

POST	STREAM	REQUIRED QUALIFICATION
<b>ASSISTANT PROFESSOR</b>	AICTE Regulated Degree Programmes	<p><b>1. Engineering and Technology</b>  B.E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.</p> <p><b>JOB Description:</b></p> <ul style="list-style-type: none"> <li>a.) Taking Theory, Lab, Project classes and undertake evaluation and assessment as per Outcome Based Education, Project Based Learning, Experiential Learning etc.</li> <li>b.) Carrying out Research and Publish Research Papers in SCOPUS/ WOS Journals; Publishing Patents, Copy Rights etc.</li> <li>c.) Writing proposals for Research Grants and Grants for Conferences, Seminars, Modernization of Labs etc.</li> <li>d.) Undertaking Consultancy for Revenue Generation</li> <li>e.) Participate in Faculty Development Programs, Conferences, Seminars etc.</li> <li>f.) Acquire PhD if applicable</li> <li>g.) Publish Books/ Book Chapters</li> <li>h.) Develop E-content/ MOOC Courses</li> <li>i.) Introduce Innovation in Teaching Learning Process, participate in Curriculum Development, Instruction Design etc.</li> <li>j.) Promote Industry Academia Interaction.</li> </ul>

k.) Contribute Beyond the Classroom Activities - Co-curricular and Extra Curricular Activities, Extension Activities including Institutional Social Responsibilities.

## **2. Management**

Bachelor's Degree in any discipline and master's degree in business administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of master's degree.

### **JOB Description:**

- a) Taking Theory, Lab, Project classes and undertake evaluation and assessment as per Outcome Based Education, Project Based Learning, Experiential Learning etc.
- b) Carrying out Research and Publish Research Papers in SCOPUS/ WOS Journals; Publishing Patents, Copy Rights etc.
- c) Writing proposals for Research Grants and Grants for Conferences, Seminars, Modernization of Labs etc.
- d) Undertaking Consultancy for Revenue Generation
- e) Participate in Faculty Development Programs, Conferences, Seminars etc.
- f) Acquire PhD if applicable
- g) Publish Books/ Book Chapters
- h) Develop E-content/ MOOC Courses

		<p>i) Introduce Innovation in Teaching Learning Process, participate in Curriculum Development, Instruction Design etc.</p> <p>j) Promote Industry Academia Interaction.</p> <p>k) Contribute Beyond the Classroom Activities - Co-curricular and Extra Curricular Activities, Extension Activities including Institutional Social Responsibilities.</p> <p><b>3. Computer Applications</b>  B.E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.</p> <p><b>OR</b>  B.E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.</p> <p><b>OR</b>  Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.</p> <p><b>JOB Description:</b></p>
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- (a) Taking Theory, Lab, Project classes and undertake evaluation and assessment as per Outcome Based Education, Project Based Learning, Experiential Learning etc.
- (b) Carrying out Research and Publish Research Papers in SCOPUS/ WOS Journals; Publishing Patents, Copy Rights etc.
- (c) Writing proposals for Research Grants and Grants for Conferences, Seminars, Modernization of Labs etc.
- (d) Undertaking Consultancy for Revenue Generation
- (e) Participate in Faculty Development Programs, Conferences, Seminars etc.
- (f) Acquire PhD if applicable
- (g) Publish Books/ Book Chapters
- (h) Develop E-content/ MOOC Courses
- (i) Introduce Innovation in Teaching Learning Process, participate in Curriculum Development, Instruction Design etc.
- (j) Promote Industry Academia Interaction.
- (k) Contribute Beyond the Classroom Activities - Co-curricular and Extra Curricular Activities, Extension Activities including Institutional Social Responsibilities.

**4. Hotel Management and Catering Technology**

Minimum 4 years bachelor's degree in HMCT and master's Degree in HMCT or in relevant disciplines with First Class or equivalent in any one of the two degrees.

**OR**

Minimum 4 years bachelor's degree in HMCT with First Class or equivalent and minimum of 5 years of relevant experience at a managerial level not less than Assistant Manager in a 4 – star Hotel or in a similar position in the hospitality industry/ tourism industry.

		<p><b>5. Design</b></p> <p>Bachelor's Degree or minimum 4 year Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or bachelor's degree in engineering with First class or equivalent</p> <p style="text-align: center;"><b>AND</b></p> <p>Master's degree or equivalent Post Graduate Diploma in relevant disciplines with First Class or equivalent in a concerned / relevant /allied subject of Industrial Design / Visual Communication / Fine Arts / Applied Arts / Architecture / Interaction Design / New Media Studies / Design Management / Ergonomics / Human Factors Engineering / Indian Craft Studies and related fields of Engineering or Design.</p> <p style="text-align: center;"><b>AND</b></p> <p>Minimum 2 years of professional design experience in Industry / research organization / Design studios.</p>
<p><b>ASSOCIATE PROFESSOR</b></p>	<p>AICTE Regulated Degree Programmes</p>	<p>Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or master's level in the relevant branch</p> <p style="text-align: center;"><b>AND</b></p> <p>At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p style="text-align: center;"><b>AND</b></p> <p>Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>Note:</b> In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4-star hotel or above category or in a similar position in the hospitality industry / tourism industry.</p>

		<p><b>Job Responsibilities:</b> Same as in case of Assistant Professor as above but Associate Professors are expected to give more/ better outputs and outcomes in all responsibilities as described as per benchmarks established by the University.</p>
<b>PROFESSOR</b>	AICTE Regulated Degree Programmes	<p>Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or master's level in the relevant branch.</p> <p style="text-align: center;"><b>AND</b></p> <p>Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;"><b>AND</b></p> <p>At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.</p> <p><b>Job Responsibilities:</b> Same as in case of Assistant Professor/ Associate Professor as above but Professors are expected to give more/ better outputs and outcomes in all responsibilities as described as per benchmarks established by the University.</p> <p>Faculty Members holding the Post of Head of the Department and Dean shall be responsible for organizing Conferences, Seminars, Symposiums, Work Shops etc.; meet Consultancy and External Grants targets; Research publications and Patents targets, E-content/ MOOCs targets etc. for the concerned Department/ School respectively.</p>

<p><b>ASSISTANT PROFESSOR</b></p>	<p>Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication</p>	<p>(i) Master 's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions:</p> <p><b>a)</b> Ph.D. degree of the candidate awarded in regular mode only</p> <p><b>b)</b> Evaluation of the Ph.D. thesis by at least two external examiners</p> <p><b>c)</b> An open Ph.D. viva voce of the candidate had been conducted</p> <p><b>d)</b> Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal</p> <p><b>e)</b> Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work. (a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).</p> <p>(iii) NET/SLET/SET shall also not be required for such master's Programmes</p>
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		<p>in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> Ph.D. degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p><b>ASSOCIATE PROFESSOR</b></p>		<ul style="list-style-type: none"> <li><i>i.</i> Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.</li> <li><i>ii.</i> A Master 's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li><i>iii.</i> A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2 of UGC Regulation 2018.</li> <li><i>iv.</i> Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</li> </ul>

<p><b>PROFESSOR</b></p>		<p><b>A. (i)</b> An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per the criteria of UGC Regulations 2018 as per the criteria given in Appendix III, Table 2.</p> <p><b>(ii)</b> A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.</p> <p><b>(iii)</b> Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.)</b> An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated with documentary evidence.</p>
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