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Manufacturers & Exporters :

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101/205, Sector 18, Pratap Nagar, Jaipur - 302 033 (INDIA)

Telofax : 91-141-2796205 • Mobile : 9460435039

E-mail : vjrooplal@artintjpr.com / info@artintjpr.com

Date : 06/08/2022

TO WHOM IT MAY CONCERN

THIS IS TO CERTIFY THAT MR. YASH VIJAYVARGIA , STUDENT OF JECRC UNIVERSITY JAIPUR , HAS SUCCESSFULLY COMPLETED 45 DAY (20JUNE 2022 TO 04 AUGUST 2022) SUMMER INTERNSHIP IN THE FIELD OF SALES MANAGER UNDER GUIDENCE OF MR R.L.VIJAYVARGIA

During this period of his internship program with us , He had been exposed to different processes and was found diligent ,hardworking and inquisitive

We wish him every success in his life and career

FOR ART INTERNATIONAL

For ART INTERNATIONAL

R.L. Vijay
Proprietor

Authirized signatory

CERTIFICATE

To Whom so ever it May Concern

This is to certify that Miss. Kriti Malpani has successfully completed the below mentioned project as an Intern:

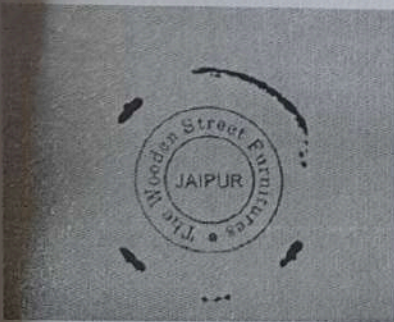
STUDY ON SALES FORECASTING AND ANALYSIS WITH REFERENCE TO
WOODENSTREET

The duration of the project is from 23 May – 30th September 2022

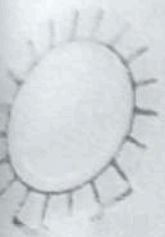
During Her Internship, She has demonstrated her Skills With Self Motivation to Learn New Skills. During Her Internship, We Found Her Sincere And Hard Working. We wish Her All The Success In Her Future endeavours.

Yours sincerely,

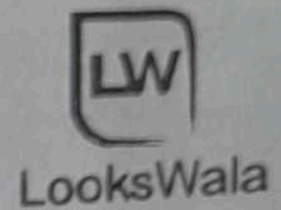
For WoodenStreet Furniture



Human Resources



Certificate of Internship



This Certificate Awarded To:

VANSH JAIN

This is to certify that Mr. Vansh Jain has successfully completed his training with LOOKSWALA NETWORK PVT LTD. as Sales Marketing Executive from period of 16 June 2022 to 1st August 2022.

During this period, he is found to be hardworking, sincere & diligent. We wish him all the best for future.

For Lookswala Network Pvt. Ltd.

Director/Auth. Sign.

PRASHANT GOYAL
CEO



This is to certify that Ishita Chouhan has successfully completed an internship with Ashok Leyland Ltd in the Human Resources department from 15th April to 15th June.

During this time, Ishita demonstrated exceptional skills and a strong work ethic, consistently demonstrating a dedication to learning and growth. She was an invaluable asset to the team, contributing to various HR initiatives and projects with a positive attitude and a willingness to take on new challenges.

We are grateful to have had the opportunity to work with Ishita and are confident that she has gained valuable experience and knowledge during this internship that will serve her well in her future endeavors.

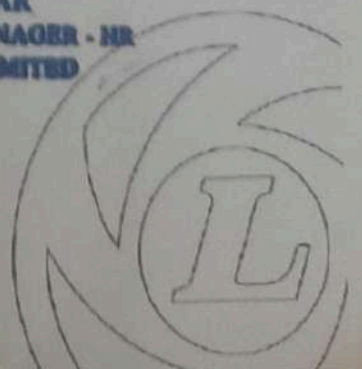
We wish Ishita Chouhan all the best in her future career and are happy to recommend her for future opportunities.

Signature
M/s. Ashok Leyland Ltd.

ARVIND BORADKAR
ASST. GENERAL MANAGER - HR
ASHOK LEYLAND LIMITED
BHANDARA- 441904

Date : 25th June 2022

ASHOK LEYLAND LIMITED
1, MIDC, Gadegaon, Bhandara - 441 904.
t: +91.07184.274439 / 274430 / 274606 f: +91 07184 274431
e: reachus@ashokleyland.com
Regd. Office: No.1, Sardar Patel Road, Guindy,
Chennai - 600 032, India. t: +91.44.2220 6000 f: +91.44.2220 6001
CIN: L34201TN1948PLC000105
ashokleyland.com





BreadnButter Tech Private Ltd.

CERTIFICATE

OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Gopal Khatri

Managed to successfully complete two month internship
at BnB Tech from 30th May to 30th July 2022 in Business Development
shown excellent discipline and dedication in work.

Rhythm

Rhythm Agarwal
Internship Supervisor/Marketing Head

CERTIFICATE

TIN No.: 08270756228



K.C. JAIN OIL MILL

Mfr. of : BULLET BRAND Mustard Oil & Cake
Village Kabai, Dehra Road, Nadbai, Distt. BHARATPUR - 321602 (Raj.)

Mob.: 9414711820
Mob.: 9414413294
Mob.: 9772869769

Ref. No. :

Date: 19.01.2023

TO WHOMSOEVER IT MAY CONCERN

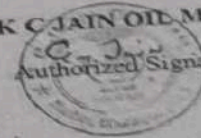
This is to certify that Ms. Nancy Jain D/O Shri Ajay Jain, Residence- Katra Bazar, Nadbai was appointed in this organization K C JAIN OIL MILL, Dehra road, Nadbai (Raj.) as a Sales Girl from October 2022 TO November 2022 and left the company on December 2022

During her tenure with the company, she was found to be a very active, hard-working, and committed individual.

We wish her all the best in his future endeavours.

For K C JAIN OIL MILL

Authorized Signatory.



CERTIFICATE OF COMPLETION

This certifies that

Sandeep Ghadge

has completed his internship in the field Marketing management from **25 June 2022 to 10 August 2022**. We found him sincere and dedicated towards the work and his multitasking talent has taught us a lot. We thank you for being with us during this internship, even we would love to have talent like you again with us.

Hemendra Jonwal
Hemendra Jonwal
Founder and CEO
Smart Organics Pvt.Ltd.





Resistance Alloys

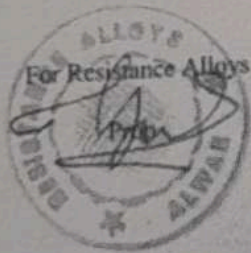
Adm Off 4/412 Araya vihar Housing, Ind. Area, Alwar - 301031
Works F-184 (A) Matasya Industrial Area, Alwar - 301030
Tel/Fax 0144 - 2333185. Mobile: 993111 5077 9414657792
E-mail: tanishka_alwar@yahoo.com

"TO WHOM SO EVER IT MAY CONCERN"

Date: 01/12/2022

This is to certify that **Tanishka Soni** has successfully completed his internship with "Resistance alloys" for the period of 60 Days that is **18.june.2022** to **15.aug.2022**.

During the period, he handled work as a **Human Relationship Manager - Intern**. During the course of internship, he has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and technical skills are par excellence and his attention to details is impressive. We wish him all the very best for his future.





MEDIA & ENTERTAINMENT PVT. LTD.

CORPORATE OFFICE A-102, Second Floor, Sector 65, Noida - 201301

TO WHOMSOEVER IT MAY CONCERN

Date: 01/12/2022

This is to certify that **Shubham Kumar Yadav** has successfully completed his internship with "RAS MEDIA & ENTERTAINMENT PVT. LTD." for the period of 60 Days, that is **18.june.2022 to 15.aug.2022.**

During the period, he handled work as a **Human resource manager Intern**. During the course of internship, he has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and technical skills are par excellence and his attention to details is impressive. We wish him all the very best for his future.



info@rasmedia.in



www.rasmedia.in



0120-4526943

Letter Of Intent

To,
Trisha Gupta
C/O Brajesh Kumar
Jaipur, Rajasthan - 302020

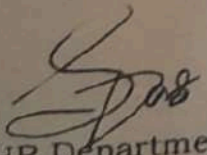
Dear Trisha,
On behalf of M/s Ashlesha Corporation Limited and in accordance with our mandate under the Hotel Operations Agreement between Sarovar Hotels Pvt. Ltd. and M/s Ashlesha Corporation Limited. We have pleasure in offering you the position of "**HR Intern**" from the period 15th April, 2022 to 15th June, 2022 in Le Lac Sarovar Portico Ranchi.

On the date of your joining please submit the following: -

- NOC from your college
- Copy of Educational Certificates
- Copy of Pan Card
- Copy of Aadhar Card
- Bank Details

Your proposed date of Industrial Training will be from 15th April, 2022.

Please sign the duplicate copy of this letter as acceptance of the above terms and conditions.


HR Department



DIGITAL
LIFE

Jio Certified

Foundation Certificate



Making Talent More Valuable

This is to certify that

Ms. Deepshree Goyal

has demonstrated the required knowledge, skills
and understanding of the concepts and
applications in the area of

Marketing

through a course work and evaluation.

Certification No: RJIL/PMF/2021/110065
Valid from 1 year from the date of issue)

A. Anantou

For Jio Learning

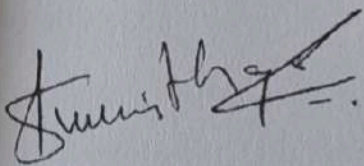
Certifications is a Reinforced RPL-based Certification program, which recognizes the prior learning through a
ous certification mechanism, including course work, classroom as well as online instruction, assignments, live
projects, skill simulation and a summative assessment.

LETTER OF RECOMMENDATION

This is certify that **Mr. Pawan Singh Gurjar** , student of B.B.A (General), JECRC University, Jaipur , has successfully completed 60 days Internship Program (from **18th July 2022** to **20th September 2022**) at **Creative Desk India**.

During his stay in the company as an intern, he Displays enthusiasm, leadership, self-discipline, self motivation.

We are lucky to have him as one of our interns before and we would like to wish him all the best.



DESK
OUR IDEAS INTO REALITY

(Authorized Signatory)

LETTER OF RECOMMENDATION



SPARK & ASSOCIATES
CHARTERED ACCOUNTANTS LLP
Formerly known as SPARK & Associates

F-171, Indira Vihar, Kota
124005 (Karnal Road)
Ph: 0744-2984447
Email: sd@sparkandassociates.com
Website: www.spark.com

TO WHOM SO EVER IT MAY CONCERN
EXPERIENCE CERTIFICATE

This is to certify that MR RIVANSH WADHWA S/o DILIP KUMAR WADHWA P/O PLOT NO.42 RAWATBHATA, DIST-CHITTOGHAR, RAJASTHAN PIN CODE-323307 who joined our firm on 26-6-2022 for internship and worked upto 20-7-2022. He gained a vast experience in his jobs such as office management human relations and resources with respect to different Audits and taxation matters of different entities carried out by us. I found him most obedient, sincere and hard worker in his duties.

He bears a good moral character. We wish him all the best in his better endeavours. He is not related to us.

PLACE - KOTA
DATE - 07/12/2022

S P A R K & ASSOCIATES CHARTERED ACCOUNTANTS LLP


Vishnu Chag
(Partner)
M.No. 407875
UDIN: 22407875BFA1067531



PG Foils Ltd.

Pipalia Kalan, Distt. Pali, Pin: 306 307 Rajasthan.
+91 9772981111, +91 9772982222, +91 9772983333
Fax: (02937)-287150, Email: pgfoils@pgfoils.in
www.pgfoils.in

PREM GROUP



18th August 2022

TO WHOM IT MAY CONCERN

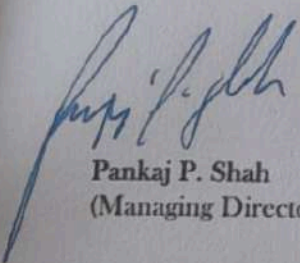
This is to certify that Mr. Hardik Shishodia a student of JECRC University, Jaipur has undergone his Internship with PG FOILS LTD from June 17, 2022 to August 18, 2022.

During the internship he worked as a finance intern and demonstrated good skills in financial instruments and EX-IM finances. He was diligent and enthusiastic zeal to do his best during the internship. He also assisted in company's legal compliances.

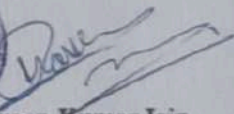
He worked under the direct supervision of the CFO and got the opportunity to work in various verticals. He is a fast learner, and he learned our operations system and organizational culture quickly. With his eagerness to learn, he developed various skills while working with us. We hope to hire him once he completes his education so that we can utilize his potential to the fullest for the benefit of our organization.

We wish the very best for his career and future endeavours.

FOR: PG FOILS LTD.,



Pankaj P. Shah
(Managing Director)



Naveen Kumar Jain
(Chief Financial Officer)

Experience Certificate

whomsoever, it may concern

our pleasure to inform you that **Mr. ARPIT SHARMA** son of **VIJAY SAGAR SHARMA**, has worked with us for the tenure of 1 th. he has worked with Nk Technologies for the position of **HR MANAGER** from 01-05-2022 to 30-06-2022 .

During the tenure mentioned above **Mr. ARPIT SHARMA** has remained involved with his duties and responsibilities assigned to him. We found him competent and active with sincerity and determination. he is professionally sound and hard-working whose dedication in taking contribution and initiative for the organization has proven helpful in the establishment repeatedly.

We respect his decision to terminate with the services with us and wish all the best in his future endeavours.

Sincerely,

IN KUMAR YADAV (CEO)

CERTIFICATE

CIN No. : L26943RJ1979PLC001935
Phone : 01462-228101-6
Toll Free : 1800 180 6003/8004
Fax : 01462 228117 / 228119
E-Mail : prashant.sharma@shreecement.com
Website : www.shreecement.com



SHREE CEMENT LTD.

An ISO 9001, 14001, 45001 & 50001 Certified Company

Regd. Office

BANGUR NAGAR, POST BOX NO.-33, BEAWAR 305901, RAJASTHAN, INDIA

SCL/BWR/HR/1550/2022/2442

Monday, August 22, 2022

To Whom It May Concern

This is to certify that Mr. Aman Dani a student of JECRC University, Jaipur had done his internship with Shree Cement Limited, from 30-June-2022 to 13-Aug-2022

He was diligent and enthusiastic throughout the training period, and we appreciate his efforts to complete the project

We wish him all the very best for his career and future endeavours.

FOR SHREE CEMENT LTD.

Prashant Sharma

Sr. Manager

JAIPUR OFFICE : SB-187, Babu Nagar, Opp. Rajasthan University, JLN Marg, Jaipur 302015
Phone : 0141 4241200, 4241204

NEW DELHI OFFICE : 122-123, Hans Bhawan, 1, Bahadurshah Zafar Marg, New Delhi 110002
Phone : 011 23370828, 23379218, 23370776

CORP. OFFICE : 21, Strand Road, Kolkata 700001 Phone : 033 22309601-4 Fax : 033 2243433

SANDHUT ENGINEERS AND CONSULTANTS

PROJECT MANAGEMENT CONSULTANT — TUTORIALS - STRUCTURE DESIGN - ARCHITECTURAL WORK - CIVIL CONSTRUCTION



Powered by talent... expertise by service

Web: - www.sandhut.co Email: - sandhut.ecs@gmail.com
Mob: -9828279474

Address: - 69/94 V.T Road Mansarovar Jaipur Rajasthan-302020

CERTIFICATE

To whom it May concern

This is to certify that Ms. Pradeepti Mathur has been carried out the work as an intern on H.R & Marketing during 15 June to 15 July 2022.

She has gained good knowledge Regarding Construction & Engineering Works.

During her training period we found her sincere, honest, hardworking, dedicated person and have no liabilities.

We wish her for better future.

For,

SANDHUT ENGINEERS AND CONSULTANTS

Mahim
Authorized Signatory

Sandhut Engineers And Consultants
69/94, V. T. Road, Mansarovar
JAIPUR
Mob.: 9828279474



Jivisha Exports

Mfrs. & Traders of:

All Types of Ready-made Garments & Fabrics etc.

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itsiq.official@gmail.com

Shop No. 101-105, Ground Floor, Ganesh Nagar Vistar
Niwaru Road, Jhotwara, JAIPUR

INTERNSHIP CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Yash sharma has successfully completed an Internship with Jivisha exports as an position of Sales manager from 5th June to 5th August.

During this association with us, he executed the work assigned to him very diligently at same point we found him keen to learning. Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximum efficiency. He also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge, as his conduct during this tenure was satisfactory.

Wishing him the best of luck in future endeavours.

For JIVISHA EXPORTS


Proprietor



CERTIFICATE OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Bhavika Khimnani

From MYKAA JAIPUR

In recognition of her efforts and achievement in completing the
two months internship program.

Conducted From 20th June - 20th August, 2022



S. Shilpa

SHILPA

Company CEO



THE RUGS STORE

The Rugs Store
67, Santosh Sagar Colony
Near Samrat Gate
Street No. 4,
Brahmpuri, Jaipur 302002

Date – August 01, 2022

Experience Certificate

ANMOL SONI
Jaipur – Rajasthan

To whom so ever it may concern. This is with reference to your experience letter date July 31st 2022.

This is to certify that Mr Anmol Soni S/O OM Prakash Soni has successfully completed his internship, under supervision of Mr Bhaskar Vijay from 15th June 2022 to 31st July 2022. and your very good experience in Sales.

During this Period, we found him Punctual and Hardworking Person. His work and evaluation proved that he learns keenly. Moreover, his Interpersonal and communication skills are brilliant

We wish you the very best for your future career

Your's Truly

For. **THE RUGS STORE**

Mobile : +91-9799-299444
Email : therugsstore@gmail.com

Tel : +91-141-4042110
Visit us at : www.therugsstore.com

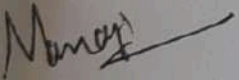
INTERNSHIP CERTIFICATE

This is to certify that Mr. Manan Khandelwal, student of BBA JECRC University, Jaipur, has successfully completed (4 September - 5 October, 2022) internship program in company.

During the period of his internship program with us he was found punctual and hard working.

We wish him very successful career in life.

For **K-MARKETING LTD.**



Authorised Signatory

LETTER OF RECOMMENDATION

MUKESH SUSHIL & CO. Chartered Accountants

PRIVASY, Near Malabar Canteen, Aggarwal Bldg, BEAWAR
Phone: 011-26121401, 26121402 Fax: 011-26121403
Mobile: No. 9810011111, 9810011112, 9810011113

TO WHOM SO EVER IT MAY CONCERN

EXPERIENCE CERTIFICATE

This is to certify that MISS Divyanshi Chhajjer D/o. Shri Mahendra Chhajjer R/o Beawar who joined our firm on 16/6/22 for internship and worked upto 15/8/2022. She gained a vast experience in her job work in office management, human relations and resources with respect to different Audits and taxation matters of different entities carried out by us. She was a most obedient, sincere and hard worker in her duties.

She bears a good moral character. We wish her all the best in her better endeavors. She is not related to us.

For Mukesh Sushil & Co.
Chartered Accountants

(CA. MUKESH AGARWAL)
THE PROPRIETOR, BEAWAR

BEAWAR
17TH AUGUST, 2022

CERTIFICATE



Mob no. – 9694080674/9509580674
E-mail- ramesharora26@yahoo.com
Website-www.irisdigisec.in

IRIS DIGITAL SECURITIES

A-6, Iwalana, Opp Hotel J-9, Near Calgary Eye Hosp. Mahulya Nagar, Jaipur

Date: 20 August 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Vasu Mandowara, student of JECRC University, has successfully completed his internship from 16 June to 20 August 2022, in Marketing Department of Iris Digital Securities

During the period of his internship program with us he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

For, IRIS Digital Securities

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "IRIS Digital Securities" around the perimeter and "JAIPUR" in the center.

Ramesh Kumar Arora

Managing Director

GOLDEN GLOBE HOTELS PRIVATE LIMITED

Corp. Office : First Floor, Kamala House, Opp. Magson Supermart, D.B.Marg, Campal Panjim - 403001
CIN: U55101DL2008PTC180878
Email gghpl@bigdaddy.in

Ref: HR/Internship-Cert./2022/08650

Date: 23rd AUGUST 2022

TO WHOMSOEVER IT MAY CONCERN

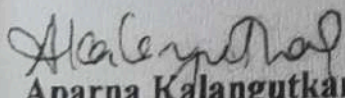
This is to certify that **Mr. Kunal Arora**, Student from St Edmunds school/ JECRC University has successfully completed his **internship** from 21st June 2022 to 23rd August 2022, in **Events Department of Golden Globe Hotels Private Limited**.

During his tenure with us, we found him very enthusiastic, sincere, active, hardworking & dedicated in achieving his goals. his performance was commendable during the Jalwa event organised by the Company.

We sincerely thank you for your incredible effort and team spirit toward the work.

This certificate is being issued to him on successful completion of his Internship Programme, as a token of appreciation.

For, **Golden Globe Hotels Private Limited**


Aparna Kalangutkar
Asst. General Manager





AIMCASHLESS
INFOSOLUTIONS PVT. LTD.

Shubham Jain, Md. Rabban Alam

Director

Date: 5th September 2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr Gaurav Pathak**, a student of JECRC University of BBA (General)- has successfully completed a internship in the field of **DIGITAL MARKETING** from 05th July to 03rd September 2022 under the guidance of Mr Nisar Khan.

His internship activities include familiarization to all the departments, their operations and process along with a management overview involved in the Marketing process of the organization.

During the period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

Regards

Aimcashless Infosolutions Pvt Ltd.

**AIMCASHLESS INFOSOLUTIONS
PRIVATE LIMITED**

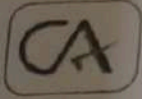
Jain
DIRECTOR

aimcashlessinfo.pvt.ltd.147@gmail.com

www.aimcashless.com

931449
805405

Okay Plus Building 4th floor 401 swe
opposite mahima trinity
Sodala, Jaipur, 3



Shah Surendra & Associates
Chartered Accountants

Certificate & Letter Of Appreciation

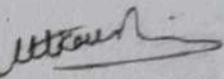
This is to Certify that Ms. Prerna Sharma D/o Mr. Praveen Gaur, student of BBA, V semester, JECRC University Jaipur, has successfully completed her 45 days Internship Program from 29th June 2022 to 13 August 2022 at Shah Surendra & Associates, Jaipur.

During her Internship, we found her hard working, co-operative and diligent. We wish her success in her future endeavours with best wishes.

Provided by.

From Shah Surendra & Associates

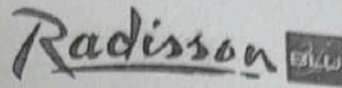



Utkarsh Mahnot
(Partner)

Accepted by,

Prerna Sharma

CERTIFICATE



November 11, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Shruti Goyal** D/o **Mr. Vijay Prakash Goyal** student of **JECRC University** has successfully completed her "Internship" in **Human Resources** department from **10th October 2022** to **10th November 2022**.

During this period her conduct has been good and she was sincere and hardworking during her training.

We wish her all the best for her future endeavor.

Gaurav Pamnani
Human Resources Department

Radisson Blu Jaipur
5-6, Airport Plaza, Tonk Road, Durgapura,
Jaipur-302 018, India
T: +91 141 6698888 F: +91 141 66988989
reservation.jaipur@radisson.com
radissonhotels.com/blu

Printed on Eco-labelled paper.

Ulead

Certificate of Excellence

This certificate is proudly presented to

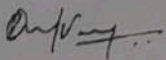
Ujjwal Sharma

for completing an internship as a **HR Intern**

under ULead, an initiative by Unschool, for a duration of 45 days

ending on 20/10/2022

 unschool®



Rahul Varma
Chief Executive Officer

 **TOP**
STARTUPS



 **SKILL AP**
APSSDC



RSWM Limited
an LNJ Bhilwara Group Company



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

8TH Aug, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Manan Parnami** student of JECRC Univeristy, Jaipur

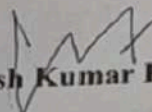
Has successfully undergone the training from 20th June To 5th August 2022 in pursuance of his BBA course.

He has taken active interest in acquiring requisite knowledge about the various Aspects of Finance function in Corporate Finance department in our RSWM Limited.

He worked on the project namely ' Sources of Finance for a Textile Industry'

We wish all the success for his future endeavors.

For RSWM Limited


Ashish Kumar Pandey
Dy. General Manager- HR

(Formerly Rajasthan Spinning & Weaving Mills Limited)

Khariagram, P.B. No. 28, Post Office Gulabpura- 311 021

Distt, Bhilwara, (Rajasthan), India

Tel: 01483-231302, +91-9983213314

Wesite : www.rswm.in | GSTIN: 0BAAACR9700M1Z3



TO WHOMSOEVER IT MAY CONCERN

This is to certify that miss Kriti Jaiswal student of JECRC University, Jaipur had undergone management training at Vikram Cement in the period 01/04/2022 to 31/06/2022.

During the above period it is observed that Miss Kriti Jaiswal is hard working, committed to learning and sharp at grasping. Her conduct and behaviour is good.

I wish Miss Kriti Jaiswal all the success in life.

OGESH DWIVEDI
(Sr. Manager)



VIKRAM CEMENT

Vikramnagar, P.O. Khior, Dist.: Neemuch (M.P.) 458 470. Tel: (07420) PBX: 230830, Main Gate: 235526, P & A: 235505
Fax: (07420) 235524 E-mail: vcmal@adityabirla.com

SILVER

Certificate

—◇— OF INTERNSHIP —◇—

THIS IS TO CERTIFY THAT

Dhruv Gupta

FROM SHIKOHABAD WAS ASSOCIATED
WITH AASHMAN FOUNDATION IN THE CAPACITY OF AN INTERN
FROM JUNE 22 TO SEPTEMBER 22 WITH OUR
SALES AND MARKETING GROUP.

HE/SHE HAS COMPLETED HIS/HER INTERNSHIP
WITH A TWO STAR PERFORMANCE

SEPTEMBER 22



Munishpundir
FOUNDER / DIRECTOR

IRIS DIGITAL SECURITIES

A-5, Jhalana, Opp Hotel J-9, Near Calgary Eye Hosp. Malviya Nagar, Jaipur

atc:20 August 2022

TO WHOM IT MAY CONCERN

It is to certify that Mr. **Sumit kumar singh**, student of JECRC University, has successfully completed his internship from 16 June to 20 August 2022, in Marketing Department of Iris Digital Securities

During the period of his internship program with us he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

IRIS Digital Securities



IRIS

Digital

Ramesh Kumar Arora Managing

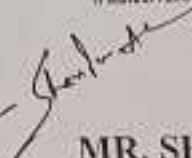
Director

CERTIFICATE OF EMPLOYMENT

This is to certify that Akanksha Sarswat is presently employed at UTI Mutual Fund from May 2023 with functional designation as Relationship Manager.

This certification is being issued to Ms.Sarswat on her request for the Partial Fulfilment of the Requirement for the award of the Degree of Master of Business Administration. During the job, she has shown a zeal to learn and thrive into this financial service industry. I and her colleagues are fully pleased with her commitment and dedication towards her roles and responsibilities.

DATE: 27/07/2023



SHARIQUE ALAM
Chief Manager
UTI AMC LTD.
PITAM PURA UPL
DELHI-110034

MR. SHARIQUE ALAM
SR. VICE PRESIDENT
(BRANCH MANAGER)

INTERNSHIP CERTIFICATE



**CERTIFICATE
OF INTERNSHIP**

360^{ff}

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Aarti Maheshwari

was a part of the Global Internship Program of 360^{ff}
from 24/01/2023 to 29/07/2023.
Her contribution was commendable for our organization.

Aparna
Aparna Ramesh
AVP - People & Culture



31/07/2023
Date



CERTIFICATE

This is to certify that the work incorporated in this internship report, "Roles of Digital Marketing in IT Sectors," submitted by Abhishek Sharma was carried out by the candidate under my supervision. It is certified that the work has not been submitted anywhere else for the award of any other degree or diploma from this or any other University. I also certify that she complied with the Plagiarism Guidelines of the University.

NAME: DR. SANDEEP NAGA

SIGNATURE:

DATE:



Head Office:

99solutions Pvt. Ltd. IT Near, Apes Ct. Laha
Colony, Malviya Nagar Industrial Area, Malviya
Nagar, Jaipur, Rajasthan 302017

CERTIFICATE

It is certified that Mr. Abhishek Sharma S/o Santosh Kumar Sharma, pursuing the degree of MBA (Marketing and IT) bearing university registration no. 1402041056, of JECRC University Jaipur, has successfully completed his internship program from 10/02/2023 to 10/08/2023 in our company.

This is to certify that Abhishek Sharma has successfully completed the Digital Marketing Internship at 99solution Company. The internship program was conducted from February 9th to August 10th.

He worked on the project Digital marketing and found satisfactory.

During the internship period, Abhishek Sharma actively engaged in various digital marketing activities, showcasing a strong aptitude for the subject matter.

For verification purposes, please do not hesitate to contact us at info@99solutions.com
We wish him a successful career.

Sincerely,

Authorized

Sumit Dadhich



Designation: CEO & CO-Founder

99solution Company

Email: info@99solutions.com

Date: August 10th, 2023

Signature & Seal of Company

CERTIFICATE

It is certified that Mr. Abhishek Upadhyay S/o Mr. Anil Upadhyay, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN093, of JECRC University Jaipur, has successfully started his Job/stint from 06/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized Signatory:

Human Resources



Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Chhatrapati Kadam Marg, Lower Parel, Mumbai 400015

CIN: U67700MH2020PTC345642

customercare@piramal.com

T-91 22 3602 4000



R. K. MARBLE PVT. LTD.
Summer Internship Certificate for Ms. Aishwarya Jain, Roll No. 21MBAN005
Date: 21/08/2023

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Aishwarya Jain, Roll No.21MBAN005** a student of JECRC University, Jaipur, **MBA 2nd year (4th Semester)**, has successfully completed her Summer Internship Project on "**A Study of Consumer Satisfaction Towards RK Marbles.**" from 28th Jan, 2023 to 28th June, 2023. Her significant contribution towards the organization is appreciable.

During this period she had shown great enthusiasm and proactive attitude in learning operations.

We wish her all success in future endeavors.

For R. K. MARBLE PVT. LTD.,

**(Subhash C. Agarwal)
Director (Finance)**

**Madanganj-Kishangarh
21 Aug, 2023**

DATE : 22nd MAY 2023

Ms. AISHWARYA SONI

It is to certify that **Ms Aishwarya soni** was working as a full-time intern with **WE RNS IT SOLUTIONS PVT LTD**, as **Business Development INTERN** in the **Sales Department** from **FEB 9TH, 2023** to **MAY 20TH, 2023**.

During her employment, we found her to be a professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements. She has a friendly, outgoing personality, very good sense of humour and works well as an individual or member of a team as required by the management.

Overall, she performed her duties and responsibilities cheerfully with attention to detail at all times.

We wish her good luck in her future endeavour.

Best regards,
Pooja Saxena
We RNS IT Solutions Pvt. Ltd.

Our Subsidiaries



Address : WE RNS IT SOLUTIONS Pvt. Ltd, 101, Chanda Tower, Near Agarwal Caterers,
Gandhi Path Vaishali Nager Jaipur, Rajasthan 302021

TIN No.: 08412163330

॥ श्री गणेशाय नमः ॥

Mob.: 9116032444
9116032446

SHREE SHREE BALAJI MARKETING

Regd. Office : 22, Mukhya Abadi, Goner Road, Vidhani, Sanganer, Jaipur

Office : Plot No. 2A, Nandpuri Extension, Opp. Sahid Baba Gatta,
Malviya Nagar, Jaipur-302017 Ph.: 0141-2751618

Ref. No.:

Date: 24/08/23.

TO,

Ajay Singh,

Ajaysinghnirwan2@gmail.com

Mob.9694213261

Good
Experience Letter

EVEREST

This is to certify that Mr. Ajay Singh has worked with Shri Shri Balaji Marketing as a Sales Executive for Zydus Wellness Products Ltd from dated 26th February 2023 till August 2023.

In this period he has shown full Sincerity, Dedication and Hard work towards his Concerned job, which has helped in improving the management of the company.

Good
This is to Inform that Mr. Ajay Singh has been relieved of all his duties. I wish him good luck And great Future ahead.

HP
Maldiram's

Shree Shree Balaji Marketing
Ajay
Proprietor

FUN TOP
Premium Quality

PCI



July 31st, 2023

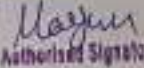
TO WHOM IT MAY CONCERN

This is to certify that **Mr. Ajeet Yadav S/O Mr. Babu Lal Yadav**, MBA 2nd Year from JECRC University, Jaipur has undergone an internship in our organization for a period of 6 months from 01st February 2023 to 31st July 2023.

He has been assigned a project work on "Sales Trainee".

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For TGI BY Apple Inn
A Unit of TGI Hotels & Hospitality Services Pvt. Ltd.
Mayur Singh Solanki 
HRExecutive **Authorised Signatory**



Ref: SHN/INT/001

TO WHOM IT MAY CONCERN

This is to certify that Mr. Akshat Jain, S/O Dharm Chand Jain, a student of MBA- 4th Semester, JECRC University, Jaipur has successfully completed 06 (SIX) months (from JAN,25 2023 to JULY 31, 2023) long internship program at this Branch/Company. During the period of internship program with us he was found punctual and hardworking.

We wish him every success of life.

For, SHYAM MOTORS



AUTHORISED SIGNATORY

All Subject to Newai Jurisdiction Only

Date: 01st August 2023

TO WHOM IT MAY CONCERN

This is to certify that Akshita Gupta has successfully completed an Internship program of 6 Months with Marktine Technology Solutions Pvt Ltd. as a Management Trainee – Talent Acquisition from 30th January 2023 to 31st July 2023.

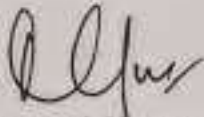
She has worked on Project under the supervision and guidance of Ms. Urvashi Sharma. During the course of the internship, she has gained several learning's and developed multiple technical skills.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work good to the best of my knowledge.

Wishing her best of luck for her future endeavors.

For Marktine Technology Solution Private Limited



Mukesh Bhargava
Sr. Manager Human Resource
Marktine Technology Solutions Pvt. Ltd.

Vaultedge Software Pvt Ltd,
No.467/468, BHIVE Workspace
Shri Krishna Temple Rd, Bengaluru
Bengaluru Urban, Karnataka, 560038
email: hello@vaultedge.com
<https://www.vaultedge.com>



Date: 27 July 2023

To whom it may concern

This is to certify that Akshita Kabra has successfully completed her internship program at Vaultedge Software Pvt Ltd, Bangalore as a Data Analyst. The duration of the project was from 19th Jan 2023 to 23rd Apr 2023.

During her internship, Akshita demonstrated dedication, enthusiasm, and a strong commitment to her work. She actively participated in various tasks and projects, contributing to the overall success of our team. Akshita's performance was satisfactory, and she consistently met the expectations set for her role.

The specific responsibilities of Akshita during her internship period are as follows:

1. Successfully addressed the contamination issue among various Mortgage documents.
2. Provided annotations for multiple mortgage documents.
3. Also supervised and guided fellow interns during the process.

We believe Akshita has the potential to excel in her future endeavors, and we wish her all the success in her professional career. It was a pleasure having her as part of our team, and we extend our best wishes for her bright future.

Yours Sincerely,

DocuSigned by:

4D802088EF90M13

Sajeev Aravindan,

CTO, Vaultedge Software Pvt Ltd.



Performance Certificate

Date: 30/May/2023

To Whom It May Concern

This is to certify that Aman Goyal was employed with Learning Routes. As the Sales Associate from 23 January, 2023 to till the date. He is successfully completing responsibilities including developing business and has contributed towards the success of the team. He met all the deadlines and is a great fit within our organization.

He could handle any situation that came up during his work. We are grateful for his hard work and dedication.

Thanks & Regards

Ishita Mahajan

Sr. Manager- Human Resource

LEARNING ROUTES

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

CERTIFICATE

This certification proves that **Aman Sharma** has completed the internship program at RELIANCE GENERAL INSURANCE as a **Marketing Intern**. **Aman Sharma** started joining the program from **Monday, December 19, 2022** until **Friday, May 19, 2023**.

During his stay in the company as a intern, he displayed enthusiasm, leadership and self motivation.

Sincerely,



Garima Shukla
Human Resources



Rama Royel Bansal Trading Company

Wholesaler of : All Type of Electrical Material Suppliers & Home Appliances

Shop No. E-5, E-3, Ground Floor, Kanha Vihar, Lalarpura, Gandhi Path West
Jaipur Rajasthan-302021 • Mobile : 8769824416

CERTIFICATE

It is certified that Mr. Aniket Gupta S/O Mr. Rajendra Gupta pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN115, of JECRC University Jaipur, has successfully started his internship from 10/02/2023 in our company.

He will be working in Sales and marketing Division.

We wish him a successful career.

For Rama Royel Bansal Trading Company


Proprietor

Authorised Distributor

khaitan



Rama Royel
Air Cooler & Water Giger


abaj

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Anjali Lalwani** is working with our organization from 01 Feb 2023 till date in Privilege Department. She is currently designated as **Relationship Manager**.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


University of
Student Data Po
ation Of Degree
23 Convocation)

the details must be same

MBA
MBAN244

Batch 2021-2023

Enter: MBA IV B


CERTIFICATE
OF INTERNSHIP

360th

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Ankit K Agarwal

was a part of the Global Internship Program of 360th
from 01/02/2023 to 03/08/2023.
His contribution was commendable for our organization.


Aparna Ramessh
ICT - People & Culture



05/08/2023
Date



Signature:

| | |
|----------------|--|
| Total Students | |
| Present | |
| Absent | |

Invigilator 1
Name:
Signature:

| | |
|----------------|--|
| Total Students | |
| Present | |
| Absent | |

Invigilator 1
Name:

Print

Internship Certificate



Chhayya Environmental Pvt. Ltd.

By me to My

CIN No. : U02000RJ2022PT0282958

Date: 31st July 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Arjun Maharwal has been associated with Chhayya Environmental Pvt. Ltd. as "Business Development Executive" from February 2023 to July 2023.

He has worked on a FITSCOPE project. FITSCOPE is a online platform used to track fitness levels and offers workout sessions.

During his internship, he has demonstrated commitment, hard work and self-motivation to learn new skills. His performance exceeded our expectations and he was able to understand and complete the projects on time.

We wish him all the best in his future endeavors.

CHHAYYA ENVIRONMENTAL PVT. LTD.

DIRECTOR

Sincerely,

Mr. Sunil Kumar

Founder & CEO

Chhayya Environmental Pvt. Ltd.

www.chhayya.com info@chhayya.com

A06 ICL 6th Floor, Jaipur Electronics Market, Kaddi Sidhi, Gopalpura, Jaipur - 302008



Dated: 24/08/2023

AUSFB/HR/REL/2023/3537/303256


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. /Ms Ashish Agrawal was working with us, as Bank Officer Business Account in the 80101_Sales, at our 2215_Jaipur - Kalwar Road from 23/01/2023 to 30/07/2023

We thank to him/her for his/her valuable contribution made during the services with the Bank and wish him/her all the best for future endeavours.

Thanks & Regards

For AU Small Finance Bank Limited


(Authorized Signatory)

Murari Lal Kumawat

Senior Vice President – Human Resource

AU Small Finance Bank Limited

(A Scheduled Commercial Bank)

AU Centre, 3rd Floor, Sunny Trade Centre,

New Atish Market, Jaipur, Rajasthan - 302019 (India)

Registered Office
AU SMALL FINANCE BANK LIMITED
19-A Dhuleshwar Garden, Ajmer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 410090/91, Fax: +91 141 410090
CIN: L36911R/1996PLC01381
Formerly known as AU-Financiers (India) Limited

RE: Job Status with TATA AIG for
AVANI SHARMA 3971991

Inbox



Sharma, Avani2 3:38 PM
to me v



From: Sirola, Mayank

<mayank.Sirola@tataaig.com>

Sent: 22 August 2023 15:25

To: Sharma, Avani2

<Avani2.Sharma@tataaig.com>

Subject: Job Status with TATA AIG for AVANI
SHARMA 3971991

Hi,

Avani Sharma has joined in Tata AIG as Channel Sales Manager in Agency Health on 31st May 2023 and is working till date. She is very good in her work and a sharp learner. She has mastered all products and processes and has good coordination from rest of the team,



Date: 24 April 2023

Mr. Ayush Khandelwal
Employee Code: 50015820
Department: Sales
Location: Jaipur (HUB)
Address: 26, Shivpuri-A, Satya Nagar Road, Near Datar Singh House, Jaipur, Rajasthan - 302012

Sub: Leaving Certificate

Mr. Ayush Khandelwal,

This is to certify that Mr. Ayush Khandelwal has served as an employee at Piramal Finance Sales & Services from 6th March 2023 to 18th April 2023. During their tenure, He has diligently fulfilled their duties and responsibilities in the capacity of Sales.

Ayush Khandelwal has shown dedication, professionalism, and contributed positively to our team. We appreciate their valuable contributions and wish them all the best in their future endeavors.

For any further verification or inquiries, please feel free to contact us

Regards
For Piramal Finance Sales and Service Private Limited

Pameet Soni
Authorized Signatory

Piramal Finance Sales and Service Private Limited
CIN: U67200MH2020PTC345642
Registered office - Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel Mumbai
City MH 400013 IN T +91 22 62309400 and F +91 22 61513444

01, Tagore Nagar, DCM Ajmer Road-302006,
Jaipur (Rajasthan)
Website: www.mlesystems.com
Email: info@mlesystems.com

Experience Certificate

It is certified that Ayushi Sharma was an employee in the role of HR & Recruitment Executive with MLE Systems from 27-Feb-2023.

During her stay, we observed that she was obedient, honest, and committed to her task.

We wish her the best of luck in her future endeavours.

Date : 06 Sep 2023

Sincerely



Vikas Rawat
MLE Systems Pvt. Ltd.
Head-India Operations

Ref.No- WTP/2023/462

Date- 01-09-2023

Certificate

It is certified that **Mr. Brijesh Saini**, S/O **Lalit kumar Saini** , pursuing the degree of **MBA (Jaipur School Of Business)** bearing university registration no. **21MBAN006**, of JECRC University Jaipur, has successfully completed his internship journey from **1 March 2023 to 31 August 2023** in our company.

He is working in Business Development and found it satisfactory.

We wish him a successful career.

Authorized signatory"

Human Resource



webstiffy webstiffy webstiffy webstiffy webstiffy webstiffy
webstiffy webstiffy webstiffy webstiffy webstiffy



Devesh Jalanr

June 15, 2023

Subject: Experience/ Relieving Letter

We wish to inform you that you have been relieved from the services of the company with effect from close of business hours on **June 15, 2023**.

This is to certify that **Mr. Devesh Jalan** was employed at Thrillophilia Travel Solutions Pvt. Ltd. from **January 13, 2023** to **June 15, 2023**. At the time of relieving he was serving at the position of **Operations Executive** in the **Operations Department**.

During her employment, he has been diligent in his work and has contributed to the growth of the organization. He has been sincere and dedicated towards the work assigned to him. Thrillophilia would like to thank him for the contribution.

HR Department

Thrillophilia Adventure Tours Pvt Ltd

“This Document is Digitally generated and does not need
signature”

CERTIFICATE

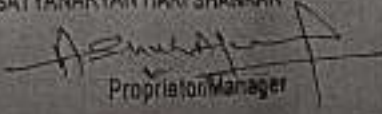
It is to certify that Ms. Dhairya Agarwal, pursuing the degree of MBA (Faculty of Management) bearing university registration no. 21MBAN110, of JECRC University Jaipur, has successfully completed her internship programme from 1ST MARCH 2023 to 31TH JULY 2023 in our company.

She worked on the project DIGITAL MARKETING and found satisfactory.
We wish her a successful career.

Authorized signatory/

Designation

Signature & Seal of Company

For SATYANARYAN HARI SHANKAR

Proprietor/Manager

To,

Ms. Dimple Khatri

Associate Accounts Executive

Employee Code: 230204

Date: 17 August 2023

Subject- Official Relieving from Ranosys

Dear Dimple,

This is with reference to your resignation email dated **17 July 2023** wherein you have resigned on your own accord from the services of the company.

We would like to inform you that your resignation is duly accepted and you are being relieved from the services of the company after serving your notice period with effect from **17 August 2023**. You would receive your experience certificate upon completion of clearance formalities and settlement of all the dues (if any). Your experience certificate will be sent to your personal Email ID.

Please be informed that you shall be bound by Ranosys confidential and IP protection policies and will ensure that you do not have possession of any of Company's project documents, source code, technical design or any confidential document/ email etc in your personal computer, email or in any other form which can be accessed by you from outside of Company premises or network. Any violation to the above points will be taken seriously and Company shall be entitled to seek legal action and recover the damages from you including direct losses, brand and reputation loss and legal expenses to recover such losses.

We wish you the very best for your future endeavors.

Sincerely,

For **Ranosys Technologies Pvt. Ltd.**



Garima Agarwal

Head HR

RANOSYS TECHNOLOGIES PVT LTD

INTERNSHIP CERTIFICATE OF GAJENDRA SINGH

Inbox



Sunny Singhal <Sunny.Singhal@amdocs.com>

8:55 AM (1 minute ago)



To: me, Gajendra

Dear Gajendra Singh,

This is to Certify that Gajendra Singh Rajawat has successfully completed his internship program at Amdocs, Gurugram as Network Engineer. The Duration of the Project was 29th Jan to 31st July 2023.

During his internship Gajendra demonstrated dedication, enthusiasm and strong commitment to his work.

Thank you



Regards,

Sunny Singhal

Project Manager

This email and the information contained herein is proprietary and confidential and subject to the Amdocs Email Terms of Service, which you may review at <https://www.amdocs.com/about/email-terms-of-service>

Congratulations!

Thanks a lot.

Thank you so much for the great news!

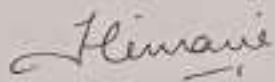
August 24, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Himanshi Rathore, a student at JECRC University, Jaipur has undertaken an internship from 21st November 2022 to 24th August 2023. She has successfully completed her project and submitted a report on the same.

We found Himanshi to be a dedicated and hard-working person and wish her luck and success in his future endeavors.

For Futures First Info Services Pvt. Ltd



Dr. Himani Sharma
VP HR & Operations

Feedback:-

Job Status with TATA AIG for HIMANSHU YADAV- 3971968



Chaurasia, Bajinath
To: Yadav, Himanshu?

Reply Reply All Forward

Thu 24-08-2023 13:24

HL

Himanshu Yadav has joined the TATA AIG as Channel Sales Manager in Agency Health Vertical on 12th of June'23 and he is working till now. She is very good candidate in her work and a sharp learner she has mastered in all the products and processes and has good coordination from rest of the team..

Best Regards,
Bajinath Chaurasia
Area Sales Manager- Agency Health
Tata AIG General Insurance Co. Ltd.



AUSFB/HR /REL/2023/35373/325876

CERTIFICATE


It is certified that Mr Hritwik Mathur S/o Mr. Sanjay Mathur pursuing the degree of MBA (Jaipur school of business) bearing university Reg no, 21MBAN127 working with us, as Bank Officer Business Account in the 80101_Sales, at our 2477_Housing Board Jodhpur from 25/01/2023 in our company.

He is working as Bank office Business Account and found it satisfactory.

Thanks & Regards

For AU Small Finance Bank Limited

For AU Small Finance


(Authorized Signatory)
Human Resource
Bank Limited
Special Bank)
Senior Vice Presiden
AU Centre, 3rd Floor, Sunny Trade Centre,
New Atish Market, Jaipur, Rajasthan -302019 (India)

Registered Office
AU SMALL FINANCE BANK LIMITED
19-A Dhuleshwar Garden, Aimer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 4110060/61, Fax: +91 141 4110090
CIN: L36911RJ1996PLC011381
Formerly known as AU Financiers (India) Limited

www.ausfb.com

ZUCOL

CIN: U74905RJ2018PTC061055
0734 427523

Corporate Office: 5/15 New Vidyadhar Nagar, Jaipur 302023
Gurugram, Jalpur, Kolkata, Indore, Pune, Udaipur

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Ishu Sharma, pursuing Master of Business Administration from JECRC University has done her internship at Zucol Group of Companies from February 9, 2023 to April 9, 2023.

Her 2 months internship was into human resources: recruitment. She worked in the Human Resource department under Ms. Pooja Sharma.

Her overall performance and learning attitude during her internship tenure was satisfactory.

We wish her all the best for her upcoming career.

Zucol Services Private Limited



Authorised Signatory

Regards,

Ms. Priya Tirthani

Assistant General Manager, HR Department

Zucol Group of Companies

Zucol Services Private Limited | Gurugram, Jalpur, Kolkata, Indore, Pune, Udaipur

Registered Address: 5/15 New Vidyadhar Nagar, Jaipur 302023

www.zucol.in



CERTIFICATE
OF INTERNSHIP

360^{tf}

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Jai Chetwani

was a part of the Global Internship Program of 360^{tf}
from 24/01/2023 to 29/07/2023.
His contribution was commendable for our organization.

Aparna

Aparna Ramessh
AVP - People & Culture



31/07/2023

Date



360^{tf}

A Nimai Initiative

360^{tf}

CERTIFICATE

of Internship Completion

This is to Certify that

Jaishree Bansal

was a part of our Global Internship Program (Inside Sales)
from 24/01/2023 to 12/05/2023.

Her contribution was commendable for our organization.

Aparna

Aparna Ramessh

AVP - People & Culture



12/05/2023

Date

CERTIFICATE

It is certified that Mr. Jatin Nojal S/o Ummed Singh Nojal, pursuing the degree of MBA bearing university registration no. 21MBAN148, of JECRC University, Jaipur has successfully started his internship from 15th February, 2023 in our organization.

He is working as a Marketing Executive in our organization

Authorized signatory



Signature & Seal of the Company

N CORP

263-B, Sindhi Colony, Adarsh Nagar, Jaipur-302004

E-mail: ncorpse@gnail.com

June 06, 2023

Mr. Karan Lakhani
Employee Code: 942324
Location: Jaipur

Sub: Relieving

Dear Mr. Karan Lakhani,

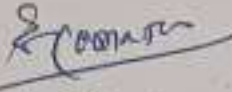
This is to confirm that you stand relieved from the services of the Company from the closure of working hours on May 26, 2023 pursuant to your resignation letter dated May 22, 2023.

This is also to confirm that you have worked with us from January 24, 2023 to May 26, 2023. At the time of leaving the organization your designation was Relationship Manager in Privilege.

We wish you all the very best in your future endeavors.

Yours faithfully,

For Anand Rathi Share and Stock Brokers Limited



Authorized Signatory

Certificate of Completion

This certificate That

Miss. Kushi Jain

has completed the Digital Marketing Internship at Jaipur
from 23rd Jan 2023 to 22nd June 2023,

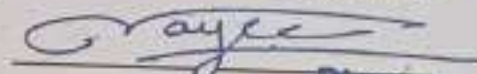
We found her sincere, hardworking, dedicated and result oriented.

She worked well as part of the team during her tenure.

We take this opportunity to thank her and wish her all the best for her future.



For JVA TEC PRIVATE LIMITED



Director

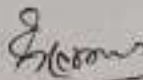
MAYANK GUPTA
DIRECTOR

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Khushi Sharma** is working with our organization from 8th February 2023 till date in Privilege Department. She is currently designated as **Relationship Manager**.

For **Anand Rathi Share and Stock Brokers Limited**,


Authorized Signatory


Anand Rathi Share and Stock Brokers Limited
CIN No.: U67130MH1001PLC094136

C-88, Sanghi Ujjwala Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001, India
Tel: +91 141 414 0000 / 4140280 - Fax: +91 141 236 5135 (Regional Office)

Express Zone, A Wing, 15th Floor, Western Express Highway, Goregaon (East), Mumbai 400 083, Maharashtra
Tel: 91 22 0281 7000 (Registered Office)

www.rathi.com

Student's Name / Details must be...



AVS/HR/EMP/2023-24/14

20th August, 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Kratika Vitthariya (Employee ID 523386) is working as **MANAGEMENT TRAINEE** in Information Technology Department at Jaipur Mansarovar branch from 07th February, 2023 to till date.

For Aavas Financiers Limited,



Authorized Signatory

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Mahak Bhura, student of Master of Business Administration-MBA at JECRC University, Jaipur, has completed Project titled 'Greasing the Wheels of Commerce through Trade Finance' at 360^{tf} as a Young Leader from 5th Jan 2023 to 29th July 2023.

She has completed the project work to our satisfaction diligently.


Date: 29th July 2023


Aparna


Aparna Ramessh


AVP – People & Culture


Address

 160, Robinson Road, #23-08 SBF Center, Singapore-068914

 360^{tf} DMCC, 34F-Liwa Heights, Cluster W, Al Saraya Street, Jumeirah Lake Towers, Dubai

 2F, S-E Jhalana Institutional Area, 3LN Marg, Tonk road, Jaipur-302004

 www.360tf.trade

 /360tf

To
Whomsoever It May Concern

This is to certify that **MAYANK FALOD** was working with Innovsource Services Private Limited as a Relationship Executive--E on a project with our client SBI Cards and Payment Services Limited, at Jaipur from 01 April 2023. He has been relieved from his duty with effect from 31 July 2023.

We wish him good luck for his future endeavors.

Innovsource Services Private Limited



Authorised Signatory

SPAULDING RIDGE ADVISORY INDIA PRIVATE LIMITED

Registered Office: Anand Fort, 3, Indira Place, JLN Marg, Malviya Nagar,
Jaipur- 302017, Rajasthan (India)

Corporate Identity Number (CIN): U74999RJ2021PTC075433

Email ID: sjain@spauldingridge.com

Date: July 31st, 2023

To whomsoever it may concern

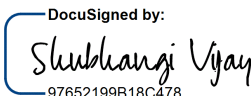
For the purpose of employment verification in the educational institution, this letter is to confirm that Mr. Nandish Pandya is employed on a full-time basis by **Spaulding Ridge Advisory India Pvt. Ltd.** as Delivery Analyst since November 28th, 2022.

Below stated are the basic details for your reference:

Consultant Name : Nandish Pandya
Phone : +91 95219 00080
Email : npandya@spauldingridge.com
Employee ID : E-1906

If you have any question regarding Ishita Jain's employment, please feel free to contact at +91-8209587502 or svijay@spauldingridge.com

Yours faithfully,

DocuSigned by:

97652199B18C478...
7/31/2023

Shubhangi Vijay

Human Resources Associate

Spaulding Ridge Advisory India Private Ltd..

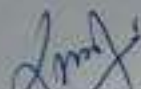
Ref : MOFL/2022-23/

Dated : 14.02.2023

To Whom So It May Concern

This is to certify that Mr. Samarth Gupta S/o Sh. O.P. Gupta will be intern in the department of HR, at Morarka Organic Foods Limited, Jaipur, since 21st January 2023 to 21st March - 2023.

During of work period he is demonstrated his skills with self-motivated. His performance is good and he was able to complete the task in timeline.

For: Morarka Organic Foods Limited.**Authorized Signatory**



Employment Confirmation for Samarth Gupta

Inbox**Vaibhav Saini** 24 Jul

to me, Urvashi ↗



From: Vaibhav Saini · vaibhav.saini@marktine.com
To: mrsamarthkumar · mrsamarthkumar@gmail.com
Cc: Urvashi Bhardwaj · urvashi.sharma@marktine.com
Date: 24 Jul 2023, 6:50 pm
Standard encryption (TLS).
[See security details](#)

Hello Samarth,

Greetings of the Day!!!

I am writing to confirm the current employment status of Samarth Gupta as an HR Associate at Marktine Technology Solution Pvt Ltd.

Samarth Gupta joined Marktine Technology Solution Pvt Ltd on March 22, 2023, and I am pleased to inform you that he is still an active member of our team. His professionalism, and hard work have contributed significantly to our recruitment efforts.

If you require any further information or documentation regarding Samarth's employment, please feel free to reach out to us directly.

Thanks & Regards,

Vaibhav Saini

Recruitment Specialist | Marktine Technology Solutions Pvt. Ltd.

7568978607

vaibhav.saini@marktine.com

www.marktine.com

129, Keshav Vihar, Mansarovar Link Road, Nr. Ridhi Sidhi Chouraha, Bypass, 302019, Gopal Pura Mode, Jaipur, Rajasthan 302018

Thanks for the
mail.

Thanks for the
update.

Thanks for
informing.



Re: Resignation from HR Associate
Position - Effective July 31, 2023



Urvashi Bhardwaj

Today, 4:50 pm • Inbox
to Me & 2 Other(s)



Resignation accepted.

Regards,

Urvashi Sharma
A/P Customer Success - Low Code Platforms
Marktime Technologies | Vrddhi.A/ | Vrddhi.A/

www.marktime.com | <https://vrddhi.ai/> | <https://vrttl.ai/>

...

— On Mon, 31 Jul 2023 16:19:23 +0530 Samarth Gupta <samarth.gupta@marktime.com> wrote —

Dear Ma'am,
Greetings of the Day!!!

I hope this message finds you well. With a mix of emotions, I am writing to formally announce my decision to resign from my position as HR Associate at Marktime Technology Solutions Pvt Ltd, effective July 31, 2023.

During my tenure from March 22 to July 31, 2023, I have had the privilege of working with an outstanding team and contributing to the growth of the organization. However, after much contemplation, I have decided to pursue new opportunities that align with my personal and professional aspirations.

I am truly grateful for the support and opportunities provided by the company, and I am committed to ensuring a smooth transition of my responsibilities during the notice period. Please let me know how I can assist in this process.

Thank you for understanding my decision, and I wish Marktime Technology Solutions continued success in all its endeavors.

Thanks & Regards,
Samarth Gupta
HR Associate
IT Recruitment | Marktime Technology Solutions Pvt. Ltd.
+91 7014369710
Samarth.gupta@marktime.com



Ref: SHN/INT/001

TO WHOM IT MAY CONCERN

This is to certify that Mr. Akshat Jain, S/O Dharm Chand Jain, a student of MBA- 4th Semester, JECRC University, Jaipur has successfully completed 06 (SIX) months (from JAN,25 2023 to JULY 31, 2023) long internship program at this Branch/Company. During the period of internship program with us he was found punctual and hardworking.

We wish him every success of life.

For, SHYAM MOTORS



AUTHORISED SIGNATORY

All Subject to Newai Jurisdiction Only

Date : 25/08/2023



CERTIFICATE

It is certified that Mr. Ritesh Sharma S/o Mr. Mani Prakash, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN156, of JECRC University Jaipur, has successfully started his Job/stint from 13/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized Signatory:



Signature & Seal of Company

A handwritten signature in blue ink, appearing to be "R. S.", with a horizontal line underneath.

Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000

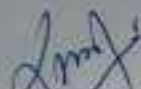
Ref : MOFL/2022-23/

Dated : 14.02.2023

To Whom So It May Concern

This is to certify that Mr. Samarth Gupta S/o Sh. O.P. Gupta will be intern in the department of HR, at Morarka Organic Foods Limited, Jaipur, since 21st January 2023 to 21st March - 2023.

During of work period he is demonstrated his skills with self-motivated. His performance is good and he was able to complete the task in timeline.

For: Morarka Organic Foods Limited.**Authorized Signatory**



Employment Confirmation for Samarth Gupta

Inbox**Vaibhav Saini** 24 Jul

to me, Urvashi ↗



From: Vaibhav Saini · vaibhav.saini@marktime.com
To: mrsamarthkumar · mrsamarthkumar@gmail.com
Cc: Urvashi Bhardwaj · urvashi.sharma@marktime.com
Date: 24 Jul 2023, 6:50 pm
Standard encryption (TLS).
[See security details](#)

Hello Samarth,

Greetings of the Day!!!

I am writing to confirm the current employment status of Samarth Gupta as an HR Associate at Marktime Technology Solution Pvt Ltd.

Samarth Gupta joined Marktime Technology Solution Pvt Ltd on March 22, 2023, and I am pleased to inform you that he is still an active member of our team. His professionalism, and hard work have contributed significantly to our recruitment efforts.

If you require any further information or documentation regarding Samarth's employment, please feel free to reach out to us directly.

Thanks & Regards,

Vaibhav Saini

Recruitment Specialist | Marktime Technology Solutions Pvt. Ltd.

7568978607

vaibhav.saini@marktime.com

www.marktime.com

129, Keshav Vihar, Mansarovar Link Road, Nr. Ridhi Sidhi Chouraha, Bypass, 302019, Gopal Pura Mode, Jaipur, Rajasthan 302018

Thanks for the
mail.

Thanks for the
update.

Thanks for
informing.



Re: Resignation from HR Associate
Position - Effective July 31, 2023



Urvashi Bhardwaj

Today, 4:50 pm • Inbox
to Me & 2 Other(s)



Resignation accepted.

Regards,

Urvashi Sharma
A/P Customer Success - Low Code Platforms
Marktime Technologies | Vrddhi.A/ | Vrddhi.A/

www.marktime.com | <https://vrddhi.ai/> | <https://vrddhi.ai/>

...

— On Mon, 31 Jul 2023 16:19:23 +0530 Samarth
Gupta <samarth.gupta@marktime.com> wrote —

Dear Ma'am,
Greetings of the Day!!!

I hope this message finds you well. With a mix of emotions, I am writing to formally announce my decision to resign from my position as HR Associate at Marktime Technology Solutions Pvt Ltd, effective July 31, 2023.

During my tenure from March 22 to July 31, 2023, I have had the privilege of working with an outstanding team and contributing to the growth of the organization. However, after much contemplation, I have decided to pursue new opportunities that align with my personal and professional aspirations.

I am truly grateful for the support and opportunities provided by the company, and I am committed to ensuring a smooth transition of my responsibilities during the notice period. Please let me know how I can assist in this process.

Thank you for understanding my decision, and I wish Marktime Technology Solutions continued success in all its endeavors.

Thanks & Regards,
Samarth Gupta
HR Associate
IT Recruitment | Marktime Technology Solutions Pvt.
Ltd.
+91 7014369710
Samarth.gupta@marktime.com

SPAULDING RIDGE ADVISORY INDIA PRIVATE LIMITED

Registered Office: Anand Fort, 3, Indira Place, JLN Marg, Malviya Nagar,
Jaipur- 302017, Rajasthan (India)

Corporate Identity Number (CIN): U74999RJ2021PTC075433

Email ID: sjain@spauldingridge.com

Date: July 31st, 2023

To whomsoever it may concern


For the purpose of employment verification in the educational institution, this letter is to confirm that Mr. Nandish Pandya is employed on a full-time basis by **Spaulding Ridge Advisory India Pvt. Ltd.** as Delivery Analyst since November 28th, 2022.

Below stated are the basic details for your reference:

Consultant Name : Nandish Pandya
Phone : +91 95219 00080
Email : npandya@spauldingridge.com
Employee ID : E-1906

If you have any question regarding Ishita Jain's employment, please feel free to contact at +91-8209587502 or svijay@spauldingridge.com

Yours faithfully,

DocuSigned by:

97652199B18C478...
7/31/2023

Shubhangi Vijay

Human Resources Associate

Spaulding Ridge Advisory India Private Ltd..



Ref: SHN/INT/001

TO WHOM IT MAY CONCERN

This is to certify that Mr. Akshat Jain, S/O Dharm Chand Jain, a student of MBA- 4th Semester, JECRC University, Jaipur has successfully completed 06 (SIX) months (from JAN,25 2023 to JULY 31, 2023) long internship program at this Branch/Company. During the period of internship program with us he was found punctual and hardworking.

We wish him every success of life.

For, SHYAM MOTORS



AUTHORISED SIGNATORY

All Subject to Newai Jurisdiction Only



CERTIFICATE
OF INTERNSHIP

360^{tf}

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Jai Chetwani

was a part of the Global Internship Program of 360^{tf}
from 24/01/2023 to 29/07/2023.

His contribution was commendable for our organization.

Aparna

Aparna Ramessh
AVP - People & Culture



31/07/2023

Date





Meditate.™
Inspire.
Nurture.
Develop.

Mindery Technologies Pvt. Ltd
Bhamashah Techno Hub,
Malviya Nagar, Jaipur,
Rajasthan 302017.

Date : 30th April'23

Internship Completion Certificate

This is to certify that **Raghav Kumawat** has successfully completed **Two Months** of internship with **Mindery Technologies Pvt. Ltd.** in the capacity of Operations Intern from **27th February '23** to **30th April '23**.

During his tenure, **Raghav** has shown dedication, diligence, and a willingness to learn and contribute to the success of our organization. He has performed his duties with professionalism, enthusiasm, and a commitment to excellence.

We are delighted to acknowledge **Raghav** for his exceptional performance and invaluable contributions throughout his internship.

FOR MINDERY TECHNOLOGIES PVT LTD

Signed,

DIRECTOR

Mehul Jain

Founder

Mindery Technologies Pvt. Ltd.

DATE : 22nd MAY 2023

Ms. AISHWARYA SONI

It is to certify that **Ms Aishwarya soni** was working as a full-time intern with **WE RNS IT SOLUTIONS PVT LTD**, as **Business Development INTERN** in the **Sales Department** from **FEB 9TH, 2023** to **MAY 20TH, 2023**.

During her employment, we found her to be a professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements. She has a friendly, outgoing personality, very good sense of humour and works well as an individual or member of a team as required by the management.

Overall, she performed her duties and responsibilities cheerfully with attention to detail at all times.

We wish her good luck in her future endeavour.

Best regards,
Pooja Saxena
We RNS IT Solutions Pvt. Ltd.

Our Subsidiaries



Address : WE RNS IT SOLUTIONS Pvt. Ltd, 101, Chanda Tower, Near Agarwal Caterers,
Gandhi Path Vaishali Nager Jaipur, Rajasthan 302021

CERTIFICATE

It is certified that Mr. Abhishek Upadhyay S/o Mr. Anil Upadhyay, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN093, of JECRC University Jaipur, has successfully started his Job/stint from 06/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized Signatory:

Human Resources



Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Chhatrapati Kadam Marg, Lower Parel, Mumbai 400015

CIN: U67700MH2020PTC345642

customercare@piramal.com

T-91 22 3602 4000

Ref.No- WTP/2023/462

Date- 01-09-2023

Certificate

It is certified that **Mr. Brijesh Saini**, S/O **Lalit kumar Saini** , pursuing the degree of **MBA (Jaipur School Of Business)** bearing university registration no. **21MBAN006**, of JECRC University Jaipur, has successfully completed his internship journey from **1 March 2023 to 31 August 2023** in our company.

He is working in Business Development and found it satisfactory.

We wish him a successful career.

Authorized signatory"

Human Resource



webstiffy webstiffy webstiffy webstiffy webstiffy webstiffy
webstiffy webstiffy webstiffy webstiffy webstiffy

To,

Ms. Dimple Khatri

Associate Accounts Executive

Employee Code: 230204

Date: 17 August 2023

Subject- Official Relieving from Ranosys

Dear Dimple,

This is with reference to your resignation email dated **17 July 2023** wherein you have resigned on your own accord from the services of the company.

We would like to inform you that your resignation is duly accepted and you are being relieved from the services of the company after serving your notice period with effect from **17 August 2023**. You would receive your experience certificate upon completion of clearance formalities and settlement of all the dues (if any). Your experience certificate will be sent to your personal Email ID.

Please be informed that you shall be bound by Ranosys confidential and IP protection policies and will ensure that you do not have possession of any of Company's project documents, source code, technical design or any confidential document/ email etc in your personal computer, email or in any other form which can be accessed by you from outside of Company premises or network. Any violation to the above points will be taken seriously and Company shall be entitled to seek legal action and recover the damages from you including direct losses, brand and reputation loss and legal expenses to recover such losses.

We wish you the very best for your future endeavors.

Sincerely,

For **Ranosys Technologies Pvt. Ltd.**



Garima Agarwal

Head HR

RANOSYS TECHNOLOGIES PVT LTD



भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

DIVISIONAL OFFICE : JAIPUR II

LETTER OF APPOINTMENT

SL NO : 103202200262

DATE : 22-02-2023


VISHNU SHARMA
28, MAWAWALA KI DHANI
ASHAWALA
SANGANER JAIPUR.
PIN : 302029

Dear Sir,

Re: Your Appointment as Agent, Code No. LIC1303019R.

1. With reference to your application dated 03-06-2022, we have pleasure in offering you appointment as an agent of the Life Insurance Corporation of India (hereinafter called the "Corporation") within the jurisdiction of our T.P.NAGAR(Code : 19R) Branch Office.
 2. You are hereby authorized to act as an insurance agent from **03-06-2022** for procuring or soliciting insurance business for Corporation.
 3. Please note that you have been allotted the Code No LIC1303019R which should be quoted by you in all future correspondence in all proposals and other relevant forms.
 4. We are attaching your agency to the organization of the CLIA Shri./Smt. SANTOSH SHARMA, CLIA Code M006419R. He/She will give you necessary training/guidance and assistance in conducting your agency.
 5. Your appointment as Agent of LIC of India will be governed by:
 - a. Insurance Regulatory and Development Authority of India(Appointment of Insurance Agents) Regulations,2016 and such amendments as may be made from time to time.
 - b. The Life Insurance Corporation of India (Agents) Regulations, 2017, and such amendments as may be made from time to time.
 - c. Board approved policy on Agency matters filed with IRDAI every year and Board approved policy on payment of commission or reward to Insurance agents.
 - d. All the Acts , Rules, Regulations, Circulars, Notifications, Guidelines and Orders issued by the Central Government, State Governments, Local Governments , Corporation , the Insurance Regulatory and Development Authority of India and any other regulator or government authority which may have a bearing on the profession of insurance along with such amendments as may be made from time to time.
- It is incumbent upon you to get acquainted with all the relevant information contained in 5(a), (b),(c) and (d) above.
6. The Life Insurance Corporation of India(Agents) Regulations, 2017, Board approved policy on Agents matters and Insurance Regulatory and Development Authority of India(Appointment of Insurance Agents) Regulations,2016 as amended from time to time are available on our website www.licindia.in. You are required to go through the same carefully and ensure adherence to the prescribed Functions of agents and Code of Conduct as per Regulation B and Second schedule respectively of the Life Insurance Corporation of India (Agents) Regulations, 2017. Please note that as per Anti Fraud Policy, the Corporation has Zero tolerance to fraud. Any indulgence into said activity may result in termination of agency with forfeiture of renewal commission.
 7. This letter will be deemed to be invalid from the date of the agency ceasing to be terminated by way of failure to fulfill minimum business guarantee, resignation, surrender of appointment, termination of agency on account of certain disqualifications viz., found to be minor, unsound mind, guilty of misappropriation, judicial proceedings, violations, or any other reasons under which various regulations under Agents Regulations, 2017 and such amendments made from time to time.

Yours faithfully,


Chief/Sr./Branch Manager

शाखा प्रबन्धक
भारतीय जीवन बीमा निगम
शाखा कार्यालय-टी.पी. नगर, जयपुर

Morarka Organic Foods Limited*Postal Address- Post Box No. : 226 Jaipur**SP 2034-2035, Ramchandrapura Industrial Area, Sitapura, Jaipur 303 905, Rajasthan, India.
Tel.: 91-141-2176520, E-mail: info@mailmorarka.com, Website : www.morarkaorganic.in*

Ref : MOFL/2022-23/

Dated : 14.02.2023

To Whom So It May Concern

This is to certify that Mr. Rishabh Kochar S/o Sh. Sanjay Kochar will be intern in the department of Marketing & Finance, at Morarka Organic Foods Limited, Jaipur, since 01st February 2023 to 31st March - 2023.

During of work period he is demonstrated his skills with self-motivated. His performance is good and he was able to complete the task in timeline.

For: Morarka Organic Foods Limited.
For Morarka Organic Foods Ltd.
Authorized Signatory
Authorised Signatory

Purvi Jain

From: Chandani Joshi
Sent: 11 August 2023 16:53
To: Purvi Jain
Cc: Royal Sogani; Rohit Khandelwal
Subject: RE: Issue of Experience Letter

Dear Purvi,

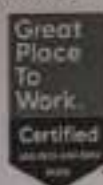
We will provide relieving letter after 45 days of your LWD (11th Aug 2023) as per bank process.

Details of your employment are below :-

| Employee Code | Employee Name | Grade | Hire Date | Vertical/Product | Department Name | Job family | Location |
|---------------|----------------|---------------|-----------|--------------------|--------------------|-------------|----------|
| 327718 | Ms. Purvi Jain | A1: Executive | 25-Jan-23 | Finance & Accounts | Finance & Accounts | PLP Process | JPO |

Thanks & Regards,

Chandani Joshi
TA & TM Partner - Support Function
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)
Mobile : +91-9773327789 | Website : www.aubank.in



8.25% p.a.*
Interest on
FIXED DEPOSIT
for SENIOR CITIZENS
*T&C Apply

From: Purvi Jain <purvi.jain@aubank.in>
Sent: Thursday, August 10, 2023 10:13 AM
To: Chandani Joshi <chandani.joshi@aubank.in>
Subject: Issue of Experience Letter

Dear Ma'am,

I kindly request you please issue me a detailed experience certificate, including date of Employment, Job Title, and any other relevant information.

This document will be need for my 4th Sem of MBA.

Thanks & Regards,

Purvi Jain
Executive PLP Process
AU Small Finance Bank Limited



Devesh Jalanr

June 15, 2023

Subject: Experience/ Relieving Letter

We wish to inform you that you have been relieved from the services of the company with effect from close of business hours on **June 15, 2023**.

This is to certify that **Mr. Devesh Jalan** was employed at Thrillophilia Travel Solutions Pvt. Ltd. from **January 13, 2023** to **June 15, 2023**. At the time of relieving he was serving at the position of **Operations Executive** in the **Operations Department**.

During her employment, he has been diligent in his work and has contributed to the growth of the organization. He has been sincere and dedicated towards the work assigned to him. Thrillophilia would like to thank him for the contribution.

HR Department

Thrillophilia Adventure Tours Pvt Ltd

“This Document is Digitally generated and does not need
signature”



Performance Certificate

Date: 30/May/2023

To Whom It May Concern

This is to certify that Aman Goyal was employed with Learning Routes. As the Sales Associate from 23 January, 2023 to till the date. He is successfully completing responsibilities including developing business and has contributed towards the success of the team. He met all the deadlines and is a great fit within our organization.

He could handle any situation that came up during his work. We are grateful for his hard work and dedication.

Thanks & Regards

Ishita Mahajan

Sr. Manager- Human Resource

LEARNING ROUTES

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

Feedback:-

Job Status with TATA AIG for HIMANSHU YADAV- 3971968



Chaurasia, Baijnath
To: Yadav, Himanshu?

Reply Reply All Forward

Thu 24-08-2023 13:24

HL

Himanshu Yadav has joined the TATA AIG as Channel Sales Manager in Agency Health Vertical on 12th of June'23 and he is working till now. She is very good candidate in her work and a sharp learner she has mastered in all the products and processes and has good coordination from rest of the team..

Best Regards,
Baijnath Chaurasia
Area Sales Manager- Agency Health
Tata AIG General Insurance Co. Ltd.



Date - 7th May 2023

TO WHOM IT MAY CONCERN


This is to certify that **Mr. Sachin Sharma** S/O Mr. Vishnu Sharma, MBA 2nd Year from JECRC University, Jaipur has undergone an Internship in our organization for a period of 3 month from 07 February 2023 to 07 May 2023.

He has been assigned a project work on "**Market Research**".

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For Unique Power Technologies
For Unique Power Technologies


Authorized Signatory

Pratik Kathuria

(Head of B2B and Operation)

Unique Power Technologies

Unique Power Technologies

H-321A, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022 (INDIA)

Equal

The Right One

Date - 30th April 2023

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Muzakkir Anjum S/O Mr. Mohammad Naushad Alam**, MBA 2nd Year from JECRC University, Jaipur has undergone an Internship in our organization for a period of 3 month from 08 February 2023 to 30 April 2023.

He has been assigned a project work on **Ecommerce Marketing**.

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For Unique Power Technologies
For Unique


Authorized Signatory

Vatsal Nama

(HR)

Unique Power Technologies

Unique Power Technologies

H-321A, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022 (INDIA)

 www.equalequip.com | www.equalincake.com

 1800 203 7688

 support@equalequip.com | info@equalincake.com

CERTIFICATE OF APPRECIATION

This is to certify that

Abhishek Sharma

Participated in the Business Development Manager Post in Jaipur
He/She was involved with the Internship from 30/01/2023 to 21/07/2023, during this period, we found him/her to be a keen and enthusiastic worker who made valuable contributions to the Company.



30/07/2023

Date

PATEL'S FASHION PVT. LTD.

Plot No. G1-125-126, (A) IIICO Mansarovar, Industrial Area, Mansarovar, Jaipur-302020

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Yash Patel student of Master in Business Administration(MBA) at JECRC University, Jaipur has completed an Internship Project in "Sales & Customer Support" at Patels Fashion Pvt. Ltd-Jaipur from 27th January to 1st August 2023.

He has completed the Internship project work to our satisfaction. We wish him the best in his future endeavours.

Date:10th August, 2023

Deepak Jain
Head Of Sales





July 31st, 2023

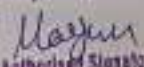
TO WHOM IT MAY CONCERN

This is to certify that **Mr. Ajeet Yadav S/O Mr. Babu Lal Yadav**, MBA 2nd Year from JECRC University, Jaipur has undergone an internship in our organization for a period of 6 months from 01st February 2023 to 31st July 2023.

He has been assigned a project work on "Sales Trainee".

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For TGI BY Apple Inn
A Unit of TGI Hotels & Hospitality Services Pvt. Ltd.
Mayur Singh Solanki 
HRExecutive **Authorised Signatory**

AUSFB/HR /REL/2023/35373/325876

CERTIFICATE


It is certified that Mr Hritwik Mathur S/o Mr. Sanjay Mathur pursuing the degree of MBA (Jaipur school of business) bearing university Reg no. 21MBAN127 working with us, as Bank Officer Business Account in the 80101_Sales, at our 2477_Housing Board Jodhpur from 25/01/2023 in our company.

He is working as Bank office Business Account and found it satisfactory.

Thanks & Regards

For AU Small Finance Bank Limited

For AU Small Finance


(Authorized Signatory)
Human Resource
Bank Limited
Special Bank)
Senior Vice Presiden
AU Centre, 3rd Floor, Sunny Trade Centre,
New Atish Market, Jaipur, Rajasthan -302019 (India)

Registered Office
AU SMALL FINANCE BANK LIMITED
19-A Dhuleshwar Garden, Aimer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 4110060/61, Fax: +91 141 4110090
CIN: L36911RJ1996PLC011381
Formerly known as AU Financiers (India) Limited

www.ausfb.com



HR-Rec: /23-24/ 11_08_2023

Date: 17th Aug 2023

Certificate of Internship

This is to certify that Ms Pragati has undergone "Internship" at AU Small Finance Bank from 10th Feb 2023 to 12th July 2023.

She has successfully completed her project in Human Resources Department at Jaipur Tonk Road RO Office.

During the internship, we found her to be self-starter who is motivated, duty bound and hard working.

We wish her all success in her academic endeavor and life.

Yours sincerely,

For AU SMALL FINANCE BANK LIMITED

Authorized Signatory

Registered Office
AU SMALL FINANCE BANK LIMITED
10-A, Dhuleshwar Garden, Ajmer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 410080/81, Fax: +91 141 410090
CIN: L3601RJ1006PLC01381
Formerly known as Au Financiers (India) Limited
www.ausmallfinancebank.com



Date: 24 April 2023

Mr. Ayush Khandelwal
Employee Code: 50015820
Department: Sales
Location: Jaipur (HUB)
Address: 26, Shivpuri-A, Satya Nagar Road, Near Datar Singh House, Jaipur, Rajasthan - 302012

Sub: Leaving Certificate

Mr. Ayush Khandelwal,

This is to certify that Mr. Ayush Khandelwal has served as an employee at Piramal Finance Sales & Services from 6th March 2023 to 18th April 2023. During their tenure, He has diligently fulfilled their duties and responsibilities in the capacity of Sales.

Ayush Khandelwal has shown dedication, professionalism, and contributed positively to our team. We appreciate their valuable contributions and wish them all the best in their future endeavors.

For any further verification or inquiries, please feel free to contact us

Regards
For Piramal Finance Sales and Service Private Limited

Pameet Soni
Authorized Signatory

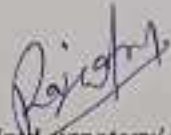
Piramal Finance Sales and Service Private Limited
CIN: U67200MH2020PTC345642
Registered office - Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel Mumbai
City MH 400013 IN T +91 22 62309400 and F +91 22 61513444

CERTIFICATE

It is certified that Mr. Yash Maharwal S/o Mr. Rajendra Maharwal, pursuing the degree of MBA (Faculty of Management) bearing university registration no. 21MBAN117, of JECRC University Jaipur, has successfully completed his internship programme from 1st February 2023 to 30th July 2023 in our company.

He worked on the project "A Study on Indian Textile Industry and Clothing Manufacturing Unit – Emerging Trends & Customer Perception" and found satisfactory.

We wish him a successful career.

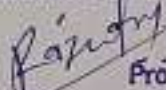


Authorized signatory/

Owner

Designation

For MAHARWAL EMPORIUM


Proprietor

Signature & Seal of Company

University of
Student Data Po
ation Of Degree
23 Convocation)

the details must be same

MBA
H08N244

Batch 2021-2023

Enter: MBA IV B


CERTIFICATE
OF INTERNSHIP

360th

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Ankit K Agarwal

was a part of the Global Internship Program of 360th
from 01/02/2023 to 03/08/2023.
His contribution was commendable for our organization.


Aparna Ramessh
ICT - People & Culture



05/08/2023
Date



Signature:

| | |
|----------------|--|
| Total Students | |
| Present | |
| Absent | |

Invigilator 1
Name:
Signature:

| | |
|----------------|--|
| Total Students | |
| Present | |
| Absent | |

Invigilator 1
Name:



JAIPUR ENGINEERING COLLEGE
AND RESEARCH CENTRE

Certificate

This is to certify that Mr. Tanmay Garg S/O Krishan Kumar Garg, is working here in JECRC Foundation starting from 7 September 2021 till Date as an HR- Executive. During his tenure, Tanmay Garg has shown exceptional skills in data management, PPT creation, operations, outreach, and NAAC & NBA accreditation. He has demonstrated a strong work ethic and has consistently exceeded expectations in his work. He has been an invaluable asset to our team and has contributed significantly to our organization's success.

Overall, we are impressed with his work and believe that he has a bright future ahead of him. We wish him all the best in his future endeavors and thank him for his valuable contributions to our organization.

Prof. Mukta Bihari

(Director-HR, JECRC Foundation)

Director (Training)
Jaipur Engineering College & Research Centre,
Jaipur



JECRC Foundation

Jaipur Engineering College and Research Centre
Approved by MCI & Affiliated to JECRC
JECRC Campus, Shri Ram Ki Kanya
Via Sitapura Bypass, Opp. EPIP Gate, Tonk Road, Jaipur 302 022
t: 0141-2770120, 2770232 e: info@aecrcal.com

CERTIFICATE

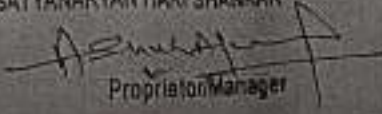
It is to certify that Ms. Dhairya Agarwal, pursuing the degree of MBA (Faculty of Management) bearing university registration no. 21MBAN110, of JECRC University Jaipur, has successfully completed her internship programme from 1ST MARCH 2023 to 31TH JULY 2023 in our company.

She worked on the project DIGITAL MARKETING and found satisfactory.
We wish her a successful career.

Authorized signatory/

Designation

Signature & Seal of Company

For SATYANARYAN HARI SHANKAR

Proprietor/Manager

CERTIFICATE

It is certified that Mr. Vishal Choudhary S/o Mr. Giriraj Choudhary, pursuing the degree of MBA (Jaipur School of Business) bearing university registration no. 21MBAN013, of JECRC University Jaipur, has successfully completed his internship program from 06/03/2023 to 05/07/2023 in our company. He Working in MSME Vertical and found it satisfactory.

We wish him a successful career.

Authorized signatory:

Human Resources



Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office: Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Panel, Mumbai 400015

CIN: U67200MH2020PTC345642

customercare@piramal.com

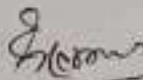

T +91 22 3802 4000

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Khushi Sharma** is working with our organization from 8th February 2023 till date in Privilege Department. She is currently designated as **Relationship Manager**.

For **Anand Rathi Share and Stock Brokers Limited**,


Authorized Signatory


Anand Rathi Share and Stock Brokers Limited
CIN No.: U67130MH1001PLC094136

C-88, Sanghi Ujjwala Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001, India
Tel: +91 141 414 0000 / 4140280 - Fax: +91 141 236 5135 (Regional Office)

Express Zone, A Wing, 15th Floor, Western Express Highway, Goregaon (East), Mumbai 400 083, Maharashtra
Tel: 91 22 0281 7000 (Registered Office)

www.rathi.com

CERTIFICATE



It is certified that Mr. Ritesh Sharma S/o Mr. Mani Prakash, pursuing the degree of MBA (Jainar School Of Business) bearing university registration no. ZIMBAN156, of JECRC University Jaipur, has successfully started his Job/Intern from 13/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized Signatory:



Signature & Seal of Company

A handwritten signature in black ink, appearing to be "Ritesh Sharma".

Piramal Finance Sales and Service Private Limited

Registered Office: Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN U67200MH-QDZOPFC3A5642

customerserv@piramal.com

T +91 22 3802 4000

www.piramal.com

CERTIFICATE

Sample / Format of Internship Completion Certificate on the letterhead of the company

CERTIFICATE

It is certified that Mr./Ms. Smita Anchalika S/O/D/O Shikhar Chand Anchalika
pursuing the degree of MBA MBA/BBA/BCOM (Faculty of Management)
bearing university registration no. 1402041050, of JECRC University Jaipur, has
successfully completed his/her internship programme from dd/mm/yyyy to
dd/mm/yyyy in our company. 31/01/2023 - 31/04/2023

He/She worked on the project Higher Education and found satisfactory/not
satisfactory

We wish him/her a successful career.



Authorized signatory/

Human Resources Business Partner
Designation

Signature & Seal of Company



Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Anjali Lalwani** is working with our organization from 01 Feb 2023 till date in Privilege Department. She is currently designated as **Relationship Manager**.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rahul Agarwal** is working with our organization from 24th January 2023 till date in Privilege Department. He is currently designated as **Relationship Manager**.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory
JAIPUR


From:
Sent:
To:
Cc:
Subject:

CERTIFICATE

Sample / Format of Internship Completion Certificate on the letterhead of the company

CERTIFICATE

It is certified that Mr./Ms. Smita Anshula Sarda/Sikha Chand Anand
pursuing the degree of MEA/MBA/BBA/BCOM (Faculty of Management)
bearing university registration no. 1402041050, of JECRC University Jaipur, has
successfully completed his/her internship programme from dd/mm/yyyy to
dd/mm/yyyy in our company. 26/01/2023 - 31/07/2023

He/She worked on the project Hike Education and found satisfactory/not
satisfactory

We wish him/her a successful career.



Authorized signatory/

Human Resource Business Partner
Designation

Signature & Seal of Company



Certificate

S/188, Sector 5,
Mahiya Nagar,
Jaipur, Rajasthan 302017

An W3era Web Technology Company



THE COMPLETE WEB SOLUTIONS SERVICES

To Whom It May Concern

Date: 25-July-2023

This is to certify that Radhika Tirthani D/O Mr. Kailash Tirthani pursuing the degree of MBA bearing university registration no. 21MBAN135 has been an esteemed member of **W3era Web Technology Pvt Ltd.** from **1st February 2023** to till now and she has consistently demonstrated exceptional dedication and professionalism throughout her employment.

She is designated as **Business Analyst**, managing social media clients and dealing with the social media team. Her enthusiasm, eagerness to learn, and ability to adapt to new challenges have been commendable. She consistently proved to be a valuable asset to the team, contributing innovative ideas and solutions to our ongoing projects.

We wish her all the best for her future endeavors.

W3ERA WEB TECHNOLOGY PVT LTD.
Authorized Signatory

A handwritten signature in black ink, appearing to read 'Nisha', written over a horizontal line.

W3era Web Technology Pvt Ltd.

| | | | | | |
|-------------------|--|--|--|--|----------|
| Kanishk Sharma | | | | | Total |
| VEDANT KHANDELWAL | | | | | Students |
| Kratika Vithariya | | | | | |

CERTIFICATE



CERTIFICATE

It is certified that Ms. Pinky Gupta D/o Mr. Virendra Gupta, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no, 21MBAN014, of JECRC University Jaipur, has successfully started her Job from 06/03/2023 in our company.

She is working in Housing Finance Division and found it satisfactory.

We wish her a successful career.

Authorizing Signatory:



Signature & Seal of Company

[Handwritten Signature]

Piramal Finance Sales and Service Private Limited

Registered Office: Floor 4, 2 Peninsula Corporate Park, Candra Rao Kadam Marg, Lower Park, Mumbai 400015
 CIN: U67200MH2020PTC345612
 customercare@piramal.com
 T +91 22 3802 4000

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varshita Kavaga is working with our organization from 08 Feb 2023 till date in Privilege Department. She is currently designated as Relationship Manager.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Anand Rathi Share and Stock Brokers Limited
CIN: IN120020200000000000000000

C-98, Sanghvi Skyline Tower, 1st Floor, Sakinaka Marg C-System, JALPUR - 302 001, India
Tel: +91 141 414 2020 / 4142080 - Fax: +91 141 336 5132 (Regional Office)
Export Zone, A Wing, 13th Floor, Western Express Highway, Durgam (East), Mumbai 400 063, Maharashtra,
Tel: 91 22 6281 1900 (Registered Office) www.rathil.com



AVS/HR/EMP/2023-24/14

20th August, 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Kratika Vitthariya (Employee ID 523386) is working as **MANAGEMENT TRAINEE** in Information Technology Department at Jaipur Mansarovar branch from 07th February, 2023 to till date.

For Aavas Financiers Limited,



Authorized Signatory

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Mook Jain** is working with our organization from 24th January 2023 till date in Privilege Department. He is currently designated as **Relationship Manager**.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


CERTIFICATE

It is certified that Mr. Mohammed Shafiq S/o Mr. Mohammed Rafiq, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN076, of JECRC University Jaipur, has successfully started his Job/stint from 01/02/2023 in our industry.

He is working in satish oil mills and found it satisfactory

We wish him a successful career.



Rahul jain

HR Manager

Signature

Rahul

Seal of the company



Satish Oil products pvt. Ltd.
Riico Industrial Area Ph1, Phase 1, Rico Industrial Area, Niwai, Rajasthan 304021

Internship Certificate



Chhayya Environmental Pvt. Ltd.

By me to My

CIN No. : U02200RJ2022PT0282958

Date: 31st July 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Arjun Maharwal has been associated with Chhayya Environmental Pvt. Ltd. as "Business Development Executive" from February 2023 to July 2023.

He has worked on a FITSCOPE project. FITSCOPE is a online platform used to track fitness levels and offers workout sessions.

During his internship, he has demonstrated commitment, hard work and self-motivation to learn new skills. His performance exceeded our expectations and he was able to understand and complete the projects on time.

We wish him all the best in his future endeavors.

CHHAYYA ENVIRONMENTAL PVT. LTD.

DIRECTOR

Sincerely,

Mr. Sunil Kumar

Founder & CEO

Chhayya Environmental Pvt. Ltd.

www.chhayya.com info@chhayya.com

A06 ICL 6th Floor, Jaipur Electronics Market, Kaddi Sidhi, Gopalpura, Jaipur - 302008

INTERNSHIP CERTIFICATE



**CERTIFICATE
OF INTERNSHIP**

360^{ff}

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Aarti Maheshwari

was a part of the Global Internship Program of 360^{ff}
from 24/01/2023 to 29/07/2023.
Her contribution was commendable for our organization.

Aparna
Aparna Ramesh
AVP - People & Culture



31/07/2023
Date



CERTIFICATE

It is certified that Ms. Aarti Kumari (Do Mr. Shiv Nath Prasad, pursuing the degree of EMBA (Jagad School Of Business) bearing university registration no. 21MBAN001 of JECRC University, Jaipur, has successfully started her job from 06/05/2023 in our company.

She is working in Housing Finance Division and found it satisfactory.

We wish her a successful career.

Authorized signatory:



Sales and Service of Company



Piramal Finance Sales and Service Private Limited

Registered Office: Floor A, 2 Fernside Corporate Park, Connaught Place, Connaught Place, New Delhi, Mumbai 400015
CIN: U87200MH2022PTC045642
CustomerCare@piramal.com
T: 91 22 5892 4000

Version: 001/01/2022



Rama Royl Bansal Trading Company

Wholesaler of : All Type of Electrical Material Suppliers & Home Appliances

Shop No. E-5, E-3, Ground Floor, Kanha Vihar, Lalarpura, Gandhi Path West
Jaipur Rajasthan-302021 • Mobile : 8769824416

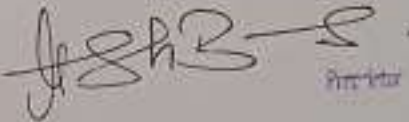
CERTIFICATE

It is certified that Mr. Aniket Gupta S/O Mr. Rajendra Gupta pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN115, of JECRC University Jaipur, has successfully started his internship from 10/02/2023 in our company.

He will be working in Sales and marketing Division.

We wish him a successful career.

For Rama Royl Bansal Trading Company


Proprietor

Authorised Distributor





Rama Royl
Air Cooler & Water Giger



FW: Job Status with TATA AIG
for RAVI MEENA 3971970



Meena, Ravi12 12:13 PM
to Ravimeena1524@gmail.com

From: Sirola, Mayank
<mayank.Sirola@tataaig.com>

Sent: 22 August 2023 15:29

To: Meena, Ravi12

<Ravi12.Meena@tataaig.com>

Subject: Job Status with TATA AIG for RAVI
MEENA 3971970

Hi,

Ravi Meena has joined in Tata AIG as Channel Sales Manager in Agency Health on 31st May 2023 and is working till date. She is very good in her work and a sharp learner. He has mastered all products and processes and has good coordination from rest of the team.

SHRI OM TRADERS

Office Address : Parivahan Nagar, Khatipura Road Jaipur (Raj.)

JP/HR

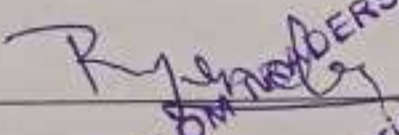
Date : 25th July 2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. Summit Agarwal, S/O- Mr. Rajendra Agarwal, a student of MBA (HR & FINANCE - Summer Semester), JECRC University, Ramchandrapura, Jaipur,(Raj) has successfully completed 06 (six) months (From 13th February 2023 to 15th July 2023) long internship programme at this Firm. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For, SHRI OM TRADERS.

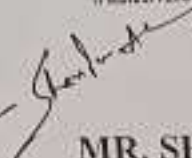

Authorized Signature
For SHRI OM TRADERS
Proprietor

CERTIFICATE OF EMPLOYMENT

This is to certify that Akanksha Sarswat is presently employed at UTI Mutual Fund from May 2023 with functional designation as Relationship Manager.

This certification is being issued to Ms.Sarswat on her request for the Partial Fulfilment of the Requirement for the award of the Degree of Master of Business Administration. During the job, she has shown a zeal to learn and thrive into this financial service industry. I and her colleagues are fully pleased with her commitment and dedication towards her roles and responsibilities.

DATE: 27/07/2023



SHARIQUE ALAM
Chief Manager
UTI AMC LTD.
PITAM PURA UFL
DELHI-110034

MR. SHARIQUE ALAM
SR. VICE PRESIDENT
(BRANCH MANAGER)

360^{tf}

A Nimai Initiative

360^{tf}

CERTIFICATE

of Internship Completion

This is to Certify that

Jaishree Bansal

was a part of our Global Internship Program (Inside Sales)
from 24/01/2023 to 12/05/2023.

Her contribution was commendable for our organization.

Aparna

Aparna Ramessh

AVP - People & Culture



12/05/2023

Date

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Mahak Bhura, student of Master of Business Administration-MBA at JECRC University, Jaipur, has completed Project titled 'Greasing the Wheels of Commerce through Trade Finance' at 360^{tf} as a Young Leader from 5th Jan 2023 to 29th July 2023.

She has completed the project work to our satisfaction diligently.


Date: 29th July 2023


Aparna


Aparna Ramessh


AVP – People & Culture


Address

 160, Robinson Road, #23-08 SBF Center, Singapore-068914

 360^{tf} DMCC, 34F-Liwa Heights, Cluster W, Al Saraya Street, Jumeirah Lake Towers, Dubai

 2F, S-E Jhalana Institutional Area, 3LN Marg, Tonk road, Jaipur-302004

 www.360tf.trade

 /360tf



JP/HR/VT
26th July 2023

KEC INTERNATIONAL LTD.
14-15, Industrial Area, Photwana, Jaipur - 302 012
Tel. : +91-141-6642240 | Web : www.kecpg.com

CERTIFICATE OF INTERNSHIP


TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Yatharth Nagar**, student of **JECRC University, Jaipur** has undergone an Industrial Training program on "**GST Specialization**" from **15th April 2023 to 04th July 2023** in our organization.

During the training tenure, **Mr. Yatharth Nagar** showed his interest, behaved best and his performance is Good.

We wish him all the success for the future.

For KEC International Ltd., Jaipur


Dinesh Kumar Sahu
Assistant Manager – HR

TIN No.: 08412163330

॥ श्री गणेशाय नमः ॥

Mob.: 9116032444
9116032446

SHREE SHREE BALAJI MARKETING

Regd. Office : 22, Mukhya Abadi, Goner Road, Vidhani, Sanganer, Jaipur

Office : Plot No. 2A, Nandpuri Extension, Opp. Sahid Baba Gatta,
Malviya Nagar, Jaipur-302017 Ph.: 0141-2751618

Ref. No.:

Date: 24/08/23.

TO,

Ajay Singh,

Ajaysinghnirwan2@gmail.com

Mob.9694213261

Good
Experience Letter

EVEREST

This is to certify that Mr. Ajay Singh has worked with Shri Shri Balaji Marketing as a Sales Executive for Zydus Wellness Products Ltd from dated 26th February 2023 till August 2023.

In this period he has shown full Sincerity, Dedication and Hard work towards his Concerned job, which has helped in improving the management of the company.

Good
This is to Inform that Mr. Ajay Singh has been relieved of all his duties. I wish him good luck And great Future ahead.

HP
Maldiram's

Shree Shree Balaji Marketing
Ajay
Proprietor

FUN TOP
Premium Quality

PCI

June 06, 2023

Mr. Karan Lakhani
Employee Code: 942324
Location: Jaipur

Sub: Relieving

Dear Mr. Karan Lakhani,

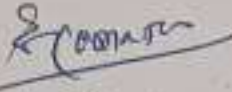
This is to confirm that you stand relieved from the services of the Company from the closure of working hours on May 26, 2023 pursuant to your resignation letter dated May 22, 2023.

This is also to confirm that you have worked with us from January 24, 2023 to May 26, 2023. At the time of leaving the organization your designation was Relationship Manager in Privilege.

We wish you all the very best in your future endeavors.

Yours faithfully,

For Anand Rathi Share and Stock Brokers Limited



Authorized Signatory

RE: Job Status with TATA AIG for
AVANI SHARMA 3971991

Inbox



Sharma, Avani2 3:38 PM
to me v



From: Sirola, Mayank

<mayank.Sirola@tataaig.com>

Sent: 22 August 2023 15:25

To: Sharma, Avani2

<Avani2.Sharma@tataaig.com>

Subject: Job Status with TATA AIG for AVANI
SHARMA 3971991

Hi,

Avani Sharma has joined in Tata AIG as Channel Sales Manager in Agency Health on 31st May 2023 and is working till date. She is very good in her work and a sharp learner. She has mastered all products and processes and has good coordination from rest of the team,

CERTIFICATE

It is certified that Ms. Pooja Ramchandani D/o Naresh Ramchandani pursuing the degree of MBA (Master of Business Administration) bearing university registration no. 21MBAN142 of JECRC University, Jaipur, has successfully completed her Internship programmed from 19th December 2022 to 21st May 2023 in our company.

She worked on the project "Implementing the Integration for Stripe and Just Giving And Pdf Making using Salesforce data At AnavClouds Software Solutions Pvt Ltd" and found satisfactory.

We wish her a successful career.

Best Regards,

Arvind Singh

Arvind Singh
HR Manager
AnavClouds Software Solutions Pvt Ltd

Date: 24 April 2023

Mr. Ayush Khandelwal
Employee Code: 50015820
Department: Sales
Location: Jaipur (HUB)
Address: 26, Shilpuri-A, Satya Nagar Road, Near Datar Singh House, Jaipur, Rajasthan - 302012

Sub: Leaving Certificate

Mr. Ayush Khandelwal,

This is to certify that Mr. Ayush Khandelwal has served as an employee at Piramal Finance Sales & Services from 6th March 2023 to 13th April 2023. During their tenure, He has diligently fulfilled their duties and responsibilities in the capacity of Sales.

Ayush Khandelwal has shown dedication, professionalism, and contributed positively to our team. We appreciate their valuable contributions and wish them all the best in their future endeavors.

For any further verification or inquiries, please feel free to contact us

Regards

For Piramal Finance Sales and Service Private Limited



Parneet Soni
Authorized Signatory

Piramal Finance Sales and Service Private Limited

CIN: U67200MH2020PTC345642

Registered office - Floor 4, 2 Peninsula Corporate Park Ganpatrao Kadam Marg, Lower Parel Mumbai
City MH 400013 IN T +91 22 62309400 and F +91 22 61513444

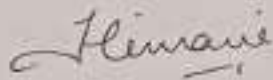
August 24, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Himanshi Rathore, a student at JECRC University, Jaipur has undertaken an internship from 21st November 2022 to 24th August 2023. She has successfully completed her project and submitted a report on the same.

We found Himanshi to be a dedicated and hard-working person and wish her luck and success in his future endeavors.

For Futures First Info Services Pvt. Ltd



Dr. Himani Sharma
VP HR & Operations

PRIDE
AMBER VILAS
Resort & Spa

COMPLETION CERTIFICATE OF INTERNSHIP

16TH September, 2022

To Whom so ever it may concern

We are pleased to certify that Mr. Vedant Khandelwal student of JECRC Univercity has completed his internship in the position of Finance Executive in our company from 25th June, 2022 to 10th of August 2022 (45 days).

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

Best Wishes

**For Amber Vilas (A Unit of K.G. Recreational
& Tourist Centre Pvt. Ltd.)**

For AMBER VILAS

A unit of K.G. Recreational &
Tourist Centre Pvt. Ltd.)

Sunil Gupta

(Authorized Signature)

A unit of K.G. Recreational & Tourist Centre Pvt. Ltd.

12 Mile, Vatika Mod, Tonk Road, Jaipur-303905 | Ph.: +91-141-2777077, 6577088

Fax : 2777088 | E-mail : gm.jaipur@prideresorts.in | www.pridehotel.com

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Teesha Gupta is working with our organization from 24th January 2023 till date in Privilege Department. She is currently designated as Relationship Manager.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Date: 03 August 2023

Prachi Jain

Jaipur

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Prachi Jain has successfully completed her Internship in the project titled 'A Study On Investor's Perception Towards Mutual Funds' with Anand Rathi Group for the period dated 08 Feb 2023 to 08 July 2023.

We wish her all the best in her future endeavors.

For Anand Rathi Share and Stock Brokers Limited,



Authorized Signatory

Date: 01st August 2023

TO WHOM IT MAY CONCERN

This is to certify that Akshita Gupta has successfully completed an Internship program of 6 Months with Marktine Technology Solutions Pvt Ltd. as a Management Trainee – Talent Acquisition from 30th January 2023 to 31st July 2023.

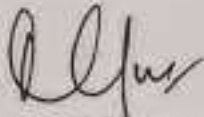
She has worked on Project under the supervision and guidance of Ms. Urvashi Sharma. During the course of the internship, she has gained several learning's and developed multiple technical skills.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work good to the best of my knowledge.

Wishing her best of luck for her future endeavors.

For Marktine Technology Solution Private Limited



Mukesh Bhargava
Sr. Manager Human Resource
Marktine Technology Solutions Pvt. Ltd.

Certificate of Completion

This certificate That

Miss. Kushi Jain

has completed the Digital Marketing Internship at Jaipur
from 23rd Jan 2023 to 22nd June 2023,

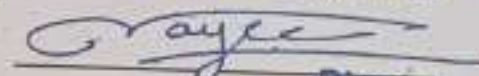
We found her sincere, hardworking, dedicated and result oriented.

She worked well as part of the team during her tenure.

We take this opportunity to thank her and wish her all the best for her future.



For JVA TEC PRIVATE LIMITED



Director

MAYANK GUPTA
DIRECTOR

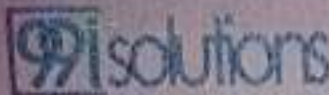
CERTIFICATE

This is to certify that the work incorporated in this internship report, "Roles of Digital Marketing in IT Sectors," submitted by Abhishek Sharma was carried out by the candidate under my supervision. It is certified that the work has not been submitted anywhere else for the award of any other degree or diploma from this or any other University. I also certify that she complied with the Plagiarism Guidelines of the University.

NAME: DR. SANDEEP NAGA

SIGNATURE:

DATE:



Head Office:

99solutions Pvt. Ltd. IT Near, Apes Ct. Laha
Colony, Mahiya Nagar, Industrial Area, Mahiya
Nagar, Jaipur, Rajasthan 302017

CERTIFICATE

It is certified that Mr. Abhishek Sharma S/o Santosh Kumar Sharma, pursuing the degree of MBA (Marketing and IT) bearing university registration no. 1402041056, of JECRC University Jaipur, has successfully completed his internship program from 10/02/2023 to 10/08/2023 in our company.

This is to certify that Abhishek Sharma has successfully completed the Digital Marketing Internship at 99solution Company. The internship program was conducted from February 9th to August 10th.

He worked on the project Digital marketing and found satisfactory.

During the internship period, Abhishek Sharma actively engaged in various digital marketing activities, showcasing a strong aptitude for the subject matter.

For verification purposes, please do not hesitate to contact us at info@99solutions.com
We wish him a successful career.

Sincerely,

Authorized

Sumit Dadhich



Designation: CEO & CO-Founder

99solution Company

Email: info@99solutions.com

Date: August 10th, 2023

Signature & Seal of Company

Feedback Medium: Mail

Business Studies
Session 2023

Feedback Medium: Mail

Department of Management Studies
Industrial Project Semester Session 2023
Internship Guide Performance Management Report

Date: _____
Registration No: 21MBAN011



Message | Tell me what you want to do... | Regarding Jashree Sanjal / Message 01/03

PH 25-07-2022 11:28
Sumit Ahuja (Commercial Bank, INDIA)
Regarding Jashree Sanjal
To: Rani Garg (Commercial Bank, INDIA)
Cc: Harsha Sanjal (Commercial Bank, INDIA), Jashree Sanjal (Commercial Bank, INDIA)

Dear Mr Rani Garg,

Greetings!!

This is to inform you that Ms Jashree Sanjal who has joined on 22.05.23 in our organization.

She is assigned the role of Management Trainee under Credit Department.
She is learning very fast and having good presentation skills.

With warm regards,

Sumit Ahuja
Regional Credit Manager

Signature
Name: _____
Seal of Organization -
Authorized Signatory

| |
|-----------|
| 12 |
| 113 |
| WBAN114 |
| 21MBAN115 |
| 21MBAN116 |
| 21MBAN117 |
| 21MBAN118 |
| 21MBAN120 |
| 21MBAN121 |

ry



R. K. MARBLE PVT. LTD.
Summer Internship Certificate for Ms. Aishwarya Jain, Roll No. 21MBAN005

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Aishwarya Jain, Roll No.21MBAN005** a student of JECRC University, Jaipur, **MBA 2nd year (4th Semester)**, has successfully completed her Summer Internship Project on "**A Study of Consumer Satisfaction Towards RK Marbles.**" from 28th Jan, 2023 to 28th June, 2023. Her significant contribution towards the organization is appreciable.

During this period she had shown great enthusiasm and proactive attitude in learning operations.

We wish her all success in future endeavors.

For R. K. MARBLE PVT. LTD.,

**(Subhash C. Agarwal)
Director (Finance)**

**Madanganj-Kishangarh
21 Aug, 2023**

Vaultedge Software Pvt Ltd,
No.467/468, BHIVE Workspace
Shri Krishna Temple Rd, Bengaluru
Bengaluru Urban, Karnataka, 560038
email: hello@vaultedge.com
<https://www.vaultedge.com>



Date: 27 July 2023

To whom it may concern

This is to certify that Akshita Kabra has successfully completed her internship program at Vaultedge Software Pvt Ltd, Bangalore as a Data Analyst. The duration of the project was from 19th Jan 2023 to 23rd Apr 2023.

During her internship, Akshita demonstrated dedication, enthusiasm, and a strong commitment to her work. She actively participated in various tasks and projects, contributing to the overall success of our team. Akshita's performance was satisfactory, and she consistently met the expectations set for her role.

The specific responsibilities of Akshita during her internship period are as follows:

1. Successfully addressed the contamination issue among various Mortgage documents.
2. Provided annotations for multiple mortgage documents.
3. Also supervised and guided fellow interns during the process.

We believe Akshita has the potential to excel in her future endeavors, and we wish her all the success in her professional career. It was a pleasure having her as part of our team, and we extend our best wishes for her bright future.

Yours Sincerely,

DocuSigned by:

4D802088EF90M13

Sajeep Aravindan,

CTO, Vaultedge Software Pvt Ltd.

RMC/HR/2023/May/09

May 27, 2023

EXPERIENCE CUM RELIEVING CERTIFICATE

This is to certify that **Ms. Priya Sharma** has worked a **HR Intern – HR** in our organization from 23.01.2023 to 26.05.2023. There is no dues in her account.

During her tenure, we found her sincere and hardworking.
We wish her good luck for her future endeavours.

For RMC Switchgears Ltd.



Authorised Signatory - HR

CERTIFICATE

It is certified that Mr. Jatin Nojal S/o Ummed Singh Nojal, pursuing the degree of MBA bearing university registration no. 21MBAN148, of JECRC University, Jaipur has successfully started his internship from 15th February, 2023 in our organization.

He is working as a Marketing Executive in our organization

Authorized signatory



Signature & Seal of the Company

N CORP

263-B, Sindhi Colony, Adarsh Nagar, Jaipur-302004

E-mail: ncorpse@gnail.com

June 09, 2023

Mr. Sohil Nahar
Employee Code: 942635
Location: Jaipur

Sub: Relieving

Dear Mr. Sohil Nahar,

This is to confirm that you stand relieved from the services of the Company from the closure of working hours on June 03, 2023 pursuant to your resignation letter dated May 19, 2023.

This is also to confirm that you have worked with us from February 22, 2023 to June 03, 2023. At the time of leaving the organization your designation was Executive Dealer in Privilege.

We wish you all the very best in your future endeavors.

Yours faithfully,

For Anand Rathi Share and Stock Brokers Limited



Authorized Signatory

ZUCOL

CIN: U74905RJ2018PTC061055
0734 427523

Corporate Office: 5/15 New Vidyadhar Nagar, Jaipur 302023
Gurugram, Jalpur, Kolkata, Indore, Pune, Udaipur

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Ishu Sharma, pursuing Master of Business Administration from JECRC University has done her internship at Zucol Group of Companies from February 9, 2023 to April 9, 2023.

Her 2 months internship was into human resources: recruitment. She worked in the Human Resource department under Ms. Pooja Sharma.

Her overall performance and learning attitude during her internship tenure was satisfactory.

We wish her all the best for her upcoming career.

Zucol Services Private Limited



Authorised Signatory

Regards,

Ms. Priya Tirthani

Assistant General Manager, HR Department

Zucol Group of Companies

Zucol Services Private Limited | Gurugram, Jalpur, Kolkata, Indore, Pune, Udaipur

Registered Address: 5/15 New Vidyadhar Nagar, Jaipur 302023

www.zucol.in

CERTIFICATE

It is certified that Ms. Shikha Raghawanshi D/o Mr. Ravindra Singh Raghawanshi pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN032, of JECRC University Jaipur, has successfully started her Job from 06/03/2023 in our company.

She is working in Used Car Division and found it satisfactory.

We wish her a successful career.

Authorized Signatory:

Human Resources

Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000



Dated: 24/08/2023

AUSFB/HR/REL/2023/3537/303256


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. /Ms Ashish Agrawal was working with us, as Bank Officer Business Account in the 80101_Sales, at our 2215_Jaipur - Kalwar Road from 23/01/2023 to 30/07/2023

We thank to him/her for his/her valuable contribution made during the services with the Bank and wish him/her all the best for future endeavours.

Thanks & Regards

For AU Small Finance Bank Limited


(Authorized Signatory)

Murari Lal Kumawat

Senior Vice President – Human Resource

AU Small Finance Bank Limited

(A Scheduled Commercial Bank)

AU Centre, 3rd, Floor, Sunny Trade Centre,

New Atish Market, Jaipur, Rajasthan - 302019 (India)

Registered Office
AU SMALL FINANCE BANK LIMITED
19-A Dhuleshwar Garden, Ajmer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 410090/91, Fax: +91 141 410090
CIN: L36911R/1996PLC01381
Formerly known as AU-Financiers (India) Limited

CERTIFICATE

This certification proves that **Aman Sharma** has completed the internship program at RELIANCE GENERAL INSURANCE as a **Marketing Intern**. **Aman Sharma** started joining the program from **Monday, December 19, 2022** until **Friday, May 19, 2023**.

During his stay in the company as a intern, he displayed enthusiasm, leadership and self motivation.

Sincerely,



Garima Shukla
Human Resources



CERTIFICATE

It is certified that Mr. Yash Parashar ^{aka} Mr. Dhanshi Parashar, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. ZIMBANS033 of IECRC University Jaipur, has successfully started his job from 11/01/2023 in our company.

He is working in MSME Vertical and found it satisfactory.

We wish him a successful career.

Authorized signatory:

Human Resources
Signature & Seal of Company

Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000

CERTIFICATE

It is certified that Mr. Rohit Kochar S/o Mr. Jagveer Kumar Kochar, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN157 of JECRC University Jaipur, has successfully started his Job/ stint from 06/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized signatory

Human Resources

Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office: Floor 6, Z-Pinnacle Corporate Park, Conpatrao Kadam Marg, Lower Parel, Mumbai 400015

CIN: U67200MH2020PTC3456A2

customersare@piramal.com

T: +91 22 3802 4000

Confirmation on Employment - Pankaj Vijayvargiya

Inbox



Hari Narayan. Temani 18 Aug

to me



To whomsoever it may concern,

This is to confirm that Mr. Pankaj Vijayvargiya is currently employed with AU Small Finance Bank from 23rd January 2023.

He is currently working as a Bank Officer at Management Trainee grade at Jaipur – DCM Ajmer Road branch.

During this tenure, he has been motivated, duty bound and hard working towards his goals.

Thanks & Regards,

Hari Narayan. Temani

Talent Acquisition Partner - Branch Banking

AU Small Finance Bank Limited

(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom,



AUSF/MIR /REL/2023/35373/325876

CERTIFICATE


It is certified that Mr Hritwik Mathur S/o Mr. Sanjay Mathur pursuing the degree of MBA (Jaipur school of business) bearing university Reg no. 21MBAN127 working with us, as Bank Officer Business Account in the 80101 Sales, at our 2477 Housing Board Jodhpur from 25/01/2023 in our company.

He is working as Bank office Business Account and found it satisfactory.

Thanks & Regards

For AU Small Finance Bank Limited

For AU Small Financi


(Authorized Signatory)
t -- Human Resource
Murari Lal Kumawat
Senior Vice Presiden
Murari Lal Kumawat (Social Bank)

AU Centre, 3rd Floor, Sunny Trade Centre,

New Atish Market, Jaipur, Rajasthan -302019 (India)

Registered Office:
AU SMALL FINANCE BANK LIMITED
39-A Dhuleshwar Garden, Ajmer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 410060/61, Fax: +91 141 410050
CIN: L5689R1996PLC011281
Formerly known as AU Financiers (India) Limited

www.ausmallfinancebank.com

CERTIFICATE

It is certified that Ms. Pinky Gupta D/o Mr. Virendra Gupta, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. ZIMBAN014, of JECRC University Jaipur, has successfully started her Job from 06/03/2023 in our company.

She is working in Housing Finance Division and found it satisfactory.

We wish her a successful career.

Authorized Signatory:



Signature & Seal of Company

Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000

01, Tagore Nagar, DCM Ajmer Road-302006,
Jaipur (Rajasthan)
Website: www.mlesystems.com
Email: info@mlesystems.com

Experience Certificate

It is certified that Ayushi Sharma was an employee in the role of HR & Recruitment Executive with MLE Systems from 27-Feb-2023.

During her stay, we observed that she was obedient, honest, and committed to her task.

We wish her the best of luck in her future endeavours.

Date : 06 Sep 2023

Sincerely



Vikas Rawat
MLE Systems Pvt. Ltd.
Head-India Operations

To
Whomsoever It May Concern

This is to certify that **MAYANK FALOD** was working with Innovsource Services Private Limited as a Relationship Executive--E on a project with our client SBI Cards and Payment Services Limited, at Jaipur from 01 April 2023. He has been relieved from his duty with effect from 31 July 2023.

We wish him good luck for his future endeavors.

Innovsource Services Private Limited



Authorised Signatory

INTERNSHIP CERTIFICATE OF GAJENDRA SINGH

Inbox



Sunny Singhal <Sunny.Singhal@amdocs.com>

8:55 AM (1 minute ago)



To: me, Gajendra

Dear Gajendra Singh,

This is to Certify that Gajendra Singh Rajawat has successfully completed his internship program at Amdocs, Gurugram as Network Engineer. The Duration of the Project was 29th Jan to 31st July 2023.

During his internship Gajendra demonstrated dedication, enthusiasm and strong commitment to his work.

Thank you



Regards,

Sunny Singhal

Project Manager

This email and the information contained herein is proprietary and confidential and subject to the Amdocs Email Terms of Service, which you may review at <https://www.amdocs.com/about/email-terms-of-service>

Congratulations!

Thanks a lot.

Thank you so much for the great news!

INTERNSHIP CERTIFICATE OF GAJENDRA SINGH

inboxes



Sunny Singhal (Sunny.Singhal@amdocs.com)

8:58 AM (1 minute ago)



to me: Gajendra

Dear Gajendra Singh,

This is to Certify that Gajendra Singh Rajawat has successfully completed his internship program at Amdocs, Gurugram as Network Engineer. The Duration of the Project was 29th Jan to 31st July 2023.

During his internship Gajendra demonstrated dedication, enthusiasm and strong commitment to his work.

Thank you.



Regards,

Sunny Singhal

Project Manager

This email and the information contained herein is proprietary and confidential and subject to the Amdocs Email Terms of Service, which you may review at <https://www.amdocs.com/about/email-terms-of-service>

Congratulations!

Thanks a lot,

Thank you so much for the great news!

Confirmation on Employment -
Piyush Handa Inbox



Hari Narayan. Temani... 6 days ago
to me

To whomsoever it may concern,

This is to confirm that Mr. Piyush Handa is currently employed with AU Small Finance Bank from 23rd January 2023.

He is currently working as a Bank Officer at Management Trainee grade at Jaipur – DCM Ajmer Road branch.

During this tenure, he has been motivated, duty bound and hard working towards his goals.

Thanks & Regards,

Hari Narayan. Temani
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jal Jawan Colony II, Opp. Volkswagen Showroom,
Tonk Road, Jaipur - 302018

WORK EXPERIENCE CERTIFICATE

Date: 2 AUG 2023

To Whosoever It May Concern

This is to confirm that **Ms. Neha Khatri** worked as an **HR Intern**, from 1 Feb 2023 to 31 July 2023. During her tenure we found her sincere, dedicated and hard working. Her monthly stipend of Rs 10000.

We wish her success in her future endeavors.

For the KRISHNA DYE CHEM

For KRISHNA DYE CHEM
Neha
Proprietor

Authorized Signatory.



CERTIFICATE OF INTERNSHIP

360^{tf}

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Ankit Kr Agarwal

was a part of the Global Internship Program of 360^{tf}
from 03/02/2023 to 03/08/2023.

His contribution was commendable for our organization.

Aparna

Aparna Ramessh
AVP - People & Culture



05/08/2023

Date



AVS/HR/EMP/2023-24/14

11th September'2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Ayush Khandelwal** (Employee ID **524026**) is working as **Sr. Executive** in Accounts Department at Jaipur Mansarovar office from **14th April, 2023 to till date.**

For Aavas Financiers Limited,



Authorized Signatory



CERTIFICATE

It is certified that Mr. Mohammed Shafiq S/o Mr. Mohammed Rafiq, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN076, of JECRC University Jaipur, has successfully started his Job/stint from 01/02/2023 in our industry.

He is working in satish oil mills and found it satisfactory

We wish him a successful career.



Rahul jain

HR Manager

Signature

Rahul

Seal of the company



Satish Oil products pvt. Ltd.
Riico Industrial Area Ph1, Phase 1, Rico Industrial Area, Niwai, Rajasthan 304021

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Mook Jain** is working with our organization from 24th January 2023 till date in Privilege Department. He is currently designated as **Relationship Manager**.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Equal

The Right One

Date - 30th April 2023

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Muzakkir Anjum S/O Mr. Mohammad Naushad Alam**, MBA 2nd Year from JECRC University, Jaipur has undergone an Internship in our organization for a period of 3 month from 08 February 2023 to 30 April 2023.

He has been assigned a project work on **Ecommerce Marketing**.

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For Unique Power Technologies
For Unique


Authorized Signatory

Vatsal Nama


(HR)

Unique Power Technologies

Unique Power Technologies

H-321A, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022 (INDIA)

 www.equalequip.com | www.equalscake.com

 1800 203 7688

 support@equalequip.com | info@equalscake.com

SPAULDING RIDGE ADVISORY INDIA PRIVATE LIMITED

Registered Office: Anand Fort, 3, Indira Place, JLN Marg, Malviya Nagar,
Jaipur- 302017, Rajasthan (India)

Corporate Identity Number (CIN): U74999RJ2021PTC075433

Email ID: sjain@spauldingridge.com

Date: July 31st, 2023

To whomsoever it may concern


For the purpose of employment verification in the educational institution, this letter is to confirm that Mr. Nandish Pandya is employed on a full-time basis by **Spaulding Ridge Advisory India Pvt. Ltd.** as Delivery Analyst since November 28th, 2022.

Below stated are the basic details for your reference:

Consultant Name : Nandish Pandya
Phone : +91 95219 00080
Email : npandya@spauldingridge.com
Employee ID : E-1906

If you have any question regarding Ishita Jain's employment, please feel free to contact at +91-8209587502 or svijay@spauldingridge.com

Yours faithfully,

DocuSigned by:

97652199B18C478...
7/31/2023

Shubhangi Vijay

Human Resources Associate

Spaulding Ridge Advisory India Private Ltd..

WORK EXPERIENCE CERTIFICATE

Date: 2 AUG 2023

To Whosoever It May Concern

This is to confirm that **Ms. Neha Khatri** worked as an **HR Intern**, from 1 Feb 2023 to 31 July 2023. During her tenure we found her sincere, dedicated and hard working. Her monthly stipend of Rs 10000.

We wish her success in her future endeavors.

For the KRISHNA DYE CHEM

For KRISHNA DYE CHEM
Neha
Proprietor

Authorized Signatory.

Confirmation on Employment - Pankaj Vijayvargiya

Inbox



Hari Narayan. Temani 18 Aug

to me



To whomsoever it may concern,

This is to confirm that Mr. Pankaj Vijayvargiya is currently employed with AU Small Finance Bank from 23rd January 2023.

He is currently working as a Bank Officer at Management Trainee grade at Jaipur – DCM Ajmer Road branch.

During this tenure, he has been motivated, duty bound and hard working towards his goals.

Thanks & Regards,

Hari Narayan. Temani

Talent Acquisition Partner - Branch Banking

AU Small Finance Bank Limited

(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom,

| | | | | | |
|-------------------|--|--|--|--|----------|
| Kanishk Sharma | | | | | Total |
| VEDANT KHANDELWAL | | | | | Students |
| Kratika Vithariya | | | | | |

CERTIFICATE



CERTIFICATE

It is certified that Ms. Pinky Gupta D/o Mr. Virendra Gupta, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no, 21MBAN014, of JECRC University Jaipur, has successfully started her Job from 06/03/2023 in our company.

She is working in Housing Finance Division and found it satisfactory.

We wish her a successful career.

Authorizing Signatory:



Signature & Seal of Company

[Handwritten Signature]

Piramal Finance Sales and Service Private Limited

Registered Office: Floor 4, 2 Peninsula Corporate Park, Candra Rao Kadam Marg, Lower Pavai, Mumbai 400015
 CIN: U67200MH2020PTC345612
 customercare@piramal.com
 T +91 22 3802 4000

Confirmation on Employment -
Piyush Handa Inbox



Hari Narayan. Temani... 6 days ago
to me ▾

To whomsoever it may concern,

This is to confirm that Mr. Piyush Handa is currently employed with AU Small Finance Bank from 23rd January 2023.

He is currently working as a Bank Officer at Management Trainee grade at Jaipur – DCM Ajmer Road branch.

During this tenure, he has been motivated, duty bound and hard working towards his goals.

Thanks & Regards,

Hari Narayan. Temani
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jal Jawan Colony II, Opp. Volkswagen Showroom,
Tonk Road, Jaipur - 302018



CERTIFICATE

It is certified that Ms. Pooja Ramchandani D/o Naresh Ramchandani pursuing the degree of MBA (Master of Business Administration) bearing university registration no. 21MBAN142 of JECRC University, Jaipur, has successfully completed her Internship programmed from 19th December 2022 to 21st May 2023 in our company.

She worked on the project "Implementing the Integration for Stripe and Just Giving And Pdf Making using Salesforce data At AnavClouds Software Solutions Pvt Ltd" and found satisfactory.

We wish her a successful career.

Best Regards,

Arvind Singh

Arvind Singh
HR Manager
AnavClouds Software Solutions Pvt Ltd

Date: 03 August 2023

Prachi Jain

Jaipur

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Prachi Jain has successfully completed her Internship in the project titled 'A Study On Investor's Perception Towards Mutual Funds' with Anand Rathi Group for the period dated 08 Feb 2023 to 08 July 2023.

We wish her all the best in her future endeavors.

For Anand Rathi Share and Stock Brokers Limited,



Authorized Signatory



HR-Rec: /23-24/ 11_08_2023

Date: 17th Aug 2023

Certificate of Internship

This is to certify that Ms Pragati has undergone "Internship" at AU Small Finance Bank from 10th Feb 2023 to 12th July 2023.

She has successfully completed her project in Human Resources Department at Jaipur Tonk Road RO Office.

During the internship, we found her to be self-starter who is motivated, duty bound and hard working.

We wish her all success in her academic endeavor and life.

Yours sincerely,

For AU SMALL FINANCE BANK LIMITED

Authorized Signatory

Registered Office
AU SMALL FINANCE BANK LIMITED
10-A, Dhuleshwar Garden, Ajmer Road,
Jaipur - 302001, Rajasthan, India
Phone: +91 141 410080/81, Fax: +91 141 410090
CIN: L3601RJ1006PLC01381
Formerly known as Au Financiers (India) Limited
www.ausmallfinancebank.com

RMC/HR/2023/May/09

May 27, 2023

EXPERIENCE CUM RELIEVING CERTIFICATE

This is to certify that **Ms. Priya Sharma** has worked a **HR Intern – HR** in our organization from 23.01.2023 to 26.05.2023. There is no dues in her account.

During her tenure, we found her sincere and hardworking.
We wish her good luck for her future endeavours.

For RMC Switchgears Ltd.



Authorised Signatory - HR

Purvi Jain

From: Chandani Joshi
Sent: 11 August 2023 16:53
To: Purvi Jain
Cc: Royal Sogani; Rohit Khandelwal
Subject: RE: Issue of Experience Letter

Dear Purvi,

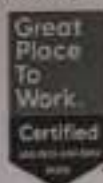
We will provide relieving letter after 45 days of your LWD (11th Aug 2023) as per bank process.

Details of your employment are below :-

| Employee Code | Employee Name | Grade | Hire Date | Vertical/Product | Department Name | Job family | Location |
|---------------|----------------|---------------|-----------|--------------------|--------------------|-------------|----------|
| 327718 | Ms. Purvi Jain | A1: Executive | 25-Jan-23 | Finance & Accounts | Finance & Accounts | PLP Process | JPO |

Thanks & Regards,

Chandani Joshi
TA & TM Partner - Support Function
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)
Mobile : +91-9773327789 | Website : www.aubank.in



8.25% p.a.*
Interest on
FIXED DEPOSIT
for SENIOR CITIZENS
*T&C Apply

From: Purvi Jain <purvi.jain@aubank.in>
Sent: Thursday, August 10, 2023 10:13 AM
To: Chandani Joshi <chandani.joshi@aubank.in>
Subject: Issue of Experience Letter

Dear Ma'am,

I kindly request you please issue me a detailed experience certificate, including date of Employment, Job Title, and any other relevant information.

This document will be need for my 4th Sem of MBA.

Thanks & Regards,

Purvi Jain
Executive PLP Process
AU Small Finance Bank Limited

Certificate

S/188, Sector 5,
Mahiya Nagar,
Jaipur, Rajasthan 302017

An W3era Web Technology Company



THE COMPLETE WEB SOLUTIONS SERVICES

To Whom It May Concern

Date: 25-July-2023

This is to certify that Radhika Tirthani D/O Mr. Kailash Tirthani pursuing the degree of MBA bearing university registration no. 21MBAN135 has been an esteemed member of **W3era Web Technology Pvt Ltd.** from **1st February 2023** to till now and she has consistently demonstrated exceptional dedication and professionalism throughout her employment.

She is designated as **Business Analyst**, managing social media clients and dealing with the social media team. Her enthusiasm, eagerness to learn, and ability to adapt to new challenges have been commendable. She consistently proved to be a valuable asset to the team, contributing innovative ideas and solutions to our ongoing projects.

We wish her all the best for her future endeavors.

W3ERA WEB TECHNOLOGY PVT LTD.
Authorized Signatory

A handwritten signature in black ink, appearing to read 'Nisha', written over a horizontal line.

W3era Web Technology Pvt Ltd.



Meditate.™
Inspire.
Nurture.
Develop.

Mindery Technologies Pvt. Ltd
Bhamashah Techno Hub,
Malviya Nagar, Jaipur,
Rajasthan 302017.

Date : 30th April'23

Internship Completion Certificate

This is to certify that **Raghav Kumawat** has successfully completed **Two Months** of internship with **Mindery Technologies Pvt. Ltd.** in the capacity of Operations Intern from **27th February '23** to **30th April '23**.

During his tenure, **Raghav** has shown dedication, diligence, and a willingness to learn and contribute to the success of our organization. He has performed his duties with professionalism, enthusiasm, and a commitment to excellence.

We are delighted to acknowledge **Raghav** for his exceptional performance and invaluable contributions throughout his internship.

FOR MINDERY TECHNOLOGIES PVT LTD

Signed,

DIRECTOR

Mehul Jain

Founder

Mindery Technologies Pvt. Ltd.

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rahul Agarwal is working with our organization from 24th January 2023 till date in Privilege Department. He is currently designated as Relationship Manager.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory
JAIPUR


From:
Sent:
To:
Cc:
Subject:

FW: Job Status with TATA AIG
for RAVI MEENA 3971970



Meena, Ravi12 12:13 PM
to Ravimeena1524@gmail.com

From: Sirola, Mayank
<mayank.Sirola@tataaig.com>

Sent: 22 August 2023 15:29

To: Meena, Ravi12

<Ravi12.Meena@tataaig.com>

Subject: Job Status with TATA AIG for RAVI
MEENA 3971970

Hi,

Ravi Meena has joined in Tata AIG as Channel Sales Manager in Agency Health on 31st May 2023 and is working till date. She is very good in her work and a sharp learner. He has mastered all products and processes and has good coordination from rest of the team.

Morarka Organic Foods Limited*Postal Address- Post Box No. : 226 Jaipur**SP 2034-2035, Ramchandrapura Industrial Area, Sitapura, Jaipur 303 905, Rajasthan, India.
Tel.: 91-141-2176520, E-mail: info@mailmorarka.com, Website : www.morarkaorganic.in*


Ref : MOFL/2022-23/

Dated : 14.02.2023

To Whom So It May Concern

This is to certify that Mr. Rishabh Kochar S/o Sh. Sanjay Kochar will be intern in the department of Marketing & Finance, at Morarka Organic Foods Limited, Jaipur, since 01st February 2023 to 31st March - 2023.

During of work period he is demonstrated his skills with self-motivated. His performance is good and he was able to complete the task in timeline.

For: Morarka Organic Foods Limited.
For Morarka Organic Foods Ltd.
Authorized Signatory
Authorised Signatory

Date : 25/08/2023



CERTIFICATE

It is certified that Mr. Ritesh Sharma S/o Mr. Mani Prakash, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN156, of JECRC University Jaipur, has successfully started his Job/stint from 13/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized Signatory:



Signature & Seal of Company

A handwritten signature in blue ink, appearing to be "R. S.", with a horizontal line underneath.

Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000

CERTIFICATE

It is certified that Mr. Rohit Kochar S/o Mr. Jagveer Kumar Kochar, pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN157 of JECRC University Jaipur, has successfully started his Job/ stint from 06/03/2023 in our company.

He is working in Housing Finance Division and found it satisfactory.

We wish him a successful career.

Authorized signatory

Human Resources

Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office: Floor 6, Z-Pinnacle Corporate Park, Connaught Place, Lower Panel, Mumbai 400015

CIN: U67200MH2020PTC3456A2

customersare@piramal.com

T: +91 22 3802 4000

Date - 7th May 2023

TO WHOM IT MAY CONCERN

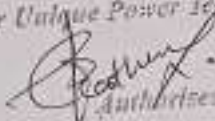
This is to certify that **Mr. Sachin Sharma** S/O Mr. Vishnu Sharma, MBA 2nd Year from JECRC University, Jaipur has undergone an Internship in our organization for a period of 3 month from 07 February 2023 to 07 May 2023.

He has been assigned a project work on "**Market Research**".

During the training period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him great success in all of his future endeavours.

For Unique Power Technologies
For Unique Power Technologies


Authorized Signatory

Pratik Kathuria

(Head of B2B and Operation)

Unique Power Technologies

Unique Power Technologies

H-321A, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022 (INDIA)

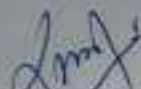
Ref : MOFL/2022-23/

Dated : 14.02.2023

To Whom So It May Concern

This is to certify that Mr. Samarth Gupta S/o Sh. O.P. Gupta will be intern in the department of HR, at Morarka Organic Foods Limited, Jaipur, since 21st January 2023 to 21st March - 2023.

During of work period he is demonstrated his skills with self-motivated. His performance is good and he was able to complete the task in timeline.

For: Morarka Organic Foods Limited.**Authorized Signatory**

CERTIFICATE

Sample / Format of Internship Completion Certificate on the letterhead of the company

CERTIFICATE

It is certified that Mr./Ms. Smita Anchalika S/O/D/O Shikhar Chand Anchalika
pursuing the degree of MBA MBA/BBA/BCOM (Faculty of Management)
bearing university registration no. 1402041050, of JECRC University Jaipur, has
successfully completed his/her internship programme from dd/mm/yyyy to
dd/mm/yyyy in our company. 31/01/2023 - 31/04/2023

He/She worked on the project Higher Education and found satisfactory/not
satisfactory

We wish him/her a successful career.



Authorized signatory/

Human Resources Business Partner
Designation

Signature & Seal of Company



CERTIFICATE

It is certified that Ms. Shikha Raghawanshi D/o Mr. Ravindra Singh Raghawanshi pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN032, of JECRC University Jaipur, has successfully started her Job from 06/03/2023 in our company.

She is working in Used Car Division and found it satisfactory.

We wish her a successful career.

Authorized Signatory:

Human Resources

Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000

June 09, 2023

Mr. Sohil Nahar
Employee Code: 942635
Location: Jaipur

Sub: Relieving

Dear Mr. Sohil Nahar,

This is to confirm that you stand relieved from the services of the Company from the closure of working hours on June 03, 2023 pursuant to your resignation letter dated May 19, 2023.

This is also to confirm that you have worked with us from February 22, 2023 to June 03, 2023. At the time of leaving the organization your designation was Executive Dealer in Privilege.

We wish you all the very best in your future endeavors.

Yours faithfully,

For Anand Rathi Share and Stock Brokers Limited



Authorized Signatory

SHRI OM TRADERS

Office Address : Parivahan Nagar, Khatipura Road Jaipur (Raj.)

JP/HR

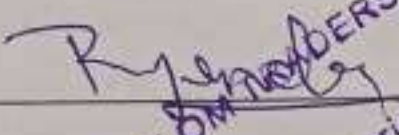
Date : 25th July 2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. Summit Agarwal, S/O- Mr. Rajendra Agarwal, a student of MBA (HR & FINANCE - Summer Semester), JECRC University, Ramchandrapura, Jaipur,(Raj) has successfully completed 06 (six) months (From 13th February 2023 to 15th July 2023) long internship programme at this Firm. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For, SHRI OM TRADERS.


Authorized Signature
For SHRI OM TRADERS
Proprietor



JAIPUR ENGINEERING COLLEGE & RESEARCH CENTRE
WISDOM BEGETS IDEAS

Certificate

This is to certify that **Mr. Tanmay Garg S/O Krishan Kumar Garg**, is working here in JECRC Foundation starting from **7 September 2021** till Date as an **HR- Executive**. During his tenure, Tanmay Garg has shown exceptional skills in data management, PPT creation, operations, outreach, and NAAC & NBA accreditation. He has demonstrated a strong work ethic and has consistently exceeded expectations in his work. He has been an invaluable asset to our team and has contributed significantly to our organization's success.

Overall, we are impressed with his work and believe that he has a bright future ahead of him. We wish him all the best in his future endeavors and thank him for his valuable contributions to our organization.

Prof. Mukta Bihari

(Director-HR, JECRC Foundation)

Director (Training)
Jaipur Engineering College & Research Centre,
Jaipur



JECRC Foundation

Jaipur Engineering College and Research Centre
Approved by MCI & Affiliated to JECRC
JECRC Campus, Shri Ram Ki Kanya
Via Sitapura Bypass, Opp. EPIP Gate, Tonk Road, Jaipur 302 022
t: 0141-2770120, 2770232 e: info@aecrcal.com

Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Teesha Gupta is working with our organization from 24th January 2023 till date in Privilege Department. She is currently designated as Relationship Manager.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Date: 24th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varshita Kavaga is working with our organization from 08 Feb 2023 till date in Privilege Department. She is currently designated as Relationship Manager.

For Anand Rathi Share and Stock Brokers Limited,


Authorized Signatory


Anand Rathi Share and Stock Brokers Limited
CIN: IN120001200000000000000000

C-98, Sanghvi Skyline Tower, 1st Floor, Sakinaka Marg C-System, JALPUR - 302 001, India
Tel: +91 141 414 2020 / 4142080 - Fax: +91 141 336 5132 (Regional Office)
Export Zone, A Wing, 13th Floor, Western Express Highway, Durgam (East), Mumbai 400 063, Maharashtra,
Tel: 91 22 6281 1900 (Registered Office) www.rathil.com

PRIDE
AMBER VILAS
Resort & Spa

COMPLETION CERTIFICATE OF INTERNSHIP

16TH September, 2022

To Whom so ever it may concern

We are pleased to certify that Mr. Vedant Khandelwal student of JECRC Univercity has completed his internship in the position of Finance Executive in our company from 25th June, 2022 to 10th of August 2022 (45 days).

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

Best Wishes

**For Amber Vilas (A Unit of K.G. Recreational
& Tourist Centre Pvt. Ltd.)**

For AMBER VILAS

A unit of K.G. Recreational &
Tourist Centre Pvt. Ltd.)

Sunil Gupta

(Authorized Signature)

A unit of K.G. Recreational & Tourist Centre Pvt. Ltd.

12 Mile, Vatika Mod, Tonk Road, Jaipur-303905 | Ph.: +91-141-2777077, 6577088

Fax : 2777088 | E-mail : gm.jaipur@prideresorts.in | www.pridehotel.com

CERTIFICATE

It is certified that Mr. Vishal Choudhary S/o Mr. Giriraj Choudhary, pursuing the degree of MBA (Jaipur School of Business) bearing university registration no. 21MBAN013, of JECRC University Jaipur, has successfully completed his internship program from 06/03/2023 to 05/07/2023 in our company. He Working in MSME Vertical and found it satisfactory.

We wish him a successful career.

Authorized signatory:

Human Resources



Signature & Seal of Company



Piramal Finance Sales and Service Private Limited

Registered Office: Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Panel, Mumbai 400015

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000



भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

DIVISIONAL OFFICE : JAIPUR II

LETTER OF APPOINTMENT

SL NO : 103202200262

DATE : 22-02-2023

VISHNU SHARMA
28, MAWAWALA KI DHANI
ASHAWALA
SANGANER JAIPUR.
PIN : 302029

Dear Sir,


Re: Your Appointment as Agent, Code No. LIC1303019R.

1. With reference to your application dated 03-06-2022, we have pleasure in offering you appointment as an agent of the Life Insurance Corporation of India (hereinafter called the "Corporation") within the jurisdiction of our T.P.NAGAR(Code : 19R) Branch Office.
2. You are hereby authorized to act as an insurance agent from **03-06-2022** for procuring or soliciting insurance business for Corporation.
3. Please note that you have been allotted the Code No LIC1303019R which should be quoted by you in all future correspondence in all proposals and other relevant forms.
4. We are attaching your agency to the organization of the CLIA Shri./Smt. SANTOSH SHARMA, CLIA Code M006419R. He/She will give you necessary training/guidance and assistance in conducting your agency.
5. Your appointment as Agent of LIC of India will be governed by:
 - a. Insurance Regulatory and Development Authority of India(Appointment of Insurance Agents) Regulations,2016 and such amendments as may be made from time to time.
 - b. The Life Insurance Corporation of India (Agents) Regulations, 2017, and such amendments as may be made from time to time.
 - c. Board approved policy on Agency matters filed with IRDAI every year and Board approved policy on payment of commission or reward to Insurance agents.
 - d. All the Acts , Rules, Regulations, Circulars, Notifications, Guidelines and Orders issued by the Central Government, State Governments, Local Governments , Corporation , the Insurance Regulatory and Development Authority of India and any other regulator or government authority which may have a bearing on the profession of insurance along with such amendments as may be made from time to time.

It is incumbent upon you to get acquainted with all the relevant information contained in 5(a), (b),(c) and (d) above.

6. The Life Insurance Corporation of India(Agents) Regulations, 2017, Board approved policy on Agents matters and Insurance Regulatory and Development Authority of India(Appointment of Insurance Agents) Regulations,2016 as amended from time to time are available on our website www.licindia.in. You are required to go through the same carefully and ensure adherence to the prescribed Functions of agents and Code of Conduct as per Regulation B and Second schedule respectively of the Life Insurance Corporation of India (Agents) Regulations, 2017. Please note that as per Anti Fraud Policy, the Corporation has Zero tolerance to fraud. Any indulgence into said activity may result in termination of agency with forfeiture of renewal commission.
7. This letter will be deemed to be invalid from the date of the agency ceasing to be terminated by way of failure to fulfill minimum business guarantee, resignation, surrender of appointment, termination of agency on account of certain disqualifications viz., found to be minor, unsound mind, guilty of misappropriation, judicial proceedings, violations, or any other reasons under which various regulations under Agents Regulations, 2017 and such amendments made from time to time.

Yours faithfully,


Chief/Sr./Branch Manager

शाखा प्रबन्धक

भारतीय जीवन बीमा निगम

शाखा कार्यालय-टी.पी. नगर, जयपुर

CERTIFICATE

It is certified that Mr. Yash Maharwal S/o Mr. Rajendra Maharwal, pursuing the degree of MBA (Faculty of Management) bearing university registration no. 21MBAN117, of JECRC University Jaipur, has successfully completed his internship programme from 1st February 2023 to 30th July 2023 in our company.

He worked on the project "A Study on Indian Textile Industry and Clothing Manufacturing Unit – Emerging Trends & Customer Perception" and found satisfactory.

We wish him a successful career.

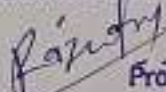


Authorized signatory/

Owner

Designation

For MAHARWAL EMPORIUM


Proprietor

Signature & Seal of Company

PATEL'S FASHION PVT. LTD.

Plot No. G1-125-126, (A) IIICO Mansarovar, Industrial Area, Mansarovar, Jaipur-302020

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Yash Patel student of Master in Business Administration(MBA) at JECRC University, Jaipur has completed an Internship Project in "Sales & Customer Support" at Patels Fashion Pvt. Ltd-Jaipur from 27th January to 1st August 2023.

He has completed the Internship project work to our satisfaction. We wish him the best in his future endeavours.

Date:10th August, 2023

Deepak Jain
Head Of Sales





JP/HR/VT
26th July 2023

KEC INTERNATIONAL LTD.
14-15, Industrial Area, Photwana, Jaipur - 302 012
Tel. : +91-141-6642240 | Web : www.kecpg.com

CERTIFICATE OF INTERNSHIP


TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Yatharth Nagar**, student of **JECRC University, Jaipur** has undergone an Industrial Training program on "**GST Specialization**" from **15th April 2023 to 04th July 2023** in our organization.

During the training tenure, **Mr. Yatharth Nagar** showed his interest, behaved best and his performance is Good.

We wish him all the success for the future.

For KEC International Ltd., Jaipur


Dinesh Kumar Sahu
Assistant Manager – HR



CERTIFICATE

It is certified that Mr. Yogesh Parashar S/o Mr. Dhanraj Parashar pursuing the degree of MBA (Jaipur School Of Business) bearing university registration no. 21MBAN033 of JECRC University Jaipur, has successfully started his Job from 13/03/2023 in our company.

He is working in MSME Vertical and found it satisfactory.

We wish him a successful career.

Authorized signatory:



Signature & Seal of Company

Piramal Finance Sales and Service Private Limited

Registered Office : Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

CIN: U67200MH2020PTC345642

customercare@piramal.com

T +91 22 3802 4000



Date: 15th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Abhishek Faujdar** student of B.com V semester of **JECRC UNIVERSITY, JAIPUR** has successfully completed his 45 days project training in our organization with effective from 1 June 2022 to 15 July 2022.

The training was done on the topic of “**Investment Banking**”.

His work and behavior was found to be excellent during this training tenure. We wish him all the success for his future assignments.

For Kotak Mahindra Bank Limited



Sandeep Jain
Assistant Manager

Registered Office

1st Floor, Bakhatawar, 229, Nariman Point, Mumbai (Maharashtra) 400021
Ph. +91 22 6634 1100, 6652 9191
Website : www.kotak.com



AXIS BANK

Date: 15th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Himanshu Choudhary**, student of B.com V semester of **JECRC UNIVERSITY, JAIPUR** has successfully completed his 45 days project training in our organization with effective from 1 June 2022 to 15 July 2022.

The training was done on the topic of “**Home Loan Assessment and Analysis of loan taken by customers**”.

His work and behavior was found to be excellent during this training tenure. We wish him all the success for his future assignments.

For **Axis Bank Limited**

For **AXIS BANK LTD.**


Authorised Signatory



Ref No. : ICICIBNK/Trg-2020/1438

Date : 19th September 2022

CERTIFICATE

This is to certify that Mr. Khush Jangid, Student of B.Com. 5 Semester of JECRC University, Jaipur has undertaken 45 days training project at our organization with effective from 1 June 2022 to 15 July 2022. The nature of work seen and studied by him during the training was "Study of Personal Loan".

His performance and conduct during the training was found excellent. For ICICI Bank Ltd.

B. S. Luthra
Authorised Signatory



ICICI Bank Limited

Regional Office, 2nd Floor

C-99 Shreeji Tower

Near Ahinsha Circle

C-scheme, Jaipur 302 001

Regd. Office • "Landmark", Race Course Circle, Tel.

: (0141) 5150525 Vadodara 390007.

Fax : (0141) 5150534

Corp. Office ICICI Bank Towers, Bandra-Kurla Website www.icicibank.com Complex, Mumbai 400051, India.



TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Namit Gupta** student of B.Com. 5th Semester of **JECRC UNIVERSITY, JAIPUR** has successfully completed his project report entitled "**Recruitment and Selection**" in our organization with effective from 1st June 2022 to 15th July 2022.

His work and conduct were found to be satisfactory during this training period. We wish him luck for his future assignments.



Shailesh Kr. Singh
Manager (HR)

HDFC STANDARD LIFE INSURANCE COMPANY LIMITED

Address: 3rd Floor, Sunny Paradise, Gopalpura Mor, Near Kamal & Company, Tonk Road, Jaipur 302 015

Policy Servicing Help Line: 1800-228-228 (Toll Free - MTNL/BSNL) 1800-299-7777 (Toll Free - Any Phone) or 60007777 (Local Call - Non BSNL/MTNL)

Regd. Office: Raman House, H T. Parskh Marg, 169, Backbay Reclamation, Churchgate, Mumbai - 400 020, India.



**Reliance
Jio Limited**

Registered Office :

Marker Chambers – IV
Nariman Point, Mumbai 400 021
Contact No: +91- 22 2278 5000

Regional Office :

Anand Bhawan – 01st
Sansarchandra Rd, Jaipur 302001 (Raj.)
Contact No : 096608 83703

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Pranjil Agarwal** student of **B.com 5th semester** of JECRC University, Jaipur has successfully completed his 45 days period entitled **“Sales and Distribution”** in our organization with effective from **01st June 2022 to 15th July 2022.**

His work and behaviour was found to be excellent during this tenure.
We wish his luck for his future assignments.

For Reliance Jio Limited

Manish Jain

Assistant Manager – HR





Corporate Office :
Red Fox Hotels,
BG/17 Safdarjung Enclave,
New Delhi 110029 (India)
Tel : +91 11 432 30101
Fax : +91- 11 432 30102

Red Fox Hotel, Jaipur
Jawahar 141 Nehru Marg,
Jaipur (Rajasthan)
TCI : +91 141 0101
Fax : +91 412 0102

Ref. No. HRF/JPR-TRG/162-27

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rishabh Godha student of B. Com. V Semester of JECRC University, Jaipur has successfully completed his 45 days project in our organization.

Project Title:"Training and Development"

Project Duration:45 days (01-06-2022 to 15-07-2022)

Training Coordinator:Mr. Jatinder Khatri (Manager, HR)

His work and conduct was satisfactory during this training period. We wish all the success for his future assignments.

For Red Fox Hotel, Jaipur

Authorised Signatory



AXIS BANK

Date: 15th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sanskriti Saxena**, student of B.com V semester of **JECRC UNIVERSITY, JAIPUR** has successfully completed his 45 days project training in our organization with effective from 1 June 2022 to 15 July 2022.

The training was done on the topic of “**Home Loan Assessment and Analysis of loan taken by customers**”.

Her work and behavior was found to be excellent during this training tenure. We wish her all the success for his future assignments.

For **Axis Bank Limited**

For **AXIS BANK LTD.**


Authorised Signatory



REF NO :- FVI22032

FIND N VIBE

FIND N VIBE TOURS AND EVENTS PVT. LTD.

Certificate

of completion

This certificate is proudly presented to

Vaibhavi Kumari

Has completed her internship in the field of Human Resources from 12/09/2022 to 28/10/2022. During the internship, she demonstrated good skills with a self-motivated attitude to learn new things and she is now ready to *enjoy the vibe of every moment.*



Romil Kumar Ramesh Rudani
Director





Date: 15th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vanshika Chauhan** student of B.com V semester of **JECRC UNIVERSITY, JAIPUR** has successfully completed his 45 days project training in our organization with effective from 1 June 2022 to 15 July 2022.

The training was done on the topic of “**Investment Banking**”.

Her work and behavior was found to be excellent during this training tenure. We wish her all the success for his future assignments.

For Kotak Mahindra Bank Limited



Sandeep Jain
Assistant Manager

Registered Office

1st Floor, Bakhatawar, 229, Nariman Point, Mumbai (Maharashtra) 400021
Ph. +91 22 6634 1100, 6652 9191
Website : www.kotak.com

JECRC University
School of Computer Applications
Project Completion Certificate

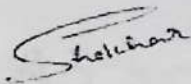
This is to certify that.....Priyanshu Singh Choudhary.....
Registration No20BCAC057.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Restaurant Bill System

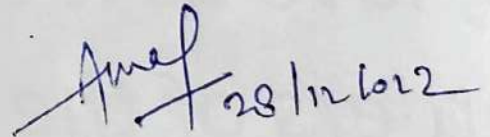
Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University

School of Computer Applications

Project Completion Certificate

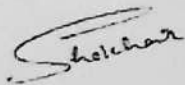
This is to certify that.....Neha Chopra..... Registration No20BCAN002.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Hospital Management

Technology Used: Html,Css, Javascript, Reactjs, Nodejs, Express, MongoDB

Project Supervisor: Amar S. Verma

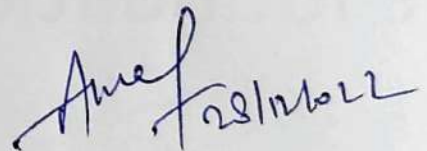
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

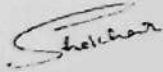
This is to certify that.....Jainy Motiyani..... Registration No
.....20BCAN004.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Hospital Management

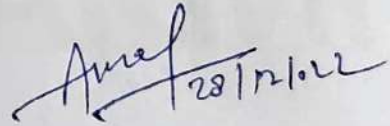
Technology Used: Html,Css, Javascript, Reactjs, Nodejs, Express, Mongodb

Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HOD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

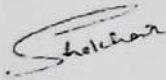
This is to certify that.....Samyak Pandey..... Registration No
.....20BCAN005.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Restaurant Bill System

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Amar S. Verma

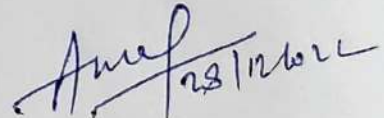
This project demonstrates student's ability to apply theoretical and practical knowledge
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

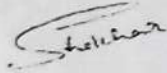
This is to certify that.....Harshita Goyal..... Registration No
.....20BCAN006.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Ju Network

Technology Used: React Js , Javascript, Node Js , Express Js , Mongodb, Html,Css

Project Supervisor: Rakesh Dawra

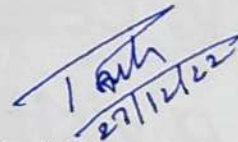
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

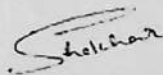
This is to certify that.....Naman Jain..... Registration No20BCAN007.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Ju Network

Technology Used: React Js , Javascript, Node Js , Express Js , Mongodb, Html,Css

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

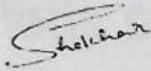
This is to certify that.....Devansh Sharma..... Registration No
.....20BCAN009.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Ju Network

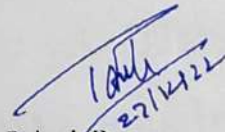
Technology Used: React Js , Javascript, Node Js , Express Js , Mongoddb, Html,Css

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

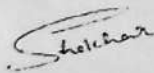
This is to certify that.....Rohan Raj Kapoor..... Registration No20BCAN013.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Employee Management System

Technology Used: Java, Sql

Project Supervisor: Dr. Blessy Thankachan

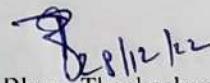
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

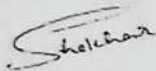
This is to certify that.....Gaurangi Khandelwal..... Registration No20BCAN014.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Sentiment Analysis

Technology Used: Nlp & Machine Learning

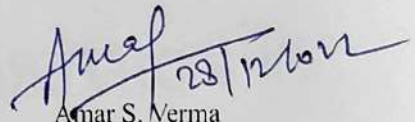
Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

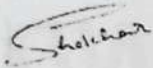
This is to certify that.....Shreyansh Dahiya..... Registration No
.....20BCAN015.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Sentiment Analysis

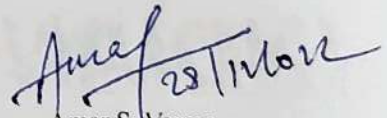
Technology Used: Nlp & Machine Learning

Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

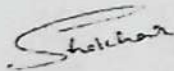
This is to certify that.....Deepak Sharma..... Registration No20BCAN017.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Learn Tech- E-Learning Platform

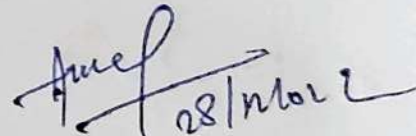
Technology Used: Html, Css, Javascript

Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chand
HOD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

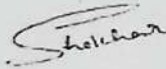
This is to certify that.....Deepak Sharma..... Registration No20BCAN018.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Employee Management System

Technology Used: Java, Sql

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur

Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

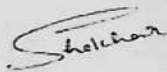
This is to certify that.....Priya Junwal..... Registration No
.....20BCAN019.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Spotify Clone

Technology Used: Using Html, Css & Js

Project Supervisor: Amar S. Verma

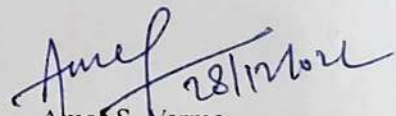
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

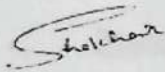
This is to certify that.....Naman Saran..... Registration No
.....20BCAN020.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bank Management System

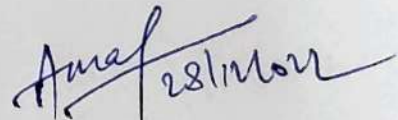
Technology Used: Python

Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD **HoD**
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

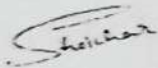
This is to certify that.....Devansh Jhamnani..... Registration
No20BCAN022.....has successfully completed the project as
a part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Car Sales Management System

Technology Used: Java

Project Supervisor: Amar S. Verma

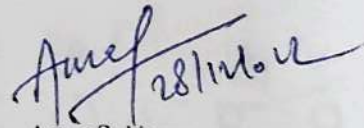
This project demonstrates student's ability to apply theoretical and practical knowledge
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Amar S. Verma

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

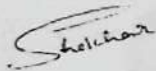
This is to certify that.....Rohan Gupta..... Registration No
.....20BCAN023.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Groww You- Healthcare Management

Technology Used: Java

Project Supervisor: Amar S. Verma

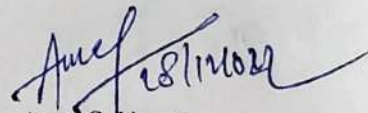
This project demonstrates student's ability to apply theoretical and practical knowledge
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Amar S. Verma

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This is to certify that.....Aniruddh Pareek..... Registration No20BCAN024.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Groww You- Healthcare Management

Technology Used: Java

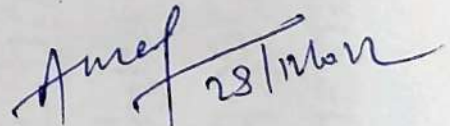
Project Supervisor: Amar S. Verma

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Project Supervisor

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This is to certify that.....Sakshi Modi..... Registration No
.....20BCAN025.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Online Voting System

Technology Used: Python

Project Supervisor: Amar S. Verma

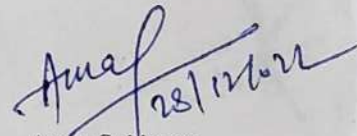
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Amar S. Verma

Project Supervisor

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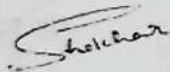
This is to certify that.....Anish Garg..... Registration No
.....20BCAN027.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Online Voting System

Technology Used: Python

Project Supervisor: Amar S. Verma

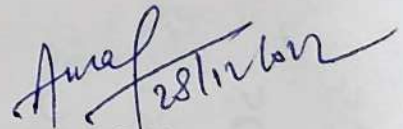
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Project Supervisor

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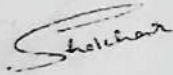
This is to certify that.....Mridul Modi..... Registration No
.....20BCAN028.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Android Chat Application

Technology Used: Using Firebase

Project Supervisor: Amar S. Verma

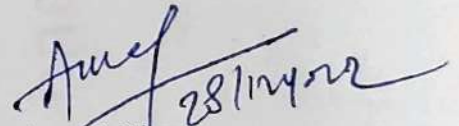
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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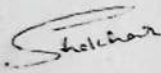
This is to certify that.....Namita Dua..... Registration No
.....20BCAN029.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Android Chat Application

Technology Used: Using Firebase

Project Supervisor: Amar S. Verma

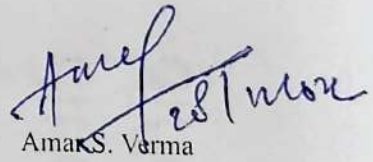
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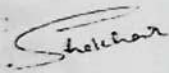
This is to certify that.....Mohit Garg..... Registration No
.....20BCAN030.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bank List Transaction

Technology Used: Java

Project Supervisor: Amar S. Verma

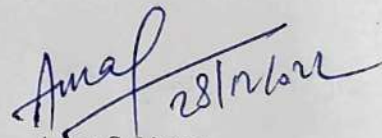
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hard work, and proficiency in the subject matter is commendable.



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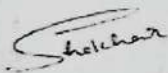
This is to certify that.....Himanshu Jangid..... Registration No20BCAN031.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Bank List Transaction

Technology Used: Java

Project Supervisor: Amar S. Verma

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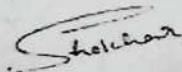
This is to certify that.....Nakul Jarwal..... Registration No
.....20BCAN033.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Instameet

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Rakesh Dawra


This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

Project Supervisor

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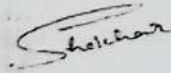
This is to certify that.....Vijit Sharma..... Registration No20BCAN034.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Pig Pag Game

Technology Used: Using Javascript

Project Supervisor: Amar S. Verma

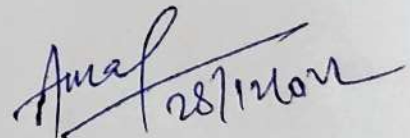
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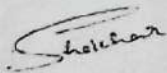
This is to certify that.....Priyansh Vashishth..... Registration No20BCAN035.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Pig Pag Game

Technology Used: Using Javascript

Project Supervisor: Amar S. Verma

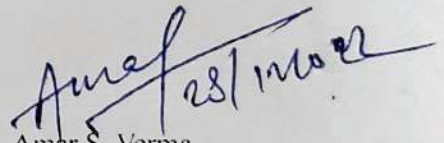
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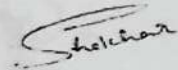
This is to certify that.....Aryaman Mathur..... Registration No
.....20BCAN036.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Twiter Sentiment Analysis

Technology Used: Python Tkinter

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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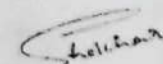
This is to certify that.....Hardik Sharma..... Registration No
.....20BCAN037.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Face Recognition System

Technology Used: Python

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

Project Supervisor

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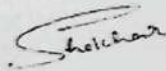
This is to certify that.....Niharika Mohata..... Registration No
.....20BCAN038.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Face Recognition System

Technology Used: Python

Project Supervisor: Rakesh Dawra

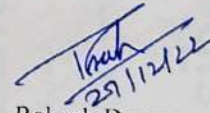
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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This is to certify that.....Divyanshu Sharma..... Registration No20BCAN041.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: E - Commerce Mgmt System

Technology Used: Html, Css, Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

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Rakesh
27/1/23

Rakesh Dawra

Project Supervisor

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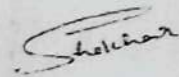
This is to certify that.....Jagat Singh..... Registration No20BCAN042.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Hotel Mgmt System

Technology Used: Javascript

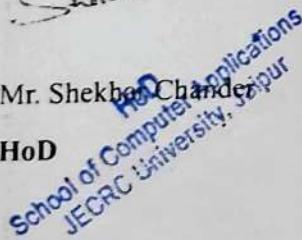
Project Supervisor: Rakesh Dawra

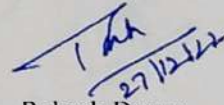
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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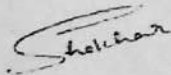
This is to certify that.....Vikas Goswami..... Registration No
.....20BCAN043.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Face Recognition System

Technology Used: Python

Project Supervisor: Rakesh Dawra

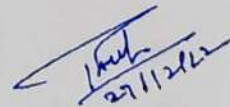
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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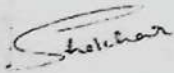
This is to certify that.....Anshu Singh..... Registration No
.....20BCAN044.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Car Sales Mgmt

Technology Used: Java

Project Supervisor: Rakesh Dawra

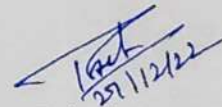
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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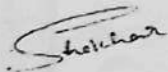
This is to certify that.....Aman Gehlot..... Registration No20BCAN045.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: E - Commerce Mgmt System

Technology Used: Html, Css, Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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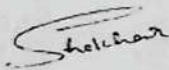
This is to certify that.....Udit Chaturvedi..... Registration No
.....20BCAN046.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Twiter Sentiment Analysis

Technology Used: Python Tkinter

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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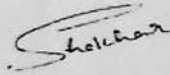
This is to certify that.....Harshit Singh Bisht..... Registration No20BCAN048.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Hotel Mgmt System

Technology Used: Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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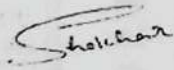
This is to certify that.....Gautam Jangir..... Registration No
.....20BCAN050.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Face Recognition System

Technology Used: Python, Ai MI

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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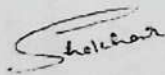
This is to certify that.....Kрати Garg..... Registration No20BCAN051.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Four Paws

Technology Used: Html,Css,Javascript React,Nodejs,Expressjs,MySQL

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

Project Supervisor

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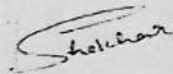
This is to certify that.....Ishita Aggrawal..... Registration No20BCAN054.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Car Sales Mgmt

Technology Used: Java

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Rakesh Dawra

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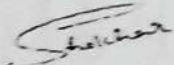
This is to certify that.....Shaurya Suman..... Registration No
.....20BCAN055.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Car Sales Mgmt

Technology Used: Java

Project Supervisor: Rakesh Dawra


This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Rakesh Dawra

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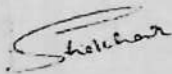
This is to certify that.....Sanjay Sharma..... Registration No20BCAN056.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Four Paws

Technology Used: Html,Css,Javascript React,Nodejs,Expressjs,Mysql

Project Supervisor: Rakesh Dawra

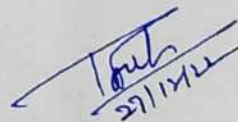
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chandra

HoD

Head
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

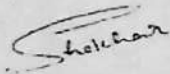
This is to certify that.....Gaurav Sapra..... Registration No20BCAN058.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Hotel Mgmt System

Technology Used: Javascript

Project Supervisor: Rakesh Dawra

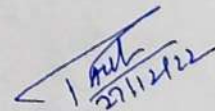
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

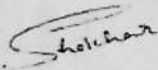
This is to certify that.....Rudresh Kumar Jha..... Registration No20BCAN059.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Instameet

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

H&B
School of Computer Applications
JECRC University Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

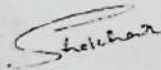
This is to certify that.....Prafful Tejawani..... Registration No20BCAN060.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Restaurent Mgmt System

Technology Used: Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD



Rakesh Dawra

Project Supervisor

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JECRC University, Jaipur

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School of Computer Applications
Project Completion Certificate

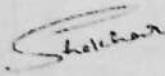
This is to certify that.....Vaibhav Shrivastava..... Registration
No20BCAN061.....has successfully completed the project as
a part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Xcrypto Exchange

Technology Used: Html, Css, Js, Reactjs, Postgresql, Nodejs, Expressjs

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
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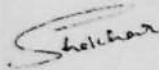
This is to certify that.....Pankaj Vishnani..... Registration No20BCAN062.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Xcrypto Exchange

Technology Used: Html, Css, Js, Reactjs, Postgresql, Nodejs, Expressjs

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

School of ^{HoD} Computer Applications



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

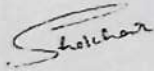
This is to certify that.....Ishmeet Kaur..... Registration No20BCAN064.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Ju Network

Technology Used: React Js , Javascript, Node Js , Express Js , Mongoddb, Html,Css

Project Supervisor: Rakesh Dawra

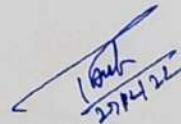
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

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School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
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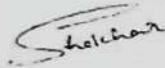
This is to certify that.....Prerana Kapoor..... Registration No
.....20BCAN065.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Online Voting System

Technology Used: Python


Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD **HoD**
School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
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This is to certify that.....Vikrant Registration No
.....20BCAN067.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Instameet

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

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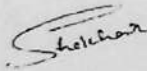
This is to certify that.....Vishnu Purohit..... Registration No
.....20BCAN068.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Twiter Sentiment Analysis

Technology Used: Python Tkinter

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Rakesh Dawra

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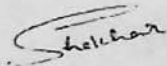
This is to certify that.....Saurabh Chanchalani..... Registration No20BCAN069.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: E - Commerce Mgmt System

Technology Used: Html, Css, Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

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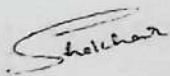
This is to certify that.....Parag Gurbani..... Registration No
.....20BCAN070.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Xcrypto Exchange

Technology Used: Html, Css, Js, Reactjs, Postgresql, Nodejs, Expressjs

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

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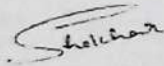
This is to certify that.....Surbhi Bujethiya..... Registration No20BCAN071.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Car Sales Mgmt

Technology Used: Java

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

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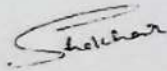
This is to certify that.....Arvind Singh Shekhawat.....
Registration No20BCAN072.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Diet Recall

Technology Used: Html, Css, Javascript

Project Supervisor: Rakesh Dawra

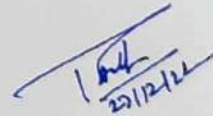
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

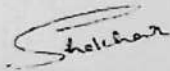
This is to certify that.....Manish Yadav..... Registration No
.....20BCAN073.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Diet Recall

Technology Used: Html, Css, Javascript

Project Supervisor: Rakesh Dawra

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Rakesh Dawra

Project Supervisor

JECRC University
School of Computer Applications
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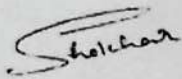
This is to certify that.....Sanket Badaya..... Registration No
.....20BCEN001.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: Python Tkinter

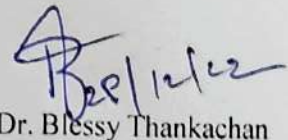
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

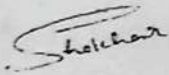
This is to certify that.....Yash Khandelwal..... Registration No
.....20BCEN002.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Insta Parental Care

Technology Used: Html, Css, Js, Reactjs, Postgresql, Nodejs, Expressjs

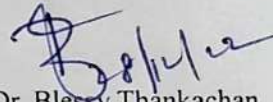
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

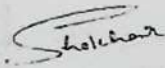
This is to certify that.....Pratham Mittal..... Registration No
.....20BCEN004.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Ecommerce Website

Technology Used: React.Js , Node.Js , Postgresql, Python , Machine Learning, Nlp

Project Supervisor: Dr. Blessy Thankachan

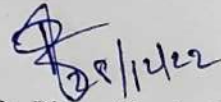
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

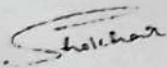
This is to certify that.....Pavitra Luhadiya..... Registration No
.....20BCEN006.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Facial Recognition Attendance System

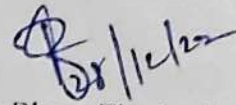
Technology Used: Python, Machine Learning

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HOD
HOD of Computer Applications
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan
Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

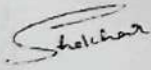
This is to certify that.....Ratndeeep Singh Bakshi.....
Registration No20BCEN007.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: School Management System

Technology Used: Apex ,Lwc

Project Supervisor: Dr. Blessy Thankachan

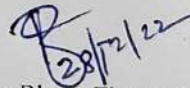
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

WAB
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

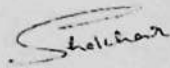
This is to certify that.....Nikhil Modi..... Registration No
.....20BCEN008.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Restaurant Management

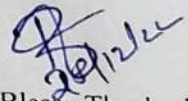
Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan
Project Supervisor

JECRC University
School of Computer Applications
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This is to certify that.....Shrishti Bothra..... Registration No
.....20BCEN009.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: School Management System

Technology Used: Apex ,Lwc

Project Supervisor: Dr. Blessy Thankachan

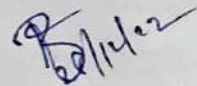
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

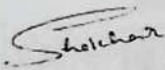
This is to certify that.....Pulkit Sharma..... Registration No20BCEN010.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Facial Recognition Attendance System

Technology Used: Python, Machine Learning

Project Supervisor: Dr. Blessy Thankachan

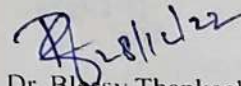
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

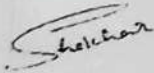
This is to certify that.....Aditya Khandelwal..... Registration
No20BCEN011.....has successfully completed the project as
a part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: Python Tkinter

Project Supervisor: Dr. Blessy Thankachan

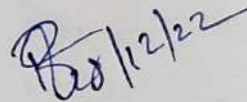
This project demonstrates student's ability to apply theoretical and practical knowledge
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Mr. Shekhar Chander

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HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

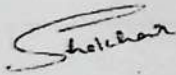
This is to certify that.....Piyush Khandelwal..... Registration No20BCEN013.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Electricity Billing System

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

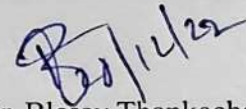
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD



Dr. Blessy Thankachan

Project Supervisor

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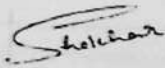
This is to certify that.....Chirag Rander..... Registration No
.....20BCEN014.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Movie Recommendation

Technology Used: Python, ML

Project Supervisor: Dr. Blessy Thankachan

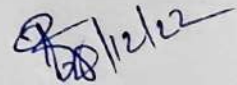
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University

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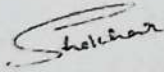
This is to certify that.....Sakshat Sharma..... Registration No20BCEN015.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Insta Parental Care

Technology Used: Html, Css, Js, Reactjs, Postgresql, Nodejs, Expressjs

Project Supervisor: Dr. Blessy Thankachan

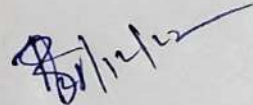
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University

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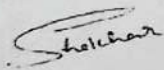
This is to certify that.....Navneet Kaur Keer..... Registration No20BCEN017.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Web Scraper App

Technology Used: Python

Project Supervisor: Dr. Blessy Thankachan

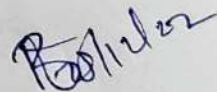
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Dr. Blessy Thankachan

Project Supervisor

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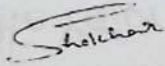
This is to certify that.....Sourabh Agrawal..... Registration No
.....20BCEN019.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Web Scrapper App

Technology Used: Python

Project Supervisor: Dr. Blessy Thankachan

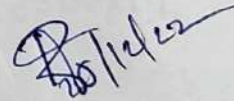
This project demonstrates student's ability to apply theoretical and practical knowledge
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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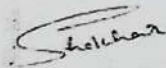
This is to certify that.....Vansh Ojha..... Registration No20BCEN020.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Travel Management System

Technology Used: Java , Java Swing, My Sql

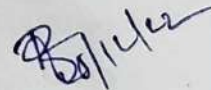
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

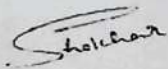
Project Supervisor

JECRC University
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This is to certify that.....Rishabh Lalwani..... Registration No20BCEN021.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

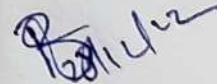
Project Title: Traval Management System
Technology Used: Java , Java Swing, My Sql
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan
Project Supervisor

JECRC University
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This is to certify that.....Prakhyat Srivastava..... Registration No20BCEN022.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Resume Builder Webapp

Technology Used: Html, Css, Javascript

Project Supervisor: Dr. Blessy Thankachan

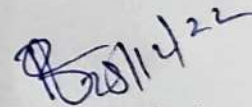
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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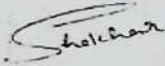
This is to certify that.....Manan Sharma..... Registration No20BCEN024.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Bank Management System

Technology Used: Python

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

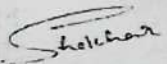
Project Supervisor

JECRC University
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This is to certify that.....Madhav Sethi..... Registration No
.....20BCFC004.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

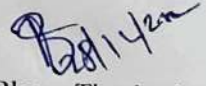
Project Title: Bank Management System
Technology Used: Python
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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JECRC University, Jaipur



Dr. Blessy Thankachan
Project Supervisor

JECRC University
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This is to certify that.....Manjeet Singh Rathore.....
Registration No20BCFC018.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Answer Overflow

Technology Used: React Js , Javascript, Node Js , Express Js , Mongodb, Html,Css

Project Supervisor: Dr. Blessy Thankachan

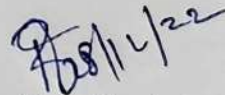
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University Jaipur



Dr. Blessy Thankachan

Project Supervisor

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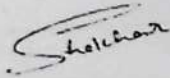
This is to certify that.....Taniya Bumb..... Registration No
.....20BCFN001.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Electricity Billing System

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Dr. Blessy Thankachan

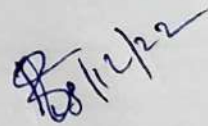
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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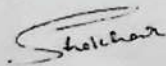
This is to certify that.....Vibhav Choudhary..... Registration No20BCFN002.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Electricity Billing System

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Dr. Blessy Thankachan

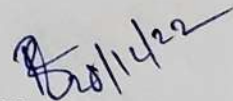
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

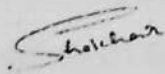
Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

This is to certify that.....Arpit Pareek..... Registration No
.....20BCFN003.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Resume Builder Webapp
Technology Used: Html, Css, Javascript
Project Supervisor: Dr. Blessy Thankachan

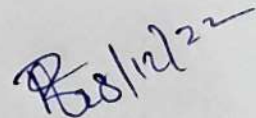
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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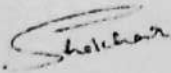
This is to certify that.....Dev Lalwani..... Registration No
.....20BCFN005.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bank Management System

Technology Used: Python

Project Supervisor: Dr. Blessy Thankachan

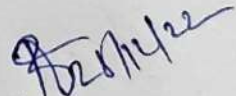
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

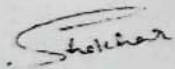
Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

This is to certify that.....Aditya Vashishtha..... Registration No
.....20BCFN006.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Resume Builder Webapp
Technology Used: Html, Css, Javascript
Project Supervisor: Dr. Blessy Thankachan

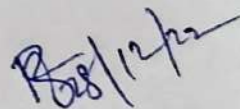
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University Jaipur



Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
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This is to certify that.....Rohan Nainwani..... Registration No
.....20BCFN007.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Employee Management System

Technology Used: Java, Sql

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.

Shekhar

Mr. Shekhar Chander
HoD **H&D**
School of Computer Applications
JECRC University, Jaipur

Blessy Thankachan

Dr. Blessy Thankachan

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

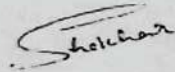
This is to certify that.....Deepak Ramani..... Registration No
.....20BCFN008.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Music Player App

Technology Used: Java

Project Supervisor: Dr. Blessy Thankachan

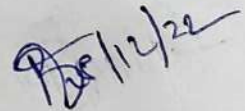
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University Jaipur



Dr. Blessy Thankachan

Project Supervisor

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This is to certify that.....Aman Saxena..... Registration No
.....20BCFN009.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Music Player App

Technology Used: Java

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.

Shekhar

Mr. Shekhar Chander

HoD
HoD
School of Computer Applications
JECRC University, Jaipur

Blessy Thankachan

Dr. Blessy Thankachan

Project Supervisor

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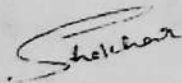
This is to certify that.....Vishal Rawani..... Registration No20BCFN010.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Movie Recommendation

Technology Used: Python, ML

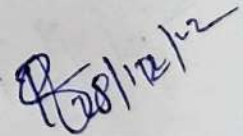
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD **HoD**
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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School of Computer Applications
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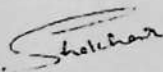
This is to certify that.....Kunal Sharma..... Registration No
.....20BCFN011.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Music Player App

Technology Used: Android Studio

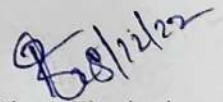
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD **HoD**
School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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School of Computer Applications
Project Completion Certificate

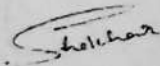
This is to certify that.....Rochit Soni..... Registration No
.....20BCFN012.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Movie Recommendation

Technology Used: Python, ML

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.

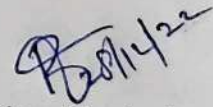


Mr. Shekhar Chander

HoD

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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Project Completion Certificate

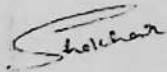
This is to certify that.....Aman Mittal..... Registration No
.....20BCFN015.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Juke Box

Technology Used: Javascript

Project Supervisor: Dr. Blessy Thankachan

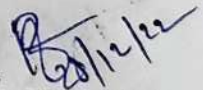
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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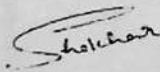
This is to certify that.....Vandana Bhati..... Registration No
.....20BCFN014.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Juke Box

Technology Used: Javascript

Project Supervisor: Dr. Blessy Thankachan

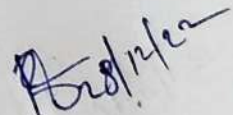
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Mr. Shekhar Chander

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JECRC University, Jaipur



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Project Supervisor

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This is to certify that.....Surya Pratap Singh Rao.....
Registration No20BCFN016.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Hotel Management System

Technology Used: Html, Css, Javascript, Php

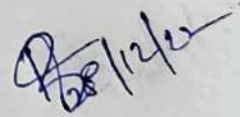
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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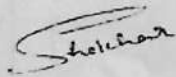
This is to certify that.....Abhinav Jain..... Registration No
.....20BCFN017.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Hotal Management System

Technology Used: Html, Css, Javascript, Php

Project Supervisor: Dr. Blessy Thankachan

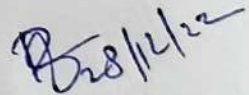
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Dr. Blessy Thankachan

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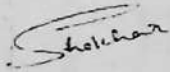
This is to certify that.....Drishti Srivastava..... Registration No
.....20BCFN021.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Employee Management System

Technology Used: Java, Sql

Project Supervisor: Dr. Blessy Thankachan

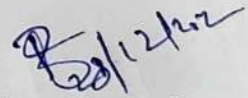
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Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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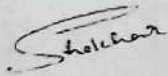
This is to certify that.....Mamta Choudhary..... Registration No20BCFN022.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Juke Box

Technology Used: Javascript

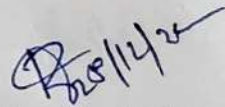
Project Supervisor: Dr. Blessy Thankachan

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Dr. Blessy Thankachan

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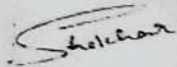
This is to certify that.....Yash Choudhary..... Registration No
.....20BCFN023.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Answer Overflow

Technology Used: React Js , Javascript, Node Js , Express Js , Mongoddb, Html,Css

Project Supervisor: Dr. Blessy Thankachan

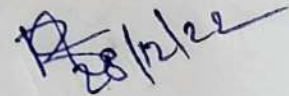
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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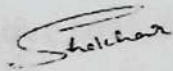
This is to certify that.....Naman Grover..... Registration No:20BCYC020.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Answer Overflow

Technology Used: React Js , Javascript, Node Js , Express Js , Mongodb, Html.Css

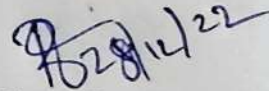
Project Supervisor: Dr. Blessy Thankachan

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Mr. Shekhar Chander

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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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This is to certify that.....Puneet Pant..... Registration No
.....20BCYC022.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Restaurant Management

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

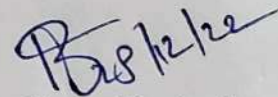
Project Supervisor: Dr. Blessy Thankachan

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Mr. Shekhar Chander

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Dr. Blessy Thankachan

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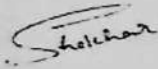
This is to certify that.....Amit Kumar..... Registration No
.....20BCYC052.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Steganography-Technique To Hide

Technology Used: C#, Visual Studio. Net

Project Supervisor: Dr. Blessy Thankachan

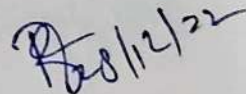
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Mr. Shekhar Chander

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Dr. Blessy Thankachan

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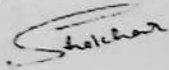
This is to certify that.....Aradhya Singh..... Registration No
.....20BCYN001.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Job Information Portal

Technology Used: Python, Sqlite3, Django, Html

Project Supervisor: Dr. Blessy Thankachan

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gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

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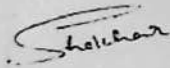
This is to certify that.....Ashmit Sharma..... Registration No
.....20BCYN002.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Job Information Portal

Technology Used: Python, Sqlite3, Django, Html

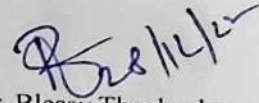
Project Supervisor: Dr. Blessy Thankachan

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Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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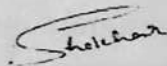
This is to certify that.....Yashasav Shah..... Registration No
.....20BCYN003.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Steganography-Technique To Hide

Technology Used: C#, Visual Studio. Net

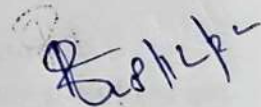
Project Supervisor: Dr. Blessy Thankachan

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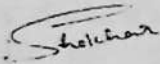
This is to certify that.....Manish .Gupta..... Registration No
.....20BCYN006.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Restaurant Management

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

Project Supervisor: Dr. Blessy Thankachan

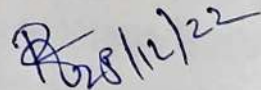
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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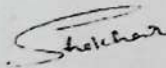
This is to certify that.....Saksham Purohit..... Registration No
.....20BCYN007.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Steganography-Technique To Hide

Technology Used: C#, Visual Studio. Net

Project Supervisor: Dr. Blessy Thankachan

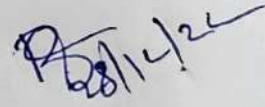
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Dr. Blessy Thankachan

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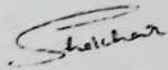
This is to certify that.....Harsh Sharma..... Registration No
.....20BCYN009.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Travel Yatraa

Technology Used: Html,Css,Javascript React,Nodejs,Expressjs,Mysql

Project Supervisor: Dr. Blessy Thankachan

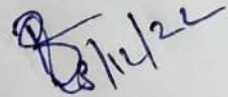
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Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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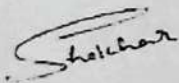
This is to certify that.....Kartik Pradhan..... Registration No
.....20BCYN010.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Team Chat

Technology Used: Html , Css , Js , Node , Express , Mongo ,Mongoose Library , Ejs
Viewengine , Socket.io

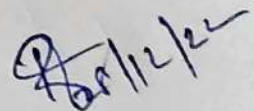
Project Supervisor: Dr. Blessy Thankachan

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gained during their academic studies to practical real-world scenarios. His Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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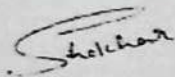
This is to certify that.....Kartik Pradhan..... Registration No
.....20BCYN011.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Java Payroll System

Technology Used: Core Java, Advance Java

Project Supervisor: Dr. Blessy Thankachan

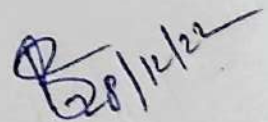
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Mr. Shekhar Chander

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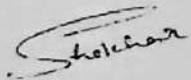
This is to certify that.....Yash Tiwari..... Registration No
.....20BCYN012.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Hospital Management System

Technology Used: Html,Css, Javascript, Reactjs, Nodejs, Express, Mongoddb

Project Supervisor: Dr. Blessy Thankachan

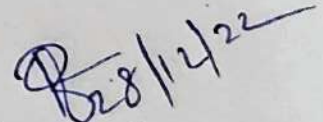
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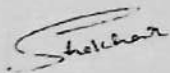
This is to certify that.....Aishwary Kumar Agrawal.....
Registration No20BCYN013.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Protection Application

Technology Used: Python, Tkinter, Artificial Intelligence

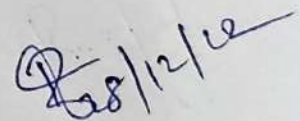
Project Supervisor: Dr. Blessy Thankachan

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Mr. Shekhar Chander
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JECRC University Jaipur



Dr. Blessy Thankachan

Project Supervisor

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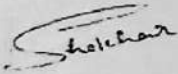
This is to certify that.....Hritik Sharma..... Registration No
.....20BCYN014.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Travel The World

Technology Used: Html , Css , Js

Project Supervisor: Dr. Blessy Thankachan

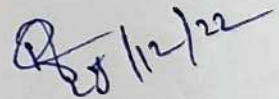
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Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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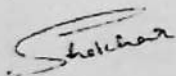
This is to certify that.....Pratik Gehlot..... Registration No20BCYN015.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Travel The World

Technology Used: Html , Css , Js

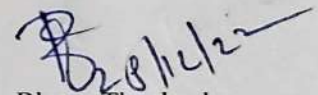
Project Supervisor: Dr. Blessy Thankachan

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Mr. Shekhar Chander

HoD HoB
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JECRC University, Jaipur



Dr. Blessy Thankachan

Project Supervisor

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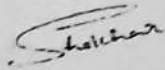
This is to certify that.....Khushal Bhartiya..... Registration No20BCYN016.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Travel Yatraa

Technology Used: Html,Css,Javascript React,Nodejs,Expressjs,Mysql

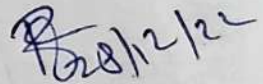
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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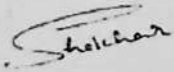
This is to certify that.....Lavesh Khairajani..... Registration No
.....20BCYN017.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Team Chat

Technology Used: Html , Css , Js , Node , Express , Mongo ,Mongoose Library , Ejs
Viewengine , Socket.io

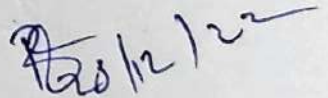
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

Project Supervisor

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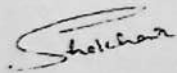
This is to certify that.....Khushal Todi..... Registration No20BCYN018.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Travel The World

Technology Used: Html , Css , Js

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

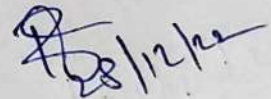


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Dr. Blessy Thankachan

Project Supervisor

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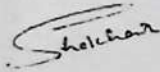
This is to certify that.....Sachin Garg..... Registration No20BCYN019.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Travel Yatraa

Technology Used: Html,Css,Javascript React,Nodejs,Expressjs,MySQL

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

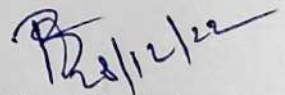


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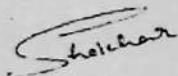
This is to certify that.....Avinash Sharma..... Registration No20BCYN021.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Team Chat

Technology Used: Html , Css , Js , Node , Express , Mongo ,Mongoose Library , Ejs Viewengine , Socket.io

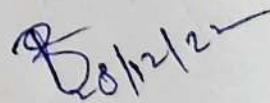
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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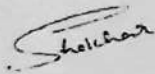
This is to certify that.....Ajay Kumar..... Registration No
.....20BCYN023.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Hospital Management System

Technology Used: Html,Css, Javascript, Reactjs, Nodejs, Express, Mongoddb

Project Supervisor: Dr. Blessy Thankachan

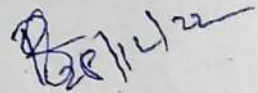
This project demonstrates student's ability to apply theoretical and practical knowledge
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hard work, and proficiency in the subject matter is commendable.



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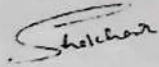
This is to certify that.....Sanskar Jain..... Registration No
.....20BCYN024.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Driver Alert System

Technology Used: Python, Ai MI

Project Supervisor: Dr. Blessy Thankachan

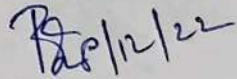
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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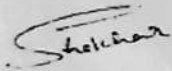
This is to certify that.....Pratham Kumawat..... Registration No20BCYN025.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Restaurant Management

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

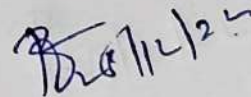
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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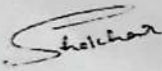
Project Supervisor

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This is to certify that.....Yash Gupta..... Registration No
.....20BCYN026.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

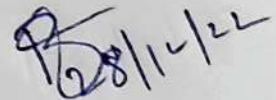
Project Title: Driver Alert System
Technology Used: Python, Ai MI
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Dr. Blessy Thankachan

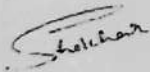
Project Supervisor

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This is to certify that.....Surya Pal..... Registration No
.....20BCYN027.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Driver Alert System
Technology Used: Python, Ai MI
Project Supervisor: Dr. Blessy Thankachan

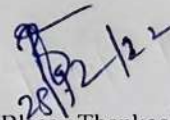
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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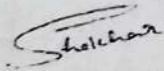
This is to certify that.....Bhaskar Kumawat..... Registration No
.....20BCYN028.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Restaurant Management

Technology Used: Html,Css,Reactjs,Javascript,Nodejs

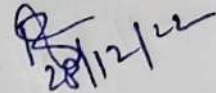
Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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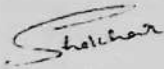
This is to certify that.....Harish Bhakar..... Registration No20BCYN031.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Protection Application

Technology Used: Python, Tkinter, Artificial Intelligence

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

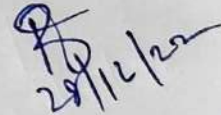


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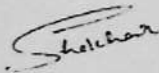
This is to certify that.....Utkarsh Jain..... Registration No20BCYN032.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Protection Application

Technology Used: Python, Tkinter, Artificial Intelligence

Project Supervisor: Dr. Blessy Thankachan

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

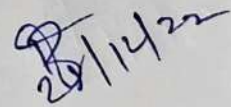


Mr. Shekhar Chander

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Project Supervisor

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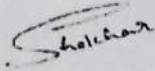
This is to certify that.....Anirudh Singh..... Registration No
.....20BCYN033.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Job Information Portal

Technology Used: Python, Sqlite3, Django, Html

Project Supervisor: Dr. Blessy Thankachan

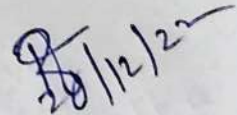
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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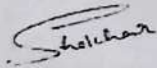
This is to certify that.....Riya Sambhwani..... Registration No20BDDC026.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Movie Recommendation System

Technology Used: AI & ML

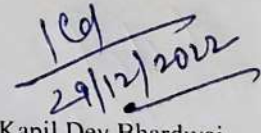
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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This is to certify that.....Ekanshi Singhal..... Registration No
.....20BDDN001.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bmi Calculator

Virtual Classroom

Technology Used: Data Science

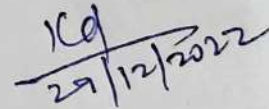
Project Supervisor: Kapil Dev Bhardwaj

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gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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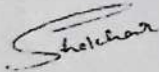
This is to certify that.....Manya Choudhary..... Registration No20BDDN002.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

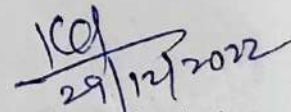


Mr. Shekhar Chander

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Kapil Dev Bhardwaj

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This is to certify that.....Prateek Sethia..... Registration No
.....20BDDN003.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

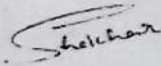
Project Title: E-Commerce Website

Institute Management System

Technology Used: PHP MySql

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.

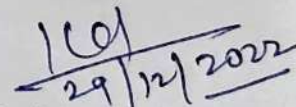


Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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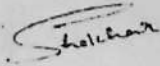
This is to certify that.....Samyak Jain..... Registration No
.....20BDDN004.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bank Management System

Technology Used: J2EE

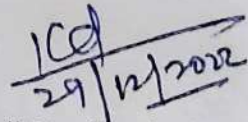
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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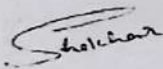
This is to certify that.....Shubham Sharma..... Registration No
.....20BDDN005.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Tours/Travel Webapp

Technology Used: PHP,MySQL

Project Supervisor: Kapil Dev Bhardwaj

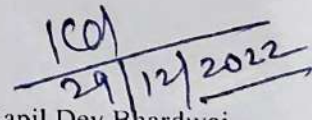
This project demonstrates student's ability to apply theoretical and practical knowledge
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hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

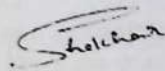
This is to certify that.....Ritvik Jain..... Registration No20BDDN006.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: E-Commerce Website

Technology Used: PHP

Project Supervisor: Kapil Dev Bhardwaj

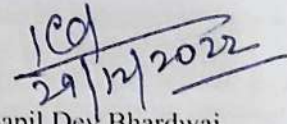
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Kapil Dev Bhardwaj

Project Supervisor

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Project Completion Certificate

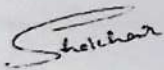
This is to certify that.....Karan Khatri..... Registration No20BDDN007.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Shopping-App-Reactjs

Technology Used: React Js

Project Supervisor: Kapil Dev Bhardwaj

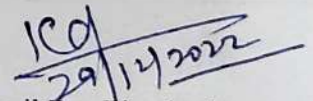
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

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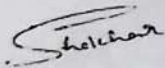
This is to certify that.....Ujjwal Sadwani..... Registration No
.....20BDDN008.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Smart Attendance Monitoring System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

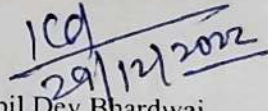
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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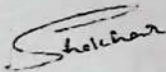
This is to certify that.....Aayush Khaksa..... Registration No20BDDN009.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Smart Attendance Monitoring System

Technology Used: J2EE

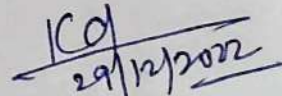
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Project Supervisor

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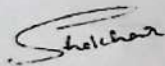
This is to certify that.....Mitali Agarwal..... Registration No
.....20BDDN010.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bmi Calculator Virtual Classroom

Technology Used: Data Science

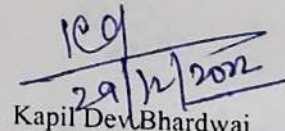
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Kapil Dev Bhardwaj
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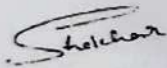
This is to certify that.....Naman Sharma..... Registration No
.....20BDDN011.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bmi Calculator Virtual Classroom

Technology Used: Data Science

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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1001
29/12/2022
Kapil Dev Bhardwaj
Project Supervisor

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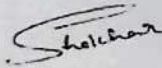
This is to certify that.....Avi Rawat..... Registration No20BDDN012.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Bank Management System

Technology Used: J2EE

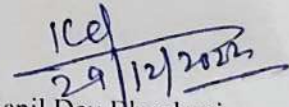
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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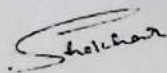
This is to certify that.....Jyoti Manglani..... Registration No20BDDN013.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Shopping-App-Reactjs

Technology Used: React Js

Project Supervisor: Kapil Dev Bhardwaj

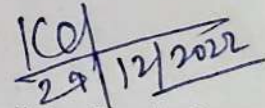
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Project Supervisor

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This is to certify that.....Vrinda Sarraf..... Registration No20BDDN014.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

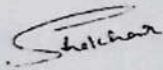
Project Title:

Movie Recommendation System

Technology Used: AI & ML

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

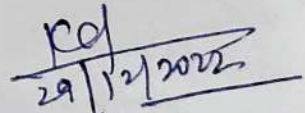


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Kapil Dev Bhardwaj

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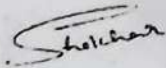
This is to certify that.....Bhavya Soni..... Registration No
.....20BDDN015.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Bank Management System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

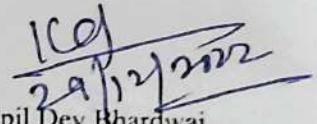
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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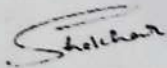
This is to certify that.....Geet Agarwal..... Registration No
.....20BDDN016.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Shopping-App-Reactjs

Technology Used: React JS

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His Her dedication,
hard work, and proficiency in the subject matter is commendable.

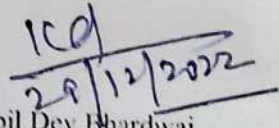


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Kapil Dev Bhardwaj

Project Supervisor

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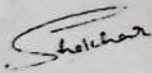
This is to certify that.....Akshat Jain..... Registration No
.....20BDDN017.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

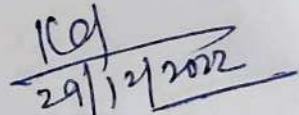
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



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Project Supervisor

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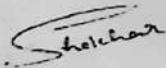
This is to certify that.....Bhanu Sharma..... Registration No20BDDN018.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: J2EE

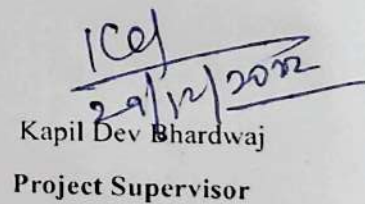
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj
Project Supervisor

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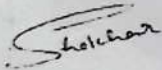
This is to certify that.....Yogesh Aartiya..... Registration No20BDDN019.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Tours/Travel Webapp

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.

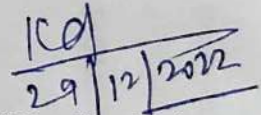


Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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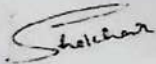
This is to certify that.....Manvi Sharma..... Registration No
.....20BDDN020.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Tours/Travel Webapp

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

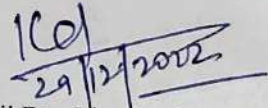
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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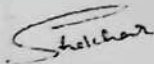
This is to certify that.....Priotosh Das..... Registration No
.....20BDDN022.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Institute Management System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

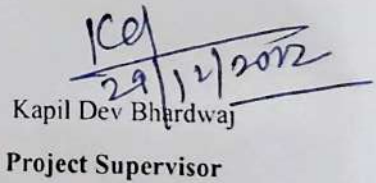
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Project Supervisor

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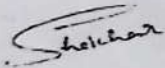
This is to certify that.....Khushi Saxena..... Registration No20BDDN023.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Institute Management System

Technology Used: J2EE

Project Supervisor: Kapil Dev Bhardwaj

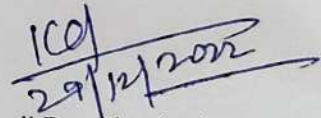
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Kapil Dev Bhardwaj

Project Supervisor

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School of Computer Applications

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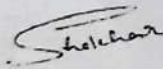
This is to certify that.....Dhruv Raj Arora..... Registration No
.....20BDDN024.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: E-Commerce Website

Technology Used: PHP

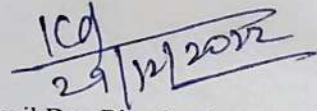
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
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Mr. Shekhar Chander

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Kapil Dev Bhardwaj

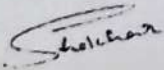
Project Supervisor

JECRC University
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This is to certify that.....Divyanshu Kumawat..... Registration No20BDDN025.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Car Rental System
Technology Used: PHP
Project Supervisor: Kapil Dev Bhardwaj

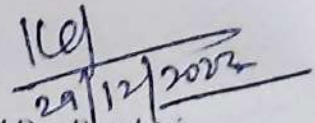
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



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Kapil Dev Bhardwaj

Project Supervisor

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This is to certify that.....Prajjwal Shrimal..... Registration No20BDDN027.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

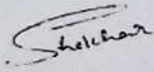
Project Title: E-Commerce Website

Institute Management System

Technology Used: PHP

Project Supervisor: Kapil Dev Bhardwaj

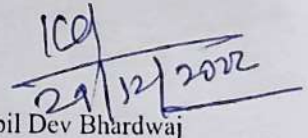
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj

Project Supervisor

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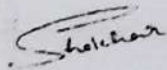
This is to certify that.....Sourabh Vaishnav..... Registration No
.....20BDDN028.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Hotel Management System

Technology Used: PHP

Project Supervisor: Kapil Dev Bhardwaj

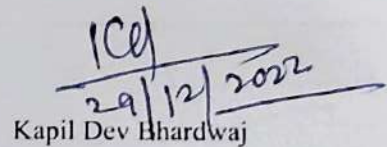
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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School of Computer Applications
JECRC



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

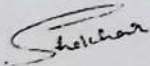
This is to certify that..... Kartikeya Pareek..... Registration No20BDDN029.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Hotel Management System

Technology Used: PHP

Project Supervisor: Kapil Dev Bhardwaj

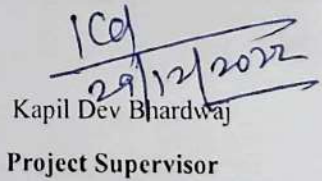
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

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Kapil Dev Bhardwaj
Project Supervisor

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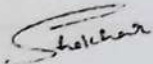
This is to certify that.....Sachin Kanwat..... Registration No20BDDN030.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Virtual Classroom

Technology Used: Data Science

Project Supervisor: Kapil Dev Bhardwaj

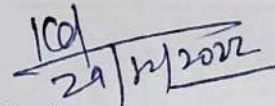
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

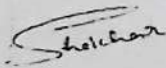
This is to certify that.....Disha Bachwani..... Registration No20BDDN031.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Bmi Calculator

Technology Used: Data Science

Project Supervisor: Kapil Dev Bhardwaj

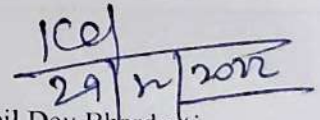
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

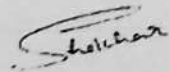
This is to certify that.....Samyak Nahta..... Registration No
.....20BDDN032.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Virtual Classroom

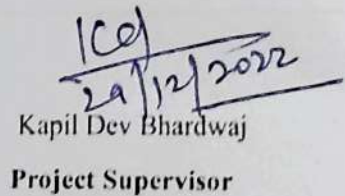
Technology Used: Data Science

Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander
HoD ^{HoD}
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj
Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

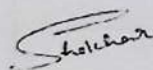
This is to certify that.....Vratika Bhardwaj..... Registration No20BDDN033.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: Python Tkinter

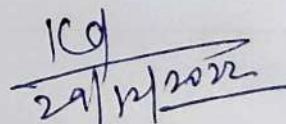
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD **HoD**
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

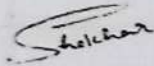
This is to certify that.....Bhavishya Basantwani.....
Registration No20BDDN034.....has successfully completed
the project as a part of the requirements for the Bachelor of Computer Applications (BCA)
Program at JECRC University, Jaipur, India.

Project Title: Smart Attendance Monitoring System

Technology Used: PHP

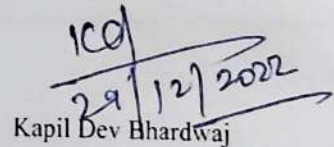
Project Supervisor: Kapil Dev Bhardwaj

This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD **HoD**
School of Computer Applications
JECRC University Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

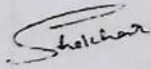
This is to certify that.....Suhail Ahmed..... Registration No
.....20BDDN035.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Smart Attendance Monitoring System

Technology Used: PHP

Project Supervisor: Kapil Dev Bhardwaj

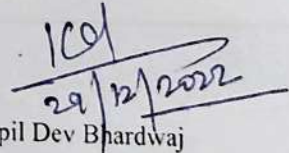
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

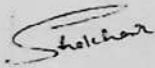
This is to certify that.....Khushi Sharma..... Registration No
.....20BDDN036.....has successfully completed the project as a
part of the requirements for the Bachelor of Computer Applications (BCA) Program at
JECRC University, Jaipur, India.

Project Title: Library Management System

Technology Used: Python Tkinter

Project Supervisor: Kapil Dev Bhardwaj

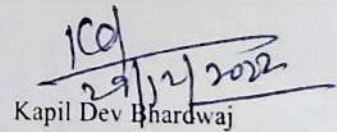
This project demonstrates student's ability to apply theoretical and practical knowledge
gained during their academic studies to practical real-world scenarios. His/Her dedication,
hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

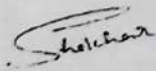
This is to certify that.....Mradul Modi..... Registration No20BDDN037.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Car Rental System

Technology Used: Python

Project Supervisor: Kapil Dev Bhardwaj

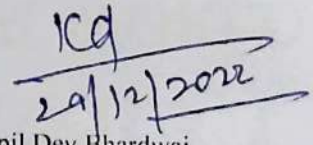
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Project Completion Certificate

This is to certify that.....Pawan Kodwani..... Registration No20BDDN038.....has successfully completed the project as a part of the requirements for the Bachelor of Computer Applications (BCA) Program at JECRC University, Jaipur, India.

Project Title: Car Rental System

Technology Used: Python

Project Supervisor: Kapil Dev Bhardwaj

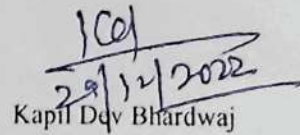
This project demonstrates student's ability to apply theoretical and practical knowledge gained during their academic studies to practical real-world scenarios. His/Her dedication, hard work, and proficiency in the subject matter is commendable.



Mr. Shekhar Chander

HoD

HoD
School of Computer Applications
JECRC University, Jaipur



Kapil Dev Bhardwaj

Project Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Priyanshu Singh Choudhary Registration No 20BCAC057 has successfully completed the Final Semester Internship at Birla Soft as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jalpur



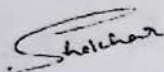
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Neha Chopra Registration No 20BCAN002 has successfully completed the Final Semester Internship at Appcino Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

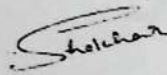
HoD
School of Computer Applications
JECRC University Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Jainy Motiyani Registration No 20BCAN004 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

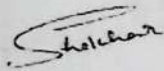
HoD
School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Samyak Pandey Registration No 20BCAN005 has successfully completed the Final Semester Internship at Vindev Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

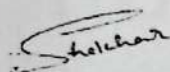
HoD
School of Computer Applications
JECRC University

JECRC University
School of Computer Applications
Internship Completion Certificate

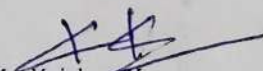
This is to certify that Harshita Goyal Registration No 20BCAN006 has successfully completed the Final Semester Internship at Infotech Web Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

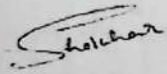
HoD
School of Computer Applications
JECRC University Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Naman Jain Registration No 20BCAN007 has successfully completed the Final Semester Internship at Adz2Lead Media Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) ^{HoD}
School of Computer Applications
JECRC University, Jaipur



Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Devansh Sharma Registration No 20BCAN009 has successfully completed the Final Semester Internship at Friscon Solotion as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
School (HOD) Computer Applications
JECRC University, Jaipur



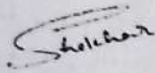
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

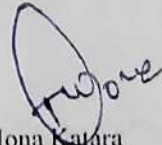
This is to certify that Rohan Raj Kapoor Registration No 20BCAN013 has successfully completed the Final Semester Internship at Media City Software Corporations as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
HOD
School of Computer Applications
JECRC University, Jaipur



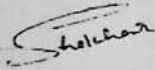
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Gaurangi Khandelwal Registration No 20BCAN014 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

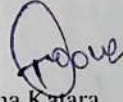
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**

School of Computer Applications
JECRC University, Jaipur



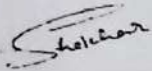
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shreyansh Dahiya Registration No 20BCAN015 has successfully completed the Final Semester Internship at Adani Wilmar Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

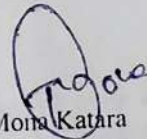
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



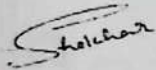
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

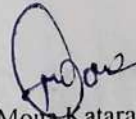
This is to certify that Deepak Sharma Registration No 20BCAN017 has successfully completed the Final Semester Internship at Zeetron Network as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



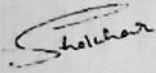
Ms. Moha Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

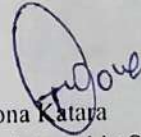
This is to certify that Deepak Sharma Registration No 20BCAN018 has successfully completed the Final Semester Internship at Zeetron Network as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



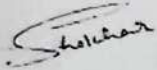
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

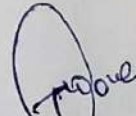
This is to certify that Priya Junwal Registration No 20BCAN019 has successfully completed the Final Semester Internship at Infotech Web Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



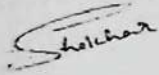
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Naman Saran Registration No 20BCAN020 has successfully completed the Final Semester Internship at Appcino Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

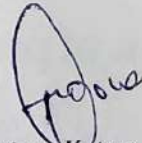
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

School of Computer Applications
JECRC University, Jaipur



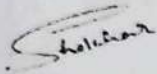
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Devansh Jhamnani Registration No. 20BCAN022 has successfully completed the Final Semester Internship at Flipshope as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD

School of Computer Applications
JECRC University, Jaipur



Ms. Mohu Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rohan Gupta Registration No 20BCAN023 has successfully completed the Final Semester Internship at Elsner as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
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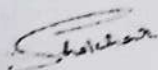
Ms. Moua Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

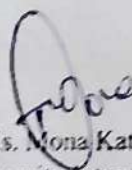
This is to certify that Aniruddh Pareek Registration No 20BCAN024 has successfully completed the Final Semester Internship at Friscon Solution as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
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Ms. Mona Katara
University Internship Supervisor

JECRC University

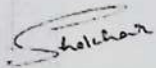
School of Computer Applications

Internship Completion Certificate

This is to certify that Sakshi Modi Registration No 20BCAN025 has successfully completed the Final Semester Internship at Global It Providers as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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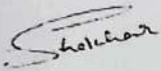
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

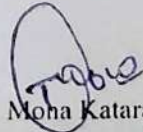
This is to certify that Anish Garg Registration No 20BCAN027 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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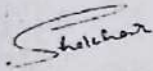
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

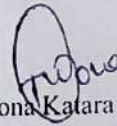
This is to certify that Mridul Modi Registration No 20BCAN028 has successfully completed the Final Semester Internship at Microprixs Solution Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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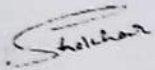
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Namita Dua Registration No 20BCAN029 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

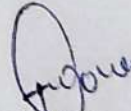
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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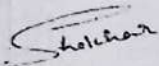
Ms. Mona Kataria
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mohit Garg Registration No 20BCAN030 has successfully completed the Final Semester Internship at Zeetron Networks as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

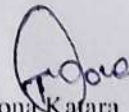
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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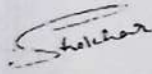
Ms. Mona Kafara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

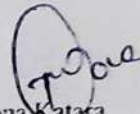
This is to certify that Himanshu Jangid Registration No 20BCAN031 has successfully completed the Final Semester Internship at We Panther Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

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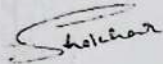
School of Computer Applications

Internship Completion Certificate

This is to certify that Nakul Jarwal Registration No 20BCAN033 has successfully completed the Final Semester Internship at Global It Providers as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

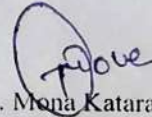
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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Ms. Mona Katara
University Internship Supervisor

JECRC University

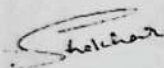
School of Computer Applications

Internship Completion Certificate

This is to certify that Vijit Sharma Registration No 20BCAN034 has successfully completed the Final Semester Internship at Net Param Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

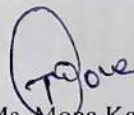
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Mona Katara
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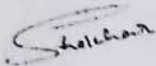
School of Computer Applications

Internship Completion Certificate

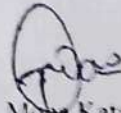
This is to certify that Priyansh Vashishth Registration No 20BCAN035 has successfully completed the Final Semester Internship at W3 Era Web Development as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

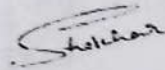
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School of Computer Applications
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School of Computer Applications
Internship Completion Certificate

This is to certify that Aryaman Mathur Registration No 20BCAN036 has successfully completed the Final Semester Internship at Infotech Web Solution as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

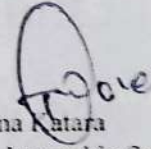
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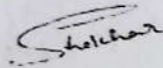
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

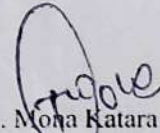
This is to certify that Hardik Sharma Registration No 20BCAN037 has successfully completed the Final Semester Internship at Infotech Web Solution as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)



Ms. Mona Katara
University Internship Supervisor

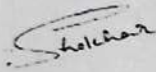
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School of Computer Applications
Internship Completion Certificate

This is to certify that Niharika Mohata Registration No 20BCAN038 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

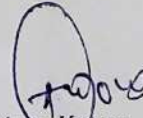
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Mr. Shekhar Chander
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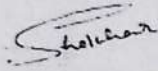
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Divyanshu Sharma Registration No 20BCAN041 has successfully completed the Final Semester Internship at Zeetron Network as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

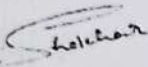
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School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Jagat Singh Registration No 20BCAN042 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

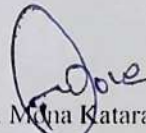
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Mr. Shekhar Chander
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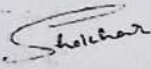
Ms. M. Ma Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vikas Goswami Registration No 20BCAN043 has successfully completed the Final Semester Internship at Omeducom Solutions Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

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School of Computer Applications
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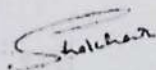
School of Computer Applications

Internship Completion Certificate

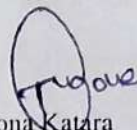
This is to certify that Anshu Singh Registration No 20BCAN044 has successfully completed the Final Semester Internship at Lucenta Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

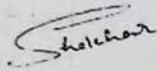
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School of Computer Applications
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School of Computer Applications
Internship Completion Certificate

This is to certify that Aman Gehlot Registration No 20BCAN045 has successfully completed the Final Semester Internship at Technomatz It Solutions Pvt Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

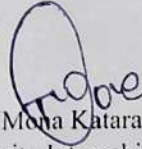
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(HoD)

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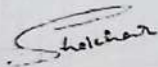
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Udit Chaturvedi Registration No 20BCAN046 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

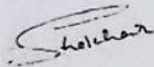
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School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Harshit Singh Bisht Registration No 20BCAN048 has successfully completed the Final Semester Internship at D.Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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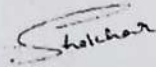
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Gautam Jangir Registration No 20BCAN050 has successfully completed the Final Semester Internship at Netparam Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

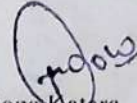
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Mr. Shekhar Chander
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Ms. Mona Katara
University Internship Supervisor

JECRC University

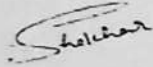
School of Computer Applications

Internship Completion Certificate

This is to certify that Krati Garg Registration No 20BCAN051 has successfully completed the Final Semester Internship at Ollosoft Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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Ms. Mona Katara
University Internship Supervisor

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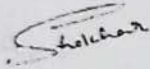
School of Computer Applications

Internship Completion Certificate

This is to certify that Ishita Aggrawal Registration No 20BCAN054 has successfully completed the Final Semester Internship at Dreamsoft4U Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)

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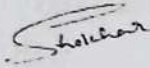
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shaurya Suman Registration No 20BCAN055 has successfully completed the Final Semester Internship at Mesha as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



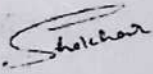
Ms. Mona Kalra
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sanjay Sharma Registration No 20BCAN056 has successfully completed the Final Semester Internship at We Panther Private Limited Company as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
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JECRC University, Jaipur

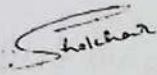

Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

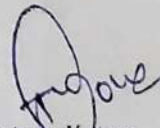
This is to certify that Gaurav Sapra Registration No 20BCAN058 has successfully completed the Final Semester Internship at Lucenta Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Kataria
University Internship Supervisor

HoD
School of Computer Applications
JECRC University, Jaipur

JECRC University

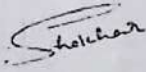
School of Computer Applications

Internship Completion Certificate

This is to certify that Vaibhav Shrivastava Registration No 20BCAN061 has successfully completed the Final Semester Internship at Balaji Management Service as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

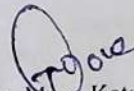
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Mr. Shekhar Chander
(HoD)

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School of Computer Applications
JECRC University, Jaipur



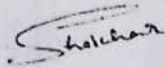
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pankaj Vishnani Registration No 20BCAN062 has successfully completed the Final Semester Internship at Flitpay as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

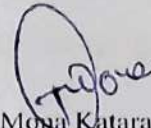
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University

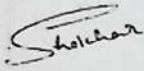
School of Computer Applications

Internship Completion Certificate

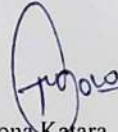
This is to certify that Ishmeet Kaur Registration No 20BCAN064 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
School of Computer Applications
(HOD)
JECRC University, Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University

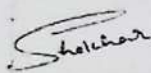
School of Computer Applications

Internship Completion Certificate

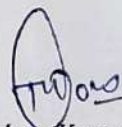
This is to certify that Prerana Kapoor Registration No 20BCAN065 has successfully completed the Final Semester Internship at Tirupati Software Infotech Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University



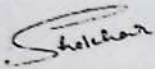
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

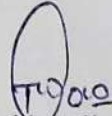
This is to certify that Vikrant, Registration No 20BCAN067 has successfully completed the Final Semester Internship at Tensax as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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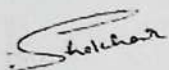
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

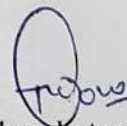
This is to certify that Vishnu Purohit Registration No 20BCAN068 has successfully completed the Final Semester Internship at Fleeca India Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC, Jabalpur



Ms. Mona Katara
University Internship Supervisor

JECRC University

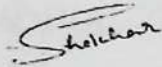
School of Computer Applications

Internship Completion Certificate

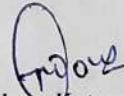
This is to certify that Saurabh Chanchalani Registration No 20BCAN069 has successfully completed the Final Semester Internship at Techno Derivation as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University Jaipur



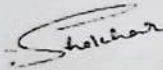
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

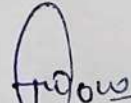
This is to certify that Parag Gurbani Registration No 20BCAN070 has successfully completed the Final Semester Internship at Flitpay as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HOD)
School of Computer Applications
JECRC University, Jaipur



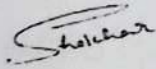
Ms. Moua Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

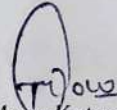
This is to certify that Surbhi Bujethiya Registration No 20BCAN071 has successfully completed the Final Semester Internship at Flipshope as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Ghander
(HOD)
School of Computer Applications
JECRC University, Jaipur



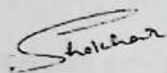
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Arvind Singh Shekhawat Registration No 20BCAN072 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HOD) of Computer Applications
JECRC University Jaipur

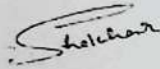

Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

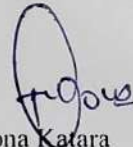
This is to certify that Manish Yadav Registration No 20BCAN073 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HOD) of Computer Applications
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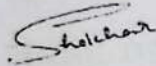
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

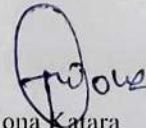
This is to certify that Naman Grover Registration No 20BCYC020 has successfully completed the Final Semester Internship at Internshala Full Stack as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University



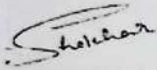
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Puneet Pant Registration No 20BCYC022 has successfully completed the Final Semester Internship at Zeetron Network as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

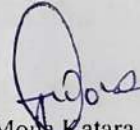
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(HoD) HoD

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JECRC University, Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University
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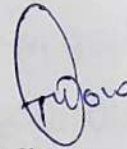
This is to certify that Amit Kumar Registration No 20BCYC052 has successfully completed the Final Semester Internship at Celebal Tech as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HOD)
School of Computer Applications
JECRC University Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
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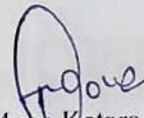
This is to certify that Aradhya Singh Registration No 20BCYN001 has successfully completed the Final Semester Internship at Internshala Training as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) ^{HOD}
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JECRC University, Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University

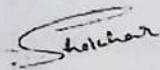
School of Computer Applications

Internship Completion Certificate

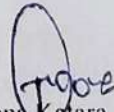
This is to certify that Ashmit Sharma Registration No 20BCYN002 has successfully completed the Final Semester Internship at Cyntexa Labs Pvt. Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HOD) School of Computer Applications
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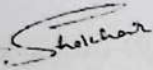
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Yashasav Shah Registration No 20BCYN003 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

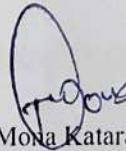
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
HoD

School of Computer Applications
JECRC - 2022-23



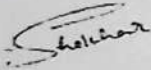
Ms. Mona Katara
University Internship Supervisor

JECRC University
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Internship Completion Certificate

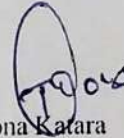
This is to certify that Manish .Gupta Registration No 20BCYN006 has successfully completed the Final Semester Internship at Jecrc University as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University Jaipur



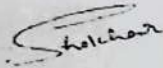
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Saksham Purohit Registration No 20BCYN007 has successfully completed the Final Semester Internship at Ollosoft Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander

(HoD) HoD
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JECRC University, Jaipur



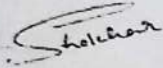
Ms. Mona Kataria
University Internship Supervisor

JECRC University
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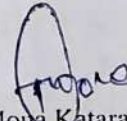
This is to certify that Harsh Sharma Registration No 20BCYN009 has successfully completed the Final Semester Internship at Cyntexa Labs Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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HOD
School of Computer Applications
JECRC University, Jaipur



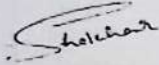
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

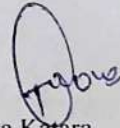
This is to certify that Kartik Pradhan Registration No 20BCYN010 has successfully completed the Final Semester Internship at University Internship as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HOD) School of Computer Applications
JECRC University, Jaipur



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Hitesh Babani Registration No 20BCYN011 has successfully completed the Final Semester Internship at Abno Softwares as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
HOD
School of Computer Applications
JECRC University, Jaipur



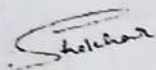
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

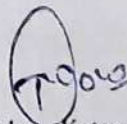
This is to certify that Yash Tiwari Registration No 20BCYN012 has successfully completed the Final Semester Internship at Abno Softwares as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



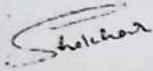
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aishwary Kumar Agrawal Registration No 20BCYN013 has successfully completed the Final Semester Internship at Shyam Infotech Softwares Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD

School of Computer Applications
JECRC University, Jaipur




Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Hritik Sharma Registration No 20BCYN014 has successfully completed the Final Semester Internship at Cyntexa Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD

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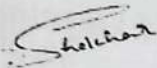
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pratik Gehlot Registration No 20BCYN015 has successfully completed the Final Semester Internship at We Panther Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD

School of Computer Applications
JECRC University, Jaipur



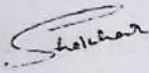
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Khushal Bhartiya Registration No 20BCYN016 has successfully completed the Final Semester Internship at Cyntexa Labs Pvt Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
School (HOD) Computer Applications
JECRC University, Jaipur



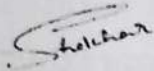
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

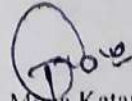
This is to certify that Lavesh Khairajani Registration No 20BCYN017 has successfully completed the Final Semester Internship at Codebird Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



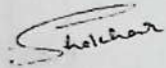
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Khushal Todi Registration No 20BCYN018 has successfully completed the Final Semester Internship at Cyntexa Labs Pvt Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

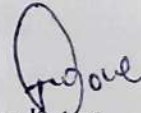
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



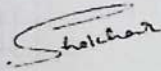
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

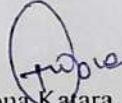
This is to certify that Sachin Garg Registration No 20BCYN019 has successfully completed the Final Semester Internship at D Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HOD)
School of Computer Applications
JECRC



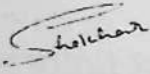
Ms. Mona Kafara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Avinash Sharma Registration No 20BCYN021 has successfully completed the Final Semester Internship at Tirupati Software Infotech Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

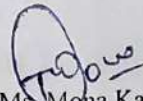
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander

School of Computer Applications
(HoD)



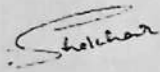
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ajay Kumar Registration No 20BCYN023 has successfully completed the Final Semester Internship at Asr Techno Pvt Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

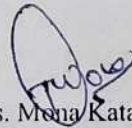
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

School of Computer Applications
JECRC University



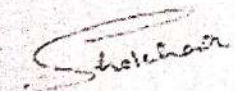
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sanskar Jain Registration No 20BCYN024 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

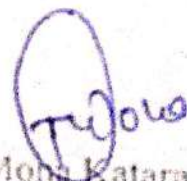
This is to certify that Pratham Kumawat Registration No 20BCYN025 has successfully completed the Final Semester Internship at Frison Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



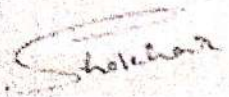
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

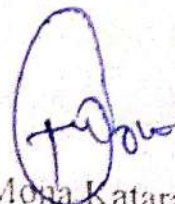
This is to certify that Yash Gupta Registration No 20BCYN026 has successfully completed the Final Semester Internship at Infotech Web Solution as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)




Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Surya Pal Registration No. 2023-2024 has successfully completed the Final Semester Internship at University Internship as a part of the requirements of Bachelor of Computer Applications (B.C.A) program in the session 2023-24.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HOD)

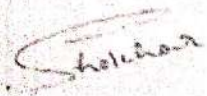

Ms. Anshu Kataria
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

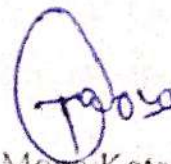
This is to certify that Bhaskar Kumawat Registration No 20BCYN028 has successfully completed the Final Semester Internship at Internshala Training as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



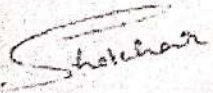
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Harish Bhakar Registration No 20BCYN031 has successfully completed the Final Semester Internship at D Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



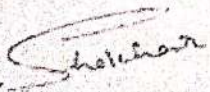
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

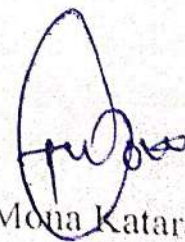
This is to certify that Utkarsh Jain Registration No 20BCYN032 has successfully completed the Final Semester Internship at Cyntexa Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



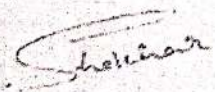
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Anirudh Singh Registration No 20BCYN033 has successfully completed the Final Semester Internship at Cyber Security Cell Raj Police as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



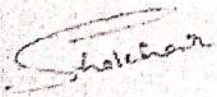
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

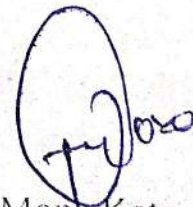
This is to certify that Riya Sambhwani Registration No 20BDDC026 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



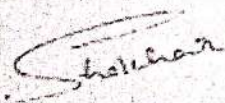
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

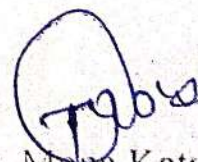
This is to certify that Ekanshi Singhal Registration No 20BDDN001 has successfully completed the Final Semester Internship at Ollrosoft Technologies Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



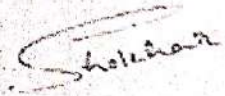
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Manya Choudhary Registration No 20BDDN002 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



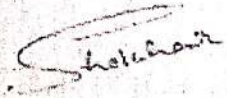
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prateek Sethia Registration No 20BDDN003 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



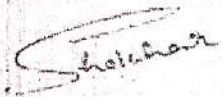
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Samyak Jain Registration No 20BDDN004 has successfully completed the Final Semester Internship at Bodacious It Hub Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



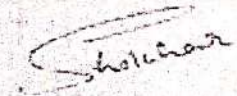
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shubham Sharma Registration No 20BDDN005 has successfully completed the Final Semester Internship at Typ Ed-Tech And Software Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



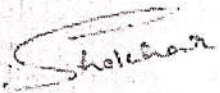
Ms. Mona Kataria
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ritvik Jain Registration No 20BDDN006 has successfully completed the Final Semester Internship at Vaibhav Global Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



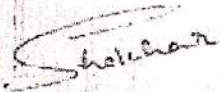
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Karan Khatri Registration No 20BDDN007 has successfully completed the Final Semester Internship at Emantor Technoedge Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
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Internship Completion Certificate

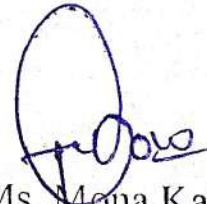
This is to certify that Ujjwal Sadwani Registration No 20BDDN008 has successfully completed the Final Semester Internship at Ibirds Services Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



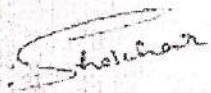
Ms. Mona Katara
University Internship Supervisor

JECRC University
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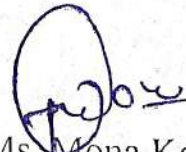
This is to certify that Aayush Khaksa Registration No 20BDDN009 has successfully completed the Final Semester Internship at Microsystems as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



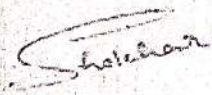
Ms. Mona Katara
University Internship Supervisor

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School of Computer Applications
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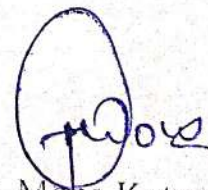
This is to certify that Mitali Agarwal Registration No 20BDDN010 has successfully completed the Final Semester Internship at Ollosoft Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



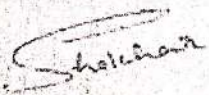
Ms. Mona Katara
University Internship Supervisor

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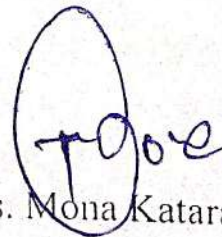
This is to certify that Naman Sharma Registration No 20BDDN011 has successfully completed the Final Semester Internship at Mechatron Lab Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



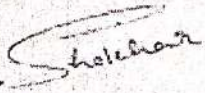
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
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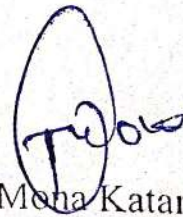
This is to certify that Avi Rawat Registration No 20BDDN012 has successfully completed the Final Semester Internship at Appcino Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



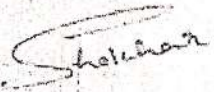
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Jyoti Manglani - Bdd Registration No 20BDDN013 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



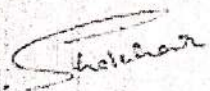
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

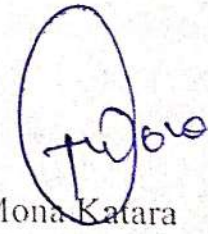
This is to certify that Vrinda Sarraf - Bdd Registration No 20BDDN014 has successfully completed the Final Semester Internship at Blinkit Pvt. Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



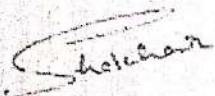
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhavya Soni - Bdd Registration No 20BDDN015 has successfully completed the Final Semester Internship at Bodacious It Hub Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Geet Agarwal - Bdd Registration No 20BDDN016 has successfully completed the Final Semester Internship at Zeetron Networks Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



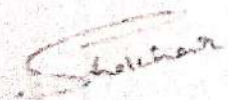
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Akshat Jain - Bdd Registration No 20BDDN017 has successfully completed the Final Semester Internship at Zeetron Networks Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



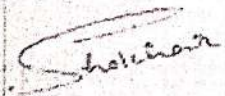
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhanu Sharma - Bdd Registration No 20BDDN018 has successfully completed the Final Semester Internship at Zeetron Networks Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



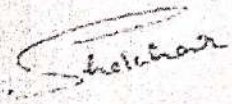
Ms. Mona Katara
University Internship Supervisor

JECRC University
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Internship Completion Certificate

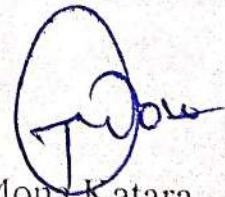
This is to certify that Yogesh Aartiya - Bdd Registration No 20BDDN019 has successfully completed the Final Semester Internship at Zeetron Networks Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



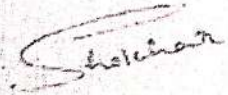
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
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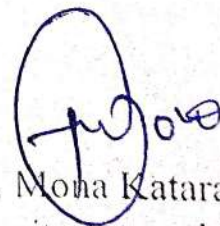
This is to certify that Manvi Sharma - Bdd Registration No 20BDDN020 has successfully completed the Final Semester Internship at Bodacious It Hub Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



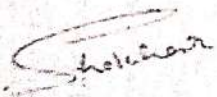
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Priotosh Das - Bdd Registration No 20BDDN022 has successfully completed the Final Semester Internship at Img Global Infotech Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Khushi Saxena - Bdd Registration No 20BDDN023 has successfully completed the Final Semester Internship at Future Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Dhruv Raj Arora - Bdd Registration No 20BDDN024 has successfully completed the Final Semester Internship at Hivado Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



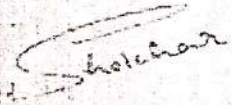
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

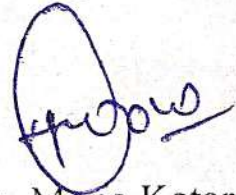
This is to certify that Divyanshu Kumawat - Bdd Registration No 20BDDN025 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prajwal Shrimal - Bdd Registration No 20BDDN027 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



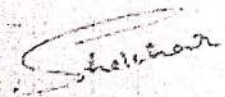
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sourabh Vaishnav - Bdd Registration No 20BDDN028 has successfully completed the Final Semester Internship at Tomorrow World Technology as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



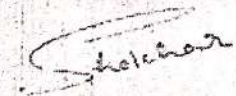
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kartikeya Pareek - Bdd Registration No 20BDDN029 has successfully completed the Final Semester Internship at Bodacious It Hub Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



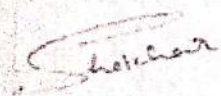
Ms. Mona Katara
University Internship Supervisor

JECRC University
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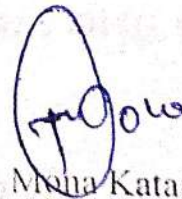
This is to certify that Sachin Kanwat - Bdd Registration No 20BDDN030 has successfully completed the Final Semester Internship at Corizo as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



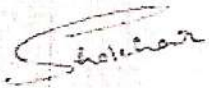
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Disha Bachwani - Bdd Registration No 20BDDN031 has successfully completed the Final Semester Internship at Techno Softwares as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



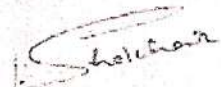
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Samyak Nahta - Bdd Registration No 20BDDN032 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vratika Bhardwaj - Bdd Registration No 20BDDN033 has successfully completed the Final Semester Internship at Antino Lab Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



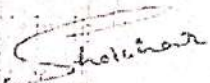
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhavishya Basantwani - Bdd Registration No 20BDDN034 has successfully completed the Final Semester Internship at Techmatrix Consulting as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HóD)



Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Suhail Ahmed - Bdd Registration No 20BDDN035 has successfully completed the Final Semester Internship at Corizo as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



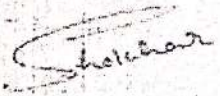
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Khushi Sharma - Bdd Registration No 20BDDN036 has successfully completed the Final Semester Internship at Nexgen Technology Services Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



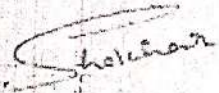
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mradul Modi - Bdd Registration No 20BDDN037 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



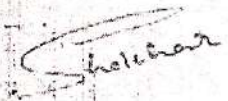
Ms. Mona Katara
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pawan Kodwani - Bdd Registration No 20BDDN038 has successfully completed the Final Semester Internship at Technomatz It Solutions Pvt Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



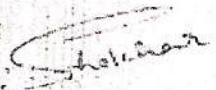
Ms. Mona Katara
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sanket Badaya - Bce Registration No 20BCEN001 has successfully completed the Final Semester Internship at Internshala Full Stack as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

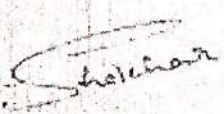

Mr. Krishna Kumar
University Internship Supervisor

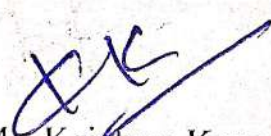
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Yash Khandelwal - Bce Registration No 20BCEN002 has successfully completed the Final Semester Internship at Zetron Network as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

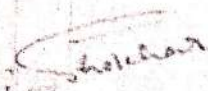

Mr. Krishna Kumar
University Internship Supervisor

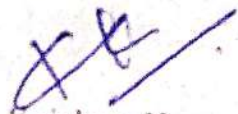
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pratham Mittal - Bce Registration No 20BCEN004 has successfully completed the Final Semester Internship at Celehal Tech as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

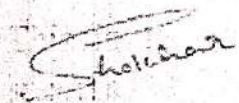

Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pavitra Luhadiya - Bce Registration No 20BCEN006 has successfully completed the Final Semester Internship at Internshala Training as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



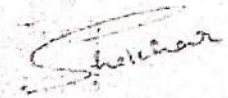
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

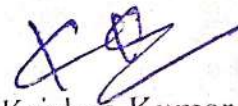
This is to certify that Ratndeeep Singh Bakshi - Bce Registration No 20BCEN007 has successfully completed the Final Semester Internship at Cyntexa Labs Pvt. Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



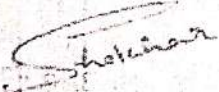
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Nikhil Modi - Bce Registration No 20BCEN008 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

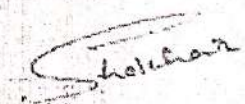

Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

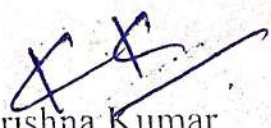
This is to certify that Shrishti Bothra - Bce Registration No 20BCEN009 has successfully completed the Final Semester Internship at Jecrc University as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



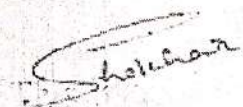
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pulkit Sharma - Bce Registration No 20BCEN010 has successfully completed the Final Semester Internship at Vision World Tech. Pvt. Ltd. as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



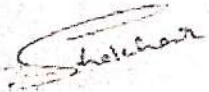
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aditya Khandelwal - Bce Registration No 20BCEN011 has successfully completed the Final Semester Internship at Zeetron Networks as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



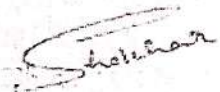
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Piyush Khandelwal - Bce Registration No 20BCEN013 has successfully completed the Final Semester Internship at Kanha Sweets And as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



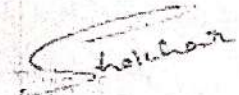
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chirag Rander - Bce Registration No 20BCEN014 has successfully completed the Final Semester Internship at Kanha Sweets And as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



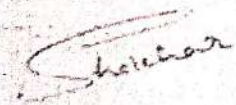
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

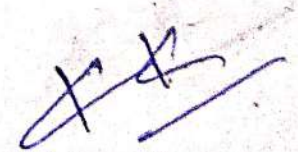
This is to certify that Sakshat Sharma - Bce Registration No 20BCEN015 has successfully completed the Final Semester Internship at Paper Plane Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



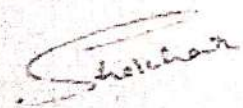
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

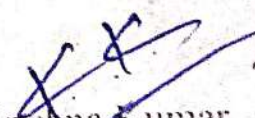
This is to certify that Navneet Kaur Keer - Bce Registration No 20BCEN017 has successfully completed the Final Semester Internship at Masters' Union as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



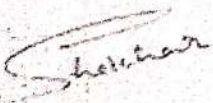
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sourabh Agrawal - Bce Registration No 20BCEN019 has successfully completed the Final Semester Internship at Affworld Technology as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



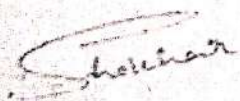
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

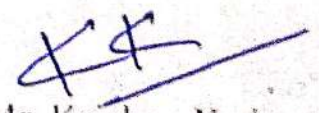
This is to certify that Vansh Ojha - Bce Registration No 20BCEN020 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



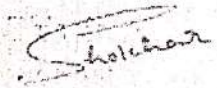
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rishabh Lalwani - Bce Registration No 20BCEN021 has successfully completed the Final Semester Internship at Pacific Export And Import as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



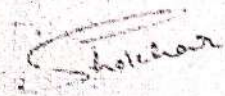
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

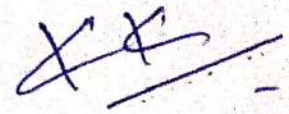
This is to certify that Prakhyat Srivastava - Bce Registration No 20BCEN022 has successfully completed the Final Semester Internship at Internshala Full Stack Development as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



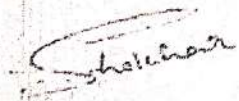
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Manan Sharma - Bce Registration No 20BCEN024 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

Internship Completion Certificate

JECRC University

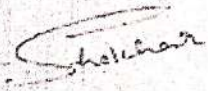
School of Computer Applications

Internship Completion Certificate

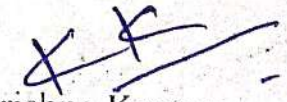
This is to certify that Madhav Sethi - Bcf Registration No 20BCFC004 has successfully completed the Final Semester Internship at Sysmorph Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



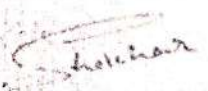
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Manjeet Singh Rathore - Bef Registration No 20BCFC018 has successfully completed the Final Semester Internship at Sysmorph Private Limited as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)


Mr. Krishna Kumar
University Internship Supervisor

JECRC University

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Taniya Bumb - Bcf Registration No 20BCFN001 has successfully completed the Final Semester Internship at Digi Up as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vishay Choudhary - BSc

Registration No. 2021TNO02 has successfully completed the Final Semester Internship at Asya Institute as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2021-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HOD)

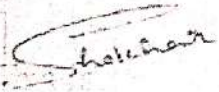

Mr. Kamini Kaur
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

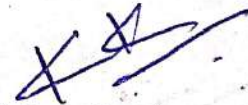
This is to certify that Arpit Pareek - Bcf Registration No 20BCFN003 has successfully completed the Final Semester Internship at Bodacious It Hub Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

JECRC University

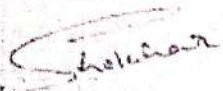
School of Computer Applications

Internship Completion Certificate

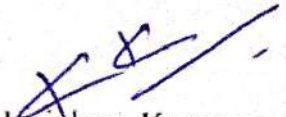
This is to certify that Aditya Vashishtha - Bef Registration No 20BCFN006 has successfully completed the Final Semester Internship at Vrinda Jewels as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

JECRC University

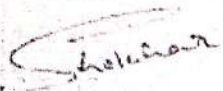
School of Computer Applications

Internship Completion Certificate

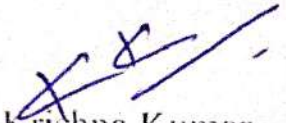
This is to certify that Aditya Vashishtha - Bef Registration No 20BCFN006 has successfully completed the Final Semester Internship at Vrinda Jewels as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



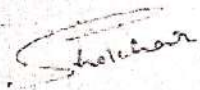
Mr. Krishna Kumar
University Internship Supervisor

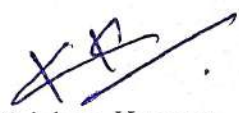
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rohan Nainwani - Bcf Registration No 20BCFN007 has successfully completed the Final Semester Internship at Fiftyfive Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shikhar Chander
(HoD)


Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Deepak Ramani - Bcf Registration No 20BCFN008 has successfully completed the Final Semester Internship at Techno Derivation as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aman Saxena - Bef Registration No 20BCFN009 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



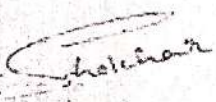
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vishal Rawani - Bcf Registration No 20BCFN010 has successfully completed the Final Semester Internship at Giit Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)


Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kunal Sharma - Bcf Registration No 20BCFN011 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



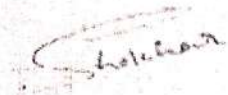
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rochit Soni - Bef Registration No 20BCFN012 has successfully completed the Final Semester Internship at Aavya Institute as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



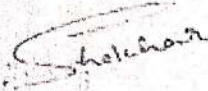
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vandana Bhati - Bcf Registration No 20BCFN014 has successfully completed the Final Semester Internship at We Panther Soft.Pvt Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)



Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aman Mittal - Bef Registration No 20BCFN015 has successfully completed the Final Semester Internship at Appinop Technologies Pvt. Ltd as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

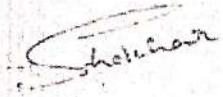

Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Surya Pratap Singh Rao - Bcf Registration No 20BCFN016 has successfully completed the Final Semester Internship at Corizo Internship as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



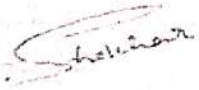
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Abhinav Jain - Bcf Registration No 20BCFN017 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

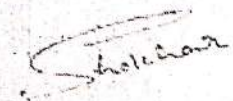

Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Drishti Srivastava - Bcf Registration No 20BCFN021 has successfully completed the Final Semester Internship at Appcino Technologies (Part Of Xebia) as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



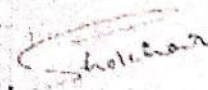
Mr. Krishna Kumar
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mamta Choudhary - Bef Registration No 20BCFN022 has successfully completed the Final Semester Internship at Mobzway Technologies as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)

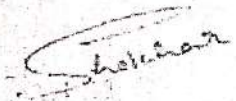

Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Yash Choudhary - Bcf Registration No 20BCFN023 has successfully completed the Final Semester Internship at D-Go Services as a part of the requirements of Bachelor of Computer Applications (BCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



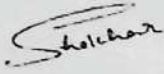
Mr. Krishna Kumar
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Saksham Bhargava Registration No 21MCAN001 has successfully completed the Final Semester Internship at 360Tf as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

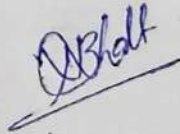
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)


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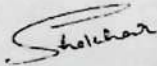
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

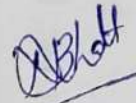
This is to certify that Prashant Ranjan Registration No 21MCAN002 has successfully completed the Final Semester Internship at Webkul as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HOD) ~~HOD~~
School of Computer Applications
JECRC University, Jaipur



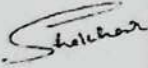
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ali Himad Registration No 21MCAN005 has successfully completed the Final Semester Internship at The28 Gaba'S Private Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University

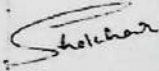
School of Computer Applications

Internship Completion Certificate

This is to certify that Chinmay Khatri Registration No 21MCAN014 has successfully completed the Final Semester Internship at Dreamsoft4U as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



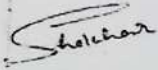
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

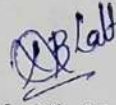
This is to certify that Maha Aryaman Singh Registration No 21MCAN015 has successfully completed the Final Semester Internship at Autope as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



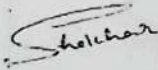
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Naresh Kumar Aechra Registration No 21MCAN016 has successfully completed the Final Semester Internship at Serverpoet Tech Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur




Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shoaib Akhtar Registration No 21MCAN017 has successfully completed the Final Semester Internship at Vaibhav Global Limited as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



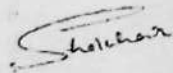
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

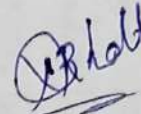
This is to certify that Avantika Kumawat Registration No 21MCAN018 has successfully completed the Final Semester Internship at Internshala Training as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



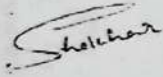
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

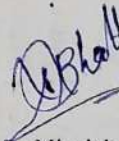
This is to certify that Nishank Soni Registration No 21MCAN019 has successfully completed the Final Semester Internship at Internshala Training as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur



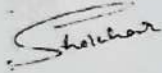
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Nikhil Bhagoria Registration No 21MCAN020 has successfully completed the Final Semester Internship at Neerja Software Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



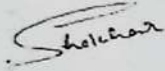
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Harshit Sharma Registration No 21MCAN065 has successfully completed the Final Semester Internship at Lti as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

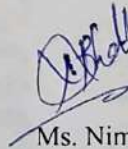
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



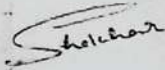
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prerit Khandelwal Registration No 21MCAN067 has successfully completed the Final Semester Internship at Kanini Software Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shubham Kumar Registration No 21MCAN068 has successfully completed the Final Semester Internship at Metacube as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



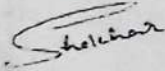
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Akash Gupta Registration No 21MCAN071 has successfully completed the Final Semester Internship at Zumosun Invention Pvt.Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur




Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
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Internship Completion Certificate

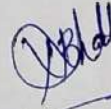
This is to certify that Mayank Khandelwal Registration No 21MCAN073 has successfully completed the Final Semester Internship at Serverpoet Tech Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
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Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
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This is to certify that Sarfraj Khan Registration No 21MCAN079 has successfully completed the Final Semester Internship at Dgot Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

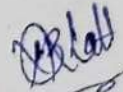
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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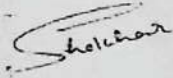
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

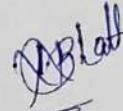
This is to certify that Adil Khan Registration No 21MCAN080 has successfully completed the Final Semester Internship at Dgot Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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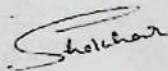
~~Ms. Nimisha Bhatt~~
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sohel Ali Registration No 21MCAN081 has successfully completed the Final Semester Internship at Dqot Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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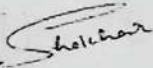
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

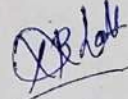
This is to certify that Harshvardhan Panwar Registration No 21MCAN082 has successfully completed the Final Semester Internship at Gimar Software Private Limited as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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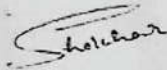
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ishita Jain Registration No 21MCAN083 has successfully completed the Final Semester Internship at Spaulding Ridge as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

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Internship Completion Certificate

This is to certify that Deepika Singh Bhati Registration No 21MCAN086 has successfully completed the Final Semester Internship at Aavas Finance as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.

Shekhar

Mr. Shekhar Chander
(HoD)

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Nimisha Bhatt

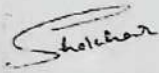
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vikas Registration No 21MCAN088 has successfully completed the Final Semester Internship at Gosofttech Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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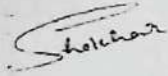
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Megha Sharma Registration No 21MCAN089 has successfully completed the Final Semester Internship at Dreamsoft4U as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

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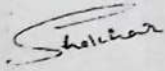
School of Computer Applications

Internship Completion Certificate

This is to certify that Ankur Bansal Registration No 21MCAN092 has successfully completed the Final Semester Internship at Serverpoet Tech Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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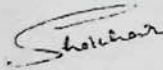
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aniket Jain Registration No 21MCAN095 has successfully completed the Final Semester Internship at Autope as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



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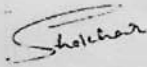
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Samriddhi Chawla Registration No 21MCAN096 has successfully completed the Final Semester Internship at Lti as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

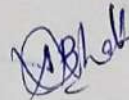
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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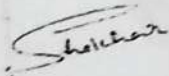
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

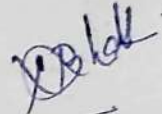
This is to certify that Amrita Maheshwari Registration No 21MCAN099 has successfully completed the Final Semester Internship at Tag11 as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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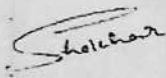
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
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This is to certify that Yuvraj Singh Registration No 21MCAN100 has successfully completed the Final Semester Internship at Techtwins as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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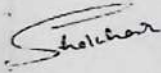
Ms. Nimisha Bhatt
University Internship Supervisor

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Internship Completion Certificate

This is to certify that Deebandu Ghosh Registration No 21MCAN101 has successfully completed the Final Semester Internship at Thinkvibes as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

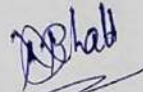
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

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This is to certify that Prakhar Saxena Registration No 21MCAN105 has successfully completed the Final Semester Internship at Aditya Birla Capital as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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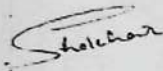
Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications
Internship Completion Certificate

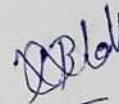
This is to certify that Ankit Sharma Registration No 21MCAN107 has successfully completed the Final Semester Internship at Autope as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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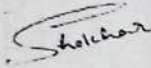
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Manas Chaturvedi Registration No 21MCAN108 has successfully completed the Final Semester Internship at Owebest Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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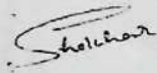
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Ms. Monika Agnihotri Registration No 21MCAN109 has successfully completed the Final Semester Internship at Appcino Technologies Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
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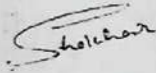
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Badal Soni Registration No 21MCAN115 has successfully completed the Final Semester Internship at Serverpoet Tech Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

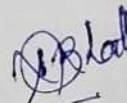
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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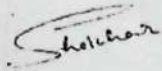
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Shivani Varshney Registration No 21MCAN116 has successfully completed the Final Semester Internship at Requin Solutions Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) HoD
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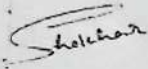
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vishal Yadav Registration No 21MCAN118 has successfully completed the Final Semester Internship at Blazon Labs Itch Pvt. Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University

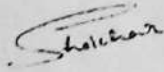
School of Computer Applications

Internship Completion Certificate

This is to certify that Jeet Tyagi Registration No 21MCAN119 has successfully completed the Final Semester Internship at Parkin Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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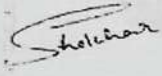
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Lavisha Sisodiya Registration No 21MCAN128 has successfully completed the Final Semester Internship at Matrix Web Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.


During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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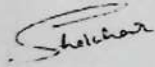
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bheesham Sharma Registration No 21MCAN153 has successfully completed the Final Semester Internship at Pizone Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)

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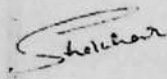
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sanamdeep Singh Registration No 21MCAN182 has successfully completed the Final Semester Internship at Pizone Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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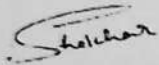
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Charul Agrawal Registration No 21MCAN006 has successfully completed the Final Semester Internship at Sstpl as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

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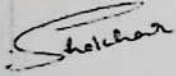
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Devika Sonwal Registration No 21MCAN013 has successfully completed the Final Semester Internship at Aditya Birla Sun Life Insurance as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Nimisha Bhatt
University Internship Supervisor

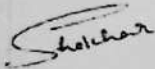
HoD
School of Computer Applications
JECRC University, Jaipur

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School of Computer Applications
Internship Completion Certificate

This is to certify that Richa Saand Registration No 21MCAN021 has successfully completed the Final Semester Internship at Unanimous Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

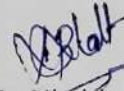
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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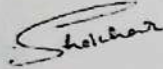
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chaheti Bhandari Registration No 21MCAN022 has successfully completed the Final Semester Internship at Lti as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications
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This is to certify that Isha Jain Registration No 21MCAN023 has successfully completed the Final Semester Internship at Codetrade.io Private Limited Company as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications
Internship Completion Certificate

This is to certify that Amol Chaurasia Registration No 21MCAN025 has successfully completed the Final Semester Internship at Alphabet Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

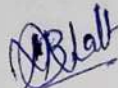
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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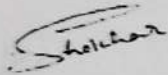
Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications
Internship Completion Certificate

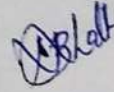
This is to certify that Ishika Mittal Registration No 21MCAN027 has successfully completed the Final Semester Internship at I-Birds Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
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Ms. Nimsha Bhatt
University Internship Supervisor

JECRC University

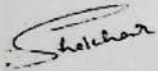
School of Computer Applications

Internship Completion Certificate

This is to certify that Neha Pareek Registration No 21MCAN028 has successfully completed the Final Semester Internship at Neerja Software Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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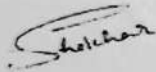
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Himanshu Kumar Registration No 21MCAN029 has successfully completed the Final Semester Internship at Celebal Technology as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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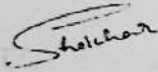
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shubham Sharma Registration No 21MCAN052 has successfully completed the Final Semester Internship at Hybris World Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

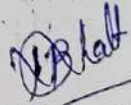
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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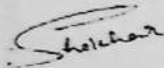
Ms. Nirmisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prateek Jai Ramani Registration No 21MCAN053 has successfully completed the Final Semester Internship at Componence Portal Service as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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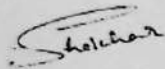
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Yash Srivastava Registration No 21MCAN054 has successfully completed the Final Semester Internship at Gstin as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) ^{HOD}
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JECRC University Jaipur



Ms. Nimisha Bhatt
University Internship Supervisor

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Internship Completion Certificate

This is to certify that Vijay Pratap Singh Registration No 21MCAN055 has successfully completed the Final Semester Internship at First Attempt Skills as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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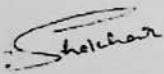
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Nischhal Sharma Registration No 21MCAN056 has successfully completed the Final Semester Internship at Codetrade as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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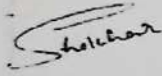
Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications
Internship Completion Certificate

This is to certify that Khushboo Lakhwani Registration No 21MCAN057 has successfully completed the Final Semester Internship at Techno Derivation Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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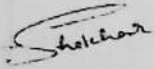
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Diya Khatri Registration No 21MCAN058 has successfully completed the Final Semester Internship at Unanimous Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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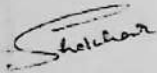
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sudarshan Soni Registration No 21MCAN059 has successfully completed the Final Semester Internship at Tensax Innovation Hub as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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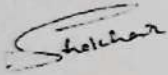
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rajat Verma Registration No 21MCAN060 has successfully completed the Final Semester Internship at Kanini Software Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhavyajeet Nigam Registration No 21MCAN061 has successfully completed the Final Semester Internship at Techno Derivation as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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JECRC University, Jaipur



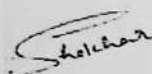
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhavya Soni Registration No 21MCAN062 has successfully completed the Final Semester Internship at Metacube Software Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Ms. Nimisha Bhatt
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This is to certify that Aakash Gupta Registration No 21MCAN063 has successfully completed the Final Semester Internship at Techtwins as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) HoD
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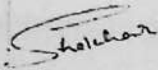
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Arun Katariya Registration No 21MCAN064 has successfully completed the Final Semester Internship at Codetrade as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

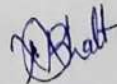
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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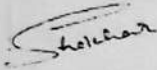
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Kunal Saini Registration No 21MCAN069 has successfully completed the Final Semester Internship at Fusionstak as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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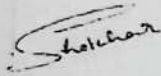
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Abhishek Sharma Registration No 21MCAN070 has successfully completed the Final Semester Internship at Larson & Turbo Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

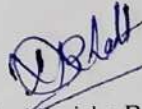
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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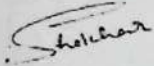
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Akshita Agrawal Registration No 21MCAN072 has successfully completed the Final Semester Internship at Yoshops.Com as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Ms. Nimisha Bhatt
University Internship Supervisor

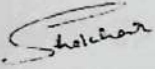
HoD
School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ritesh Sharma Registration No 21MCAN076 has successfully completed the Final Semester Internship at Kanini Software Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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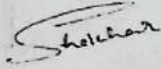
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
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Internship Completion Certificate

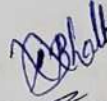
This is to certify that Jagrit Goyal Registration No 21MCAN077 has successfully completed the Final Semester Internship at Tensax Innovation Labs as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) HoD
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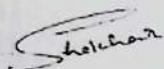
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
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Internship Completion Certificate

This is to certify that Abhijeet Singh Registration No 21MCAN084 has successfully completed the Final Semester Internship at Techno Derivation as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

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Mr. Shekhar Chander
(HoD)



Ms. Nimisha Bhatt
University Internship Supervisor

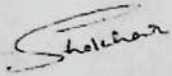
HoD
School of Computer Applications
JECRC University Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Beena Sharma Registration No 21MCAN090 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
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JECRC University, Jaipur



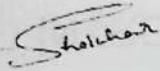
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Devakanksha Sharma Registration No 21MCAN094 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HOD**
School of Computer Applications
JECRC University Jaipur



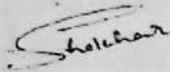
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prajiwal Singh Registration No 21MCAN098 has successfully completed the Final Semester Internship at Jrs Innovation as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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JECRC University, Jaipur



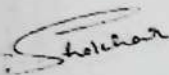
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mahima Agarwal Registration No 21MCAN103 has successfully completed the Final Semester Internship at Lti - Mindtree Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University Internship



Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prateek Gupta Registration No 21MCAN104 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **MOB**
School of Computer Applications
JECRC University, Jaipur



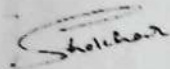
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Nishchal Mangal Registration No 21MCAN125 has successfully completed the Final Semester Internship at Simultaneous Geographical Reality Labs as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) School of Computer Applications
JECRC University, Jaipur



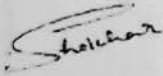
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Pankaj Sain Registration No 21MCAN126 has successfully completed the Final Semester Internship at Erisha as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



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(HoD)
School of Computer Applications
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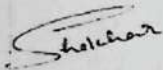
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Raj Choudhary Registration No 21MCAN127 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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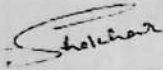
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ujwal Sharma Registration No 21MCAN130 has successfully completed the Final Semester Internship at Thinkvibes Software Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
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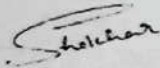
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Gokul Marwal Registration No 21MCAN133 has successfully completed the Final Semester Internship at Optimum Research Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HOD)
School of Computer Applications
JECRC University, Jaipur



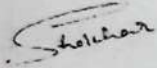
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aman Rai Registration No 21MCAN134 has successfully completed the Final Semester Internship at Techmatrix Cunsultant as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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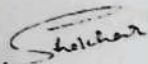
Ms. Nimisha Bhatt
University Internship Supervisor

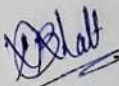
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Anjali Jadon Registration No 21MCAN141 has successfully completed the Final Semester Internship at Lti as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


HoD
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Mr. Shekhar Chander
(HoD)


Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Tanu Sonkhiya Registration No 21MCAN151 has successfully completed the Final Semester Internship at Kainskep as a part of the requirements of Master of Computer Applications (MCA) program in the session.2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
HOD, School of Computer Applications
JECRC University, Jaipur



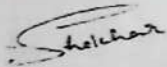
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Prince Gupta Registration No 21MCAN152 has successfully completed the Final Semester Internship at Sstpl as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



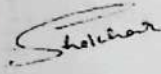
Ms. Nimisha Bhatt
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Priyanshi Toshniwal Registration No 21MCANI56 has successfully completed the Final Semester Internship at Ltimindtree as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)
HOD
School of Computer Applications
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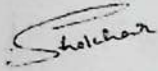

Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rimzim Bohra Registration No 21MCAN157 has successfully completed the Final Semester Internship at Accenture as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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HOD
Mr. Shekhar Chander
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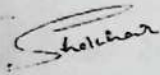
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

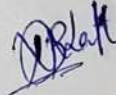
This is to certify that Ritik Singh Chouhan Registration No 21MCAN161 has successfully completed the Final Semester Internship at Logicspice Consultancy Services Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) Computer Applications
School of Computer Applications
JECRC University, Jaipur



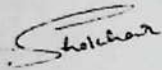
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vidhi Maheshwari Registration No 21MCAN173 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
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JECRC University, Jaipur



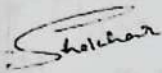
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ankit Gupta Registration No 21MCAN174 has successfully completed the Final Semester Internship at Task Robots as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
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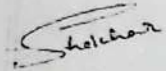
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sarthak Shandilya Registration No 21MCAN175 has successfully completed the Final Semester Internship at Tensax Pvt. Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HOD) Computer Applications
School of Computer Applications
JECRC University, Jaipur




Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Jai Meerwal Registration No 21MCANI78 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

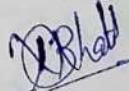
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



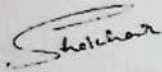
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

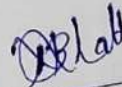
This is to certify that Keshav Vijayvergiya Registration No 21MCAN180 has successfully completed the Final Semester Internship at Reliable Institute as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



Ms. Nimisha Bhatt
University Internship Supervisor

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School of Computer Applications

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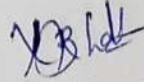
This is to certify that Nitesh Mandarwal Registration No 21MCAN187 has successfully completed the Final Semester Internship at First Attempt Skills as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



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(HOD)
School of Computer Applications
JECRC University, Jaipur



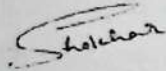
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

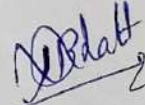
This is to certify that Nikhil Maharshi Registration No 21MCAN184 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
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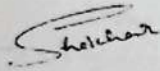
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Dikshant Chitara Registration No 21MCAN188 has successfully completed the Final Semester Internship at Kanini Software Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
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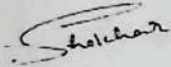
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

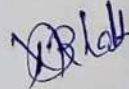
This is to certify that Ankit Prajapati Registration No 21MCAN189 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



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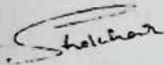
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sunny Anand Registration No 21MCAN201 has successfully completed the Final Semester Internship at Tensax Innovation Lab as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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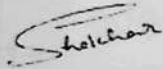
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Siddhi Mehta Registration No 21MCAN202 has successfully completed the Final Semester Internship at Appcino Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) Computer Applications
School of Computer Applications
JECRC University, Jaipur



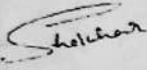
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sandhya Jain Registration No 21MCAN208 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) of Computer Applications
School of Computer Applications
JECRC University, Jaipur

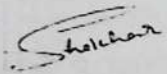

Ms. Nimisha Bhatt
University Internship Supervisor

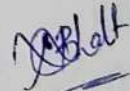
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shubhanand, Registration No 21MCAN213 has successfully completed the Final Semester Internship at Friscon Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur

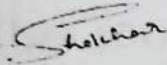

Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chetna Shekhawat Registration No 21MCAN214 has successfully completed the Final Semester Internship at Kanini Software Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

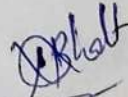
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

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School of Computer Applications
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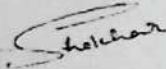
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rinki Mahawar Registration No 21MCAN219 has successfully completed the Final Semester Internship at Gohashine Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



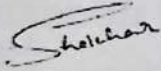
Ms. Nimisha Bhatt
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vaibhav Sharma Registration No 21MCAN122 has successfully completed the Final Semester Internship at Gip Technology Pvt Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



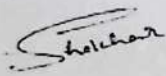
Mr. Manoj Tiwari
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

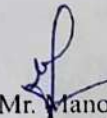
This is to certify that Abhishek Yadav Registration No 21MCAN171 has successfully completed the Final Semester Internship at Cybernx as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)


School of Computer Applications
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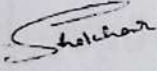

Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Krishna Tapariya Registration No 21MCAN154 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

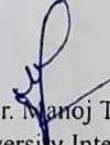
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



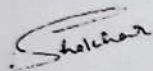
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

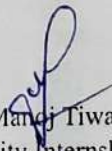
This is to certify that Itisha Agarwal Registration No 21MCAN032 has successfully completed the Final Semester Internship at Giriraj Digital as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



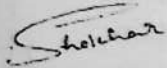
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sonal Sharma Registration No 21MCAN114 has successfully completed the Final Semester Internship at Appcino Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

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School of Computer Applications
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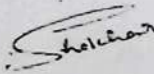
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Harshita Somani Registration No 21MCAN033 has successfully completed the Final Semester Internship at Appcino Technologies, Jaipur as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur

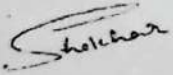

Mr. Manoj Tiwari
University Internship Supervisor

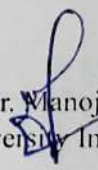
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Debojyoti Chakraborty Registration No 21MCAN047 has successfully completed the Final Semester Internship at Senselearner Technologies Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


Mr. Shekhar Chander
(HoD)
HOD
School of Computer Applications
JECRC University, Jaipur

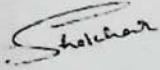

Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

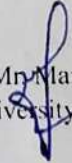
This is to certify that Harshit Rathor Registration No 21MCAN129 has successfully completed the Final Semester Internship at Gip Technology Pvt Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) ~~HoD~~
School of Computer Applications
JECRC University, Jaipur



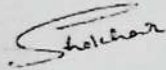
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sweety Sharma Registration No 21MCAN045 has successfully completed the Final Semester Internship at Aavas Financers as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University

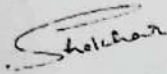
School of Computer Applications

Internship Completion Certificate

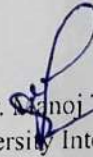
This is to certify that Harender Singh Rana Registration No 21MCAN050 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Lokendra Singh Registration No 21MCAN195 has successfully completed the Final Semester Internship at Wipl as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



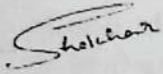
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Vishal Singh Panwar Registration No 21MCAN113 has successfully completed the Final Semester Internship at Tech Twins as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



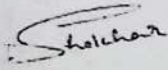
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kireet Sharma Registration No 21MCAN046 has successfully completed the Final Semester Internship at Techtwins as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.


During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chanders
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



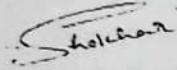
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Akshat Mathur Registration No 21 MCAN 040 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



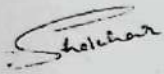
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kaptan Singh Registration No 21MCAN041 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sonali Jain Registration No 21MCAN036 has successfully completed the Final Semester Internship at Nlet as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

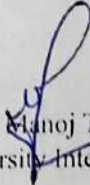
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



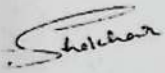
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mohit Babu Registration No 21MCAN158 has successfully completed the Final Semester Internship at Gip Technologies Pvt Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur




Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

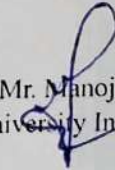
This is to certify that Vishal Singh Solanke Registration No 21MCAN043 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



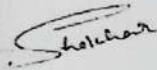
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

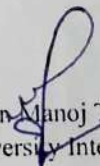
This is to certify that Abhay Sharma Registration No 21MCAN120 has successfully completed the Final Semester Internship at Webgeniess as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD),
School of Computer Applications
JECRC University, Jaipur



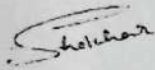
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Afzal Amir Balkhi Registration No 21MCAN066 has successfully completed the Final Semester Internship at Techtwins as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

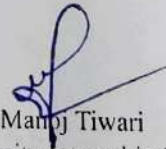
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chetan Jangid Registration No 21MCAN039 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.


HoD
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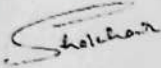

Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

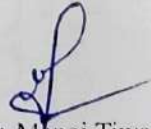
This is to certify that Pradyumn Yadav Registration No 21MCAN075 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur



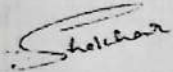
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Nikhil Dhupad Registration No 21MCAN212 has successfully completed the Final Semester Internship at Shag Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

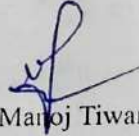
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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JECRC University, Jaipur



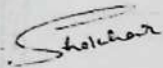
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

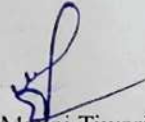
This is to certify that Mayur, Registration No 21MCAN137 has successfully completed the Final Semester Internship at Unthinkable as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Anand Samadhiya Registration No 21MCAN037 has successfully completed the Final Semester Internship at Img Global Info Tech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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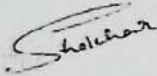
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that T.Deeraj Reddy Registration No 21MCAN093 has successfully completed the Final Semester Internship at Keycloud As Metadologie as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



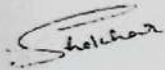
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

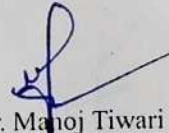
This is to certify that Aditya Sharma Registration No 21MCAN194 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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JECRC University, Jaipur



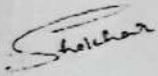
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

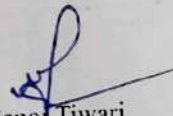
This is to certify that Aditya Joshi Registration No 21MCAN146 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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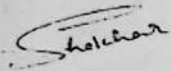
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Preetam Pal Registration No 21MCAN200 has successfully completed the Final Semester Internship at Intellipaat as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



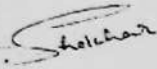
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ritik Kumar Registration No 21MCAN209 has successfully completed the Final Semester Internship at To The New as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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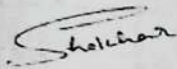
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Khushwant Choudhary Registration No 21MCAN135 has successfully completed the Final Semester Internship at Componence as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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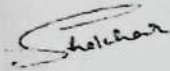
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sameer Bhujade Registration No 21MCAN035 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Satyam Verma Registration No 21MCAN198 has successfully completed the Final Semester Internship at Accenture as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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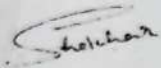
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Devendra Jangid Registration No 21MCAN197 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)
School of Computer Applications
JECRC University, Jaipur



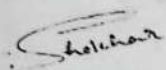
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Anshul Paliwal Registration No 21MCAN216 has successfully completed the Final Semester Internship at Metacube Software Pvt Ltd as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
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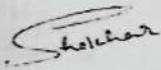
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Naveet Agrawal Registration No 21MCAN210 has successfully completed the Final Semester Internship at Kanini Software Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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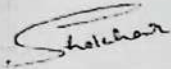
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Yogesh Swami Registration No 21MCAN149 has successfully completed the Final Semester Internship at Angelic Infotech Pvt. Ltd. as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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School of Computer Applications
JECRC University, Jaipur



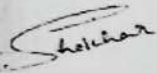
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chirag Joshi Registration No 21MCAN211 has successfully completed the Final Semester Internship at Codetrade as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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JECRC University, Jaipur



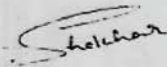
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

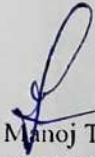
This is to certify that Kamal Swami Registration No 21MCAN148 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



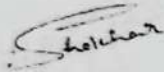
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mitali Registration No 21MCAN196 has successfully completed the Final Semester Internship at Celebal Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

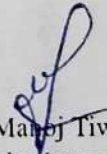
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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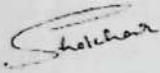
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

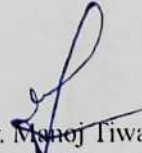
This is to certify that Neha Singh Registration No 21MCAN091 has successfully completed the Final Semester Internship at Fintech It Solutions as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
HOD
School of Computer Applications
(HOD)
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University

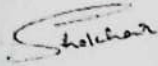
School of Computer Applications

Internship Completion Certificate

This is to certify that Rohit Parashar Registration No 21MCAN031 has successfully completed the Final Semester Internship at Flitpay as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander

(HoD)

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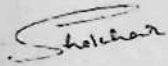
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kushagra Gupta Registration No 21MCAN044 has successfully completed the Final Semester Internship at Asd Cyber Security as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University


School of Computer Applications

Internship Completion Certificate

This is to certify that Hemant Kumar Khandelwal Registration No 21MCAN192 has successfully completed the Final Semester Internship at Zucol as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)

School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

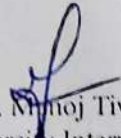
This is to certify that Lalitesh Registration No 21MCAN111 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) ^{HoD}
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JECRC University, Jaipur



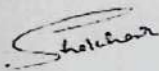
Mr. Minoj Tiwari
University Internship Supervisor

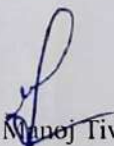
JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vivek Patni Registration No 21MCAN049 has successfully completed the Final Semester Internship at Asd Cyber Security as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) ^{HoD}
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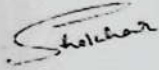

Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Garima Sharma Registration No 21MCAN038 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



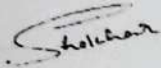
Mr. Minoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate


This is to certify that Safalta Registration No 21MCAN199 has successfully completed the Final Semester Internship at Digital Miles as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

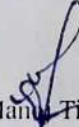
This is to certify that Ajay Vyas Registration No 21MCAN138 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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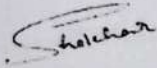
Mr. Manu Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

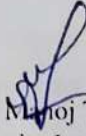
This is to certify that Samarjeet Singh Rathore Registration No 21MCAN051 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chiranth Registration No 21MCAN124 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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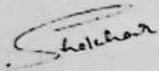
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Harshvardhan Singh Registration No 21MCAN112 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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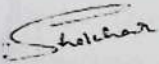
Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Jayesh Sharma Registration No 21MCANI69 has successfully completed the Final Semester Internship at Shag Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HOD) Computer Applications
School of Computer Applications
JECRC University, Jaipur



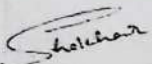
Mr. Manoj Tiwari
University Internship Supervisor


JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sameer Bhujade Registration No 21MCAN035 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur

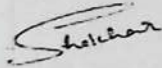

Mr. Manoj Tiwari
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

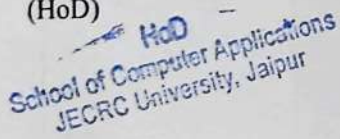
This is to certify that Divya Sharma Registration No 21MCAN183 has successfully completed the Final Semester Internship at Dazzler Software as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD)


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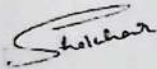
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sourav Sharma Registration No 21MCAN207 has successfully completed the Final Semester Internship at Dreamsoft4U as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)



Dr. Anooja A
University Internship Supervisor

HoD
School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bharti Sharma Registration No 21MCAN170 has successfully completed the Final Semester Internship at Paathfind as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
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JECRC University, Jaipur



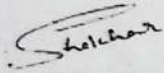
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shivam Pandey Registration No 21MCAN181 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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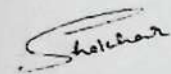
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Subhan Kumar Singh Registration No 21MCAN147 has successfully completed the Final Semester Internship at Xod Games as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Dr. Anooja A
University Internship Supervisor

JECRC University
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Internship Completion Certificate

This is to certify that Sumit Alwani Registration No 21MCAN160 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

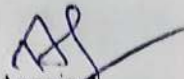
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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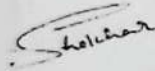
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Chirag Gaur Registration No 21MCAN217 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur




Dr. Anooja A.
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Kapil Dev Registration No 21MCAN150 has successfully completed the Final Semester Internship at Virtusa as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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School of Computer Applications
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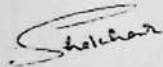

Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Ayush Gupta Registration No 21MCAN159 has successfully completed the Final Semester Internship at Airlinq Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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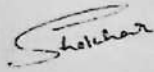
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

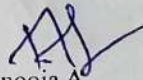
This is to certify that Vinod Kumawat Registration No 21MCAN205 has successfully completed the Final Semester Internship at Mridul & Rohan Solution as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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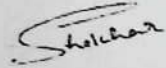
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rahul Yadav Registration No 21MCAN191 has successfully completed the Final Semester Internship at Nbt as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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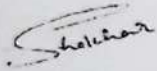
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Bhuwan Sharma Registration No 21MCAN185 has successfully completed the Final Semester Internship at Thales as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

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Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Naman Mathur Registration No 21MCAN186 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

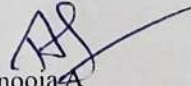
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
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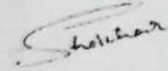
Dr. Anooja
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aakash Jangid Registration No 21MCAN131 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD)

MoD
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JECRC University, Jaipur



Dr. Anobja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Karina Gwalani Registration No 21MCAN172 has successfully completed the Final Semester Internship at Tech Mahindra/Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



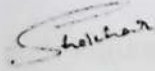
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Sherin Mansuri Registration No 21MCAN164 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

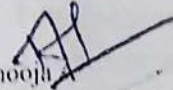
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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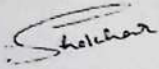
Dr. Anooju
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

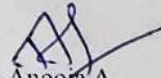
This is to certify that Saba Muskan Mansuri Registration No 21MCAN139 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



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(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur




Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aanchal Jain Registration No 21MCAN203 has successfully completed the Final Semester Internship at Tes as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
School of Computer Applications
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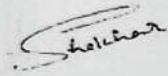
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Madhav Garg Registration No 21MCAN110 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



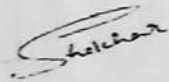
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vikram Sharma Registration No 21MCAN123 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja
University Internship Supervisor

JECRC University

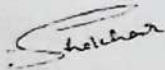
School of Computer Applications

Internship Completion Certificate


This is to certify that Sonal Baheti Registration No 21MCAN165 has successfully completed the Final Semester Internship at Intershala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

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(HoD) ^{HOD}
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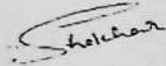
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

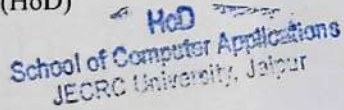
This is to certify that Charu Sharma Registration No 21MCAN162 has successfully completed the Final Semester Internship at Aavas Financial as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)





Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

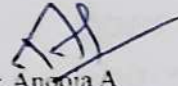
This is to certify that Sahil Jain Registration No 21MCAN166 has successfully completed the Final Semester Internship at Appcino as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)



Dr. Anooja A
University Internship Supervisor

HoD
School of Computer Applications
JECRC University, Jaipur

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Aditi Rajpurohit Registration No 21MCAN168 has successfully completed the Final Semester Internship at Autopay as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



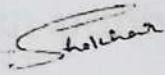
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rahul Sharma Registration No 21MCAN177 has successfully completed the Final Semester Internship at Mobzway Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) ^{HoD}
School of Computer Applications
JECRC University, Jaipur



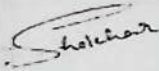
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Varun Kumar Jain Registration No 21MCAN193 has successfully completed the Final Semester Internship at Mobzway Technologies as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



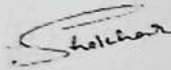
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Rahul Jangid Registration No 21MCAN215 has successfully completed the Final Semester Internship at Tinar Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) HoD
School of Computer Applications
JECRC University, Jaipur



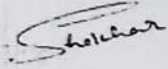
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Atul Sharma Registration No 21MCAN206 has successfully completed the Final Semester Internship at Gulabi Zilla as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

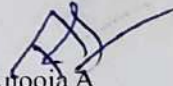
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



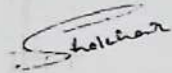
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Athrav Mangal Registration No 21MCANI45 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.


During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Mohit Vijay Registration No 21 MCAN218 has successfully completed the Final Semester Internship at Gosofttech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



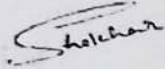
Dr. Anushka
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Neeraj Pareek Registration No 21MCAN220 has successfully completed the Final Semester Internship at Internshala as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) ^{HOD}
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja A
University Internship Supervisor

JECRC University

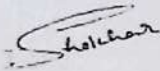
School of Computer Applications

Internship Completion Certificate

This is to certify that Lovelesh Sharma Registration No 21MCAN204 has successfully completed the Final Semester Internship at Gulabi Zilla as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



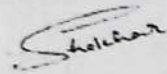
Dr. Anooja A.
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Abhijeet Singh Registration No 21MCAN176 has successfully completed the Final Semester Internship at Tinar Infotech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



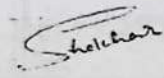
Dr. Anooja
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Abhishek Singh Solanki Registration No 21MCAN121 has successfully completed the Final Semester Internship at Technosoft(Matellio) as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chandet
(HoD) ^{HoD}
School of Computer Applications
JECRC University, Jaipur



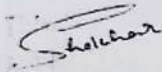
Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Vipul Guglani Registration No 21MCAN142 has successfully completed the Final Semester Internship at Drdo(Defence Research & Development Organisation) as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

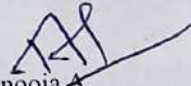
During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja
University Internship Supervisor

JECRC University

School of Computer Applications

Internship Completion Certificate

This is to certify that Ayush Khandelwal Registration No 21MCAN097 has successfully completed the Final Semester Internship at Gosofttech as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD)

HoD
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja A
University Internship Supervisor

JECRC University
School of Computer Applications
Internship Completion Certificate

This is to certify that Shubham Sharma Registration No 21MCAN220 has successfully completed the Final Semester Internship at Dreamsoft4U as a part of the requirements of Master of Computer Applications (MCA) program in the session 2022-23.

During the internship, he/she demonstrated exceptional skills, dedication, and professionalism in executing responsibilities. His/Her contributions have been valuable and have shown promising potential in the field of computer applications.

This certificate is awarded in recognition of his/her successful completion of the internship program and we wish him/her a successful and bright future ahead.



Mr. Shekhar Chander
(HoD) **HoD**
School of Computer Applications
JECRC University, Jaipur



Dr. Anooja A
University Internship Supervisor



PERFECT

INTERIORS

Ms. Akshita Sisodiya
Rajsamand
Rajasthan - 313324

Dear Akshita,

We are pleased to offer you the full-time position of Interior Designer. Perfect Interiors with a start date of 22 Jan 2023 to 22 Jun 2023. You will be reporting directly to Mr. Nihal Badala at 50 ft. Road, Kankroli, Rajsamand (313324), Rajasthan, India. We believe your skills and experience are an excellent match for our company.

Attached here to is your offer letter with detailed information. If you accept our, please make yourself available on the date mention in the document for your official first date of reporting. You are required to bring the signed copy of the offer letter as well as the necessary documents whose list is also attached below.

The monthly salary for this position is Rs. 12,000/-

Your employment with Perfect Interiors will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time. We hope we will be able to give our clients good products and design with the help of your skills and ability.

Please confirm your acceptance of this offer by signing.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Nihal Badala

04 Jan,2023



INTERIOR'S & CONSTRUCTION'S

A-23, Shyam Vatika
Lane No. 4, Nemi Nagar
Gandhi Path Vaishali Nagar
Jaipur (raj.)

E-Mail : ehsaas.interior@gmail.com
Cont. +91-9314043414

Ref. No.

Date 08/02/2023

A-23, SHYAM VATIKA, LANE NO. 4
NEMI NAGAR GANDHI PATH, VAISHALI NAGAR
JAIPUR

Dear (ANMOL MEENA):

I am pleased to confirm your acceptance of an internship as (intern) in the (Interior design) with (Ehsaas interiors and construction). Your duties for this position are as follows:

- Should be dedicate for learning
- Should be from a design education background
- Have good communication and presentation skills
- Should be flexible to work to meet business needs
- Have practical knowledge of AutoCAD, google skectup, vray.

Your first day of work will be (07.02.2023). You will work 44 hours per week for the duration of the internship.

For any query, feel free to contact (9314043414). We are please you've decided to join.

Sincerely,

MAHESH CHAUHAN
(ARCHITECT & INTERIOR DESIGNER)



MAKE UR HOME INFRA PVT. LTD.

MODULAR KITCHEN | PLYWOOD | MDF | DOORS | WOOD

Maa Hinglaj Nagar- C, Plot No. – 295, Gandhi path- West, Lalarpura, Jaipur, Raj. 302034

OFFER LETTER

DATE :-20-1-2023

ARINA BARTAJYA

SUBJECT :- OFFER LETTER

DEAR ARINA

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees. This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement, you will be eligible to work with us. ARINA will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, she is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM, In summer 10 AM- 7 PM. you also need to visit the site.

As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager





Ms. Astha Piwaniya
Jodhpur
Rajasthan - 342001

Dear Astha,

We are pleased to offer you the full-time position of Interior Designer. The Rohan Interiors with a start date of 22 Jan. 2023 To 22 June 2023. You will be reporting directly to Mr. Rohan Choudhary at Office no. 4, 1st floor, Gang Tower, opposite Arora Motor Service Center, Near Bombay Motor Circle, Jodhpur - 342001, Rajasthan, India. We believe your skills and experience are an excellent match for our company.

Attached here to is your offer letter with detailed information. If you accept our, please make yourself available on the date mention in the document for your official first date of reporting. You are required to bring the signed copy of the offer letter as well as the necessary documents whose list is also attached below.

The monthly salary for this position is Rs. 12,000/-

Your employment with The Rohan Interiors will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

Please confirm your acceptance of this offer by signing.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Rohan Choudhary

4-Jan-2023



G

GOODWILL IMPEX LIMITED

(A Govt. Recognised One Star Export House)
(Recognition Certificate No. A/6200)

Manufacturers & Exporters of Made-Ups, Fabrics, Garments

CIN-U17119RJ1995PLC009413

Regd. Office & Factory :

G1-95/96, Sitapura Industrial Area,
Sanganer, Jaipur - 302022, Raj., India

Phone : (O) +91-9828102753

Website: www.goodwillimpex.com,
www.goodwilltown.com

E-mail : goodwill@goodwillimpex.com

To,

Ms. Aayushi Gupta D/o Mr. Ashok Kumar Gupta,
104/22, Sector-10,
Ambabari, JAIPUR.

Subject :- Internship Offer Letter

Dear Aayushi Gupta,

On behalf of Goodwill Impex Limited, we are elated to inform you that you have been selected for the position of internship with our company. On your acceptance of this offer letter, you will be required to join the organization from **23-02-2023 to 12-07-2023**.

I would like to inform you that **duration of this internship will be of 140 days**.

During your internship, you will get access to different kind of confidential information about the company and by accepting this offer letter, you agree that you will take complete care in maintaining the confidentiality of all the information you come across and by any means. On completion of your internship, you will require to hand over all the official documents and other company possessions that will be given to you during your internship.

By accepting this offer letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at the company and you will also be observing all the practices and policies that define the working and conduct of the company.

We welcome you on board and wish you a successful career ahead.

For M/s GOODWILL IMPEX LTD.

Sincerely

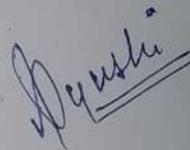

MANAGER H.R.

Manager HRD

Email: hrgoodwillimpex@gmail.com

Place :- Jaipur

Date :- 23-02-2023







Offer Letter : Mr.Dinesh Kumar

3 messages

CAREER MANAGEMENT <career@ievo.co.in>

Wed, 21 Dec, 2022 at 6:14 pm

To: dineshsuthar7174@gmail.com <dineshsuthar7174@gmail.com>

Cc: Pulkit Garg <pulkit@ievo.co.in>, Mr. ASHOK JANGIR <ashok@ievo.co.in>, Pankaj Nagar <pankaj.nagar@ievo.co.in>, Mr. Dhruv Modi Personal <dhruvmodi@ievo.co.in>

Dear Mr. Dinesh Kumar,

With reference to your application and subsequent interview, we are pleased to offer you services in our organization as per the terms and conditions mutually agreed:

| | |
|------------------------|--|
| Designation | : Executive Designer |
| Department | : Design |
| Date of joining | : On or Before 16th January ,2023 |
| CTC | : 21,100/- (PM) |
| Review | : Performance Review After 6 Months |
| Location | : Udaipur (Rajasthan) |

Other terms:

This offer Letter and/ or your continuation in the employment of the Company are subject to your providing documents to the satisfaction of the Company about your identity, address, qualifications, experience, skills etc. as well as your physical fitness to discharge your duties, opinion about which may be independently formed by the Company.

Your appointment and continuation in the Company is subject to our receiving satisfactory report from the reference provided by you having no past or present criminal record in your name at the time of hiring/joining.

Please note that this offer is valid subject to Your acceptance of the term/conditions of employment with us and may be withdraw/modified, if any information or representation furnished by you is found to be incorrect or if any material, information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above and will contain the terms and conditions of your appointment.

You are requested to sign your acceptance of the above offer in the mail.

Looking forward to a mutually beneficial association.

Regards,

Raj Sindal | Senior Executive - HR
Career Management



Iraj Evolution Design Company Pvt Ltd
8 D New Fatehpura, Opp Big Bazaar



athenos design consultants

architecture interiors landscapes

To,

Date: 8th December, 2022

The Principal,

Sub- Confirmation for Office Training in our architectural firm

Respected sir,

Faisal Qureshi, student of JECRC University. This is regarding his professional training in our firm. We are happy to inform you that he has been selected for the Internship Program, Your stipulated training period would commence from 23 January 2023. We would like to inform you that we will not provide accommodation. If you have any change in the commencement date of your training or any change in the training programme, please get in touch and inform us regarding the same. ASAP

Thanking you,

Sonakshi
[Interior Designer]

For, Athenos Design Studio
Jaipur

Offer Letter

Date: **13-12-2022**

Sub: Offer Letter

Dear **Gaurav Jangid**,

Congratulations! You have been selected.

We are pleased to inform you that you will be deployed at our Client **LivSpace**. We are delighted to make you the following job offer.

The position offered to you is that of a **Junior Interior Designer** at **Monthly Take Home Salary of Rs. 16673.00**. Your job location will be **Mumbai**

You will be on contract for a period of **12** months. The contract period may be extended, at the sole discretion of the management.

You would be required to join as early as possible but not later than **20-12-2022**. If you do not join your duty on the said date, this offer of appointment shall be treated as canceled, unless the extension of the said date for joining is agreed upon by us.

Documents need to be uploaded on MyHR-BetterPlace Select App. (<https://myhr-aj.app.link/IYPhcwJnKV>)

Go to the Play Store and download the MyHR-BetterPlace Select App from there. If you face any issues, report it on the app.

Following documents have to be uploaded for further process:

1. Aadhaar Card (Mandatory)
2. Bank Account Proof (Mandatory)
3. Passport Size Photo (Mandatory)
4. Photocopy of PAN Card
5. Details of Family
6. Details of Permanent and Present Address

We are confident you will be able to make a significant contribution to the success of our Client **LivSpace** and look forward to working with you.

Please click on the "Accept" button to download the app and upload your KYC documents in order to get your Appointment Letter.

Yours faithfully,



BetterPlace Select (by Aasaanjobs Pvt Ltd)



PORTICO

91, Vishnu Garden Colony, Near Airport Circle, Tonk Road, JAIPUR-3020 29
Mobile : 09829271310 e-mail : anandgupta310@gmail.com

Date: 09-01-2023

Dear Himanshi Agarwal,

We are Pleased to confirm your acceptance of an internship as (intern) in the (Interior Design) with (PORTICO). Your duties for this position are as follows:

- **Should be Dedicated for learning**
- **Should be from a Design Education Background**
- **Have Good Communication & presentation Skills**
- **Should be flexible to work to meet business needs**
- **Have Practical Knowledge of Autocad, Google Sketch-up**

Ypur First Day of work will be (22-01-2023). You will work 44 hours per week for the duration of the internship.

If you have any questions, please feel free to contact office. We are pleased you have decided to join our team.

Sincerely

Anand Gupta

(Interior Designer)

Date: - 24-01-2023

Joining Letter

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Himanshu Jangid**, Student of **Jecrc University, Jaipur** is doing internship as an "intern-Interior Designer" with us for the period of 20 weeks from 23-01-2023 onwards.

For Sincere Architects Engineers Pvt.Ltd

Authorized Signature



HR. Department

Line & Associates

Interior Designers | Project Management Consultancy | Turnkey solutions in Interior Fitouts

lineassociatesjpr@gmail.com | +91.9829772023

OFFER LETTER

DATE: 5th January, 2023

Jyoti Jangir

Subject :- Offer letter for Intern Post

Dear Jyoti,

We are pleased to offer you Internship for Interior Design at **Line & Associates**, Jaipur. We feel confident that you will contribute your skill and experience to the growth our organisation. I am pleased to confirm your acceptance of an internship for the post of Interior Designer Trainee at **Line and Associates**, Jaipur. Your duties and assignments for this position will be briefed after your joining.

You are requested to join on Monday, 9th January 2023 till the period of 6 months or 140 working days, whichever is earlier. At this time there would be not paid leave other than the Sunday. For this post you will get 3000/- monthly stipend, after showing performance company will decide your increment. You have to use your own computer/ laptop at office. If you have any questions, please feel free to contact via mail or phone call. We are please you've decided to join **Line and Associates**.

Please confirm your acceptance of this offer letter by signing and returning a copy/soft-copy of this offer letter for record.

Sincerely,

Line & Associates,
Ashish Sharma
Project Manager

OFFER LETTER

DATE :- 27-1-2023

KSHITIZ SUPEKAR

We are glad to inform you that you have been offered with the position of junior interior designer . We are confident you will contribute to our companies growth by using your skills and experience

Office timing will be 9:30 am to 6:30 pm . You will be required to carry your own laptop . You should be willing to travel to sites for office purposes .

Kshitiz supekar will be working on a full time basis as an junior interior designer . At this time there will be no paid leave other than sunday and government holidays . By signing this offer letter you are accepting all the terms mentioned above .

sincerely

studio 101

Vartika kumawat



Date- 23/12/2022

General Rules / Regulations and Guidelines

Ms. Kusum Vaishnav ,

We are pleased to confirm your employment as Interior Design Trainee with Hexaspace from 20th January 2023 with following terms and conditions :

Your training period will be for 6 months starting from the date of your joining.
Your stipend will be 4000 per month.

Congratulations and Best Wishes.

HEXASPACE

Mayank Brahmabhatt
Proprietor

Regards,
Mayank Brahmabhatt
Principal Architect
Hexaspace
COA: CA/2015/69272

Phone
+91 98987 91759


Contact us at
www.hexaspace.in
hi@hexaspace.in
facebook.com/hexaspace.official
instagram.com/hexaspace.official

Reach us at
1012/1013 , Pehel Lake View ,
Near Auda Lake ,
Vaishnovdevi Circle ,
Ahmedabad,Gujarat




General Rules / Regulations and Guidelines

1. Our working hours are Monday to Saturday with timings 10:00 am to 7:00 pm with 30 minutes of lunch break.
2. Everyone has to reach office latest by 10:15 am.
3. No one will get more than 3 days leaves at a single time (for exceptional cases do discuss with the authorities well in advance).
4. Any leave (Except on sickness grounds) should be sanctioned by Respective person 2 days in advance.
5. Each one should be well Dressed (formal not compulsory) and organized in the office.
6. Any official Data should be submitted to the respective person in case of resigning the job.
7. Any official data should not be used for personal use.
8. Negligence of work by any employee will not be tolerated.
9. Everyone will submit 1 copy of their Aadhar card and Address proof.
10. The firm reserves the right not to give any reasons for termination.
11. Laptop Required Compulsory

 Phone
+91 98987 91759

 Contact us at
www.hexaspace.in
hi@hexaspace.in
facebook.com/hexaspace.official
instagram.com/hexaspace.official

 Reach us at
1012/1013 , Pehel Lake View ,
Near Auda Lake ,
Vaishnovdevi Circle ,
Ahmedabad,Gujarat

Dear Manav:

On behalf of Spindrella (The Company), I am pleased to extend to you this offer of temporary employment as an Intern. Please find the following confirmation of the specifics of your internship.

- Position Title: Product Merchandiser
- Start Date: November 7, 2022
- End Date: January 6, 2023
- Number of Work Hours per Week: 40
- Salary: Rs.13000 per month

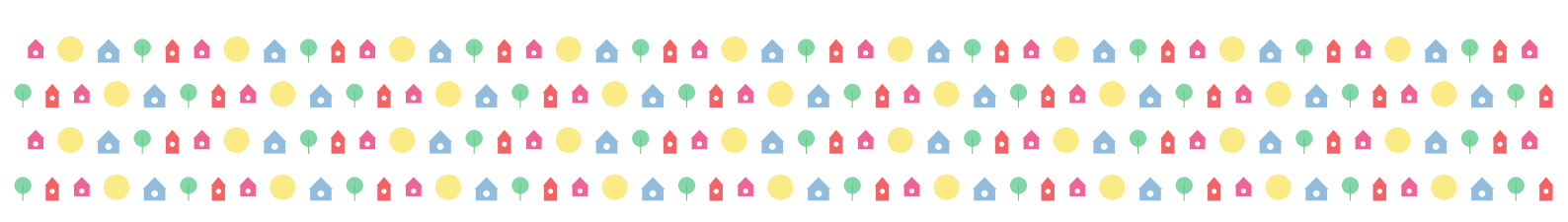
As a temporary employee you will not receive any of the regular employee benefits including but not limited to health insurance, vacation or sick pay. You may be required to work on weekends however the same will be provided as compensatory off on weekdays. Your internship with the company is “at-will” which means either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to proprietary business information. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. If you have any questions, please feel free to contact me via email or phone.

We look forward to having you on our team.



Poonam Agarwal
Founder & CEO
Spindrella



Subject: Offer Letter

Dear Ms. MAYURI ,

Further to our discussions, we are pleased to formally offer to appoint you as **FASHION CONSULTANT**. You are requested to join on **07-Feb-2023**. Please convey your acceptance of the offer by signing or reverting on mail and returning to us, a copy of this letter, at your earliest convenience. This offer is subject to satisfactory references including, from previous employers and proof of your qualifications and ID proofs. Please note that this offer may be cancelled even after you accept this offer if it becomes clear that you have supplied incorrect information in connection with your application for employment with the Company.

Please Note:

You are requested to submit photocopies of the following documents at the time of Joining:

- Educational Documents (Xth Onwards till highest qualification)
- Aadhar Card (* With complete DOB)
- Permanent Address Proof (DL/ Passport/Electricity OrTelephone Bill/Ration Cards)
- 4 Passport size photo
- Copy of PAN Card
- Work Experience Certificate from all the Previous employers
- Relieving Letter or Resignation acceptance Or No dues from Previous employer
- Last 3 month Pay Slip copy
- Bank Account Passbook copy (Mandatory)
- Temporary Address Proof
- Passport / Police Verification

Initially, you shall be based at **ICONIC VIVAN SQUARE MALL GUJRAT** but will serve the company or any of its associated companies or subsidiaries in any part/location in India as and when required by the company.

While in employment with the company you shall not be allowed to be employed with any other organization with or without pay/consideration to any person, legal entity or public authority or self-business without the consent of the management. The salary annexure is attached below.

SALARY ANNEXURE

Dear MAYURI ,

Your salary break up is as follows:-

| Salary Head | Per Month (INR) | Per Annum (INR) |
|--------------------------------------|------------------|-------------------|
| Basic | 21,100.00 | 253,200.00 |
| HRA | 0.00 | 0.00 |
| Transport/Conveyance Allowances | 0.00 | 0.00 |
| Medical | 0.00 | 0.00 |
| LTA | 0.00 | 0.00 |
| Uniform | 0.00 | 0.00 |
| Special Allowances | 1,316.00 | 15,792.00 |
| Statutory Bonus | 584.00 | 7,008.00 |
| Gross Earning (A) | 23,000.00 | 276,000.00 |
| less - Employee Cost of PF | 0.00 | 0.00 |
| less - Employee Cost of ESIC | 0.00 | 0.00 |
| Total Deductions (B) | 0.00 | 0.00 |
| Net Pay (A - B) | 23,000.00 | 276,000.00 |
| Add - Employer cost of PF | 0.00 | 0.00 |
| Add - Employer cost of ESIC | 0.00 | 0.00 |
| Total additions (C) | 0.00 | 0.00 |
| Total FIXED CTC / Month (A+C) | 23,000.00 | 276,000.00 |
| GRATUITY | 0.00 | 12,173.00 |
| GPA+GMC | 0.00 | 5,000.00 |
| Retention Bonus | 0 | 0.00 |
| Performance Linked Bonus | 0 | 0.00 |
| POTENTIAL Annual CTC | 0.00 | 293,173.00 |

- Income-tax deductions, if applicable, will be as per the Income-Tax Act,
- ** This statement is only for the purpose of information and is illustrative in nature**

For and on behalf of ICONIC FASHION RETAILING PVT LTD

For Iconic Fashion Retailing Pvt. Ltd.



Authorized Signatory

I **MAYURI** have read and understood the contents of this letter and hereby accept the offer as stated above.

Signature: _____ Name: _____ Date: _____



JOHNS AUTOMATION SYSTEMS

1st FLOOR, G-695, RIICO INDUSTRIAL AREA, SITAPURA
JAIPUR-302022 (RAJASTHAN) INDIA

@ | info@studiojohns.com | +91-9829037469

GST No. 08ABSPB6667R1ZM

Ms. Muskan Nagori
Subject: Offer Letter

Dear Ms Muskan,

With reference to your application for employment and the subsequent interview you had with us, we are pleased to offer you the position of "Interior Designer" in our organization.

You package will be as under:

Salary: Rs.18000/- per Month
Increments: As per performance on or after 01 Year.

Your Date of Joining will be 02nd January 2023.

You are requested to please bring the following documents at the time of joining.

- 1 Experience Letter from your previous employers. [Original for Verification] if any.
- 2 Relieving Letter from Last Employer. [Original for Verification] if any.
- 3 Salary Certificate / Pay slip of Last Employment. [Original for Verification] if any.
- 4 Original Educational Certificates (S. S. C onwards). [To be retained by us.]
- 5 Copy of Permanent Address proof. [Original for Verification]
- 6 Copy of Pan Card. [Original for Verification]
- 7 Copy of Photo Identification Proof. [Original for Verification]
- 8 Copy of Date of Birth Proof. [Original for Verification]
- 9 Reference Letter from two known persons other than your relatives.
- 10 Three Passport size photographs
- 11 Copy of Aadhar Card. [Original for Verification]
- 12 You will sign minimum 2 Years Bond stating that you will not leave the Company before completion of Bond period.

Your appointment is strictly on performance based. If your performance is not satisfactorily as per Company expectation

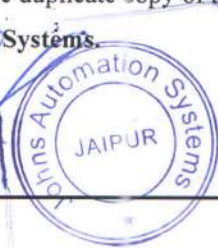
You will be terminated from your services at any time.

You will be on Six Months' Probation period, thereafter subject to confirmation.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Johns Automation Systems

Authorized Signatory



I hereby accept & confirm my Joining with M/s Johns Automation Systems.

Muskan
Muskan Nagori

www.studiojohns.com

iGuzzini

K-LITE

shaw contract®

Herman Miller

LED LINEAR
lighting solutions

Date: 29 DEC. 2022

PERFECT SPACE INTERIORS

G-65,G-66,CROSS ROAD MALL,
VIDHYDHAR NAGAR,CENTRAL SPINE
JAIPUR

Dear (NEELAM UDHWANI):

I am pleased to confirm your acceptance of an internship as (intern) in the (Interior Design) with (Perfect Space Interior). Your duties for this position are as follows -:

- should be dedicate for learning.
- should be from a Design education background.
- Have Good communication & presentation skills
- Should be flexible to work to meet business needs.
- Have practical knowledge of Autocad, Google SketchUp, V ray.

Your first day of work will be (16.01.2023). You will work 44 hours per week for the duration of the internship

If you have any questions, please feel free to contact (8112293221). We are please you've decided to join .

Sincerely,
NIDHI KHANDELWAL
(INTERIOR DESIGNER)

A handwritten signature in blue ink that reads "Nidhi" with a horizontal line underneath the name. To the right of the signature is a vertical black line.



athenos design consultants

architecture interiors landscapes

To,

Date: 8th December, 2022

The Principal,

Sub- Confirmation for Office Training in our architectural firm

Respected sir,

Owais, student of JECRC University. This is regarding his professional training in our firm.

We are happy to inform you that he has been selected for the Internship Program,

Your stipulated training period would commence from January 2023.

We would like to inform you that we will not provide accommodation.

If you have any change in the commencement date of your training or any change in the training programme, please get in touch and inform us regarding the same. ASAP

Thanking you,

Sonakshi

[Interior Designer]

For, Athenos Design Studio

Jaipur



Joining Letter for Intern position

1 message

PRACHI DESIGNS <designbyprachi@gmail.com>
To: palakarora2607@gmail.com

Mon, 20 Jan, 2023 at 01:30 PM

Dear Palak,

Welcome to **OBLONG DESIGN STUDIO**, for an Intern position. However, here is a glimpse of what will be offered at your position:

- We will be exposing you to making presentation drawings, resolving details, making detail drawings
- We will also involve you to the site visits, expose you to various service-related drawings (such as electrical drawings, False ceiling and toilet details) and site conditions
- We will involve you in making presentations to the clients and allow you to sit through some of the client meetings.
- Some interactions will happen with our Directors regarding the professional practice, current trends and future of profession etc.

The terms of the job will be as follows:

You will be bringing your own laptops to work at the office.

You will be making your own arrangement for accommodation and commuting to the office. Office will be willing to help and guide you in this regard.

Office timings are from 10.00 am to 7.00 pm or depending on the submission deadline. Office generally works only 6 days a week.

You will abide by all the rules, regulations and ethics of the organisation.

Any expense done by you for/on behalf of the office will be reimbursed.

Welcome again. Kindly indicate the date of your arrival and confirmation from your side.

Best wishes

Regards,

Oblong Design Studio

Ar. Prachi Dahlan

Ar. Rohit Singh Jadon

Architect : Interior Designer : Landscape designer

+91-9414010897, 8949652623

designbyprachi@gmail.com

SEDUIRE by Mahima Madaan

F-1, govind marg , Raja park , jaipur

To,

Priyanka Sharma

6/25, vidhyadhar nagar, jaipur

6.02.2023

Dear Sir/Madam,

Subject: Intern offer letter for the position of Fashion Designer

We at Seduire are extremely delighted to offer you the post of Fashion Designer at our organization.

You shall be responsible for creating an idea and producing a design by hand or using software such as computer-aided design (CAD).

You shall create mood boards to represent your ideas to your clients. You must remain updated with the latest trends in the fashion industry. You shall work with designing teams and oversee the idea from concept to execution.

You shall collaborate with buying and selling teams to ensure that the end products suit what is desired by the client. You must understand the design of the outfit and the resources that shall be used to create it and plan accordingly.

You shall regularly visit trade and fashion shows, and select fabrics, ensembles, and accessories to create the perfect look.

I may be contacted over the telephone at +91 9667405553 or through mail at seduire.mmdesign@gmail.com.

Thanking you,

Yours sincerely,

Mahima Madaan

8.02.2023

Managing Director



MAKE UR HOME INFRA PVT. LTD.

MODULAR KITCHEN | PLYWOOD | MDF | DOORS | WOOD

Maa Hinglaj Nagar- C, Plot No. – 295, Gandhi path- West, Lalarpura, Jaipur, Raj. 302034

OFFER LETTER

DATE :-20-1-2023

RAHUL KUMAR

SUBJECT :- OFFER LETTER

DEAR RAHUL

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees. This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement, you will be eligible to work with us. RAHUL will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, He is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM, In summer 10 AM- 7 PM. you also need to visit the site.

As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager





Joining Letter for Intern position

15 JANUARY , 2023

Dear siddhi khamesara ,

We are pleased to offer you an employe-in-training as intern at **R.K INTERIORS AND ELEGANT DESIGNS** . please find the following confirmation of the specifics of your internship .

| | |
|---------------------------------|----------------------|
| POSITION TITLE | Summer Intern |
| START DATE | 15 jan , 2023 |
| NO OF WORK HOURS PER DAY | 8 HRS PER DAY |

The terms of the job will be as follows:

- ◆ You have to bring your own laptops to work at the office.
- ◆ Office timings are from 11:00 am to 7:00 pm , 6 Days a week .
- ◆ We will involve you to presentation drawings site visits , service related drawings, detail drawings and many more .
- ◆ Client interactions , day-to-day client meetings , needs and requirements .

Office Location : you will be working in our Branch office at 207 , 2nd floor , Govindam Old RTO Road , Gandhi Nagar , Bhilwara - 311001(raj).

Sincerely ,

R.K INTERIORS AND ELEGANT DESIGN

+91-7737976571 , 9024644872
rkinteriorelegantdesign@gmail.com

Internship Offer Letter



Address;- F-526, VKI ROAD NO 6, Vkia Road No 5, Jaipur - 302013

(Opp. to Biyani college)

Ph no ;- +91 98875 72879

Date :- 8 February 2023

Name of Candidate :- Suhani Saini

Address of Candidate :- 94, rana Pratap Nagar Jhotwara Jaipur

Dear (Suhani Saini)

I am pleased to inform your acceptance of internship position as **interior designer** in **interior world** . your first day of joining will be **13 February 2023**. In addition to your duties outlined in the interview, you will be report to your supervisor,

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You understand that participating in the internship program is not an offer to employment.

During your internship, you will have an access to company's clients and confidential information. Your agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents ,equipment, and all property of the company,

Congratulation on the Internship.

Best Regards,

Signature of the HR Representative

A handwritten signature in black ink, appearing to read 'Sameer Gupta'.

Name ;- Sameer Gupta

Designation;- HR

I'm Forwarding you my acceptance offer letter.

Please check the attachment file for Document.

Regards

Summi kumari.

On Fri, Feb 3, 2023 at 6:37 PM Hop Jaipur <hop.jaipur@zee.com> wrote:

Hi Summi

As per our meeting, **Zee studios limited** have agreed to pay you **sum of Rs.15000/-** (all excluding GST) monthly from month of Feb 2023 for **one year** for our show titled "**Doosri Maa**" the shoot of the show will take place in jaipur.

Travel & Stay - ZSL will not provide you in jaipur.

Payment term - 15 days after submission of valid invoice..

Start day - 4th February 2023.

Designation - asst costume stylist.

Kindly provide your **pan card** number / **Adhar card** number and **postal address** and **confirmation** on same

Thanks

Rizwan Ansari

HOP- DM

Zee studios limited

Jaipur

9820089022

Activate Windows



Joining Letter for Intern position

1 message

PRACHI DESIGNS <designbyprachi@gmail.com>
To: tanishagadia06@gmail.com <tanishagadia06@gmail.com>

Thu, 8 Dec, 2022 at 12:43 PM

Dear Tanisha,

Welcome to **OBLONG DESIGN STUDIO**, for an Intern position. However, here is a glimpse of what will be offered at your position:

- We will be exposing you to making presentation drawings, resolving details, making detail drawings
- We will also involve you to the site visits, expose you to various service-related drawings (such as electrical drawings, False ceiling and toilet details) and site conditions
- We will involve you in making presentations to the clients and allow you to sit through some of the client meetings.
- Some interactions will happen with our Directors regarding the professional practice, current trends and future of profession etc.

The terms of the job will be as follows:

You will be bringing your own laptops to work at the office.

You will be making your own arrangement for accommodation and commuting to the office. Office will be willing to help and guide you in this regard.

Office timings are from 10.00 am to 7.00 pm or depending on the submission deadline. Office generally works only 6 days a week.

You will abide by all the rules, regulations and ethics of the organisation.

Any expense done by you for/on behalf of the office will be reimbursed.

Welcome again. Kindly indicate the date of your arrival and confirmation from your side.

Best wishes

Regards,

Oblong Design Studio

Ar. Prachi Dahlan

Ar. Rohit Singh Jadon

Architect : Interior Designer : Landscape designer

+91-9414010897, 8949652623

designbyprachi@gmail.com



MAKE UR HOME INFRA PVT. LTD.

MODULAR KITCHEN | PLYWOOD | MDF | DOORS | WOOD

Maa Hinglaj Nagar- C, Plot No. – 295, Gandhi path- West, Lalarpura, Jaipur, Raj. 302034

OFFER LETTER

DATE :-20-1-2023

TANISHA JANGID

SUBJECT :- OFFER LETTER

DEAR TANISHA

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees. This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement, you will be eligible to work with us. TANISHA will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, she is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM, In summer 10 AM- 7 PM. you also need to visit the site.

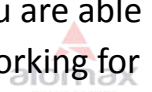
As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager





ADVIK KITCHENS AND INTERIORS

Office: 12/50-B GIRDHAR MARG, MALVIYA NAGAR, JAIPUR
MOBILE: 8384944483

Dear Utkarsh Gupta,

Subject: Offer Letter for Internship

We are very excited to inform you that you have been selected as the intern interior designer at our company ADVIK KITCHENS AND INTERIORS.

We hope you will prove yourself to be a very innovative and efficient worker for our company. We hope that your remarkable designs and cooperative behavior will help our clients and co-workers in various ways.

The starting day of your employment will be 25th Dec 2022. We hope our members will enjoy your creation, innovative ideas, and good nature.

Your monthly stipend for this job will be Rs 6,000. You have to report to office at 11.00 a.m.

We hope we will be able to give our clients good products and designed with the help of your ability and skills.

We are very happy to send you this offer letter for the internship mentioned earlier as an interior designer. Hope you will accept this letter and submit a signed copy of this offer letter on the starting day of your employment.

We are eagerly waiting to enjoy your creations.

With regards,

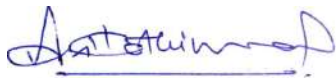
Aditya Agrawal,

ADVIK KITCHENS AND INTERIORS

Date: 15.11.2022

JOINING LETTER

This is to certify that Mr. Vishwas meel has joined our firm Somya-Kriti Architects on 15 November, 2022 for a period of 6 months. We accept him as a trainee in our firm for six months practical training.



AMIT KOTHIWAL :
ARCHITECT :
CA/2005/37255

AMIT KOTHIWAL (CA/2005/37225)
(Principal Architect)
B-2/518 Chitrakoot Scheme,
Ajmer Road, Jaipur. 302021



+0141-4070719
+91 9929544513
team@janyascloset.com ;
janyascloset@gmail.com

Factory Address :
B67, Parnami Complex
Road no 4 , 22 Godam
Industrial Estate
Jaipur 302006, Rajasthan

Registered Address :
1/ kha/19, Jawwahar nagar
Jaipur 302004, Rajasthan

www.janyascloset.com

Yakshi Saxena

28 Gayatri Nagar 1st tonk road Sanganer

Jaipur Rajasthan

302029

Dear Yakshi,

Re: Offer of Internship

I am delighted to offer you internship on a full-time basis in the role of **Design Intern**.

At Optimite, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with Optimite.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us.

Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Janyas Closet's

JANYA'S CLOSET

Made To make memorable moments
Feel special just by owning it



+0141-4070719
+91 9929544513
team@janyascloset.com ;
janyascloset@gmail.com

Factory Address :
B67, Parnami Complex
Road no 4 , 22 Godam
Industrial Estate
Jaipur 302006, Rajasthan

Registered Address :
1/ kha/19, Jawwahar nagar
Jaipur 302004, Rajasthan

www.janyascloset.com

Annexure - A

You shall be governed by the following terms and conditions of service during your internship with Optimite, and those may be amended from time to time.

- 01- You are being hired as a **Graphic Design Intern**. As an Intern, you would be responsible for the assigned tasks and responsibilities.
- 02- Your date of joining is **1st Feb 2023** and the duration of the internship would be **4 Months**. During this time you are expected to devote your time and efforts solely to Optimite work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- 03- You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
- 04- All the work that you will produce at or in relation to Optimite will be the intellectual property of Optimite. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, and social networking sites, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.
- 05- We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Optimite operates on the zero-tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Optimite work/data stored on your Personal Computer to your mentor and delete the same from your machine.
- 06- During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

JANYA'S CLOSET

Made To make memorable moments
Feel special just by owning it



+0141 - 4070719
+91 9929544513
team@janyascloset.com ;
janyascloset@gmail.com

Factory Address :
B67, Parnami Complex
Road no 4 , 22 Godam
Industrial Estate
Jaipur 302006, Rajasthan

Registered Address :
1/ kha/19, Jawwahar nagar
Jaipur 302004, Rajasthan

www.janyascloset.com

- 07- Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
- 08- You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
- 09- Optimite is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work - and expect appreciation & rewards to follow.
- 10- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback - this is the **ONLY** way we can continuously push ourselves to do better.
- 11- Have fun at what you do and do the right thing - both principles are the core of what Optimite stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
- 12- You will be provided **Rs. 10000- per month** as a stipend.
- 13- Once the internship is completed, the intern cannot use Janyas Closet designs he/she has worked on for 6 months period or any designs created by intern.
- 14- Also, all designs created by Intern during internship will be a propriety of Janyas Closet and can be used by Janyas Closet for all purposes.

I have negotiated, agreed, read, and understood all the terms and conditions of this Internship letter as well as the Annexure hereto and affix my signature in complete acceptance of the terms of the.

Signature

Date:-

JANYA'S CLOSET

Made To make memorable moments
Feel special just by owning it

APPROVAL

The study titled "Social Evil" is hereby approved as an original work of **Riya Jain** enrollment no. **19BDFN007** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B.Des.** degree from JECRC University, Jaipur.

It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed, or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

Date:

Place: Jaipur



Bhakti Bhakshi

Guided By



Dr. Sunita Yadav

(Head of Department)



(External Examiner)



Ms. Shivani Kaushik

(Dean School of Design)

APPROVAL

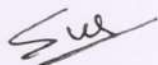
The study titled "DEMONSTRATION OF INDIAN CULTURE THROUGH THE PURITY OF ORGANIC FABRIC AND COLOR.

" is hereby approved as an original work of **Summi Kumari** enrollment no. **20bdfm009** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed, or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

Date:

Place: Jaipur



Dr. Sunita Yadav

Guided By



Dr. Bhakti Bakshi

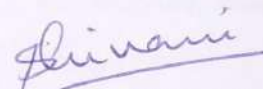
(Coordinator)



(External Examiner)

RAJIV SENGUPTA

21.06.2023



Ms. Shivani Kaushik

(Dean of School of Design)

APPROVAL

The study titled "**THE VISUAL OF IRIS AS A MOTHERHOOD.**" is hereby approved as an original work of **Mayuri Kumari** enrollment no. **20bdfm006** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

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Date:

Place: Jaipur




Dr. Sunita Yadav

Guided By

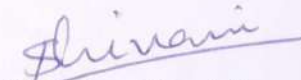


Dr. Bhakti Bakshi

(Coordinator)



RAJIV SENGUPTA
(External Examiner)
21.06.2023



Ms. Shivani Kaushik

(Dean of School of Design)

APPROVAL

The study titled “ **IS THE ESSENCE OF PANCHTATVA WITH SOME MIRACLE MUSIC.**”

” is hereby approved as an original work of **Yakshi Saxena** enrollment no. **19BDFN003** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed, or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

Date:

Place: Jaipur




Dr. Sunita Yadav

Guided By



Dr. Bhakti Bakshi

(Coordinator)



RAJIV SENGUPTA

(External Examiner)

21.06.2023



Ms. Shivani Kaushik

(Dean of School of Design)

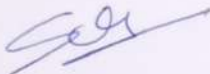
APPROVAL

The study titled '**Research on "The Grand Budapest hotel" and the color palette used.**' is hereby approved as an original work of **Priyanka Sharma** enrollment no. **19bdfn009** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

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Date:

Place: Jaipur



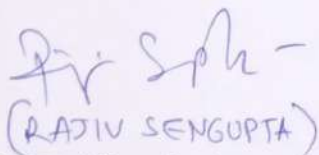
Dr. Sunita Yadav

Guide



Dr. Bhakti Bakshi

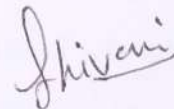
Coordinator



(RAJIV SENGUPTA)

(External Examiner)

21.06.2023



Ms. Shivani Kaushik

(Dean of School of Design)

APPROVAL

The study titled "TEXTURE" is hereby approved as an original work of **Saad Ahmed Qureshi** enrollment no. **19BDFN008** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

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Date:

Place: Jaipur



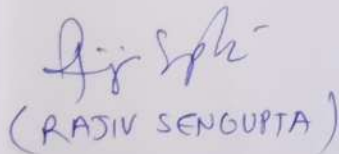
Dr. Sunita Yadav

Guided By



Dr. Bhakti Bakshi

(Coordinator)



(RASIV SENGUPTA)

(External Examiner)

21.06.2023



Ms. Shivani Kaushi

(Dean of School of Design)

APPROVAL

The study titled "**Fusion**" is hereby approved as an original work of **Abha Prahaladka** enrolment no. **19bdfn006** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B. Des.** degree from JECRC University, Jaipur.

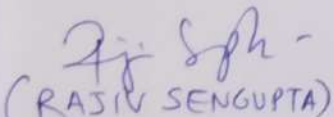
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Date:

Place: Jaipur

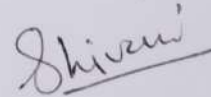


Dr. Sunita Yadav
(Guide)


(RASHI SENGUPTA)
External Examiner
21-06-2023



Dr. Bhakti Bakshi
(Coordinator)



Mrs. Shivani Kaushik
(Dean of School of Design)

Lekhwani


APPROVAL

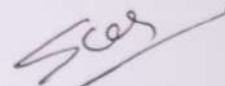
The study titled "**Research on Japanese culture and trends/preferences in fashion.**" is hereby approved as an original work of **Manav Lekhwani** enrollment no. **19BDFN002** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B.Des.** degree from JECRC University, Jaipur.

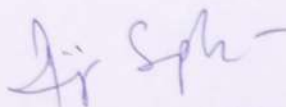
It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed, or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

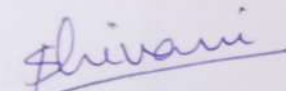
Date:

Place: Jaipur


Dr. Bhakti Bakshi
Coordinator


Dr. Sunita Yadav
Guide


RAJIV SENGUPTA
(External Examiner)
21.06.2023

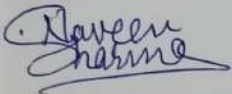

Ms. Shivani Kaushik
(Dean School of Design)

APPROVAL

The study titled 'TERRACOTTA IS A TIMELESS ADDITION IN INTERIORS' is hereby approved as a original work of Arina Barjatya enrolment no.19BDIN016 on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfillment for the award of B.DES, degree from Jecrc University, Jaipur. It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

25th May, 2022

Jaipur

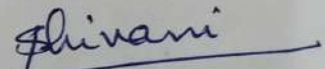


EXTERNAL EXAMINER



Ar. Gaurav Agarwal

(COORDINATOR)



Ms. Shivani Kaushik

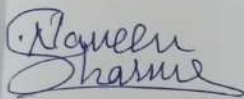
(DEAN)

APPROVAL

The study titled 'HARDWARE PLAYS AN INDISPENSABLE ROLE IN INTERIOR' is hereby approved as original work of Tanisha Jangid enrollment no.19BDIN014 on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfillment for the award of B.DES, degree from JECRC University, Jaipur. It is to be understood that the undersigned does not necessarily endorse or prove any statement made, any opinion expressed or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

MAY 2022

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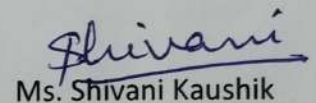


INTERNAL EXAMINER



Dr. Gaurav Agrawal

(COORDINATOR)



Ms. Shivani Kaushik

(DEAN)

(i)

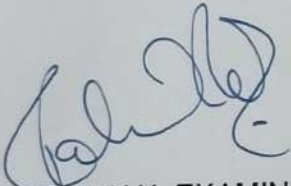
APPROVAL

The study titled '**INTERIOR DESIGN: - BANQUET HALL, BAR, RESTAURANT**' is hereby approved as a original work of **Nitesh Talwariya** enrolment no. **19BDIN033** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfillment for the award of **B.DES.** degree from Jecrc University, Jaipur.

It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

January 17, 2023

Jaipur



EXTERNAL EXAMINER:



Ar. Naveen Sharma
(CO-ORDINATOR)



Head
Department of Design
JECRC University, Jaipur-302015

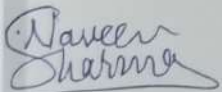
Ms. Shivani Kaushik
(Head of Department)

APPROVAL

study titled 'GLASS : "REFLECTION" OF MODERN DESIGN ' is hereby approved as a original work of Muskan Nagori enrolment no.19BDIN017 on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfillment for the award of B.DES, degree from Jecrc university, Jaipur. It is to be understood that the undersigned does not necessarily endorse or approve statement made, any opinion expressed or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

May, 2022

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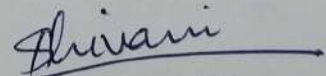


INTERNAL EXAMINER



Prof. Ar. Gaurav Agarwal

COORDINATOR)



Ms. Shivani Kaushik

(DEAN)

APPROVAL

The study titled '**Psychological impact of Interior Design on Human Mind**' is hereby approved as a original work of KUSUM VAISHNAV enrolment no.19BDIN027 on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfillment for the award of B.Des. degree from Jecrc University, Jaipur.

It is to be understood that the undersigned does not necessarily endorse or approve any statement made, any opinion expressed or conclusion drawn therein, but approves the study only for the purpose it has been submitted.

May 4, 2022

Jaipur

Dr. Naveen Sharma

EXTERNAL EXAMINER:

Gaurav
Ass. Prof. GAURAV AGRAWAL
(CO-ORDINATOR)

Shivani
Ms. Shivani Kaushik
(Head of Department)

**APPROVAL**

The study titled '**Japanese Interior Design: A Step Towards Minimalism**' is hereby approved as an original work of **Gaurav Jangid** enrolment no. **19BDIN010** on the approved subject carried out and presented in manner satisfactory to warrant its acceptance as per the standard laid down by the university. This report has been submitted in the partial fulfilment for the award of **B.Des.** Degree from Jecrc , Jaipur.

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April 30, 2022

Jaipur

Dr. Naveen Sharma

EXTERNAL EXAMINER:

Gaurav

Asst. Prof. Ar. Gaurav Agrawal

(CO-ORDINATOR)

Shivani

Mrs. Shivani Kaushik

(Head of Department)

Anisha Jain

Plot 13, Ratan Moti Sadan,
Sarpanch Vatika, Krishna Nagar,
New Sanganer Road, Mansarovar, Jaipur, 302020

Dec 16, 2022

Dear Anisha,

Re: Offer of Internship

I am delighted to offer you internship on a full-time basis in the role of **Graphic Designer Intern**.

At Optimite, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with Optimite.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us.

Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!



Nishant Yadav
Optimite Technologies Private Limited

Annexure - A

You shall be governed by the following terms and conditions of service during your internship with Optimite, and those may be amended from time to time.

1. You are being hired as a **Graphic Design Intern**. As an Intern, you would be responsible for the assigned tasks and responsibilities.
2. Your date of joining is **19th December 2022** and the duration of the internship would be **3 Months**. During this time you are expected to devote your time and efforts solely to Optimite work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to Optimite will be the intellectual property of Optimite. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, and social networking sites, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Optimite operates on the zero-tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Optimite work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

8. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.

9. Optimite is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.

10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we can continuously push ourselves to do better.

11. Have fun at what you do and do the right thing – both principles are the core of what Optimite stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

12. You will be provided **Rs. 15,000/- per month** as a stipend.

I have negotiated, agreed, read, and understood all the terms and conditions of this Internship letter as well as the Annexure hereto and affix my signature in complete acceptance of the terms of the



Signature

Date : 16-12-2022

Internship Offer Letter

Date: 30/12/2022

Dear Mohammad Kamrul Hasan Niyazi,

We are pleased to offer you an internship at Kleiba Private Limited as an Animated Content Creator. Your internship shall commence on 1st January 2023 and shall end after 2 months of working days. The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the internship duration.
2. You are eligible for a stipend of INR 1000 during the Term which shall be paid after every 30 working days.
3. You may choose the timings at your convenience but any leave taken must be informed to the supervisor. The leaves taken will not be counted as working days.
4. During your internship, you will have access to the company's confidential information. You agree that you will keep all this information strictly confidential. The company can terminate your internship at any point in time if any unacceptable inconsistencies are observed.
5. The internship cannot be construed as employment or an offer of employment with Kleiba Private Limited.

Please confirm your acceptance of the terms of this offer within 3 days failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Best Wishes,
K.N.G.L Reshwanth
Avinaash Jagan

Accepted,
Name: Mohammad Kamrul Hasan Niyazi
Signature:

BrandsJar.

Nov 1st 2022

Udaipur Rajasthan

Offer Letter

Dear Naniksha Bohara,

On behalf of Brands Jar, I am excited to extend an offer to you for an internship within our Graphic Design Department. This position is located in Udaipur, Rajasthan. Currently, work from home. The position is for a Graphic Design Intern at a stipend of Rupees 8000 hand per month.

This internship period is scheduled for three months on 3rd November 2022. In this role, you will report directly to Nishant Agrawal.

During your internship period with Brands Jar, you may have access to trade secrets and confidential or proprietary business information belonging to Brands Jar. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Brands Jar. Also, you agree that upon completing your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this internship offer from Brands Jar.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Please review this letter in full, and sign and return it to confirm your acceptance of the position no later than the close of business. We look forward to having you begin your career at Brand Jar and wish you success. Welcome back to our team!

Sincerely,

Nishant Agrawal

BrandsJar



Naniksha Bohara



November 10, 2022,

Trail Finders
407, Airport Residency,
Ravindra Nagar-A, Jagatpura,
Jaipur, Rajasthan

Dear Ms Paridhi,

Congratulations! We are pleased to confirm that you have been selected to work for **Trail Finders**. We are delighted to make you the following job offer.

The position we are offering you is that of a “**Graphic Designer**” at a monthly salary of INR 15,000 per month with an annual cost to company INR 1,80,000. This position reports to Manager, Farhan Jahangir. Your working hours will be from 9 A.M. to 6 P.M., Monday to Friday working.

Benefits for the position include:

- Casual Leave of 12 days per annum

We would like you to start work on November 15 at 9.00 A.M. Please report to Farhan Jahangir, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by November 11, 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Trail Finders and look forward to working with you.

Sincerely,

Farhan Jahangir
Manager
Trail Finders

Welcome to Exambazaar

Congratulations on securing the internship with Exambazaar!

ExamBazaar is a nascent platform and we are looking to grow big! We hired you for your enthusiasm and skill both. We hope that you keep that up and share our vision of ExamBazaar.

This internship will be a great learning experience for you and also a chance for you to showcase your capability. You will love some parts and maybe not love some others, but do keep the big picture in mind, of what we are collectively trying to achieve. Take pride in your work and do let us know if you have any concerns. Overall, the way to gain the maximum out of any work experience (internship/jobs/activities) is to give it your best and think of it as your own. We are really glad to have you in our team.

- **Communicate everything:** There is no such thing as over communication. We would like you to keep on top of your emails and keep us posted on your progress.
- **Keep giving us suggestions and your opinion:** We welcome new ideas and rational thinking!

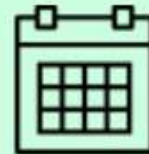
Graphic Design Intern

Designing marketing material, blog covers, posters for Exambazaar



Stipend per Month

₹ 4000



Starting Date

09-Feb-2023

Dear urvi ,

Welcome to **Chitrakala art classes** for an intern position. However , here is a glimpse of what will be offered at your position:

- We will give you the learnings and practices in different aspects of drawing , painting and print making.
- We will give you the guidance on how to move further in the particular style of work.
- We will let you teach our pre-primary kids to let you explore the side of teaching.
- We will let help you in develop your portfolio for Masters if you want to pursue further studies.

Terms of the job will be as follows:

- You will be bringing your own material (canvas ,brush,pencils,paints etc)
- You will be making your own arrangement for accommodation and commuting to the classes.
- Studio and Classes timings are from 10 am to 7 pm. Saturday and Sunday off.
- You will abide by all the rules , regulations and ethics of the organization

Welcome again , kindly indicate the date of your arrival and confirmation from your side.

Best wishes

Regards

Chitrakala art classes

111/288 Vijay path mansarovar

Abhishek sharma (Founder)

+917231848499

AMINTEGRAL

Ref: Amintegral/App/22-23/03

Dated: 11th November, 2022

Mr. Vaibhav Umariya
S-165, D-230, Sanjay Colony
Bhatti Mines, New Delhi (110074)

Dear Mr. Vaibhav,

SUB: EMPLOYMENT AGREEMENT/ CONTRACT

We are glad to inform that you have been selected for appointment in our company from the date of your joining i.e. **16th November, 2022** on the following terms & conditions:

1. You will be working as **Trainee (Graphic Designer)**
2. Your Working hours will be 09:30 A.M. to 07:30 P.M. & Working days will be 6 days a week i.e. from Monday to Saturday.
3. As agreed by you, Company will pay Rs.18,000/- per month (Rupees Eighteen Thousand only). Applicable taxes will be deducted, if any.
4. As per policy, Mobiles are not allowed during working hours. It can be accessed during Tea Break & Lunch Break.

PROBATION PERIOD

5. Your Probation period will be 1 month from the date of joining. This probation period can be extended or reduced depending upon your performance, application and attendance at the discretion of the management. During the probation period, Employer can terminate the Agreement with immediate effect. Please note that your Probation will come to an end if not otherwise communicated in writing.

TRANSFER

6. It should be clearly understood that you may from time to time be transferred in the service of the Company to any of the Company's Unit, Branches and Divisions. You may also be deputed/seconded to any Associate Company or Group Company/Companies in India or Overseas.

A
Okm
13/11/22

Regd. Office: 7-C, 1st Floor, J Block Shopping Centre, Saket, New Delhi (110017)
Tel: 011-46107318

AMINTEGRAL

MEDICAL FITNESS

7. The Company shall have the right to get you medically examined at anytime during your employment with the Company and future employment will depend on your being found medically fit.

SEPARATION

8. If, at any future date, on assessment of your performance, it is found that your continuance in employment is not beneficial to the Company or you are found unfit or not suitable for service in the Company, your services can be terminated by giving you One month notice or payment of One month salary in lieu thereof. Similarly, you will also have the option of leaving the services of the Company, after confirmation, by giving One month notice in writing to the company or payment of One month salary in lieu thereof.

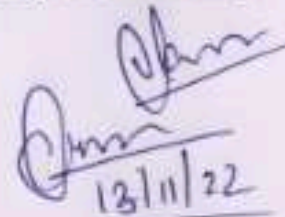
9. Notwithstanding what is stated in Clause 8 above, Management reserves the right not to accept your resignation if the circumstances so warrant, on the sole discretion of Management, as the case may be. Your resignation will become operative only on acceptance by the Competent Authority as mentioned above.

10. In case you are found to have taken leave or absented from duty and taken up second employment in this country or abroad, you will render yourself liable for dismissal from service of the company from the date of such Leave / Absence.

11. If you commit a breach of this agreement or are found guilty of misconduct (including drunkenness, dishonesty, absence without leave, infringement of the Company's regulations, disobedience to lawful orders of instructions, etc.) or conduct yourself in a manner calculated to bring the Company or its employees into disrepute or if you borrow money from any of the customers of the Company or from anyone trading with the Company, you will be discharged immediately without notice or salary in lieu of notice and in such cases will have no claim on the Company whatsoever.

CONFIDENTIALITY

12. All improvements in processes and ideas made or conceived by you, during the period of your employment, either or after working hours, which are useful in or related to the business, shall belong exclusively to the Company & you shall not divulge the same directly or indirectly to anyone.



Handwritten signature and date: 13/11/22

AMINTEGRAL

13. You shall not, at any time, without the consent of the Company, copy any design to mobile, disclose any design/drawing made by you, progress of project, knowledge or information regarding Company which you might have acquired, made or learnt in the course of your employment in the Company or otherwise.

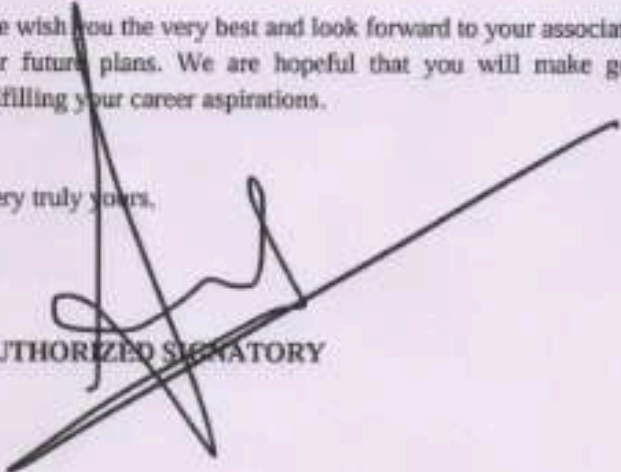
RETIREMENT AGE

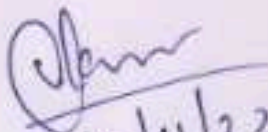
14. Your Date of Birth as confirmed by you is **11th September, 2001** and no change will be permitted in future. You will retire from the services of the Company on the day you complete 58 years of age. The Company, however, reserves the right to modify and amend the retirement policy and age.

Please confirm your acceptance of the above mentioned terms and conditions by returning the copy of this letter duly signed.

We wish you the very best and look forward to your association and contribution in achieving our future plans. We are hopeful that you will make good progress and work towards fulfilling your career aspirations.

Very truly yours,


AUTHORIZED SIGNATORY


13/11/22

Regd. Office: 7-C, 1st Floor, J Block Shopping Centre, Saket, New Delhi (110017)

Tel: 011-46107318
Fax: 011-46107310

CERTIFICATE

This is to certify that the project report entitled "Road Traffic Safety" is a bonafide record of the project done by Abhishek Dixit, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering from JECRC University, Jaipur, during the year 2022-23.



Dr. Ram Vilas Meena

Project Guide

Assistant Professor,

Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering

JECRC University, Jaipur

Place: Jaipur

Date: 1-6-2023

CERTIFICATE

This is to certify that the project report entitled "Partial replacement of Kota-stone slurry with cement and bamboo stick used as fibre in concrete" is a bonafide record of the project done by Harshit Vyas, Kunal Bagra, Rahul Nitharwal, Sanjay Nitharwal under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering from JECRC University, Jaipur, during the year 2022-23.



Dr. Ram Vilas Meena

Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

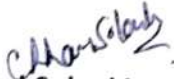
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur


Place: Jaipur

Date: 1-6-2023

CERTIFICATE

This is to certify that the project report entitled "**CONSTRUCTION OF DAM** " is a bonafide record of the project done by **PRIYANSHU PRAJAPAT, DIVYANSH PAREEK, NIKHIL TAMOLI**, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.


Dr. Chhavi Solanki
Project Guide
Assistant Professor I
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

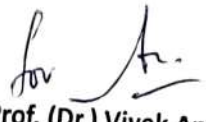
Place: Jaipur

Date: 1/06/2023

CERTIFICATE

This is to certify that the project report entitled "CONSTRUCTION OF DAM" is a bonafide record of the project done by ADITYA MEENA under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.


Dr. Chhavi Solanki
Project Guide
Assistant Professor I
Department of Civil Engineering
JECRC University, Jaipur


Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 01/06/2023

CERTIFICATE

This is to certify that the project report entitled "POLLUTION: TYPES AND MITIGATION METHODS" is a bonafide record of the project done by DIVYANSH SETHI, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.



Mr. ANKIT BENIWAL

Project Guide

Assistant Professor,

Department of Civil Engineering

JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering

JECRC University, Jaipur

Place: Jaipur

Date: 02-06-2023

CERTIFICATE

This is to certify that the project report titled "PLANNING, DESIGN AND DRAWING OF SCHOOL BUILDING ON AUTOCAD" is a bonafide record of the project done by AISHWARY SHARDUL and AJAI SHARMA, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.



Project Guide
ANKIT SINGH BENIWAL
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 1-JUNE-2023

CERTIFICATE

This is to certify that the project report entitled “**CONSTRUCTION OF FLYOVER AT DELHI VADODARA EXPRESSWAY**” is a bonafide record of the project done by **KESHAV JHAWAR, SUDARSHAN SINGH and AYUSH KUMAR** under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.



Ankit Singh Jadon
Project Guide
Assistant Professor II
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 1.06.23

CERTIFICATE

This is to certify that the project report entitled "PERVIOUS CONCRETE" is a bonafide record of the project done by HARSH SHARMA, PRASHANT KUMAR MEENA, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.



Mr. ANKIT SINGH JADON

Project Guide

Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering
JECRC University, Jaipur



Mr. GHANSHYAM GUPTA

Project Co - Guide

Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 01 JUNE 2023

CERTIFICATE

This is to certify that the project report entitled "PLANNING OF AN INSTITUTIONAL BUILDING" is a bonafide record of the project done by KARTIK SINGH RATHORE, TUSHAR SONI, SACHIN CHAUHAN, BHAVYANSHU ROAT under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.



Mr. Anirudh Sharma
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur




Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

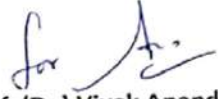
Place: JECRC University, Jaipur

Date: 1/06/2023

CERTIFICATE

This is to certify that the project report entitled " NARUTO 5 VILLAGE PLANNING" is a bonafide record of the project done by **Amit Meena, Aditya Raj Maida, Akansh Mudgal** under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering JECRC University, Jaipur, during the year 2022-23.


Sabhilesh Singh
Project Guide
Assistant Professor II
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 11/6/2023

CERTIFICATE

This is to certify that the project report entitled "GEOMETRIC DESIGN OF HIGHWAYS" is a bona fide record of the project done by ADITYA SINGH, under my supervision and guidance, in partial fulfillment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the years 2022-23.



Mr. / Dr. Project Guide

Mr. SIDDARTH SHARMA

Project Guide

Assistant Professor,

Department of Civil Engineering

JECRC University, Jaipur

Place : JECRC University, Jaipur

Date: 01-06-2023

CERTIFICATE

This is to certify that the project report entitled "Enhancing Concrete Properties with Chemical and Mineral Admixtures" is a bonafide record of the project done by SHIVANGAN, under my supervision, and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.


Mr. / Dr. Project Guide

Mr. SIDDARTH SHARMA

Project Guide

Assistant Professor,

Department of Civil Engineering

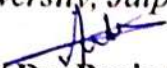
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 1 / 6 / 23

CERTIFICATE

This is to certify that the project report titled "FIBER REINFORCEMENT CONCRETE" is a bonafide record of the project done by NIPOON JAIN, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.


Mr. / Dr. Project Guide

Mr. SIDDARTH SHARMA

Project Guide

Assistant Professor,

Department of Civil Engineering

JECRC University, Jaipur

Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering

JECRC University, Jaipur

Place : JECRC University, Jaipur

Date:

1 | 6 | 23

CERTIFICATE

This is to certify that the project report entitled "SELF COMPACTING CONCRETE" is a bonafide record of the project done by AKSHI SHARMA under my supervision and guidance, in partial fulfillment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.



Mr. / Dr. Project Guide
Mr. Siddharth Sharma
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 01/JUNE/2023

CERTIFICATE

This is to certify that the project report entitled " **STUDY ON MUD HOUSE** " is a bonafide record of the project done by **BASANT SHARMA**, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.



Mr. Suresh kumar choudhary

Project guide

Assistant professor

Department pf civil engineering

Jecrc university, jaipur


Prof. (Dr.) Vivek Anand


Head of Department


Department of civil engineering

JECRC university, jaipur

CERTIFICATED

This is to certify that the project report entitled "DISASTER MANAGEMENT OF EATHQUACK" is a bonafide record of the project done by KULDEEPALADIA, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.


Mr. Suresh Chaudhary
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur


Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur


Date:

CERTIFICATE

This is to certify that the project report entitled "LAND SLIDE AND STABILIZATION" is a bonafide record of the project done by GARV SAINI, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.


Mr. SURESH CHOUDHARY

Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur


Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 1-6-2023

CERTIFICATE

This is to certify that the project report entitled " "REPAIR AND REHABILITATION OF STRUCTURES" " is a bonafide record of the project done by Sudhanshu Sharma, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.


Mr. SURESH CHOUDHARY

Project Guide
Assistant Professor,

Department of Civil Engineering
JECRC University, Jaipur


Prof. (Dr.) Vivek Anand

Head of the Department
Department of Civil Engineering

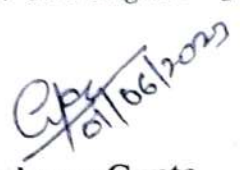
JECRC University, Jaipur


Place: Jaipur

Date: 1-6-2023

CERTIFICATE

This is to certify that the project report entitled "BRIDGE ENGINEERING" is a bonafide record of the project done by YASH CHANDERIYA, under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.


Mr. Ghanshyam Gupta
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur


Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 01-06-2023

CERTIFICATE

This is to certify that the project report entitled "CELLULAR LIGHT WEIGHT CONCRETE" is a bonafide record of the project done by SUNIL MEENA under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.

*Cy/ee
01/06/2023*

Mr. Ghanshyam Gupta
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

for

Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 01/06/2023

CERTIFICATE

This is to certify that the project report entitled "CORROSION MECHANISM PREVENTION AND RE-MESAURE OF RCC STRUCTURE" is a bonafide record of the project done by ANIL MEENA under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.

g/g
01/06/23

Mr. Ghanshyam Gupta

Project Guide:
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

f/v

Prof. (Dr.) Vivek Anand

Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 01/06/23

CERTIFICATE

This is to certify that the project report entitled "ADVANCE EARTHQUAKE RESISTANCE TECHNIQUES" is a Bonafede record of the project done by NIKHIL PRAJAPAT under my supervision and guidance, in partial fulfilment for the award of the Degree of Bachelor of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.

G/g
01/06/2023

Mr. Ghanshyam Gupta
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

for
A.

Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Suresh

Mr. Suresh Choudhary
Project Co - Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: 1-6-2023

Internship Certificate

This is certify that Mr. Ashish Meena s/o Mr. Chander Mohan Meena, Student of B.tech[Civil Engineering] from JECRC University, Jaipur has successfully completed his summer internship at Times Residency , Jaipur from 10th Jan 2023 to 20th Jun 2023.

During the internship period, he has learnt about the "building materials and concrete technology" we found him sincere, hardworking, technically sound and result oriented. He worked well as part of a team during this tenure. We appreciate his interest and willingness to learn.
We wish him all success in his future endeavours.

Certified on this 20th June, 2023, at Jaipur.


CH. SURESH KUMAR
Times Residency

☎ : 0141-2569696, 2563111
Fax : 0141-2563614



JAIPUR DEVELOPMENT AUTHORITY

Indira Circle, J.L.N Marg, Jaipur-302004

Student Training Certificate (2023-24)

This is to certify that **Hritik S/o Shri Rajendra Prasad Kumawat** student of B.Tech /Diploma Civil Engineering VIIIth Semester from JECRC, Jaipur has undergone 142 days student training programme from 30.01.2023 to 20.06.2023 under Executive Engineer - 09

27/6/2023
(Aminuddin Azad)
Executive Engineer
Jaipur

No :- JDA/EE-QC II/2023-24/D-10

Date :- 27/06/2023



Anurag Enterprises
"AA" Class Government Contractors, Builders and Developers

Head Office: III-H/1, Rakesh Marg
Nehru Nagar, Ghaziabad-201 001 (U.P.)
Tele/Fax : 0120-2714410, Ph.4103299
E-mail: anuragenterprises@hotmail.com
Website: www.anuragenterprises.org

CERTIFICATE OF TRAINING

TO WHOMSOEVER IT MAY CONCERN

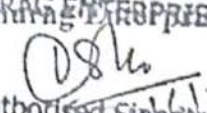
Date: 20 June 2023

This is to certify that Mr. Suraj Singh Sengar s/o Bhupendra Singh Sengar, Student of B-Tech Final Year (Civil Engineering) of JECRC University, Jaipur has successfully completed his internship under Anurag Enterprises on project "Construction work of 32 first class multi-storey building for IAS officers by demolishing old transit hostel in Gandhinagar, Jaipur" with effect from 15 January 2023 to 20 June 2023 for 23 Weeks.

During the period of his internship programme with us, He has been exposed to different processes and was found hardworking and Inquisitive. We wish him every success in his future life and career.

Under the Guidance of:

For ANURAG ENTERPRISES


Authorized Signatory
Authorized Signatory

DATE: 15TH June 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. VIPIN JANGID, S/O- MR. MAHENDRA JANGID, a student of 4th YEAR , 8th Semester B Tech (Civil engineering), JECRC University. Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project RASHMI ENGICON, for a period of Six months (From 15th January, 2023 to 10th June, 2023) long internship as Trainee engineer under the guidance of MR. NIMESH SINH MORI, (PROJECT MANAGER).

During the period of his internship programme with us he was found punctual, hardworking and Inquisitive. We wish him every success in life.

Authorized Signature

RASHMI ENGICON PVT. LTD.


DIRECTOR



D-1. Opp. Multipurpose School,
Gumanpura, Kota-7
Website: www.alphagroupofconstruction.com

24 June 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. RAJKUMAR KHATRI S/O MR. DWARKA DAS KHATRI, a student of 4th year, 8th semester, B Tech, Civil Engineering, JECRC University, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project ALPHA GROUP OF CONSTRUCTION, for a period of six months from 21 Jan 2023 to 31 May 2023 long internship as Trainee engineer under the guidance of MR. FARAZ AHMED, (Project Manager).

During the period of his internship program with us he was found punctual, hardworking and inquisitive. We wish him every success in life..

Alpha Group of Construction
Opp. Multipurpose School
Gumanpura, Kota-7
Signature

Date: 24.06.23

To whomsoever it my Concern

This is to certify that **MR. ROHIT VERMA S/O MR. D.C. VERMA**, Registration No. 19BCIN007, a student of 4th year, 8th semester, BTech, civil Engineering, JECRC University, Jaipur, Rajasthan has completed his internship as part of course curriculum at project Balabharti Infrastructure Pvt. Ltd. , for a period of six months (from 20 Jan 2023 to 12 June 2023)long internship as Trainee engineer under the guidance of **MR.ASHWANI SINGH SOLANKI** ,(Project Manager).

During his tenure of his internship with us he was found punctual, hard working and sincere. We wish him best of luck for the future



Balabharti Infrastructure Pvt. Ltd.

Authorized Signatory

KK CONSTRUCTION COMPANY

Address - 310, Sanjay Nagar - D, Jhotwara, Jaipur,
Rajasthan Shop And Commercial Establishments Acts, 1958
Registration No. :- SCA/2022/14/134101

DATE - 15 JUNE 2023

TO WHOM IT MAY CONCERN

This is to clarify that MR. MOHAMMED RAHIL PARIHAR, S/O MR. TAHIR PARIHAR, a student of 4th YEAR, 8th Semester B Tech (Civil engineering), JECRC University, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at the project of KK CONSTRUCTION COMPANY, for a period of six months (from 15th January 2023 to 15 June 2023) long internship as trainee engineer under the guidance of ER. REHAN SIR (PROJECT MANAGER).

During the period of his internship program with us he was found punctual, hardworking and inquisitive. We wish him all the best for successful future.

For K K Construction
Proprietor
9001456032

Authorized Signature



CIN: U74999RJ2004SGC019961

Office of RUDSICO, External Aided Project (RUIDP)
Rajasthan Urban Drinking Water Sewerage and Infrastructure Corporation Ltd
Office of Superintending Engineer, RUIDP, Phase-IV (Tranche-II)
PIU- Ajmer

E-mail: ajmer.ruidp@rajasthan.gov.in

Website: www.ruidp.rajasthan.gov.in

Date: 26/06/2023

TO WHOM SO EVER IT MAY CONCERN

(Training Certificate)

This is to certify that Mr. Mrinaal Singh S/o Mr. Jaiprakash Singh, a student of B.Tech.(Civil) VIII Semester Civil Engineering Branch of JECRC University of Jaipur has undertaken the practical training from 16 January 2023 to 26 June 2023 at the Waste Water Treatment Plant at RUHS, Pratap Nagar, Jaipur, Rajasthan. During the training period his performance was found good and we wish him a successful & prosperous future ahead.

Mohan Lal Meena
Superintending Engineer
RUIDP PIU-Ajmer

Scanned with CamScanner

Scanned with CamScanner



ION E.H.V. LLP

Regd. Add.: 2/C Slice 5, Sector A
Scheme No 78 Vijay Nagar,
Indore - 452010 (M.P.)
Email: akashagrawal.ion@gmail.com
Phone: 0731-4286770

Date - 10 June 2023

Batch
2019-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. MOBIN KHAN S/O MR. ALADIN KHAN, a student of 4th year, 8th semester, B Tech, Civil Engineering, JECRC University, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project ION EHV LLP, for a period of six months from 18 Jan 2023 to 10 June 2023 long internship as Trainee engineer under the guidance of MR. ASHISH GOSWAMI, (Project Manager).

During the period of his internship program with us he was found punctual, hardworking and inquisitive. We wish him every success in life.


DIRECTOR
ION EHV LLP

Internship Certificate

This is certify that **Mr. Shivam Meena s/o Mr. Siyaram Meena** , Student of **B.tech[Civil Engineering]** from **JECRC University,Jaipur** has successfully completed his summer internship at **Times Residency** , Jaipur from **10th Jan 2023** to **20th Jun 2023**.

During the internship period, he has learnt about the "*building materials and concrete technology*" we found him sincere, hardworking, technically sound and result oriented. He worked well as part of a team during this tenure. We appreciate his interest and willingness to learn.
We wish him all success in his future endeavours.

Certified on this **20th June, 2023**, at Jaipur.





SIRIUS
SKILL SCALE SPEED

SIRIUS ENGINEERING AND INFRASTRUCTURE

PAN No. : ACYFS9219F
GSTIN (Rajasthan) : 08ACYFS9219F1ZD
GSTIN (Telangana) : 36ACYFS9219F1ZE

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. RAJAT SOMANI pursuing his 4th Year, 8th semester, B. Tech in Civil Engineering at Jaipur Engineering College & Research Centre (JECRC University), Jaipur has successfully completed his internship as a part of course curriculum from 12th Jan. 2023 to 15th June 2023 at our Township project at Sirius Engineering and infrastructure for a period of six months as a Intern Engineer under guidance of Mr. ATUL BIRLA (Project Engineer).

During his training period, we found him sincere, honest, hardworking, dedicated employee with a professional attitude. He is amiable in nature and character is well.

Thank you.

We wish him best of luck for his future.

For Sirius Engineering And Infrastructure


Partner

Registered Address: A-57, Vijay Singh Pathik Nagar, Bhilwara-311001 (Rajasthan).

Telephone: +919414141170, +919783580055, Email: somanicon@gmail.com; info.siriusgroup@gmail.com

Internship Certificate

This is certify that **Mr. Keshav Agarwal s/o Mr. Kamal Kant Agarwal**, Student of B.tech [*Civil Engineering*] from JECRC University, Jaipur has successfully completed his summer internship at **Times Residency** , Jaipur from 10th Jan 2023 to 20th Jun 2023.

During the internship period, he has learnt about the "*building materials and concrete technology*" we found him sincere, hardworking, technically sound and result oriented. He worked well as part of a team during this tenure. We appreciate his interest and willingness to learn.

We wish him all success in his future endeavours.

Certified on this **20th June, 2023**, at Jaipur.



Chief Engineer
Times Residency



Anurag Enterprises

AA Class Government Contractors, Builders and Developers

Head Office: III-H/1, Rakesh Marg
Nehru Nagar, Ghaziabad-201 001 (U.P.)
Tele/Fax : 0120-2714410, Ph.4103299
E-mail: anuragenterprises@hotmail.com
Website: www.anuragenterprises.org

CERTIFICATE OF TRAINING

TO WHOMSOEVER IT MAY CONCERN

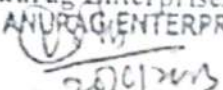
Date: 20 June 2023

This is to certify that Mr. Manan Mothiya s/o Devendra Kumar, Student of B-Tech Final Year (Civil Engineering) of JECRC University, Jaipur has successfully completed his internship under Anurag Enterprises on project "Construction work of 32 first class multi-storey building for IAS officers by demolishing old transit hostel in Gandhinagar, Jaipur" with effect from 15 January 2023 to 20 June 2023 for 23 Weeks.

During the period of his internship programme with us, He has been exposed to different processes and was found hardworking and Inquisitive. We wish him every success in his future life and career.

Under the Guidance of:

For Anurag Enterprises
For ANURAG ENTERPRISES


20/06/23
Authorized Signatory

☎ : 0141-2569696, 2563111
Fax : 0141-2563614



JAIPUR DEVELOPMENT AUTHORITY

Indira Circle, J.L.N Marg, Jaipur-302004

Student Training Certificate (2023-24)

This is to certify that **Rohit Singh Ghuraiya** S/o Shri Surendra Singh student of B.Tech /Diploma Civil Engineering VIIIth Semester from JECRC, Jaipur has undergone 142 days student training programme from 30.01.2023 to 20.06.2023 under Executive Engineer - 09

27/6/2023

(Aminuddin Azad)

Executive Engineer, QC-II
JDA, Jaipur

No :- JDA/EE-QC II/2023-24/D-12

Date :- 27/06/2023



SIRIUS
SKILL SCALE SPEED

SIRIUS ENGINEERING AND INFRASTRUCTURE

PAN No. : ACYFS9219F
GSTIN (Rajasthan) : 08ACYFS9219F1ZD
GSTIN (Telangana) : 36ACYFS9219F1ZE

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. DIVYANSHU GOYAL pursuing his 4th Year, 8th semester, B. Tech in Civil Engineering at Jaipur Engineering College & Research Centre (JECRC University), Jaipur has successfully completed his internship as a part of course curriculum from 12th Jan. 2023 to 15th June 2023 at our Township project at Sirius Engineering and infrastructure for a period of six months as a Intern Engineer under guidance of Mr. ATUL BIRLA (Project Engineer).

During his training period, we found him sincere, honest, hardworking, dedicated employee with a professional attitude. He is amiable in nature and character is well.

Thank you.

We wish him best of luck for his future.


For Sirius Engineering And Infrastructure

Partner

Registered Address: A-57, Vijay Singh Pathik Nagar, Bhilwara-311001 (Rajasthan).

Telephone: +919414141170, +919783580055, Email: somanicon@gmail.com; info.siriusgroup@gmail.com

OFFICE OF THE EXECUTIVE ENGINEER PWD DIVISION AKLERA

No :- 311

Date :- 27.06.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sh Shubham Meena S/o SH. Chhotu Lal Meena of JAIPUR ENGINEERING Collage AND RESEARCH CENTRE (JECRC), JAIPUR has undergone Practical training in this Department from 27/01/2023 to 15/06/2023. i.e.

The incumbent has taken training sincerely & satisfactorily.



सहायक अभियन्ता
सा. नि. वि. उपखण्ड अक्लरा

अभियन्ता अभियन्ता
EXECUTIVE ENGINEER
सा. नि. वि. उपखण्ड अक्लरा
PWD DIVISION AKLERA
दि. 15/06/2023



ION E.H.V. LLP

Regd. Add.: 2PC, Sloe 5, Sector A,
Scheme No. 78, Vjay Nagar,
Indore - 452010 (M.P.)
Email - akashagrawal.ion@gmail.com
Phone : 0731-4265770

Date – 10 June 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. AYANRAJ SINGH SOLANKI S/O MR. AJAY SINGH SOLANKI, a student of 4th year, 8th semester, B Tech, Civil Engineering, JECRC University, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project ION EHV LLP, for a period of six months from 18 Jan 2023 to 10 June 2023 long internship as Trainee engineer under the guidance of MR. ASHISH GOSWAMI, (Project Manager).

During the period of his internship program with us he was found punctual, hardworking and inquisitive. We wish him every success in life.


DIRECTOR
ION EHV LLP

Gurpreet Singh
Architect



GURPREET & ASSOCIATES
Govt. Approved

Lic. No.:- NKD MC.543/49
Registration Act 1932 Chd. No. 2292-13/14
C.of Engg. & Valuers Membership No. LCEV-6003

Ref. No... 0017 G/A

Dated... 15/06/2023


Mob. : 98558-77827
95176-77827
ar.gurpreetsingh@yahoo.com

- * Architect
- * Estimator
- * Builder
- * Surveyor
- * Valuer
- * Interior Designer
- * Front Elevation
- * 3D View
- * Vastu Consultant

TO WHOM IT MAY CONCERN

This is to certify that Mr. Ishitva Tinker S/o Mr. Amit Tinker of J.E.C.R.C. University, Jaipur Has Undergone His Six Months internship with Gurpreet & Associates Nakodar Distt. Jalandhar (Pb). In Construction Department (Multi- Storey) building From 15 Jan. To 14 June 2023.

During his tenure of training he was found good, hard working and sincere. We wish him best of luck for the future.


GURPREET & ASSOCIATES
ARCHITECT, VALUERS,
BUILDING DESIGNER
Lic. M.COUNCIL NO. 543/49 (Govt. App.)
Office: Royal Tower, Shop No. 107,
Fazalpur, Jalandhar (Pb.)
Gurpreet & Associates

shpatel
: 00*



MANDA PROJECTS PRIVATE LIMITED

GSTIN : 08AAECM2181R1ZX

PAN : AAECM2181R

www.mdbpl.com

Email: mdbplmanda@gmail.com



CIN : U45201DL2005PTC134566



22/06/2023

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Pankaj Farroda pursuing his 4th Year, 8th semester, B. Tech in Civil Engineering at Jaipur Engineering College & Research Centre (JECRC University), Jaipur has successfully completed his internship as a part of course curriculum from 02nd Jan. 2023 to 20th June 2023 at our Township project at Chhabra Thermal by RVVUN for a period of six months as a Intern Engineer under guidance of Mr. Ravi Sharma (Project Engineer).

During his training period, we found him sincere, honest, hardworking, dedicated employee with a professional attitude. He is amiable in nature and character is well.

We wish him best of luck for his future.

Thank you.

For MANDA PROJECTS PVT. LTD

EXECUTIVE DIRECTOR

Office: Shiv Shakti Vihar, Opp. 220 K.V. Power House, Jaipur Road, Bikaner- 334022 (Raj.)
Regd. Office: 2 C/9 First Floor, Opp. Liberty Cinema, New Rohtak Road, Karol Bagh, New Delhi- 110005

SHRI LAXMI LAL PATIL

GSTIN : 08AAZPP5718M1ZN
Email : slpatel1990@gmail.com

AA Class Contractor

Mobile: 982

Ref.No.: 007/2229/01

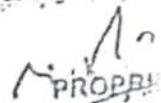
Date: 27/1

TO WHOM IT MAY CONCERN

This is to Certify that Mr. Deepak Suhalka S/o Mr. Suresh Kumar Suhalka of J.E.C.R.C. University, Jaipur has undergone his Six Months internship with M/s Shri Laxmi Lal Patel "AA" Class PWD Contractor Distt. Udaipur(Raj.) in Construction Department (State highway) Roads from 15 Jan. to 14 June 2023.

During his tenure of Training he was found good, hard working and sincere. We wish him best of luck for the future.

For SHRI LAXMI LAL P.


PROPRIETOR

For :- Shri Laxmi Lal Patel

(proprietor)

Address : 10 Samta Nagar, Ashok Vihar, Hiran Magri, Sector-3, Udaipur (Raj) 313002



JAIPUR DEVELOPMENT AUTHORITY

Indira Circle, J.L.N Marg, Jaipur-302004

Student Training Certificate (2023-24)

This is to certify that **Sumit Jaipal S/o Shri Nirmal Meena** student of B.Tech /Diploma Civil Engineering VIIIth Semester from JECRC, Jaipur has undergone 142 days student training programme from 30.01.2023 to 20.06.2023 under Executive Engineer - 09

27/6/2023
(Aminuddin Azad)

Executive Engineer - QC-II
JDA, Jaipur

No :- JDA/EE-QC II/2023-24/D-II

Date :- 27/06/2023

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Ashish Singh (19BCIN030) pursuing his 4th Year, 8th semester, B.Tech in Civil Engineering at Jaipur Engineering College & Research Centre (JECRC University), Jaipur has successfully completed his internship as a part of course curriculum from 12th Jan. 2023 to 15th June 2023 in our organization at Project of Widening and Beautification work of Alwar bypass (SH-25) for period of 6 months as an Intern Engineer.

During his training period, we found him sincere, honest, hardworking, dedicated employee with a professional attitude. He is amiable in nature and character is well.



(सुनील कुमार वीरमानी)
 अधिकारी अभियंता
 बीडा भिवाडी (राज०)

Date: June/14/2023

Ref. No. KEC: 546/23

TO WHOM IT MAY CONCERN

This is to certify that Mr. Soyab Khan S/O Sattar Khan, Registered no. 19BCIN031 a student of B. Tech Civil Engineering from JECRC University Jaipur Rajasthan India has successfully completed 20 weeks (from 25th Jan.,2023 to 14th June, 2023) internship program at our company M/s. Klick Engineering Consultants, Dubai United Arab Emirates.

He worked and learns basic knowledge of civil construction works on our various projects for commercial and residential buildings and villas.

During the internship, he demonstrated good knowledge with a self motivated attitude to learn new things.

We wish him all the best for his future.

Thanks & regards,

Klick Engineering Consultants

Inayat

Arch. Mohammad Inayat

Managing Director



TO WHOMSOEVER IT MAY CONCERN

This to certify that Mr. ROHIT PUROHIT S/O Mr. NARENDRA KUMAR PUROHIT, a student of 4th year, 8th semester, B.Tech, Civil Engineering, JECRC UNIVERSITY, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project Trimurty's Arabella, for a period of six months from 15 Jan 2023 to 21 June 2023 long internship as Trainee engineer under the guidance of Mr. MIRZA SHARIQ BAIG (PROJECT MANAGER).

During the period of his internship program with us he was found punctual, hardworking and inquisitive. We wish him every success in life.


26-6-23
Trimurty Landcon India Pvt. Ltd.
Project AUTHORIZED SIGNATORY

CIN: - U45201RJ2006PTC022342

Real Estate • Construction • Hospitality • Education

601, Geeta Enclave, G-8, Vinoba Marg, C-Scheme, Jaipur 302001, India
Tel.: 0141-4002160, Fax: 0141-2372359 E-mail: info@trimurty.com Website: www.trimurty.com

Date : 23-06-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss VANSHIKA MEENA D/o Dr. Vijay Kumar Meena** Student of 4th year 8 semester B.Tech (Civil Engineering) JECRC University, Jaipur, Rajasthan has Successfully completed her internship as part of the course curriculum at project MAXMUS INFRA, for a period of 6 months from (23rd January 2023 to 23rd June 2023) long internship as training engineer under the guidance of Mr. DS RATHORE, (Project Manager).

During the period of a her internship program with us she was found punctual hardworking and inquisite. We wish all success in her life.

Authorised Siganture





RAJASTHAN STATE ROAD DEVELOPMENT & CONSTRUCTION CORPORATION LTD.

(Formerly RSBCC Ltd.)

(A GOVERNMENT OF RAJASTHAN UNDERTAKING)

CIN No. U45203RJ19795GC001853

Unit – V, Jaipur

Reg. Office: Setu Bhawan, Opposite Jhalana Doungri, -Agra Bye Pass Road, Jaipur 302004


Date: 26/6/23

No: -PD/JPR-V/ 2023-24/142

CERTIFICATE OF INTERNSHIP

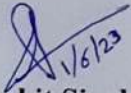
This is to certify that Miss ANUSHKA SHUKLA (Reg No. 20BCIM005), a student of 4th year, 8th semester, B Tech. Civil Engineering, JECRC University, Jaipur, Rajasthan has successfully completed his internship as part of the course curriculum at project "CONSTRUCTION OF MAHATMA GANDHI INSTITUTE OF GOVERNANCE AND SOCIAL SCIENCES (CENTRE OF EXCELLENCE) AT JAIPUR", for a period of six months from Jan 09, 2023 to June 26, 2023 as Trainee engineer under the guidance of Shubham Gupta, (Project officer).

During the period of her internship to program with us she was found punctual, hardworking and inquisitive. We wish her every success in life....


Vijay Kumar Gupta
Project Director
RSRDC Ltd., Unit-V, Jaipur

CERTIFICATE

This is to certify that the project report entitled "Infrastructure Asset Management" is a bonafide record of the project done by Mohanish Jijja, under my supervision and guidance, in partial fulfilment for the award of the Degree of Master of Technology in Civil Engineering from JECRC University, Jaipur, during the year 2022-23.



Mr. Ankit Singh Beniwal
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 1-6-2023

CERTIFICATE

This is to certify that the project report entitled "ASSESSMENT OF IMPORTANCE OF LEAN TECHNIQUES IN THE CONSTRUCTION FIELD" is a bonafide record of the project done by YUGAL SINGH RAJAWAT under my supervision and guidance, in partial fulfilment for the award of the Degree of Master of Technology in Construction Engineering and Management under JECRC University, Jaipur, during the year 2022-23.



Ankit Singh Jadon
Project Guide
Assistant Professor II
Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: Jaipur

Date: 23.06.23

CERTIFICATE

This is to certify that the project report entitled “STUDY OF STATIC AND DYNAMIC RESPONSE OF MULTI-STORIED RCC BUILDING BY USING ETAB” is a Bonafide record of the project done by MD YAMINIK IMTIAZ TALUKDAR, under my supervision and guidance, in partial fulfilment for the award of the Degree of Masters of Technology in Civil Engineering under JECRC University, Jaipur during the year 2022-23.

G/g
23/06/2023

Mr. Ghanshyam Gupta
Project Guide
Assistant Professor,
Department of Civil Engineering
JECRC University, Jaipur

for

Prof. (Dr.) Vivek Anand
Head of the Department
Department of Civil Engineering
JECRC University, Jaipur

Place: JECRC University, Jaipur

Date: *23/06/2023*

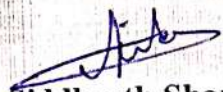
CERTIFICATE

It is to certify that **Mr. Amar Deep Srivastava** student of M.Tech (Structure Engineering), completed his project work on "**Structure analysis and Design of commercial complex**" under my supervision and guidance with full earnestness and diligence. He took keen interest in all the activities regarding the project.

I appreciate his sincerity and efforts. I wish him a bright and prosperous future.

Date: 2/01/24

Place: Jaipur


Er. Siddharth Sharma

Assistant Professor

Department of
Civil Engineering,
JECRC UNIVERSITY
(Jaipur)

CERTIFICATE

This is to certify that the project report entitled “Nano-silica impact on Pozzolanic concretes mechanical Characteristics and internal structure ” is a bonafide record of the project done by **Aarif Khan** under my supervision and guidance, in partial fulfilment for the award of the Degree of Master of Technology in Construction Engineering and Management under JECRC University, Jaipur, during the year 2022-23.



Sabhilesh Singh

Project Guide

Assistant Professor II

Department of Civil Engineering

JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering

JECRC University, Jaipur

Place: Jaipur

Date: 1/6/2023

CERTIFICATE

This is to certify that the project report entitled "Use of plastic waste in flexible pavements" is a bonafide record of the project done by Bhavya Jaluthria, under my supervision and guidance, in partial fulfilment for the award of the Degree of Master of Technology in Civil Engineering under JECRC University, Jaipur, during the year 2022-23.



Dr. Ram Vilas Meena

Project Guide

Assistant Professor,

Department of Civil Engineering
JECRC University, Jaipur



Prof. (Dr.) Vivek Anand

Head of the Department

Department of Civil Engineering

JECRC University, Jaipur

Place: Jaipur

Date: 1-6-2023

Rockstar Information Form

Name of SEZ Unit - Hanu Software Solution (I) Pvt Limited.

Name of Employee -
(As per Pan Card)

Father's Name -

Gender -

Employee Code -

Designation -

D.O.J -

D.O.B -
(As per Pan Card)

Identification Mark -

Present Address -

Permanent Address -

Emergency Contact Person -

Emergency Contact number -

Email ID -

Pan Card number -

Aadhaar Card -

HANU Software Solutions (India) Private Limited

Documents required for joining at Hanu: -

| S.NO | Documents | Submitted | Reason for not submitting the document or provide the tentative timeline for submitting the particular document. |
|------|---|-----------|--|
| 1 | 10 th and 12 th Marksheet | | |
| 2 | Graduation Final Marksheet | | |
| 3 | Post-Graduation Final Marksheet | | |
| 4 | Relieving Letter from all previous employment. | | |
| 5 | Professional Certificate (If any) | | |
| 6 | Last 03-month Salary Slips from immediate last employment with Bank Statement | | |
| 7 | Form 16 and Form 12 B from all previous employment | | |
| 8 | TDS Computation & Full and Final from previous employment | | |
| 9 | Identity card & Address proof | | |
| | <ul style="list-style-type: none"> Pan Card (mandatory) | | |
| | <ul style="list-style-type: none"> Aadhar Card (mandatory) | | |
| | <ul style="list-style-type: none"> Passport Copy (If applicable) | | |
| 10 | Three passport size photographs | | |

Note- Kindly submit all the documents as per above defined sequence with self-attest. If not submitted please provide timeline or reason.



Composite Declaration Form -11

(To be retained by the employer for future reference)

EMPLOYEES' PROVIDENT FUND ORGANISATION

Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and /or EPS, 1995 is applicable)

| | | | | | | | | |
|----|---|--------------------------|-----------------------|------------------------------|---------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1 | Name of the member | | | | | | | |
| 2 | Father's Name <input type="checkbox"/> Spouse's Name <input type="checkbox"/> | | | | | | | |
| 3 | Date of Birth: (DD / MM / YYYY) | | | | | | | |
| 4 | Gender: (Male/Female/Transgender) | | | | | | | |
| 5 | Marital Status: (Married/Unmarried/Widow/Widower/Divorcee) | | | | | | | |
| 6 | (a) Email ID: (b) Mobile No.: | | | | | | | |
| 7 | Present employment details: Date of joining in the current establishment (DD/MM/YYYY) | | | | | | | |
| 8 | KYC Details: (attach self attested copies of following KYCs) | | | | | | | |
| | a) Bank Account No. : | | | | | | | |
| | b) IFS Code of the branch: | | | | | | | |
| | c) AADHAR Number | | | | | | | |
| 9 | Whether earlier a member of Employees' Provident Fund Scheme, 1952 | Yes / No | | | | | | |
| 10 | Whether earlier a member of Employees' Pension Scheme, 1995 | Yes / No | | | | | | |
| 11 | Previous employment details: [if Yes to 9 AND/OR 10 above] – Un-exempted | | | | | | | |
| | Establishment Name & Address | Universal Account Number | PF Account Number | Date of joining (DD/MM/YYYY) | Date of exit (DD/MM/YYYY) | Scheme Certificate No. (if issued) | PPO Number (if issued) | Non Contributory Period (NCP) Days |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 12 | Previous employment details: [if Yes to 9 AND/OR 10 above] – For Exempted Trusts | | | | | | | |
| | Name & Address of the Trust | UAN | Member EPS A/c Number | Date of joining (DD/MM/YYYY) | Date of exit (DD/MM/YYYY) | Scheme Certificate No. (if issued) | Non Contributory Period (NCP) Days | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 13 | a) International Worker: | Yes / No | | | | | | |
| | b) If yes, state country of origin (India/Name of other country) | | | | | | | |
| | c) Passport No. | | | | | | | |
| | d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)] | | | | | | | |

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhar for verification/authentication/e-KYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present P.F. Account as I am an Aadhar verified employee in my previous PF Account.*
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date:
Place:



Signature of Member

DECLARATION BY PRESENT EMPLOYER

- A. The member Mr/Ms/Mrs has joined on and has been allotted PF No. and UAN.....
- B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:
- **Please Tick the Appropriate Option:**
 - The KYC details of the above member in the UAN database
 - Have not been uploaded
 - Have been uploaded but not approved
 - Have been uploaded and approved with DSC/e-sign.
- C. In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:
- **Please Tick the Appropriate Option:-**
 - The KYC details of the above member in the UAN database have been approved with E-sign/Digital Signature Certificate and transfer request has been generated on portal.
 - The previous Account of the member is not Aadhar verified and hence physical transfer form shall be initiated.

Date:

Signature of Employer with Seal of
Establishment

*Auto transfer of previous PF account would be possible in respect of Aadhar verified employees only. Other employees are requested to file physical claim (Form-13) for transfer of account from the previous establishment.

NONDISCLOSURE AND INTELLECTUAL PROPERTY AGREEMENT

In consideration of my initial and/or continued status as an employee of Hanu Software Pvt. (India) Ltd. ("HANU"), I hereby agree as follows.

CONFIDENTIAL INFORMATION

1. I acknowledge that confidential and material regarding HANU and its clients have been or will be disclosed to me solely for the purpose of assisting me in performing my duties. Such information and materials are and remain the property of HANU and its clients. The phrase "confidential information and materials" includes but is not limited to all information belonging to HANU and its clients relating to services and project, customer, business methods, strategies and practices, internal operations, pricing and billing financial data, costs, personnel information, customer and supplier contacts and needs, sales lists, technology, software computer programs, other documentation, computer systems, inventions, developments, production system information, trade secrets of every kind and character, information designated by HANU as confidential. I acknowledge that I may use such confidential information and materials only during the term of the employment with Hanu and solely for the purpose of performing services on behalf of HANU, and that this right expires upon termination of this Agreement.
2. I agree not to use for my own benefit or for the benefit of any other person or company, except as specifically authorized in writing in advance by all owners of such information and material, or divulge to any person for any reason, any such information and materials related to the business of HANU at any time during the term of this Agreement and at any time after its termination. I agree to take any and all reasonable actions, including those requested by HANU, to prevent such disclosure and preserve the security of confidential information and materials. This paragraph shall not apply to any information which was: (i) in the public domain prior to disclosure by HANU; (ii) subsequently is released into the public domain; or (iii) is disclosed to me by a third party that made said disclosure without violating any confidentiality obligation owed to HANU.
3. Unless I have the written authorization from the Director of Hanu Delivery Operations at Greater Noida, I shall not take any confidential information and materials outside the premises of the Hanu Software Delivery Center.

INTELLECTUAL PROPERTY

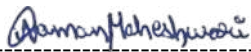
I shall disclose fully and promptly to HANU any and all inventions, processes, innovations, discoveries, developments, designs, techniques formulas, improvements, computer programs and other technical materials relating to the business of HANU if I discover, conceive, make generate or reduce to practice, alone or jointly with others, during the term of this Agreement which pertains to the services rendered for or on behalf of HANU, whether or not they are patentable or copyrightable, and I hereby agree to assign to HANU any and all rights and interests in these inventions, processes, innovations, discoveries, development, designs, techniques, formulas, improvements, computer programs and other technical materials including copyrights to all copyrightable material and all patents rights unless specifically directed otherwise in writing by HANU. I agree to execute and transfer at any time upon HANU's request, any certifications, affidavit or other document confirming the HANU's ownership rights under this paragraph.

MISCELLANEOUS

- (a) I agree that any material breach by me of this Agreement shall be ground for termination of my employment by Hanu Software. I agree that this Agreement is neither a contract of employment nor a guarantee of continued employment at Hanu Software.
- (b) I will not take any other professional assignments during this agreement. Further, on expiry or termination of this agreement, I shall not take up any assignment which directly or indirectly conflicts with the business interest of Hanu Software Solutions India Pvt. Ltd.
- (c) In the event that any provision of this agreement is determined to be invalid or unenforceable in any jurisdiction, the remaining provisions herein shall remain in full force and effect in such jurisdiction and shall be liberally construed so as to effectuate the purpose and intent of the parties.

I have read and understood this agreement and I have entered into this agreement voluntarily and based on my own judgement.

EMPLOYEE:



Full Name & Signature

Date -

UNDERTAKING

I have read and understood the Code of Conduct of the Hanu Policy.

I have understood the contents of the above policy and agree to comply with the Policy.

Business Purpose

Name:

Signature:

Date:

HIPAA PRIVACY AND SECURITY POLICY

INTRODUCTION:

It is the policy of HANU Software Solutions, Inc. (HANU) that no data of any kind is stored by HANU on any of its computer equipment or network systems. The nature of HANU's services does not include storage capability. In the event that any members of HANU's workforce have any access to "protected health information," as defined below, HANU intends to fully comply with the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations, as amended, as administered by the United States Department of Health and Human Services ("DHHS"), including the HIPAA Privacy Rule and the HIPAA Security Rule ("HIPAA"). HIPAA restricts HANU's use and disclosure of "protected health information", as well as the use and disclosure of "protected health information" in its capacity as a "business associate."

"Protected health information" ("PHI") means information that is received by HANU and relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; or the past, present, or future payment for the provision of health care by an individual; and that identifies the individual or for which there is a reasonable basis to believe the information can be used to identify the individual. PHI includes information concerning persons living or deceased. This Privacy and Security Policy governs electronically conveyed PHI, or "E-PHI." ("PHI" herein includes "E-PHI" unless "E-PHI" is specified.)

HANU has adopted this Privacy and Security Policy governing the access, use and disclosure of PHI and individuals' rights relating to PHI. All members of HANU's workforce who have access to PHI must comply with this Privacy and Security Policy. Individuals who would be considered part of HANU's workforce under HIPAA are employees, volunteers, trainees, and other persons whose work performance is under the direct control of HANU, whether or not they are paid by HANU. The term "employee" herein includes all of these types of workers.

A. Privacy and Security Official and Contact Person

Amit Kataria, Chief Information Systems Officer, will be the Privacy and Security Official. The Privacy and Security Official will be responsible for the administration of this Privacy and Security Policy relating to HIPAA privacy and security will serve as the person available for any issues of a technical nature specific to the HIPAA security implementation specifications. The Privacy and Security Official shall also serve as the contact person ("Contact Person") for all regular and routine matters, as set forth herein.

B. Persons With Access; Workforce Training

It is HANU's policy to limit access to PHI to those who have need and to train employees who have access to PHI on its Privacy and Security Policy. The Privacy and Security Official will develop training schedules and programs so that employees who have access to PHI

(including E-PHI) receive the training necessary and appropriate to permit them to carry out their functions as members of HANU's workforce. The Privacy and Security Official will arrange supplemental training of employees with access to PHI in elements of compliance with this Privacy and Security Policy.

C. Technical and Physical Safeguards and Firewall

An analysis of all HANU's information networks and systems will be conducted on a periodic basis to document the threats and vulnerabilities to stored and transmitted information. The analysis will examine the types of threats—internal or external, natural or manmade, electronic and non-electronic—that affect the ability to manage the information resource. The analysis will also document the existing vulnerabilities which potentially expose the information resource to the threats. Finally, the analysis will also include an evaluation of the information assets and the technology associated with its collection, storage, dissemination and protection.

From the combination of threats, vulnerabilities, and asset values, an estimate of the risks to the confidentiality, integrity and availability of the information will be determined. Based on the periodic assessment, measures will be implemented that reduce the impact of the threats by reducing the amount and scope of the vulnerabilities.

All computer equipment and network systems are assets of HANU and are expected to be protected from misuse, unauthorized manipulation, and destruction. These protection measures may be physical and/or software based.

Installed Software: All software packages that reside on computers and networks within HANU must comply with applicable licensing agreements and restrictions and must comply with HANU's acquisition of software policies.

Virus Protection: Virus checking systems approved by the Privacy and Security Official and Information Services must be deployed using a multi-layered approach (desktops, servers, gateways, etc.) that ensures all electronic files are appropriately scanned for viruses. Users are not authorized to turn off or disable virus checking systems.

Access Controls: Physical and electronic access to all computer equipment and network systems and any PHI is controlled. To ensure appropriate levels of access by internal workers, a variety of security measures will be instituted as recommended by the Privacy and Security Official and approved by HANU. Mechanisms to control access to PHI include (but are not limited to) the following methods:

1. **Authorization:** Access will be user-based access whereby users of a system gain access based upon the identity of the user.
2. **Identification/Authentication:** Unique user identification (User ID) and authentication is required for all systems that maintain or access PHI. Users will be held accountable for all actions performed on the system with their User ID.
 - a. Authentication shall be by strictly controlled passwords.
 - b. The user must secure his/her authentication control (*e.g.* password) such that it is known only to that user and possibly a designated security manager.

- c. An automatic timeout re-authentication must be required after a certain period of no activity.
 - d. The workstation must freeze after three unsuccessful attempts to gain access.
 - e. The user must log off or secure the system when leaving it.
- 3. Transmission Security:** Technical security mechanisms must be put in place to guard against unauthorized access to data that is transmitted over a communications network, including wireless networks.
- 4. Remote Access:** Access into HANU's network from outside will be granted using HANU approved devices and pathways on an individual user and application basis. All remote access to systems which may access electronic PHI shall be made using a "virtual private network". All other network access options to these systems are strictly prohibited.
- 5. Physical Access:** Access to areas in which information processing is carried out must be restricted to only appropriately authorized individuals. The following physical controls must be in place:
- a. Mainframe computer systems must be installed in an access-controlled area.
 - b. File servers containing PHI must be installed in a secure area to prevent theft, destruction, or access by unauthorized individuals.
 - c. Workstations or personal computers (PC) must be secured against use by unauthorized individuals. The following policies regarding workstation use and physical safeguards are instituted:
 - i. Position workstations to minimize unauthorized viewing of protected health information.
 - ii. Grant access to systems which may access electronic PHI only to those who need it in order to perform their job function.
 - iii. Establish workstation location criteria to eliminate or minimize the possibility of unauthorized access to PHI.
 - iv. Use automatic screen savers with passwords to protect unattended machines.
 - d. Facility access controls must be implemented to limit physical access to electronic information systems and the facilities in which they are housed, while ensuring that properly authorized access is allowed.
 - i. Facility Security Plan—Procedures to safeguard the facility and the equipment therein from unauthorized physical access, tampering, and theft.
 - ii. Access Control and Validation—Procedures to control and validate a person's access to facilities based on their role or function, including visitor control, and control of access to software programs for testing and revision.
 - iii. Maintenance Records—Procedures to document repairs and modifications to the physical components of the facility which are related to security (for example, hardware, walls, doors, and locks).
- 6. Employee Hiring and Departures:**
- a. HANU shall maintain its existing clearance procedures regarding the hiring of employees.

- b. HANU shall maintain its existing procedures regarding departing employees, which include: promptly deactivating system access, recovering ID cards, remote access devices and other access items.
 - c. HANU shall maintain its existing procedures regarding departing employees who are disgruntled, which include: immediately deactivating system access, recovering ID cards, remote access devices and other access items.
7. **Security Updates:** HANU will provide periodic updates as appropriate, including security reminders regarding access security, virus protection and maintaining password protection.
8. **Equipment and Media Controls:** The disposal of information must ensure the continued protection of PHI. The receipt and removal of hardware and electronic media that contain PHI into and out of a facility, and the movement of these items within the facility shall be documented by Information Services personnel. HANU will maintain a record of the movements of hardware and electronic media and any person responsible therefor. PHI must never be stored on mobile computing devices (laptops, personal digital assistants (PDA), smart phones, tablet PCs, etc.) unless the devices have the following minimum security requirements implemented:
- a. Power-on passwords.
 - b. Auto logoff or screen saver with password.
 - c. Encryption of stored data or other acceptable safeguards approved by the Privacy and Security Official.
 - d. Mobile computing devices must never be left unattended in unsecured areas.
9. **Data Transfer/Printing:** PHI must be stored in a manner inaccessible to unauthorized individuals. PHI must not be downloaded, copied or printed indiscriminately or left unattended and open to compromise.
10. **Oral Communications:** PHI shall not be discussed by HANU employees under any circumstances.
11. **Audit Controls:** Logs that record and examine activity in information systems that contain or use PHI will be maintained. Records of information system activity will be reviewed weekly and available for review should a security incident have occurred or be suspected.
12. **Evaluation:** HANU shall undertake periodic technical and non-technical evaluations in response to environmental or operational changes affecting the security of electronic PHI to ensure its continued protection.
13. **Contingency Plan:** Controls must ensure that HANU can recover from any damage to computer equipment or files within a reasonable period of time. HANU will create and maintain, for a specific period of time, retrievable exact copies of information. Certain backup data must be stored in an off-site location and protected from physical damage.

D. Sanctions for Violations of Privacy and Security Policy

Sanctions for using or disclosing PHI in violation of this Privacy and Security Policy will be imposed in accordance with HANU's discipline policy up to and including termination of employment.

E. Mitigation of Inadvertent Disclosures of Protected Health Information

HANU shall mitigate, to the extent possible, any harmful effects that become known to it of any access, use or disclosure of an individual's PHI in violation of the Privacy and Security Policy set forth herein. As a result, if an employee becomes aware of any access, use or disclosure of PHI that violates this Policy, the employee shall immediately contact the Privacy and Security Official so that the appropriate steps can be taken to mitigate the harm to the individual.

F. Breach Notification Requirements

HANU will comply with the requirements of the Health Information Technology for Economic and Clinical Health Act (the "HITECH Act") and its implementing regulations with respect to notifications in the event of a breach of unsecured PHI. As a result, if an employee becomes aware of a potential breach of unsecured PHI, the employee shall contact the Privacy and Security Official. Promptly after a report of suspected breach of unsecured PHI, the Privacy and Security Official shall direct and undertake an investigation and risk assessment to determine if a breach of unsecured PHI occurred and the scope of such breach.

There is a reportable breach only if all of the following have occurred, as determined by the Privacy and Security Official:

1. There is a violation of the HIPAA Privacy Rules involving "unsecured" PHI.
2. The violation involved unauthorized access, use, acquisition, or disclosure of unsecured PHI.
3. The violation resulted in a compromise of the security or privacy of the PHI.
4. No exception applies under applicable law.

If the Privacy and Security Official determines that there is a low probability that the PHI was compromised, HANU will document the determination in writing and keep the documentation on file.

HANU shall, following the discovery of a breach of unsecured PHI that is required to be reported, notify each individual whose unsecured PHI has been, or is reasonably believed by HANU to have been, accessed, acquired, used, or disclosed as a result of such breach as well as the Secretary of DHHS.

1. For a breach of unsecured PHI involving 500 or more residents of a state or jurisdiction, HANU shall notify prominent media outlets serving the state or jurisdiction.
2. For a breach of unsecured PHI involving 500 or more individuals, HANU shall notify the Secretary of DHHS contemporaneously with the notice to affected individuals and in the manner specified on the DHHS website.

The above notices shall be provided without unreasonable delay and in no case later than sixty (60) days after discovery of the breach and shall comply with the requirements of the HITECH Act and its implementing regulations with respect to the content and method of notification.

Breach is defined as the acquisition, access, use, or disclosure of PHI in a manner not permitted under HIPAA and its implementing regulations which compromises the security or privacy of the PHI. A use or disclosure of PHI that does not include the identifiers listed at 45 CFR § 164.514(e)(2), date of birth, and zip code does not compromise the security or privacy of the PHI.

If an unauthorized access, use or disclosure of PHI occurs, the security or privacy of PHI is presumed to have been compromised unless HANU demonstrates that there is a low probability that the PHI has been compromised. This determination is made through a risk assessment of at least the following factors:

1. The nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification;
2. The unauthorized person who used the PHI or to whom the disclosure was made;
3. Whether the PHI was actually acquired or viewed; and
4. The extent to which the risk to the PHI has been mitigated.

Breach does not include:

1. Any unintentional acquisition, access, or use of protected health information by a workforce member or person acting under the authority of a covered entity or a business associate, if such acquisition, access, or use was made in good faith and within the scope of authority and does not result in further use or disclosure in a manner not permitted under HIPAA and its implementing regulations.
2. Any inadvertent disclosure by a person authorized to have access and the information received as a result of such disclosure is not further used or disclosed in a manner not permitted under HIPAA and its implementing regulations.
3. A disclosure of PHI where HANU has a good faith belief that an unauthorized person to whom the disclosure was made would not reasonably have been able to retain such information.

Unsecured PHI is defined as PHI that has not been rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary of DHHS in the guidance issued under Section 13402(h)(2) of the HITECH Act on the DHHS website.

G. Documentation and Document Retention

HANU's Privacy and Security Policy must be documented and maintained for at least six (6) years and must be changed as necessary or appropriate to comply with changes in the law, standards, requirements and implementation specifications (including changes and modifications in regulations). Any changes to the Privacy and Security Policy must promptly be documented. The documentation of the Privacy and Security Policy may be maintained in either written or electronic form. Covered entities must maintain such documentation for at least six (6) years, beginning with documents created on or after April 14, 2003.

H. Use and Disclosure Defined

HANU will use and disclose PHI only as permitted under HIPAA. The terms “use” and “disclosure” are defined as follows:

1. **Use.** The sharing, employment, application, utilization, examination, or analysis of individually identifiable health information by any Persons With Access of HANU, by the Insurers for the fully insured benefits as set forth in the Notice, or by a Business Associate (defined below) of HANU.
2. **Disclosure.** For information that is PHI, disclosure means any release, transfer, provision of access to, or divulging in any other manner of individually identifiable health information to persons who are not Persons With Access of HANU.

I. Limitations on Use and Disclosure for Persons With Access

Any HANU Person With Access is strictly prohibited from the use and disclosure of PHI for any purpose unless an authorization is in place or the disclosure otherwise is in compliance with the Security and Privacy Policy.

J. Mandatory Disclosures of PHI to Individual and DHHS

HANU must disclose an individual’s PHI as required by HIPAA in two situations: The disclosure is to the individual who is the subject of the information and if such authorization satisfies all of HIPAA’s requirements for a valid authorization is provided by the individual; and The disclosure is made to DHHS for purposes of enforcing HIPAA.

K. Permissive Disclosures of PHI for Legal and Public Policy Purposes

HANU may disclose an individual’s PHI in the following situations without a participant’s authorization:

1. For judicial and administrative proceedings;
2. For law enforcement purposes.

L. Disclosures of PHI Pursuant to an Authorization

HANU may only disclose that amount of an individual’s PHI that constitutes the “minimum necessary” to accomplish the purpose of the use or disclosure. All disclosures must be reviewed on an individual basis with the Privacy and Security Official to ensure that the amount of information disclosed is the minimum necessary to accomplish the purpose of the disclosure.

Acknowledgement of Receipt for HANU HIPAA Privacy and Security Policy

I acknowledge that I have received a copy of the **HANU HIPAA Privacy and Security Policy**. I understand that I am responsible for reading the information contained in the **HANU HIPAA Privacy and Security Policy** and for following all policies and procedures set forth therein. I understand that failure to comply with the **HANU HIPAA Privacy and Security Policy** will result in disciplinary action up to and including termination.



(Signature of Employee)

(Date)

Akanksha Choudhary

(Company Representative)



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022

Name: Anshi Gupta

Location: Noida, U.P.

Country: India

Subject: Letter of Intent (“LOI”)

Dear Anshi,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Noida, U.P. |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company’s standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Anshi Gupta

Company: Celebal Technologies Private Limited

Position: Associate

Date: Wednesday, 12th October 2022

Internship letter

To,

Ayushi Jain

18, Chanakya Puri, New Housing Board,

Shastrinagar, Ward No 17, Bhilwara,

Rajasthan - 311001

+91 8955574001

ayushiparakh05@gmail.com

Dear Ayushi,

We are pleased to offer you the position of **Software Developer - Intern**. Your date of joining will be Monday, 2nd January 2023. Your internship will end on Friday, 30th June 2023.

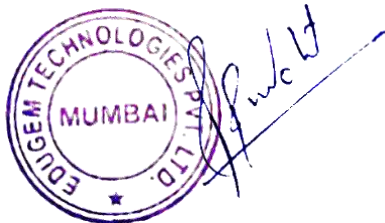
During your internship period, you will be paid ₹ **25,000** (Twenty-Five Thousand) per month as a stipend. Your working days are Monday to Friday.

We look forward to your valuable contributions and wish you all the very best for a fruitful career with our company.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,

Mumbai, IN



(Sign)

Mr. Pallav Purohit
Director

(Sign)

Ms. Ayushi Jain
Employee



PCI WIRES PRIVATE LIMITED

(Formerly Power Cable Industries a Partnership Firm)

AN
ISO: 9001:2008
COMPANY

Manufacturers of ISI Marked LT Aerial Bunched, LT XLPE/PVC Power & Control Cables & Plastic Compounds
(CIN: U31909DL2021PTC390546)

SUBJECT: INTERNSHIP LETTER

TO WHOM IT MAY CONCERN

This is to certify that Mr. Garvit Sharma bearing Code: PCI WIRES / INTC / 2022-2023 / D. 005 is hired an **Data analyst intern in IT Department** with M/s PCI WIRES PVT LTD, Jaipur for period 16.01.2023 to 16.07.2023.

This Internship Letter is issued without prejudice.

The above is for your kind information

For **PCI WIRES PRIVATE LIMITED.**

Shobhit

Shobhit Sharma
(Director)



Date : 13.01.2023

Place : Jaipur



Internship Offer Letter

Date: 27th Dec 2022

Dear **Ms. Shruti Agrawal**,

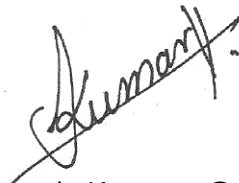
APSTIA LLP is pleased to offer you an educational internship opportunity as Information Technology Intern. Your internship will commence from 2nd January 2023 to 30th Jun 2023 and you will directly report to Mr. Arvind Kumar during your tenure with APSTIA. This internship is offered for Jaipur location to the candidates who adhere and accept below mentioned conditions.

1. Office Timing – 9 AM to 6 PM
2. Internship Tenure – 6 Month
3. Reporting – Candidate must submit his/her daily report to respective reporting manager before leaving office premise.

You shall be governed by the following terms and conditions during your internship with APSTIA, and those may be amended from time to time.

1. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
2. APSTIA is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

For APSTIA LLP



Suresh Kumar Gahlot





PANSOPHIC LABS

Internship Confirmation Letter

Date: 01 January 2023

Dear Kunal,

We're pleased to extend an offer to you for an internship position in **Associate Software Engineer** in our company. We welcome you and are certain that you will contribute in the field of your expertise and help the organization to achieve its goals and to be a global player.

Your date of joining is **2nd January 2023** and you will be reporting directly to **Mr. Divaker**.

As we discussed in the interview process, this will be a paid internship of Rs.10000 in the starting during which you are expected to provide 8-9 hours per day (Mon-Fri) and mode of work will be remote.

The tenure of this internship depends on your performance. Your performance in this period will be deciding your future stability with the organization.

We look forward to have a long-term association with you.

Sincerely,

Yasha Soni
HR Executive
Pansophic Labs Private Limited





Date: 4th January 2023

Rohan Khandelwal
Alwar, Rajasthan.

Dear Rohan Khandelwal,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to confirm our offer of employment to you as an **Associate Software Developer** with FUSIONSTAK TECHNOLOGIES PVT.LTD. starting **16th January 2023 (Monday)**. We trust that your knowledge, skills and experience will be among our most valuable assets. Please review this summary of terms and conditions for your anticipated employment with us:

COMMENCEMENT DATE

The Employee will commence his/her employment with the Employer, with reference to the same, mentioned below are the details of your joining the Company:

Date/Time of Reporting: 16th January 2023 (Monday) at 11:30 AM

Location: EFC Prime, Near BU Bhandari Mercedes Showroom, Baner Highway, Pune 411045.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

SERVICE AGREEMENT

This agreement states that you as an employee will serve the company for the period of 24 months atleast, that shall be effective immediately from the start date of your employment. The detailed Service Agreement will be provided to you upon commencement of your employment with the company.



COMPENSATION

Company agrees to pay to the Employee at a compensation rate to be set by the Company in accordance with the general practice of the Company. Your all-inclusive annual target compensation (on a cost to company basis) will be **Rs. 5,00,000/- (Rupees Five Lakhs Only)** which would comprise your salary, applicable statutory benefits, medical benefits, bonus (if any), and/or any incentives as applicable to you.

Taxability of the salary and benefits will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance policy. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and up to 2 children). This insurance will start after the successful completion of your probationary period.

ANNUAL LEAVE:

Employee is eligible for Annual Leave/Public Holidays as determined by the Company's Leave Policy which is subject to change from time to time.

Additional information regarding leave conditions will be provided to you upon commencement of your employment with the company.

PROBATIONARY PERIOD:

You will be on probation for a period of SIX MONTHS (6 months) from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.



TRAINING PERIOD:

Your training period shall be of 60 to 75 days. During training period your performance and suitability shall be monitored. Failing to match the required standards of the company your employment may be terminated by giving one week's notice in advance.

NOTICE PERIOD/TERMINATION

After the successful completion of your 24 months of service with the organization, either of the party may terminate your employment by giving two (2) months written notice or gross monthly salary in lieu thereof in discretion of the management.

A detailed service agreement will be issued to you on your date of joining with all the clauses related to the rules and regulation of the company. Please refer to Annexure A for list of documents required at the time of joining.

MAINTENANCE OF CONFIDENTIALITY

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any information concerning the affairs of the company or disclose information which is or may be of confidential in nature.

AGREED ON BY:

Managing Director

Name: Mr. Rohan Khandelwal

Fusionstak Technologies Pvt. Ltd.

Title: Associate Software Developer

Date: 4th January 2023

Date:

Place: Pune.

Place:

*This Letter of Intent is valid only till your date of joining mentioned above.



ANNEXURE 'B' - Annual Compensation

Target Annual compensation from FUSIONSTAK

Rs. 5,00,000.00

| SALARY COMPONENTS | PER MONTH | ANNUALIZED |
|--|------------------|--------------------|
| Basic Salary and Allowances (A) | | |
| Basic Salary | 15,550.00 | 1,86,600.00 |
| House Rent Allowance | 6,220.00 | 74,640.00 |
| Leave Travel Allowance | 1,295.83 | 15,550.00 |
| Other Allowances | 8,295.32 | 99,543.84 |
| Special Allowance | 4,965.89 | 59,590.70 |
| Total | 36,327.05 | 4,35,924.54 |
| Retiral and Benefits (B) | | |
| Provident Fund Contribution | 1,800.00 | 21,600.00 |
| Gratuity | 747.96 | 8,975.46 |
| Insurance and Medical Benefits | | 3,500.00 |
| Total | 2,547.96 | 34,075.46 |
| Total Fixed Compensation | 38,875.00 | 4,70,000.00 |
| Annual Variable Pay (C) | | |
| Performance Bonus | | 30,000.00 |
| Total Cost to Company (CTC) | | 5,00,000.00 |

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.



4. The following elements are included in the compensation package stated above:

a. **Provident Fund** - You will be covered under the FUSIONSTAK Technologies Pvt. Ltd. Employees' Provident Fund (PF) scheme as per the applicability of Government Norms. wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation. Employee's contribution towards PF will be made from the monthly salary.

b. **ESIC** -In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

5. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a. **Group Medical Insurance** - In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be eligible to be covered under the Medical Insurance policy held by the Company after the completion of your probation period.

b. **Annual Leave/Public Holidays** - You will be entitled for 12 days of paid leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays starting from January to December. For more detail refer to the leave policy document which will be shared separately.



ANNEXURE B

REQUIRED DOCUMENTS

| Sr. No | Particulars |
|--------|--|
| 1. | Color passport sized photographs – 4 Nos. |
| 2. | Certificates supporting your education qualifications: <ul style="list-style-type: none">• SSC & HSC Mark sheets• Mark sheets (All Semesters) and convocation certificates of degree/ post-graduation.• Additional Education Certificate and Mark sheets if any (Eg. Diploma, NIIT, MCSD, Novell Netware etc.) |
| 3. | Following employment documents for previous all employers(If Applicable): <ul style="list-style-type: none">• Appointment letter• Experience and relieving certificates• Last 2 month's pay slip• Bank Statement of salary account of last 2 months |
| 4. | Aadhaar Card |
| 5. | Pan Card |
| 6. | Valid passport (include if any previous visa / Work Permit authorization) |
| 7. | Marriage Certificate (If Any) |
| 8. | Residential Proof Documents for opening bank account OR Bank Account Details |
| 9. | Non-Disclosure Agreement/Assets Policies to be signed at the time of joining |

*Annexure A: Required Documents.

Note: You are requested to submit softcopy of required documents before joining for verification and one independent set of photocopies of all the following documents at the time of joining

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Abhishek Saini**

Sd Hostel Sitapura Industrial Area
Jaipur
Rajasthan - 303905

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate :
 - a) Evaluation post completion of Internship
 - b) Completion of graduation without any arrears
 - c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
 - d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

- On the Job Training
 - a) Undergo technology training, core and advanced technologies, to get you project-ready.
 - b) In-person at our world class facility in Chennai, India. (Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
- Assessment criteria
 - a) Clearing the periodic assessments
- Tenure
 - a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee.
 - b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
- Experience / Internship Letter
 - Not applicable for midway exits

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions**,



Vijayalakshmi Subramaniam
Vice President - HR

Note- Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: ABHISHEK SAINI (Name)

Signature: 

Date: 03-11-2022



Kartikeya_Bhati_Screened_in_and_Selected!

1 message

<srted@sac.isro.gov.in>

Mon, 19 Dec, 2022 at 11:28 am

To: kartik848@gmail.com

Cc: Neeraj Agarwal <neeraj@sac.isro.gov.in>

प्रिय प्रार्थी,

Referring to your application dated 14 Dec 2022, Joining date **09 Jan 2023**, you are selected to do Internship-project through **SRTD**. Your guide will be **DR. NEERAJ AGARWAL(079-2691-6056)**

Pls contact him before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

- 1.Adhar card+**2Xerox copy**
2. Students ID card+**2Xerox copy**
3. Bonafide/NOC certificate original+**1-Xerox copy**
4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**. **Student need to return all dues to SAC, like Lib book, ID cards etc** before collecting the final certificate from **SRTD**

Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

- SRTD



Hewlett Packard Enterprise

13/01/2023

Sneh Patel

Shubh Mangalam Tenements, House No 4, Plot No 279, Ward 10/A,

Dear Sneh Patel,

We are pleased to inform you that you have been selected for training with Hewlett Packard Enterprise GlobalSoft Pvt. Ltd. ("HPE" or the "Company") from 21/02/2023 to 11/08/2023 for a period of Six Months under the guidance and supervision of Minakshi Trivedy. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolia

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

North Korea (DPRK)
 People's Republic of China (PRC)
 Russia
 Sudan (Khartoum)
 Syria
 Tajikistan
 Turkmenistan
 Ukraine
 Ukraine (Crimea Region)
 Uzbekistan
 Venezuela
 Vietnam
 Yemen

Agreement Regarding Confidential Information and Proprietary Developments

India

Sneh Patel

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

- (a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;
- (b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and
- (c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, “**Competing Line of Business**” includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys’ fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company’s goodwill, Confidential Information, Proprietary

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

भारत सरकार
अंतरिक्ष विभाग
विद्युत - प्रकाशिकी तंत्र प्रयोगशाला (लियोस)
पहला क्रॉस, पहला स्टेज, पीण्या औद्योगिक एस्टेट
बेंगलूर - 560 058. भारत
दूरभाष : +91-80-28396470, 28371286-87
फैक्स : +91-80-28392304



Government of India
Department of Space
Laboratory for Electro-Optics Systems (LEOS)
1st Stage, 1st Cross, Peenya Industrial Estate,
Bangalore - 560 058. India
Telephone : +91-80-28396470, 28371286-87
Fax: +91-80-28392304

LEOS/Admin/1/14/2022-23

November 4, 2022

Dr. Ram Rattan,
Pro President, JECRC University
Plot No. IS-2036 to 2039,
Ramachandrapura Industrial Area,
Vidhani, Jaipur – 303905,
Rajasthan, India.

Sir,

Sub: Internship for B.Tech Students - reg.

Please refer to your letter No JU/2022/SoE/3011/LEOS/ dated 18.10.2022 requesting for grant of permission to undergo Internship at LEOS for B.Tech students of your Institute.

In this connection, this is to inform you that the competent authority has agreed to provide the Internship for **Mr. Akshay Koolwal and Mr. Kushal Singh Rathore** commencing from 9th January 2023 to 30th June 2023.

Students will be reporting to **Mrs. Padmasree S, Divn. Head, SSSD, SSSG/SSA & Mr. Lithin M G, Sci/Engr. 'SE', SSHD, SSSG/SSA, LEOS** respectively. The students may be advised to make their own arrangements for transport and accommodation. Students may be advised to bring one stamp size photo and one passport size photo for issue of ID card, Photocopy of ID Proof, Address Proof, and Attested Copies of Certificates.

The students have to strictly follow the guidelines issued by the department (copy enclosed) during their Internship in LEOS.

Yours faithfully,


(K.V. JAYARAMAN)
Administrative Officer

Encl: as above

Cc:

1. Mrs. Padmasree S, Divn. Head, SSSD & Mr. Lithin M G, SSHD, SSSG/SSA, LEOS
2. Dr. Rafiqul Islam, GH, PPEG/ Admin.
3. Director, LEOS - for kind information

GUIDELINES FOR PROJECT TRAINEES AT LEOS, BANGALORE

In accordance with safety / security regulations at LEOS the following guidelines are provided for your information.

- Period of project training at the Centre shall not exceed 90 days (3 months) for BE/ B.Tech project trainees and six calendar months for MCA / M.E / M.Tech. project trainees. Extension of this period will not be permitted for any reason whatsoever.
- Photo identity card provided by the Centre should be displayed at all times while in the campus and premises.
- Attendance register provided in the General Administration section located in the ground floor of the Main Building should be signed daily, indicating entry and exit timings. **Minimum of 80% attendance is necessary for completion of project work.**
- **Working days: Monday to Friday ; Working hours : 08.30 to 17.00 hours. Staying beyond 1700 Hrs. on working days and working on holidays shall not be permitted**
- Use of LEOS transport to commute to and from the Centre is strictly prohibited.
- Project trainees may use the LEOS Library for reference only.
- Trainees should enter their names in the register available in the Library prior to using the Library facilities. Personal belongings, except notebook/scribbling pads, are not permitted inside the Library and reading room.
- **Personal belongings, floppies, CD ROMs, electronic items or any other items prohibited by LEOS from time to time are not allowed inside the premises. Such materials are also not permitted to be taken out of the premises.**
- Assigned project work shall be carried out strictly in the Group/Division allotted and in laboratories/work areas permitted by the Group Director/Guide.
- **Entry into any other laboratories/work areas is strictly prohibited.**
- **Access to sensitive information, like, documents marked secret/restricted, case-reports, analysis etc., is strictly prohibited (concerned Guides may please note of this).**
- **Loitering around the premises is strictly prohibited.**
- On completion of project training a letter of completion from the guide should be submitted to Head, PPED.
- Photo identity cards should be surrendered to General administration and clearance obtained, prior to collecting certificate of completion of project from Head, PPED (A temporary visitor's pass may be taken to complete remaining formalities, if required.)

Project trainees are requested to abide by above regulations. Violation of the same will lead to termination of the project training.



Thrillophilia Offer Letter & Employment Agreement

Congratulations Manan Soni,

Welcome to Thrillophilia!!!

We are excited to onboard you as a key resource in our journey to make traveling experiences seamless. We don't just offer a job, we offer a career. We have a collaboration-driven work culture and we are sure that you will have fun working with all our teams. Not many companies could promise you a job filled with adventure. We do!

You have been selected based on your potential and we look forward to growing together. We would like to mentor a talent like yourself and achieve higher milestones with you.

Thrillophilia is pleased to extend the offer for the position of **Sales and Business Development Associate beginning August 08, 2022 to Manan Soni** . The purpose of this letter is to set forth our understanding of the terms of your employment with Thrillophilia including your job description and compensation. It is also important that you are inspired to remain with Thrillophilia over time and focus your energies on successfully and efficiently contributing to our company goals. Your responsibilities will be those outlined in the enclosed job description.

Looking forward to achieving new heights of success with you, and we are confident that your employment with Thrillophilia will prove mutually beneficial.

The Effective Date of this Agreement: **August 02, 2022**

This Agreement is by and between Thrillophilia Travel Solutions Pvt. Ltd.

Rituja Khunteta | Senior HR Executive

Rituja Khunteta

And

Manan Soni

Signature -



Compensation

CTC: INR 3,60,000

Fixed component per annum: INR 2,40,000

Variable component per annum: INR 1,20,000

*Tax Deductions, as applicable

Expenses on phone, travel, or anything else for company purposes will be reimbursed.

Confidentiality & Authorization to Work

As a condition of full-time employment, you will be requested to sign this document, which is also a Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination.

You should also note that you will be required

- Submit proof of citizenship
- 10-12 mark sheets
- 2 photographs
- Last degree mark sheets
- Permanent residency in India or authorization to work in India within three business days of your date of hire.

Terms and Conditions

1. At-Will Employment

If you choose to accept this offer, please understand your employment is “at-will,” voluntarily entered into, and is for at least one year period. Failing to serve for less than one year Thrillophilia has full rights to forfeit your bonus, performance incentives, variable component, and salary deductions over the last months of your service. You are free to resign at any time, for any reason, or for no reason. But you need to serve a notice period of two months, even if left during the probation period. Also, Thrillophilia is free to conclude its at-will employment relationship with you at any time, with or without cause.

2. Non-Competition During Employment

The Thrillophilia prohibits the Employee from participating in or planning to participate in a competitive business while employed by the Thrillophilia. During the employment term, the Employee shall not, in



any fashion, participate or engage in any activity or other business competitive with the Thrillophilia's business. In addition, the Employee, while employed, shall not take any action without the Thrillophilia's prior written consent to establish, form, or become employed by a competing business on termination of employment by the Thrillophilia. The Employee's failure to comply with the provisions of the preceding sentence shall give the Thrillophilia the right to terminate any benefits or compensation that the Employee may be otherwise entitled to following termination of this Agreement.

3. Term of Employment

You shall be employed for the first three months on a probation basis, and based on his/her performance further action will be taken. After serving for three months, this Agreement is extended by mutual written consent of the parties. During the Probation period, due to non-performance, the company can terminate your employment by giving a two-week notice period.

4. Place of Employment

During the employment term, the base location of an Employee to perform the services would be **Jaipur**. The Employee acknowledges that the Thrillophilia may from time to time require the Employee to travel temporarily to other locations on the Thrillophilia's business.

5. Salary

The basic salary payable to the Employee shall be increased annually by employee performance and company performance. Once the employee puts in his resignation letter, then during the notice period, salary will not be paid and will be cleared during settlement. During the probation period, salaries will be paid on the 15th of the next month. Once an employee gets confirmed after successful completion of his notice period, salary for a month is paid by the 5th of the next month.

6. Incentives

Employees will receive their Incentives on the basis of performance.

7. Leaves

You are entitled to 22 leaves (14 Paid Leaves + 8 Sick Leaves) in a year. In addition to these leaves, there will also be yearly holidays for all employees. However, during the Internship period, the employee cannot take any leave. Exceptional leaves can be granted based on manager discretion.

8. Expenses

Thrillophilia shall reimburse the Employee for reasonable expenses incurred in connection with the Employee's performance of his / her duties including travel expenses, food, and lodging while away from his base work location, pursuant to the Thrillophilia's reimbursement policies.



9. Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Thrillophilia, provided, however, that as to all such inventions with the respect that the equipment, supplies, facilities, or trade secret information of the Thrillophilia was used, or that relate to the business of the Thrillophilia or to the Thrillophilia's actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Thrillophilia shall remain the property of the Thrillophilia.

10. Employee Termination/Resignation

The employee will have to serve the company Thrillophilia for a period of one year to the minimum. If the employee wishes to terminate/resign before the completion of one year of his or her service with Thrillophilia, the employee will have to pay out an amount equal to his or her one-month compensation at Thrillophilia. In case a disassociation happens between the employee and the company within 30 days of the joining date, the company will not be liable to pay compensation for the days served.

The Employee will have to give Thrillophilia a two-month prior written notice of resignation whenever he chooses to resign. The Employee may retire after age 60 and upon proper notice.

11.1 Termination on Retirement. This Agreement shall be terminated by the Employee's voluntary retirement, that retirement shall be effective on the last day of any fiscal year, provided that the effective date of retirement occurs after the Employee's 60th birthday, and that the Employee gives the Thrillophilia six months' prior written notice.

11.2 The employment Agreement will automatically terminate if the Employee becomes permanently disabled.

11.3 Termination upon Death. If the employee dies during the period of employment this Agreement shall then be terminated. The employment Agreement may terminate upon proper notice after a merger or sale of assets by the Thrillophilia.

11.4 Termination or Assignment on Merger. In the event of a merger where the Thrillophilia is not the surviving entity, or of a sale of all or substantially all of the Thrillophilia's assets, the Thrillophilia may, at its sole option (1) assign this Agreement and all rights and obligations under it to any business entity that succeeds to all or substantially all of the Thrillophilia's business through that merger or sale of assets, or (2) on at least 30 days prior written notice to the Employee, terminate this Agreement effective on the date of the merger or sale of assets.

12. Non-Disclosure after Termination

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing Thrillophilia's trade secrets and any confidential information. Because of his / her employment by the Thrillophilia, the Employee will have access to trade secrets and confidential information about the Thrillophilia, its products, its customers, and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he/she will not disclose such trade secrets or confidential information.

13. Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.

14. Notices

Any notice to the Thrillophilia required or permitted under this Agreement shall be given in writing to the Thrillophilia, either by personal service or by registered or certified mail, postage prepaid, addressed to Abhishek Daga (Founder of Thrillophilia) at its then principal place of business. Any such notice to the Employee shall be given in a like manner and, if mailed, shall be addressed to the Employee at his / her home address then shown in the Thrillophilia's files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given

- (1) on the date of service, if served personally on the party to whom notice is to be given, or
- (2) on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.

15. General Provisions

15.1 Governing Law & Jurisdiction. This agreement and the parties' actions under this Agreement shall be governed by and construed under the laws of the state of Rajasthan under Rajasthan state government Judiciary without reference to conflict of law principles. In the event of a lawsuit or any legal proceeding involving this Agreement, the Employee will have to pay the Thrillophilia costs and expenses, including reasonable attorney fees.

15.2 Costs of Litigation. In the event any action is brought to enforce this Agreement, the Employee shall be entitled to recover its costs of enforcement including, without limitation, attorneys' fees and court costs.



16. Force Majeure.

In the event that Employee is unable to perform any of its obligations under this Agreement because of any Act of God, strike, fire, flood, governmental acts, orders or restrictions, Internet system unavailability, system malfunctions, or any other reason where failure to perform is beyond the reasonable control and not caused by the negligence of the Employee (a "Force Majeure Event") if Thrillophilia has been so affected shall give notice immediately to Employee and Employee shall use its reasonable best efforts to resume performance. However, if the period of non-performance exceeds 30 days from receipt of notice of the Force Majeure Event, the Employee may be terminated and his assets like pending salary, sales incentive, bonus, etc can be forfeit, by giving written notice.

17. Confidentiality

Even after the termination of the Agreement, the Employee may still have certain responsibilities such as keeping information confidential for five years and he cannot share any business secrets of Thrillophilia. Any information related to compensation need not be disclosed or discussed with any colleague.

18. Survival of Certain Provisions.

The warranties and indemnification and confidentiality obligations set forth in the Agreement shall survive the termination of the Agreement by either party for any reason.

Understood, Agreed & Approved

We have carefully reviewed this contract and agree to and accept all of its terms and conditions. We are executing this Agreement as of the Effective Date above.

Agreed to and Accepted by:

Manan Soni

Date: 02/08/2022



CORIZO

Empowering Tomorrow's Leaders

Internship Offer Letter

14th December 2022

Dear Hitesh Sharma,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service:** Five(5) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP - Human Resources,

Corizo Edutech



Internship Offer Letter

15th December 2022

Dear Arun Aggarwal,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service:** Five(5) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO
Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: Arun Aggarwal **DATE:** 15-12-22

Arun
(Candidate's Signature)

With Regards,

VP - Human Resources,
Corizo Edutech



INTERNSHIP LETTER

Date: 26, DEC 2022

TO WHOM-SO-EVER IT MAY CONCERN

Dear Akshat Jain,

We are pleased to confirm your selection for the internship program at Ignitive IT Solutions. You have been selected for internship with the Python Development Department and you will be working as Python Intern under the supervision of Mr. Stavan Christian.

The tenure of internship with Ignitive IT Solutions is six months and will start from January 15, 2023 and will end on June 16, 2023. During your internship, you will be paid an amount of 7500/- INR every month which will be inclusive of all the benefits like conveyance, meals etc.

At the end of the internship, you will be required to submit a copy of your project report, the topic and timeline of which will be shared by your supervisor on the day of your joining. On successful completion the six months of internship program and after submitting the project report, you will be awarded with a completion certificate that can be used for your recruitments in future.

During the internship, you may come across confidential information about Ignitive IT Solutions. By accepting this offer, you acknowledge and agree that you will not be using this information for personal use and will not be disclosing it to anyone.

We are happy to have you work with us.

Sincerely
Stavan Christian

FOR, IGNITIVE IT SOLUTIONS

A handwritten signature in black ink, appearing to read "Stavan Christian".

PROPRIETOR

Authorised Signatory

405, ABC Campus
Near Rabari Colony,
Ahmedabad - 380026
+91 8140203543
IGNITIVE IT SOLUTIONS



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

2nd January 2022

Dear Anuj Makkar,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Six(6) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Data Science Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



Hewlett Packard Enterprise

21/12/2022

Vikas Jakhra

Ward no. 56, Kisan colony, Nawalgarh road, Sikar

Dear Vikas,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of 6 months under the guidance and supervision of Santosh Mundhe. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- Moldova
- Mongolia
- North Korea (DPRK)
- People's Republic of China (PRC)
- Russia
- Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Ukraine (Crimea Region)
- Uzbekistan
- Venezuela
- Vietnam
- Yemen

Agreement Regarding Confidential Information and Proprietary Developments

India

Vikas Jakhar

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company’s detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, “**Competing Line of Business**” includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys’ fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company’s goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties’ heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company’s acceptance of the terms hereof and Company’s covenant to perform its obligations hereunder (including, without limitation, Company’s agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company’s acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

OFFER LETTER

To, Mr. Shivraj Singh Rathore.
17, Jagdamba Colony, Behind Police Line , Ward No. 2, Nagaur, Rajasthan (341001).

Dear Mr. Shivraj Singh Rathore,

This is with reference to your interview application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of "Trainee Software Developer" at Satva Solutions.

You will be on probation for a period of **6 months** from the date of joining and this can be extended for a further period at the Company's discretion and you will get a mail about your confirmation. During the probationary period, your services can be terminated with **One Week's** notice.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For, Satva Solutions


Swati Kumari
Senior HR

I have read and accepted the above given conditions -

Date of Joining 02-01-2023

Signature Shivraj

Date 28-11-2022



Letter of Interest

Date: 22 October, 2022

Mr. Mohit Singh
Aashiyana Residency
Near Akshay Patra Temple, Jagatpura
Jaipur-302025
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Mohit,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
 - a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
 - b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up to 20% subject to your performance and company's growth, which will amount to a total of up to

1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237



Dear Priyanshu Bansal,

Date –13th Jan 2023

We are pleased to confirm you have been selected to work for FART Magazine, as Full Stack developer.

Full Stack Developer duties and responsibilities of the job

- Planning and the delivery of App/Software Development across multiple platforms.
- Writing efficient codes.
- Working closely with App/Software designers and programmers to produce the results.
- Constant communication with other colleagues in the business to develop and deploy their content – and ensuring there is a clear establishment of what can be created within what timeframe.
- Researching different software programs, maintaining software documentation.
- Implementing contingency plans in case the App/Software Development goes down.
- Maintaining and expanding/enhancing the App/Software Development once built.

Contract includes: INR 10000 - performed per month.

We are delighted to send you this offer to you in order to start the job.

Sincerely,

Jaskinder Singh

FART Magazine Pvt. Ltd.

B-1/1

1st

Janakpuri New Delhi - 110058

Floor Community Center



Mansi_Gupta_Screen ed_in_and_Selected!



Inbox



srttd@sac.isro.g... 12/12/2022
to me, Smt ▾



प्रिय प्रार्थी,

Referring to your application dated **10 Dec 2022**, Joining date **09 Jan 2023**, you are selected to do Internship-project through **SRTD**. Your guide will be **DR SMT NEERJA SHARMA (079-2691-6115)**

Pls contact her before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy**
2. Students ID card+**2Xerox copy**
3. Bonafide/NOC certificate original+**1-Xerox copy**
4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**. **Student need to return all dues to SAC, like Lib book, ID cards etc** before collecting the final certificate from **SRTD**

Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

- SRTD



Tanisha_Agarwal_Scre ened_in_and_Selected!



Inbox



srttd@sac.isro.g... Yesterday
to me, Neeraj ▾



प्रिय प्रार्थी,

Referring to your application dated **01 Dec 2022**, Joining date **09 Jan 2023**, you are selected to do Internship-project through **SRTD**. Your guide will be **DR. NEERAJ AGARWAL(079-2691-6056)**

Pls contact him before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

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Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

- **SRTD**

छात्र परियोजना के लिए स्वीकृति Approval for student project

कृपया निर्देशों का पालन करें

प्रिय विद्यार्थी

छात्र परियोजनाओं के लिए एनआरएससी के लिए आपके अनुरोध के संदर्भ में, यह आपको सूचित करना है कि, आपको एनआरएससी में परियोजना के काम के लिए अनंतिम रूप से चुना गया है।

कृपया इस मेल को प्राप्त करने के 7 दिनों के भीतर ई-मेल द्वारा अपनी इच्छा और शामिल होने की तारीख की पुष्टि करें, और अपनी परियोजना की शुरुआत की तारीख के अनुसार, एनआरएससी में शामिल होने की तारीख को रिपोर्ट करें। कोई और पुष्टिकरण मेल नहीं भेजा जाएगा।

आपको पहचान पत्र जारी करने के लिए निम्न के साथ अधोहस्ताक्षरी को मिले:

- 1) कॉलेज से मूल अनुशंसा पत्र जो महाप्रबंधक, जनसंपर्क सुविधा के नाम हो
- 2) बोनाफाइड प्रमाण पत्र (नया और मूल),
- 3) कॉलेज के पहचान पत्र की फोटो प्रति
- 4) आधार कार्ड (प्रतिलिपि सहित),
- 5) 10 वी से बाद की, नवीनतम परीक्षा तक अंक सूची की कॉपी
- 6) दो पासपोर्ट आकार और दो स्टाम्प साइज फोटो
- 7) एनआरएससी से प्राप्त पुष्टिकरण मेल

परियोजना आवंटित होने के लिए विद्यार्थियों को सभी परीक्षाओं में 70 प्रतिशत नंबर लाना अनिवार्य है। चूंकि NRSC एक वैज्ञानिक संगठन है, इसलिए छात्रों ने स्नातक स्तर पर विज्ञान स्ट्रीम में अध्ययन किया होना चाहिए। छात्रों से अनुरोध है कि एनआरएससी को रिपोर्ट करने से पहले उपर्युक्त आवश्यक शर्तें पूरी करने की संतुष्टि करें। ज्वाइनिंग के समय प्रमाणपत्रों की जांच की जाएगी। यदि छात्र आवश्यकताओं को पूरा नहीं कर रहे हैं तो उन्हें परियोजना प्रारम्भ करने की अनुमति नहीं दी जाएगी।

कृपया ध्यान दें कि एनआरएससी से कोई वित्तीय सहायता नहीं प्राप्त होगी और बाहरी छात्रों को अपने रहने की व्यवस्था हैदराबाद या शादनगर (हैदराबाद से 60 किलोमीटर) में करनी होगी, यदि परियोजना गाइड शादनगर में है। कार्य का स्थान सामान्य रूप से एनआरएससी जीडीमेट्ला परिसर होगा। इस संबंध में कोई पत्राचार नहीं किया जाएगा।

प्रोजेक्ट कार्य संबंधित अन्य कार्यवाही के लिए कृपया एनआरएससी आउटरिच फैसिलिटी, जीडीमेटला को रिपोर्ट करें।

डॉ. जयासक्सेना Dr. Jaya Saxena,
वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head
कार्यालय, छात्र परियोजना Office of Student Project,
प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group
प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)
एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

आने से पहले:

- student@nrsc.gov.in, yamuna_p@nrsc.gov.in पर मेल भेजें और नाम और कॉलेज के विवरण के साथ आगमन की तारीख भेजें।

आगमन पर:

- नई बिल्डिंग में श्रीमति यमुना से मिलें।

Kindly follow the instructions

Dear Student

Sub: Student project at NRSC

With reference to your request to NRSC for student projects, this is to inform you that, you are provisionally selected for undertaking project work in NRSC.

Please confirm your willingness & date of joining by E-mail within 7 days of receiving this mail, and report to NRSC on the date of joining, as per your project start date. No more confirmatory mail will be sent.

You need to meet the undersigned along with the following:

- 1) **Original Letter of Reference, addressed to General Manager, Outreach Facility**
- 2) **Student Bonafide Certificate (New and original)**
- 3) **Copy of college I card**
- 4) **Aadhar Card photocopy**

- 5) Marks lists photocopies from 10th onwards including latest exam
- 6) Passport size photos (2Nos) and Stamp size Photos (2 Nos)
- 7) Confirmation mail from NRSC

It is mandatory to have 70% marks throughout in the academics for getting project allotted. Since NRSC is a scientific organization, students shall have studied in Science stream at under graduation level. Students are requested to satisfy themselves on meeting the above mentioned prerequisites before reporting to NRSC. Scrutiny will be done at the time of joining. In case students are not meeting the requirements they will not be allowed to undertake the project.

It may please be noted that there will be no financial assistance from NRSC and the outstation students have to make their own arrangements for their stay, in Hyderabad or Shadnagar (60 km from Hyderabad), if the project guide is in Shadhnagar. Place of work will be NRSC Jeedimetla campus in general. No correspondence will be done in this regard.

Please report to NRSC Outreach facility, Jeedimetla for completing other project related formalities.

डॉ. जयासक्सेना Dr. Jaya Saxena,

वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group

प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)

एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

Before arrival:

- Send mail to student@nrsc.gov.in , yamuna_p@nrsc.gov.in and send the arrival date with name and college details.

On Arrival:

- Contact Smt. Yamuna in new building.

Date:-23/12/2022
Mr. Aditya Sharma
1-Ch-24, Dadabari, Kota,
Rajasthan
Pin code:-324009

INTERNSHIP LETTER

Motion Education Pvt. Ltd. is extremely pleased to confirm your offer of employment in the position of **Developer Role in Technology Intern.**

We believe that you will play a significant role in building the operational base of **Motion Education Pvt. Ltd.** We look forward to your contribution in helping us to meet the company's objective. We at **Motion Education Pvt. Ltd** are delighted to welcome you as a member of our team. Duration of this internship is **6 months**. Your date of joining the service of the company would be **05/01/2023**.

You are required to bring the following documents at the time of joining:

- **Two passport size photograph**
- **Photocopies of latest educational certificates**
- **One ID proof**

For Motion Education Pvt. Ltd.



Prateek Sharma
Deputy General Manager

I, at this moment, accept the offer of association.

Signature:-

Printed Name: - Aditya Sharma

Date:-



Date: 4th January 2023

Chiranjay Choudhary
Udaipur, Rajasthan.

Dear Chiranjay Choudhary,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to confirm our offer of employment to you as an **Associate Software Developer** with FUSIONSTAK TECHNOLOGIES PVT.LTD. starting **16th January 2023 (Monday)**. We trust that your knowledge, skills and experience will be among our most valuable assets. Please review this summary of terms and conditions for your anticipated employment with us:

COMMENCEMENT DATE

The Employee will commence his/her employment with the Employer, with reference to the same, mentioned below are the details of your joining the Company:

Date/Time of Reporting: 16th January 2023 (Monday) at 11:30 AM

Location: EFC Prime, Near BU Bhandari Mercedes Showroom, Baner Highway, Pune 411045.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

SERVICE AGREEMENT

This agreement states that you as an employee will serve the company for the period of 24 months atleast, that shall be effective immediately from the start date of your employment. The detailed Service Agreement will be provided to you upon commencement of your employment with the company.



COMPENSATION

Company agrees to pay to the Employee at a compensation rate to be set by the Company in accordance with the general practice of the Company. Your all-inclusive annual target compensation (on a cost to company basis) will be **Rs. 5,00,000/- (Rupees Five Lakhs Only)** which would comprise your salary, applicable statutory benefits, medical benefits, bonus (if any), and/or any incentives as applicable to you.

Taxability of the salary and benefits will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance policy. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and up to 2 children). This insurance will start after the successful completion of your probationary period.

ANNUAL LEAVE:

Employee is eligible for Annual Leave/Public Holidays as determined by the Company's Leave Policy which is subject to change from time to time.

Additional information regarding leave conditions will be provided to you upon commencement of your employment with the company.

PROBATIONARY PERIOD:

You will be on probation for a period of SIX MONTHS (6 months) from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.



TRAINING PERIOD:

Your training period shall be of 60 to 75 days. During training period your performance and suitability shall be monitored. Failing to match the required standards of the company your employment may be terminated by giving one week's notice in advance.

NOTICE PERIOD/TERMINATION

After the successful completion of your 24 months of service with the organization, either of the party may terminate your employment by giving two (2) months written notice or gross monthly salary in lieu thereof in discretion of the management.

A detailed service agreement will be issued to you on your date of joining with all the clauses related to the rules and regulation of the company. Please refer to Annexure A for list of documents required at the time of joining.

MAINTENANCE OF CONFIDENTIALITY

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any information concerning the affairs of the company or disclose information which is or may be of confidential in nature.

AGREED ON BY:

Managing Director

Fusionstak Technologies Pvt. Ltd.

Date: 4th January 2023

Place: Pune.

Name: Mr. Chiranjay Choudhary

Title: Associate Software Developer

Date: 5TH January 2023

Place: Udaipur

*This Letter of Intent is valid only till your date of joining mentioned above.



ANNEXURE 'B'- Annual Compensation

Target Annual compensation from FUSIONSTAK

Rs. 5,00,000.00

| SALARY COMPONENTS | PER MONTH | ANNUALIZED |
|--|------------------|--------------------|
| Basic Salary and Allowances (A) | | |
| Basic Salary | 15,550.00 | 1,86,600.00 |
| House Rent Allowance | 6,220.00 | 74,640.00 |
| Leave Travel Allowance | 1,295.83 | 15,550.00 |
| Other Allowances | 8,295.32 | 99,543.84 |
| Special Allowance | 4,965.89 | 59,590.70 |
| Total | 36,327.05 | 4,35,924.54 |
| Retiral and Benefits (B) | | |
| Provident Fund Contribution | 1,800.00 | 21,600.00 |
| Gratuity | 747.96 | 8,975.46 |
| Insurance and Medical Benefits | | 3,500.00 |
| Total | 2,547.96 | 34,075.46 |
| Total Fixed Compensation | 38,875.00 | 4,70,000.00 |
| Annual Variable Pay (C) | | |
| Performance Bonus | | 30,000.00 |
| Total Cost to Company (CTC) | | 5,00,000.00 |

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.



4. The following elements are included in the compensation package stated above:

a. Provident Fund - You will be covered under the FUSIONSTAK Technologies Pvt. Ltd. Employees' Provident Fund (PF) scheme as per the applicability of Government Norms. wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation. Employee's contribution towards PF will be made from the monthly salary.

b. ESIC -In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

5. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a. Group Medical Insurance - In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be eligible to be covered under the Medical Insurance policy held by the Company after the completion of your probation period.

b. Annual Leave/Public Holidays - You will be entitled for 12 days of paid leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays starting from January to December. For more detail refer to the leave policy document which will be shared separately.



ANNEXURE B

REQUIRED DOCUMENTS

| Sr. No | Particulars |
|---------------|--|
| 1. | Color passport sized photographs – 4 Nos. |
| 2. | Certificates supporting your education qualifications: <ul style="list-style-type: none">• SSC & HSC Mark sheets• Mark sheets (All Semesters) and convocation certificates of degree/ post-graduation.• Additional Education Certificate and Mark sheets if any (Eg. Diploma, NIIT, MCSD, Novell Netware etc.) |
| 3. | Following employment documents for previous all employers(If Applicable): <ul style="list-style-type: none">• Appointment letter• Experience and relieving certificates• Last 2 month's pay slip• Bank Statement of salary account of last 2 months |
| 4. | Adhaar Card |
| 5. | Pan Card |
| 6. | Valid passport (include if any previous visa / Work Permit authorization |
| 7. | Marriage Certificate (If Any) |
| 8. | Residential Proof Documents for opening bank account OR Bank Account Details |
| 9. | Non-Disclosure Agreement/Assets Policies to be signed at the time of joining |

*Annexure A: Required Documents.

Note: **You are requested to submit softcopy of required documents before joining for verification and one independent set of photocopies of all the following documents at the time of joining**



Dear Rohit Aswani,

Congratulations!!

We are delighted to extend you an offer for an internship with Growby Exx Services Pvt. Ltd. based on the interview discussions you had with us, and your application submitted. Details of the terms and conditions of the offer are as under:

Designation: Executive - Junior Software Engineer
Place of Reporting: T105, Shivalik Abaise, Prahalad Nagar, Ahmedabad
Date of Reporting: January 23, 2023
Time of Reporting: 11:30 AM
Internship Stipend: Rs 10,000 per month

On successful completion of the internship, your salary will be Rs 6.00 lacs as base salary and Rs 1,00,000 as Performance Linked Incentives. (Salary Structure is attached for your reference).

As a part of retention policy, you have agreed to 10% deduction from gross salary for 18 months (post internship).

On the day of your joining, please bring the following documents

- 3 photographs
- Education certificates (12th, 10th, and marksheet till last semester)
- ID Proof (any 2)
- Permanent Residential Proof and Temporary Residential Proof.
- Cheque in the name of Growby Exx Services Pvt. Ltd. (Cheque has to be your bank account)

Meanwhile, if there is any further information, that I can provide regarding this offer, please do not hesitate to contact me.

Looking forward to having a long and mutually beneficial career with us.

Regards,



Signed By:



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 13th January 2023

Internship Offer Letter

Dear Jayesh Maheshwari,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Music Streaming Application** project. As a result, you will be contributing to our project from 13th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,

Sudhanshu Kumar

CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Jayesh Maheshwari

DATE: 13th January 2023

LMD Hitech India (P) Limited

Plot No. : 620, Sector-8, IMT Manesar, Gurgaon-122001

Haryana (INDIA)122051

Email: sales@radiantgroup.org

www.gallerindia.com

Galler

Date: - 22.12.2022

LETTER OF OFFER

Mr. Vijay Ojha

Congratulations!!

We are pleased to offer you an Internship with **M/s LMD Hitech India Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Front end Engineer** will be based at our IMT Manesar Centre. You are also liable to be transferred to any other branch/ associate management / allied units of this management, anywhere.
2. Your date of commencement of Internship will be on or before 09.01.2023
3. You will be entitled to receive stipend 5000.
4. Your Internship would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation/ Observation for a period of 3 Months from the date of joining.
6. **Please bring along the below listed documents / details on your day of joining -**
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Proof of compensation last drawn (3 Months - Original)
 - d) Three passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

LMD Hitech India Pvt Ltd

For LMD HITECH INDIA PVT. LTD.


Authorized Signatory

Authorized Signatory:

Dated: 10/Sep/22

Subject: Appointment-cum-Offer Letter

Dear bhyan Gupta,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term** means the **Internship Period i.e. (initial minimum 6(Six) Months** which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter**. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan '23. Your reporting officer is **Ms. Himani Gautama (Associate General Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed **Joining Report** along with documents requested.

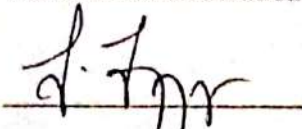
Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year.

| Particulars | Post completion of internship | |
|-----------------------------------|--|-----------------------------|
| | 0-06 Months Amount (INR) | 7-12 Months Amount (INR) |
| Basic Salary | 15100 | 15200 |
| HRA | 7550 | 7600 |
| Travelling Allowance | 1600 | 1600 |
| Special Allowance | 9964 | 15609 |
| Gratuity | 726 | 731 |
| Health Insurance | 360 | 360 |
| Monthly CTC | 35300 | 41100 |
| Expected In Hand Salary (pre-TDS) | 34214 | 40009 |
| Yearly CTC | 458400 | |
| Yearly Incentive** | 41600 (After 01 Year in permanent employment) | |
| Total Annual CTC | 500000 | |

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP


Authorized Signatory

10/Sep/22



Registered Office :
Unthinkable Solutions LLP
6th Floor, Metropolis Hissar Mall,
Opposite Vidyut Sadan,
Delhi Road, Hissar-125005

Corporate Office :
9th Floor, Tower B-1,
DLF Silekhara SEZ,
Sector-30, Gurugram,
Haryana-122001, India

Tel.: +91-124-6817000
info@unthinkable.co
www.unthinkable.co
LPIN : AAO-4243



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

Date: 24-12-2022

To,
Sakshi Tiwari
JECRC University,
Jaipur, RJ, 303905 IN.

Subject: Internship Offer.

Dear Sakshi,

We are delighted & excited to welcome you to Yash Enterprises as a **Web Development Intern**. At **Yash Enterprises**, we believe that our team is our biggest strength, and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the company and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

Your appointment will be governed by the terms and conditions presented in the **Annexure "A."**

We look forward to you joining us and don't hesitate to contact us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Mr. Yash Nihalani
Director – Operations



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

Annexure "A"

You shall be governed by the following terms and conditions of service during your internship with us and those may be amended from time to time.

1. You are being hired as a **Web Development Intern** and Mr. Yash Nihalani would be your Reporting Manager and Mentor during the internship. As a Web Development Intern, you would be responsible for the Web Development related activities and responsible for the growth and also for creating more awareness of the company within people from all India.
2. Your Date of Joining is 2nd January 2023, and the duration of the internship would be **6 Months**. During this time, you are expected to devote your time and efforts solely to work for us. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to us will be the intellectual property of ours. You are not allowed to store, copy, sell, share and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domain (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients and company's data & contact details that you may get access to during your internship will be your responsibility. We operate zero tolerance principle regarding any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Yash enterprise's work/data stored on your personal computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by us. In addition, you shall be liable to pay liquidated damages to the company of an extent estimated by us.
7. Under normal circumstances either the company or you may terminate this association by providing notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situation of in-disciplinary behaviors.



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers & treat everyone with due respect.
9. Yash Enterprises is a startup, and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor & other team members and we encourage you to ask for & provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what Yash Enterprises stands for and we expect you to imbibe them in your day-to-day actions & continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided **Rs. 4,000/-** (inclusive of all expenses & taxes). But your best efforts may be awarded in the form of Full Time Offers after successful completion of this internship.

I have negotiated, agreed, read and understood all the terms and conditions of this internship letter as well as Annexure here to & affix my signature in complete acceptance of the terms of the letter.

Date: 24/12/2022

Location: Kota

(Signature)

Name: Sakshi Tiwari

Confidential



www.cactusglobal.com

PRINCETON / LONDON / AARHUS

SINGAPORE / BEIJING / SHANGHAI

SEOUL / TOKYO / MUMBAI

Cactus Communications Private Limited

B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra

CIN: U64200MH2002PTC137488

GST: 27AACCC1194L1ZI

Addendum No. 1 to the AGREEMENT dated August 31, 2022

This Addendum No. 1 (“Addendum”) to the Agreement dated August 31, 2022 (“the Agreement”) is made and entered into on **December 9, 2022** by and between,

Cactus Communications Private Limited., incorporated in India and having registered office at B-502, Satellite Gazebo, Guru Hargovind Singh Marg, Andheri (East), Mumbai - 400093, India (hereinafter referred to as, “CACTUS”); and

Ms. Kritika Jajoo, having her place of residence at F-101, Mahima Elanza, Near Patrakar Colony, Mansarovar, Jaipur, Rajasthan – 302029 (hereinafter referred to as “Intern”

WHEREAS:

- A. Vide the Agreement dated August 31, 2022, CACTUS had engaged the Intern for obtaining certain services for Business Operations.
- B. CACTUS is desirous to extend the term of the Contract for a further period of **three months** and;
- C. Intern agrees to such an extension.

NOW THE AGREEMENT IS HEREBY AMENDED BY AND BETWEEN THE PARTIES AS UNDER:

1. Clause 1 of the Agreement shall be amended as under:

Period of agreement:

“This Addendum shall be effective from **January 1, 2023** and shall remain in effect until **March 31, 2023** (“Term”) unless terminated by either of the Parties prior to the Term of this Addendum. The Addendum can be renewed for a further period after the expiration on mutually agreed terms and conditions.”

2. The Addendum is amended only to the extent specifically set forth herein. All other terms and conditions in the Agreement shall remain in full force and effect. In the event of a conflict between the terms and conditions of this Addendum No. 1 and those contained in the Agreement, relating to the part amended hereunder, the terms and conditions of this Addendum No. 1 shall prevail.

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SEOUL / TOKYO / MUMBAI

Cactus Communications Private Limited

B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra

CIN: U64200MH2002PTC137488

GST: 27AACCC1194L1ZI

3. All capitalized terms not defined in this Addendum shall have the meaning prescribed to them under the Agreement.
4. This Addendum No. 1 and the Agreement is the complete agreement between the Parties with respect to the subject matter of this Addendum.

IN WITNESS WHEREOF, the Parties hereto have executed this Addendum No. 1 on the date first above written.

For, **Cactus Communications Private Limited**

DocuSigned by:

Aloka Parulekar

A4FDCCAC2CED4E3...

Aloka Parulekar

Director, Business Partnering & HR Operations

For, **Intern**

DocuSigned by:

Kritika Jajoo

A56C9A0F47A341D...

Name: Kritika Jajoo

Date: 12/12/2022



Ericsson Confidential
INTERNSHIP LETTER

Date
2023-01-05

Reference
EGIL/HR-23:437 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Manav Chhabra/KG

Mr. Aditya Prakash

Dear Mr. Prakash,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization **Noida**, starting from 09-Feb-2023 to 09-Aug-2023.

You will be assigned a project upon joining by Sanjay Kumar Shahi

Please contact Sanjay Kumar Shahi on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

**Manav
Chhabra**
Manav Chhabra
Head of Talent Acquisition EGI

Digitally signed by
Manav Chhabra
Date: 2023.01.08
00:24:49 +05'30'

Ericsson India Global Services Private Limited

Knowledge Boulevard,

A-8A, Sector 62A. NOIDA

INDIA - 201 309

www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4th Floor, Dakha House

18/17, W.E.A., Pusa Lane,

Karol Bagh,

New Delhi 110 005 INDIA



Hewlett Packard Enterprise

20/12/2022

DIVYANSH SHARMA

62 keshav nagar lane no. 4, Pal road, Opposite ashok udhyan, Jodhpur

Dear DIVYANSH,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of **6 Months** under the guidance and supervision of Rahul Kulkarni. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

liable /responsible for any injuries/ impairment in health arising during your training period.

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)
- Moldova

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- Mongolia
- North Korea (DPRK)
- People's Republic of China (PRC)
- Russia
- Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Ukraine (Crimea Region)
- Uzbekistan
- Venezuela
- Vietnam
- Yemen

Agreement Regarding Confidential Information and Proprietary Developments India

DIVYANSH SHARMA

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, “**Competing Line of Business**” includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys’ fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Offer Letter

To: Pankaj Gadwal

Sub: Offer Letter

Offer Date: 18th October 2022

Joining Date: 20th October 2022

Reference: APPCINO/ #01294

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.
2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.
3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
 - a. Training fees of INR 4,00,000
 - b. Amount Company has paid a fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.
9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.



Offer Letter (**Intern**)

December 29, 2022.

Dear Akshat Gupta,

We are pleased to offer you an internship at our company as a Security Engineer. Your internship shall commence on the 10th of January 2023 and end on the 10th of August 2023 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of ₹20,000 INR during the Term which shall be paid on completing the tasks assigned to you during your internship to the satisfaction of the Company.
3. Please send the required documents to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as employment or an offer of employment with Peace Keepers and can be ended at any point at the discretion of the Company.

Please confirm your acceptance of the terms of this offer by January 3, 2023, failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

MARÍA CASTILLO

María Castillo.

CEO

Peace Keepers Dispute Resolution LLC.

254 Chapman Rd, Ste 208 #9575 Newark, Delaware 19702.

maria@peace-keepers.io



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

2nd January 2022

Dear Anuj Makkar,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Six(6) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Data Science Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

Socialveins Internship letter

Date: December 17, 2022

Dear Tehkum,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **front-end developer** to **Tehkum Siraj Kanchwala** (Aadhar no. 8026-7981-5466) with an effective start date of **2nd January, 2022**

Perks:

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company.

You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or

re-created for any other commercial purpose during and after the termination of the tenure period.

Intellectual Property:

The Company shall own all rights, titles, and interests and Intellectual Property in any material, content, ideas, themes created, conceived, developed, modified, or contributed to by you during the course of this tenure. No license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company's Intellectual Property.

You shall not reverse-engineer, modify or copy methodologies, software, content created or Confidential Information disclosed under this Agreement.

Confidentiality & Non-Disclosure:

On acceptance of this offer, you agree and acknowledge that during the term of your role, you shall have access to Confidential Information through oral, visual, electronic, or written means, solely by virtue of your role and for the purpose of enabling you to discharge your obligations towards the Company as an employee.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process, etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

This Clause shall survive the expiration or termination of this Agreement.

Termination:

If you desire to leave before the duration of completing your assigned work or on completion of the whole project, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

You will be paid total and final compensation based on the amount of work you did after releasing the above property owned by the company.

Time: This Is A Six-month-long internship.

Sincerely

Ramleen
HR Manager, Socialveins

Tehkum Siraj Kanchwala



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Offer of Employment

1 message

Ratan Kumawat <ratann2323@gmail.com>

Fri, Dec 23, 2022 at 11:04 AM

To: "yogesh.bhardwaj@jecrcu.edu.in" <yogesh.bhardwaj@jecrcu.edu.in>

----- Forwarded message -----

From: **ketan suthar** <ketan@jarsys.com>

Date: Thu, Dec 22, 2022, 7:28 PM

Subject: Offer of Employment

To: ratann2323@gmail.com <ratann2323@gmail.com>

Dear Mr. Ratan Kumawat,

I am pleased to extend the following offer of employment to you on behalf of Jarsys Technology Pvt Ltd. You have been selected as the best candidate for the intern position.

Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of Jarsys Technology.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Jarsys Technology.

Thank you.

Regards**Ketan Kumar (HR & Director)****Jarsys Technology Pvt. Ltd.**www.jarsys.com



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Pranjal Panchal
 Location: Jaipur, Rajasthan
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Pranjal,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Jaipur, Rajasthan |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company’s standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

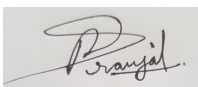
Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Pranjal Panchal

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

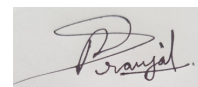
Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources





iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 7th January 2023

Internship Offer Letter

Dear Kashish Singhal,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Backorder Prediction** project. As a result, you will be contributing to our project from 7th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal line extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Kashish Singhal

DATE: 7th January 2023



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Hanu Azure Academy(HAA) || Pre joining training program_ Azure DATA

1 message

Anushka Mathur <mathuranushka2019@gmail.com>
To: yogesh.bhardwaj@jecrcu.edu.in

Wed, Dec 14, 2022 at 11:02 AM

Training letter

----- Forwarded message -----

From: **Sakshi Saini** <Sakshi.Saini@hanu.com>

Date: Sun, 9 Oct 2022, 11:03 pm

Subject: Hanu Azure Academy(HAA) || Pre joining training program_ Azure DATA

To: **Rockstar@hanu.com** <Rockstar@hanu.com>

Dear Rockstar,

Greetings from Team Hanu !!!

We are super excited to share that on your journey to become Hanu Azure Rockstar, we have moved one step closure and the Pre-joining training program, **Hanu Azure Academy (HAA)** for Azure **Data** is starting from **Friday, 14th Oct 2022**. It's a mandatory program for all selected students to harness their technical skills and equip themselves with the required knowledge to join live team projects. You have been selected to this program based on your performance parameters on various assessments and your skills match to program.

Training Hours: 8 hours per day (Training hours may go up and down as per the requirement)

Kindly acknowledge by revert on this mail and provide us your confirmation to join the **online training**.

Also, find attached the various joining forms required for the completion of your Training joining formalities at Hanu. Request you to **fill the attached forms** with the required details and send us back on the same email along with followings **by 10th Oct, 6:00 PM**.

- Current address details
- Professional passport size photograph

It's mandatory to have laptop/desktop, webcam and broadband (at least 20 mbps speed, no mobile hotspot) for training program, kindly do the arrangements accordingly.

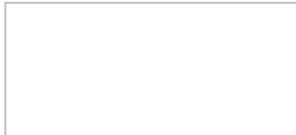
In addition, you will receive **hard copy** of service agreement within 7 days at your current address and you have to courier back signed hard copy of agreement at Hanu address.

NOTE- HAA is a fully recognized Azure skill development program of Hanu and is absolutely NO COST to participants. **No leaves & No stipend** for training duration is provisioned. **In case of absence from training, your offer will be revoked** and actions will be taken as per **service agreement**.

Make sure to inform to your **Dean and TPO** about training and in case of any clash with exams or practical, ask them to reschedule for you as they have given same commitment to Hanu.

Please feel free to connect for any clarifications.

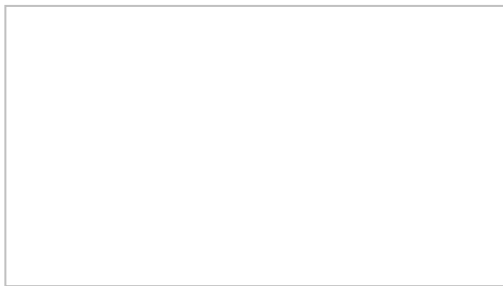
Regards,



SAKSHI SAINI

Manager- Strategic Hiring | Hanu - An Insight company

sakshi.saini@hanu.com



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6 attachments



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18K



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image005.gif
2462K



image004.png
16K

 **NON DISCLOSURE.pdf**
942K

 **Undertaking form.pdf**
129K

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CST No. 0609377655
PAN No. ATNPS6733N
EPF Registration No. 15462
Firm Registration No. 177/MRN/5/2001
Service Tax No. ST/R-IGWL/M4R/09/2004-05

All Subject to Morena Jurisdiction

Mob : 94251-26200, 94253-34350
94253-64636



JIVESH ENTERPRISES

CHAMBAL COLONY, MORENA (M.P.)

Date - 02-Jan-2023

To,
Mrs. Aditi Pachori,
F, 26/c kachnar city, vijay nagar,
Jabalpur, (M.P.) - 482001
+91 9755947299
aditi.19bcon330@jecrc.edu.in

Dear Aditi Pachori,

We are pleased to offer you the position of Management-Intern. Your date of joining will be, 9th January 2023. Your internship will end on Friday, 30th June 2023.

During your Internship Period, you will be paid Rs. 5000/- (Five Thousand) per month as a stipend. Your working days are Monday to Friday.

We look forward to your valuable contributions and wish you all the very best for a fruitful career with our company.

Sincerely

For – Jivesh Enterprises

For – Jivesh Enterprises
Proprietor

Jivesh Sharma
(Proprietor)



Hewlett Packard Enterprise

11/12/2022

Nisha Nisha

Dear Nisha,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of 6 months under the guidance and supervision of Deepak Panambur. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name:

Nisha

Signature:

Date:

13/12/2022



Hewlett Packard Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature:

Date: 13/12/2022



Hewlett Packard Enterprise

- Moldova
- Mongolia
- North Korea (DPRK)
- People's Republic of China (PRC)
- Russia
- Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Ukraine (Crimea Region)
- Uzbekistan
- Venezuela
- Vietnam
- Yemen

Agreement Regarding Confidential Information and Proprietary Developments India

Nisha Nisha

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.


2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing,

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: 

Date: 13/12/2022



Hewlett Packard Enterprise

finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time,

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022



Hewlett Packard Enterprise

unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022



Hewlett Packard Enterprise

Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, "**Competing Line of Business**" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

"**Company Employee**" means an individual employed by or retained as a consultant to Company or its related corporations. "**Company Supplier**" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022



Hewlett Packard Enterprise

Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022



Ref: MAT/22-23/104

Date: 30/12/22

To,

The Director,
JECRC University Jaipur

Sub: Pursuing 'Web Development'

Respected Sir,

Mr. Tushar Upadhayay S/o Mr. Yogesh Upadhayay has enrolled for the Internship of 'Web Development' in our Company. The internship commenced on 2nd Jan. 2023 and will end by 1st July, 2023 and the duration of the internship is 25 weeks. The timings for the batch are from 10:00 AM to 06:00 PM.

Thanks

Yours Sincerely

For: Aryan Infomatrix PVT. LTD.

For Aryan Informatrix Pvt. Ltd.

K. Bhatia
Director

Mr. Kamal Bhatia



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Internship Joining confirmation

1 message

Govind Singh <gssolanki30@gmail.com>

Tue, Dec 27, 2022 at 7:13 PM

To: "yogesh.bhardwaj@jecrcu.edu.in" <yogesh.bhardwaj@jecrcu.edu.in>

Joining Letter for Internship from LR Technologies.

Name - Govind Singh Solanki

Position - Junior Java Developer

Stipend - 10k/month

----- Forwarded message -----

From: **LR Tech** <hrlrtech@gmail.com>

Date: Sat, Dec 24, 2022, 1:30 PM

Subject: Internship Joining confirmation

To: Govind Singh <gssolanki30@gmail.com>

Dear Govind

Hope you are doing well

We are pleased to inform you that you are selected for the position of Junior Java developer at LR tech solutions with a fixed stipend of 10k. Your joining will be from 09/1/2023 at 10:30 am. Please send your Adhar card, PAN card and other academic documents in pdf format as academic and identity proof, previous organization offer and relieving letter (if Applicable), your medical documents (If any) .The offer letter will be released after 7days of your joining. Confirm your joining by replying to this mail.

Kindly bring your laptop along with you

Reporting manager: - Mr. Nitish prakash sharma

contact number: - 8955644405

Office:- L.R.TECH SOLUTIONS .

S-30, Alankar Plaza

<https://maps.app.goo.gl/WJ4czWxvKyQ6nTmw6>for any query please reach out us at: - hrlrtech@gmail.com

We welcome you on board!

Thanks & Regards

L.R. Tech Solutions Pvt. Ltd



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Aakriti Internship Joining confirmation

1 message

Aakriti Kumari <aakriti1610@gmail.com>
To: Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Thu, Dec 29, 2022 at 4:27 PM

Internship Joining Letter
Name : Aakriti Kumari
Roll No. : 19BCON154**From:** LR Tech <hrlrtech@gmail.com>
Date: 28 December, 2022 3:35:35 PM IST
To: Aakriti Kumari <aakriti1610@gmail.com>
Subject: Re: Aakriti Internship Joining confirmationDear Aakriti
Hope you are doing well

We are pleased to inform you that you are selected for the position of Junior Java developer at LR tech solutions with a fixed stipend of 10k. Your joining will be from 09/1/2023 at 10:30 am. Please send your Adhar card, PAN card and other academic documents in pdf format as academic and identity proof, previous organization offer and relieving letter (if Applicable), your medical documents (If any) .The offer letter will be released after 7days of your joining. Confirm your joining by replying to this mail.
Kindly bring your laptop along with you

Reporting manager: - Mr. Nitish prakash sharma
contact number: - 8955644405
Office:- L.R.TECH SOLUTIONS .
S-30, Alankar Plaza
<https://maps.app.goo.gl/WJ4czWxvKyQ6nTmw6>

for any query please reach out us at: - hrlrtech@gmail.com

We welcome you on board!

Thanks & Regards
L.R. Tech Solutions Pvt. Ltd



QUICKSOFT TECHNOLOGY
MAKE YOUR BUSINESS SHINE WITH US

☎ 8690040000

✉ info@quicksofts.com

📍 ff-09, JTM Mall, Jagatpura

Internship Offer Letter

Des 29, 2022

Mukul Raj Saran
B 141 Jagdmba nagar, Ajmer
road, Jaipur 302021
9509535989

Dear Mukul,

I am pleased to offer you this paid internship on behalf of **QuickSoft Technology Pvt. Ltd.** If you accept this internship offer, you will begin your internship as an **Android Developer** intern with the company in **January 5, 2023** and be expected to work 5 Day per week, reporting to Mr. **Ajay**.

On **July 5, 2023**, your internship will come to an end. Your internship with the company, on the other hand, is "at will". You'll be paid **Rs. 5000** per month.

You will not be eligible for any benefit plans that regular employees receive, such as health insurance, holiday or sick pay, and more as a temporary employee.

Thank you for visiting **Quicksoft Technology Pvt. Ltd.** Please sign below to indicate your acceptance of this internship offer and return it to me by **January 3, 2023**

With Respect,

Jagdish Bairagi

Sincerely,

Varnika Kirti (HR)

I, Mukul Raj Saran, accept the aforesaid offer and will start my internship on January 5, 2023

MUKUL RAJ SARAN



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: SELECTION OF STUDENTS FOR INTERNSHIP AT SAC AHMEDABAD

1 message

Nandini Singhal <singhalnandini1803@gmail.com>
To: yogesh.bhardwaj@jecrcu.edu.in

Tue, Dec 27, 2022 at 5:27 PM

----- Forwarded message -----

From: **Maheshwar Prasad Lal** <pa.directorengineering@jecrcu.edu.in>

Date: Fri, Dec 9, 2022, 12:15 PM

Subject: SELECTION OF STUDENTS FOR INTERNSHIP AT SAC AHMEDABAD

To: <mchouhan8600@gmail.com>, <tanvibirla7@gmail.com>, <singhalnandini1803@gmail.com>, <priyanshi.d19@gmail.com>, <archi072001@gmail.com>, <anshulagarwal1711@gmail.com>

Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, hod cse <hod.cse@jecrcu.edu.in>

Dear Students,

1. All of you have been selected to undergo Six Months Winter Internship commencing from January 2023 at SAC Ahmedabad. A mail received from SRTD SAC Ahmedabad is reproduced below for your information and necessary action.
2. Each student is required to contact his guide for further process at his mobile No as mentioned in the ibid message and contact at 079-2691 6112/6227 for any query. Please also ensure submission of documents as required by them.

Message from SRTD SAC Ahmedabad is reproduced below.

प्रिय प्रार्थी,

Referring to your application dated **07 Dec 2022**, through **Dean JECRC**, you are selected to do Internship-project through **SRT**

D. Your guides will be as follows

- (a) Manish Chauhan Guide **DR. NEERAJ AGARWAL(079-2691-6056)**
- (b) Tanvi Birla Guide **DR. BIPASHA PAUL SHUKLA (079-2691-6053)**
- (c) Nandini Singhal Guide **SMT. SMITHA RATHEESH(079-2691-6051)**
- (d) Priyanshi Das Guide **DR. SANJIB KUMAR DEB(079-2691-6108)**
- (e) Archi Jain Guide **DR SMT NEERU JAISWAL(079-2691-6113)**
- (f) Anshul Agarwal Guide **DR. NEERAJ AGARWAL(079-2691-6056)**

Pls contact respective Guides before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**
Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days
between **9:30 AM**

5:00 PM only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation
with reply mail

on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy** 2. Students ID card+**2Xerox copy** 3. Bonafide/NOC certificate original+**1-Xerox copy** 4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**.

Student need to return all dues to SAC, like Lib book, ID cards etc before collecting the final certificate from
SRTD

Due to **Covid** situation research and training is online/offline according to **SOP**
attached...**However you can come inside SAC with guide's consent for offline training**

- SRTD

--
With thanks and regards

M P Lal
PS to Director SOE
JECRC University Jaipur
Contact No : 9602582294

Land Line No : 0141-4278300

Extn No : 216 & 288

E Mail Id : pa.directorengineering@jecrcu.edu.in

www.jecrcuniversity.edu.in

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"SAVE PAPER. Good for your planet. Good for your Business"



6_students_jecrc_screened_in_and_selected.zip

191K

Offer Letter

To: Abhinandan Pareek
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01329

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)
2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-** per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC).
3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance
4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
 - a. Training fees of **INR 3,00,000**
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
 - a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - i. Offer of Employment.
 - ii. Term of Employment.
 - iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - b. Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - c. Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - d. Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- b. Representative Warranties:
 - i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

- ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
- iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO:

Employee (You):

Monika Agnihotri

Assistant Manger HR



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Sarthak
 Location: To be provided at the time of joining,
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Sarthak,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | To be provided at the time of joining, |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.
 The formal employment letter will be issued on the Date of Joining as per Company’s standard process.
 The Date of Joining and Training Date may vary as per the Date of Exams.
 Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Sarthak

Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Sarthak

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Santhak

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Offer Letter

Date: - 28th Dec, 2022.

Dear Gaurav,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023

Reporting Time: - 11:00 am

On the job Training period: - 2nd January to 11th January 2023

On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!

Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.



- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible



opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



07 November 2022

Karan Chhatwani
karan.19bcon352@jecrcu.edu.in

Dear Karan,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.
- **Background Verification:** Your employment shall be subject to clearance of background verification check.
- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management
- **Termination of Service/Internship:** In a scenario where you wish to leave

DocuSigned by:

KARAN

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the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/ completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.
- **Taxes.** All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.
- **Entire Agreement.** This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.
- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.
- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.
- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.
- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

DocuSigned by:

KARAN

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- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.
- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

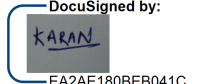
DocuSigned by:
Riya Bhullar Brar
A967178AB9404B2...

Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 10/11/2022

Signature: 
EA2AE180BEB041C...



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Students Recommended for Internship Training at RRSC(WEST) Jodhpur

1 message

Jayant Sharma <jk.sharma956@gmail.com>

Tue, Dec 27, 2022 at 7:11 PM

To: "yogesh.bhardwaj@jecrcu.edu.in" <yogesh.bhardwaj@jecrcu.edu.in>

----- Forwarded message -----

From: **Dean Engineering JECRC University** <dean.engineering@jecrcu.edu.in>

Date: Fri, 16 Dec 2022 at 10:38

Subject: Fwd: Students Recommended for Internship Training at RRSC(WEST) Jodhpur

To: jk.sharma956@gmail.com <jk.sharma956@gmail.com>

Dear Jayant,

You have been selected for Winter Internship commencing from January 2023 at RRSC(W) Jodhpur. Please forward your joining date to RRSC(W) (mail Id gaurav_kumar@nrsc.gov.in) under intimation to me at the earliest.

With thanks and regards,

Prof. Naveen Hemrajani
Dean School of Engineering & Tech
Mobile No : 9829032657

----- Forwarded message -----

From: **Gaurav Kumar** <gaurav_kumar@nrsc.gov.in>

Date: Thu, Dec 15, 2022 at 5:29 PM

Subject: Re: Students Recommended for Internship Training at RRSC(WEST) Jodhpur

To: Pro-President JECRC University <pro-president@jecrcu.edu.in>

Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, bera_ak <bera_ak@nrsc.gov.in>

Dear Sir,

Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training one additional student as per the trailing mail below. We are happy to inform you that the same has been accepted. The student may please be informed and he may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

Kind regards,
Gaurav Kumar

From: "Pro-President JECRC University" <pro-president@jecrcu.edu.in>**To:** "Gaurav Kumar" <gaurav_kumar@nrsc.gov.in>**Cc:** "Dean Engineering JECRC University" <dean.engineering@jecrcu.edu.in>**Sent:** Monday, December 12, 2022 3:49:44 PM**Subject:** Students Recommended for Internship Training at RRSC(WEST) Jodhpur

My Dear Gaurav Kumar,

1. I am taking a small favour regarding detailment of a student namely Jayant Sharma of my JECRC University on "**Winter Internship**" commencing from Jan 2023 at your esteemed organisation. The student is in his final year of B.Tech (Computer Science Engineering) and is with an aggregate of 8.28 . He is very keenly interested to take up a six months internship as a part of his degree program in RRSC Jodhpur. His resume is attached for your reference.

2. In view of the career interest of the student, you are requested to release one more vacancy for the said student and confirm at the earliest.

--

Prof. Ram Rattan

Ex Associate Director ISRO
Pro-President,
JECRC University,
Plot No.IS- 2036 to 2039,
Ramchandrapura,
Sitapura Industrial Area Extn.,
Jaipur 303905.
Mob. 9887731212

www.jecrcuniversity.edu.in

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[MASS COMMUNICATION](#) | [DESIGN](#) | [ALLIED HEALTH SCIENCES](#)

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www.jecrcuniversity.edu.in

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"SAVE PAPER. Good for your planet. Good for your Business"



07 November 2022

Keshav Bhala
keshav.19bcon415@jecrcu.edu.in

Dear Keshav,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.
- **Background Verification:** Your employment shall be subject to clearance of background verification check.
- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management
- **Termination of Service/Internship:** In a scenario where you wish to leave

DocuSigned by:

Keshav Bhala

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the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.
- **Taxes.** All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.
- **Entire Agreement.** This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.
- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.
- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.
- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.
- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

DocuSigned by:

Keshav Bhal...

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- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.
- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

DocuSigned by:
Riya Bhullar Brar
A967178AB9404B2...

Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 09/11/2022

Signature: DocuSigned by:
Keshav Bhala
E4FD87C01A224BC...

Offer Letter

To: Vinayak Mishra

Sub: Offer Letter

Offer Date: 11th November 2022

Joining Date: 14th November 2022

Reference: APPCINO/#01334

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)
2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-** per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC).
3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance
4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
 - a. Training fees of **INR 3,00,000**
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
 - a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - i. Offer of Employment.
 - ii. Term of Employment.
 - iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - b. Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - c. Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - d. Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- b. Representative Warranties:
 - i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

- ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
- iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO:

Employee (You):

Soniya Kingrani

Executive Human Resource



Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: An Invitation to Join Cactus Communications (Internship)

1 message

Muskan Jiwrajka <muskanjiwrajka@gmail.com>
To: yogesh.bhardwaj@jecrcu.edu.in

Tue, Dec 13, 2022 at 9:59 PM

----- Forwarded message -----

From: **Spoorthi KY** <spoorthi.ky@cactusglobal.com>
Date: Thu, 8 Dec 2022, 2:49 pm
Subject: An Invitation to Join Cactus Communications (Internship)
To: Muskan Jiwrajka <muskanjiwrajka@gmail.com>
Cc: sijo.joji@jecrcu.edu.in <sijo.joji@jecrcu.edu.in>

Hi Muskan,

This is to confirm your position of **Intern** at Cactus Communications.You will be on contract from **January 4th, 2023 – March 31st, 2023**.Your professional fee during the contract period will be **Rs. 20,000** (pre TDS deduction) per month and you will not be entitled to any other benefits like Gratuity, PF, bonus, etc. that are applicable to employees of the company. You will be entitled to obtain **1** holiday per month, calculated on a pro rata basis.

You will be given a copy of your online contract letter on the date of joining.

On your date of joining, your Reporting Manager, **Praveen Sharma, VP Engineering** will explain to you the details regarding the workflow and basic training.Request you to please reply to this email with a confirmation to the above position with Cactus Communications and do **share your permanent address with pin code (Ignore if already shared)**. In case you have any questions, please feel free to reach out to me.

Lastly, welcome to CACTUS ☺

Thanks & Regards,Spoorthi
Assistant Manager, Global Talent Acquisition
Cactus Communications**E:** spoorthi.ky@cactusglobal.com **W:** [cactusglobal.com](https://www.cactusglobal.com)
LI: [linkedin.com/in/spoorthi-y-94121b115](https://www.linkedin.com/in/spoorthi-y-94121b115)
T: **9886206169**

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6 attachments

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Subject: Intent of Job offer

Dear **Jitesh Sharma**,

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer**.

Your Annual CTC shall be Six Lakh Rupees (**Rs. 6,00,000 /-**) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Jitesh Sharma

Jitesh Sharma

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Jitesh Sharma

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “**Company**”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Jitesh Sharma (hereinafter referred to as the “**Trainee**”), 40, Vatika Vihar, thekra road, Borkheda, kota, Rajasthan, 324001 , sharmajitesh941@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “**Services**”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the “**Training Period**”), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “**Minimum Hours Requirement**”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values
 - g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

- h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Jitesh Sharma

Jitesh Sharma
Trainee

Akanksha Choudhary



Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

- 1.
- 2.

Signature Certificate

Reference number: NMSZ6-2AFQN-SQSKZ-XCZXD

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 05 Aug 2022 20:12:46 UTC Viewed: 05 Aug 2022 20:13:12 UTC Signed: 05 Aug 2022 20:13:34 UTC | |  IP address: 49.36.183.238 Location: Delhi, India |
| Jitesh Sharma Email: sharmajitesh941@gmail.com Sent: 05 Aug 2022 20:12:46 UTC Viewed: 06 Aug 2022 00:46:03 UTC Signed: 06 Aug 2022 17:25:00 UTC | |  IP address: 223.188.79.239 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 06 Aug 2022 00:46:03 UTC | IP address: 223.188.79.239 Location: Jaipur, India |

Document completed by all parties on:
06 Aug 2022 17:25:00 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.



TO WHOM IT MAY CONCERN

Mr. Abhay Mangal

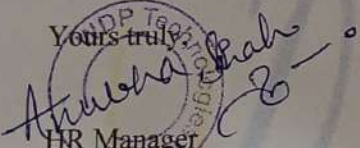
This is to confirm that WDP Technologies Pvt. Ltd. is offering you an *internship* position. This Internship will serve as

Business Analyst intern profile -

- Internship Position Title: Business Analyst - Intern
- Start Date: 09.01.2023
- Physical address/location; Jaipur

On behalf of the company, I welcome you to WDP Technologies Pvt. Ltd

Yours truly,


HR Manager

WDP Technologies Pvt. Ltd.

WDP
Technologies Pvt. Ltd.

WDP Technologies Pvt. Ltd.

10-B, Moti Nagar, Gurjar Ki Thadi, Gopalpura Bypass, Jaipur, India – 302019

Phone: +91 141 294 6552 Email: hrr@wdptechnologies.com

Website: www.wdptechnologies.com



Date: 27th Dec 2022

INTERNSHIP LETTER

Dear Akarshit,

Subsequent to our discussion, we are pleased to engage with you as an **Intern** with one of the Paytm Payments Bank Team.

You are bound by companies' code of conduct & ensure to keep all business information confidential during your association with us as an intern trainee.

Mentioned below are the details of your training tenure:

- **Start date:** 29th Dec, 2022
- **End date:** 29th Jun 2023
- **College:** BTech, JECRC University
- **Location:** Noida
- **Stipend :** 8,000/ Month

You will be governed by the disciplinary norms of the Company.

Note: This letter should not be referred as employment or offer of employment.

Your Sincerely,
Anant Gupta
(Human Resources)
Paytm Payments bank Ltd
V J Business Tower
A-6, Sector -125, Noida

For Paytm Payments Bank.

Offer Letter

To: Anuj Singh

Sub: Offer Letter

Offer Date: 18th October 2022

Joining Date: 20th October 2022

Reference: APPCINO/ #01300

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.
2. After completion of your graduation your CTC will be revised to INR 5,00,000 (PF & Gratuity are part of CTC) based on your performance.
3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
 - a. Training fees of INR 4,00,000
 - b. Amount Company has paid a fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.
9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

NULLCLASS

nullclass.com

12/11/2022

Dear, **Astha Bansal**,

We are delighted to welcome you as Web developer intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,

Surenderan,

COO

Date: 9th December 2022

Internship Invitation Letter

Date of joining: **2nd January 2023**

Designation: **Software Engineer – Intern**

We would like to confirm your application for internship for the position of Software Engineer – Intern. We hereby like to invite Mr. **Faizal Khan** bearing the registration number 19BCON427, B.Tech. Computer Science, student of JECRC University, Jaipur to participate in the Software Development internship program at PointCross.com Pvt Ltd., from 2nd January 2023 to 19th June 2023.

Looking forward for your contribution to this project.

Sincerely,

A handwritten signature in black ink, appearing to read 'Vijay Shankar Raj M.N.', written in a cursive style.

Vijay Shankar Raj M.N

Director – HR & Delivery Operations

PointCross.com Pvt. Ltd.

Offer Letter

Date: - 28th Dec, 2022.

Dear Ishan,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023

Reporting Time: - 11:00 am

On the job Training period: - 2nd January to 11th January 2023

On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!

Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.



- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible



opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: Ishtant Kumarat (Name)

Signature: Ishtant Kumarat

Date: 07/11/2022

Provisional Offer of EmploymentDear **Ishant Kumawat**

E-28, Hanuman path , Shyam nagar , New sanganer road , Sodala , Jaipur ,
Rajasthan , 302019
Rajasthan -

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- (Rupees Four Lakhs Fifty Thousand)
- Qualifying criteria to Trainee Associate :
 - a) Evaluation post completion of Internship
 - b) Completion of graduation without any arrears
 - c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
 - d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

KANINI Software Solutions India Private Limited
(An ISO 9001:2015 Certified Company)
Rattha Tek Meadows, No. 51, Tower - A, 1st Floor, OMR, Sholinganallur,
Chennai -600 119 | Phone : +91 44 40098700 | www.KANINI.com

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

- On the Job Training
 - a) Undergo technology training, core and advanced technologies, to get you project-ready.
 - b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
- Assessment criteria
 - a) Clearing the periodic assessments
- Tenure
 - a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee.
 - b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

- On the Job Training
 - a) Undergo technology training, core and advanced technologies, to get you project-ready.
 - b) In-person at our world class facility in Chennai, India. (Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
- Assessment criteria
 - a) Clearing the periodic assessments
- Tenure
 - a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee.
 - b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
- Experience / Internship Letter
 - Not applicable for midway exits

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**



Vijayalakshmi Subramaniam
Vice President - HR

Note- Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

KANINI Software Solutions India Private Limited
(An ISO 9001:2015 Certified Company)
Rattha Tek Meadows, No. 51, Tower - A, 1st Floor, OMR, Sholinganallur,
Chennai -600 119 | Phone : +91 44 40098700 | www.KANINI.com

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____ (Name)

- Experience / Internship Letter

Not applicable for midway exits

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
A successful career ahead !



3 of 3

For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note- Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

KANINI Software Solutions India Private Limited
(An ISO 9001:2015 Certified Company)
Rattha Tek Meadows, No. 51, Tower - A, 1st Floor, OMR, Sholinganallur,
Chennai -600 119 | Phone : +91 44 40098700 | www.KANINI.com



Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____ (Name)

Signature: _____

Date: _____

KANINI Software Solutions India Private Limited
(An ISO 9001:2015 Certified Company)
Rattha Tek Meadows, No. 51, Tower - A, 1st Floor, OMR, Sholinganallur,
Chennai -600 119 | Phone : +91 44 40098700 | www.KANINI.com



Private & Confidential

To,
Jai Malpani
JECRC University

Date: 16th November 2022

Congratulations!

We thank you for taking the time to attend the interview process of Sehaj Synergy Technologies Private Limited & its associate companies.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of **Trainee Jr. Full Stack Developer** with a total compensation of **INR 3,15,000 LPA (Three lakh fifteen thousand)**.

Your anticipated joining date is 3rd July'23 at Jaipur, subject to you pass out Final exams successfully.

Detailed terms & condition of employment shall be shared later at the time of joining.

We also offer you internship on the stipend of **INR 10,000 (Ten Thousand)** per month. You may join this internship on 9th January'23.

Please review this letter and return a signed copy as a token of your acceptance.

For Sehaj Synergy Technologies Private Limited (SSTPL)

Accepted and Agreed

Anubhuti Vinod
Head HR & Admin

Name: JAI MALPANI
Date: 19/11/22
Interested in internship:
YES/NO (YES)

No binding obligation:

Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name: JAI MALPANI

Date: 19/11/22

Please enclose self-attested Aadhar card and Pan Card (if available)



भारत सरकार
GOVERNMENT OF INDIA



जय मालपानी
Jai Malpani
जन्म तिथि/ DOB: 08/03/2001
पुरुष / MALE



4617 4228 2060

आधार-आम आदमी का अधिकार



भारतीय विशिष्ट पहचान प्राधिकरण
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

पता:

S/O: शिवप्रसाद मालपानी,
कचेहरी रोड, गोशीवाडा,
पुराने एस.बी.वी.जे. के पास,
मेडता, नागौर,
राजस्थान - 341510

Address:

S/O: Shivprasad Malpani, kachehari
rod, goshiwara, purane s.b.b.j. k pas,
Merta, Nagaur,
Rajasthan - 341510

4617 4228 2060

Aadhaar-Aam Admi ka Adhikar

भारत सरकार

GOVERNMENT OF INDIA

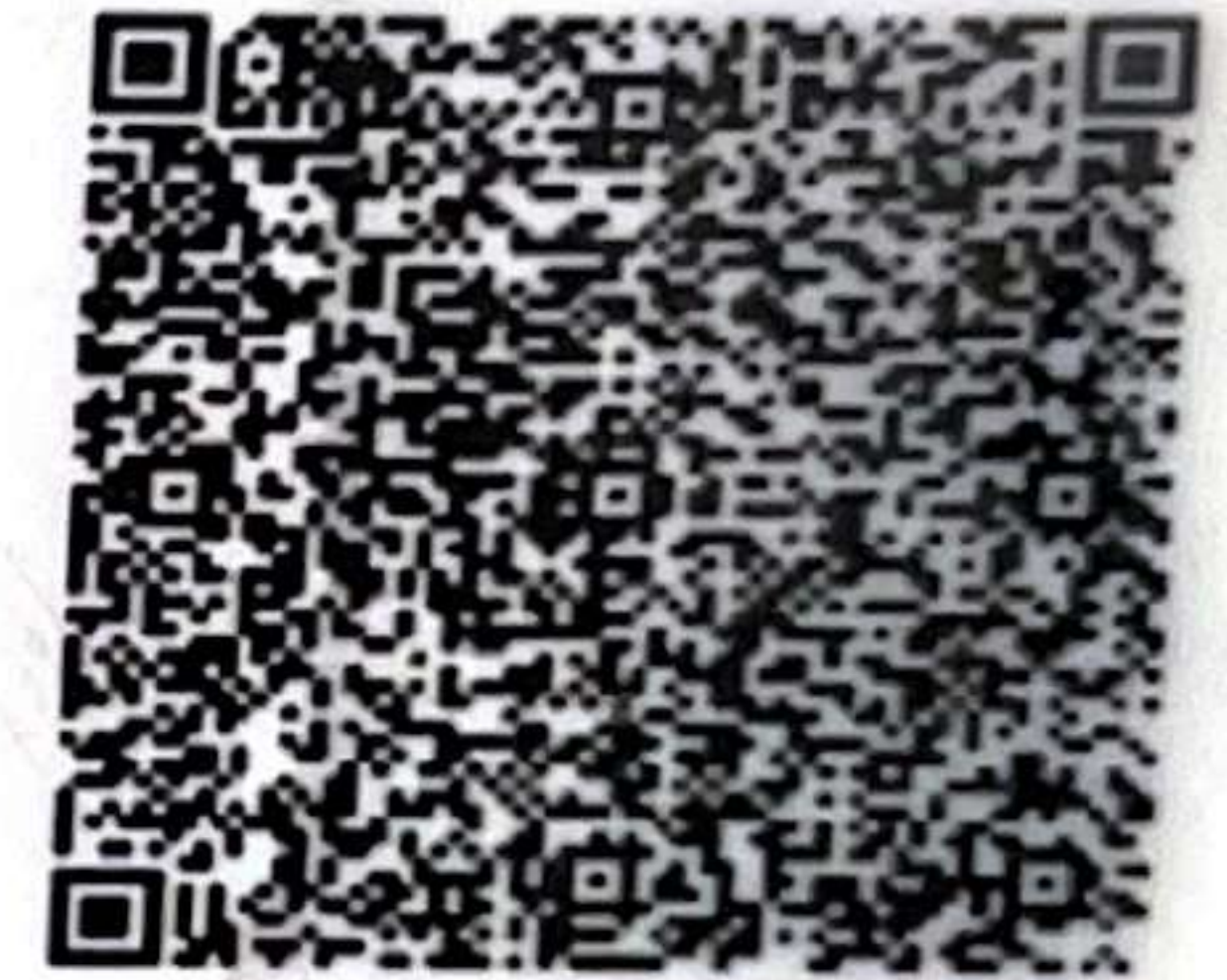


जय मालपानी

Jai Malpani

जन्म तिथि/ DOB: 08/03/2001

पुरुष / MALE



4617 4228 2060

आधार-आम आदमी का अधिकार

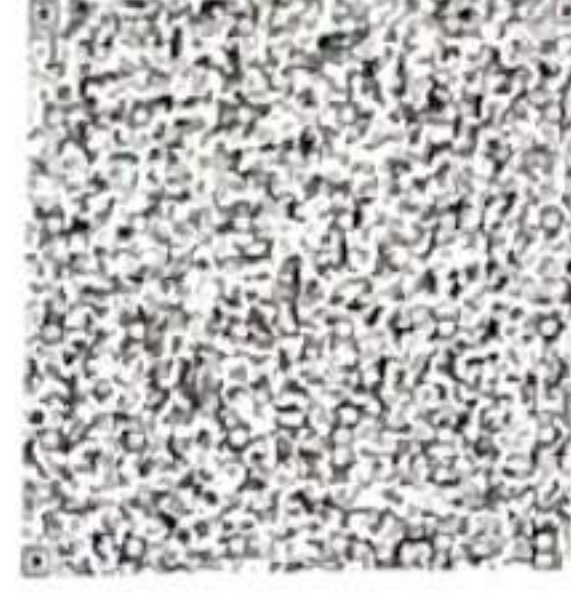
आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card
GNFPM6530R



नाम / Name
JAI MALPANI

पिता का नाम / Father's Name
SHIV PRASAD MALPANI

जन्म की तारीख /
Date of Birth
08/03/2001

Jai Malpani

27012021

PAN Application Digitally Signed, Card Not
Valid unless Physically Signed

इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं:

आयकर सेवा इकाई, एन एस डी एल
चौथी मंजिल, मंत्री स्टर्लिंग,
प्लॉट नं. 341, सर्वे नं. 997/8,
मॉडल कॉलोनी, दीप बंगला चौक के पास,
पुणे - 411 016.

*If this card is lost / someone's lost card is found,
please inform / return to :*

Income Tax PAN Services Unit, NSDL
4th Floor, Mantri Sterling,
Plot No. 341, Survey No. 997/8,
Model Colony, Near Deep Bungalow Chowk,
Pune - 411 016.

Tel: 91-20-2721 8080, Fax: 91-20-2721 8081
e-mail: tininfo@nsdl.co.in



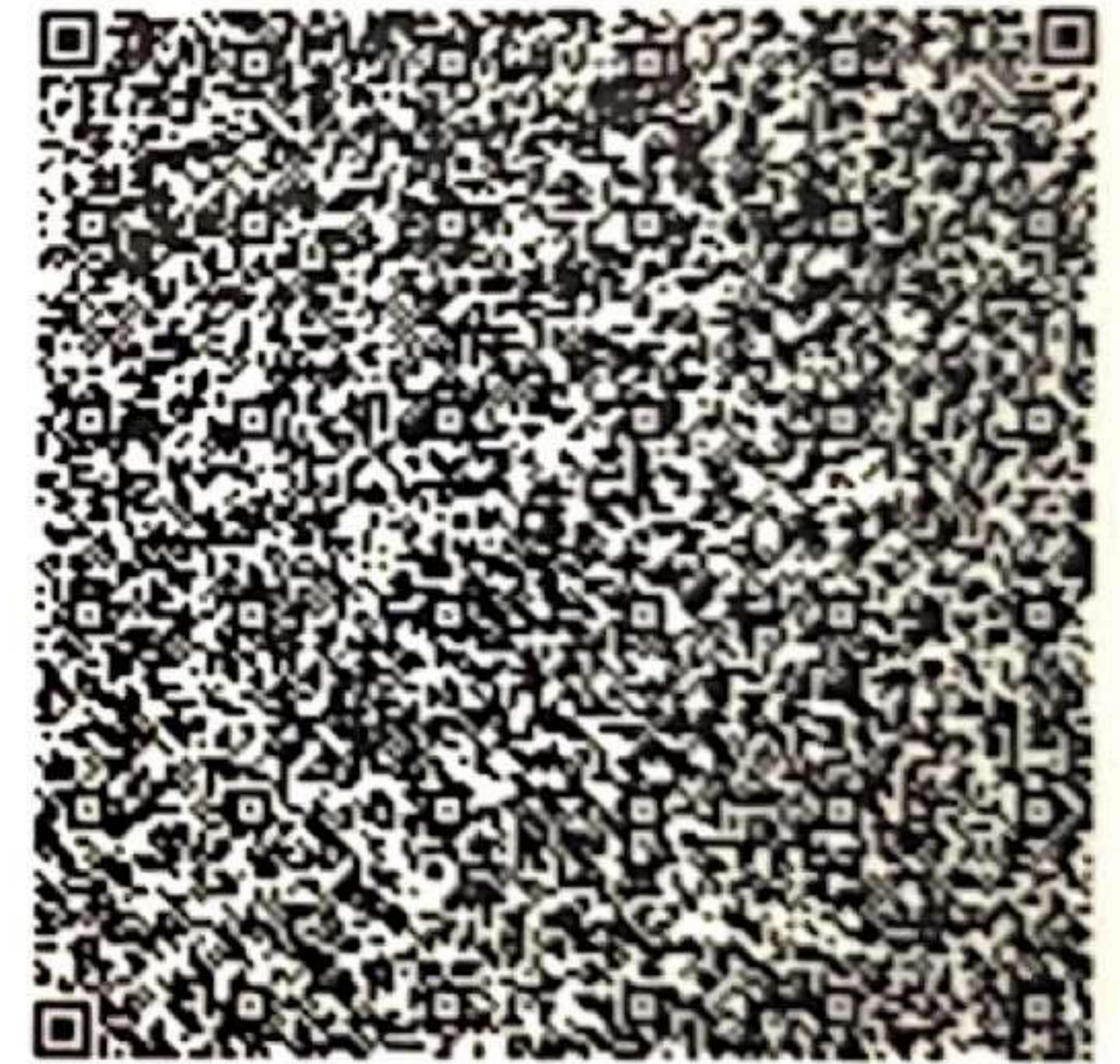
आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
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SHIV PRASAD MALPANI

जन्म की तारीख/
Date of Birth
08/03/2001

Jai Malpani

27012021

◀ PAN Application Digitally Signed, Card Not Valid unless Physically Signed



INTERNSHIP LETTER

To,
JIGAR SINGH KHANGAROT,

Sub: Regarding your internship in our Company as a **Full Stack Web Developer**.

Dear Jigar Singh,

We would like to confirm that your application for internship as a **Full Stack Web Developer (MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as "Intern".
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.



Thanks and regards.

Dear Listed Shortlisted Candidates,

Date: 21st SEP 2022

| | | | | | |
|----------------|------------|-----|----|---------|------|
| SHUBHAM SHARMA | 9460163171 | MCA | JU | PRESENT | Tech |
| KUNIK JAIN | 9358544942 | CSE | JU | PRESENT | Tech |
| PRANAV BHASKAR | 9414332203 | CSE | JU | PRESENT | Tech |

Greetings from DreamSoft4u Pvt. Ltd !!

On behalf of **Dreamsoft4u Pvt Ltd**, we thank you for your interest in willing to work as [designation] at our company.

We greatly appreciated the time that you invested in the interview process and we are happy to inform you that we were able to move forward with your application process and selected you to onboard at Dreamsoft4u Pvt Ltd at 10,000 Stipend in 6 months training and then after completion of Full Time training/ Internship the salary will be **3.6 LPA as per CTC**.

Note: Joining Date will be announced soon as when we required candidates according to our slots.

Please find the following list of documents which you need to carry along with you for **Joining Formalities (HR Discussion) and document Verification** at our **Office Location.(whenever we call you)**. After the verification is completed, you will be able to join our company.

1. Adhar Card (Original & Xerox)
2. All semester Mark sheet (Original & Xerox)
3. PAN CARD (Original & Xerox)
4. College ID with Roll no.
5. 10th and 12th Mark sheet (Original & Xerox)
6. Graduation Mark sheet (if passed out from college) / Any certification (Original & Xerox)
7. 2 Passport Size Photo

If you have any further queries you can reach us at **[9694622244]** or through an email **[careers@dreamsoft4u.com]**. We would be thrilled to welcome you to the team and our unique culture.

Congratulations on being a part of Dreamsoft4u Pvt Ltd family.

Sincerely,
HR Department
Dreamsoft4u Pvt Ltd.



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

16th December 2022

Dear Manish Matani ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



OFFER LETTER

January 21, 2023

Mr. Mayank Bhatia
mayankb2888@gmail.com
+91 7014247966

We are pleased to offer you the **Technical Researcher** position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be **January 23,2023**.

The duration of probation period will be 6 months. During this tenure, your monthly salary will be **10,000/- per month**.

During the probation period, **you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice**. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.


In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be **10 am on January 23,2023** and your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,
Human Resources
Jahanavi Gupta

Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Raj. 302017


Authorized Signatory



YPL Info-Tech

PRIVATE LIMITED

(A subsidiary of iXceed Solutions)
CIN-U74999DL2019FTC348577

OFFER LETTER

Intern Id: iX/2022/007

Date: 14th Dec 2022

Place: Kota

To,
Mr. Mohd. Shahwaz
Address: Mannat, Swaraj Enclave,
Borkheda, Kota (Raj.), 324001

Sub: Offer of Unpaid Internship

Dear Shahwaz,

On behalf of IXCEED SOLUTIONS (YPL Infotech Pvt. Ltd), I am pleased to confirm your acceptance of an internship position within our IT Department as a web Developer. This position is located in Kota, Rajasthan.

This position is scheduled to begin 23rd January 2023 and will be a three-month unpaid internship opportunity ending on 23rd April 2023. The schedule for this position is Monday to Saturday (12:30 PM To 11:00 PM). In this role, you will report directly to Mr. Mukul Tiwari (Manager). Please be sure to bring Aadhar Card, Pan Card, 2 Passport Size Photograph and Educational Documents with you on your first day to complete your profile.

During your temporary employment with YPL Infotech Pvt. Ltd, you may have access confidential information belonging to YPL Infotech Pvt. Ltd. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of YPL Infotech Pvt. Ltd. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from YPL Infotech Pvt. Ltd.

YPL Info-Tech Pvt. Ltd.
India | UK | Poland

India Offices:

Registered office: E-12 , first floor, Iajpal Nagar 1, new delhi 110024
Office no. 517 B, fifth floor, iThum, Tower B, Plot no. A -40, Sector-62, Noida, UP-201301
PVR cine mall KT SF 19 A 2nd floor, Indraprastha Industrial Area, Raj. -324005



YPL Info-Tech

PRIVATE LIMITED

(A subsidiary of iXceed Solutions)
CIN-U74999DL2019FTC348577

If you have any questions about this offer please contact on +91-8824439603 in our HR department. We look forward to having you begin your career at YPL Infotech Pvt. Ltd and wish you a successful internship.

Wishing You All the Best!

Mukul Tiwari
Manager – YPL Info-Tech Pvt. Ltd.

Name: Mohd. Shahwaz Saifi

YPL Info-Tech Pvt. Ltd.
India | UK | Poland

India Offices:

Registered office: E-12 , first floor, Iajpal Nagar 1, new delhi 110024
Office no. 517 B, fifth floor, iThum, Tower B, Plot no. A -40, Sector-62, Noida, UP-201301
PVR cine mall KT SF 19 A 2nd floor, Indraprastha Industrial Area, Raj. -324005

Date: **16 December 2022**

Dear **Mudit**,

We are delighted to share the Letter of Intent to you at the position of **Salesforce Developer**. Your total CTC will be **Rs 3,50,000** per annum (**Three Lakh Fifty Thousand Rupees Only**). You will be under **training period of 6 months** with a monthly stipend amount of **Rs 15,000**.

You will be under a **2 year Bond**, in case you Breach the Bond Agreement then you are liable to pay Rs 4,00,000 along with other benefits.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **Cloud Analogy CRM Specialist Ltd**

Post joining, your training location will be **Mohali**.

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of :

- 1) Your detailed annual and monthly compensation structure with **Cloud Analogy CRM Specialist Ltd**
- 2) The list of documents you need to furnish on or before joining **Cloud Analogy CRM Specialist Ltd**

Kindly confirm your acceptance of this offer by **17th December 2022**. Your expected date of joining is **January 2023**

Failure of confirmation of acceptance of this offer on your part by **17th December 2022**. will automatically lead to offer cancellation.

Wishing you all the best,

For **Cloud Analogy CRM Specialist Ltd**

Divya Dang

Head HR

Annexure 1

| Compensation Breakdown | | |
|------------------------|------------------------------|---------------|
| Name | Mudit Sharma | |
| Designation | Salesforce Developer | |
| Grade | - | |
| Department | Professional Services | |
| Cost to Company | Rs.350000/- | |
| Components | PM | PA |
| Basic | 11667 | 140000 |
| HRA | 5833 | 70000 |
| Leave Travel Allowance | 0 | 0 |
| Statutory Bonus | 972 | 11662 |
| Special Allowance | 7695 | 92338 |
| Fixed Component | 26167 | 314000 |
| Company PF | 1800 | 21600 |
| Performance Bonus | 0 | 0 |
| Variable Pay | 0 | 0 |
| Professional Tax | 0 | 0 |
| Retention Bonus | 0 | 0 |
| Car Reimbursement | 0 | 0 |
| Attire Reimbursement | 0 | 0 |
| Telephone/Internet | 1000 | 12000 |
| Gross Salary | 27367 | 328400 |
| Total CTC | 29167 | 350000 |

Notes :

1. Income tax and other statutory deductions as applicable
2. Gratuity shall be paid as per the prevailing act
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)
4. **Variable pay is linked to achieving mutually agreed goals from year to year
5. CTC components shall be restructured once the reimbursement options opted
6. Total Annual Professional Tax will be INR 2500



Annexure - 2

At the time of joining **Cloud Analogy CRM Specialist Ltd** the following documents and information must be made available to us.

List of documents that need to be submitted:

| Sr.No. | Documents |
|--------|--|
| 1 | Age Proof Certificate-Birth certificate/ (School certificates of ICSE/SSLC/CBSE) |
| 2 | Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets. |
| 3 | Your latest salary slip or salary certificate* |
| 4 | Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original |
| 5 | Service certificate from previous Employer |
| 6 | Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with PAN number if available. |
| 7 | 4 Passport Size Photographs |
| 8 | Copy of PAN, Adhaar card, passport (All sheets) |
| 9 | Copy of your updated resume |

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.
- We will not be able to process your records unless you submit all the documents mentioned above.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.
 - Ø DOB's of Father, Mother, Spouse, Child/ Children
 - Ø Educational details with the passing year
 - Ø Your past experience details with the exact years and role played to be mentioned.
 - Ø Blood Group
 - Ø 1 Passport size photograph of all your dependants
 - Ø Your PF, ESIC account number with previous (prior to joining us) employer
 - Ø Your PAN number
 - Ø Passport number, Place of issue, Date of issue, Validity: From & To date.



Rajdeep Singh sisodia <rajdeepsingh1907@gmail.com>

Welcome mail....

W3era HR <hr@w3era.com>

Thu, 5 Jan at 4:58 PM

To: rajdeepsingh1907@gmail.com <rajdeepsingh1907@gmail.com>

Hello Rajdeep,

It gives us immense pleasure to offer you the position of (Intern) . We hope your career here will be a gratifying one.

We welcome you on the behalf of W3ERA Web Technologies Pvt. Ltd.

We are very happy to have your analytical talent in our office. Apply it, work hard, and together we can reach new heights.

Kindly come along with your below listed documents (Original & Photostat) :

- PAN Card
- DL, Voter ID, Aadhar/ Passport
- All Educational Mark sheets and certificates.
- Previous company's documents (if applicable)
- 2 passport size photograph
- 2 references (1 family-1 friend)

DOJ: -05-01-2023

Regards
Team HR

Dear Candidate,

We value your decision to consider this offer of employment from LTI. We look forward to our association and are firmly committed to creating a successful career for you.

Through this letter, we wish to draw your attention to an exciting corporate announcement about LTI. As you may be aware, L&T Group has a majority holding in both LTI and Mindtree. To bring in better coordination, synergy value, and enhanced customer benefits, the Boards of LTI and Mindtree have agreed to initiate merger proceedings between the two entities. The proposed merger will see both the organizations join strengths to create an IT services provider exceeding \$3.5 Bn.

The combined entity will be called **LTIMindtree** leveraging the advantages of both the brands and creating value for all stakeholders. This merger will create a more distinctive employee value proposition, through a stronger portfolio across verticals, creating opportunities for employees to take on exciting, new projects and reach greater heights in their career with LTI.

This transaction is subject to shareholder and regulatory approvals, and the formal integration process will begin after the regulatory clearances are obtained, after which you will be an employee of **LTIMindtree (merged entity)**. Until then, LTI and Mindtree will continue to operate as independent companies.

We are excited about synergies that this merger between LTI and Mindtree offers to all its stakeholders. When you join LTI, you will be a part of a dynamic workforce driven by a culture of innovation and growth.

We look forward to welcoming you onboard.

Regards,

Manoj Shikarkhane

Manoj Shikarkhane
Chief Human Resources Officer

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Sanidhya Sharma Mr Surendra Kumar Sharma

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Sanidhya Sharma Mr Surendra Kumar Sharma,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer 'Annexure 1') and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000 pm**.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-1'. Your appointment is in accordance with the Apprentices Act, 1961.
4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer 'Annexure-2')
5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.ltifotech.com>) and register your credentials therein within seven (7) days from the date of this letter.

If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:
 - Failing to meet the qualification criteria during the Training Program assessments
 - Unauthorized absence during the Training Program
 - Integrity and other disciplinary expectations
9. All Annexures appended herewith shall form an integral part of this letter.
10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.
11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.
12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.
13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.
14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.



Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

| Eligibility Criteria for Engineering - Year 2023 Batch | |
|---|--|
| Qualification: | B.E./B.Tech. M.E./M.Tech/MCA/M.Sc |
| Branches: | All Branches M.E./M.Tech(All branches) MCA, M.Sc (five-year integrated CS/IT) |
| Age Criteria: As on 1st July of Passing year (2023) | Less than 24 years. Less than 26 years |
| Academic Gap: | Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. No Year drop allowed. |
| SSC, HSC Percentages/CGPA: | 60% & Above OR Equivalent CGPA |
| | NOTE: <ul style="list-style-type: none"> SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration. |
| Diploma/Graduation Percentage/CGPA : | Aggregate of 60% & Above OR Equivalent CGPA |
| | <ul style="list-style-type: none"> For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered. Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results. Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule) Conversion from CGPA into Percentage must be calculated as per your respective University norms. Provisional/Passing Certificate must state First Class |
| Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation) | <ul style="list-style-type: none"> No active/live backlogs allowed at the time of the interview process All backlogs (if any) must be cleared <u>with the final semester exams</u> All final semester subjects <u>must be attempted and cleared in the First Attempt.</u> (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear. |
| Nature of Course: | All Full Time courses Only |
| Year of Passing: | (2023) SUMMER Pass outs Only |
| Citizenship: | Resident Indian Citizens Only |
| Your College/Institution MUST be: | UGC / AICTE / State Board Approved ONLY |
| Pre-Employment Verification: | Not been involved in any court proceedings and/or convicted for any offence |
| Pre-Employment Medical Certificate: | Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS. |
| Training phase: | The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization |
| Flexibility: | Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs |
| Cooling Period: | Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process (If found so, LTI may take immediate action and cancel the candidature at ANY stage) |
| Eligibility for Maternity Leave: | As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery. |

ANNEXURE-3

Name : Sanidhya Sharma Mr Surendra Date : November 10, 2022
 Kumar Sharma
 Salary Grade : P1

| Components | INR. (p.a.) | INR. (p.m.) |
|---|---------------|--------------|
| Basic | 180000 | 15000 |
| Bouquet of Benefits | 162180 | 13515 |
| Bonus | 21000 | 1750 |
| Base Salary (p.a.) | 363180 | 30265 |
| Annual Incentive | 0 | |
| Total Variable (p.a.) | 0 | |
| TTC(p.a.) | 363180 | |
| PF | 21600 | 1800 |
| Gratuity | 8658 | 722 |
| Mediclaime Premium(p.a) | 12929 | 1077 |
| Retirals & Other Benefits(p.a) | 43187 | 3598 |
| Cost to Company (CTC) | 406367 | 33863 |

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

- 1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2) Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
- 3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
- 6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

14th Dec, 2022

Vaibhav Mewara
S/O Rajesh Mewara
House : 217 Krishna Vihar Colony, Kunadhi, Kota 324008

Subject: Appointment for the post of Network Trainee.

Dear Vaibhav ,

We are pleased to offer you, the position of Network Trainee, with Zeetron Networks Pvt. Ltd., Jaipur on the following terms and conditions:

1. Commencement of employment Your employment will be effective as of 5th Jan 2023, with an internship period starting from 5th Jan 2023 to 30th June 2023. After the internship period, according to your performance and Interview rounds, we will grant you the permanent job and until then you will be in the training period as a Network Trainee.
2. Job title Your job title will be Network Trainee and you will report to Mr. Himmat Singh Rathore.
3. Salary Your salary and other benefits will be decided and amended out after your internship gets over and on the basis of your performance in the Internship 2023.
4. Place of posting You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Nature of duties You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II.

6. Acceptance of our offer Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you and look forward to receiving your acceptance and to working with you.

Sincerely,

Form
Zeetron Networks
Ruchika Jaithliya

A handwritten signature in blue ink, appearing to read 'Ruchika Jaithliya', is written over a circular red stamp. The stamp contains the text 'ZEETRON NETWORKS PVT. LTD.' around the perimeter and 'ZEETRON NETWORKS' in the center.

Authorised Signatory

INTERNSHIP LETTER

To,
VIKAS SINGH SHEKHAWAT,

Sub: Regarding your internship in our Company as a **Full Stack Web Developer**.

Dear **VIKAS SINGH**,

We would like to confirm that your application for internship as a **Full Stack Web Developer (MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as **"Intern"** .
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

 **MARINE HOSPITALITY
AND PHARMA TRAINING
ACADEMY PRIVATE LIMITED**
Director



Thanks and regards.

Head Office :

M.: 8094817786
7014860194
8209349409

E-mail : marinepharma.jai@gmail.com
E-mail : pharmatraining.jai@gmail.com

First Floor-45-46 Katwa Chambers
Near Kamdhenu Shopping Centre
Subhash Nagar Shastri Nagar, Jaipur (Raj.) 16



Tanu Shree Sha... 12/31/2022

to me, Sana ▾



Hi Kartikey,

Hope you are doing well.

This is about your stated date of joining of 2nd Jan 2023 duly accepted by you. As per your practical date sheet shared by the college, we have extended your joining date on **1st Feb 2023**, that is already 30 days late from the original date of joining.

In case of any queries please do not hesitate to contact us.

Thanks & Regards



Metadologie

Tanu Shree Sharma

Sr. Human Resource Specialist at Metadologie

M +91 9783138805 E careers@metadologie.com

W <https://metadologie.com/> A Jaipur, India

Disclaimer: This electronic message and all contents contain information from Metadologie. which may be privileged, confidential or otherwise protected from disclosure. The information is intended to be for the addressee only. If you are not the addressee, any disclosure, copy, distribution or use of the contents of this message is prohibited. If you are not the addressee, any disclosure, copy, distribution or use of the contents of this message is prohibited. If you have received this electronic message in error please notify us immediately.





✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Vaibhav Verma
 Location: Jaipur, Rajasthan
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Vaibhav,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Jaipur, Rajasthan |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company’s standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.



Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Vaibhav Verma

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources





iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 25th December 2022

Internship Offer Letter

Dear Jay Gupta,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Movie Recommendation Application based on category** project. As a result, you will be contributing to our project from 25th December 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu Kumar". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Jay Gupta

DATE: 25th December 2022



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 23rd December 2022

Internship Offer Letter

Dear Poonish Manchanda,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Online Cake Order** project. As a result, you will be contributing to our project from 23rd December 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal line extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Poonish Manchanda

DATE: 23rd December 2022



JU/2022/SoE/3011/ISRO/

Dated : 30 December 2022

The Director

Space Application Centre
Indian Space Research Organisation(ISRO)
Ambawadi Vistar P.O. Ahmedabad (Gujrat)- 380015

DETAILMENT OF STUDENTS ON WINTER INTERNSHIP JANUARY 2023
AT SAC AHMEDABAD

Dear Sir,

1. Please refer to our letter No JU/2022/SoE/3011/ISRO/ dated 18 October 2022 and your approval message received from time to time.
2. Thankyou very much for accommodating our request under which the following students of our JECRC University on being selected by you, have been granted permission to attend "**Winter Internship commencing from January 2023**" at your esteemed organisation :-

| S/No | Roll Number | Name | Branch |
|------|-------------|------------------|--------|
| (a) | 19BCON035 | Manish Chouhan | CSE |
| (b) | 19BCON131 | Tanvi Birla | CSE |
| (c) | 19BCON166 | Nandini Singhal | CSE |
| (d) | 19BCON224 | Priyanshi Das | CSE |
| (e) | 19BCON323 | Archi Jain | CSE |
| (f) | 19BCON443 | Anshul Agarwal | CSE |
| (g) | 19BCON358 | Anusha Jain | CSE |
| (h) | 19BCON259 | Paakhi Iyer | CSE |
| (i) | 19BCON226 | Mansi Gupta | CSE |
| (j) | 19BCON373 | Kirti | CSE |
| (k) | 19BCON294 | Kartikey Bhati | CSE |
| (l) | 20BCOM175 | Tanisha Agarwal | CSE |
| (m) | 19BEEN002 | Chahat Chopra | ECE |
| (n) | 19BEEN017 | Tanishka Chauhan | ECE |
| (o) | 19BEEN015 | Lakshit Sharma | ECE |
| (p) | 19BCON416 | Stuti Malsariya | CSE |

3. The above students have been Bonafide Certificate separately for handing over to your office on joining your organisation for the subject internship.
4. It is also certified that I have known the above named students as mentioned at S/No **1(a)** to (p) for the last **three years six months** and to the best of my knowledge and belief they bear an **EXEMPLARY** character and has no antecedents which render them unsuitable for internship in any institute.
5. We wish them a bright future.



With regards,

(Prof.(Dr) Naveen Hemrajani)
Dean School of Engineering

JECRC UNIVERSITY, JAIPUR

Plot No. IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Jaipur 303905, (Rajasthan) India.

Telefax: 0141-2771519 | Email: registrar@jecrcu.edu.in | www.jecrcuniversity.edu.in

(Estd. Under the Act No. 15/2012 of the Government of Rajasthan. Notification FIL2 (23)vidhi/2/2012 dated 02/05/2012)

29th September 2022

Priyal Gopawat

12, Jain Colony Neemuch,
Near Jain Bhawan,
Madhya Pradesh Pincode - 458441.

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **4th October 2022**. Because time is of the essence, this offer will remain open only for four (4) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Priyal Gopawat

30 / 09 / 2022

Priyal Gopawat

Name: Priyal Gopawat

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

P.G.

Note:


- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: 8DIMZ-7AXC9-GHZJ5-XVPKN

| Signer | Timestamp | Signature |
|--|--------------------------|---|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 29 Sep 2022 17:03:41 UTC Viewed: 29 Sep 2022 17:03:55 UTC Signed: 29 Sep 2022 17:04:11 UTC | |  IP address: 49.36.182.240 Location: Delhi, India |
| Priyal Gopawat Email: priyalgopawat11111@gmail.com Sent: 29 Sep 2022 17:03:41 UTC Viewed: 29 Sep 2022 17:12:26 UTC Signed: 29 Sep 2022 19:04:59 UTC | |  IP address: 157.38.23.183 Location: Jaipur, India |
| Recipient Verification: ✓ Email verified | 29 Sep 2022 17:12:26 UTC | |

Document completed by all parties on:
29 Sep 2022 19:04:59 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.





Offer Letter

Date: 04th Jan 2023

Dear Sagar Sharma

This is with reference with the aptitude test and interview for the post of "Web Developer" and the subsequent round of interviews that we had with you.

We are pleased to inform you that you have been selected for "Web Development Intern". Your joining will be from 6th Jan 2023. This is to clarify that as per our HR policy you will be on internship for a minimum of 2 months after which your performance will be evaluated.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned with us.

Best regards,

Rohan Singh
Shekhawat Head-
Operations

Stoild Pvt. Ltd.

B-41, Bajrang Vatika Block-B, Sirsi Road, Himmatpura Jaipur Rajasthan 302012 In
Contact - 7877997922 | Web Site - www.stoild.com

Subject: Intent of Job offer

Dear **Priyanshu Jangir**,

Congratulations, you made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer**.

Your Annual CTC shall be Six Lakh Rupees (**Rs. 6,00,000 /-**) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

priyanshujangir08

Priyanshu Jangir

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Priyanshu Jangir

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 11th October 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “**Company**”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Priyanshu Jangir (hereinafter referred to as the “**Trainee**”), 106- River view App., Subhash Nagar, Udaipur,313001 , priyanshujangir08@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “**Services**”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **14th October 2022** and shall end on **11th November 2022** with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “**Minimum Hours Requirement**”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values
 - g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

- h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

priyaushujangir08

Priyanshu Jangir
Trainee

Akanksha Choudhary



Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

- 1.
- 2.

Signature Certificate

Reference number: 9RQA2-ER7EA-BJUYF-HP5T2

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 11 Oct 2022 15:20:34 UTC Viewed: 11 Oct 2022 15:26:55 UTC Signed: 11 Oct 2022 15:28:28 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Email: priyanshujangir08@gmail.com Sent: 11 Oct 2022 15:20:34 UTC Viewed: 11 Oct 2022 16:12:34 UTC Signed: 11 Oct 2022 17:20:51 UTC | |  IP address: 122.15.3.3 Location: Jaipur, India |
| Recipient Verification: ✓ Email verified | 11 Oct 2022 16:12:34 UTC | |

Document completed by all parties on:
11 Oct 2022 17:20:51 UTC

Page 1 of 1



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Ref.: MAT/22-23/108

Date:

To,

The Director,
JECRC University Jaipur

Sub: Pursuing 'Web Development'

Respected Sir,

Mr. Chandan Kumar Jangid S/o Mr. Parmeshwar Jangid has enrolled for the Internship of 'Web Development' in our Company. The internship commenced on 13th Jan. 2023 and will end by 5th July. 2023 and the duration of the internship is 25 weeks. The timings for the batch are from 10:00 AM to 06:00 PM.

Thanks

Yours Sincerely

For: Aryan Infomatrix PVT. LTD.

For Aryan Infomatrix Pvt. Ltd.

K. Bhatia
Director

Mr. Kamal Bhatia



Detailment of students on Winter Internship at RRSC(W) Jodhpur

1 message

Maheshwar Prasad Lal <pa.directorengineering@jecrcu.edu.in>

Sat, Oct 29, 2022 at 11:28 AM

To: padiyarniya@gmail.com, kavasinghal3112@gmail.com, shreyabajaj8117@gmail.com, niteegyasharma@gmail.com, anushkaporwal3012@gmail.com, Vidhirajputofficial24@gmail.com, Prsharma0911@gmail.com

Cc: Pro-President JECRC University <pro-president@jecrcu.edu.in>, Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>

Dear Students,

1. RRSC(W) Jodhpur vide their E Mail Message dated 28 October 2022 have permitted all of you for attending the "**Winter Internship Training commencing from January to June 2023**" at their institution. Each student is required to intimate his "**Internship Training Commencing Date**" and "**Expected Date of Arrival**" to RRSC(W) Jodhpur at their mail Id **Gaurav Kumar** <gaurav_kumar@nrsc.gov.in> under intimation to Dean SOE from his personal id.
2. To maintain the common "**Commencing Date of Internship Training**", all students are required to fix one common date in the first week of January 2023 and intimate the same to RRSC Jodhpur at their mail id as mentioned above by 10 November 2022 without fail so that necessary arrangement for Internship can be made by the institution well in advance. Surrender of detailment is not acceptable.
3. The message received from RRSC(W) Jodhpur is reproduced below :-

Dear Sir, Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training of six students of JECRC University at our office vide your letter no. JU/2022/SoE/3011/RRSC(W) dated October 18, 2022. We are happy to inform you that the same has been accepted. The students may please be informed to communicate through email their tentative date of commencement of training so that we can make the necessary arrangements. The students may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

Kind regards,
Gaurav Kumar

--
With thanks and regards

M P Lal
PS to Director SOE
JECRC University Jaipur
Contact No : 9602582294
Land Line No : 0141-4278300
Extn No : 216 & 288
E Mail Id : pa.directorengineering@jecrcu.edu.in

www.jecrcuniversity.edu.in

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Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all

copies of the original message. Thank you, JECRC University - Disclaimer

"SAVE PAPER. Good for your planet. Good for your Business"

भारत सरकार
अंतरिक्ष विभाग
विद्युत - प्रकाशिकी तंत्र प्रयोगशाला (लियोस)
पहला क्रॉस, पहला स्टेज, पीण्या औद्योगिक एस्टेट
बेंगलूर - 560 058. भारत
दूरभाष : +91-80-28396470, 28371286-87
फैक्स : +91-80-28392304



Government of India
Department of Space
Laboratory for Electro-Optics Systems (LEOS)
1st Stage, 1st Cross, Peenya Industrial Estate,
Bangalore - 560 058. India
Telephone : +91-80-28396470, 28371286-87
Fax: +91-80-28392304

LEOS/Admin/1/14/2022-23

November 4, 2022

Dr. Ram Rattan,
Pro President, JECRC University
Plot No. IS-2036 to 2039,
Ramachandrapura Industrial Area,
Vidhani, Jaipur – 303905,
Rajasthan, India.

Sir,

Sub: Internship for B.Tech Students - reg.

Please refer to your letter No JU/2022/SoE/3011/LEOS/ dated 18.10.2022 requesting for grant of permission to undergo Internship at LEOS for B.Tech students of your Institute.

In this connection, this is to inform you that the competent authority has agreed to provide the Internship for **Mr. Akshay Koolwal and Mr. Kushal Singh Rathore** commencing from 9th January 2023 to 30th June 2023.

Students will be reporting to **Mrs. Padmasree S, Divn. Head, SSSD, SSSG/SSA & Mr. Lithin M G, Sci/Engr. 'SE', SSHD, SSSG/SSA, LEOS** respectively. The students may be advised to make their own arrangements for transport and accommodation. Students may be advised to bring one stamp size photo and one passport size photo for issue of ID card, Photocopy of ID Proof, Address Proof, and Attested Copies of Certificates.

The students have to strictly follow the guidelines issued by the department (copy enclosed) during their Internship in LEOS.

Yours faithfully,


(K.V. JAYARAMAN)
Administrative Officer

Encl: as above

Cc:

1. Mrs. Padmasree S, Divn. Head, SSSD & Mr. Lithin M G, SSHD, SSSG/SSA, LEOS
2. Dr. Rafiqul Islam, GH, PPEG/ Admin.
3. Director, LEOS - for kind information

GUIDELINES FOR PROJECT TRAINEES AT LEOS, BANGALORE

In accordance with safety / security regulations at LEOS the following guidelines are provided for your information.

- Period of project training at the Centre shall not exceed 90 days (3 months) for BE/ B.Tech project trainees and six calendar months for MCA / M.E / M.Tech. project trainees. Extension of this period will not be permitted for any reason whatsoever.
- Photo identity card provided by the Centre should be displayed at all times while in the campus and premises.
- Attendance register provided in the General Administration section located in the ground floor of the Main Building should be signed daily, indicating entry and exit timings. **Minimum of 80% attendance is necessary for completion of project work.**
- **Working days: Monday to Friday ; Working hours : 08.30 to 17.00 hours. Staying beyond 1700 Hrs. on working days and working on holidays shall not be permitted**
- Use of LEOS transport to commute to and from the Centre is strictly prohibited.
- Project trainees may use the LEOS Library for reference only.
- Trainees should enter their names in the register available in the Library prior to using the Library facilities. Personal belongings, except notebook/scribbling pads, are not permitted inside the Library and reading room.
- **Personal belongings, floppies, CD ROMs, electronic items or any other items prohibited by LEOS from time to time are not allowed inside the premises. Such materials are also not permitted to be taken out of the premises.**
- Assigned project work shall be carried out strictly in the Group/Division allotted and in laboratories/work areas permitted by the Group Director/Guide.
- **Entry into any other laboratories/work areas is strictly prohibited.**
- **Access to sensitive information, like, documents marked secret/restricted, case-reports, analysis etc., is strictly prohibited (concerned Guides may please note of this).**
- **Loitering around the premises is strictly prohibited.**
- On completion of project training a letter of completion from the guide should be submitted to Head, PPED.
- Photo identity cards should be surrendered to General administration and clearance obtained, prior to collecting certificate of completion of project from Head, PPED (A temporary visitor's pass may be taken to complete remaining formalities, if required.)

Project trainees are requested to abide by above regulations. Violation of the same will lead to termination of the project training.

Subject: Internship Offer Letter

Dear Anirudha Upadhyay,

We take great pleasure in welcoming you into the family of Quadralyst Pvt. Ltd..

Based on our interview process and discussions, we are pleased to offer you the role of Software Developer Intern at our office in Indore.

As discussed, the date of joining will be 7th Jan 2023, failing which this offer will be withdrawn and considered canceled from the date of issuance.

Please bring the original educational certificates/ mark sheet for verification.

You are requested to report to the office as directed by your recruiter at 10.30 am.

For Quadralyst Private Limited



Gunjan Karan
Director
DIN: 00450401

Date: Jan 5, 2023

छात्र परियोजना के लिए स्वीकृति Approval for student project

कृपया निर्देशों का पालन करें

प्रिय विद्यार्थी

छात्र परियोजनाओं के लिए एनआरएससी के लिए आपके अनुरोध के संदर्भ में, यह आपको सूचित करना है कि, आपको एनआरएससी में परियोजना के काम के लिए अनंतिम रूप से चुना गया है। कृपया इस मेल को प्राप्त करने के 7 दिनों के भीतर ई-मेल द्वारा अपनी इच्छा और शामिल होने की तारीख की पुष्टि करें, और अपनी परियोजना की शुरुआत की तारीख के अनुसार, एनआरएससी में शामिल होने की तारीख को रिपोर्ट करें। कोई और पुष्टिकरण मेल नहीं भेजा जाएगा।

आपको पहचान पत्र जारी करने के लिए निम्न के साथ अधोहस्ताक्षरी को मिले:

- 1) कॉलेज से मूल अनुशंसा पत्र जो महाप्रबंधक, जन संपर्क सुविधा के नाम हो
- 2) बोनाफाइड प्रमाण पत्र (नया और मूल),
- 3) कॉलेज के पहचान पत्र की फोटो प्रति
- 4) आधार कार्ड (प्रतिलिपि सहित),
- 5) 10 वी से बाद की, नवीनतम परीक्षा तक अंक सूची की कॉपी
- 6) दो पासपोर्ट आकार और दो स्टाम्प साइज फोटो
- 7) एनआरएससी से प्राप्त पुष्टिकरण मेल

परियोजना आवंटित होने के लिए विद्यार्थियों को सभी परीक्षाओं में 70 प्रतिशत नंबर लाना अनिवार्य है। चूंकि NRSC एक वैज्ञानिक संगठन है, इसलिए छात्रों ने स्नातक स्तर पर विज्ञान स्ट्रीम में अध्ययन किया होना चाहिए। छात्रों से अनुरोध है कि एनआरएससी को रिपोर्ट करने से पहले उपर्युक्त आवश्यक शर्तें पूरी करने की संतुष्टि करें। ज्वाइनिंग के समय प्रमाणपत्रों की जांच की जाएगी। यदि छात्र आवश्यकताओं को पूरा नहीं कर रहे हैं तो उन्हें परियोजना प्रारम्भ करने की अनुमति नहीं दी जाएगी।

कृपया ध्यान दें कि एनआरएससी से कोई वित्तीय सहायता नहीं प्राप्त होगी और बाहरी छात्रों को अपने रहने की व्यवस्था हैदराबाद या शादनगर (हैदराबाद से 60 किलोमीटर) में करनी होगी, यदि परियोजना गाइड शादनगर में है। कार्य का स्थान सामान्य रूप से एनआरएससी जीडीमेट्ला परिसर होगा। इस संबंध में कोई पत्राचार नहीं किया जाएगा।

प्रोजेक्ट कार्य संबंधित अन्य कार्यवाही के लिए कृपया एनआरएससी आउटरिच फैसिलिटी, जीडीमेट्ला को रिपोर्ट करें।

डॉ. जया सक्सेना Dr. Jaya Saxena,
वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head
कार्यालय, छात्र परियोजना Office of Student Project,
प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group
प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)
एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

आने से पहले:

- student@nrsc.gov.in , yamuna_p@nrsc.gov.in पर मेल भेजें और नाम और कॉलेज के विवरण के साथ आगमन की तारीख भेजें।

आगमन पर:

- नई बिल्डिंग में श्रीमति यमुना से मिलें।

Kindly follow the instructions

Dear Student

Sub: Student project at NRSC

With reference to your request to NRSC for student projects, this is to inform you that, you are provisionally selected for undertaking project work in NRSC.

Please confirm your willingness & date of joining by E-mail within 7 days of receiving this mail, and report to NRSC on the date of joining, as per your project start date. No more confirmatory mail will be sent.

You need to meet the undersigned along with the following:

- 1) **Original Letter of Reference, addressed to General Manager, Outreach Facility**
- 2) **Student Bonafide Certificate (New and original)**
- 3) **Copy of college I card**
- 4) **Aadhar Card photocopy**
- 5) **Marks lists photocopies from 10th onwards including latest exam**
- 6) **Passport size photos (2Nos) and Stamp size Photos (2 Nos)**
- 7) **Confirmation mail from NRSC**

It is mandatory to have 70% marks throughout in the academics for getting project allotted. Since NRSC is a scientific organization, students shall have studied in Science stream at under graduation level. Students are requested to satisfy themselves on meeting the above mentioned prerequisites before reporting to NRSC. Scrutiny will be done at the time of joining. In case students are not meeting the requirements they will not be allowed to undertake the project.

It may please be noted that there will be no financial assistance from NRSC and the outstation students have to make their own arrangements for their stay, in Hyderabad or Shadnagar (60 km from Hyderabad), if the project guide is in Shadnagar. Place of work will be NRSC Jeedimetla campus in general. No correspondence will be done in this regard.

Please report to NRSC Outreach facility, Jeedimetla for completing other project related formalities.

डॉ. जया सक्सेना Dr. Jaya Saxena,

वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group

प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)

एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

Before arrival:

- Send mail to student@nrsc.gov.in , yamuna_p@nrsc.gov.in and send the arrival date with name and college details.

On Arrival:

- Contact Smt. Yamuna in new building.



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Anshul Vijay
 Location: Jaipur, Rajasthan
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Anshul,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Jaipur, Rajasthan |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company’s standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

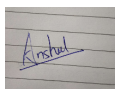
Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(re)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Anshul Vijay

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

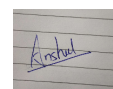
Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources



Re: Internship Offer Letter as Web Developer

Dear **Pratham Vishwakarma**,

We are pleased to offer you an internship with **Pulpit Mobility Pvt. Ltd.** This is an educational internship. We want you to learn and produce content as per the new trends, and grow with our goal.

As we discussed, your internship is expected to start from **02/01/2023** till **02/06/2023**. [However, at the sole discretion of Pulpit Mobility Pvt. Ltd., the duration of the internship may be shortened or extended based on your performance with or without advance notice.]

Description of Internship program and training:

- **Designing user interfaces and navigation menus.**
- **Writing and reviewing code for sites, typically HTML, XML, or JavaScript.**
- **Integrating multimedia content onto a site.**
- **Testing web applications.**
- **Troubleshooting problems with performance or user experience.**

Perk for Internship program and training:

- **We will provide you with an Internship Certificate after completion of a successful internship period.**
- **You will be part of our valuable team and get the opportunity to handle and manage tasks with creative input.**
- **You may be eligible to get courses on particular skills for learning if the company fills the necessary.**

As an intern, you will receive 3000/- as stipend, accommodation and one time meal. You will not be eligible for any benefits that Pulpit Mobility offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in Pulpit Mobility's plan. You understand that participation in the internship program is not an offer of employment, but successful completion of the internship may entitle you to employment with Pulpit Mobility.



During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to Pulpit Mobility Pvt. Ltd. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Pulpit Mobility Pvt. Ltd. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Pulpit Mobility all of its property, equipment, and documents including electronically stored information.

By accepting this offer, you agree that you will follow all of Pulpit Mobility Pvt. Ltd.'s policies that apply to interns.

This letter constitutes the complete understanding between you and Pulpit Mobility Pvt. Ltd. regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us. Please indicate your acceptance of this offer by signing below.

I hope that your internship with Pulpit Mobility Pvt. Ltd. will be successful and rewarding. Please indicate your acceptance of this offer by signing below. If you have any questions, please contact me without hesitation.

Very truly yours,

Rima Gohel

HR Executive

I accept employment with Pulpit Mobility Pvt. Ltd. on the terms and conditions set out in this letter.

Pratham Vishwakarma

Printed Name

Signature

Date



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Nazneen Parveen
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent (“LOI”)

Dear Nazneen,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | To be provided at the time of joining, |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company’s standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.


Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Nazneen Parveen

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Waqar

September 24, 2022

To,
Pawan Swami
F-1 Ramnagar Vistar, Saini Colony Road,
Sodala,
Jaipur,
Rajasthan

Dear Pawan,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Pawan Swami

TERMS OF EMPLOYMENT

I, **Pawan Swami**, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

| | |
|--------------------------|---|
| Professional Environment | The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it. |
| Perfection | The Company will march relentlessly towards perfection in its products and services. |
| Customer Satisfaction | The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it. |
| Technological Leadership | The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets. |
| Contribution | The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action. |
| Team Work | The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals. |

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) Entire Contract and Alteration:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) Governing Law and Jurisdiction:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) Severability:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) Successors and Assigns:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) Reasonableness of Restrictions:

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) Notices:

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources

Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India

Fax: 91-141-2771691

E-mail: hrd@metacube.com

To **Employee** at:

Pawan Swami
F-1 Ramnagar Vistar, Saini Colony Road,
Sodala,
Jaipur
Rajasthan
E-Mail: pawankumarswami232@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

Employee:

Esha Chowdhary
Head Human Resources

Pawan Swami

Encl: as below

ANNEXURE 1

COMPENSATION BREAKUP - I

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 25000 |
| Total (D) | | 25000 |
| (E) Fixed Annual Compensation (C+D) | | 485200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 500854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAI):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

ANNEXURE 2

COMPENSATION BREAKUP - II

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 100000 |
| Total (D) | | 100000 |
| (E) Fixed Annual Compensation (C+D) | | 560200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 575854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAD):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Pawan Swami, Son of Mahesh Chand** resident of **F-1 Ramnagar Vistar, Saini Colony Road, Sodala, Jaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

Employee:

Esha Chowdhary
Head Human Resources

Pawan Swami



19 Oct 2022

Utkarsh Nain

Gurgaon

Sub: Letter of Intent

Dear Utkarsh,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **7,02,004**, which will include an Annual Performance Incentive of up to a maximum Rs 23,000/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Rahul Gupta

Subject: Offer Letter

Dear Rahul,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

C-121, Golden Nest, Mangal Marg, Bapu Nagar, Jaipur (Raj.)

29th December, 2022

Dear, Gaurav Sancheti

Congratulations! It is our pleasure to inform you that you have been selected for 6 Months Internship Program for the Profile of **Management Trainee** Intern with Ecom Shopping Solution LLP. You will be based at our Jaipur office. You're Entitled for a stipend compensation of 6,000/- Rupees only during your training period.

Start Date: 2nd January, 2023

The Following Terms and Conditions shall apply to you:

1. You shall not, during your training or thereafter, use or disclose to others any confidential information related to the business of the Company, obtained by you during your training with the Company.
2. You shall not publish your Research/Project report about the Company in any form in the media and the same is to be treated strictly for Academic requirements of your Institution.
3. You are requested to please signify your acceptance of the Terms and Condition here in above by signing and returning to us the duplicate copy of this letter.
4. Your Notice period will be of 1 month. And you are liable to complete that to receive the pending Remuneration in Full and Final Settlement.

Please reply back with a confirmation one mail itself. We look forward to having you on the team & wish you the very best for your future endeavours.

Sincerely,

Soham Upadhyay
HR Flipshope

Ashutosh Goyal
CEO Flipshope

ACCEPTANCE:

I have read, understood and agree to the terms and conditions as set out in this letter.

Signature: _____

Name: _____



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

4th January 2023

Dear Aayush Kumar,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Five (5) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Web Development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: Remote

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

September 19, 2022

To,
Harshit Mody
Nearby HDFC Bank
Lachhmangarh, Sikar
Rajasthan 332311

Dear Harshit,
Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, **Codebird Technologies Private Limited** are pleased to offer you an appointment as Trainee Blockchain Developer.

The documents included in this offer and constituting the whole Employment Contract between you and Codebird Technologies Private Limited (Company), are as follows:

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the B.Tech./BCA/MCA degree.

Joining

You shall join the Company on September 19, 2022. The Company may however change the joining date at its discretion.

Training

The Company will provide you training for a period of **six** months from the date of your joining. On successful completion of your training, you will be assigned to the role of **Blockchain Developer**.

Compensation and Increments

1. You will be paid Rs **10,000/- per month** as stipend for the first six months from the date of joining. (During the training period)
2. On successful completion of training, your annual compensation will be revised to **Rs. 5,50,000 on March 20, 2023.**
3. As you get placed on the package of 8 LPA in the campus drives so your annual compensation will get revised and incremented to 8 LPA and more if you get cleared in Hackathons and Tests (which is going to be conducted after training).
4. Every one-year increments will be given when you get on-board. The increment rate will be between 10-30% and it can be increased depending on your performance.
5. As increments depend on your performance, you can be decremented as well if you are not performing well after getting many warnings and alerts.

Compulsory Condition

1. Considering that the Company will be making substantial investment into your training, it shall be compulsory for you to serve the Company for Eighteen Months (18) months from the date of joining. In case of your failure to do so, the Company shall be entitled to recover the damages from the security cheques (each cheque will be having your signatures with the filled amount equals to each month salary) that would be taken from you at the time of joining. To ensure this condition you shall also enter into a separate agreement with the Company and furnish a guarantee on non-judicial stamps of requisite value.
2. A. As above mentioned, At the time of coming into the agreement the company will be taking 4 cheques in which 3 of them will be having salary amounts of each month and the 4th cheque will be having Rs.1 as amount, this 1-rupee cheque will be used for cross verification of your bank account details, and all cheque will be having your signatures.
B. If you failed to serve the notice period fully then the company is going to compensate the loss from the security cheques that we have for the damages that company went through in sudden absence of yours.
C. If you fully served the notice period then the company will give your cheques back with the no dues agreement.

Assessment

During the training period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of each quarter, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as a Trainee Blockchain Developer at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you can be disallowed to continue as Trainee Blockchain Developer at the sole discretion of the Company without giving any notice. Please accept our congratulations, and we look forward to having you as one of our creative and motivated team members. We also hope that you will have a long and satisfying career with us.

With Best regards,

Charul Jain

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Codebird Technologies Private Limited:

Employee:

Charul Jain
HR Manager

Harshit Mody

TERMS OF EMPLOYMENT

I, Harshit Mody, as a condition of my employment or continued employment with **Codebird Technologies Pvt. Ltd. (Company)** and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from September 19, 2022, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavorable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality about my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace

I understand that I will be working at the office place, **Address: GD Tower, Kiran Path, Sector 4, Mansarovar, Jaipur, Rajasthan 302020** and always be ready to work from home if any emergency comes just like the current situation Covid-pandemic.

6. Working Hours – 6 Days (9 AM – 6 PM)

I will be governed by the normal working hours as existing in the Company. I may be required to work extended working hours if required as per business needs. The same is subject to change from time to time.

7. Remuneration

I will be receiving my remuneration and it will be credited on the 5th of every month. The pay period is from every 1st day of the month. (i.e., 1st Jan - 31 Jan)

8. Leave Policy

- Urgent/emergency leave - If I [employee] wants to take leaves due to some emergency/medical issues like me or the person who is dependent on me has some serious medical emergency, then that I should immediately contact and inform the Company as soon as possible to apply for the leave with reason.
- Casual Leave - I [employee] should apply for leave 4 days before if I want to leave casually only when the workload is not affecting the Company, or the Company will decide whether the transfer of my workload to another suitable colleague is required or not.

- Sick Leave - In the event that where I would get absent from work due to sickness or injury, I will follow the Leave Policy and inform the designated person as soon as possible and will provide regular updates about the recovery and as far as practicable will inform the designated person of the Company of my expected date of return to work.

9. Alternate Saturday Holiday

The workplace will be closed on the Second and Fourth Saturday of every month.

10. Late Coming

I am expected to adhere to office timings. A grace time of 15 minutes is permitted after which it will be treated as “Late – Coming”. This is limited to 3 late – marks every month. For every late – coming thereafter, an employee's attendance will be considered as 'half working day' i.e., ½ day Leave Without Pay (LWP).

11. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture and will put in my best efforts to strengthen them.

- Professional Environment - The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
- Perfection - The Company will march relentlessly towards perfection in its products and services.
- Customer Satisfaction - The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
- Technological Leadership - The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
- Contribution - The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
- Teamwork - The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

12. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Codebird Technologies Pvt Ltd Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

13. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

14. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 90 days' written notice either by me or by the Company for any or no reason whatsoever after 1.6-year (18 months) agreement.

15. Employee's Inability to Contract for Employer

I agree that I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

16. Gift from third party

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

17. Returning Company Property

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (in whatever form) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

18. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Codebird Technologies Pvt Ltd' damages from any breach of the covenants set forth in Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Codebird Technologies Pvt Ltd will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

19. Indemnity:

I shall, at my own cost and expense, indemnify, defend or settle, and hold Codebird Technologies Pvt Ltd, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

20. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Codebird Technologies Pvt Ltd computer resources is property of Codebird Technologies Pvt Ltd and the same can be accessed/reviewed by the concerned Codebird Technologies Pvt Ltd itself.

- No use of Personal Email-IDs – I have no right to share the codes related to the Codebird Technologies Pvt Ltd.'s projects on my personal email-IDs.
- No use of Personal GitHub IDs - I have no right to share the codes related to the Codebird Technologies Pvt Ltd.'s projects on my personal GitHub IDs.
- For Portfolio projects - If I want to disclose my projects on my portfolio, then I must take written consent from the Codebird Technologies Pvt Ltd otherwise strict actions will be taken against me.

- I am not allowed to come with any Codebird Technologies Pvt Ltd.'s client on personal chat, if found disciplinary actions will be taken.
- I am not allowed to do any personal work (especially projects) during the working hours of the company, if found then I will be immediately terminated by the company.

21. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, solicit Codebird Technologies Pvt Ltd' business from any of its present or future customers (other than on behalf of Codebird Technologies); (ii) or otherwise interfere with any business relationship of Codebird Technologies Pvt Ltd.

I agree not to accept any offer of employment from any of the Codebird Technologies Pvt Ltd' customer during the term of employment, and wherever that customer is located, for a period of twelve (12) months after I cease to be employed by Codebird Technologies Pvt Ltd except with the Codebird Technologies Pvt Ltd.'s written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Codebird Technologies Pvt Ltd' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

22. Work from home

I as employee must be ready to work from home if any emergency comes just like the current situation Covid-pandemic.

23. Follow Proper Mail Format

I will always follow proper mail format for smooth communication at work.

24. General Provisions:

a) Entire Contract and Alteration:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) Governing Law and Jurisdiction:

The laws of India will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) Severability:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) Successors and Assigns:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) Reasonableness of Restrictions:

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Codebird Technologies Pvt Ltd, its officers, directors, and employees.

f) Notices:

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To Codebird Technologies Private Limited at:

Kind Attn.: HR Manager

Address: GD Tower, Kiran Path, Mansarovar Sector 4, Mansarovar, Jaipur, Rajasthan 302020

Contact: 8949680700

E-mail: hr@codebird.in

To **Employee** at:

Harshit Mody

Nearby HDFC Bank Lachhmangarh

Sikar Rajasthan 332311

E-Mail: harshitmody72@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party.
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received.
- if sent by e-mail, in case email is sent in business hours then immediately on delivery and if sent post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Codebird Technologies Private Limited:

Charul Jain
HR Manager

Employee:

Harshit Mody

EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (hereinafter referred to as the ("**Agreement**") is made as of the **September 19, 2022** ("**Effective Date**"), by and between Codebird Technologies Pvt. Ltd. ("**Codebird**") GD Tower, Kiran Path, Sector 4, Mansarovar, Jaipur, Rajasthan 302020, India and **Harshit Mody, Son of Mr. Ramakant Mody** resident of **Nearby HDFC Bank Lachhmangarh, Sikar, Rajasthan 332311** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Codebird b) any of Codebird Technologies Pvt Ltd.'s customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine-readable form, sample or any other form by Codebird or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Codebird Technologies Pvt Ltd and/or Customers shall include but is not limited to:

- Business strategy plans and policies of Codebird Technologies Pvt Ltd and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Codebird Technologies Pvt Ltd and/or Customers.
- Research and development plans, particularly information relating to the development of software, hardware and processes by Codebird Technologies Pvt Ltd and/or Customers.
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Codebird Technologies Pvt Ltd and/or Customers.
- "Intellectual Property" as defined in 1.2 of Codebird Technologies Pvt Ltd and/or Customers.
- Confidential and proprietary information given to Codebird Technologies Pvt Ltd and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes.
- Any original information supplied by Codebird Technologies Pvt Ltd and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement.
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Codebird Technologies Pvt Ltd, as evidenced by written records provided by the Employee to the Codebird Technologies Pvt Ltd; or
- Required to be disclosed by Employee or Codebird Technologies Pvt Ltd under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Codebird Technologies Pvt Ltd before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to

claim priority from, such rights for their full term, know-how related to the **Codebird Technologies Pvt Ltd.**'s and/ or Customer's activities, improvements thereupon, additions to or any researches efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Codebird Technologies Pvt Ltd**" shall have the same meaning as ascribed to it in Terms of Employment.

2. **Obligations**

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Codebird Technologies Pvt Ltd, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Codebird Technologies Pvt Ltd any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement and will not disclose any such Confidential Information to any third party without first obtaining Codebird Technologies Pvt Ltd.'s express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Codebird, and will hold in trust for the sole right and benefit of Codebird Technologies Pvt Ltd, and hereby assign to Codebird Technologies Pvt Ltd, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favor of Codebird Technologies Pvt Ltd throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Codebird Technologies Pvt Ltd and/or any of the Customers of Codebird Technologies Pvt Ltd and shall not make any claim in this regard and which shall always remain the property of Codebird Technologies Pvt Ltd throughout the world and in perpetuity.

Employee shall not without the Codebird Technologies Pvt Ltd.'s prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Codebird Technologies Pvt Ltd so that the said rights may vest legally and exclusively in Codebird Technologies Pvt Ltd or to any nominee or assignee of Codebird Technologies Pvt Ltd as may be directed.

Employee agrees to assist Codebird Technologies Pvt Ltd, or its designee, at Codebird Technologies Pvt Ltd.'s expense, in every proper way to secure Codebird Technologies Pvt Ltd.'s rights in the Intellectual Property in any and all countries, including the disclosure to Codebird Technologies Pvt Ltd of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Codebird Technologies Pvt Ltd shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Codebird Technologies

Pvt Ltd, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Codebird Technologies Pvt Ltd is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Codebird Technologies Pvt Ltd as above, then Employee hereby irrevocably designates and appoints Codebird Technologies Pvt Ltd and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Codebird Technologies Pvt Ltd of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Codebird Technologies Pvt Ltd shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this Purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Codebird Technologies Pvt Ltd. The records will be available to and always remain the sole property of Codebird Technologies Pvt Ltd and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Codebird Technologies Pvt Ltd.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Codebird Technologies Private Limited:

Employee:

Charul Jain
HR Manager

Harshit Mody

ACCESS TO COMPUTER RESOURCES

“Individual” expressly agrees that to perform his/her duties and work for Codebird Technologies Pvt Ltd, he/she may be granted access to computer resources of Codebird Technologies Pvt Ltd. In consideration of being entrusted with such access to, “Individual” acknowledges and agrees:

- It is my responsibility to read, understand and comply with all applicable Codebird Technologies Pvt Ltd policies and procedures, including security policies. I understand that these policies provide important information about the acceptable use of information systems, protects from malicious software, Mobile device usage, and data encryption, and other important information. If I am provided access to sensitive personal or personal information, I also agree to comply with the privacy policies.
- I have been provided training on & access to the security. I shall comply with Codebird Technologies Pvt Ltd.’s Corporate Policies and Directives and other instructions regarding my access to and use of Codebird Technologies Pvt Ltd.’s computer systems.
- I shall have the ultimate responsibility and liability for the use of the corporate identity, password, computer system, peripherals, accessories and tools assigned to me provided by Codebird Technologies Pvt Ltd or its affiliates.
- I shall log off or lock the computer systems of Codebird Technologies Pvt Ltd or activates or activate the screen saver configured with password immediately upon completion of each work session.
- I understand that Confidential Information includes, but is not limited to client information, project, data, employee, financial and all other business-related and company private information (electrical, verbal and written).
- I understand that all information and data transmitted/stored by/on any Codebird Technologies Pvt Ltd/affiliate’s device, network or system is covered under this agreement & subject to applicable law. I also understand this includes, without limitation, any personal, nonwork related information. I do not have any expectation of privacy about information or any Codebird Technologies Pvt Ltd network and/or other information systems, including computer systems, and understand that Codebird Technologies Pvt Ltd has no obligation to maintain the privacy of such information.
- I agree not to disclose any personal / sensitive personal / Confidential information obtained by accessing Codebird Technologies Pvt Ltd or affiliates network and / or other information, including computer systems, or otherwise to any unauthorized party. I agree not to access or use any of the above or any other confidential information unless I am authorized to do so. I agree that all such information shall be held to the highest level of Confidentiality.
- I understand that Codebird Technologies Pvt Ltd reserves the right to monitor and/or inspect all systems that store or transmit Codebird Technologies Pvt Ltd data, the data stored therein, as well as all documents created by or on behalf of Codebird Technologies Pvt Ltd.
- I agree to access the Codebird Technologies Pvt Ltd network and/or other information systems, including computer systems, only for purposes related to the scope of the access granted to me. I will not intentionally access any information, data, or computer resources other than the information that I have specifically authorized to access by Codebird Technologies Pvt Ltd.
- I agree not to share or disclose User IDs, passwords, PIN Codes or other methods that allow access to Codebird Technologies Pvt Ltd network and/or affiliates and/or other information

systems, to anyone, at any time. I also agree to store all Codebird Technologies Pvt Ltd company-related information onto the system servers rather than the on hard drives of individual computers, personal computers, or other devices.

- I will not allow any other person access, either directly or indirectly to Codebird Technologies Pvt Ltd or affiliates resources using my credentials or through any other methods.
- I agree that while logging on to any computer or system of Codebird Technologies Pvt Ltd, I shall use only my corporate identity and passwords assigned to me by Codebird Technologies Pvt Ltd.
- I understand that Codebird Technologies Pvt Ltd or its clients or external auditors may regularly audit or investigate incidents regarding access to the information systems and the data contained in these systems. I agree to cooperate with these parties during audits or investigations of data and equipment's, including Codebird Technologies Pvt Ltd, or its clients or external auditors' inquiries that arise as a result of such audits. I also agree to surrender my personal devices for any such investigations / audits if asked for.
- I agree to inform my supervisor immediately if I have knowledge that any password is inappropriately revealed or any inappropriate data access or access to Confidential Information or any and all activity that is contrary to this Agreement or Information Security policies or Privacy policies comes to my notice.
- I agree to not install or use any software that is not licensed by Codebird Technologies Pvt Ltd or its affiliates and provided to me for use on any Codebird Technologies Pvt Ltd or affiliates information systems, equipment, devices or networks. I understand that unauthorized software may pose security risks and will be removed by Codebird Technologies Pvt Ltd. If Codebird Technologies Pvt Ltd faces any fines or penalties due to installation of such software's on my behalf, it shall have full authority to recover damages from me legally.
- I agree to comply with Codebird Technologies Pvt Ltd requirements to encrypt electronic Confidential Information in accordance with Codebird Technologies Pvt Ltd security policies, including the requirement that encryption software be installed on all laptops computer whether Codebird Technologies Pvt Ltd owned or personal and that emails transmitted over an electronic network outside of Codebird Technologies Pvt Ltd be encrypted , as described in the Codebird Technologies Pvt Ltd security policy Data encryption and Decryption.
- I agree that all devices used by me that connect to Codebird Technologies Pvt Ltd or affiliate's network and/or other information systems, including computer systems, whether owned by me or not, will be continually running approved and updated antivirus software.
- I agree to use all Codebird Technologies Pvt Ltd devices and facilities as per acceptable usage policy.
- I understand that [employees] this agreement will be a part of the employee file at Codebird Technologies Pvt Ltd and failure to comply with same & Codebird Technologies Pvt Ltd information security and Privacy policies may result in disciplinary action, up to and including termination and legal action to recover damages.

Codebird Technologies Private Limited:

Employee:

Charul Jain
HR Manager

Harshit Mody

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Jai Soni

Subject: Offer Letter

Dear Jai,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

C-121, Golden Nest, Mangal Marg, Bapu Nagar, Jaipur (Raj.)



Certified Company U74900RJ2016PTC049468

Internship Offer Letter

Date:- 19-01-2023

Dear Sahil Yadav,

With reference to your application for a suitable position in our organization and our various discussions with you, we are pleased to offer you the position of “**Internship in Web Developer**” with **Sofitgrow Solutions Private Limited**. We believe your skills and experiences are an excellent match for our company.

Your date of joining would be 1st of February 2023, on the mutually agreed terms & conditions.

- Location – Office Work
- Timings- 10:00 AM to 07:00 PM
- Training Duration - 6 Months

Please be available for pre- joining formalities and send scanned copy of following document, you are requested to bring with you the following documents at the time of joining your duties:

1. 1 passport size photograph
2. Copies of educational/professional qualifications and experience certificates
3. Relieving letter from the present employer (if applicable)
4. Certificates support of date of birth
5. Copy of address proof
6. PAN card Photocopy

You need to carry Original documents at the time of joining for verification.

You are required to send copy of resignation from your current employer within 3 days of this offer, inability to present the same, and this offer will be withdrawn.

We will appreciate, if you could send us a confirmation that this offer is acceptable to you and would join us the earliest. In the meantime, please feel free to contact me via email or phone.

We are happy to welcome you to the **Sofitgrow Solutions Private Limited**.

With best wishes!
Thanks & Regards,

Sangeeta Saini
Human Resource Manager
+91 7688889388

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Arjun Sikarwar

Subject: Offer Letter

Dear Arjun,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

15th Jan 2023

69, New Shastri Nagar

Hiran Magri Sector 3, Udaipur 313002

Dear Harshvardhan,

We are pleased to offer you an internship with Novlence Core starting on 16th January 2023 and ending on 16th June 2023. During your internship, you will be working as a Software Engineer Intern (Generalist) in our SDD department under the supervision of Gaurang Pancholi (Director-Novlence Core).

The primary duties of your role will be:

- Frontend Development(React.js).
- DevOps(Deployment and Maintenance).
- Understanding the requirement and writing user stories.

You will be working 48 hours per week, with flexible timing. The internship will be a remote internship.

To accept this offer, please sign and return a copy of this letter by 16th Jan 2023. We will also require you to complete a background check, please let us know if this will be an issue.

We look forward to having you on board and we are confident that your skills, experience, and enthusiasm will be an asset to our company. If you have any questions about this internship, please do not hesitate to contact us.

Sincerely,

Gaurang Pancholi

Director

Novlence Core Pvt. Ltd.





Offer of Employment

07th Jan 2023.

Dear Rashmi Choudhary,

Thank you for investing your time to pursue an opportunity with “**Pigeon Education Technology**”. We are pleased to offer you an employment opportunity as “**Academic Mentor**” with **Pigeon Education Technology, Bangalore**.

Your employment shall commence with effect on 12th Jan, 2023. Following are the terms and conditions connected with your employment:

CTC & Benefits:

You will receive a compensation package of **Rs. 5,00,000/-** per annum (**50% fixed and 50% variable pay**). The breakup of the CTC and benefits applicable to you is as per **Annexure A**.

You are expected to treat this information and any changes made therein from time to time as personal and confidential and never discuss with other employees as deemed fit by the organization norms

Apart from this you (Not Family) will be entitled to a **comprehensive health insurance** under the group insurance medical and insurance benefit plan of the company from time to time. The same will be discussed on the date of induction

The CTC policy at **Pigeon Education Technology** is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company.

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, which is at the end of the month following your 58th birthday.

Employment Conditions:

Your services will be governed by general service conditions:

Full Time work: Your position is a Full-Time employment and you shall devote yourself

Exclusively to the business of the Company. You will not take up any other work part-time or otherwise or work on advisory capacity or be interested directly or indirectly in any other trade or business without the prior Consent in writing from the Company during your employment with the Company failing which company will take action as deemed fit.

The Company reserves the right to alter or allocate different responsibilities to you from time to time depending on the business needs of the Company.

Code of Conduct: You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all times act bearing in mind the best interests of the company and will at no time, do or say anything which compromises the company's goals or reputation.

Transfer: You may also be transferred temporarily or permanently to any of divisions, subsidiary or associate companies or client owned Global Development centers or Client Transferred Global Development center within or outside India (Whether now existing or still to be formed). In such case, you will be governed by the terms and conditions of service as applicable to the new assignment.

Salary Review: Your salary will be reviewed as per the policy of the Company from time to time. The Company believes in rewarding performance and hence increments will be rewarded on merit in accordance with the Company's policy in practice.

Responsibilities: You are expected to perform effectively to ensure:

- You achieve the required results
- You will be required to work under the supervision of such officers as directed by the company from time to time.

Non-disclosure Agreement: "Company" for all purposes shall mean Pigeon Education Technology

You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the company. Also, you shall not take any technical documents or information or copies thereof belonging to the company outside the office unless specifically entrusted to you in writing.

You will not undertake business of similar nature with any other company during the period of your employment with this company.

If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to your ceasing to be in the employment of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.

You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.

Probation Period:

The Probationary Period will be 3 months duration and post-probation will be subject to confirmation which is purely performance driven. No leaves will be entitled/allowed during the Probation Period.

Notice Period:

During Probation:

The notice period applicable to you during Probation Period will be 15 days subject to approvals.

(Note: - **During this period an employee is subject to performance failing which he will be liable to be terminated from services without discretion or notice or as per reporting authority discretion**)

Post Probation:

The Notice Period post and after confirmation from the organization that you are a permanent employee will be 30 days.

(Clause / Note: **All these are subject to approvals and an employee is liable to be terminated on grounds of performance or if any reason stated by the reporting authority without prior notice or reasons deemed fit on the discretionary clause or norms of the organization.**)

You may quit the services of the Company at any time by providing a 15 days or salary in lieu thereof **during probationary period**. You will be termed as a "Probationer" during this period (First 3 months)

You may quit the services of the Company at any time by providing notice of 30 days or salary in lieu thereof **post probation**. Notice period buyout / salary in lieu, is not a matter of right and will be at the discretion of the management and subject to an approval by the management of the company.

However, the company may conclude its employment with you at any time without assigning any reasons with due notice or salary in lieu thereof.

However, on your resignation, the company reserves the right to relieve you from your duties from such date as it may deem fit, even prior to the expiry of the notice period without assigning any reasons or CTC thereof.

Full and Final Settlement:

Normally the F &F will be settled within 45 days of an employee is relieved irrespective of circumstances where there has to be a mandatory clearance from all departments (IT Asset Handover , Reporting Manager Clearance, HOD Clearance, Finance Clearance and HR as per norms). This also includes the case of providing experience /relieving letter and vice-versa.

Termination Policy:

It is agreed that early termination of employment contract /letter of offer /agreement signed by an employee (New Joiner) shall be possible on any of the following basis: -

- 1) The dissolution or liquidation of the company
- 2) The death or total disability of the individual employee
- 3) A Material Breach by an employee of any of the terms of the agreement (offer letter) or due to action, inaction or conduct of the employee amounting to just cause
- 4) Improper personal conduct which is of such a serious and substantial nature that it would injure the reputation or be the materially detrimental to the company or the financial position of the company at company's discretion
- 5) At any time with the mutual written consent of both parties or;
- 6) Upon 15- & 30-day's written notice, for any reason by either party (15 days before probation & 30 days after probation). The Termination can happen during probation and post probation
- 7) On 7 days' notice in case of pandemic, possible pandemic or other economic reasons relating to large loss or possible loss of business operations for the company. The Parties agree that the company in their sole discretion may choose to temporarily suspend the contract in lieu of termination of contract, pursuant to this clause
- 8) Separation at 1 Months' Notice on either side or by paying notice pay thereof (Notice Period can be 15 days to 1 Month and short notice pay could be only on Gross Salary)

9) If an employee remains on unauthorized leave for more than 10 days, deemed to have left the job and services are liable to be terminated without intimation. No Notice Period Pay need to be paid, but Notice Pay can be recovered (Notices need to be served in the form of Show Cause Notice through a HR /Advocate to avoid any legal hassles)

Such a termination shall not prejudice any other remedy to which the terminating party may be entitled; either by law, in equity or under this Agreement. The company reserves the right to terminate your services at any time for reasons such as poor performance, delinquency or disciplinary reasons and in such cases the company is not obligated to serve you any notice or CTC thereof.

Separation:

On separation, (by retirement, resignation or otherwise), you are required to immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, or records, etc., belonging to the Company or relating to its business and shall not make or retain any copies of these items.

Pre-condition for Employment: The terms and conditions laid out are pre-conditional for employment. The offer is valid only after you sign the Non-Compete and Inventions agreements at the time of issuing the offer. A copy of the agreements can be made available to you for review.

We request you to submit the following documents to us at the time of your Joining Date:

1. Aadhar Card - Both side
2. Pan card
3. Passport sizes photo 1
4. Educational certificate - 10th, 12th & Degree Course completion certificate/Original Degree (OD)
5. Signed Offer letter
6. Previous Company offer letter & experience/Reliving letter/Resignation acceptance mail & Pay slips (if applicable)
7. Clear bank documents like canceled cheque or Bank passbooks front page
8. Medical affidavit
9. Parent's voter ID/Ration card

We are excited to have you board with us quickly and welcome you to the **Pigeon Education Technology** family. Kindly confirm your acceptance of the above Conditions by signing and returning the duplicate copy of this letter.

| Particulars | Per Month | Per Annum |
|-------------------------------------|--------------|---------------|
| Total CTC | 41667 | 500000 |
| Less: - Employer PF | 1331 | 15972 |
| Gross Salary for an Employee | 40336 | 484028 |
| Fixed Salary | 20168 | 242014 |
| Basic Salary | 11092 | 133109 |
| HRA | 5042 | 60504 |
| Conveyance Allowance | 1600 | 19200 |
| Other Allowance | 2434 | 29203 |
| | | |
| Variable Salary | 20168 | 242014 |
| Less: - Professional Tax | 200 | 2400 |
| Less: - Employee PF | 1331 | 15972 |
| Less: - Medical Insurance | 504 | 6046 |
| Net Salary to an Employee | 38301 | 459610 |

(Note: Employee PF, Professional Tax and TDS will be applied on CTC as per the Income tax rules and regulations)

For and on behalf of the Management
Authorized Signatory

I hereby accept all the above
Signature



Ms. Kusuma
Human Resource Manager
Pigeon Education Technology, Bangalore.

Pigeon education Technologies, No.293/154/172, Outer Ring Road,
Kadubeesanahalli, Bengaluru, Karnataka 560103
www.odaclass.com



REAL ESTATE DEKHO PVT. LTD
REAL PEOPLE. REAL ESTATE.

INTERNSHIP LETTER

Real estate dekho Pvt Ltd
704-706, 7th floor kailash tower
Lalkothi tonk road jaipur
302033
www.realestatedekho.com
info@realestatedekho.com

CIN-U15140RJ2019PTC066746

January 9, 2023

This is to certify that Dushyant Singh, a student of JECRC University (Jaipur), Major in Computer Science, has been selected for the Web Development Internship Program at Real Estate Dekho. The program will be of 6 months starting from 15th Dec 2022 to 15th June 2023. There is a fixed stipend of INR 25000/- per month for the internship. Best performance can also lead to full-time employment after internship. Hence we want him to deliver his best in achieving the goals of the company. As we all work as a family we want him to take the ownership of his role at Real Estate Dekho. We will allow him to experiment and grow in different aspects of web development. We welcome him in the team to work and grow together.

Thank you!

Authorised Signatory

Mr. Rajveer Singh Shekhawat

(HR & Business Development Officer)

+91-9529029999

Authorised Signatory

Mr. Rajat Sharma

(Founder and CEO)

+91-7412090282

of REAL ESTATE DEKHO PRIVATE LIMITED

Digitally



Offer Letter

Date: 9th Jan 2023

Dear Rohan

This is with reference with the aptitude test and interview for the post of "Website Developer" and the subsequent round of interviews that we had with you.

We are pleased to inform you that you have been selected for "Web Development Internship". Your joining will be from 10th Jan 2023. This is to clarify that as per our HR policy you will be on internship for a minimum of 6 months after which your performance will be evaluated.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned with us.

Best regards,

Rohan

Rohan Singh Shekhawat

Head-Operations



Stoild Pvt. Ltd.

B-41, Bajrang Vatika Block-B, Sirsi Road, Himmatpura Jaipur Rajasthan 302012 In
Contact - 7877997922 | Web Site - www.stoild.com



Internship Offer Letter

December 27, 2022

Dear Mr. Sanyam Bhandari,
sanyam065@gmail.com
+91 8529459925

We are pleased to offer you the Technical Researcher position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be January 9, 2023

The duration of Internship period will be 6 months. During this tenure, your monthly stipend will be **10000/- per month.**

During the Internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.

In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be 10 am on January 9, 2023. And your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,

HR
Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Raj. 302017



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 1-November-2022
 Name: Shivansh Khatri
 Location: Jaipur, Rajasthan
 Country: India
 Joining Code: CH23/SH/JECJ/0123/554
 PPO Code: CH23/SH/JECJ/0823/554

Subject: Letter of Intent ("LOI")

Dear Shivansh,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|--|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Jaipur, Rajasthan |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer "Annexure A" for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company's standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

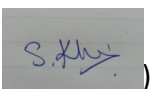
Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 1-November-2022

Name: Shivansh Khatri

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

*You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

*The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

S. Khur



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

Date: 24-12-2022

To,
Sneha Bhatnagar
JECRC University,
Jaipur, RJ, 303905 IN.

Subject: Internship Offer.

Dear Sneha,

We are delighted & excited to welcome you to Yash Enterprises as a **Web Development Intern**. At **Yash Enterprises**, we believe that our team is our biggest strength, and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the company and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

Your appointment will be governed by the terms and conditions presented in the **Annexure "A."**

We look forward to you joining us and don't hesitate to contact us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Mr. Yash Nihalani
Director – Operations



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

Annexure "A"

You shall be governed by the following terms and conditions of service during your internship with us and those may be amended from time to time.

1. You are being hired as a **Web Development Intern** and Mr. Yash Nihalani would be your Reporting Manager and Mentor during the internship. As a Web Development Intern, you would be responsible for the Web Development related activities and responsible for the growth and also for creating more awareness of the company within people from all India.
2. Your Date of Joining is 2nd January 2023, and the duration of the internship would be **6 Months**. During this time, you are expected to devote your time and efforts solely to work for us. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to us will be the intellectual property of ours. You are not allowed to store, copy, sell, share and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domain (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients and company's data & contact details that you may get access to during your internship will be your responsibility. We operate zero tolerance principle regarding any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Yash enterprise's work/data stored on your personal computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by us. In addition, you shall be liable to pay liquidated damages to the company of an extent estimated by us.
7. Under normal circumstances either the company or you may terminate this association by providing notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situation of in-disciplinary behaviors.



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: yenterprises381@gmail.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers & treat everyone with due respect.
9. Yash Enterprises is a startup, and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor & other team members and we encourage you to ask for & provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what Yash Enterprises stands for and we expect you to imbibe them in your day-to-day actions & continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided **Rs. 4,000/-** (inclusive of all expenses & taxes). But your best efforts may be awarded in the form of Full Time Offers after successful completion of this internship.

I have negotiated, agreed, read and understood all the terms and conditions of this internship letter as well as Annexure here to & affix my signature in complete acceptance of the terms of the letter.

Date: 24/12/2022

Location: Kota

(Signature)

Name: Sneha Bhatnagar

APPOINTMENT LETTER

Date: 28-10-2022

To
Mr. Abhishek Jhanwar
38 – Shastri Nagar,
Chittorgarh,
Rajasthan – 312001

Dear Abhishek,

With reference to your application and the subsequent interview, you had with us for a career with AutoPe Payment Solutions Private Limited. We are pleased to appoint you as “Software Engineer-Trainee” within our organization subject to your completion of the necessary formalities & your acceptance of the following terms & conditions. Your employment will commence on 21st November 2022. The company will expect you to work with high standards of constructive efficiency and guiding ethics.

1. Place of Work:

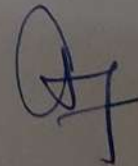
- Your initial posting will be at Jaipur, Rajasthan. Your place of work may be changed to any other location to address business/client requirements as directed by the Company.
- You may be required to visit the client site within and/or outside India.

2. Working Timing

Your work timings are from 10:00 AM to 6:00 PM, Monday to Saturday.

3. Probation Period:

You will be on a probationary period of 6 months from the date of joining to the period of which may be extended at the Company's discretion large based on your performance and confirmation review, action on confirmation of your employment will be taken as directed by the Company policy and will be communicated to you in writing.





CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

2nd January 2022

Dear Divyam Saini,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Five(5) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Android app development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 15th January 2023

Internship Offer Letter

Dear Chinmay joshi,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Phishing Domain Detection** project. As a result, you will be contributing to our project from 15th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Chinmay joshi

DATE: 15th January 2023

Offer Letter

To: Yash Gurnani

Sub: Offer Letter

Offer Date: 11th November 2022

Joining Date: 14th November 2022

Reference: APPCINO/#01339

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)
2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-** per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC).
3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance
4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
 - a. Training fees of **INR 3,00,000**
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
 - a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - i. Offer of Employment.
 - ii. Term of Employment.
 - iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - b. Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - c. Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - d. Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- b. Representative Warranties:
 - i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

- ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
- iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO:

Employee (You):

Soniya Kingrani



Executive Human Resource



Office Address : Spaulding
Ridge  Inbox



Paresh Bhatia 21 Nov

to poornimagoyal045@gmai...  

Hello,

We are getting closer to your start date with Spaulding Ridge, and we are so excited to have you on-board. You will be getting the on-boarding invites from Shubhangi soon with all the details over your email.

You have to report at our office address on your joining date which is 28th November 2022.

Please find the address below: **Regus Jaipur - Jaipur Centre, 6th Floor, Tonk Road / B2 Bypass Junction, Jaipur, Rajasthan 302018**

[Locations: India Office - Spaulding Ridge](#)


Please let me know if you have any questions.

Paresh Bhatia

Recruitment Manager, Spaulding Ridge

98283-15000 | [Follow me on LinkedIn](#)

Visit us at [SpauldingRidge.com](#) | [Follow us on LinkedIn](#)

 SPAULDING RIDGE

All Business is
Personal.

Thank you,
looking
forward to it!

Thank you for
the
information.

Thank you,
looking
forward to it.

Inbox - Gmail

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17 December 2022

L **LinkedIn**
Niyati, you're on a roll Sat 17-12
Next steps to grow in y

29 October 2022

ML **Maheshwar Prasad La**
Detailment of student 29-10-2022
Dear Students, 1. RRS

19 October 2022

QD **Quora Digest**
An interviewer asked 19-10-2022
Because reversing a s

29 July 2022

PL **Priyanka Mundra via**
Niyati, start a conver. 29-07-2022
See Priyanka's connec

Q **Quora**
Message dated 29-07-2022

Outlook 4
niyatipadiyar2204@outloo...

Outlook 2 10
padiyarniya@outlook.com

Gmail 2 566
niyatipadiyar6@gmail.c...

Gmail 2436
padiyarniya@gmail.com

Folders

Inbox 2436

Drafts 2

Get your Gmail on your phone

Reply Reply all Forward Settings Archive Delete

Detailment of students on Winter Internship at RRSC(W) Jodhpur

ML **Maheshwar Prasad Lal** <pa.directorengineering@jecrcu.edu.in>
29-10-2022 11:28

To: padiyarniya@gmail.com; kawyasinghal3112@gmail.com; shreyabajaj8117@gmail.com; niteegyas...

Dear Students,

1. RRSC(W) Jodhpur vide their E Mail Message dated 28 October 2022 have permitted all of you for attending the "Winter Internship Training commencing from January to June 2023" at their institution. Each student is required to intimate his "Internship Training Commencing Date" and "Expected Date of Arrival" to RRSC(W) Jodhpur at their mail Id **Gaurav Kumar** <gaurav_kumar@npsc.gov.in> under intimation to Dean SOE from his personal id.

2. To maintain the common "Commencing Date of Internship Training", all students are required to fix one common date in the first week of January 2023 and intimate the same to RRSC Jodhpur at their mail id as mentioned above by 10 November 2022 without fail so that necessary arrangement for Internship can be made by the institution well in advance. Surrender of detailment is not acceptable.

3. The message received from RRSC(W) Jodhpur is reproduced below :-

Dear Sir, Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training of six students of JECRC University at our office vide your letter no. JU/2022/SOE/3011/RRSC(W) dated October 18, 2022. We are happy to inform you that the same has been accepted. The students may please be informed to communicate through email their tentative date of commencement of training so that we can make the necessary arrangements. The students may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

17°C Haze

Search

ENG IN

10:17 22-12-2022



Congratulations – Amazon internship offer details enclosed!

1 message

Student Connect APAC <noreply@qemailserver.com>
Reply to: Student Connect APAC <studentconnect-apac@amazon.com>
To: Rijul Kumar <rijul.19bcon019@jecrcu.edu.in>

Wed, 28 Sep, 2022 at 17:04

Hi Rijul Kumar,

You got the internship!

We are thrilled to extend you an offer to join Amazon as **Programmer/Analyst Intern**.

Congratulations!

We know that managing school commitments and job interviews is a lot, and we appreciate the time and effort you dedicated to the process.

Please review your offer details below, and complete [this survey](#) by **September 30th, 2022** so we can capture your offer status. We also encourage you to take a look at the [mandatory onboarding documents](#) that you will need to submit closer to your start date. Team, Hiring Manager details and mode of internship will be shared 30- 45 days prior to your start date.

| Location | Stipend per month in INR | Internship start date (tentative) | Internship end date (tentative) |
|-----------|--------------------------|-----------------------------------|---------------------------------|
| Bangalore | 50,000 | January 9th, 2023 | June 30th, 2023 |

In addition, your offer includes the following benefits:

- 1. Relocation allowance.** You are entitled to EUR 400 per month. These funds can also be used towards other expenses such as checking baggage, utilities, furnishings, etc. The amount is in EUR and will be converted to local currency at time of payment. The actual amount received will be prorated based on the number of days of internship. For internships lasting three months or less, a one-time stipend payment will be paid approximately 45 days prior to start date. Should internship last beyond three months, a monthly payment begins in fourth month. Please note that the relocation allowance is only applicable for onsite/hybrid internship and not for virtual internship.
- 2. Meal card** of INR 1,100 per month.

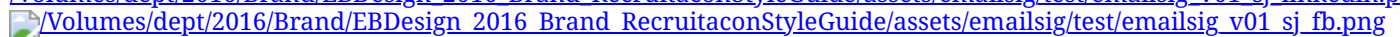
If you have questions, please email studentconnect-apac@amazon.com, and our recruiting team will reply within three business days.

Once again, congratulations, Rijul Kumar! We are excited for you to come build the future with us!

Thank you,
Amazon Student Programs

 [/Volumes/dept/2016/Brand/EBDesign_2016_Brand_RecruitaconStyleGuide/assets/emailsig/test/emailsig_v01_sj_jobs.png](#)

 [/Volumes/dept/2016/Brand/EBDesign_2016_Brand_RecruitaconStyleGuide/assets/emailsig/test/emailsig_v01_sj_linkedin.png](#)

 [/Volumes/dept/2016/Brand/EBDesign_2016_Brand_RecruitaconStyleGuide/assets/emailsig/test/emailsig_v01_sj_fb.png](#)

Follow this link to the Survey:

[Take the Survey](#)

Or copy and paste the URL below into your internet browser:

https://amazonuni.qualtrics.com/jfe/form/SV_0kr2ZNtVmiWjchw?Q_DL=PtpCA7Hu9ovuvL9_0kr2ZNtVmiWjchw_MLRP_0vMifgcFJ2gw0Qu&Q_CHL=email

[Click here to unsubscribe](#)

Socialveins Internship letter

Date: December 16th, 2022

Dear Riya,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **Software development Intern** to **Riya Gupta**, with an effective start date of **2nd January 2023**.

Salary & Perks:

In this position, Socialveins is offering to start you at a pay of **INR Eight thousand**. Which will be paid on a monthly basis.

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving

the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company. You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or re-created for any other commercial purpose during and after the termination of the tenure period.

Intellectual Property:

The Company shall own all rights, titles, and interests and Intellectual Property in any material, content, ideas, themes created, conceived, developed, modified, or contributed to by you during the course of this tenure. No license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company's Intellectual Property.

You shall not reverse-engineer, modify or copy methodologies, software, content created or Confidential Information disclosed under this Agreement.

Confidentiality & Non-Disclosure:

On acceptance of this offer, you agree and acknowledge that during the term of your role, you shall have access to Confidential Information through oral, visual, electronic, or written means, solely by virtue of your role and for the purpose of enabling you to discharge your obligations towards the Company as an employee.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process, etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

This Clause shall survive the expiration or termination of this Agreement.

Termination:

If you desire to leave before the duration of completing your assigned work or on completion of the whole project, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

You will be paid total and final compensation based on the amount of work you did after releasing the above property owned by the company.

Time: This is a six-month-long internship.

Sincerely

Riya Gupta

Ramleen
HR Manager, Socialveins

Internship Offer Letter

Date: 16 Dec 2022

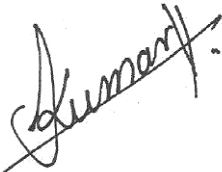
Dear **Mr.Tanishq Sharma**,

APSTIA LLP is pleased to offer you an educational internship opportunity as Information Technology Intern. Your internship will commence from 19 December 2022 to 18 Jun 2023 and you will directly report to Mr. Arvind Kumar during your tenure with APSTIA. This internship is offered for Jaipur location to the candidates who adhere and accept below mentioned conditions.

1. Office Timing – 9 AM to 6 PM
2. Internship Tenure – 6 Month
3. Reporting – Candidate must submit his/her daily report to respective reporting manager before leaving office premise.

We look forward to work with you

For APSTIA LLP



Sufresh Kumar Gahlot



October 12, 2022

To,
Bhavyansh S Ameta
19 Samrat Nagar,
Bohara Ganesh,
Udaipur,
Rajasthan

Dear Bhavyansh,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **February 15, 2023**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Bhavyansh S Ameta



Ref: Genus/HRD/2022-23
Date: 03rd October, 2022

Mr. Deepanshu Kedia
23, Mitra Vihar - A, Gandhi Path West, Jaipur, Rajasthan, India - 302034

Subject: Offer Letter

Mr. Deepanshu Kedia

This has reference to the interview you had with us .We are pleased to offer you employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

| | | |
|---------------------------|---|---|
| Position | - | Graduate Engineer Trainee - R & D |
| Fixed Remuneration | - | Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| Place of Posting | - | R & D centre Jaipur. |
| Date of Joining | - | On 01 st December 2022 |
| Service Bond | - | Three years effective from the Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Medclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|--|---|
| 41. Proof of Date of Birth | 6. Address Proof |
| 42. Proof of Educational Qualification | 7. Copy of PAN Card |
| 43. Cancelled Cheque | 8. Recent Passport Size Photographs |
| 44. | Medical Fitness Certificate (Seven nos. in white background) |
| 45. Copy of Aadhar Card | 9. Copy of Passport, if any |

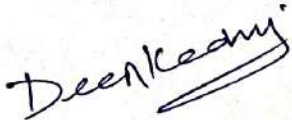
On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information is found, it may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For **Genus Power Infrastructures Ltd.**,


(Arjya Kumar Mishra)
Head – Corporate HR



Note: -This offer is valid subject to the clearing of all the papers in B.Tech.



Branch International Financial Services Private Limited

WeWork, Plot C-20, G Block,
Near MCA, Bandra Kurla Complex,
Bandra East, Mumbai 400051
CIN: U65929MH2017FTC296528

26th October 2022

Name: Hrithik Sharma

Address: House No. 5, Shri Shyam Vila, JDA Colony, Ganatpura Road, Bhankrota, Jaipur,
Rajasthan - 302026

Phone: +91 86964 01008

Email: hrithiksharma24092000@gmail.com

Dear **Hrithik**,

RE: Internship with Branch International

In reference to your application, we would like to congratulate you on being selected for the position of **Engineering Intern** with **Branch International**. Your internship is scheduled to start with us on 31st October 2022 . Your internship will end on 30th April 2023. You will be entitled to a stipend of INR 50,000 per month (less any taxes as applicable).

This is a remote internship hence it is imperative that you ensure a good working environment around you to perform your duties. You will be couriered a company laptop for use during the internship.

The internship may be extended or get converted into a permanent position, in which case, it will be confirmed with you in writing.

Other terms of employment will be as below:

- 1) Working hours:** Standard work hours are 9 hours per day, Monday to Friday. Please note that working hours may vary from time to time depending on team meeting arrangements, the needs of the organization and as per discretion of your immediate supervisor.
- 2) Paid Time Off:** You will be entitled to paid time off of 2 days per month on a pro-rata basis.
- 3) Internet reimbursement:** You will be entitled to an internet reimbursement of upto INR 1000 per month against actuals for a broadband connection.
- 4) Full time Internship:** This will be a full time internship and you understand that while in this internship you will not be able to work on any other course work or internship or project. Any leaves required for mandatory attendance such as exams, will need to be approved by your reporting manager
- 5) Company Assets (Vehicles, Furniture I.T Resources etc.):** All company assets remain the property of the Employer, which may only be utilized by you for business purposes and the Employer reserves the right to retrieve any company asset from you at any stage. In case of a damage to the assets while it is issued to you the same shall be recovered from you. This shall be done at the sole option of the Employer.
- 6) Termination of Internship:** During the term of your internship, should you desire to leave the services of the Company, you shall be required to give 30 days' notice. The company may, at its discretion, relieve you before the expiry of notice period without



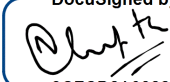
Branch International Financial Services Private Limited

WeWork, Plot C-20, G Block,
Near MCA, Bandra Kurla Complex,
Bandra East, Mumbai 400051
CIN: U65929MH2017FTC296528

compensating for the remaining notice period. This clause stands true in cases of termination with or without cause (including termination due to non-performance or breach of these terms)

- 7) Non-Disclosure Agreement & Confidentiality Clause:** "Confidential Information" as used in this Agreement means any secret, confidential or proprietary information of the Company or concerning any direct or indirect shareholders of the Company, including information received by the Company or the Intern from any customer, agent or client or potential customer or client of the Company. You agree that during your internship and after termination of this internship agreement you will hold in a fiduciary capacity for the benefit of the Company and will not directly or indirectly use or disclose (whether on your own behalf or on behalf of any other person, company, partnership, venture, or any other entity or form of business), except as authorized by the Company in connection with the performance of the Intern's duties, any Confidential Information that you may have or acquire (whether or not developed or compiled by you and whether or not you have been authorized to have access to such Confidential Information) during your association with the Company or any other Associated Company.

Sincerely,
For Branch International Financial Services Private Limited

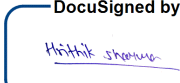
DocuSigned by:

8CFCD2A082214D4...

Neeraj Gupta
Head of Operations, India

ACCEPTANCE OF OFFER

By signing and dating this letter below, I, **Hrithik Sharma**, accept the **internship**, by Branch International Financial Services Private Limited.

Employment Verification: I hereby authorize **Branch International Financial Services Private Limited** and the appointed agencies to verify information provided in my resume, to obtain information on my credit status as may be held by any registered credit bureau, and to do a criminal record check through the appropriate authorities for the purpose of reviewing my employment and financial fitness as per Company norms. I understand that this offer is contingent upon the Company's satisfactory diligence of the documents submitted by me and completion of my background investigations including employment history and professional references.

Signature: 
1C0549F896FD4DD...

10/26/2022

Date: _____

Gmail maheshwar

Compose

Inbox 3,096

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More

Labels +

Detailment of students on Winter Internship at RRSC(W) Jodhpur Inbox x

Maheshwar Prasad Lal <pa.directorengineering@jecrcu.edu.in> to padiyarniya.me, shreyabajaj@117, niteegyasharma, anushkaporwal3012, Vidhirajputofficial24, Prshama0911, Pro-President, Dean

Sat, Oct 29, 11:28 AM

Dear Students,

- RRSC(W) Jodhpur vide their E Mail Message dated 28 October 2022 have permitted all of you for attending the **"Winter Internship Training commencing from January to June 2023"** at their institution. Each student is required to intimate his **"Internship Training Commencing Date"** and **"Expected Date of Arrival"** to RRSC(W) Jodhpur at their mail Id **Gaurav Kumar <gaurav_kumar@nrsc.gov.in>** under intimation to Dean SOE from his personal id.
- To maintain the common **"Commencing Date of Internship Training"**, all students are required to fix one common date in the first week of January 2023 and intimate the same to RRSC Jodhpur at their mail id as mentioned above by 10 November 2022 without fail so that necessary arrangement for Internship can be made by the institution well in advance. Surrender of detailment is not acceptable.
- The message received from RRSC(W) Jodhpur is reproduced below :-

Dear Sir,

Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training of six students of JECRC University at our office vide your letter no. JU/2022/SoE/3011/RRSC(W) dated October 18, 2022. We are happy to inform you that the same has been accepted. The students may please be informed to communicate through email their tentative date of commencement of training so that we can make the necessary arrangements. The students may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

Kind regards,
Gaurav Kumar



September 24, 2022

To,
Pulkit Agrawal
93, Marudhar Vihar Colony,
Khatipura,
Jaipur,
Rajasthan

Dear Pulkit,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.



3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

DocuSigned by:
Swati Agarwal
8E95727B5B444D2...

Swati Agarwal
Group People Head

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

DocuSigned by:
Pulkit Agrawal
9CF2DB8E1D2248A...

Pulkit Agrawal



TERMS OF EMPLOYMENT

I, **Pulkit Agrawal**, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and



associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

- Professional Environment The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
- Perfection The Company will march relentlessly towards perfection in its products and services.
- Customer Satisfaction The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
- Technological Leadership The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
- Contribution The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
- Team Work The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.



7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential



information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)



months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) Entire Contract and Alteration:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) Governing Law and Jurisdiction:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) Severability:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) Successors and Assigns:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) Reasonableness of Restrictions:

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) Notices:

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources

Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India

Fax: 91-141-2771691

E-mail: hrd@metacube.com



To **Employee** at:

Pulkit Agrawal
93, Marudhar Vihar Colony,
Khatipura,
Jaipur
Rajasthan
E-Mail: pulkitagarwal877@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if sent post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

DocuSigned by:
Swati Agarwal
8E95727B5B444D2...

Swati Agarwal
Group People Head

Employee:

DocuSigned by:
Pulkit
9CF2DB8E1D2248A...

Pulkit Agrawal

Encl: as below

ANNEXURE 1**COMPENSATION BREAKUP - I**

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 5550 | 66600 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 1800 | 21600 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 25000 |
| Total (D) | | 25000 |
| (E) Fixed Annual Compensation (C+D) | | 485200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 500854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 18480/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 519334/-.



A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAI):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

ANNEXURE 2**COMPENSATION BREAKUP - II**

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 5550 | 66600 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 1800 | 21600 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 100000 |
| Total (D) | | 100000 |
| (E) Fixed Annual Compensation (C+D) | | 560200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 575854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 18480/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 594334/-.



A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAI):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.



EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Pulkit Agrawal, Son of Jitendra Agrawal** resident of **93, Marudhar Vihar Colony, Khatipura, Jaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any



similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as



may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

DocuSigned by:

 8E95727B5B444D2

Swati Agarwal
Group People Head

Employee:

DocuSigned by:

 9CF2BB8E4B2248A...

Pulkit Agrawal



Grey Swift Private Limited

CIN: U74999HR2016PTC066380

Regd. Office: #444, 1st Floor, Udyog Vihar Ph III, Sec-20, Gurugram, Haryana, 122008, India

Corp. Office: #444, 1st Floor, Udyog Vihar Ph III, Sec-20, Gurugram, Haryana, 122008, India **Email:** enquiry@leegality.com **Contact:** +91 84488 52600

STRICTLY PRIVATE AND CONFIDENTIAL

7th October 2022

Jitendra Patel

**S/O Dalla Ram Patel,
3, Mahadev Nagar, Salawas Road, Sangaria
Jodhpur, Rajasthan - 342013**

Re: Offer Letter and Terms of Internship

Dear Jitendra,

This is in reference to our recent discussions regarding the application submitted by you. It is our pleasure to inform you that upon assessment we have found that your skills and competencies match our requirements optimally.

Therefore, we are excited to welcome you to our team and extend you an offer of internship (the "Letter") with Grey Swift Private Limited ("Leegality" or the "Company"). We are certain that you will find this opportunity both challenging and rewarding. We believe that you will make an important contribution to our organization and we look forward to working with you.

The terms of this Letter are confidential between you and the Company and any breach of this confidentiality may result in withdrawal of this offer or termination of internship. As a member of our team we would ask your commitment to deliver outstanding quality and results. The following points of the Letter confirm our offer and outline the terms and conditions of internship.

1. **Designation:** Your position will be of a full time **Tech Intern- Java**. You will report to the **VP- Engineering** (your "Manager"). Your Manager will have the authority to change the portfolio of your responsibilities from time to time.
2. **Posting:** Your internship with the Company shall require you to work **remotely**. If you are required to travel within or outside the designated city, the Company will reimburse the reasonable travelling expenses as approved by your Manager for the same.
3. **Hours:** Our standard office timings are from **0930hrs to 1930hrs IST**, from **Monday to Friday**. Your working hours will be advised to you by your Manager. The option of flexible working hours can be utilized, subject to the approval of your Manager. Please note that these hours would also apply in case of work-from-home. However, you may be required to work such additional hours (including on holidays) as may be required to achieve the deadlines of a work assigned and/or instructed to you. You are entitled for paid time off or leave per year of service, which will be shared with you in the Internship Agreement.
4. **Starting date:** Your internship will commence on **20th October 2022**. This offer for internship automatically ceases in the event you do not join us by the stipulated date unless an extension is sought in writing and the Company approves it. Please note that the Company reserves the right to defer your joining date in case of

For Grey Swift Pvt Ltd
Authenticated through Leegality.com
(RDhsXyW)
Shivam Singla
Date: Fri Oct 07 20:01:22 IST 2022
Authorised Signatory

Authenticated through
Leegality.com (RDhsXyW)
Jitendra Patel
Date: Fri Oct 07 20:23:42 IST
2022



Grey Swift Private Limited

CIN: U74999HR2016PTC066380

Regd. Office: #444, 1st Floor, Udyog Vihar Ph III, Sec-20, Gurugram, Haryana, 122008, India

Corp. Office: #444, 1st Floor, Udyog Vihar Ph III, Sec-20, Gurugram, Haryana, 122008, India **Email:** enquiry@leegality.com **Contact:** +91 84488 52600

exigencies or exceptional circumstances.

5. **Internship Period:** Your internship with the Company will last for a period of **3 months**, which may be reduced or extended for a further period of **3 more months** at the discretion of the Company. On successful completion of the full internship period and if your performance is found satisfactory, a employment offer letter might be issued to you at the discretion of the Company.
6. **Remuneration:** Your monthly stipend on a cost-to-company basis will be **INR 15000 (Rupees Fifteen Thousand Only)**.
7. **Background Verification:** Your internship with the Company is subject to successful background verification of all the information provided by you as part of the joining process. In case of any discrepancy with respect to your background verification, the Company reserves the right to withdraw this offer, delay the confirmation or terminate your internship. You are required to assist the Company, or anyone so delegated by it to complete the verification process.
8. **Confirmation on previous internship:** You confirm that your internship with the Company does not violate any arrangements, contracts or other applicable terms in connection with any previous internship or engagement of yours.
9. **Resignation:** In case you intend to terminate your internship with the Company at any point of time, you are required to serve a notice in writing of **15 (Fifteen) days ("Notice Period")**. The early release during the notice period will be permitted only at the sole discretion of the Company. It is clarified that on termination or on resignation, as applicable, you will be required to comply with all exit formalities, as specified by the Company.
10. **Other matters:** Matters relating to termination, confidentiality, intellectual property etc. will be detailed in your Internship Agreement letter and your internship with the Company will be subject to the terms stated in the same.

This Letter, along with the Company's Confidentiality, Competition and Inventions Agreements and the Internship Agreement Letter represents the understanding of your internship. Please note that you will be required to comply with all applicable Company guidelines, rules, policies etc. in connection with your internship before commencement.

Please confirm your acceptance of this offer by eSigning the Letter. We are truly excited to have you join our team and look forward to your start date.

Regards,


For Grey Swift Pvt. Ltd.
Authenticated through Leegality.com
(RDhsXyW)
Shivam Singla
Date: Fri Oct 07 20:01:22 IST 2022

Auth: **Shivam Singla**

Founder & CEO
Grey Swift Pvt. Ltd.

Accepted:

Jitendra Patel
eSignature-



Authenticated through
Leegality.com (RDhsXyW)
Jitendra Patel
Date: Fri Oct 07 20:23:42 IST
2022

Date: 20th October 2022

OFFER LETTER

To,

Ms. Muskan Maheshwari

B-26, Karni Nagar, Lalgarh

Near Ramakrishna Ashram

Bikaner, Rajasthan-334001

Dear Muskan,

We are pleased to offer you employment in our company as a **“Software Engineer-Trainee”** with effect from 1st November 2022.

Date of Joining- You are requested to join on **21st November 2022**, beyond which the offer stands cancelled unless either party communicates the delay beforehand.

Location- Your Job location will be **Jaipur** however, depending on the needs of the assignments and the projects, you may be transferred/ posted anywhere in the country, at the sole discretion of the management.

Probationary Period- You will be working as an intern during your probation period which will be of **six months** from the date of commencement of work. During your probation period, you will be getting a monthly stipend of **Rs. 15,000 per month**. Post successful completion of your internship you will be confirmed as a Permanent employee and your Annual CTC will be as mentioned below.

CTC: Your gross salary will be **Rs. 5,00,000/- (Rupees Five Lakhs only) + Bonus of Rs. 2,00,000/- (Rupees Two lakhs only)** on successful completion of 2 years of employment (one-time). (Your detailed salary annexure will be mentioned in your Appointment letter)

Bond Duration: There will be a bond for a period of **2 years**. During that period, you cannot leave the organization and you must abide by all the terms and conditions.

A detailed appointment letter as per company policy shall be given to you on your joining date as per discussion during the interview and intimation regarding your position, location, and salaries. Our HR Department shall complete all formalities regarding final documentation. In case any information given by you is found false or incorrect, the company will be liable for withdrawing the offer at any time.

We sincerely hope that you will bring in your knowledge, skills, commitments, and work experience to make our customers happy and satisfied with the products and services of Autope Payment Solutions Pvt. Ltd. and we would look forward to a mutually beneficial long-term relationship.

AUTOPE PAYMENT SOLUTIONS PVT. LTD



Pankaj Gambhir

Director



19 Oct 2022

Parul Bhoite

Gurgaon

Sub: Letter of Intent

Dear Parul,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **7,45,093**, which will include an Annual Performance Incentive of up to a maximum Rs 25,000/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.



Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects

Accepted



Glory Nelson
Chief People & Strategy Officer

A handwritten signature in black ink that appears to read "Parul".
Parul Bhoite



Annexure-1

Name: Parul Bhoite
Designated as: "Trainee"

| Compensation Details | Per Annum | Per Month |
|--|---------------|----------------------------|
| Part A- Fixed Components | 455000 | |
| 1. Basic Salary | 250000 | 20833 |
| 2. House Rent Allowance | 125000 | 10417 |
| 3. Provident Fund (Employer Contributions) | 21600 | 1800 |
| 4. Flexi Pay | 58400 | |
| Part B- Variable Components | 25000 | |
| Annual Performance Variable Bonus | 25000 | Annually |
| Part C – Entitlements | 45000 | |
| 1. Mobile/Telephone & Internet | 30000 | As per Bills Submitted |
| 2. Books & Periodicals | 10000 | As per Bills Submitted |
| 3. Gift Vouchers | 5000 | |
| Part D – Other Benefits | 20093 | |
| 1. Gratuity | 12025 | |
| 2. Premium against Insurance coverage (Group Personal Accident) | 319 | 3 Times of Fixed CTC (A+C) |
| 3. Premium against Medical Insurance | 6496 | Self |
| 4. Premium against Term Life Insurance | 1253 | 3 Times of CTC (A+B+C) |
| Cost to Company (A+ B+ C) | 525000 | |
| Total Cost to Company (A +B +C+D) | 545093 | |

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**



Dear Siddharth ,

Sub: Letter of Offer

Thank you for exploring career opportunities with Habilelabs Private Limited (HABILELABS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Associate Software Engineer Trainee** . Your CTC will be **Rs. 4,00,000.00** lakhs per annum, as per the terms and conditions set out herein.

The CTC mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Program. You are required to sign 18 months service agreement before joining.

This offer includes a training program for first 6 months and during training period salary will be 12,000/- per month

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Kindly confirm your acceptance of this offer by send in an acceptance or rejection email. If not accepted within 7 days, this offer is liable to lapse.

TERMS & CONDITIONS

1. Training Period:

You will be required to undergo class room and on the job training in the first sixth months, during which period you will be appraised for satisfactory performance during/after which HABILELABS would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, HABILELABS may terminate your traineeship forthwith.

However, HABILELABS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, HABILELABS may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by HABILELABS's training policy.

HABILELABS reserves the right to modify or amend the training policy.

2. Working Hours:

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

3. Mobility:

HABILELABS reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

4. Compensation Structure/ Salary components:

The compensation structure/salary components are subject to change as per the HABILELABS's compensation policy from time to time at its sole discretion.

5. Increments and Promotions:

Your performance and contribution to HABILELABS will be an important consideration for salary increments and promotions. Salary increments

and promotions will be based on HABLELABS's Compensation and Promotion policy.

6. Alternative Occupation / Employment:

Either during the period of your traineeship or during the period of your employment as a confirmed employee of HABLELABS, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of HABLELABS.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of HABLELABS and its clients.

8. Service Agreement

As HABLELABS will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve HABLELABS for a minimum period of 18 months failing which, you (and your surety) will be liable to pay HABLELABS INR 1,00,000/- towards the training expenditure.

9. Overseas Deputation / International Assignment Agreement:

If you are on international assignment, you will be covered by the HABLELABS International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/ International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve HABLELABS as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to HABLELABS and its associates. This transfer of knowledge and information is essential for HABLELABS to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve HABLELABS for a minimum period of 6 months on completion of training.

10. Terms and Conditions:

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

11. Notice Period

HABLELABS shall give one month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by HABLELABS when the traineeship is discontinued / terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with HABLELABS, you can terminate the appointment by giving 45 working days written notice or 45 day's salary in lieu of the notice. You will be liable to pay HABLELABS INR 1,00,000/- in case you fail to serve HABLELABS for a minimum period of 1.6 years after joining in accordance with Clause No.8.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Pre-employment Medical Certificate:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by HABLELABS), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction co-ordinator.

14. Background Check:

Your association with HABLELABS will be subject to a background check in line with HABLELABS's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

15. Initial Training Program:

On joining HABLELABS, you will be given the benefit of formal and on the job training at our offices, as identified, for such period as HABLELABS may decide ("Initial Training Programme"). The said training forms a critical part of your employment with HABLELABS and is an ongoing process. HABLELABS continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As HABLELABS progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional & personal growth.

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per HABLELABS policy.

17. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HABLELABS as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle HABLELABS to withdraw this offer letter at its sole discretion.

CTC BREAKUP

| EARNINGS | MONTHLY | YEARLY |
|-----------------------------|------------------|--------------------|
| Basic | 16,667.00 | 2,00,000.00 |
| HRA | 8,334.00 | 1,00,000.00 |
| Special Allowance | 5,732.00 | 68,780.00 |
| SUB TOTAL (A) | 30,733.00 | 3,68,780.00 |
| Gratuity | 802.00 | 9,620.00 |
| PF - Employer | 1,800.00 | 21,600.00 |
| TOTAL | 33,333.33 | 4,00,000.00 |
| DEDUCTIONS | MONTHLY | YEARLY |
| Medical Insurance | 334.00 | 4,000.00 |
| PF Employee | 1,800.00 | 21,600.00 |
| TOTAL DEDUCTIONS (B) | 2,134.00 | 25,600.00 |
| TOTAL (A-B) | 28,598.33 | 3,43,180.00 |

We look forward to having you in our team.

Yours Sincerely,
For Habilelabs Private Limited,

2175098 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Hardik,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

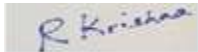


We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on Campusjoining@techmahindra.com

This Letter of Intent shall cease to be valid on **30-Jun-2023** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



Krishna Ramaswamy

Head - Resource Management Group

Annexure - A

Learning and Certification

Selects to learn the below Udey courses in self-learning mode and earn the course completion certificate for each course

Detailed learning instructions will be communicated separately.

| Category | Udey Course Name | Course Duration (in Hrs) |
|------------------------------|---|---------------------------------|
| Programming Foundations | Programming 101 | 4.5 |
| Data Structures & Algorithms | Data Structures A-Z : Data Structures + Algorithms Bootcamp | 7.5 |
| Web Programming | Complete Web Design Course: HTML, CSS, Javascript and jQuery & Vue JS | 27.5 |
| Linux Fundamentals | Learn Linux in 5 Days and Level Up Your Career | 13.5 |
| Shell Scripting | Bash Shell Scripting: Crash Course For Beginners | 5.5 |
| SQL | SQL for Beginners: Learn SQL using MySQL and Database Design | 8 |
| Python basics | The Python Bible Everything You Need to Program in Python | 9 |
| Cloud Computing | A Practical Introduction to Cloud Computing | 2.5 |
| Agile & Scrum | Agile Fundamentals: Including Scrum and Kanban - 2022 | 4.5 |
| Software Testing | Certified Tester ISTQB Foundation Level (CTFL) - Updated 2022 | 9.5 |
| Communication | The Art of Communications ? Become a Master Communicator | 4 |
| Email Writing | Write Better Emails: Tactics for Smarter Team Communication | 1.5 |
| Business Etiquettes | Business Etiquette 101: Social Skills for Success | 4.7 |

Annexure - B

| | |
|--|-------------------------|
| Total Cost to Company (TCC) (Per Annum) | 325000 |
| Components of Total Cost to Company | INR. (Per Annum) |
| Basic (@40% of Total Fixed Pay) | 112394 |
| HRA (@70% of Basic Pay) | 78676 |
| Bonus/Statutory Bonus | 48000 |
| Employer's contribution to Provident Fund (@12% of Basic Pay) | 13487 |
| Flexible Components of TFP ^ | 28428 |
| Total Fixed Pay (Per Annum) | 280985 |
| Total Variable Pay (TVP) (Per Annum) (*) | 31221 |
| Total.....(A) | 312206 |
| Additional Benefits....(B) | 12794 |
| Gratuity | 5407 |
| Insurance Premiums (towards GTLI, GMIP and GPAI) | 7387 |
| Total Cost to Company (Per Annum) -----(A) + (B) | 325000 |
| ^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay. | |
| LTA | 12,000 |
| Meal Card (Max INR. 2200 per month) | 26,400 |
| Bonus / Statutory Bonus , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. | |
| (*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year | |
| Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits - | |
| i) Gratuity : As per Payment of Gratuity Act | |
| ii) Insurance | |
| a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of INR 20 lakhs to the beneficiary on the unfortunate death of the associate | |
| b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of INR 3 lakhs (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be INR 2 lakhs . | |
| c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto INR 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident. | |

Offer Letter || QA Intern || Jatin Acharya

Inbox



People Twinline Yesterday
to me, Kaveri ▾



Greetings from Twinline!

We are offering you an internship as a "**QA Intern**" in the company. The internship will commence on 03rd Jan 23 till 30th June 2023.

Any further queries or any more assistance, if required then please feel free to connect undersigned.

Best Regards

Twinline HR

Twinline Business Solutions

831-833 || JMD Megapolis || Sector - 48 ||

Gurgaon – 122018

Email Id people@twinline.in



REAL ESTATE DEKHO PVT. LTD.
REAL PEOPLE. REAL ESTATE.

Real Estate Dekho Pvt Ltd
CIN-U15140RJ2019PTC066746
704-706, 7th floor kailash tower
Lalkothi tonk road jaipur
302033

www.realestatedekho.com
info@realestatedekho.com

JANUARY 9, 2023

INTERNSHIP LETTER

This is to certify that Subhashish Behera, a student of JECRC University(Jaipur), Major in Computer Science, has been selected for the Web Development Internship Program at Real Estate Dekho.

The program will be of 6 months starting from 9th Jan 2023 to 9th July 2023. There is a fixed stipend of INR 10000/- per month for the internship. Best performance can also lead to full time employment after internship. Hence we want him to deliver his best in achieving the goals of the company.

As we all work as a family we want him to take the ownership of his role at Real Estate Dekho . We will allow him to experiment and grow in different aspects of web development. We welcome him in the team to work and grow together.

Thank you!

Authorised Signatory,
Mr. Rajveer Singh Shekhawat
+91-9529029999

(HR & Business Development Officer)

REAL ESTATE DEKHO PRIVATE LIMITED

Date: 16-11-2022

Mr./Ms. Shikhar Asthana

Address: 11/6 Grasim staff colony, birlagram, nagda MP 456331

Email ID: Shikharasthana007@gmail.com

Contact Number: 9516221136

Sub: Offer Letter

Dear Shikhar,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

| SALARY ANNEXURE | | |
|--|------------------|------------------|
| A. Fixed Compensation | Per Month | Per Annum |
| Basic Salary | 15000 | 180,000 |
| House Rent Allowance | 7000 | 84,000 |
| Bonus | 3000 | 36,000 |
| Gross Total (Gross) | 25000 | 300,000 |
| B. Bonus | | |
| Retention Bonus (Payable once post completion of 1 year from joining date with the organization) | | 60,000 |
| Bonus Total | | 60,000 |
| C. Company Benefits | | |
| Transportation | | 72,000 |
| Canteen Facility | | 33,000 |
| Group Medclaim Insurance | | 2,236 |
| Provident Fund (Employer Contribution) | 1800 | 21,600 |
| Total Company Benefits | | 128,836 |
| D. Variable (Earning Potential) | | |
| Submittal Based Bonus* | | 24,000 |
| Starts Based Bonus** | | 50,000 |
| Incentives*** | | 148,280 |
| Total Variable | | 222,280 |
| Potential CTC | | 7,11,116 |

Note:

- **Company benefits offered are at sole discretion of management and are subject to change basis management's decision.**
- **Employee contribution of PF is 12% of basic salary.**
- **This is a confidential document.**

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

***Incentives

| Month | Expected Placement No. | \$ Per Placement | 2% | 3% | Recurring Incentive Plan - Percentage Based | | Deal Based | Cumulative Total |
|-----------|------------------------|------------------|----------|---------|---|--------------------------|-------------------------|--------------------------|
| | | | | | Monthly Incentives in USD | Monthly Incentive in INR | One Time Incentive Plan | Total Monthly Incentives |
| Month# 4 | 1 | 12.5 | \$42.00 | | | | | |
| Month# 5 | 1 | 12.5 | \$84.00 | | \$42.00 | ₹2,730.00 | ₹6,250.00 | ₹8,980.00 |
| Month# 6 | 1 | 12.5 | \$126.00 | | \$84.00 | ₹5,460.00 | ₹6,250.00 | ₹11,710.00 |
| Month# 7 | 1 | 12.5 | \$168.00 | | \$126.00 | ₹8,190.00 | ₹6,250.00 | ₹14,440.00 |
| Month# 8 | 1 | 12.5 | \$210.00 | | \$168.00 | ₹10,920.00 | ₹6,250.00 | ₹17,170.00 |
| Month# 9 | 1 | 12.5 | \$252.00 | | \$210.00 | ₹13,650.00 | ₹6,250.00 | ₹19,900.00 |
| Month# 10 | 1 | 12.5 | \$294.00 | | \$252.00 | ₹16,380.00 | ₹6,250.00 | ₹22,630.00 |
| Month# 11 | 1 | 12.5 | \$336.00 | | \$294.00 | ₹19,110.00 | ₹6,250.00 | ₹25,360.00 |
| Month# 12 | 1 | 12.5 | \$378.00 | \$63.00 | \$336.00 | ₹21,840.00 | ₹6,250.00 | ₹28,090.00 |
| | | | | | \$1,512.00 | ₹98,280.00 | ₹50,000 | ₹1,48,280 |

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

Accepted



CORCUS STUDIO
We Manage And Advertise

LLP Identification Number: AAZ-9421

+91-87896 77330

office@corcusstudio.in

www.corcusstudio.in

Chandrabha Kung, Lav-Kush Nagar, Gola Road, Patna, 801503

Date:9 December 2022
Name: Mohit Kumar
Re: Internship Offer

Dear Mr. Prashant Kumar

Dear Mohit,

We are very pleased to offer you the Intern with Corus Studio LLP. Please find the following confirmation of the specifics of your internship.

Position Title: Intern-Software Engineer

Start Date: 9th January, 2023

Stipend: Unpaid

Location: Patna, Bihar

You will be on internship from 9th January 2023 until completion of your B.Tech course. On satisfactory completion of the internship period, you may be confirmed in service, the decision of which is completely at the discretion of the company.

Sincerely,


Ayush Anand
Founder & CEO
Corcus Studio LLP



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 10th January 2023

Internship Offer Letter

Dear yashasvi gaur,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Credit Card Default Prediction** project. As a result, you will be contributing to our project from 10th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

yashasvi gaur

DATE: 10th January 2023

Subject: Intent of Job offer

Dear **Navanshu Upadhyay**,

Congratulations, you made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer**.

Your Annual CTC shall be Six Lakh Rupees (**Rs. 6,00,000 /-**) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

navanshu

Navanshu Upadhyay

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Navanshu Upadhyay

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 6th October 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “**Company**”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Navanshu Upadhyay (hereinafter referred to as the “**Trainee**”), 461, Teacher's colony ambamata ,Udaipur(Rajasthan),313001 , navanshuu@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “**Services**”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **12th October 2022** and shall end on **31st October 2022** with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “**Minimum Hours Requirement**”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values
 - g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

- h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

navanshu

Navanshu Upadhyay
Trainee

Akanksha Choudhary



Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

- 1.
- 2.

Signature Certificate

Reference number: JZVQK-J6X3J-4Q5MU-OJJKX

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 07 Oct 2022 08:42:38 UTC Viewed: 07 Oct 2022 08:43:05 UTC Signed: 07 Oct 2022 08:43:21 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Email: navanshuu@gmail.com Sent: 07 Oct 2022 08:42:38 UTC Viewed: 07 Oct 2022 08:58:19 UTC Signed: 08 Oct 2022 13:32:10 UTC | |  IP address: 157.38.71.235 Location: Jaipur, India |
| Recipient Verification: ✓ Email verified | 07 Oct 2022 08:58:19 UTC | |

Document completed by all parties on:
08 Oct 2022 13:32:10 UTC

Page 1 of 1



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Offer Letter

To: Rishika Agarwal

Sub: Offer Letter

Offer Date: 18th October 2022

Joining Date: 20th October 2022

Reference: APPCINO/ #01296

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.
2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.
3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
 - a. Training fees of INR 4,00,000
 - b. Amount Company has paid a fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.
9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:

a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:

- Offer of Employment.
- Term of Employment.
- Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

2. Representative Warranties:

- a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
- b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
- c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- e. An act of fraud or dishonesty in the course of your employment with the Company
- f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
- g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- h. Your material breach of any written policy applicable to your employment with the Company
- i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd:

Employee (You):



Shivani Gupta

Rishika Agarwal

Snr HR Manager- Talent Acquisition

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.



Shivani Gupta
Snr. Manager-HR (TA)

Rishika Agarwal

Salary Annexure I

| Compensation Details | Per Annum | Per Month | |
|--|---------------|--------------|-----------------------------------|
| Part A- Fixed Components Payroll Salary | 563970 | 46998 | |
| Basic Salary | 300000 | 25000 | |
| HRA | 120000 | 10000 | |
| Special Allowance/Flexi & Entitlement*** | 143970 | 11998 | |
| Statutory Bonus | 0 | 0 | |
| Part B- Variable Bonus Pay | 0 | 0 | |
| Variable Bonus | 0 | 0 | Payout as per Variable Pay Policy |
| Part C -Retirals & ESIC | 36030 | 3003 | |
| Employer PF | 21600 | 1800 | |
| Gratuity | 14430 | 1203 | |
| Employer ESIC | 0 | 0 | |
| Part D – Other Benefits | 3357 | 280 | |
| Premium against Insurance coverage (Group Personal Accident) | 297 | 25 | 3 Times of CTC (A+C) |
| Premium against Medical Insurance | 3060 | 255 | Self |
| CTC Amount(A+B+C) | 600000 | 50000 | |
| Total CTC (A+B+C+D) | 603357 | 50280 | |

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.



Shivani Gupta
Snr. Manager-HR (TA)

Rishika Agarwal



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 17th January 2023

Internship Offer Letter

Dear anirudh agrawal,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Budget Sales Analysis** project. As a result, you will be contributing to our project from 17th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu Kumar". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

anirudh agrawal

DATE: 17th January 2023

September 24, 2022

To,
Saket Agrawal
136, Technocret Society,
Bedla Road,
Udaipur,
Rajasthan

Dear Saket,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Saket Agrawal

TERMS OF EMPLOYMENT

I, **Saket Agrawal**, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

| | |
|--------------------------|---|
| Professional Environment | The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it. |
| Perfection | The Company will march relentlessly towards perfection in its products and services. |
| Customer Satisfaction | The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it. |
| Technological Leadership | The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets. |
| Contribution | The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action. |
| Team Work | The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals. |

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) Entire Contract and Alteration:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) Governing Law and Jurisdiction:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) Severability:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) Successors and Assigns:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) Reasonableness of Restrictions:

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) Notices:

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources

Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India

Fax: 91-141-2771691

E-mail: hrd@metacube.com

To **Employee** at:

Saket Agrawal
136, Technocret Society,
Bedla Road,
Udaipur
Rajasthan
E-Mail: Saketneel15@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

Employee:

Esha Chowdhary
Head Human Resources

Saket Agrawal

Encl: as below

ANNEXURE 1

COMPENSATION BREAKUP - I

| | Monthly | Annually |
|--|----------------|-----------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 25000 |
| Total (D) | | 25000 |
| (E) Fixed Annual Compensation (C+D) | | 485200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 500854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAI):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

ANNEXURE 2

COMPENSATION BREAKUP - II

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 100000 |
| Total (D) | | 100000 |
| (E) Fixed Annual Compensation (C+D) | | 560200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 575854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAD):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Saket Agrawal, Son of Anupam Agrawal** resident of **136, Technocret Society, Bedla Road, Udaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

Employee:

Esha Chowdhary
Head Human Resources

Saket Agrawal



NetParam Technologies
Private Limited

ATC/JAIPUR/TS/5664

Date: 22th December 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Shivam Verma**, a student of **JECRC UNIVERCITY, JAIPUR** has applied for his Industrial Training under C-DAC Tech-Sangam Program with assistance of NetParam Technologies Pvt. Ltd (an IT Division of C-DAC ATC NETCOM) in **CYBER SECURITY** technology on project entitled **VOTING MANAGEMENT SYSTEM** at C-DAC ATC NETCOM, JAIPUR in between from 15/01/2022 to 15/05/2022.



Dr. Manoj Sharma
(Director)
NETPARAM, JAIPUR



Mail: info@synergyooh.com

Call: 9414072430

To Sahil Choudhary

College JECRC.

Subject: Regarding internship in our company as Data Engineer/Database Administrator Intern.

Dear Sahil Choudhary

This is to inform you that you have been selected for internship at our company as Data Engineer/Database Administrator Intern. The duration of internship will be from 03/01/2023 - 28/06/2023. You will report to IT department to your assigned supervisor.

Terms and Condition: -

- 1.) Working hours will be from 9:00 A.M. to 6 P.M.
- 2.) Pre-approval is required for any leave
- 3.) You will be graded as per your performance at end of your internship
- 4.) During internship you will have to follow company rules and regulation and do not indulge in any unmoral activities.
- 5.) You will return all company belongings provided to you at end of your internship.

For any concern or query you may contact your supervisor assigned to you.

Welcome to Synergy

Thanks, and Regards

Prashant Kaushal



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

4th January 2023

Dear Tushar Ariya ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Six (6) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Web Development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



REAL ESTATE DEKHO PVT. LTD
REAL PEOPLE. REAL ESTATE.

INTERNSHIP LETTER

Real estate dekho Pvt Ltd
704-706, 7th floor kailash tower
Lalkothi tonk road jaipur
302033
www.realestatedekho.com
info@realestatedekho.com

CIN-U15140RJ2019PTC066746

January 14, 2023

This is to certify that Aryan Bhatt, a student of JECRC University (Jaipur), Major in Computer Science, has been selected for the Web Development Internship Program at Real Estate Dekho. The program will be of 6 months starting from 15th Jan 2023 to 15th May 2023. There is a fixed stipend of INR 5000/- per month for the internship. Best performance can also lead to full-time employment after internship. Hence we want him to deliver his best in achieving the goals of the company. As we all work as a family we want him to take the ownership of his role at Real Estate Dekho.com. We will allow him to experiment and grow in different aspects of web development. We welcome him in the team to work and grow together.

Thank you!

Authorised Signatory

Mr. Dushyant Singh

(HR & Business Development Head)

+91-7300004966

Authorised Signatory

Mr. Rajveer Shekhawat

(Zonal Head & Business Development Head)

+91-9529029999

of REAL ESTATE DEKHO PRIVATE LIMITED

Digitally signed by

Hi Raghav,

We are pleased to offer you an internship at CRUV as a Flutter Intern. Your internship shall commence on 17rd Jan 2022 and for a duration of 6 months and is "at-will", which means that either you or the company may terminate your internship at any time with a notice of 7 days.

You are eligible for a stipend of Rs. 15,000 per month during the term.

Since you will be working with us remotely, you're not bound by strict timings for every day. However, the tasks assigned to you will have a deadline and you're expected to adhere to those whenever it's required.

During your employment, you will have access to intellectual properties which either belong to CRUV or our clients, including trade secrets and confidential business information. By accepting this offer of employment, you acknowledge that you must keep all of this information confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the company, all of its properties, equipment, and documents, including electronically stored information.

By accepting this offer, you also agree that throughout your internship you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.



Sanidhya Agrawal
CEO, CRUV.

We hope that your association with CRUV will be successful and rewarding. Please indicate your acceptance of this offer by signing this document and returning it by return mail.

Acknowledged and Accepted:

Name: Raghav Gupta



Offer of Employment Inbox



ketan suthar 22 Dec 2022

to me ▾



Dear Mr. Rahul Deora,

I am pleased to extend the following offer of employment to you on behalf of Jarsys Technology Pvt Ltd. You have been selected as the best candidate for the intern position.

Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of Jarsys Technology.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Jarsys Technology.

Thank you.

Regards

Ketan Kumar (HR & Director)

Jarsys Technology Pvt. Ltd.

www.jarsys.com



I accept
the offer.

Thank you for
your offer.

I am not
interested.



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 17th January 2023

Internship Offer Letter

Dear anirudh agrawal,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Budget Sales Analysis** project. As a result, you will be contributing to our project from 17th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai


I accept the offer with the company on the terms and conditions set out in this letter.


anirudh agrawal

DATE: 17th January 2023



RSV Technologies

 www.jobmantraa.in

 Regd. Office - C83, Sector 4A,
Sushant City, Meerut, UP 250103

Date: - January 10th, 2023

Ali Zaid

SUB: OFFER FOR INTERNSHIP

Dear Ali Zaid,

Following your application and subsequent interview, we inform you that you have been considered for an internship in our company. Your roles and responsibilities will include the generation of leads and converting them to join our training batch.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the company's vision and take the onus on themselves to attain that Vision. The only rule in JobMantraa is to enjoy work and be accountable for the same, and, that binds us all. There will be times when the targets will be pressurising but we feel that passion and love for what we are doing will always sail us through the arduous tides, together. We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves in the professional aspect of Life and in the process grow with everyone else.

Your appointment will be governed by the terms and conditions presented in Annexure A.

Please sign the duplicate of this offer as your acceptance and forward the same to us.

The terms of engagement are as follows:

Reporting Date: 15 Jan 2023

Reporting Time: 12:00 PM

Internship Allowance: Rs 2000 per month (fixed) + up to 4000 per month(variable)

Period of Engagement: 6 Months

Role: Business Development Intern

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

Cheers!

Sunny Chaudhary

Co-founder



Annexure A


You shall be governed by the following terms and conditions of service during your internship with JobMantraa, and those may be amended from time to time.

1. You are being hired as a Business Development Intern and Vansh Diwan would be your Reporting Manager and Mentor during the internship. As a Business Development Intern, you would be responsible for calling up customers and converting them for business.
2. Your date of joining is 15 Jan 2023 and the duration of the internship would be 6 months. During this time you are expected to devote your time and efforts solely to JobMantraa work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to JobMantraa will be the intellectual property of JobMantraa. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, and social networking sites and offline among your friends, colleagues etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. JobMantraa operates on the zero-tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all JobMantraa work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. JobMantraa is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we can continuously push ourselves to do better.
11. You will be provided 2000 Rs per month as a stipend.



RSV Technologies

 www.jobmantraa.in

 Regd. Office - C83, Sector 4A,
Sushant City, Meerut, UP 250103

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as the Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

Yours faithfully
Sunny Chaudhary
Co-founder
JobMantraa

Internship Offer Letter

Date : 22/12/2022

Dear Shubham Kumar

We are glad to inform you that your application for the position of **Data Analyst Intern** has been accepted by the Recruitment Team, and you have been selected for the Internship in our company.

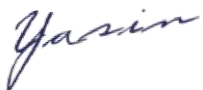
This letter is regarding your internship application as of 29-11-2022. The recruitment team has expressed a positive response and confidence, and you are one of the best candidates among the rest of the applicants. Sessions and terms of internship have been discussed earlier as well.

As you know it may be a very bustling time, we advise you to be mentally and physically equipped, and of course, you can get along with our expectations.

Note: This offer holds valid for six months from 04th January 2023 to 02nd June 2023 and it will be extended as per performance. If you are failing to join us in the expected period, this opportunity will be invalid and considered oblivion and unoccupied.

To accept the company's offer, kindly confirm with your signature and date this letter. If you have any further queries or any information required, please reach us at below contact details.

With best wishes,



Yasin Shah
Chief Executive Officer, Technocolabs Softwares

Contact : +91 9555770552

Email : contact@technocolabs.com

Address: J.P Tower First Floor P1 Dhar road indore 452002,India.



Offer of Internship

Inbox



HR Manager WebSensor 17 Jan

to me



Offer of Internship

Dear Prakhar ,

WebSensor Infotech is pleased to offer you an internship opportunity as **Web Development Intern**. You will be reporting to Mr. Vimal Purbia. This position is located in Udaipur Rajasthan.

We hope you will enjoy your role and make a significant contribution to the overall success.

The commencement date as we discussed, will be, **January 17th, 2023**.

Congratulations & welcome to our team!!!



99+





✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Prathmesh Yawale
 Location: Jaipur, Rajasthan
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Prathmesh,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | Jaipur, Rajasthan |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.

The formal employment letter will be issued on the Date of Joining as per Company’s standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

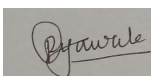
Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Prathmesh Yawale
Company: Celebal Technologies Private Limited
Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

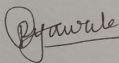
Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources





Ericsson Confidential
INTERNSHIP LETTER

Date
2023-01-05

Reference
EGIL/HR-23:438 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Manav Chhabra/KG

Mr. Nikhil Sinha

Dear Mr. Sinha,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization **Noida**, starting from 09-Feb-2023 to 09-Aug-2023.

You will be assigned a project upon joining by Sanjay Kumar Shahi

Please contact Sanjay Kumar Shahi on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Manav
Chhabra

Digitally signed by
Manav Chhabra
Date: 2023.01.08
00:26:07 +05'30'

Manav Chhabra
Head of Talent Acquisition EGI

Ericsson India Global Services Private Limited

Knowledge Boulevard,

A-8A, Sector 62A. NOIDA

INDIA - 201 309

www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4th Floor, Dakha House

18/17, W.E.A., Pusa Lane,

Karol Bagh,

New Delhi 110 005 INDIA



Internship Offer Letter

27th Dec 2022

Dear Harshit Sharma,

With reference to your application, we are pleased to offer you an internship with **Rootsquare Technology Pvt. Ltd.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** Six (6) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
2. **Designation:** You shall be employed as a **.Net Full Stack Intern.**
3. **Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 30/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**

Corporate Off: 25-26, Mangyawas Rd, Rajat Path, Mansarovar, Jaipur, Rajasthan 302020

Ph: +91-8290594894 | **Email:** info@rootsquaretechnologies.com | **Web:** <https://www.rootsquaretechnologies.com>



rootsquare

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <hr@rootsquare.net>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Rootsquare Technology Pvt. Ltd., and will report on 05/01/2023.

NAME: Harshit Shasma

DATE: 27th Dec - 2022


(Candidate's Signature)

With Regards,

Head – Human Resources,

Rootsquare Technology Pvt. Ltd.

Corporate Off: 25-26, Mangyawas Rd, Rajat Path, Mansarovar, Jaipur, Rajasthan 302020

Ph: +91-8290594894 | Email: info@rootsquaretechnologies.com | Web: <https://www.rootsquaretechnologies.com>



Offer Letter

Date: - 28th Dec, 2022.

Dear Utkarsh,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023

Reporting Time: - 11:00 am

On the job Training period: - 2nd January to 11th January 2023

On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.



- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and



continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

Office Address: G - 9,1st Floor G Block, Sector 6 , Noida, Uttar Pradesh

Ref.No.TSCPL/2022-2023/HRD/INT5005

Date: 05th January, 2023

Internship Offer Letter

Dear Sohil Khan,

It's our great pleasure to inform you that you have successfully qualified the interview session conducted by our company. Hence, you have been offered for the position of “**MERN Stack Developer-Intern**” starting from 10-01-2023 to 28-06-2023. Your position is located in Bangalore, Karnataka.

Mode of internship: Online

In addition to the offer, you will not receive any kind of company employment benefits, as per our company policy, while you are working as an intern.

Sincerely,



Manager

Human Resources Department

TechCiti Software Consulting Private Limited.



Internship Confirmation Letter

From:
Human Resource Department,
Akmi Infotech
Rail Toly Gondia, Maharashtra, India, 441614
Date: December 23rd, 2022

To,
Neeraj Singh

Sub: Regarding your internship in our Company's as a Trainee

Dear Neeraj,

We would like to confirm that your application for internship for the position of Trainee has been accepted. Here are the terms of internship while working with the Company:

1. Duration of internship will be from Jan 2nd, 2023 to June, 30th, 2023.
2. You will be designated as "Trainee" and will be entitled for a stipend of Rs 10,000 p.m. as per Company's Policy.
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship. After receiving your acceptance, we shall send your appointment letter for the same.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,
Devesh Mehta,
HR Manager
Akmi Infotech

ACKNOWLEDGEMENT LETTER

To whomsoever it may Concern!

This is to confirm that SkillVertex in collaboration with Artifintel Pvt Ltd is offering **SHRIJAN DWIVEDI**, an internship in CLOUD COMPUTING, beginning 5th January 2023 and ending 5th March 2023. During the internship, the intern will be responsible to work on projects based on Employee Welfare in a team with his/her creative and innovative ideas which is associated with the academic program at the Jecrc University Jaipur, Rajasthan.

This testimony is issued for the Acknowledgement of Internship purpose only.



Dinesh Singh
Head of Human Resource
SkillVertex

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Ishwar Dhaker

Subject: Offer Letter

Dear Ishwar,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

C-121, Golden Nest, Mangal Marg, Babu Nagar, Jaipur (Raj.)





iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 10th January 2023

Internship Offer Letter

Dear Shivam ,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Hotel Reservation and Booking Management System** project. As a result, you will be contributing to our project from 10th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Shivam

DATE: 10th January 2023



11/11/2022

To,

Mr. Vineet Yadav

95 Riddhi Siddhi Enclave,

Sirsi,

Jaipur-302021,

Rajasthan.

Dear Vineet Yadav

Sub: Letter of offer

Thank you for exploring career opportunities with eTHINK Solutions

You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Junior Flutter Developer.

You will be Onboard from 12th November 2022.

This letter stands valid for today only, kindly acknowledge the same and send back to us as a token of acceptance.

Thanking you

Nick Manolis

Founding Principal

A handwritten signature in black ink, appearing to be 'Nick Manolis', with a stylized flourish at the end.

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Ritesh Jain

Subject: Offer Letter

Dear Ritesh,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For Friscon Solutions

Authorized Signatory

C-121, Golden Nest, Mangal Marg, Bapu Nagar, Jaipur (Raj.)



RECRUIT NXT

Date: 8 September 2022

Aman Sharma

Phone no.- 7410992402

Email id- Amansharma020901@gmail.com

Dear Aman,

I am pleased to offer you an appointment with **Recruit NXT** as a **User Experience Intern** for a period of **six months** from, **9 september 2022**. This will be an **unpaid work-from-home** internship.

Your internship responsibilities and duties are as follows:

- considering existing applications and evaluating their UX (user experience) effectiveness.
- considering the human-computer interaction (HCI) element of a design.
- defining interaction models, user task flows, and UI (user interface) specifications.
- communicating scenarios (hypothetical users), end-to-end experiences, interaction models, and screen designs to other people working on a product.

Other important guidelines-

- You are required to share daily status without fail to follow your lead.
- There will be 6 working days in a week.
- You are not allowed to pursue any other internship/job within the tenure of this internship.
- You are required to complete your tenure mentioned in the offer letter, to be eligible to receive the completion certificate and LoR.

www.RecruitNXT.com

S: info@recruitnxt.com L: www.linkedin.com/recruitnxt

OFFER LETTER

Pandya Software Technologies Pvt. Ltd.

2-N-12, Extension Kota, Dadabari,
Kota, Rajasthan 324009

January 25, 2023

Mr. PARAMVEER SINGH

JECRC University Jaipur

Dear PARAMVEER SINGH,

We are pleased to offer you an internship position at Pandya Software Technologies Pvt. Ltd. Company for the Final Year. Please find the following confirmation of the specifics of your internship.

Internship Title: Software Engineer/Web Development

Start date: 25 January,2023

End date:30 June,2023

Number of hours: 8 hr./per day

Location for internship: 2-N-12, Extension Kota, Dadabari, Kota, Rajasthan 324009

Supervisor for internship: Mr. Alok Sharma

Responsibilities: Your duties include the work guided by the Supervisor.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions. I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to.

If you have any questions, please do not hesitate to contact pstkota@gmail.com

Congratulations on your internship!

Best Wishes,


(Signature of Company Representative, HR, or Supervisor)

I accept the internship offer described in this letter:

Date: _____ Student Name: _____ Signature: _____



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 22nd January 2023

Internship Offer Letter

Dear Shubh Chauhan,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Library Management System** project. As a result, you will be contributing to our project from 22nd January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Shubh Chauhan

DATE: 22nd January 2023



Yash Enterprises

(Leading Wholesale Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India.

Email: support@ombika.com

Customer Support No: +91 8107644935

GST No: 08APGPN9597J1ZY

Date: 24-12-2022

To,
Khushal Mane
JECRC University,
Jaipur, RJ, 303905 IN.

Subject: Internship Offer.

Dear Khushal,

We are delighted & excited to welcome you to **Yash Enterprises** as a **Web Development Intern**. At **Yash Enterprises**, we believe that our team is our biggest strength, and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the company and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

Your appointment will be governed by the terms and conditions presented in the **Annexure "A."**

We look forward to you joining us and don't hesitate to contact us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Mr. Yash Nihalani
Director – Operations



Internship Offer Letter

1 message

Mtoag Hr <hr@mtoag.com>
To: aditya817sharma@gmail.com
Cc: Mayanka Pant <mayankap@mtoag.com>

Mon, 26 Dec 2022 at 6:47 pm

Dear Aditya,

I am pleased to confirm your acceptance of an internship as **Web Developer** in the **PHP Department** with Mtoag Technologies.

Your first day of work will be 5th Jan 2023 . You will work 40 hours per week. Your training will start from January 5, 2023 – March 31, 2023.

Please confirm your acceptance of the terms of this offer by 28th Dec 2022 failing which, we have the right to cancel the internship. We look forward to having you on our team!

If you have any questions, Please feel free to contact Manish Godara. We are Please, you've decided to join Mtoag Technologies.

Thanks & Regards,

Kratika Tiwari

HR Executive


Mtoag Technologies


41, Mtoag House, Goverdhan Colony, New Sanganer Road,
Sodala, Jaipur. 302019

(T) 0141-4047957 (M) 8302298063

(E) hr@mtoag.com

(W) www.mtoag.com

 Description: Macintosh HD:Users:yogesh:Downloads:1486652740_facebook.png

 Description: Macintosh HD:Users:yogesh:Downloads:1486652756_twitter.png

 Description: Macintosh HD:Users:yogesh:Downloads:1486652764_google_plus.png

18 January 2023

OL No: VZ22C2109

Dear **Kriti**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **27 January 2023 to 5 February 2023**

OJT Start Date: **6 February 2023**

OJT End Date: **5 August 2023**

Stipend: **INR 17000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **INR 200000** Per month

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **27 January 2023.**

SIGNATURE:
(Candidate's Signature)

DATE:

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:
(Candidate's Signature)

DATE:

ANNEXURE

| Sl. No | Particulars |
|--------|--|
| 1. | Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination (Original MS for Verification)• 12th standard or equivalent examination (Original MS for Verification)• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |



Paakhi_and_Anusha_JECRC_
Screened_in_and_Selected! ☆

Inbox



srttd@sac.isro.g... 2 days ago
to me, iyerpaakhi, Utkarsh ▾



प्रिय प्रार्थी,

Referring to your application dated **10 Dec 2022**, you are selected to do Internship-project through **SRTD**. Your guide will be **SRI. UTKARSH(079-2691-6245)**

Pls contact him before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy**
2. Students ID card+**2Xerox copy**
3. Bonafide/NOC certificate original+**1-Xerox copy**
4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**. **Student need to return all dues to SAC, like Lib book, ID cards etc** before collecting the final certificate from **SRTD**

Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

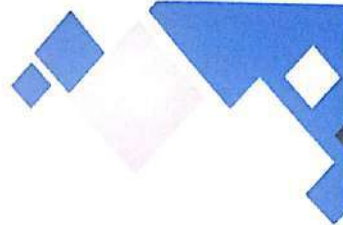
- SRTD



Mayank Saini.pdf



Global IT Providers
Hosting & Server Management



To,

Mayank Saini

Sub: Regarding your internship in our Company as a Full Stack Web Developer.

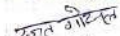
Dear Mayank Saini,

We would like to confirm that your application for internship as a Full Stack Web Developer (MERN STACK) has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as "Intern".
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited


Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.
B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015
GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608

Scanned with CamScanner

Offer Letter

Date: - 28th Dec, 2022.

Dear Priya,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023

Reporting Time: - 11:00 am

On the job Training period: - 2nd January to 11th January 2023

On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!

Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.



- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible



opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 20th January 2023

Internship Offer Letter

Dear Tanay Agarwal,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **News Articles Sorting** project. As a result, you will be contributing to our project from 20th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu Kumar". The signature is written in a cursive style and is positioned above the typed name.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Tanay Agarwal

DATE: 20th January 2023



Paakhi_and_Anusha_JECRC_
Screened_in_and_Selected! ☆

Inbox



srttd@sac.isro.g... 2 days ago
to me, iyerpaakhi, Utkarsh ▾



प्रिय प्रार्थी,

Referring to your application dated **10 Dec 2022**, you are selected to do Internship-project through **SRTD**. Your guide will be **SRI. UTKARSH(079-2691-6245)**

Pls contact him before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy**
2. Students ID card+**2Xerox copy**
3. Bonafide/NOC certificate original+**1-Xerox copy**
4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**. **Student need to return all dues to SAC, like Lib book, ID cards etc** before collecting the final certificate from **SRTD**

Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

- SRTD

10th October 2022

Naman Gehlot

B124 Anandpuri
M.D. Road Jaipur ,
Rajasthan,302004

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **13th October 2022**. Because time is of the essence, this offer will remain open only for two (2) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Naman Gehlot

11 / 10 / 2022

Naman Gehlot

Name: Naman Gehlot

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

N.G.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: AQAYZ-4SWK3-LTNXJ-RCCZB

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 10 Oct 2022 18:38:30 UTC Viewed: 10 Oct 2022 18:38:52 UTC Signed: 10 Oct 2022 18:39:06 UTC | |  IP address: 49.36.176.191 Location: Delhi, India |
| Email: namanudcl123@gmail.com Sent: 10 Oct 2022 18:38:30 UTC Viewed: 11 Oct 2022 00:58:08 UTC Signed: 11 Oct 2022 02:44:25 UTC | |  IP address: 157.38.52.40 Location: Jaipur, India |
| Recipient Verification: ✓ Email verified | 11 Oct 2022 00:58:08 UTC | |

Document completed by all parties on:
11 Oct 2022 02:44:25 UTC

Page 1 of 1



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Subject: Intent of Job offer

Dear **Arya Parashar**,

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer**.

Your Annual CTC shall be Six Lakh Rupees (**Rs. 6,00,000 /-**) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Arya

Arya Parashar

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Arya Parashar

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “**Company**”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Arya Parashar (hereinafter referred to as the “**Trainee**”), 266, Shri Ram Nagar Extension, Kalwar Road, Jhotwara, Jaipur, 302012, parashararya11042001@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “**Services**”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the “**Training Period**”), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “**Minimum Hours Requirement**”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values
 - g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

- h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.



Arya Parashar
Trainee





Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

- 1.
- 2.

Signature Certificate

Reference number: G2HJQ-6GNXS-KEGXF-G8RBH

| Signer | Timestamp | Signature |
|--|--------------------------|---|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 05 Aug 2022 20:24:39 UTC Viewed: 05 Aug 2022 20:25:02 UTC Signed: 05 Aug 2022 20:25:27 UTC | |  IP address: 49.36.183.238 Location: Delhi, India |
| Arya Parashar Email: parashararya11042001@gmail.com Sent: 05 Aug 2022 20:24:39 UTC Viewed: 06 Aug 2022 04:30:18 UTC Signed: 06 Aug 2022 16:45:37 UTC | |  IP address: 27.58.111.235 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 06 Aug 2022 04:30:18 UTC | |

Document completed by all parties on:
06 Aug 2022 16:45:37 UTC

Page 1 of 1



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To,
Vaibhav Sharma,
JECRC University,
Jaipur.

Date :- 24th Dec, 2022

Appointment Letter

Dear Vaibhav Sharma,

We welcome you to '**SupportFly Technologies**' and are pleased to offer you the position of **Graduate Management Trainee**. The Date of Joining will be notified to you shortly.

We are excited about this journey and look forward to a long and mutually beneficial association with you, where quality is engrained in the culture and an individual's growth is given utmost priority.

You will be paid a compensation of **INR 4,00,000 per annum,(INR Four Lakhs Per Annum, all inclusive)** including all statutory deductions and bonuses and other components after the successful completion of the training period. Your employment will be governed by the Company's standard employment agreement and is to be accepted and signed on the date of joining.

Congratulations and welcome on board!

Trainee:

Signature: _____

For SupportFly Technologies Private Limited

HUMAN RESOURCES

FOR and on behalf of SupportFly Technologies Private Limited.



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 16th January 2023

Internship Offer Letter

Dear Harshit Vedi,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Catering Reserving and Ordering System** project. As a result, you will be contributing to our project from 16th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a horizontal line underneath.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Harshit Vedi

DATE: 16th January 2023

OFFER LETTER

Date: 14th December 2022

Reference Number: Dec/22/20062

Dear Harsh,

Congratulations and Welcome aboard.

We are pleased to offer you the position of **Teaching Assistant** at Coding Ninjas. We hope that you are excited to start this journey with us.

| | |
|--------------------------|--------------------------------|
| Course(s) | C++ |
| TAship Start Date | 15 th December 2022 |
| TAship End Date | 15 th April 2023 |
| Slot Timing | 04:00 PM – 06:00 PM |
| Week Off | Saturday |

This 4-month curated internship program is highly sought after in the learning community and we take pride in selecting only the best talent for the role.

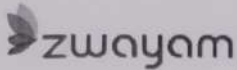
We look forward to a long and fruitful association with you. We are sure that you will look back at your engagement with us as a rewarding experience. We hope & expect that you will play a vital role in helping the next generation of developers.

Warm regards,



ANKUSH SINGLA
(Co-Founder & Instructor)





Date: 27 December 2022

Name: Abhishek Garg

Dear Abhishek Garg,

We are pleased to offer you an internship with our organization in line with the requirement of your course curriculum from 09 January 2023 to 30 June 2023. You shall be based out of our corporate office at Bangalore N801 To 802.

Your work timings will be 9:30 am to 6:30 pm. (Monday to Friday).

During the tenure, you will be paid out an all-inclusive monthly stipend of INR 30000 per month as per your date of joining. However, any expenses incurred on any outstation travel will be reimbursed as per the company's policy.

The company reserves the right to deduct lawful and reasonable amount from the stipend in case of delay, negligence, loss etc arising from the transactions handled by you.

You will keep the information pertaining to the Company and its customers confidential during your tenure with the organization and thereafter.

Upon termination of Internship, all company documents, information & property, system and access card must be returned to office prior to leaving.

Kindly sign and return a copy of this letter as a token of your acceptance.

Nicel KM
Co-Founder
Zwayam Digital Private Ltd (a subsidiary of Info Edge India Ltd)

I accept the terms and conditions of this offer

ZWAYAM DIGITAL PVT. LTD.

Unit No. N - 801 & 802, 8th Floor, North Block Mampal Centre, 47,

Dickenson Road Bangalore, KA 560042



OFFER LETTER

January 21, 2023

Dear Nikhil Agrawal
nikhilagarwal7787@gmail.com
+91 8890864664

We are pleased to offer you the **Technical Researcher** position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be **January 23, 2023**.

The duration of probation period will be 6 months. During this tenure, your monthly salary will be **10,000/- per month**.

During the probation period, **you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice**. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.


In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be **10 am on January 23, 2023** and your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,
Human Resources
Jahanavi Gupta

Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Raj. 302017


Authorized Signatory



Hewlett Packard Enterprise

24/11/2022

Kush Gupta

Dear Kush,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of Six Months under the guidance and supervision of Bharadvaj Jayachandra. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.
12. This offer of appointment is conditional upon successful background checks (which may include

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

criminal checks, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolia
- North Korea (DPRK)

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- People's Republic of China (PRC)
- Russia
- Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Ukraine (Crimea Region)
- Uzbekistan
- Venezuela
- Vietnam
- Yemen

Agreement Regarding Confidential Information and Proprietary Developments India

Kush Gupta

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

- (a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;
- (b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and
- (c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



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As used here, “**Competing Line of Business**” includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company’s goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Confidential



www.cactusglobal.com

PRINCETON / LONDON / AARHUS

SINGAPORE / BEIJING / SHANGHAI

SEOUL / TOKYO / MUMBAI

Cactus Communications Private Limited

B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra

CIN: U64200MH2002PTC137488

GST: 27AACCC1194L1Z1

Addendum No. 1 to the AGREEMENT dated July 18, 2022

This Addendum No. 1 (“Addendum”) to the Agreement dated July 18, 2022 (“the Agreement”) is made and entered into on **December 12, 2022** by and between,

Cactus Communications Private Limited., incorporated in India and having registered office at B-502, Satellite Gazebo, Guru Hargovind Singh Marg, Andheri (East), Mumbai - 400093, India (hereinafter referred to as, “CACTUS”); and

Mr. Manish Chouhan, having his place of residence at AS/O Nand Kishor, Village: Ojtu, Tehsil: Chirawa, Jhunjhunu, Rajasthan – 333026 (hereinafter referred to as “Intern”

WHEREAS:

- A. Vide the Agreement dated July 18, 2022, CACTUS had engaged the Intern for obtaining certain services for Business Operations.
- B. CACTUS is desirous to extend the term of the Contract for a further period of **three months** and;
- C. Intern agrees to such an extension.

NOW THE AGREEMENT IS HEREBY AMENDED BY AND BETWEEN THE PARTIES AS UNDER:

1. Clause 1 of the Agreement shall be amended as under:

Period of agreement:

“This Addendum shall be effective from **January 1, 2023** and shall remain in effect until **March 31, 2023** (“Term”) unless terminated by either of the Parties prior to the Term of this Addendum. The Addendum can be renewed for a further period after the expiration on mutually agreed terms and conditions.”

2. The Addendum is amended only to the extent specifically set forth herein. All other terms and conditions in the Agreement shall remain in full force and effect. In the event of a conflict between the terms and conditions of this Addendum No. 1 and those contained in the Agreement, relating to the part amended hereunder, the terms and conditions of this Addendum No. 1 shall prevail.

Confidential



Cactus Communications Private Limited
B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1Z1

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3. All capitalized terms not defined in this Addendum shall have the meaning prescribed to them under the Agreement.
4. This Addendum No. 1 and the Agreement is the complete agreement between the Parties with respect to the subject matter of this Addendum.

IN WITNESS WHEREOF, the Parties hereto have executed this Addendum No. 1 on the date first above written.

For, **Cactus Communications Private Limited**

DocuSigned by:

Aloka Parulekar

A4FDCCAC2CED4E3...

Aloka Parulekar

Director, Business Partnering & HR Operations

For, **Intern**

DocuSigned by:

Manish Chouhan

7E16D40EB171419...

Name: Manish Chouhan

Date: 12/12/2022

26th September 2022

Karan Yadav

Near Govt Primary School,
Kanwarpura, Gordhanpura, Jaipur,
Rajasthan - 303108.

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **29th September 2022**. Because time is of the essence, this offer will remain open only for three (3) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Karan Yadav

26 / 09 / 2022

Karan Yadav

Name: Karan Yadav

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

K.Y.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: W32A4-RMHGD-EPDTD-YHEOX

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 26 Sep 2022 15:47:10 UTC Viewed: 26 Sep 2022 15:47:48 UTC Signed: 26 Sep 2022 15:54:57 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Karan Yadav Email: 9karanyadav9@gmail.com Sent: 26 Sep 2022 15:47:10 UTC Viewed: 26 Sep 2022 16:02:37 UTC Signed: 26 Sep 2022 16:10:23 UTC | |  IP address: 49.36.236.41 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 26 Sep 2022 16:02:37 UTC | |

Document completed by all parties on:
26 Sep 2022 16:10:23 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.





19 Oct 2022
Chitransh Mathur
Gurgaon

Sub: Letter of Intent

Dear Chitransh,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **6,05,058**, which will include an Annual Performance Incentive of up to a maximum Rs 18,500/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.



Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects

Accepted



Glory Nelson
Chief People & Strategy Officer

Chitransh Mathur



Annexure-1

Name: Chitransh Mathur
Designated as: "Trainee"

| Compensation Details | Per Annum | Per Month |
|--|---------------|----------------------------|
| Part A- Fixed Components | 325000 | |
| 1. Basic Salary | 185000 | 15417 |
| 2. House Rent Allowance | 92500 | 7708 |
| 3. Provident Fund (Employer Contributions) | 21600 | 1800 |
| 4. Flexi Pay | 25900 | |
| Part B- Variable Components | 18500 | |
| Annual Performance Variable Bonus | 18500 | Annually |
| Part C – Entitlements | 45000 | |
| 1. Mobile/Telephone & Internet | 30000 | As per Bills Submitted |
| 2. Books & Periodicals | 10000 | As per Bills Submitted |
| 3. Gift Vouchers | 5000 | |
| Part D – Other Benefits | 16558 | |
| 1. Gratuity | 8899 | |
| 2. Premium against Insurance coverage (Group Personal Accident) | 236 | 3 Times of Fixed CTC (A+C) |
| 3. Premium against Medical Insurance | 6496 | Self |
| 4. Premium against Term Life Insurance | 927 | 3 Times of CTC (A+B+C) |
| Cost to Company (A+ B+ C) | 388500 | |
| Total Cost to Company (A +B +C+D) | 405058 | |

** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952

Ref. No. BMITPL/GL/2022-23/1259

Date December 23, 2022

Saloni Upadhyay
123/111, Agarwal Farm,
Mansarovar, Jaipur 302020

Letter of Internship

We at B M Infotrade Private Limited are pleased to inform you that you have been selected to participate in an internship as "Human Resource Assistant" with B M Infotrade Private Limited, contingent upon receipt of a satisfactory outcome of a background check and execution of an Internship Agreement.

1. We are pleased to offer you a monthly stipend of Rs.6,000/- (Rs. Six Thousand Only).
2. The candidate will start working as Work from home for internship at 10 AM morning at Jaipur on & before 02-01-2023. Working days from Monday to Saturday & working hours 10 AM to 6 PM, and the duration of Internship is for 4 months.
3. Candidate will carry out the instructions of your superiors as regards yours work, attendance, conduct behaviour etc. and carry out delightfully and honestly during the internship.
4. During the period of internship, the candidate will devote all your time exclusively, for the work as may be assigned to you from time to time.
5. At the time of joining internship, Candidate will produce two copies of your recent passport size photograph.
6. In case any declaration given at the time of internship is found wrong or the candidate found to have suppressed any material information, the internship itself will be deemed to be void and the internship will be liable to termination without notice or compensation in lieu thereof. Besides any other action, as deemed fit by B M Infotrade Private Limited.

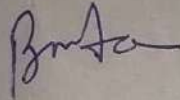
Saloni

BM Infotrade Pvt. Ltd.



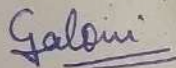
7 In case the above offer of internship is acceptable to the candidate, please sign the duplicate copy in token of your acceptance and return it to us at the time of joining.

Yours truly,
For B M Infotrade Private Limited



(Director)
Beena Gupta

Declaration: I have read/understood the above terms & conditions and undertake to abide the same.



Signature of the Intern [Candidate]

Candidate Name: Saloni Upadhyay

Internship join on Date: 2nd Jun 2023

Time: 10 AM

Permanent Address: 123/111, Agarwal farm,
Mansarovar, Jaipur - 302020



Internship Offer Letter

Date: 5th December, 2022

Dear Prachi Agrawal,

We are pleased to offer you an internship at GAO Tek Inc. Your internship is scheduled for a period of **three months** effective from the date of joining. Your appointment will be governed by the terms and conditions presented on the attached agreement.

During the internship, you would be assigned with tasks and assignments that focus primarily on developing new skills and gaining a deeper understanding of the concepts you learnt in class through hands-on application as well as based on your personal and professional skillset. Therefore, you would be expected to put your best efforts in executing the assignments given to you and to deliver outstanding quality and results that exceed team expectations. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

You will receive three certificates on successful completion of the internship, no stipend will be provided as this is an unpaid internship. To accept the offer, you need to sign and send back both the offer letter as well as the attached agreement at the earliest possible. Please note that this offer is valid only for 4 calendar days. If you have any questions or concerns, please feel free to contact us.

Congratulations! All of us at GAO Tek Inc. are excited that you will be joining our team! We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,
Jenny
HR Manager
hr@gaotek.com
GAO Tek Inc.
www.GAOTek.com

I agree with the terms and condition outlined above and in the agreement.

Signed by Prachi agrawal

Position applied: software developer



Date: 23.01.2023

Mr./Ms. Suryanshu Singh

Subject: Offer Letter

Dear Suryanshu,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 16.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 16.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

B-37, 38, 39, Kamal Ratan Tower Scheme, B-10, Gopalpura Bypass Rd, Triveni Nagar, Arjun Nagar, Jaipur, Rajasthan 302018, India

NULLCLASS

nullclass.com

Dear CHHATRESH KHATRI,

11/01/2023

We are delighted to welcome you as Full Stack Web Development Intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A. We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,
Surenderan,
COO

NULLCLASS

Annexure A

You shall be governed by the following terms and condition of service during your internship with NullClass, and those may be amended from time to time

1. You are being hired as a Web developer intern . As an Intern here at NullClass you would be responsible for tasks and responsibilities.
2. Your date of joining is 11/01/2023 . You are expected to devote your time and efforts solely for NullClass works. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely during the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to NullClass will be the intellectual property of NullClass. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies data and contact details that you may get access to during your internship will be your responsibility. NullClass operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all NullClass work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 10days. Under special circumstances the company may terminate this association if you are not able to achieve your targets and you are unable to complete the project(s) and assignment(s). However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. You are anticipated to complete all the assignments under your project(s), if you fail to do so the offer letter holds no validity in any form.
8. You are expected to conduct yourself with utmost professionalism in dealing with your team members, colleagues, clients and customers and treat everyone with due respect.
9. NullClass is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work “ and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It’s your right to receive and give feedback “ this is the only way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing “ both the principles are core of what NullClass stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

NULLCLASS

12. Your stipend will be Rupees 3000 (INR) and also incentive will be provided based on your performance. To get an stipend you have to complete the internship task within 15 days after course completion Otherwise you'll get internship certificate only not the Stipend. The company is allowed to terminate the contract if the recipient is reckless and inactive.

13. If you leave this internship in between or if we find any irresponsible activities will lead to termination without any prior intimation and you won't get any stipend and certificate

I , CHHATRESH KHATRI ,

have negotiated, agreed, read, and understand all the terms and conditions of this internship offer letter as well as Annexure A hereto and affixed my signature in complete acceptance of the terms of the letter.

X

Signature (with date)



Website: www.cipherschools.com | **Email:** support@cipherschools.com | **Contact:** +91-7988990591

Address: Innovation Mission Punjab, opp. World Trade Center, Block C, Gmada Aerocity, Chandigarh, Punjab, India 140306

Date: 09/01/2023

OFFER LETTER

Hi Manit,

Congratulations! We're glad to extend your offer for the position of **Mentor for C++ & Java** at **CipherSchools**.

Here are the details of your position with us:

Stipend: 65000 INR

Start Date: 09/01/2023

Duration: 25 Days

Location: Remote

Your roles and responsibilities for the internship would be as follows,

1. Taking online sessions for C++ & Core Java at the time mutually agreed.
2. Ensuring the students' doubts are being taken care of.
3. Ensuring the students' are being delivered with Practice Sessions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anurag'.

Anurag Mishra
Founder, CipherSchools



Certified Company U74900RJ2016PTC049468

Internship Offer Letter

Date:- 07-01-2023

Dear Anmol Dubey,

With reference to your application for a suitable position in our organization and our various discussions with you, we are pleased to offer you the position of “**Internship in Web Developer**” with **Sofitgrow Solutions Private Limited**. We believe your skills and experiences are an excellent match for our company.

Your date of joining would be 1st of February 2023, on the mutually agreed terms & conditions.

- Location – Office Work
- Timings- 10:00 AM to 07:00 PM
- Training Duration - 6 Months

Please be available for pre- joining formalities and send scanned copy of following document, you are requested to bring with you the following documents at the time of joining your duties:

1. 1 passport size photograph
2. Copies of educational/professional qualifications and experience certificates
3. Relieving letter from the present employer (if applicable)
4. Certificates support of date of birth
5. Copy of address proof
6. PAN card Photocopy

You need to carry Original documents at the time of joining for verification.

You are required to send copy of resignation from your current employer within 3 days of this offer, inability to present the same, and this offer will be withdrawn.

We will appreciate, if you could send us a confirmation that this offer is acceptable to you and would join us the earliest. In the meantime, please feel free to contact me via email or phone.

We are happy to welcome you to the **Sofitgrow Solutions Private Limited**.

With best wishes!
Thanks & Regards,

Sangeeta Saini
Human Resource Manager
+91 7688889388

Welcome Letter

16 Dec 2022

Congratulations Gautam Joshi !!

We would like to congratulate you on being selected for the “**Android Developer Intern**” Internship position with **LetsGrowMore**, effective from “**9 January 2023**”. All of us at **LetsGrowMore** are excited that you will be joining our team! We hope you are elevated to start this innovational journey with us.

This Internship is viewed by **LetsGrowMore** as being an educational opportunity for you. As such, your internship will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. And, you will find yourself adjoining with numerous opportunities to refine and flaunt your skills.

While performing the internship, you acknowledge your obligation to perform all work allocated to you to the best of your ability and comply with all lawful and reasonable directions and instructions given to you. We look forward to an abiding and fruitful association with you and are sure that you will look back at your engagement with us as a gratifying experience.

Wishing you all the best!

Warm Regards,

Aman Kesarwani

Aman Kesarwani

Founder



Verify Here



/letsgrowmore



letsgrowmore.in



info@letsgrowmore.in

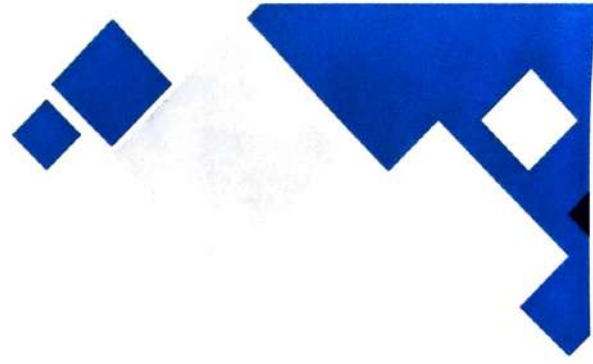


letsgrowmore.in



Global IT Providers

Hosting & Server Management



To,

Himanshu Rajbhoi

Sub: Regarding your internship in our Company as a **Full Stack Web Developer**.

Dear Himanshu Rajbhoi,

We would like to confirm that your application for internship as a **Full Stack Web Developer(MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 15th January 2023 to 15th June 2023.
2. You will be designated as "Intern" .
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited

Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1



EMPLOYMENT OFFER LETTER

Date: September 15, 2022

Mr. Naveen Sharma
Address: Jaipur, Rajasthan

Confidential

Dear Naveen,

We are pleased to offer you an employment opportunity, with Briskminds Software Solutions Pvt. Ltd. offers you an appointment as an **Associate Software Engineer** on the following terms and conditions:

1. Your tentative date of joining will be **January 2nd, 2023**.
2. **Salary and Allowances:** Your Salary will be:
 - a. Rs. 10000/- CTC (cost to company) per month during the first three months.
 - b. After completion of the training period, your compensation will be revised to **4.37** Lacs per annum CTC for 1 year (**Annexure A**)
 - c. After one year and 3 months, your compensation will be revised to **6 Lacs** per annum CTC as per your performance. (**Annexure B**)
3. You have to serve an Employment Service Agreement of two years six months including your training period (2.5 years Employment Service Agreement) with the company in case of breach of Employment Service Agreement, you have to pay a sum of Rs. 3 lacs to the company.
4. You will be on probation for a period of **six months** from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
5. You will be on probation for a period of 6 months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period, your services can be terminated with One Week's notice.
6. At any time during your probation period the Company may confirm your employment by way of written communication if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.
7. The allowances, benefits, and other terms and conditions of your employment will be as per company policies and applicable from time to time. Your compensation will be reviewed in the future as per company policy.
8. It is made clear that the company shall not provide any accommodation facility or transport facility to the interns.
9. All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
10. After completion of the Employment Service Agreement period, you may resign from the services of the company by giving 3 months' notice or paying Three months' salary in lieu of the notice (It totally depends on the company for allowing the buying of the notice period or not).



11. During the course of your employment, you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of the company.
12. You have to submit an attested copy of all documents in support of your qualification identification and testimonials along with four passport size photographs at the time of joining. You shall also furnish your permanent address and present address along with contact numbers at the time of joining. The required documents should be submitted
 - a) Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment and in case of a breach of any company policy with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions
 - a. You will submit relevant documents as mandated by the Company;
 - b. You obtain requisite certification or complete mandated assessments which are the basis for offering you employment opportunity with the Company;
 - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within fifteen (15) days of joining the Company;
 - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
 - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits, or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
 - f. You provide two satisfactory references, one being from your most recent employer (prior to joining Briskminds);
 - g. Your background verification check (including address, academics, employment, criminal, etc. as applicable) conducted by the Company is cleared; and
 - h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous empowerment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial, or otherwise) which you have not disclosed from the Company prior to your joining

Annexure A

Mr. Naveen Sharma
Total Cost to Company (CTC)

Associate Software Engineer
4,37,258 /-

| For Briskminds Software Solutions Pvt. Ltd. | | | |
|--|------------------------------|------------------|------------------|
| Salary Break-up | | | |
| (i) | PRIMARY COST | Per Month | Per Annum |
| | Basic Salary | 6960 | 83520 |
| | Dearness Allowance | 2320 | 27840 |
| | House Rent Allowance | 4640 | 55680 |
| | Other Allowances | 9280 | 111360 |
| (ii) | GROSS SALARY | 23200 | 278400 |
| | Employer's PF Contribution | 1800 | 21600 |
| | (Basic Salary * 12%) | | |
| | Employee's ESIC Contribution | 0 | 0 |
| | Employee PF Contribution | 1800 | 21600 |
| | (Basic Salary * 12%) | | 0 |
| | Bonus (Max) | 0 | 50000 |
| | Leave Encashment (Max) | 773 | 9280 |
| | Gratuity | | 50000 |
| | Medical Insurance | 0 | 6378 |
| (iii) | Net Take Home | 22173 | 437258 |

2. The following elements are included in the compensation package stated above:
- Provident Fund and ESIC: All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
 - Gratuity: You will be eligible for gratuity as per the Payment of Gratuity Act 1972, upon cessation of employment, after completion of continuous service of at least five (5) years with the Company. This amount of gratuity accrual form part of the above-mentioned compensation in clause no-2
 - Medical Insurance: In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the medical insurance policy held by the Company.
 - Bonus: The bonus amount will be payable after the compilation of 12 months from the increment date.
 - Leave Encasement: Leave Encashment payable in each month, if the employee will not take any leave in that month.

Annexure B**Mr. Naveen Sharma**
Total Cost to Company (CTC)**Associate Software Engineer**
6,00618 /-

| For Briskminds Software Solutions Pvt. Ltd. | | | |
|--|------------------------------|------------------|------------------|
| Salary Break-up | | | |
| (i) | PRIMARY COST | Per Month | Per Annum |
| | Basic Salary | 10380 | 124560 |
| | Dearness Allowance | 3460 | 41520 |
| | House Rent Allowance | 6920 | 83040 |
| | Other Allowances | 13840 | 166080 |
| (ii) | GROSS SALARY | 34600 | 415200 |
| | Employer's PF Contribution | 1800 | 21600 |
| | (Basic Salary * 12%) | | |
| | Employee's ESIC Contribution | 0 | 0 |
| | Employee PF Contribution | 1800 | 21600 |
| | (Basic Salary * 12%) | | 0 |
| | Bonus (Max) | 0 | 72000 |
| | Leave Encashment (Max) | 1153 | 13840 |
| | Gratuity | | 50000 |
| | Medical Insurance | 0 | 6378 |
| (iii) | Net Take Home | 33953 | 600618 |

3. The following elements are included in the compensation package stated above:
- f) Provident Fund and ESIC: All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
 - g) Gratuity: You will be eligible for gratuity as per the Payment of Gratuity Act 1972, upon cessation of employment, after completion of continuous service of at least five (5) years with the Company. This amount of gratuity accrual form part of the above-mentioned compensation in clause no-2
 - h) Medical Insurance: In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the medical insurance policy held by the Company.
 - i) Bonus: The bonus amount will be payable after the compilation of 12 months from the increment date.
 - j) Leave Encasement: Leave Encashment payable in each month, if the employee will not take any leave in that month.

Acceptance of this offer letter by mail will be treated equally as a physical signature.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

The Company's address for sending notice in relation to your employment is as below:

Briskminds: Head - Human Resources
Address: Briskminds Software Solution Private Limited,
H-76, B.R Tower, RIICO Industrial Area, Mansarovar, Jaipur, Rajasthan 302020
Email hr@briskminds.com. info@briskminds.com

Regards

Human Resources Department
Briskminds Software Solution Pvt. Ltd.



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 17th January 2023

Internship Offer Letter

Dear Harsh Rohatgi

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Budget Sales Analysis** project. As a result, you will be contributing to our project from 17th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a horizontal line underneath.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Harsh Rohatgi

DATE: 17th January 2023

Offer Letter

To: Sonveer Singh

Sub: Offer Letter

Offer Date: 27th December 2022


Joining Date: 27th December 2022

Reference: APPCINO/#01487

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your monthly stipend will be INR 12,000(Including PF, ESIC & Gratuity).
2. After completion of your 6 months your CTC will be revised to INR 4,00,000 (PF & Gratuity are part of CTC) based on your performance.
3. You agree to serve the company for at least two years post-employment confirmation. In case you leave the employment in less than 2 years you also agree to refund the following:
 - a. Training expenses incurred by the company on you amounting INR 4,00,000
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
 - d. Any other bonuses (if any)
4. In the event you choose to separate from the company during your probation period then you shall be liable to pay training expenses incurred on you by the company amounting INR 4,00,000.
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.
9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.


27/12/22

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
- Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - Offer of Employment.
 - Term of Employment.
 - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
2. Representative Warranties:
- By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
 - You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
 - You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.



27/12/22

Below are the package offerings for this position

Increment Details (for 2 years Agreement inclusive of PF & Gratuity)

| | | |
|-------------------------------------|-------------------------------|--------------------------------------|
| Annual Salary (CTC) on DOJ (Year 1) | Annual Salary on Joining | INR 4,00,000 (1 st Year) |
| Increment after 1 year | Annual Salary after 12 Months | INR 5,00,000 (2 nd year) |
| Increment after 2 Years | Annual Salary after 24 Months | INR 7,50,000 (3 rd Year) |
| Increment after 3 years | Annual Salary after 36 Months | INR 10,00,000 (4 th Year) |

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 2,00,000/-

JAHANVI BHUTANI

Jahanvi

Appcino Technologies Pvt. Ltd.

Sonveer Singh
22/12/22

Sonveer Singh

Sonveer Singh
22/12/22

Salary Annexure I

| Component Details | Per Annum | Per Month | |
|--|---------------|--------------|-----------------------------------|
| Part A- Fixed Components Payroll Salary | 368780 | 30732 | |
| Basic Salary | 200000 | 16667 | |
| HRA | 80000 | 6667 | |
| Special Allowance | 71980 | 5998 | |
| Statutory Bonus | 16800 | 1400 | |
| Part B- Variable Bonus Pay | 0 | 0 | |
| Variable Bonus | 0 | 0 | Payout as per Variable Pay Policy |
| Part C -Retirals & ESIC | 31220 | 2602 | |
| Employer PF | 21600 | 1800 | |
| Gratuity | 9620 | 802 | |
| Employer ESIC | 0 | 0 | |
| Part D – Other Benefits | 3258 | 272 | |
| Premium against Insurance coverage (Group Personal Accident) | 198 | 17 | 3 Times of CTC (A+C) |
| Premium against Medical Insurance | 3060 | 255 | Self |
| CTC Amount(A+B+C) | 400000 | 33333 | |
| Total CTC (A+B+C+D) | 403258 | 33605 | |

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

JAHANVI BHUTANI

Appcino Technologies Pvt. Ltd.


22/12/22
Sonveer Singh


22/12/22

INTERNSHIP OFFER LETTER

Dear Shivam Singh,

On behalf of **Squalo Solutions (P) Limited**, I am pleased to offer you an internship with **Squalo Solutions (P) Limited** at the position of **“Technical Writer”** from **January 09, 2023**.

***This offer is confidential and should not be disclosed to any third party. The offer will remain open for seven days. If you do not revert, it will be deemed null and invalid.**

This internship offer is conditional, subject to:

- Your signed acceptance of the offer letter and successful completion of background verification. This background verification will include verification of identity and information provided by you to Squalo Solutions as part of the application process. The provision of false or misleading information may be grounds for the withdrawal of this offer or, once your employment has begun, for disciplinary action, including termination of the internship.
- Your internship is applicable for six months, during which your stipend would be 10k/month. Your performance will be reviewed during this period. If both your work and conduct are satisfactory, you will be deemed to be confirmed and placed on our regular payroll.
- During the internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice.
- The working days are Monday-Saturday and the working hours are 10:00 A.M – 7:00 P.M (can be changed in extreme conditions).

Subject to fulfilling these conditions, the internship shall commence on a date mutually agreed upon by you and Squalo Solutions. Please signify your acceptance of this offer by signing and returning one copy of the Offer Letter, along with the documents listed below in this letter.

You will be contacted in due course with the outcome of the pre-internship procedure. If you fail to satisfy any pre-employment requirements to Squalo Solutions prior to commencing employment, this internship offer will automatically lapse or withdraw.

If you have any queries regarding this letter or the internship’s terms and conditions, please revert to the same email. We are excited to have you join our team!

Sincerely,

Nishi Kumari

Operations Head

<http://thesqualo.com/>

Summary of Enclosures and Actions

| Enclosure | Action | Return |
|-------------------------|---|------------------|
| Offer Letter (2 copies) | Sign both copies, retain one for yourself and return the second copy. | Squalo Solutions |

List of Documents

Documents required for Background Verification and Employee Records:

- Valid Government-Issued ID Proof
- Latest copy of Resume & Cover Letter
- Educational Certificates (Latest Transcript)
- NOC from College/University
- 2 Passport Size Photographs



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

23rd December 2022

Dear Deepak chaudhary,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Six(6)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



TECHOBUILD PVT. LTD

A Software Development Company

GST NO. - 08AAICT4249H1Z2

CIN NO. - U74999RJ2021PTC073491

Date: 11 January, 2023

Re: GUNJAN SHARMA

Dear: GUNJAN SHARMA

I am pleased to confirm your acceptance of an internship as **JUNIOR WEB DEVELOPER** in the **TECHNICAL BACKEND SUPPORT** with **TECHOBUILD PRIVATE LIMITED**. Your duties and assignments for this position are as follows:

1. Develop website templets.
2. Develop custom designs.

Your first day of work will be **15 January, 2022**. You will work **7 hours** per day **6 DAYS A WEEK**, totalling **1260 hours** for the duration of the internship of **180 DAYS**.

We are pleased you've decided to join **TECHOBUILD PRIVATE LIMITED**.

For TECHOBUILD PRIVATE LIMITED

Rani Parashar
DIRECTOR

Regards

RANI PARASHAR



MOVETEZ PRIVATE LIMITED

A-92 SUNDAR NAGAR 200 FEET BY PASS, JAIPUR

Abhishek Meena

Web Developer

Date : 31th january 2023

Congratulations! We are glad to share that you have been selected for MoveTez's 6 month web developer internship. Your way of representation, self awareness and skills clearly distinguished you within a highly competitive and selective applicant pool. We are thrilled about the possibility of you joining MoveTez.

The job shall start on 1st of February 2023. During this job, you will get various roles and responsibilities delegated by the founding team of Movetez and you will be directly reporting to them.

You will be serving a probation period of 15 days (1st February to 15 February) during which you'll receive a stipend of Rs 6000 per month i.e Rs 3000 for 15 days. Post the probation you'll receive a stipend of Rs 10000 per month.

The internship can continue post 6 months based on your performance and availability. The post salary will be discussed based on your performance.

While serving this position you are not allowed to disclose any details/technology to anyone.

Congratulations once again!

Deepak Mundotiya

Founder

[9983333702](tel:9983333702)

info@riwaio.com
www.riwaio.com

[A-92/93 sundar nagar](#)
[200 feet by pass, jaipur,302019](#)



Date: 12th Jan'23

To,
Mr. Deepak Singh
JECRC University
Jaipur.

Sub: Letter of Internship

We are pleased to offer you as an Intern (Trainee) of B.tech Industrial Training. Details regarding your internship are mentioned below:

Duration: 4 Months

Start Date: 12th Jan

Technology: React

Phone No. : 97999-16555

HR Name & Email ID: Richa Chhatwal & richa.chhatwal@dotsquares.com

Location: Dotsquares Technologies, Jaipur

Company Profile: Dotsquares has been delivering exceptional web and app solutions for international clients since 2002. The company has its base in **Albourne (Near Brighton and Hove)**, United Kingdom & international offices in USA and Australia having development centers in Jaipur, India.... For more details log on to www.dotsquares.com

Sincerely

A handwritten signature in blue ink, appearing to read "Richa", written over a circular stamp that is partially obscured.

Richa Chhatwal
Authorized signatory



SIRUS INFOTECH PVT LTD

Admin office: 381, Ganesh Nagar Main, Niwaru Road, Jhotwara, Jaipur-302012 (Raj.), India

Phone: +91 9166136118, +911413144742 **Email:** management@sirusinfotech.in

CIN: U74999RJ2021PTC078155, **TAN :** JPRS24224E, **PAN :** ABHCS3055J

Website: www.sirusinfotech.in

Date: 20/12/2022

Candidate Name: Mr.Tarun Bansal

Location: Remote

Subject: Offer Letter

OFFER LETTER

Dear Mr.Tarun,

Congratulations!! We are very pleased to offer you internship opportunity followed by the hiring process with SIRUS INFOTECH PRIVATE LIMITED from Jan 15, 2023, to July 15, 2023. Your place of internship will be Remote (Work from Home). Internship is stepping stones, and it will give you valuable work experience and allow you to grow in your profession.

The terms and conditions of your internship are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. Your timings will be from 9 AM to 4 PM, Monday to Saturday. Please be sure to bring required document with you on your first day to complete your profile.
3. The internship will be construed as an employment or an offer of employment with the Organization We are sure during the course of your internship period you would have immense learning experience which would help you to develop your skills and give a broader understanding towards business and be the best candidate for the company's working.
4. By signing this letter you agree to the point that you will work with full Confidentiality and Privacy and you will not use the resources(Documents, Accessories etc.) provided by the company for an unwanted/illegal cause . No Data Breach will be entertained and if you find guilty in any case then you agree to face all the Consequences.

5. By signing you have to work as per the instructions commanded by the higher authorities and have to complete the tasks on deadlines, no delays will be entertained.

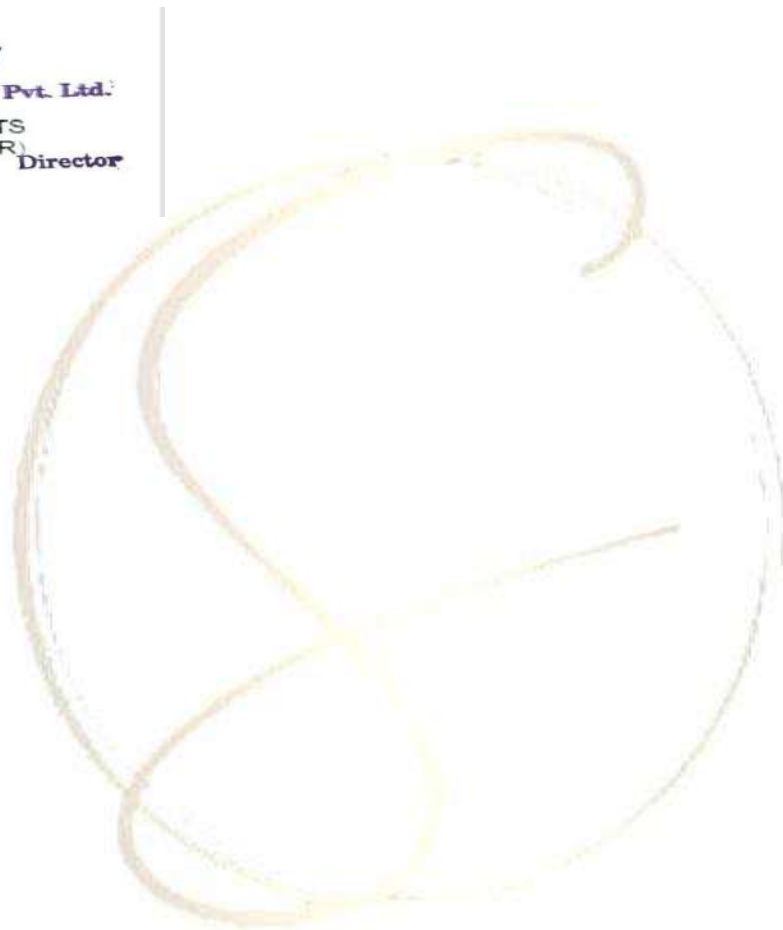
Please confirm your acceptance by sharing the duly signed copy of the letter within three days else offer would be considered as withdrawal. We look forward to having you in our team as an intern!!!

From Sirus Infotech Private Limited

Candidate Signature

Sincerely
For Sirus Infotech Pvt. Ltd.

MILAN VATS
(DIRECTOR)
Director



Note: I/We by signing declare that we accept all terms & condition mentioned in annexure of company.



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

21st December 2022

Dear Bhuvnesh meena,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Six(6) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Web Development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

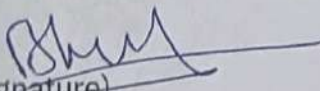
Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: Bhumesb Meena DATE: 01/01/2023

(Candidate's Signature) 

With Regards,

VP – Human Resources,

Corizo Edutech



Approval letter for student project

Inbox



student@nrsc.gov.in 6 Dec

to me, Khushal, Dhiraj, Mu...



कृपया संलग्न अनुमोदन पत्र प्राप्त करें।

एक्सेल फ़ाइल में आवश्यक विवरण भरें और पुष्टिकरण मेल के साथ कॉलेज बोनाफाइड सर्टिफिकेट की स्कैन कॉपी के साथ भेजें।

Please find attached the approval letter. Fill the required details in the excel file and send with the confirmation mail, along with scanned copy of college bonafide certificate.

सादर Regards,

डॉ. जया सक्सेना Dr. Jaya Saxena,

वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group
प्रबंधन प्रणाली क्षेत्र Management Systems Area





Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training,

Education & Outreach Group

प्रबंधन प्रणाली क्षेत्र Management Systems Area

(MSA)

एनआरएससी, हैदराबाद NRSC, HYDERABAD

दूरभाष / Phone : 040-23884806, 9160113040



Approval Le...ffline.docx



Required_details.xlsx



छात्र परियोजना के लिए स्वीकृति Approval for student project

कृपया निर्देशों का पालन करें

प्रिय विद्यार्थी

छात्र परियोजनाओं के लिए एनआरएससी के लिए आपके अनुरोध के संदर्भ में, यह आपको सूचित करना है कि, आपको एनआरएससी में परियोजना के काम के लिए अंतिम रूप से चुना गया है। कृपया इस मेल को प्राप्त करने के 7 दिनों के भीतर ई-मेल द्वारा अपनी इच्छा और शामिल होने की तारीख की पुष्टि करें, और अपनी परियोजना की शुरुआत की तारीख के अनुसार, एनआरएससी में शामिल होने की तारीख को रिपोर्ट करें। कोई और पुष्टिकरण मेल नहीं भेजा जाएगा।

आपको पहचान पत्र जारी करने के लिए निम्न के साथ अधोहस्ताक्षरी को मिले:

- 1) कॉलेज से मूल अनुशंसा पत्र जो महाप्रबंधक, जन संपर्क सुविधा के नाम हो
- 2) बोनाफाइड प्रमाण पत्र (नया और मूल),
- 3) कॉलेज के पहचान पत्र की फोटो प्रति
- 4) आधार कार्ड (प्रतिलिपि सहित),
- 5) 10 वीं से बाद की, नवीनतम परीक्षा तक अंक सूची की कॉपी
- 6) दो पासपोर्ट आकार और दो स्टाम्प साइज फोटो
- 7) एनआरएससी से प्राप्त पुष्टिकरण मेल

परियोजना आवंटित होने के लिए विद्यार्थियों को सभी परीक्षाओं में 70 प्रतिशत नंबर लाना अनिवार्य है। चूंकि NRSC एक वैज्ञानिक संगठन है, इसलिए छात्रों ने स्नातक स्तर पर विज्ञान स्टीम में अध्ययन किया होना चाहिए। छात्रों से अनुरोध है कि एनआरएससी को रिपोर्ट करने से पहले उपर्युक्त आवश्यक शर्तें पूरी करने की संतुष्टि करें। ज्वलन के समय प्रमाणपत्रों की जांच की जाएगी। यदि छात्र आवश्यकताओं को पूरा नहीं कर रहे हैं तो उन्हें परियोजना प्रारम्भ करने की अनुमति नहीं दी जाएगी।

कृपया ध्यान दें कि एनआरएससी से कोई वित्तीय सहायता नहीं प्राप्त होगी और बाहरी छात्रों को अपने रहने की व्यवस्था हैदराबाद या शादनगर (हैदराबाद से 60 किलोमीटर) में करनी होगी, यदि परियोजना गाइड शादनगर में है। कार्य का स्थान सामान्य रूप से एनआरएससी जीडीमेटला परिसर होगा। इस संबंध में कोई पत्राचार नहीं किया

जाएगा।

प्रोजेक्ट कार्य संबंधित अन्य कार्यवाही के लिए कृपया एनआरएससी आउटरिच फैसिलिटी, जीडीमेटला को रिपोर्ट करें।

डॉ. जया सक्सेना Dr. Jaya Saxena,
वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head
कार्यालय, छात्र परियोजना Office of Student Project,
प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group
प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)
एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

आने से पहले:

• student@nrsc.gov.in , yamuna_p@nrsc.gov.in पर मेल भेजें और नाम और कॉलेज के विवरण के साथ आगमन की तारीख भेजें।

• student@nrsc.gov.in , yamuna_p@nrsc.gov.in पर मेल भेजें और नाम और कॉलेज के विवरण के साथ आगमन की तारीख भेजें।

आगमन पर:

• नई बिल्डिंग में श्रीमति यमुना से मिलें।

Kindly follow the instructions

Dear Student

Sub: Student project at NRSC

With reference to your request to NRSC for student projects, this is to inform you that, you are provisionally selected for undertaking project work in NRSC.

Please confirm your willingness & date of joining by E-mail within 7 days of receiving this mail, and report to NRSC on the date of joining, as per your project start date. No more confirmatory mail will be sent.

You need to meet the undersigned along with the following:

1) **Original Letter of Reference, addressed to General Manager, Outreach Facility**

- 2) Student Bonafide Certificate (New and original)
- 3) Copy of college I card
- 4) Aadhar Card photocopy
- 5) Marks lists photocopies from 10th onwards including latest exam
- 6) Passport size photos (2Nos) and Stamp size Photos (2 Nos)
- 7) Confirmation mail from NRSC

It is mandatory to have 70% marks throughout in the academics for getting project allotted. Since NRSC is a scientific organization, students shall have studied in Science stream at under graduation level. Students are requested to satisfy themselves on meeting the above mentioned prerequisites before reporting to NRSC. Scrutiny will be done at the time of joining. In case students are not meeting the requirements they will not be allowed to undertake the project.

It may please be noted that there will be no financial assistance from NRSC and the outstation students have to make their own arrangements for their stay, in Hyderabad or Shadnagar (60 km from Hyderabad), if the project guide is in Shadnagar. Place of work will be NRSC Jeedimetla campus in general. No correspondence will be done in this regard.

Please report to NRSC Outreach facility, Jeedimetla for completing other project related formalities.

डॉ. जया सक्सेना Dr. Jaya Saxena,

वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह Training, Education & Outreach Group

प्रबंधन प्रणाली क्षेत्र Management Systems Area (MSA)

एनआरएससी, हैदराबाद NRSC, HYDERABAD

2388 (4806, 4801)

Before arrival:

☒ Send mail to student@nrsc.gov.in , yamuna_p@nrsc.gov.in and send the arrival date with name and college details.

On Arrival:

☒ Contact Smt. Yamuna in new building.

Subject: Intent of Job offer

Dear **Aditya Bishnoi**,

Congratulations, you made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer**.

Your Annual CTC shall be Six Lakh Rupees (**Rs. 6,00,000 /-**) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

adityabishnoi

Aditya Bishnoi

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Aditya Bishnoi

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 6th October 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “**Company**”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Aditya Bishnoi (hereinafter referred to as the “**Trainee**”), 4E 513,514 JNV Colony,Bikaner,Rajasthan,334003 , adityabish29@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “**Services**”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **26th October 2022** and shall end on **20th November 2022** with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “**Minimum Hours Requirement**”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values
 - g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

- h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

adityabishnoi

Aditya Bishnoi
Trainee

Akanksha Choudhary



Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

- 1.
- 2.

Signature Certificate

Reference number: GGW92-UIMJT-GOPGU-7S6WP

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 07 Oct 2022 08:25:20 UTC Viewed: 07 Oct 2022 08:26:14 UTC Signed: 07 Oct 2022 08:26:46 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Email: adityabish29@gmail.com Sent: 07 Oct 2022 08:25:20 UTC Viewed: 07 Oct 2022 08:29:46 UTC Signed: 07 Oct 2022 08:55:09 UTC | |  IP address: 103.59.75.152 Location: Jaipur, India |
| Recipient Verification: ✓ Email verified | 07 Oct 2022 08:29:46 UTC | IP address: 103.59.75.152 Location: Jaipur, India |

Document completed by all parties on:
07 Oct 2022 08:55:09 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.





07 November 2022

Atul Sharma
atul.19bcon334@jecrcu.edu.in

Dear Atul,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.
- **Background Verification:** Your employment shall be subject to clearance of background verification check.
- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management
- **Termination of Service/Internship:** In a scenario where you wish to leave

DocuSigned by:

Atul Sharma

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the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.
- **Taxes.** All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.
- **Entire Agreement.** This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.
- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.
- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.
- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.
- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

DocuSigned by:

Atul Sharma

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- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.
- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

DocuSigned by:
Riya Bhullar Brar
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Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 12-11-2022

Signature: DocuSigned by:
Atul Sharma
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December 27, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Chayan Jain,

We are delighted to invite you to join IBM as an Intern/ Project Trainee .

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries –bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





December 27, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Chayan Jain

We are pleased to offer you a permission letter for project training as an Intern from January 16, 2023 to July 15, 2023. During your Internship assignment, you will be working on the assignment at Gurgaon and paid a stipend of INR 15000/-per month. You will report to Pruthi, Mehak (mebhutan@in.ibm.com) in Gurgaon. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.



- Any change of joining date must be sent to islcampus@in.ibm.com at least 5 days prior to your original joining date. The new joining date must be a Tuesday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA – 201301. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.



- This offer is contingent upon you being fully COVID-19 vaccinated prior to your start date, and submitting proof of your vaccination status before the start date. During the Onboarding process you will be asked to confirm your vaccination status, and onboarding / start of employment with IBM is contingent on your satisfactorily providing proof of vaccination status. However, if you are unable to be vaccinated due to a valid medical or religious reason, please indicate the same when asked. IBM will consider such requests on a case by case basis subject to submission of required proof satisfactory to IBM, and may either exempt you from vaccination requirements, or may permit you to defer submission of proof of vaccination to an alternate date. IBM's decision in this respect shall be final. The specific procedure for you to submit proof of vaccination status, or requests for exemption, will be separately communicated to you.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all Interns of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is INR 500,000/-. Coverage applies world-wide, 24 hours a day.

Please contact us via internshiring@in.ibm.com for any queries regarding your internship assignment.



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read 'Dingh'.

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)



SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



IBM CONFIDENTIAL

ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my internship with International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), and the payment to me of a stipend or other compensation related to my internship, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my internship, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. Once my IBM internship ends, or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. I understand I am not prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

(a) During my internship with IBM and six months thereafter, I will not directly or indirectly solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM.

(b) I agree that during my internship with IBM and for six months thereafter, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my responsibilities during my internship with IBM.

2. I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.



If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my internship with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM internship.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

| Description of Excluded Development | Date Created | Named Party/Termination Date |
|-------------------------------------|--------------|------------------------------|
| | | |
| | | |
| | | |

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after my IBM internship ends, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.



I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my internship relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my internship, any personal information about others to which I may have access during my internship at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

11. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in appropriate action, and any other appropriate relief for IBM including money damages, equitable relief and attorney's fees.

12. This Agreement shall constitute a part of my terms of internship with IBM and is executed contemporaneously with my offer of internship with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

| | | | |
|--------------------|--------------------|-------------------|------|
| | | | |
| Intern's Full Name | Intern's Signature | Intern Serial No. | Date |



Date: 10th December, 2022

TO WHOMSOEVER IT MAY CONCERN

We M/s9116681041 SYNERGY SYSTEMS are pleased to associate Ms. Divyanshi Tiwari as our intern.

The duration of your internship would be January 2023 to June 2023.

During the term of your internship, any information and data collected from you should be kept confidential at all times.

We appreciate your interest in our company.

For Synergy Systems

For SYNERGY SYSTEMS
Karishma
Authorised Signatory

Karishma

HR Manager

SYNERGY SYSTEMS

G-15, Vinayak Complex, Opp. Maa Satiya, Ayad,
Udaipur (Raj.)- 313001

Mail: info@synergysystemsindia.com

Tel: +91-294-2417300



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 27th December 2022

Internship Offer Letter

Dear Jagat Raj Singh Chundawat,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Movie Analytics** project. As a result, you will be contributing to our project from 27th December 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a horizontal line underneath.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Jagat Raj Singh Chundawat

DATE: 27th December 2022

10th October 2022

Manav Soni

4/428, Malviya Nagar,
Jaipur, Rajasthan,
pincode- 302017

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **13th October 2022**. Because time is of the essence, this offer will remain open only for two (2) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:



11 / 10 / 2022

Manav Soni

Name: Manav Soni

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

Manav Soni

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: O739L-UTG4P-EO6MU-VMHGN

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 10 Oct 2022 18:31:02 UTC Viewed: 10 Oct 2022 18:31:18 UTC Signed: 10 Oct 2022 18:31:33 UTC | |  IP address: 49.36.176.191 Location: Delhi, India |
| Manav Soni Email: manavsoni987@gmail.com Sent: 10 Oct 2022 18:31:02 UTC Viewed: 11 Oct 2022 02:33:09 UTC Signed: 11 Oct 2022 02:43:09 UTC | |  IP address: 157.38.253.143 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 11 Oct 2022 02:33:09 UTC | |

Document completed by all parties on:
11 Oct 2022 02:43:09 UTC

Page 1 of 1



Signed with PandaDoc

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Internship Confirmation Mail



Inbox



Tejal Mangal 12/27/2022

to me, careers@celebal....



Good day, **Rishabh Saini**

Heartiest Congratulations! on your selection at **Celebal Technologies!**

On behalf of **Celebal Technologies**, we're pleased to welcome you aboard as a Junior Associate in the **DevOps department**.

Your date of joining is **3rd January 2023**.

Below are a few crucial pointers:

1. It will be an unpaid internship.
2. You are expected to work for 8-9 hours daily from the office/allotted work location.
3. There will be 6 operational days during your internship period i.e., Monday to Saturday.
4. Work hygiene must be followed, which includes logging in time, prior information for the leaves, and professional behavior throughout.
5. To complete your onboarding process, it is mandatory for you to have updated "**PAN & AADHAR**" Cards.

**** To smoothen your onboarding process, it is suggested you fill out the below-mentioned Form**

Ø **Candidate details Form:** [Candidate Details Form](#)



CORIZO

Empowering Tomorrow's Leaders

Internship Offer Letter

14th December 2022

Dear Shubham Sharma,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service:** Five(5) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP - Human Resources,

Corizo Edutech

October 13, 2022

To,
Sujeesh Sreebalan
House No. 5 Friends Colony,
New Bhupalpura, Khara Kuan,
Udaipur,
Rajasthan

Dear Sujeesh,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **February 15, 2023**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 599854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 674854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Sujeesh Sreebalan

INTERNSHIP LETTER

Tushar Parmar
Address: 15,Behind Hanuman Temple,Near Bedla
Kund,Bedla,Udaipur,313001
Date: Jan 6, 2023

Dear Tushar,

It is our pleasure to offer you **internship** in the role of **Software Intern** in Fusion Business Solutions (P) Limited

Your internship period shall run for six months from the date of commencement of internship which is 6th January 2023. After successful completion of all training modules and performance in various assigned projects, and your attendance records. You shall be offered a permanent role if management so agrees.

If you have any queries on your internship terms, please contact Human Resource representative.

Please sign and return to us the enclosed duplicate copy of this letter as your acceptance of the offer. This offer letter is valid till **16-01-2023** and shall automatically lapse after this date.

We wish to take this opportunity to welcome you to Fusion and wish you every success with the Company.

Yours Sincerely,

For Fusion Business Solutions (P) Limited (formerly known as fusion Outsourcing Software Private Limited)



Authorized Signatory,
HR Manager
For, Fusion Business Solutions (P) Limited

I accept the Internship and all the terms and conditions mentioned above and will join on

Name : _____

Signature : _____

Date : _____

Place : _____



Date: 25 October 2022

Dear Miss. Vanisha Bhardwaj

I am pleased to confirm your acceptance of an internship as Intern - Augmented Reality Developer with EDU360 Knowledge Solutions Pvt Ltd.

The terms and conditions of your internship with EDU360 are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of INR 1,000 / day during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. You will work 20 hours per week totaling 80 hours per month for a duration of 3 Months.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with EDU360 Knowledge Solutions Pvt Ltd.

Please confirm your acceptance of the terms of this offer by 27 October 2022. If you have any questions, please feel free to reach out to us.

Vanisha, we are really excited to welcoming you on board EDU360!

Sincerely

Swapnil Agarkar
Co-founder CEO



23rd September 2022

Varun Iyer

F-3/323 Chitrakoot,
Vaishali Nagar, Jaipur,
Rajasthan, 302021..

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **26th September 2022**. Because time is of the essence, this offer will remain open only for three (3) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Varun Iyer

23 / 09 / 2022

Varun Iyer

Name: Varun Iyer

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

V.I.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: VLBSE-UW8Y3-UASJL-55ZUT

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 23 Sep 2022 08:11:41 UTC Viewed: 23 Sep 2022 08:12:13 UTC Signed: 23 Sep 2022 08:12:45 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Varun Iyer Email: iyervarun1820@gmail.com Sent: 23 Sep 2022 08:11:41 UTC Viewed: 23 Sep 2022 08:27:06 UTC Signed: 23 Sep 2022 12:01:39 UTC | |  IP address: 49.36.237.40 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 23 Sep 2022 08:27:06 UTC | |

Document completed by all parties on:
23 Sep 2022 12:01:39 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.



EMPLOYMENT AGREEMENT

This employment agreement (“**Employment Agreement**”) is made on November 7, 2022 in Jaipur :

BY AND BETWEEN

Spaulding Ridge Advisory India Private Limited, having its registered office at Flat 201, A-23, Panchsheel Colony, Ajmer Road, Jaipur - 302021, Rajasthan, India, hereinafter referred to as the “**Company**”, (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **ONE PART**;

AND

Manya Verma, aged 21,[son/daughter] of Pawan & Sonia Verma and residing at B-502, Unique Towers, Near NRI Colony, Sector 26, Pratap Nagar, Jaipur, Rajasthan, hereinafter referred to as “**Employee**”, (which term shall unless it be repugnant to the context or meaning thereof be deemed to mean and include the Employee’s heirs, executors and administrators) of the **OTHER PART**.

Each of the Company and the Employee shall hereinafter be referred to individually as a “**Party**” and jointly as the “**Parties**”.

WHEREAS:

1. The Company is engaged in the business of providing professional consulting services to companies seeking cloud-based business solutions. These services may include implementation, configuration, or training on various software platforms.
2. The Company is desirous of appointing Employee to fulfil certain duties, as more particularly set out in this Employment Agreement.
3. The Employee has represented to the Company that he/she possesses the necessary skills and qualifications and is desirous of seeking appointment with the Company.
4. Based on the Employee’s representations, the Company agrees to appoint and engage the Employee as the Analyst, subject to the terms and conditions set out in this Employment Agreement.
5. This Employment Agreement sets out the terms and conditions of the Employee’s employment with the Company and supersedes all previous agreements and arrangements whether verbal or in writing, including any offer letter between the Employee and the Company.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. APPOINTMENT AND COMMENCEMENT OF EMPLOYMENT

- 1.1 The Company hereby appoints the Employee in the position of Analyst with effect from November 28, 2022 (“**Commencement Date**”).

1.2 The employment is subject to the following: (i) the Employee being found to be medically fit for employment; (ii) background verification is to the satisfaction of the Company, including criminal, educational and reference checks; and (iii) submission of relevant documents, as may be requested by the Company, on or before the Commencement Date.

1.3 If the Employee fails to produce the required documentation on request, or if the Company receives any negative results or feedback (as determined by the Company in its sole discretion) or if the above conditions are not met, then, notwithstanding anything to the contrary, any offer of employment by the Company may be withdrawn and if already accepted, the Company may terminate the employment with immediate effect without notice or any payment in lieu of notice.

2. PROBATION PERIOD

2.1 Employment with the Company is subject to a probation period of six (6) months. During this period, the Company will monitor the Employee's performance and conduct.

2.2 The Company reserves the right to extend the probation period for a further term of six (6) additional months, at the sole discretion of the Company, to enable it to better assess the Employee's performance and conduct.

2.3 At the end of the probation period or the extended probation period, the Company will review the Employee's performance and conduct and, if the Company finds them to be satisfactory, the Employee's appointment will accordingly be confirmed in writing.

2.4 In accordance with the Company's exit guidelines and practices, in the event the Employee decides to resign from the Company during the probation period, the Employee will be required to give the Company two (2) weeks prior written notice. Similarly, the Company can terminate the employment during the probation period by giving the Employee two (2) weeks prior written notice, or payment in lieu of notice.

3. DUTIES AND REPORTING

3.1 The Employee shall generally devote all professional time to the management and operations of the Company during the term of this Employment Agreement and shall not engage, directly or indirectly, in any trade or business or profession outside the Company, or undertake any other employment, with or without any commercial gain. Breach of this condition shall lead to immediate termination of the Employee's employment by the Company without any notice or compensation in lieu thereof.

3.2 Notwithstanding the Employee's specific job title, the Employee agrees and acknowledges that the Employee may be required by the Company to perform any function within the range of the Employee's skill and capability which the Company considers necessary to promote and maintain the business/services of the Company.

3.3 Unless otherwise notified by the Company, during the course of the employment, the Employee shall report to Abhiram Kanakamedala. However, the Employee's reporting manager may change depending on the business requirements of the Company

4. PLACE OF WORK

- 4.1 The normal place of work of the Employee will be at the Company's office in Jaipur . However, the Company reserves the right to require the Employee to work from home, either temporarily or permanently.
- 4.2 While employed with the Company, the Employee may, at the discretion of the Company, be required to work for or be transferred/seconded to another branch office, subsidiary, group company or any affiliate of the Company, or at any other location situated either within or outside India from time to time, to meet the Company's business needs, whether for a temporary period or on a permanent basis.
- 4.3 The Employee may, from time to time, for long or short durations, be required to travel (in India and other countries) in order to meet the Company's business needs. In relation to such business travels, the Employee will be reimbursed for all pre-approved reasonable business-related expenses incurred during the performance of duties under this Employment Agreement, as per the internal Policies (*as hereinafter defined*) applicable at the relevant time.
- 4.4 Any refusal on the part of the Employee of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment Agreement and the Policies (*as hereinafter defined*). Please note that during the period of travel/transfer/secondment the Employee may be subject to other laws, rules, and policies.

5. REMUNERATION AND BENEFITS

- 5.1 In consideration of the duties, functions and services rendered to the Company, the Employee shall be entitled to receive compensation as set out in **Annexure I** of this Employment Agreement (the "**Remuneration**").
- 5.2 In addition to the Remuneration, the Employee will be eligible for benefits/perquisites in accordance with the Policies (*as defined hereinafter*) of the Company and applicable laws.
- 5.3 Remuneration shall be payable subsequent to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.
- 5.4 It is expressly agreed that any benefit or other payment made by the Company in excess of Employee's base salary (a "Bonus") is discretionary and should not be considered as salary. The Company reserves the right not to give a Bonus or to reduce the Bonus amount at any time. When the Company decides to give a Bonus, it shall not be considered an established practice or precedent. Employee should not rely upon the receipt of an annual Bonus, and it is not demandable under this Agreement.
- 5.5 The Company may pay to the Employee a discretionary annual bonus in such amount and subject to conditions as the Company may, in its absolute discretion, determine from time to time. In no event shall such bonus exceed 5% of the Employee's Base Salary for such calendar year. The bonus is discretionary, and, if paid, shall be based on the Employee's individual attainment and the Company's performance (the "Discretionary Bonus"). The Discretionary Bonus shall be paid as soon as practicable in the calendar year following the performance year for such bonus, and subject to the deduction of all

statutory/applicable amounts and taxes, as applicable from time to time.

- 5.6 If the Employee joins the employment of the Company after the first (1st) day of any calendar month, compensation for the first month will be paid on pro-rated basis for the number of days actually worked in that first month.
- 5.7 The annual Remuneration of the Employee will be reviewed periodically, however, the Employee acknowledges and agrees that any revision or increment in the Employee's remuneration and percentage of increment, if any, will be at the sole discretion of the Company and cannot be claimed by the Employee as a matter of right.
- 5.8 The Company regards remuneration and employment conditions as confidential between the Company and the concerned employee. The Employee shall not divulge such confidential information relating to remuneration and employment conditions (whether applicable to the Employee or any other employee of the Company) to another employee or third party without the prior written permission of the Company.
- 5.9 Subject to applicable laws, none of the Employee's rights to receive Remuneration or any form of compensation payable or benefit pursuant to this Employment Agreement may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance, or other disposition of the Employee's right to compensation or other benefits shall be null and void.

6. WORKING HOURS, LEAVE AND HOLIDAYS

- 6.1 The working hours will be as per the applicable policies for a full-time Employee of the Company, which generally require eight working hours per day and 40 hours a week. However, the Company reserves the right to require the Employee to work different or longer hours and/or at weekends or other public holidays, if necessary, for the proper performance of his duties, subject to and in accordance with applicable laws.
- 6.2 The Employee will be entitled to holidays, privilege leaves and casual/sick leaves as per the Policies of the Company. The Employee will be entitled to take reasonable leave without a maximum number of days off, subject to the applicable Policies of the Company. The Employee must provide advance notice to the Reporting Manager and obtain approval for any holiday or leave that will exceed one week. Whether such approval is given or whether requested leave or vacations is permitted based upon business needs shall be determined at the sole discretion of the Company.
- 6.3 The Employee is granted bereavement leave with pay for the death of an immediate family member. For any one occurrence, the bereavement leave shall not exceed three days. However, if the death occurs outside of state or country, the Employee can make a request for additional days of bereavement leave.
- 6.4 If the Employee avails sick leave, the Company may require the Employee to provide medical certificate from a registered medical practitioner confirming the illness or injury, as well as the probable duration of such illness or injury.
- 6.5 The Employee will be entitled to maternity leave and benefits in accordance with the Maternity Benefit Act, 1961, read with the associated rules, as amended from time to time ("**Maternity Act**"). Details on the maternity benefits available to employees, are enlisted

in the relevant Policies. In case of any discrepancy, conflict or overlap between the benefits set out in the applicable Policies and the Maternity Act, the Maternity Act will prevail.

- 6.6 The Employee may not use leave without prior written consent of the Company or Employee's reporting manager. Employees on leave without approval will be subject to disciplinary action, up to and including termination.

7. COMPANY POLICIES

- 7.1 The Employee shall abide by the policies, codes, rules and regulations of the Company, including but not limited to any applicable policy of the parent/group company (together the "**Policies**") as may be amended from time to time at the discretion of the Company. The Policies, as they presently stand and as may be modified from time to time, shall form an integral part of this Employment Agreement and of the employment relationship between the Employee and the Company. The Employee agrees and acknowledges that the Employee may be required to comply with certain additional Policies in the event of working from home. Further, in case of any inconsistencies between work-from-home-specific Policies and other Policies, the work-from-home-specific Policies shall prevail.

- 7.2 Specifically, the Employee shall always comply with the Policies of the Company concerning use of facilities and resources of the Company and shall not use the same for other commercial purposes or for any personal gains.

- 7.3 The Employee shall adhere to the highest level of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff, or the like by whatever name called. The Employee shall maintain the utmost discipline and good conduct in dealings with colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behaviour including, however not limited to, verbal abuse, sexual harassment, gender discrimination, misuse and theft of Company property (*physical or otherwise*), cheating or any such act of any individual or body of individuals.

8. TERMINATION OF EMPLOYMENT

- 8.1 The Employee shall continue to be employed by the Company unless the employment is terminated in accordance with the provisions of this Employment Agreement. Upon the cessation of the Employee's employment with the Company, the Employee shall adhere to any other exit processes/formalities as laid down in the Company's Policies.

- 8.2 On successful completion of the probation period, the Company may terminate this Employment Agreement by giving three (3) month's prior written notice, or payment in lieu thereof.

- 8.3 The Employee may resign from the Company with a written notice period of three (3) month. The Company, however, reserves the sole right to waive the notice period or a part thereof, and make payment in lieu of the same. In case the notice is waived by the

Company, wholly or partly, pursuant to a request from the Employee, the Company reserves the right to seek payment from the Employee in lieu of such unserved notice period.

- 8.4 Once notice of termination has been given by either the Employee or the Company, the Company may suspend the Employee from the performance of duties and/or exclude the Employee from any premises of the Company or any other company in the group, during the whole or part of the Employee's notice period ("**Garden Leave**"). Notwithstanding anything contained hereinabove, during the period of Garden Leave, the Employee: (i) may be required to carry out such roles and duties which may be different from the Employee's normal roles and duties; (ii) shall not visit all or any premises of the Company or its affiliates without prior written consent of the Company or Employee's reporting manager. However, the Employee shall be available for work, if specifically requested by the Company. It is clarified that the Company shall not be obliged to provide the Company with any work; (iii) will continue to receive regular salary and other contractual benefits, provided that the Employee complies with the terms of employment under this Employment Agreement and the Policies; (iv) shall not be engaged or employed by or take up any office or partnership in any other company, firm or business, or trade; and (v) shall not contact or attempt to contact, without the prior written consent of the Company or the reporting manager, any client, competitor, customer, agent, banker, employee, supplier, professional adviser or broker of the Company and its affiliates.
- 8.5 Notwithstanding the above, the Company reserves the right to terminate the Employee's employment without prior notice or payment in lieu of notice, if the Employee acts in contravention of this Employment Agreement or if the Employee is guilty of any act of misconduct, including those set out below or as may be prescribed under applicable laws or under any Policies of the Company:
- (a) For non-performance of any duty assigned to the Employee pursuant to this Employment Agreement;
 - (b) If the Employee has conducted themselves in any way that is inconsistent with the due and faithful discharge of his duties or the terms of this Employment Agreement;
 - (c) If the Employee has indulged in any form of harassment, including sexual harassment, or other discriminatory behaviour;
 - (d) If the Employee has wilfully disobeyed a lawful or reasonable order from the Company or the Policies of the Company;
 - (e) If the Employee is found to have committed any dishonest act or by their actions and/or omissions, brings the Company, its officials or any other person connected with the Company to disrepute;
 - (f) If the Employee is found to be bankrupt or the Employee has been guilty of borrowing money from other staff or customers of the Company involving misuse of the Employee's official position in the Company;
 - (g) If the Employee has committed any fraud or has assisted in the conduct of a fraud, or has otherwise not been ethical and diligent, including theft of any confidential

information, data or intellectual property of the Company;

- (h) If the Employee engages in personal activities during work hours;
- (i) If the Employee remains unavailable on the phone and/or on email during work hours;
- (j) If the Employee dresses inappropriately or misbehaves during video/audio calls;
- (k) If the Employee has been found to be grossly negligent in the conduct of their duties;
- (l) If the Employee has made or given a false statement or document testifying the Employee's ability or competence or relating to their state of health knowing that it is false; and/or
- (m) On any other acts of misconduct including without limitation conviction for criminal offences, disloyalty, moral turpitude etc. not befitting the Employee's position in the Company.

8.6 The Employee agrees and acknowledges that the acts of misconduct listed above are merely indicative and do not comprise an exhaustive list of acts of misconduct which may result in the immediate termination of employment.

8.7 In the event of termination of the employment by the Company, the Company would make all payments due to the Employee up to the last working day, less any amounts due from the Employee to the Company, including all applicable statutory payments, and such payments shall be deemed to be in discharge of all liabilities and obligations of the Company towards the Employee and the Employee shall not be entitled to claim any further amounts from the Company. Further, the Company may set-off amounts owed by the Employee against any amounts the Company owed to the Employee, in accordance with the applicable laws.

8.8 The age of retirement or superannuation is 60 years and the Employee will automatically retire from the employment with the Company at the end of the calendar year in which the Employee attains that age. The Employee has declared that the Employee's date of birth is 07-10-2001 .

8.9 **Return of Property:** Upon cessation of the Employee's employment, for any reason whatsoever, the Employee will immediately return to the Company (or its authorised representative) any property of the Company, whether in electronic or physical form, which may be in the Employee's possession, custody or control including without limitation, all documents, correspondence, records, notes, reports, equipment, business cards, keys, company vehicle, security, ID Card and computer passes, credit or charge cards, laptops, mobile telephones, vehicles (including its keys and documentation) and any copies thereof, which belongs to the Company or contains Confidential Information (*as defined hereinafter*) about the Company, its employees, staff, representatives, directors and/ or affiliates.

9. CONFIDENTIAL INFORMATION

- 9.1 **“Confidential Information”** means information relating to the business, products, affairs, customers, clients, sales, techniques and finances of the Company which is for the time being confidential to the Company or is treated as confidential by it, or information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property (*as defined hereinafter*) etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies. Notwithstanding the foregoing, the term ‘Confidential Information’ will not include any information which is or becomes available generally or in the possession of the public.
- 9.2 The Employee acknowledges that, in their capacity as an employee of the Company, the Employee will have access to Confidential Information. The Employee undertakes to hold such Confidential Information in a fiduciary capacity for the benefit of the Company. Further, the Employee undertakes to observe the strictest secrecy in all matters pertaining to the Company, its clients, associated companies and not to divulge or disclose at any time Confidential Information received as an employee of the Company to any unauthorised person during or after the termination of this Employment Agreement. The Company prohibits the use of Confidential Information for the Employee’s own benefit or for the benefit of any other person, firm, or entity. This includes not divulging Confidential Information concerning the Company, its operations, or employees to any other employee unless the Employee is sure of such employee’s right to receive it.
- 9.3 The Employee agrees and undertakes to return, or if required by the Company, destroy, all such Confidential Information (*whether written, electronic or otherwise*) immediately on termination of this Employment Agreement or at any time prior to that on request of the Company, and certify the return or destruction of all Confidential Information, as the case maybe.
- 9.4 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time, but do not apply to information that is or comes into the public domain other than through the Employee’s unauthorised disclosure.
- 9.5 Any breach of the obligation as set out in this clause may, in particular, lead to the immediate termination of this Employment Agreement, without notice or payment in lieu thereof to the Employee.
- 9.6 During the course of the employment with the Company and upon cessation thereof, the Employee shall refrain from making any adverse written or oral statement in or through any medium (including but not limited to social media) or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of the Company or its group companies, publicly or otherwise. The Employee shall also refrain from suggesting to anyone that any written or oral statements concerning the Company or its group companies, be made which the Employee knows or reasonably should know to be disparaging or negative, or from urging or influencing any person to make any such statement.

10. **INTELLECTUAL PROPERTY**

- 10.1 **“Intellectual Property Rights”** means and includes copyright, patents, know-how, database rights, and rights in trademarks and designs (whether registered or unregistered), prototypes, drawings, trade secrets, processes, methods, know how, formula, applications for registration, and the right to apply for registration for any of the same and all other intellectual property rights and equivalent forms of protection existing anywhere in the world.
- 10.2 **“IP Materials”** means all documents, software, photographic or graphic works of any type, any other materials in any medium or format which are created by the Employee or on his behalf in the course of performing his duties, whether individually or jointly with others, under this Employment Agreement and which are protected by or relate to Intellectual Property Rights.
- 10.3 Regarding the results in any form of the work done by the Employee in the service of the Company, all Intellectual Property Rights fully belong to the Company. The Employee agrees that all services provided by the Employee under this Employment Agreement shall constitute ‘work for hire’ at the instance of the Company in accordance with Copyrights Act, 1957, as amended from time to time. The Employee shall not lay any claim to the rights, even when this contract of employment has ended. To the extent that ownership of the Intellectual Property Rights does not belong to the Company under operation of law, the Employee hereby assigns, and agrees to do everything necessary to assign, to the Company all Intellectual Property Rights which arise as a result of the Employee performing his duties under this Employment Agreement (including all present and future copyright and copyright revivals and extensions). The Parties understand and agree that the assignment of such rights to the Company shall not lapse in the event the assigned rights are not exercised by the Company.
- 10.4 The Employee agrees to sign any documents and do any other act which the Company may request (at its expense) to enable the Company to make full use of the benefit of this clause. This includes joining in any application which may be made in the Company’s sole name, for registration of any Intellectual Property Rights. Decisions as to the protection or exploitation of any Intellectual Property shall be at the sole discretion of the Company.
- 10.5 The Employee may only use the Intellectual Property Rights and IP Materials to perform the duties under this Employment Agreement. The Employee agrees not to use the IP materials for their own gain, Further, the Employee agrees to not disclose any Intellectual Property Rights or IP Materials to any third party without the express written consent of the Company. The Employee agrees to waive all moral rights in IP Materials to which the Employee may be entitled under the law or any relevant jurisdiction.
- 10.6 The Employee agrees that the Employee will transfer immediately to the Company all IP Materials in their possession or under their control on termination of the employment (for whatever reason) or at any other time if the Company requests it. No copies or other record of any IP Materials may be retained by the Employee unless the Employee has prior written consent from the Company.
- 10.7 The Employee hereby recognises that Intellectual Property Rights similar or related to the Company’s business, relating to the Employee’s activities while working for the Company and conceived or made by the Employee, alone or jointly, within twelve (12) months from the date of cessation of the Employee’s employment with the Company, shall have been conceived in significant part while employed by the Company. Accordingly, the Employee

agrees that such Intellectual Property Rights shall be deemed to have been conceived during their employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.

- 10.8 The Employee shall indemnify the Company for any loss, damage, expenses or infringement should the Employee misuse or allow others to misuse the Company's Intellectual Property Rights and IP Materials arising as a result of the usage of any patent, trademark, label, design or application, including software program and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of the Employee's job responsibilities, misappropriation of funds by the Employee, or any act done by the Employee which is against the policies as laid down by the Company from time to time. The Employee shall indemnify and keep the Company indemnified to extent of such loss as may be suffered by the Company.
- 10.9 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time.

11. NON-SOLICITATION AND NON-COMPETE

- 11.1 The Employee acknowledges that the he will be exposed to Confidential Information of the Company that will confer upon the Employee a unique competitive advantage, and further acknowledges that the Employee's working with or setting up an establishment carrying out similar activities as the Company will inevitably result in the use/disclosure of Confidential Information prejudicial to the interests of the Company, therefore, in consideration of the remuneration payable to the Employee, as set forth in this Employment Agreement, during the term of this Employment Agreement and for a period of twelve (12) months thereafter, the Employee agrees that the Employee shall not, directly or indirectly (including through the Employee's immediate family members), either as an individual on the Employee's own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer or shareholder or in a similar capacity or function, whether in India or abroad:
- (a) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company or competes with the Company; or
 - (b) be involved or become involved or engage in any other activities that may conflict with his obligations to the Company; or
 - (c) on their own account or as an agent of any person canvass or solicit for any business competing with the Company.
- 11.2 The Employee shall not, while this Employment Agreement is in effect and for a period of twelve (12) months thereafter, directly or indirectly:
- (a) solicit, endeavour to solicit, influence or attempt to influence any client or customer of the Company or any other person to cease doing business with the Company, or with a view to direct their purchase of the Company's products and/or services

to the Employee or any person, firm, corporation, institution or other entity in competition with the business of the Company;

- (b) solicit or attempt to influence any person employed or engaged by the Company to terminate or otherwise cease such employment or engagement with the Company; and
- (c) hire any person who was employed or engaged by the Company at any time while this Employment Agreement is in effect.

11.3 The Employee acknowledges and agrees that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of the Company. In the event of breach or threatened breach of the covenant set forth herein, the Parties acknowledge that the Company will suffer irreparable harm and therefore, the Company will be entitled to an injunction restraining the Employee from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting the Company from pursuing any other remedies available to it for such breach or threatened breach.

11.4 If any such restriction(s) under this clause is found to be void but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, such restriction(s) shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restriction(s) contained in this clause valid and enforceable. Notwithstanding the limitation of this provision by any law for the time being in force, the Parties undertake to, at all times, observe and be bound by the spirit of this clause. Provided however, that on the revocation, removal or diminution of the relevant law or restriction, as the case may be, by virtue of which the original restrictions contained in this clause were limited, such original restrictions would stand renewed and be effective to their original extent, as if they had not been limited by the law or restrictions revoked.

12. REPRESENTING THE COMPANY

The Employee is not to commit the Company to any other party outside of the Employee's authorised limits, which will be notified to the Employee. Further, it is reiterated that, pursuant to termination of this Employment Agreement, the Employee will not at any time represent himself as having any connection with the Company, save as a former employee.

13. DATA PROTECTION

13.1 In accordance with the prevailing data protection laws in force on the date of this Employment Agreement (or as amended from time to time thereafter), the Employee hereby consents to the Company collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e., passwords, financial information, sexual orientation, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to the Employee held either

electronically or manually, and/or collected during the course of his employment or at the time of appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/provided by the Employee at the time of appointment/during the course of the employment with the Company, will be handled in accordance with the Company's internal policy that may be framed from time to time in this regard, and applicable law.

- 13.2 Further, the Employee agrees to intimate the Company of any change in the Employee's Personal Data and/or SPDI within seven (7) working days to the Company.
- 13.3 The execution of this Employment Agreement by the Employee constitutes the Employee's express consent to the Company for *inter alia* holding, recording, processing, using, disclosing and/or sharing or transferring to affiliates of the Company and/or any third party, whether located in India or in any other country, the Personal Data or SPDI for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, in compliance with applicable law. The Employee agrees that the Personal Data or SPDI may be shared, without the Employee's prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose the Employee's Personal Data or SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise co-operate with law enforcement or regulatory authorities.
- 13.4 In the event of a change in the law applicable to data protection in India, the Employee hereby expressly consents to the Company's continued use, storage, collection and disclosure of personal information to the fullest extent permitted under such applicable law. Pursuant to such change in law, the Company may also reach out to the Employee for obtaining additional consents and approvals at any point in time during the course of employment to enable the Company to use personal information. Should the Employee choose to not provide such additional consents and approvals, the Company would be entitled to alter the terms of the Employee's employment.
- 13.5 The Employee agrees that where, during his employment with the Company, the Employee processes personal data (whether relating to prospective, current, or future employees of the Company at any time, clients or customers of the Company or any persons), the Employee will comply at all times with the Employee's personal obligation and the Company's obligations under relevant legislation.

14. REPRESENTATIONS AND WARRANTIES

- 14.1 The Employee represents and warrants to the Company that:
- (a) The Employee has been provided with a copy of this Employment Agreement for review prior to signing it;
 - (b) The Employee has reviewed and understands the terms, purposes, and effects of this Employment Agreement;

- (c) The Employee has signed the Employment Agreement only after having had the opportunity to seek clarifications;
- (d) The Employee has not been subjected to duress or undue influence of any kind to execute this Employment Agreement and it will not impose an undue hardship upon the Employee;
- (e) The Employee has executed this Employment Agreement of Employee's own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;
- (f) This Employment Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- (g) The Employee has all requisite power and authority, and does not require the consent of any third party to enter into this Employment Agreement and grant the rights provided herein;
- (h) The execution, delivery and performance of this Employment Agreement by the Employee does not and will not conflict with, breach, violate or cause a default under any contract, Employment Agreement, instrument, order, judgment or decree to which the Employee is a party or is bound;
- (i) Any notice period the Employee is required to give or to serve with a previous employer has expired;
- (j) The Employee is not a party to or bound by any employment agreement, non-competition agreement or confidentiality agreement or any similar with any person or entity other than the Company, giving rise to obligations that are in conflict and/contradiction with Employee's obligations under this Employment Agreement;
- (k) After the execution and delivery of this Employment Agreement by the Company and the Employee, it shall be valid and binding on both parties, enforceable in accordance with its terms;
- (l) The services performed by the Employee and all items and/or materials furnished by the Employee in connection with or as a result of such services shall not infringe upon or violate the personal, civil, or property rights, or the rights of privacy of, or constitute a libel, slander, or unfair competition against or violate or infringe upon any common law right, copyright, trademark, trade name, or patent, or any other right of any person or entity;
- (m) The Employee will not execute any instrument or grant or transfer any rights, titles, and interests inconsistent with the terms and conditions of this Employment Agreement; and
- (n) The Employee represents that the Employee is legally permitted to be employed in India.

15. INDEMNITY

The Employee hereby agrees to indemnify, defend and hold harmless the Company, from and against any and all losses, suffered or incurred by the Company as a result of the Employee's employment with the Company, and which arise out of, or result from or are connected with fraud or gross negligence on the part of the Employee, which occurred during the period of or in connection with the Employee's employment of the Company, whether discovered then or subsequently.

16. FORCE MAJEURE AND RELATED MATTERS

- 16.1 In case of the occurrence of any event which is beyond the control of the Company which cannot reasonably be foreseen and which substantially affects the performance of this Employment Agreement or the business of the Company such as natural calamities, pandemics, acts of Government, war, quarantines, terrorist attacks, a shortage of power or raw materials, accumulation of stocks or the breakdown of machinery etc., the Company shall have the right to terminate the Employee's employment or suspend or lay off the Employee without pay, for any duration, if the Company, in good faith believes that it is unable to utilize the Employee's services under this Employment Agreement.
- 16.2 In case of the occurrence of events of the nature envisaged above, or even otherwise, the Company may also at its discretion choose to instead implement alternate lesser measures, such as imposition of leave without pay, furlough, deduction of leaves from the leave balance, reduction of salary, deferment of salary (though, to the extent required under applicable law, the Company will continue to provide necessary benefits and make applicable statutory contributions) etc. The Company shall not be liable for any default or non-performance of obligations under this Employment Agreement in case of any default or non-performance of obligations as a consequence of events of the nature discussed above.

17. NOTICES.

All notices hereunder and other communications required or permitted to be given to either party hereto shall be in writing and delivered by hand, or by overnight courier service or overnight mail; addressed, if to the Company, to FLAT 201, A-23, PANCHSHEEL COLONY, AJMER ROAD, JAIPUR - 302021, RAJASTHAN, INDIA, or addressed, if to Employee, at Employee's address stated above, or at such other address as either party hereto may from time to time designate by written notice to the other party. Any notice or other communication shall be deemed to have been given on the date delivered by hand; on the following day if given by courier service or overnight mail; or on the fifth day after mailing.

18. CHANGES IN TERMS

The Company reserves the right to reasonably change the terms and conditions of this Employment Agreement and the Policies of the Company, as may be required from time to time. Any such change will be notified in writing.

19. SEVERABILITY

Each provision of this Employment Agreement is severable and distinct from the other and if at any time one or more of such provisions is or becomes invalid, void and/ or illegal, the enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

20. ASSIGNMENT

The Employee shall not transfer, assign, or otherwise convey this Employment Agreement and all or any of its rights and obligations hereunder to any party, except with the prior written permission of the Company.

21. GOVERNING LAW

This Employment Agreement shall be governed by and construed and enforced in accordance with the laws of India. The courts of Jaipur will have exclusive jurisdiction over any dispute arising from or in connection with this Employment Agreement.

22. COUNTERPARTS

This Employment Agreement may be executed in any number of counterparts, each of which when executed by both the Parties shall constitute an original but all of which shall constitute one and the same instrument.

23. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of cessation of the Employee's employment, the Employee hereby grants consent to the Company to notify any new employer and/or any third party about his obligations under this Employment Agreement. If necessary, the Company has a right to disclose this Employment Agreement to any new employer or third parties.

Each of the undersigned has duly executed this Employment Agreement as of the date first written above.

For Manya Verma

DocuSigned by:
Manya Verma

3BDA9D045FBE494...

By: {{{CANDIDATE_SIGNATURE}}}

Manya Verma

{{{CANDIDATE_SIGNATURE_DATE}}}

For Spaulding Ridge Advisory India Private Limited

By: *Cara Halladay*

Cara Halladay
VP, HR Business Partners

This offer expires on 15-11-2022.



Internship Offer Letter

December 23,2022

Dear Mr. Morris Ahari,

We are pleased to offer you the Technical Researcher position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be January 9,2023.

The duration of Internship period will be 6 months. During this tenure, your monthly stipend will be **10000/- per month**.

During the Internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.

In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be 10 am on January 9,2023 and your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,
HR
hr@requinsolutions.com

Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Rajasthan 302017



Detailment of students on Winter Internship at RRSC(W) Jodhpur

1 message

Maheshwar Prasad Lal <pa.directorengineering@jecrcu.edu.in>

Sat, 29 Oct 2022 at 11:28 am

To: padiyarniya@gmail.com, kavayasinghal3112@gmail.com, shreyabajaj8117@gmail.com, niteegyasharma@gmail.com, anushkaporwal3012@gmail.com, Vidhirajputofficial24@gmail.com, Prsharma0911@gmail.com

Cc: Pro-President JECRC University <pro-president@jecrcu.edu.in>, Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>

Dear Students,

1. RRSC(W) Jodhpur vide their E Mail Message dated 28 October 2022 have permitted all of you for attending the "**Winter Internship Training commencing from January to June 2023**" at their institution. Each student is required to intimate his "**Internship Training Commencing Date**" and "**Expected Date of Arrival**" to RRSC(W) Jodhpur at their mail Id **Gaurav Kumar** <gaurav_kumar@nrsc.gov.in> under intimation to Dean SOE from his personal id.
2. To maintain the common "**Commencing Date of Internship Training**", all students are required to fix one common date in the first week of January 2023 and intimate the same to RRSC Jodhpur at their mail id as mentioned above by 10 November 2022 without fail so that necessary arrangement for Internship can be made by the institution well in advance. Surrender of detailment is not acceptable.
3. The message received from RRSC(W) Jodhpur is reproduced below :-

Dear Sir, Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training of six students of JECRC University at our office vide your letter no. JU/2022/SoE/3011/RRSC(W) dated October 18, 2022. We are happy to inform you that the same has been accepted. The students may please be informed to communicate through email their tentative date of commencement of training so that we can make the necessary arrangements. The students may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

Kind regards,
Gaurav Kumar

--
With thanks and regards

M P Lal
PS to Director SOE
JECRC University Jaipur
Contact No : 9602582294
Land Line No : 0141-4278300
Extn No : 216 & 288
E Mail Id : pa.directorengineering@jecrcu.edu.in

www.jecrcuniversity.edu.in

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Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all

copies of the original message. Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"



Email: Contact@vnseshop.com
website: <https://www.vnseshop.com>

INTERNSHIP OFFER LETTER

Dear Ankit Yadav

Ref No IOL/010123

We are delighted to welcome you for the internship of **Business Analyst** in our followship. This internship is observed by VNS E Shop as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with deeper understanding of concepts through hands-on application of the knowledge you gained as an intern.

Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and responsible direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank You

Team VNS e-Shop

Microsoft Authorized Partner



Microsoft Authorized Academic Partner



HPE Authorized Partner





Offer Letter

Date: - 29th Dec, 2022.

Dear Chesta,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 9th January 2023

Reporting Time: - 11:00 am

On the job Training period: - 9th January to 18th January 2023

On the job Internship Period Start Date: - 19th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.



- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and



continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

Office Address: G - 9,1st Floor G Block, Sector 6 , Noida, Uttar Pradesh

Socialveins Internship letter

Date: December 17, 2022

Dear Tilak,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **front-end developer** to **Tilak Raj Choudhary** with an effective start date of **2nd January, 2022**

Perks:

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company.

You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or

re-created for any other commercial purpose during and after the termination of the tenure period.

Intellectual Property:

The Company shall own all rights, titles, and interests and Intellectual Property in any material, content, ideas, themes created, conceived, developed, modified, or contributed to by you during the course of this tenure. No license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company's Intellectual Property.

You shall not reverse-engineer, modify or copy methodologies, software, content created or Confidential Information disclosed under this Agreement.

Confidentiality & Non-Disclosure:

On acceptance of this offer, you agree and acknowledge that during the term of your role, you shall have access to Confidential Information through oral, visual, electronic, or written means, solely by virtue of your role and for the purpose of enabling you to discharge your obligations towards the Company as an employee.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process, etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

This Clause shall survive the expiration or termination of this Agreement.

Termination:

If you desire to leave before the duration of completing your assigned work or on completion of the whole project, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

You will be paid total and final compensation based on the amount of work you did after releasing the above property owned by the company.

Time: This Is A Six-month-long internship.

Sincerely

Ramleen
HR Manager, Socialveins

Tilak Raj Choudhary



Certified Company U74900RJ2016PTC049468

Internship Offer Letter

Date:- 07-01-2023

Dear Anushka Sharma,

With reference to your application for a suitable position in our organization and our various discussions with you, we are pleased to offer you the position of “**Internship in Web Developer**” with **Sofitgrow Solutions Private Limited**. We believe your skills and experiences are an excellent match for our company.

Your date of joining would be 1st of February 2023, on the mutually agreed terms & conditions.

- Location – Office Work
- Timings- 10:00 AM to 07:00 PM
- Training Duration - 6 Months

Please be available for pre- joining formalities and send scanned copy of following document, you are requested to bring with you the following documents at the time of joining your duties:

1. 1 passport size photograph
2. Copies of educational/professional qualifications and experience certificates
3. Relieving letter from the present employer (if applicable)
4. Certificates support of date of birth
5. Copy of address proof
6. PAN card Photocopy

You need to carry Original documents at the time of joining for verification.

You are required to send copy of resignation from your current employer within 3 days of this offer, inability to present the same, and this offer will be withdrawn.

We will appreciate, if you could send us a confirmation that this offer is acceptable to you and would join us the earliest. In the meantime, please feel free to contact me via email or phone.

We are happy to welcome you to the **Sofitgrow Solutions Private Limited**.

With best wishes!
Thanks & Regards,

Sangeeta Saini
Human Resource Manager
+91 7688889388

Date: 19/12/2022

Subject: Internship

Dear Mitali,

In reference to your application we would like to congratulate you on being selected for Software Tester internship with PHP Poets IT Solutions Pvt. Ltd. based at Udaipur. Your Internship is scheduled to start effective from 4th January 2023. All of us at PHP Poets IT Solutions Pvt. Ltd are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of Internship

You should report for Internship at the following address:

PHP Poets IT Solutions Pvt. Ltd
193, near Passport office, Subhash Nagar,
Udaipur, Rajasthan 313001

Again, congratulations and we look forward to working with you.

Regards,



Ankit Sisodiya

Director

PHP Poets IT Solutions Pvt. Ltd.

Ms. Sadhvi Kumari

Date: 25th December 2022

OFFER LETTER

Dear Sadhvi Kumari,

Thank you for your interest in working for our organization. Having successfully passed the interview(s), we are pleased to inform, that you have been selected as **Software Developer Intern** with effect from **25th December 2022**.

Offer is subject to the Standard Terms and Conditions of Employment by **Jaikvik Technology India Private Limited** and also will be governed by the policies, rules and regulations of the Company as displayed. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

This offer of Internship with Jaikvik Technology India Private Limited subject to the successful verification of information provided by you during joining.

By accepting this offer you are also confirming that: -

1. You have terminated your internship with your previous employer (if any) in compliance with their terms and conditions.
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
3. You will be in the exclusive employment with **Jaikvik Technology India Private Limited**. You should not engage yourself along or in the company with any other person in any work or business conflicting with the interest of this company.
4. Statutory deductions such as TDS, PF, PT, ESIC etc. are not applicable.
5. You will be based (Jaipur Location) but you will be liable to get transferred to any of Establishment anywhere in India or Globe. In such a case, you will be governed by the Terms and Conditions of service as may be applicable at that location.
6. You hereby undertake that without the written consent of the Management, you shall not at any time disclose or divulge or make public, except on legal



+91-120-4200970



www.jaikviktechnology.com



info@jaikviktechnology.com





obligations, any information coming to your knowledge in the course of your employment in this company.

7. You shall comply with all rules and regulations of the company in relations to your work.
8. You will maintain and conduct discipline, leave and all other related matters as may be in force or modified from time to time.
9. Your Internship tenure will be for 6 Months.
10. You shall hold confidential information in trust and confidence and not disclose to any other person/entity or use any confidential information for your own benefit. You undertake not to make copies of any confidential information including but not limited to making keys, photographs or any such other proprietary information relating to the company's business.
11. You shall communicate us any change in your residential address, local and permanent.

Termination:

12. Your performance will be reviewed and will be subjected to action if found unfit.
13. We are Fully authorized to take a legal action on you in case we found you involved in the points mentioned below:
 - a. If you are working as a freelancer for service/product as same as our organization
 - b. If you are working in another Company as an employee or contract employee at the same period of service.
 - c. If you operating/running your own company as a Proprietor, Partner, Director Etc.
 - d. If you misused/theft company's data, private information etc.
 - e. If you started your own work/company within 6 month of your resignation, as same as our organization.
14. During the period of 1 Month of your internship are liable to be discontinued if not found fit without assigning any reason.
15. We shall terminate your internship without notice on any of the following grounds: That you are declared insolvent, dishonest, having bad conduct that you participate in any strike which is illegal, that the data given by you at the time of this appointment is found wrong.



+91-120-4200970



www.jaikviktechnology.com



info@jaikviktechnology.com



16. Once Internship period is over, company will provide you the certificate of internship.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance by returning to us the duplicate of this letter duly signed by you.
We take this opportunity to welcome you to our company and look forward to a long happy and mutually beneficial association.

For Jaikvik Technology India Private Limited

Authorized Signatory

I accept the above offer and will join on _____ :

Signature: _____ Date: _____
(Candidate Name)

Regarding Internship Programme|| VINAYAK NAGAR || SOFTWARE DEVELOPER INTERN



Inbox



HR EP Soft Pvt. Ltd 16:22



to me, Sanyam ^

From HR EP Soft Pvt. Ltd hr@eplanetsoft.com

To vinayaknagar232@gmail.com
vinayaknagar232@gmail.com

cc Sanyam Singhal info@eplanetsoft.com

Date 9 Jan 2023 at
16:22



Standard encryption (TLS)

[Learn more](#)

Hi Vinayak Nagar,

I am hereby writing this email to inform you that your internship programme has been initiated and is starting from 10th January, 2023.

As per the norms and policies of your internship programme with EP SOFT PVT. LTD. has an internship duration of 6 Months which will be completed on 30th June, 2023 at a stipend of Rs. 5000/- Per Month.

Hi Vinayak Nagar,

I am hereby writing this email to inform you that your internship programme has been initiated and is starting from 10th January, 2023.

As per the norms and policies of your internship programme with EP SOFT PVT. LTD. has an internship duration of 6 Months which will be completed on 30th June, 2023 at a stipend of Rs. 5000/- Per Month.

The following procedure shall be followed for the same:

1. Individual must bring their own laptop
2. Individuals need to work from their personal email addresses only. No official email shall be allotted to them.
3. Internship Certificate will only be provided after the completion of the internship which will be on 30th June, 2023
4. This is only for the duration of the internship.
5. Individuals are on their will to perform this internship.

Prior starting with the internship students have shown their certificates given from college and based on that the company has started with the internship duration.

--

Kind Regards
Akansha Khatri
Manager-HR
6375463809



Address: EPLANET SOFT- EP SOFT PVT. LTD. A-15,
Ajmer Rd, Vidyut Nagar B, Vidhyut Nagar, Jaipur,
Rajasthan 302021

Disclaimer: Our service offerings are customized to suit our clients needs, the results of which vary respectively and are based on the interactions between Eplanet Soft and the respective client. The ultimate decisions are of the client and the client cannot hold Eplanet Soft or any other associate of Eplanet Soft responsible for the resulting decisions made by the client.

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OASIS INFOBYTE

INTERNSHIP OFFER LETTER

OIB/SIPD2920

Dear Ashish Vaishnav

05/01/2023

We are delighted to welcome you for the internship of **Web Development and Designing** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Oasis Infobyte



contact@oasisinfobyte.in



www.oasisinfobyte.in





To Whosoever It May Concern

Date-11/1/2023

Subject: Offer of 22 weeks training

We have shortlisted Harsh Dhoot for 22 weeks Software Development Training at Renata Envirocom Pvt Ltd, starting from 15th Jan 2023

Sincerely,

Director
Anil Kumar Sagar
9810217013



Renata Envirocom Pvt. Ltd.
B/E-22, Shalimar Bagh, (West)
Delhi-110088



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 27th December 2022

Internship Offer Letter

Dear Amit Kumar,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Weather App** project. As a result, you will be contributing to our project from 27th December 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu Kumar". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Amit Kumar

DATE: 27th December 2022



Email: contact@cryptomize.in

Website: <https://cryptomize.com>

INTERNSHIP OFFER LETTER

Dear Aman Pratap Singh

Ref No IOL/010156

We are delighted to welcome you for the internship of Business Analyst in our fellowship. This internship is observed by CryptoMize as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with deeper understanding of concepts through hands-on application of the knowledge you gained as an intern.

Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and responsible direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank You

Team CryptoMize





Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner

CIN-U72200RJ2000PTC016780

www.navbackoffice.com

OFFER OF INTERNSHIP PROGRAMME

Private & Confidential

Ref: BO/HR/LOI/41

Dated: November 24th, 2022

Mr. Rajat Vijay

S/O Mr. Ramesh Vijay

Near Panchayat Bhawan, Banasthali,

Newai, Tonk, Rajasthan - 304022

Subject: Internship with BackOffice IT Solutions Pvt. Ltd.

We are pleased to offer you the position as **Intern - Virtualisation** with BackOffice IT Solutions Pvt. Ltd., from **2nd January, 2023** to **30th June, 2023**. Your Reporting Manager will be informed to you on your joining.

You will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand Only) per month during the period of your internship. You will be absorbed on permanent Employment role subject to your successful completion of Internship and Performance Evaluation, however during the said period, your internship can be discontinued without assigning any reason as per the Management's discretion. If you wish to discontinue with the position during the said period, you'll be required to serve a notice period of 15 days with the organization.

You are requested to sign and return to us a copy of this letter to signify your acceptance of this offer and the terms and conditions of internship.

Please note that on acceptance, you would be complying all the terms and conditions of the internship.

Yours Sincerely,

For Backoffice IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

20th December

Dear Rohit Saini ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

To Whome It May Concern

Bhavya Bhatnagar,
Urban Stay Pg near,SGVU
Jagatpura, Jaipur
Rajasthan. 302001

With reference to the discussions we have had with you, we are pleased to offer you the position of Jr.UI/UX Designer Internship and invite you to join ADE Design and web services LLP.

Commencement date: Your Internship will begin on 01.01.2023.

Responsibilities:

The following is a list of tasks that you are expected to carry out. Please note that these are not limited to those listed below as you shall be asked to carry out other works from time to time.

1. **Coordinate with the team for design and development requirements:** Understand the user requirements, Mapping them to system requirements.
2. **Designed user interface:** For integrated into content management system to meet client specifications.
3. **Create User Stories and Story Boards:** For Multiple clients and social media sites eg, Facebook, LinkedIn, Google Business etc.
4. **Identifying and troubleshooting UX problems:** Creating user flows, wireframes, prototypes and mockups.
5. **Internship Period:** You will be on a 6-months Internship period; you will be provided a confirmation letter. Annexure: You are entitled to a Stipend of 20,000 per month payable as we discussed with you.

Authorized Signatory:

I confirm that I have accepted the terms and conditions explained to me and that I will join ADE Design and web services

Signature



A L PAPER HOUSE LLP

India's Largest Manufacturer & Exporter of Eco-Friendly Handmade Papers & Paper Products

Shikarpura Road, Near Tempo Stand, Sanganer- 302029, Jaipur (India) Tel: +91-141-2731706, 2732555
Fax: 91-141-2730403 E-mail: mkt@alpaperhouse.com Website: www.alpaperhouse.com

Date: - 01/01/2023

Dear GAURANSH JANGID

Sub: Offer of Internship

Further to our recent discussions, I would like to make you the following offer of Internship with A. L. Paper House LLP, Jaipur as follows:

Position TECHNICIAN.
Stipend According to the discussion with management.
Period Six months (From Letter issue date)
Leave As Per Our Company Policy
Timing Working hours will be as per company policy. You are suppose to leave the office once you have **completed your work for the day and handed over the same to the concern person**. Time should not be the factor.

If you come late then you have to Pre-inform with genuine reason, a month, for which permission should be taken prior.

Employment

You have to complete yours internship period after the period our management team will decide about the employment. During the internship period you are not the company employee and company will not be reliable for other benefits.

Prohibited

During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Termination of Internship

Your Internship may be terminated at any time under the following circumstances:

- For just cause at common law, in which case you are not entitled to any advance notice of termination or compensation in lieu of notice;
- Without just cause, in which case you shall be provided with one month advance notice of termination.
- You may terminate your employment at anytime by providing with at least **One Month** advance notice of your intention to resign. In case you terminate your employment within One Month from the date of intimation or without intimating then the company has the rights to void all your pending dues.

Effective Date

The above offer is effective from 06/01/2023 of the offer.

Date of Joining

06/01/2023

The above terms and conditions, emoluments, and entitlements are to be read and understood as one document. We trust you find the terms of this offer satisfactory, and we request your confirmation of the same by signing in the space provided below and return to us.

Yours Sincerely,

On behalf of A. L. PAPER HOUSE LLP

AUTH. SIGN.


A. L. PAPER HOUSE LLP

The above offer is accepted:

Signed:

Date:

Contact no:

INTERNSHIP OFFER LETTER

Dear Ansh Upmanyu,

On behalf of **Squalo Solutions (P) Limited**, I am pleased to offer you an internship with **Squalo Solutions (P) Limited** at the position of **“Technical Analyst”** from **January 19, 2023**.

***This offer is confidential and should not be disclosed to any third party. The offer will remain open for five days. If you do not revert, it will be deemed null and invalid.**

This internship offer is conditional, subject to:

- Your signed acceptance of the offer letter and successful completion of background verification. This background verification will include verification of identity and information provided by you to Squalo Solutions as part of the application process. The provision of false or misleading information may be grounds for the withdrawal of this offer or, once your employment has begun, for disciplinary action, including termination of the internship.
- Your internship is applicable for six months, during which your stipend would be 10k/month. Your performance will be reviewed during this period. If both your work and conduct are satisfactory, you will be deemed to be confirmed and placed on our regular payroll.
- During the internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice.
- The working days are Monday-Saturday and the working hours are 10:00 A.M – 7:00 P.M (can be changed in extreme conditions).

Subject to fulfilling these conditions, the internship shall commence on a date mutually agreed upon by you and Squalo Solutions. Please signify your acceptance of this offer by signing and returning one copy of the Offer Letter, along with the documents listed below in this letter.

You will be contacted in due course with the outcome of the pre-internship procedure. If you fail to satisfy any pre-employment requirements to Squalo Solutions prior to commencing employment, this internship offer will automatically lapse or withdraw.

If you have any queries regarding this letter or the internship’s terms and conditions, please revert to the same email. We are excited to have you join our team!

Sincerely,

Nishi Kumari

Managing Head



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

22nd December 2022

Dear Vinayak mewara ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Cloud computing Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



OFFER LETTER

January 17, 2023

Dear Ms. Tijo Thomas Varughese
tjovarughese184@gmail.com
+91 7726818401

We are pleased to offer you the **Technical Researcher** position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be **January 23,2023**.

The duration of probation period will be 6 months. During this tenure, your monthly salary will be **10,000/- per month**.

During the probation period, **you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice**. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.


In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be **10 am on January 23,2023** and your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,
HR
Jahanavi Gupta

Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Raj. 302017


Authorized Signatory



Dated: 23/01/2023

Ref. No. 1065

OFFER LETTER

Utkarsh Garg
J.E.C.R.C. University,
Jaipur, Rajasthan

Dear Utkarsh,

I am delighted & excited to welcome you to **TALKNLOCK** as a **Python Developer**. At TalkNLock, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **TALKNLOCK**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Prasson Agrawal
Director





Annexure A

You shall be governed by the following terms and condition of service during your internship with TALKN-LOCK, and those may be amended from time to time.

1. You are being hired as a Python Developer and Prasson Agrawal would be your Reporting Manager and Mentor during the internship. As a Python Developer you would be responsible for writing and testing code and debugging programs.
2. Your date of joining is 24 January 2023 and the duration of the internship would be 6 months. During this time you are expected to devote your time and efforts solely to our company. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working in our office for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to our company will be the intellectual property of TALKN-LOCK. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. TALKNLOCK operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.





8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

9. TALKNLOCK is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.

10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

11. Have fun at what you do and do the right thing – both the principles are core of what TALKNLOCK stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



Date: 16-11-2022

Mr./Ms. Ashita Goyal

Address: A 325 Saraswati Nagar opposite St. annes school basin Pali rd jodhpur Rajasthan. 342005

Email ID: Ashitagoyal313@gmail.com

Contact Number: 9079181836

Sub: Offer Letter

Dear Ashita,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

| SALARY ANNEXURE | | |
|--|------------------|------------------|
| A. Fixed Compensation | Per Month | Per Annum |
| Basic Salary | 15000 | 180,000 |
| House Rent Allowance | 7000 | 84,000 |
| Bonus | 3000 | 36,000 |
| Gross Total (Gross) | 25000 | 300,000 |
| B. Bonus | | |
| Retention Bonus (Payable once post completion of 1 year from joining date with the organization) | | 60,000 |
| Bonus Total | | 60,000 |
| C. Company Benefits | | |
| Transportation | | 72,000 |
| Canteen Facility | | 33,000 |
| Group Medclaim Insurance | | 2,236 |
| Provident Fund (Employer Contribution) | 1800 | 21,600 |
| Total Company Benefits | | 128,836 |
| D. Variable (Earning Potential) | | |
| Submittal Based Bonus* | | 24,000 |
| Starts Based Bonus** | | 50,000 |
| Incentives*** | | 148,280 |
| Total Variable | | 222,280 |
| Potential CTC | | 7,11,116 |

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

| Month | Expected Placement No. | \$ Per Placement | 2% | 3% | Recurring Incentive Plan - Percentage Based | | Deal Based | Cumulative Total |
|-----------|------------------------|------------------|----------|---------|---|--------------------------|-------------------------|--------------------------|
| | | | | | Monthly Incentives in USD | Monthly Incentive in INR | One Time Incentive Plan | Total Monthly Incentives |
| Month# 4 | 1 | 12.5 | \$42.00 | | | | | |
| Month# 5 | 1 | 12.5 | \$84.00 | | \$42.00 | ₹2,730.00 | ₹6,250.00 | ₹8,980.00 |
| Month# 6 | 1 | 12.5 | \$126.00 | | \$84.00 | ₹5,460.00 | ₹6,250.00 | ₹11,710.00 |
| Month# 7 | 1 | 12.5 | \$168.00 | | \$126.00 | ₹8,190.00 | ₹6,250.00 | ₹14,440.00 |
| Month# 8 | 1 | 12.5 | \$210.00 | | \$168.00 | ₹10,920.00 | ₹6,250.00 | ₹17,170.00 |
| Month# 9 | 1 | 12.5 | \$252.00 | | \$210.00 | ₹13,650.00 | ₹6,250.00 | ₹19,900.00 |
| Month# 10 | 1 | 12.5 | \$294.00 | | \$252.00 | ₹16,380.00 | ₹6,250.00 | ₹22,630.00 |
| Month# 11 | 1 | 12.5 | \$336.00 | | \$294.00 | ₹19,110.00 | ₹6,250.00 | ₹25,360.00 |
| Month# 12 | 1 | 12.5 | \$378.00 | \$63.00 | \$336.00 | ₹21,840.00 | ₹6,250.00 | ₹28,090.00 |
| | | | | | \$1,512.00 | ₹98,280.00 | ₹50,000 | ₹1,48,280 |

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

Accepted

Ref.: CPSPL/TO/WD/2022/04

Date: December 06, 2022

To,

Mr. Anand Sharma
D-499, Sanjay Colony
Bhilwara, Rajasthan

Subject: - Offer for Project Trainee

Dear Mr. Sharma,

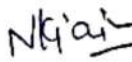
We are pleased to inform that you have been selected as **Project Trainee** in our organization. You are requested to join organization by January 02, 2023. The training is for six months, and it is extendable on conditions. Following are the terms and conditions for your training:

- 1) You will have to follow company rules and regulations during your training period at company.
- 2) You must complete full 6 months under this training. If you leave before six months, company will not provide any certificate to you.
- 3) Your training can be terminated without any notice to you at the discretion of management if it finds that the supplied by you either in the resume or at the time of interview are false or in case you have violated any requirement of the laws in force.

Thanking You.

Yours Sincerely,

For, **Componence Portal Services Pvt. Ltd.**


Narendra Jain
Director



Socialveins Internship letter

Date: December 17, 2022

Dear Manan,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **front-end developer** to **Manan Gangwani** with an effective start date of **2nd January, 2022**

Perks:

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company. You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or

re-created for any other commercial purpose during and after the termination of the tenure period.

Intellectual Property:

The Company shall own all rights, titles, and interests and Intellectual Property in any material, content, ideas, themes created, conceived, developed, modified, or contributed to by you during the course of this tenure. No license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company's Intellectual Property.

You shall not reverse-engineer, modify or copy methodologies, software, content created or Confidential Information disclosed under this Agreement.

Confidentiality & Non-Disclosure:

On acceptance of this offer, you agree and acknowledge that during the term of your role, you shall have access to Confidential Information through oral, visual, electronic, or written means, solely by virtue of your role and for the purpose of enabling you to discharge your obligations towards the Company as an employee.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process, etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

This Clause shall survive the expiration or termination of this Agreement.

Termination:

If you desire to leave before the duration of completing your assigned work or on completion of the whole project, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

You will be paid total and final compensation based on the amount of work you did after releasing the above property owned by the company.

Time: This Is A Six-month-long internship.

Sincerely

Ramleen
HR Manager, Socialveins

Manan Gangwani



Date: 31st Dec 2022

Dear Lokesh Gupta,

We are pleased to offer this letter for your employment with InfoObjects as Software Trainee – JAVA Fullstack (AWS) for Jaipur as a job location.

Officially we will be mentioning your DOJ, Tuesday, 10th January 2023.

Your internship period will be of 9 months.

In case, if your performance is not up to the mark, your internship period may be extended further.

During the internship, you are entitled for Rs.12,000/- of monthly stipend.

Your confirmation will be purely based on your performance during your Internship Period / Probation Period (whatever is applicable) and your performance review discussion will fall in the October 2023 cycle.

After confirmation, you will be promoted as Software Developer & your annual CTC would be between 3 LPA to 4.0 LPA . We will deduct taxes on that (whatever applicable as per government rules) + PF.

In case of resignation, the company's notice period would be 3 months.

If you desire to leave the services of the company before completion of ONE year from the date of joining, you will have to give at least three months' notice and return all the stipend amount received till date by the company during your training period.

During your employment with InfoObjects Inc, we may disclose to your certain trade secrets or confidential proprietary information.

You agree that you will hold in confidence, and not disclose to anyone outside of InfoObjects Inc any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to InfoObjects or any of our existing or prospective clients. You cannot disclose the client's / resource details to any other company. You cannot put customer's code or IO code on any of the public site or website or github.

You shall sign Non-Disclosure, Non-solicitation, and Non-Compete Agreement as a prerequisite to the acceptance of this letter of employment along with a copy of the "Employee Handbook of Rules and Regulations" and complete the formalities contained on joining.

Please note that the confidence of this offer letter is specific to each individual and therefore, the terms must be held in confidence. You shall not disclose this letter to any other employee.

P. Rajawat

Paramveer Rajawat
Manager – HR

With good wishes
For **InfoObjects Software Pvt. Ltd**

07th November 2022

NAMAN MEHTA

23, Daitya Magri,
Near Lavanya Art Museum, UIT Circle,
Udaipur Rajasthan - 313004.

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Project Coordinator**. Your scheduled start date is **09th November 2022**. Because time is of the essence, this offer will remain open only for Two (2) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Project Coordinator**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Project Coordinator**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Project Coordinator**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred and Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred and Twenty-Five Rupees (Rs. 53,425 /-) as a variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Naman Mehta

11 / 09 / 2022

NAMAN MEHTA

Name: NAMAN MEHTA

Designation: Cloud Project Coordinator

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

N.M.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: FZTCR-V4NM3-XHBNT-X2AFA

| Signer | Timestamp | Signature |
|--|--------------------------|---|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 09 Nov 2022 06:52:46 UTC Viewed: 09 Nov 2022 06:53:08 UTC Signed: 09 Nov 2022 06:53:35 UTC | |  IP address: 223.233.72.135 Location: Delhi, India |
| Naman Mehta Email: namanmehta011@gmail.com Sent: 09 Nov 2022 06:52:46 UTC Viewed: 09 Nov 2022 06:55:29 UTC Signed: 09 Nov 2022 06:56:32 UTC | |  IP address: 103.193.255.138 Location: Kota, India |
| Recipient Verification: ✓Email verified | 09 Nov 2022 06:55:29 UTC | |

Document completed by all parties on:
09 Nov 2022 06:56:32 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.





Ref.: MAT/22-23/103.

Date:

To,

The Director,
JECRC University Jaipur

Sub: **Pursuing** 'Web Development'

Respected Sir,

Mr. Vishal Singh Shekhawat S/o Mr. Surendra Singh Shekhawat has enrolled for the Internship of 'Web Development' in our Company. The internship commenced on 2nd Jan. 2023 and will end by 1st July. 2023 and the duration of the internship is 25 weeks. The timings for the batch are from 10:00 AM to 06:00 PM.

Thanks

Yours Sincerely

For: Aryan Infomatrix PVT. LTD.

For Aryan Informatrix Pvt. Ltd.

K. Bhatia
Director

Mr. Kamal Bhatia



Vast Web India Private Limited

✉ info@vastwebindia.com

☎ 01573 222555

Offer Letter

Dated: - 19th January 2023

Dear Mr. Raj Mohmad

Re :- Employment Offer

Vast Web India Pvt. Ltd. is pleased to confirm the offer extended to you to join Vast Web India in the position of **Web Developer (Fresher)**, reporting directly to **Mr. Baldev Singh, Managing Director, Vast Web India Private Limited**, beginning **19th January 2023**. The purpose of this letter is to set forth our understanding of the terms of your employment with VAST WEB INDIA PRIVATE LIMITED (a company incorporated under the Companies Act, 2013), including your job description and compensation. It is important to us that your involvement makes tangible, measurable and profitable contribution. It is also important that you are inspired to remain with VAST WEB INDIA PRIVATE LIMITED over time, and to focus your energies on successfully and efficiently contributing to our company goals. Your responsibilities will be those outlined in the enclosed job description.

Compensation:-

You will be compensated with a monthly salary in the amount of **INR 4000 on Internship / Training 05 Months, 12,000 First Year & 20,000 Second Year (Take Away)**. Your first ninety (150) days of employment with VAST WEB INDIA PRIVATE LIMITED are considered an **Introductory (Probation) Period**. Completion of the Introductory Period does not guarantee continued employment for any specified period of time, nor does it require that a dismissible based on cause.

At-Will Employment:-

If you choose to accept this offer, please understand your employment is "at-will," voluntarily entered into and is for 2 year Agreement period. As a result, you will not be liable to resign during this period, for any reason or for no reason without the consent of the organization. Similarly VAST WEB INDIA PRIVATE LIMITED will not be free to conclude its at-will employment relationship with you at anytime, with or without cause, without a mutual consent.

Confidentiality & Authorization to Work:-

As a condition of employment, you will be required to show proof of citizenship, permanent residency in the country, or authorization to work in INDIA within three business days of your date of joining of the Company. Since, you will be hired for full time job you will not be actively present in any other part-time job type or same kind of activities.

Acceptance:-

To indicate your acceptance of this offer, please sign below. This offer shall remain open until **19th January 2023**. This letter set forth the terms of your employment with VAST WEB INDIA PRIVATE LIMITED, and supersedes any prior representations or agreements, whether written or oral. This letter may only be modified by a written agreement signed by you and the MD of VAST WEB INDIA PRIVATE LIMITED.

Welcome to VAST WEB INDIA PRIVATE LIMITED, Raj Mohmad. We hope you agree that you have a great contribution to make to the industry by way of VAST WEB INDIA PRIVATE LIMITED, and that you will find working here a rewarding experience. We look forward to the opportunity of working with you to create a successful company and we are confident that your employment with VAST WEB INDIA PRIVATE LIMITED will prove mutually beneficial.

Respectfully, agreed to and accepted by:



Baldev Singh
MD, Vast Web India P. Ltd.
+911573 222 555
Date: 19/01/2023

Raj Mohmad
Web Developer
+91 916350427294
Date: 19/01/2023

To,

Smriti Shruti

Web Dev. Intern

DATE:

18 Dec 2022

 +91-6206296765

 smritishruti9@gmail.com

 NA

SUBJECT: OFFER LETTER FOR WEB DEVELOPMENT INTERNSHIP (WFH)

Dear Smriti Shruti,

We would like to notify you about this opportunity of work from home Web Development Internship. We are pleased to offer you the position of Intern in Business Web Solutions. further abbreviated as BWS Inc.

The Internship will be under BWS Inc.(INDIA) which is Web Development and Designing Firm which provides a wide range of Business Solutions (Viz. Web development & designing, SEO, Marketing & Promotion etc.) registered office at 15A Ludlow castle Civil lines New Delhi India 110007, in which students will be given opportunity to work as an intern in Web Development & Design department. Company has its headquarter in USA and managed & run from there.

Please find the following confirmation of the specifics of your internship:

- 1.Position Title: Web Development (Intern)
- 2.The internship mode is 100% Online (work from home). No need to report anywhere.
- 3.Interns will do the related tasks on current running projects of the company such as design-related tasks in this 02 Months period time and will complete the tasks within the deadline given by the team.
- 4.Interns will get opportunities of working on multiple Web projects and tasks with the latest technology & tools.
- 5.Interns will get maximum LIVE support, easy, enjoyable, interaction sessions during specific project tasks and training.

We appreciate your interest in the Work From Home Internship. Good Luck.

Regards,



DESHRAJ GOENKA

Director -BWS Inc. (India)

 **Phone.**
+91-8707319915

 **Email.**
support@businesswebsolutions.com

 **Address.**
15A-LC Civil lines New Delhi -110007



OASIS INFOBYTE

INTERNSHIP OFFER LETTER

OIB/SIP31515

Dear Eshaan Singh Tyagi

01/09/2023

We are delighted to welcome you for the internship of **Android App Development** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Oasis Infobyte



contact@oasisinfobyte.in



www.oasisinfobyte.in



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम



OASIS INFOBYTE

INTERNSHIP OFFER LETTER

OIB/SIPD2431

Dear Devkaran singh

01/01/2023

We are delighted to welcome you for the internship of **Web Development and Designing** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Oasis Infobyte



contact@oasisinfobyte.in



www.oasisinfobyte.in



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
एकता, विश्व, सर्वे सुखे भवति भारतम्



Detailment of students on Winter Internship at RRSC(W) Jodhpur



Inbox



Maheshwar Prasad Lal 29/10/2022

to padiyarniya, kavyinghal3112,...



Dear Students,

1. RRSC(W) Jodhpur vide their E Mail Message dated 28 October 2022 have permitted all of you for attending the **"Winter Internship Training commencing from January to June 2023"** at their institution. Each student is required to intimate his **"Internship Training Commencing Date"** and **"Expected Date of Arrival"** to RRSC(W) Jodhpur at their mail id **Gaurav Kumar** <gaurav_kumar@nrsc.gov.in> under intimation to Dean SOE from his personal id.

2. To maintain the common **"Commencing Date of Internship Training"**, all students are required to fix one common date in the first week of January 2023 and intimate the same to RRSC Jodhpur at their mail id as mentioned above by 10 November 2022 without fail so that necessary arrangement for Internship can be made by the institution well in advance. Surrender of detailment is not acceptable.

3. The message received from RRSC(W) Jodhpur is reproduced below :-

Dear Sir, Greetings of the festive season from Regional Remote Sensing Centre - West, NRSC/ISRO, Jodhpur!

This is with regards to your recommendation for six-months duration training of six students of JECRC University at our office vide your letter no. JU/2022/SoE/3011/RRSC(W) dated October 18, 2022. We are happy to inform you that the same has been accepted. The students may please be informed to communicate through email their tentative date of commencement of training so that we can make the necessary arrangements. The students may also reach out in case they have any questions in this matter.

We look forward to continued collaboration in future endeavors.

Kind regards,
Gaurav Kumar

--
With thanks and regards

M P Lal
PS to Director SOE



RAMBA CORPORATION

#513, Kaikondarhalli, Kasavanhalli,
Sarjapur, Bangalore, Karnataka
560035

Dec 15, 2022

Greetings!

Mr. Nikhil Khandelwal,

31, Bank Colony
Alwar (Rajasthan)

Subject :- Intern offer for project on web development.

Dear Nikhil,

We are happy to inform that you have been selected as trainee in our company , you are requested to join organization from **January 05, 2023**.

The training is for **six months** and can be extendable according to your performance and efforts you put with your work in your respective works and project.

You will have to follow company rules and regulations during training period. Also you have to complete your full 6 month training , if you leave due to any type of circumstance , company will not provide any certificate to you.

This training is unpaid and can be paid after examining your performance after 6 month. Your training can be terminated without any notice to you at the discretion of management if it finds that supplied by you either in resume or at time of interview are false or in case you name violated any requirement of laws in force.

Sincerely,

Manish Dwivedi

HR Manager

rambacorp@gmail.com



www.rambacorp.com



Ref. No: LOA/2024-065

Letter of Acceptance for Practical Training / Internship

Date: 23/02/2022

To,
The TPO,
JECRC University
Jaipur.

Dear Sir / Madam,

In response to the discussion with the student, we are willing to accept your student for practical training in our organization with details as follows:

| S. No. | Name of Students | Technology | Duration / Start Date & End Date |
|--------|---------------------|-------------------|----------------------------------|
| 1 | <u>Vishal Saini</u> | <u>Salesforce</u> | <u>Jan-2023 - June-2023</u> |

Minimum Three placement drives will be provided to all the candidates attending the training.

Contact Person:

Name: Priyanka Singh

Designation: HR Head

Name of Organization: TECHNOGLOBE, Jaipur

Address: H.O.405, Vasundhara Colony, Near Bhandari Hospital

Gopalpur Bypass, Jaipur

E-mail & Mobile No.: hr.technoglobe@gmail.com / info@technoglobe.co.in

Mobile No. 9928556083 / 9829140090

For Technoglobe, Jaipur
Authorized Signatory
(Authorized Signatory)



OASIS INFOBYTE

INTERNSHIP OFFER LETTER

OIB/SIPD2182

Dear Ritik Kumar

04/01/2023

We are delighted to welcome you for the internship of **Web Development and Designing** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Oasis Infobyte



contact@oasisinfobyte.in



www.oasisinfobyte.in



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संसाधन, कर्मचारी, धन, प्रौद्योगिकी, निर्यात

Gmail

99+
Mail

Compose

Inbox 1,368

Starred

Snoozed

Sent

Drafts 34

More

Labels +

vaibhavagarwal199@gmail.com

Active

2 of 51

Hi Vaibhav Agarwal,

I am hereby writing this email to inform you that your internship programme has been initiated and will be started from 2nd January, 2023. As per the norms and policies your internship programme with EP SOFT PVT. LTD. has a internship duration of 6 Months which will be completed on 2nd July, 2023.

The following procedure shall be followed for the same:

1. Individual must bring their own laptop.
2. Individual needs to work from their personal email addresses only. No official email shall be allotted to them.
3. Internship Certificate will only be provided after the completion of the internship on 2nd July, 2023.
4. This is only for the duration of the internship.
5. Individuals are on their will to perform this internship.

Prior starting with the internship students have shown their certificates given from college and based on that the company has started with the internship duration.

Kind Regards
Akansha Khatri
Manager-HR
6375463809

New Message



Internship Offer Letter

4th January 2023

Dear Mohammad Aslam Khan ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service:** Three(3) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Data Science Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/04/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 6th January 2023

Internship Offer Letter

Dear Kashit ,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Predictive Maintenance** project. As a result, you will be contributing to our project from 6th January 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu Kumar", with a long horizontal stroke extending to the right.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Kashit

DATE: 6th January 2023



Offer Letter

Date: - 28th Dec, 2022.

Dear Geetika ,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023

Reporting Time: - 11:00 am

On the job Training period: - 2nd January to 11th January 2023

On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.



- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.
5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and



continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).
10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your weekoffs and there is no week offs in your 10 days training period.
11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.
12. Monthly target is 40 enrollments.
13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.
14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 06/01/2023

Signature: Geetika Gaggar

Place: Jaipur

Name: Geetika Gaggar

Office Address: G - 9,1st Floor G Block, Sector 6 , Noida, Uttar Pradesh



September 14, 2022

To
Dhruv Singh
JECRC

Sub: Offer of Internship 2022

Dear Mr. Dhruv,

With reference to your application and subsequent interview, we are pleased to offer you Internship in Financial Markets at Futures First Info Services Pvt. Ltd.

You will be located at the Company's office in Gurgaon and the details of your internship are given below:

Duration – 4-6 months

Designation - Financial Market Intern

Stipend – INR 25,000/- per month

Internship Start Date – January 2023 (exact date of joining will be communicated later)

If you agree to the terms of the Internship Contract set out below, then kindly send back a signed copy of this letter within two days of receiving this offer letter.

We look forward to a mutually rewarding relationship.

Yours sincerely,

For

Futures First Info Services Pvt. Ltd.

A handwritten signature in black ink that reads 'Susmita Dutta'.

Susmita Dutta
VP-HR & Operations

Futures First Info Services Pvt. Ltd.

2B-1101, 11th Floor, Two Horizon Center, DLF-V, Golf Course Road, Sector-43, Gurugram-122002, Haryana, India

Tel.: +91124-4733500 • Fax: +91124 4733507 • Website: www.futuresfirst.com

Registered Office: 303, Mansarovar, 90 Nehru Place, New Delhi-110019,
Corporate Identity Number: U72900DL2004PTC131408

A Hertshen Group Company

Internship Contract

1. You will be undergoing Internship of 4-6 months. During your internship, you will be provided with on-going feedback on your performance as measured against the goals and expectations of your position and programme. Upon completion of your internship, you will undergo a performance evaluation process based on the Company's performance criteria for interns.
Top performing candidates will receive an Offer for a full-time role in Futures First. You will be awarded a certificate of participation upon successful completion of your internship.
2. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the Company.
3. You will be paid a stipend of INR 25,000 (Rupees Twenty-Five thousand) per month.
4. You will be required to work Monday to Friday (inclusive) during your internship and your normal working hours shall be structured in accordance with the specific details of the work you are engaged in.
5. You are aware that during your internship, you will have access to and be entrusted with information in respect of the business of the Company and its dealings, transactions, and affairs, all which information is or may be confidential and/or proprietary.
6. All notes and memoranda (whether in physical or electronic media) of and trade secrets or Confidential Information concerning the business of the Company or and of its suppliers, agents, clients, distributors, or customers which shall be acquired, received, or made by you during your internship shall be the property of the Company and shall be surrendered by you at the end of your internship tenure.

Explanation: "Confidential Information" means the Company's secrets or confidential information and extends to all knowledge and information relating to the Company's business, organization, finances, processes, specifications and technology.

Futures First Info Services Pvt. Ltd.

2B-1101, 11th Floor, Two Horizon Center, DLF-V, Golf Course Road, Sector-43, Gurugram-122002, Haryana, India

Tel.: +91124-4733500 • Fax: +91124 4733507 • Website: www.futuresfirst.com

Registered Office: 303, Mansarovar, 90 Nehru Place, New Delhi-110019,
Corporate Identity Number: U72900DL2004PTC131408

A Hertshen Group Company

7. The Company may at any time decide to terminate your Internship under this Agreement without notice and without payment in lieu of notice, on any ground whatsoever, including change in the Company's own plans and operations, or grounds of unsatisfactory performance, gross default or misconduct in connection with or affecting the business of the Company, or violation of the Company's policies, or absence without prior approval of your Manager, or in the event of a breach or non-observance by yourself of any of the stipulations contained in this Agreement which, in the Company's opinion, is materially detrimental to its interests.

8. You shall promptly whenever requested by the Company and in any event upon the termination of your Internship (however and whenever such termination occurs) deliver to the Company (or as otherwise directed by the Company) all keys and passes, computers, computer disks and software, correspondence, documents, books, papers, files, records and reports and other property or material belonging to or relating to the business of the Company or their clients (including Confidential Information) which may have come into your possession, custody or control in the course of or in consequence of your internship and you shall not be entitled to and shall not retain any copies thereof.

Acceptance:

Name:

Signature:

Date:

Futures First Info Services Pvt. Ltd.

2B-1101, 11th Floor, Two Horizon Center, DLF-V, Golf Course Road, Sector-43, Gurugram-122002, Haryana, India

Tel.: +91124-4733500 • Fax: +91124 4733507 • Website: www.futuresfirst.com

Registered Office: 303, Mansarovar, 90 Nehru Place, New Delhi-110019,
Corporate Identity Number: U72900DL2004PTC131408

A Hertshen Group Company

Compose

- Inbox 227
- Starred
- Snoozed
- Sent
- Drafts 13
- More
- Labels +



1 of 319

Re: Internship Offer Letter. Inbox x

Human Resources <hr@technoderivation.com>
to me

2:19 PM (3 hours ago) ☆ ↶ ⋮

Dear Harshita,

Greetings from Techno Derivation Pvt.Ltd

Congratulations.

We are pleased to inform you that subsequent to your interview held with Techno Derivation, you have been selected for the post of " Business Analyst Intern". Your Training period is 3 months.

As discussed,
Your date of joining is scheduled on **January 17 , 2023, Monday** and reporting time : **9:30 A.M.**

As required, documents needed to be submitted :

1. 2 Passport size photograph (Mandatory)
2. 10th and 12th Marksheet photo copied (Mandatory)
3. Address proof (Electricity bill/ passport/ Election Card/ Driving Licence) along with Aadhar Card (Mandatory). photo copied
4. ID Proof (Aadhar card/ Pan card/ Unique identity card)

**** Please bring your own laptop .**



SIRUS INFOTECH PVT LTD

Admin office: 381, Ganesh Nagar Main, Niwaru Road, Jhotwara, Jaipur-302012 (Raj.),India

Phone: +91 9166136118, +911413144742 **Email:** management@sirusinfotech.in

CIN:U74999RJ2021PTC078155, **TAN :** JPRS24224E, **PAN :** ABHCS3055J

Website: www.sirusinfotech.in

Date: 07/01/2023

Candidate Name: Mr.Aryan Kumar

Location: Remote

Subject: Offer Letter

OFFER LETTER

Dear Mr.Aryan,

Congratulations!! We are very pleased to offer you internship opportunity followed by the hiring process with SIRUS INFOTECH PRIVATE LIMITED from Jan 15, 2023, to July 15, 2023. Your place of internship will be Remote (Work from Home). Internship is stepping stones, and it will give you valuable work experience and allow you to grow in your profession.

The terms and conditions of your internship are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. Your timings will be from 9 AM to 4 PM, Monday to Saturday. Please be sure to bring required document with you on your first day to complete your profile.
3. The internship will be construed as an employment or an offer of employment with the Organization We are sure during the course of your internship period you would have immense learning experience which would help you to develop your skills and give a broader understanding towards business and be the best candidate for the company's working.
4. By signing this letter you agree to the point that you will work with full Confidentiality and Privacy and you will not use the resources(Documents, Accessories etc.) provided by the company for an unwanted/illegal cause . No Data Breach will be entertained and if you find guilty in any case then you agree to face all the Consequences.

5. By signing you have to work as per the instructions commanded by the higher authorities and have to complete the tasks on deadlines, no delays will be entertained.

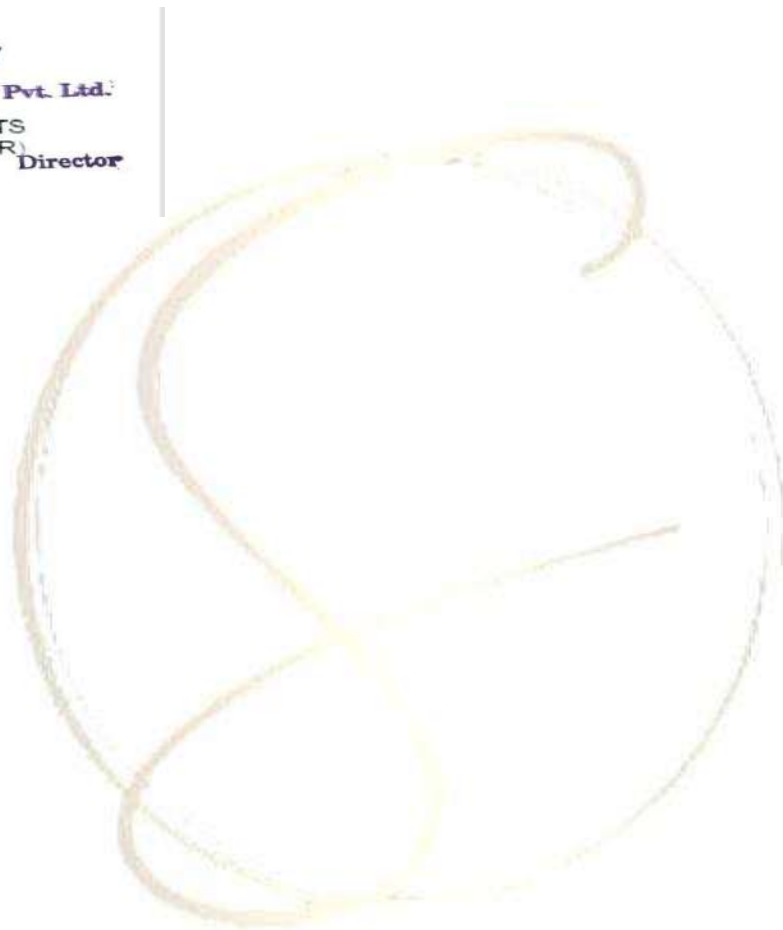
Please confirm your acceptance by sharing the duly signed copy of the letter within three days else offer would be considered as withdrawal. We look forward to having you in our team as an intern!!!

From Sirus Infotech Private Limited

Candidate Signature

Sincerely
For Sirus Infotech Pvt. Ltd.

MILAN VATS
(DIRECTOR)
Director



Note: I/We by signing declare that we accept all terms & condition mentioned in annexure of company.

To Whome It May Concern

Tanmay Parekh,
Avani Homes Goner Moad
Jagatpura, Jaipur
Rajasthan. 302001

With reference to the discussions we have had with you, we are pleased to offer you the position of Jr.UI/UX Designer Internship and invite you to join ADE Design and web services LLP.

Commencement date: Your Internship will begin on 01.01.2023.

Responsibilities:

The following is a list of tasks that you are expected to carry out. Please note that these are not limited to those listed below as you shall be asked to carry out other works from time to time.

1. **Coordinate with the team for design and development requirements:** Understand the user requirements, Mapping them to system requirements.
2. **Designed user interface:** For integrated into content management system to meet client specifications.
3. **Create User Stories and Story Boards:** For Multiple clients and social media sites eg, Facebook, LinkedIn, Google Business etc.
4. **Identifying and troubleshooting UX problems:** Creating user flows, wireframes, prototypes and mockups.
5. **Internship Period:** You will be on a 6-months Internship period; you will be provided a confirmation letter. Annexure: You are entitled to a stipend of 20,000 per month payable as we discussed with you.

Authorized Signatory:

I confirm that I have accepted the terms and conditions explained to me and that I will join ADE Design and web services

Signature



[The main body of the page contains several paragraphs of text that are completely illegible due to heavy blurring. The text appears to be organized into sections, possibly separated by horizontal lines or bolded headings, but the specific content cannot be discerned.]

1. **Introduction**
2. **Methodology**
3. **Results**
4. **Discussion**
5. **Conclusion**

The study aims to investigate the impact of digital marketing on consumer behavior. The methodology involves a survey of 500 participants. The results show a significant increase in online purchases. The discussion highlights the role of social media in driving sales. The conclusion suggests that digital marketing is essential for business growth.

The following table summarizes the key findings of the study.

| Category | Value |
|-----------------------|-------|
| Online Sales Growth | 25% |
| Customer Satisfaction | 85% |
| Brand Awareness | 90% |
| Conversion Rate | 12% |
| Return on Investment | 180% |

The data indicates a strong positive correlation between digital marketing efforts and business performance. Further research is needed to explore the long-term effects of these strategies.



Certified Company U74900RJ2016PTC049468

Internship Offer Letter

Date:- 07-01-2023

Dear Siddharth Gupta,

With reference to your application for a suitable position in our organization and our various discussions with you, we are pleased to offer you the position of “**Internship in Web Developer**” with **Sofitgrow Solutions Private Limited**. We believe your skills and experiences are an excellent match for our company.

Your date of joining would be 1st of February 2023, on the mutually agreed terms & conditions.

- Location – Office Work
- Timings- 10:00 AM to 07:00 PM
- Training Duration - 6 Months

Please be available for pre- joining formalities and send scanned copy of following document, you are requested to bring with you the following documents at the time of joining your duties:

1. 1 passport size photograph
2. Copies of educational/professional qualifications and experience certificates
3. Relieving letter from the present employer (if applicable)
4. Certificates support of date of birth
5. Copy of address proof
6. PAN card Photocopy

You need to carry Original documents at the time of joining for verification.

You are required to send copy of resignation from your current employer within 3 days of this offer, inability to present the same, and this offer will be withdrawn.

We will appreciate, if you could send us a confirmation that this offer is acceptable to you and would join us the earliest. In the meantime, please feel free to contact me via email or phone.

We are happy to welcome you to the **Sofitgrow Solutions Private Limited**.

With best wishes!
Thanks & Regards,

Sangeeta Saini
Human Resource Manager
+91 7688889388

Trinity Infoserve Pvt. Ltd.

14 December 2022

Subject: Letter of Offer to join Trinity Infoserve Pvt. Ltd.

Dear Gaurav Gupta,

With reference to the discussions that we had with you, we are pleased to appoint you as Network Security Trainee in Trinity Infoserve Pvt. Ltd. for your internship.

You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall have to serve the notice period of 15 days.

We request you to join us on 10th January 2023. At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Three passport size color photographs.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Yours sincerely,

Kalpna Sharma
HR Manager



Human Resource Deptt.
Trinity InfoServe Pvt. Ltd.

I accept the offer on the terms and conditions and shall report to work on

Signature:

Date:

1. **Introduction**
2. **Methodology**
3. **Results**
4. **Discussion**
5. **Conclusion**

The first section of the document provides a detailed overview of the research objectives and the scope of the study. It outlines the key questions that the research aims to address and the significance of the findings.

The methodology section describes the research design, the data collection methods, and the analytical techniques used to process the data. It ensures that the study is conducted in a systematic and transparent manner.

The results section presents the findings of the study, including statistical data, charts, and tables. It highlights the key observations and trends that emerged from the analysis.

The discussion section interprets the results in the context of the research objectives and existing literature. It explores the implications of the findings and discusses any limitations of the study.

The conclusion summarizes the main findings and provides a clear answer to the research questions. It also suggests potential areas for further research and practical applications of the study.

References
The following references are cited in the document:
1. Smith, J. (2018). *Research in Progress*. London: Academic Press.
2. Doe, A. (2019). *Methodological Approaches*. New York: Springer.
3. Brown, C. (2020). *Data Analysis Techniques*. Boston: MIT Press.
4. White, E. (2021). *Statistical Inference*. Cambridge: Cambridge University Press.
5. Black, F. (2022). *Research Design*. Oxford: Oxford University Press.



Letter of Interest

Date: 22 October, 2022

Mr. Utkarsh Khandelwal
436, Vivek Vihar
New Sanganer Road,
Jaipur-302019
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Utkarsh,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
 - a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
 - b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up to 20% subject to your performance and company's growth, which will amount to a total of up to

1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237

Ref.: CPSPL/TO/WD/2022/05

Date: December 06, 2022

To,
Mr. Akshay Vijayvergiya
A-463/8, Street No.14,
Aadarsh Nagar, Kota Road,
Bhilwara, Rajasthan
Subject: - Offer for Project Trainee

Dear Mr. Vijayvergiya,

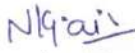
We are pleased to inform that you have been selected as **Project Trainee** in our organization. You are requested to join organization by January 02, 2023. The training is for six months, and it is extendable on conditions. Following are the terms and conditions for your training:

- 1) You will have to follow company rules and regulations during your training period at company.
- 2) You must complete full 6 months under this training. If you leave before six months, company will not provide any certificate to you.
- 3) Your training can be terminated without any notice to you at the discretion of management if it finds that the supplied by you either in the resume or at the time of interview are false or in case you have violated any requirement of the laws in force.

Thanking You.

Yours Sincerely,

For, **Componence Portal Services Pvt. Ltd.**


Narendra Jain
Director



Date: 27 December 2022

Name: Abhishek Sharma

Dear Abhishek Sharma,

We are pleased to offer you an internship with our organization in line with the requirement of your course curriculum from 09 January 2023 to 30 June 2023. You shall be based out of our corporate office at Bangalore HSR Layout.

Your work timings will be 9:30 am to 6:30 pm. (Monday to Friday).

During the tenure, you will be paid out an all-inclusive monthly stipend of INR 30000 per month as per your date of joining. However, any expenses incurred on any outstation travel will be reimbursed as per the company's policy.

The company reserves the right to deduct lawful and reasonable amount from the stipend in case of delay, negligence, loss etc arising from the transactions handled by you.

You will keep the information pertaining to the Company and its customers confidential during your tenure with the organization and thereafter.

Upon termination of Internship, all company documents, information & property, system and access card must be returned to office prior to leaving.

Kindly sign and return a copy of this letter as a token of your acceptance.

A handwritten signature in black ink, appearing to be "Nicel KM", written over a light blue circular stamp.

Nicel KM

Co-Founder

Zwayam Digital Private Ltd (a subsidiary of Info Edge India Ltd)

I accept the terms and conditions of this offer

ZWAYAM DIGITAL PVT. LTD.

Unit No. N - 801 & 802, 8th Floor, North Block Manipal Centre, 47,

Dickenson Road Bangalore, KA 560042

ONE TIME RELOCATION BENEFIT

In order to facilitate smooth movement at your work location, you will be entitled to receive a one-time relocation benefit, with a maximum limit of Rs. 40,000, which covers the following:

1. Upto a maximum of 10 days accommodation at company guest house. Stay will be booked by company at its own guest house
2. One way travel either via air/train/bus

In case you decide to voluntarily terminate your employment prior to the completion of 1.5 years of service, the actual expense of your relocation borne by the company at the time of joining will be recovered from your full and final settlement

Hence, you hereby authorise the company to retrieve the actual amount owed for relocation

RELOCATION BENEFITS SUMMARY

1. Objective

To enable interns to cover their relocation expenses while moving places for internship

2. Scope

All 4/6 months campus hire interns joining in the Technology/QA/BI/Analytics Department of Info Edge and its subsidiaries at either of the 2 work locations- Noida / Bangalore.

3. Guidelines

3.1. Only non-NCR based candidates will be considered eligible for relocation benefit if they are joining Noida office. And only non-Bangalore based candidates will be considered eligible for relocation benefit if they are joining Bangalore offices

3.2 Upon acceptance of your offer for internship with Info Edge India Ltd., you will be contacted by our Admin/HR team who will coordinate the details of your travel to your work location and will be the primary point of contact.

3.3. Travel fare (of Economy class flight/AC chair car/2 or 3-tier train/Bus) for self to your city of work location will be considered.

3.4. Expenses towards airport/railway station/bus stand pick up and drop are not covered under the policy

3.5 Expenses towards daily office transfers are not covered under the policy

3.6 If the associate decides to take up his/her own accommodation, company will not reimburse for its expense

ZWAYAM DIGITAL PVT. LTD.

Unit No. N - 801 & 802, 8th Floor, North Block Manipal Centre, 47,

Dickenson Road Bangalore, KA 560042

3.7 Any per diem (internet, mobile phone, laundry, etc.) or meal expenses, which are not part of the stay package, will be non-reimbursable

3.8 Transit Company Arranged Accommodation will be provided starting from the date of arrival into a destination for 10 days' period only. This applies to Self only and this is non-extendable beyond mentioned stay duration

4. The process to Avail:

4.1. a. In case you are travelling by flight, the same will be booked by the company for you. In case of travelling by train or bus, please pay by yourself and file for reimbursement with the finance team (NCR joinee - g.singh@naukri.com, any other location joinee - dharmendra.pal@naukri.com) within 30 days of your joining.

b. Kindly note that only that value of relocation limit of Rs. 40,000 which is arrived at after deducting the cost of stay would be used to pay for your reimbursement on travel expenses. Anything extra has to be borne by the intern.

4.3 Kindly let the TA SPOC know of your travel date atleast 1 month prior to your joining date so that flight, if applicable, and stay can be booked for you.

Yours Sincerely,
For Info Edge India Ltd



Sharmeen Khalid
Chief Human Resources Officer

Accepted By:

**SWIL****Softworld (India) Pvt. Ltd.**

Plot No.21, Behind Sunder Market, Near SMS Hospital, SRS Road, Jaipur - 302004 (Raj.)

Tel.: +91-141-2563885 * Fax: +91-141-2571882

Email: info@swindia.com * Website: www.swindia.com

December 22, 2022

Mr. Ashish Goyal (Mobile: 8949248892)(ashishgoyal793@gmail.com),

B-88, Triveni Nagar, Gopalpura Bypass, Near Sanskrit College, Jaipur 302018 (Raj.).

Congratulations

We are pleased to offer you a six months' unpaid internship with **Softworld India Pvt. Ltd.** "At-will basis" which can be extended. Please find the following confirmation of your **Quality Analyst Intern**.

Software Development Internship Start Date: January 02, 2023**End Date: June 30, 2023**

Your job title will be "**Quality Analyst Intern**". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to use all of your time substantially and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

As a Quality Analyst Intern, you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.

By accepting this offer of Quality Analyst Intern, you acknowledge that you will keep all of this information as strictly confidential and refrain from using it for your purpose or for disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, requirement and documents including electronically stored information.

By accepting this Quality Analyst Intern offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. Official communication either with the company or outside the company should be through the company email of your manager only.

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to hr@swindia.com within 2 working days from the receipt of this mail. The

**SWIL****Softworld (India) Pvt. Ltd.**

Plot No.21, Behind Sunder Market, Near SMS Hospital, SRS Road, Jaipur - 302004 (Raj.)

Tel.: +91-141-2563885 * Fax: +91-141-2571882

Email: info@swindia.com * Website: www.swindia.com

offer shall stand automatically withdrawn without further action on the part of Softworld India Private Limited if we do not receive your acceptance as per the mentioned timeline.

Please submit your Personal Details as per the following:

- | | |
|------------------------------------|--|
| 1. Two Recent Passport Size Photo. | 6. Aadhaar Card Copy (Front & Back). |
| 2. PAN Card. | 7. 10th, 12th & Graduation Mark Sheet. |
| 3. Present Address. | 8. Mobile No. |
| 4. Bank Details. | 9. Email: |
| 5. Vaccination Certificate. | 10. Driving License |

Job Type: **Quality Analyst Intern**

Location: **Softworld India Pvt. Ltd.**, C-230, Kaushalya Marg, Hanuman Nagar, Vaishali Nagar, Jaipur.

With Best Regards,

Gaurav K – Manager-HR

Acceptance of the Candidate

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Softworld India Private Limited, and will report on or before January 2, 2023.

Signature  Date 23/12/2022

Candidate's Signature – Ashish Goyal

September 24, 2022

To,
Juhi Kalawat
Divya Ashish, Street No. 7,
Shakti Nagar, Madar,
Ajmer,
Rajasthan

Dear Juhi,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Juhi Kalawat

TERMS OF EMPLOYMENT

I, **Juhi Kalawat**, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

| | |
|--------------------------|---|
| Professional Environment | The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it. |
| Perfection | The Company will march relentlessly towards perfection in its products and services. |
| Customer Satisfaction | The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it. |
| Technological Leadership | The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets. |
| Contribution | The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action. |
| Team Work | The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals. |

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) Entire Contract and Alteration:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) Governing Law and Jurisdiction:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) Severability:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) Successors and Assigns:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) Reasonableness of Restrictions:

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) Notices:

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources

Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India

Fax: 91-141-2771691

E-mail: hrd@metacube.com

To **Employee** at:

Juhi Kalawat
Divya Ashish, Street No. 7,
Shakti Nagar, Madar,
Ajmer
Rajasthan
E-Mail: juhikalawat24@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

Employee:

Esha Chowdhary
Head Human Resources

Juhi Kalawat

Encl: as below

ANNEXURE 1

COMPENSATION BREAKUP - I

| | Monthly | Annually |
|--|----------------|-----------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 25000 |
| Total (D) | | 25000 |
| (E) Fixed Annual Compensation (C+D) | | 485200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 500854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAI):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

ANNEXURE 2

COMPENSATION BREAKUP - II

| | Monthly | Annually |
|--|--------------|---------------|
| (A) Monthly Base Salary | | |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 6000 | 72000 |
| Transportation Allowance | 3000 | 36000 |
| Executive Allowance | 7350 | 88200 |
| Medical Allowance | 1250 | 15000 |
| Employer's contribution to PF | 0 | 0 |
| Total (A) | 32600 | 391200 |
| (B) Additional Monthly Allowances | | |
| Project Hot Skill Allowance (PHSA) | 4250 | 51000 |
| Fast Track Allowance | 1500 | 18000 |
| Total (B) | 5750 | 69000 |
| (C) Total Monthly Salary (A+B) | 38350 | 460200 |
| (D) Fixed Annual Components | | |
| Compulsory Service Period Bonus | | 100000 |
| Total (D) | | 100000 |
| (E) Fixed Annual Compensation (C+D) | | 560200 |
| (F) Other Benefits | | |
| Gratuity | | 8654 |
| Term Insurance | | 1000 |
| Group Personal Accident Insurance | | 300 |
| Covid Compensation Insurance | | 700 |
| Medical Insurance | | 5000 |
| Total (F) | | 15654 |
| Gross Annual Compensation (E+ F) | | 575854 |

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent
2. **Gratuity:** As per statutory provisions stated under “The Payment of Gratuity Act, 1972”.
3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.
4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.
5. **Group Personal Accident Insurance (GPAD):** Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.
6. **Covid Compensation Insurance:** Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.
7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.
8. The amounts mentioned for Term Insurance, GPA Insurance, Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.
2. **Compulsory Service Period Bonus :** This amount will be paid immediately upon completion of your appraisal year.
3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.
4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Juhi Kalawat, Daughter of Navin Kalawat** resident of **Divya Ashish, Street No. 7, Shakti Nagar, Madar, Ajmer, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

Employee:

Esha Chowdhary
Head Human Resources

Juhi Kalawat



INTERNSHIP OFFER LETTER

Flitpay Pvt. Ltd.
Jaipur
Rajasthan

Date: 21.12.2022

Mr. Nishant Jain

This is to confirm that **Flitpay Pvt. Ltd.** is offering you an internship position. This Internship will serve as software engineer intern profile.

- **Internship Position Title: Software Engineer Intern**
- **Start Date: 02.01.2023**
- **Hours per Week: Minimum 6hrs everyday /5Days working**
- **Physical address/location: 70/75, Patel Marg, Mansarovar, Jaipur**

On behalf of the company, I welcome you to Flitpay Pvt. Ltd.

Regards:
Poonam Singh
HR Manager



Hewlett Packard Enterprise

20/12/2022

Ujjwal Agarwal
211,Dina Nath Ji Ki Gali, Chandpole bazaar, Jaipur

Dear Ujjwal,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of Six Months under the guidance and supervision of Dilip Kumar Nanecha. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Burma (Myanmar)
- Cambodia
- Cuba
- Georgia
- Hong Kong
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolia

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- North Korea (DPRK)
- People's Republic of China (PRC)
- Russia
- Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Ukraine (Crimea Region)
- Uzbekistan
- Venezuela
- Vietnam
- Yemen

Agreement Regarding Confidential Information and Proprietary Developments

India

Ujjwal Agarwal

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

Company.

As used here, “**Competing Line of Business**” includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys’ fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company’s goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Offer Letter

To: Divyansh Sharma

Sub: Offer Letter

Offer Date: 11th November 2022

Joining Date: 14th November 2022

Reference: APPCINO/#01337

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)
2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-** per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC).
3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance
4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
 - a. Training fees of **INR 3,00,000**
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
 - a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - i. Offer of Employment.
 - ii. Term of Employment.
 - iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - b. Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - c. Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - d. Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- b. Representative Warranties:
 - i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

- ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
- iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO:

Employee (You):

Soniya Kingrani

Executive Human Resource

INTERNSHIP OFFER LETTER

Date: Dec - 14th, 2022
To - Mr. Gokul Arora
E-mail: aroragokul30@gmail.com
Mobile no: 7691896856

Dear Gokul,

We are delighted & excited to welcome you as a **Web Developer** at UBGOT Software Pvt. Ltd. (CIN U72900RJ2021PTC078541). At UBGOT we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest.

We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful Job experience with us.

We look forward to your joining us. Please do not hesitate to call us for any information you may need.

Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Vatsal Verma
Co-Founder

TERMS AND CONDITIONS

1. You shall be governed by the following terms and conditions of service during your job with UBGOT Software Pvt. Ltd. and those may be amended from time to time.
2. You are being hired as a **Web Developer** and **Mr. Vatsal Verma** would be your Reporting Manager and Mentor during the Job. As a **Web Developer**, you would be responsible for your tasks and responsibilities.
3. Your date of joining is 1st January 2023. You will work as an Intern here till 30th June 2023. During this time, you are expected to devote your time and efforts solely to UBGOT Software Pvt. Ltd.'s work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
4. You will be working from the office for the duration of the Job. There will be catch-ups scheduled with your mentor to discuss work progress and overall job experience at regular intervals.
5. All the work that you will produce at or in relation to UBGOT Software Pvt. Ltd. will be the intellectual property of UBGOT Software Pvt Ltd. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are

expected to refrain from talking about your work in public domains (both online such as blogging, and social networking sites, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.

6. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and company data and contact details that you may get access to during your job will be your responsibility. UBGOT Software Pvt. Ltd. operates on zero tolerance principle with ward to any breach of data security guidelines. At the completion of the job, you are expected to hand over all UBGOT Software Pvt. Ltd. work/data stored on your Personal Computer to your mentor and delete the same from your machine. If you do not follow rules and regulations regarding this employment and data privacy and security, legal actions would be taken against you in High Court, Jaipur, Rajasthan.
7. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company and legal actions would be taken.
8. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors & you are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect. UBGOT Software Pvt. Ltd. is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work-and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback. This is the only way we can continuously push ourselves to do better.
10. Having fun at what you do and doing the right thing are both the core principles of what UBGOT stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed to read, and understood all the terms and conditions of this Job letter as well as the Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Sign



Ref: ADM/INT/2022/38

Date: 9th Dec, 2022

TO WHOM IT MAY CONCERN

This is to certify that **Shubham Nyati, a student of JECRC University(Jaipur), Major in Computer Science**, has been selected for the Python Internship Program at **SEGRITECH**. The program will be of 6 months starting from 15th Dec 2022 to 15th June 2023.

There is a fixed stipend of INR 5000/- per month for the internship. Best performance can also lead to full time employment after internship. Hence we want him to deliver his best in achieving the goals of the company. As we all work as a family we want him to take the ownership of his role at **SEGRITECH**. We will allow him to experiment and grow in different aspects of software development. We welcome him in the team to work and grow together.

Thank you!

For- Tikkly Agro Solutions Private Limited

For Tikkly Agro Solutions Pvt. Ltd.

Authorized Signatory

Vijay Pratap Singh

(Director)

Director

Date - 23rd December 2022

To,

**Mr. Jagat Si Banera,
JECRC University,
Jaipur, Rajasthan.**

Summer Training

Dear Jagat,

In reference to your application, we would like to congratulate you on being selected for an internship with **SK Finance Limited** based in **Jaipur**. Your training is scheduled to start effective **January 9, 2023**, for a period of 5 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in the class.

During your project study with us, you must follow the Comp

any's rules and regulations regarding conduct, discipline and safety, and follow the directions of Company officials. You should not disclose material facts related to the organization's activities to third parties and maintain absolute confidentiality in all departmental activities. You are also informed that the company will not be liable for any compensation resulting from death or injury resulting in partial or total disablement sustained during the course of your internship or project study with them.

Again, congratulations and we look forward to working with you. All the best.

For SK Finance Limited,



**Authorized Signatory
Human Resource Department**

SK FINANCE LIMITED

(Formerly Known as ESS KAY FINCORP LIMITED)

Regd. Office : G 1-2, New Market, Khasa Kothi, Jaipur-302001

Ph.: +91-141-4161300-500 | Toll Free Number: 1800 1039 039

E-mail : info@skfin.in | Website : www.skfin.in

CIN : U65923RJ1994PLC009051 | GSTIN : 08AAACE5115F12Z



OFFER LETTER

January 21, 2023

Dear Mr. Utkarsh Gupta
utkarshgupta2200@gmail.com
+91 8278699868

We are pleased to offer you the **Web Developer** position at Requin Solutions Pvt. Ltd. We feel that your skills and background will be valuable assets to our team. Your joining date will be **January 23, 2023**.

The duration of probation period will be 6 months. During this tenure, your monthly salary will be **10,000/- per month**.

During the probation period, **you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice**. After the completion of Internship period successfully, the company thereof decides your full-time employment based on your performance. Also, prior 3-month notice period to organization before leaving the company after full time employee position.


In the event, if your performance is not fulfilled to our satisfaction, we reserve the right to forthwith terminate this arrangement.

If you choose to accept this offer, please revert to the same mail with your complete documents. Your reporting time will be **10 am on January 23, 2023** and your working hours will be from 10 am to 7 pm.

We look forward to welcoming you as a new employee in our growing family.

With regards,
Human Resources
Jahanavi Gupta

Requin Solutions Pvt. Ltd.
670, Sector 2, Malviya Nagar,
Jaipur, Raj. 302017


Authorized Signatory



SELECTION OF STUDENTS FOR INTERNSHIP AT SAC AHMEDABAD



Inbox



Maheshwar Prasad Lal 9 Dec



to mchouhan8600, me, singhalnandini1... ▾

Dear Students,

1. All of you have been selected to undergo Six Months Winter Internship commencing from January 2023 at SAC Ahmedabad. A mail received from SRTD SAC Ahmedabad is reproduced below for your information and necessary action.

2. Each student is required to contact his guide for further process at his mobile No as mentioned in the ibid message and contact at 079-2691 6112/6227 for any query. Please also ensure submission of documents as required by them.



Message from

SRTD SAC Ahmedabad is reproduced below.

प्रिय प्रार्थी,

Referring to your application dated **07 Dec 2022, through Dean JECRC**, you are selected to do Internship-project through **SRTD**. Your guides will be as follows

- | | | | |
|-----|-----------------|-------|--|
| (a) | Manish Chauhan | Guide | DR. NEERAJ AGARWAL(079-2691-6056) |
| (b) | Tanvi Birla | Guide | DR. BIPASHA PAUL SHUKLA (079-2691-6053) |
| (c) | Nandini Singhal | Guide | SMT. SMITHA RATHEESH(079-2691-6051) |
| (d) | Priyanshi Das | Guide | DR. SANJIB KUMAR DEB(079-2691-6108) |
| (e) | Archi Jain | Guide | DR SMT NEERU JAISWAL(079-2691-6113) |
| (f) | Anshul Agarwal | Guide | DR. NEERAJ AGARWAL(079-2691-6056) |

Pls contact respective Guides before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM**

5:00 PM only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail

on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy** 2. Students ID card+**2Xerox copy** 3. Bonafide/NOC certificate original+**1-Xerox copy** 4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**.

Student need to return all dues to SAC, like Lib book, ID cards

etc before collecting the final certificate from **SRTD**

OFFER OF APPOINTMENT

Dated: 06-01-2023

Dear Madhusudan Sharma,

We are very pleased to offer you the position of Associate Web Developer, Intern with COD Trees. Your internship shall commence on 10-01-2023 and shall end on 10-06-2023.

I would like to inform you that the duration of this internship will be 6 months and it will be an unpaid internship. During this time, your employment status with COD Trees will be temporary and therefore, you will not be entitled for kind of privileges that other employees of the company are entitled to.

The terms and conditions of your internship with the Company are set forth below:

- 1) Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- 2) Your timings will be from 10:00 A.M. to 7:00 P.M., Monday to Friday.
- 3) You will sign a confidentiality agreement with the company before you commence your internship.

Please confirm your acceptance of the terms of this offer by 08-01-2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Best Wishes

Abhisake Jain,
Co-Founder,
CODTREES

Signature of Acceptance:

HI TECH INDIA

KHEWAT NO. 137/134, H.B NO. 47, KHATUNI NO. 144, TEHSIL JAGRAON, SHEIKH DAULAT, LUDHIANA 142036 PB.

Dt. 10/11/2022

Mr. Aabhash Kesharwani

Jaipur

Subject: Appointment for post of Designer

Ms. PRIYA BHOLA

We are pleased to offer you, the position of **Designer** with M/s HI TECH INDIA on the following terms and conditions:

- 1. Commencement of employment:-** Your employment will be effective, as of 10 NOV, 2022.
- 2. Job title:-** Your job title will be **Designer**.
- 3. Salary:-** Your salary will be INR 120000/- (One Lakh twenty thousand only) per annum.
- 4. Leave/Holidays:-** Applicable
- 5. Nature of duties:-** You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are to regarding Designing.
- 6. Acceptance of our offer:-** Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

[Proprietor]

Internship Letter

To Whomsoever it May Concern

This is to certify that **Miss. Megha Dixit** successfully started her internship with Kainskep on 5/01/2023. She is working as **Associate PowerApps Developer** with us under the leadership of **Mr. Shubham Goyal**

Best Regards,



Prachi Chandrawat
HR Executive
Kainskep Solutions Private Limited



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

15th December 2022

Dear Abhimanyu singh Nathawat ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Cloud Computing Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

Dated 12-DEC-2022

AYUSHI PANCHOLI
D/O NARENDRA PANCHOLI
Add WARD NO -13, CHOOOLI GATE METHI PALACE KE SAMNE
GANGAPUR, SAWAI MADHOPUR - 322201

OFFER OF TRAINING

Dear AYUSHI PANCHOLI

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.03, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30 AM to 06:30 PM.

The terms and conditions governing your training are mentioned below:

- 1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.
- 2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.
- 3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.
- 4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.
- 5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.
- 6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.
- 7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.
- 8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.
- 9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".
- 10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.
- 11) That, your provisional appointment is subject to:
 - a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
 - b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.
- 12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

Aavas Financiers Limited

(Formerly known as "Au HOUSING FINANCE LIMITED")

An ISO 9001:2015 Certified Company

CIN NO.: L65922RJ2011PLC034297

Regd. & Corp. Office: 201-202, 2nd Floor, Southend Square,

Mansarovar Industrial Area, Jaipur - 302020 | Tel: +91 141 661 8888

E-Mail: info@aavas.in, Website: www.aavas.in



- 13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
- 14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.
- 15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.
- 16) That, You will be elevated as Assistant Manager (Grade-M3), based on gross performance towards work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartily welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

**Yours faithfully,
For & on behalf of the Aavas Financiers Limited**



Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-.....

DATE.....

PLACE:

AAVAS FINANCIERS LIMITED
(Formerly known as "Au HOUSING FINANCE LIMITED")

An ISO 9001:2015 Certified Company
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SELECTION OF STUDENTS FOR INTERNSHIP AT SAC AHMEDABAD



Inbox



Maheshwar Prasad Lal 9 Dec

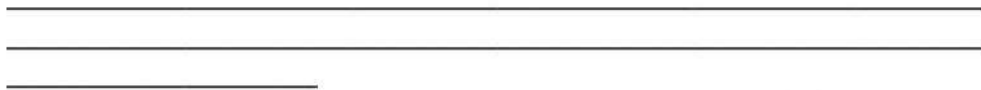


to mchouhan8600, me, singhalnandini1... ▾

Dear Students,

1. All of you have been selected to undergo Six Months Winter Internship commencing from January 2023 at SAC Ahmedabad. A mail received from SRTD SAC Ahmedabad is reproduced below for your information and necessary action.

2. Each student is required to contact his guide for further process at his mobile No as mentioned in the ibid message and contact at 079-2691 6112/6227 for any query. Please also ensure submission of documents as required by them.



Message from

SRTD SAC Ahmedabad is reproduced below.

प्रिय प्रार्थी,

Referring to your application dated **07 Dec 2022, through Dean JECRC**, you are selected to do Internship-project through **SRTD**. Your guides will be as follows

- | | | | |
|-----|-----------------|-------|--|
| (a) | Manish Chauhan | Guide | DR. NEERAJ AGARWAL(079-2691-6056) |
| (b) | Tanvi Birla | Guide | DR. BIPASHA PAUL SHUKLA (079-2691-6053) |
| (c) | Nandini Singhal | Guide | SMT. SMITHA RATHEESH(079-2691-6051) |
| (d) | Priyanshi Das | Guide | DR. SANJIB KUMAR DEB(079-2691-6108) |
| (e) | Archi Jain | Guide | DR SMT NEERU JAISWAL(079-2691-6113) |
| (f) | Anshul Agarwal | Guide | DR. NEERAJ AGARWAL(079-2691-6056) |

Pls contact respective Guides before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM**

5:00 PM only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail

on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy** 2. Students ID card+**2Xerox copy** 3. Bonafide/NOC certificate original+**1-Xerox copy** 4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**.

Student need to return all dues to SAC, like Lib book, ID cards

etc before collecting the final certificate from **SRTD**



SELECTION OF STUDENTS FOR INTERNSHIP AT SAC AHMEDABAD



Inbox



Maheshwar Prasad Lal 9 Dec



to mchouhan8600, me, singhalnandini1... ▾

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etc before collecting the final certificate from **SRTD**



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

15th December 2022

Dear Abhimanyu singh Nathawat ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Cloud Computing Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Adarsh Jain Kothifoda
 Location: To be provided at the time of joining,
 Country: India

Subject: Letter of Intent ("LOI")

Dear Adarsh,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | To be provided at the time of joining, |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer "Annexure A" for details of the remuneration and other allowances.
 The formal employment letter will be issued on the Date of Joining as per Company's standard process.
 The Date of Joining and Training Date may vary as per the Date of Exams.
 Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Adarsh Jain Kothifoda

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources



EMPLOYMENT AGREEMENT

This employment agreement ("**Employment Agreement**") is made on November 7, 2022 in Jaipur :

BY AND BETWEEN

Spaulding Ridge Advisory India Private Limited, having its registered office at Flat 201, A-23, Panchsheel Colony, Ajmer Road, Jaipur - 302021, Rajasthan, India, hereinafter referred to as the "**Company**", (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **ONE PART**;

AND

Shruti Sharma, aged 21,[son/daughter] of Ashutosh Sharma & Leela Dadhich and residing at A-94N, Nityanand Nagar A, Prince Road, Queens Road, Vaishali Nagar, Jaipur-302021, hereinafter referred to as "**Employee**", (which term shall unless it be repugnant to the context or meaning thereof be deemed to mean and include the Employee's heirs, executors and administrators) of the **OTHER PART**.

Each of the Company and the Employee shall hereinafter be referred to individually as a "**Party**" and jointly as the "**Parties**".

WHEREAS:

1. The Company is engaged in the business of providing professional consulting services to companies seeking cloud-based business solutions. These services may include implementation, configuration, or training on various software platforms.
2. The Company is desirous of appointing Employee to fulfil certain duties, as more particularly set out in this Employment Agreement.
3. The Employee has represented to the Company that he/she possesses the necessary skills and qualifications and is desirous of seeking appointment with the Company.
4. Based on the Employee's representations, the Company agrees to appoint and engage the Employee as the Analyst, subject to the terms and conditions set out in this Employment Agreement.
5. This Employment Agreement sets out the terms and conditions of the Employee's employment with the Company and supersedes all previous agreements and arrangements whether verbal or in writing, including any offer letter between the Employee and the Company.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. APPOINTMENT AND COMMENCEMENT OF EMPLOYMENT

- 1.1 The Company hereby appoints the Employee in the position of Analyst with effect from November 28, 2022 ("**Commencement Date**").

1.2 The employment is subject to the following: (i) the Employee being found to be medically fit for employment; (ii) background verification is to the satisfaction of the Company, including criminal, educational and reference checks; and (iii) submission of relevant documents, as may be requested by the Company, on or before the Commencement Date.

1.3 If the Employee fails to produce the required documentation on request, or if the Company receives any negative results or feedback (as determined by the Company in its sole discretion) or if the above conditions are not met, then, notwithstanding anything to the contrary, any offer of employment by the Company may be withdrawn and if already accepted, the Company may terminate the employment with immediate effect without notice or any payment in lieu of notice.

2. PROBATION PERIOD

2.1 Employment with the Company is subject to a probation period of six (6) months. During this period, the Company will monitor the Employee's performance and conduct.

2.2 The Company reserves the right to extend the probation period for a further term of six (6) additional months, at the sole discretion of the Company, to enable it to better assess the Employee's performance and conduct.

2.3 At the end of the probation period or the extended probation period, the Company will review the Employee's performance and conduct and, if the Company finds them to be satisfactory, the Employee's appointment will accordingly be confirmed in writing.

2.4 In accordance with the Company's exit guidelines and practices, in the event the Employee decides to resign from the Company during the probation period, the Employee will be required to give the Company two (2) weeks prior written notice. Similarly, the Company can terminate the employment during the probation period by giving the Employee two (2) weeks prior written notice, or payment in lieu of notice.

3. DUTIES AND REPORTING

3.1 The Employee shall generally devote all professional time to the management and operations of the Company during the term of this Employment Agreement and shall not engage, directly or indirectly, in any trade or business or profession outside the Company, or undertake any other employment, with or without any commercial gain. Breach of this condition shall lead to immediate termination of the Employee's employment by the Company without any notice or compensation in lieu thereof.

3.2 Notwithstanding the Employee's specific job title, the Employee agrees and acknowledges that the Employee may be required by the Company to perform any function within the range of the Employee's skill and capability which the Company considers necessary to promote and maintain the business/services of the Company.

3.3 Unless otherwise notified by the Company, during the course of the employment, the Employee shall report to Archana Hirannaiya. However, the Employee's reporting manager may change depending on the business requirements of the Company

4. PLACE OF WORK

- 4.1 The normal place of work of the Employee will be at the Company's office in Jaipur . However, the Company reserves the right to require the Employee to work from home, either temporarily or permanently.
- 4.2 While employed with the Company, the Employee may, at the discretion of the Company, be required to work for or be transferred/seconded to another branch office, subsidiary, group company or any affiliate of the Company, or at any other location situated either within or outside India from time to time, to meet the Company's business needs, whether for a temporary period or on a permanent basis.
- 4.3 The Employee may, from time to time, for long or short durations, be required to travel (in India and other countries) in order to meet the Company's business needs. In relation to such business travels, the Employee will be reimbursed for all pre-approved reasonable business-related expenses incurred during the performance of duties under this Employment Agreement, as per the internal Policies (*as hereinafter defined*) applicable at the relevant time.
- 4.4 Any refusal on the part of the Employee of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment Agreement and the Policies (*as hereinafter defined*). Please note that during the period of travel/transfer/secondment the Employee may be subject to other laws, rules, and policies.

5. REMUNERATION AND BENEFITS

- 5.1 In consideration of the duties, functions and services rendered to the Company, the Employee shall be entitled to receive compensation as set out in **Annexure I** of this Employment Agreement (the "**Remuneration**").
- 5.2 In addition to the Remuneration, the Employee will be eligible for benefits/perquisites in accordance with the Policies (*as defined hereinafter*) of the Company and applicable laws.
- 5.3 Remuneration shall be payable subsequent to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.
- 5.4 It is expressly agreed that any benefit or other payment made by the Company in excess of Employee's base salary (a "Bonus") is discretionary and should not be considered as salary. The Company reserves the right not to give a Bonus or to reduce the Bonus amount at any time. When the Company decides to give a Bonus, it shall not be considered an established practice or precedent. Employee should not rely upon the receipt of an annual Bonus, and it is not demandable under this Agreement.
- 5.5 The Company may pay to the Employee a discretionary annual bonus in such amount and subject to conditions as the Company may, in its absolute discretion, determine from time to time. In no event shall such bonus exceed 5% of the Employee's Base Salary for such calendar year. The bonus is discretionary, and, if paid, shall be based on the Employee's individual attainment and the Company's performance (the "Discretionary Bonus"). The Discretionary Bonus shall be paid as soon as practicable in the calendar year following the performance year for such bonus, and subject to the deduction of all

statutory/applicable amounts and taxes, as applicable from time to time.

- 5.6 If the Employee joins the employment of the Company after the first (1st) day of any calendar month, compensation for the first month will be paid on pro-rated basis for the number of days actually worked in that first month.
- 5.7 The annual Remuneration of the Employee will be reviewed periodically, however, the Employee acknowledges and agrees that any revision or increment in the Employee's remuneration and percentage of increment, if any, will be at the sole discretion of the Company and cannot be claimed by the Employee as a matter of right.
- 5.8 The Company regards remuneration and employment conditions as confidential between the Company and the concerned employee. The Employee shall not divulge such confidential information relating to remuneration and employment conditions (whether applicable to the Employee or any other employee of the Company) to another employee or third party without the prior written permission of the Company.
- 5.9 Subject to applicable laws, none of the Employee's rights to receive Remuneration or any form of compensation payable or benefit pursuant to this Employment Agreement may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance, or other disposition of the Employee's right to compensation or other benefits shall be null and void.

6. WORKING HOURS, LEAVE AND HOLIDAYS

- 6.1 The working hours will be as per the applicable policies for a full-time Employee of the Company, which generally require eight working hours per day and 40 hours a week. However, the Company reserves the right to require the Employee to work different or longer hours and/or at weekends or other public holidays, if necessary, for the proper performance of his duties, subject to and in accordance with applicable laws.
- 6.2 The Employee will be entitled to holidays, privilege leaves and casual/sick leaves as per the Policies of the Company. The Employee will be entitled to take reasonable leave without a maximum number of days off, subject to the applicable Policies of the Company. The Employee must provide advance notice to the Reporting Manager and obtain approval for any holiday or leave that will exceed one week. Whether such approval is given or whether requested leave or vacations is permitted based upon business needs shall be determined at the sole discretion of the Company.
- 6.3 The Employee is granted bereavement leave with pay for the death of an immediate family member. For any one occurrence, the bereavement leave shall not exceed three days. However, if the death occurs outside of state or country, the Employee can make a request for additional days of bereavement leave.
- 6.4 If the Employee avails sick leave, the Company may require the Employee to provide medical certificate from a registered medical practitioner confirming the illness or injury, as well as the probable duration of such illness or injury.
- 6.5 The Employee will be entitled to maternity leave and benefits in accordance with the Maternity Benefit Act, 1961, read with the associated rules, as amended from time to time ("**Maternity Act**"). Details on the maternity benefits available to employees, are enlisted

in the relevant Policies. In case of any discrepancy, conflict or overlap between the benefits set out in the applicable Policies and the Maternity Act, the Maternity Act will prevail.

- 6.6 The Employee may not use leave without prior written consent of the Company or Employee's reporting manager. Employees on leave without approval will be subject to disciplinary action, up to and including termination.

7. COMPANY POLICIES

- 7.1 The Employee shall abide by the policies, codes, rules and regulations of the Company, including but not limited to any applicable policy of the parent/group company (together the "**Policies**") as may be amended from time to time at the discretion of the Company. The Policies, as they presently stand and as may be modified from time to time, shall form an integral part of this Employment Agreement and of the employment relationship between the Employee and the Company. The Employee agrees and acknowledges that the Employee may be required to comply with certain additional Policies in the event of working from home. Further, in case of any inconsistencies between work-from-home-specific Policies and other Policies, the work-from-home-specific Policies shall prevail.

- 7.2 Specifically, the Employee shall always comply with the Policies of the Company concerning use of facilities and resources of the Company and shall not use the same for other commercial purposes or for any personal gains.

- 7.3 The Employee shall adhere to the highest level of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff, or the like by whatever name called. The Employee shall maintain the utmost discipline and good conduct in dealings with colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behaviour including, however not limited to, verbal abuse, sexual harassment, gender discrimination, misuse and theft of Company property (*physical or otherwise*), cheating or any such act of any individual or body of individuals.

8. TERMINATION OF EMPLOYMENT

- 8.1 The Employee shall continue to be employed by the Company unless the employment is terminated in accordance with the provisions of this Employment Agreement. Upon the cessation of the Employee's employment with the Company, the Employee shall adhere to any other exit processes/formalities as laid down in the Company's Policies.

- 8.2 On successful completion of the probation period, the Company may terminate this Employment Agreement by giving three (3) month's prior written notice, or payment in lieu thereof.

- 8.3 The Employee may resign from the Company with a written notice period of three (3) month. The Company, however, reserves the sole right to waive the notice period or a part thereof, and make payment in lieu of the same. In case the notice is waived by the

Company, wholly or partly, pursuant to a request from the Employee, the Company reserves the right to seek payment from the Employee in lieu of such unserved notice period.

- 8.4 Once notice of termination has been given by either the Employee or the Company, the Company may suspend the Employee from the performance of duties and/or exclude the Employee from any premises of the Company or any other company in the group, during the whole or part of the Employee's notice period ("**Garden Leave**"). Notwithstanding anything contained hereinabove, during the period of Garden Leave, the Employee: (i) may be required to carry out such roles and duties which may be different from the Employee's normal roles and duties; (ii) shall not visit all or any premises of the Company or its affiliates without prior written consent of the Company or Employee's reporting manager. However, the Employee shall be available for work, if specifically requested by the Company. It is clarified that the Company shall not be obliged to provide the Company with any work; (iii) will continue to receive regular salary and other contractual benefits, provided that the Employee complies with the terms of employment under this Employment Agreement and the Policies; (iv) shall not be engaged or employed by or take up any office or partnership in any other company, firm or business, or trade; and (v) shall not contact or attempt to contact, without the prior written consent of the Company or the reporting manager, any client, competitor, customer, agent, banker, employee, supplier, professional adviser or broker of the Company and its affiliates.
- 8.5 Notwithstanding the above, the Company reserves the right to terminate the Employee's employment without prior notice or payment in lieu of notice, if the Employee acts in contravention of this Employment Agreement or if the Employee is guilty of any act of misconduct, including those set out below or as may be prescribed under applicable laws or under any Policies of the Company:
- (a) For non-performance of any duty assigned to the Employee pursuant to this Employment Agreement;
 - (b) If the Employee has conducted themselves in any way that is inconsistent with the due and faithful discharge of his duties or the terms of this Employment Agreement;
 - (c) If the Employee has indulged in any form of harassment, including sexual harassment, or other discriminatory behaviour;
 - (d) If the Employee has wilfully disobeyed a lawful or reasonable order from the Company or the Policies of the Company;
 - (e) If the Employee is found to have committed any dishonest act or by their actions and/or omissions, brings the Company, its officials or any other person connected with the Company to disrepute;
 - (f) If the Employee is found to be bankrupt or the Employee has been guilty of borrowing money from other staff or customers of the Company involving misuse of the Employee's official position in the Company;
 - (g) If the Employee has committed any fraud or has assisted in the conduct of a fraud, or has otherwise not been ethical and diligent, including theft of any confidential

information, data or intellectual property of the Company;

- (h) If the Employee engages in personal activities during work hours;
- (i) If the Employee remains unavailable on the phone and/or on email during work hours;
- (j) If the Employee dresses inappropriately or misbehaves during video/audio calls;
- (k) If the Employee has been found to be grossly negligent in the conduct of their duties;
- (l) If the Employee has made or given a false statement or document testifying the Employee's ability or competence or relating to their state of health knowing that it is false; and/or
- (m) On any other acts of misconduct including without limitation conviction for criminal offences, disloyalty, moral turpitude etc. not befitting the Employee's position in the Company.

8.6 The Employee agrees and acknowledges that the acts of misconduct listed above are merely indicative and do not comprise an exhaustive list of acts of misconduct which may result in the immediate termination of employment.

8.7 In the event of termination of the employment by the Company, the Company would make all payments due to the Employee up to the last working day, less any amounts due from the Employee to the Company, including all applicable statutory payments, and such payments shall be deemed to be in discharge of all liabilities and obligations of the Company towards the Employee and the Employee shall not be entitled to claim any further amounts from the Company. Further, the Company may set-off amounts owed by the Employee against any amounts the Company owed to the Employee, in accordance with the applicable laws.

8.8 The age of retirement or superannuation is 60 years and the Employee will automatically retire from the employment with the Company at the end of the calendar year in which the Employee attains that age. The Employee has declared that the Employee's date of birth is 18-02-2001 .

8.9 **Return of Property:** Upon cessation of the Employee's employment, for any reason whatsoever, the Employee will immediately return to the Company (or its authorised representative) any property of the Company, whether in electronic or physical form, which may be in the Employee's possession, custody or control including without limitation, all documents, correspondence, records, notes, reports, equipment, business cards, keys, company vehicle, security, ID Card and computer passes, credit or charge cards, laptops, mobile telephones, vehicles (including its keys and documentation) and any copies thereof, which belongs to the Company or contains Confidential Information (*as defined hereinafter*) about the Company, its employees, staff, representatives, directors and/ or affiliates.

9. CONFIDENTIAL INFORMATION

- 9.1 **“Confidential Information”** means information relating to the business, products, affairs, customers, clients, sales, techniques and finances of the Company which is for the time being confidential to the Company or is treated as confidential by it, or information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property (*as defined hereinafter*) etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies. Notwithstanding the foregoing, the term ‘Confidential Information’ will not include any information which is or becomes available generally or in the possession of the public.
- 9.2 The Employee acknowledges that, in their capacity as an employee of the Company, the Employee will have access to Confidential Information. The Employee undertakes to hold such Confidential Information in a fiduciary capacity for the benefit of the Company. Further, the Employee undertakes to observe the strictest secrecy in all matters pertaining to the Company, its clients, associated companies and not to divulge or disclose at any time Confidential Information received as an employee of the Company to any unauthorised person during or after the termination of this Employment Agreement. The Company prohibits the use of Confidential Information for the Employee’s own benefit or for the benefit of any other person, firm, or entity. This includes not divulging Confidential Information concerning the Company, its operations, or employees to any other employee unless the Employee is sure of such employee’s right to receive it.
- 9.3 The Employee agrees and undertakes to return, or if required by the Company, destroy, all such Confidential Information (*whether written, electronic or otherwise*) immediately on termination of this Employment Agreement or at any time prior to that on request of the Company, and certify the return or destruction of all Confidential Information, as the case maybe.
- 9.4 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time, but do not apply to information that is or comes into the public domain other than through the Employee’s unauthorised disclosure.
- 9.5 Any breach of the obligation as set out in this clause may, in particular, lead to the immediate termination of this Employment Agreement, without notice or payment in lieu thereof to the Employee.
- 9.6 During the course of the employment with the Company and upon cessation thereof, the Employee shall refrain from making any adverse written or oral statement in or through any medium (including but not limited to social media) or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of the Company or its group companies, publicly or otherwise. The Employee shall also refrain from suggesting to anyone that any written or oral statements concerning the Company or its group companies, be made which the Employee knows or reasonably should know to be disparaging or negative, or from urging or influencing any person to make any such statement.

10. **INTELLECTUAL PROPERTY**

- 10.1 **“Intellectual Property Rights”** means and includes copyright, patents, know-how, database rights, and rights in trademarks and designs (whether registered or unregistered), prototypes, drawings, trade secrets, processes, methods, know how, formula, applications for registration, and the right to apply for registration for any of the same and all other intellectual property rights and equivalent forms of protection existing anywhere in the world.
- 10.2 **“IP Materials”** means all documents, software, photographic or graphic works of any type, any other materials in any medium or format which are created by the Employee or on his behalf in the course of performing his duties, whether individually or jointly with others, under this Employment Agreement and which are protected by or relate to Intellectual Property Rights.
- 10.3 Regarding the results in any form of the work done by the Employee in the service of the Company, all Intellectual Property Rights fully belong to the Company. The Employee agrees that all services provided by the Employee under this Employment Agreement shall constitute ‘work for hire’ at the instance of the Company in accordance with Copyrights Act, 1957, as amended from time to time. The Employee shall not lay any claim to the rights, even when this contract of employment has ended. To the extent that ownership of the Intellectual Property Rights does not belong to the Company under operation of law, the Employee hereby assigns, and agrees to do everything necessary to assign, to the Company all Intellectual Property Rights which arise as a result of the Employee performing his duties under this Employment Agreement (including all present and future copyright and copyright revivals and extensions). The Parties understand and agree that the assignment of such rights to the Company shall not lapse in the event the assigned rights are not exercised by the Company.
- 10.4 The Employee agrees to sign any documents and do any other act which the Company may request (at its expense) to enable the Company to make full use of the benefit of this clause. This includes joining in any application which may be made in the Company’s sole name, for registration of any Intellectual Property Rights. Decisions as to the protection or exploitation of any Intellectual Property shall be at the sole discretion of the Company.
- 10.5 The Employee may only use the Intellectual Property Rights and IP Materials to perform the duties under this Employment Agreement. The Employee agrees not to use the IP materials for their own gain, Further, the Employee agrees to not disclose any Intellectual Property Rights or IP Materials to any third party without the express written consent of the Company. The Employee agrees to waive all moral rights in IP Materials to which the Employee may be entitled under the law or any relevant jurisdiction.
- 10.6 The Employee agrees that the Employee will transfer immediately to the Company all IP Materials in their possession or under their control on termination of the employment (for whatever reason) or at any other time if the Company requests it. No copies or other record of any IP Materials may be retained by the Employee unless the Employee has prior written consent from the Company.
- 10.7 The Employee hereby recognises that Intellectual Property Rights similar or related to the Company’s business, relating to the Employee’s activities while working for the Company and conceived or made by the Employee, alone or jointly, within twelve (12) months from the date of cessation of the Employee’s employment with the Company, shall have been conceived in significant part while employed by the Company. Accordingly, the Employee

agrees that such Intellectual Property Rights shall be deemed to have been conceived during their employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.

- 10.8 The Employee shall indemnify the Company for any loss, damage, expenses or infringement should the Employee misuse or allow others to misuse the Company's Intellectual Property Rights and IP Materials arising as a result of the usage of any patent, trademark, label, design or application, including software program and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of the Employee's job responsibilities, misappropriation of funds by the Employee, or any act done by the Employee which is against the policies as laid down by the Company from time to time. The Employee shall indemnify and keep the Company indemnified to extent of such loss as may be suffered by the Company.
- 10.9 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time.

11. NON-SOLICITATION AND NON-COMPETE

- 11.1 The Employee acknowledges that the he will be exposed to Confidential Information of the Company that will confer upon the Employee a unique competitive advantage, and further acknowledges that the Employee's working with or setting up an establishment carrying out similar activities as the Company will inevitably result in the use/disclosure of Confidential Information prejudicial to the interests of the Company, therefore, in consideration of the remuneration payable to the Employee, as set forth in this Employment Agreement, during the term of this Employment Agreement and for a period of twelve (12) months thereafter, the Employee agrees that the Employee shall not, directly or indirectly (including through the Employee's immediate family members), either as an individual on the Employee's own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer or shareholder or in a similar capacity or function, whether in India or abroad:
- (a) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company or competes with the Company; or
 - (b) be involved or become involved or engage in any other activities that may conflict with his obligations to the Company; or
 - (c) on their own account or as an agent of any person canvass or solicit for any business competing with the Company.
- 11.2 The Employee shall not, while this Employment Agreement is in effect and for a period of twelve (12) months thereafter, directly or indirectly:
- (a) solicit, endeavour to solicit, influence or attempt to influence any client or customer of the Company or any other person to cease doing business with the Company, or with a view to direct their purchase of the Company's products and/or services

to the Employee or any person, firm, corporation, institution or other entity in competition with the business of the Company;

- (b) solicit or attempt to influence any person employed or engaged by the Company to terminate or otherwise cease such employment or engagement with the Company; and
- (c) hire any person who was employed or engaged by the Company at any time while this Employment Agreement is in effect.

11.3 The Employee acknowledges and agrees that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of the Company. In the event of breach or threatened breach of the covenant set forth herein, the Parties acknowledge that the Company will suffer irreparable harm and therefore, the Company will be entitled to an injunction restraining the Employee from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting the Company from pursuing any other remedies available to it for such breach or threatened breach.

11.4 If any such restriction(s) under this clause is found to be void but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, such restriction(s) shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restriction(s) contained in this clause valid and enforceable. Notwithstanding the limitation of this provision by any law for the time being in force, the Parties undertake to, at all times, observe and be bound by the spirit of this clause. Provided however, that on the revocation, removal or diminution of the relevant law or restriction, as the case may be, by virtue of which the original restrictions contained in this clause were limited, such original restrictions would stand renewed and be effective to their original extent, as if they had not been limited by the law or restrictions revoked.

12. REPRESENTING THE COMPANY

The Employee is not to commit the Company to any other party outside of the Employee's authorised limits, which will be notified to the Employee. Further, it is reiterated that, pursuant to termination of this Employment Agreement, the Employee will not at any time represent himself as having any connection with the Company, save as a former employee.

13. DATA PROTECTION

13.1 In accordance with the prevailing data protection laws in force on the date of this Employment Agreement (or as amended from time to time thereafter), the Employee hereby consents to the Company collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e., passwords, financial information, sexual orientation, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to the Employee held either

electronically or manually, and/or collected during the course of his employment or at the time of appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/provided by the Employee at the time of appointment/during the course of the employment with the Company, will be handled in accordance with the Company's internal policy that may be framed from time to time in this regard, and applicable law.

- 13.2 Further, the Employee agrees to intimate the Company of any change in the Employee's Personal Data and/or SPDI within seven (7) working days to the Company.
- 13.3 The execution of this Employment Agreement by the Employee constitutes the Employee's express consent to the Company for *inter alia* holding, recording, processing, using, disclosing and/or sharing or transferring to affiliates of the Company and/or any third party, whether located in India or in any other country, the Personal Data or SPDI for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, in compliance with applicable law. The Employee agrees that the Personal Data or SPDI may be shared, without the Employee's prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose the Employee's Personal Data or SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise co-operate with law enforcement or regulatory authorities.
- 13.4 In the event of a change in the law applicable to data protection in India, the Employee hereby expressly consents to the Company's continued use, storage, collection and disclosure of personal information to the fullest extent permitted under such applicable law. Pursuant to such change in law, the Company may also reach out to the Employee for obtaining additional consents and approvals at any point in time during the course of employment to enable the Company to use personal information. Should the Employee choose to not provide such additional consents and approvals, the Company would be entitled to alter the terms of the Employee's employment.
- 13.5 The Employee agrees that where, during his employment with the Company, the Employee processes personal data (whether relating to prospective, current, or future employees of the Company at any time, clients or customers of the Company or any persons), the Employee will comply at all times with the Employee's personal obligation and the Company's obligations under relevant legislation.

14. REPRESENTATIONS AND WARRANTIES

- 14.1 The Employee represents and warrants to the Company that:
- (a) The Employee has been provided with a copy of this Employment Agreement for review prior to signing it;
 - (b) The Employee has reviewed and understands the terms, purposes, and effects of this Employment Agreement;

- (c) The Employee has signed the Employment Agreement only after having had the opportunity to seek clarifications;
- (d) The Employee has not been subjected to duress or undue influence of any kind to execute this Employment Agreement and it will not impose an undue hardship upon the Employee;
- (e) The Employee has executed this Employment Agreement of Employee's own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;
- (f) This Employment Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- (g) The Employee has all requisite power and authority, and does not require the consent of any third party to enter into this Employment Agreement and grant the rights provided herein;
- (h) The execution, delivery and performance of this Employment Agreement by the Employee does not and will not conflict with, breach, violate or cause a default under any contract, Employment Agreement, instrument, order, judgment or decree to which the Employee is a party or is bound;
- (i) Any notice period the Employee is required to give or to serve with a previous employer has expired;
- (j) The Employee is not a party to or bound by any employment agreement, non-competition agreement or confidentiality agreement or any similar with any person or entity other than the Company, giving rise to obligations that are in conflict and/contradiction with Employee's obligations under this Employment Agreement;
- (k) After the execution and delivery of this Employment Agreement by the Company and the Employee, it shall be valid and binding on both parties, enforceable in accordance with its terms;
- (l) The services performed by the Employee and all items and/or materials furnished by the Employee in connection with or as a result of such services shall not infringe upon or violate the personal, civil, or property rights, or the rights of privacy of, or constitute a libel, slander, or unfair competition against or violate or infringe upon any common law right, copyright, trademark, trade name, or patent, or any other right of any person or entity;
- (m) The Employee will not execute any instrument or grant or transfer any rights, titles, and interests inconsistent with the terms and conditions of this Employment Agreement; and
- (n) The Employee represents that the Employee is legally permitted to be employed in India.

15. INDEMNITY

The Employee hereby agrees to indemnify, defend and hold harmless the Company, from and against any and all losses, suffered or incurred by the Company as a result of the Employee's employment with the Company, and which arise out of, or result from or are connected with fraud or gross negligence on the part of the Employee, which occurred during the period of or in connection with the Employee's employment of the Company, whether discovered then or subsequently.

16. FORCE MAJEURE AND RELATED MATTERS

- 16.1 In case of the occurrence of any event which is beyond the control of the Company which cannot reasonably be foreseen and which substantially affects the performance of this Employment Agreement or the business of the Company such as natural calamities, pandemics, acts of Government, war, quarantines, terrorist attacks, a shortage of power or raw materials, accumulation of stocks or the breakdown of machinery etc., the Company shall have the right to terminate the Employee's employment or suspend or lay off the Employee without pay, for any duration, if the Company, in good faith believes that it is unable to utilize the Employee's services under this Employment Agreement.
- 16.2 In case of the occurrence of events of the nature envisaged above, or even otherwise, the Company may also at its discretion choose to instead implement alternate lesser measures, such as imposition of leave without pay, furlough, deduction of leaves from the leave balance, reduction of salary, deferment of salary (though, to the extent required under applicable law, the Company will continue to provide necessary benefits and make applicable statutory contributions) etc. The Company shall not be liable for any default or non-performance of obligations under this Employment Agreement in case of any default or non-performance of obligations as a consequence of events of the nature discussed above.

17. NOTICES.

All notices hereunder and other communications required or permitted to be given to either party hereto shall be in writing and delivered by hand, or by overnight courier service or overnight mail; addressed, if to the Company, to FLAT 201, A-23, PANCHSHEEL COLONY, AJMER ROAD, JAIPUR - 302021, RAJASTHAN, INDIA, or addressed, if to Employee, at Employee's address stated above, or at such other address as either party hereto may from time to time designate by written notice to the other party. Any notice or other communication shall be deemed to have been given on the date delivered by hand; on the following day if given by courier service or overnight mail; or on the fifth day after mailing.

18. CHANGES IN TERMS

The Company reserves the right to reasonably change the terms and conditions of this Employment Agreement and the Policies of the Company, as may be required from time to time. Any such change will be notified in writing.

19. SEVERABILITY

Each provision of this Employment Agreement is severable and distinct from the other and if at any time one or more of such provisions is or becomes invalid, void and/ or illegal, the enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

20. ASSIGNMENT

The Employee shall not transfer, assign, or otherwise convey this Employment Agreement and all or any of its rights and obligations hereunder to any party, except with the prior written permission of the Company.

21. GOVERNING LAW

This Employment Agreement shall be governed by and construed and enforced in accordance with the laws of India. The courts of Jaipur will have exclusive jurisdiction over any dispute arising from or in connection with this Employment Agreement.

22. COUNTERPARTS

This Employment Agreement may be executed in any number of counterparts, each of which when executed by both the Parties shall constitute an original but all of which shall constitute one and the same instrument.

23. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of cessation of the Employee's employment, the Employee hereby grants consent to the Company to notify any new employer and/or any third party about his obligations under this Employment Agreement. If necessary, the Company has a right to disclose this Employment Agreement to any new employer or third parties.

Each of the undersigned has duly executed this Employment Agreement as of the date first written above.

For Shruti Sharma

For Spaulding Ridge Advisory India Private Limited

By: {{CANDIDATE_SIGNATURE}}

By: 

Shruti Sharma

Cara Halladay

{{CANDIDATE_SIGNATURE_DATE}}

VP, HR Business Partners

This offer expires on 15-11-2022.

ANNEXURE I
COMPENSATION BREAKUP

Annual Base Salary: 6,87,619 INR

Annual Discretionary Bonus: 5 %

| Compensation Components | Per Month | Annually |
|-----------------------------------|---------------|----------------|
| Gross Earnings (A) | 57,302 | 687,619 |
| 1. Basic Pay | 22,921 | 275,048 |
| 2. Basket of Allowance | | |
| a. HRA | 9,168 | 110,019 |
| b. LTA | 3438.1 | 41257.14 |
| c. Books and Periodical Allowance | 1000 | 12,000 |
| d. Car Allowance | 2292.06 | 27,505 |
| e. Other Allowance | 15732.06 | 188,785 |
| f. Provident Fund Employer* | 2,750 | 33,006 |
| Net Payable | 57,302 | 687,619 |
| | | |
| Bonus / Variable Pay* | | 34,381 |
| | | |
| Other Benefits | | |
| | | |
| Health Insurance 1 | | 50,000 |
| Technology Allowance 2 | 2500 | 30,000 |
| Wellness Allowance 3 | 2000 | 24,000 |
| Internet/Telephone Allowance 4 | 2000 | 24,000 |
| Multibenefit Card 5 | | 24,000 |
| | | |
| Total Cost to Company | | 874,000 |

2022 INDIA BENEFIT GUIDE



SPAULDING
RIDGE

Introduction

At Spaulding Ridge, we value the commitment and dedication of each member of our team. We strive to offer comprehensive benefits that appeal to a broad range of needs, promoting health, well-being, and financial security.

We encourage everyone to live a healthier life. To help you, we have developed a benefits package which helps you and your family members take steps to remain healthy throughout the year.

We encourage you to carefully review the benefit information in this guide so that you can elect the coverages that will best meet your needs and those of your family for 2022.

Eligible Employees

You may enroll in the Spaulding Ridge Employee Benefits Program if you are a Full-Time employee working at least 40 hours per week.

BENEFITS OVERVIEW

- 1) GROUP HEALTH INSURANCE**
- 2) EMPLOYEE ACCIDENTAL COVER**
- 3) MEAL ALLOWANCE**
- 4) TECHNOLOGY ALLOWANCE**
- 5) WELLNESS ALLOWANCE**
- 6) INTERNET AND TELEPHONE ALLOWANCE**

Group Health Insurance

Group Health Insurance and Employee personal Accidental cover service provider is Niva Bupa.

Eligible Dependents:

If you are eligible for our benefits, then your dependents are as well. In general, eligible dependents include your spouse, parents/parents in-laws, and children up to age 25.

When Coverage Begins:

The effective date for your benefits is January 11, 2022. Newly hired employees and dependents will be effective in Spaulding Ridge's benefits programs on date of hire.

Family Status Change:

A change in family status is a change in your personal life that may impact your eligibility or dependent's eligibility for benefits. Examples of some family status changes include:

- Change of legal marital status (i.e. marriage, divorce, death of spouse, legal separation)
- Change in number of dependents (i.e. birth, adoption, death of dependent, ineligibility due to age)

Midterm endorsement is allowed only:

1. In case of natural addition (i.e., newborn baby, newly wedded spouse) falling during the Policy period.
2. In case of deletion, if intimation will be provided later than the DOL and any claim has been taken by the member in that period, Recovery of the claim amount need to be made from the corporate.

3. The Insured must inform to HR of new additions or deletions to the company within a reasonable time but not later than 30 days from the date of the joining of the employee or separation of an employee from the organization.

Enrolment:

- As a part of our onboarding requisites, HR has all the information prior to your onboarding.
- HR re-verify the information in the first week from your start date.
- You will be enrolled within 30 days from your start date and you with your family is insured from your start date.

Details and inclusion in Medical Insurance

| | |
|-------------------|---|
| Insurer | NIVA BUPA |
| Policy Period | Jan 12, 2022 through Jan 11, 2023 |
| Family Definition | Employee, Spouse, 2 Kids and Parents/Parents In-Laws |
| Plan Includes | • Group Health Insurance (GHI) – For family |
| Sum Insured | Per Family INR 10,00,000 |
| Coverage | Room Rent, Doctor's fees, ICU Charges, Pe-Post hospitalization, Pre-Existing Disease, Day care procedure* |
| Lasik Surgery | Lasik Surgery is covered if correction index is +/- 7.5 D |
| Room Rent | Normal – 1% of sum assured ICU – 2% of sum assured |
| Maternity | Rs.35,000/- for normal delivery Rs.50,000/- for caesarean delivery |
| Terrorism | Cover |

| | |
|---|--|
| Special Conditions | <ul style="list-style-type: none"> • Dental OPD shall be covered in the policy with limit INR 5000/-per family (Excluding Cosmetic treatment) • Internal Congenital Disease /Defects/ Anomalies • Air ambulance during the Policy Period to transport the Insured Person to the nearest Hospital following an Emergency within India • Day-care Treatments |
| Day Care Procedures | <ul style="list-style-type: none"> • Listed Day care procedures are covered under the Policy. • These are procedures, such as Dialysis, Chemotherapy, Eye Surgery etc. that do not necessarily require minimum 24 Hrs. of Hospitalization |
| Ambulance charges | INR 1000 per hospitalization in case of medical emergency |
| Pre and Post Hospitalization Expenses Period | Re-imburement of expenses related to Pre-Hospitalization and Post-Hospitalization are covered for a period of 30 Days and 60 Days respectively |

Employee Accidental Cover

Accident or Accidental means a sudden, unforeseen and involuntary event caused by external, visible, and violent means.

| | |
|---|---|
| Insurer | NIVA BUPA |
| Policy Period | Jan 12, 2022, Till Jan 11, 2023 |
| Covered | Employee |
| Plan Includes | • Group Personal Accident - Employee |
| Sum Insured | INR 10,00,000 |
| Basic Benefits | |
| Accidental Death | 100% of Principal Sum Assured |
| Accidental Permanent Total Disability (PTD) | 100% of Principal Sum Assured |
| Accidental Permanent Partial Disability (PPD) | Yes |
| Temporary Total Disability - Weekly Benefit | 1 % of PSA or Rs 5,000/- (Whichever is lower) |
| Optional Benefits | |
| Variable Medical Expenses | 10% of PSA or 40 % of admissible claim or Actual (whichever is lower) |
| Broken Bones | Not covered |
| Last Rites | covered Up to 5K and this amount is as a part of funeral expense |

Please note:

You can read and use policy documents including benefits, inclusions, exclusions and claim forms here:

<https://spauldingridge01.sharepoint.com/sites/SpauldingRidgeJamRoom/SitePages/India-Benefits.aspx>

Apart from this you can check your health cards which will be helpful at the point of claim and view the policy details on our dedicated Group Portal at the following link: [Group Portal \(nivabupa.com\)](#)

A separate individual communication with login credentials on "Healthlink" is already sent on your registered email id available in our records.

Meal Allowances

Enjoy your happy meal anytime, anywhere by ordering using your Sodexo Meal Card. Employee will get monthly credit of Rs.2000/- in your Sodexo Meal Card.

Sodexo Meal Pass is a fully digital meal benefit solution with 3-year validity and is accepted at Sodexo-affiliated merchant outlets for the purchase of food and non-alcoholic beverages only.



Extensive Footprint of Merchants Across 1,700+ Cities Pan-India



Jio Mart: Now A Part of Sodexo Meal Network

- Consumers can order daily essentials and groceries from Jio Mart using Sodexo Meal Pass
- Systemic Integration: Product/Item wise segregation for Sodexo eligible products
- “Sodexo eligible” label to identify eligible products for seamless user experience



Enrolment and monthly benefit:

- You will be enrolled in the first week from your start date.
- You get the physical meal card within 30 days of your joining
- You can also download Sodexo Zeta application on your mobile to access your card online and check for the latest offers
- You are eligible to get Rs. 2000/- per month.

Technology Allowance

Our employee can utilise Rs.30,000/- annually to make their work desk better and comfortable. This will be reimbursed on submission of relevant bills. Below listed are few suggestions:

- Keyboard/mouse
- Printer/scanner
- Alarm clock
- Chairs
- Working desks
- Laptop Stand
- A micro-bead mouse wrist rest to keep you RSI free
- Smart speaker
- Desk Lamp
- Webcam
- Power-Extension
- Headphones
- Laptop Accessories (Cover/sleeves)

Wellness Allowance

We encourage our employee to stay healthy and fit. Employee can utilise Rs.24,000/- annually by purchasing any of the wellness related items. Bills for purchases will have to be produced to redeem these benefits.

- Gym/Fitness equipment
- Yoga sessions, basic counselling sessions with qualified therapists and meditation classes.
- Health supplements for vitamin deficiency and even insulin shots would be part of the monthly allowance.

- It also includes some discounts/special offers for purchase of organic products or fitness items.
- Gym/Yoga/Any wellness institute membership

Internet/Telephone Allowance

Our employee can utilize Rs.24000/- annually on submission of relevant bills. This allowance includes expenses related to internet and telephone only.

Date: Wednesday, 12th October 2022

Internship letter

To,

Swapnil Bhojwani

119/307, Agrawal farm,
near dwarkdad park, Jaipur

Rajasthan - 302020

+91 8949828208

swapnil.bhojwani789@gmail.com

Dear Swapnil,

We are pleased to offer you the position of **Software Developer - Intern**. Your date of joining will be Monday, 2nd January 2023. Your internship will end on Friday, 30th June 2023.

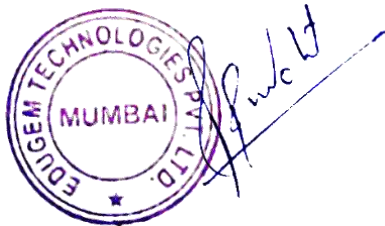
During your internship period, you will be paid ₹ **25,000**(Twenty-Five Thousand) per month as a stipend. Your working days are Monday to Friday.

We look forward to your valuable contributions and wish you all the very best for a fruitful career with our company.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,

Mumbai, IN



(Sign)

Mr. Pallav Purohit
Director

A handwritten signature in blue ink that reads "Swapnil".

(Sign)

Mr. Swapnil Bhojwani
Employee



Date: 4th January 2023

Rohit Chawla
Kota, Rajasthan.

Dear Rohit Chawla,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to confirm our offer of employment to you as an **Associate Software Developer** with FUSIONSTAK TECHNOLOGIES PVT.LTD. starting **16th January 2023 (Monday)**. We trust that your knowledge, skills and experience will be among our most valuable assets. Please review this summary of terms and conditions for your anticipated employment with us:

COMMENCEMENT DATE

The Employee will commence his/her employment with the Employer, with reference to the same, mentioned below are the details of your joining the Company:

Date/Time of Reporting: 16th January 2023 (Monday) at 11:30 AM

Location: EFC Prime, Near BU Bhandari Mercedes Showroom, Baner Highway, Pune 411045.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

SERVICE AGREEMENT

This agreement states that you as an employee will serve the company for the period of 24 months atleast, that shall be effective immediately from the start date of your employment. The detailed Service Agreement will be provided to you upon commencement of your employment with the company.



COMPENSATION

Company agrees to pay to the Employee at a compensation rate to be set by the Company in accordance with the general practice of the Company. Your all-inclusive annual target compensation (on a cost to company basis) will be **Rs. 5,00,000/- (Rupees Five Lakhs Only)** which would comprise your salary, applicable statutory benefits, medical benefits, bonus (if any), and/or any incentives as applicable to you.

Taxability of the salary and benefits will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance policy. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and up to 2 children). This insurance will start after the successful completion of your probationary period.

ANNUAL LEAVE:

Employee is eligible for Annual Leave/Public Holidays as determined by the Company's Leave Policy which is subject to change from time to time.

Additional information regarding leave conditions will be provided to you upon commencement of your employment with the company.

PROBATIONARY PERIOD:

You will be on probation for a period of SIX MONTHS (6 months) from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.



TRAINING PERIOD:

Your training period shall be of 60 to 75 days. During training period your performance and suitability shall be monitored. Failing to match the required standards of the company your employment may be terminated by giving one week's notice in advance.

NOTICE PERIOD/TERMINATION

After the successful completion of your 24 months of service with the organization, either of the party may terminate your employment by giving two (2) months written notice or gross monthly salary in lieu thereof in discretion of the management.

A detailed service agreement will be issued to you on your date of joining with all the clauses related to the rules and regulation of the company. Please refer to Annexure A for list of documents required at the time of joining.

MAINTENANCE OF CONFIDENTIALITY

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any information concerning the affairs of the company or disclose information which is or may be of confidential in nature.

AGREED ON BY:

Managing Director

Name: Mr. Rohit Chawla

Fusionstak Technologies Pvt. Ltd.

Title: Associate Software Developer

Date: 4th January 2023

Date:

Place: Pune.

Place:

*This Letter of Intent is valid only till your date of joining mentioned above.



ANNEXURE 'B' - Annual Compensation

Target Annual compensation from FUSIONSTAK

Rs. 5,00,000.00

| SALARY COMPONENTS | PER MONTH | ANNUALIZED |
|--|------------------|--------------------|
| Basic Salary and Allowances (A) | | |
| Basic Salary | 15,550.00 | 1,86,600.00 |
| House Rent Allowance | 6,220.00 | 74,640.00 |
| Leave Travel Allowance | 1,295.83 | 15,550.00 |
| Other Allowances | 8,295.32 | 99,543.84 |
| Special Allowance | 4,965.89 | 59,590.70 |
| Total | 36,327.05 | 4,35,924.54 |
| Retiral and Benefits (B) | | |
| Provident Fund Contribution | 1,800.00 | 21,600.00 |
| Gratuity | 747.96 | 8,975.46 |
| Insurance and Medical Benefits | | 3,500.00 |
| Total | 2,547.96 | 34,075.46 |
| Total Fixed Compensation | 38,875.00 | 4,70,000.00 |
| Annual Variable Pay (C) | | |
| Performance Bonus | | 30,000.00 |
| Total Cost to Company (CTC) | | 5,00,000.00 |

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.



4. The following elements are included in the compensation package stated above:

a. Provident Fund - You will be covered under the FUSIONSTAK Technologies Pvt. Ltd. Employees' Provident Fund (PF) scheme as per the applicability of Government Norms. wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation. Employee's contribution towards PF will be made from the monthly salary.

b. ESIC -In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

5. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a. Group Medical Insurance - In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be eligible to be covered under the Medical Insurance policy held by the Company after the completion of your probation period.

b. Annual Leave/Public Holidays - You will be entitled for 12 days of paid leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays starting from January to December. For more detail refer to the leave policy document which will be shared separately.



ANNEXURE B

REQUIRED DOCUMENTS

| Sr. No | Particulars |
|--------|--|
| 1. | Color passport sized photographs – 4 Nos. |
| 2. | Certificates supporting your education qualifications: <ul style="list-style-type: none">• SSC & HSC Mark sheets• Mark sheets (All Semesters) and convocation certificates of degree/ post-graduation.• Additional Education Certificate and Mark sheets if any (Eg. Diploma, NIIT, MCSD, Novell Netware etc.) |
| 3. | Following employment documents for previous all employers(If Applicable): <ul style="list-style-type: none">• Appointment letter• Experience and relieving certificates• Last 2 month's pay slip• Bank Statement of salary account of last 2 months |
| 4. | Adhaar Card |
| 5. | Pan Card |
| 6. | Valid passport (include if any previous visa / Work Permit authorization) |
| 7. | Marriage Certificate (If Any) |
| 8. | Residential Proof Documents for opening bank account OR Bank Account Details |
| 9. | Non-Disclosure Agreement/Assets Policies to be signed at the time of joining |

*Annexure A: Required Documents.

Note: You are requested to submit softcopy of required documents before joining for verification and one independent set of photocopies of all the following documents at the time of joining



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

23rd December 2022

Dear Hemant Jhalani,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Six(6)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Data Science Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech



✉ hr@celebaltech.com
enterprisesales@celebaltech.com

🌐 www.celebaltech.com

☎ 0141-4700659

📍 India: A-2 7th floor, UDB Corporate Tower,
 J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
 Name: Priyanshu Sharma
 Location: To be provided at the time of joining,
 Country: India

Subject: Letter of Intent (“LOI”)

Dear Priyanshu,

By way of this LOI Celebal Technologies Private Limited (“Company”) is pleased to share with you the proposed offer terms.

| | |
|------------------------------------|---|
| Proposed Confirmation Date as FTE: | 1 st August, 2023 |
| Designation: | Associate |
| Place of Posting: | To be provided at the time of joining, |
| Total Compensation: | INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-) |

Please refer “Annexure A” for details of the remuneration and other allowances.
 The formal employment letter will be issued on the Date of Joining as per Company’s standard process.
 The Date of Joining and Training Date may vary as per the Date of Exams.
 Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Best Regards,



Tejal Mangal
Sr. Executive
Human Resources

Acceptance:

The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



e)

Name:

Date:

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022

Name: Priyanshu Sharma

Company: Celebal Technologies Private Limited

Position: Associate

Salary Structure:

| | (figures in Rs./Yr) |
|------------------------------------|---------------------|
| Element | Current |
| Basic | ₹ 2,73,536 |
| HRA | ₹ 1,09,414 |
| PF (12% of Basic-Employee) | ₹ 21,600 |
| Fixed/Other Allowance | ₹ 1,20,922 |
| Total Fixed Cash | ₹ 5,25,472 |
| PF (12% of Basic-Employer) | ₹ 21,600 |
| Total Fixed Compensation | ₹ 5,47,072 |
| Other Compensation Benefits | |
| Health Benefit (Medical) | ₹ 2,928 |
| Variable Pay | |
| Performance Bonus* | ₹ 50,000 |
| Total CTC per month | ₹ 50,000 |
| Total CTC | ₹ 6,00,000 |

*Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.

* You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.

Notes:

| | |
|-------------------------|---|
| Basic | Paid on Monthly basis and is subject to tax, as per applicable law. |
| HRA | Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax. |
| Other & Fixed Allowance | It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax. |
| Medical | It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L. |
| PF | As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll. |
| Performance Bonus | The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax. |
| Retention Bonus | Retention Bonus is not considered part of CTC at the time of appraisal. |

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Pranjana



01st January, 2023

INTERNSHIP OFFER LETTER

Dear Arin Sharma,

Further to your application, we are pleased to inform that you have been considered for an internship as a **"Java Developer- Intern"** in our organization.

The internship shall be for a period of 6 months in Bangalore starting from **01st January, 2023** to **30th June, 2023**.

Probation Period- 1month

We are pleased to make you this invite and we wish you a successful journey in accomplishing your professional and personal goals with us.

For further queries or clarification, you can contact the HR department.

Sincerely,



Reju Philip
Sr. Manager HR & Admin

ASTI INFOTECH PRIVATE LIMITED

Manjunath Kannika (MANKA),
Ground Floor, No. 90, 2nd Main,
Electronic City - Phase I,
Bangalore - 560100

GSTIN NO : 29AALCA4451H1ZI
CIN : U72200KA2013PTC067715
Ph : 080 6735 6000 /19
Email : info@astiinfotech.com
www.astiinfotech.com



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

23rd December 2022

Dear Yuvraj Kumar,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Six(6)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01



Dated 12-DEC-2022

BASANT SWAMI
S/O GOVIND PRASAD SWAMI
Add WARD NO - 19 RAMGARH SIKAR RAJASTHAN - 332703

OFFER OF TRAINING

Dear BASANT SWAMI

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as 'Management Trainee' on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.03, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

- 1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.
- 2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.
- 3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.
- 4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.
- 5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.
- 6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.
- 7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.
- 8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.
- 9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".
- 10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.
- 11) That, your provisional appointment is subject to:
 - a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
 - b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.
- 12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

AAVAS FINANCIERS LIMITED
(Formerly known as "Au HOUSING FINANCE LIMITED")

An ISO 9001:2015 Certified Company
CIN NO.: L65922RJ2011PLC034297

Regd. & Corp. Office: 201-202, 2nd Floor, Southend Square,
Mansarovar Industrial Area, Jaipur - 302020 | **Tel: +91 141 661 8888**

E-Mail: info@avas.in, **Website:** www.avas.in

- 13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
- 14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.
- 15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.
- 16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartily welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited



Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE- _____

DATE 15-12-2022 PLACE: Jaipur

AAVAS FINANCIERS LIMITED

(Formerly known as "Au HOUSING FINANCE LIMITED")

An ISO 9001:2015 Certified Company

CIN NO.: L65922RJ2011PLC034297

Regd. & Corp. Office: 201-202, 2nd Floor, Southend Square,

Mansarovar Industrial Area, Jaipur - 302020 | Tel: +91 141 661 8888

E-Mail: info@avas.in, Website: www.avas.in

AAVAS

INTERNSHIP LETTER

Radhika Gupta
H.no: 22B.29 opposite chetak park,, Near NRI Colony
Jaipur – 302033
RJ
IN

Dear Radhika,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the “Company” or “Amazon India”), we are very pleased to issue this Internship Letter for the position of an **Intern** at **Bengaluru**, India.

Your internship with the Company will be subject to your acceptance of this Internship Letter and the terms and conditions set forth hereinbelow on or before 10 business days in the manner provided for by the Company.

Upon your acceptance of this Internship Letter, the same shall form a valid and binding agreement between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your internship with Amazon India will commence on **09-Jan-2023** and shall end as per the provisions contained in Section 12 herein below. The said duration of internship shall hereinafter be referred to as the “Term”.

2. Duties

- 2.1 You will be engaged in the position of **Programmer/Analyst Intern**. Your manager will advise you about your duties and responsibilities after your joining with us. You will be expected to perform your duties to the best of your ability at all times as per the

responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures (as may be applicable to you), as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same, so far as may be applicable to you.
- 2.3 You acknowledge that during the Term, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

3. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of internship and when there is a change. You may be required to work in shifts for different workhours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your internship, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

4. Place of Work

Your initial place of work will be at Amazon India's facility in Bengaluru. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining

during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

- 5.1 Your internship stipend will be Rs. **50,000** per month made payable in arrears and subject to all lawful deductions of tax.
- 5.2 Amazon India has the right to deduct from your stipend any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Internship Letter/Amazon India's Policies (as may be applicable to you), or your failure to return Amazon India's property.
- 5.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your internship on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India's Policies and Procedures (as may be applicable to you).

6. Leave and Benefits

You will not be entitled to any leaves or such other employee benefits during the term of your internship with Amazon India.

7. Confidential Information and Confidentiality Obligations

- 7.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:
 - (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint venturers, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
 - (2) computer code (including source code and object code) or software developed, modified, or used by the Company;

- (3) data of any sort compiled by the Company, including, but not limited to, data relating to products and services, advertising and marketing, and existing or prospective customers, clients, vendors, or business partners;
- (4) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public domain algorithms, procedures, or techniques), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;
- (5) the fact that the Company uses, has used, or has evaluated for potential use any particular database, source of data, algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed or supplied by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;
- (6) pricing or marketing strategies developed, investigated, acquired (from a third party or otherwise), evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;
- (7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;
- (8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;
- (9) the following information which shall hereinafter be referred to as the "Disclosure Information":
 - (a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise),

- evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;
- (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company;
 - (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
 - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;
- (10) any other information gained in the course of your internship with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;
 - (11) any information received by the Company from third parties, whether or not under obligation of confidentiality;
 - (12) any information derived from any of the above, including any intellectual property rights attached thereto; and
 - (13) any copies of the above mentioned information.

7.2 Confidentiality Obligations:

- (i) You acknowledge that you have acquired and/or will acquire Confidential Information during the course of, or incident to, your internship with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by you or by other persons or firms to compete with the Company. Accordingly, you agree that you shall not, directly or indirectly, at any time, during the term of your internship with the Company or at any time thereafter, and without regard to when or for what reason, if any, such internship shall terminate, use or cause to be used any Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, you agree that you will give the Company prompt notice of any such order/direction of a court/ regulatory or governmental body so that the Company may seek relief by way of a protective order or other appropriate remedy, and further will provide any assistance which the Company may reasonably require in order to secure such order or such remedy (with your expenses reasonably incurred in providing such assistance to be reimbursed by the Company). In the event such protective order or other remedy is not obtained, you shall furnish only that portion of the Confidential Information which is legally required by the governmental entity or regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.
- (i) During the course of your internship with the Company and at the date of termination thereof (hereinafter the "Date of Termination"), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 7.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.
- (i) Nothing in this Internship Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

8. Intellectual Property Rights

- 8.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company.
- 8.2 For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:
- (i) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
 - (i) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that you or Company may hereafter make or develop;
 - (i) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;
 - (i) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and
 - (i) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.
- 8.3 During the period of your internship with the Company and as may be reasonably necessary subsequent to your internship, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be

required to perfect, register or enforce the Company's ownership of the rights assigned, transferred or conveyed. If such cooperation is required after the Date of Termination, the Company shall compensate you at a reasonable rate for the time and related expenses actually spent by you at the Company's request. If you fail or refuse to execute any such instruments, you hereby appoint the Company as your attorney-in-fact to act on your behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.

- 8.4 For the purposes of the assignment, transfer or conveyance referred to hereinabove, you acknowledge and covenant that your internship with the Company and the benefits received thereunder shall be treated as good and valuable consideration and that you are not entitled to any further consideration in any form or manner whatsoever in relation thereto.
- 8.5 Notwithstanding any other provision hereof to the contrary, this Internship Letter does not obligate you to assign or offer to assign to the Company any of your rights in an invention for which no equipment, supplies, facilities, Intellectual Property Rights, Confidential Information or trade secret information of the Company was used and which was developed entirely on your own time, unless (a) the invention relates (i) directly to the business of the Company, or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from or is related to, any work performed by you for the Company.
- 8.6 No Grant of Rights.
You agree that all rights, title and interest in the Intellectual Property Rights and Confidential Information shall be owned exclusively by the Company. Nothing herein contained shall be construed as a grant by implication, estoppel or otherwise, of a license of any kind by either you to the Company, or by the Company to you, for example, to make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

9. Data Protection

- 9.1 You authorise Amazon India to collect, process and transfer all your personal information obtained by Amazon India for the purpose of proactively managing the relationship.
- 9.2 You further authorise the transfer to, and storage of, your personal information in the worldwide database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected

management throughout the Amazon group worldwide will be authorised to access this database.

10. Exclusivity

During your internship, you will be required to devote your full time, attention and abilities to your assignment, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking or undertake any internship therein.

11. Relationship of parties

This internship opportunity neither creates the relationship of employer and employee between the Company and you, nor does it assure or guarantee future employment with the Company.

12. Termination of Internship

- 12.1 Your internship will automatically end on **30-Jun-2023**, unless terminated earlier as per the provisions of this Section.
- 12.2 This Internship Letter may be terminated either by the Company or by you at any point of time during the Term, without providing any reasons for such termination. Such termination shall be valid and effective only if communicated to the other party in writing at least one day prior to the date of termination.
- 12.3 On the expiry or sooner termination of your internship for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing which are in your possession or under your control. At Amazon India's option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India's Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India's property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed "Full and Final Settlement", you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

13. Background Investigation

- 13.1 It is Amazon India's policy to investigate all its new interns. Your internship is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
- 13.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.

14. Foreign Nationals

- 14.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of internship with Amazon India.
- 14.2 You are also required to ensure all future correspondence and permissions for continued stay and internship in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 14.3 It is made clear that possessing valid work permit / authorisation at all times of your internship is an inherent requirement of your internship with Amazon India. Any time after the execution of this Internship Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your internship, without notice, with immediate effect, without any liability towards you.

15. Representations and Warranties

You hereby represent and warrant to the Company that:

- 15.1 you shall not, during the course of your internship with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary or trade secret information of a third party, except pursuant to written authorization by such third party to do so;
- 15.2 you are not in unauthorized possession or control of any document/s that in any way constitutes confidential, proprietary or trade secret information of a third party;

- 15.3 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your internship with Amazon India or that restrict your ability to execute this Internship Letter.
- 15.4 You hereby represent and warrant that the information furnished by you for the purpose of your internship with the Company is true and correct to the best of your information, knowledge and belief.

16. Notices

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

17. Waiver

Failure of the Company to insist upon strict adherence of any term of this Internship Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Internship Letter.

18. Severability

The holding of any provision of this Internship Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

19. Liability for Breach

You acknowledge and accept that your breach of any of the terms contained in this Internship Letter and/or Amazon India's Policies and Procedures (as may be applicable to you) may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Internship Letter (e.g., for recovery of damages

or other relief), the Company will be entitled to recover its reasonable attorneys' fees and other costs incurred.

20. Governing Law and Jurisdiction

Your internship, and any disputes which may arise under, out of, or in connection with your internship, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

21. Agreement/Modifications

The terms described in this Internship Letter and in Amazon's Policies and Procedures (as may be applicable to you), will cumulatively constitute the terms of your internship, and shall supersede any previous discussions, offers, or agreements relating to your internship, or the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

22. Headings

The Section headings appearing in this Internship Letter are used for convenience of reference only and shall not be considered a part of this Internship Letter or in any way modify, amend or affect the meaning of any of its provisions.

23. Survival

Your obligations under Sections 7, 12, 17, 18, 19, 20 and this Section 23 hereof shall survive the termination of this Internship Letter and of your internship with the Company.



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of internship.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: ZUBAIR CHISHTI
Date: 2022.12.23 12:22:43 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Internship Letter and, after reading and understanding the same, I accept the same on the terms set out herein.

10th October 2022

Ravi Sharma

Flat No. 915, 9th Floor, Chinar, Block 12,
Cosmos Greens, Bhiwadi,
Rajasthan - 301019.

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **13th October 2022**. Because time is of the essence, this offer will remain open only for two (2) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. **5,34,246**/-). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs. 53,425 /-) as variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Ravi Sharma

11 / 10 / 2022

Ravi Sharma

Name: Ravi Sharma

Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

R.S.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: T5QT5-2VBIB-EXJ7C-NZRUG

| Signer | Timestamp | Signature |
|--|--------------------------|---|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 10 Oct 2022 18:52:24 UTC Viewed: 10 Oct 2022 18:57:45 UTC Signed: 10 Oct 2022 19:02:08 UTC | |  IP address: 49.36.176.191 Location: Delhi, India |
| Ravi Sharma Email: sharmaravi.ssdr@gmail.com Sent: 10 Oct 2022 18:52:24 UTC Viewed: 11 Oct 2022 06:49:42 UTC Signed: 11 Oct 2022 07:45:12 UTC | |  IP address: 106.212.148.179 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 11 Oct 2022 06:49:42 UTC | |

Document completed by all parties on:
11 Oct 2022 07:45:12 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.





A CERT-In Empanelled Organization

INTERNSHIP APPOINTMENT LETTER CUM EMPLOYMENT BOND OR CONTRACT

THIS AGREEMENT is made on the 5th January, 2023 between **Phoenix TechnoCyber (Techowl Infosec Private Limited)** a company registered under the Companies Act, 2013 and having its registered office address A-406, Monarch, Gauravpath road, Pal, Adajan, Surat, Gujarat - 395009 and Branch office address Office No - 411, B-wing, Shivam – 1, Amba Business Park, Adalaj, Gandhinagar, Gujarat – 382421 (hereinafter called the “company”) of the one part and **Rishita Deepak Agarwal** residing at **B-1002, Madhuram Appartment, Bhatar Char Rasta, SVR College, Surat, Gujarat–395007** (Hereinafter called the “Employee”) of the other part.

WHEREAS

The company is desirous of appointing **Rishita Deepak Agarwal** as its **SOC-Analyst** and the Employee has agreed to on the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES AS FOLLOW:

1. The said **Rishita Deepak Agarwal** is hereby appointed as the **SOC-Analyst** of the company and she will hold the said office, subject to the provisions made hereinafter, for the term of (**Duration with the organization from 9th January, 2023 to 8th July, 2023**) from the date of this agreement.

2. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in her by the Directors of the company.
3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of her office devote his whole time, attention and abilities to the business of the company.
4. The Employee shall obey the orders from time to time of the Directors of the company and in all respect conform to and comply with the directions given and regulation made by the Board. She shall well and faithfully serve the company to the best of her abilities and shall make his utmost endeavours to promote interests of the company.
5. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one months' notice in writing to her. The company can terminate your contract any time if you
 - ✓ Commit any material or persistent breach of any of the provisions contained.
 - ✓ Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.
 - ✓ Hold the Confidential Information received from Company in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others;
 - ✓ Not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so by Company.
 - ✓ Employee will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for Company.
 - ✓ Employee will, upon the request or upon termination of his/her relationship with Company, deliver to Company any drawings, notes, documents, equipment, and materials received from Company or originating from its activities for Company.



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6. Violation of this Agreement will subject Employee to disciplinary action according to Employer's disciplinary policy, up to and including termination.
7. 2-month notice period in case of termination or resignation.

Annexure – I

- Working Office** : Surat Location and Onsite.
Work : 6 Day in Week
Time : 10:00 A.M. to 7:00 P.M.
Leave : 6 Leave allowed during 6 Month (1 Leave P.M.)

The foregoing has been agreed to and accepted by each party whose signatures appear below.

AGREED:

Phoenix Technocyber

**Ravi Raval
(Director)**

Rishita Agarwal

Employee

Date : 5th January, 2023



Akshay Agarwal <akshayagarwal2001@gmail.com>

Internship Joining confirmation

LR Tech <hrlrtech@gmail.com>

Tue, Dec 6, 2022 at 11:48 AM

To: Akshay Agarwal <akshayagarwal2001@gmail.com>

Dear Akshay
Hope you are doing well

We are pleased to inform you that you are selected for the position of Junior Java developer at LR tech solutions. Your joining will be from 09/1/2023 at 10:30 am. Please send your Adhar card, PAN card and other academic documents in pdf format as academic and identity proof, previous organization offer and relieving letter (if Applicable), your medical documents (If any) . The offer letter will be released after 7days of your joining. Confirm your joining by replying to this mail.

Kindly bring your laptop along with you

Reporting manager: - Mr. Nitish prakash sharma

contact number: - 8955644405

Office:- L.R.TECH SOLUTIONS .

S-30, Alankar Plaza

<https://maps.app.goo.gl/WJ4czWxvKyQ6nTmw6>

for any query please reach out us at: - hrlrtech@gmail.com

We welcome you on board!

Thanks & Regards

L.R. Tech Solutions Pvt. Ltd



Aman Soni <mramansoni90@gmail.com>

Training Letter

2 messages

HR Support <hr-support@tothenew.com>
To: mramansoni90@gmail.com

16 January 2023 at 19:06

Aman Soni

Janta Colony, Karudiya Road,

Ward No. 19, Jhunjhunun,

Rajasthan - 333001

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first Six (6) months you would be a part of our training program. You will be presently placed at our Noida Office and your services may be transferred to any other department, subsidiary, associate company, or joint venture at any other location on the same terms & conditions subject to our business requirements. The training would be held at the office.

During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Your training period is from **February 14, 2023** to **August 16, 2023**. Please note that the training is only for a fixed period of Six (6) months and does not entitle you for an employment with TO THE NEW Private Limited.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Either party may terminate Service by giving Fifteen (15) days' notice or stipend in lieu thereof, subject to the Company accepting stipend in lieu of notice. However, in the event of you committing any criminal offense or indulging in activities which amount to moral turpitude or acting against the interest of the Company, you shall be liable to be dismissed forthright after getting an opportunity of being heard, without any further notice.

Further, the Company may terminate the training, without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of the guidelines or policy thereof.

Upon termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to the Company or any of the Group Companies from amounts owed to you.

No stipend or incentives shall be payable after the effective date of termination. Upon termination of the training for whatever reason, you shall return all the Company and client information and data (including copies thereof) in your possession and also hand over all the official assets and property in your custody.

Kindly confirm your acceptance by replying to this email not later than **January 18, 2023**. We look forward to you joining our team.

Regards

Human Resources

TO THE NEW

Aman Soni <mramansoni90@gmail.com>
To: HR Support <hr-support@tothenew.com>

17 January 2023 at 08:56

Thank you for the opportunity. I accept the offer
[Quoted text hidden]



INTERNSHIP LETTER

Date: 10, Jan 2023

TO WHOM-SO-EVER IT MAY CONCERN

Dear Aryan Parmar,

We are pleased to confirm your selection for the internship program at Ignitive IT Solutions. You have been selected for internship with the Front-End Developer in Web Department and you will be working as Front-End Developer Intern under the supervision of Mr. Robin Chauhan (Lead Developer)

The tenure of internship with Ignitive IT Solutions is six months and will start from January 20, 2023 and will end on June 22, 2023. During your internship, you will be paid an amount of 7500/- INR every month which will be inclusive of all the benefits like conveyance, meals etc.

At the end of the internship, you will be required to submit a copy of your project report, the topic and timeline of which will be shared by your supervisor on the day of your joining. On successful completion the six months of internship program and after submitting the project report, you will be awarded with a completion certificate that can be used for your recruitments in future.

During the internship, you may come across confidential information about Ignitive IT Solutions. By accepting this offer, you acknowledge and agree that you will not be using this information for personal use and will not be disclosing it to anyone.

We are happy to have you work with us.

Sincerely
Stavan Christian

FOR, IGNITIVE IT SOLUTIONS

 **PROPRIETOR**
Authorised Signatory

405, ABC Campus
Near Rabari Colony,
Ahmedabad - 380026
+91 8140203543
IGNITIVE IT SOLUTIONS



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

DATE: 23rd December 2022

Internship Offer Letter

Dear Ayushi Jaiswal,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Online Cake Order** project. As a result, you will be contributing to our project from 23rd December 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu Kumar". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Ayushi Jaiswal

DATE: 23rd December 2022

September 24, 2022

To,
Gunjan Kapoor
House No. 967, Sec 4,
Awasthi Vikas Colony, Sikandra Bodla, Pin: 282007,
Agra,
Uttar Pradesh

Dear Gunjan,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on **June 30, 2023**. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 551854** effective from **July 01, 2023**. The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 626854** effective from **July 01, 2024**. The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

Gunjan Kapoor



09/01/2023

Dear Ishika Raghuwanshi

We are delighted to welcome you for the internship of Web Development in our fellowship. This Internship is observed by **Prosoft Informatics Pvt Ltd.** as being a learning for you.

In essence, your internship will embrace orientation and give an emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you

Signature

Admin & HR

Prosoft Informatics Pvt Ltd

+91 99207 49329

info@prosoftinformatics.com

Our Products / Solutions :



23rd November 2022

JAANVI DHARIWAL

D-642, Malviya Nagar,
Jaipur - 302017.

Re: Offer of Employment

Hanu Software Solutions India Pvt. Limited ('Hanu') is pleased to extend an offer of employment, for the position of **Cloud Engineer**. Your scheduled start date is **28th November 2022**. Because time is of the essence, this offer will remain open only for Five (5) calendar days, inclusive of the date you receive this offer letter. If you do not accept this offer within that time frame, it will expire and will no longer be available for you to accept.

This offer is contingent on the following:

- Your signing and returning of this Offer Letter.
- The successful and satisfactory completion of your background verification and confirmation of your references.
- Your signing of the Hanu Non-Disclosure/Non-Solicitation Agreement and Restrictive covenant ('NDA').
- Your affirmative representation that you are not subject to any non-competition restrictions by any other employer that would prevent you from fulfilling the job duties of **Cloud Engineer**.
- Completion of all "new hire" paperwork.

Your employment with Hanu can be terminated by either you or by the Company for any or no reason or cause at 60 days' Notice. Your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's policies and procedures, may be changed at any time, with or without advance notice, in the sole discretion of the Company.

The terms and conditions of your employment with Hanu are described below:

POSITION: Hanu is offering you regular full-time employment in the position of **Cloud Engineer**. You will be placed on a ninety (90) day probation period and your general job duties and responsibilities will include, but not be limited to the KRA's of **Cloud Engineer**. Your work location will be **Greater Noida**. Hanu reserves the right to make any changes

or modifications, at any time, to your position, your supervisor and your job location that it believes are in the best interest of the Company's business goals and needs.

CASH COMPENSATION:

SALARY: You will be paid Forty-Four Thousand Five Hundred Twenty-One Rupees (Rs. **44,521** /-) per pay period equivalent to Gross salary of Five Lakh Thirty-Four Thousand Two Hundred and Forty-Six Rupees (Rs. **5,34,246/-**). Your total Annual Gross Salary stands at Five Lakh Eighty-Seven Thousand Six Hundred Seventy-One Rupees (Rs. **5,87,671** /-) which includes Fifty-Three Thousand Four Hundred and Twenty-Five Rupees (Rs. 53,425 /-) as a variable component. You will be paid your salary in thirty calendar day cycles for a total of twelve (12) pay periods per year.

VACATION: You will be entitled to a total of Thirty-Seven (37) days of leaves and holidays in a calendar year; to be accrued monthly, subject to the Company's applicable accrual and carry-over rules. Hanu reserves the right to modify policies relating to personal leave and Company holidays from time to time as it deems necessary.

BENEFITS: As a full-time, regular employee of Hanu, you will be eligible to receive those benefits (including health and other insurance, Gratuity etc.) which the Company offers to similarly be situated employees, subject to applicable vesting periods and eligibility requirements. Hanu reserves the right to modify benefit programs and plans from time to time as it deems necessary and the benefits are not encashable.

COMPLIANCE WITH COMPANY POLICIES: As an employee of Hanu, you will be expected to comply with all the Company's policies including, but not limited to, the Company's policy requiring your ongoing compliance with the NDA, and the Company's policies prohibiting discrimination and unlawful harassment, conflicts of interest and violation of any applicable laws during performing your job duties and responsibilities. Violation of any term of the Policy on POSH shall be considered as Grave Misconduct and Management has the right to take appropriate action against you upon such Misconduct. Hanu reserves the right to modify its policies and procedures from time to time as it deems necessary.

OFFER ACCEPTANCE: If you accept this offer, and the conditions of this offer are satisfied, this offer letter and the NDA shall constitute the complete agreement between you and Hanu, with respect to the terms and conditions of your employment. Any representations promise or agreements, whether written or oral, that are not expressly written in this offer letter or are contrary to or conflict with this offer letter, which may have been made to you by any person, are expressly replaced by this offer letter. The terms and conditions of your employment pursuant to this offer letter may not be changed except as otherwise expressly specified in this offer letter or in the NDA.

We will be delighted to have you join us. If the foregoing is acceptable to you, please sign on each Page, and date the original and the enclosed copy of this letter, return the original to the Company, and retain the copy for your records.

If you have any questions regarding the contents of this letter, employment with Hanu or the enclosed materials, please contact the Human Resource Desk at hr@hanu.com

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

I HEREBY REPRESENT AND WARRANT TO THE COMPANY THAT (I) THE EXECUTION AND DELIVERY OF THIS OFFER BY ME DOES NOT AND WILL NOT CONFLICT WITH, BREACH, VIOLATE OR CAUSE A DEFAULT UNDER ANY CONTRACT, AGREEMENT, INSTRUMENT, ORDER, JUDGMENT OR DECREE TO WHICH I AM A PARTY OR BY WHICH I AM BOUND, INCLUDING ANY EMPLOYMENT AGREEMENT, NONCOMPETE AGREEMENT OR CONFIDENTIALITY AGREEMENT WITH ANY OTHER PERSON OR ENTITY.

I HAVE READ, UNDERSTAND AND ACCEPT THE ABOVE OFFER OF EMPLOYMENT AND AGREE TO THE TERMS AND CONDITION SET FORTH ABOVE:

Jaarvi Dhariwal

11 / 28 / 2022

JAANVI DHARIWAL

Name: JAANVI DHARIWAL
Designation: Cloud Engineer

| Earnings | Annual | Monthly |
|---|---------------|----------------|
| Basic | 256323 | 21360 |
| Flexible Benefits (Includes HRA, Special allowances etc.) | 256323 | 21360 |
| Provident Fund (Employer Contribution) | 21600 | 1800 |
| Base Pay | 534246 | 44521 |
| Performance linked Pay | 53425 | 4452 |
| Target Gross Salary | 587671 | 48973 |

| Benefits | | |
|--|--------------|-------------|
| Gratuity (Eligible after 5 years of service) | 12329 | 1027 |
| Total Benefits | 12329 | 1027 |

| | | |
|--|---------------|--------------|
| Overall Annual Package in INR (CTC) | 600000 | 50000 |
|--|---------------|--------------|

J.D.

Note:



- Benefits mentioned above are subject to change.
- PF contribution (Both Employee and Employer) is part of your Base Salary
- Leave, Performance appraisal, Education / Certification reimbursement and Other Benefits and reimbursements - as per policy.
- Benefits are not encashable.
- Subsequent to your acceptance of this offer and joining on mentioned date the letter of offer deemed to be considered as letter of appointment, no separate letter of appointment shall be issued.

Your salary is subject to Income tax as per Income Tax act, 1961

Welcome Onboard!

Signature Certificate

Reference number: MGZBA-DN2NP-R2GNN-YWQIF

| Signer | Timestamp | Signature |
|--|--------------------------|--|
| Akanksha Choudhary Email: akanksha@hanu.com Shared via link Sent: 23 Nov 2022 13:49:38 UTC Viewed: 23 Nov 2022 13:49:52 UTC Signed: 23 Nov 2022 13:50:03 UTC | |  IP address: 115.113.186.162 Location: New Delhi, India |
| Jaanvi Dhariwal Email: jaanvidhariwal01@gmail.com Sent: 23 Nov 2022 13:49:38 UTC Viewed: 23 Nov 2022 14:15:55 UTC Signed: 23 Nov 2022 14:38:45 UTC | |  IP address: 103.59.75.136 Location: Jaipur, India |
| Recipient Verification: ✓Email verified | 23 Nov 2022 14:15:55 UTC | |

Document completed by all parties on:
23 Nov 2022 14:38:45 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.



INTERNSHIP OFFER LETTER

Dear Kratagya Mishra,

On behalf of **Squalo Solutions (P) Limited**, I am pleased to offer you an internship with **Squalo Solutions (P) Limited** at the position of “**Technical Writer**” from **January 09, 2023**.

***This offer is confidential and should not be disclosed to any third party. The offer will remain open for seven days. If you do not revert, it will be deemed null and invalid.**

This internship offer is conditional, subject to:

- Your signed acceptance of the offer letter and successful completion of background verification. This background verification will include verification of identity and information provided by you to Squalo Solutions as part of the application process. The provision of false or misleading information may be grounds for the withdrawal of this offer or, once your employment has begun, for disciplinary action, including termination of the internship.
- Your internship is applicable for six months, during which your stipend would be 10k/month. Your performance will be reviewed during this period. If both your work and conduct are satisfactory, you will be deemed to be confirmed and placed on our regular payroll.
- During the internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice.
- The working days are Monday-Saturday and the working hours are 10:00 A.M – 7:00 P.M (can be changed in extreme conditions).

Subject to fulfilling these conditions, the internship shall commence on a date mutually agreed upon by you and Squalo Solutions. Please signify your acceptance of this offer by signing and returning one copy of the Offer Letter, along with the documents listed below in this letter.

You will be contacted in due course with the outcome of the pre-internship procedure. If you fail to satisfy any pre-employment requirements to Squalo Solutions prior to commencing employment, this internship offer will automatically lapse or withdraw.

If you have any queries regarding this letter or the internship’s terms and conditions, please revert to the same email. We are excited to have you join our team!

Sincerely,

Nishi Kumari

Operations Head

<http://thesqualo.com/>

Summary of Enclosures and Actions

| Enclosure | Action | Return |
|-------------------------|---|------------------|
| Offer Letter (2 copies) | Sign both copies, retain one for yourself and return the second copy. | Squalo Solutions |

List of Documents

Documents required for Background Verification and Employee Records:

- Valid Government-Issued ID Proof
- Latest copy of Resume & Cover Letter
- Educational Certificates (Latest Transcript)
- NOC from College/University
- 2 Passport Size Photographs

Tech M LOI - Mandatory Course Details

1 message

Campus Joining <campusjoining@techmahindra.com>
To: Campus Joining <campusjoining@techmahindra.com>

Wed, Dec 28, 2022 at 2:03 PM

Dear Applicant,

We deeply appreciate your Interest in Tech Mahindra!

Further to LOI issued recently, we would like to share some more details related to Learning and Certification courses mentioned to be completed. It is mandatory to complete all the courses before **30th Jun'23**.

Please note the below –

- You would receive an auto mail from Tech Mahindra (via UdemY Business) no-reply@e.udemymail.com – for your account to be activated. if not found in your mailbox then please check Junk/Spam folders as well.
- Please activate your UdemY License before **10th Jan'23**, in case License is not claimed before 10th Jan'23 then it will be taken back and candidature will be marked as cancelled.
- Please use the same email ID to access the courses which was used at the time of registration and evaluation (On which you have received the LOI). No changes will be accepted for email ID change.
- All these courses are free of cost and you don't have to pay any course fee.
- Completion of below mentioned 13 UdemY courses followed by Tech M Test is mandatory before becoming eligible for an offer.
- **Please note there will be an Integrated Certificate Test post course completion, clearing of that test will be mandatory for further process.**
- Certification test details will be shared through separate mail at later stage.
- All these courses are non-transferable. DO NOT share login credentials with anyone else. Any violations would stand your candidature cancelled.
- Post commencing learning, for any technical issue; you may connect UdemY support on that page itself under Help & Support (At the bottom of UdemY Page) and click on Contact Us.

After account activation and successful login, you will need to click on Learning Paths and from that select **IT Foundation – Technical 2023** Learning path and start learning individual courses beneath it:

| Category | UdemY Course Name | Course Duration (in Hrs) |
|------------------------------|--|--------------------------|
| Programming Foundations | Programming 101 | 4.5 |
| Data Structures & Algorithms | Data Structures A-Z : Data Structures + Algorithms Bootcamp | 7.5 |
| Web Programming | Complete Web Design Course: HTML, CSS, Javascript and jQuery | 27.5 |
| Linux Fundamentals | Learn Linux in 5 Days and Level Up Your Career | 13.5 |

| | | |
|---------------------|--|------|
| Shell Scripting | Bash Shell Scripting: Crash Course For Beginners | 5.5 |
| SQL | SQL for Beginners: Learn SQL using MySQL and Database Design | 8 |
| Python basics | The Python Bible™ Everything You Need to Program in Python | 9 |
| Cloud Computing | A Practical Introduction to Cloud Computing | 2.5 |
| Agile & Scrum | Agile Fundamentals: Including Scrum and Kanban – 2022 | 4.5 |
| Software Testing | Certified Tester ISTQB Foundation Level (CTFL) -Updated 2022 | 9.5 |
| Communication | The Art of Communications – Become a Master Communicator | 4 |
| Email Writing | Write Better Emails: Tactics for Smarter Team Communication | 1.50 |
| Business Etiquettes | Business Etiquette 101: Social Skills for Success | 4.7 |

If you have any queries before logging in to Udemy portal you may connect with us on Campus2023@TechMahindra.com

Thanks & Regards,

Campus Team

Tech Mahindra Ltd.

=====

===== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at <http://www.techmahindra.com/Disclaimer.html> externally <http://tim.techmahindra.com/tim/disclaimer.html> internally within TechMahindra. =====

=====



naman karira <naman.karira@gmail.com>

Documents for verification

Tanu Shree Sharma <careers@metadologie.com>

Sat, Dec 31, 2022 at 12:50 PM

To: naman karira <naman.karira@gmail.com>

Cc: Sana HR <sana.hr@jecrc.ac.in>

Hi Naman,

Hope you are doing well.

This is about your stated date of joining of 2nd Jan 2023 duly accepted by you. As per your practical date sheet shared by the college, we have extended your joining date on **1st Feb 2023**, that is already 30 days late from the original date of joining.

In case of any queries please do not hesitate to contact us.

Thanks & Regards



Tanu Shree Sharma
Sr. Human Resource Specialist at Metadologie

Metadologie**M** +91 7976415178 **E** careers@metadologie.com**W** <https://metadologie.com/> **A** Jaipur, India

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[Quoted text hidden]

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice in demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Prateek

Trainee
Prateek Badsara

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 8th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "Company"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Prateek Badsara (hereinafter referred to as the "Trainee"),EG-08 Ashiana Garden, Bhiwadi, Rajasthan, 301018 , prateekbadsara@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **13th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values

- g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.
 - h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.
- 19." This agreement is executed and signed in continuance of the digitally signed agreement dated 5th August 2022. This agreement shall be effective and applicable since 5th August 2022, the date already accepted by the parties in the digitally signed agreement dated 5th August 2022.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further

acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Prateek

Prateek Badsara
Trainee

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

Amlana

Vijay Chand Badsara

2.

Sharda

Sharda

12-January-2023

To,
Rishita Goyal,
110/B-911, Vyas Apartment
Sector-11, Pratap Nagar
Jaipur- 302033,
Rajasthan

Subject: Internship Offer Letter @ Roots Innovation Labs Private Limited (GIBots), Pune

With reference to your request for completing an internship project with **Roots Innovation Labs Private Limited (GIBots), Pune**, we are pleased to offer you an Internship with the **IT** department in Roots Innovation Labs Private Limited (GIBots), Pune as a “**Software Developer - Intern**”, at our office at on the following terms and conditions:

1. The internship period will commence on 15-January-2023 and will end on 15-June-2023. This period may be reduced or extended at the discretion of Roots Innovation Labs Private Limited (GIBots), Pune without assigning any reasons.
2. Your internship will be unpaid internship.
3. Working days will be Monday to Friday and office timings will be 9.30AM to 7.30PM (Full Time). You will get weekly off on Saturday and Sunday.
4. You will be based at the Pune office. However, it is going to be work from home (WFH) till further communication from HR to report to the office.
5. Your internship is liable to be terminated with 15 days notice without assigning any reasons thereof. In case you want to quit internship in between then you are entitled to leave, post completion of the internship period only.
6. Except on office holidays as from time to time notified by Roots Innovation Labs Private Limited (GIBots),Pune, you shall attend the internship regularly and punctually and devote to your internship the whole of your time and shall not without the previous written consent of Roots Innovation Labs Private Limited (GIBots),Pune be engaged either directly or indirectly in any trade, business or occupation whatsoever.
7. Your internship will be subject to your undertaking that you will treat the confidential and proprietary information of Roots Innovation Labs Private Limited (GIBots),Pune as strictly confidential and will not disclose/ publish any article or statement, deliver any/ share at a lecture or broadcast or any communication to the press (including magazine publication) relating to Roots Innovation Labs Private Limited (GIBots),Pune's products or to any matter with which Roots Innovation Labs Private Limited (GIBots),Pune may be concerned, unless you have previously applied to and obtained written permission from Roots Innovation Labs Private Limited (GIBots),Pune .



8. Your internship does not confer on you any right for any appointment as a regular employee against any vacancy that may arise in the future.
9. Your internship is subject to your adherence of Roots Innovation Labs Private Limited (GIBots),Pune policies and procedures as applicable, during the course of your internship, failing which Roots Innovation Labs Private Limited (GIBots),Pune will be entitled to terminate the internship forthwith.

If the above terms and conditions are acceptable to you, please indicate your agreement by signing your name below in the attached copy of this letter and returning the copy to us.

Thanking You.

Yours Sincerely,
For GIBots, (Roots Innovation Labs Pvt. Ltd.),




Sachin V. Bhagat
Head-HR



Agreed and Accepted

Name _____

Date: _____



bots
Empowering Enterprises

INTERNSHIP OFFER LETTER

Date: 20 December 2022

Shreya Bajaj,
Karauli, Rajasthan

Dear Shreya,

We are pleased to offer you an internship at our company in Web Development at Metablock Technologies. Your internship shall commence on 06 January 2023 and shall end on 06 July 2023 (" 6 Month "). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. The internship cannot be construed as an employment or an offer of employment with Metablock Technologies.

INTERN'S ACCEPTANCE

I Shreya Bajaj, hereby agree to the terms of the above offer of internship. I understand that this offer is non-binding with a separate agreement to be written afterward.

Intern's Signature

Date:

Sincerely,

For MetaBlock Technologies LLP

Metablock Technologies


(Designated Partner)

+91 820 975 1765

+91 805 846 5484



info@metablocktechnologies.io



1st Floor, Plot No.- 45-46, Gayatri Nagar, Maharani Farm,
Durgapura, Jaipur, Rajasthan 302018





CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

15th December 2022

Dear Simarjeet Singh ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5)** Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Cloud Computing Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

Offer Letter

To: Srishti Jain

Sub: Offer Letter

Offer Date: 18th October 2022

Joining Date: 20th October 2022

Reference: APPCINO/ #01297

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.
2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.
3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
 - a. Training fees of INR 4,00,000
 - b. Amount Company has paid a fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.
9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:

a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:

- Offer of Employment.
- Term of Employment.
- Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

2. Representative Warranties:

- a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
- b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
- c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- e. An act of fraud or dishonesty in the course of your employment with the Company
- f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
- g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- h. Your material breach of any written policy applicable to your employment with the Company
- i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd:

Employee (You):



Shivani Gupta

Srishti Jain

Snr HR Manager- Talent Acquisition

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.



Shivani Gupta
Snr. Manager-HR (TA)

Srishti Jain



Stuti_Malsaria_Screened_in_and_Selected!

4 messages

<srttd@sac.isro.gov.in>
To: malsariastuti@gmail.com
Cc: SP VYAS <spvyas@sac.isro.gov.in>

Wed, Dec 21, 2022 at 10:01

प्रिय प्रार्थी,

Referring to your application dated **13 Dec 2022**, Joining date **09 Jan 2023**, you are selected to do Internship-project through **SRTD**. Your guide will be or decided by **Dr SP Vyas (079-2691-6223)**

Pls contact him before your joining for further procedure, topic etc...Provide monthly report to your **Guide** and **SRTD**

Student should take care of his/her **accommodation** and should report to **SAC, Bopal Campus, Ahmedabad**, on working days between **9:30 AM 5:00 PM** only after taking prior (Atleast **72-Hours/3-days before**) confirmation from **079-2691-6227/6112/6223** along with sending intimation with reply mail on this mail ID. Student should bring following documents for opting offline training:-

1. Adhar card+**2Xerox copy**
2. Students ID card+**2Xerox copy**
3. Bonafide/NOC certificate original+**1-Xerox copy**
4. 2-Passport size photos

At the end submit **One page ppt, Report** and **Certificate** draft to change accordingly (See attachments) with **guide's consent**. **Student need to return all dues to SAC, like Lib book, ID cards etc** before collecting the final certificate from **SRTD**

Due to **Covid** situation research and training is online/offline according to **SOP** attached...**However you can come inside SAC with guide's consent for offline training**

- SRTD

Stuti Malsaria <malsariastuti@gmail.com>
To: Abhimanyu Chauhan <abhimanyu31102@gmail.com>

Wed, Dec 21, 2022 at 10:30

[Quoted text hidden]

Stuti Malsaria <malsariastuti@gmail.com>
To: dean.engineering@jecrcu.edu.in

Wed, Dec 21, 2022 at 11:44

----- Forwarded message -----

From: <srtd@sac.isro.gov.in>
Date: Wed, Dec 21, 2022, 10:01
Subject: Stuti_Malsaria_Screened_in_and_Selected!
To: <malsariastuti@gmail.com>
Cc: SP VYAS <spvyas@sac.isro.gov.in>

[Quoted text hidden]

Stuti Malsaria <malsariastuti@gmail.com>
To: srtd@sac.isro.gov.in
Cc: SP VYAS <spvyas@sac.isro.gov.in>

Mon, Jan 2, 2023 at 09:49

Good morning Sir,
Sir, I'll be joining as an intern from 9th of January.
Thank you for the opportunity.

Regards
Stuti Malsaria.

[Quoted text hidden]



CORIZO

Empowering Tomorrow's Leaders

Internship Offer Letter

14th December 2022

Dear Subham Kumar Sharma,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service:** Five(5) Months of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP - Human Resources,

Corizo Edutech

OFFER LETTER**Date: Jan 17, 2023****To, Mr. Tanmay Paliwal****Mobile:** 6397261756, **Email:** tanmaypaliwal21@gmail.com**Dear Mr. Paliwal,**

Based upon your application and our subsequent recruitment process, we are pleased to offer you an internship with us as per the following offer:

Post Offered:**Programming Intern:** Monday, January 23, 2023 to Friday, June 30, 2023**Stipend during internship:** Rs. 15,000/- per month**Place of Posting:** Intecons Software Lab office, Jaipur**Working Days:** Monday to Friday * (see Annexure II, Section E)**Other Terms & Conditions:** See Annexure – III**Required Date of Joining:** Monday Jan 23, 2023**Actions required at your end in order to accept this offer:**

Please prepare the following formalities. You need to submit them at the time of joining:

1. Return a copy of this acceptance letter duly signed.
2. **Non-Disclosure Undertaking**, as in Annexure – IV on a Rs. 100/- non judicial stamp paper
3. A copy of your ID proof (Aadhar Card / PAN / Passport / DL) – Original needed for verification
4. A copy of your address proof (Aadhar card / Voter ID / Passport / DL) – Original needed for verification
5. Two passport size photographs, duly attested by you and pasted on the top of ID proof's copy
6. Photo copies of all your degrees / diplomas / certificates / marks sheet obtained so far by you starting from secondary school examination, along with originals for the purpose of verification, which will be returned, soon after verifying.
7. **Important Document:** If you are from 2023 batch, you need to submit a NOC from your institute that they have permitted you to attend the internship. In case you are from 2022 batch, we need a certificate of completion from your institute / final marksheet if the result is declared

Best Wishes,


Ashwani K Goel, CEO

Annexure II - Terms of the offer

- A. Post offered: **Internship till Jun 30, 2023**
- B. Stipend (During Internship): Rs. 15,000/- per month
- C. Office timings: 09:30am to 07:00pm Monday to Friday
- D. Lunch Break: 2pm to 2:45pm
- E. Weekly working days: **Monday to Friday**
- F. Disbursement of stipend: Generally on the 2nd working day of the following month
- G. **Termination:** Company reserves the right to terminate your services at any time by giving 15 days' notice (or by paying an amount equivalent to Gross salary / stipend, i.e. equal to 15 days) without assigning any reasons what so ever
- H. **Leaves:**
 - i) All leaves taken during the internship are unpaid. There are no provision for any paid leaves during the internship
 - ii) All leaves need a sanction of the management, and are subject to gross stipend deduction, calculated as per actual working days in that month (and not calendar days)
 - iii) Any leaves which are taken without sanction or even after denial of sanction of leave by the HR, will be subjected to a penalty of Rs. 300/- per day in addition to gross salary deduction calculated as per 'iii' above. All leave applications are always to be directed directly to hr@intecons.com



Subject: Offer of Intern

Dear Utkarsh Jain,

We are pleased to offer you an internship at “**Orufy Technologies**” in the “**webtonative**” vertical. Your internship with the Company will commence from 2 January, 2023 to 1 July, 2023 , and your designation will be that of “**Software Development Engineer - Intern**” and your job location will be Jaipur..

You are requested to carry a softcopy of below documents on the day of your joining.

- a. Two recent passport size photographs.
- b. Copy of educational certificates – SSC/HSC/Graduation/ Diplomas etc.
- c. Proof of current and permanent residence.
- d. Copy of Aadhar card & PAN Card.

By signing this offer of employment, you confirm that:

1 Notwithstanding anything contained herein, the employee confirms and agrees that he/shall be under a contractual obligation for the duration of this offer and a period of twelve months after the resignation/termination from/of his/her engagement to:

(i) Not undertake employment or render any other services to any firm or entity which is engaged in the following business: offering website to mobile app to customers enquiring on its platform.

(ii) collaborating with other professionals and businesses engaged in similar activities.

Employee hereby further agrees, undertakes, and covenants that they shall undertake all Services or related ancillary activities only through the Company and shall direct/ transfer all their existing patients/clients to the Company and shall Service them only through the Company.

Employee hereby agrees, undertakes, and covenants that the Employee shall not, till such time that this offer subsists and thereafter for a period of one (1) from the date of resignation/ termination of his/ her engagement.

i) canvass, solicit or endeavor to entice away from the company any client or customer(s) of the company, or any person(s) who at any time during the engagement were or are clients or customers of the company, or were in the habit of dealing with the company.



ii) solicit, interfere with or endeavor to entice away any employee of the Company.

iii) Counsel or otherwise assist any person to do any acts referred to in para (i) or (ii) above

And failing which the Employee shall be liable to reimburse without limitation all the costs expenses and damages which the Company suffer or incur and/or be liable to suffer or incur as a direct or indirect consequence of the Employee committing any such act for the period of 1 year from the date of the Employee resigning / exiting from his engagement/ Contract with the Company.

Employee hereby acknowledges that the restrictions on the Employee set forth in this Offer forms part of the consideration based on which the Employee Fees has been determined. Employee acknowledge the breadth of the geographic scope of this Offer, but hereby agree and acknowledge that they have received adequate and appropriate consideration for foregoing, Employee having obtained professional advice, acknowledge and agree that the covenants contained in this Clause are no more extensive than is reasonable to protect the interests of the Company and other shareholders, to protect the Business of the Company.

Further, this offer of employment is subject to the company obtaining satisfactory responses to reference checks and background Verification provided by you. You will be liable to conform to the Company's policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.

Attendance: Your hours of work and shifts shall be regulated to suit the duties entrusted to you from time to time. You will have to punch the attendance in any manner as may be prescribed from time to time. While in this position of continuous responsibility you will not be entitled to payment of overtime. During your internship, if you are absent from duty without intimation or notice for more than 7 consecutive days, it will be deemed that you have abandoned your internship and your internship will be deemed as terminated with immediate effect.

Past Records: If any declaration given or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, your internship will be liable to be terminated without any notice.

Confidentiality: The terms and conditions of your internship are confidential and may not be disclosed to or discussed with anyone other than your reporting manager, HR and authorities from your institute.

Intellectual Property: If you conceive any new or advanced method of improving processes/systems, in relation to the business/operations of the Company, such developments will be fully communicated to the company and will remain the sole right/ property of the Company.

Separation/ Termination of Employment: Your internship can be terminated by the company in case of any indiscipline observed, non-performance of assignment given or in case of any exigency in the organization – without providing any notice or compensation whatsoever.

We wish you success in your tenure with the Company and look forward to working with you.

For Orufy Technologies

Divya Sharma



Annexure I

Acknowledgment Letter

I have carefully read and understood the above terms and conditions and I hereby confirm acceptance of the same in full.

Yours Sincerely,

Utkarsh Jain

Date:



Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner

CIN-U72200RJ2000PTC016780

www.navbackoffice.com

OFFER OF INTERNSHIP PROGRAMME

Private & Confidential

Ref: BO/HR/LOI/43

Dated: November 24th, 2022

Mr. Vaibhav Sharma

S/O Mr. Manish Kumar Sharma

Flat N. 703, Bhavya Green Society

Jagatpura, Jaipur, Rajasthan - 302017

Subject: Internship with BackOffice IT Solutions Pvt. Ltd.

We are pleased to offer you the position as **Intern - DevOps** with BackOffice IT Solutions Pvt. Ltd., from **2nd January, 2023** to **30th June, 2023**. Your Reporting Manager will be informed to you on your joining.

You will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand Only) per month during the period of your internship. You will be absorbed on permanent Employment role subject to your successful completion of Internship and Performance Evaluation, however during the said period, your internship can be discontinued without assigning any reason as per the Management's discretion. If you wish to discontinue with the position during the said period, you'll be required to serve a notice period of 15 days with the organization.

You are requested to sign and return to us a copy of this letter to signify your acceptance of this offer and the terms and conditions of internship.

Please note that on acceptance, you would be complying all the terms and conditions of the internship.

Yours Sincerely,

For Backoffice IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Offer Letter

To: Akshay Sonwal

Sub: Offer Letter

Offer Date: 11th November 2022

Joining Date: 14th November 2022

Reference: APPCINO/#01328

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)
2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-** per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC).
3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance
4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
 - a. Training fees of **INR 3,00,000**
 - b. Amount Company has paid as fee to the recruitment consultant (if any), and
 - c. Relocation fee (if any)
5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.
6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.
7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.
8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.
10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.
11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.
12. General Provisions:
 - a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
 - i. Offer of Employment.
 - ii. Term of Employment.
 - iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract.
 - b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment.
 - c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect.
 - d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- b. Representative Warranties:
 - i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

- ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
- iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
- iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO:

Employee (You):

Monika Agnihotri

Assistant Manger HR



Ref.: MAT | 22-23 | 106

Date:

To,

The Director,
JECRC University Jaipur

Sub: **Pursuing** 'Web Development'

Respected Sir,

Mr. Rohit Kurra S/o Mr. Kailash Kumar has enrolled for the Internship of 'Web Development' in our Company. The internship commenced on 9th Jan. 2023 and will end by 16th June. 2023 and the duration of the internship is 25 weeks. The timings for the batch are from 10:00 AM to 06:00 PM.

Thanks

Yours Sincerely

For: Aryan InfoMatrix Pvt. Ltd.

K. Bhatia

Director

Mr. Kamal Bhatia

Dear Umang
Hope you are doing well

We are pleased to inform you that you are selected for the position of Junior Java developer at LR tech solutions with a fixed stipend of 10k. Your joining will be from 04/1/2023 at 10:30 am. Please send your Adhar card, PAN card and other academic documents in pdf format as academic and identity proof, previous organization offer and relieving letter (if Applicable), your medical documents (If any) .The offer letter will be released after 7days of your joining. Confirm your joining by replying to this mail. Kindly bring your laptop along with you

Reporting manager: - Mr. Nitish prakash sharma
contact number: - 8955644405
Office:- L.R.TECH SOLUTIONS .
S-30, Alankar Plaza
<https://maps.app.goo.gl/WJ4czWxvKyQ6nTmw6>

for any query please reach out us at: - hrlrtech@gmail.com

We welcome you on board!

Thanks & Regards
L.R. Tech Solutions Pvt. Ltd



Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

OFFER OF INTERNSHIP PROGRAMME

Private & Confidential

Ref: BO/HR/LOI/40

Dated: November 24th, 2022

Mr. Akul Agarwal

S/O Dr. Pankaj Agarwal

64/689, Sector – 6, Pratap Nagar,

Sanganer, Jaipur, Rajasthan - 302033

Subject: Internship with BackOffice IT Solutions Pvt. Ltd.

We are pleased to offer you the position as **Intern - Network** with BackOffice IT Solutions Pvt. Ltd., from **2nd January, 2023** to **30th June, 2023**. Your Reporting Manager will be informed to you on your joining.

You will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand Only) per month during the period of your internship. You will be absorbed on permanent Employment role subject to your successful completion of Internship and Performance Evaluation, however during the said period, your internship can be discontinued without assigning any reason as per the Management's discretion. If you wish to discontinue with the position during the said period, you'll be required to serve a notice period of 15 days with the organization.

You are requested to sign and return to us a copy of this letter to signify your acceptance of this offer and the terms and conditions of internship.

Please note that on acceptance, you would be complying all the terms and conditions of the internship.

Yours Sincerely,

For Backoffice IT Solutions Pvt. Ltd.

Authorized Signatory

Akul Agarwal

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Date: 16-11-2022

Mr./Ms. Vaibhav Sharma

Address: Near Ram Krishan Ashram, H.No.25, Indraprastha Scheme, Karni Nagar Lalgah, Bikaner, Rajasthan, 334001

Email ID: Vasugaur599@gmail.com

Contact Number: 8824678296

Sub: Offer Letter

Dear Vaibhav,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

| SALARY ANNEXURE | | |
|--|------------------|------------------|
| A. Fixed Compensation | Per Month | Per Annum |
| Basic Salary | 15000 | 180,000 |
| House Rent Allowance | 7000 | 84,000 |
| Bonus | 3000 | 36,000 |
| Gross Total (Gross) | 25000 | 300,000 |
| B. Bonus | | |
| Retention Bonus (Payable once post completion of 1 year from joining date with the organization) | | 60,000 |
| Bonus Total | | 60,000 |
| C. Company Benefits | | |
| Transportation | | 72,000 |
| Canteen Facility | | 33,000 |
| Group Medclaim Insurance | | 2,236 |
| Provident Fund (Employer Contribution) | 1800 | 21,600 |
| Total Company Benefits | | 128,836 |
| D. Variable (Earning Potential) | | |
| Submittal Based Bonus* | | 24,000 |
| Starts Based Bonus** | | 50,000 |
| Incentives*** | | 148,280 |
| Total Variable | | 222,280 |
| Potential CTC | | 7,11,116 |

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

| Month | Expected Placement No. | \$ Per Placement | 2% | 3% | Recurring Incentive Plan - Percentage Based | | Deal Based | Cumulative Total |
|-----------|------------------------|------------------|----------|---------|---|--------------------------|-------------------------|--------------------------|
| | | | | | Monthly Incentives in USD | Monthly Incentive in INR | One Time Incentive Plan | Total Monthly Incentives |
| Month# 4 | 1 | 12.5 | \$42.00 | | | | | |
| Month# 5 | 1 | 12.5 | \$84.00 | | \$42.00 | ₹2,730.00 | ₹6,250.00 | ₹8,980.00 |
| Month# 6 | 1 | 12.5 | \$126.00 | | \$84.00 | ₹5,460.00 | ₹6,250.00 | ₹11,710.00 |
| Month# 7 | 1 | 12.5 | \$168.00 | | \$126.00 | ₹8,190.00 | ₹6,250.00 | ₹14,440.00 |
| Month# 8 | 1 | 12.5 | \$210.00 | | \$168.00 | ₹10,920.00 | ₹6,250.00 | ₹17,170.00 |
| Month# 9 | 1 | 12.5 | \$252.00 | | \$210.00 | ₹13,650.00 | ₹6,250.00 | ₹19,900.00 |
| Month# 10 | 1 | 12.5 | \$294.00 | | \$252.00 | ₹16,380.00 | ₹6,250.00 | ₹22,630.00 |
| Month# 11 | 1 | 12.5 | \$336.00 | | \$294.00 | ₹19,110.00 | ₹6,250.00 | ₹25,360.00 |
| Month# 12 | 1 | 12.5 | \$378.00 | \$63.00 | \$336.00 | ₹21,840.00 | ₹6,250.00 | ₹28,090.00 |
| | | | | | \$1,512.00 | ₹98,280.00 | ₹50,000 | ₹1,48,280 |

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

Accepted



Documents Required _



Metadologie Inbox



Tanu Shree Sharma 16/12/2022

to me ▾



Dear Mitali,

Hope you are doing well

We are pleased to inform you that you are been selected for the **Trainee - Salesforce Developer** role in our company. To proceed further please read the below instructions carefully and share the following documents in order for us to proceed with the offer process.

1. Education documents
 - 10th Certificate/mark sheet
 - Intermediate / 12th Certificate / mark sheet
 - Graduation consolidated mark





Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner

CIN-U72200RJ2000PTC016780

www.navbackoffice.com

OFFER OF INTERNSHIP PROGRAMME

Private & Confidential

Ref: BO/HR/LOI/1

Dated: December 10th, 2023

Mr. Vaibhav Jain

F-16, Jai Shree Vihar, Kaithoon

Road, Kota Rajasthan - 324003

Subject: Internship with BackOffice IT Solutions Pvt. Ltd.

We are pleased to offer you the position as **Intern - Technology** with BackOffice IT Solutions Pvt. Ltd., from **12th January, 2023** to **11th July, 2023**. Your Reporting Manager will be informed to you on your joining.

You will be absorbed on permanent Employment role subject to your successful completion of Internship and Performance Evaluation, however during the said period, your internship can be discontinued without assigning any reason as per the Management's discretion. If you wish to discontinue with the position during the said period, you'll be required to serve a notice period of 15 days with the organization.

You are requested to sign and return to us a copy of this letter to signify your acceptance of this offer and the terms and conditions of internship.

Please note that on acceptance, you would be complying all the terms and conditions of the internship.

Yours Sincerely,

For Backoffice IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

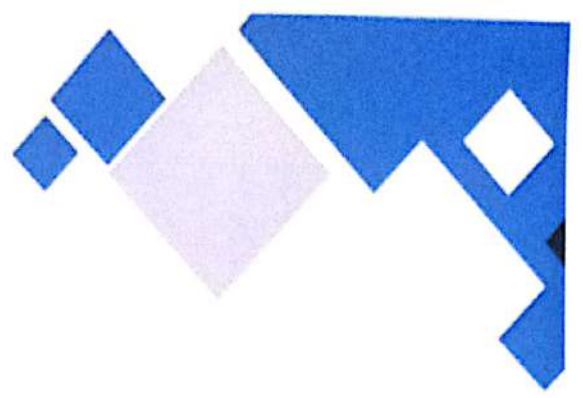
City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811



Global IT Providers

Hosting & Server Management



To,

Paras Choudhary

Sub: Regarding your internship in our Company as a **Full Stack Web Developer**.

Dear paras Choudhary,

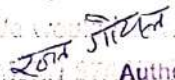
We would like to confirm that your application for internship as a **Full Stack Web Developer (MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as "Intern" .
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

To,

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited


Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608

Confidential

www.cactusglobal.comPRINCETON / LONDON / AARHUS
SINGAPORE / BEIJING / SHANGHAI
SEOUL / TOKYO / MUMBAICactus Communications Private Limited
B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

This **AGREEMENT** (the "**Agreement**"), dated January 11, 2023 and is entered into on **January 11, 2023** ("Effective Date") by and between **Aayush Sharma** a citizen of India residing at Plot No 6 Shri Ram Nagar Vistar 12C, 100ft Road Behind Jagrati Marriage Gardern Jhotwara, Jaipur, Rajasthan- 302012 (hereinafter referred to as the "Intern", Intern "you" or "your" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include her heirs, executors, administrators and assigns) and **Cactus Communications Pvt. Ltd.** having its address at B/502, Satellite Gazebo, Guru Hargovindji Marg, Andheri (East), Mumbai - 400093, India (hereinafter referred to as the "**CACTUS**", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns), for the purpose of CACTUS and the Intern are collectively referred to as "Parties")

WHEREAS

- A) CACTUS is carrying on the business of providing editing, writing, transcription, translation, training and medical communication services to individual and institutional clients worldwide.
- B) The Intern shall, in the course of this Agreement provide CACTUS with various services as per the terms of this Agreement.
- C) In order to define the obligations of the Parties under this Agreement, the parties agree as follows:

NOW, THEREFORE, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO, AS UNDER:-

1. **Period of agreement:** This agreement shall come into effect from **January 11, 2023**. The agreement shall be valid for a period of two months, i.e. until **March 31, 2023** and is renewable on mutually agreed terms and conditions, and shall cease otherwise.
2. **Service:** CACTUS would like to enter into an agreement with the Intern to perform services as a **Intern, Software Development**.
3. **Fees:**
 - i. In consideration of providing the above mentioned services, CACTUS agrees to pay monthly fees of **₹ 20,000** to the Intern.
 - ii. Reimbursement of any other expenses including telecommunication, travelling etc. would be subject to the approval from the person in-charge of the assignment.
 - iii. All payment of fees shall be subject to applicable deduction of taxes as may be notified by the regulatory authority from time to time.

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Cactus Communications Private Limited
B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

4. Terms of payment

- i. The amount due to you will be paid via direct credit to your bank account. To enable us make this direct credit, you hereby agree to provide us with the relevant bank details such as your full name (as mentioned in your bank account), account type, account number, bank name, and ABA/routing number.
 - ii. The Intern will be required to submit signed invoice for a given month by end of that month. Payment will be made by 15th of the following month in which invoice is submitted. Example: For all jobs done in April, you are required to submit Invoice by 30th April and payment will be made by 15th May. If the invoice is submitted on 2nd May, payment will be made by 15th June. Please note there will be a mandatory TDS deduction from your total fee as per the rate mandated by the Income Tax Laws of India.
 - iii. **PAN & TDS:** The Income tax laws of India makes it mandatory for every recipient of income to provide his / her PAN to the payer company they are associated with, failing which the Payer of income shall be required to deduct tax at source ('TDS') @ 20% or the rate in force whichever is higher. CACTUS reserves the right to withheld appropriate amount from your fees towards TDS or any other applicable taxes.
5. The Intern agrees to work with the usual thoroughness and competence of the profession to ensure that the quality and timeliness of deliverables are met.
 6. The Intern represents and warrants that it will comply with all local laws and procure licenses, business permits, insurance and certificates, if any, required for the performance of Services under this Agreement.
 7. The Intern may provide similar Services to other entities during the term of this Agreement provided such services would not adversely affect the interests of or timely services to be provided to CACTUS.
 8. The Intern agrees that in the event that the Intern will be unavailable for any period that is likely to impact its ability to provide Services to CACTUS, the Intern will notify CACTUS as soon as possible.
 9. Since the assignments will require the Intern to liaison with external parties on behalf of CACTUS, the Intern hereby agrees to route all external communication with respect to the assignments through the Central email account of the Intern.

Confidential



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Cactus Communications Private Limited
B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

10. Confidential Information

- i. CACTUS has developed and owns confidential and proprietary information which is critical to its business and has access to confidential information provided by its clients and/or which is the property of its clients. As a result of the relationship contemplated by this Agreement, CACTUS will have to transfer or provide / grant access to the Intern to Confidential Information (as defined below). The Intern acknowledges that as per the arrangement with CACTUS under this Agreement, the Intern will occupy a position of trust and confidence. The Intern shall not, except as required by applicable law, disclose to others or use (for the benefit of the Intern or any other person), whether directly or indirectly, any Confidential Information regarding CACTUS or any of its clients, subsidiaries or affiliates.

The obligations of this section shall survive the termination of Intern's engagement by CACTUS and/or of the termination of this Agreement.

- ii. **"Confidential Information"** shall mean any technical, scientific, know how, knowledge, research, methods, administrative/ organizational details, plans, operations, commercial pricing and fees, medical, commercial, marketing, financial, technological or any other type of information related to products, services, projects, skills, activities of CACTUS or its clients, communicated by CACTUS and/or its related divisions, employees, or clients to the Intern. Confidential Information includes the name(s) and identity (ies) of clients of CACTUS and any information given orally or electronically by CACTUS to the Intern and the Intern acknowledges that all client documents, material and manuscripts are automatically considered Confidential Information pursuant to this Agreement. The Intern agrees and acknowledges that client documents and manuscripts, which include but are not restricted to research articles for journal publication, academic dissertations or theses and business, academic, or professional communication, are the sole, exclusive, and extremely valuable property of the client, and hence included as Confidential Information.
- iii. **Modalities for Exchange of Information and Degree of Care:** CACTUS has the right to define the extent and content of Confidential Information to be provided to the Intern pursuant to this Agreement. The Intern agrees to take all reasonable steps to protect the Confidential Information, including strict avoidance of accidental or unwitting verbal disclosure. The Intern acknowledges that such Confidential Information is specialized, unique in nature and of great value to CACTUS and/or its clients, subsidiaries and/or affiliates, and that CACTUS and/or its clients or subsidiaries or affiliates derive substantial benefit from maintaining such information in confidence. Further, the Intern agrees not to disclose Confidential Information over the telephone without verifying the identification of the caller before

Confidential



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Mumbai 400093, Maharashtra

CIN: U64200MH2002PTC137488

GST: 27AACCC1194L1ZI

disclosing the information, and the Intern undertakes to ensure that the caller has a right and need to know any Confidential Information requested by the caller. In addition, the Intern undertakes to use all reasonable means to protect electronically maintained Confidential Information through secured computer systems and passwords from any person who could have access to such a system or work premises in which the Confidential Information is stored.

- iv. ***Non-Disclosure of Confidential Information.*** During the term of this Agreement and perpetually thereafter, the Intern shall hold in confidence and not directly or indirectly,
 - v. either verbally or by any other means of communication, reveal, report, publish, disclose, use, or transfer any of the Confidential Information including any fees for the benefit of any
 - vi. person(s) or entity, or utilize any of the Confidential Information for any purpose, except as specifically contemplated herein.
- By signing the present Agreement, you undertake that you shall:
 - (a) strictly limit the use of Confidential Information to the tasks entrusted to you by CACTUS and not to reproduce or use any notes or memoranda relating to any Confidential Information or transcribe or make copies of any Confidential Information, or any alterations or modifications thereof;
 - (b) not to modify, change, merge, adapt, translate, duplicate, distribute, copy, publish or prepare derivative works of any Confidential Information;
 - (c) not take any action, which has the possibility to infringe upon or endanger the interests, rights or title of any Confidential Information of CACTUS or that of any clients, customers or affiliates of CACTUS;
 - (d) not to make any public statement, or disclose, disseminate, publish or otherwise provide any information, in any manner to any person, about the existence, content, or nature of this Agreement or any Confidential Information, without the prior written consent of CACTUS;
 - (e) immediately notify CACTUS of any unauthorized or improper disclosure and/or use of the Confidential Information.
- vii. Except as required in the performance of your duties assigned to you by CACTUS, during this Agreement and in the capacity as a Intern of CACTUS, you agree not to disclose or provide

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Cactus Communications Private Limited

B - 502, Satellite Gazebo,
Guru Hargovindji Marg, Andheri East,
Mumbai 400093, Maharashtra

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unauthorized access in any manner to any third party to the Confidential Information, irrespective of the fact that whether such Confidential Information is developed before or after the date of this Agreement.

- viii. **Exceptions.** The obligation of confidentiality contained in this Agreement shall not apply to the extent that:
- a. the Party receiving any information pursuant to the terms of this agreement from the other Party (the "Receiving Party") is required to disclose such information by order or regulation of a governmental agency or a court of competent jurisdiction; or
 - b. the Receiving Party can demonstrate that (a) the disclosed information was at the time of such disclosure to the Receiving Party already in (or thereafter enters) the public domain other than as a result of actions of the Receiving Party or its Personnel in violation hereof; (b) the disclosed information was rightfully known to the Receiving Party prior to the date of disclosure to the Receiving Party; (c) the disclosed information was received by the Receiving Party on an unrestricted basis from a source unrelated to any Party to this Agreement and not under a duty of confidentiality to the other Party; or (d) the information was independently developed by the Receiving Party without use or reference of the other Party's Confidential Information.

11. Ownership of Rights:

Upon signing this Agreement, you hereby agree, acknowledge, transfer and assign the entirety of the copyright, patents, trade secrets or any other intellectual property rights in all the Materials developed or created by you during this Agreement, which Materials shall, at all times and anywhere in the world, be the sole and exclusive property of CACTUS and CACTUS shall have the sole right and discretion to either register or protect in such manner as it deems fit, the intellectual property rights in such Materials in CACTUS's own name.

12. Return of Materials:

- i. The Intern may be provided with hardware or software from CACTUS including but not limited to any laptops, e-mail ids, software licenses, etc. (hereinafter known as "IT Assets"), for official purposes only. The Intern shall be required to transfer the said IT Assets back to CACTUS immediately in the event of termination or expiration of this agreement. In case of failure on the part of the Intern to comply with this provision, CACTUS shall have the right to withhold the balance fees payable to the Intern.
- ii. The Intern agrees that CACTUS shall have the right to access and inspect their IT systems including but not limited to their IT Assets and any software accounts, whenever required, to ensure compliance of Clause 11 of this Agreement. At the request of CACTUS

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the Intern agree to delete all Confidential Information in his records and provide a proof of deletion to CACTUS.

13. Non-Solicitation

You agree that throughout the term of your association with CACTUS and for a period of six months thereafter, you shall not, individually or in conjunction with any other person or as an Intern, agent, representative, partner, or holder of any interest in any other person, firm, corporation, or other association,

(a) either yourself or through any other person solicit, entice, induce, participate in, or accept business similar to that of CACTUS, from any person, firm or corporation, who or which presently is, or at any time during your association with CACTUS was a customer or prospective customer of CACTUS, or source the services or become a client or customer of any other person, firm, corporation or any entity in competition with the business of CACTUS or otherwise, in any manner, to change their relationship with CACTUS;

(b) solicit, entice, or induce any person who presently is, or at any time during the course of your association with CACTUS was employed or engaged by CACTUS (whether as an Intern, consultant, advisor or in any other capacity), to terminate or otherwise cease such association or engagement with CACTUS or to become the Intern of or directly or indirectly offer services in any form or manner to itself or to any other person, firm, corporation, or other association or entity which is a competitor of CACTUS. You shall, at all times, refrain yourself from providing or divulging to any third party, any information related to or about the persons employed or engaged by CACTUS (whether as an Intern, consultant, advisor or in any other manner), to any other third party or person and shall not approach any such person employed or engaged by CACTUS to solicit or authorize or direct any other person to solicit the persons employed or engaged by CACTUS.

12.2 Upon termination of your association with CACTUS, for any cause or due to mutually accepted reasons, you shall not, for a period of 12 months from the termination of your association with CACTUS, engage directly or indirectly, with any person or entity or start any business or provide any services that is directly or indirectly in competition with the business or the services provided by CACTUS.

14. Indemnity

Without prejudice to the rights of CACTUS under this Agreement or applicable Laws, the Intern undertakes to defend, hold harmless, indemnify, and keep indemnified CACTUS, its subsidiaries and affiliates, and their officers, directors, employees, shareholders, and representatives against

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any claims, actions, suits, proceedings, damages, losses, liabilities, costs, and expenses (including without limitation reasonable attorney fees) arising as a result of or in connection with any breach of any of the provisions of this Agreement by the Intern or with respect to any taxes or liabilities or assessments against CACTUS or any subsidiary or affiliate with respect to Fees paid pursuant to this Agreement.

15. Termination: Both parties shall be eligible to terminate this agreement as per the provisions of this clause:

- i. Both the Parties agree to provide 15 days' notice or compensation in lieu thereof in case either Party desires to terminate the Agreement before the completion of the tenure of this Agreement.
- ii. CACTUS reserves the right to terminate the Agreement forthwith without any notice or compensation in lieu thereof if:
 - a) At any time during the term of the Agreement, the Intern engages in any misconduct, dishonesty, unprofessionalism, misappropriation, theft, fraud, negligence, or any other conduct considered by CACTUS, in its sole discretion, as detrimental to its interests or in breach/violation of one or more terms of this Agreement
 - b) The Intern breaches the terms of this Agreement or any representations and warranties made by the Intern are found to be false.
- iii. In case of termination of this Agreement, all rights and obligations of the Parties hereunder shall forthwith cease to exist, except as otherwise noted, and the Intern shall forthwith (i) refrain from using, directly or indirectly, the Confidential Information and/or any other documents or information provided to the Intern for discharging its obligations under this Agreement and (ii) hand over to CACTUS the assets of CACTUS, if any, that are in the possession of the Intern, and the Confidential Information including copies thereof, provided to the Intern for discharging its obligations under this Agreement. The expenses that may be incurred for handing over the assets and/or the Confidential Information shall be borne by the Intern.

No termination or expiration of this Agreement, however, shall release the Intern from any of its obligations accrued hereunder, till the date of such termination.

16. Representations and Warranties: The Intern hereby represents and warrants to CACTUS: (a) that his/her Services hereunder will be performed in a professional and diligent manner; (b) that the Work Product created and/or delivered to CACTUS will neither infringe nor violate the intellectual property rights or other rights of any third party; (c) that the Work Product shall not contain any worms, viruses, or other harmful components; (d) that there is no outstanding contract,

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commitment, or agreement to which the Intern is a party or legal impediment of any kind known to the Intern that conflicts with this Agreement or that might limit, restrict, or impair the rights granted to CACTUS under this Agreement; (e) that the Intern possesses the necessary knowledge, skills, qualifications, and experience to perform the Services; and (f) the Intern is solely responsible for obtaining valid immigration, work permit, Visa and/or other related documentation and for adhering to such work permit, Visa or any other related conditions as may be required for the purpose of Intern's association with CACTUS. CACTUS does not presume any liability, loss, claim, damage, and expense whatsoever if Intern fails to obtain, maintain, and adhere to the valid Visa, work permit or related conditions for the purpose of its association with CACTUS at the start or at any time during the term of this Agreement.

- 17. Nature of this Contract:** This is an independent contract and the Intern's relationship with CACTUS will be that of an independent Intern and, as such, the Intern is not authorized to act on behalf of CACTUS. Nothing in this Agreement is intended to or will be construed to create a partnership, agency, joint venture, or employment relationship. The Intern will not be considered an employee of CACTUS and will not be entitled to any employee benefits, including but not limited to, health insurance, life insurance, unemployment claims, retirement benefits, performance appraisals or any other benefits as are statutorily or otherwise applicable to employees of CACTUS either during or upon the termination of this Agreement
- 18.** This Agreement shall, in all respects, be interpreted, construed, and governed by the laws of *India*. The courts at *Mumbai, India* shall have the exclusive jurisdiction over all matters arising out of or relating to this Agreement including applications for interim or interlocutory relief.
- 19. Notices.** Any notice given under or in connection with this Agreement shall be in writing and in the English language. Notices may be given, by being delivered to the address of the addressee as set out below (in which case the notice shall be deemed to be served at the time of delivery) by courier services or by fax (in which case the original shall be sent by courier services).

| | |
|--|---|
| <p>For CACTUS, Complete address: B/502, Satellite Gazebo, Guru Hargovindji Marg, Andheri (East), Mumbai - 400093, Maharashtra</p> <p>Attention: Jigna Mehta- Legal team E-mail: legal@cactusglobal.com</p> | <p>If to the Intern: Complete address: 406, Sathya Sai Paradise JCR Layout, Bhoganahalli Road Panathur, Bangalore Karnataka- 560103</p> <p>Attention: Aayush Sharma Email: aayush.sharma@cactusglobal.com</p> |
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20. Miscellaneous

- i. **Assignment**. You shall not assign or transfer any of its rights or obligations under this Agreement to any third party without the prior written consent of CACTUS.
- ii. **Binding Effect**. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors, assigns, personal representatives, executors and administrators.
- iii. **Severability**. It is the intention of the parties that the provisions of this Agreement be enforced to the fullest extent permissible under the laws and public policies of each jurisdiction in which such enforcement is sought, but in the event any provision of this Agreement is found to be legally unenforceable, such unenforceability (or the modification to conform with such laws and public policies) of any provision hereof shall not prevent enforcement of the other provisions of this Agreement, which shall be deemed amended to delete or modify as necessary, the invalid or unenforceable provisions.
- iv. The Intern can sub- contract any of the work assigned to him / her only with prior written consent from CACTUS.
- v. This Agreement and any discussions and acceptance taken by the Parties over subsequent email/s post execution of this Agreement, represent the entire understanding of the parties with respect to the subject matter hereof and shall supersede all prior or contemporaneous agreements or understandings, oral or written between CACTUS and the Intern.

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This Agreement has been prepared and executed in two copies and each party will retain one copy, which will be treated as original.

IN WITNESS WHEREOF this Agreement has been executed by the Parties hereto on the day and year first before written.

For **Cactus Communications Private Limited**

DocuSigned by:

Aloka Parulekar

Signature: _____

A4FDCCAC2CED4E3...

Name: Aloka Parulekar
Director, Business Partnering & HR Operations
Place: Mumbai

For **Intern**

DocuSigned by:

Aayush Sharma

Signature: _____

AE4734F9238A43A...

Name: Aayush Sharma
Place: Mumbai
Date: 1/10/2023



Deel, Inc.
14/2, Rajesh Chambers, Brunton Road, Ashok Nagar, MG Road, Craig Park Layout,
Bangalore, Karnataka, India , 560025
India

VAT ID: BLRD16727E

Tax ID: AAICD5397E

January 4, 2023

Employment Verification

To Whom It May Concern,

This letter certifies that Atul Sharma is a current full-time employee at Deel, Inc..

Atul Sharma has been with Deel, Inc. since January 16, 2023, currently as a Software Engineer, earning ₹3,218,497.00 a year.

Contact me if you have any questions or concerns.

Alexandre Bouaziz

Director

Alexandre Bouaziz





Subject: Intent of Job offer

Dear Pawan Sharma,

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of Cloud Engineer.

Your Annual CTC shall be Six Lakh Rupees (Rs. 6,00,000 /-) which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Head of Global HR & Culture Pawan Sharma Hanu Software Solutions India Pvt Limited

Unit F2, First Floor, Plot No. 6, Signature Tower,
City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308

(Email: HR@hanu.com, Website: www.hanu.com)



Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for 18-25 Working days Azure Training Program. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice in demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a Cloud Engineer.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant Microsoft Azure certification.

Trainee Company

Pawan Sharma Hanu Software Solutions Inc



Trainee & Employment Agreement

THIS AGREEMENT is made on 28th July 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the “Company”), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Pawan Sharma (hereinafter referred to as the “Trainee”), 38, Krishi Vihar, Badarwas, Gopalpura Bypass, Ajmer Road, Jaipur ,302020, Rajasthan , sharmapawan5264@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the “Services”) reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on 30th July 2022 and shall end on 19th August 2022 (the “Training Period”), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the “Minimum Hours Requirement”). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

(Email: HR@hanu.com, Website: www.hanu.com)

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6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.

- b. Incapacity to attend training experience.
- c. Inappropriate language or conduct to the Company's customers or employees.
- d. Inappropriate behavior to any employees of the company.
- e. Misuse of tools or information of the company.
- f. Actions that go against company values



- g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.
 - h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether

reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its

[Redacted]



expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company

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or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Pawan Sharma Akanksha Choudhary Trainee Head of Global HR & Culture Hanu Software Solutions Inc.

Witnesses

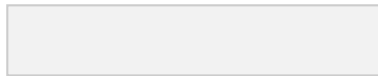
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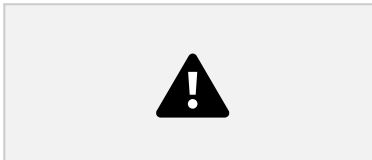
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India

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Approval letter for student project

Inbox



student@nrsc.... 06/12/2022

to Abhimanyu, Khusha... ▾



कृपया संलग्न अनुमोदन पत्र प्राप्त करें।

एक्सेल फ़ाइल में आवश्यक विवरण भरें और पुष्टिकरण मेल के साथ कॉलेज बोनाफाइड सर्टिफिकेट की स्कैन कॉपी के साथ भेजें।

Please find attached the approval letter. Fill the required details in the excel file and send with the confirmation mail, along with scanned copy of college bonafide certificate.

सादर Regards,

डॉ. जया सक्सेना Dr. Jaya Saxena,

वैज्ञानिक / इंजीनियर 'एसएफ' एवं प्रमुख Scientist / Engineer 'SF' & Head

कार्यालय, छात्र परियोजना Office of Student Project,





Tanu Shree Shar... 12/6/2022

to me ▾



Hi Krishnendra,

After a genuine consideration, on the behalf of our company **Metadologie** India Pvt. Ltd., it is our pleasure to inform you that you have been selected for the position of Trainee Salesforce Developer and this is a confirmation of the appointment.

Your starting date will be 2nd Jan 2023 and your position is considered full-time. Please take a moment to share confirmation for the same.

We look forward to working with you.

Thanks & Regards



Metadologie

Tanu Shree Sharma

Sr. Human Resource Specialist at **Metadologie**

M +91 7976415178 E careers@metadologie.com

W <https://metadologie.com/> A Jaipur, India

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सत्यमेव जयते

INDIA NON JUDICIAL Government of Uttar Pradesh

e-Stamp



Certificate No. : IN-UP32403530941740U
Certificate Issued Date : 27-Oct-2022 01:20 PM
Account Reference : NEWIMPACC (SV)/ up14011004/ GAUTAMBUDDH NAGAR 2/ UP-GBN
Unique Doc Reference : SUBIN-UPUP1401100457564008671693U
Purchased by : HANU SOFTWARE SOLUTIONS INDIA PVT LTD
Description of Document : Article 5 Agreement or Memorandum of an agreement
Property Description : Not Applicable
Consideration Price (Rs.) :
First Party : HANU SOFTWARE SOLUTIONS INDIA PVT LTD
Second Party : JAI LODHA
Stamp Duty Paid By : HANU SOFTWARE SOLUTIONS INDIA PVT LTD
Stamp Duty Amount(Rs.) : 100
(One Hundred only)

सत्यमेव जयते



Please write or type below this line

Attested
Pratiapal Singh Rathi
11/11/22

Statutory Alert:

- 1 The authenticity of this Stamp certificate should be verified at 'www.sholestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
- 2 The onus of checking the legitimacy is on the users of the certificate.
- 3 In case of any discrepancy please inform the Competent Authority.

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice in demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.
2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.
3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee
Jai Lodha

Attested
Jai Lodha
11/11/22

Company
Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 27th October 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "Company"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Jai Lodha (hereinafter referred to as the "Trainee"), A-29, Parashvanath Colony, Nirman Nagar, Ajmer Road, Jaipur, Rajasthan, 302019, jailodha01@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.
2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **5th November 2022 and shall end on 13th November 2022** with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.
3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.
4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.
5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

Attested
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11/11/22

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.
7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.
8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.
9. That the Trainee must keep a record of all tasks through the daily task and time record.
10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.
11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.
12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.
13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.
14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication.
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behavior to any employees of the company.
 - e. Misuse of tools or information of the company.
 - f. Actions that go against company values

Attested
Alokha
11/11/22

- g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.
 - h. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - i. Fraud or any criminal offence.
 - j. Breach of this agreement.
16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.
17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.
18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
- a. Learning ability and knowledge acquired.
 - b. Standard of work and behavior during training period.
 - c. Reliability and performance.
 - d. Timekeeping & task records.
 - e. General conduct.
19. This agreement is executed and signed in continuance of the digitally signed agreement dated 11th October 2022 This agreement shall be effective and applicable since 11th October 2022, the date already accepted by the parties in the digitally signed agreement dated 11th October 2022.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Attested
R. Odha
11/11/22

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

- a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.
- b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.
- c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company

Attested
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11/11/22

or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Jai Lodha
Trainee

Attested
Lodha
11/11/22

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

Mx. HemChand Lodha
1. A-29, Parashwanath Colony, Nirman Nagar, Ajmer Road, Jaipur

2. Sangeeta Lodha
A-29, Parashwanath Colony, Nirman Nagar, Ajmer Road, Jaipur

HemChand Lodha

Sangeeta



भारत सरकार
Government of India



सगीता लोढा
Sangeeta Lodha
जन्म तिथि / DOB 02/06/1972
महिला / Female



5098 7019 8889

आधार - आम आदमी का अधिकार



भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

पता W/O: हेम चन्द लोढा, 29,
पार्श्वनाथ बस्ती, अजमेर मार्ग,
जयपुर, सागानेर रोड के पास, श्याम
नगर जयपुर, राजस्थान, 302019

Address: W/O Hem Chand Lodha, 29,
parshvanath colony, ajmer road, jaipur
New Sanganer Road, Shyam Nagar
Jaipur Rajasthan 302019

5098 7019 8889

1947
1800 300 1947

help@uidai.gov.in

www.uidai.gov.in

Sangeeta



भारत सरकार

Government of India



हेम चंद लोढा

Hem Chand Lodha

जन्म तिथि / DOB : 05/07/1964

पुरुष / Male



8273 4038 4161

आधार - आम आदमी का अधिकार

Hemchand Lodha



भारतीय विशिष्ट पहचान प्राधिकरण

Unique Identification Authority of India

पता:

S/O: श्री रतन लाल लोढा, 29,
पार्श्वनाथ बस्ती, अजमेर मार्ग,
जायपुर, सांगानेर रोड के पास, श्याम
नगर, जायपुर, राजस्थान, 302019

Address:

S/O: Shri Ratan Lal Lodha, 29,
parshvanath colony, ajmer road,
jaipur, New Sanganer Road,
Shyam Nagar, Jaipur, Rajasthan,
302019

8273 4038 4161

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www.
www.uidai.gov.in



✉ hr@celebaltech.com
 enterprisesales@celebaltech.com
 🌐 www.celebaltech.com
 ☎ 0141-4700659
 📍 India: A-2 7th floor, UDB Corporate
 Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Service Agreement

This Service Agreement ("**Agreement**") is entered into on _____ ("Joining Date") by and between **Celebal Technologies Pvt. Ltd.**, a Company registered in India, having its registered office at 2/63, SFS Agarwal Farm, Mansarovar, Jaipur – 302020 ("Company"), Rajasthan and _____ having permanent address at _____ ("Intern" / "Trainee" / "Employee").

WHEREAS

- A The Company has selected the Intern/Trainee/Employee for the position of Associate, which would initially involve extensive training for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the Intern/Trainee/Employee.
- B The Intern/Trainee/Employee understands that the Company is investing in the training, mentoring and guidance at every step of the Intern/Trainee/Employee's professional journey with the Company. The Intern/Trainee/Employee acknowledges the importance of such training and accepts to undertake the same with utmost dedication and sincerity.
- C The Intern/Trainee/Employee further understands the investment made by the Company on the Intern/Trainee/Employee including but not limited to financial investment, training and other associated costs and the investment of time for imparting the requisite skills to help the Intern/Trainee/Employee at all stages of its Professional career. For the above stated investments and costs the Intern/Trainee/Employee, on joining the Company, undertakes to stay in service of the Company for a minimum period of **24 months** from the Joining date (excluding three months' notice period) ("**Service Commitment Period**").
- D Post completion of Service Commitment Period, in case the Intern/Trainee/Employee desires to leave the Company, the Intern/Trainee/Employee can do so by serving a notice period of 3 months from the date of resignation. However, for the sake of clarity, the Notice Period of 3 months shall only begin post completion of Service Commitment Period. Intern/Trainee/Employee in case resigns within the Service Commitment Period and prior to serving the entire notice period of 3 months (i.e., 24 months + 3 months) from the position of an Associate from the Company, it shall be liable to reimburse the training and mentoring cost to the Company along with damages, if any, as per the terms and conditions of this Agreement. By way of an example, the same is explained for further clarity. For example – The Employee joins on 1st January 2021 with a Service Commitment Period of 12 months. The Employee shall be eligible to resign from its current designation on or after 1st January 2022, post which the Employee shall serve a notice period of 3 months. The Employee shall then be relieved of its position on or after completion of 3 months i.e., 1st April 2022
- E The Intern/Trainee/Employee undertakes to undergo the training methodologies, as may be required, and understand the job responsibilities, so that the same are carried out in an efficient and effective manner.

NOW THIS AGREEMENT WITNESSETH AS BELOW:

1. The Intern/Trainee/Employee acknowledges that substantial investments and costs have been invested on him/ her for training him/ her specifically for effectively handling the job responsibilities and, any discontinuance of the Intern/Trainee/Employee before the expiry of the Service Commitment Period would

unfairly prejudice the Company, and, as such, the Intern/Trainee/Employee undertakes not to leave the services of the Company until the completion of Service Commitment Period, for any reason whatsoever.

2. In case the Intern/Trainee/Employee, for any reason, discontinues to perform its services as per the Service Agreement and/or absconds or absents itself from the duties as an Associate or fails to perform its obligations for any reason whatsoever before the completion of Service Commitment Period, which in turn affects the operations of the Company or in any way has the potential to affect the operations of the Company, the Company reserves the right to recover a training and mentoring cost of Rs 1,50,000 /- (Rupees One Lakh Fifty Thousand only) from the Intern/Trainee/Employee along with additional amount equivalent to 50% (fifty percent) of the stipend amount, given by the Company to the Intern / Trainee / Employee from the Joining Date of the Intern/ Trainee/ Employee. The Intern/Trainee/Employee agrees to indemnify the Company with the cost as stated hereinabove on or before its last working day with the Company. The Intern/Trainee/Employee agrees not to dispute the amount, for any reason whatsoever and shall pay the same as per the due date and before requesting for formal relieving letter from the Company. In case of failure to pay the amount as stated hereinabove, the company reserves the right to initiate appropriate proceedings against the Intern/Trainee/Employee including legal and otherwise, which shall be at the sole risk, cost and consequences of such action of the Intern/Trainee/Employee.
3. If the intern/trainee/employee resigns during Service Commitment Period as stated in the Agreement after receiving any retention/loyalty bonus, any such amount received shall be returned to the Company along with the above stated breaching amount
4. In case of Breach of any Code of Conduct as per Company policy, the intern/trainee/employee will not be subject to receive any retention/loyalty bonus.
5. The Intern/Trainee/Employee shall not during the period of this agreement work directly or indirectly in any similar trade or business either as employer or partner or advisor or in any other capacity.
6. That the said Intern/Trainee/Employee shall be just and faithful to the Company in all matters and shall not at any time except under legal process, divulge with any person whosoever and shall use his best endeavors to prevent the publication or disclosure of any trade secret or any business process or any confidential matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.
7. Any dispute or difference arising out of this Agreement shall be resolved through Arbitration and the same shall be governed by Arbitration and Conciliation Act, 1996 and any amendments thereof. The sole Arbitrator appointed by mutual consultation between parties shall conduct such Arbitration. The place of such arbitration shall be Jaipur.
8. Intern/Trainee/Employee salary revision depends totally on their performance and Company's profit & policies.
9. The Company has full right to transfer, suspend or terminate the employment of the Intern/Trainee/Employee in case if he/she breaches any of the above provisions of this Agreement and if found dishonest/dishonest/dishonest to the Company at any time during his/her employment, the Company can withhold the Salary or/and Experience Letter of the said Intern/Trainee/Employee until the final clearance of the matter.
10. In witness hereof, the parties have executed this Agreement on the day and date mentioned above at Jaipur.

On behalf of Celebal Technologies Pvt. Ltd.



Tejal Mangal

Sr. Executive
Human Resources

I HAVE READ THE ENTIRE AGREEMENT. I ACKNOWLEDGE, UNDERSTAND AND AGREE TO THE TERMS AND CONDITIONS OF THIS AGREEMENT AND GIVE MY CONSENT TO ABIDE BY THE SAME AT ALL TIMES DURING MY TENURE WITH THE COMPANY. I ALSO AGREE TO FULFILL MY OBLIGATIONS WITH UTMOST SINCERETY.

On behalf of the Intern/Trainee/Employee:



(Signature)

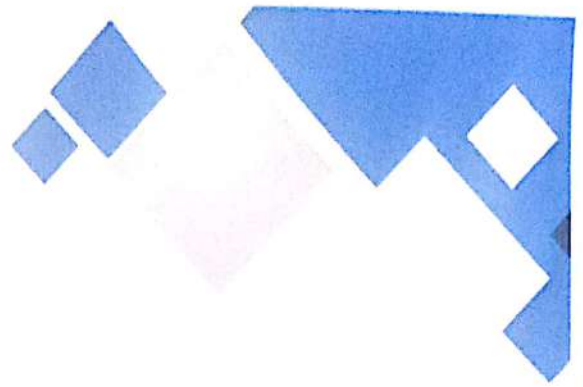
Name:

Date:



Global IT Providers

Hosting & Server Management



To,
Karan Singh,

Sub: Regarding your internship in our Company as a Full Stack Web Developer.

Dear Karan Singh,

We would like to confirm that your application for internship as a Full Stack Web Developer (MERN STACK) has been accepted. Here are the terms of internship while working with the Company:

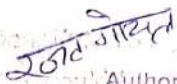
1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as "Intern" .
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

To,

Karan Singh,

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited



Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608



Certified Company U74900RJ2016PTC049468

Internship Offer Letter

Date:- 07-01-2023

Dear Aishal Khan,

With reference to your application for a suitable position in our organization and our various discussions with you, we are pleased to offer you the position of “**Internship in Web Developer**” with **Sofitgrow Solutions Private Limited**. We believe your skills and experiences are an excellent match for our company.

Your date of joining would be 1st of February 2023, on the mutually agreed terms & conditions.

- Location – Office Work
- Timings- 10:00 AM to 07:00 PM
- Training Duration - 6 Months

Please be available for pre- joining formalities and send scanned copy of following document, you are requested to bring with you the following documents at the time of joining your duties:

1. 1 passport size photograph
2. Copies of educational/professional qualifications and experience certificates
3. Relieving letter from the present employer (if applicable)
4. Certificates support of date of birth
5. Copy of address proof
6. PAN card Photocopy

You need to carry Original documents at the time of joining for verification.

You are required to send copy of resignation from your current employer within 3 days of this offer, inability to present the same, and this offer will be withdrawn.

We will appreciate, if you could send us a confirmation that this offer is acceptable to you and would join us the earliest. In the meantime, please feel free to contact me via email or phone.

We are happy to welcome you to the **Sofitgrow Solutions Private Limited**.

With best wishes!
Thanks & Regards,

Sangeeta Saini
Human Resource Manager
+91 7688889388



Dear Bhavesh ,

Sub: Letter of Offer

Thank you for exploring career opportunities with Habilelabs Private Limited (HABILELABS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Associate Software Engineer Trainee** . Your CTC will be **Rs. 4,00,000.00** lakhs per annum, as per the terms and conditions set out herein.

The CTC mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Program. You are required to sign 18 months service agreement before joining.

This offer includes a training program for first 6 months and during training period salary will be 12,000/- per month

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Kindly confirm your acceptance of this offer by send in an acceptance or rejection email. If not accepted within 7 days, this offer is liable to lapse.

TERMS & CONDITIONS

1. Training Period:

You will be required to undergo class room and on the job training in the first sixth months, during which period you will be appraised for satisfactory performance during/after which HABILELABS would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, HABILELABS may terminate your traineeship forthwith.

However, HABILELABS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, HABILELABS may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by HABILELABS's training policy.

HABILELABS reserves the right to modify or amend the training policy.

2. Working Hours:

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

3. Mobility:

HABILELABS reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

4. Compensation Structure/ Salary components:

The compensation structure/salary components are subject to change as per the HABILELABS's compensation policy from time to time at its sole discretion.

5. Increments and Promotions:

Your performance and contribution to HABILELABS will be an important consideration for salary increments and promotions. Salary increments

and promotions will be based on HABLELABS's Compensation and Promotion policy.

6. Alternative Occupation / Employment:

Either during the period of your traineeship or during the period of your employment as a confirmed employee of HABLELABS, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of HABLELABS.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of HABLELABS and its clients.

8. Service Agreement

As HABLELABS will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve HABLELABS for a minimum period of 18 months failing which, you (and your surety) will be liable to pay HABLELABS INR 1,00,000/- towards the training expenditure.

9. Overseas Deputation / International Assignment Agreement:

If you are on international assignment, you will be covered by the HABLELABS International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/ International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve HABLELABS as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to HABLELABS and its associates. This transfer of knowledge and information is essential for HABLELABS to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve HABLELABS for a minimum period of 6 months on completion of training.

10. Terms and Conditions:

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

11. Notice Period

HABLELABS shall give one month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by HABLELABS when the traineeship is discontinued / terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with HABLELABS, you can terminate the appointment by giving 45 working days written notice or 45 day's salary in lieu of the notice. You will be liable to pay HABLELABS INR 1,00,000/- in case you fail to serve HABLELABS for a minimum period of 1.6 years after joining in accordance with Clause No.8.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Pre-employment Medical Certificate:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by HABLELABS), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction co-ordinator.

14. Background Check:

Your association with HABLELABS will be subject to a background check in line with HABLELABS's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

15. Initial Training Program:

On joining HABLELABS, you will be given the benefit of formal and on the job training at our offices, as identified, for such period as HABLELABS may decide ("Initial Training Programme"). The said training forms a critical part of your employment with HABLELABS and is an ongoing process. HABLELABS continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As HABLELABS progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional & personal growth.

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per HABLELABS policy.

17. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HABLELABS as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle HABLELABS to withdraw this offer letter at its sole discretion.

CTC BREAKUP

| EARNINGS | MONTHLY | YEARLY |
|-----------------------------|------------------|--------------------|
| Basic | 16,667.00 | 2,00,000.00 |
| HRA | 8,334.00 | 1,00,000.00 |
| Special Allowance | 5,732.00 | 68,780.00 |
| SUB TOTAL (A) | 30,733.00 | 3,68,780.00 |
| Gratuity | 802.00 | 9,620.00 |
| PF - Employer | 1,800.00 | 21,600.00 |
| TOTAL | 33,333.33 | 4,00,000.00 |
| DEDUCTIONS | MONTHLY | YEARLY |
| Medical Insurance | 334.00 | 4,000.00 |
| PF Employee | 1,800.00 | 21,600.00 |
| TOTAL DEDUCTIONS (B) | 2,134.00 | 25,600.00 |
| TOTAL (A-B) | 28,598.33 | 3,43,180.00 |

We look forward to having you in our team.

Yours Sincerely,
For Habilelabs Private Limited,

OFFER LETTER

To, Mr. Amit Sheoran.
Fartiya bhima tehsil loharu district -bhiwani haryana 127201.

Dear Mr. Amit Sheoran,

This is with reference to your interview application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of "Trainee Software Developer" at Satva Solutions.

You will be on probation for a period of **6 months** from the date of joining and this can be extended for a further period at the Company's discretion and you will get a mail about your confirmation. During the probationary period, your services can be terminated with **One Week's** notice.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For Satva Solutions

Swati Kumari
Senior HR

I have read and accepted the above given conditions –

Date of Joining _____

Signature _____

Date _____



FOREST DECK

A VENTURE OF HOTEL VINAYAK PALACE

INTERNSHIP OFFER LETTER

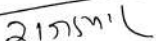
Dear Mohit Singh Mandota

We are delighted to welcome you for the internship of **Front-End Web Development** in our fellowship. This internship is observed by **Hotel Vinayak Palace** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you


Director

✉ info@hotelvinayaksikar.com

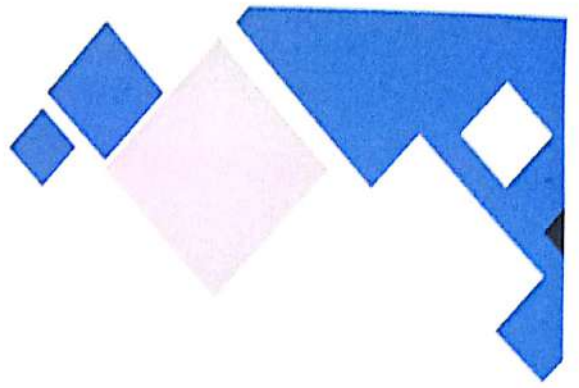
✉ forestdeck01@gmail.com





Global IT Providers

Hosting & Server Management



To,

Vinay Saini

Sub: Regarding your internship in our Company as a **Full Stack Web Developer**.

Dear Vinay Saini,

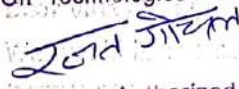
We would like to confirm that your application for internship as a **Full Stack Web Developer (MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as **"Intern"**.
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

To,

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited


(MERN) Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608

Private & Confidential

Appointment and Joining Terms & Conditions

Dear Mr. Fazul Rehman

It is my pleasure to extend the following offer of employment as an Intern to you on behalf of Auriga IT, further to the interview and discussions you had with us.

Your appointment takes effect immediately and you are expected to sign this contract on the date of your joining i.e. 09-01-2023 . Please find the terms and conditions for your position below:

Designation - You are appointed as an Intern.

Internship Period - You will be on a internship period of 6 months.

Internship offer – This is an unpaid internship. You will have to bring your personal laptop for the internship.

Tax Laws – Tax Deducted at Source is deducted by the company as per the Indian tax laws.

PF Laws - Provident Fund is deducted by the company as per PF Act.

ESIC Laws – Employee's State Insurance Corporation is deducted by the company is compulsory as per ESIC Act.

Appraisal – Regular performance reviews will be done to assess your suitability, the appraisal would be conducted periodically.

Office Rules - Your working hours are flexible and will depend on the project you are working on. It is essential to complete at least 40 hours of work in a week. Also you would have to abide by all the other office rules and regulations and company policies as circulated and updated from time to time.

Transfers and Deputations – You may be required to relocate immediately or in due course, if the position requires deputation/ relocation to another office of Auriga IT Consulting Pvt. Ltd., or to a supplier or a vendor location, in India or abroad.

Leaves- We have an unlimited leave policy, which will further be explained in detail during your onboarding with us.

Conflict of interest – While in your active employment in Auriga IT Consulting Pvt. Ltd., you are not allowed to be in active/part-time, advisory, consultant, directorship employment with any other organization. You are also not allowed to be employed with any of Auriga IT's clients or professional associations until at least one year after you resign from Auriga IT Consulting Pvt. Ltd.

Confidentiality – You are required to maintain the confidentiality of the data, other company details as entrusted to you and not share it with partners, vendors, suppliers, media etc unless necessary/ appropriate. The breach of trust may result in expulsion from the designation, and also legal action if necessary.

Notice period and Resignation - Your employment may be terminated by a notice period of two weeks, during probation period. Additionally, if you wish to resign before the probation period or after the completion of Bond Period, there shall be a compulsory two month notice period. You are not eligible to resign during the Legal Commitment Period. However, if due to unavoidable circumstances, one wishes to resign during the Bond Period; then they shall be liable to pay 3 months of Gross Salary as compensation. In case you decide not to serve your notice period, you will be liable to pay back two month of your salary along with applicable training and development expenses on discretion of management.

Kindly Sign and date this after reviewing all the policies as mentioned in the agreement.

Candidate's Signature

Date:

Place:



INTERNSHIP OFFER LETTER

Flitpay Pvt. Ltd.
Jaipur
Rajasthan

Date: 21.12.2022

Mr. **Jai Patel**

This is to confirm that **Flitpay Pvt. Ltd.** is offering you an internship position. This Internship will serve as software engineer intern profile.

- **Internship Position Title: Software Engineer Intern**
- **Start Date: 02.01.2023**
- **Hours per Week: Minimum 6hrs everyday /5Days working**
- **Physical address/location: 70/75, Patel Marg, Mansarovar, Jaipur**

On behalf of the company, I welcome you to Flitpay Pvt. Ltd.

Regards:
Poonam Singh
HR Manager

INTERNSHIP OFFER LETTER

Dear Mehul Khandelwal,

On behalf of **Squalo Solutions (P) Limited**, I am pleased to offer you an internship with **Squalo Solutions (P) Limited** at the position of **“Technical Writer”** from **January 09, 2023**.

***This offer is confidential and should not be disclosed to any third party. The offer will remain open for five days. If you do not revert, it will be deemed null and invalid.**

This internship offer is conditional, subject to:

- Your signed acceptance of the offer letter and successful completion of background verification. This background verification will include verification of identity and information provided by you to Squalo Solutions as part of the application process. The provision of false or misleading information may be grounds for the withdrawal of this offer or, once your employment has begun, for disciplinary action, including termination of the internship.
- Your internship is applicable for six months, during which your stipend would be 10k/month. Your performance will be reviewed during this period. If both your work and conduct are satisfactory, you will be deemed to be confirmed and placed on our regular payroll.
- During the internship period, you will not be able to leave the firm in any condition except in approved major circumstances and with prior notice.
- The working days are Monday-Saturday and the working hours are 10:00 A.M – 7:00 P.M (can be changed in extreme conditions).

Subject to fulfilling these conditions, the internship shall commence on a date mutually agreed upon by you and Squalo Solutions. Please signify your acceptance of this offer by signing and returning one copy of the Offer Letter, along with the documents listed below in this letter.

You will be contacted in due course with the outcome of the pre-internship procedure. If you fail to satisfy any pre-employment requirements to Squalo Solutions prior to commencing employment, this internship offer will automatically lapse or withdraw.

If you have any queries regarding this letter or the internship’s terms and conditions, please revert to the same email. We are excited to have you join our team!

Sincerely,

Nishi Kumari

Managing Head

<http://thesqualo.com/>

Summary of Enclosures and Actions

| Enclosure | Action | Return |
|-------------------------|---|------------------|
| Offer Letter (2 copies) | Sign both copies, retain one for yourself and return the second copy. | Squalo Solutions |

List of Documents

Documents required for Background Verification and Employee Records:

- Valid Government-Issued ID Proof
- Latest copy of Resume & Cover Letter
- Educational Certificates (Latest Transcript)
- NOC from College/University
- 2 Passport Size Photographs



CORIZO

Empowering Tomorrow's Leader

Internship Offer Letter

04th January 2023

Dear Mrinal Patel ,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Five(5) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Web Development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



CORIZO

Empowering Tomorrow's Leader

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <supportlms@corizo.in>

Working Hours: Flexible

Job Type: Internship

Reporting Location: On-Site

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 05/01/2023.

NAME: _____ DATE: _____

(Candidate's Signature)

With Regards,

VP – Human Resources,

Corizo Edutech

EMPLOYMENT AGREEMENT

This employment agreement ("**Employment Agreement**") is made on November 7, 2022 in Jaipur :

BY AND BETWEEN

Spaulding Ridge Advisory India Private Limited, having its registered office at Flat 201, A-23, Panchsheel Colony, Ajmer Road, Jaipur - 302021, Rajasthan, India, hereinafter referred to as the "**Company**", (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **ONE PART**;

AND

Poornima Agrawal, aged 21,[son/daughter] of Anil & Mamta Goyal and residing at Goyal Farmhouse, near nursing petrol pump, Jaipur bypass road Gangapur City-322201

, hereinafter referred to as "**Employee**", (which term shall unless it be repugnant to the context or meaning thereof be deemed to mean and include the Employee's heirs, executors and administrators) of the **OTHER PART**.

Each of the Company and the Employee shall hereinafter be referred to individually as a "**Party**" and jointly as the "**Parties**".

WHEREAS:

1. The Company is engaged in the business of providing professional consulting services to companies seeking cloud-based business solutions. These services may include implementation, configuration, or training on various software platforms.
2. The Company is desirous of appointing Employee to fulfil certain duties, as more particularly set out in this Employment Agreement.
3. The Employee has represented to the Company that he/she possesses the necessary skills and qualifications and is desirous of seeking appointment with the Company.
4. Based on the Employee's representations, the Company agrees to appoint and engage the Employee as the Analyst, subject to the terms and conditions set out in this Employment Agreement.
5. This Employment Agreement sets out the terms and conditions of the Employee's employment with the Company and supersedes all previous agreements and arrangements whether verbal or in writing, including any offer letter between the Employee and the Company.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. APPOINTMENT AND COMMENCEMENT OF EMPLOYMENT

- 1.1 The Company hereby appoints the Employee in the position of Analyst with effect from

November 28, 2022 (“**Commencement Date**”).

- 1.2 The employment is subject to the following: (i) the Employee being found to be medically fit for employment; (ii) background verification is to the satisfaction of the Company, including criminal, educational and reference checks; and (iii) submission of relevant documents, as may be requested by the Company, on or before the Commencement Date.
- 1.3 If the Employee fails to produce the required documentation on request, or if the Company receives any negative results or feedback (as determined by the Company in its sole discretion) or if the above conditions are not met, then, notwithstanding anything to the contrary, any offer of employment by the Company may be withdrawn and if already accepted, the Company may terminate the employment with immediate effect without notice or any payment in lieu of notice.

2. PROBATION PERIOD

- 2.1 Employment with the Company is subject to a probation period of six (6) months. During this period, the Company will monitor the Employee’s performance and conduct.
- 2.2 The Company reserves the right to extend the probation period for a further term of six (6) additional months, at the sole discretion of the Company, to enable it to better assess the Employee’s performance and conduct.
- 2.3 At the end of the probation period or the extended probation period, the Company will review the Employee’s performance and conduct and, if the Company finds them to be satisfactory, the Employee’s appointment will accordingly be confirmed in writing.
- 2.4 In accordance with the Company’s exit guidelines and practices, in the event the Employee decides to resign from the Company during the probation period, the Employee will be required to give the Company two (2) weeks prior written notice. Similarly, the Company can terminate the employment during the probation period by giving the Employee two (2) weeks prior written notice, or payment in lieu of notice.

3. DUTIES AND REPORTING

- 3.1 The Employee shall generally devote all professional time to the management and operations of the Company during the term of this Employment Agreement and shall not engage, directly or indirectly, in any trade or business or profession outside the Company, or undertake any other employment, with or without any commercial gain. Breach of this condition shall lead to immediate termination of the Employee’s employment by the Company without any notice or compensation in lieu thereof.
- 3.2 Notwithstanding the Employee’s specific job title, the Employee agrees and acknowledges that the Employee may be required by the Company to perform any function within the range of the Employee’s skill and capability which the Company considers necessary to promote and maintain the business/services of the Company.
- 3.3 Unless otherwise notified by the Company, during the course of the employment, the

Employee shall report to Abhiram Kanakamedala. However, the Employee's reporting manager may change depending on the business requirements of the Company

4. PLACE OF WORK

- 4.1 The normal place of work of the Employee will be at the Company's office in Jaipur . However, the Company reserves the right to require the Employee to work from home, either temporarily or permanently.
- 4.2 While employed with the Company, the Employee may, at the discretion of the Company, be required to work for or be transferred/seconded to another branch office, subsidiary, group company or any affiliate of the Company, or at any other location situated either within or outside India from time to time, to meet the Company's business needs, whether for a temporary period or on a permanent basis.
- 4.3 The Employee may, from time to time, for long or short durations, be required to travel (in India and other countries) in order to meet the Company's business needs. In relation to such business travels, the Employee will be reimbursed for all pre-approved reasonable business-related expenses incurred during the performance of duties under this Employment Agreement, as per the internal Policies (*as hereinafter defined*) applicable at the relevant time.
- 4.4 Any refusal on the part of the Employee of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment Agreement and the Policies (*as hereinafter defined*). Please note that during the period of travel/transfer/secondment the Employee may be subject to other laws, rules, and policies.

5. REMUNERATION AND BENEFITS

- 5.1 In consideration of the duties, functions and services rendered to the Company, the Employee shall be entitled to receive compensation as set out in **Annexure I** of this Employment Agreement (the "**Remuneration**").
- 5.2 In addition to the Remuneration, the Employee will be eligible for benefits/perquisites in accordance with the Policies (*as defined hereinafter*) of the Company and applicable laws.
- 5.3 Remuneration shall be payable subsequent to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.
- 5.4 It is expressly agreed that any benefit or other payment made by the Company in excess of Employee's base salary (a "Bonus") is discretionary and should not be considered as salary. The Company reserves the right not to give a Bonus or to reduce the Bonus amount at any time. When the Company decides to give a Bonus, it shall not be considered an established practice or precedent. Employee should not rely upon the receipt of an annual Bonus, and it is not demandable under this Agreement.
- 5.5 The Company may pay to the Employee a discretionary annual bonus in such amount and subject to conditions as the Company may, in its absolute discretion, determine from time

to time. In no event shall such bonus exceed 5% of the Employee's Base Salary for such calendar year. The bonus is discretionary, and, if paid, shall be based on the Employee's individual attainment and the Company's performance (the "Discretionary Bonus"). The Discretionary Bonus shall be paid as soon as practicable in the calendar year following the performance year for such bonus, and subject to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.

- 5.6 If the Employee joins the employment of the Company after the first (1st) day of any calendar month, compensation for the first month will be paid on pro-rated basis for the number of days actually worked in that first month.
- 5.7 The annual Remuneration of the Employee will be reviewed periodically, however, the Employee acknowledges and agrees that any revision or increment in the Employee's remuneration and percentage of increment, if any, will be at the sole discretion of the Company and cannot be claimed by the Employee as a matter of right.
- 5.8 The Company regards remuneration and employment conditions as confidential between the Company and the concerned employee. The Employee shall not divulge such confidential information relating to remuneration and employment conditions (whether applicable to the Employee or any other employee of the Company) to another employee or third party without the prior written permission of the Company.
- 5.9 Subject to applicable laws, none of the Employee's rights to receive Remuneration or any form of compensation payable or benefit pursuant to this Employment Agreement may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance, or other disposition of the Employee's right to compensation or other benefits shall be null and void.

6. WORKING HOURS, LEAVE AND HOLIDAYS

- 6.1 The working hours will be as per the applicable policies for a full-time Employee of the Company, which generally require eight working hours per day and 40 hours a week. However, the Company reserves the right to require the Employee to work different or longer hours and/or at weekends or other public holidays, if necessary, for the proper performance of his duties, subject to and in accordance with applicable laws.
- 6.2 The Employee will be entitled to holidays, privilege leaves and casual/sick leaves as per the Policies of the Company. The Employee will be entitled to take reasonable leave without a maximum number of days off, subject to the applicable Policies of the Company. The Employee must provide advance notice to the Reporting Manager and obtain approval for any holiday or leave that will exceed one week. Whether such approval is given or whether requested leave or vacations is permitted based upon business needs shall be determined at the sole discretion of the Company.
- 6.3 The Employee is granted bereavement leave with pay for the death of an immediate family member. For any one occurrence, the bereavement leave shall not exceed three days. However, if the death occurs outside of state or country, the Employee can make a request for additional days of bereavement leave.
- 6.4 If the Employee avails sick leave, the Company may require the Employee to provide medical certificate from a registered medical practitioner confirming the illness or injury,

as well as the probable duration of such illness or injury.

- 6.5 The Employee will be entitled to maternity leave and benefits in accordance with the Maternity Benefit Act, 1961, read with the associated rules, as amended from time to time (“**Maternity Act**”). Details on the maternity benefits available to employees, are enlisted in the relevant Policies. In case of any discrepancy, conflict or overlap between the benefits set out in the applicable Policies and the Maternity Act, the Maternity Act will prevail.
- 6.6 The Employee may not use leave without prior written consent of the Company or Employee’s reporting manager. Employees on leave without approval will be subject to disciplinary action, up to and including termination.

7. COMPANY POLICIES

- 7.1 The Employee shall abide by the policies, codes, rules and regulations of the Company, including but not limited to any applicable policy of the parent/group company (together the “**Policies**”) as may be amended from time to time at the discretion of the Company. The Policies, as they presently stand and as may be modified from time to time, shall form an integral part of this Employment Agreement and of the employment relationship between the Employee and the Company. The Employee agrees and acknowledges that the Employee may be required to comply with certain additional Policies in the event of working from home. Further, in case of any inconsistencies between work-from-home-specific Policies and other Policies, the work-from-home-specific Policies shall prevail.
- 7.2 Specifically, the Employee shall always comply with the Policies of the Company concerning use of facilities and resources of the Company and shall not use the same for other commercial purposes or for any personal gains.
- 7.3 The Employee shall adhere to the highest level of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff, or the like by whatever name called. The Employee shall maintain the utmost discipline and good conduct in dealings with colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behaviour including, however not limited to, verbal abuse, sexual harassment, gender discrimination, misuse and theft of Company property (*physical or otherwise*), cheating or any such act of any individual or body of individuals.

8. TERMINATION OF EMPLOYMENT

- 8.1 The Employee shall continue to be employed by the Company unless the employment is terminated in accordance with the provisions of this Employment Agreement. Upon the cessation of the Employee’s employment with the Company, the Employee shall adhere to any other exit processes/formalities as laid down in the Company’s Policies.
- 8.2 On successful completion of the probation period, the Company may terminate this Employment Agreement by giving three (3) month’s prior written notice, or payment in lieu

thereof.

- 8.3 The Employee may resign from the Company with a written notice period of three (3) month. The Company, however, reserves the sole right to waive the notice period or a part thereof, and make payment in lieu of the same. In case the notice is waived by the Company, wholly or partly, pursuant to a request from the Employee, the Company reserves the right to seek payment from the Employee in lieu of such unserved notice period.
- 8.4 Once notice of termination has been given by either the Employee or the Company, the Company may suspend the Employee from the performance of duties and/or exclude the Employee from any premises of the Company or any other company in the group, during the whole or part of the Employee's notice period ("**Garden Leave**"). Notwithstanding anything contained hereinabove, during the period of Garden Leave, the Employee: (i) may be required to carry out such roles and duties which may be different from the Employee's normal roles and duties; (ii) shall not visit all or any premises of the Company or its affiliates without prior written consent of the Company or Employee's reporting manager. However, the Employee shall be available for work, if specifically requested by the Company. It is clarified that the Company shall not be obliged to provide the Company with any work; (iii) will continue to receive regular salary and other contractual benefits, provided that the Employee complies with the terms of employment under this Employment Agreement and the Policies; (iv) shall not be engaged or employed by or take up any office or partnership in any other company, firm or business, or trade; and (v) shall not contact or attempt to contact, without the prior written consent of the Company or the reporting manager, any client, competitor, customer, agent, banker, employee, supplier, professional adviser or broker of the Company and its affiliates.
- 8.5 Notwithstanding the above, the Company reserves the right to terminate the Employee's employment without prior notice or payment in lieu of notice, if the Employee acts in contravention of this Employment Agreement or if the Employee is guilty of any act of misconduct, including those set out below or as may be prescribed under applicable laws or under any Polices of the Company:
- (a) For non-performance of any duty assigned to the Employee pursuant to this Employment Agreement;
 - (b) If the Employee has conducted themself in any way that is inconsistent with the due and faithful discharge of his duties or the terms of this Employment Agreement;
 - (c) If the Employee has indulged in any form of harassment, including sexual harassment, or other discriminatory behaviour;
 - (d) If the Employee has wilfully disobeyed a lawful or reasonable order from the Company or the Policies of the Company;
 - (e) If the Employee is found to have committed any dishonest act or by their actions and/or omissions, brings the Company, its officials or any other person connected with the Company to disrepute;
 - (f) If the Employee is found to be bankrupt or the Employee has been guilty of

borrowing money from other staff or customers of the Company involving misuse of the Employee's official position in the Company;

- (g) If the Employee has committed any fraud or has assisted in the conduct of a fraud, or has otherwise not been ethical and diligent, including theft of any confidential information, data or intellectual property of the Company;
- (h) If the Employee engages in personal activities during work hours;
- (i) If the Employee remains unavailable on the phone and/or on email during work hours;
- (j) If the Employee dresses inappropriately or misbehaves during video/audio calls;
- (k) If the Employee has been found to be grossly negligent in the conduct of their duties;
- (l) If the Employee has made or given a false statement or document testifying the Employee's ability or competence or relating to their state of health knowing that it is false; and/or
- (m) On any other acts of misconduct including without limitation conviction for criminal offences, disloyalty, moral turpitude etc. not befitting the Employee's position in the Company.

8.6 The Employee agrees and acknowledges that the acts of misconduct listed above are merely indicative and do not comprise an exhaustive list of acts of misconduct which may result in the immediate termination of employment.

8.7 In the event of termination of the employment by the Company, the Company would make all payments due to the Employee up to the last working day, less any amounts due from the Employee to the Company, including all applicable statutory payments, and such payments shall be deemed to be in discharge of all liabilities and obligations of the Company towards the Employee and the Employee shall not be entitled to claim any further amounts from the Company. Further, the Company may set-off amounts owed by the Employee against any amounts the Company owed to the Employee, in accordance with the applicable laws.

8.8 The age of retirement or superannuation is 60 years and the Employee will automatically retire from the employment with the Company at the end of the calendar year in which the Employee attains that age. The Employee has declared that the Employee's date of birth is 04/05/2001 .

8.9 **Return of Property:** Upon cessation of the Employee's employment, for any reason whatsoever, the Employee will immediately return to the Company (or its authorised representative) any property of the Company, whether in electronic or physical form, which may be in the Employee's possession, custody or control including without limitation, all documents, correspondence, records, notes, reports, equipment, business cards, keys, company vehicle, security, ID Card and computer passes, credit or charge cards, laptops, mobile telephones, vehicles (including its keys and documentation) and any copies thereof, which belongs to the Company or contains Confidential Information (*as defined*

hereinafter) about the Company, its employees, staff, representatives, directors and/ or affiliates.

9. CONFIDENTIAL INFORMATION

- 9.1 **“Confidential Information”** means information relating to the business, products, affairs, customers, clients, sales, techniques and finances of the Company which is for the time being confidential to the Company or is treated as confidential by it, or information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property (*as defined hereinafter*) etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies. Notwithstanding the foregoing, the term ‘Confidential Information’ will not include any information which is or becomes available generally or in the possession of the public.
- 9.2 The Employee acknowledges that, in their capacity as an employee of the Company, the Employee will have access to Confidential Information. The Employee undertakes to hold such Confidential Information in a fiduciary capacity for the benefit of the Company. Further, the Employee undertakes to observe the strictest secrecy in all matters pertaining to the Company, its clients, associated companies and not to divulge or disclose at any time Confidential Information received as an employee of the Company to any unauthorised person during or after the termination of this Employment Agreement. The Company prohibits the use of Confidential Information for the Employee’s own benefit or for the benefit of any other person, firm, or entity. This includes not divulging Confidential Information concerning the Company, its operations, or employees to any other employee unless the Employee is sure of such employee’s right to receive it.
- 9.3 The Employee agrees and undertakes to return, or if required by the Company, destroy, all such Confidential Information (*whether written, electronic or otherwise*) immediately on termination of this Employment Agreement or at any time prior to that on request of the Company, and certify the return or destruction of all Confidential Information, as the case maybe.
- 9.4 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time, but do not apply to information that is or comes into the public domain other than through the Employee’s unauthorised disclosure.
- 9.5 Any breach of the obligation as set out in this clause may, in particular, lead to the immediate termination of this Employment Agreement, without notice or payment in lieu thereof to the Employee.
- 9.6 During the course of the employment with the Company and upon cessation thereof, the Employee shall refrain from making any adverse written or oral statement in or through any medium (including but not limited to social media) or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of the Company or its group companies, publicly or otherwise. The Employee shall also refrain from suggesting to anyone that any written or oral statements concerning the Company or its group companies, be made which the Employee knows or reasonably should know to be

disparaging or negative, or from urging or influencing any person to make any such statement.

10. INTELLECTUAL PROPERTY

- 10.1 **"Intellectual Property Rights"** means and includes copyright, patents, know-how, database rights, and rights in trademarks and designs (whether registered or unregistered), prototypes, drawings, trade secrets, processes, methods, know how, formula, applications for registration, and the right to apply for registration for any of the same and all other intellectual property rights and equivalent forms of protection existing anywhere in the world.
- 10.2 **"IP Materials"** means all documents, software, photographic or graphic works of any type, any other materials in any medium or format which are created by the Employee or on his behalf in the course of performing his duties, whether individually or jointly with others, under this Employment Agreement and which are protected by or relate to Intellectual Property Rights.
- 10.3 Regarding the results in any form of the work done by the Employee in the service of the Company, all Intellectual Property Rights fully belong to the Company. The Employee agrees that all services provided by the Employee under this Employment Agreement shall constitute 'work for hire' at the instance of the Company in accordance with Copyrights Act, 1957, as amended from time to time. The Employee shall not lay any claim to the rights, even when this contract of employment has ended. To the extent that ownership of the Intellectual Property Rights does not belong to the Company under operation of law, the Employee hereby assigns, and agrees to do everything necessary to assign, to the Company all Intellectual Property Rights which arise as a result of the Employee performing his duties under this Employment Agreement (including all present and future copyright and copyright revivals and extensions). The Parties understand and agree that the assignment of such rights to the Company shall not lapse in the event the assigned rights are not exercised by the Company.
- 10.4 The Employee agrees to sign any documents and do any other act which the Company may request (at its expense) to enable the Company to make full use of the benefit of this clause. This includes joining in any application which may be made in the Company's sole name, for registration of any Intellectual Property Rights. Decisions as to the protection or exploitation of any Intellectual Property shall be at the sole discretion of the Company.
- 10.5 The Employee may only use the Intellectual Property Rights and IP Materials to perform the duties under this Employment Agreement. The Employee agrees not to use the IP materials for their own gain, Further, the Employee agrees to not disclose any Intellectual Property Rights or IP Materials to any third party without the express written consent of the Company. The Employee agrees to waive all moral rights in IP Materials to which the Employee may be entitled under the law or any relevant jurisdiction.
- 10.6 The Employee agrees that the Employee will transfer immediately to the Company all IP Materials in their possession or under their control on termination of the employment (for whatever reason) or at any other time if the Company requests it. No copies or other record of any IP Materials may be retained by the Employee unless the Employee has prior written consent from the Company.

- 10.7 The Employee hereby recognises that Intellectual Property Rights similar or related to the Company's business, relating to the Employee's activities while working for the Company and conceived or made by the Employee, alone or jointly, within twelve (12) months from the date of cessation of the Employee's employment with the Company, shall have been conceived in significant part while employed by the Company. Accordingly, the Employee agrees that such Intellectual Property Rights shall be deemed to have been conceived during their employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.
- 10.8 The Employee shall indemnify the Company for any loss, damage, expenses or infringement should the Employee misuse or allow others to misuse the Company's Intellectual Property Rights and IP Materials arising as a result of the usage of any patent, trademark, label, design or application, including software program and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of the Employee's job responsibilities, misappropriation of funds by the Employee, or any act done by the Employee which is against the policies as laid down by the Company from time to time. The Employee shall indemnify and keep the Company indemnified to extent of such loss as may be suffered by the Company.
- 10.9 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time.

11. NON-SOLICITATION AND NON-COMPETE

- 11.1 The Employee acknowledges that the he will be exposed to Confidential Information of the Company that will confer upon the Employee a unique competitive advantage, and further acknowledges that the Employee's working with or setting up an establishment carrying out similar activities as the Company will inevitably result in the use/disclosure of Confidential Information prejudicial to the interests of the Company, therefore, in consideration of the remuneration payable to the Employee, as set forth in this Employment Agreement, during the term of this Employment Agreement and for a period of twelve (12) months thereafter, the Employee agrees that the Employee shall not, directly or indirectly (including through the Employee's immediate family members), either as an individual on the Employee's own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer or shareholder or in a similar capacity or function, whether in India or abroad:
- (a) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company or competes with the Company; or
 - (b) be involved or become involved or engage in any other activities that may conflict with his obligations to the Company; or
 - (c) on their own account or as an agent of any person canvass or solicit for any business competing with the Company.
- 11.2 The Employee shall not, while this Employment Agreement is in effect and for a period of

twelve (12) months thereafter, directly or indirectly:

- (a) solicit, endeavour to solicit, influence or attempt to influence any client or customer of the Company or any other person to cease doing business with the Company, or with a view to direct their purchase of the Company's products and/or services to the Employee or any person, firm, corporation, institution or other entity in competition with the business of the Company;
- (b) solicit or attempt to influence any person employed or engaged by the Company to terminate or otherwise cease such employment or engagement with the Company; and
- (c) hire any person who was employed or engaged by the Company at any time while this Employment Agreement is in effect.

11.3 The Employee acknowledges and agrees that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of the Company. In the event of breach or threatened breach of the covenant set forth herein, the Parties acknowledge that the Company will suffer irreparable harm and therefore, the Company will be entitled to an injunction restraining the Employee from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting the Company from pursuing any other remedies available to it for such breach or threatened breach.

11.4 If any such restriction(s) under this clause is found to be void but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, such restriction(s) shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restriction(s) contained in this clause valid and enforceable. Notwithstanding the limitation of this provision by any law for the time being in force, the Parties undertake to, at all times, observe and be bound by the spirit of this clause. Provided however, that on the revocation, removal or diminution of the relevant law or restriction, as the case may be, by virtue of which the original restrictions contained in this clause were limited, such original restrictions would stand renewed and be effective to their original extent, as if they had not been limited by the law or restrictions revoked.

12. REPRESENTING THE COMPANY

The Employee is not to commit the Company to any other party outside of the Employee's authorised limits, which will be notified to the Employee. Further, it is reiterated that, pursuant to termination of this Employment Agreement, the Employee will not at any time represent himself as having any connection with the Company, save as a former employee.

13. DATA PROTECTION

13.1 In accordance with the prevailing data protection laws in force on the date of this Employment Agreement (or as amended from time to time thereafter), the Employee hereby consents to the Company collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number,

photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information (“**Personal Data**”) and any sensitive personal data or information i.e., passwords, financial information, sexual orientation, physical / mental health condition, medical records or biometric information (“**SPDI**”), relating to the Employee held either electronically or manually, and/or collected during the course of his employment or at the time of appointment, for the purpose of the Company’s administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/provided by the Employee at the time of appointment/during the course of the employment with the Company, will be handled in accordance with the Company’s internal policy that may be framed from time to time in this regard, and applicable law.

13.2 Further, the Employee agrees to intimate the Company of any change in the Employee’s Personal Data and/or SPDI within seven (7) working days to the Company.

13.3 The execution of this Employment Agreement by the Employee constitutes the Employee’s express consent to the Company for *inter alia* holding, recording, processing, using, disclosing and/or sharing or transferring to affiliates of the Company and/or any third party, whether located in India or in any other country, the Personal Data or SPDI for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, in compliance with applicable law. The Employee agrees that the Personal Data or SPDI may be shared, without the Employee’s prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose the Employee’s Personal Data or SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise co-operate with law enforcement or regulatory authorities.

13.4 In the event of a change in the law applicable to data protection in India, the Employee hereby expressly consents to the Company’s continued use, storage, collection and disclosure of personal information to the fullest extent permitted under such applicable law. Pursuant to such change in law, the Company may also reach out to the Employee for obtaining additional consents and approvals at any point in time during the course of employment to enable the Company to use personal information. Should the Employee choose to not provide such additional consents and approvals, the Company would be entitled to alter the terms of the Employee’s employment.

13.5 The Employee agrees that where, during his employment with the Company, the Employee processes personal data (whether relating to prospective, current, or future employees of the Company at any time, clients or customers of the Company or any persons), the Employee will comply at all times with the Employee’s personal obligation and the Company’s obligations under relevant legislation.

14. REPRESENTATIONS AND WARRANTIES

14.1 The Employee represents and warrants to the Company that:

- (a) The Employee has been provided with a copy of this Employment Agreement for review prior to signing it;
- (b) The Employee has reviewed and understands the terms, purposes, and effects of this Employment Agreement;
- (c) The Employee has signed the Employment Agreement only after having had the opportunity to seek clarifications;
- (d) The Employee has not been subjected to duress or undue influence of any kind to execute this Employment Agreement and it will not impose an undue hardship upon the Employee;
- (e) The Employee has executed this Employment Agreement of Employee's own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;
- (f) This Employment Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- (g) The Employee has all requisite power and authority, and does not require the consent of any third party to enter into this Employment Agreement and grant the rights provided herein;
- (h) The execution, delivery and performance of this Employment Agreement by the Employee does not and will not conflict with, breach, violate or cause a default under any contract, Employment Agreement, instrument, order, judgment or decree to which the Employee is a party or is bound;
- (i) Any notice period the Employee is required to give or to serve with a previous employer has expired;
- (j) The Employee is not a party to or bound by any employment agreement, non-competition agreement or confidentiality agreement or any similar with any person or entity other than the Company, giving rise to obligations that are in conflict and/contradiction with Employee's obligations under this Employment Agreement;
- (k) After the execution and delivery of this Employment Agreement by the Company and the Employee, it shall be valid and binding on both parties, enforceable in accordance with its terms;
- (l) The services performed by the Employee and all items and/or materials furnished by the Employee in connection with or as a result of such services shall not infringe upon or violate the personal, civil, or property rights, or the rights of privacy of, or constitute a libel, slander, or unfair competition against or violate or infringe upon any common law right, copyright, trademark, trade name, or patent, or any other right of any person or entity;
- (m) The Employee will not execute any instrument or grant or transfer any rights, titles, and interests inconsistent with the terms and conditions of this Employment Agreement; and
- (n) The Employee represents that the Employee is legally permitted to be employed in India.

15. INDEMNITY

The Employee hereby agrees to indemnify, defend and hold harmless the Company, from

and against any and all losses, suffered or incurred by the Company as a result of the Employee's employment with the Company, and which arise out of, or result from or are connected with fraud or gross negligence on the part of the Employee, which occurred during the period of or in connection with the Employee's employment of the Company, whether discovered then or subsequently.

16. FORCE MAJEURE AND RELATED MATTERS

16.1 In case of the occurrence of any event which is beyond the control of the Company which cannot reasonably be foreseen and which substantially affects the performance of this Employment Agreement or the business of the Company such as natural calamities, pandemics, acts of Government, war, quarantines, terrorist attacks, a shortage of power or raw materials, accumulation of stocks or the breakdown of machinery etc., the Company shall have the right to terminate the Employee's employment or suspend or lay off the Employee without pay, for any duration, if the Company, in good faith believes that it is unable to utilize the Employee's services under this Employment Agreement.

16.2 In case of the occurrence of events of the nature envisaged above, or even otherwise, the Company may also at its discretion choose to instead implement alternate lesser measures, such as imposition of leave without pay, furlough, deduction of leaves from the leave balance, reduction of salary, deferment of salary (though, to the extent required under applicable law, the Company will continue to provide necessary benefits and make applicable statutory contributions) etc. The Company shall not be liable for any default or non-performance of obligations under this Employment Agreement in case of any default or non-performance of obligations as a consequence of events of the nature discussed above.

17. NOTICES.

All notices hereunder and other communications required or permitted to be given to either party hereto shall be in writing and delivered by hand, or by overnight courier service or overnight mail; addressed, if to the Company, to FLAT 201, A-23, PANCHSHEEL COLONY, AJMER ROAD, JAIPUR - 302021, RAJASTHAN, INDIA, or addressed, if to Employee, at Employee's address stated above, or at such other address as either party hereto may from time to time designate by written notice to the other party. Any notice or other communication shall be deemed to have been given on the date delivered by hand; on the following day if given by courier service or overnight mail; or on the fifth day after mailing.

18. CHANGES IN TERMS

The Company reserves the right to reasonably change the terms and conditions of this Employment Agreement and the Policies of the Company, as may be required from time to time. Any such change will be notified in writing.

19. SEVERABILITY

Each provision of this Employment Agreement is severable and distinct from the other and if at any time one or more of such provisions is or becomes invalid, void and/ or illegal, the

enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

20. ASSIGNMENT

The Employee shall not transfer, assign, or otherwise convey this Employment Agreement and all or any of its rights and obligations hereunder to any party, except with the prior written permission of the Company.

21. GOVERNING LAW

This Employment Agreement shall be governed by and construed and enforced in accordance with the laws of India. The courts of Jaipur will have exclusive jurisdiction over any dispute arising from or in connection with this Employment Agreement.

22. COUNTERPARTS

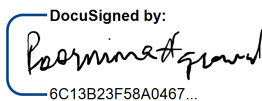
This Employment Agreement may be executed in any number of counterparts, each of which when executed by both the Parties shall constitute an original but all of which shall constitute one and the same instrument.

23. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of cessation of the Employee's employment, the Employee hereby grants consent to the Company to notify any new employer and/or any third party about his obligations under this Employment Agreement. If necessary, the Company has a right to disclose this Employment Agreement to any new employer or third parties.

Each of the undersigned has duly executed this Employment Agreement as of the date first written above.

For Poornima Agrawal

DocuSigned by:

6C13B23F58A0467...

By: {{CANDIDATE_SIGNATURE}}

Poornima Agrawal

{{CANDIDATE_SIGNATURE_DATE}}

For Spaulding Ridge Advisory India Private Limited

By: 

Cara Halladay
VP, HR Business Partners

This offer expires on 15-11-2022.

ANNEXURE I
COMPENSATION BREAKUP

Annual Base Salary: 6,87,619 INR

Annual Discretionary Bonus: 5 %

| Compensation Components | Per Month | Annually |
|-----------------------------------|---------------|----------------|
| Gross Earnings (A) | 57,302 | 687,619 |
| 1. Basic Pay | 22,921 | 275,048 |
| 2. Basket of Allowance | | |
| a. HRA | 9,168 | 110,019 |
| b. LTA | 3438.1 | 41257.14 |
| c. Books and Periodical Allowance | 1000 | 12,000 |
| d. Car Allowance | 2292.06 | 27,505 |
| e. Other Allowance | 15732.06 | 188,785 |
| f. Provident Fund Employer* | 2,750 | 33,006 |
| Net Payable | 57,302 | 687,619 |
| | | |
| Bonus / Variable Pay* | | 34,381 |
| | | |
| Other Benefits | | |
| | | |
| Health Insurance 1 | | 50,000 |
| Technology Allowance 2 | 2500 | 30,000 |
| Wellness Allowance 3 | 2000 | 24,000 |
| Internet/Telephone Allowance 4 | 2000 | 24,000 |
| Multi benefit Card 5 | | 24,000 |
| | | |
| Total Cost to Company | | 874,000 |



Ericsson Confidential
INTERNSHIP LETTER

Date
2023-01-05

Reference
EGIL/HR-23:440 Uen

Your Date

Your Reference

Attending to this matter
NO/EGI/H Manav Chhabra/KG

Mr. Nikhil Saini

Dear Mr. Saini,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization **Noida**, starting from 09-Feb-2023 to 09-Aug-2023.

You will be assigned a project upon joining by Sanjay Kumar Shahi

Please contact Sanjay Kumar Shahi on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

**Manav
Chhabra**

Digitally signed by
Manav Chhabra
Date: 2023.01.08
00:27:30 +05'30'

Manav Chhabra
Head of Talent Acquisition EGI

Ericsson India Global Services Private Limited

Knowledge Boulevard,

A-8A, Sector 62A. NOIDA

INDIA - 201 309

www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4th Floor, Dakha House

18/17, W.E.A., Pusa Lane,

Karol Bagh,

New Delhi 110 005 INDIA



Private & Confidential

To,
Prashant Dev Jengaria
JECRC University

Date: 16th November 2022

Congratulations!

We thank you for taking the time to attend the interview process of Sehaj Synergy Technologies Private Limited & its associate companies.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of **Trainee Jr. Mobile App Developer** with a total compensation of **INR 3,15,000 LPA (Three lakh fifteen thousand)**.

Your anticipated joining date is 3rd July'23 at Jaipur, subject to you pass out Final exams successfully.

Detailed terms & condition of employment shall be shared later at the time of joining.

We also offer you internship on the stipend of **INR 10,000 (Ten Thousand)** per month. You may join this internship on 9th January'23.

Please review this letter and return a signed copy as a token of your acceptance.

For Sehaj Synergy Technologies Private Limited (SSTPL)

Accepted and Agreed

Anubhuti Vinod
Head HR & Admin

Name:
Date:
Interested in internship:
YES/NO ()

No binding obligation:

Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name:

Date:

Please enclose self-attested Aadhar card and Pan Card (if available)

Ref: Genus/HRD/2022-23
Date: 03rd October, 2022

Ms. Tanya Verma

24, Saraswati Dham, Ganesh Nagar, Mansarovar, Jaipur, Rajasthan, India - 302039

Subject: Offer Letter

Ms. Tanya Verma,

This has reference to the interview you had with us .We are pleased to offer you employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

| | | |
|---------------------------|---|---|
| Position | - | Graduate Engineer Trainee - R & D |
| Fixed Remuneration | - | Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| Place of Posting | - | R & D centre Jaipur. |
| Date of Joining | - | On 01 st December 2022 |
| Service Bond | - | Three years effective from the Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Mediclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|--|---|
| 31. Proof of Date of Birth | 6. Address Proof |
| 32. Proof of Educational Qualification | 7. Copy of PAN Card |
| 33. Cancelled Cheque | 8. Recent Passport Size Photographs |
| 34. | Medical Fitness Certificate (Seven nos. in white background) |
| 35. Copy of Aadhar Card | 9. Copy of Passport, if any |

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information is found, it may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For **Genus Power Infrastructures Ltd.**,



(Arjya Kumar Mishra)
Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.

Internship Acceptance Letter

December 22,2022

To Whom It May Concern:

Dear Harshendra Karwani,

We are pleased to offer you an internship program with Digital Hammerr for a period of three months. You will be provided an honorarium of Taka 5,000/- per month.

You should note that any information and data collected from you during the course of your internship should be kept confidential at all times.

We appreciate your interest in Digital Hammerr

If you have any questions, please feel free to contact Khushal Singh

Bhaskar d garg
Founder

Offer Letter

To,

Shivam Singh

172/242, Sector-17, Pratap Nagar, Jaipur

Email ID: shivamsinghshiva2000@gmail.com

Tel No: - + 91-9664236022

Date:- 12th Jan. 2023

Congratulations, further to your interview for employment with W3care, we are pleased to offer you the role of "PHP Intern" with joining date effective from "12th Jan. 2023" based on the following terms and conditions:

1. Successful completion of internship of 6 months and after review we would start a stipend per month.
2. You are required to submit the mandatory documents as listed in Annexure-A.
3. You are required to report on or before 12th Jan. 2023 at W3care, Jaipur failing to which the offer stands withdrawn, unless any written confirmation on extension of date is approved by the undersigned.
4. Without prejudice, please note that organization reserves the right to withdraw your appointment before receipt of your acceptance of the same, without providing any reasons to you.

Kindly acknowledge and sign at the bottom of all sheets of the letter as a token of acceptance.

Wishing you all the best & looking forward to welcoming you on board.

Proprietor
For W3care Technologies
Sister
Proprietor
W3care Technologies

I have read, understood, and agree to the terms and conditions as set forth in this letter and the annexure to the same.

Name

Signature

Date

Shivam Singh

LMD Hitech India (P) Limited

Plot No. : 620, Sector-8, IMT Manesar, Gurgaon-122001

Haryana (INDIA)122051

Email: sales@radiantgroup.org

www.gallerindia.com

Galler

Date: - 22.12.2022

LETTER OF OFFER

Mr. Garv Sharma

Congratulations!!

We are pleased to offer you an Internship with **M/s LMD Hitech India Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Front end Engineer** will be based at our IMT Manesar Centre. You are also liable to be transferred to any other branch/ associate management / allied units of this management, anywhere.
2. Your date of commencement of Internship will be on or before 09.01.2023
3. You will be entitled to receive stipend 5000.
4. Your Internship would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation/ Observation for a period of 3 Months from the date of joining.
6. **Please bring along the below listed documents / details on your day of joining -**
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Proof of compensation last drawn (3 Months - Original)
 - d) Three passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

LMD Hitech India Pvt Ltd

For LMD HITECH INDIA PVT. LTD.


Authorized Signatory

Authorized Signatory:



INTERNSHIP OFFER LETTER

To
Jahanvi Daswani,

Subject : Internship Joining Letter

Dear Jahanvi Daswani,

With reference to your application and subsequent discussion held, we are now pleased to offer you an Internship at Adios Snag pvt. Ltd., on the terms and conditions mutually agreed upon during the aforesaid discussions. Following are the details related to inter :

Position: Adios Snag Technology is offering a position of Intern (Software Development).

Period of the Internship: The Internship period will be of **6 months (20 January, 2023 to 20 July, 2023)**, during the internship, you will learn and work on any of the following technologies like (but not limited to) React.js, node.js, Python, etc. organization's requirements.

Confirmation: The first month will be the evolution period. If the management will find your performance satisfactory, you will be able to continue the internship and the company can offer you a PPO (Pre-Placement Opportunity) also.

Rules and Regulations: The Employee will be governed by the Rules, Regulations and Instructions in force and may be modified from time to time as applicable to the employees of the company.

Working hours: During, the internship the regular weekly schedule will be 6 Days a week. Expected hours of work are from 10:00 AM to 7:00 PM. We can give some flexibility for your college-related activities.

Compensation: Your stipend for internship will be of Rs. 8000/month.

Location: You will be initially posted at Adios Snag Technology's Head Office at Jaipur but may be required to work at other locations determined by the needs of the business.

We are Looking forward to Welcome you to **Adios Snag Pvt. Ltd.** team and working with you.

Congratulations and welcome to the team!

Thanks & Regards,

A handwritten signature in black ink that reads "Rupak". The signature is written in a cursive style and is underlined with a single horizontal stroke.

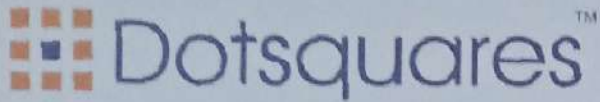
Mr. Rupak Singh Chauhan

(CEO and Founder, Adios Snag)

Signature of Candidate

(Jahanvi Daswani)

(**Note**** : If you agree to all the aforesaid terms and conditions then only signature.)



Date: 16th Jan'23

To,
Mr. Prabhat ketan Singh
JECRC University
Jaipur.

Sub: Letter of Internship

We are pleased to offer you as an Intern (Trainee) of B.tech Industrial Training. Details regarding your internship are mentioned below:

Duration: 4 Months

Start Date: 16th Jan

Technology: React Js

Phone No. : 97999-16555

HR Name & Email ID: Richa Chhatwal & richa.chhatwal@dotsquares.com

Location: Dotsquares Technologies, Jaipur

Company Profile: Dotsquares has been delivering exceptional web and app solutions for international clients since 2002. The company has its base in **Albourne (Near Brighton and Hove)**, United Kingdom & international offices in USA and Australia having development centers in Jaipur, India.... For more details log on to www.dotsquares.com

Sincerely

A circular stamp containing a handwritten signature in blue ink.

Richa Chhatwal
Authorized signatory

TO WHOM IT MAY CONCERN

This is to certify that Mr. Naman Lohiya, Student of Jaipur Engineering College and Research Centre (JECRC), Jaipur has successfully completed his Internship Program in our organization from 15th January 2023 to 23rd June 2023.

Project details are as follows:

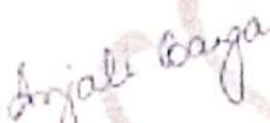
Project Title: Functional Team IT

Project Mentor: Mr. Siddhartha Bhatnagar

During the tenure with us, we found him sincere and result oriented.

We wish him all the best in his career ahead.

For **WONDER CEMENT LIMITED**


Anjali Banga
Chief Human Resources Officer

WONDER CEMENT LIMITED

Corporate Office: 17, Old Fatehpura, Near Beva Mandi, Udaipur - 315 004, Rajasthan (India)
Tel: +91-294-2777777, Fax: +91-294-2777140, E-mail: corp.off@wondercement.com

Registered Office: Matrana Piplad, Madanganj, Kishanganj - 305 001, District - Alwar, Rajasthan (India)
Telefax: +91-1463-266151, E-mail: regd.off@wondercement.com, Website: www.wondercement.com

**WONDER
CEMENT**

K.C. FASHIONPACK PRIVATE LIMITED



Darb Singh Yadav
Manager (HR & Admin)
Mob: 93448116438
9750982419

KC Fashion Pack Pvt. Ltd.

Plot No. 27, Sec.-28, IIT Marg
Gurgaon, Haryana
Ph: 0124 2221244, 2221247
E-mail: darbsingh@kcpl.com

DATE - 23rd Dec, 2022

OFFER LETTER

Dear Bharti,

We are elated to congratulate you on being selected as a part of our community as an Intern as a FrontEnd Developer at K.C. FASHIONPACK PRIVATE LIMITED, effective from 11th Jan 2023. During these six months, you will be assigned tasks by your department head with a deadline. We expect you to give your best realize your potential and more importantly, learn throughout the journey.

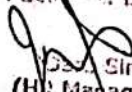
You'll be provided a certificate of completion after the successful completion of your tenure. A letter of Recommendation will also be provided to the exceptional performers.

We look forward to have a fruitful association with you!

Wishing you all the best.

K.C. FASHIONPACK PRIVATE LIMITED

For KC Fashion Pack Pvt. Ltd.


Darb Singh
(HR Manager)

Darb Singh

Human Resources





Kagzi Handmade Paper Industries

Manufacturer and Exporter of Handmade Paper And Paper Products

Private & Confidential

CERTIFICATE OF COMPLETION

Dated: June 20th, 2023

Mr. Vaibhav Sharma

S/O Mr. Kamlesh Kumar Sharma

Jaipur, Rajasthan - 302020

TO WHOM IT MAY CONCERN

This is to acknowledge that **Mr. Vaibhav Sharma** has successfully completed his internship program from 2nd January 2023 to 20th June 2023 at **Kagzi Handmade Paper Ind.**

During his internship program with us, he demonstrated excellent skills and actively participated in various web development projects and showcased his skills in front-end development including HTML, CSS & REACT JS. He also collaborated with the team members, adhered to project deadlines, and showed a keen willingness to learn and adapt to new technologies and tools.

It is with great pleasure that we acknowledge Mr. Vaibhav Sharma's completion of his internship program. He has been an asset to our web development team, we are confident that he will excel in his future endeavors within the field of website development.

Yours Sincerely,
Kagzi Handmade Paper Ind.

For Kagzi Hand Made Paper Ind.

Authorised Signatory
Authorized Signatory



23/06/20223

CERTIFICATE

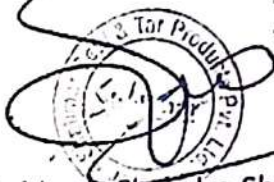
This is to certify that Mr. Kumar Manglam Dundlodia, a student of B. Tech. (Computer Science Engineering) of JECRC University, Jaipur, Rajasthan has completed a 25 weeks (02 January-2023 to 23 June-2023) project on "India Brazil Collaboration" and "Automation Of admixture Unit" Under Supervision of Mr. Babulal Meena (Quality Incharge & Mechanical Team Head) & Mrs. Anita Joshi (HR Manager).

During his internship Program with us, he demonstrated excellent skills and actively participated in his project. He is a quick learner & always ready to adopt & implement new technologies.

We wish him endeavours success for his future.

Sincerely

For Shalimar Seal & tar Products Pvt Ltd.



Subhash Chandra Sharma

(Director)

Shalimar Seal & Tar Products Pvt. Limited

B-6, B-7 & B-8, Jaipur Tower,
M.I. Road, Jaipur- 302 001 Rajasthan (INDIA)

T: +91 0141-2364228, 3919884, 4025184, 5104528 F: 2370004 M: +91 09829065184
E: sales@shalimartar.com, info@shalimartar.com, support@shalimartar.com W: www.shalimartar.com

INDIA SME 100 AWARDS WINNER-2018

Business Gaurav SME Awards Winner - 2012

CIN :- U27107RJ1984PTC002956

Tapnar Technologies Pvt. Ltd.

Pratap Nagar
Jaipur, RJ
+91 7296823551
himanshu@crusher.dev

21 June 2023

Arpit Goyal

69, angira nagar, Jhotwara
Jaipur, RJ 302012

Dear Mr. Arpit,

Subject: Certificate of Completion and Promotion to Full-Time Employment.

Congratulations on successfully completing your internship at Crusher(Tapnar Tech) from **January 2023 to June 2023**. Your hard work, dedication, and exceptional performance have made a significant impact during your internship period.

We are pleased to recognize your outstanding contributions to the company. Your ability to adapt, learn quickly, and consistently deliver high-quality work have been truly impressive. As a result, we are delighted to offer you a full-time position at Crusher(Tapnar Tech) effective 22/06/2023.

Your promotion to a full-time role **Cloud Developer Associate** is a reflection of our confidence in your abilities and potential. We believe that your skills and expertise will continue to contribute significantly to our organization's growth and success.

Once again, congratulations on completing your internship and your promotion to a full-time position. We look forward to your continued success at Crusher(Tapnar Tech).

Yours sincerely,

Himanshu Dixit

Head of Engineering

Tapnar Technologies Pvt. Ltd.



Tapnar Technologies Pvt. Ltd.

Pratap Nagar
Jaipur, RJ
+91 7296823551
himanshu@crusher.dev

21 June 2023

Utkarsh Dixit

261/816, Sector-26, Near NRI Circle, Pratap nagar
Sanganer, Jaipur, RJ 302033

Dear Mr. Utkarsh,

Subject: Certificate of Completion and Promotion to Full-Time Employment.

Congratulations on successfully completing your internship at Crusher(Tapnar Tech) from **January 2023 to June 2023**. Your hard work, dedication, and exceptional performance have made a significant impact during your internship period.

We are pleased to recognize your outstanding contributions to the company. Your ability to adapt, learn quickly, and consistently deliver high-quality work have been truly impressive. As a result, we are delighted to offer you a full-time position at Crusher(Tapnar Tech) effective 22/06/2023.

Your promotion to a full-time role **Jr. Full Stack Engineer** is a reflection of our confidence in your abilities and potential. We believe that your skills and expertise will continue to contribute significantly to our organization's growth and success.

Once again, congratulations on completing your internship and your promotion to a full-time position. We look forward to your continued success at Crusher(Tapnar Tech).

Yours sincerely,

Himanshu Dixit

Head of Engineering

Tapnar Technologies Pvt. Ltd.





TALK'N'LOCK
Key to Digital Transformation

GSTIN NO: 08AAHCT5483A1ZB

Dated: 25/12/2022

Ref. No. 1064

OFFER LETTER

Ritwik Bhushan
J.E.C.R.C. University,
Jaipur, Rajasthan

Dear Ritwik,

I am delighted & excited to welcome you to **TALKNLOCK** as a **Full Stack Developer (Intern)**. At TalkN-lock, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **TALKNLOCK**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Prasson Agrawal
Director

For TALKNLOCK PVT. LTD.
DIRECTOR



+91 80056 84561



www.talknlock.com



F 193 B Kirti Sagar, Gopi
Residency, Jaipur, 302020.





June 16, 2023

INTERNSHIP CERTIFICATE

To whom it may concern

This is to certify that **Mr. Krishna Nileshkumar Bhatt** completed an internship as **Web Developer** at **Internauts Infotech LLP** from January 9, 2023 to June 16, 2023.

During the internship, he displayed exemplary skills and dedication. He demonstrated a strong command over HTML, CSS, and JavaScript, and utilized these technologies to create captivating and functional websites for Internauts Infotech LLP.

Krishna exhibited an exceptional talent in designing visually appealing website layouts, effectively capturing the essence of the organization's brand. He meticulously managed the project flow and design process by creating comprehensive wireframes, ensuring a streamlined and efficient development process.

He is a quick learner with strong work ethics. Throughout the internship, he demonstrated a high level of professionalism, adaptability, and a proactive approach in addressing challenges. He effectively collaborated with the team, and actively contributed to project discussions.

We commend him for his outstanding contributions during the internship. His keen eye for design, technical proficiency, and project management abilities greatly enhanced the quality of our projects.

His unwavering commitment to excellence and relentless pursuit of expanding his skill set render him as an invaluable asset to any prospective organization.

We wish him the utmost success in his future endeavours.

Thanks and regards,

A handwritten signature in black ink, appearing to read "Mehul Patel", is written over a faint, circular watermark of the Internauts Infotech logo.

Mehul Patel,
Chief Executive Officer,
Internauts Infotech LLP.



Yash Enterprises

(Leading Indian E-Commerce Marketplace)

Shivaji Market, Agrasen Bazaar, Kota, Rajasthan (324006), India

Email: yashenterprises381@gmail.com

Customer Support No: +91 8107644935

CIN No: 08APGPN9597J1ZY

Date: 22-06-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Piyush Nihalani** student of B.Tech./CSE for **JECRC University, Jaipur, Rajasthan, India** has completed his internship successfully with us during the period from 2nd January 2023 to 22nd June 2023.

During the above mentioned period, he handled & worked as a Web Developer of ours.

During the course of internship, **Mr. Piyush Nihalani** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignment & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details impressive.

We wish him all the very best for future.

With Regards,

Mr. Yash Nihalani
Director - Operations



CERTIFICATE



INTERNSHIP CERTIFICATE

Swapnil Joshi

This is to certify that the above-mentioned candidate has successfully completed his/her Internship at **Web development** from **5th January 2023 to 5th June 2023**. During this course, he/she showed diligence, consistency, determination, active participation, and innovation throughout their internship period.

CERTIFICATE ID :CRZ002530

Hemant Ingle

VP-Human Resource



CERTIFICATE

OF INTERNSHIP

WE PRESENT THIS CERTIFICATE TO

Mr. Ritik Agrawat

for his contribution to EdJustice Foundation as an intern for a period of six months, from December 15, 2022 to June 15, 2023. We appreciate his diligence, hardwork and dedication in the Program Development and Execution Team . His contribution has been essential to us in every aspect.

June 16th, 2023

DATE

Sanjay Kumar

FOUNDER,
EDJUSTICE
INDIA



EdJustice Foundation
Rejuvenating Public Education



INTERNSHIP COMPLETION CERTIFICATE

Date: 16, June 2023

TO WHOM-SO-EVER IT MAY CONCERN

Dear Aditya,

This is to certify that **Mr. Aditya Shekhawat**, a trainee of Front-End Web Development in Ignitive IT Solutions, has successfully completed **6 Months, (From 15th January, 2023 to 16th June, 2023)**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

Sincerely
Stavan Christian

FOR, IGNITIVE IT SOLUTIONS

A handwritten signature in black ink, appearing to read "Stavan Christian".

PROPRIETOR

Authorised Signatory

405, ABC Campus
Near Rabari Colony,
Ahmedabad - 380026
+91 8140203543
IGNITIVE IT SOLUTIONS





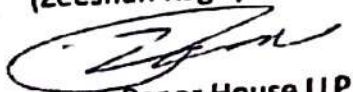
Date: 24 June 2023

Certification of Internship Completion

This is to certify that **Mr. REMAN JANGRA**, bearing university registration number **19BCON167** and pursuing the degree of **B.Tech. CSE** at **IECRC University, Jalpur**, has successfully completed his internship program at our company. He actively participated from **06th January 2023** to **24th June 2023**. During his tenure, he was assigned as technical intern for the project "**Virtual Machine Management**". We are pleased to acknowledge his exemplary dedication, punctuality, sincerity and hard work in fulfilling his roles and responsibilities. **Mr. REMAN** exhibited exceptional skills and demonstrated a keen understanding of Virtual machines throughout the internship. His contribution to the project was invaluable, showcasing his ability to deliver high-quality work. We would like to extend our best wishes to **Mr. REMAN JANGRA** for all his future endeavours. We are confident that his commitment and proficiency will lead him to great success in his career.

Authorized Signature

(Zeeshan Kagzi)


For AL Paper House LLP



VTECH SOLUTIONS.Inc

REGD OFFICE : 34 NAVYUG ROAD , NEXT TO RD HOUSE
ANDHERI EAST , MUMBAI -400059

VSIC/HR/2023/125

07/06/2023

SUB: INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. Shijin Thomas** a student of JECRC University has successfully completed his internship at VTECH SOLUTIONS.INC from **17th JANUARY 2023 to 17th JUNE 2023** .

During his internship he was exposed to various activities and worked as **Front-End Developer in Web Department**.

We found him extremely inquisitive and hard working . He was very much interested to learn the functions of our core division and also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavours.

For VTECH SOLUTIONS Inc.

A handwritten signature in black ink, appearing to be 'A.P. Sinha'.

A.P Sinha
(M D)





DEVICECURE TECHNOLOGIES PVT. LTD.

Regd. Office: 21, Ganpati Vihar, Rakdi, Sodala, Jaipur, Rajasthan - 302006

Branch Office: 6th Floor BTH Tower, Malviya Nagar, Jaipur Rajasthan

Prayas Saini

is hereby awarded this certificate of internship in **Frontend Development**
for Six-months at DeviceCure Technologies Pvt. Ltd.

Hritik Kumar
Founder



Socialveins

Internship program



Manav Krishna

is hereby awarded this certificate of internship in **Frontend Development**
From January to June 2023 for Six-months at Socialveins Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhishek Goyal', written over a horizontal line.

Abhishek Goyal
Founder & CTO

Socialveins Internship letter

Date: December 17, 2022

Dear, Mayank,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **front-end developer** to **Mayank Goyal** with an effective start date of **2nd January, 2022**

Perks:

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company. You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or



Socialveins

Internship program



Mayank Goyal

is hereby awarded this certificate of internship in **Product Design & frontend**
From January to June 2023 for Six-months at Socialveins Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'A. Goyal', written over a horizontal line.

Abhishek Goyal
Founder & CTO

CERTIFICATE

OF INTERNSHIP

WE PRESENT THIS CERTIFICATE TO

Mr. Lakshya

for his contribution to EdJustice Foundation as an intern for a period of six months, from December 15, 2022 to June 15, 2023. We appreciate his diligence, hardwork and dedication in the Program Development and Execution Team . His contribution has been essential to us in every aspect.

June 16th, 2023

DATE

Sajay Kumar

FOUNDER,
EDJUSTICE
INDIA



EdJustice Foundation
Rejuvenating Public Education





DEVICECURE TECHNOLOGIES PVT. LTD.

Regd. Office: 21, Ganpati Vihar, Rakdi, Sodala, Jaipur, Rajasthan - 302006

Branch Office: 6th Floor BTH Tower, Malviya Nagar, Jaipur Rajasthan

Rahul Agarwal

is hereby awarded this certificate of internship in **Frontend Development**
for Six-months at DeviceCure Technologies Pvt. Ltd.

Hritik Kumar
Founder



19th June 2023

TO WHO SO EVER IT MAY CONCERN

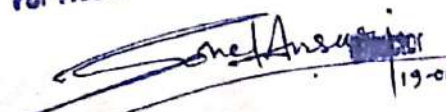
This is to certify that **Mr. Mirza Arbaz Baig S/O Mr. Nasir Baig** a student of JECRC University has undergone his internship in Web Development from 16th January 2023 to 18th June 2023.

During his internship we found that he is enthusiastic, hardworking and a keen learner, also he has acquired the knowledge and skills in Web Development.

We wish him success in all his future endeavors.

For Webstack Make Solution Private Limited

For Webstack Make Solution Pvt. Ltd.


19-06-2023

Mr Sohel Ansari

Director

CIN: U72200RJ2023PTC085792



Internship Offer Letter

24th December 2022

Dear Gagan mangal,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: Six(6) Months of your employment will be probationary.

You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.

2. Designation: You shall be employed as a **Web Development Intern**.

3. Remuneration: You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/07/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**



Petals Studio

(Petals World Incorporated PTE. LTD.)
1 Harbour Front Avenue, #14-07, Keppel Bay Tower, Singapore
Email: contact@petals.studio
UEN: 202237208C

Date: 24-06-2023

TOWHOMSOEVERITMAYCONCERN

This is to certify that **Mr. Anshul Jain** student of B.Tech./CSE for **JECRC University, Jaipur, Rajasthan, India** has completed her internship successfully with us during the period from 1st April 2023 to 23rd June 2023.

During the above-mentioned period, he handled & worked as a Unity Game Developer of ours.

During the course of internship, **Mr. Anshul Jain** has shown a great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignment & challenges. In particular, his coordination skills and communication skills are a rare excellence and his attention to details is impressive.

We wish him all the very best for future. With Re

gards,

**Mr. Sharad
Trivedi** Director-
Operations





PROGRAMMING EXPRESS PVT. LTD.

Vinayak Niwas, 1745/30, Nr. H. B. Furniture House,
Opp. Carriage Ground, Nagra, Ajmer (Raj.)
Mob. 9829152312 | 8952046242, 9694341333

Email : programmingexpress@gmail.com | www.programmingexpress.com

Experience Letter

Date: 24 June 2023

This is to certify that Mr. Harshit Tunwal has done his internship in Back-end development at Programming Express Pvt. Ltd. Ajmer, from 03th January 2023 to 03th June 2023. He was responsible for various hiring activities. It was a pleasure to have him in our team and contributed for the growth of the company. During his internship he has demonstrated his skills with self-motivation to learn new skills.

His performance exceeded our expectations, and he was able to complete the task on time.

We wish him all the best for his upcoming career.



GINISH KAPOOR

DIRECTOR

PROGRAMMING EXPRESS PVT. LTD.





INTERNSHIP COMPLETION CERTIFICATE

Date: 16, June 2023

TO WHOM-SO-EVER IT MAY CONCERN

Dear **Manvendra**,

This is to certify that **Mr. Manvendra Yadav**, a trainee of Front-End Web Development in Ignitive IT Solutions, has successfully completed **6 Months, (From 15th January, 2023 to 16th June, 2023)**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

Sincerely
Stavan Christian

FOR, IGNITIVE IT SOLUTIONS

A handwritten signature in black ink, appearing to read "Stavan Christian".

PROPRIETOR

Authorised Signatory

405, ABC Campus
Near Rabari Colony,
Ahmedabad - 380026
+91 8140203543
IGNITIVE IT SOLUTIONS



Inspira Enterprise India Limited
(Formerly known as Inspira Enterprise India Private Limited)

Internship Certificate

June 15th, 2023

TO WHOM IT MAY CONCERN

This is to certify that **Karan Swami** has successfully completed an internship with **Inspira Enterprise India Limited** as a **Microsoft Azure Intern** from 3rd January till 4th June'23.

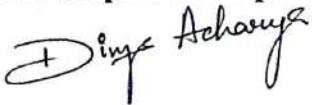
During the internship, he has gained several learnings and developed considerable skills. Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge.

Wishing him/ her the best of luck in his future endeavors.

Yours faithfully

For **Inspira Enterprise India Ltd**



Divya Acharya
Chief Human Resource Officer

To,
Dikshank Sihag
Plot Number 5, Bajrang Vihar 9-A
Todi, Jaipur, Rajasthan (India) - 302013

LETTER OF APPOINTMENT

We are pleased to inform you that you have been appointed for the **position of Research and Development Intern** at **Axis India Machine Learning**. It would be required of you to join us by **10th January 2023**. The **duration of your internship** with us would be **20 weeks**. You will be paid a monthly stipend for that and it can be revised based on your performance in the internship period.

Your responsibilities include:

1. Working on new projects related to Computer Vision and NLP.
2. Putting the models developed in these projects into production using the principles of MLOps.

We are extremely delighted to have you on board with Axis India Machine Learning. We look forward to a long and mutually satisfying relationship with you.



Best Regards,

Jaskirat Singh
Founder and Instructor
Axis India Machine Learning
jaskiratsingh@aimlrl.com
+91-8290500667

Dated: 16th December 2022



Date:

Aniket Pathak
15/165, Nasiya Colony,
Gangapur City

Dear Aniket Pathak,

We are pleased to inform you that you have been selected for the position of Software developer at Edplus AI Technology, located in Jaipur. On behalf of administration, I would like to congratulate you on your successful application and welcome you to our Company.

Your qualifications, experience, and passion for Software Development have impressed our selection committee. We are confident that your expertise and dedication will greatly benefit our Company and Clients

Please find below the details of your appointment:

Name: Aniket Pathak
Father's Name: Prithvi Pati Pathak
Post: Software Developer
Address: 15/165, Nasiya Colony, Gangapur City (Sawal Madhopur)
Mobile Number: 6377 445 323

Working Hours:

You will be required to work 8 hours a day.

Please note that your appointment is subject to the following terms and conditions:

Joining Date: Your joining date will be 1st 2023, which will allow you to complete any necessary documentation and formalities before your official commencement.

Probation Period: You will be on probation for a period of 6 months during which your performance and suitability for the position will be assessed. Based on your performance, your appointment may be confirmed.

Code of Conduct: As an employee of Edplus Technology, you are expected to adhere to our code of conduct, which includes maintaining professionalism, respect for client and colleagues, and upholding the company's values and policies.

Confidentiality: During your employment, you may come across sensitive information. You are required to maintain strict confidentiality and not disclose any such information to unauthorized individuals or parties.

We look forward to your positive response and welcoming you to our dedicated team of Developer at Edplus. Congratulations once again on your appointment!
Sincerely,

For Marudhar Edplus Technologies Private Limited,

Chandrashekhar Champawat
Director

VTECH SOLUTIONS.Inc

REGD OFFICE : 34 NAVYUG ROAD , NEXT TO RD HOUSE
ANDHERI EAST , MUMBAI -400059

05/01/2023

VSIC/HR/2023/21

SH. Parth Sarathi Rawat
S/o H.S Rawat
B-55/S -1 Dilshad Colony
East Delhi – 110095

Sub: Internship Offer Letter

Gentleman,

With reference to your application and virtual mock interview round we had with you. We are pleased to offer you the position of **Technical Intern** at a **monthly stipened of 10000/-** (Rupees Ten thousand Only). Your working days are Monday to Friday .

Your internship will start from **10TH January 2023** and ends on **10TH June 2023** .

We look forward to your valuable contributions and wish you all the very best for a fruitful career with our company.

Thanking you.

For VTECH SOLUTIONS Inc.


Accepted
(Parth)



A.P Sinha
(M D)

VTECH SOLUTIONS.Inc

REGD OFFICE : 34 NAVYUG ROAD , NEXT TO RD HOUSE
ANDHERI EAST , MUMBAI -400059

VSIC/HR/2023/126

07/06/2023

SUB: INTERNSHIP COMPLETION LETTER


This is to certify that **Mr. PARTH SARATHI RAWAT** a student of JECRC University has successfully completed his internship at VTECH SOLUTIONS.INC from **10th JANUARY 2023 to 10th JUNE 2023** .

During his internship he was exposed to various activities and worked as **Front-End Developer in Web Department**.

We found him extremely inquisitive and hard working . He was very much interested to learn the functions of our core division and also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavours.

For VTECH SOLUTIONS Inc.


A.P Sinha
(M D)



TALK'N'LOCK

Key to Digital Transformation

GSTIN NO: 08AAHCT5483A1ZB

Dated: 25/12/2022

Ref. No. 1063

OFFER LETTER

Gourav Kumar
J.E.C.R.C. University,
Jaipur, Rajasthan

Dear Gourav,

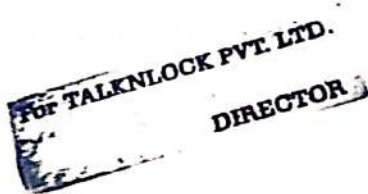
I am delighted & excited to welcome you to **TALKNLOCK** as a **Full Stack Developer (Intern)**. At TalkN-lock, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **TALKNLOCK**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Prasson Agrawal
Director



+91 80056 84561



www.talknlock.com



F 193 B Kirti Sagar, Gopi
Residency, Jaipur, 302020.



Scanned with OKEN Scanner

Date: 9th January 2023

Prajwal Agarwal
JECRC University
Jaipur

Subject: Internship Offer

Dear Prajwal Agarwal

After careful consideration of your application and interview, we are delighted to offer you an opportunity to join our team for the position of "Financial Research Analyst Intern" at DOTLINES PTE LTD.

The term of the internship will be for 23 weeks and will be effective from 16th January 2023 during which you'll not receive any compensation or stipend for your service as agreed upon by you and the company.

In addition to the duties outlined in the interview, you'll be working remotely with the team on our financial and client's data to analyse and interpret it for strategizing financial decisions. You agree that you will keep all this information strictly confidential and limited to the company. You will be reporting to Mr. Manoj Kuniyal, Country Head at Audra.

Please confirm your acceptance of the terms of this offer by 13th January 2023.

We look forward to having you on our team!



Sincerely
Mr. Manoj Kuniyal
Country Head India, Audra
Manoj.kuniyal@audra.io



Global IT Providers

Hosting & Server Management

To,

Arvind Rana

Sub: Regarding your internship in our Company as a Full Stack Web Developer.

Dear Arvind Rana,

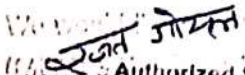
We would like to confirm that your application for internship as a Full Stack Web Developer (MERN STACK) has been accepted. Here are the terms of internship while working with the Company:

1. Internship will start from 4th January 2023 to 26th June 2023.
2. You will be designated as "Intern".
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
5. During Internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

To,

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited


(Mr. Rajat Goyal) Authorized Signatory

Authorised by -

Mr. Rajat Goyal

Director

GIP Technologies PVT. LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608

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SD GREEN ENERGY



+91 8079082898



info@Sdgreenenergy.Com



Adarsh Nagar, Amlavidya Road,
(Near Sanjay Disc Wala) Nagda Junction
Distt. Ujjain (Madhay Pradesh)

LETTER OF INTERNSHIP

Ref. No. *SDMEPL/III-TN/22*

Date *22-12-2022*

Dear Mr. Tushar Nanak,

With subsequent communication & interviewed with us, we are pleased to offer you under an Internship Program with our Organization from 05th Jan-2023 to Till 10th July -2023. In this period you have to work in the corporate office as well in the Factory/ Project site and follow the rules & regulation of the Organization.

During this internship period you will be pay Rs# 7500/month as stipend and facilities for lunch & breakfast in the company canteen.

Pl. sign this letter and share a digital copy as acknowledgement of this offer. You will be required to sign a Non-disclosure agreement on the joining.

Thanking you,

Sudesh Meena

Head of Human Resources & IR Dept.
SD Green Energy Pvt .Ltd.
Nagda, Ujjain (M.P.)

Accepted & Agreed

Student Signatures



Zorba Consulting India
January 18th 2023
Offer Letter

1404, Tierra B
Ladha Splendora GE Road,
Thane West 400615
+91-9819561540
info@zorbaconsulting.in
www.zorbaconsulting.in

Hello Mr. Dhruv
Fauzdar

We are pleased to confirm your selection for the internship program at Zorba Consulting India. You have been selected for internship with the Data Science Department and you will be working as Data Scientist Internee under the supervision of Mr. **Bhagyesh Mawle**.

The tenure of internship is six months and will start from **January 18th, 2023** and will end on **June 17th, 2022**. During your internship, you will be unpaid.

At the end of the internship, you will be required to submit a copy of your project report, the topic and timeline of which will be shared by your supervisor on the day of your joining. On successful completion the six months of internship program and after submitting the project report, you will be awarded with a completion certificate that can be used for your recruitments in future.

During the internship, you may come across confidential information about Zorba Consulting India. By accepting this offer, you acknowledge and agree that you will not be using this information for personal use and will not be disclosing it to anyone.

Best,

Yash Chaudhary
Founder | ~~Zorba~~ Consulting India
For Zorba Consulting India

Proprietor

Candidate Name
& Signature



Internship Offer Letter

5th January 2023

Dear Pratham kataria,

With reference to your application, we are pleased to offer you an internship with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

- 1. Period of Service: Five(5) Months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management.
- 2. Designation:** You shall be employed as a **Web Development Intern**.
- 3. Remuneration:** You will not be eligible for remuneration at the end of the program.

Internship Start Date: 05/01/2023

Internship End Date: 05/06/2023

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your mentor from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company.

By accepting this offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR or support only.**


INTERNSHIP CERTIFICATE

Date: 23rd June 2023

To Whomsoever It May Concern

This is to certify that **Ms. Sonia Bhutani**, a student from JECRC University, Jaipur, Rajasthan is working with us as a **“Technical Subject Matter Expert”**. She has completed approximately 5 Months (22 weeks) of training at Friscon Solutions starting from 23rd January 2023.

Friscon Solutions



For FRISCON SOLUTIONS
PARTNER
Mr. Anuj Goyal

FrisconSolutions (3rd floor) Plot no B 37, Kamal ratan tower, 10 B scheme, Gopalpura
Bypass, Jaipur, 302018, <https://frisconsolutions.com/>



CERTIFICATE OF COMPLETION

Certificate No: W 5/3769

This is to certify that Sarthak Katiyar
of JECRC Univ. Jaipur
successfully completed Internship
on Web designing & Development
During 02nd Jan 23 to 07 June 23.

All the best.



For Certificate Authenticity please contact us at CIC@SeldomIndia.com

Jaipur :
27, Kailash Puri, Near Khandaka Hospital, Tonk Road,
Jaipur, Rajasthan-302018 Phone : +91-9413 240 301

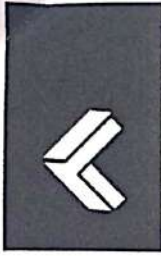
Delhi :
K-108/109, Street #2, Mangal Bazar, Laxmi Nagar, Delhi-110091
Phone : +91-11-22015681, 22425681, 9911335681

www.seldomindia.com cic@seldomindia.com

info.seldomindia@google.com [+91 9413 240 301](tel:+919413240301)

[seldomindia](https://www.instagram.com/seldomindia)

[@SeldomIndia](https://twitter.com/SeldomIndia)



ANTINO LABS

Creating Values Through Convergence

p CIN U72900HR2019PTC081259

OFFER LETTER

Dated: 12.12.2022

Name: Shailendra Singh Gaur
Address: S/O: Vijay Singh Gaur,
fatehlal nagar, Majhela road,
Kishangarh, Ajmer, Madanganj
Kishangarh, Rajasthan, 305801

Dear Shailendra,

Welcome to Team Antino Labs!

This is in context with your job application and interview with us on **8th December 2022**. We are extremely delighted to offer you the profile of **"Software Development Trainee"**. Your joining date is confirmed on **6th January 2023**. You will be given a monthly stipend of **INR 15000** per month for the initial 6 months and after completion of your training period you will be offered Annual CTC of **INR 5,50,000/-**. Apart from CTC, you are also eligible of annual benefits of Up to **INR 4,28,000/-**.

1. LOCATION / PLACE OF POSTING:

Your work location will be Gurgaon. However, based on organizational and business exigencies imperatives, you can be transferred to a Company/Client location anywhere in India. Company will provide accommodation expenses in case you would be relocated other than company office. You may also be advised to work from home as and when the company decides to offer such provision.

2. DESIGNATION

You will be designated as **"Software Development Trainee"**. Reporting Manager will be assigned after joining. Your duties would be as per Job description and your

@ Info@antino.io

+91-1244015088

https://antino.io





TechCiti Software Consulting Private Limited.

CIN: U72900KA2018PTC117376

D-U-N-S No. : 86 14 54180

No. 22 23 24 25/101, BNR Complex, J.P. Nagar, Bengaluru, Karnataka 560078.

Landline: 080 4162 8482 Email: info@techcitisoftware.in Website: www.techcitisoftware.in

Ref.No.TSCPL/2022-2023/HRD/INT 4970

Date: 29th December, 2022

Internship Offer Letter

Dear Rishi Goyal,

It's our great pleasure to inform you that you have successfully qualified the interview session conducted by our company. Hence, you have been offered for the position of "**Machine Learning-Intern**" from 05-01-2023 to 05-06-2023. Your position is located in Bangalore, Karnataka.

In addition to the offer, you will not receive any kind of company employment benefits, as per our company policy, while you are working as an intern.

Sincerely,



Manager

Human Resources Department

TechCiti Software Consulting Private Limited.

Registered office: No. 22 23 24 25/101, BNR Complex, J.P. Nagar 7th Phase, Bengaluru, Karnataka 560078.

Landline: 080 4162 8482 Email: info@techcitisoftware.in Web: www.techcitisoftware.in



DATA INGENIOUS GLOBAL LIMITED

(Formerly known as Data Infosys Limited)



CIN: U72200RU1995PLC010248

Address: CORPORATE OFFICE: STATION ROAD, DURGAPURA, JAIPUR-302018 PHONE NO.: 0141-2554970/71, FAX NO. 0141-2554972

22nd June, 2023

To,
Ms. Mahek Bohara
D/O Mr. Satish Singh
Jaipur, Rajasthan

TO WHOM IT MAY CONCERN

This is to acknowledge that Ms. Mahek Bohara has successfully completed her internship program from January 9th, 2023 to June 21, 2023 at Data Ingenious Global Ltd.

During her internship program with us, she demonstrated excellent skills and actively participated in various product management analysis for two of our ongoing products viz., DATA PM-WANI and VIDEOMEET. She also managed the product delivery and customer interaction tasks for the same products and showed a keen willingness to learn and adapt new technologies and skills.

It is with great pleasure that we acknowledge Ms. Mahek Bohara's completion of this Internship program. She has been an asset to our product management team, we are confident that she will excel in her future endeavours within the field of product management. We wish her all the very best.

Yours sincerely,

Data Ingenious Global Limited

Authorized Signature

- Business Email Solutions
- Call Center
- Consulting & Advisory Services
- Domain Banking
- E-Governance
- Security / Privacy Solutions
- Internet Services
- IT Infrastructure
- IT Education
- Managed Services
- Mobile App Development
- Network / Wi-Fi Solutions
- Software Development
- Web Development, Hosting & Cloud Services

Out
10672
7/7/23

Ref: LDSL/HR/ Trg. / 2023

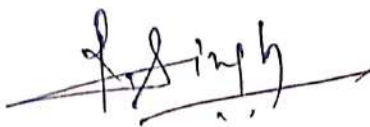
Date: 21.06.2023

To Whomsoever It May Concern:

This is to certify that **Mr. RISHIRAJ SINGH SHAKTAWAT**, student of B.Tech Final year Computer Science & Engineering from JECRC University Jaipur had Practical Training in our Organization from 9th January 2023 to 20th June 2023, He had undergone Training on 'Service Channel'

We found him sincere & enthusiastic during the Training Period.
Company wishes him good luck for his bright future.

For, Lipi Data Systems Ltd,



(RD Singh Ranawat)

Manager P &A



Lipi Data Systems Ltd
Mewar Industrial Area, Madri
Udaipur - 313 003, India

T : +91 294 2499700
E : contact@lipi.in
W : www.lipi.in
CIN No. U36007MH1992PLC066759



CERTIFICATE

OF INTERNSHIP APPRECIATION

This certificate is Proudly Presented To

Mr. Chirag Jain

This is to certify that the above-mentioned candidate has successfully completed his Internship in UI/UX designer and Growth Hacking from 5th September 2022 to Present. During this internship process, he showed diligence, consistency, determination, active participation, and innovation throughout their internship period.



Lakshman Sharma
Founder/CEO

23-12-2022

Mohd. Sahil

B.Tech (C.S)
JECRC University, Jaipur, Rajasthan
India

Subject: Internship Offer Letter

Dear **Mohd. Sahil**,

In reference to your application, we would like to congratulate you on being selected for internship with **Pace Infotech** based at Jaipur. Your internship is scheduled to start effective **02-01-2023** for a period of 6 Months.

As such, your internship will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of internship.

You should report for internship at the following address:

Pace Infotech
24, Shanti Nagar, D.C.M.
Ajmer Road, Jaipur, Rajasthan

Contact Person : Subhanshu Mathur

Again, congratulations and we look forward to working with you.

Yours sincerely,
for **Pace Infotech**



Project Manager

Pace Infotech
24 Shanti Nagar DCM Ajmer Road
Jaipur 302019
www.paceinfotec.com
paceinfotech@yahoo.in

16th June, 2023

Dear Concerned,

This letter is to certify that **Mr. Mohd. Sahil** was working with us as a "**Junior PHP Developer**" at Pace Infotech. His Internship tenure was of 6 Months (02nd June 2023) and was actively & diligently involved in the challenges and tasks assigned to him under the mentorship of Subhanshu Mathur- Project Manager.

During the span, we found him punctual and hardworking. His development skills are excellent and satisfactory. His feedback and evaluation proved that he is learning keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future ahead.

Yours sincerely,
for Pace Infotech.



Project Manager



Registered Address :
F2, B 18-19, Parth Sarthi Residency, Avadhपुरi,
Gandhi Path West, Jaipur-302021
Office Address :
206-207, 1st Floor, Heera Nagar-A,
Near Dhawas Puliya Jaipur, Raj. 302019

Date: June 20th, 2023

Dear Kapil Bhaskar,

TO WHOM IT MAY CONCERN

This letter is to certify that Mr. Kapil Bhaskar has successfully completed internship program of 6 months in our organization's Development Department. Internship tenure was from January 6th, 2023, to June 20th, 2023.

During the above period, we found that you were consistent, honest, and diligent in your assigned duties and responsibilities.

Your contributions to the organization and it's success will always be appreciated.

We at company wish you all the best in your future endeavours.

Your Sincerely,

FOR WEBNSTACK IT SOLUTION
PVT.LTD.

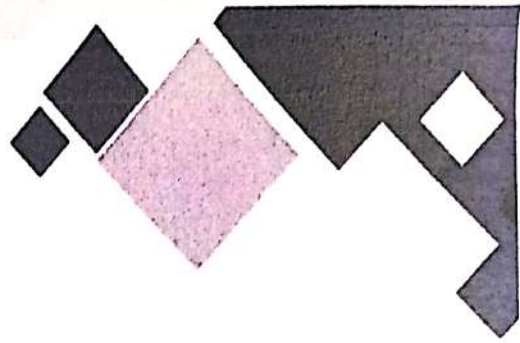
Radhika Jangir HR Manager

HR Manager
WebNStack IT Solutions Pvt. Ltd.



Global IT Providers

Hosting & Server Management



To,
Sachin Roj,

Sub: Regarding your Internship in our Company as Full Stack Web Developer .

Dear Sachin Roj,

We would like to confirm that your application for internship as a **Full Stack Web Developer (MERN STACK)** has been accepted. Here are the terms of internship while working with the Company:

1. Internship will be start from 4th January 2021 to 26th June 2023.
2. You will be designated as "Intern"
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, your Incentives will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

To,
Sachin Roj,

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

For GIP Technologies Private Limited

Authorized Signatory

Mr. Rajat Goyal

Director

GIP Technologies PVT: LTD.

GIP TECHNOLOGIES PVT. LTD.

B-4, Opp. Dainik Bhaskar, Bhaskar Flyover, JLN Marg, Jaipur, Rajasthan, 302015

GST No. 08AAGCG5142A1Z1

accounts@globalitproviders.com

www.globalitproviders.com

call : 8448444608

Offer Letter

Pregrad

Date: 22/06/2023

TO WHOM IT MAY CONCERN

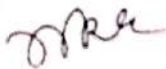
This is to certify that Mr. Aryan Kumar has been working in the field of Graphic Designer (Intern) from 12th January 2023 to 12th June 2023.

He was entrusted with the crucial tasks of researching, designing our product, overseeing poster creation, video editing, and constantly acquiring new design tools expertise. We would love to share that he has given a big contribution to the project.

During his working period with us, he had been exposed to different processes and was found diligent and inquisitive.

We wish him every success in his life and career.

For Pregrad Private Limited Authorized Signature



Ankur Saxena
Co-Founder, Pregrad



UNSW
SYDNEY

7th July, 2023

Official Internship Completion Letter for Mr Pulkit Sharma

It gives me pleasure to provide an internship completion letter for Mr Pulkit Sharma from the JECRC University, Jaipur, India. He has worked as an online research intern in machine learning from Jan 23rd to June 23rd 2022 for 6 months at UNSW, Australia (Remote).

He has worked with me and my fellow professor from University of Sydney Dr. Ehsan Farahbaksh on a Remote Sensing based Machine Learning paper. The Research paper is under final stages of evaluation. He has displayed a high degree of integrity and ambition in his research internship.

He contributed by doing literature review in the beginning of the project commencement and constantly evolved throughout the internship phase. He demonstrated fine programming skills and an earnest motivation towards machine learning research.

I wish him success and the best of luck in his future endeavours. Please feel free to reach me for any further information.

Sincerely

Dr Rohitash Chandra

Senior Lecturer

School of Mathematics and Statistics

University of New South Wales | NSW 2052 | Australia

rohitash.chandra@unsw.edu.au | research.unsw.edu.au/people/dr-rohitash-chandra

CERTIFICATE

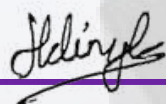
INTERNSHIP CERTIFICATE

AARADHYA SHARMA

This is to certify that the above-mentioned candidate has successfully completed his/her Internship in **Web Development** from **5th January 2023 to 5th June 2023**.

During this course, he/she showed diligence, consistency, determination, active participation, and innovation throughout their internship period.

CERTIFICATE ID :CRZ002482



Hemant Ingle

VP-Human Resource

भारत सरकार
अंतरिक्ष विभाग
अंतरिक्ष उपयोग केन्द्र
आंबावाडी विस्तार डाक घर,
अहमदाबाद-380 015. (भारत)
दूरभाष : +91-79-26913050, 26913060
वेबसाईट : www.sac.isro.gov.in/www.sac.gov.in



Government of India
Department of Space
SPACE APPLICATIONS CENTRE
Ambawadi Vistar P.O.
Ahmedabad - 380 015. (INDIA)
Telephone : +91-79-26913050, 26913060
website : www.sac.isro.gov.in/www.sac.gov.in

Scientific Research and Training Division (SRTD)
Research, Outreach and Training Coordination Group (RTCG)
Management and Information Systems Area (MISA)

CERTIFICATE

This is to certify that **Ms. Stuti Malsaria**, a student of B. Tech. (Computer Science Engineering) of JECRC University, Jaipur, Rajasthan has completed a 23-weeks (09 January-2023 to 20 June-2023) project on "**Content Management System for Online Competitions**" under the supervision of Dr. S. P. Vyas, Head, Sci/Engr-SG, MISA-RTCG-SRTD and Sri. Rajendra N. Gaikwad, Sci/Engr-SE, EPSA-VRG-CGDD, Space Applications Centre (ISRO), Ahmedabad. The research work was carried out through Scientific Research and Training Division (SRTD) of Space Applications Centre, Ahmedabad.

डाॅ. सर्वेश्वर व्यास / Dr. S P Vyas
प्रधान, यज्ञानिक अनुसन्धान एवं प्रशिक्षण प्रभाग
Head, Scientific Research and Training Division
एसआरटीडी-आरटीसीजी-मिसा / SRTD-RTCG-MISA
अंतरिक्ष उपयोग केन्द्र (इसरो)
Space Applications Centre (ISRO)
अंतरिक्ष विभाग / Department of Space
भारत सरकार / Government of India
अहमदाबाद / Ahmedabad - 380015



TO WHOM IT MAY CONCERN

JUNE 30, 2023

This is to certify that Mr. Manvendra Singh Chauhan of JECRC University has successfully completed his intern- ship in “ROYYD (ZIDDI FABS) Jaipur” from January 10th, 2023 to June 30, 2023.

He has worked in sales and marketing team where he performed E-commerce and Promotion.

This internship about selling garments through online platform, promoting Brand and to manage the supply chain of the whole process.

During this internship, he demonstrated good marketing and sales skills with a self- motivated attitude to learn new things and gain experience in the domain, His performance exceeded expectations and was able to complete the work in allotted time.

And also,

He earned stipend on the basis of his performance.

We wish him all the best for his future journey.

Warm regards,

Mr. AMARDEEP BISNOI
ROYYD (ZIDDI FABS)

For ZIDDI FABS
Proprietor

ROYYD (ZIDDI FABS)

B-10,17 Pratap Plaza, Sector 5 Pratap Nagar Tonk Road Jaipur 302033.
C-312 IT Park zone 2, Sitapura Industrial Area, Jaipur, Rajasthan 302022.
| Email: ziddifabs@gmail.com | Contact No: 9529311604.

BRN: 8005220005003208

Certificate of Achievement

Matrix
Computers

QUALITY EDUCATION NEAR YOU
TRAINING | DEVELOPMENT | PLACEMENT

This is to Certify That

KRISHNA SHARMA

has successfully completed training / internship in

FRONT END DEVELOPER

From 7 January, 2023 to 4 July, 2023 at our Jaipur Centre.

We wish you a bright future ahead.

K. Bhatia
Kamal Bhatia
Director

14010
Certificate ID

4 July, 2023
Date of Issue

Head Office: 10/564, Kaveri Path, Mansarovar, Jaipur-302020
Mobile No. : 94147 52750, 94149 30104, 0141 2399633

Website: www.matrixcomputers.in
E-mail : matrixcomputers.in@gmail.com

Date: 11th August 2023

To Whomsoever It May Concern

This is to certify that **Mr. Harsh Verma** has completed **6 months** of internship from **16th January,2023 to 16th July,2023** as a “**Business Development Trainee**” in **Intellipaate Software Solutions Private Limited**.
However, as requested by the college the letter is issued.

Yours Sincerely,
Intellipaate Software Solutions Pvt. Ltd.



Dewaker Singh Bisht
Director – Human Resources

भारत सरकार
अंतरिक्ष विभाग
राष्ट्रीय सुदूर संवेदन केन्द्र
बालानगर, हैदराबाद-500 037, तेलंगाना, भारत
टेलिफोन : +040-23879572-23879573-23879686
+040-23878325-23879262-23878694-23878870
फैक्स : +040-23878648



Government of India
Department of Space
National Remote Sensing Centre
Balanagar, Hyderabad - 500 037, Telangana, India
Telephone : +040-23879572-23879573-23879686
+040-23878325-23879262-23878694-23878870
Fax : +040-23878648

CERTIFICATE

15 June 2023

This is to certify that the project entitled “**Development of framework for urban water body analysis using google earth engine**” is a bonafide work carried out by **Pankaj Sharma**, at National Remote Sensing Centre, Hyderabad during the period from **2nd January 2023** to **15th June 2023** in offline mode.

The student is pursuing **B.Tech** from **JECRC UNIVERSITY**, Jaipur. He has completed the assigned task successfully.

Project Guide

P. Sampath Kumar

P. Sampath Kumar

Scientist/Engineer – SF,
UHSD, USAG,RSAA,

National Remote Sensing Centre,
Indian Space Research Organization,
Balanagar, Hyderabad - 500037



Date: 23.01.2023

Mr./Ms Naveen Sharma

Subject: Offer Letter

Dear Naveen,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 23.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 23.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

B-37, 38, 39, Kamal Ratan Tower Scheme, B-10, Gopalpura Bypass Rd, Triveni Nagar, Arjun Nagar, Jaipur, Rajasthan 302018, India



Prakul Sharma

June 20, 2023

TO WHOMSOEVER IT MAY CONCERN

Subject: On Job Training Certificate

This is to certify that **Prakul Sharma** is working at Metadologie as **Trainee** from **February 01, 2023** till the date of commencement of this letter.

Prakul Sharma has demonstrated exceptional dedication, enthusiasm, and a strong work ethic throughout the training period. They actively participated in various tasks, projects, and assignments assigned to them, showcasing their ability to adapt and learn in a professional environment.

We wish him/her all the best for his/her upcoming career.


Ishita Saini

HR Specialist
For Metadologie India Private Limited
Metadologie India Private Limited

Authorised Signatory

This is a system generated document and does not require any signature or stamp.



INTERNSHIP COMPLETION CERTIFICATE

Date: 16, June 2023

TO WHOM-SO-EVER IT MAY CONCERN

Dear **Ishika Diwakar**,

This is to certify that **Miss. Ishika Diwakar**, a trainee of Python Language Development in Ignitive IT Solutions, has successfully completed **6 Months, (From 15th January, 2023 to 16th June, 2023)**. During the period of her internship program with us she was found punctual, hardworking and inquisitive.

Sincerely
Stavan Christian

FOR, IGNITIVE IT SOLUTIONS

A handwritten signature in black ink, appearing to read "Stavan Christian".

PROPRIETOR

Authorised Signatory

405, ABC Campus
Near Rabari Colony,
Ahmedabad - 380026
+91 8140203543
IGNITIVE IT SOLUTIONS

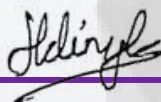
CERTIFICATE

INTERNSHIP CERTIFICATE

Nikhil Jain

This is to certify that the above-mentioned candidate has successfully completed his/her Internship at **Web Development** from **5th January 2023 to 5th June 2023**. During this course, he/she showed diligence, consistency, determination, active participation, and innovation throughout their internship period.

CERTIFICATE ID :CRZ002515



Hemant Ingle

VP-Human Resource



JU/2022/SoE/3011/Internship/NRSC

Dated : 31 December 2022

The Director

National Remote Sensing Centre (NRSC)
Indian Space Research Organisation (ISRO)
Department of Space, Government of India
Hyderabad (Andhra Pradesh)- 500037

DETAILMENT OF STUDENTS ON WINTER INTERNSHIP JANUARY 2023
AT NRSC HYDERABAD

Dear Sir,

1. Please refer to our letter No JU/2022/SoE/3011/NRSC/ dated 18 October 2022 and your confirmation mail on the subject received from your organisation.
2. Thankyou very much for accepting our request under which the following students of our JECRC University on being selected by you, have been granted permission to attend "**Winter Internship commencing from January 2023**" at your esteemed organisation :-

| S/No | Roll Number | Name | Branch |
|------|-------------|-------------------|--------|
| (a) | 19BCON002 | Muskaan Parmar | CSE |
| (b) | 19BCON249 | Pankaj Sharma | CSE |
| (c) | 19BCON053 | Dhiraj Parakh | CSE |
| (d) | 19BCON483 | Anika Khandelwal | CSE |
| (e) | 19BCON397 | Abhimanyu Chauhan | CSE |
| (f) | 19BCON402 | Shreyansh Tiwari | CSE |
| (g) | 19BCON395 | Kushal Chandak | CSE |

3. The above students have been issued **Bonafide Certificate** and **Letter of Recommendation** separately for handing over to your office on joining your organisation for the subject internship.
4. It is also certified that I have known the above named students as mentioned at S/No 2(a) to (g) for the last **three years six months** and to the best of my knowledge and belief they bear an **EXEMPLARY** character and has no antecedents which render them unsuitable for internship in any institute.
5. We wish them a bright future.



With regards,

(Prof.(Dr) Naveen Hemrajani)
Dean School of Engineering

JECRC UNIVERSITY, JAIPUR

Certificate of Appreciation

This Certification Proves that **Kriti** has been Completed the Training Program at Verzeo Edutech Pvt Ltd as a **Business Development Trainee**.

During your Training Period from **27.January.2023 to 07.July.2023** with our organization, you performed the work with determination and sincerity. Also you have been honest and dedicated to the allotted work and assignments.

This confirms that you have been Relieved from all the Duties and Responsibilities from the Company.

We wish you the very best in your future endeavors.

Sincerely,
HR's Signature



Ranjitha KP
VP-Human Resource
Verzeo Edutech Pvt Ltd

“Classification of Emotions on Twitter Data by Improving Accuracy of Naïve Bayes Classifier”

A

Dissertation Report

Submitted by

Kriti Agarwal

19MCEN007

In partial fulfillment for the award of the degree of

MASTER OF TECHNOLOGY

IN

COMPUTER SCIENCE AND ENGINEERING

At

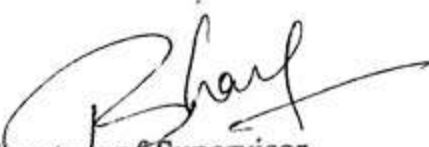



JECRC University, Jaipur

January, 2022

CERTIFICATE

This is to certify that the work entitled "Classification of Emotions on Twitter, Data by Improving Accuracy of Naïve Bayes Classifier" is the original work being submitted by Kriti Agarwal(19MCEN007) in fulfillment for the degree of Master of Technology in "Computer Science and Engineering" of the JECRC University, Jaipur. To the best of my knowledge and belief, the candidate has fulfilled the requirements of the rules and regulations relating to the degree in Master of Technology of JECRC University, Jaipur. The matter embodied in this project has not been submitted for the award of any degree of any university.


Signature of Supervisor,
Dr. Bhavna Sharma,
Associate Professor


Signature of HOD
Dr. Naiveen Hemrajani,

“Movie success prediction using ensemble classifier”

A

Dissertation Report

Submitted by

SHRUTI AGRAWAL

19MAIN001

In partial fulfilment for the award of the degree

of

MASTER OF TECHNOLOGY

IN

COMPUTER SCIENCE & ENGINEERING

At



JECRC UNIVERSITY,

JAIPUR

2021

Date: 12/10/2022

CERTIFICATE

This is to certify that the work entitled "Movie success prediction using ensemble classifier" is the original work submitted by Shruti Agrawal (19MAIN001) in fulfilment for the degree of Master of Technology in "Software Engineering" of the JECRC University, Jaipur. To the best of my knowledge and belief, the candidate has fulfilled the requirements of the rules and regulations relating to the degree in Master of Technology of JECRC University, Jaipur. The matter embodied in this project has not been submitted for the award of any degree of any university.

Signature of Supervisor

Mr. Ajay Kumar

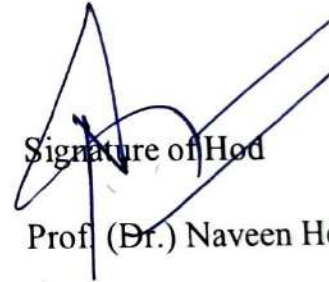
Asst. Professor, CSE Department



Signature of Hod

Prof (Dr.) Naveen Hemrajani

HOD, CSE Department



FACE RECOGNITION USING PCA

Dissertation Report

Submitted by

Preksha Singhal

In partial fulfilment for the award of the degree

Of

MASTER OF TECHNOLOGY

IN

COMPUTER SCIENCE & ENGINEERING



JECRC University

January 2022

JECRC UNIVERSITY JAIPUR

Ramchandrapura, Sitapura Industrial Area Extn., Jaipur-303905(Raj.)

Date: 10/11/2022

CERTIFICATE

Certified that the dissertation entitled "**Face Recognition using PCA**" submitted by **Preksha Singhal** bearing roll no.15MSON001. In partial fulfilment of the requirements for the award of the degree of Master of Technology (Software Engineering) of JECRC University, Jaipur is a record of the student's own work carried out under my supervision and guidance. To the best of our knowledge.


Mr. AJAY KUMAR

(GUIDE)


Prof. (Dr.) NAVEEN HEMRAJANI

HOD, CSE Department



PROJECT COMPLETION CERTIFICATE

In recognition of the commitment to achieve professional excellence this is to certify that Ms./Mr.

Puru Sharma

has successfully completed an Industry-oriented project.

| | |
|-------------------|--|
| Project Name | <u>Sales Execute</u> |
| Technologies Used | <u>Calling Server and Pitch Presentation</u> |
| Reference No. | <u>MO/JAN2023/B 1757</u> |
| Training Date | <u>16 January to 1 July</u> |
| Training Duration | <u>24 Weeks</u> |
| Training Location | <u>Gurgaon</u> |

A handwritten signature in black ink, appearing to be 'K. A.' with a flourish.

Program Co-ordinator
Industry/Academic Alliance

upGrad

A handwritten signature in black ink, appearing to be 'Alvija'.

Director
Training and Development
Learning Routes

Industry Guide Feedback

Dated:03/04/2023

To Whom It May Concern

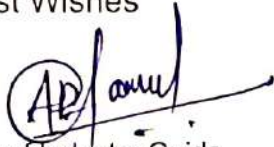
This is to certify that Mr Shubhanshu Gorai S/O JECRC University, Registration No. 19bmec088, a student of B. Tech. (Mechanical Engineering) of JECRC University, Jaipur is allowed to work as an Intern in our organisation from 10/01/2023 to 10/07/2023.

He has been regular /irregular in attending his assigned duties in the organisation till date.

His work was found Satisfactory /Average /Good /Unsatisfactory till date.

Other Remarks if any.

With Best Wishes



Signature of Industry Guide

Name of Industry Guide: Avinash Gadhave



Seal of organisation

Feedback Medium: Mail

Department of Mechanical Engineering

Industrial Project Semester Session 2023

Internship Guide Performance Management Report

Date:

Student Name: Shubhanshu Gorai

Student Registration No: 19BMECO88

Organization Name: 4 Dimensions Infotech

Site Address: 4 Dimensions Infotech, Ambegaon, Pune, Maharashtra

Phone Number: 9552716440 Email ID: avi4di@gmail.com

Head Office Address: 4 Dimensions Infotech, Ambegaon, Pune, Maharashtra

Phone Number: 9552716440 Email ID: avi4di@gmail.com

Industry Guide Name: Avinash Gadhave Designation: Branch Manager

Mobile Number: 9552716440 Email ID: avi4di@gmail.com

Stipend: 12000/- Duration in Months: 6 months

Internship Progress Report

Title of the Project: Mechanical Designing

Type of Project: Core/ Non core

Modus Operandi:

By using solid works create fixture & templates for machining and welding also by using solid edge make automation project.

Industry Guide Feedback (Resources provided/ Strengths/ Areas of Improvements):

He used solidwork & solidedge software proficiently for all projects.

Industry Guide Rating on a scale of 10, 10 being the best: 9/10

Attendance :- 150/160

Signature of Industry Guide

Name: Avinash Gadhave

Seal of Organization 4 Dimensions Infotech



Industry Guide Feed Back

Dated: 03/07/2023

To Whom It May Concern

This is to certify that Mr. PRADEEP SINGH TANWAR S/O MR . PRATHVI SINGH TANWAR
Registration No. 19BMEN001 a student of B. Tech. (Mechanical Engineering) of JECRC university
,Jaipur is allowed to work as an Intern in our organization from

Dated- 03/02/2023 to /03/07/2023

He has found regular in attending his assigned duties in the organization till date.

His work was found Good till date.

Other Remark if any He has been an excellent performer.

With Best wishes

For TruckX Technologies Pvt Ltd Sign:

Aditya Rana

Name: Aditya Rana

Title: VP-Global Sales

106 Fortune Plaza
Pune MH 411021
TruckX.com



Date: 30th June 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sushant Kumar**, bearing Intern ID **3039**, has successfully completed internship from **2nd January, 2023 to 30th June, 2023** in the **Marketing Department**.

We found him extremely inquisitive and hard working. He was keen to learn the function of our core division and also willing to put his best effort to understand the subject better.

His association with us was very fruitful and we wish you all the best for your future career.

For Consultadd Services Pvt Ltd,

Siddharth G

Siddharth Gawshinde
Chief Operations Officer





03
05

Larsen & Toubro Limited,
Construction
Water & Effluent Treatment
P. S. No. 979, Mount Poonamallee Road
Manapakkam
Chennai - 600 089, INDIA
Tel : +91-44-2252 6000, 2252 8000
Fax : +91-44-6174 4949
www.Lnteccl.com

LTC/HR-WET IC/TRG
April 13, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Yashu Kuwal** pursuing B.Tech from JECRC University, Jaipur has successfully completed his internship training at Rajasthan Rural Water Supply Package 5 (CDS-02) Nagaur, Water & Effluent Treatment IC during the period from 2 January 2023 to 31 March 2023.

We wish him all success in his career.

Thanking you,

Yours faithfully,
for LARSEN & TOUBRO LIMITED



K. Krishna Kumar
(K. KRISHNA KUMAR)
HR DEPARTMENT
WATER & EFFLUENT TREATMENT IC
CHENNAI



No: OIL/3207/2023-24/42

Date: 03-07-2023

TO WHOMSOEVER IT MAY CONCERN


This is certify that Mr. Yashu Kuwal pursuing B.Tech from JECRC University, Jaipur has successfully completed his internship training at Rajasthan Rural Water Supply Package -09 (CDS-06) Kuchaman, Nagaur, Water supply project during the period from 1 April 2023 to 30 June 2023.

We wish him all success in his career

Thanking you,

Yours Sincerely,

For Offshore Infrastructures Limited,


Radhakrishnan K.N.
(General Manager)



02
06

Candidate Declaration

I hereby declare that the project work entitled "INVENTORY MANAGEMENT" is an authentic record of my work carried out at "JCB POWER PRODUCTS INDIA PRIVATE LIMITED" as a requirement of six months industrial project for the award of a degree of B.Tech in Mechanical Engineering", from JECRC University, under the guidance of "Mr. Amit Kumar" and "Dr. Ladley Mohan Verma", during 10th - January-2023 to 30th June 2023.

Signature of student

Name of Student: - Aditya Vijay
Student Regn. No.: - 19BMEN005

Date: 28-06-2023

It is certified that the above statement made by the student is correct to the best of our knowledge

Signature

Amit Kumar
Signature

Faculty Internship Guide Name
Dr. Ladley Mohan Verma
Designation: Associate Professor

Industry Guide Name:
Mr. Amit Kumar
Designation: Manager (SCM)



Seal of Company.

Dated: 7th Apr 2023

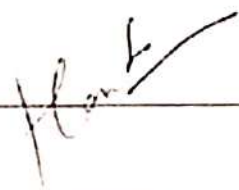
To Whom It May Concern

This is to certify that Mr. Rahul Gothwal S/O Mr. R K Meena Registration No. 19BMEN008 a student of B. Tech. (Mechanical Engineering) of JECRC university, Jaipur is allowed to work as an Intern in our organization from Dated 18th Jan 2023 to 18th July 2023

He has found regular in attending his assigned duties in the organization till date.

His work was found Good till date.

With Best Wishes



H K Pathak

National Engg Industries - B
Khatipura Road, JAIPUR-6





09

TO WHOM IT MAY CONCERN

This is to certify that, Naresh Nitharwal S/o Mohan Nitharwal, student of JECRC University, Reg No. 19BMEN009 as successfully completed an internship at Dev Polymers in the Plastic Pipe Manufacturing Department. The internship commenced on 5th Jan 2023 and concluded on 30th June 2023.

During the internship period, Naresh Nitharwal demonstrated a high level of dedication, enthusiasm, and commitment towards their assigned tasks and responsibilities. He actively participated in various aspects of plastic manufacturing processes.

For Dev Polymers

Rakesh Sharma

From
(Sr. Supervisor)



[Handwritten Signature]
5/7/23

Dev Polymers
M.O. Dev Complex, N.H.52, Sikar Road, Harota, Chomu, Jaipur (Raj) 303702
Branch: F-91 & B-434, RIICO Ind Area, Manda, Chomu, Jaipur (Raj) 303712
Mob: +91-94140-22422 | Email: devpolymers07@gmail.com

SILVER MICRONS

Aman Goyal
97877039414

Gaurav Goyal
97300107329

Plot No. - H 626-437, M I A, Alwar (Raj) - 201020
Silvermicrons@gmail.com

Manufacturer of All Type of Indian Mineral Powder

Industry Guide Feed Back

Dated: 2 April 2023

To Whom It May Concern

This is to certify that Mr. Saajan Singh/0 Mr. Jagdish Kumar
Registration No. 19EMEN012, a student of B.Tech. (Mechanical
Engineering) of JECRC University, Jaipur is allowed to work as an intern in our
organization from

Dated 10 January 2023 to 30 June 2023

He has found regular/irregular in attending duties in the organization till date

His work was found Satisfactory/Average/Good/Unsatisfactory till date.

Other Remark if any Good marketing skills and confident
personality.

With Best Wishes

(Signature)
Gaurav Goyal

FOR SILVER MICRONS

(Signature)
Gaurav Goyal

- Dolomite
- Calcium carbonate
- Calcite
- Coating
- China clay
- Soap stone
- Precipitate calcium carbonate
- Talcum



We Believe in
Manufacturing Relationship

SILVER MICRONS

H626-627, Matsya Industrial Area,
Alwar Raj. 7300107329

Certificate Of Internship

This internship program certificate is proudly awarded to
SAAJAN SINGH

For his outstanding completion of the internship program at firm SILVER
MICRONS for the role of OPERATION MANAGER under the guidance
of Banwari Lal from date 01/03/2023 to 30/06/2023. He is found to be
hardworking, sincere and diligent.

We hope you will look forward to join our organization and give your valued
contribution to our firm SILVER MICRONS.

With best wishes for a long Association.

For Silver Microns, Alwar

Sincerely,

Gaurav Goyal

Director

Phone
7300107329

Email
gauravgoyal3100@gmail.com

Address
H 626-627, MIA, Alwar

Feedback Medium: Mail

Department of Mechanical Engineering

Industrial Project Semester Session 2023

Internship Guide Performance Management Report

Date: 28/06/2023

Student Name: Saajan Singh

Student Registration No: 19BME012

Organization Name: Silver Microns

Site Address: H626-62 Matsya Industrial Area, Alwar

Phone Number: 6394455814 Email ID: saajanrock0@gmail.com

Head Office Address: H626-627, MIA, Alwar, Rajasthan.

Phone Number: 7300107329 Email ID: gauravgoyal3100@gmail.com

Industry Guide Name: Banwarilal Designation: Manager

Mobile Number: 8875455707 Email ID: -

Stipend: 10000/- Duration in Months: 6 Months.

Internship Progress Report

Title of the Project: Operation Manager

Type of Project: Core/Non-core

Modus Operandi:

from the checking of the raw material till converting it to the final product, the proper sorting of better material from the waste and making the working fluent and perfect.

Industry Guide Feedback (Resources provided/ Strengths/ Areas of Improvements):

Helped the industry in cost cutting and made our product more reliable and perfect.

Industry Guide Rating on a scale of 10, 10 being the best: 9

Attendance: 170 days out of 180 days

Signature of Industry Guide

Name: Banwarilal

Seal of Organization

FOR SILVER MICRONS
PARTNER

2



CHEMICAL PROCESSORS

F-267, Mewar Industrial Area, Udaipur - 313001 (Raj.) INDIA
Ph: 0294 - 2492997, Fax: 0294 - 2493139

ISSUED TO

JECRC UNIVERSITY

Mechanical Engineering Department

Internship Training Programme

Undertaking

We do hereby confirm that **Mr. Shorya Sarupria S/o. Bhupendra Sarupria** has joined our organization **M/S CHEMICAL PROCESSORS** [F- 267 Mewar Industrial Area, Udaipur - 313001 (Raj.)] on dated 21st January 2023 as an Intern with the terms and conditions of this company. This internship is offered to him, as a part of the curriculum of B. Tech (ME) Programme of JECRC University, Jaipur. The duration of this internship is from 21st January 2023 to 21st July 2023.

The above information is true to best of our knowledge as information provided us and in case of any deficiency is found in the above statement.

Signature of Industry Guide:

For CHEMICAL PROCESSORS

Name of Industry Guide: Mr. Ritvik Singhvi

Contact No of Industry Guide: 9284165062

Email/ID of Industry Guide: contact@polymerprocessors.com

Signature of student:

Name of Student: Shorya Sarupria

Registration no.: 19BMEN013

Date: 22 March 2023.



CHEMICAL PROCESSORS

F-267, Mewar Industrial Area, Udaipur - 313001 (Raj.) INDIA
Ph.: 0294 - 2492997, Fax 0294 - 2493139

Industry Guide Feed Back

Dated: 22 March 2023.

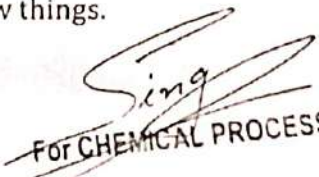
To Whom It May Concern

This is to certify that **Mr. Shorya Sarupria S/o. Bhupendra Sarupria**, Registration No.: (19BMEN013), a student of B. Tech. (Mechanical Engineering) of JECRC university, Jaipur is allowed to work as an Intern in our organization from date 21st January 2023 to 21st July 2023.

He has found regular in attending his assigned duties in the organization till date. His work was found Satisfactory till date.

Other Remark if any: good listener and keen to learn new things.

With Best Wishes,


FOR CHEMICAL PROCESSORS

Signature of Industry Guide:

Name of Industry Guide: Mr. Ritvik Singhvi.

Seal of Organization

TO WHOM IT MAY CONCERN

This is to certify that Mr. Vikas Yadav S/O Shriram Yadav an engineering student of JECRC University, has completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH



RAJ INFOTECH
Rajendra Kumar
Director
Ram Galla No. 6, Raja Park, Jaipur-302004 (India)



TO WHOM IT MAY CONCERN

This is to certify that Mr. Gaurav Kumar Garg S/O Jagannath Modi an engineering student of JECRC University, has completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH


RAJ INFOTECH
Rajeev D. Jaiswal, Mahima Majesty
Director 106-107
Ram Gali No 6, Raja Park
Jaipur-302004 (Raj.)

Aman Goyal
7877039414

Gaurav Goyal
7300107329

SILVER MICRONS

Plot No - M 626-627 - M I A, Alwar (Raj) - 301030
Silvermicrons12@gmail.com

Manufacturer of All Type of Indian Mineral Powder

Industry Guide Feed Back

Dated: 1 April 2023

To Whom It May Concern

This is to certify that Mr. Ichub Kanaujia S/O Sanjay Kanaujia
Registration No. 19BME018, a student of B.Tech. (Mechanical
Engineering) of JECRC University, Jaipur is allowed to work as an intern in our
organization from

Dated 10th January 2023 to 30th June 2023

He has found regular/irregular in attending duties in the organization till date.

His work was found Satisfactory/Average/Good/Unsatisfactory till date.

Other Remark if any Good listener and Resn. to learn new things

With Best Wishes

Gaurav Goyal

For SILVER MICRONS

PARTNER

Dolomite • Calcium carbonate • Calcite • Coating • China clay
• Soap stone • Precipitate calcium carbonate • Talcum



SILVER MICRONS 14

H626-627, Matsya Industrial Area,
Alwar Raj. 7300107329

Certificate Of Internship

This internship program certificate is proudly awarded to
IDUSH KANAUJIA

For his outstanding completion of the internship program at firm SILVER MICRONS for the role of PRODUCT MANAGER under the guidance of Banwari Lal from date 01/03/2023 to 30/06/2023. He is found to be hardworking, sincere and diligent.

We hope you will look forward to join our organization and give your valued contribution to our firm SILVER MICRONS.

With best wishes for a long Association.

For Silver Microns, Alwar

Sincerely,

Gaurav Goyal

Director

Phone
9800037777

Email
gauravgoyal110@gmail.com

Address
H626-627, MIA, Alwar



15

TO WHOM IT MAY CONCERN

This is to certify that Mr. Satwick Prashar S/O Digamber Jha an engineering student of JECRC University, has completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH


RAJ INFOTECH
Rajeev Bhatnagar, Mahima Majesty
Director
106-107, Ram Gali No.6, Raja Park
Jaipur-302004 (Raj.)

Industry Guide Feed Back

Dated: 18 Apr '23

To Whom It May Concern

This is to certify that Mr. Bhanu Sikarwar S/O Mr. Jitendra Sikarwar Registration No. 19BMEN021, a student of B. Tech. (Mechanical Engineering) of JECRC university,

Jaipur is allowed to work as an Intern in our organization from

Dated... 01/02/2023 to 18/04/2023

He has found regular /irregular in attending his assigned duties in the organization till date.

His work was found Satisfactory /Average /Good /Unsatisfactory till date.

Other Remark if any..... -/-

With Best Wishes

Signature of Industry Guide:..... 

Name of Industry Guide:..... Pravendra Pratap Singh

Seal of Organization



Certificate of Training

Mukund Sharma

has successfully completed **Front-end Web Development** course as a part of the Full Stack Development. The course consisted of Designing Static Pages using HTML, Styling Through CSS, Bootstrap The CSS Framework, and Making Web Pages Dynamic using JavaScript modules. Mukund has scored 89% marks in the final assessment of this course.



Sarvesh Agarwal
FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-03-27

Certificate no : 919yefiybqm

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

Certificate of Training

Mukund Sharma

has successfully completed **Back-end Web Development** course as a part of the Full Stack Development. The course consisted of Developing the Backend Functionality via Node and Express, Connecting Frontend to Backend using React and RESTful APIs, Databases MongoDB and MySQL, Putting it all together: Creating a Web App- Part 1, Putting it all together: Creating a Web App- Part 2, React Assignment, and E-commerce project modules. Mukund has scored 85% marks in the final assessment of this course.



Sarvesh Agarwal

FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-06-18

Certificate no.: e2jt3kn3b7u

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

Placement Guarantee Course Certificate

Mukund Sharma

has successfully completed the six months placement guarantee course in

Full Stack Development

with an aggregate score of 77%.

This course is a rigorous, in-depth and hands-on learning program consisting of 2 courses and 2 projects designed to prepare the learner for a career in full stack development. Mukund was assessed at regular intervals throughout the program. He demonstrated the required discipline, rigour, intellect and skills to graduate from the program and earn this certificate.



Sarvesh Agarwal

FOUNDER & CEO, INTERNSHALA

Issued on: 2023-07-04

Certificate no : 3lkhrncct1b

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate



Key Skills

HTML

CSS

Javascript

Redux

PHP

Node JS

React JS

Express JS

MongoDB

MySQL

API



पश्चिम मध्य रेलवे

सं.WCR/P-WRS/TRAINING/E-1/1


कार्यालय, मुख्य कारखाना प्रबन्धक,
माल डिब्बा मरम्मत कारखाना, कोटा

दिनांक : 10/07/2023

प्रमाण - पत्र

प्रमाणित किया जाता है कि श्री/सुश्री पुणव अशोक
जो कि 4th वर्ष JECRC वृत्तिविधि, जयपुर
के छात्र है, ने इस कारखाने में दिनांक 16/01/23 से 01/07/23
तक कुल 24 सप्ताह का प्रशिक्षण प्राप्त किया है।

इस प्रशिक्षण के दौरान इनका कार्य सन्तोषजनक रहा है।


10-07-2023

उप मुख्य यंत्रिक इंजीनियर

कारखाना, कोटा

उप. मु. यं. इंजी. (1)

म. डि. म. क. (प.म.रे) कोटा

Dy. C.M.E. (1)

WRS (WCR) KOTA

Industry Guide Feed Back

Dated: 31st March 2023

To Whom It May Concern

This is to certify that Mr. KRISHNA PARIHAR S/O TARA SINGH PARIHAR Registration No 19BMEN027, a student of B. Tech. (Mechanical Engineering) of JECRC University, Jaipur is allowed to work as an Intern in our organization from Dated: 16TH January 2023 to 30TH June 2023.

He has found ~~regular~~ /irregular in attending his assigned duties in the organization till date.

His work was found ~~Satisfactory~~ /Average /Good /Unsatisfactory till date.

Other Remark if any.....

With Best Wishes

Signature of Industry Guide: *G. Jayaprakash*

Name of Industry Guide: *G. JAYAPRAKASH*

Seal of Organization



No. 418 / 20-11-21



K. C. KASLIWAL THERMAL TRAINING INSTITUTE
Rajasihan Rajya Vidyut Utpadan Nigam Ltd.
Kota Super Thermal Power Station, Esra - 211004

CERTIFICATE

This is to Certify that **Mr./Miss Vipin Siroval** Student of

Class B-Tech. Final year. of JECRC University, Jaipur (undergone

Practical Training at Kota Super Thermal Power Station, Kota

w.e.f. 1-1-23 to 30-1-23 in various fields of this Power Station.

His/Her Performance during training Period is found Satisfactory.

[Signature]

Course Co-Ordinator

KSTPS, RRVUNL, Kota.

Kota,
Date : 1/7/2023



Maharatna Company

भारत हेवी इलेक्ट्रिकल्स लिमिटेड, भीपाल

(मानव संसाधन विकास केन्द्र)

BHARAT HEAVY ELECTRICALS LTD., BHOPAL

(HUMAN RESOURCE DEVELOPMENT CENTRE)

Sl.No. REG2022200660

VT/OT NO....VTN2022200317

प्रशिक्षण प्रमाण-पत्र
TRAINING CERTIFICATE



प्रमाणित किया जाता है कि श्री / कु.

This is to certify that Shri / Ku.

HARSH VISHWAKARMA

Student

..... वर्ष प्रबंधन/इंजीनियरी स्नातक पाठ्यक्रम के छात्र / की छात्रा जिन्हें /

of **FOURTH** year **MECHANICAL ENGINEERING**..... Management / Engineering degree course deputed

From **JECRC UNIVERSITY JAIPUR**..... द्वारा प्रतिनियुक्त किया गया था.

ने अपना प्रोजेक्ट / व्यावहारिक प्रशिक्षण दिनांकसे दिनांकतक हमारे संस्थान में प्राप्त किया.

has undergone Project/ Practical (Vacation) training from **10-Jan-23**..... to **07-Mar-23**..... in our works.

दिनांक / Date : **07-Mar-23**

स्थान / भौपत :

Place : **BHOPAL**

Ref:590FR511 REV01

(प्रशिक्षण समन्वयकर्ता/TRG. CO.ORDINATOR)

एस के सुर / Susanta Kumar Sur
अभियंता / Engineer
मानव संसाधन विकास केन्द्र / HR D.C.
भारत हेवी एल. भीपाल / BHEL, BHOPAL

(एच ओ सी/HRD)
भारत हेवी एल. भीपाल
मानव संसाधन विकास केन्द्र

(सील/SEAL)

21

INTERNSHALA TRAININGS

Certificate of Training

Harsh Vishwakarma

from JECRC University has successfully completed **SEO** course as a part of the Digital Marketing. The course consisted of Search Engine Overview, Page Rank & On Page SEO, Off Page SEO & Tools for SEO, Search Console, and Technical Interview Questions modules. Harsh has scored 88% marks in the final assessment of this course



Sarvesh Agarwal
FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-04-25

Certificate no. 4d0bf7u3fwz

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

INTERNSHALA TRAININGS

Certificate of Training

Harsh Vishwakarma

from JECRC University has successfully completed **Google Display** course as a part of the Digital Marketing. The course consisted of Display Ads, Google Ads Display Certification, and Technical Interview Questions modules. Harsh has scored 100% marks in the final assessment of this course



Sarvesh Agarwal
FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-05-25

Certificate no. 42g2hgfnppg

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

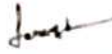
21

INTERNSHALA TRAININGS

Certificate of Training

Harsh Vishwakarma

from JECRC University has successfully completed **Social Media Marketing** course as a part of the Digital Marketing. The course consisted of Facebook Marketing, Instagram Marketing, Twitter Marketing, LinkedIn Marketing, Quora & Pinterest Marketing, and Technical interview Questions modules.



Sarvesh Agarwal
FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-09-01

Certificate No.: 2164770166

For certificate authentication, please visit <https://trainings.internshala.com/verify/certificate>

INTERNSHALA TRAININGS

Certificate of Training

Harsh Vishwakarma

from JECRC University has successfully completed **Google Search** course as a part of the Digital Marketing. The course consisted of Search Ads - 1, Search Ads - 2, and Technical Interview Questions modules. Harsh has scored 84% marks in the final assessment of this course.



Sarvesh Agarwal
FOUNDER & CEO, INTERNSHALA

Date of certification: 2023-09-09

Certificate No.: 8664663602

For certificate authentication, please visit <https://trainings.internshala.com/verify/certificate>



Key Skills

Bloggng and Google Analytics

Content and Email Marketing

Search Engine Optimisation

Google Search

Google Display

Social Media Marketing

INTERNSHALA TRAININGS

Placement Guarantee Course Certificate

Harsh Vishwakarma

has successfully completed the four months placement guarantee course in

Digital Marketing

with an aggregate score of 78%.

This course is a rigorous, in-depth and hands-on learning program consisting of 6 courses and projects designed to prepare the learner for a career in digital marketing. Harsh was assessed at regular intervals throughout the program. He demonstrated the required discipline, rigour, intellect and skills to graduate from the program and earn this certificate.

A handwritten signature in black ink, appearing to read 'Sarvesh'.

Sarvesh Agarwal

FOUNDER & CEO, INTERNSHALA

Issued on: 2023-06-30

Industry Guide Feed Back

Dated: 10/07/2023

To Whom It May Concern

This is to certify that Mr. Ashish Shukla S/O mr. Krishna kant shukla Registration No. 19bmen030, a student of B. Tech. (Mechanical Engineering) of JECRC university, Jaipur is allowed to work as an Intern in our organization from Dated 5 January 2023 to 5 July 2023. He has found regular /irregular in attending his assigned duties in the organization till date. His work was found good, and his attendance is 82%.

Other Remark if any.

With Best Wishes

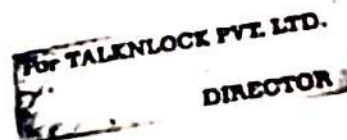


Signature of Industry Guide:

Name of Industry :TALK'N LOCK

Guide: Mr. Prasson agarwal.

Seal of Organizatiotv



+91 80056 84561

www.talknlock.com

F 193 B Kirti sagar, Gopl

Residency. Jai pur, 302020.

Feedback Medium: Mail


Department of Mechanical engineering (Btech)

Industrial Project Semester Session 2023

Internship Certificate

This is to certify that Mr. JAYESH RAJ PUROHIT Student of fourth year, MECHANICAL ENGINEERING from JECRC UNIVERSITY JAIPUR has successfully completed an internship at RAJASTHAN VOLVO from 17/01/2023 to 17/06/2023. During his internship, he worked on the "Primary Fundamentals of An Organization with Latest technological Advancements" project, and he demonstrated a strong understanding of Time Management and Technical Knowledge.

We are confident that he has gained valuable skills and experience during his internship, and we wish him all the best in his future endeavours.

Signed 
Date 07/07/2023





24

TO WHOM IT MAY CONCERN

This is to certify that Mr. Piyush Jangid S/O Subhash Jangid an engineering student of JECRC University, has completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH


Rajeev Bhatnagar
Director
106-107, Mahima Majesty
Ram Gali No 6, Raja Park
Jaipur-302004 (Raj.)



25

TO WHOM IT MAY CONCERN

This is to certify that Mr. Aman Verma S/O Manoj Kumar Verma an engineering student of JECRC University, has completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH


RAJ INFOTECH
Rajeev Bhargava Mahima Majesty
Director Ram Gali No 6, Raja Park
Jaipur-302004 (Raj.)



Dated: 9 July 2023 Ref.

No. 1062

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Yash Choudhary, B.Tech (mechanical), student of J.E.C.R.C University has successfully completed his internship with Talknlock during the period of 5 January 2023 to 5 July 2023.

During this period, he has worked as a Digital Marketing intern at our organisation.

During the course of internship, Ashish has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are per excellence and his attention to details is impressive We wish him all the best for his future.

With regards,

Prasson Agrawal
Director

TALKNLOCK PVT. LTD.
DIRECTOR



Date: 27th June, 2023

TO WHOM SO EVER IT MAY CONCERN

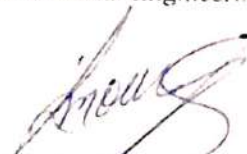
This is to certify that **Mr. Anirudh Mishra** from **JECRC University, Jaipur** has attended training program with us from **24th January, 2023 to 27th June, 2023** under the supervision and guidance of our **Research & Development division**.

During the training, his conduct and performance were found to be Good.

With Regards,

Yours Faithfully

For National Engineering Industries Ltd.


Authorized Sign

HR

National Engg. Industries Ltd.
Khatipura Road, JAIPUR-6



3rd floor, Plot no
B-37, Hops & Taters, Kamal ratan tower, Gopalpura Bypass Rd
Jaipur, Rajasthan 302018

hr.friscon@gmail.com

www.frisconsolutions.com

+91 9521130967

Industry Guide Feedback

Dated: 22nd March 2023

To Whom It May Concern

This is to certify that **Mr Yuvraj Singh Rajawat S/O Mahendra Singh**, Registration No. **20BMEL002**, a student of B. Tech. (Mechanical Engineering) of JECRC University, Jaipur is allowed to work as an intern in our organisation from dated **18th January 2023** to **18th July 2023**.

He has found regular / irregular in attending his assigned duties in the organisation till date. His work was found satisfactory / Average / Good / Unsatisfactory till date.

Other Remarks if any: *The Performance was is Satisfactory and Nature is Humble & polite,*

With Best Wishes

Signature of Industry Guide: *Pratha*

Name of Industry Guide: **Miss Pratha Sharma**

Seal of Organisation: **For FRISCON SOLUTIONS**

PARTNER

CERTIFICATE OF INTERNSHIP

This internship program certificate is proudly
awarded to

Mohit Mulani

For the outstanding completion of the compulsory
internship program at Project Engineers Coordinators Pvt.
Ltd. from Jan to July 2023



DR. K.C. Jain
DIRECTOR

Date- 14/7/23





TO WHOM IT MAY CONCERN

This is to certify that Mr. Saksham Pareek S/O Anand Pareek an engineering student of JECRC University, has successfully completed his internship on Robotics & Automation from 02.01.2023 to 10.06.2023 at RAJ Infotech Jaipur.

We wish the best of luck in all his future prospects.

For RAJ INFOTECH


Rajeev Jain
RAJ INFOTECH
Director
7, Mahima Majesty
Gali No.6, Raja Park
Jaipur-302004 (Raj.)

Certificate

भारत सरकार
अंतरिक्ष विभाग
अंतरिक्ष उपयोग केंद्र

अंतरिक्ष अनुसंधान संगठन
अंतरिक्ष अनुसंधान संगठन
अंतरिक्ष अनुसंधान संगठन



Government of India
Department of Space
SPACE APPLICATIONS CENTRE

Ambedkar, Gandhinagar
Ambedkar, Gandhinagar
Ambedkar, Gandhinagar

**Scientific Research and Training Division (SRTD)
Research, Outreach and Training Coordination Group (RTCG)
Management and Information Systems Area (MISA)**

CERTIFICATE

This is to certify that Ms. Tanishka Chauhan, a student of B Tech (Electronics and Communications Engineering) of JECRC University, Jaipur, Rajasthan has completed a 23-weeks (09 January-2023 to 21 June-2023) project on "Digital Data Processing and Setup Development of Sagnac Interferometer based Fourier Transform Spectrometer (FTS), Simulation and Analysis for Obtaining Spectral Signatures" under the supervision of Sri. Ankush Kumar, Sci/Engr-SF, SEDA-EOSDIG-SSD, Space Applications Centre (ISRO), Ahmedabad. The research work was carried out through Scientific Research and Training Division (SRTD) of Space Applications Centre, Ahmedabad.

Handwritten signature and stamp area.



CERTIFICATE

It is certified that Mr. /Ms.
Nehal Srivastava S/o/D/o *Anuram Srivastava*
 pursuing the degree of *ECE* B.Tech. (Electronics and
 communications Engineering) bearing university registration
 no. 19BEEN003, of JECRC University Jaipur, has successfully
 completed his/her internship programme from
 dd/mm/yyyy..... to dd/mm/yyyy in our company.
01 01 2023 *13 06 2023*
 He/She worked on the project *Study of CMOS Fabrication* and found
 satisfactory/not satisfactory *and fabricating MOSFET*
 We wish him/her a successful career.



Authorized signatory/

Designation

Signature & Seal of Company

भारत सरकार
अंतरिक्ष विभाग
अंतरिक्ष उपयोग केन्द्र
आयतन नं. १३, ए. ३३,
अहमदाबाद - ३८० ०१५ (भारत)
दूरभाष : ०७९ २६९१३१५० २६९१३१६०
वेबसाइट : www.sac.isro.gov.in www.isro.gov.in



Government of India
Department of Space
SPACE APPLICATIONS CENTRE
Ambawadi Vistar P O
Ahmedabad - 380 015 (INDIA)
Telephone : 01 79 26913150 26913160
website : www.sac.isro.gov.in/www.isro.gov.in

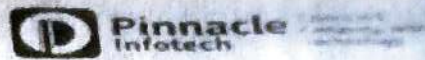
**Scientific Research and Training Division (SRTD)
Research, Outreach and Training Coordination Group (RTCG)
Management and Information Systems Area (MISA)**

CERTIFICATE

This is to certify that Ms. Chahat Ashok Chopra, a student of B. Tech (Electronics & Communication Engineering) of JECRC University, Jaipur, Rajasthan has completed a 23-weeks (09 January-2023 to 23 June-2023) project on "Development of algorithm & test setup for extraction of wavefront aberrations for active optics correction chain" under the supervision of Smt. Arti Sarkar, Group Director, Sci/Engr-G, SEDA-EOSDIG and Sri. Patel Hriday Navinbhai, Sci/Engr-SC, SEDA-EOSDIG-EOPID, Space Applications Centre (ISRO), Ahmedabad. The research work was carried out through Scientific Research and Training Division (SRTD) of Space Applications Centre, Ahmedabad.

Handwritten signature
Dr. S.P. Misra
Group Director, Sci/Engr-G, SEDA-EOSDIG-EOPID, Space Applications Centre (ISRO), Ahmedabad.

CERTIFICATE OF INTERNSHIP



Date: 26th April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Arghya Banerjee, a student of B Tech from the JECRC University (Rajasthan), has done the Summer Internship program in our organization during February- April, 2023.

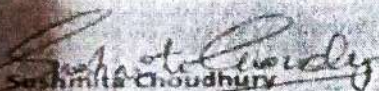
He was an intern from 01st February 2023 to 06th April 2023. During his internship, he worked on a project titled "Research & Documentation at Pinnacle Infotech Solutions" under the guidance of Mr. Rohit Ranjan, Product Manager.

His report with findings and suggestions was found useful for our organization.

During the period of his internship with us, we found him inquisitive, analytical, and hardworking.

We wish him success in his future endeavors.

For Pinnacle Infotech Solutions


Sushmita Choudhury
(Deputy General Manager - HR)



INTERNSHIP CERTIFICATE



CERTIFICATE

OF COMPLETION

this certificate is proudly presented to:

Ronak Lamba

for successfully serving as Intern and actively participating in
the field of Web-Development at
Eventiapro Events Pvt.Ltd for 2 months.

For Eventiapro Events Pvt. Ltd



NIKHIL KOTHARI **Director**
CO-FOUNDER
EVENTIA PRO



JAIPUR METRO

JAIPUR METRO RAIL CORPORATION LIMITED

Directorate of Operations & Systems

Room No. 319, 3rd Floor, Admin Building,

Mansarovar Depot, Bhriгу Path, Mansarovar, Jaipur-302020

Tel. No. 0141- 2822124, E-mail:- mgrtel@jaipurmetrorail.in



No. F3(50)/JMRC/O&S/S&T/Summer Training/2021-22/6763 Date:-05.04.2023

CERTIFICATE

This is to certify that **Mr. Jitendra Sharma**, Student of IV year B.Tech in Electronics & Communication of **JECRC University, Jaipur** has undergone Internship/Practical Training in Signal & Telecom department in **JAIPUR METRO RAIL CORPOATION LTD** from 16.01.2023 to 15.03.2023 in various systems of Signalling & Telecom.

His performance was good during training period.


MGR (Tele & AFC)
LALIT KUMAR
MANAGER (TELE & AFC)
JMRC
Jaipur Metro Rail Corporation



JAIPUR METRO RAIL CORPORATION LIMITED
Directorate of Operations & Systems
Room No. 319, 3rd Floor, Admin Building,
Mansarovar Depot, Bhriku Path, Mansarovar, Jaipur-302020
Tel. No. 0141- 2822124, E-mail:- mgrtel@jaipurmetrorail.in



No. F3(50)/JMRC/O&S/S&T/Summer Training/2021-22/6764

Date:-05.04.2023

CERTIFICATE

This is to certify that **Mr. Rahul Choudhary**, Student of IV year B.Tech in Electronics & Communication of **JECRC University, Jaipur** has undergone Internship/Practical Training in Signal & Telecom department in **JAIPUR METRO RAIL CORPORATION LTD** from 16.01.2023 to 15.03.2023 in various systems of Signalling & Telecom.

His performance was good during training period.

Lalit Kumar
MGR (Tele & AFC)
LALIT KUMAR
MGR (TELE & AFC)
JMRC
Jaipur Metro Rail Corporation

भारत सरकार
अंतरिक्ष विभाग
अंतरिक्ष उपयोग केन्द्र
अंबावाडी विस्तार इकाई पर,
अहमदाबाद-380 015 (भारत)
दूरभाष - 91-79-26913050, 26913060
वेबसाइट - www.sac.isro.gov.in/www.sao.gov.in

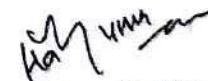


Government of India
Department of Space
SPACE APPLICATIONS CENTRE
Ambawadi Vistara P.O.
Ahmedabad - 380 015 (INDIA)
Telephone +91-79-26913050, 26913060
website : www.sac.isro.gov.in/www.sac.gov.in

Scientific Research and Training Division (SRTD)
Research, Outreach and Training Coordination Group (RTCG)
Management and Information Systems Area (MISA)

CERTIFICATE

This is to certify that Mr. Lakshit Sharma, a student of B. Tech (Electronics and Communication) of JECRC University, Jaipur, Rajasthan has completed a 23-weeks (16 January-2023 to 23 June-2023) project on "Study of Mavlink Protocol and Implementation of Mavlink Data Acquisition Module for SATCOM Terminal for UAV Telemetry Link" under the supervision of Sri. Sudhir M. Agarwal, Head, Sci/Engr-G, SSAA-CTAG-CAD, Space Applications Centre (SAC), ISRO, Ahmedabad. The research work was carried out through Scientific Research and Training Division (SRTD) of Space Applications Centre, Ahmedabad.


डॉ. सर्वेधर व्यास / Dr. S P Vyas
प्रधान, वैज्ञानिक अनुसंधान एवं प्रशिक्षण विभाग
Head, Scientific Research and Training Division
एसआरटीडी-आउटरीच-ट्रेनिंग-ग्रुप / SRTD-RTCG-MISA
अंतरिक्ष उपयोग केन्द्र (इसरो)
Space Applications Centre (SAC)
अंतरिक्ष विभाग / Department of Space
भारत सरकार / Government of India
अहमदाबाद / Ahmedabad - 380015



INTERNSHIP CERTIFICATE

06 June 2023

To,
Gaurav Agarwal

Congratulations to you on your successful completion of your 5 months of internship in Website Development in our organization.

Your willingness to learn, adapt, showing sensitivity to urgency and involvement in the tasks assigned to you is appreciated by the entire team. We are sure you will see success coming to you more easily with this approach.

We are also happy to hand over your Internship Completion Certificate with this letter.

We wish you all success in your career.

HR Team,
COD Trees
7A Hari Sabha Lane,
Naskarpur, Behala,
Kolkata, West Bengal 700060



PYROTECH ELECTRONICS PVT. LTD. (UNIT-II)
E-329, ROAD NO 12, M.I.A., UDAIPUR - 313003, INDIA
Ph. +91-9116643376/77 E-mail pyrotech@pyrotechindia.com
Web www.pyrotechindia.com

Ref: PEPL/U-II/HR-TRG/24

Date: 13/03/2023

TRAINING - CERTIFICATE

This is to certify that Mr. Ayush Sharma student of JECRC University, Jaipur has undergone his internship at Pyrotech Electronics Pvt. Ltd. U#2 ..

Project Title:- Display Solution & Display Technology

Date of Joining:- 13th January,2023

Date of Completion:- 13th March,2023

During this period, his work has been found satisfactory & he has accomplished his training successfully.

We wish him all the success in future.

For Pyrotech Electronics Pvt. Ltd Unit #2

Shyam Sharma
Dy. Gen. Manager



(HR & Legal)

DELHI OFFICE :
PYROTECH ELECTRONICS PVT. LTD.
307, Virindi House
82-83, Nehru Place, New Delhi - 110019
E-mail : pyrotech@pyrotechindia.com

REGD. OFFICE : F-16 A, Road No. 3,
Mewar Industrial Area, Madri, Udaipur - 313003 (Raj)
CIN : U40109RJ1988PTC011556

SOUTHERN REGIONAL OFFICE :
Sayuktha Socity, No. 15, 2nd Cross,
1st Main Road, Mysore Road,
Byelaryanepuara, Bangalore - 560026
E-mail : bangalore@pyrotechindia.com

PYROTECH ELECTRONICS PVT. LTD. (UNIT-IV)
A-103, M.I.A. Madri, Udaipur-313003 (Raj) INDIA
E-mail : pyrotech@pyrotechindia.com



CERTIFICATE OF EXCELLENCE



RAMBAGH PALACE
JAIPUR

This certificate is proudly presented to

MR. AKASH KULSHRESTH

from JECRC JAIPUR

in recognition of successfully completing the Industrial Exposure Training

in ALL departments

with an attendance of 82 %.

The duration of this training was from 05/08/21 to 09/01/22


GENERAL MANAGER


L & D MANAGER

IHCL



navkar
THE NAVKAR HOTEL

Atun Road, Bhilwara (Raj.) 311001

Contact No.: 7877684808, 9799349456

TIN No.:08694055549

Gmail: thenavkarhotel@gmail.com

Ref.: CER./NKR/2023/ **1236**

Dated- 26/06/2023

To Whom So Ever It May Concern

This is to certify that **Mr. Aryan Dwivedi S/O Mr. lavkush Dwivedi** Student of JECRC University, Jaipur doing Bachelor of Hotel Management and Catering Technology has undergone Job Training in our organization from 27th Jan. 2023 To 23rd June 2023.

During the above period, he was exposed to all Major sections of Front office Department like Reception, Reservation, Bell Desk and Back Office.

His performance during the training was found to be **Excellent**.

We wish him best of luck for his future.


THE NAVKAR HOTEL
BHILWARA (RAJ.)
Kirtikey Sharma
General Manager



RAMBAGH PALACE
JAIPUR

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CIN : U55101RJ1972PTC001445

September 01, 2023

Mr. Manish Kumar
77 A, Maa Inder Vihar,
Gokulpura, Jhotwara, Jaipur

Dear **Manish**,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis as a "Guest Service Assistant" in the Palace Services Department, effective **September 01, 2023** on the following terms and conditions:-

Period of Contract

You have been appointed for a period of one year with effect from **September 01, 2023** to **August 31, 2024**.

Observation Period

You will be placed under an observation for a period of initial three months i.e. from **September 01, 2023** to **November 30, 2023** to ascertain if you are exhibiting the desired professional traits that were pre-requisites of your role and responsibility and only on the fulfilment of this requirement; your employment shall be continued further with our organization.

Compensation

You will be paid an amount of **Rs. 18,000/-** (Rupees Eighteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

| | |
|----------------------|---------------|
| Basic | 7,500 |
| Conveyance Allowance | 1,300 |
| House Rent Allowance | 2,250 |
| Other Allowance | 6,950 |
| TOTAL | 18,000 |

Other emoluments / consideration

On Duty Meals.

As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

Uniform and Personal Appearance

As a part of standard uniform policy at the hotel, you will be provided with a stipulated number of sets of uniforms to wear during duty hours when in the premises of hotel as per prevailing rules of the Company and you will be responsible for their upkeep. You will also ensure that while on duty you wear such uniform and that your personal appearance conforms to the standards as applicable.

....2



navkar
THE NAVKAR HOTEL

Atun Road, Bhilwara (Raj.) 311001

Contact No.: 7877684808, 9799349456

TIN No.:08694055549

Gmail: thenavkarhotel@gmail.com

Ref.: CER./NKR/2023/1141

Dated- 23/06/2023

To Whom So Ever It May Concern

This is to certify that **Mr. Suhil S/O Mr. Bajrang Lal** Student of JECRC University, Jaipur doing Bachelor of Hotel Management and Catering Technology has undergone Job Training in our organization from 22th Jan.2023 To 20th June 2023.

During the above period, he was exposed to all Major sections of Kitchen Department like Bakery & Confectionary, Indian, Continental and Grade Manger.

His performance during the training was found to be **Excellent**.

We wish him best of luck for his future.


Kartikey Sharma

THE NAVKAR HOTEL
BHILWARA (RAJ.)



navkar
THE NAVKAR HOTEL

Atun Road, Bhilwara (Raj.) 311001

Contact No.: 7877684808, 9799349456

TIN No.:08694055549

Gmail: thenavkarhotel@gmail.com

Ref.: CER./NKR/2023/1141

Dated- 23/06/2023

To Whom So Ever It May Concern

This is to certify that **Mr. Suhil S/O Mr. Bajrang Lal** Student of JECRC University, Jaipur doing Bachelor of Hotel Management and Catering Technology has undergone Job Training in our organization from 22th Jan.2023 To 20th June 2023.

During the above period, he was exposed to all Major sections of Kitchen Department like Bakery & Confectionary, Indian, Continental and Grade Manger.

His performance during the training was found to be **Excellent**.

We wish him best of luck for his future.


Kartikey Sharma

THE NAVKAR HOTEL
BHILWARA (RAJ.)



RAMBAGH PALACE
JAIPUR

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CIN : U55101RJ1972PTC001445

July 24, 2023

To Whomsoever it May Concern

This is to certify that **Mr. Rohit Kumawat** has undergone Training in the Housekeeping department as an Apprentice at Sawai Man Mahal, Jaipur between September 20, 2022 and February 28, 2023. During this tenure, his conduct was found to be good.

He has left the services of our company at his own accord.

We wish him success in his future endeavors.

For The Rambagh Palace, Jaipur

Ajeet Singh Parihar
Area Human Resources Director – Jaipur & Ajmer &
Director of Human Resources, Rambagh Palace, Jaipur



RAMBAGH PALACE
JAIPUR

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July 24, 2023

To Whomsoever it May Concern

This is to certify that **Mr. Rohit Kumawat** has undergone Training in the Housekeeping department as an Apprentice at Sawai Man Mahal, Jaipur between September 20, 2022 and February 28, 2023. During this tenure, his conduct was found to be good.

He has left the services of our company at his own accord.

We wish him success in his future endeavors.

For The Rambagh Palace, Jaipur

Ajeet Singh Parihar
Area Human Resources Director – Jaipur & Ajmer &
Director of Human Resources, Rambagh Palace, Jaipur



RAMBAGH PALACE
JAIPUR

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CIN : U55101RJ1972PTC001445

September 01, 2023

Mr. Manish Kumar
77 A, Maa Inder Vihar,
Gokulpura, Jhotwara, Jaipur

Dear **Manish**,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis as a "Guest Service Assistant" in the Palace Services Department, effective **September 01, 2023** on the following terms and conditions:-

Period of Contract

You have been appointed for a period of one year with effect from **September 01, 2023** to **August 31, 2024**.

Observation Period

You will be placed under an observation for a period of initial three months i.e. from **September 01, 2023** to **November 30, 2023** to ascertain if you are exhibiting the desired professional traits that were pre-requisites of your role and responsibility and only on the fulfilment of this requirement; your employment shall be continued further with our organization.

Compensation

You will be paid an amount of **Rs. 18,000/-** (Rupees Eighteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

| | |
|----------------------|---------------|
| Basic | 7,500 |
| Conveyance Allowance | 1,300 |
| House Rent Allowance | 2,250 |
| Other Allowance | 6,950 |
| TOTAL | 18,000 |

Other emoluments / consideration

On Duty Meals.

As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

Uniform and Personal Appearance

As a part of standard uniform policy at the hotel, you will be provided with a stipulated number of sets of uniforms to wear during duty hours when in the premises of hotel as per prevailing rules of the Company and you will be responsible for their upkeep. You will also ensure that while on duty you wear such uniform and that your personal appearance conforms to the standards as applicable.

....2

On Sat, 15 Oct 2022 at 5:57 PM, Himani Sharma <sharma.himani@tajhotels.com> wrote:

Dear Krati,

Greetings from Devi Ratn IHCL SeleQtions, Jaipur!

This has been in reference to your application for specialized training in the Sales & Marketing department under the apprentice training prog.

Following are the details for your reference:

- You will be entitled to meals on duty at the associate dining hall.
- You shall get accommodation facilities during your training period at a deduction of Rs. 500/-
- Please report in your formals only.

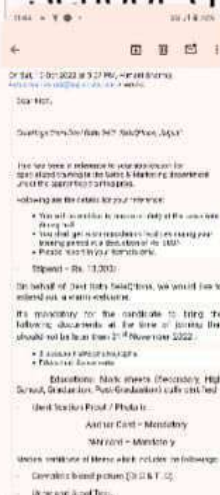
• Stipend – Rs. 10,000/-

On behalf of Devi Ratn SeleQtions, we would like to extend you a warm welcome.

It's mandatory for the candidate to bring the following documents at the time of joining that should not be later than 01st November 2022 :

- 3 passport-size photographs
- Education documents

• Educational Mark sheets (Secondary, High School, Graduation, Post-Graduation) dully certified



• Identification Proof / Photo id

• Aadhar Card – Mandatory

• PAN card – Mandatory

• Certificate of fitness which includes the followings:

• Complete blood picture (DLC & TLC)

• Urine and Stool Test,

From: **Shehzad Khan** <shehzad.khan@tajhotels.com>

Date: Sat, Sep 17, 2022, 7:15 PM

Subject: Offer for apprenticeship at Rambagh Palace, Jaipur

To: dinky.harwani14@gmail.com

<dinky.harwani14@gmail.com>

Cc: Ajeet Parihar <ajeet.parihar@tajhotels.com>

Dear Dinky,

Greetings from Rambagh Palace, Jaipur!

We are pleased to inform you that you have been selected as apprentice in Palace Services department under apprenticeship program at Rambagh Palace, Jaipur starting from 20th September, 2022

Enclosed please find the list of required documents and Pre-employment medical tests. Request you to kindly complete all the formalities before 19th September 2022.

Also please fill the attached background verification form and share scanned copy of the same along with mentioned documents in the attached annexure.

In case of any further clarification, please feel free to contact undersigned.

Wish you a long, happy & fruitful association with Taj!!

Dear Sayank,

Greetings from Jaipur,

I am delighted to send you the Letter of Intent as the **Guest Service Officer-Bell Services** for Hyatt Regency Jaipur Mansarovar.

Kindly review and send me your acceptance at the earliest.

Sayank, we very much look forward to you joining the Hyatt Regency Jaipur Mansarovar team.

Please feel free to call for any clarification.

Thank you.

Stay Connected,

Sameeksha Rani

Human Resources Coordinator



RAMBAGH PALACE
JAIPUR

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CIN : U55101RJ1972PTC001445

March 01, 2023

Mr. Rohit Kumawat
P. No. 3, Kumawato Ka Chowk, Kisan Marg,
Tonk Road, Jaipur – 302015

Dear Rohit,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis as a “**Guest Service Attendant**” in the **Housekeeping Department**, effective **March 01, 2023** on the following terms and conditions:-

Period of Contract

You have been appointed for a period of one year with effect from **March 01, 2023** to **February 28, 2024**.

Observation Period

You will be placed under an observation for a period of initial three months i.e. from **March 01, 2023** to **May 31 2023** to ascertain if you are exhibiting the desired professional traits that were pre-requisites of your role and responsibility and only on the fulfilment of this requirement; your employment shall be continued further with our organization.

Compensation

You will be paid an amount of **Rs. 14,000/-** (Rupees Fourteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

| | |
|----------------------|---------------|
| Basic | 7,200 |
| Conveyance Allowance | 1,300 |
| House Rent Allowance | 2,160 |
| Other Allowance | 3,340 |
| TOTAL | 14,000 |

Other emoluments / consideration

On Duty Meals.

As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

Uniform and Personal Appearance

As a part of standard uniform policy at the hotel, you will be provided with a stipulated number of sets of uniforms to wear during duty hours when in the premises of hotel as per prevailing rules of the Company and you will be responsible for their upkeep. You will also ensure that while on duty you wear such uniform and that your personal appearance conforms to the standards as applicable.

....2

Rohit



RAMBAGH PALACE
JAIPUR

THE TAJ GROUP of HOTELS
CIN : U55101RJ1972PTC001445

Page : 2

Co-ordination

You will co-ordinate with the **Executive Housekeeper** or to any other person as communicated by the company from time to time.

Duties

You will be assigned specific tasks from time to time as per the instructions of your Departmental Head.

Safety

The Company will not be responsible for any compensation on account of death or injury - resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Exclusiveness

As agreed you will be rendering contractual services exclusively to The Rambagh Palace only and not to any of our competitors.

You will not be entitled for any allowance or benefits during your contractual tenure.

You will keep us informed of any change in your residential address.

Tata Code of Conduct

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard. A copy of Tata Code of Conduct booklet is enclosed

Termination of Contract

This contract will be automatically terminated on expiry of the contract period unless otherwise extended further. During the tenure of your contract, the contract would be terminable by one month's notice or one month's salary in lieu thereof, on either side.

This appointment is purely contractual in nature as per the time frame mentioned under the clause 'Period of Contract' and does not give you any claim / right for regular employment with the company.

If the above terms and conditions of the contract are acceptable to you, kindly confirm acceptance by signing and returning to us the duplicate copy of this contract.

Yours faithfully,
For The Rambagh Palace,

Ashok S Rathore
Area Director – Jaipur & Ajmer and
General Manager – Rambagh Palace

I accept the above terms and conditions: _____

Signature and Date

CERTIFICATE

This is to certify that the thesis entitled “**Cultural Differences in The Namesake**” being submitted by Yash kumar Mahar is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of B.A(HONS.) ENGLISH in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Ms. Tulika Anand

Department of English

School of Humanities and Social Science

JECRC University, Jaipur (Rajasthan)

Tulika Anand

tulika.anand@jecrcu.edu.in

bhoomika.kapoor@jecrcu.edu.in

Head
Department of English
JECRC University, JAIPUR

TRAVEL LITERATURE
AL BERUNI WRITING ON INDIA
Dissertation
NAVEEN SHARMA
20BAEN005



JECRCTM
UNIVERSITY

BUILD YOUR WORLD

DEPARTMENT OF ENGLISH
SCHOOL OF HUMANITIES AND SOCIAL SCIENCES
JECRC UNIVERSITY, JAIPUR (RAJASTHAN)

JUNE30

JECRC UNIVERSITY, Jaipur – 2023. All rights reserved.

Anchuta
Bauman
Head
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled "Travel literature:- AL BIRUNI'S WRITING ON INDIA" being submitted by Naveen Sharma is a bonafide research work carried out under my

supervision and guidance in partial fulfillment of the requirement for the award of the degree of B.A(HONS.) ENGLISH in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Mr. Nitigya Mathur

Dept. of English

School of Humanities and Social Sciences

JECRC University, Jaipur (Rajasthan)


Head
Department of English
JECRC University, JAIPUR

DECLARATION

I, Naveen Kumar Sharma, declare that this thesis titled, Travel literature:- AI BIRUN'S WRITING ON INDIA and the work presented in it, are my own. I confirm that:

- This work was done wholly or mainly while in candidature for a B.A.(Hons.) degree at this university.
- Where any part of this thesis has previously been submitted for a degree or any other qualification at this university or any other institution, this has been clearly stated.
- Where I have quoted from the work of others, the source is always given. With the exception of such quotations, this thesis is entirely my own work.
- I have acknowledged all main sources of help.
- Where the thesis is based on work done by myself, jointly with others, I have made clear exactly what was done by others and what I have contributed myself.

Date:

Name: Naveen Kumar Sharma

Roll Number: 20Baen005


Head
Department of English
JECRC University, JAIPUR

ACKNOWLEDGEMENT

At this moment of accomplishment, first of all, I pay homage to my guide, Mr. Nitigya Mathur sir .I am lucky to have her as my supervisor and I express my profound sense of indebtedness for her professional guidance and continuous encouragement throughout my thesis work. Her dedication and enthusiasm for research is unsurpassed and her vast knowledge and incisive

CERTIFICATE

This is to certify that the thesis entitled *Study of Bildungsroman in R.K. Narayan's The Guide* being submitted by Tanmay Saxena is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of B.A(HONS.) ENGLISH in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

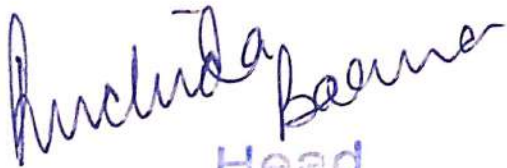
Place: Jaipur

Dr. Vishnu Kumar Sharma

Dept. of English

School of Humanities and Social Sciences

JECRC University, Jaipur (Rajasthan)



Head
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled **Conceptual study of value of fate in the alchemist** being submitted by Aditya Mangal (20BAEN007) is a bonafide research work carried out under my supervision and guidance in partial fulfillment of the requirement for the award of the degree of **B.A (HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Dr Nidhi Bhatnagar

Dept. of English
School Humanities & Social Sciences
JECRC University, Jaipur (Rajasthan)

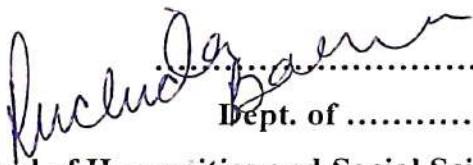


Head
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled being “**Boo And Lihaaf : Comparative study of Saadat Hasan Manto and Ismat Chughtai on the basis of society and gender**” submitted by **Shubham Menna** is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur


.....
Dept. of
School of Humanities and Social Sciences
Department of English
JECRC University, Jaipur (Rajasthan)
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled being “**Train to Pakistan: Understanding the Partition through Khushwant Singh’s Novel**” submitted by Abhinav Verma is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place-Jaipur


Anshu Bawa
Head
Department of English
JECRC University, JAIPUR

Dr Vishakha Chauhan

Dept. of English

School of Humanities and Social Sciences

JECRC University, Jaipur (Rajasthan)

CERTIFICATE

This is to certify that the thesis entitled "**The Room on the Roof- Exploring Identity, Rebellion, and Belonging**" being submitted by Amit is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of B.A(HONS.) ENGLISH in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

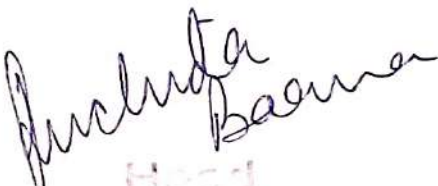
Place: Jaipur

Dr .Geeta Garwa

Department of English

School of Humanities and Social Science

JECRC University, Jaipur (Rajasthan)


Anshu Bawa
Hood
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled "A study of Nonsense and Absurdity in Select Works of Roald Dahl" being submitted by Priyal Sharma is a bonafide research work carried out under my supervision and guidance in partial fulfillment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Ms. Bhoomika Kapoor Dept. of
English School of Humanities
and Social Sciences JECRC
University, Jaipur (Rajasthan)

Bhoomika Kapoor

CERTIFICATE

This is to certify that the thesis entitled "The role of politics in changing literature of the 18th century" being submitted by Rahul is a bonafide research work carried out under my supervision and guidance in partial fulfillment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Ms. Bhoomika Kapoor Dept. of
English School of Humanities
and Social Sciences JECRC
University, Jaipur (Rajasthan)

Bhoomika Kapoor

CERTIFICATE

This is to certify that the thesis entitled being **Tracing the Lesser Explored Discourses in Sylvia Plath's Writing: A Study of Rage and Madness in Women.**" submitted by Ananya Agarwal is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of **B.A (HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Ms. Bhoomika Kapoor
Dept. of English
School of Humanities and Social Sciences
JECRC University, Jaipur (Rajasthan)


Head
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the Dissertation entitled “**Breaking the silence of oppression in Harper Lee’s *To Kill a Mockingbird* and Alice Walker’s *The Color Purple***” being submitted by **Lovely Soni (20BAEN017)** is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this Dissertation is original and has not been submitted to any other University or Institute for the award of any other degree.

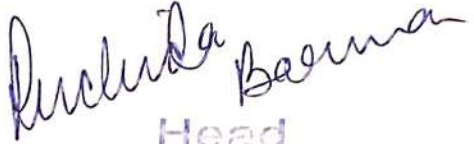
Place: Jaipur

Dr. Geeta Garwa

Dept. of Humanities & Social Sciences

Date:

JECRC University, Jaipur (Rajasthan)


Head
Department of English
JECRC University, JAIPUR

CERTIFICATE

This is to certify that the thesis entitled "The Role of Women in a Local and National Activist History System" being submitted by Indira Devi is a research work carried out under my supervision and guidance in partial fulfillment of the requirement for the award of the degree of B.A. (HONOURS) POLITICAL SCIENCE in the Department of Communication and Social Sciences, JKU University, Jammu. The thesis submitted in this form is original and has not been submitted in any other university or institution for the award of any other degree.

Dr. J. K. SINGH

Indira Devi

Department of English
JKU University, Jammu

Dr. Parveen Khatun

Department of English

School of Communication and Social Sciences

JKU UNIVERSITY, JAMMU (J.K.)

CERTIFICATE

This is to certify that the thesis entitled being “**Exploring the Post Colonial Power Dynamics of Gender and Psyche in Alex Michaleads's 'The Silent Patient'**” submitted by Suraj S Nair is a bonafide research work carried out under my supervision and guidance in partial fulfilment of the requirement for the award of the degree of **B.A(HONS.) ENGLISH** in the Department of Humanities and Social Sciences, JECRC University, Jaipur, India. The matter embodied in this thesis is original and has not been submitted to any other University or Institute for the award of any other degree.

Place: Jaipur

Ms. Bhoomika Kapoor

Dept. of English

School of Humanities and Social Sciences

JECRC University, Jaipur (Rajasthan)

Anshula Bermana
Head
Department of English
JECRC University, JAIPUR



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NOTICE

The following student of the department of English batch 2021 (M.A) has successfully completed her Research Project (dissertation) on the said topic:-

| S.No | Registration Number | Name | Topic of Research |
|------|---------------------|---------------------|---|
| 1 | 21MENN001 | Rishika Bhaiphlawat | Magical Realism with feministic Aspect in Gabriel Marquez's Novel 'Love in the Time of Cholera' |

Ruchida Barman
12/07/23.

Dr Ruchida Barman **Head**
Head **Department of English**
Department of English **JECRC University, JAIPUR**
JECRC University

JECRC UNIVERSITY, JAIPUR

Plot No. 15-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Jaipur 303905, (Rajasthan) India.

Phone : 9116642282 | Email: registrar@jecrcu.edu.in | www.jecrcuniversity.edu.in

(Estd. Under the Act No. 15/2012 of the Government of Rajasthan. Notification No. F.2 (23)Vidhi/2/2012 dated May 02, 2012)

Date:03/08/2023

To Whom It May Concern

This is to certify that **Ms. Vishakha Maheshwari**, daughter of **Mr. Lalit Maheshwari**, has

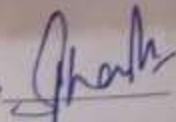
successfully completed her internship from 19-07-2023 to 03-08-2023 under the guidance

of **Dr. Bharti Khunteta**. Her topic was Teaching Assistance, Education and Human Services.

During the period of her internship program with us she had been exposed to the children with special needs. She was found diligent, hardworking, and creative in her approaches.

We wish her every success in her life and career.

Signature



Dr. Bharti Khunteta

(Director, Administration)

For DISHA

Director Administration

AJAY SHARMA
SHILPA SHARMA

Advocates
Chamber no. 365, E- Block,
Rajasthan High Court, Jaipur.

Office cum Res:-
151 Krishna Vihar- C. Opp. Hira Path
Petrol Pump, Mangyawas, Mansarovar,
Jaipur- 302020.
Mob. 7737455155
Email- advocateajay2006@gmail.com

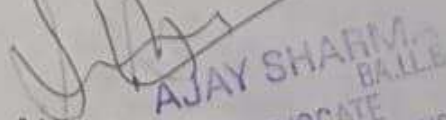
CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Itiksha Sharma D/o Mr. Mukesh Sharma, Class – B.A LLB (Hons) 7th semester , Student of JECRC University, Sitapura, Jaipur Rajasthan, as interned under my supervision. During the period from 21.11.2022 to 21.12.2022. She is very sincere, hardworking and inquisitive which speaks well of her institution. I record my appreciation for the work done by her.

I take this opportunity to thank her and look forward for a brilliant career in future.

Place – Jaipur

Date- 22/12/2022


AJAY SHARMA
ADVOCATE
RAJASTHAN HIGH COURT
ADVOCATE

AD-228

03/03/23



भारत सरकार
औद्योगिक नीति और संवर्धन विभाग
कॉपीराइट ऑफिस
प्लॉट नं. 32, सेक्टर-14
द्वारका, नई दिल्ली-110078
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(DEPTT. OF INDUSTRIAL POLICY & PROMOTION)
COPYRIGHT OFFICE
PLOT NO. 32, SECTOR-14,
DWARKA, NEW DELHI-110078
PHONE: 011-25301202
E-mail: copyright@nic.in

Dated: 03.03.2023

Certificate of Internship

This is to certify that Mr. Wazid Khan has successfully completed on Internship program from 03rd February, 2023 to 03rd March, 2023 in the Office of Copyright Office. During the period of his internship he was found to be punctual, hard working and sincere in his assignments & his performance for the said period of internship was satisfactory.

Prithpal
03/03/23

(Dr. Prithpal Kaur Sidhu)
Head of Office
Copyright Office

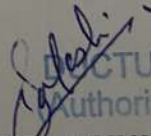
डॉ. प्रिथपाल कौर सिद्धू
Dr. Prithpal Kaur Sidhu
कार्यालय प्रमुख/Head of Office
कॉपीराइट अधिकार कार्यालय/Copyright Office
नई दिल्ली/New Delhi

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that **Miss. Ashini Palod**, has successfully completed her internship from 07.02.2023 to 07.03.2023, at the legal firm Ductus Legal. During the tenure of internship Ashini has gained knowledge and exposure pertaining to the drafting of objections, replies and counter statements, research methodology involved under trademark law, and was also actively involved in drafting of registration opinion as well as in drafting of reports on identical trademarks.

Ductus Legal Firm wishes her good luck for her future endeavors.

PLACE: NEW DELHI



DUCTUS QU LEGAL
(Authorised Signatory)

SAKSHI KHULVE

(ASSOCIATE-DUCTUS LEGAL)

PBA **Praveen Balwada & Associates**

Advocates & Law Consultants
L-4, Krishna Marg, C-Scheme, JAIPUR - 302 001
☎ 91-141-2374110, 2377039, 94140-75001,

E-mail: praveen.balwada@yahoo.com, balwadap@hotmail.com

06 March, 2023

TO WHOM SO EVER IT MAY CONCERN

This is certified that **MS SHWETA SHARMA D/O DEEPAK SHARMA**, 4th Year student of B.A., LL.B. 7th semester at **JECRC University, Jaipur** has worked in my office from 08th February, 2023 to 06th march, 2023 as an internee. She assisted me in Court cases pertaining to Dowry Women Atrocities, Domestic Violence and Consumer Protection Act, N.I. Act and other Criminal Cases in the District and Session Court Jaipur, Rajasthan.

Her work has been outstanding and she has handled the matters assigned to her exceptionally well.

We wish her all the success in future.


(PRAVEEN BALWADA)
Advocate

Justice Shubha Mehta



*Judge
Rajasthan High Court
Jaipur*

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Lovekesh Kumar, BA LLB (Hons.) 4th year law student of JECRC University, Jaipur has successfully completed internship under me from 06.02.2023 to 03.03.2023. During the period of his internship he was involved in various activities, the most significant of which are research concerning the Local Laws of Rajasthan and Central Laws, drafting and filing of revision petitions, appeals, replies, documents and observing court-proceedings.

Throughout the duration of his internship, he was found to be hard-working, enthusiastic and systematic in his work.

I wish his success in all of his future endeavours.

(Signature)

(Justice Shubha Mehta)
Rajasthan High Court

AJAY SHARMA
SHILPA SHARMA

Advocates
Chamber no. 365, E- Block,
Rajasthan High Court, Jaipur.

Office cum Res:-

151 Krishna Vihar- C, Opp. Hira Path
Petrol Pump, Mangyawas, Mansarovar,
Jaipur. 302020.
Mob. 7737455155
Email- advocateajay2006@gmail.com


CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Shuily Biswas D/o Mr. Sarat Biswas, Class – B.A LLB (Hons) 7th semester , Student of JECRC University, Sitapura, Jaipur Rajasthan, as interned under my supervision. During the period from 21.11.2022 to 21.12.2022. She is very sincere, hardworking and inquisitive which speaks well of her institution. I record my appreciation for the work done by her.

I take this opportunity to thank her and look forward for a brilliant career in future.

Place – Jaipur

Date- 22/12/2022


AJAY SHARMA
B.A.LL.B
ADVOCATE
RAJASTHAN HIGH COURT
ADVOCATE



AD-225
03/03/23

भारत सरकार
औद्योगिक नीति और संवर्धन विभाग
कॉपीराइट ऑफिस
प्लॉट नं: 32, सेक्टर-14
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DWARKA, NEW DELHI-110078
PHONE: 011-25301202
E-mail: copyright@nic.in

Dated: 03.03.2023

Certificate of Internship

This is to certify that Mr. Siddharth Garg has successfully completed on Internship program from 03rd February, 2023 to 03rd March, 2023 in the Office of Copyright Office. During the period of his internship he was found to be punctual, hard working and sincere in his assignments & his performance for the said period of internship was satisfactory.

(Signature)
03/03/23

(Dr. Prithpal Kaur Sidhu)
Head of Office
Copyright Office
डॉ. प्रिथपाल कौर सिद्धू
Dr. Prithpal Kaur Sidhu
कार्यालय प्रमुख/Head of Office
प्रतिलिप्याधिकार कार्यालय/Copyright Office
नं. दिल्ली/New Delhi

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Falguni Mittal**, student of 3rd year (Semester 5), pursuing B.A. LL.B (Hons.) from School of Law, JECRC University, Jaipur, had interned at Chir Amrit Legal LLP, Jaipur for a period commencing from February 1st, 2023 to February 28th, 2023.

During the course of her internship, she was actively involved in various legal matters relating to the Income Tax Act, 1961, the Indian Stamp Act, 1899, the Rajasthan Stamp Act, 1998, the Companies Act, 2013 and, Central Goods and Services Tax Act, 2017.

Ms. Falguni is sincere, hardworking and result oriented in her work. She has been diligent and conscientious in her performance during the course of her internship. She is also very punctual, active and a keen learner.

We wish her all the best for her future endeavours.

Date: February 28, 2023

Place: Jaipur

For Chir Amrit Legal LLP



Samay Maheshwari
(Partner)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Falguni Mittal**, student of 3rd year (Semester VI), pursuing B.A., LL.B (Hons.) from JECRC University, Rajasthan, had interned at Chir Amrit Legal LLP, Jaipur for a period commencing from 01/08/2023 to 31/08/2023.

During the course of her internship, she was actively involved in various legal matters relating to the Companies Act, 2013, Income Tax Act, 1961, Customs Act, 1962, Insolvency and Bankruptcy Code, 2016, Digital Personal Data Protection Act, 2023, Central Goods and Services Tax Act, 2017, The Real Estate (Regulation and Development) Act, 2016 and Special Economic Zones Act, 2005.

Ms. Falguni is sincere, hardworking and result oriented in her work. She has been diligent and conscientious in her performance during the course of her internship. She is also very punctual, active and a keen learner.

We wish her all the best for her future endeavours.

Date: 31/08/2023

Place: Jaipur

For Chir Amrit Legal LLP


Samay Maheshwari
(Partner)



CERTIFICATE OF COMPLETION

This is to certify that **Miss. Rashi Khandelwal** has successfully completed her internship program as a Content Writer on a remote basis, for Sorting Tax Advisory Services Pvt. Ltd.

The duration of this internship was from **April 17th, 2023, to July 16th, 2023.**

We would like to express our sincere appreciation for her time and efforts as an intern at Sorting Tax Advisory Services Pvt. Ltd.

We hereby certify that she worked with dedication and authored good content. We believe that she has a bright future ahead and that the knowledge and skills gained during her internship will serve as a solid foundation for her career.

We wish her the best of luck for her future endeavors.

Director: _____



Sorting Tax Advisory Services Pvt. Ltd.

KANOON JUNCTION

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CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Rashi Khandelwal** student of **4th Year BA.LLB** from **Jecrc University, Jaipur** has undergone training as a legal intern at **KANOON JUNCTION** from **1st June to 30th June 2023**.

During the course of internship, She has undergone the following tasks:

Drafting Bail Application

Article writing on legal topics

Drafting legal notice

Case Commentary

I have found her receptive of new ideas and concepts. She has contributed positively and enthusiastically through her work as an intern. She worked sincerely on her assignment and her performance was par excellence. She maintained a positive attitude while working in a team. We wish her all the best for future endeavors.

Advocate P.K. Goswami,
Moradabad, Uttar Pradesh

S.S. HORA & ASSOCIATES

SOLICITORS & ADVOCATES

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. SAKSHI PAREEK**, who is pursuing 4th year of BB.A LL.B. (Hons.) from JECRC University, Jaipur (Rajasthan) has undergone internship from 1st February to 1st March, 2023 in our firm.

During her internship, she has researched and worked on matters related to Indian Penal Code 1860, Code of Criminal Procedure 1973, Constitution of India 1949, Code of Civil Procedure 1908, Prevention of Corruption Act, 1988, Prevention of Money Laundering Act, 2002, Arbitration and Conciliation Act, 1996, Indian Contract Act, 1872, Indian Evidence Act, 1872, Transfer of Property Act, 1882, Dowry Prohibition Act, 1961, Consumer Protection Act, 2019. The research that she undertook exemplifies her legal approach which is percipient as well as logical.

Apart from this, she assisted in drafting fact sheets, case briefs, notices and petitions, and also did in-depth analysis of various cases on those matters which were listed before Apex Court as well as High Court. Additionally, she has also attended High Court proceedings and different briefing sessions. Her lucid understanding of various legal subjects especially criminal law and human rights show that she has proficiency to excel in the field of law and his fervent approach will be a great asset to any firm. Moreover, she has also shown a valuable and deep interest in doing research activities.

In the period of her internship program with us, she displayed a predilection towards learning. she was inquisitive and punctual. She sincerely, diligently and efficiently accomplished the tasks assigned to her to the best of her ability and has outstanding legal skills.

We wish her success for all her future endeavors!

Swadeep Singh Hora
Swadeep Singh Hora
(Advocate)

RANJAN MUKHERJEE

ADVOCATE
SUPREME COURT OF INDIA

Dated: 25.08.2022

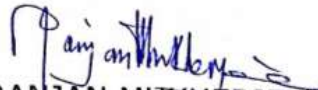
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MS. ANJALI SHARMA**, daughter of Mr. Anand Swarup Sharma, a student of J.E.C.R.C. University has successfully completed 29 days summer internship (from 11th day of July to 9th day of August, 2022), under my guidance.

She took keen interest in all the tasks she was entrusted with. During her period of internship, she assisted me in various cases with utmost efficiency and diligence. She had done extensive research on various topics related to code of civil procedure, property matters as well as Criminal cases. She made regular visits to the Hon'ble Supreme Court in relation to matters entrusted to her.

During her period of internship she was found punctual regular and sincere and hard working which is the hallmark of a good Lawyer in the making. I am sure that in future in whatever work she is engaged in she would come out with flying colours.

I wish her every success for her future endeavours.


(RANJAN MUKHERJEE)
ADVOCATE

RANJAN MUKHERJEE
Advocate
Supreme Court of India
10, Lawyer's Chambers New Delhi-01
Tel.: 011-26515934@, 23383603(O), 9811423937
Email:-ranjanmukherjee.adv@gmail.com

Ramveer Singh Rathore

Advocate

Chamber No 21, Court Campus
Distt. & Session Court MertaCity

98292-94540



Office -Cum-Residence

Plot No 65, Jai Mala Nagar
Vishnu Sagar Road, MertaCity (Ra
rvsingh221@gmail.com

INTERNSHIP CERTIFICATE

This is to certify that Mr. Varundeep Verma student B.A. LL.B. of JECRC University, interned in my office for a period of 1 month i.e., from 1 of August, 2022 till 31 of August, 2022.

During the course of internship, Mr. Varundeep Verma was primarily involved in legal research and drafting, pertaining to the litigation cases, both on original as well as appellate side, handled by my office, viz., civil cases such as those pertaining to recovery of money, divorce, title disputes, breach of contract, as well as criminal matters pertaining to negotiable instruments, bail, quashing of criminal proceedings, complaints to courts, and so forth.

Apart from working in my office, he also assisted me in management of court cases, by preparing case briefs and observing the proceedings, before various courts in Merta & District & Session Court Merta. Throughout the internship, Mr. Varundeep Verma has displayed strong legal acumen and great understanding of substantive as well as procedural laws.

He exhibited exceptional ability to grasp complex legal matters and render her opinions. I found her to be tremendously punctual, laborious, adaptable, with strong interpersonal skills, and a problem-solving attitude; in no time, he had become an integral part of my team. I wish him the best for all his future endeavors.

Ramveer Singh Rathore (Adv)
(Advocate)



Distt. & Session Court
MERTA CITY (R/S)

(R/3433/2004)
E:98292-94540

VISHNU SHARMA

Advocate,
Raj. High Court.
Off. : E-186, Azad Marg,
C-Scheme, Jaipur- 302001
Mob. No. 9314197523
E-mail: vishnus.adv@gmail.com

Date : 06-03-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. RITIKA MEENA student of School of Law JECRC University Jaipur (Raj.) of B.A. L.L.B have completed her internship of 6th Semester from 06.02.2023 to 06.03.2023 under my guidance.

I found her to be an avid learner observer, and hardworking who was motivated to complete assignments as well as research in the given stipulated time. The intern's performance and conduct was overall good and excellence in Civil law. She is very competent sincere and obedient.

I wish her best of luck for her future.



Vishnu Sharma
Advocate
Raj. High Court

Santosh Jaiman

Advocate

Rajasthan High Court

Office : 43-54/07, First Floor, Subhash Lane, Varun Path, Mansarovar, Jaipur – 20

Mobile : 97829-69401 E-mail : *advocate_jaiman@yahoo.co.in*

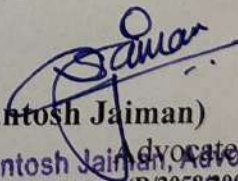
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Nikita Choudhary, student of B.A. LL.B. course (Third Year) in JECRC University, Jaipur (Raj.) has done internship under my guidance from 01.02.2023 to 05.03.2023.

During her internship, she accompanied to the District and Session Court and before the Rajasthan High Court, Jaipur Bench at Jaipur in many Civil and Constitutional matters. She provided useful assistance in preparation of cases. She did skillful legal reaserch in various topic of law. I appreciate her knowledge of law and ability to learn.

She is a keen learner, hardworking and intellegent.

I wish her a bright future ahead.


(Santosh Jaiman)
Santosh Jaiman, Advocate
43/54/07, (B/2058/2005)
Mansarovar, Jaipur-20

DEEPAK CHAUHAN & ASSOCIATES

CHAMBER

Chamber No. 9, Ambedkar Bhavan-B
Rajasthan High Court, Jaipur
Email: chauhand73@gmail.com
Mobile: +91-9829054773

OFFICE

G-2, Sterling Apartments
Prithviraj Road, C-Scheme,
Jaipur.
Mobile No: 7688888888

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Gauri Singh** d/o **Mr. Sunil Rathore** of **VI Semester (3rd Year)**, pursuing **B.A. LL.B. (Hons.)** from **The School of Law, JECRC University, Jaipur** has been related with me as an intern and has worked with me in our office from **8th February, 2023** to **16th March, 2023**.

During her period of internship, she has effectively helped me in cases related to the Indian Penal Code, the Code of Criminal Procedure, the Prevention of Corruption Act, the Indian Contract Act, the Domestic Violence Act, POCSO, the Hindu Marriage Act, and other laws related to criminal matters.

I observed her to be persistent, capable, dedicated, and efficient with the work delegated to her. I have found her to be a self-starter who is motivated, duty bound and hard working. She performed with excellence and worked sincerely on her assignments and her performance was par excellence. I wholeheartedly recommend her for future internships.

DEEPAK CHAUHAN & ASSOCIATES
G-2, Sterling, Prithviraj Road, C-Sch.
JAIPUR-302001 Ph. 0141-401531

(**Deepak Chauhan**)

Advocate.

LL.B. (Gold Medalist)



Payal Law Firm

& ASSOCIATES

(Advocate & Legal Consultancy)

Ref No.

Date.....

TO WHOMSOEVER MAY IT CONCERN

THIS IS TO CERTIFY THAT MR. RAHUL SHARMA S/O MR. RAMPAL SHARMA, A STUDENT OF B.A.LL.B (HONS.)

COURSE FROM JAIPUR ENGINEERING COLLEGE & RESEARCH CENTER (JECRC)

UNIVERSITY, HAS INTENDED UNDER MY GUIDANCE FROM 08TH FEBRUARY TO 08TH MARCH 2023.

DURING THIS PERIOD OF HIS INTERNSHIP HERE, HE WAS DILIGENT AND EFFICIENTLY PERFORM FOLLOWING TASKS ASSIGNED TO HIM :

- ANALYSE THE PROCESS OF FILING A SUIT IN CIVIL MATTER AND PROPERTY LAW CASES THROUGH THE PROCESS OF READING AND PREPARING CASE BRIEFS.
- ASSISTED IN RESEARCH WORK FOR SEVERAL ONGOING CASES, THEREBY GAINING EXPERIENCE UPON THE SAME.
- WORKED ON CASES RELATED TO MATTER LIKE PROPERTY DISPUTES, RENT CONTROL, WILL, FAMILY DISPUTES ETC.
- OBSERVED COURT PROCESS IN DISTRICT COURT JAIPUR.

MR. RAHUL SHARMA HAS PERFORMED WELL IN THE ASSIGNMENT GIVEN TO HIM. HE IS A HARDWORKING STUDENT WHO KNOWS HOW TO WORK SOLELY AS WELL AS IN A TEAM.

I WISH HIM SUCCESS AND LUCK FOR HIS FUTURE ENDEAVORS.

RAMPAL SHARMA

ADVOCATE

ENROLL NO. R/1906/2006

SHAIENDRA SINGH

Advocate

Chamber No. 4

Court Campus, Kekri (Raj.)

Office Teja Chowk, Kekri

Res. : Kekri (Raj.) 305404

Mob. 9414421384

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Vijay Chawla S/o Giriraj Chawla , student of the Five Year B.A LL.B. [Hons.] from School of Law, JECRC University, Jaipur [Raj.]. He has undergone internship from 10/02/2023 to 4/03/2023.

During his internship, he conducted research on various legal queries assigned to him, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Negotiable Instrument Act,1881; Besides this he also went through some case files and drafted some documents.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavour's.

Date.

04/03/2023



SHAIENDRA SINGH

Advocate

(Additional District Court KEKRI)

SHAIENDRA SINGH
Advocate
Teja Chowk, Kekri (Ajmer)

SHYAM SUNDER SHARMA

ADVOCATE

Office :118,119,FIRST FLOR, SUN N MOON, ROAD NO. 1, SIKAR ROAD, JAIPUR - 302013
Phone : Mob.:7726880921. Email.shyam2640@gmail.com

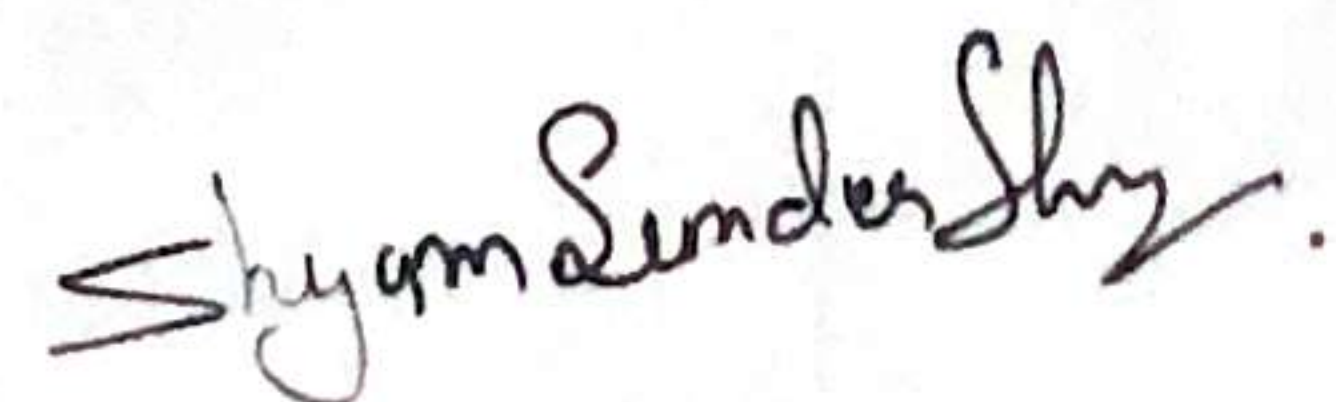
To Whomsoever It May Concern

This is certify that **Ms. Divya Shekhawat** student of JECRC University Sitapura Jaipur of 5 yrs course of B.A. LL.B. Hons. (Third year semester) Programme have completed her internship from 04/02/2023 to 04/03/2023 under my guidance.

During her internship, she accompanied me to the Session/High court/ State commission Jaipur to observe the court proceedings. She provided useful assistance in preparation of cases. She did skillful legal research in various topic of law. I appreciate her knowledge of law and her ability to learn.

I have found her to be a self- starter who is motivated ,duty bound and hard working. She performed excellent with behavior and was punctual at time report before me day to day. She worked sincerely on her assignments and her performance was par excellence.

I wish her best of luck for future.



(SHYAM SUNDER SHARMA)

SHYAM SUNDER SHARMA
Advocate (Rajasthan High Court)
118,119, First Flor, Sun Moon, Road
No.1, Sikar Road Jaipur -302013



RAJASTHAN STATE HUMAN RIGHTS COMMISSION, JAIPUR

Certificate

This is to certify that *Miss. Bhavika Sankhala D/o Mr. Vinod Sankhala* who is presently undergoing *B.A., LLB. at JECRC University, Jaipur* has successfully completed a 14-day Winter Internship Programme (31-01-2023 to 17-02-2023) at the Rajasthan State Human Rights Commission, Jaipur.

Sushmit Biswas

(Sushmit Biswas)

I.P.S.

Additional Director General of Police
Rajasthan State Human Right Commission, Jaipur.

Date : 17-02-2023



RAJASTHAN STATE HUMAN RIGHTS COMMISSION, JAIPUR

Certificate

This is to certify that *Miss. Harshita Sharma D/o Mr. Ramesh Chand Sharma* who is presently undergoing *B.A., LLB. at JECRC University, Jaipur* has successfully completed a 14-day Winter Internship Programme (31-01-2023 to 17-02-2023) at the Rajasthan State Human Rights Commission, Jaipur.

Sushmit Biswas

(Sushmit Biswas)

I.P.S.

Additional Director General of Police

Rajasthan State Human Right Commission, Jaipur.

Date : 17-02-2023

ABHISHEK SINGH
ADVOCATE
RAJASTHAN HIGH COURT JAIPUR

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Aditya Sharma S/o Mr Kailash Chand Sharma, a student of Vth Semester of batch 2020 - 2025 BALLB of JECRC University, Jaipur, Rajasthan has undertaken internship training from 10th Feb to 10th of March 2023 at my office. He has undertaken training in civil matter and Court proceeding. He is very sincere and obedient. I wish him good luck for the future.

Abhishek Singa

MISHRA & ASSOCIATE

K.K. MISHRA

SANDEEP MISHRA

SUDHEER MISHRA

(Advocates)

Raj. High Court, Jaipur

Office & Residence :-
12, Shivpuri Ext., Khatipura
Road, Jhotwara, Jaipur,
(M) 9024395262
(M) 9214054182

E Mail:- smishra.associate@gmail.com, adv.mishra@yahoo.co.in

INTERNSHIP CERTIFICATE

This is to certify that Mr. Shashank Sharma S/O Mr. Purushottam Sharma R/o Plot No 2, Panchayat Samiti Ke Samne, Budhar Ko Ka Mohalla, Jhotwara, Jaipur Rajasthan. Pursuing LLB 5th Semester from JECRC University, Jaipur has successfully Completed Internship in our office from 1st Feb-2023 to 2nd March-2023 and received credit for work representing at least two- thirds of the total hourly credit required for internship, and that the Intern has met all academic and ethical standards of this law Firm has in; 138 NI Act, Sec 25 Payment And Settlement 2007, Arbitration and consumer matters with a light orientation to case searching.

I further certify that I do not have knowledge of any information regarding the Intern, that would cause me to doubt such Intern's character, fitness and moral qualifications.

We found him sincere, hardworking, technically sound and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank him and wish him all the best for his future.



Name: Sandeep Mishra Advocate

Place: Jaipur

Date: 2.03.2023

Office Stamp

MISHRA & ASSOCIATES
12, Shivpuri Extention
Khatipura Road, Jhotwara
Jaipur 302012
9214054182 . 9024395262

Shaiwal Sharma, Advocate

Behind the municipality, Kaman, Dist.-Deeg

Mob. No:- 9001100860 Email:- shaiwalsharma0@gmail.com

This is to certify that Ms. Shikha Meena a student of JECRC University pursuing B.A. LL.B (Hons.) (5 years), D/O Sh. Duli Chand Meena, R/O C-508, Tripolis, Rajiv Gandhi Nagar, Thalawar Road, Kota, has undergone internship from Feb 10, 2023 to March 04, 2023. During the said period she has done the following work:-

1. Legal Research
2. Case study
3. Documentation
4. Court visits.

Date: 04.03.2023



Shaiwal Sharma
Advocate

शैवाल शर्मा (एडवोकेट)
कामाँ (धरतपुर) राज०



Ramesh Sharma Advocate

**Rajasthan High Court
District and Session Court, Tonk (Raj.)**

**Office:
1/207, Housing Board Colony,
Tonk (Raj.)
Mob. No. 9414287401
Email: rameshadvtonk@gmail.com**

Certificate of Internship

This is to certify that Pulkita Dadhich D/o Sushil Dadhich, Student of School of Law, JECRC University, Jaipur (Raj.) Roll No.: 20BALN048 of Ba-LLB branch have completed her internship of 5th semester of 30 days i.e., 10-02-2023 to 10-03-2023 under my guidance.

Her performance has been exemplary and she was able to tackle all the tasks given to her. I found her to be a self-starter who is motivated, duty bound and hardworking. She performs excellent with well behavior and punctual of time to report before me day to day. She worked sincerely on her assignment and her performance was Par excellence.

I wish her all the best for her coming future professional endeavors.

With best Wishes
Ramesh Sharma
Advocate

Date - 10/03/2023



Ramesh Sharma Advocate

**Rajasthan High Court
District and Session Court, Tonk (Raj.)**

**Office:
1/207, Housing Board Colony,
Tonk (Raj.)
Mob. No. 9414287401
Email: rameshadvtonk@gmail.com**

Certificate of Internship

This is to certify that Rajan Mathur son of Mr Raj Kumar Mathur , Student of School of Law, JECRC University, Jaipur (Raj.) Roll No.: 20BALN049 of BA-LLB branch have completed his internship of 5th semester of 30 days i.e., 01-02-2023 to 01-03-2023 under my guidance.

His performance has been exemplary and he was able to tackle all the tasks given to him. I found him to be a self-starter who is motivated, duty bound and hardworking. He performs excellent with well behavior and punctual of time to report before me day to day. He worked sincerely on his assignment and his performance was Par excellence.

I wish him all the best for his coming future professional endeavors.

With best Wishes
Ramesh Sharma
Advocate

Date - 01/03/2023



RAJASTHAN STATE HUMAN RIGHTS COMMISSION, JAIPUR

Certificate

This is to certify that *Miss. Ridhi Bhandari D/o Mr. Dheeraj Bhandari* who is presently undergoing *B.A., LLB. (Hons.) at JECRC University, Jaipur* has successfully completed a 14-day Winter Internship Programme (31-01-2023 to 17-02-2023) at the Rajasthan State Human Rights Commission, Jaipur.

Sushmit Biswas

(Sushmit Biswas)

I.P.S.

Additional Director General of Police
Rajasthan State Human Right Commission, Jaipur.

Date : 17-02-2023

Ashvin Garg
Advocate

CHAMBER
218, RAJASTHAN HIGH COURT
JAIPUR
Mobile : 94140-50011

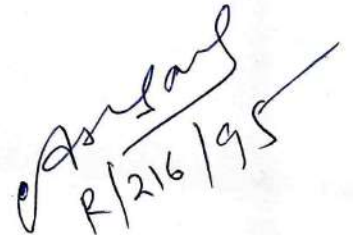
CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Aman Ahmad Qureshi**, Student of 3rd year **JECRC University**, Jaipur has completed his internship from 4th Feb, 2023 to 4th March, 2023 in our office. During the course of internship, he conducted research on legal queries subjecting to the Indian Penal Code 1860, Code of Criminal Procedure 1973, Indian Evidence Act 1872, POCSO Act 2012, Prevention Of Corruption Act 1988.

With his aptitude for law he could understand and complete the research work on variegated legal topics assigned to him to our satisfaction. His quest for learning is good.

We wish him the best for his entire future endeavor.

Dated: 07/04/2023


R/216/195

ASHVIN GARG

ADVOCATE
ASHVIN GARG
ADVOCATE
RAJASTHAN HIGH COURT
JAIPUR

Mr. Nathu Singh Tanwar
Advocate
Neem Ka Thana

Office: 9785404876
E-mail: courtnathubsingh@gmail.com
Dated:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Lavisha Kulhari, d/o Manoj Kumar Kulhari, student of BA-LLB. (HONS.) in V Semester of 3rd year of JECRC University, Rajasthan has successfully completed internship program from 1st February, 2023 to 10th March, 2023 under my supervision. During the period of her internship, I found her to be punctual, hardworking, active, and sincere and a keen learner. I wish her all the success in her ambition and future endeavours.

नथुसिंह तन्वर
एडवोकेट
राजस्थान उच्च न्यायालय
नीमकाथना

Mr. Nathu Singh Tanwar
Advocate
Neem Ka Thana
Rajasthan
ENRL. NO. R/4051/2019
Mobile No. 9785304876

PAVEEN SINGHANIYA
(ADVOCATE)

Rajasthan High Court
(district & session court
Banipark Jaipur)

Chamber Adress:- Crystal Mall,G 21,
Mahima, Bani Park, Jaipur,
Rajsthan,302016
Mobile:9783911566
Email ID –
advparveen121@gmail.com

DATE 05/02/23

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. DIVYA CHOUDHARY has undergone an internship for one month in her 5TH semester of B.A. LL.B. (five years intergrated) course from School Law, JECRC University, Jaipur (Raj.) She started her internship from 05th Feb 2023 which was completed on 08th March 2023.

During her internship she was exposed to various activities like drafting, legal research, interaction with clients, court appearance etc.

The internship performance and conduct was overall excellent she is complete sincerely and obedient.

I wish her for bright future and successful career.

SIGNATURE OF ADVOCATE



PARVEEN SINGHANIA ADVOCATE

RAJNEESH SHARMA
(ADVOCATE)
Rajasthan High Court, Jaipur




Office : 306, Bhavya Tower,
Kabir Marg, Banipark
JAIPUR - 302016 (Raj.)
Mobile : 93527 29606 | 96496 44440
E-mail : rajneesh458@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Abhishek Sanwaria s/o Sh. Shashi Ranjan Sanwaria** of **Vth Semester** (3th Year), pursuing **BA.LL.B (Hons.)** from **JECRC University, Jaipur (School of Law)** has been related with me as an intern and has worked with me in our office from **06th February 2023 to 10th March 2023**.

During his period of internship, he has effectively helped me in cases related to Indian Penal Code, Code of Criminal Procedure, Prevention of Money Laundering Act, Prevention of Corruption Act, Indian Contract Act, Domestic Violence Act, POCSO, Hindu Marriage Act, Service Matters and other laws related to criminal matters.

I observed him to be persistent, capable, dedicated, and efficient with the work delegated to him. I have found him to be a self-starter who is motivated, duty bound and hard working. He performed with excellence and worked sincerely on his assignments and his performance was par excellence. I wholeheartedly recommend him for future internships.


Rajneesh SHARMA
(Advocate) ADVOCATE
M 9352729606, 9649644440
Raj. High Court, Jaipur

Residence :

82-83/9, Vrindavan Vihar, Patrakar Colony Road, Opp. Sarpanch Market, Golyawas, Mansarovar, JAIPUR - 302 020 (Rajasthan)



Reg No. RJ17D0051749

Payal Law Firm

& ASSOCIATES

(Advocate & Legal Consultancy)

Ref No.

TO WHOMSOEVER MAY IT CONCERN

Date.....

THIS IS TO CERTIFY THAT MS. ILMA HUSSAIN, A 2ND YEAR (4TH SEMESTER) STUDENT OF B.A.LL.B (HONS.)

COURSE FROM JAIPUR ENGINEERING COLLEGE & RESEARCH CENTER (JECRC)

UNIVERSITY, HAS INTENDED UNDER MY GUIDANCE FROM 15TH JULY TO 16 AUGUST 2022.

DURING THIS PERIOD OF HER INTERNSHIP HERE, SHE WAS DILIGENT AND EFFICIENTLY PERFORM FOLLOWING TASKS ASSIGNED TO HIM :

- ANALYSE THE PROCESS OF FILING A SUIT IN CIVIL MATTER AND PROPERTY LAW CASES THROUGH THE PROCESS OF READING AND PREPARING CASE BRIEFS.
- ASSISTED IN RESEARCH WORK FOR SEVERAL ONGOING CASES, THEREBY GAINING EXPERIENCE UPON THE SAME.
- WORKED ON CASES RELATED TO MATTER LIKE PROPERTY DISPUTES, RENT CONTROL, WILL, FAMILY DISPUTES ETC.
- OBSERVED COURT PROCESS IN DISTRICT COURT JAIPUR.

MS. ILMA HUSSAIN HAS PERFORMED WELL IN THE ASSIGNMENT GIVEN TO HIM. SHE IS A HARDWORKING STUDENT WHO KNOWS HOW TO WORK SOLELY AS WELL AS IN A TEAM.

I WISH HIM SUCCESS AND LUCK FOR HIR FUTURE ENDEAVORS.

RAMPAL SHARMA

ADVOCATE

DISTRICT COURT

JAIPUR

ENROLL NO. R1906/2008

KAMAL KISHORE MAHARISHI
Advocate
Rajasthan High Court, Jaipur (Raj.)

Res. Office :
7 Rajendra Nagar, Near Ganesh
Tempal, Vaishali Nagar, Jaipur
(Raj.) Mob. 9829208680

Ref. No. /2023

Date: 10-03-2023

TO WHOMSOEVER IT MAY CONCERN

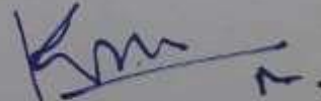
This is to Certify that KOMAL PATWA student of B.A.-LL.B, Vth Semester, School of Law J.E.C.R.C. University, Jaipur in furtherance to her practical training during his five years law course has undergone internship from 10.02.2023 to 10.03.2023.

As a part of internship programme, she assisted me in my office work and cases listed before various Courts i.e. 138 N. I. Act, Bail Applications. His period of internship also includes attending Court proceedings and noting down facts/law involved and order sheet in the matters. She has done a commendable job in finding relevant case laws. Her contribution in research work was very useful.

During her Internship with me, I found KOMAL PATWA energetic, sincere, persistent and hard working individual, who showed a great Zeal of dedication towards the work assigned to him. She has tremendous potential and talent to successfully pursue her goals.

I sincerely recommend that KOMAL PATWA would be a valuable asset to any organisation with which he may be associated.

I wish her all the success and good luck of future endeavor.



(KAMAL KISHORE MAHARISHI)
Advocate

SHYAM SUNDER SHARMA

ADVOCATE

Office :118,119,FIRST FLOR, SUN N MOON, ROAD NO. 1, SIKAR ROAD, JAIPUR - 302013
Phone : Mob.:7726880921. Email.shyam2640@gmail.com

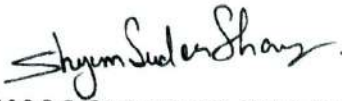
To Whomsoever It May Concern

This is certify that **Ms. Prachi Sharma** student of JECRC University Sitapura Jaipur of 5 yrs course of B.A. LL.B. Hons. (Third year semester) Programme have completed her internship from 04/02/2023 to 04/03/2023 under my guidance.

During her internship, she accompanied me to the Session/High court/ State commission Jaipur to observe the court proceedings. She provided useful assistance in preparation of cases. She did skillful legal research in various topic of law. I appreciate her knowledge of law and her ability to learn.

I have found her to be a self- starter who is motivated ,duty bound and hard working. She performed excellent with behavior and was punctual at time report before me day to day. She worked sincerely on her assignments and her performance was par excellence.

I wish her best of luck for future.


(SHYAM SUNDER SHARMA)
SHYAM SUNDER SHARMA
Advocate (Rajasthan High Court)
118,119, First Flor, Sun Moon, Road
No.1, Sikar Road Jaipur -302013

Padam Singh Gurjar

Advocate & Legal Consultant

Office :
Residence/Cum Office:-
E-270, Lal Kothi Scheme
Behind New Vidhan Sabha
Jaipur
Mob no- 9829052460

Office :
Residence/Cum Office:-
Lawyer's chamber
No. 237, E-Block,
Raj. High Court, Jaipur
E-mail Id-padam.doie14@gmail.com

Date:- 17.03.2023

CERTIFICATE OF INTERNSHIP

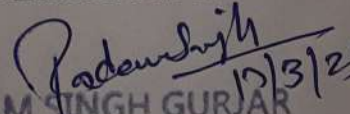
This is to certify that **Ms. Kanika Prajapati**, student of Vth Semester, B.A. , LLB, from JECRC University, Jaipur (Raj.) has undergone internship with me from **15 Feb., 2023 to 15 March, 2023.**

During the course of her internship, she conducted research on legal queries, subjecting Indian Penal Code-1860, Arbitration and conciliation Act-1996, Code of Civil Procedure-1908, Code of Criminal Procedure 1973, POCSO Act 2012, Companies Act 2013, Hindu Succession Act-1956, Indian Contract Act, Negotiable of Instrument Act 1860, Constitution of India and Transport of Property Act-1882 etc.

With her aptitude for law, she could understand and complete the research work on variegated legal topics assigned to him to our satisfaction. During the course of internship, she also successfully conducted drafting work, comprising, misc. petition and legal notices. She has also attended the legal proceedings before Rajasthan High Court, Jaipur Bench, Jaipur regularly. Her quest for learning is very well.

I wish her luck and success in all her future Endeavour's.

Date 17 March, 2023.


PADAM SINGH GURJAR
Advocate
(PADAM SINGH GURJAR)
Advocate

RAJNEESH SHARMA
(ADVOCATE)
Rajasthan High Court, Jaipur



Office : 306, Bhavya Tower,
Kabir Marg, Banipark
JAIPUR - 302016 (Raj.)
Mobile : 93527 29606 | 96496 44440
E-mail : rajneesh458@gn.ail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akshat Pareek** s/o **Sh. Sunil Pareek** of **Vth Semester (3th Year)**, pursuing **BA.LL.B (Hons.)** from **JECRC University, Jaipur (School of Law)** has been related with me as an intern and has worked with me in our office from **06th February 2023 to 10th March 2023**.

During his period of internship, he has effectively helped me in cases related to Indian Penal Code, Code of Criminal Procedure, Prevention of Money Laundering Act, Prevention of Corruption Act, Indian Contract Act, Domestic Violence Act, POCSO, Hindu Marriage Act, Service Matters and other laws related to criminal matters.

I observed him to be persistent, capable, dedicated, and efficient with the work delegated to him. I have found him to be a self-starter who is motivated, duty bound and hard working. He performed with excellence and worked sincerely on his assignments and his performance was par excellence. I wholeheartedly recommend him for future internships.

Rajneesh Sharma
(Advocate)
RAJNEESH SHARMA
ADVOCATE
Raj. High Court, Jaipur
M 9352729606, 9649644440

Ramkishan Sharma

Mo. 9413969300

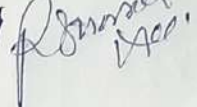
Advocate

Kotputli, Dist. Kotputli-Bahrore, Raj.

Date 2/4/23

अनुभव प्रमाण पत्र

प्रमाणित किया जाता है कि रविन्द्र कुमार मोरोडिया पुत्र श्री सुबेसिंह मोरोडिया निवासी ग्राम मोरधा तहसील कोटपूतली जिला कोटपूतली-बहरोड राजस्थान ने मेरे कार्यालय एवं न्यायालय स्थित चैम्बर पर मेरे सानिध्य में दिनांक 10-2-2023 से 10-3-2023 तक न्यायिक कार्य का अनुभव प्राप्त किया है । इस दौरान इनका कार्य व्यवहार उत्तम रहा है । मैं इनके उज्ज्वल भविष्य की कामना करता हूँ ।

रामकिशन शर्मा 
भवदीय एडवोकेट
कोटपूतली (जयपुर)

रामकिशन शर्मा एडवोकेट
कोटपूतली, राजस्थान

Ramkishan Sharma

Mo. 9413969300

Advocate

Kotputli, Dist. Kotputli-Bahrore, Raj.

Date 2-8-23

अनुभव प्रमाण पत्र

प्रमाणित किया जाता है कि रविन्द्र कुमार मोरोडिया पुत्र श्री सुबेसिंह मोरोडिया निवासी ग्राम मोरधा तहसील कोटपूतली जिला कोटपूतली-बहरोड राजस्थान ने मेरे कार्यालय एवं न्यायालय स्थित चैम्बर पर मेरे सानिध्य में दिनांक 1-7-2023 से 31-7-2023 तक न्यायिक कार्य का अनुभव प्राप्त किया है । इस दौरान इनका कार्य व्यवहार उत्तम रहा है । मैं इनके उज्ज्वल भविष्य की कामना करता हूँ ।

Ramkishan Sharma
रामकिशन शर्मा
भवदीय
एडवोकेट

कोटपूतली (जयपुर)

रामकिशन शर्मा एडवोकेट

कोटपूतली, राजस्थान



Reg No. RJ17D0051

Payal Law Firm

& ASSOCIATES

(Advocate & Legal Consultancy)

Ref No.

Date.....

TO WHOMSOEVER MAY IT CONCERN

THIS IS TO CERTIFY THAT MS. RITU SHARMA S/O MR. KANHAIYA LAL SHARMA, A STUDENT OF BA.LLB (HONS.)

COURSE FROM JAIPUR ENGINEERING COLLEGE & RESEARCH CENTER (JECRC) UNIVERSITY, HAS INTENDED UNDER MY GUIDANCE FROM 08TH FEBRUARY TO 08TH MARCH 2023.

DURING THIS PERIOD OF HIS INTERNSHIP HERE, SHE WAS DILIGENT AND EFFICIENTLY PERFORM FOLLOWING TASKS ASSIGNED TO HIM :

- ANALYSE THE PROCESS OF FILING A SUIT IN CIVIL MATTER AND PROPERTY LAW CASES THROUGH THE PROCESS OF READING AND PREPARING CASE BRIEFS.
- ASSISTED IN RESEARCH WORK FOR SEVERAL ONGOING CASES, THEREBY GAINING EXPERIENCE UPON THE SAME.
- WORKED ON CASES RELATED TO MATTER LIKE PROPERTY DISPUTES, RENT CONTROL, WILL, FAMILY DISPUTES ETC.
- OBSERVED COURT PROCESS IN DISTRICT COURT JAIPUR.

MS. RITU SHARMA HAS PERFORMED WELL IN THE ASSIGNMENT GIVEN TO HER. SHE IS A HARDWORKING STUDENT WHO KNOWS HOW TO WORK SOLELY AS WELL AS IN A TEAM.

I WISH HIM SUCCESS AND LUCK FOR HIS FUTURE ENDEAVORS.

RAMPAL SHARMA

ADVOCATE

ENROLL NO. R/1906/2008

DINESH KUMAR JAIN Off. & Resi.: B-55, Shakti Nagar

ADVOCATE AND LEGAL CONSULTANT Tonk Road, Jaipur - 302018

RAJASTHAN HIGH COURT Mob. 9414229417

16.09.2022

Ref.No.: -Date:

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Shubra Sharma** D/o Mr. Bhagwati Sharma, student of 2nd Year of Five-year B.A LL.B. (Hons) from School of Law, JECRC University (Raj.), She has undergone internship from 16th August to 16th September 2022.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872; Hindu Marriage Act, 1955. Besides this she also went through some case files and drafted some documents and made court visits in the High court of judicature for Rajasthan, Jaipur bench at Jaipur and Jaipur family court and commercial court Jaipur.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

D. Nesh K. Jain
DINESH KUMAR JAIN
ADVOCATE

B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-16

(DINESH KUMAR JAIN)

Advocate and Legal Consultant

Date – 16-09-2022

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN -2

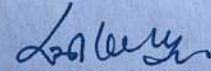
No. Estt./2023/

Dated: 04 March,2023

TO WHOMSOEVER IT MAY CONCERN -

It is hereby certified that Mr. Raghuvver Yadav student of BA, LL.B. (Hons), School of Law, JECRC University. Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-2 Judgeship during the period 06th Feb to 04th March, 2023

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.



Adv.Sant Kumar Jain
P.P. D.J. Court-2

BHANWAR BALVEER

Advocates

Chamber No. 5

Court Campas Sawai Madhopur (Raj.)

" CERTIFICATE OF INTERNSHIP "

This is to certify that Mr. SANSKAAR DIXIT who is pursuing his 2nd year, 3rd Semester in five Year integrated Course at JECRC UNIVERSITY, Jaipur has worked with ADVOCATE BHANWAR BALVEER during the period from 6 february.2023 To 6 March 2023.

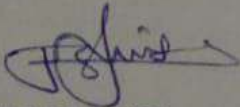
During his internship Mr. SANSKAR DIXIT worked as an assistant to me and handled work assigned to his like drafting, assistance in appearance before the District Court Sawai Madhopur during proceedings, research work and other office work.

During his internship program, he worked hard and made all the efforts to know different aspects of law and its applicability. That he did his internship in various sectors of law with utmost sincerity. He completed all the work assigned to his with an admirable dedication and enthusiasm.

During the course of his internship he has been a part of the intricate functioning of the office, thereby observing the court proceedings carefully and also studied various court cases. He is capable of performing all the assigned tasks given to his efficiently.

He has consistently portrayed exemplary manners, hard-work and professionally respectful behavior throughout his internship with us.

I wish his the very best in all his future endeavors.



BHANWAR BALVEER

Advocate

Sawai Madhopur

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

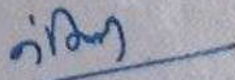
No. : Estt./2023/ 1178

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Tejasvi Sharma student of BA. LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I



LEGAL MATRIX LAW FIRM

DATE: 07.03.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **SHUBRA SHARMA D/O Mr. BHAGWATI SHARMA**, STUDENT OF 3rd SEMESTER/IIInd Year of B.A. L.L.B (Hons.), studying at **JECRC UNIVERSITY** has successfully completed 1 month of internship at **LEGAL MATRIX LAW FIRM, JAIPUR** from 6th FEBRUARY, 2023 to 6th MARCH, 2022.

We found her disciplined, sincere, hardworking, technically sound and result oriented. She worked well as a part of the team during her tenure. She will be an asset to every organization that she works with.

We take this opportunity to thank her and wish her all the best for her future endeavours.



Manvendra Singh Shekhawat
Advocate
RAJ. HIGH COURT

MANVENDRA SINGH SHEKHAWAT

(ADVOCATE)

(LEGAL MATRIX LAW FIRM)

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

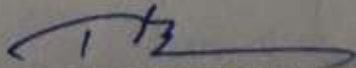
No. : Estt./2022/ 3680

Dated :- 16 Sept., 2022

- **TO WHOMSOEVER IT MAY CONCERN -**

It is hereby certified that Ms. Kashish Soni student of B.A., LL.B. (Hons), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, she has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. She is sincere, diligent, dedicated and has keen interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

Mr. LOHA SINGH

Advocate

District and Session Court, Jaipur

Rajasthan

To whomsoever it may concern

This is to certify that **Ms. Rashee Sharma**, a student of 2nd semester, at JECRC University Rajasthan has been associated with me as a student intern from 23rd August 2022 to 16th September 2022.

She has attentively attended all the court proceedings before court of varying degrees and showed keen interest in my day to day proceedings. She has also read the case files and learned different sections of Cr.PC, IPC, CPC, NI ACT, DOMESTIC VOILENCE ACT, CONTRACT, POCSO ACT etc.

During this period, I found her hardworking, efficient and dedicated to the work assigned to her. The intern's overall performance was appreciable and her conduct was professional. She exhibits the qualities of a good listener as well as a persuading speaker.

I whole heartedly recommend her for future internship and wish her every success in life.

Adv. Loha Singh

District and Session Court, Jaipur

Rajasthan


LOHA SINGH
ADVOCATE

Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanakpura, Sirsi Road, JAIPUR - 302034
(M) 9-1009-17309

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 1173

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Rashee Sharma student of BA LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

01.10.2022


TO WHOSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR. HARSHIT SINGHAL S/O MR. SANJEEV KUMAR SINGHAL WHO IS PURSUING HIS B.A LL.B. FROM JECRC UNIVERSITY JAIPUR HAS INTERNED WITH OUR OFFICE FROM 22th AUGUST, 2022 TO 16th SEPTEMBER, 2022.

DURING THE COURSE OF HIS INTERNSHIP, HE HAS BEEN INVOLVED IN DIFFERENT AREAS OF LAW PRACTICE INCLUDING THE ARBITRATION AND CONCILIATION ACT, 1996, BANKING LAWS, AS WELL AS, HE HAS DONE EXTENSIVE RESEARCH AND DRAFTING WORK IN DIFFERENT AREAS.

HE EXHIBITED STRONG ETHICAL VALUES AND COMMITMENT TOWARDS THE PROFESSION. DURING HIS INTERNSHIP HE HAS SHOWN KEEN AND GENUINE INTEREST TOWARDS THE WORK ASSIGNED TO HIM. WE WISH HIM SUCCESS IN ALL HIS FUTURE ENDEAVORS.

JITENDRA GUPTA (ADVOCATE)
INTERNSHIP CO-ORDINATOR


AKHIL MODI & ASSOCIATES
JITENDRA KUMAR GUPTA
ADVOCATE
51-52, VIJAY NAGAR
KARTARPURA, JAIPUR
Pin Code - 302006

Akhil Modi & Associates

Mumbai
313, 3rd Floor, D-Wing, Kanakia Zillion,
LBS Marg, Junction CST Road, BKC
Annexe, Kurla (West), Mumbai - 400 070
+91 98290 10384 93144 55232

Delhi
E-504, Ispatika Apartments,
Sector - 4, Flat No.-29, Dwarka
New Delhi - 110075
+91 11 2804 0073

Jaipur
51-52, Vijay Nagar, Kartarpura Phatak,
Jaipur - 302006, Rajasthan
+91 141 2500384
+91 141 2504 201 (Fax)

**KAILASH NATHBHATT
ADVOCATE&ASSOCIATES
RAJASTHAN HIGH COURT**

Office :
243, Sonkhiyon ka Rasta,
Kishanpole Bazar, Jaipur.
Email
:bhattkailashnath@gmail.com
Moboile No. 9414074267

Date :06.03.2023

Certificate of Excellency

This is to certify that Miss. **Bhavna Singh Gurjar** student of Law, 2nd year 3rd semester **JECRC University** (Deemed to be University),Jaipur (Raj), have completed his internship of 6thFeb, 2023to 6thMarch, 2023under my guidance.

I have found her to be a self starter who is motivated, duty bound and hard working. She performed excellently with well behavior and shewas punctual on time to report before me day to day.She worked sincerely on her assignments and her performance was Par Excellence.

I wish her best of luck for her future.

Devendra Sharma

DEVENDRA SHARMA
ADVOCATE
RAJ HIGH COURT JAIPUR

Advocate

YOGENDRA SINGH TANWAR & ASSOCIATES
ADVOCATE

Lawyer's Chamber No. 110, Civil Courts, Bani Park, JAIPUR

Office : 1 A/8, Ram Street, New Raja Park, JAIPUR-4 • Ph.: 0141-2616677 • Email: ystanwar1@gmail.com

Ref. No. :

Dated.....

TO WHOMSOEVER IT MAY CONCERN

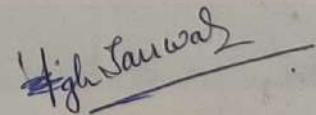
This is to certify that **MR, ABHISHEK NAGAR** S/o Mr.Shankarlal Nagar, student of 2nd year of BA LLB [Hons.], JECRC University, has worked with us in our office for i.e. 6th Feb, 2023 till 6th March 2023, as a law intern for his training towards Five year Integrated Law course.

During this period, he has actively assisted in cases related to Indian Penal Code, The Code of Criminal procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries, Brought dates for the relevant cases. He has also attended the hearing before the Hon`ble District Court & Sessions Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as a valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavors.



(Yogendra Singh Tanwar)
Advocate

Mr. LOHA SINGH
Advocate
District and Session Court, Jaipur
Rajasthan

To whomsoever it may concern

This is to certify that Ms. Aarti Nagar, a student of 2nd semester, at JECRC University Rajasthan has been associated with me as a student intern from 23rd August 2022 to 16th September 2022.

She has attentively attended all the court proceedings before court of varying degrees and showed keen interest in my day to day proceedings. She has also read the case files and learned different sections of Cr.PC, IPC, CPC, NI ACT, DOMESTIC VOILENCE ACT, CONTRACT, POCSO ACT etc.

During this period, I found her hardworking, efficient and dedicated to the work assigned to her. The intern's overall performance was appreciable and her conduct was professional. She exhibits the qualities of a good listener as well as a persuading speaker.

I whole heartedly recommend her for future internship and wish her every success in life.

Adv. Loha Singh
District and Session Court, Jaipur
Rajasthan


LOHA SINGH
ADVOCATE
Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanakpura, Sirci Road, JAIPUR - 302034
(M) 94505-47989

HEMANT SHARMA

Advocate, Legal Consultants, Attorneys & Solicitors
Rajasthan High Court

Phone No. +91-9460150126

E-mail : hemantadv.sharma@gmail.com

Resi. Cum Office : 52/100, Pratap Nagar, Sanganer, Jaipur
Rajasthan High Court, Chamber-241(E-Block)

TO WHOMSOEVER IT MAY CONSERN

This is to certify that Miss Saumyata Lochan, 2nd year student of five year B.A.LL.B(Hons.) SCHOOL OF LAW, JECRC UNIVERSITY, Jaipur, Rajasthan has undergone internship under my supervision from 6th February 2023 to 6th March 2023.

During the period of her internship, she has attended court proceedings and remained vigilant, active and shown a keen interest while doing so. She is not oniy a hard worker but also logical and analytical in her work. She is focussed, motivated and well aware of her future goals.

I wish her all the best for her future endeavours.



HEMANT SHARMA
HEMANT SHARMA ADVOCATE
Advocate
CHAMBER No. 241,
RAJ. HIGH COURT, JAIPUR

HUKUM SINGH CHOUDHARY

UMESH CHOUDHARY

Advocate

District and session court, Jaipur

Hukum Singh Choudhary
Advocate
Off. B-8, Cross Road Mall
Central Spine, Vidya Nagar
JAIPUR

To whomsoever it may concern

This is to certify that **PRIYA YADAV**, a student of 3th Semester, at JECRC university Rajasthan has been associated with me as a student intern from 16 August 2022 to 16 September 2022. During this period of internship, she regularly visited court this participated in the cases that were dealt by me.

She also read the different sections and case law of CPC, TRANSFER OF PROPERTY ACT, RAJASTHAN RENT CONTROL ACT, SPECIFIC RELIF ACT, CONTRACT, RAJATHAN LAND LAW, NI ACT etc. and also understood the procedure of the court. She showed a keen interest in my day-to-day proceedings in the court. He well as in my office. She also helped me in maintaining diary of daily cases additionally.

I found his to be hardworking, Efficient, and dedicated with regards to the work assigned to her and I was quite impressed with his analytical skills and inter-personal skills and knowledge. I whole heartedly recommend her for internships in future and wish her every success in life.

Adv. **HUKUM SINGH COUDHARY**

Adv. **UMESH CHOUDHARY**

DISTRICT AND SESSION COUR, Jaipur Bench

H. Choudhary R/2444/08

Umesh Choudhary R/2294/21



Shyam Sunder Singh

Advocate

Rajsthan High Court, Jaipur Bench

Res. Address:- 299, Hanuman Nagar Ext, Sirsi Road

Khatipura-302012, Email shyam9600@gmail.com

Tel. No. Cell no. 9414000036, 01413590376 Res.

*Office:- Court Chamber 148, Session Court Campus, Banipark, Jaipur
Chamber 10, Raj.High Court, Jaipur*

Date 10-03-2023

TO WHOME SO EVER IT MAY CONCERN

This is to certify that **Miss Chanchal Sharma** a student of 3rd semester of BA LLB {HONS} from JECRC University, Jaipur has successfully completed her internship in my office from 6 February to 6 March 2023 under my guidance.

During of the course of internship she attends court proceeding and assisted the course drafting and researching on criminal as well as civil matters listed before various courts Session Court and Rajasthan High Court, Jaipur Bench jaipur. I have found her to be motivated, have excellent behavior and is punctual with work. She processes sound knowledge of Law and she is also good at drafting and legal research.

I wish her successful completion & enriching tenure.

Shyam Sunder Singh

Advocate

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

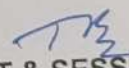
No. : Estt./2022/ 3689

Dated :- 16 Sept., 2022

- TO WHOMSOEVER IT MAY CONCERN -

It is hereby certified that Ms. Prachi Pareek student of BA, LL.B. (Hons); School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, she has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. She is sincere, diligent, dedicated and has keen interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

SURENDRA SINGH RAJAWAT

Advocate & Associates

Former Vice President, The Bar Association, Jaipur
Former Special Public Prosecutor & Govt. Advocate



Office :- 301, Bhavya Tower, Behind
Alankar Tower, opposite
session court gate no. 4, Kabir
Marg, Banipark, Jaipur,
Rajasthan, 302016.
Mob No. :- 9351450286

CERTIFICATE OF INTERNSHIP

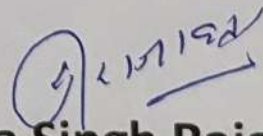
This is to certify that **Miss. Prachi Pareek** D/o Mr. Arvind Kumar Pareek, student of **JECRC University, Jaipur (Raj.)** has interned in the office of **Advocate Surendra Singh Rajawat** from **06 Feb 2023 to 06 March 2023**. Her performance has been exemplary and she was able to tackle all the tasks given to her.

We have found her to be self-starter who is motivated, duty bound and hardworking. She worked sincerely on her assignments and her performance was par excellence.

I wish her all the best for her future professional endeavors.

Place :- Jaipur

Date:- 18.04.2023


(Surendra Singh Rajawat)

Advocate



01.10.2022

TO WHOSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR. AMAN SOROUT S/O MR. ROHTASH KUMAR WHO IS PURSUING HIS B.A LL.B. FROM JECRC UNIVERSITY JAIPUR HAS INTERNED WITH OUR OFFICE FROM 22th AUGUST, 2022 TO 16th SEPTEMBER, 2022.

DURING THE COURSE OF HIS INTERNSHIP, HE HAS BEEN INVOLVED IN DIFFERENT AREAS OF LAW PRACTICE INCLUDING THE ARBITRATION AND CONCILIATION ACT, 1996, BANKING LAWS, AS WELL AS, HE HAS DONE EXTENSIVE RESEARCH AND DRAFTING WORK IN DIFFERENT AREAS.

HE EXHIBITED STRONG ETHICAL VALUES AND COMMITMENT TOWARDS THE PROFESSION. DURING HIS INTERNSHIP HE HAS SHOWN KEEN AND GENUINE INTEREST TOWARDS THE WORK ASSIGNED TO HIM. WE WISH HIM SUCCESS IN ALL HIS FUTURE ENDEAVORS.

JITENDRA GUPTA (ADVOCATE)
INTERNSHIP CO-ORDINATOR
JITENDRA KUMAR GUPTA
ADVOCATE
51-52, VIJAY NAGAR
KARTARPURA, JAIPUR
Pin Code - 302006
AKHIL MODI AND ASSOCIATES

Akhil Modi & Associates

Mumbai
313, 3rd Floor, D-Wing, Kanakia Zillion,
LBS Marg, Junction CST Road, BKC
Annexe, Kurla (West), Mumbai - 400 070
1 98290 10384 93144 55232

Delhi
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Sector - 4, Flat No.-29, Dwarka
New Delhi - 110075
+91 11 2804 0073

Jaipur
51-52, Vijay Nagar, Kartarpura Phatak,
Jaipur - 302006, Rajasthan
+91 141 2500384
+91 141 2504 201 (Fax)

Navnit Kumar
(Advocate)

Civil Court, Ranchi

At Civil Court
Ranchi District Bar
Association (L-7)
Mob: 9334423905
Mail: navnitkumar1976
@gmail.com

Date: September 22, 2022

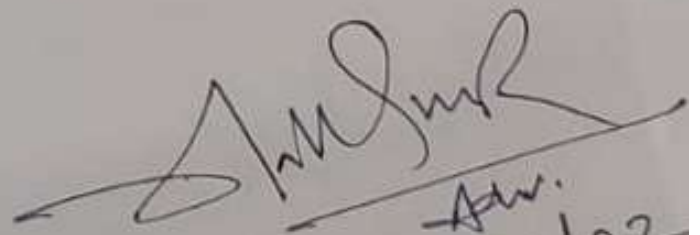
INTERNSHIP CERTIFICATE

This is to certify that **Mr. Harshit Dadhich**, student of School of Law, JECRC University, Jaipur – 303905, Rajasthan, Roll No. 21BALN041 of BA.LLB branch have successfully completed his internship of 2nd semester of 30 Days i.e. the period of **22/08/2022** to **22/09/22** under my guidance.

I have found him to be motivated, duty bound and hard working. He performed well with excellent behavior and he was punctual at time to reach the office. He worked sincerely on his assignments and his performance was **par excellence**.

I wish him best of luck for the future.

Mr. Navnit Kumar
Advocate
Ranchi District Court.


Signature **Aw.**
22/9/22

Amit Kumar

Advocate

S.C (Mines) II, Govt. of Jharkhand,
Jharkhand High Court, Ranchi

Residence:-

3/C, Road No.1, Ashok Nagar, Ranchi-
834002

Chamber:- A/17, 2nd Floor, Lawyers'
Chamber, J.H.C, Ranchi-834002

Mob: 94311-03277, 9546789929

TO WHOM IT MAY CONCERN

This is to certify that Mr. Harshit Dadhich, student of 2nd year (4th Semester) BA LLB, JECRC University, Jaipur has successfully completed his internship in my office under my guidance from 06.02.2023 to 06.03.2023.

During this period, it was observed that he is sincere, hard working and quickly adapt to the work environment and do research work on subject/topic which were assigned to him. He was assigned civil matters and writs relating to service law and also given case files to read and to make brief notes on them. He avidly took part in drafting counter affidavits and other petitions. He also observed High Court proceedings and heard the arguments of the counsels.

I wish him all success in life and career.

Amit Kumar
(Amit Kumar)

Date: 6th March' 2023

Amit Kumar,
Advocate
Jharkhand High Court, Ranchi



STATESMAN
LAW PARTNERS

from the desk of

KARTIK SANDAL

ADVOCATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms KAJAL TANWAR**, D/o Shri MUKESH TANWAR, student of **Semester-IV, 2nd year-B.A.LL.B.** of **SCHOOL OF LAW, JECRC UNIVERSITY, JAIPUR, RAJASTHAN** has completed her 1-Month Internship with us from 15TH February, 2023 to 15TH March, 2023 under my guidance.

As an intern she has completed all the research work assigned to her. She also learned to file the cases in various Courts and Forums. She has also assisted me in drafting of Civil, Criminal & IPR cases, written submissions, review of the order as far as she knows best to her knowledge.

During the period of internship with us we have found her to be self-starter who is motivated, duty bound & hardworking. She performed excellent with well behaviour and she was punctual at time to report before me day to day.

Ms KAJAL TANWAR can be an asset for any organization with which she will be associated.

I wish her all the success in all her future Endeavours.



KARTIK SANDAL
Advocate

PLACE: NEW DELHI

DATE: 15.03.2023

STATESMAN LAW PARTNERS

+91 8882532301 | +91 9450005521 | Email: office@statesmanlp.com

CHAMBER: E-616, 6TH FLOOR, E-BLOCK, KARKARDOOMA COURT COMPLEX, NEW DELHI-110032

OFFICE ADD: 104, NILIGIRI APARTMENTS, 9, BARARKHAMBA ROAD, NEW DELHI-110001



CHIRANJI LAL AGRAWAL MEMORIAL LIBRARY TRUST

'C' Block, Old D.L.B Building, Rajasthan High Court, C-Scheme, Jaipur - 302005
Ph: 0141-4002648, E-Mail: clagrawallibrary@gmail.com

LIBRARY INTERNSHIP PROGRAM

CERTIFICATE OF COMPLETION

This is to certify that Ms. **Kajal Tanwar** have successfully completed 15days Library Internship Program.

The internship program is an initiative by Rajasthan Education Trust and conducted by CLAM Library Trust.

7th Batch of Internship Program commenced in August'22 and in the course module:

- Interaction with Hon'ble Judges of Rajasthan High Court and District & Session Courts
- Attending session on Special Subjects by Expert Lawyers
- Researching of cases & Preparing briefs for lawyers for their listed cases in high court
- Study & Understanding of Journals, Digests, Reference & Text Books
- Acquaintance with High Court BAR ASSOCIATION Library
- Training of AIR Legal Search Software
- Field visits to understand the social issues
- Sessions on Human Rights, Cyber Crime, Animal Laws
- Documentation process like Vakalatnama, Attendance Memo, etc...
- Filing Writ Petitions, PILs, RTIs etc...

We hope & trust your learning will go a long way to have a successful career in future.

WE WISH YOU GOOD LUCK FOR YOUR FUTURE ENDEAVORS & FOR YOUR SUCCESS.


Sr. Adv. Sudhir Gupta
(Trustee)


Adv. Sumati Bishnoi
(Trustee)


Adv. Siddharth Ranka
(Trustee)

ISSUED TO:

Ms. **Kajal Tanwar**
BA LLB,
JECRC,
Jaipur, Rajasthan.

ORGANISED BY:



CLAM Library
Rajasthan High Court
Jaipur

Mr. LOHA SINGH

Advocate

District and Session Court, Jaipur

Rajasthan

To whomsoever it may concern

This is to certify that **Mr. Chandan Singhal**, a student of 2nd semester, at JECRC University Rajasthan has been associated with me as a student intern from 23rd August 2022 to 16th September 2022.

He has attentively attended all the court proceedings before court of varying degrees and showed keen interest in my day-to-day proceedings. he has also read the case files and learned different sections of CR.P.C, IPC, CPC, NI ACT, DOMESTIC VOILENCE ACT, CONTRACT, POCSO ACT etc.


During this period, I found him hardworking, efficient, and dedicated to the work assigned to him. The intern's overall performance was appreciable and his conduct was professional. He exhibits the qualities of a good listener as well as a persuading speaker.

I whole heartedly recommend him for future internship and wish himevery success in life.

Adv. Loha Singh

District and Session Court, Jaipur

Rajasthan


LOHA SINGH
ADVOCATE

Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanekpura, Sirsi Road, JAIPUR - 302034
(M) 99005-47989

Hukum Singh Choudhary
Advocate
Off. B-2, Cross Road 10th
Central Spine, Vidyanagar Nagar
JAIPUR

HUKUM SINGH CHOUDHARY

UMESH CHOUDHARY

Advocate

District and session court, Jaipur

To whomsoever it may concern

This is to certify that HARSHITA SINGH, a student of 3th Semester, at JECRC university Rajasthan has been associated with me as a student intern from 16 August 2022 to 16 September 2022.

During this period of internship, she regularly visited court this participated in the cases that were dealt by me.

She also read the different sections and case law of CPC, TRANSFER OF PROPERTY ACT, RAJASTHAN RENT CONTROL ACT, SPECIFIC RELIF ACT, CONTRACT, RAJATHAN LAND LAW, NI ACT etc. and also understood the procedure of the court. She showed a keen interest in my day-to-day proceedings in the court. He well as in my office. She also helped me in maintaining diary of daily cases additionally.

I found his to be hardworking. Efficient, and dedicated with regards to the work assigned to her and I was quite impressed with his analytical skills and inter-personal skills and knowledge.

I whole heartedly recommend her for internships in future and wish her every success in life.

Hukum Singh Choudhary
Advocate
Off. B-2, Cross Road 10th
Central Spine, Vidyanagar Nagar
JAIPUR

Adv. HUKUM SINGH COUDHARY *Hukum Singh Choudhary R/2294/08*

Adv. UMESH CHOUDHARY *Umesh Choudhary R/2294/21*

DISTRICT AND SESSION COUR, Jaipur Bench

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

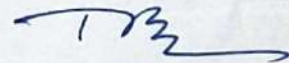
No. : Estt./2022/ 3695

Dated :- 16 Sept., 2022

- **TO WHOMSOEVER IT MAY CONCERN** -

It is hereby certified that Ms. Amisha Verma student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, she has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. She is sincere, diligent, dedicated and has keen interest in law. I wish her every success for a bright future.



DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I


No. : Estt./2023/ 1174

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Amisha Verma student of BA LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.



DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I



Ref. No.:-

Date : 07.03.2023

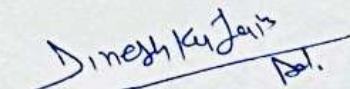
CERTIFICATE OF INTERNSHIP

To Whomsoever it may concern

This is to certify that Ms. Kriti Saraswat D/O Mr. Shiv Narayan Sharma, a 2nd year student of five-year B.A. LL.B. (Hons.) from School of Law, JECRC University, Rajasthan has worked under me as an intern from 6th of February, 2023 to 6th of March, 2023.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872. Besides this she also went through some case files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan, Jaipur bench at Jaipur.

I found her to be intelligent, sincere, hardworking student who took keen interest in the proceedings of the Courts Tribunal and open to learn something new regularly. I am impressed by the sense of her dedication and zeal to learn. I wish her all success in her future endeavours.


(DINESH KUMAR JAIN)
ADVOCATE

DINESH KUMAR JAIN
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2022/3698

Dated :- 16 Sept., 2022

- **TO WHOMSOEVER IT MAY CONCERN** -

It is hereby certified that Mr. Prashant Kumar student of BA, LL.B. (Hons), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

DIWAKAR SAIN

(Advocate-Rajasthan High Court)

Office Address: E-6, Hanuman Path Shyam Nagar, Sodala, Jaipur-302019
Contact No. +91 9928811188 Email: adv.diwakarsain@gmail.com

Dated: 6th March 2023

CERTIFICATE OF EXCELLENCE

This is to certify that **Mr. Prashant Kumar**, student of B.A LL.B.(2nd Year), Roll No. 21BALN054, JECRC University, Jaipur has successfully completed an internship in the field of law from 6th February, 2023 to 6th March, 2023 under my guidance.

During the period of his internship program with us, he had been observed court hearings on various matters.

He is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by his communication skills both verbal and written as well as his desire to learn. He will be an asset to any organisation that he works with.

Our best wishes with him in his career and academic pursuit.

Diwakar
Diwakar Sain
(Advocate)

CHIRANJI LAL AGRAWAL MEMORIAL LIBRARY TRUST

'C' Block, Old DLB Building, Rajasthan High Court, C-Scheme, Jaipur – 302005
Ph: 0141-4002648, E-Mail: clagrawalibrary@gmail.com

LIBRARY INTERNSHIP PROGRAM

CERTIFICATE OF COMPLETION

This is to certify that Mr. Sudhanshu Nayak have successfully completed 15days Library Internship Program.

The internship program is an initiative by Rajasthan Education Trust and conducted by CLAM Library Trust.

7th Batch of Internship Program commenced in August'22 and in the course module:

- Interaction with Hon'ble Judges of Rajasthan High Court and District & Session Courts
- Attending session on Special Subjects by Expert Lawyers
- Researching of cases & Preparing briefs for lawyers for their listed cases in high court
- Study & Understanding of Journals, Digests, Reference & Text Books
- Acquaintance with High Court BAR ASSOCIATION Library
- Training of AIR Legal Search Software
- Field visits to understand the social issues
- Sessions on Human Rights, Cyber Crime, Animal Laws
- Documentation process like Vakalatnama, Attendance Memo, etc...
- Filing Writ Petitions, PILs, RTIs etc...

We hope & trust your learning will go a long way to have a successful career in future.

WE WISH YOU GOOD LUCK FOR YOUR FUTURE ENDEAVORS & FOR YOUR SUCCESS.



Sr. Adv. Sudhir Gupta
(Trustee)



Adv. Sumati Bishnoi
(Trustee)



Adv. Siddharth Ranka
(Trustee)

ISSUED TO:

Mr. **Sudhanshu Nayak**
B.B.A.LLB
JECRC,
Jaipur, Rajasthan.

ORGANISED BY:



CLAM Library
Rajasthan High Court
Jaipur

ANOOP SHARMA & Associates

Lawyers & Solicitors
Rajasthan High Court

Office: -
H.No - 34/3 Kiran path
Mansarovar Jaipur (Raj.)
Pin - 302020

Chamber
169, District
Court Campus
Bani Park, Jaipur
mobile 9829096768

Certificate of internship

This is to certify that Ms. Yoshita Goel D/o Pramod Goel, second year student of B.A.LL.B.(Hons.) JECRC University, Jaipur, Rajasthan has interned in the office of Advocate Anoop Sharma for the period of 4 weeks from 16 August, 2022 to 16 September, 2022. She was punctual, sincere and smart worker. She was able to complete all the tasks and assignments given to her with sincerity. Her performance has been exemplary.

Ms. Yoshita is an intelligent, motivated and duty bound girl and we have found her to be confident and displays enthusiasm towards her work. Her conduct and behaviour during the internship period was good and satisfactory.

We are sure she will do well in her studies and career.

I wish her all the best for her future professional endeavours.

Place: Jaipur

Date: 16.9.22

Anoop Sharma

Advocate



Dated : 16/9/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **MANISHA KUNWAR** (21baln061), a student of BA. LLB. (2nd semester), at **JECRC University, Jaipur, Rajasthan** has been associated with me as a intern from **16 August 2022 to 16 September 2022**. During this period of internship she regularly visited court and participated in the cases that were dealt by me.

She also read the different sections and cases of CPC, NI ACT, CRPC, IPC, CONTRACT ACT, etc, also understood the procedure of the court. She showed a keen interest in my day to day proceeding in the court.

I found her to be hardworking, efficient and dedicated with regards to the work assigned to her and I was quite impressed with her analytical skills and inter-personal skills.

I whole heartedly recommend her for internship in future and wish her every success in life.



Reg. No. 569 | FCRA No. 125410051

EXECUTIVE BOARD

Manoj Bhatt, *IPS Rtd.*
Chairman

Ajay V. Singh, *IAS Rtd.*

Kalyan Mal Sharma
IPS Rtd.

Mridul Bhasin

Sandeep Sethi

Ramesh Paliwal

Shantanu Bhasin

Pramod Bhasin
Mg. Trustee

National Award MoRTH



2020



2010

Prince Michael International Award



Friday
23rd September
2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Abhinav Verma**, student of the BA LLB Course, from **School of Law, JECRC University** has successfully completed his internship at Muskaan: *foundation for Road Safety* from **1st Sep. 2022 to 15th Sep. 2022**.

During his tenure he completed the below-mentioned assignments:

- Did a research on MV Act and presented the same in workshop organized with interns.

He participated in the following workshop as a part of capacity building exercise:

- Online Road Safety Orientation for students organized by Central Academy of Police Training, Bhopal

He is hard-working with inherent qualities of teamwork. We wish him all the best in his future endeavors.

M Bhasin
Mridul Bhasin
Trustee

:-कार्यालय:-

राजेन्द्र निमीवाल
सुनीता वर्मा एडवोकेट्स



चैम्बर नं० 37+38 न्यायालय परिसर हनुमानगढ जं० राज० -335512

Date- 06.03.2023


INTERNSHIP CERTIFICATE

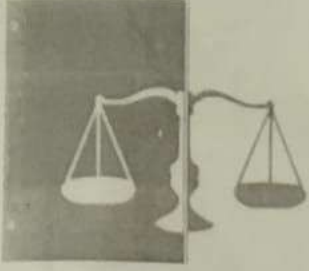
This is to certify that, Abhinav Verma, as a Student of Semester IV, pursuing B.A. LLB. (Hons.) from JECRC University, has attended my office from 06.02.2023 to 06.03-2023. During the aforesaid period she has attended the proceedings at the District Court at Hanumangarh (Raj.) His expeditious assistance in preparation of a gamut of cases varying from property matters to service matter to Civil Trials connotes his knack. His performance and conduct were marked by efficiency and sincerity.

I wish him dedication and perseverance to sculpt her future.

Sunita Verma
Advocate

Chamber No 37+38,
Dist. Court Campus
Hanumangarh Jn. 335512


सुनीता निमीवाल एडवोकेट
Mob. 9413951215
चै.नं. 37-38, न्यायालय परिसर,
हनुमानगढ़ बंक्शन (राज.)-335512



Shyam Sunder Singh

Advocate

Rajsthan High Court, Jaipur Bench

Res. Address:- 299, Hanuman Nagar Ext, Sirsi Road

Khatipura-302012, Email shyam9600@gmail.com

Tel. No. Cell no. 9414000036, 01413590376 Res.

Office:- Court Chamber 148, Session Court Campus, Banipark, Jaipur

Chamber 10, Raj.High Court, Jaipur

Date 10-03-2023

TO WHOME SO EVER IT MAY CONCERN

This is to certify that **Miss. Manisha Kunwar** a student of 3rd semester of BA LLB (HONS) from JECRC University, Jaipur has successfully completed her internship in my office from 6 February to 6 March 2023 under my guidance.

During of the course of internship she attends court proceeding and assisted the course drafting and researching on criminal as well as civil matters listed before various courts Session Court and Rajasthan High Court, Jaipur Bench Jaipur. I have found her to be motivated, have excellent behavior and is punctual with work. She processes sound knowledge of Law and she is also good at drafting and legal research.

I wish her successful completion & enriching tenure.

Shyam Sunder Singh

Advocate

Shyam Sunder Singh

Advocate

Raj. High Court, Jaipur

299, Hanuman Nagar Ext.

Khatipura, JAIPUR-12

Cell No. 94149-32221

मोहन सिंह नरुका



☎ 0144-2346193 (R)
Mob.: 9352529194

एडवोकेट
चेम्बर नं. 65 (अलवर)
राजस्थान हाईकोर्ट, अलवर

222, स्कीम नं. 4
राजेन्द्र नगर, पानी की टंकी के पास,
अलवर (राज०)

क्रमांक 01/2023

दिनांक 31/07/2023

To whomever it may concern

This is to certify that **mr.rahul gupta** student of **1st year (2nd semester)of BALLB (hons.)** at **JECRC university, jaipur ,Rajasthan**,attended this office as an intern from **1st july ,2023 to 31st july ,2023** Durind this period he also attended different cases litted befor hon'ble rajasthan high court alwar along with my assisting counsel .his quest for search of new law and legal points is remarkable .

He has been able to justify his efforts in the duration of his internship and has worked as an intern in my office with out most sincerity and dedication .

I wish him success in life .

MOHAN SINGH NARUKA
ADVOCATE
222, Scheme No-4, ALWAR
Mob.-9352529194

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Toshika Vyas D/o Mr. Jitendra Kumar Vyas, student of II Year B.A. LL.B. (Hons.) at J.E.C.R.C University has completed her internship under my guidance from 11th February to 14th March, 2023.


That it is to certify that during her internship program, she carried out the entire task assigned to her in a diligent manner. She researched on various topic, upcoming laws and recent amendment in the office. She assisted his seniors sincerely related to Insolvency and Bankruptcy Code, SARFAESI Act, Recovery of Debts & Bankruptcy Act, Arbitration & Conciliation Act and Consumer Protection Act.

During the course of her internship, she has been a part of the intricate functioning of the office, thereby observing the Court proceedings carefully and also studied various court cases. She is capable of performing all the assigned tasks given to her efficiently.

I found her sincere, hardworking, diligent and meticulous student. She worked well as a part of the team during her internship. I wish her all the best for future endeavours.

Regards,

FOR VIS LEGAL



VINEET SHARMA,

ADVOCATE

VIS LEGAL

Vineet Sharma Advocate

F-66 Sunder Marg

C-Scheme Jaipur- 302001 (Raj.)

हुकमसिंह गुर्जर
एडवोकेट



सालोदा हिण्डौन रोड वार्ड नम्बर 44 गंगापुर
सिटी जिला सवाई माधोपुर (राजस्थान)

पिन नम्बर-322201 मोबाइल नम्बर-9982511564

इन्टरशीप सर्टिफिकेट

यह सर्टिफिकेट मे मोहित चौधरी पुत्र श्यामसिंह जाट विद्यार्थी 1st year five year B.A. LLB (HONS) रजिस्ट्रेशन नम्बर 231/ALN004 JECRC UNIVERSITY राजस्थान इन्टरशिप 1-7-2023 से 31-7-2023 गंगापुर सिटी अदालत परिसर मेरे अधीनस्थ सिविल, फौजदारी प्रकरण मे माध्य, लहस, की प्रक्रिया पूर्ण रूचि से अध्ययन किया जानने समझने मे रूचि दिखाई दी उक्त छात्र के उज्ज्वल भविष्य की कामना की जाती है ।

दिनांक:-31-7-2023

भवदीय

HUKAM SINGH GURJAR
हुकमसिंह गुर्जर एडवोकेट (ADVOCATE)
GANGAPUR CITY (PIN-322201)
गंगापुर सिटी 9982511564

ATUL CHATURVEDI

· ADVOCATE
Rajasthan High Court

Office :

S.NO. 24 Narendra Nagar, Swej Farm,
Sodala, Jaipur
Mobile :- 9828262621
E-Mail ID :- atul.chaturvedi30@gmail.com

Date:-31-07-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Vishakha Kumawat D/o Mr. Omprakash Kumawat residing in Jaipur, has successfully completed her internship as a Law student under my guidance from 01-07-2023 to 31-07-2023.

During her internship she has demonstrated her skills with self-motivation to learn new skills and was able to complete all the given tasks on time.

I wish her best for her upcoming career.


ATUL CHATURVEDI
Advocate Atul chaturvedi
Advocate
Rajasthan High Court
R/2485/2002 9828262621

Date:-31-07-2023

SANJAY PODDAR

Senior Advocate

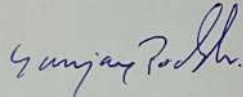
31.07.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ishika Gautam, student of 1st Year student of B.A.LL.B. studying at JECRC University, Jaipur interned with me from 03.07.2023 to 31.07.2023 and successfully completed her internship.

During the aforesaid period, she attended various court proceedings in the Delhi High Court in both physical as well as virtual mode.

She has also assisted in drafting of pleadings and judgement finding. During her internship she was found to be sincere, diligent and cordial in her interpersonal relationships.



Sanjay Poddar
(Senior Advocate)

DINESH JADEJA & ASSOCIATE

CHAMBER NO. 1

SANGANER COURT CAMPUS

This is to certify KANIKA MEENA D/O SHRI RADHESHYAM MEENA student of 1st semester pursuing his B.A. LLB course from JECRC UNIVERSITY JAIPUR has been associated with me it's a intern and has worked with us in our office from 01 July 2023 to 31 July 2023 for his training towards law course.

During this period of internship, She has actively assisted us in cases related to Indian penal code, code of criminal procedure. Domestic violence act, civil procedure code and others law related to criminal as well as civil matters.

She has assisted me in drafting various case summaries. Pleadings and many other documents. She has also attended and observed the proceeding during his internship period before Hon'ble session and session court sanganer under me.

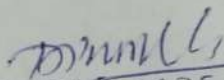
I found him to be diligent, competent, sincere, hardworking, efficient, energetic and disciplined with regards to the work assign to him. She has contributed positively as a valuable member of the learn in the varied discussion by combining logic and initiative. She works well in a team and has the ability to get along with different people. She will be an assets to any organization hat She works with. I whole heartedly, recommend him for internship in future.

we wish him a successfull rewarding legal career and the very best for his future.

sanganer(jaipur)

dinesh jadeja

date 31-7-23


DINESH JADEJA
ADVOCATE

chamber no. 1 sanganer court campus

कैलाश नारायण विजय
एडवोकेट, श्योपुर (म.प्र.)

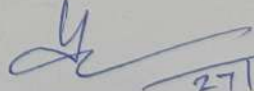


कार्यालय एवं निवास :
पुलिस कोतवाली के पीछे, श्योपुर
मो. 9425196299
मेल : knvijayadv@gmail.com

TO WHOM IT MAY CONCERN
CERTIFICATE

This is to certify that Ms. Khushi Vijayvargiya, a 2nd Semester student of B.A. LL.B. (Hons.) of Jaipur Engineering College and Research Centre, Jaipur, has completed her internship under my guidance for a period of 4 weeks and 3 days from 26th June 2023 to 26th July 2023.

During the internship, Ms. Khushi Vijayvargiya visited court trials and cross-examinations. We found her sincere, hardworking, technically sound and result oriented. She worked well as part of the team during her tenure. We take this opportunity to thank her and wish her all the best for her future.


27/07/23
कैलाश नारायण विजय
एडवोकेट, श्योपुर (म.प्र.)
Kailash Narayan Vijay
Advocate

VIJAY SETHI

RAJASTHAN HIGH COURT

DATE: 27-7-2023

CERTIFICATE OF INTERNSHIP

This is to certify that **AKSHIT AGRAWAL** S/o Shri Sanjay Singhal student of 1st Year of five year Ba LL.B. (HONS.) Registration ID 22BALN013 from School of Law - JECRC University (Raj). He have completed his internship of 25 days, from 3 July to 27 July 2023 under my guidance.

He read the some judgments in his first internship. He is duty bound and hard working, He perform excellent with well behaviour. He worked sincerely on his work.

Date : 27 July 2023


VIJAY SETHI
R/540/08 Advocate
RAJASTHAN HIGH COURT, JAIPUR
M:- 9460653694, 8619986410

ADVOCATE VIJAY SETHI
(RAJASTHAN HIGH COURT)

ABHINAV JAIN

Advocate

Rajasthan High Court

Phone No: +91-9414271329(M)

Email: abhee14jain@gmail.com

Res & Off. Address:- Near City Jain Temple, Dausa

Court Chamber No.:- 25 & 45

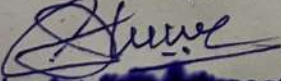
This is to certify that Mr. **Shlok Pareek S/o Sh. Ravi Kant Pareek**, a first year B.A.LLB (Hons.) student of JECRC University Jaipur underwent an internship with me between 01.07.2023 to 31.07.2023. In the course of his internship, He has worked on several matters and demonstrated a good understanding of each matter.

He is hard working and has demonstrated dedication, diligence and sincerity towards his work. He is not only focused, but is also motivated, well aware of his future goals and his research work was also upto mark.

I wish him all the best for all his future endeavors.

Dated this 31 July of 2023

Yours Truly,



Abhinav Jain Advocate

E.No- R/2003/3003

M. 9414271329, 0570007045

Email:- abhee14jain@gmail.com

Advocate

CERTIFICATE OF INTERNSHIP

DATE :05/08/2023

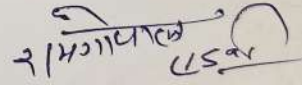
To Whomsoever It May Concern

This is to certify that **Mr. ROHIT CHOUDHARY S/O Mr. HAJARI CHOUDHARY**, a 1st year student of B.A.LL.B from JECRC University has worked under me as an intern from 5th July 2023 to 5th August 2023.

During his internship **Mr. ROHIT CHOUDHARY**, got himself acquainted with Law of Contracts, Indian Penal code. He assisted me in various cases related to Eviction suits, Possession suits, Negotiable Instrument Act, and Domestic Violence matters, Family related cases, Alternate dispute resolution and also helped me in researching on various law topics, he also drafted several documents related to the above given matters.

I found **Mr. ROHIT CHOUDHARY** to be intelligent, sincere, hardworking and a painstaking student who took keen interest in the proceedings of the Tribunal and in conducting research. I am impressed by the deep sense of dedication and zeal to learn exhibited by him.

I wish him all success in his future endeavors.



Mr. RAM GOPAL

18, लक्ष्मीनगर, हटवाड़ा रोड
ई.एस.आई. हॉस्पिटल के पास, जयपुर-302002

ADVOCATE

RAJASTHAN HIGH COURT

Dr. Parmindra Dadhich
(Advocate)

Office
302, Shree Dham Apartment,
Near mumal Hotel
Sikar Road Jaipur
Ambabari, Jaipur

**CERTIFICATE OF INTERNSHIP AND WORK
EXPERIENCE**

To Whom so ever It May Concern: It is certified that Mr Vijay Pal Singh Devawat s/o Shri Madan Singh Devawat, Law student of Second Semester, B.A. LL.B. First year of JECRC University, Jaipur, has worked in my office as an intern from the period of 1st July 2023 to 31st July 2023. During the said period Mr Vijay Pal Singh Devawat has assisted me in Contesting important Cases. He has also been good at research in Case Laws. Mr. Vijay Pal Singh Devawat has a Good Moral Character and has worked efficiently towards the organizational goals in my Law Chamber. I wish him well for his good future ahead.

Dr. Parmindra Dadhich
Advocate

Jaipur
Dated: 1st August 2023

Chamber No. 6, Old Court Building, Rajasthan High Court,
Jaipur

DEEPAK CHAUHAN & ASSOCIATES

CHAMBER

Chamber No. 9, Ambedkar Bhavan-B
Rajasthan High Court, Jaipur
Email: chauhand73@gmail.com
Mobile: +91-9829054773

OFFICE

G-2, Sterling Apartments
Prithviraj Road, C-Scheme,
Jaipur.
Mobile No: 7688888888

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rishabh Bhayana** s/o **Mr. Akhil Bhayana** of **2nd Semester (1st Year)**, pursuing **B.A.-LL.B.** from **University JECRC, Jaipur** has been related with me as an intern and has worked with me in our office from **01st July, 2023** to **01st August, 2023**.

During his period of internship, he has effectively helped me in cases related to the Indian Penal Code, the Code of Criminal Procedure, the Prevention of Corruption Act, the Indian Contract Act, the Domestic Violence Act, POCSO, the Hindu Marriage Act, and other laws related to criminal matters.

I observed him to be persistent, capable, dedicated, and efficient with the work delegated to him. I have found him to be a self-starter who is motivated, duty bound and hard working. He performed with excellence and worked sincerely on his assignments and his performance was par excellence. I wholeheartedly recommend him for future internships.



(Deepak Chauhan)

Advocate,

LL.B. (Gold Medalist)

DEEPAK CHAUHAN & ASSOCIAT
G-2, Sterling, Prithviraj Road
C-Schem, JAIPUR - 302001
Ph. : 0141-401531

DR.GUNJAN SHARMA
RAJASTHAN HIGH COURT

8829999877

34/3, Kiran path,
mansarovar,jaipur

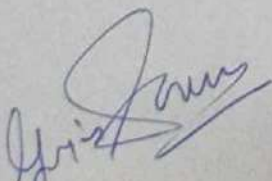
Date:02.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that ARCHITA AGRAWAL D/o Shri Bansidhar Agrawal student of B.A.,LL.B (2nd Semester) of J.E.C.R.C UNIVERSITY, JAIPUR had undergone internship under my guidance at Jaipur office from 1st July , 2023 to 1st August, 2023 as a part of her training .

During the course of her internship she was involved in matters of diverse fields and was exposed to activities like drafting,legal research,court appearance etc.
We found her extremely inquisitive and dedicated.She was very much interested in getting to the depth of law to understand it better.

Her association with us was very fruitful and we wish her all the success to her in her future endeavours.



Dr.Gunjan Sharma
Advocate
Rajasthan High Court

Ashok Kumar Gupta FCA,DISA
Advocates



10, Lal Kothi, Sahakar Marg, Trade Centre, Behind
Lotus Dairy,, Jaipur RAJASTHAN 302015
Ph. 9414065241, 0141-4044346
e-mail : ashokkumargupta313@yahoo.co.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Khushi Khandelwal** D/o **Mr. Pradeep Khandelwal**, residing in Jaipur, has successfully completed her internship as a Law student under my guidance from **01.07.2023** to **31.07.2023**.

During her internship she has demonstrated her skills with self-motivation to learn new skills and was able to complete all the given tasks on time.

I wish her best for her upcoming career.

Advocate Ashok Kumar Gupta

R/1708/2017

Date: 31/07/2023, Jaipur



गोपाल लाल वैष्णव,
एडवोकेट
(नोटरी पब्लिक)



GOPAL LAL VAISHNAV
ADVOCATE
Office- Shree Nath Market
Near SBI Bank GULABPURA
DIST. BHILWARA (RAJ.)
MO. 9414457715

इन्टरशीप सर्टिफिकेट

प्रमाणित किया जाता है कि श्री सोहेल खान पुत्र श्री फिरोज खान निवासी-सिन्धी कॉलोनी, गुलाबपुरा जिला भीलवाडा (राज0) विद्यार्थी 1st Year five year B.A. LLB (HONS) Regd No 22BALN024 JECRC UNIVERCITY RAJASTHAN इन्टरशिप 01.07.2023 से 31.07.2023 गुलाबपुरा जिला भीलवाडा न्यायालय परिसर में मेरे अधिनस्थ सिविल, फोजदारी प्रकरण में साक्ष्य, बहस की प्रक्रिया पूर्ण रूचि से अध्ययन किया जानने समझने में रूचि दिखाई दी उक्त छात्र के उज्ज्वल भविष्य की कामना की जाती है।

दिनांक-31.07.2023

भवदीय

गोपाल लाल वैष्णव, एडवोकेट
गुलाबपुरा जिला-भीलवाडा (राज0)

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

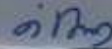
No. : Estt./2023/ 3072

Dated :- 31/7/23

- **TO WHOMSOEVER IT MAY CONCERN -**

It is to certify that Ms. Hansika Bagra, student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.



DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I



HARISH PANCHAL

ADVOCATE

DISTRICT COURT, DHAR

ADD. And Office: BM -114 HOUSING
BOARD COLONY SECTOR -1
PITHAMPUR, DHAR (MP)

Phone: - 9826558366

Date: JULY 25,2023

Certificate of Excellency

This is to certify that *Mr. ROHIT SHARMA*, student at School of Law, JECRC, University, JAIPUR (RAJASTHAN) Roll No.22BALN032 of B.A.LL. B branch, has completed his internship of 1ST Year of 25 days i.e., the period of **1.07.2023 to 25.07. 2023** under my guidance.

During his internship, He conducted research on various legal queries assigned to him related to Indian Penal code 1872, Code of criminal procedure 1973 and Constitution of India. Besides this He also went through some cases files and drafted some documents and made court visits in the district court of Dhar. He worked sincerely on his assignments and his performance was Par Excellence.

I wish him best of luck for his future.

Mr. Harish Panchal

(Advocate)

Dhar District Court

JAHANGEER MALIK

SENIOR ADVOCATE

Dated-31-07-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Kibriya Wasim D/o Wasim Raja, student of First Year in Five Year B.A. LL.B. Course, J.E.C.R.C., University, Jaipur, has undergone internship /training with me at Jaisalmer District and session Court, District Jaisalmer from 3rd July, 2023 to 31st July, 2023.

Ms. Kibriya Wasim attended the training regularly during the above period and I found her to be sincere, laborious, dedicated and hardworking.

I wish her successful completion of Law Course and bright future ahead.



(Jahangeer Malik)
Sr. Advocate



GOPAL TAKHAR

ADVOCATE

(RAJASTHAN HIGH COURT)

Office/Resi:- 22, Tara Nagar – Ist,

Khatipura Road, Jhotwara, Jaipur,

Mobile No. 9314626181

Date:- 31 July 2023

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that **Mr. Ashish Choudhary** S/o Shri Sohan lal sherawat student in 1st year, J.E.C.R.C University, Jaipur Batch 2022—2027 has meticulously undergone internship under The Gopal Takhar Advocate & Associate at Jaipur office from 3rd July 2023 to 30 July 2023 as a part of his training towards Five Year Law Course.

During the Course of his Internship he was involved in criminal & civil matters of diverse fields and was exposed to issues pertaining to Indian Penal Code, Cr. P.C, C.P.C, Consumer Protection Act and Negotiable Instruments Act,

He has also assisted in research work related to Hindu Marriage Act.

During his internship he has shown keen and genuine interest towards the work assigned to him.

I wish him all success in future endeavors.

Jaipur.

For **Gopal Takhar Advocate & Associates**

GOPAL TAKHAR
(Advocate) ADVOCATE
RAJASTHAN HIGH COURT
Mobile:9314626181



THE BAR COUNCIL OF RAJASTHAN

HIGH COURT BUILDINGS JODHPUR - 342 001

Phone : 0291-2545066, 2545251 (O), Fax : 0291-2545251

e-mail : secretary@barcouncilofrajasthan.org, website : www.barcouncilofrajasthan.org

JAGMAL SINGH CHOUDHARY

Member

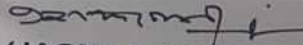
Ref. No. BCR/

Dated 31/07/2023...

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Kunal Choudhary of 2nd Semester, B.A, LL.B , J E C R C University, Jaipur has completed internship in my office in the month of 01th July to 31th July 2023. During this period he attended the High Court and Trial Court proceedings and has become well acquainted with the various matters going in the Court. He has also gone through the case studies and thorough discussions relating to Criminal Matters.

I found him exceptionally well in the serving purpose of his Internship programme. I wish the very best for his bright and successful career.


(JAGMAL SINGH CHOUDHARY)
Senior Advocate
Rajasthan High Court, Jodhpur

RESIDENCE : 78, Laxmi Nagar, Paota 'C' Road, JODHPUR (Raj.)
Phone : 0291-2549560 (O), 2544838 (R), Mobile : 94142-95922

DR.GUNJAN SHARMA
RAJASTHAN HIGH COURT

8829999877

34/3, Kiran path,
mansarovar,jaipur

Date:02.08.2023

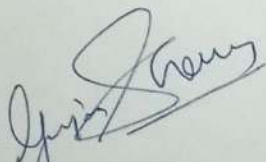
TO WHOMSOEVER IT MAY CONCERN

This is to certify that MEGHA JANGID D/o Shri Sanjay Jangid student of B.A.,LL.B (2nd Semester) of J.E.C.R.C UNIVERSITY, JAIPUR had undergone internship under my guidance at Jaipur office from 1st July , 2023 to 1st August, 2023 as a part of her training .

During the course of her internship she was involved in matters of diverse fields and was exposed to activities like drafting, legal research, court appearance etc.

We found her extremely inquisitive and dedicated. She was very much interested in getting to the depth of law to understand it better.

Her association with us was very fruitful and we wish her all the success to her in her future endeavours.



Dr. Gunjan Sharma
Advocate
Rajasthan High Court

DR. GUNJAN SHARMA
RAJASTHAN HIGH COURT

8829999877

34/3, Kiran path,
mansarovar, jaipur

Date:02.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that TANUSHREE DUBEY D/o Shri Sanjeev Kumar Dubey student of B.A.,LL.B (2nd Semester) of J.E.C.R.C UNIVERSITY, JAIPUR had undergone internship under my guidance at Jaipur office from 1st July , 2023 to 1st August, 2023 as a part of her training .

During the course of her internship she was involved in matters of diverse fields and was exposed to activities like drafting, legal research, court appearance etc. We found her extremely inquisitive and dedicated. She was very much interested in getting to the depth of law to understand it better.

Her association with us was very fruitful and we wish her all the success to her in her future endeavours.



Dr. Gunjan Sharma
Advocate
Rajasthan High Court



JURIS VISTA LAW CHAMBERS
ADVOCATES & CONSULTANTS

TO WHOMSOEVER IT MAY CONCERN

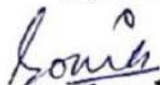
This is to certify that Ms. Isha Kalwani, BA LLB (Hons.), 2nd Semester student of JECRC University (School of Law), Jaipur has been associated with our firm as an intern from 01.07.2023 to 31.07.2023.

She has worked on various areas and in different forums and has conducted litigation and non-litigation matters for the firm. During her internship period at our office, we found her to be regular, sincere, hardworking and dedicated towards her work. She has the able capacity to appreciate the issues raised in various matters and evinced keen interest and desire to go deeper.

She has represented and assisted our firm at Rajasthan High Court, Jaipur, State Commission for Consumer Redressal, Civil Courts and various other forums.

We find her to possess sharp aptitude towards law and related legal problems, which are essential in this profession. Her assistance to the firm was of great help and significance.

We wish her successful career in the field of law.


Sonia Shandilya
Advocate

Lower Ground Floor (LGF), Pearl Bliss, 30, Sangram Colony, C-Scheme, Jaipur-302001 (Rajasthan)

Chamber : 110, E-Block, Rajasthan High Court, JAIPUR-302005

E-mail : sandeep.s.pathak@gmail.com, sandeep@jurisvista.com

Tel.: 0141-4055207 • Mobile : +91-9982616143



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OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

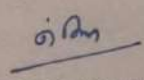
No. : Estt./2023/ 3074

Dated :- 31/7/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Mr. Bhuwan Gothwal, student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 3070

Dated :- 31/7/23

- **TO WHOMSOEVER IT MAY CONCERN -**

It is to certify that Mr. Lakshya Joshi, student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.

aiBm

DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 3069

Dated :- 31/7/23

- **TO WHOMSOEVER IT MAY CONCERN** -

It is to certify that Mr. Aditya Dixit, student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.

o/m

DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

Adv. Bhoop Singh Poswal

Senior Advocate

District Court Alwar

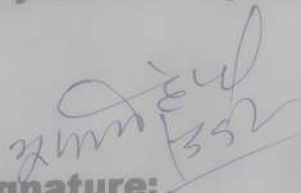
04/08/2023

Certificate of Internship

This is to certify that Yadaveer Singh has successfully completed an internship at District Court Alwar, from 4 July, 2023 to 4 August, 2023. During this period, He actively participated in various legal activities and demonstrated commendable dedication and competence.

Throughout the internship, He exhibited exceptional skills in legal research, drafting legal documents, client communication, and case analysis. He approached assigned tasks with enthusiasm, professionalism, and attention to detail, contributing significantly to the firm's projects and objectives.

Signature:


352

Ref No. 17

Date 28.7.2023


CERTIFICATE OF INTERNSHIP

This is to certify that Arnav Dadhich S/o Shri Anish Dadhich Student of 1st year of five year BA.LL.B (Hons) Registration I.D. (22BALN050) from School Of Law JECRC University (Raj). He has undergone internship from 3rd July to 28th July 2023.

During his internship he conducted research on various legal queries assigned to him related to various legal provisions. Besides this he also went through court proceedings and made court visit.

He is a sincere student of law and was able to complete all work assigned to him. I wish him the best for all his future endeavours.

Date: 28th July 2023


अतिरिक्त वरिष्ठ सिविल न्यायाधीश एवं
अतिरिक्त वरिष्ठ सिविल न्यायाधीश एवं
अतिरिक्त वरिष्ठ सिविल न्यायाधीश एवं



RAJASTHAN STATE HUMAN RIGHTS COMMISSION

Certificate

This is to certify that Miss. **Yuvika Shekhawat** D/o Mr. **Gajendra Singh Shekhawat** who is presently undergoing **B.A.LL.B (Hons.) 1st Year** at **JECRC University Jaipur, Rajasthan** has successfully completed a 15-day Summer Internship Programme (26-06-2023 to 17-07-2023) at the Rajasthan State Human Rights

Commission, Jaipur.

Sushmit Biswas
(Sushmit Biswas)
I.P.S.

Additional Director General of Police
Rajasthan State Human Rights Commission, Jaipur

Date : 17-07-2023

Office Of Madhav Mitra

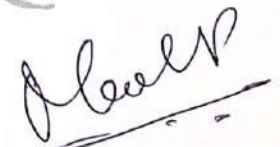
Senior Advocate

Office-cum-residence:
"Sumitra ", 41, Pradhan Marg,
Vidhyut Abhiyanta Colony, Jaipur (Rajasthan)
Mob. No. 9829019896

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vibhor Luhadia**, a student of **1st Year, 2nd Semester B.A., LL.B, JECRC University, Jaipur**, has successfully completed internship under my guidance from **01.07.2023 to 31.07.2023**.

During this period he has handled his assignments with utmost care and has shown self initiative in discharging his routine responsibilities quite efficiently. He has proved to be conscientious and reliable intern whose conduct has been excellent during his internship tenure. He researched and prepared notes on various case laws concerning the matters dealt with in court. I wish him best of luck in the field of law and all other endeavors in life.



Madhav Mitra

Senior Advocate

DEVENDRA MOHAN MATHUR
President
District Consumer Disputes Redressal Commission
Jaipur (Rajasthan.)

C-144, Mangal Marg.
Behind ICICI Bank.
Bapu Nagar, Jaipur 302015
M.: 9414050984

Date...07.08.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Kashish Sharma D/o Mr. Manoj Kumar Sharma, student of JECRC University, Jaipur of BA. LLB. 1st year (second semester) has undergone training for Four weeks from July 01, 2023 to July 31, 2023 under my guidance.

During the Period she worked on the following:

1. Studied the cases falling under Consumer Protection Act.
2. Drafting and pleading of the consumer complaints and appeals.
3. Court visits and learning the procedure of pleading of consumer.
4. Helping and developing leadership and visit in the forest and feeding animals and birds.

She has completed her training with utmost sincerity and dedication. She remained an active participant in all the ongoing cases and extended her endeavour. We wish her good luck for her future.


(Devendra Mohan Mathur)

Subhash Chandra Sharma
Advocate

Resi.: "सानिध्य" 47, Vishwakarma Nagar
Maharani Farm, Durgapura, Jaipur.
Ph.: 2762674 (M) 9887095248



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sapna Sharma D/o Sh. Suresh Sharma, R/o 114/123, Pratap Nagar, Sanganer, Jaipur (Raj.) a 2nd year student pursuing LL.B. at JECRC University has successfully completed her one month internship (01-07-2023 to 31-07-2023) with me.

During the period of internship, she has completed all the tasks assigned to her with sincerity and inquisitive. She has worked diligently and efficiently and is endowed with a unique ability to work in a team as well as individually. In my considered opinion, her qualities will undoubtedly serve her well in her career path.

I wish her all the best of her future endeavours.

S. Chandra

(Subhash Chandra)
Advocate

01 AUG 2023

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 3068

Dated :- 31/7/23

- **TO WHOMSOEVER IT MAY CONCERN -**

It is to certify that Ms. Meenal Bajpai, student of BA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

Kamal Singh
Advocate
Session Court Raj.



Office Add:- Res./off 37 Arjun
Nagar North Gopalpura Bye L
Jaipur 302015
Mobile No:- 9782085181

Date:- 02/08/2023

CERTIFICATE OF LEGAL INTERSHIP 2023

This is to certify that Abhay Pareek S/o Satish Pareek Add.- 20, Vikash Nagar E. Murlipura, Jaipur 302039 Rajasthan has completed the legal Internship program under the Advocate Mr. Kamal Singh between 03th July 2023 to 31 July 2023 successfully. During the Internship period the intern has been exposed to the functioning of District Court and Session Court, Jaipur. The intern has drafted multiple legal notices and has learnt the various aspects of cross examination and also understood the process of filing FIR & various investigative approach. The intern has also been exposed to the various legal paper works in District Court as well as session court, Jaipur. So, we wishes the intern the very best for his future endeavours in the legal profession.

Kamal Singh

Kamal Singh, Advocate

KAMAL SINGH
(Advocate)
Raj. High Court, Jaipur
Mob: 9782085181



Ref: KGA/2023-24/232

Date: 02.08.2023

KAPIL GUPTA
ASSOCIATES

TO WHOMSOEVER IT MAY CONCERN


This is to certify that **Vishakha Jain** D/o Late Shri Sanjay Jain, student of **B.A., LL.B. (3rd Semester)** of **J.E.C.R.C. UNIVERSITY, JAIPUR** had undergone internship under the **KAPIL GUPTA ADVOCATES & ASSOCIATES** at Jaipur office from 1st July, 2023 to 1st August, 2023 as a part of her training.

During the course of her internship she was involved in matters of diverse fields and was exposed to issues pertaining to Criminal matters, like Bail Application, Appeal, Misc. Petition and Revision Petition.

She assisted in drafting work of matters. During her internship she has shown keen and genuine interest towards the work assigned to her.

I wish her all success in future endeavours.

For Kapil Gupta Advocates & Associates


[KAPIL GUPTA]
Advocate

Advocate
RAJASTHAN HIGH COURT, JAIPUR
Ch. No.: 109, E-Block (M) 9829041191

KAPIL GUPTA, ADVOCATE

S.S. HORA & ASSOCIATES

SOLICITORS & ADVOCATES

31st July, 2023

TO WHOMSOEVER IT MAY CONCERN

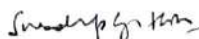
This to certify that **Ms. Purvi Sharma**, who is pursuing B.A. LL.B. (Hons.) from JECRC University, Jaipur has undergone **internship** from 1st July to 31st July, 2023 (Four weeks) in our firm.

During her internship she has researched and worked on matters related to Indian Penal Code 1860, Code of Criminal Procedure 1973, Constitution of India 1949, Code of Civil Procedure 1908, Prevention of Corruption Act, 1988, Prevention of Money Laundering Act, 2002, Arbitration and Conciliation Act 1996, Indian Evidence Act, 1872, Companies Act, 2013, IPR and Hindu Marriage Act, 1955. The research that she undertook exemplifies her legal approach which is percipient as well as logical.

Apart from this, she assisted in drafting fact sheets, case briefs, and notices and also did in-depth analysis of various cases on those matters which were listed before Apex Court as well as High Court. Her lucid understanding of various legal subjects especially Criminal Laws and IPR shows that she has proficiency to excel in the field of law and Her fervent approach will be a great asset to any firm. Moreover, she has also shown a valuable and deep interest in doing research activities.

In the period of her internship program with us, she displayed a predilection towards learning. She was inquisitive and punctual. She sincerely, diligently and efficiently accomplished the tasks assigned to her to the best of her ability and has outstanding legal skills.

We wish her success for all Her future endeavors!


Swadeep Singh Hora
(Advocate)

Raghu Bansal (Advocate)
B.Sc., LL.B., P.G.D.T.L.
Collectorate Campus, Chamber
No. 11, Sawai Madhopur (Raj.)

Office cum Residence :
1- Shiv Vila, Meena Colony,
Sawai Madhopur (Raj.)
Mob. 9414520152

Date : 31-07-2023

CERTIFICATED OF INTERNSHIP

This to certify that LAKSHYA BANSAL S\O Shri Raghu Bansal student of 1st year BA. L.L.B Registration .ID (22BALN076) From school of LAW JECRC UNIVERSITY (RAJ). He has undergone internship from 30th June 30th July 2023.

During his internship , he conducted research on various legal queries assigned to his related to Indian Penal code 1872, code of criminal procedure 1973 , Civil_Procedure code. Besides this he also went through some case files and drafted some document and made court visit In the District and Session court ,Family Court of Sawai Madhopur .

He is a sincere student of LAW and was able to complete all the_work assigned to him to our satisfaction . We wish him the best for all the him Future endeavors.


RAGHU BANSAL ADVOCATE
(Raghu Bansal) DTL
Advocate SAWAI MADHOPUR

KAPIL DEV SHARMA
ADVOCATE
R/2569/2015



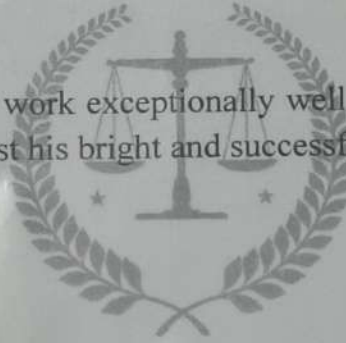
RAJASTHAN HIGH COURT, JAIPUR
MOB.: 9351248096, 7790988713
E-Mail: advocatekdsharma387@gmail.com

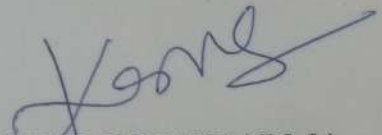
To Whomsoever It May Concern

INTERNSHIP CERTIFICATE

This is to certify that Mr. Visvendra Singh Gurjar student of B.A. LL.B.(Hons.) First year (2nd Semester) year JECRC UNIVERSITY, Jaipur, Rajasthan has completed internship from 03.07.2023 to 31.07.2023 during this period He also attended different cases listed before Hona'ble Rajasthan High court, Jaipur. He has gone through the case study through discussion relating to the same matters.

I found his work exceptionally well in the serving purpose offer internship program. I wish best his bright and successful career.




KAPIL DEV SHARMA

ADVOCATE ASSOCIATES
K. D. SHARMA
ADVOCATE, Rajasthan High Court, Jaipur
Office : B-1 G, 6D Engineers Colony
New Sanganer Road, Mob : 9351248096

Timan Singh
Advocate
High Court Raj.




Office Add:- 181/1
Sector 18 Pratap Nagar
Sanganer Jaipur 302033
Mob:- 9413591681
Gmail:- Timansingh975@gmail.com

Date:- 01/08/2023

CERTIFICATE OF LEGAL INTERNSHIP 2023

This is to certify that Sushil Kasana S/o Ashok Kasana Add.- Nangal Govind Dausa (Raj.) Student of JECRC University, Jaipur Rajasthan, has completed the legal internship program under the Advocate Mr. Timan Singh between 03th July 2023 to 28th July 2023 successfully. During the internship period the intern has been exposed to the functioning of District Court, Jaipur. The intern has drafted multiple legal notices and has learnt the various aspects of cross examination and also understood the process of filing FIR & various investigative approach. The intern has also been exposed to the various legal paper works in District Court, Jaipur. So, we wishes the intern the very best for his future endeavours in the legal profession.


Timan Singh, Advocate

तिमन सिंह
एडवोकेट
प्लॉट नं. 181, प्रताप नगर,
सांगर, जयपुर
Mob. 9413591681



Ref: KGA/2023-24/231

Date: 02.08.2023
KAPIL GUPTA
ASSOCIATES

TO WHOMSOEVER IT MAY CONCERN

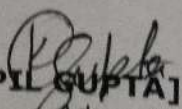
This is to certify that **Sanskar Sharma** S/o Shri Anoop Sharma, student of **B.A., LL.B. (3rd Semester)** of **J.E.C.R.C. UNIVERSITY, JAIPUR** had undergone internship under the **KAPIL GUPTA ADVOCATES & ASSOCIATES** at Jaipur office from 1st July, 2023 to 1st August, 2023 as a part of his training.

During the course of his internship he was involved in matters of diverse fields and was exposed to issues pertaining to Criminal matters, like Bail Application, Appeal, Misc. Petition and Revision Petition.

He assisted in drafting work of matters. During his internship he has shown keen and genuine interest towards the work assigned to him.

I wish him all success in future endeavours.

For Kapil Gupta Advocates & Associates


[KAPIL GUPTA]
Advocate

KAPIL GUPTA
Advocate
RAJASTHAN HIGH COURT, JAIPUR
Ch. No.: 109, E-Block (M) 9829041191

KAPIL GUPTA, ADVOCATE

OFFICE OF THE DISTRICT & SESSIONS COURT
In front of light house, Nagar Road, Deeg (321203)

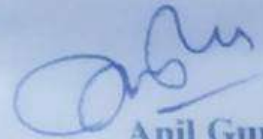
Date: 31/07/2023

TO WHOMSOEVER IT MAY CONCERN:

This is to certify that **Ms. Tanya Bansal** D/O **Mr. Pankaj Bansal** student of 1st year of Five-year BA LLB (Hons.) Registration ID **22BALN084** from School of Law, JECRC University, Rajasthan, has undergone legal internship programme during the period w.e.f. 01/07/23 to 31/07/23.

During her internship, she conducted various legal queries assigned to her related to Indian Penal Code 1872; Code of Criminal Procedure 1973; Indian Contract Act 1872, Specific Relief Act. Beside these she also went through some case files and legal documents.

She is a sincere student of law and was able to complete all the work assigned to her. We wish her best of luck for future endeavours.



Anil Gupta
Advocate
District & Sessions Court
Deeg,
Dist. Bharatpur, Rajasthan
Enrollment: R/375/1997
Phone No.: +91 98285 62287

Sudesh C. Sharma
MP, LL.B., PGDRA, DINS
Dip. in Electronic &
Telecommunication

Central Government Counsel,
Ministry of Law and Justice, (GOI)
Advocate, Rajasthan High Court



Office, Cum Resi:

Near Neem Gate,
Bharatpur
(Raj) 301001
Court: Court Compound, Bharatpur
email: advocatesudeshsharma@gmail.com
Mobile: 09352960929

Sl.No. SCS/training /Jul/2023

Date: 31 July 2023


CERIFICATE OF INTERNSHIP

This is to certify that Miss Diksha Foujdar D/o Shyam Singh Student of 1st year of Five year BA, LL.B. (Hons) Registration ID (22 BALN 091) from school of law JECRC, University (Raj) She has undergone internship from 30th Jun to 31th July 2023

During her internship, she conducted research on various legal queries assigned to her related to Prevention of corruption (amended) Act 2018, Indian penal code 1972, Code of criminal Procedure 1973, Different act of Family Court, Civil Procedure Code and Evidence Act. Besides this she also went through some case files and drafted some documents and made court visits in the Court Rooms at Bharatpur.

She has also work to prepared Legal Opinion on different issues.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction, we wish her the best for all her future endeavors.


(Sudesh Chand Sharma),
Advocate,
Central Government Counsel, (GOI)

Sudesh Chand Sharma Advocate
Near Neem Gate
Bharatpur (Raj) 301001

| | |
|---|--|
| SIYARAM SHARMA (R/155/2004) Mob. 91+ 9549653458 | CHAMBER NO. 325, E- BLOCK RAJASTHAN HIGH COURT, JAIPUR -302005 |
| GAYATRI SHARMA (R/301/2006) Mob. 91+9828446780 ADVOCATES | R/O- HOUSE NO – 65, PRATAP NAGAR COLONY, NAI KI THADI, JAMAWARAM GARGH ROAD, JAIPUR – 302027 (RAJASTHAN) Email- advocatesiyaram@gmail.com |

Ref: JPR/LI/ 08

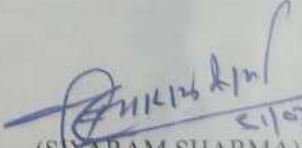
31/07/2023

CERTIFICATE OF EXCELLENCY

THIS IS TO CERTIFY THAT **Ms. BHARTI DODWADIYA**, SECOND YEAR (4TH SEMESTER) LAW STUDENT OF MODY UNIVERSITY, LACHMANGARH, RAJASTHAN, HAVE COMPLETED HER INTERNSHIP OF THE PERIOD 1ST JUNE TO 31ST JULY 2023, UNDER MY GUIDANCE.

I HAVE FOUND HER TO BE A SELF-STARTER WHO IS MOTIVATED, DUTY-BOUND, AND HARDWORKING. SHE PERFORMED EXCELLENTLY, WELL BEHAVE, AND WAS PUNCTUAL TO TIME, REPORTED BEFORE ME DAY TO DAY. SHE WORKED SINCERELY ON HER ASSIGNMENTS AND HER PERFORMANCE WAS *PAR EXCELLENCE*.

I WISH HER THE BEST OF LUCK FOR HER FUTURE.


 (SIYARAM SHARMA)

CRIMINAL ADVOCATE

HIGH COURT

muskurahat
foundation

CERTIFICATE OF COMPLETION

Presented To

BHARTI RAMANAND DODWADIYA

for recognition of your performance in Fundraising Internship from
8th November to 8th December , for the children catered by Muskurahat Foundation.

AMOUNT RAISED: Rs 1620/-



HIMANSHU GOENKA
President & Founder

9th December, 2022

Date



RAJASTHAN STATE LEGAL SERVICES AUTHORITY

RAJASTHAN HIGHER COURT CAMPUS, JAIPUR BENCH, JAIPUR

(Phone: 0141-2227481, 2227602, Toll Free Help Line - 9928900900)

(E-mail: rjsla@nic.in, Website : www.rjsa.gov.in)

No. F-16 ()/RSLSA/JS/Internship/20.23/...12570

Dated : 27.07.23

CERTIFICATE FOR INTERNSHIP

Certified that Mr/Ms.*Adhita Sharma*.....s/d/o Mr.....*Dinesh Chand Sharma*
student of*Mody University*.....*Ahwar*.....has
successfully completed the 'Internship Programme' with RLSA Jaipur/Jodhpur and District Legal Services
Authority,*Jaipur Metro 1*.....as per directions of Rajasthan State Legal Services Authority, Jaipur
from.....*01.07.2023*.....to.....*27.07.2023*.....(Total*21*.....days/wks/month)

Member Secretary

Smita



DELHI STATE LEGAL SERVICES AUTHORITY

CERTIFICATE OF SUMMER INTERNSHIP

Certified that Shita Sharma student of

2nd Yr., BA LL B, Mody University, School of Law, Laxmangarh has successfully completed
Summer Internship Programme – 2023 with Delhi State Legal Services
Authority from 06.06.2023 to 26.06.2023.

(MRIDUL GUPTA)
ADDITIONAL SECRETARY

(NAVEEN GUPTA)
SPECIAL SECRETARY

(MUKESH KUMAR GUPTA)
MEMBER SECRETARY

PBA Praveen Balwada & Associates

Advocates & Law Consultants

L-4, Krishna Marg, C-Scheme, JAIPUR – 302 001

☎ 91-141-2374110, 2377039, 94140-75001,

E-mail: praveen.balwada@yahoo.com, balwadap@hotmail.com

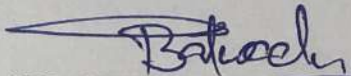
06 March, 2023

TO WHOM SO EVER IT MAY CONCERN

This is certified that **TANISHKA POONIA D/O VIKRAM POONIA**, 4th Year student of B.B.A., LL.B. 7th semester at **JECRC University, Jaipur** has worked in my office from 08th February, 2023 to 06th march, 2023 as an internee. She assisted me in Court cases pertaining to Dowry Women Atrocities, Domestic Violence and Consumer Protection Act, N.I. Act and other Criminal Cases in the District and Session Court Jaipur, Rajasthan.

Her work has been outstanding and she has handled the matters assigned to her exceptionally well.

We wish her all the success in future.


(PRAVEEN BALWADA)
Advocate

RAM MANOHAR SHARMA

Advocate

+91 9414041976, +91 9314487955

1st floor, C-33, Pankaj Singhvi Marg, Laikhoti Scheme,

Jaipur-302015 Ph.: 0141-27441477

Email : rmsharma@ramandramalaw.com, info@ramandramalaw.com

Visit Us : www.ramandramalaw.com

376, Ram Nagar, Shastri Nagar, Jaipur - 302016, Ph.: 0141-2300976

JMC No. 2601, Purana Ghat, Ghat Ki Ghuni, Agra Road, Jaipur - 302017



INTERNSHIP CERTIFICATE

This is to certify that **Ms. Sakshi Agrawal**, a student of BBA, LL.B (Hons.) Semester 7th of JECRC University, Vidhani, Sitapura, Jaipur has successfully completed Internship with our law firm from **16.02.2023 to 16.03.2023**

During her internship she was exposed to various activities like drafting, legal research, interaction with clients, court appearance.

We found her extremely inquisitive and dedicated. She was very much interested in getting into the depth of the law to understand it better.

Her association with us was fruitful and we wish her all the success in future endeavours.

Place: JAIPUR

Date: 16.03.2023

Sakshi Agrawal
16/3/23

[RAM AND RAMA LAW OFFICES LLP]



**Mahendra Gargieya &
Associates**

Advocates & Tax Consultants,
537-538, 5th Floor, Mahima's Trinity,
Nr. Phule College, Swej Farm
New Sanganer Road, Jaipur – 302019

Jaipur | Delhi | Mumbai | Fridabad | Beawar | Tonk |

0141-2292327, 2372327

www.gargieya.com

Email:gargieyas@gmail.com

Date: 13.04.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sakshi Pareek** from JECRC University, Jaipur, has completed her internship for a period of 4 weeks commencing from 13.03.2023 till 13.04.2023.

During this period, she has mainly researched with regard to Taxation, company law & Intellectual property rights matters, in which she has shown keen interest and has timely completed all the allotted assignments.

Ms. Sakshi Pareek has been sincere to her job. We wish all success in her future endeavors.

For Mahendra Gargieya & Associates

Advocate & Tax Consultants

(Adv. Devang Gargieya)

S.S. HORA & ASSOCIATES

SOLICITORS & ADVOCATES

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. SAKSHI PAREEK**, who is pursuing 4th year of BB.A LL.B. (Hons.) from JECRC University, Jaipur (Rajasthan) has undergone internship from 1stFebruary to 1st March, 2023 in our firm.

During her internship, she has researched and worked on matters related to Indian Penal Code 1860, Code of Criminal Procedure 1973, Constitution of India 1949, Code of Civil Procedure 1908, Prevention of Corruption Act, 1988, Prevention of Money Laundering Act, 2002, Arbitration and Conciliation Act, 1996, Indian Contract Act, 1872, Indian Evidence Act, 1872, Transfer of Property Act, 1882, Dowry Prohibition Act, 1961, Consumer Protection Act, 2019. The research that she undertook exemplifies her legal approach which is percipient as well as logical.

Apart from this, she assisted in drafting fact sheets, case briefs, notices and petitions, and also did in-depth analysis of various cases on those matters which were listed before Apex Court as well as High Court. Additionally, she has also attended High Court proceedings and different briefing sessions. Her lucid understanding of various legal subjects especially criminal law and human rights show that she has proficiency to excel in the field of law and his fervent approach will be a great asset to any firm. Moreover, she has also shown a valuable and deep interest in doing research activities.

In the period of her internship program with us, she displayed a predilection towards learning. she was inquisitive and punctual. She sincerely, diligently and efficiently accomplished the tasks assigned to her to the best of her ability and has outstanding legal skills.

We wish her success for all her future endeavors!

Swadeep Singh Hora
Swadeep Singh Hora
(Advocate)

PRAHLAD SHARMA

Advocate

Chamber No. 14,
Rajasthan High Court, Jaipur

Office-cum-Resi:
16, Ashok Vatika,
Near Mansarovar Metro Station,
Gopalpura bye Pass, Jaipur-20
Mob. 9829151628

Date: 09.03.2023

CERTIFICATE OF INTERNSHIP

To whomsoever it may concern this is to certify that Ms. Charu Nandwani D/O Mr. Jai Nandwani, Student of B.BA.LL.B. (Hons.) 7th Semester, in the JECRC University, Jaipur successfully completed her internship under my supervision and guidance in the Rajasthan High Court, Jaipur Bench Jaipur from 08/02/2023 to 08/03/2023, during her internship Ms. Charu Nandwani got herself acquainted with court proceedings related to civil, criminal and writ.

I found Ms. Charu Nandwani, to be intelligent, sincere, hard working and a painstaking student, who took keen interest in the court proceedings and in conducting research. I am impressed by the deep sense of dedication and zeal to learn exhibited by her.

I wish her, the best for future Endeavors.


PRAHLAD SHARMA
(Prahlad Sharma)
Advocate
Chamber No. 14
Raj. High Court, Jaipur
Mob. 9829151628

Date: - 27th March 2023

CERTIFICATE

This to certify that Miss. **Megha Adhikari** D/o Mr. **Bhuwan Singh Adhikari** Enrol. No. **19BBLN014** of 7th semester **BBA. LLB** from **JECRC UNIVERSITY Jaipur, Rajasthan**, has completed her winter semester internship under my guidance from **1st March 2023 till 27th March 2023**. During her internship, the student focused on the area of **Arbitration and Copyright cases**.

I found her to be a self-starter who is motivated, duty bound and hard working. She worked sincerely on her assignments and her performance was commendable.



Kalyani Pathak

Advocate

EVALUATION SHEET

Name of the student- Megha Adhikari

Enrol. No. 19BBLN014

Course Name- BBA. LLB

Semester- 7th semester

| Sr. No. | Points on which to be evaluated | Max. Marks | Obtained Marks |
|---------|--|------------|----------------|
| 1. | Behaviour and attitude | 5 | 5 |
| 2. | Punctuality | 5 | 5 |
| 3. | Communication and interpersonal skills | 5 | 5 |
| 4. | Enthusiasm | 5 | 5 |
| 5. | Taking initiative | 5 | 4 |
| 6. | Team work and cooperation | 5 | 5 |
| 7. | Computer skills | 5 | 5 |
| 8. | Leadership | 5 | 5 |
| 9. | Organized | 5 | 5 |
| 10. | Technical knowledge | 5 | 5 |
| | Total | 50 | 49 |



Kalyani Pathak

Advocate

TUSHAR PANWAR & ASSOCIATES
(ADVOCATES & LEGAL CONSULTANTS)

Chamber No. 330 'E' Block
Rajasthan High Court Jaipur Bench,
Jaipur Rajasthan.
Email: adv.tusharrhc@gmail.com
Mob. 8854873113

Office:
Old Patel Bhawan,
Opp. IOC, Bais Godam,
Jaipur, Rajasthan-302006.

Ref No.: TPA/INT/07/2022

Date: 01.10.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. KULDEEP RATHORE S/o LATE BHAWANI SINGH**, student of Semester VI, B.A. LL.B., JECRC UNIVERSITY, Jaipur has completed internship under my supervision and guidance. He has worked as an intern in my office from 16.08.2022 to 30.09.2022

During this internship he has accompanied me to the Rajasthan High Court, Jaipur Bench, Jaipur to observe the court proceedings and he has also provided useful assistance by making short notes of the legal precedents provided to him.

He did legal research in various branches of law and read case files. I duly appreciate his knowledge of law and his ability to learn. He displayed utmost sincerity and dedication to work. He will be an asset to my organization.

I wish him best of luck.

Tushar Panwar
(Advocate)

AD-228
03/03/23



भारत सरकार
औद्योगिक नीति और संवर्धन विभाग
कॉपीराइट ऑफिस
प्लॉट नः 32, सेक्टर-14
द्वारका, नई दिल्ली-110078

GOVERNMENT OF INDIA
(DEPTT. OF INDUSTRIAL POLICY & PROMOTION)
COPYRIGHT OFFICE
PLOT NO. 32, SECTOR-14,
DWARKA, NEW DELHI-110078
PHONE: 011-25301202
E-mail: copyright@nic.in

Dated: 03.03.2023

Certificate of Internship

This is to certify that Ms. Muskaan Bhandari has successfully completed on Internship program from 03rd February, 2023 to 03rd March, 2023 in the Office of Copyright Office. During the period of her internship She was found to be punctual, hard working and sincere in her assignments & her performance for the said period of internship was satisfactory.

Prithpal Kaur Sidhu
03/03/23

(Dr. Prithpal Kaur Sidhu)
Head of Office
Copyright Office

डॉ. प्रिथपाल कौर सिद्धू
Dr. Prithpal Kaur Sidhu
कार्यालय प्रमुख/Head of Office
प्रतिलिप्याधिकार कार्यालय/Copyright Office
नई दिल्ली/New Delhi

CHAUHAN LAW CHAMBERS

ADVOCATES & CONSULTANTS

ANJALI CHAUHAN
ADVOCATE

Dt. 29.03.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sejal Jain, student of Fourth Year BB.A. LL.B., Hons. (JECRC UNIVERSITY, JAIPUR, RAJASTHAN) has worked as an intern in my office from 06TH February 2023 to 29th March 2023.

She has ably assisted me in legal research and in drafting of pleadings and also contributed substantially while assisting in legal case in court proceedings.

Her approach to work was very positive and I have found her very diligent, result oriented and doing the task within the time period granted. I am impressed by her ability to understand and assimilate the finer issues of law at this early age.

I find she has great potential and will substantially contribute in the field of law.

I wish her my best regards for all her future endeavours and success in her career and life.


ANJALI CHAUHAN
Advocate Supreme Court of India
Central Government Counsel
Supreme Court of India
1/3, East Patel Nagar, Near Metro Station
Pillar No. 181, New Delhi - 110008
(ADV. ANJALI CHAUHAN)
(MEMBER EXECUTIVE)
(SUPREME COURT OF INDIA)

**SHEKHAR ANAND GUPTA & NITIN NARANG****ADVOCATES**

Chamber No. 406, Fourth Floor, Lawyer's Chamber Building, District Courts,
Sector-12, Faridabad Mobile No. : 9711490390

Dated:-30/10/2022

TO WHOM SOEVER IT MAY CONCERN

That **Mr. Akash Sharma S/O Shri Nawal Kishor Sharma** who is student of 4th year, school of law **JECRC University, Jaipur** has done internship in my office/District court Faridabad from **01/08/2022 To 30/10/2022**. He is very shining, hardworking and intelligent boy who is having deep aspiration and sharp mind and eager to know things deeply and thoroughly may god bless him all his success in life.


NITIN NARANG
ADVOCATE
Enrl. No. 4292/2014 Chamber No. 406
Distt. & Session Court, Sec-12, Faridabad
Mob. 9711490390



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JUSTICE N. V. ANJARIA



HIGH COURT OF GUJARAT
SOLA, AHMEDABAD - 380 060.

24th March, 2023
Friday

Certificate of Internship

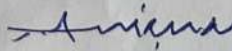
This is to certify that **Mr. Ayush Chauhan** a 4th year student of school of Law, JECRC University, Jaipur-303905, Rajasthan has successfully completed his internship for a period from **23rd February, 2023** to **24th March, 2023** under my guidance and supervision.

During the course of this internship, he has learnt and developed his skills with respect of:

- (a) In-depth knowledge of cases pertaining to habeas corpus, Letters Patent Appeal pertaining to service matters, Contempt of Courts act, 1971.
- (b) Researching legal matters related to Goods and Services Tax Act, 2017, Income Tax Act, 1961 and Foreign Trade Act, 1992.
- (c) Worked on finding judgments of Supreme Court and High Courts for different cases before the Bench.

During the period of internship, I have found Mr. Ayush to be industrious, meticulous, responsible and punctual. He has reported everyday. He has worked sincerely on assignments given to him.

Wishing him success in his future endeavors and career.


(N V Anjaria, J.)

Residence : B-108, Ground Floor, Sun Divine 4,
Near Bhagvat Vidyapith, Behind Umiya Campus, Sola, Ahmedabad - 380 060.

S.S. HORA & ASSOCIATES

SOLICITORS & ADVOCATES

TO WHOMSOEVER IT MAY CONCERN

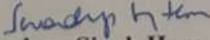
This is to certify that **Mr. AKSHIT MALAV** who is pursuing 4th year of B.B.A LL.B. (Hons.) from JECRC University, Jaipur (Rajasthan) has undergone internship from 15th February to 15th March, 2023 in our firm.

During his internship, He has researched and worked on matters related to Indian Penal Code 1860, Code of Criminal Procedure 1973, Constitution of India 1949, Code of Civil Procedure 1908, Prevention of Corruption Act, 1988, Prevention of Money Laundering Act, 2002, Arbitration and Conciliation Act, 1996, Indian Contract Act, 1872, Indian Evidence Act, 1872, Transfer of Property Act, 1882, Dowry Prohibition Act, 1961, Consumer Protection Act, 2019. The research that he undertook exemplifies his legal approach which is percipient as well as logical.

Apart from this, he assisted in drafting fact sheets, case briefs, notices and petitions, and also did in-depth analysis of various cases on those matters which were listed before Apex Court as well as High Court. Additionally, he has also attended High Court proceedings and different briefing sessions. His lucid understanding of various legal subjects especially criminal law and human rights show that he has proficiency to excel in the field of law and his fervent approach will be a great asset to any firm. Moreover, he has also shown a valuable and deep interest in doing research activities.

In the period of his internship program with us, he displayed a predilection towards learning. he was inquisitive and punctual. He sincerely, diligently and efficiently accomplished the tasks assigned to his to the best of his ability and has outstanding legal skills.

We wish his success for all his future endeavors!


Swadeep Singh Hora
(Advocate)

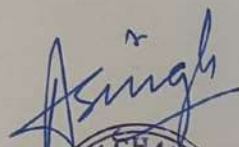
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AKSHIT MALAV**, a student of 4th year (Seventh Semester), B.A. LL.B. (HONS.) of **JECRC UNIVERSITY, JAIPUR, RAJASTHAN** underwent an internship at **ASM LAW CHAMBERS, JAIPUR** between **01.08.2022** to **31.08.2022**.

During this period, **AKSHIT** attended various proceedings before the Hon'ble High Court of Rajasthan, Jaipur Bench at Jaipur. He was engaged in various assignments including legal research on numerous matters such as Service, Arbitration, Labor, Constitution, Rent Control, White Collar Crime, RERA, IBC, NCLT. He was effective in vetting of documents and preparation of case notes on questions of Law involving Constitutional Law, Company Law etc.

In the course of his Internship, I found him to be extremely hard working, efficient and updated with legal developments. He has great aptitude in the field of law and possesses immense potential to give gratifying results.

I wish him all the best for his future.


Ajatshatru Singh Mina
Managing Partner
ASM Law Chamber

**Mahendra Gargieya &
Associates**

Advocates & Tax Consultants,
537-538, 5th Floor, Mahima's Trinity,
Nr. Phule College, Swej Farm
New Sanganer Road, Jaipur – 302019

Jaipur | Delhi | Mumbai | Fridabad | Beawar | Tonk |

0141-2292327, 2372327

www.gargieya.com

Email:gargieyas@gmail.com

Date: 30-Sep-2022

TO WHOMSOEVER IT MAY CONCERN

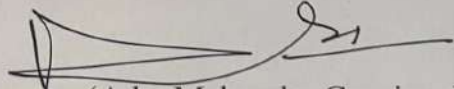
This is to certify that **Mr. Akshit Malav** from School of Law, JECRC University, has completed his internship for a period of 4 weeks commencing from 01-Sep-2022 till 30-Sep-2022.

During this period, he has mainly researched with regard to Taxation, company law & Intellectual property rights matters, in which he has shown keen interest and has timely completed all the allotted assignments.

Mr. Akshit Malav has been sincere to his job. We wish all success in his future endeavors.

For Mahendra Gargieya & Associates

Advocate & Tax Consultants


(Adv. Mahendra Gargieya)



Corporate Office : R-2, First Floor, Tilak Marg, Adjacent to CBI office, C Scheme, Jaipur - 302005
Registered Office : D-175, Amar Villa Apartment, Bhragu Marg, Banipark, Jaipur - 302016

Dated: 30.09.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Nikhil Baniya S/o Mr. B.L. Baniya** student of 4th Year pursuing BBA LL.B(Hons.) at School of Law, JECRC University, Jaipur has undergone internship at our office from **1st September, 2022 to 30th September, 2022.**

During his internship, he worked & assisted on various practice areas of law such as *Companies Act, 2013, Insolvency & Bankruptcy Code, 2016, Arbitration & Conciliation Act, 1996 SARFAESI Act, 2002, Income Tax Act, 1961 and Negotiable Instruments Act, 1881.* He has prepared drafts of lease deed and complaints to various fora. Also, prepared brief of cases and compilation of judgements.

He assisted in research work of various issues in these practice areas. We found him sincere, industrious, and diligent and having an ability to work efficiently and also in a time bound manner. We wish him all the best for his future endeavors.

For Amicus Legal Advocates & Consultants



Managing Partner



TO WHOMSOEVER IT MAY CONCERN

24.11.2022

This is to certify that Mr. Nikhil Baniya, student of 4th Year BBA LL.B.(Hons.) (7th Semester) JECRC University, Jaipur has undergone internship at our Jaipur Office from 6th October 2022 to 5th November 2022. During his tenure with our firm, Mr. Baniya has worked on various cases and issues pertaining to Constitutional Law, Foreign Contribution Regulation Act, Land Revenue & Tenancy Law, Electricity Laws, Consumer Protection Act and Laws pertaining to Renewable Energy among others. During his tenure, he assisted the firm in legal research, drafting and filing of pleadings and Legal Notices. Nikhil has excellent legal skills and his understanding of legal principles is outstanding. He is hardworking and would certainly contribute to any organisation he decides to become a part of.

We wish him the best of Luck.

Ashish K Singh

ASHISH KUMAR SINGH
B.A. LL.B. (Hons.)
NLSIU, Bangalore



A blue ink signature of Vagish Kumar Singh, consisting of a stylized 'V' and 'S'.

VAGISH KUMAR SINGH
B.A. LL.B. (Hons.) Gold Medalist
NLSIU, Bangalore

www.capstonelegal.in



Virendra Agrawal & Co. Law Firm

Ref No.: INT/22/2023

Date: 01.05.2023

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Nikhil Baniya**, a student of School of Law, JECRC University, Jaipur pursuing the B.B.A. LL.B (Hons.) Course in the IV Year (VIII Semester) has interned with our office from **01st March 2023 to 1st May, 2023**.

During this period, he researched on several aspects of Motor Vehicles Act, 1988, Consumer Protection Act, 2019, Legal Services Authorities Act, 1987, Insurance Act, 1938, Arbitration & Conciliation Act, 1996, Limitation Act, 1963.

He also prepared case briefs for the forthcoming matters and conducted detailed research on the application of limitation in the Motor Vehicles Amendment Act, 2019 and the repudiation of insurance claims due to delay in intimation. Further, the research conducted by Nikhil was extremely useful in the matters relating to the jurisdiction of the High Court in matters relating to termination of lease under Rajasthan Minor Mineral and Concessions Rules and the position of the allottee when the project is delayed by the stipulated time.

Nikhil also assisted in drafting of documentation such as writ petitions, appeals, rejoinders before various court of law and drafting of legal notices and their replies. He comes across as a diligent and jovial person, who is extremely sincere and has a keen sense for learning.

We wish him all the very best for all his future endeavors.

For Virendra Agrawal & Co.

VIRENDRA AGRAWAL

ADVOCATE



Dated

**LETTER OF APPRECIATION
TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Mishika Punjabi pursuing her BBA-LL.B. VIth Semester Course of JECRC University has completed her internship from 30th June, 2022 to 31st August, 2022.

During the course of Internship, she has worked on following subjects:

- Arbitration
- Criminal
- Service Writs
- Motor Vehicle Claims
- Constitutional Matters
- Public Interest Litigation Matters
- Code of Civil Procedure

We further certify that she is sincere, hardworking, technically sound and result oriented student. She worked well as part of a team during her tenure of internship before Hon'ble Rajasthan High Court, Jaipur. She always accompanied us before Hon'ble Courts.

We wish her all best wishes in her future endeavours.


(Mahendra Shandilya)

ADVOCATE

CHAUHAN LAW CHAMBERS

ADVOCATE & CONSULTANTS

Dt. 24.02.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Reeva Kalra D/o Mr. Naresh Kalra, student of Fourth Year BB.A. LL.B., Hons. (JECRC UNIVERSITY, JAIPUR 303905, RAJASTHAN) has worked as an intern in my office from 05 February 2023 to 19th February 2023.

She has ably assisted me in legal research and in drafting of pleadings and contributed substantially while assisting in legal case in court proceedings.

Her approach to work was very positive and I have found her very diligent, result oriented and doing the task within the time granted. I am impressed by her ability to understand and assimilate the finer issues of law at this early age.

I find she has great potential and will substantially contribute to the field of law.

I wish her my best regards for all her future endeavours and success in her career and life.



(ADV. ANJALI CHAUHAN)

(MEMBER EXECUTIVE)

(SUPREME COURT OF INDIA)



S.Kasliwals and Associates

S. KASLIWALS & ASSOCIATES



KASLIWAL CHAMBERS
ADVOCATES • SINCE 1932

Office : 607-610, Signature Tower, DC-2, Behind Apex Bank Building, Tonk Road, Lal Kothi, Jaipur – 302 015 (Raj.) India
+91-141-4720277, 4915577 ✉ skalawyers@hotmail.com

CERTIFICATE OF INTERNSHIP

March 21, 2023

This is to certify that **Ms. Reeva Kalra d/o Mr. Naresh Kalra**, student of JECRC University, Jaipur, has interned with us at our Office from February 20, 2023 to March 21, 2023.


During the period of her internship program, she researched on various legal issues and attended different matters pending before various Courts at Jaipur.

We hereby certify having found **Ms. Reeva Kalra** to be well disciplined, diligent, hardworking, self-motivated and possessing good behavior with an eagerness to learn.

We wish her success in all her future endeavors.

S. Kasliwal & Associates

Through: -


[Suruchi Kasliwal Multani]
Advocate



Ram Singh
Advocate

Office: B-70, Majdur Nagar, Ajmer Road, Jaipur
Mob: +91 9680698929

Date: 05-09-2022

CERTIFICATE OF EXPERIENCE

This is to certify that **Mr. Ayush Choudhary S/o Mr. Ramgopal Choudhary R/o G-106 Major Shaitan Singh Colony, Shastri Nagar, Jaipur, Rajasthan-302016** who is a student of Third year B.B.A, LL.B(Hons.) of JECRC University, Jaipur was enrolled as an intern in my office for the period ranging from **01st August, 2022 to 31st August, 2022**. This included regular court visits as well as evening chamber.

During his brief stint with my office, he got himself acquainted with various laws and legal procedures, (Especially Criminal Law) and pleadings etc. He has also taken keen interest in the searching of case law and dealing with clients. All the colleagues of my chamber and I also wish him all success in his future career.


(RAM SINGH)
Advocate

INTERNSHIP CERTIFICATE

6th March, 2023


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **SPARSH GOYAL**, pursuing his career in Law from JECRC UNIVERSITY, JAIPUR and has successfully completed his internship with me from 6th February, 2023 to 6th March, 2023, as a part of his training towards five-year law course.

During the course of this internship, he has assisted in matters ranging from drafting legal notices, assisted in research on various legal propositions, worked upon different content creation capacities and assisted in drafting legal opinion with respect to various Agreements and Contracts.

He has all the requisites for acquiring access in the legal profession and possesses good legal aptitude. He is diligent, dedicated and hardworking. It was a pleasure to have him as an intern with us.

We wish him the very best for all his future endeavors.


6/3/23

ABDUL SALAM SANKHALA, ADVOCATE

(9829184678)

Office Add: 207, 2nd floor, Crystal Mall, Near Session Court, Bani Park, Jaipur,
Rajasthan-302016 Email: salamsankhala1970@gmail.com

Bharat Bhushan Pradhan

62-B, Pratap Nagar Chittorgarh

Advocate

Mob:- 9460608917



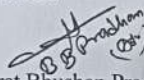
Date:- 09-03-2023

TO WHOM IT MAY CONCERN

I certify that Mr. Jyot Sharma has undergone an internship for a one month in his fifth semester BBA LL B (five years integrated) course from School of Law, JECRC University, Jaipur (Raj). He started his internship from dated 09-02-2023 to 09-03-2023.

Apart from diligently attending the proceedings in the District court, Chittorgarh, I found him to be an avid learner, observer and hardworking, who was motivated to complete assignments as well as research in the given stipulated time. The intern's performance and conduct was overall good and excellent industrial and corporate competency and organization work efficiency.

I wish him best for his bright and successful career.


Bharat Bhushan Pradhan

Advocate, Chittorgarh




Ram Singh
Advocate

Date 05 -09-2022

CERTIFICATE OF EXPERIENCE

This is to certify that Mr. Ankit Jamwal S/O Mr. Balbir Singh Jamwal R/O plot no.86 Shree Ram Apartment Flat no. S2, Shiv nagar A , Lane no.4 , Harnathpura , Kalwarroad , Jhotwara , Jaipur who is a student of Third year B.B.A , LL.B(Hons.) of JECRC University , Jaipur was enrolled as an intern in my office for the period ranging from 01st August, 2022 to 31st August, 2022 . This included regular court visits as well as evening chamber. During his brief stint with my office , he got himself acquainted with various laws and legal procedures , (especially Criminal Law) and pleadings etc. He has also taken keen interest in the searching of case law and dealing with clients. All the colleagues of my chamber and I also wish him all success in his future career.


(RAM SINGH)



Ram Singh
Advocate

Office: D 70 Majdur Nagar Ajmer Road Jaipur
9680698929

Date:12 -03-2023

CERTIFICATE OF EXPERIENCE

This is to certify that Mr. Ankit Jamwal S/O Mr. Balbir Singh Jamwal R/O plot no.86 Shree Ram Apartment Flat no. S2, Shiv nagar A , Lane no.4 , Harnathpura , Kalwar road , Jhotwara , Jaipur who is a student of Third year B.B.A , LL.B(Hons.) of JECRC University , Jaipur was enrolled as an intern in my office for the period ranging from 10th February, 2023 to 10th March, 2023 .

This included regular court visits as well as evening chamber. During his brief stint with my office, he got himself acquainted with various laws and legal procedures , (especially Criminal Law) and pleadings etc. He has also taken keen interest in the searching of case law and dealing with clients. All the colleagues of my chamber and I also wish him all success in his future career.


(RAM SINGH)

Rakesh Tiwari
Advocate
Rajasthan High Court, Jaipur

Office / Res :
5-GA-18, Jawahar Nagar
Jaipur-302004
Mob : 9829355592

Dated

CERTIFICATE

To whomsoever it may concern

This is certify that **KANISHK PAREEK** a student of LL.B. IIIrd Year (Vth Semester) Law Course from JECRC University, has been associated with me as a student intern, from 05-02-2023 to 05-03-2023. During this period of internship, He assisted me in several of my cases and also did good research on diverse areas including matters, 138 N.I. Act, Crimianl Matters, Family Matters, Consumer Matters, DV Act in District and Session Court, Jaipur.

I found him to be hardworking, efficient, energetic and dedicated with regards to the work assign to him and I was quite impressed with his analytical and inter-personal skills and knowledge. I whole heartedly recommend him for interships in future.

(Rakesh Tiwari)
Advocate
R/499/1997

Rajeshwar Nand Shama

Advocate
Chamber No. 56
Court Campus, Alwar (Raj)

Office B-253, Niti Nagar
Cum Malviya Nagar
Resl. : Alwar (Raj.) 301001
Mob. 9414640780
9413234436

CERTIFICATE OF INTERNSHIP

This is to certify that Ms.DIVYA SINGH D/o Mr. ANANT SINGH CHOUHAN, student of the Five Year B.B.A LL.B. [Hons.] from School of Law, JECRC University, Jaipur [Raj.]. She has undergone internship from 10/02/2023 to 04/03/2023.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Negotiable Instrument Act, 1881; Besides this she also went through some case files and drafted some documents.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavour's.

Date.
04/03/2023

RAJESHWAR NAND SHARMA
M. 9414640780
Advocate
(Rajasthan District Court, Alwar)



Rajeshwar Nand Shama

Advocate

Chamber No. 56

Court Campus, Alwar (Raj)

Office B-253, Niti Nagar

Cum Malviya Nagar

Resi. : Alwar (Raj.) 301001

Mob. 9414640780

9413234436

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. SHIVANGI TYAGI, student of the Five Year B.B.A LL.B. [Hons.] from School of Law, JECRC University, Jaipur [Raj.] She has undergone internship from 10/02/2023 to 04/03/2023.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Negotiable Instrument Act, 1881; Besides this she also went through some case files and drafted some documents.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavour's.

Date.

04/03/2023

RAJESHWAR NAND SHARMA

B-253, Malviya Nagar
M. 9414640780

(Rajasthan District Court Alwar)





RAVI GAKHAR LAW OFFICE

High Court Address:
Room No. 2 New Bar Complex
Punjab & Haryana High Court
Chandigarh

Residence-cum-office:
House No. 459 Phase 3A Mohali
District S.A.S. Nagar -160055
Punjab India

Email Address:
advocateravigakhar@gmail.com

Contact Numbers:
+91-978-073-7313, +91-896-891-2919

Ravi Gakhar

Advocate
Punjab & Haryana High Court Chandigarh

INTERNSHIP CERTIFICATE

Reference No. RGLOIC/2023065

Date: 04.03.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vaishnavi Sharma** pursuing 5th Semester 3rd year of BBA LL. B(HONS.) 5 years Course from Department of law, JECRC UNIVERSITY, JAIPUR has done her internship at my law office from 1st February 2023 to 3rd March 2023 by way of online mode.

During her internship she has worked on drafting and pleadings of cases in the nature of Civil, Criminal and Labour Matters.

Vaishnavi Sharma is blessed with exceptionally good research skills, core competence, professional abilities, communication skills and good understanding of legal profession in the right perspective. She has shown immense growth and understanding in teamwork, constructive discussions, and research. During the tenure I found she is having great leadership and decision-making skills.

I wish her all the best for her upcoming career.


RAVI GAKHAR
ADVOCATE
Room No. 2, New Bar Complex
Punjab & Haryana High Court Chd.
House No. 459, Phase 3-A, Sector 53, Mohali
+91-9780737313, +91-8968912919

Rajeshwar Nand Shama

Advocate

Chamber No. 56

Court Campus, Alwar (Raj)

Office B-253, Niti Nagar

Cum Malviya Nagar

Resi. : Alwar (Raj.) 301001

Mob. 9414640780

9413234436

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. AYUSH SHARMA S/o Mr. RAJESHWAR NAND SHARMA, student of the Five Year B.B.A LL.B. [Hons.] from School of Law, JECRC University, Jaipur [Raj.]. He has undergone internship from 10/02/2023 to 04/03/2023.

During his internship, he conducted research on various legal queries assigned to him, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Negotiable Instrument Act, 1881; Besides this he also went through some case files and drafted some documents.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavour's.

Date.

04/03/2023

RAJESHWAR NAND SHARMA
B-253, नीति नगर
M. 9414640780
(Rajasthan District Court Alwar)





एएआई कार्गो लोजिस्टिक्स एण्ड एलाइड सर्विसेस कंपनी लिमिटेड
AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LTD.
(100% एएआई सहायक / 100% AAI Subsidiary)
CIN: U74990DL2016GOI304348



No. AAICLAS/HRM/INTERSHIP/2023

03rd March, 2023

TO WHOM IT MAY CONCERN

This is to certify that Ms. Rupanshi Agrawal (Regn. ID 20BBLN033 – BBA LLB (Hons)) student of JECRC University, Jaipur, has successfully completed internship training in AAI Cargo Logistics & Allied Services Company Limited (AAICLAS) w.e.f. 06.02.2023 to 28.02.2023.

We wish Ms. Rupanshi all the best for future endeavour.


Joint General Manager (HR)




Ram Singh
Advocate

Date: 12-03-2023

CERTIFICATE OF EXPERIENCE

This is to certify that Mr. Bhanupratap Singh Rathore S/O Mr. Arjun Singh Rathore R/O plot no. B115 A Singh Bhoomi colony Khatipura, Jaipur who is a student of Third year B.B.A , LL.B(Hons.) of JECRC University , Jaipur was enrolled as an intern in my office for the period ranging from 10th February, 2023 to 10th March, 2023.

This included regular court visits as well as evening chamber. During his brief stint with my office , he got himself acquainted with various laws and legal procedures , (especially Criminal Law) and pleadings etc. He has also taken keen interest in the searching of case law and dealing with clients. All the colleagues of my chamber and I also wish him all success in his future career.


(RAM SINGH)



Ram Singh
Advocate

Office: B 70 Majdur Nagar Ajmer Road Jaipur
9680698929

Date 05 -09-2022

CERTIFICATE OF EXPERIENCE

This is to certify that Mr. Bhanupratap Singh Rathore S/O Mr. Arjun Singh Rathore R/O plot no. B115 A Singh Bhoomi colony Khatipura, Jaipur who is a student of Third year B.B.A , LL.B(Hons.) of JECRC University , Jaipur was enrolled as an intern in my office for the period ranging from 01st August, 2022 to 31st August, 2022 . This included regular court visits as well as evening chamber. During his brief stint with my office , he got himself acquainted with various laws and legal procedures , (especially Criminal Law) and pleadings etc. He has also taken keen interest in the searching of case law and dealing with clients. All the colleagues of my chamber and I also wish him all success in his future career.


(RAM SINGH)

LT. RADHEY SHYAM PUROHIT

ADVOCATES & ASSOCIATES

Rambabu Pareek (Advocate)

Shyababu Pareek (Advocate)

Govind Purohit (Advocate)

Umesh Purohit (Advocate)

Dinesh Pareek (Advocate)

Kirti Pareek (Advocate)

s

TO WHOMSOEVER IT MAY CONCERN

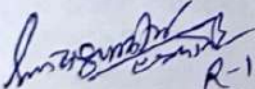
This is to certify that Ms. Supriya Sharma, student of JECRC University Sitapura, Jaipur College, Jaipur, Rajasthan has successfully completed her Internship in our firm for a period of 01.02. 2023 to 5.03.2023.

During the course of his internship, he has dealt with matters involving, Family Law, Civil Law, Criminal Law, Constitutional Law, Contracts Law, etc and has assisted our associates in various aspects like making case briefs, drafting, research etc. He has also attended various court proceedings at Rajasthan High Court, Jaipur bench.

She has worked as an active part of the team during his tenure.

We found her sincere, hardworking, and result oriented and has a serious potential for the legal field and the capability to work in a team.

We take this opportunity to wish her all the best for his future


(Shyam Babu Pareek)
ADVOCATE
Mob:9799990281

Resi/Office: B-4 Shiv Marg, Banipark, Jaipur (Raj.) 302016
E-mail: basantpareek1@gmail.com; Contact No. 9799990281



RAJASTHAN STATE HUMAN RIGHTS COMMISSION, JAIPUR

Certificate

This is to certify that *Miss. Brahmi Jain D/o Mr. Subhash Jain* who is presently undergoing *B.A., LLB.(Hons.)* at *JECRC University, Jaipur* has successfully completed a 14-day Winter Internship Programme (31-01-2023 to 17-02-2023) at the Rajasthan State Human Rights Commission, Jaipur.

Sushmit Biswas

(Sushmit Biswas)

I.P.S.

Additional Director General of Police
Rajasthan State Human Right Commission, Jaipur.

Date : 17-02-2023



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M.B.-INM000010981, P. M. -INP000006794
CIN: U67120RJ1995PLC010390
www.hemsecurities.com

Date: -15th March 2023

To whom so ever it may concern

This is to certify that Mr. Aryan Bhardwaj; had successfully completed 1 months (15th February 2023 to 15th March 2023) internship in our organization.

His internship activity includes all the work of Research Analyst in PMS Division. During the period of his internship with us, we found him punctual, hardworking and inquisitive.

We wish him success for his future endeavors

For Hem Securities Ltd

Harish
(HR Manager)



ANIL MEHTA
Additional Advocate General
Rajasthan High Court, Jaipur



Ph. : 0141-2227340
E-mail : amehta4545@gmail.com

Ref. No.

Date

CERTIFICATE

This is to certify that *Mr. Abhimat Roy Goswami S/o. Shri Mohit Goswami*, L.L.B. Third Year (2023-24) student of the Government J.E.C.R.C. University, Jaipur (Rajasthan), has interned at my offices from 06 Nov, 2022 to 31 March, 2023.

During the course of his internship, Mr. Goswami was regularly given research and drafting work for the cases coming up for hearing before the Hon'ble High Court and he closely worked with my colleagues in the preparation and drafting of replies, appeals and writs for various State Government Departments. Mr. Goswami completed all the work assigned to him to my satisfaction in a diligent manner. He has a problem-solving attitude which is a must for a career in litigation.

I found him to be able and sincere towards the work assigned to him and I wish him all the best.

(Anil Mehta)
Additional Advocate General,
Rajasthan High Court, Jaipur.

KAMAL KUMAR SAHU

Advocate

Raj. High Court

Office: Chamber No. 24

'B' Block Raj. High Court

Jaipur Bench, Jaipur

Mob No. 9414716822

E-Mail: kamalsahu9414@gmail.com

Ref. No.:

Date:

CERTIFICATE OF INTERNSHIP

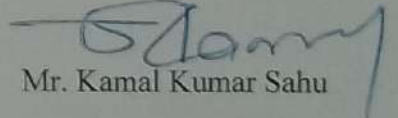
To Whomsoever It May Concern

This is to certify that *Ms. VARTIKA SHARMA D/O Dr. Rajendra Kumar Sharma*, a 2nd semester, 1st year student of BBA LLB from JECRC University, Rajasthan has worked under me as an intern from 16th August to 16th September, 2022.

During her internship *Ms. VARTIKA SHARMA*, got herself acquainted with Law of Contract, Law of Torts and briefly with NI Act. She assisted me in various cases related to Negotiable Instrument Act, Domestic Violence and Family related cases and also assisted and helped me with some of my research work.

I found *Ms. VARTIKA SHARMA*, to be intelligent, sincere, hardworking and a painstaking student who took keen interest in the proceedings of the Courts Tribunal and in conducting research. I am impressed by the deep sense of dedication and zeal to learn exhibited by her.

I wish her all success in her future endeavors.


Mr. Kamal Kumar Sahu

Advocate

Rajasthan High Court,

Jaipur, Rajasthan

PRAKASH THAKURIYA & ASSOCIATES

Rajasthan High Court, Jaipur (Rajasthan)

Jaipur Bench

Mail. thakuriya@gmail.com

Mob. 9414455024

Office/Res :- 'Samridhi' 229-230 Block-E

JDA Colony, Agra Road, Jaipur.

Court. Lawyers Chamber No.32

Block, Rajasthan High Court

Jaipur-302005

CERTIFICATE OF INTERNSHIP

To Whomsoever It May Concern

This is to certify that *Ms. Vartika Sharma D/O Dr. Rajendra Kumar Sharma*, a 3rd semester, 2nd year student of BBA LLB from JECRC University, Rajasthan has worked under me as an intern from 6th of February, 2023 to 6th of March, 2023.

During her internship she got herself acquainted with Civil Procedure Code, 1908; Indian Penal Code, 1980 ;Criminal Procedure Code 1973, Writ Petitions and various concepts of Constitution. She assisted me in various cases related to Criminal Appeals, Civil Appeals and Writ Petitions. Besides she also went through case files which acquainted her with variety of cases and had exposure to manner in which we deal with our distinct clients and connections.

I found her to be intelligent, sincere, hardworking and a painstaking student who took keen interest in the proceedings of the Courts Tribunal and open to learn something new regularly. I am impressed by the sense of her dedication and zeal to learn. I wish her all success in her future endeavors.

Date : 06-03-2023


(PRAKASH THAKURIYA)
PRAKASH THAKURIYA
Advocate
Chamber No. -32, Block-E
Rajasthan High Court, Jaipur
Mob. 9414455024

2001

(o) : 2522627
(R) : 2523106
Mobile : 94140-42478

Rajneesh Gupta

ADVOCATE

Office :

Lawyer's Chamber No. 12, (Old Building)
Rajasthan High Court
JAIPUR

Resi. :

C-78, & 79, Hari Marg,
Near Saint Anslem School,
Malviya Nagar, JAIPUR - 17

Ref /

Dated.....

TO WHOMSOEVER IT MAY CONCERN

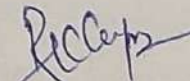
THIS IS TO CERTIFY THAT **MS. KHUSHI KAPOOR** D/O MR. CHATUR KAPOOR, STUDENT OF II YEAR, (B.B.A. LL.B. HONS.), **JECRC UNIVERSITY, SITAPURA, JAIPUR**, HAS UNDERGONE AN INTERNSHIP UNDER MY SUPERVISION FROM 6TH FEBRUARY, 2023 TO 6TH MARCH, 2023.

DURING THE INTERNSHIP SHE HAS RENDERED VALUABLE ASSISTANCE TO ME AND MY OFFICE.

SHE HAS SUCCESSFULLY:-

- STUDIED CASES RELATED TO **CRIMINAL, CIVIL, AND CONSTITUTIONAL** MATTERS.

THROUGHOUT THE COURSE OF HER TRAINING I HAVE FOUND HER TO BE PUNCTUAL, WORKING WITH UTMOST SINCERITY OF PURPOSE AND WITH DILIGENCE AT ALL TIMES. SHE HAS PUT IN HER BEST EFFORTS DURING THE AFORESAID PERIOD. SHE SUCCESSFULLY ACCOMPLISHED THE TASKS ALLOTTED, ADHERED TO THE GUIDELINES AND MAINTAINED DECORUM OF A LEARNER. I WISH HER EVERY SUCCESS IN HER LIFE.


RAJNEESH GUPTA
ADVOCATE
RAJASTHAN HIGH COURT
JAIPUR

B.P. Singh Khangarot

ADVOCATE

Rajasthan High Court, Jaipur

1

Court :-

Maa Saraswati Dirga Seat No. 16, Opp. ADJ

No. 2 Jaipur Metro politan, Session Court

Banipark, Jaipru (Raj.)

Mob. No. : 8209313233

Dated: 17-09-2022

TO WHOM IT MAY CONCERN

This serves to certify that Ms. Khushi Kapoor, a IInd Semester student of School of Law, JECRC University Jaipur Rajasthan was an intern with Office of Advocate B.P. Singh Khangarot for a period of 1 month from 17th August , 2022 to 17th September 2022.

During her tenure with us, Khushi Kapoor actively acquainted herself with various aspects of criminal law practice and diverse other matters. She took the initiative to acquire and research case materials, and displayed keenness in her pursuit of knowledge to gain a deeper understanding of legal practice.

We gave Ms. Khushi Kapoor the opportunity to assist in the court proceedings and preparation of legal documents and various other documents. She completed all the tasks given to him in a timely manner and with accuracy and in the process gained valuable insight into both issues of substantive and procedural law.

Throughout the internship, Khushi Kapoor consistently exhibited a strong enthusiasm to learn. Further, she was diligent and thoroughly, and we strongly commend her for her industry.

We wish her all the best in her future endeavors.



(B.P. Singh Khangarot)
Advocate

Anil Yadav Advocate

District Court, Narnaul, Haryana

Date: 06.03.2023

Internship Certificate

It is hereby certified that Mr. Pritam Singh Yadav, student of BBA LLB (Hons.), JECRC University, Jaipur has done internship during the period from 06.02.2023 to 06.03.2023.

During above legal internship, he has learnt various aspects of law. I have found him self starter who is motivated and hard working. He was punctual at time to report before me day by day. He worked sincerely on his assignment.

I wish him best of luck for his career and academics.

Mr. Anil Yadav
Advocate
District Court Narnaul
Narnaul District Court

District court chamber : chamber no. 57, 1st floor, District court, Narnaul, 123001
Contact : 9467640009
Email address : anilyadavadv57@gmail.com

Ankur Jain

Advocate

"1-Cha-16, Sethia Complex, First Floor, Dadabari Main Road, Kota"
+919414178176

Date :

WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mayank Nagar a bona-fide student of BBA, LL.B of JECRC University, Jaipur (Rajasthan) University, Jaipur has undergone an internship at my office in Kota (Rajasthan) from 06-02-2023 to 06-03-2023. During her internship at my office, I found Mr. Mayank Nagar to be intelligent, hardworking, sincere and affable with a keen desire to learn.

During this period Mr. Mayank Nagar undergone a close study of structure of lower courts, major criminal acts, hindu law and some other special acts i.e. POCSO, N.I. Act, Juvenile Justice (care and protection) act, I.T. Act and get their knowledge also.

During his internship, she was assigned in preparation of case notes, research and to frame final argument of cases. Mr. Mayank Nagar approached each research assignment methodically, and conducted exhaustive research. During his tenure of internship, he was found punctual, observant and conscientious worker

I wish him all the best in the future endeavours.

Ankur Jain Advocate

DIGAMBER SINGH SINSINWAR & ASSOCIATES

ADVOCATE

Office: 19, Shri Shyam Vihar colony bajri madi road, Jaipur Email:
Sdigamber43@gmail.com

Ref No:

Dated.....

TO WHOMSOEVER IT MAY CONCERN

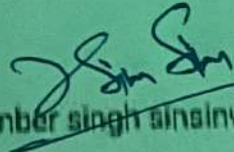
This is to certify that Mr. Shubham Choudhary, S/o Mr. Digamber singh sinsinwar, student of 2ND year of BBA LLB, JECRC University, has worked with us in our office for i.e. 22nd Aug, 2022 till 22nd Sep 2022, as a law intern for his training towards Five year Integrated Law course.

During this period, he has actively assisted in cases related to India Penal Code, The Code of Criminal Procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries, Brought dates for the relevant cases. He has also attended the hearing before the Hon'ble District Court & Session Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as a valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavours.


(Digamber singh sinsinwar)
Advocate

CHIRANJI LAL AGRAWAL MEMORIAL LIBRARY TRUST

'C' Block, Old DLB Building, Rajasthan High Court, C-Scheme, Jaipur - 302005
Ph: 0141-4002648, E-Mail: clagrawalibrary@gmail.com

LIBRARY INTERNSHIP PROGRAM

CERTIFICATE OF COMPLETION

This is to certify that Mr. **Priyanshu Joshi** have successfully completed 15days Library Internship Program.


The internship program is an initiative by Rajasthan Education Trust and conducted by CLAM Library Trust.

7th Batch of Internship Program commenced in August'22 and in the course module:

- Interaction with Hon'ble Judges of Rajasthan High Court and District & Session Courts
- Attending session on Special Subjects by Expert Lawyers
- Researching of cases & Preparing briefs for lawyers for their listed cases in high court
- Study & Understanding of Journals, Digests, Reference & Text Books
- Acquaintance with High Court BAR ASSOCIATION Library
- Training of AIR Legal Search Software
- Field visits to understand the social issues
- Sessions on Human Rights, Cyber Crime, Animal Laws
- Documentation process like Vakalatnama, Attendance Memo, etc...
- Filing Writ Petitions, PILs, RTIs etc...

We hope & trust your learning will go a long way to have a successful career in future.

WE WISH YOU GOOD LUCK FOR YOUR FUTURE ENDEAVORS & FOR YOUR SUCCESS.


Sr. Adv. Sudhir Gupta
(Trustee)


Adv. Sumati Bishnoi
(Trustee)


Adv. Siddharth Ranka
(Trustee)

ISSUED TO:

Mr. **Priyanshu Joshi**
B.B.A.LL.B
JECRC.
Jaipur, Rajasthan.



ORGANISED BY:

CLAM Library
Rajasthan High Court
Jaipur

Book-Post/Counter

To,
Ms. MONISHA SINGH



G.D. BANSAL & ASSOCIATES

Advocates
(Rajasthan High Court)

Date: 06/07/2023

Head Office :
M-118, Mahesh Colony,
Near J.P. Underpass,
Jaipur-302015 (Raj.)

High Court Chamber :
E-235, Raj. High Court
Campus, Jaipur

Managing Partner
MEERA BANSAL
(B.A. LL.B.)

VINAY KUMAR SINGHAL
(B.Com., LL.B., D.L.L.)

DHARMENDRA GUPTA
(B.Pharm., LL.B., LL.M.)

ARNAV GOYAL
B.L.S. LL.B., D. Cyber Law

BHANUPRIYA SARASWAT
B.A. LL.B.

POOJA SINGH
B.A. LL.B., LL.M.

JIGYASA PAREEK
B.B.A. LL.B., LL.M.

Associates :
Rohit Yadav
Manish Sharma
Pawan Singhal
Manoj Kushwaha
Shubham Shrimali
0141-2591750
0141-2593487
98290-52399
90012-95042
90017-93885
98290-73010
98290-40601

Please Respond To
Our Head Office



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. MONISHA SINGH of Batch 2021-2026 of BBA LL.B. (Hons.) at JECRC UNIVERSITY, Jaipur has interned in the office of G.D. BANSAL AND ASSOCIATES, from 9th FEBRUARY 2023 – 06th MARCH 2023.

During her period of internship, she has researched extensively on various provisions of the Trade Marks Act, 1999 and has prepared comprehensive case briefs.

We have found Ms. MONISHA SINGH to be bright, diligent, punctual and hardworking. She has demonstrated professionalism and has consistently submitted quality work in a timely fashion. She has accomplished all tasks well and within the deadline.

We wish her the best of luck in her future endeavours.


ARNAV GOYAL
(ADVOCATE)


If manufactured please return to:

GHANSHYAM DAS BANSAL (Advocate)
G.D. BANSAL & ASSOCIATES
M-118, Mahesh Colony, Nr. J.P. Underpass, Jaipur-302015 (Raj.)
Ph. 0141-2591750, 2593487, 2590081, 2590083, M. 98290-52399
E-mail : advocategdbansal@gmail.com

R. K. Yadav
Sarita Yadav
Advocate

“सत्यमेव जयते”

Court :
Lawyer's Chamber No. 367, E-Block
3rd Floor, New High Court Building
Jaipur-302005 (Rajasthan)
Mob. : +91-9828416585, 9828178203
E-mail : advsryadav@gmail.com

DATE :-16-09-2022

INTERNSHIP CERTIFICATE

It is hereby certified that Mr. AKASH YADAV, student of BBA LLB (Hons). JECRC University Jaipur, has done internship during the period from 16-08-2022 to 16-09-2022.

During above legal internship, he has learnt various aspects of law. I have found himself starter who is motivated and hard working. He was punctual at time to report day by day. Worked sincerely on his assignment.

I Wish him best of Luck for his career and academics.

Mr. R. K. Yadav



Subhash Chandra Sharma
Advocate

Resl.: "सानिष्य" 47, Vishwakarma Nagar II,
Maharani Farm, Durgapura, Jaipur
Ph.: 2762674 (M) 9887095248

Date: 10th March 2023

CERTIFICATE

This is to certify that Mr. Chirag Kothari S/o Vinod Jain, 2nd year student of JECRC University, Jaipur, has completed his internship at my office. The duration of his internship was 4 weeks that is from 10th February 2023 to 10th March 2023.

During the course of his internship he was involved in various legal works in District and Sessions Court Jaipur Metropolitan. He assisted me in various Property Law and Family Law etc.

During the tenure of his internship I found him diligent and enthusiastic with zeal to give in his best. He was efficient in executing all the work assigned to him and conducted himself in a disciplined manner. I wish him the best for his future.

Subhash Chandra
10/03/2023

Subhash Chandra
S. CHANDRA (Advocate)
Advocate
47, Vishwakarma Nagar-II
Maharani Farm, Durgapura, Jaipur
Mob.: 9887095248

DINESH KUMAR JAIN Off. & Resi.: B-55, Shakti Nagar

ADVOCATE AND LEGAL CONSULTANT Tonk Road, Jaipur - 302018

RAJASTHAN HIGH COURT Mob. 9414229417

Ref.No.: -Date:

16.09.2022

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Khushi Sharma** D/o Mr. Vinay Sharma, student of 2nd Year of Five-year B.A LL.B. (Hons) from School of Law, JECRC University (Raj.), She has undergone internship from 16th August to 16th September 2022.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872; Hindu Marriage Act, 1955. Besides this she also went through some case files and drafted some documents and made court visits in the High court of judicature for Rajasthan, Jaipur bench at Jaipur and Jaipur family court and commercial court Jaipur.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date – 16-09-2022

Dinesh Kumar Jain
DINESH KUMAR JAIN
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD, JAIPUR-18
(DINESH KUMAR JAIN)
Advocate and Legal Consultant

BHAGWAN SAHAI SHARMA

Advocate

Rajasthan High Court, Jaipur

Office & Res:

247, Vijaybari, Path no. 1,

Theen Dukan, Dehar ke

Balaji, Jaipur-39

Mob. No.: 9829624076

Ref. No.

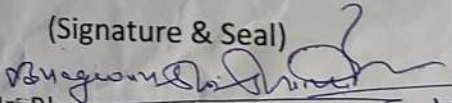
Date : 9 March 2023

CERTIFICATE

This is to certify that Kashish Maheshwari of BBA LLB(Hons.) III Semester IInd Year, JECRC University has interned under the guidance of advocate Bhagwan Sahai Sharma for the period of 6 feb 2023 to 9 march 2023.

During this internship period she has attended various case proceedings and observed the procedure of the court, understanding of which will be beneficiary in her future.

(Signature & Seal)


Mr. Bhagwan Sahai Sharma

1735/39
एडवोकेट
न्यायालय, जयपुर
कार्यालय व निवास:-
1/247, विजयबाड़ी, तीन दुकान
देहर का बालाजी, जयपुर-302039
मो. 9413158441

Dr. Mahesh Kumar Tiwari
Advocate & Associates
Rajasthan High Court, Jaipur



Office :- Chamber No. 40, Block-B,
Rajasthan High Court, Jaipur &
In front of M.M. 1, Jaipur City-
1st, Session Court, Bani Park,
Jaipur-302016
Mob No. :- 9414641580

CERTIFICATE OF INTERNSHIP

This is to certify that Miss. Honey Soni D/o Mr. Deepak Soni, student of JECRC University, Jaipur (Raj.) has interned in the office of Advocate Dr. Mahesh Kumar Tiwari from 16 August 2022 to 16 September 2022. Her performance has been exemplary and he was able to tackle all the tasks given to her.

We have found her to be self-starter who is motivated, duty bound and hardworking. She worked sincerely on her assignments and her performance was par excellence.

I wish her all the best for her future professional endeavors.

Place :- Jaipur

Date:- 16.09.2022

(Dr. Mahesh Kumar Tiwari)

Advocate

Er. No. :- R/582/2005

HEMANT SHARMA

Advocate, Legal Consultants, Attorneys & Solicitors
Rajasthan High Court

Phone No. +91-9460150126

E-mail : hemantadv.sharma@gmail.com

Resi. Cum Office : 52/100, Pratap Nagar, Sanganer, Jaipur
Rajasthan High Court, Chamber-241(E-Block)

TO WHOMSOEVER IT MAY CONSERN

This is to certify that Miss Honey Soni , 2nd year student of five year B.A.LL.B(Hons.) SCHOOL OF LAW, JECRC UNIVERSITY, Jaipur, Rajasthan has undergone internship under my supervision from 6th February 2023 to 6th March 2023.

During the period of her internship, she has attended court proceedings and remained vigilant, active and shown a keen interest while doing so. She is not only a hard worker but also logical and analytical in her work. She is focussed, motivated and well aware of her future goals.

I wish her all the best for her future endeavours.



HEMANT SHARMA

Advocate

HEMANT SHARMA ADVOCATE

CHAMBER No. 241,
RAJ. HIGH COURT, JAIPUR

SHALABH VARMA

(Advocate-Rajasthan High Court)

Office Address: 781, Bakshi Hemraj Street, Dariba Pan, Jaipur-302002
Contact No. +91 8764111111 Email: advocateshalabhvarma@gmail.com

Dated: 16th September 2022

CERTIFICATE OF EXCELLENCE

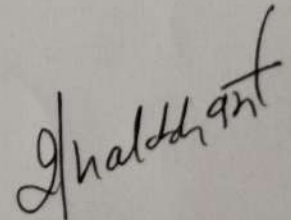
This is to certify that **Ms. Morisha Arora**, student of BB.A LL.B.(1st Year), Roll No. 21BBLN026, JECRC University, Jaipur has successfully completed an internship in the field of law from 23rd August, 2022 to 16th September, 2022 under my guidance.

During the period of her internship program with us, she had been observed court hearings on various matters.

She is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by her communication skills both verbal and written as well as her desire to learn. She will be an asset to any organisation that she works with.

Our best wishes are with her in her career and academic pursuit.



Shalabh Varma
(Advocate)

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

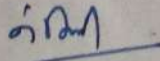
No. : Estt./2023/ 1175

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Morisha Arora student of BBA LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

D.R. Chaudhary

Advocate

CELL NO:9414255948

– District Civil Judge and Session Court, Ajmer, Rajasthan.

Date: 17/09/22

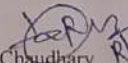
To Whomsoever It May Concern

This is to certify that CHIRAG AGARWAL student of BBA. LLB, second semester, School of Law, JECRC University, Jaipur, Rajasthan in furtherance to his practical training during his five year law course has undergone internship from 16.08.2022 to 16.09.2022.

As a part of internship programme, he assisted me in my work and cases listed before various courts dealing with civil and criminal jurisdiction. During the period of the internship programme, he got the opportunity to observe the Civil and Criminal proceedings which has helped him in understanding the functioning of the lower courts. He has even assisted me in my work relating to the Copying department.

During his internship under me, I found Chirag Agarwal energetic, sincere, persistent and hardworking individual who showed a great amount of dedication towards the work assigned to him. He has the potential and talent to successfully pursue his goals.

I wish him good luck in his future endeavour.


D.R. Chaudhary
Advocate

17/09/22

Gopal Nogiya

Advocate

CELL NO:9252914995

– District Civil Judge and Session Court , Ajmer, Rajasthan.

Date: 06/03/2023

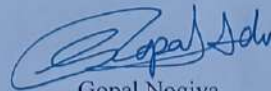
To Whomsoever It May Concern

This is to certify that CHIRAG AGARWAL student of BBA. LLB, third semester, School of Law, JECRC University, Jaipur, Rajasthan in furtherance to his practical training during his five year law course has undergone internship from 06.02.2023 to 04.03.2023.

As a part of internship programme, he assisted me in my work and cases listed before various courts dealing with civil and criminal jurisdiction. During the period of the internship programme, he got the opportunity to observe the Civil and Criminal proceedings which has helped him in understanding the functioning of the lower courts. He has even assisted me in my work relating to the Copying department.

During his internship under me, I found Chirag Agarwal energetic, sincere, persistent and hardworking individual who showed a great amount of dedication towards the work assigned to him. He has the potential and talent to successfully pursue his goals.

I wish him good luck in his future endeavour.



Gopal Nogiya
Advocate



Reg No. RJ17D0051749

Payal Law Firm

& ASSOCIATES
(Advocate & Legal Consultancy)

Ref No.

Date... 02/09/22

TO WHOMSOEVER MAY IT CONCERN

THIS IS TO CERTIFY THAT MR. YASH JOHARI S/O MUKESH SAXENA. A STUDENT OF BBA.LLB (HONS.)

COURSE FROM JAIPUR ENGINEERING COLLEGE & RESEARCH CENTER (JECRC)

UNIVERSITY, HAS INTENDED UNDER MY GUIDANCE FROM 01ST AUGUST TO 31ST AUGUST

2022.

DURING THIS PERIOD OF HIS INTERNSHIP HERE, HE WAS DILIGENT AND EFFICIENTLY PERFORM FOLLOWING TASKS ASSIGNED TO HIM :

- ANALYSE THE PROCESS OF FILING A SUIT IN CIVIL MATTER AND PROPERTY LAW CASES THROUGH THE PROCESS OF READING AND PREPARING CASE BRIEFS.
- ASSISTED IN RESEARCH WORK FOR SEVERAL ONGOING CASES, THEREBY GAINING EXPERIENCE UPON THE SAME.
- WORKED ON CASES RELATED TO MATTER LIKE PROPERTY DISPUTES, RENT CONTROL, WILL, FAMILY DISPUTES ETC.
- OBSERVED COURT PROCESS IN DISTRICT COURT JAIPUR.

MR. YASH JOHARI HAS PERFORMED WELL IN THE ASSIGNMENT GIVEN TO HIM. HE IS A HARDWORKING STUDENT WHO KNOWS HOW TO WORK SOLELY AS WELL AS IN A TEAM.

I WISH HIM SUCCESS AND LUCK FOR HIS FUTURE ENDEAVORS.

RAMPAL SHARMA

ADVOCATE

ENROLL NO. R/1906/2008


For Payal Law Firm & Associates

Proprietor

Office : Chatrala, RIICO Industrial Area, Sitapura, Sanganer, Jaipur (Raj.) 302022

E-mail : advocatesharmapl@gmail.com

Mob : 9828114107, 9782325448, 9929123303, 7793060067

(o) : 2522627
(R) : 2523106
Mobile : 94140-42478

Rajneesh Gupta

ADVOCATE

Office :
Lawyer's Chamber No. 12, (Old Building)
Rajasthan High Court
JAIPUR

Resi. :
C-78, & 79, Hari Marg,
Near Saint Anslem School,
Malviya Nagar, JAIPUR - 17

Ref /

Dated.....

TO WHOMSOEVER IT MAY CONCERN

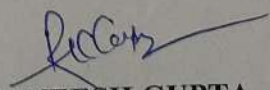
THIS IS TO CERTIFY THAT MS. ADITI VIJAY D/O MR. RAJENDRA VIJAY, STUDENT OF II YEAR, (B.B.A. LL.B. HONS.), JECRC UNIVERSITY, SITAPURA, JAIPUR, HAS UNDERGONE AN INTERNSHIP UNDER MY SUPERVISION FROM 6TH FEBRUARY, 2023 TO 6TH MARCH, 2023.

DURING THE INTERNSHIP SHE HAS RENDERED VALUABLE ASSISTANCE TO ME AND MY OFFICE.

SHE HAS SUCCESSFULLY:-

- STUDIED CASES RELATED TO CRIMINAL, CIVIL, AND CONSTITUTIONAL MATTERS.

THROUGHOUT THE COURSE OF HER TRAINING I HAVE FOUND HER TO BE PUNCTUAL, WORKING WITH UTMOST SINCERITY OF PURPOSE AND WITH DILIGENCE AT ALL TIMES. SHE HAS PUT IN HER BEST EFFORTS DURING THE AFORESAID PERIOD. SHE SUCCESSFULLY ACCOMPLISHED THE TASKS ALLOTTED, ADHERED TO THE GUIDELINES AND MAINTAINED DECORUM OF A LEARNER. I WISH HER EVERY SUCCESS IN HER LIFE.


RAJNEESH GUPTA
ADVOCATE
RAJASTHAN HIGH COURT
JAIPUR

Certificate of Internship

"When something is important enough, you do it even if the odds are not in your favour."

— *Elon Musk*

This is to certify that Aditi Vijay D/o Shri Rajendra Vijay, a 2nd Year student of JECRC University, has meticulously undergone an Internship at The Law Desk, Jaipur office from 17th August to 17th September 2022 as a part of her training towards a five-year law course.

During the course of her internship, she was involved in matters of diverse fields and was exposed to issues pertaining to Indian Contract Act, The Trade Marks Act, The Companies Act, Arbitration and Conciliation Act, The Limitation Act, Custom Tariff Act, Consumer Protection Act, Rajasthan Sports Act, The Income Tax Act, The Advocate welfare Act, The Copyright Act.

*She has also assisted in drafting replies, agreements, and replies to legal notices and prepared several case briefs and research notes.
During her internship, she has shown keen and genuine interest in the work assigned to her.*

I wish her all success in future endeavors.

Jaipur

Saturday, 17th September 2022



For The Law Desk
Prateek Kasliwal

PRATEEK KASLIWAL
ADVOCATE



OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I


No. : Estt./2022/3697

Dated :- 16 Sept., 2022

- **TO WHOMSOEVER IT MAY CONCERN -**

It is hereby certified that Mr. Ashutosh Upreti student of BBA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

**KAILASH NATHBHATT
ADVOCATE&ASSOCIATES
RAJASTHAN HIGH COURT**

Office :
243, Sonkhiyon ka Rasta,
Kishanpole Bazar, Jaipur.
Email
:bhattkailashnath@gmail.com
Moboile No. 9414074267

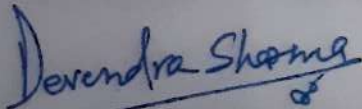
Date : 06.03.2023

Certificate of Excellency

This is to certify that Mr. **Ashutosh Upreti** student of Law, 2nd year 3rd semester **JECRC University** (Deemed to be University), Jaipur (Raj), have completed his internship of 6thFeb, 2023 to 6thMarch, 2023 under my guidance.

I have found him to be a self starter who is motivated, duty bound and hard working. He performed excellently with well behavior and hewas punctual on time to report before me day to day.He worked sincerely on his assignments and his performance was Par Excellence.

I wish him best of luck for his future.



DEVENDRA SHARMA
DEVENDRA SHARMA ADVOCATE
RAJ. HIGH COURT, JAIPUR

Advocate

Garima Prashad
Senior Advocate
Additional Advocate General
State of Uttar Pradesh, Supreme Court of India

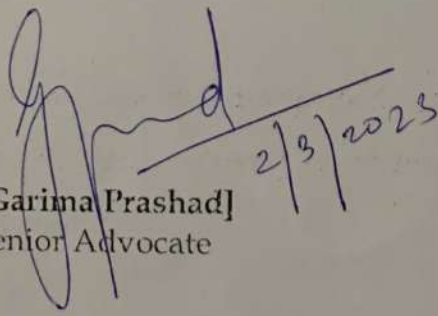
TO WHOMSOEVER IT MAY CONCERN

This is to certify that *Aditya Upadhyay*, student of *2nd year (3th Semester)* at the JECRC University has undergone an offline internship under my guidance from 10TH February, 2023 to 2nd March, 2023.

During this period he attended Court proceedings, prepared briefs of various cases assigned to him, and did research work on matters pertaining to various Civil, Criminal and Constitutional Matter which is assigned.

He is diligent, disciplined and enthusiastic for his work. He has contributed positively as an intellectual law intern with a commendable legal acumen.

I wish him every success in his life and a bright future ahead.


[Garima Prashad]
Senior Advocate

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2022/ 3687

Dated :- 16 Sept., 2022

- TO WHOMSOEVER IT MAY CONCERN -

It is hereby certified that Mr. Dhananjay Sharma student of BBA, LL.B. (Hons), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I



Adv. DIWAKAR RAWAL
Rajasthan High Court,
Jaipur

Office: Chamber No.117,
Session Court, Bani Park,
Jaipur - 302016
Mobile no.:9828173897

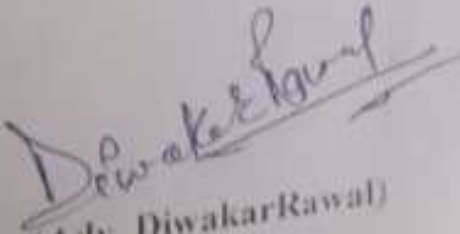
CERTIFICATE OF INTERNSHIP

This is to certify that **Miss. Prashali Naruka** D/o Mr Mahendra Singh, student of B.B.A, L.L.B. (1ST Year) Roll no. 21BBLN057 JECRC University, Jaipur (Raj.) has interned in the office of Advocate Diwakar Rawal from 23 August 2022 to 16 September 2022. Her performance has been exemplary and she was able to tackle all the tasks given to her.

We have found her to be a self-starter who is motivated, duty-bound and hardworking. She worked sincerely on her assignments and her performance was par excellence.

I wish her all the best for her future professional endeavours.

Place:- Jaipur
Date:- 16.09.2022


(Adv. Diwakar Rawal)



Adv. Bhawani Singh
District Court, Sikar (Raj.)

District Court, Sikar (Raj.)
Mobile No :- 8239060900

CERTIFICATE OF INTERNSHIP

This is to certify that Miss. Prashali Naruka D/o Mr Mahendra Singh, student of BBA, LL.B. (IInd Year) Roll no. 21BBLN057 **JECRC UNIVERSITY , JAIPUR [RAJ.]** has interned in the office of Advocate **Bhawani Singh** from 06 February 2023 to 06 March 2023. Her performance has been exemplary and she was able to tackle all the task given to her.

We have found her to be a self- starter who is motivated, duty bound and hardworking. She worked sincerely on her assignments and her performance was par excellence.

I wish her all the best for her future professional endeavours.

Place: Sikar

Date: 06 March 2023

Adv. Bhawani Singh

भावनी सिंग कानूनवादी
डिस्ट्रिक्ट कोर्ट, सिकर, राजस्थान
मो. नं. 8239060900
ई. नं. 50/76

RAJESH SHARMA
ADVOCATE
B.Com. LL.B., D.LL.
Rajasthan High Court



"PANCHMUKHI LAW CHAMBER"
Office : Shivam Tower, In Front of
Sanmati Vatika, Sanganer Road
BHILWARA (Raj.) M. : 98291-65171

Gate No. 1, Session Court, BHILWARA - 311001 (Raj.)

Date : 16/9/2022

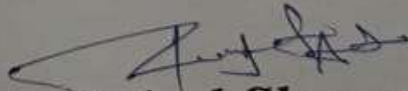
CERTIFICATE

It is to certify that Mr. Jatin Tailor S/o Shri Dinesh Kumar Tailor, is the student of LL.B 1st year has attended the various courts for 30 days in 16 August, 2022 to 16 September, 2022 to get the Practical Experience of court proceeding and worked under me in the court.

His performance and dedication to the work was satisfactory, I wish for his bright future.



RAJESH SHARMA
ADVOCATE
"PANCHMUKHI LAW CHAMBER"
Opp. Sanmati Vatika Sanganer Road
Bhilwara (Raj.) M-9829165171


Rajesh Sharma
Advocate

Mo. 98291-65171

Abhishek Bhargava
Advocate & Legal Consultant,
Session Court Ajmer (Raj.)
e-mail : advocateabhishek76@gmail.com



Office : - 25, State Bank Colony,
Police Lines, Ajmer 305001
Mobile : 9414004353

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Aditya Vyas** S/o Dr. Chandra Prakash Vyas, student of 1st Year of the Five year **B.B.A., L.L.B. (Hons.)** From School of Law, **JECRC University, Jaipur (Raj.)**. He has undergone internship from **16th August to 16th September 2022.**

During his internship, he conducted research on various legal queries assigned to him, related to **Indian Contract, 1872; Indian Partnership Act, 1932; Sale of Goods Act, 1930.** Besides this he also went through some case files, drafted some documents and learned the Legal Proceedings, Working and Functioning of the Court as well.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date : 17-09-2022

(Abhishek Bhargava)
Advocate & Legal Consultant

ABHISHEK BHARGAVA
Advocate
Raj. High Court
25, State Bank Colony, Ajmer
M- 9414004353



Sr. No. 123/124.....

Date 7-3-2023.

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Aditya Vyas S/o Dr. Chandra Prakash Vyas**, student of **IInd Year of the Five year B.B.A., L.L.B. (Hons.) From School of Law, JECRC, University, Jaipur (Raj.)**. He has undergone internship from **06th February to 06th March 2023**.

During his internship, he conducted research on various legal queries assigned to him, related to **Indian Penal Code, 1860; Code of Criminal Procedure, 1974;** and various Articles of the Indian Constitution. Besides this he also went through some case files and drafted some documents and learned the legal proceedings, working and function of the court as well.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Purushotam Bhardwaj

PURSHOTAM BHARDWAJ
ADVOCATE

RAJ. HIGH COURT
(Purushotam Bhardwaj)
Reg. No. 1381/2004

Advocate & Legal Consultant

SHALABH VARMA

(Advocate-Rajasthan High Court)

Office Address: 781, Bakshi Hemraj Street, Dariba Pan, Jaipur-302002
Contact No. +91 8764111111 Email: advocateshalabhvarma@gmail.com

Dated: 16th September 2022

CERTIFICATE OF EXCELLENCE

This is to certify that **Ms. Mansi Sharma**, student of BB.A LL.B.(1st Year), Roll No. 21BBLN063, JECRC University, Jaipur has successfully completed an internship in the field of law from 23rd August, 2022 to 16th September, 2022 under my guidance.

During the period of her internship program with us, she had been observed court hearings on various matters.

She is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by her communication skills both verbal and written as well as her desire to learn. She will be an asset to any organisation that she works with.

Our best wishes are with her in her career and academic pursuit.



Shalabh Varma
(Advocate)

DIWAKAR SAIN

(Advocate-Rajasthan High Court)

Office Address: E-6, Hanuman Path Shyam Nagar, Sodala, Jaipur-302019
Contact No. +91 9928811188 Email: adv.diwakarsain@gmail.com

Dated: 6th March 2023

CERTIFICATE OF EXCELLENCE


This is to certify that Ms. Mansi Sharma, student of BB.A LL.B.(2nd Year), Roll No. 21BBLN063, JECRC University, Jaipur has successfully completed an internship in the field of law from 6th February, 2023 to 6th March, 2023 under my guidance.

During the period of her internship program with us, she had been observed court hearings on various matters.

She is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by her communication skills both verbal and written as well as her desire to learn. She will be an asset to any organisation that she works with.

Our best wishes are with her in her career and academic pursuit.


Diwakar Sain
(Advocate)

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2022/ 3682

Dated :- 16 Sept., 2022

TO WHOMSOEVER IT MAY CONCERN -

It is hereby certified that Mr. Aditya Pratap Singh student of BBA, LL.B. (Hons), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

Ref: 01/Sept./2022

Date: 16-09-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Palak Choudhary, a 2nd Semester student of JECRC University, Sitapura, Jaipur had interned in my office from August 22, 2022 to September 16, 2022.


During the internship, she researched on various Civil and Criminal Laws such as Constitution of India, Transfer of Property Act, 1882, Real Estate Regulatory Authority Act, 2016, Code of Civil Procedure, 1908: Code of Criminal Procedure, 1973" and Arbitration and Conciliation Act, 1996. Further, she assisted in settlement of cases by researching law on wide range of legal aspects.

She has shown dedication in her work and has handled the responsibilities given to her diligently and proved to be an intelligent, obedient and hardworking intern.

I wish her the best in the pursuit of her professional goals.

Place: Jaipur

Date: 16-09-2022


(Vikaram Singh Nathawat)



Reg No. RJ17D0051749

Payal Law Firm

& ASSOCIATES
(Advocate & Legal Consultancy)

Ref No.

Date.....06/8/2022

TO WHOMSOEVER MAY IT CONCERN

THIS IS TO CERTIFY THAT MR.ABHISHEK SHARMA, A 1ST YEAR (2ND SEMESTER) STUDENT OF BBA.LLB (HONS.)

COURSE FROM JAIPUR ENGINEERING COLLEGE & RESEARCH CENTER (JECRC)

UNIVERSITY , HAS INTENDED UNDER MY GUIDANCE FROM 05TH JULY TO 05TH AUGUST 2023.

DURING THIS PERIOD OF HIS INTERNSHIP HERE , HE WAS DILIGENT AND EFFICIENTLY PERFORM FOLLOWING TASKS ASSIGNED TO HIM :

- ANALYSE THE PROCESS OF FILING A SUIT IN CIVIL MATTER AND PROPERTY LAW CASES THROUGH THE PROCESS OF READING AND PREPARING CASE BRIEFS.
- ASSISTED IN RESEARCH WORK FOR SEVERAL ONGOING CASES , THEREBY GAINING EXPERIENCE UPON THE SAME.
- WORKED ON CASES RELATED TO MATTER LIKE PROPERTY DISPUTES, RENT CONTROL, WILL, FAMILY DISPUTES ETC.
- OBSERVED COURT PROCESS IN DISTRICT COURT JAIPUR.

MR. ABHISHEK SHARMA HAS PERFORMED WELL IN THE ASSIGNMENT GIVEN TO HIM. HE IS A HARDWORKING STUDENT WHO KNOWS HOW TO WORK SOLELY AS WELL AS IN A TEAM.

I WISH HIM SUCCESS AND LUCK FOR HIS FUTURE ENDEAVORS.


RAMEAL SHARMA

ADVOCATE

ENROLL NO. R/1906/2008

VINOD KUMAR JAIN
ADVOCATE
RAJASTHAN HIGH COURT

Office :
Plot No. 8, Jadaun Nagar 'B'
Opp. Durgapura Railway Station
Durgapura, Jaipur
Mob.: 98297 84448, 70148 96022
Email : advjainvinod@gmail.com

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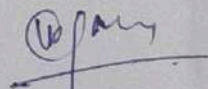
Date : 3.08.23

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Kishlay Sharma D/o Mr. Yagyaveer Sharma, University of JECRC has successfully completed her internship during the period of a month (July, 3rd to August 3rd, 2023). During the internship, She visited Session Court, Jaipur and had been exposed to legal proceeding courts and handled the legal work.

She has successfully completed the tasks assigned to her with utmost sincerity and has a self- motivated attitude to learn new things. In particular, her coordination skills and communication skills are per excellence and her attention to details is impressive.

We wish ^{her} ~~him~~ all the best in her future endeavors.


(Vinod Kumar Jain)
Advocate

P. KUMAR & ASSOCIATES

(ADVOCATES AND CONSULTANTS)

PAWAN KUMAR

Ref. No. PKD/08/2023

Date 01.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Yavi**, 1st year student (IInd Semester) perusing **BBA. LLB.** (Honours) from **JECRC University, Jaipur** has successfully completed her internship with the office of undersigned for the period – July 3rd, 2023 to July 31st, 2023.

She was involved in visit of Court to understand court procedure, reading of case files related to Consumer /Criminal /Civil /Family matters. She also attended the client meetings and briefing.

During the period of her internship, she has demonstrated enthusiasm and diligence in assignments/giving work with self-motivation to learn new skills. She has also showcased strong commitment towards the work assigned to her and was meticulous in completing all her assignments/task given.

I wish her all the success in her future endeavours.



(Pawan Kumar)
Advocate

Vikram Singh Nathawat
Advocatess

Rajasthan High Court

Jaipur office: - 109-110, Crystal Mall, Jaisingh Highway, Banipark, Jaipur-16. vsjsjaipur@gmail.com, www.vsls.in

Ref: 03/JULY/2023

Date: 01.08.2023

COMPLETION CERTIFICATE OF 1 MONTH TRAINING

I, Vikram Singh Nathawat Advocate, Office:- 109-110, Crystall Mall, Jaisingh Highway, Banipark, Jaipur, Raj. do hereby certify that MAYANK SHARMA have completed the training under our organization for a period of 1 Month from 03.07.2023 to 30.07.2023 and his progress was good & I am pleased to state that he worked hard. The highlights of his internship are started herein below:

1. Drafted Claimant's petitions, invoking notices in Arbitration proceedings and participated in it;
2. Did filing of section-9, section-8 and section-34 petitions under Arbitration Act, 1996;
3. Did filing of section-138 petitions under negotiable-instruments Act.

We would like to wish him all the best in his future endeavors.

Place: Jaipur

Date: 01.08.2023



(Vikaram Singh Nathawat)

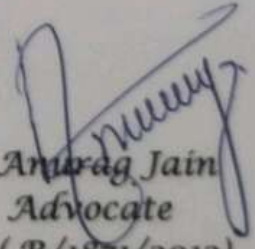
Rajkumar Jain Advocate
Sushil Dave, BA, LL.B.
Anurag Jain, BA, LL.B.
Astha Devadiya MBA, LL.B

521 Bahubali Colony
Banswara (Raj.)

August 1st, 2023

TO WHOMSOEVER IT MAY CONCERN

Mr. Deepraj Singh Tanwar, Second Semester Student of JECRC University School of Law, Jaipur (Raj.) worked in my office from 1st July 2023 to 31st July, 2023. He has assisted me and my office in legal research relating to Criminal Procedure Code, Contract Law, IPC, Negotiable Instrument Act, Hindu Marriage Act, Consumer Act and read various case files. He was regularly attending the Court proceedings and assisted me in my office. He will be an asset to any Organisation / Office.


Anurag Jain
Advocate

(R/1871/2012)

ANURAG JAIN, ADVOCATE
521, BAHUBALI COLONY, BANSWARA
(RAJ.)-327001, MOB.- 9799279301

Phone : +91 , 9799279301, 9414101879
E-Mail : anuraagjainadvocate@gmail.com

DEEPAK CHAUHAN & ASSOCIATES

CHAMBER

Chamber No. 9, Ambedkar Bhavan-B
Rajasthan High Court, Jaipur
Email: chauhand73@gmail.com
Mobile: +91-9829054773

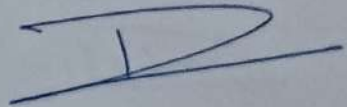
OFFICE

G-2, Sterling Apartments
Prithviraj Road, C-Scheme,
Jaipur.
Mobile No: 7688888888

This is to certify that **Ms. Khushi Sharma D/o Mr. Narendra Kumar Sharma** of **2nd Semester (1st Year)**, pursuing **B.B.A. LL.B (Hons.)** from **JECRC UNIVERSITY, JAIPUR** has been related with me as an intern and has worked with me in our office from **3rd July 2023** to **3rd August 2023**.

During her period of internship, she has effectively helped me in cases related to the Indian Penal Code, the Code of Criminal Procedure, the Prevention of Money Laundering Act, the Prevention of Corruption Act, the Indian Contract Act, the Domestic Violence Act, POCSO, the Hindu Marriage Act, Service Matters and other laws related to criminal matters.

I observed her to be persistent, capable, dedicated, and efficient with the work delegated to her. I have found her to be a self-starter who is motivated, duty bound and hard working. She performed with excellence and worked sincerely on his assignments and her performance was par excellence. I wholeheartedly recommend her for future internships.



(Deepak Chauhan)

Advocate,
LL.B. (Gold Medalist)

DEEPAK CHAUHAN & ASSOCIAT
G-2, Sterling, Prithviraj Road
C-Schem, JAIPUR - 302001
Ph. : 0141-401531

DEEPAK CHAUHAN & ASSOCIATES

CHAMBER

Chamber No. 9, Ambedkar Bhavan-B
Rajasthan High Court, Jaipur
Email: chauhand73@gmail.com
Mobile: +91-9829054773

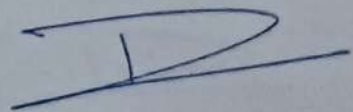
OFFICE

G-2, Sterling Apartments
Prithviraj Road, C-Scheme,
Jaipur.
Mobile No: 7688888888

This is to certify that **Ms. Khushi Sharma D/o Mr. Narendra Kumar Sharma** of **2nd Semester (1st Year)**, pursuing **B.B.A. LL.B (Hons.)** from **JECRC UNIVERSITY, JAIPUR** has been related with me as an intern and has worked with me in our office from **3rd July 2023** to **3rd August 2023**.

During her period of internship, she has effectively helped me in cases related to the Indian Penal Code, the Code of Criminal Procedure, the Prevention of Money Laundering Act, the Prevention of Corruption Act, the Indian Contract Act, the Domestic Violence Act, POCSO, the Hindu Marriage Act, Service Matters and other laws related to criminal matters.

I observed her to be persistent, capable, dedicated, and efficient with the work delegated to her. I have found her to be a self-starter who is motivated, duty bound and hard working. She performed with excellence and worked sincerely on his assignments and her performance was par excellence. I wholeheartedly recommend her for future internships.



(Deepak Chauhan)

Advocate,
LL.B. (Gold Medalist)

DEEPAK CHAUHAN & ASSOCIAT
G-2, Sterling, Prithviraj Road
C-Schem, JAIPUR - 302001
Ph. : 0141-401531

PAWAN KUMAR PANWAR
SAPNA JAIN (KOTHARI)
ADVOCATES



Office & Resident "MOHINI
VILLA", E-16/2, Shreeji Resort wali gali,
subhash Nagar, Bhilwara (Raj.) 311001
Mob. 92149 45493- 98290-35026

CERTIFICATE OF INTERNSHIP

This is to certify that Miss. NIDHI PAHLAJANI D/O ANIL PAHLAJANI student of 1st year of five year B.B.A LL.B. (Hons) Registration I D (22 BBLN009) from school of law JECRC University (Raj) She has undergone Internship from 3rd July to 31st July 2023.

During her internship , she conducted research on various legal queries assigned to her related to Civil Procedure Code , Negotiable Instrument Act 1881 .

Besides this she also went through some case files and drafted some documents and made court visits in the District and Session court of Bhilwara , Commercial courts at Bhilwara.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date: 31st July 2023


PAWAN KUMAR PANWAR
(Advocate)
R/O - "MOHINI VILLA" E-16/2
Shreeji Resort Street Subhash Nagar
Bhilwara -311001 Mob. 92149-45493

Umesh Sharma & Associates

Umesh Sharma

Abhinav Parashar

(Advocates)

Rajasthan High Court, Jaipur

Office :

F-31, IInd Floor Das & Yadav Complex, Panchwati Circle, Raja Park,
Jaipur 302004

Court :

Opp. SC/ST Court, Session Court, Bani Park, Jaipur-302016

Mob : 9828124570, 9549055507

Date 03/8/23

CERTIFICATE

To whomsoever it may concern

This it is certify that **ISHAN MANGAL** a student of Law, pursuing in Ist Year at JECRC University Jaipur (Rajasthan) has been associated with me as a student intern, from 03-07-2023 to 03-08-2023. During this period of inernship, He assisted me in several of my cases and also did good research on diverse areas including Criminal matters, 138 N.I. Act, Consumer, Familay matters in District and Session Court, Jaipur.

He also helped me in drafting pleadings to be filled in various courts, Additionally, He also observed the court proceedings during his period of internship under me.

I found his to be hardworking, efficient, energetic and dedicated with regards to the work assign to his and I was quite impressed with his analytical and inter- personal skills and knowledge. I whole heartedly recommend him for interships in future.

(Umesh Sharma/Abhinav Parashar)

Advocate

Raj. High Court, Jaipur

Office - F-31, Das & Yadav Complex

Panchwati Circle, Raja Park, Jaipur-302004

Mob. 9828124570


NAYA SAWERA
Let's Wake-up for Better Tomorrow...

This is to certify that **Ms. Tanu Jamwal** from **JECRC University** has worked with **Naya Sawera NGO** as an **Intern** from **5th July, 2023 to 30th July, 2023**.

We have a grading system based on the performance shown by the interns. We award her **4.0 points** for the dedication and enthusiasm shown by her during this period.

The grading criterion is as follows:

5 points- Outstanding Performance (showed a lot of dedication, hard work, initiation and was exceptionally innovative)

4 points- Exceeds Expectations (showed a lot of creativity and enthusiasm in all the activities)

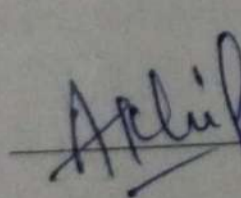

3 points- Meets Expectations (was punctual and completed all the tasks efficiently)

2 points- Needs Improvement (could have contributed more)

1 point- Poor Performance

We were pleased by the participation shown by her during this period and would like to thank her for her contribution to the organization. We hope that she gained from the experiences here and enhanced her knowledge.

We wish her every success in life.

Akhilesh Maheshwari
(Founder & Director)
NAYA SAWERA NGO
(Let's Wake for A Better Tomorrow...)

ASHOK DEWANI

ADVOCATE
Rajasthan High Court
Vice President - Legal & Human Rights Dep. Raj.
Indian national Congress committee

RESI. CUM OFFICE :
219, SINDHI COLONY
RAJA PARK JAIPUR
PHONE : 2669021
MOB. : 9829064041


Dated : 31.07.2023

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Simran Mulchandani D/o Sh. Sunil Mulchandani, student of 1st year 2nd Sem. of five year B.B.A. LL.B (Hons) from school of law JECRC University, Jaipur (Rajasthan). She has undergone Internship for one month during 1st July to 31st July, 2023.

During her internship, she conducted research on various legal queries assigned to her related to Indian Penal Code 1872, Code of Criminal Procedure 1973, Negotiable Instrument Act, 1881, Civil Procedure Code. Besides this she also went through some Civil and Criminal cases files, Domestic violence cases, matrimonial cases and drafted some documents and made court visits in the High Court of Judicature for Rajasthan, Jaipur Bench, Jaipur, Family Court at Jaipur. She also assisted by making counseling the husband and wife disputes in some cases.

She is a very sincere and energetic student of law and was able to complete all the work assigned to her to our satisfaction. She is having very good grip of understanding all the subjects. I, wish her the best for all her future endeavours.


(Ashok Dewani)
Advocate
Enr. No. 684/79

नवल किशोर सिंघल
एडवोकेट
राज0 हाईकोर्ट,जयपुर।

कार्यालय:- मकान नं. 2-ज-1
हाउसिंग बोर्ड, शास्त्रीनगर जयपुर।
मो.नं. 9314876234 / 7891446420

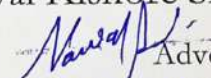
=====

CERTIFICATE

This is Certified that SARTHAK GARG S/O SHRI MUKESH GUPTA , studying in Ist year Sem-IInd B.B.A. LL.B. (HONS.) at J.E.C.R.C. UNIVERSITY, SITAPURA INDUSTRIAL AREA, JAIPUR has worked under my guidance as an intern from 3rd July 2023 to 3rd August 2023. He regularly appear in trial court hearings in various cases with me. He has been a bonafide intern, his contribution and skills in understanding and following my guidelines is appreciated.

It was nice to have an intern like his and I wish him good luck for his upcoming bright future.

(Nawal Kishore Singhal)


Advocate R/274/96
Nawal Kishore Singhal
And Associats
Opp. Bar Association
Session Court City, JAIPUR
(M) 9314876234 (Ph.) 0141-2309868

P.C. Solanki
Advocate
(Enrollment No. 987/97)
Rajasthan High Court, Jodhpur



Residence-cum-Office:
Umaid Chowk, Brahmano Ki Gali,
Jodhpur (Raj.)
Mob.No.: 94146-18893
Email: pcsolanki70@gmail.com

TO WHOM IT MAY CONCERN

This is to certify that **Aditya Solanki** S/o Shri Narendra Singh Solanki, pursuing his BB.A. LL.B. (Hons.), 2nd Semester at JECRC University, Jaipur Rajasthan has worked under my guidance as an intern during the period of July 03, 2023 to July 31, 2023.

He has regularly attended the Court with sincerity and also keenly observed the proceedings including the cross examinations. He also did efficient research work for assisting me on the topics pertaining to multiple domains of law including procedural laws like Cr.P.C., Evidence and Limitation Act. He has significantly dealt with the matters pertaining to Special Laws like POCSO Act, 2012 and JJ Act, 2015.

He is a diligent, punctual, disciplined and an enthusiastic young person who has shown exemplary skills at understanding the finer nuances of litigation and has aided in providing timely legal research matters assigned to him. I am of the opinion that he is a valuable asset to the academic institute that he represents and wish him all the best for the future.

JODHPUR

Dated: July 31, 2023

P.C. Solanki

P.C. SOLANKI
Advocate
Brahmano ki Gali,
Umaid Chowk, JODHPUR
☎ 0291-2551001, (M) 94146 18893



Pranav Kanungo

(Advocate)

Rajasthan High Court

OFF :- GA-86 & 87 Rameshwer Dham Colony Murlipura Jaipur -39

Mobile : 9414783487, Email :- kanungoprnav@gmail.com

CERTIFICATE OF INTERNSHIP

This is to certify that EKANSHI KANUNGO D/o Shri PRANAV KANUNGO student of 1 year of five year BBA LL.B. (Hons) Registration ID (22BBLN018) from school of law JECRC University (Raj) She has undergone Internship from 3d July to 28 July 2023.

During her internship, she conducted research on various legal queries assigned to her related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code. Besides this she also went through some case files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date :- 28-07-2023


PRANAV KANUNGO
ADVOCATE

DINESH KUMAR JAIN
ADVOCATE
RAJASTHAN HIGH COURT

न्याय मम धर्मः



परस्परसहिष्णुते जीवन्तु

Off./ Resi.: B-55 Shakti Nagar
Tonk Road, Jaipur - 302018
☎ 9414229417

Ref. No.:-

Date : 28.7.23

CERTIFICATE OF INTERNSHIP

This is to certify that **LAKSHAY MANGAL** S/o Shri Om Prakash Mangal student of 1st year of five year BBA LL.B. (Hons) Registration I.D. (22BBLN026) from school of law JECRC University (Raj). He has undergone Internship from 3rd July to 28th July 2023.

During his internship, he conducted research on various legal queries assigned to him related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code . Besides this he also went through some cases files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date :- 28th July 2023

Dinesh Kumar Jain
28/7/23
(DINESH KUMAR JAIN)
DINESH KUMAR JAIN
Advocate and Legal Consultant
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

एन.एल. सैनी

एडवोकेट

राजस्थान उच्च न्यायालय जयपुर

कार्यालय - निवास - बी 7 आनन्दपुरी मोती
डूंगरी थाने के पीछे आदर्श नगर जयपुर -4
मो 0 नंबर 9414055621
निवास - 01412610593

INTERNSHIP CERTIFICATE

Date:- 01/08/2023

This is to certify that, **Aanchal Malhotra** reside at 31A, Ashadeep Green vatika road ,Jaipur(Rajasthan) ,as Student of JECRC University,Jaipur. **Batch-2022-2023, First Year B.B.A ,L.L.B, Roll No.22BBLN028** , has attended my office from 3rd July 2023 to 31 July 2023. During the aforesaid period she has attended the proceedings at the District Court at Jaipur (Rajasthan) . Her expeditious assistance in preparation of a gamut of cases varying from property matter to service matter to Civil Trials connotes her knack. Her performance and conduct were marked by efficiency and sincerity.

I Wish her dedication and perseverance to Sculpt her future.

N.L.Saini
N.L.SAINI

(Advocate)

N.L.
एन.एल. सैनी
बी-7, आनन्दपुरी,
डूंगरी थाने के पीछे
आदर्श नगर, जयपुर-4



Let's Wake-up for Better Tomorrow...

This is to certify that **Mr. Shubh Jain** from **JECRC University** has worked with **Naya Sawera NGO** as an **Intern** from **5th July, 2023** to **30th July, 2023**.

We have a grading system based on the performance shown by the interns. We award him **4.0 points** for the dedication and enthusiasm shown by him during this period.

The grading criterion is as follows:

5 points- Outstanding Performance (showed a lot of dedication, hard work, initiation and was exceptionally innovative)

4 points- Exceeds Expectations (showed a lot of creativity and enthusiasm in all the activities)

3 points- Meets Expectations (was punctual and completed all the tasks efficiently)

2 points- Needs Improvement (could have contributed more)

1 point- Poor Performance

We were pleased by the participation shown by him during this period and would like to thank him for his contribution to the organization. We hope that he gained from the experiences here and enhanced his knowledge.

We wish him every success in life.

Akhilesh Maheshwari
(Founder & Director)
NAYA SAWERA NGO
(Let's Wake for A Better Tomorrow...)



This is to certify that **Mr. Hitesh Soni** from **JECRC University** has worked with **Naya Sawera NGO** as an **Intern** from **5th July, 2023** to **30th July, 2023**.

We have a grading system based on the performance shown by the interns. We award him **4.0** points for the dedication and enthusiasm shown by him during this period.

The grading criterion is as follows:

5 points- Outstanding Performance (showed a lot of dedication, hard work, initiation and was exceptionally innovative)

4 points- Exceeds Expectations (showed a lot of creativity and enthusiasm in all the activities)

3 points- Meets Expectations (was punctual and completed all the tasks efficiently)

2 points- Needs Improvement (could have contributed more)

1 point- Poor Performance

We were pleased by the participation shown by him during this period and would like to thank him for his contribution to the organization. We hope that he gained from the experiences here and enhanced his knowledge.

We wish him every success in life.

Akhilesh Maheshwari
(Founder & Director)
NAYA SAWERA NGO
(Let's Wake for A Better Tomorrow...)

S. KASLIWALS & ASSOCIATES



KASLIWAL CHAMBERS

ADVOCATES • SINCE 1932

Office : 607-610, Signature Tower, DC-2, Behind Apex Bank Building, Tonk Road, Lal Kothi, Jaipur – 302 015 (Raj.) India
+91-141-4720277, 4915577 ♦ skalawyers@hotmail.com

CERTIFICATE OF INTERNSHIP

July 31, 2023

This is to certify that **Ms. Megha Mundhra**, a student of 1st year, B.B.A. LL.B. (Hons.) at School of Law, JECRC, Jaipur, has interned with us at our Office from July 5, 2023 to July 31, 2023.

During the period of her internship program, she researched and attended different matters pending before various Hon'ble Courts of Rajasthan at Jaipur.

Research conducted included various complicated legal issues pertaining to the Constitution of India, 1950; Indian Contract Act, 1872; Indian Penal Code, 1860; Criminal Procedure Code, 1973; etc. to our utmost satisfaction.

We hereby also certify having found **Ms. Megha Mundhra** to be diligent, hardworking, and inquisitive besides being self-motivated and possessing good behavior with an eagerness to learn and wish her success in all her future endeavors.

S. Kasliwal & Associates

Through:-

[**Suruchi Kasliwal Multani**]

Advocate

SURESH KUMAR SAHNI
(Advocate)
Rajasthan High Court

OFFICE :
87, Jai Jawan Scheme-III
Opp. Jaipuriya Hospital, Jaipur
J. L. N. Marg, Jaipur.
Telephone No. 0141 - 4053986

Date : 31.07.2023

To whomsoever it may concern

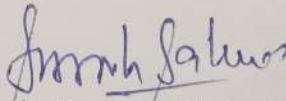
Dear Madam / Sir,

This letter certifies that Mr. Tarun Sharma S/o Mr. Om Prakash Sharma, 1st year student of Institute of Law, JECRC University, Jaipur has successfully completed one month internship in my office between 01st July, 2023 to 31st July, 2023.

During his internship, Tarun Sharma worked in the High Court, Rajasthan and attended the proceedings along with me. He has worked on various criminal and civil cases. He appreciated the nuances of law raised in the matters and exhibited desire to critically learn and analyse.

He is diligent and has good understanding of law. I found him good in legal research and legal understanding. I am confident that he will be successful in legal field.

I wish him all the best for the future.


(Suresh Kumar Sahni)
Advocate

SURESH SAHNI
Advocate
Rajasthan High Court
87, Jai Jawan Scheme-III
Opp. Jaipuria Hospital, J.L.N. Marg, JAIPUR
E-mail : sureshsahni55@gmail.com

Pramod Sharma (Gautam)

Advocate

Raj. High Court & Session Court, Jaipur

Office & Res. :-

32/66, Swarn Path, Mansarover,
Jaipur

Mobile : 96729-77465

E-mail pramodgautam35@gmail.com

INTERNSHIP CERTIFICATE


This is to certify that Ms. Himanshi Sharma D/o Mr. Ashish Sharma, pursuing her II Semester, 1 Year of B.B.A. LL.B (Hons.), R.NO.22BBLN35 from the JECRC University, Jaipur, Rajasthan has undergone 25 days internship from 03 JULY to 28 JULY, 2023 at my office.

During the Course of her internship, she took up the research work on various topics. She has also attended the Rajasthan High Court, District & Session Court at Jaipur Metropolitan and has witnessed various case proceedings.

We found her sincere, hardworking and committed towards her work. She worked well as part of our team during her tenure.

We take this opportunity to wish her all the best for her future.

Date : 28 July, 2023


प्रमोद शर्मा (गौतम)
एडवोकेट
A.C.J.M.-8 के सामने, माँ सरस्वती वीधा
सोर्ट नं 14, सेशन कोर्ट, बनीपार्क, जयपुर
(Pramod Sharma Gautam)

R735/01

Advocate

Pramod Sharma (Gautam)

Advocate

Raj. High Court & Session Court, Jaipur

Office & Res. :-

32/66, Swarn Path, Mansarover,
Jaipur

Mobile : 96729-77465

E-mail pramodgautam35@gmail.com

INTERNSHIP CERTIFICATE

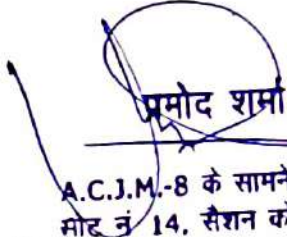
This is to certify that Ms. Diya Gupta ~~Sharma~~ D/o Mr. Rajeev Gupta, pursuing her II Semester, 1 Year of B.B.A. LL.B (Hons.), R.No. 22BBLN037 from the JECRC University, Jaipur, Rajasthan has undergone 25 days internship from 03 JULY to 28 JULY, 2023 at my office.

During the Course of her internship, she took up the research work on various topics. She has also attended the Rajasthan High Court, District & Session Court at Jaipur Metropolitan and has witnessed various case proceedings.

We found her sincere, hardworking and committed towards her work. She worked well as part of our team during her tenure.

We take this opportunity to wish her all the best for her future.

Date : 28 July, 2023


प्रमोद शर्मा (गौतम)
एडवोकेट
A.C.J.M.-8 के सामने, माँ सरस्वती दीघा
मोह नं 14, सेशन कोर्ट बनीपार्क जयपुर
(Pramod Sharma Gautam)

R735/01

Advocate



NAYA SAWERA
Let's Wake-up for Better Tomorrow...

This is to certify that **Ms. Khushi Singhal** from **JECRC University** has worked with **Naya Sawera NGO** as an **Intern** from **5th July, 2023** to **30th July, 2023**.

We have a grading system based on the performance shown by the interns. We award her **4.0 points** for the dedication and enthusiasm shown by her during this period.

The grading criterion is as follows:

5 points- Outstanding Performance (showed a lot of dedication, hard work, initiation and was exceptionally innovative)

4 points- Exceeds Expectations (showed a lot of creativity and enthusiasm in all the activities)

3 points- Meets Expectations (was punctual and completed all the tasks efficiently)

2 points- Needs Improvement (could have contributed more)

1 point- Poor Performance

We were pleased by the participation shown by her during this period and would like to thank her for her contribution to the organization. We hope that she gained from the experiences here and enhanced her knowledge.

We wish her every success in life.



Akhilesh Maheshwari
(Founder & Director)
NAYA SAWERA NGO
(Let's Wake for A Better Tomorrow...)



Pranav Kanungo

(Advocate)

Rajasthan High Court

OFF :- GA-86 & 87 Rameshwer Dham Colony Murlipura Jaipur -39

Mobile : 9414783487, Email :- kanungoprnav@gmail.com

CERTIFICATE OF INTERNSHIP

This is to certify that KANAK SAHAY PAREEK S/o Shri AJAY PAREEK student of 1st year of five year BBA LL.B. (Hons) Registration ID (22BBLN040) from school of law JECRC University (Raj) He has undergone Internship from 3rd July to 28 July 2023. under me.

During his internship, he conducted research on various legal queries assigned to him related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code. Besides this he also went through case files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date :- 28-07-2023

PRANAV KANUNGO

Advocate.

R- 2427/2001

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 3067

Dated :- 31/7/23

- **TO WHOMSOEVER IT MAY CONCERN -**

It is to certify that Mr. Aryan Vijay, student of BBA, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.

a Nam

DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

DINESH KUMAR JAIN
ADVOCATE
RAJASTHAN HIGH COURT

न्याय मम धर्मः



Off./ Resi.: B-55 Shakti Nagar
Tonk Road, Jaipur - 302018
☎ 9414229417

Ref. No.:-

Date : 28-7-23

CERTIFICATE OF INTERNSHIP

This is to certify that Kum. JEEVESH KUMAWAT D/o Shri Ram Kumawat student of 1st year of five year BBA LL.B. (Hons) Registration I.D. (22BBLN042) from school of law JECRC University (Raj). He has undergone Internship from 3rd July to 28th July 2023.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date :- 28th July 2023

Dinesh Kumar Jain
28-7-23
(DINESH KUMAR JAIN)
DINESH KUMAR JAIN
Advocate and Legal Consultant
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. RAHUL MEENA**, a student of 1st year (Second Semester), BBA. LL.B. of **JECRC UNIVERSITY JAIPUR**, underwent an internship at **ASM LAW CHAMBERS, JAIPUR**, between **03.07.2023 to 03.08.2023**.

During this period, **Mr. RAHUL MEENA** attended various proceedings before the Hon'ble High Court of Rajasthan, Jaipur Bench at Jaipur, District and Session Court Jaipur. He was engaged in various assignments including legal research on numerous matters such as Service law, Arbitration law, Labour law, Constitution law and Criminal Law. He was effective in preparation of list of dates and case notes on questions of law involving Constitutional Law, Company Law, Criminal Procedure Code, Civil Procedure Code, Contract Law etc.

In the course of his internship, I found him to be extremely hard working, efficient, sincere and professional. He has great aptitude in the field of law and possesses immense potential to give gratifying results.

I wish him all the best for his future.


Ajatshatru Singh Mina
Managing Partner
ASM Law Chamber



Gyan Singh Sinsinwar
Advocate



Mob. 094143-87119

Res/Off.
B-807, Mewar Apartment, Haldighati Marg,
Pratap Nagar, Sanganer, JAIPUR

Date- 02.08.2023

To whomsoever it may concern

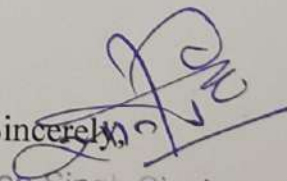
This is certified that HARSHITA JAIN D/O SACHIN JAIN of 2nd semester from JECRC University, Jaipur has completed her internship for 4 weeks from 01/07/2023 to 31/07/2023 under my supervision.

During the course of her internship, She was involved in preparing case briefs, legal research, client counselling, Court visit, filing of cases and other administrative work.

We found her motivated and duty bound. She has been regular and punctual in all activities. Her behaviour and conduct with all of us has been very excellent.

I wish her best for her future.

Yours Sincerely,


Gyan Singh Sinsinwar
Advocate

B-807, Mewar App, Haldi Ghati
Marg, Pratap Nagar, Jaipur
Advocate
Mob: 9414387119



Ref. No.:-

Date : 28-07-2023

CERTIFICATE OF INTERNSHIP

This is to certify that KAVYA JAIN S/o Shri Sachin Jain student of 1st year of five year BBA LL.B. (Hons) Registration I.D. (22BBLN046) from school of law JECRC University (Raj). He is undergone Internship from 3rd July to 28th July 2023.

During his internship, he conducted research on various legal queries assigned to him related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code . Besides this he also went through some cases files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date :- 28th July 2023

Dinesh Kumar Jain
28-07-2023
(DINESH KUMAR JAIN)
DINESH KUMAR JAIN
Advocate and Legal ~~ADVOCATE~~
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

Vijay Kumar

Advocate
Rajasthan High Court,
Jaipur

Res :
2/684
Jawahar Nagar
Jaipur
Mob : 9828551561
Off :
Outside SC/ST Court,
Session Court,
Bani Park, Jaipur

01st Aug 2023

CERTIFICATE

To whomsoever it may concern

This is to certify that **VANDANA SHARMA D/o Sh. Ashok Sharma & Smt. Mamta Sharma** a student of IInd Semester pursuing her Five Years Law Course (BBA, LL.B. Hons) from JECRC University of Rajasthan, Jaipur has been associated with me as an intern, from 03-07-2023 to 31-07-2023. During this period of internship, she assisted me in several of my cases and also did good research on diverse areas including matters, 138 N.I. Act, Criminal Matter, Family Matters, Consumer Matters in District and Session Court, Jaipur & in Tribunals

She also helped me in drafting pleadings to be filled in various courts, Additionally, She also observed the court proceedings during her period of internship under me.

I found her to be hardworking, efficient, energetic and dedicated with regards to the work assigned to her and I was quite impressed with her analytical and inter-personal skills and knowledge. I whole heartedly recommend her for internships in future.

VIJAY KUMAR
(Signature)
Rajasthan High Court
(Vijay Kumar)
Advocate

Ref. No. _____

Date _____

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. RIDDHI MODANI D/o Nand Kumar Modani student of 1st year of five year BBA, LL.B. (Hons) Registration I D (22BBLN051) from school of law JECRC University (Raj. She is undergone Internship from 3rd July to 28th July 2023.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Advocate's Signature

Ashish Vyas
(Advocate)

Rajasthan High Court
Add:- 2018 Vyas Bhawan
Nahargarh Road, Jaipur
Mob. No. 9784102410

Surya Prakash Gandhi
ADVOCATE
M.A. LL.B., D.L.L., B.J.M.C.

0145-2601019
(M) 0-9829144425

Off. - Cum - Resi.:
Opp. Govt. Sr. Sec. School,
6th Cross, Ram Nagar,
AJMER - 305 004 (Raj.)

Dated 31.09.2023

TO WHOM IT MAY CONCERN

This is to certify that **Aayush Jain** S/o Shri Sanjay Jain, pursuing his **BB.A. LL.B. (Hons.), 2nd Semester at JECRC University, Jaipur Rajasthan** has worked under my guidance as an intern during the period of July 03, 2023 to July 31, 2023.

He has regularly attended the Court with sincerity and also keenly observed the proceedings including the cross examinations. He also did efficient research work for assisting me on the topics pertaining to multiple domains of law including procedural laws.

He is a diligent, punctual, disciplined and an enthusiastic young person who has shown exemplary skills at understanding the finer nuances of litigation and has aided in providing timely legal research matters assigned to him. I am of the opinion that he is a valuable asset to the academic institute that he represents and wish him all the best for the future.

AJMER

Dated: July 31, 2023

Recd
31/07/2023
Surya Prakash Gandhi

Advocate
Surya Prakash Gandhi
ADVOCATE
Opp. Govt. Sec. School,
RAMNAGAR, AJMER
Mob. 9829144425


Ref. No.

Date

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. KHUSHI KOTHARI D/o Sanjay Kothari student of 1st year of five year BBA. LL.B. (Hons) Registration I D(22BBLN062) from school of law JECRC University (Raj. She is undergone Internship from 3rd July to 28th July 2023.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.


Advocate's Signature
Ashish Vyas
(Advocate)
Rajasthan High Court
Add:- 2018 Vyas Bhawan
Nahargarh Road, Jaipur
Mob. No. 9784102410

Ref. No.:-

Date : 28-7-23

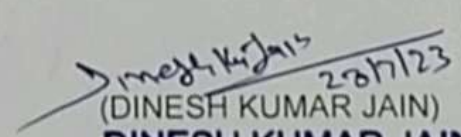
CERTIFICATE OF INTERNSHIP

This is to certify that **JEEVANSHI JAIN** D/o Shri Ritesh Jain student of 1st year of five year BBA. LL.B. (Hons) Registration I.D. (22 BBLN064) from school of law JECRC University (Raj). She has undergone Internship from 3rd July to 28th July 2023.

During her internship, she conducted research on various legal queries assigned to her related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code . Besides this she also went through some case files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date :- 28th July 2023


(DINESH KUMAR JAIN)
DINESH KUMAR JAIN
Advocate and Legal Consultant
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

Date:-03.02.2023

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Shrawan Kumar Jagarwad** S/o **Parkash Chand Meena** Enrl. No. **19BSLC013** of **7th** Semester B.SC LLB from **JECRC University Jaipur, Rajasthan.**

He has completed his Winter Internship for **one month** under my guidance from **04.02.2023** to **03.03.2023**. During his internship, the student focused on the areas of **Service Cases.**

I found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was commendable.



(ROHIT SHARMA)
Standing Counsel for U.T./EPFO/ESIC/PGIMER
Central Administrative Tribunal Chandigarh
Sector 18-C, Chandigarh
Mobile: 98146-42090/7888832743

**Mahendra Gargieya &
Associates**

Advocates & Tax Consultants,
537-538, 5th Floor, Mahima's Trinity, Nr.
Phule College, Swej Farm
New Sanganer Road, Jaipur - 302019

Jaipur | Delhi | Mumbai | Fridabad | Beawar | Tonk |

0141-2292327, 2372327 www.gargieya.com Email:gargieyas@gmail.com Date: 31-Aug-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Dilip Singh Rathore** from JECRC University, has completed his internship for a period of 4 weeks commencing from 01-Aug-2022 till 31-Aug-2022.

During this period, he has mainly researched with regard to Taxation, company law & Intellectual property rights matters, in which he has shown keen interest and has timely completed all the allotted assignments.

Mr. Dilip Singh Rathore has been sincere to his job. We wish all success in his future endeavors.

For Mahendra Gargieya & Associates

Advocate & Tax Consultants



(Adv. Mahendra Gargieya)

~ ~ ~
Certificate of Internship
~ ~ ~

“When something is important enough, you do it even if the odds are not in your favour.”

— Elon Musk

This is to certify that Dilip Singh Rathore S/o Shri Mohan Singh Rathore, a 4th Year student of JECRC University, Jaipur, has meticulously undergone an Internship at The Law Desk, Jaipur office from 01st September to 30th September 2022 as a part of his training towards a five-year law course.

During the course of his internship, he was involved in matters of diverse fields and was exposed to issues pertaining to The Trade Marks Act, The Companies Act, Arbitration and Conciliation Act, Rajasthan Sports Act, The Income Tax Act, The Copyright Act, Insolvency and Bankruptcy Code, National Medical Commission Act.

He has also assisted in drafting replies, agreements, and replies to legal notices and prepared several case briefs and research notes.

During his internship, he has shown keen and genuine interest in the work assigned to him.

I wish him all success in future endeavors.

*Jaipur
Friday, 30th September 2022*



For The Law Desk
Prateek Kasliwal
PRATEEK KASLIWAL
ADVOCATE





Date: 15.03. 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Dilip Singh Rathore** pursuing B.Sc. LL.B. (Hons.) from JECRC University, Jaipur has interned at our office from 1st Feb 2023 to 15th March 2023.

During his internship, he worked & assisted in various practice areas of law such as the Insolvency & Bankruptcy Code, 2016, Arbitration and Conciliation Act, 1996, Companies Act, 2013, Consumer Protection Act, 2019 and SARFAESI, 2002. He has drafted Notices and Replies. He also prepared briefs of the cases.

He assisted in research work on various issues in these practice areas. We found him sincere, industrious, and diligent and have the ability to work efficiently and also in a time-bound manner. We wish him all the best in his future endeavors.

For Amicus Legal Advocates & Consultants


Managing Partner



MNG LAW OFFICE
Attorneys and Legal Consultants

Chamber: C-91A, C.L. Joseph Block, Tis
Hazari Court, Delhi-110054

Office: 31/6, L.G.F, East Punjabi Bagh,
Delhi – 110026

Phone: +91-9958617492, +91-9999340256

Email: mnglawoffice@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DILIP SINGH** a student of 4th Year pursuing B.A. LL.B. (H.) from JECRC University, Jaipur has been associated with me as a student intern, from 01-05-2023 to 30-06-2023. During this period of internship, he assisted me in several of my cases and also did good research on diverse areas including Criminal matters, RERA matters, Civil Matters, N.I. Act matters, Consumer matters, at my office.

He also helped me in maintaining Diary of Daily cases Additionally, he also observed the court proceedings during his period of internship under me. He also assisted me in maintaining case files in my office. He also assisted me in drafting various petitions, complaints, applications, etc.

I found him to be hardworking, efficient, energetic and dedicated with regards to the work assigned to him and I was quite impressed with his analytical and inter- personal skills and knowledge. I whole heartedly recommend him for internships in future and I wish him all the best for all his future endeavors.

Nitin Goel.

NITIN GOEL
(Advocate)

SHYAM SUNDER SHARMA

ADVOCATE

Office **118,119,FIRST**FLOOR, SUN N MOON' ROAD NO. 1, SIKAR ROAD, JAIPUR - 302013

Phone : Mob.:7726880921. [Email.shyam2640@gmail.com](mailto:shyam2640@gmail.com)


To Whomsoever It May Concern

This is certify that Mr. Rishabh Shekhawat student of JECRC University Sitapura Jaipur of 5 years course of B.Sc. LL.B (HONORS) (Fourth year semester) Programme have completed his internship from 06/02/2023 to 10/03/2023 under my guidance.

During his internship, he accompanied me to the Session/ State commission Jaipur to observe the court proceedings. He provided useful assistance in prepare on of cases. He did skilful legal research in various topic of law. I appreciate his knowledge of law and his ability to learn.

I have found his to be a self- starter who is motivated. Duty bounded hard working. He performed excellent with behaviour and was punctual at)me report before me day to day. He worked sincerely on his assignments and his performance was par excellence.

I wish his best of luck for future.

ellence.

SHYAM SUNDER SHARMA
SHYAM SUNDER SHARMA

Advocate (Rajasthan High Court)

118,119, First Floor, sun Moon, Road No.1, Sikar Road Jaipur -302013

SHYAM SUNDER SHARMA

ADVOCATE

Office **118,119,FIRST**FLOOR, SUN N MOON' ROAD NO. 1, SIKAR ROAD, JAIPUR - 302013

Phone : Mob.:7726880921. [Email.shyam2640@gmail.com](mailto:shyam2640@gmail.com)


To Whomsoever It May Concern

This is certify that Mr. Rishabh Shekhawat student of JECRC University Sitapura Jaipur of 5 years course of B.Sc. LL.B (HONORS) (Fourth year semester) Programme have completed his internship from 01/08/2022 to 31/08/2022 under my guidance.

During his internship, he accompanied me to the Session/ State commission Jaipur to observe the court proceedings. He provided useful assistance in prepare on of cases. He did skilful legal research in various topic of law. I appreciate his knowledge of law and his ability to learn.

I have found his to be a self- starter who is motivated. Duty bounded hard working. He performed excellent with behaviour and was punctual at)me report before me day to day. He worked sincerely on his assignments and his performance was par excellence.

I wish his best of luck for future.

ellence.

YAM SUNDER SHAR
YAM SUNDER SHARMA

Advocate (Rajasthan High Court)

118,119, First Floor, sun Moon, Road No.I, Sikar Road Jaipur -302013

Date:-03.02.2023

INTERNSHIP CERTIFICATE

This is to certify that Mr. Raghvendra Singh Bhati S/o Mahesh Singh Bhati Enrl. No. 19BSLN010 of 7th Semester B.SC LLB from JECRC University Jaipur, Rajasthan.

He has completed his Winter Internship for one month under my guidance from 04.02.2023 to 03.03.2023. During his internship, the student focused on the areas of Service Cases.

I found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was commendable.


(ROHIT SHARMA)

Standing Counsel for U.T/EPFO/ESIC/PGIMER
H.No. 1090, (1st Floor)
Central Administrative Tribunal, Chandigarh
Mobile: 98146-42090 / 788832743



SDSA/IC/23/2

Dated: 08.03.2023

Internship Certificate

This is to certify that **HIMAKSHI AKHAND** student of 4th Year B.Sc. LL.B (Hons.) at **JECRC UNIVERSITY, JAIPUR, RAJASTHAN** has undergone internship from **08.02.2023 to 08.03.2023** in my office.

She attended court proceedings before Rajasthan High Court, Jaipur Bench. During her internship, she worked in the office on matters relating to Civil, Criminal, Service as well as Constitutional Law. She was an active member of the working team and helped in researching many case laws. She is articulate in her writing style and has actively contributed to drafting legal documents and analyzing lengthy judgments.

Enthusiastic and always ready to help, Himakshi Akhand was a true asset to my chamber. She is hard working, consistently friendly and had a positive presence in my Chamber, even when dealing with tight *deadlines and juggling* multiple time sensitive projects. I wish her a very *bright career and success* in all her future endeavours.


(DEEPAK SHARMA)
PARTNER
SDSA Lawyers

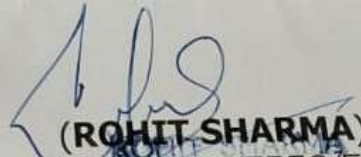
Date:-03.02.2023

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Amartya Raj** S/o **Manish Bharti** Enrl. No. **19BSLN015** of **7th** Semester B.SC LLB from **JECRC University Jaipur, Rajasthan.**

He has completed his Winter Internship for **one month** under my guidance from **04.02.2023** to **03.03.2023**. During his internship, the student focused on the areas of **Service Cases.**

I found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was commendable.


(**ROHIT SHARMA**)

Standing Counsel for U.T/EPFO/ESIC/PGIMER
Central Administrative Tribunal, Chandigarh

Room No. 18-C, Chandigarh
Mobile No. 9815200000 / 7888832743



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. PRERNA SINGH**, a student of 3rd year (Fifth Semester), B.SC.LL.B. (Hons) of **SCHOOL OF LAW, JECRC UNIVERSITY, JAIPUR, RAJASTHAN**, underwent an internship at **ASM LAW CHAMBERS, JAIPUR**, between **06.02.2023** to **06.03.2023**.

During this period, **PRERNA** attended various proceedings before the Hon'ble High Court of Rajasthan, Jaipur Bench at Jaipur. She was engaged in various assignments including Legal Research on numerous matters such as Service, Arbitration, Labor, Constitution and Criminal Law. She was effective in vetting of documents and preparation of case notes on questions of law involving Constitutional Law, Company Law etc.

In the course of her internship, I found her to be extremely hard working, efficient and updated with legal developments. She has great aptitude in the field of law and possesses immense potential to give gratifying results.

I wish her all the best for her future.

Ajatshatru Singh Mina

**Managing Partner
ASM Law Chamber**



INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Sheetal Prajapat from student of law college JECRC College has successfully completed an Internship with my associate from 1 july²⁰²³ to 30 july²⁰²³. During her internship she was exposed to various activities like drafting, legal research, interaction with clients, court appearance etc. We found her extremely inquisitive and dedicated. she was very much interested in getting into the depth of the law to understand it better.

Her association with us was fruitful and we wish her all success in her endeavors

Sincerely,
For Ms. Sheetal Prajapat

Place: Jaipur
Date: 19/8/2023, ¹⁵

Ranjeer Singh
Name
(RANVEER-SINGH)
Adv. High Court
Jaipur

Hemant Dhariwal

Advocate

Office- "Dhariwal & Associates" F-2 202
Sangam Sagar Appt., Vinay Path, Kanti
Chandra, Banipark, Jaipur (Raj.)
Mobile-+91- 9414042357

Chamber- Chamber No. 220, Mini-
Secretariat, Jaipur (Raj.)

Email-dhariwalandassociates@gmail.com

Ref. No. SPL-9

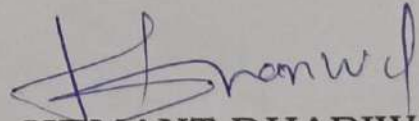
Date:- 01-03-2023

TO WHOM IT MAY CONCERN

This is to certify Ms. Anshu Meena D/o Shri Sitaram Meena, a student of V Semester, pursuing B.Sc. LL.B from JECRC University, Jaipur has attended my office from 1st February, 2023 to 1st March, 2023 under my guidance.

I have found her to be self-starter who is motivated, duty-bound and hard-working. She perform excellent with well behaviour and she was punctual at time to report before me day to day. She worked Sincerely and her performance was Par-Excellence.

I wish her Best of Luck of her future.



HEMANT DHARIWAL

Standing Counsel
Rajasthan Civil Service Appellate Tribunal

स्वायां प्राध्वक्त
राजस्थान सिविल सेवा अपील अदिवारत
जयपुर

Advocate Loha Singh
District and Session Court, Jaipur,
Rajasthan. 302017.
Mobile Number- 9460547989

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Leena Choudhary, D/o Mr. Deshraj Singh** from **School of Law, JECRC University, Jaipur, Rajasthan. Enrollment No. 20BSLN014, B.Sc.LL.B. (Hons.) 5th Semester**, has completed her internship from **3rd February to 3rd March, 2023.**

During her internship tenure, she has attended the court proceedings on various issues in relation to the negotiable instrument act, consumer claims, family dispute matters, etc. She also assisted in drafting notice, affidavit, application, etc. Under the guidance of our associates, she gets the understanding of the court proceedings.

In addition, she puts all her passion and efforts into her work and gets along very well with others, which proves her team spirit and excellent communication skills.

We appreciate her hard work and sincerity and wish her good luck for her future endeavors.

Advocate Loha Singh

(3rd March, 2023)

LOHA SINGH
ADVOCATE

Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanakpura, Sirsi Road, JAIPUR - 302034
(M) 94605-47989

Subodh Kumar Sharma

Advocate

4-A, Pushpanjali Colony, Near Mahesh Nagar, Tonk Phatak, Jaipur
Phone : (O) 2591411 (R) 2503425 Mobile : 94142 87669

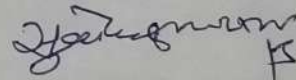
Dated: - 27/08/2022

Certificate of Excellence

This is to certify that **Mr. Anant Vyas**, student of **School of Law JECRC UNIVERSITY, JAIPUR**, B.Sc. LL. B(H) branch, have completed his summer internship of 4th Semester for thirty days i.e., the period of **04-07-2022 to 08-08-2022** under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He performed excellent with well behaviour and he was punctual at time to report before me day to day. He worked sincerely on his assignment and his performance was appreciable and his conduct was professional. He exhibits the qualities of a good listener as well as a persuading speaker.

I wish him best for his bright and successful career, and that he achieves great heights in his coming years as a law student and beyond.



Subodh Kumar Sharma
Subodh Kumar Sharma
Advocate

Rajasthan High Court Jaipur
4-A, Pushpanjali Colony, Mahesh Nagar
Tonk Phatak, JAIPUR-302 014 (Raj.)
(M) : 9414267669 (R) : 2503425

Hemant Dhariwal

Advocate

Office- "Dhariwal & Associates" F-2 202
Sangam Sagar Appt., Vinay Path, Kanti
Chandra, Banipark, Jaipur (Raj.)
Mobile-+91- 9414042357

Chamber- Chamber No. 220, Mini-
Secretariat, Jaipur (Raj.)

Email-dhariwalandassociates@gmail.com

Ref. No. SPL-3

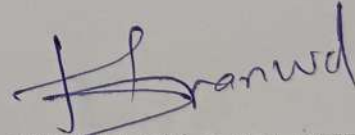
Date:- 01-03-2023

TO WHOM IT MAY CONCERN

This is to certify Mr. Anant Vyas S/o Shri Vasudev Vyas, a student of V Semester, pursuing B.Sc. LL.B from JECRC University, Jaipur has attended my office from 1st February, 2023 to 1st March, 2023 under my guidance.

I have found him to be self-starter who is motivated, duty-bound and hard-working. He perform excellent with well behaviour and he was punctual at time to report before me day to day. He worked Sincerely and his performance was Par-Excellence.

I wish him Best of Luck of his future.



HEMANT DHARIWAL

Standing Counsel
Rajasthan Civil Service Appellate Tribunal

स्थायी परिषद
राज्य सिविल सेवा अपील अधिकरण
जयपुर



Internship Certificate



This is to certify that *Mr./Ms.* PRIYANKA SHARMA *Sto / D/o.* DHARAMVIR SHARMA

has successfully completed the period of internship at our offices from 6th FEB 2023 to 6th MAR 2023

He/She is a keen learner and has shown keen interest and devotion in work, particularly in the field of

DRAFTING, RESEARCH AND LITIGATION

We wish him / her all the success in becoming a lodestar in this noble profession.



Founder Director



Internship Coordinator



MENTEESPHERE PVT. LTD.

CIN U80904TG2022PTC159814

TO WHOMSOEVER IT MAY CONCERN

Date: 16th July 2023

This letter is to certify that **Mr. Akshat Tiwari** has worked as a legal research intern in our organization from **27th April 2023** to **4th July 2023**.

We at Menteesphere Pvt. Ltd are working on creating an AI powered legal research and analytics platform to enable every legal professional to access high quality insights from common law.

During the internship period, Akshat's hard work and dedication to deliver quality output to the tasks assigned and his contribution to the team by assisting other team members is truly commendable.

He has played an important role in the team and the organisation. We hope that he will always remain as dedicated and motivated towards the legal profession.

We wish him every success in his future endeavours.

Best,

Y. Yashwanth

Yashwanth Yellapragada
Director | Menteesphere

Hemant Dhariwal

Advocate

Office- "Dhariwal & Associates" F-2 202
Sangam Sagar Appt., Vinay Path, Kanti
Chandra, Banipark, Jaipur (Raj.)
Mobile+91- 9414042357

Chamber- Chamber No. 220, Mini-
Secretariat, Jaipur (Raj.)

Email-dhariwalandassociates@gmail.com

Ref. No. SPL-1

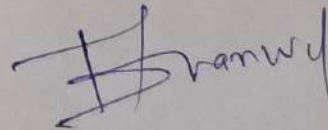
Date:- 01-03-2023

TO WHOM IT MAY CONCERN

This is to certify Mr. Akshat Tiwari S/o Shri Sarveshwar Tiwari, a student of V Semester, pursuing B.Sc. LL.B from JECRC University, Jaipur has attended my office from 1st February, 2023 to 1st March, 2023 under my guidance.

I have found him to be self-starter who is motivated, duty-bound and hard-working. He perform excellent with well behaviour and he was punctual at time to report before me day to day. He worked Sincerely and his performance was Par-Excellence.

I wish him Best of Luck of his future.



HEMANT DHARIWAL

Standing Counsel
Rajasthan Civil Service Appellate Tribunal

स्वायं प्राधिकार

राज्य विधिक सेवा अधीन अधिकारी

जयपुर

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

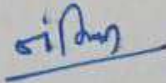
No. : Estt./2023/ 1170

Dated :- 9/3/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Mr. Aditya Dadarwal student of BSc, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.



DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

Mr. Sant Kumar Jain

Public Prosecutor

District and Session Court Metro II Jaipur

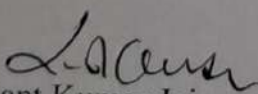
To whomsoever it may concern

This is to certify that Aditya Dadarwal, a student of 2nd semester, at JECRC University, Jaipur Rajasthan has been associated with me as a student intern from 23 August 2022 to 16 September 2022. During this period of internship he regularly visited court and participated in the cases that were dealt by me.

He also read the different sections and cases of CPC, POCSO ACT, NI ACT, CHILD LABOR, CRPC, IPC, Women Attrocity, CONTRACT etc. and also understood the procedure of the court. He showed a keen interest in my day to day proceedings in the court.

I found him to be hardworking, efficient and dedicated with regards to the work assigned to him and I was quite impressed with his analytical skills and inter-personal skills.

I whole heartedly recommend him for internship in future and wish him every success in life.


Mr. Sant Kumar Jain

Advocate
राजकीय अभियोजक एवं
राजकीय अधिवक्ता
जिला एवं सेशन न्यायाधीश
जयपुर महानगर- II

Mr. LOHA SINGH

Advocate

District and Session Court, Jaipur

Rajasthan

To whomsoever it may concern

This is to certify that **Mr. Piyush Puniya**, a student of 2nd semester, at JECRC University Rajasthan has been associated with me as a student intern from 23rd August 2022 to 16th September 2022.

He has attentively attended all the court proceedings before court of varying degrees and showed keen interest in my day to day proceedings. He has also read the case files and learned different sections of Cr.PC, IPC, CPC, NI ACT, DOMESTIC VOILENCE ACT, CONTRACT, POCSO ACT etc.

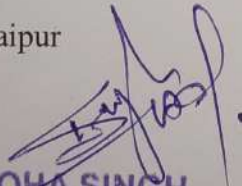
During this period, I found him hardworking, efficient and dedicated to the work assigned to him. The intern's overall performance was appreciable and his conduct was professional. He exhibits the qualities of a good listener as well as a persuading speaker.

I whole heartedly recommend him for future internship and wish him every success in life.

Adv. Loha Singh

District and Session Court, Jaipur

Rajasthan



LOHA SINGH
ADVOCATE

Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanakpura, Sirsi Road, JAIPUR - 302034
(M) 94605-47989

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 1178

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Mr. Piyush Puniya student of BSc, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, he has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. He is sincere, diligent & dedicated having interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

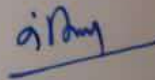
No. : Estt./2023/ 1171

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Anisha Jat student of BSc, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.



DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

GUNJAN JAIN ADVOCATE
M- 9414646335
Sawai Madhopur, Rajasthan High Court,

To WHOMSOEVER IT MAY CONCERN

This is to Certify that

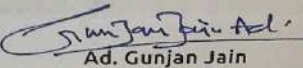
Mr. Akshansh Shakya

Student of first year, B.Sc. LL.B. (Hons.) JECRC University, Jaipur has successfully completed his 30 days summer internship programme under Adv. Gunjan Jain, District and Session Court, Sawai Madhopur (Raj.) from 16th August 2022 to 15th September, 2022

He has attentively attended all the the court proceeding before court of varying degrees, from civil Judge and Judicial Majistrate to the District and Session Judge Court in the Sawai Madhopur Court Complex. He has proficiently dealt with drafting of cases and matters concerning Civil, Criminal as well as Consumer laws and its allied fields.

During the said period, I found him to be an avid learner, a vigilant observer and a harworing student, with a zeal to learn for himself, the intern's overall performance was appreciable and his conduct was professional He exhibits the qualities of a good listener as well as persuading speaker.

I wish him best for bright and successful career, and that he achieves great heights in his coming years as a law student and beyond.


Ad. Gunjan Jain
District and Session Court,
Sawai Madhopur (Raj.)
सवाई माधोपुर (राज.)

DIGAMBER SINGH SINSINWAR & ASSOCIATES

ADVOCATE

Office: 19, Shri Shyam Vihar colony bajri madi road, Jaipur

Email: Sdigamber43@gmail.com

Ref No:

Dated.....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshat kumar shogun, S/o Mr. Jamman Lal Meena , student of 2nd year of BSC LLB, JECRC University , has worked with us in our office for i.e. 6 Feb, 2023 till 6 March 2023 , as a law intern for his training towards Five year Integrated Law course.

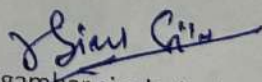
During this period, he has actively assisted in cases related to Indian Penal Code, The Code of Criminal Procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries , Brought dates for the relevant cases.

He has also attended the hearing before the Hon'ble District Court & Session Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavours


(Digambar singh sinsinwar)

Advocate

R/676/1982

YOGENDRA SINGH TANWAR & ASSOCIATES
ADVOCATE

Lawyer's Chamber No. 110, Civil Courts, Bani Park, JAIPUR

Office : 1 A/8, Ram Street, New Raja Park, JAIPUR-4 • Ph.: 0141-2616677 • Email: ystanwar1@gmail.com

Dated.....

Ref. No. :

TO WHOMSOEVER IT MAY CONCERN

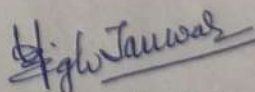
This is to certify that **Mr. KUSH GAUTAM**, S/o Mr. Raghunandan Gautam, student of 1st year of BSC LLB [Hons.], JECRC University, has worked with us in our office for i.e. 22 august.,2022 till 16 th SEP.2022, as a law intern for his training towards Five year Integrated Law course.

During this period, he has actively assisted in cases related to Indian Penal Code, The Code of Criminal procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries, Brought dates for the relevant cases. He has also attended the hearing before the Hon`ble District Court & Sessions Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as a valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavors.


(Yogendra Singh Tanwar)
Advocate

Residence : "ANUPAM", D-62, Shanti Path, Raja Park, Jaipur • Mob.: 9414056677

YOGENDRA SINGH TANWAR & ASSOCIATES

ADVOCATE

Lawyer's Chamber No. 110, Civil Courts, Bani Park, JAIPUR

Office : 1 A/8, Ram Street, New Raja Park, JAIPUR-4 • Ph.: 0141-2616677 • Email: ystanwar1@gmail.com

Ref. No. :

Dated.....

TO WHOMSOEVER IT MAY CONCERN

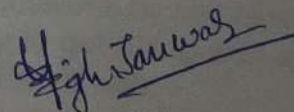
This is to certify that **Mr. KUSH GAUTAM**, S/o Mr. Raghunandan Gautam, student of 2nd year of BSC LLB [Hons.], JECRC University, has worked with us in our office for i.e. 6th Feb, 2023 till 6th March 2023, as a law intern for his training towards Five year Integrated Law course.

During this period, he has actively assisted in cases related to Indian Penal Code, The Code of Criminal procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries, Brought dates for the relevant cases. He has also attended the hearing before the Hon`ble District Court & Sessions Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as a valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavors.



(Yogendra Singh Tanwar)
Advocate

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

No. : Estt./2023/ 1177

Dated :- 9/03/23

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Manshaa Srivastava student of BSc. LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 06-02-2023 to 04-03-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

DINESH KUMAR JAIN Off. & Resi.: B-55, Shakti Nagar

ADVOCATE AND LEGAL CONSULTANT Tonk Road, Jaipur - 302018

RAJASTHAN HIGH COURT Mob. 9414229417

16.09.2022

Ref.No.: -Date:

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Manshaa Srivastava** D/o Mr. Manish Kumar Srivastava, student of 2nd Year of Five-year B.SC. LL.B. (Hons) from School of Law, JECRC University (Raj.), She has undergone internship from 16th August to 16th September 2022.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872; Hindu Marriage Act, 1955. Besides this, she also went through some case files and drafted some documents and made court visits in the High court of judicature for Rajasthan, Jaipur bench at Jaipur and Jaipur family court and Commercial Court Jaipur.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date – 16-09-2022

Dinesh K Jain
DINESH KUMAR JAIN
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD JAIPUR-18

(DINESH KUMAR JAIN)

Advocate and Legal Consultant

RAJESH KUMAR PANDEY

Advocate
High Court / Civil Court,
Lucknow

Office Address:

Chamber No. G-19,
CSC Building Old High Court,
Lucknow, Uttar Pradesh 226001
Phone No:7905268715

To whomsoever it may concern

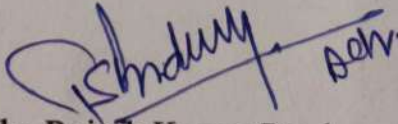
Date: 16th September

This is to certify that **ANUSHKA RAWAT**, a student of school of law 1st Semester, at JECRC University Jaipur, Rajasthan has been associated with me as a student intern from 22nd August 2022 to 16th September 2022. During this period of internship, she regularly visited court this participated in the cases that were dealt by me.

She also read the different sections and case law of **CRPC, IPC, NI ACT, SPECIFIC RELIF ACT, CONTRACT, HINDU MARRIAGE ACT, UP REVENUE CODE 2006** etc. and also understood the procedure of the court. She showed a keen interest in my day-to-day proceedings in the court as well as in my office. She also helped me in maintaining diary of daily cases additionally

I found her to be hardworking, efficient, diligent, inquisitive and dedicated with regards to the work assigned to her and I was quite impressed with her analytical skills and inter-personal skills and knowledge.

I whole heartedly recommend her for internships in future and wish her every success in life and career.


Adv. Rajesh Kumar Pandey
High Court / Civil Court,
Lucknow
Reg. No. - 10609/2000

Adv. JITENDRA PRATAP SINGH



ADVOCATE

Office Address:

In front chamber no. 25
Allahabad High Court,
Uttar Pradesh

Phone No: 9794402955

E-mail: jpguru74@gmail.com

To whomsoever it may concern

This is to certify that Ms. Anushka Rawat, student of B.Sc. LL.B. (2nd Year) Roll no. 21BSLN008 school of law, **JECRC University Jaipur, Rajasthan** has successfully completed his 30 days winter internship programme under **Adv. Jitendra Pratap Singh**, High Court, Allahabad (Uttar Pradesh), from 6th February 2023 to 6th March 2023. During this period of internship, she regularly visited court and participated in the cases that were dealt by me.

She showed a keen interest in my day-to-day proceedings in the court as well as in my office. She also helped me in maintaining diary of daily cases additionally.

I found her to be hardworking, efficient, diligent and dedicated with regards to the work assigned to her and I was quite impressed with her analytical skills and inter-personal skills.

I wholeheartedly recommend her for internships in future and wish her every success in life and career.

Place: Allahabad

Date: 6th March

J.P. Singh

Adv. Jitendra Pratap Singh

Rg. No. 7362/2005

High court Allahabad

^{KUMAR.}
Mr PRAVEEN SHARMA

Advocate

Rajasthan High Court, Jaipur

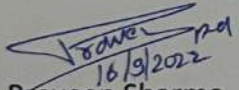
To whomsoever it may concern

This is to certify that **ANSHUL**, a student of 2nd Semester, at JECRC University Rajasthan has been associated with me as a student intern from 23 August 2022 to 16 September 2022. During this period of internship he regularly visited court this participated in the cases that were dealt by me.

He also read the different sections and case law of CPC, TRANSFER OF PROPERTY ACT, SPECIFIC RELIF ACT, CONTRACT, RAJASTHAN LAND LAW, NI ACT etc. and also understood the procedure of the court. He showed a keen interest in my day to day proceedings in the court. He well as in my office.

I found him to be hardworking. Efficient and dedicated with regards to the work assigned to him and I was quite impressed with his analytical skills and inter-personal skills.

I whole heartedly recommend him for internships in future and wish him every success in life.


Adv. Praveen Sharma

Rajasthan High Court, Jaipur Bench

Praveen Kumar Sharma
Advocate
RAJASTHAN HIGH COURT
A-27, Krishna Nagar-II, Lal Kothi
New, New Vidhan Sabha, JAIPUR
M. 9785473008

CHIRANJI LAL AGRAWAL MEMORIAL LIBRARY TRUST

'C' Block, Old DLB Building, Rajasthan High Court, C-Scheme, Jaipur – 302005
Ph: 0141-4002648, E-Mail: clagrawalibrary@gmail.com

LIBRARY INTERNSHIP PROGRAM

CERTIFICATE OF COMPLETION

This is to certify that Mr. **Yatharth Saxena** have successfully completed 15days Library Internship Program.

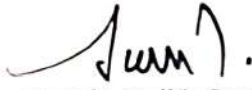
The internship program is an initiative by Rajasthan Education Trust and conducted by CLAM Library Trust.

7th Batch of Internship Program commenced in August'22 and in the course module:

- Interaction with Hon'ble Judges of Rajasthan High Court and District & Session Courts
- Attending session on Special Subjects by Expert Lawyers
- Researching of cases & Preparing briefs for lawyers for their listed cases in high court
- Study & Understanding of Journals, Digests, Reference & Text Books
- Acquaintance with High Court BAR ASSOCIATION Library
- Training of AIR Legal Search Software
- Field visits to understand the social issues
- Sessions on Human Rights, Cyber Crime, Animal Laws
- Documentation process like Vakalatnama, Attendance Memo, etc...
- Filing Writ Petitions, PILs, RTIs etc...

We hope & trust your learning will go a long way to have a successful career in future.

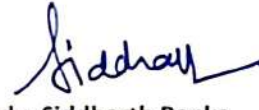
WE WISH YOU GOOD LUCK FOR YOUR FUTURE ENDEAVORS & FOR YOUR SUCCESS.



Sr. Adv. Sudhir Gupta
(Trustee)



Adv. Sumati Bishnoi
(Trustee)



Adv. Siddharth Ranka
(Trustee)

ISSUED TO:

Mr. **Yatharth Saxena**
B.Sc.LLB,
JECRC
Jaipur, Rajasthan.

ORGANISED BY:



CLAM Library
Rajasthan High Court
Jaipur

Naveen Sharma

Advocate
Rajasthan High Court

Office & Residence

Shitla ka mohalla, w.no. 23

Sikar (Raj.)

mob. no. 9414313167, 9680525886

mail :-advnaveensikar@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that

Ms. Shreshtha Shukla


Student of First Year, B.Sc. LL. B (Hons.), JECRC University, Jaipur

has successfully completed his 30 days summer internship programme under Adv. Naveen Sharma, District and Session Court, Sikar (Raj.), from 16th August 2022 to 15th September, 2022.

She has attentively attended all the court proceedings before courts of varying degrees, from Munsif Courts to the District and Session Judge Court in the Sikar Court Complex. She has proficiently dealt with drafting of cases and matters concerning Civil, Criminal as well as Consumer laws and its allied fields.

During the said period, I found her to be an avid learner, a vigilant observer and a hardworking student, with a zeal to learn for herself. The intern's overall performance was appreciable and her conduct was professional. She exhibits the qualities of a good listener as well as a persuading speaker.

I wish her best for bright and successful career, and that she achieves great heights in her coming years as a law student and beyond.


Adv. Naveen Sharma
District and Session Court,
Sikar (Raj.)



Certificate of Internship

To whomsoever it may concern,

This is to certify that Shreshtha Shukla pursuing her Third Semester of B.Sc.LL.B at JECRC UNIVERSITY has completed her internship with us in the Associate Team from November 2022 to February 2023.

She has made a few unique contributions including working as a Associate Intern intern and worked on a Blog along with undertaking legal research while also honing the skills on Contract Drafting which makes it remarkable towards whatever was allotted irrespective of the crucial and tight deadlines.

We are grateful for her work and wish her a prosperous future ahead.

GOVIND SINGH

Co-Founder

PRAKHAR MISHRA

Co-Founder

i - Legal

Corporate, Legal & Tax Consultants

E -mail: ilegaljaipur@gmail.com www.ilegal.co.in

Ph: +918560041193 +91 8432800471,



RAHUL FATEHPURIA

ADVOCATE

RAJASTHAN HIGH COURT

DATE: 06/03/2023

TO WOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS SHRESHTHA SHUKLA DAUGHTER OF SHREE SANJAY KUMAR SHUKLA, STUDENT OF B.SC LL.B J.E.C.R.C. UNIVERSITY, JAIPUR (RAJ.) HAD COMPLETED INTERNSHIP IN OUR LAW FIRM DURING THE PERIOD OF 6TH FEBRUARY 2023 – 6TH MARCH 2023 AND HAD WORKED UPON VARIETY OF TOPICS & ISSUES INCLUDING THE NEGOTIABLE INSTRUMENT ACT 1881, CONSUMER PROTECTION ACT 1986, CONSTITUTION OF INDIA, COMPANY LAW, DEBT RECOVERY TRIBUNAL FILING AND LISTING OF CASES BEFORE HON'BLE HIGH COURT, SESSION COURT AND NATIONAL COMPANY LAW TRIBUNAL.

SO ON WE FOUND HER KEEN AND MOTIVATED TO LEARN ABOUT LAW WE EXTEND BEST WISHES TO HER.

Authorised signatory

RAHUL ROY FATEHPURIA
(Managing Director)



SULAXAN SIDDHA,
ADVOCATE,
DISTRICT AND SESSION COURT ALWAR.

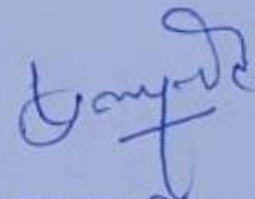
INTERNSHIP CERTIFICATE OF DISTRICT & SESSION COURT

This is to certify that Miss Palak Khadoliya, student of B.Sc. LL.B (21 BSLN015) OF JECRC University of Jaipur have completed her internship of IIIrd semester of 1 month i.e. the period of 06-02-2023 to 06-03-2023 under my guidance.

I found her to be outstanding who is motivational duty bound and hard working. She performed excellent with well behavior and she was punctual at the time to report before me day to day. She worked sincerely on her assignment and her performance was super excellent.

I wish her best of luck for her future.

SULAXAN SIDDHA,
ADVOCATE,
DISTRICT AND SESSION COURT ALWAR.



सुलक्षण सिद्ध, एडवोकेट
जिला एवं सत्र न्यायालय, अलवर
ला० नं०-R/140/2010
Mob.:9468699389

SULAXAN SIDDHA

ADVOCATE

DISTRICT AND SESSION COURT, ALWAR

INTERNSHIP CERTIFICATE OF DISTRICT AND SESSION COURT

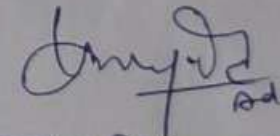
This is to certify that Miss Palak Khadoliya. Student of BSc.LLB [21BSLN015] of JECRC University, Jaipur have as completed her Internship of 2nd Semester of 1 month i.e. the period of 16/08/22 to 16/09/22 under my guidance.

I have found her to be outstanding who is motivational, duty bound and hard working. She performed excellent with well behavior and she was punctual at time to report before me day to day she worked sincerely on her assignment and her performance was super excellence.

I wish her best of luck for her future.

SULAXAN SIDDHA

ADVOCATE OF DISTRICT AND SESSION COURT, ALWAR



सुलक्षण सिद्ध, एडवोकेट
जिला एवं सत्र न्यायालय, अलवर
ला० नं०-R/140/2010
Mob.:9468699389

DINESH KUMAR JAIN Off. & Resi.: B-55, Shakti Nagar

ADVOCATE AND LEGAL CONSULTANT Tonk Road, Jaipur - 302018

RAJASTHAN HIGH COURT Mob. 9414229417

Ref.No.: -Date:

16.09.2022

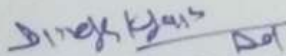
CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Niranjn Singh Rathore** S/o Mr. Gajendra Singh Rathore, student of 2nd Year of Five-year B.Sc. LL.B. (Hons) from School of Law, JECRC University (Raj.), he has undergone internship from 16th August to 16th September 2022.

During his internship, he conducted research on various legal queries assigned to him, related to Indian Penal code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872; Hindu Marriage Act, 1955. Besides this he also went through some case files and drafted some documents and made court visits in the High court of judicature for Rajasthan, Jaipur bench at Jaipur and Jaipur family court and commercial court Jaipur.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavours.

Date – 16-09-2022


DINESH KUMAR JAIN
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD, JAIPUR-16
(DINESH KUMAR JAIN)
Advocate and Legal Consultant

R/676/1982

YOGENDRA SINGH TANWAR & ASSOCIATES
ADVOCATE

Lawyer's Chamber No. 110, Civil Courts, Banl Park, JAIPUR

Office : 1 A/8, Ram Street, New Raja Park, JAIPUR-4 • Ph.: 0141-2616677 • Email: ystanwar1@gmail.com

Ref. No. :

Dated.....

TO WHOMSOEVER IT MAY CONCERN

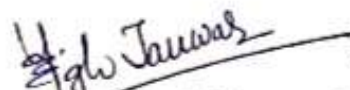
This is to certify that Mr. MANISH KUMAR PRAJAPAT, S/o Mr. Giraj Prasad Prajapat student of 1st year of BSC LLB [Hons.], JECRC University, has worked with us in our office for i.e. 22 August, 2022 till 16th SEP. 2022, as a law intern for his training towards Five year Integrated Law course.

During this period, he has actively assisted in cases related to Indian Penal Code, The Code of Criminal procedure, Consumer Protection Act and other various laws related to Criminal Procedure.

During this period he has drafted various case summaries, Brought dates for the relevant cases. He has also attended the hearing before the Hon'ble District Court & Sessions Court, Jaipur.

He is diligent, competent, sincere, hardworking and disciplined. He has contributed positively as a valuable member of the team in varied discussions by combining logic and initiative. He works well in a team and has the ability to get along with different people. He will be an asset to any organization that he will work with.

We wish him all success in his future endeavors.


(Yogendra Singh Tanwar)
Advocate

INTERNSHIP CERTIFICATE OF DISTRICT COURT

This is to certify that Mr. Chirag Saini, student of B.Sc. LLB section A of JECRC University of law, Jaipur, Rajasthan, have completed his Internship of the year 2023 i.e. the period of 10.2.23 to 10.3.23 under my guidance.

I have found him to be outstanding who is motivational, duty bound and hard working. He perform excellent with well behaviour and he was punctual at time to report before me day to day. He worked sincerely on his assignment and his performance was par excellence.

I wish him best of luck for his future.

MR. BHAJANLAL SAINI (9214479442)

SENIOR ADVOCATE OF DISTRICT COURT

TONK, RAJASTHAN.

Date:10 March 2023

ADVOCATE SIGN

A handwritten signature in blue ink, appearing to read 'B. Saini', is written over a rectangular stamp area.

INTERNSHIP CERTIFICATE OF DISTRICT COURT

This is to certify that Mr. Chirag Saini, student of B.Sc. LLB section A of JECRC University of law, Jaipur, Rajasthan, have completed his Internship of the year 2022 i.e. the period of 1.8.22 to 31.8.22 under my guidance.

I have found him to be outstanding who is motivational, duty bound and hard working. He perform excellent with well behaviour and he was punctual at time to report before me day to day. He worked sincerely on his assignment and his performance was par excellence.

I wish him best of luck for his future.

MR. BHAJANLAL SAINI (9214479442)

SENIOR ADVOCATE OF DISTRICT COURT

TONK, RAJASTHAN.

Date:31 August 2022

ADVOCATE SIGN



Kanchan Singh
Advocate

Mob. : 9351520377
Office Address :-
Chamber No. 18,
Session Court Campus, Jhunjhunu
District Jhunjhunu (Rajasthan)

Ref No. 05/24

Date 21-2-21

TO WHOMSOEVER IT MAY BE CONCERN

This is to certify that Mr. Himanshu Meel, Student of School of Law JECRC University Jaipur (Rajasthan) B.Sc. LLB 1st year, has undergone legal internship Programme during the period of 16 August to 16 September 2022 under my guidance.

During above legal internship programme, he has learnt various aspects of law, Its applicability in court room and also rendered valuable assistance. I have found him to be a self starter who is motivated duty bound of hard working. He performer excellent with well behavior and he was punctual at time to report before me day to day. He worked sincerely on his assignments and his performance was par excellence.

I wish him every success for a bright future.

Kanchan Singh
Advocate


Kanchan Singh
Advocate
Jhunjhunu

PARAS MAL JAIN ADVOCATE
M- 9414646484
Sawai Madhopur, Rajasthan High Court,

To WHOMSOEVER IT MAY CONCERN

This is to Certify that

Ms. Nandani Gauttam

Student of first year, B.Sc. LL.B. (Hons.) JECRC University, Jaipur has successfully completed his 30 days summer internship programme under Adv. Paras Mal Jain, District and Session Court, Sawai Madhopur (Raj.) from 16th August 2022 to 15th September, 2022

She has attentively attended all the the court procedding before court of varying degrees, from civil Judge and Judicial Majistrate to the District and Session Judge Court in the Sawai Madhopur Court Complex. She has proficiently dealt with drafting of cases and matters concerning Civil, Criminal as well as Consumer laws and its allied fields.

During the said period, I found her to be an avid learner, a vigilant observer and a harworing student, with a zeal to learn for herself, the intern's overall performance was appreciable and her conduct was professional She exhibits the qualities of a good listener as well as persuading speaker.

I wish her best for bright and successful career, and that she achieves great heigts in her coming years as a law student and beyond.


Ad. Paras Mal Jain
District and Session Court,
Sawai Madhopur (Raj.)

ADV.SHIV PRAKASH SINGH

DISTRICT COURT JHANSI

Ref. No.:

Date:31 July 2023

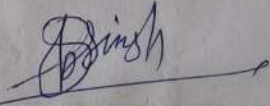
CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Gungun Agrawal D/o Dr. Anand Agrawal student of B.Sc.LL.B. (Hons) Registration I.D. (22BSLN002) from school of law JECRC University (Raj). She has undergone internship from 3rd July to 31 July 2023.

During her internship she conducted research on various legal queries assigned to her related to Indian penal code 1872; code of criminal procedure 1973. Besides this she also went through some case files and drafted some documents and also made visit to the family court.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all her future endeavours.

Date-31 July 2023


(SHIV PRAKASH SINGH PARIHAR)

Shiv Prakash Singh Parihar
Bar Code No.-91 Advocate
Reg. No.-13704/99
Chamber-Infront Police Lockup
C.J.M. Court Compound, JHANSI
Mob.-9450069150

Chamber add: Cjm court campus, medical college road, jhansi-284001,
kacheri, Opp police lockup

INDER MAL KANSARA

ADVOCATE

Additional Chief Judicial Magistrate.

Deogarh -313331

RESIDENCE CUM CHAMBER

BHILWARA ROAD, DEOGARH

MOB:- 9414785730

Date 28th July 2023

CERTIFICATE OF INTERNSHIP

This is to certify that MAHIMA TIWARI D/O Shri VINOD KUMAR TIWARI , student of 1st year of five -year B.Sc. LL B (Hons) registration I.D. 22Ssnl003 From school of law JECRC University (Rajasthan). She has undergone Internship from 7th July 2023 to 27th July 2023.

During her internship she conducted research on various legal queries assigned her to her related Criminal cases . beside this she also went through some case files in Additional Chief Judicial Magistrate. Deogarh District Rajsamand , Rajasthan.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. I Wish her the best for all her future endeavors.

Date :- 28th July 2023

Indermal Kansara
Inaermal Kansara
Advocate & Notary Public
Deogarh (Raj.)

Enrolment No. R/17/1979

MADAN RAWAT, ADVOCATE,
District & Sessions Court Chamba, District
Chamba H.P.
Enrolment No. HIM 51/1994

CONTACT NO. 9418162194

CERTIFICATE

Ref No:- 4

Dated:-01-08-2023

Internship Certificate

This is to certify that Anamika Bhardwaj, student of BSc, LLB 2nd, Semester from JECRC University; she has attended my office from 01-07-2023 to 01-08-2023. During the aforesaid period she has attended the proceedings at Civil Court Chamba. This includes regular Court visits as well as evening chamber. During her brief stint with us she got herself acquainted with various law and legal procedures. She has also taking keen interest in law searching and client dealing.

We wish her all the best in her life.

Sign and Stamp of Advocate

(MADAN RAWAT) ADVOCATE
DISTRICT & SESSIONS COURT
CHAMBA H.P.
MADAN KUNAR RAWAT
Advocate
Dist. Court Chamba H.P.
HIM 51/94

NIRMAL CHAND MEHTA,
ADVOCATE
(RAJASTHAN HIGH COURT)

NEAR TELIYAN CHOPAD,
MAHAVEER BAZAR BEAWAR
M. No. :- 92149-58054
DATE :- 16/08/2023

CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT MR. SAKSHAM JAIN STUDENT OF JECRC UNIVERSITY, JAIPUR (RAJ) OF B.Sc. LL.B 1st YEAR, HAVE COMPLETED HIS INTERNSHIP OF 2nd SEMESTER OF 30 DAYS i.e. THE PERIOD OF **01/07/2023 TO 31/07/2023** UNDER MY GUIDANCE AT BEAWAR (AJMER)

I HAVE FOUND HIM TO BE A SELF-STARTER WHO IS MOTIVATED, DUTY BOUND AND HARD WORKING. HE WORKED SINCERELY ON HIS ASSIGNMENTS AND HIS PERFORMANCE WAS EXCELLENT. I WISH HIM BEST OF LUCK FOR HIS FUTURE.


NIRMAL CHAND MEHTA

ADVOCATE

(RAJASTHAN HIGH COURT)

R 223/1982

Nirmal Chand Mehta Advocate
Near Teliyan Chopar, Mahaveer Bazar
BEAWAR-305901 Dist.-Ajmer (Raj.)
Mob. 92149-58054. Ph. 01462-257919
Enroll No. R/223/1982

Ref. No.

Date : 04.08.2023


CERTIFICATE OF INTERNSHIP

This is to certify that **MEGHA BARMAN** D/o- Shri **MEGHNAD BARMAN**, student of 1st year of five-year B.Sc. LL. B (Hons) Registration I.D. - 22BSLN008 from school of law JECRC University (Rajasthan). She has undergone Internship from 4th July, 2023 to 3th August, 2023.

During her internship, she conducted research on various legal queries assigned to her related to Criminal cases and POCSO cases. Besides this she also went through some case files and drafted some documents and made court visits in the District Judge's Court Jhargram at Jhargram, West Bengal.

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. I wish her the best for all her future endeavours.

Date: - 04th August, 2023


SUJIT KUMAR GHOSH 04/8/23
ADVOCATE
NUTANDIHI, JHARGRAM
Enrollment No- WB-200/2005

ABHEEJEET SINGH 

LLM
Advocate

Off./Res:- 23, Phase-2,
ShriGolden city ,Jathkhedi
Bhopal (M.P.)-462016
Mob.: +918463899202

Date: August 5 .2023

Certificate of Excellency.

This is to certify that **Mr. Divay Nair**, student of School of Law , JECRC University, Sitapura, Vidhani, Rajasthan-303905, Roll No. 22bsln009 of B.Sc LL.B(Hons) branch, have completed his internship of 2nd Semester of 30days i.e. the period of **05.07.2023 to 05.08.2023** under my guidance.

I have found him to be a self-starter who is motivated, duty bound and Hard-working. He perform excellent with well behaviour and he was punctual at time . to report before me day to day. He worked sincerely on his assignments and his performance was **Par Excellence**.

I wish him best of luck for his future.

Mr. Abheejeet Singh

Advocate

M.P High Court



Gyan Singh Sinsinwar

Advocate



Mob. 094143-87119

Res/Off.

B-807, Mewar Apartment, Haldighati Marg,
Pratap Nagar, Sanganer, JAIPUR

Date- 02.08.2023

To whomsoever it may concern

This is certified that AKSHAT JAIN D/O YOGENDRA JAIN of 2nd semester from JECRC University, Jaipur bearing roll no. 22BSLN010 has completed his internship for 4 weeks from 01/07/2023 to 31/07/2023 under my supervision.

During the course of his internship, He was involved in preparing case briefs, legal research, client counselling, Court visit, filing of cases and other administrative work.

We found him motivated and duty bound. He has been regular and punctual in all activities. His behaviour and conduct with all of us has been very excellent.

I wish him best for his future.

Yours Sincerely,

Gyan Singh Sinsinwar
Advocate

Gyan Singh Sinsinwar, Haldi Ghati
Advocate, Pratap Nagar, Jaipur
MOB- 9414387119

DEEPAK CHAUHAN & ASSOCIATES

CHAMBER

Chamber No. 9, Ambedkar Bhavan-B
Rajasthan High Court, Jaipur
Email: chauhand73@gmail.com
Mobile: +91-9829054773

OFFICE

G-2, Sterling Apartments
Prithviraj Road, C-Scheme,
Jaipur.
Mobile No: 7688888888


DATE: 31/07/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Aayush Godara** s/o Mr Surendar Kumar, an **II Semester [1st Year]** student, pursuing a **B.Sc L.L.B**, from **JECRC University** has completed his internship under me from **1st July 2023 – 31st July 2023**.

During his internship, he effectively helped me and acquainted himself with cases related to the Indian Penal Code, Code of Criminal Procedure, Family Laws, the Prevention of Money Laundering Act, the Prevention of Corruption Act, the Law of Contracts, the Domestic Violence Act, POCSO Act, and Negotiable Instruments Act. He has effectively and timely assisted me in researching and drafting miscellaneous petitions, applications, appeals, complaints and notices, to name a few.

I observed, Mr Aayush, to be persistent, capable, dedicated, and efficient with the work delegated to him. I have found him to be a motivated, hard-working and self-starter. He performed with excellence and worked sincerely on his assignments and his performance was-par excellence. I wholeheartedly recommend him for future internships.


(Deepak Chauhan)
Advocate,
L.L.B (Gold Medalist)

DEEPAK CHAUHAN & ASSOCIAT
G-2, Sterling, Prithviraj Road
C-Schem, JAIPUR - 302001
Ph. : 0141-401531

**OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I**

Dated - 31/7/23

No. Estt./2023/3071

- TO WHOMSOEVER IT MAY CONCERN -

It is to certify that Ms. Jyotika Agarwal, student of BSc, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone legal Internship programme in Jaipur Metropolitan-I Judgeship during the period w.e.f. 05-07-2023 to 31-07-2023.

During above legal internship programme, she has learnt various aspects of law, its applicability in court room and also rendered valuable assistance to the Presiding Officer of Court. She is sincere, diligent & dedicated having interest in law. I wish her every success for a bright future.


**DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I**

**ADVOCATE
LOHA SINGH**

**Rajasthan High Court
and Session Court**

Office: 395 Shiv Marg, Sirsi
Road, Jaipur, Rajasthan

Phone: 9460547989

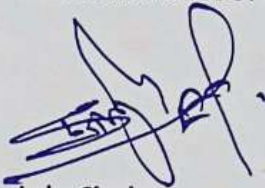
Date:31/07/2023

CERTIFICATE OF EXCELLENCE

This is to certify that Mr. Jatin Sharma s/o. Mr. Raju Sharma , School of Law, JECRC University, Jaipur, Rajasthan, of (Registration No: 22BSLN013)LL.B has completed his internship after 2nd Semester of 30 days i.e. the period from 01.07.2023 to 31.07.2023 under my guidance.

I have found him to be a self- starter who is motivated, duty bound and hard working. He performs excellent with well behavior band he was punctual at time to report before my day to day. He worked sincerely on his assignment and his performance was per Excellence.

I wish him best of luck for his future



Loha Singh
ADVOCATE
R-651/07

PARSHOTTAM GOYAL

ADVOCATE
RAJASTHAN HIGH COURT

Regd.2168/2000

Off/Resi..kishan nagar,

Near telephone exchange,
Hindaun city

(M) 9828422137


Date:31-08-2023

CERTIFICATE OF INTERNSHIP

This is to certify that Miss MEHA ARYA D/O ROHIT ARYA, student of 1st year of five year bsc.LLB. (Hons.) Registration ID.22 BSLN014 from school of law JECRC university(Raj.) She is undergone internship from 3rd july to 31st july 2023

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. we wish her the best for all her future endeavours.

Date: 31-08-2023


(PARSHOTTAM GOYAL)
Hindaun city, Rajasthan

Ref. No.:-

Date : 28.07.2023

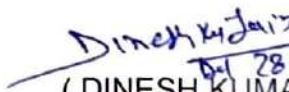
CERTIFICATE OF INTERNSHIP

This is to certify that **VINAYAK NAGAR** S/o Shri Raghuv eer Nagar student of 1st year of five year BSc. LL.B. (Hons) Registration I.D. (22BSLN015) from school of law JECRC University (Raj). He has undergone Internship from 3rd July to 28th July 2023.

During his internship, he conducted research on various legal queries assigned to him related to Indian Penal Code 1872; Code of criminal procedure 1973, Negotiable Instrument Act 1881, Civil Procedure Code and other acts. Besides this he also went through some cases files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan Jaipur Bench Jaipur, Family Court, at Jaipur.

He is a sincere student of law and was able to complete all the work assigned to him to our satisfaction. We wish him the best for all his future endeavors.

Date :- 28th July 2023


28.07.2023
(DINESH KUMAR JAIN)
DINESH KUMAR JAIN
Advocate and Legal Consultant
8-55, SHAKTI NAGAR
TONK ROAD, JAIPUR-18



AD-226
03/03/23

भारत सरकार
औद्योगिक नीति और संवर्धन विभाग
कॉपीराइट ऑफिस
प्लॉट नः 32, सेक्टर-14
द्वारका, नई दिल्ली-110078
GOVERNMENT OF INDIA
(DEPTT. OF INDUSTRIAL POLICY & PROMOTION)
COPYRIGHT OFFICE
PLOT NO. 32, SECTOR-14,
DWARKA, NEW DELHI-110078
PHONE: 011-25301202
E-mail: copyright@nic.in

Dated: 03.03.2023

Certificate of Internship

This is to certify that Ms. Tanavi Jain has successfully completed on Internship program from 03rd February, 2023 to 03rd March, 2023 in the Office of Copyright Office. During the period of her internship She was found to be punctual, hard working and sincere in her assignments & her performance for the said period of internship was satisfactory.

Prithpal
03/03/23

(Dr. Prithpal Kaur Sidhu)
Head of Office
Copyright Office

डॉ. प्रिथपाल कौर सिद्धू
Dr. Prithpal Kaur Sidhu
कार्यालय प्रमुख/Head of Office
प्रतिलिप्याधिकार कार्यालय/Copyright Office
नई दिल्ली/New Delhi

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. PIYUSH JAIN**, a student of 4th year (Seventh Semester), B.Com LL.B. (HONS.) of **JECRC UNIVERSITY, JAIPUR, RAJASTHAN** underwent an internship at **ASM LAW CHAMBERS, JAIPUR** between **01.08.2022** to **31.08.2022**.

During this period, **PIYUSH** attended various proceedings before the Hon'ble High Court of Rajasthan, Jaipur Bench at Jaipur. He was engaged in various assignments including legal research on numerous matters such as Service, Arbitration, Labor, Constitution, Rent Control, White Collar Crime, RERA, IBC, NCLT. He was effective in vetting of documents and preparation of case notes on questions of Law involving Constitutional Law, Company Law etc.

In the course of his Internship, I found him to be extremely hard working, efficient and updated with legal developments. He has great aptitude in the field of law and possesses immense potential to give gratifying results.

I wish him all the best for his future.


Ajatshatru Singh Mina
Managing Partner
ASM Law Chamber


**Mahendra Gargieya &
Associates**

Advocates & Tax Consultants,
537-538, 5th Floor, Mahima's Trinity,
Nr. Phule College, Swej Farm
New Sanganer Road, Jaipur – 302019

Jaipur | Delhi | Mumbai | Fridabad | Beawar | Tonk |

0141-2292327, 2372327

www.gargieya.com

Email:gargieyas@gmail.com

Date: 30-Sep-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Piyush Jain** from School of law, JECRC University., has completed his internship for a period of 4 weeks commencing from 01-Sep-2022 till 30-Sep-2022.

During this period, he has mainly researched with regard to Taxation, company law & Intellectual property rights matters, in which he has shown keen interest and has timely completed all the allotted assignments.

Mr. Piyush Jain has been sincere to his job. We wish all success in his future endeavors.

For Mahendra Gargieya & Associates

Advocate & Tax Consultants



(Adv. Mahendra Gargieya)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Piyush Jain** student of 4th year (Semester VIII), pursuing B.Com LL.B (Hons.) from **JECRC University, Jaipur, Rajasthan** had interned at Chir Amrit Legal LLP, Jaipur for a period commencing from **February 16th, 2023 to March 16th, 2023**.

During the course of his internship, he was actively involved in various legal matters relating to the Good & Services Act, 2017, the Central Sales Tax, 1956, the Societies Registration Act, 1860, the Factories Act, 1948, the Indian Trusts Act 1882, the Companies Act, 2013, Income Tax Act, 1961, the Indian Contract Act, 1872.

Mr. Piyush is sincere, hardworking and result oriented in his work. He has been diligent and conscientious in his performance during the course of his internship. He is also very punctual, active and a keen learner.

We wish him all the best for his future endeavours.

Date: March 16, 2023

Place: Jaipur

For Chir Amrit Legal LLP



Samay Maheshwari

Samay Maheshwari
(Partner)



TO WHOM IT MAY CONCERN

This is to certify that Mr. **PRIYANSHU GUPTA S/O SANJAY KUMAR GUPTA** from Jaipur, Rajasthan has successfully completed internship from **17/06/2023 TO 23/06/2023** at AKSK and Associates, Chartered Accountants. His internship activity includes due diligence in different NBFCs for Securitization Audit.

During the period of his internship program with us he had been exposed to different process was found punctual, hardworking and inquisitive. We wish him every success in his life and career.

For

AKSK AND ASSOCIATES
CHARTERED ACCOUNTANTS
FRN : 027261N





THE INFINITE LAW FIRM

CERTIFICATE OF INTERNSHIP

This is to certify that TUSHAR BOHRA S/o Mr. Ajay Bohra, 3rd year student of JECRC University, Jaipur has meticulously undergone internship at THE INFINITE LAW FIRM, Jaipur office from 1st February to 28 February'2023.

During course of his internship, he has shown keen and genuine interest towards work assigned to him.

He was involved in matters of diverse fields and was exposed to issues pertaining to The Code of Criminal Procedure, The Indian Penal Code, The Information Technology Act and The Micro, Small and Medium Enterprises Act. He was also assigned work to assist in different Courts and prepare case briefs. Additionally, he was assigned to research on erupting legal issues which he was successfully able to prepare a compendium for.

He has also assisted in drafting a Writ Petition and Reply to the Writ Petition.


I wish him all success in future endeavors.

Jaipur

Tuesday, 28 February 2023

For THE INFINITE LAW FIRM


SUPRIYA SAXENA
Advocate

 OFFICE NO 215, SHRI GOPAL TOWER, KRISHNA MARG, NEAR AHINSA CIRCLE, C-SCHEME, JAIPUR 302001, RAJASTHAN



+918619406590



theinfinitelawfirm@gmail.com



www.theinfinitelaw.com

KAMAL KISHORE MAHARISHI

Advocate

Rajasthan High Court, Jaipur (Raj.)

Res. Office :

7 Rajendra Nagar, Near Ganesh

Tempal, Vaishali Nagar, Jaipur

(Raj.) Mob. 9829208680

Ref. No. /2023

Date: 10-03-2023

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that GUNJAN SHARMA student of .B.A.-LL.B, Vth Semester, School of Law J.E.C.R.C. University, Jaipur in furtherance to her practical training during his five years law course has undergone internship from 10.02.2023 to 10.03.2023.

As a part of internship programme, she assisted me in my office work and cases listed before various Courts i.e. 138 N. I. Act , Bail Applications. His period of internship also includes attending Court proceedings and noting down facts/law involved and order sheet in the matters. She has done a commendable job in finding relevant case laws. Her contribution in research work was very useful.

During her Internship with me, I found GUNJAN SHARMA energetic, sincere, persistent and hard working individual, who showed a great Zeal of dedication towards the work assigned to him. She has tremendous potential and talent to successfully pursue her goals.

I sincerely recommend that GUNJAN SHARMA would be a valuable asset to any organisation with which he may be associated.

I wish her all the success and good luck of future endeavor.



(KAMAL KISHORE MAHARISHI)

Advocate

Advocate Loha Singh
District and Session Court, Jaipur,
Rajasthan. 302017.
Mobile Number- 9460547989

INTERNSHIP CERTIFICATE

This is to certify that Ms. Yukta Katyal, D/o Late Mr. Pawan Katyal from School of Law, JECRC University, Jaipur, Rajasthan. Enrollment No. 20BCLN004, B.Com.LL.B. (Hons.) 5th Semester, has completed her internship from 3rd February to 3rd March, 2023.

During her internship tenure, she has attended the court proceedings on various issues in relation to the negotiable instrument act, consumer claims, family dispute matters, etc. She also assisted in drafting notice, affidavit, application, etc. Under the guidance of our associates, she gets the understanding of the court proceedings.

In addition, she puts all her passion and efforts into her work and gets along very well with others, which proves her team spirit and excellent communication skills.

We appreciate her hard work and sincerity and wish her good luck for her future endeavors.

Advocate Loha Singh
(3rd March, 2023)
LOHA SINGH
ADVOCATE
Off./Res.: 394, Shiv Marg, Hanuman Nagar
Kanakpura, Sirsi Road, JAIPUR - 302034
(M) 94605-47989



THE INFINITE LAW FIRM

CERTIFICATE OF INTERNSHIP

This is to certify that **SAVINAY GOYAL**, S/o Mr. Anil Kumar Goyal, 3rd year student of JECRC University, Jaipur has meticulously undergone internship at **THE INFINITE LAW FIRM**, Jaipur office from 1st February to 28 February'2023.

During course of his internship, he has shown keen and genuine interest towards work assigned to him.

He was involved in matters of diverse fields and was exposed to issues pertaining to The Code of Criminal Procedure, The Indian Penal Code and The Micro, Small and Medium Enterprises Act. He was also assigned work to assist in different Courts and prepare case briefs. Additionally, he was asked to research on erupting legal issues which he was successfully able to prepare a compendium for.


He has also assisted in drafting a Writ Petition and a Compromise Deed in Mutual Consent Divorce.


I wish him all success in future endeavors.

For **THE INFINITE LAW FIRM**

Jaipur

Tuesday, 28 February 2023


SUPRIYA SAXENA
Advocate

 OFFICE NO 215, SHRI GOPAL TOWER, KRISHNA MARG, NEAR AHINSA CIRCLE, C-SCHEME, JAIPUR 302001, RAJASTHAN

 +918619406590



theinfinitelawfirm@gmail.com



www.theinfinitelaw.com



THE INFINITE LAW FIRM

CERTIFICATE OF INTERNSHIP

This is to certify that **AMAN GOYAL**, S/o Mr. Shubhanesh Goyal, 3rd year student of **JECRC University, Jaipur** has meticulously undergone internship at **THE INFINITE LAW FIRM, Jaipur** office from 1st February to 28 February'2023.

During course of his internship, he has shown keen and genuine interest towards work assigned to him.

He was involved in matters of diverse fields and was exposed to issues pertaining to The Code of Criminal Procedure, The Indian Penal Code, The Information Technology Act and The Rajasthan Land Revenue Act. He was also assigned work to assist in different Courts and prepare case briefs. Additionally, he was assigned to research on erupting legal issues which he was successfully able to prepare a compendium for.

He has also assisted in drafting a Writ Petition and Reply to the Writ Petition.

I wish him all success in future endeavors.

For **THE INFINITE LAW FIRM**

Jaipur

Tuesday, 28 February 2023

SUPRIYA SAXENA
Advocate



OFFICE NO 215, SHRI GOPAL TOWER, KRISHNA MARG, NEAR AHINSA CIRCLE, C-SCHEME,
JAIPUR 302001, RAJASTHAN



+918619406590



theinfinitelawfirm@gmail.com



www.theinfinitelaw.com



Ref.No.

Date-10th March 23

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Swasti Pathak student of 3rd year (5th Semester) B.com LL.B. (Honours) Law Department, JECRC University, Jaipur, worked at my office as an intern and completed internship tenure from 06th February to 06th March 2023. She witnessed court proceedings at Jaipur Session court, State Commission and District Consumer Forum. She showed high and promising potential. She exhibited industrious zeal and efficiency owing to her high potential.

I found her to be an efficient performer during the period of internship. I wish the best for her bright, progressive and successful career.

Date - 10th March 23

(Rakesh Yadav)
Advocate

Reg. no. R/ 587/2002

RAKESH YADAV
ADVOCATE
45, KALYAN COLONY
TONK PHATAK, JAIPUR - 302015
M. 9828171384

DIGVIJAY JHALANI ADVOCATE

(RAJASTHAN HIGH COURT)

Office Address: Chamber No.135 New Court Building Banipark, Jaipur.

Phone No.: 9571459339 E-mail: digvijayjhalani1@gmail.com

Date: 10-03-2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. Tarun Yadav S/O- Mr. Hardayal Yadav, a student of 3rd year (5th semester) of B.Com. LLB from JECRC University, has successfully completed his internship in my office from 10th February 2023 till 10th March 2023. During the course of internship he attended Court proceeding and assisted me in drafting and researching on criminal as well as civil matter listed before various courts.

He has good moral character and he sincerely performed his duty as an intern under my guidance. He is very punctual and laborious in nature.

He possesses sound knowledge of law and he is also good at drafting and legal research . I wish him all the very best in his future endeavours.

We wish him every success in life.

Jaipur
DIGVIJAY JHALANI
Advocate
M No: 9571459339
DIGVIJAY JHALANI
(Advocate)



INTERNSHIP CERTIFICATE

6th March, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **SOURABH SHEORAN**, pursuing his career in Law from JECRC UNIVERSITY, JAIPUR and has successfully completed his internship with me from 6th February, 2023 to 6th March, 2023, as a part of his training towards five-year law course.

During the course of this internship, he has assisted in matters ranging from drafting legal notices, assisted in research on various legal propositions, worked upon different content creation capacities and assisted in drafting legal opinion with respect to various Agreements and Contracts.

He has all the requisites for acquiring access in the legal profession and possesses good legal aptitude. He is diligent, dedicated and hardworking. It was a pleasure to have him as an intern with us.

We wish him the very best for all his future endeavors.


6/3/23

ABDUL SALAM SANKHALA, ADVOCATE

(9829184678)

Office Add: 207, 2nd floor, Crystal Mall, Near Session Court, Bani Park, Jaipur,
Rajasthan-302016 Email: salamsankhala1970@gmail.com

Rahul Kumar Gupta
ADVOCATE

Chamber No. 52 Court Campus,
Alwar - 301001
Mail ID - gupta85rahul@gmail.com



Off. cum Resi.

B-252, Malviya Nagar,
Alwar - 301001
Cell. : 9460131535

Date : - 21.08.2022

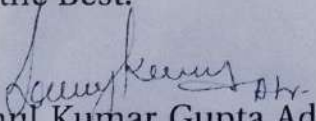
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Aditya Kaushik S/o Sh. Sanjeev Kaushik Advocate Student of JECRC University, Jaipur has successfully completed his tenure of internship at Alwar Distt. & Session Court, Alwar Raj.) from 28 July 2022 to 20 August 2022.

During this period Worked as Assistant for preparing Legal Notice, Plaints, Written Statement, Petitions, Appeals, Case Paper, Affidavits, Etc. for legal proceedings under various statutory acts civil, criminal, Consumer & 138 NI Act. Matters.

We find him honest, confident and smart while working with us. We recommend him for future endeavour and wish him good luck for his career ahead.

All the Best.


Rahul Kumar Gupta Advocate
B-252, Malviya Nagar,
Alwar - 301001
Off. - Chamber No. 52
District & Session Court Campus
Alwar (Raj) - 301001

ASHWANI KUMAR BOHRA

Tel. No. 2791186

Advocate

Mob. No. 9414079153

Rajasthan High Court

B-201, Mewar Apartment,

Near Pannadhay Circle,

Haldighati Marg, Pratap

Nagar, Sanganer, Jaipur

Chamber No. 160, 171

Dist. Court, Bani Park

Jaipur (Rajasthan)

Ref.No.

Date : - 4/3/23

CERTIFICATE OF INTERNSHIP

This is to certify that Ms **Shradha Jain D/o Mr. Munish Jain**, persuing B.Com. LLB (Hons.) 5 Years studying 3rd Year JECRC University, Jaipur has successfully completed her internship commencing from 6th Feburary 2023 to 3rd March 2023. During her internship tenure, she was given various tasks and she was always found to be dedicated to her work and performed extremely well.

She was majorly involved in : How to do legal research, including finding relevant judgements, and How to use the website of the District Consumer Disputes Redressal Commission, and the District Courts of Jaipur. He learned and observed the proceedings before the Revenue Court, Family Court and District Consumer Disputes Redressal Commission. She has done research in cases pertaining to Sections 319, 389, 482 and 439 Crpc & Section 21(4) of the NIA Act & Section 498, 376, 420, 506 and 302 of IPC including Compassionate appointment, Motor Accident Claims and the Negotiable Instrument Act.

She has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and is of extraordinary merit, highly recommended to be relied upon, and an asset to our Chamber. I graciously give her the best of wishes for her future endeavors.

Place: Jaipur

Signature

Ashwani Kumar Bohra
Advocate

Raj. High Court, Jaipur

Jitendra Mishra, Advocate
Reg. No. 594/94
Distt court, Chhatarpur (MP)



Residence

323, Shanti Nagar Colony, Sagar
Road, Distt Chhatarpur (M.P.)
Mob. 9753658216

Ref. ..06/23.....

Date .06/03/2023

INTERNSHIP CERTIFICATE


This is to certify that Miss Sakshi Vishwakarma, Student of College of JECRC University , Jaipur (Raj.) of B.Com. LL.B.(Hons.) has completed her Internship of 5th Semester the period of Date 06/Feb/2023 to Date 06/March/2023 under my guidance.

I, have found her to be self starter who is motivated, duty bound and hardworking. She performs excellently and is well behaved, she was punctual. She worked sincerely on her assignments and her performance par for excellence.

I wish her best of luck for her future.

Jitendra Mishra
06/3/23

Mr. Jitendra Mishra
Advocate
District Court Chhatarpur

 **ADVOCATE** 
Jitendra Mishra
District Court Chhatarpur(M.P.)
Reg.No.- 594/94

Legalese Law Firm | LLF
IPR Advocates & Consultants

Corporate Office: Plot no. 285, Sector 14, Gurugram, Haryana
Gurugram Office : 104, Block C, Distt. Courts, Gurugram, Haryana
Mobile: +91-9811131828, Email: legalesefirm@gmail.com

Ref: RS-2/Aug-2022/LLF-1072

INTERNSHIP CERTIFICATE

This is to certify that Dhruv Dutt (21BCLN001), student of JECRC University Jaipur had successfully completed his internship period at Legalese Law Firm from 17st August 2022 to 16st September 2022.

He was regular, hardworking and sincere towards the internship and actively participated in all the assignments given to him.

His assistance to the firm was of great help.

Vinay Kumar Saini (Advocate)
(Legalese Law Firm)



Date
17.9.2022

SK LEGAL

(Advocates & Consultants)

SHIVEN GUPTA
Advocate

KRITIKA SINGH
Advocate

Address: 7, Sindhu Nagar-II, Path No.7, Sikar Road, Jaipur-302039
Mobile:+91-7544806311 Email:sklegal.jpr@gmail.com

Date: 18.09.2022

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Prayash Gupta S/O Mr. Inder Kumar Gupta, a 3rd semester, 2nd year student of B.com LLB from JECRC university Rajasthan has worked under me as an intern from 17th of August, 2022 to 16th September, 2022.

During his internship he got himself acquainted with Civil Procedure Code, 1908; Indian Penal Code, 1980; Criminal Procedure Code, 1973, writ petitions and various concepts of constitution. He assisted me in various cases related to criminal appeals, civil appeals and writ petitions. Besides, he also went through case files which acquainted him with a variety of cases and had exposure to the manner in which we deal with our district clients and connections.

I found him to be intelligent, sincere, hard-working and a painstaking student who took keen interest in the proceedings of the Courts Tribunal and was open to learn something new regularly. I am impressed by the sense of his dedication and zeal to learn. I wish him all success in his future endeavors.


(SHIVEN GUPTA)


OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

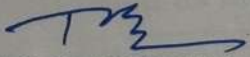
No. : Estt./2022/3688

Dated :- 16 Sept., 2022

- TO WHOMSOEVER IT MAY CONCERN -

It is hereby certified that Mr. Somya Choudhary student of B.Com, LL.B. (Hons), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

SURESH KUMAR SAHNI
(Advocate)
Rajasthan High Court

OFFICE :

87, Jai Jawan Scheme-III
Opp. Jaipuriya Hospital, Jaipur
J. L. N. Marg, Jaipur.
Telephone No. 0141 - 4053986

Date : 18.09.2022

To whomsoever it may concern

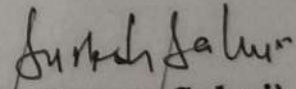
Dear Madam / Sir,

This letter certifies that Mr. Nikhil Sharma S/o Mr. Om Prakash Sharma, 1ST year student of Institute of Law, JECRC University, Jaipur has successfully completed one month internship in my office between 18th August, 2022 to 18th September, 2022.

During his internship, Nikhil Sharma worked in the High Court, Rajasthan and attended the proceedings along with me. He has worked on various criminal and civil cases. He appreciated the nuances of law raised in the matters and exhibited desire to critically learn and analyse.

He is diligent and has good understanding of law. I found him good in legal research and legal understanding. I am confident that he will be successful in legal field.

I wish him all the best for the future.


(Suresh Kumar Sahni)
Advocate

SURESH SAHNI
Advocate
Rajasthan High Court
87, Jai Jawan Scheme-III
Opp. Jaipuria Hospital, J.L.N. Marg, JAIPUR
E-mail : sureshsahni155@gmail.com

HEMRAJ JANGID

(Advocate)

Rajasthan High Court

OFFICE :

102-A, Deep Nagar,
New Sanganer Road,

Sodala, Jaipur (Raj.)

MOB NO. 9460758411

Date : 06.02.2023

To whomsoever it may concern

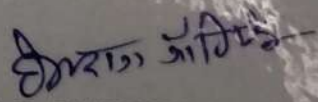
Dear Madam / Sir,

This letter certifies that Mr. Nikhil Sharma S/o Mr. Om Prakash Sharma, 2ND year student of Institute of Law, JECRC University, Jaipur has successfully completed one month internship in my office between 06th FEBRUARY, 2023 to 06th MARCH, 2023.

During his internship, Nikhil Sharma worked in the High Court, Rajasthan and attended the proceedings along with me. He has worked on various criminal and civil cases. He appreciated the nuances of law raised in the matters and exhibited desire to critically learn and analyse.

He is diligent and has good understanding of law. I found him good in legal research and legal understanding. I am confident that he will be successful in legal field.

I wish him all the best for the future.


(HEMRAJ JANGID)

Advocate
HEMRAJ JANGID
Advocate
Raj. High Court, Jaipur
102-A, Deep Nagar
New Sanganer Road, Sodala
JAIPUR (Raj.)-302019
Mob. 9460758411

OFFICE OF THE DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN - I

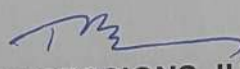
No. : Estt./2022/8693

Dated :- 16 Sept., 2022

- **TO WHOMSOEVER IT MAY CONCERN -**

It is hereby certified that Mr. Divyansh Goyal student of B.Com, LLB (Hons.), School of Law, JECRC University, Jaipur, Rajasthan has undergone Legal Internship in Jaipur Metropolitan-I Judgeship during the period 23rd August to 16th September, 2022.

During above legal internship / training, he has learnt various aspects of law & its applicability and rendered valuable assistance to the Presiding Officer of Courts. He is sincere, diligent, dedicated and has keen interest in law. I wish him every success for a bright future.


DISTRICT & SESSIONS JUDGE
JAIPUR METROPOLITAN-I

KAILASH NATHBHATT
ADVOCATE&ASSOCIATES
RAJASTHAN HIGH COURT

Office :
243, Sonkhiyon ka Rasta,
Kishanpole Bazar, Jaipur.
Email
:bhattkailashnath@gmail.com
Moboile No. 9414074267

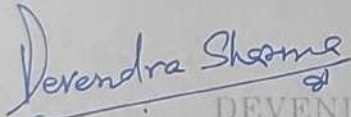
Date : 06.03.2023

Certificate of Excellency

This is to certify that Mr. **Divyansh goyal** student of Law, 2nd year 3rd semester **JECRC University** (Deemed to be University), Jaipur (Raj), have completed his internship of 6thFeb, 2023 to 6thMarch, 2023 under my guidance.

I have found him to be a self starter who is motivated, duty bound and hard working. He performed excellently with well behavior and he was punctual on time to report before me day to day. He worked sincerely on his assignments and his performance was Par Excellence.

I wish him best of luck for his future.



DEVENDRA SHARMA
ADVOCATE
RAJASTHAN HIGH COURT, JAIPUR

DEVENDRA SHARMA

Advocate



INTERNSHIP CERTIFICATE

Dear Madam / Sir,

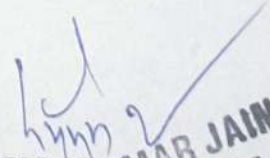
This letter certifies that **KARTIK S/o MR. HARI PRASAD**, 2nd year student of **JECRC UNIVERSITY, JAIPUR** has successfully completed one month internship from 06-02-2023 to 06-03-2023.

During his internship, Attended the proceedings along with me. He has worked on various cases . He appreciated the nuances of law raised in the matters and exhibited desire to critically learn and analyse.

He is diligent and has good understanding of law , I found him good in legal research and legal understanding. I am confident that he will be successfull in legal field.

I wish him all the best for the future.

Date:-6/3/23.....


ADVOCATE
SANJAY KUMAR JAIN
Advocate & Tax Consultation
207, 208 Gopal Singh Plaza Bundi
Enrollment No. 41293/01



Internship Certificate

This is to certify that Ms Jiya Jain has successfully completed her Virtual Internship at Verum Legal for a period of 4 (four) weeks starting from 5th September, 2022 to 5th October, 2022.

During her internship we found Ms Jiya to be hardworking, sincere and detailed in her approach. Her performance exceeded our expectations and she was able to complete all assignments on time.

We wish her best with his future endeavours.

Yours Sincerely,

VASUNDHARA (ADVOCATE)
DELHI HIGH COURT
D-286/15

Vasundhara
Managing Partner, Verum Legal



Ref. No.:-

Date : 07.03.2023

CERTIFICATE OF INTERNSHIP

To Whomsoever it may concern

This is to certify that Ms. Jiya Jain D/O Mr. Sanjay Kumar Jain, a 2nd year student of five-year B.Com LL.B. (Hons.) from School of Law, JECRC University, Rajasthan has worked under me as an intern from 6th of February, 2023 to 6th of March, 2023.

During her internship, she conducted research on various legal queries assigned to her, related to Indian Penal Code, 1872; Code of Criminal Procedure, 1973; Protection of Children from Sexual Offences Act, 2012; Negotiable Instrument Act, 1881; Indian Evidence Act, 1872. Besides this she also went through some case files and drafted some documents and made court visits in the High Court of Judicature for Rajasthan, Jaipur bench at Jaipur.

I found her to be intelligent, sincere, hardworking student who took keen interest in the proceedings of the Courts Tribunal and open to learn something new regularly. I am impressed by the sense of her dedication and zeal to learn. I wish her all success in her future endeavours.

Dinesh Kumar Jain
Do!

(DINESH KUMAR JAIN)
ADVOCATE
DINESH KUMAR JAIN:
ADVOCATE
B-55, SHAKTI NAGAR
TONK ROAD, JAIPUR-18

Rohitashw Kajla

Advocate
Chamber No 243,
Rajasthan High Court
Jaipur

Office Address:-

610, Sun n Moon Appartments,
Sector -5, Near Soni Hospital,
Vidyadhar Nagar, Jaipur, India
M. - 09413344747
- 09414291925
Fax - 0141 3064118
R. - 0141 2174619
rohitashwkajla@gmail.com

Reference No.

Dated... 16th Sept 2022

CERTIFICATE OF INTERNSHIP

Certified that Mr. Pranav Soni son of Shri Om Prakash Soni date of birth 12.11.2004 Registration No. :- 21BCLN013 is a student of second year five year integrated B. Com. LL.B. degree course (Session 2022-2023) of Jaipur Engineering Research Center University, Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, , He joined the Court proceedings in Rajasthan High Court Bench, at Jaipur. He was made to understand the Court procedure professional ethics petition drafting and especially pleadings in running Courts. He attended my office from 17th August,, 2022 to 16th September, 2022 punctually.

I wish for his bright career and future.

Rohitashw Kajla
Rohitashw Kajla, Rajendra Singh

Advocates

BCR Enrollment No R-109/1987

Rohitashw Kajla
En. No.:- R-109/1987
Phone- 9414024747
rohitashwkajla@gmail.com

| | |
|---|--|
| KAILASH NATH BHATT ADVOCATE & ASSOCIATES RAJASTHAN HIGH COURT | Office : 243, Sonkhiyon ka Rasta, Kishanpole Bazar, Jaipur. Email : bhattkailashnath@gmail.com Moboile No. 9414074267 |
|---|--|

Date : 06.03.2023

Certificate of Excellency

This is to certify that Mr. **Pranav Soni** student of Law, 2nd year 3rd semester **JECRC University** (Deemed to be University), Jaipur (Raj), have completed his internship of 6th Feb, 2023 to 6th March, 2023 under my guidance.

I have found him to be a self starter who is motivated, duty bound and hard working. He perform excellent with well behavior and he was punctual at time to report before

me day to day. He worked sincerely on his assignments and his performance was Par Excellence.

I wish him best of luck for his future.

DEVENDRA SHARMA

Advocate

Dilip Singh Rathore

Office: Chamber No. 189

Advocate

Session Court

Raj. Session Court
Jaipur

Jaipur Bench,

Mob No. 9414228681

E-Mail: Dilipsingh @gmail.com

Ref. No.:

Date:

CERTIFICATE OF INTERNSHIP

To Whomsoever It May Concern

This is to certify that *Ms. NANDINI RAJAWAT D/O Adv. DHARMENDRA SINGH RAJAWAT* a 2nd semester, 1st year student of BCOM LLB from JECRC University, Rajasthan has worked under me as an intern from 16th August to 16th September, 2022.

During her internship *Ms. NANDINI RAJAWAT*, got herself acquainted with Law of Contract, Law of Torts and briefly with NI Act. She assisted me in various cases related to Negotiable Instrument Act, Domestic Violence and Family related cases and also assisted and helped me with some of my research work.

I found *Ms. NANDINI RAJAWAT*, to be intelligent, sincere, hardworking and a painstaking student who took keen interest in the proceedings of the Courts Tribunal and in conducting research. I am impressed by the deep sense of dedication and zeal to learn exhibited by her.

I wish her all success in her future endeavors.

Mr. Dilip Singh Rathore

Advocate

Session Court,

Ramavtar Gautam
Advocate
Mobile no. 94146-17520



Office –
Balaji Law Chamber, Gate
No. 12, R.C. Vyas Colony,
Bhilwara (Raj.) 311001

Date :- 16/09/2022

To Whomsoever it may Concern

This is to certify that **Mr. Sakshat Agrawal**, a student of 2nd year, at JECRC University, Jaipur, Rajasthan has been associated with me as a student intern from 16th August, 2022 to 16th September, 2022. He has attentively attended all the court proceedings before court of varying degrees and showed keen interest in my day to day proceedings. He has also read the case files and learned different section of Crpc, IPC, CPC, RTA, L.R.A., NI Act, POCSO Act, SC/ST Act, Etc. During this period, I found him Hardworking, Efficient and Dedicated to the work assigned to him.

The intern's overall performance was appreciable and his conduct was professional. He exhibits the qualities of a good listener as well as a persuading speaker.

I wholeheartedly recommend him for future internships and wish him every success in life.

रामावतार गौतम
एडवोकेट
बालाजी लॉ चेंबर
गेट नं. 12 आर.सी.व्यास कॉलोनी
भिलवारा (राज.)

(Ramavtar Gautam)

Advocate

**District and Session court,
Bhilwara (Raj.)**



G.D. BANSAL & ASSOCIATES

Advocates
(Rajasthan High Court)

Head Office :

M-118, Mahesh Colony,
Nr. J.P. Underpass,
Jaipur-302015 (Raj.)

Date: 10/03/2023

TO WHOMSOEVER IT MAY CONCERN

High Court Chamber :

E-235, Raj. High Court
Campus, Jaipur

Associate Advocates :

MEERA BANSAL
(B.A. LL.B.)

SURAJ AGARWAL
B.Com., FCS
(ICSI, New Delhi)

VINAY SINGHAL
(B.Com, LL.B)

DHARMENDRA K. GUPTA
(B.Pharma. LL.B, LL.M.)

ARNAV GOYAL
B.L.S. LL.B, D.Cyber Law
(University of Mumbai)

PRATHMESH MEENA
LL.B. (CLC)
(University of Delhi)

Associates :

Rohit Yadav

Manish Sharma

Pawan Singhal

Manoj Kushwaha

Shivam Shrimali

0141-2591750

0141-2593487

98290-52399

90012-95042

98290-73010

90017-93885

98290-40601

This is to certify that **MR. SAKSHAT AGRAWAL** of Batch of **2026 of B. Com. LL.B.** at JECRC UNIVERSITY, JAIPUR has interned in the office of **G.D. BANSAL AND ASSOCIATES**, for a period of **4 Weeks** from **10th February 2023 – 10th March 2023.**

During his period of internship, he researched extensively on various provisions of the Trade Marks Act, 1999 and other related laws. During his internship, he has also prepared case briefs and assisted in research work.

We have found **MR. SAKSHAT AGRAWAL** to be bright, diligent, punctual and hardworking. He has demonstrated professionalism and has consistently submitted quality work in a timely fashion. He has accomplished all tasks well and within the deadline.

We wish him the best of luck in his future endeavours.


ARNAV GOYAL
(ADVOCATE)



Please Respond Our
Head Office

E-mail : advocategdbansal@gmail.com

SHALABH VARMA

(Advocate-Rajasthan High Court)

Office Address: 781, Bakshi Hemraj Street, Dariba Pan, Jaipur-302002
Contact No. +91 8764111111 Email: advocateshalabhvarma@gmail.com

Dated: 16th September 2022

CERTIFICATE OF EXCELLENCE

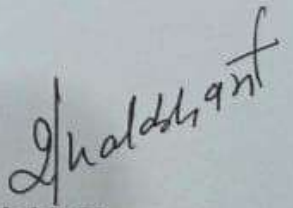
This is to certify that **Ms. Lavina Chauhan**, student of B.Com LL.B.(1st Year), Roll No. 21BCLN017, JECRC University, Jaipur has successfully completed an internship in the field of law from 23rd August, 2022 to 16th September, 2022 under my guidance.

During the period of her internship program with us, she had been observed court hearings on various matters.

She is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by her communication skills both verbal and written as well as her desire to learn. She will be an asset to any organisation that she works with.

Our best wishes are with her in her career and academic pursuit.


Shalabh Varma
(Advocate)

SHALABH VARMA

(Advocate-Rajasthan High Court)

Office Address: 781, Bakshi Hemraj Street, Dariba Pan, Jaipur-302002
Contact No: +91 8764111111 Email: advocateshalabhvarma@gmail.com

Dated: 06th March 2023

CERTIFICATE OF EXCELLENCE


This is to certify that **Ms. Lavina Chauhan**, student of B.Com LL.B.(2nd Year), Roll No. 21BCLN017, JECRC University, Jaipur has successfully completed an internship in the field of law from 6th February, 2023 to 6th March, 2023 under my guidance.

During the period of her internship program with us, she had been observed court hearings on various matters.

She is diligent, competent, sincere, hardworking, disciplined and enthusiastic worker.

I am impressed by her communication skills both verbal and written as well as her desire to learn. She will be an asset to any organisation that she works with.

Our best wishes are with her in her career and academic pursuit.


Shalabh Varma
(Advocate)

S.K. JAIN

Advocate and Legal Consultant,
District and Sessions Court ,
Metropolitan Jaipur (Raj.)



OFFICE:

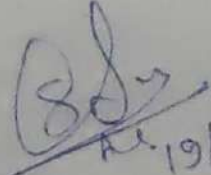
District and Sessions Court ,
Metropolitan Jaipur 2 , Bani Park
Jaipur (Raj.)

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Komal Balot** D/o Mr. Manoj Kumar Meena , student of 1st year of the five year **B.COM. L.L.B. (Hons.)** from school of law , **JECRC University , Jaipur (Raj.)**. She has undergone internship from 16th august to 16th September 2022. During her internship , she conducted research on various legal queries assigned to her , related to Indian partnership act 1932, Indian contract 1872. Besides this she also went through some case files , drafted some documents and learned the legal proceedings , working and functioning of the court as well .

She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction.

DATE : 19 September 2022


19/9/2022
(S.K. JAIN)

Advocate And Legal Consultant



Sr. No. 121/122.....

Date 7-3-2023

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Komal Balot D/o Shri Manoj Kumar Meena**, student of **IInd Year of the Five year B.Com, L.L.B. (Hons.)** From **School of Law, JECRC, University, Jaipur (Raj.)**. She has undergone internship from **06th February** to **06th March 2023**.

During her internship, she conducted research on various legal queries assigned to her, related to **Indian Penal Code, 1860; Code of Criminal Procedure, 1974** and various Articles of the Indian Constituion.

Besides this she went through some case files, drafted some documents and learned the Legal Proceedings, Working and Funchioning of the court as well. She is a sincere student of law and was able to complete all the work assigned to her to our satisfaction. We wish her the best for all him future endeavours.

Purushotam Bhardwaj

PURSHOTAM BHARDWAJ
ADVOCATE

RAJ. HIGH COURT
(Purushotam Bhardwaj)

Advocate & Legal Consultant



Information Technology and Business Process Services Company

✉ info@telmigtechnology.com 🌐 www.telmigtechnology.com

CIN: U74999RJ2018PTC062511

Date: 19 April 2022

Subject: Experience Certificate

Designation: PR Intern

Dear Abhay,

This is to certify that Abhay Chauhan has been an Intern of our company for 3 months from his date of joining 16 January 2022 till his relieving date 19 April, 2022 as PR and event management.

During his tenure with the company we found him hardworking and dedicated and has played great role in the Project success. He was highly appraised by his superiors.

We wish him all growth and success in his future efforts.

Regards

DevendraSoni

Director

Devendra

Telmig Technology



CERTIFICATE OF INTERNSHIP

This Certificate is Presented to

ABHIMANYU MANDLAWAT

in recognition of his/her hard work and dedication
in the completion
of 3 months Content writing internship program
From 17th January 2022 to 19th April 2022.

ANAS ZEN AFZAL.
Mentor

ASHUTOSH GOYAL
Project Head



Powered By ECOM SHOPPING SOLUTION LLP





INFERENCE PRIVATE LIMITED

GSTIN: 09AAFC18898122

Regd. Office:- 753, Khairabad, Dariyapur Road, Sultanpur, Uttar Pradesh - 228001
Phone:- (+91) 8881778661 E-mail:- work@inferentepvt.com, hr@inferentepvt.com
Website: www.inferentepvt.com

INTERNSHIP LETTER

Date - 04th May 202

Ref- INPDSK105

Dear Anuj Bhargava,

Has successfully completed his INTERNSHIP (14 Dec 2021 - 14 April 2022) 4 months internship as UX UI Design Intern.

In his period of internship he is dedicated, sincere and observent and completed task on time.

Inferente wish him great success in the future.

Regards,



Talent Management Team

Human Resource Department

November 30, 2022

Ref No: HR-2022-2023/1166

To Whomsoever It May Concern

This is to certify that **Ashish Kumar Singh** has successfully completed his internship from **October 06, 2022** to **November 25, 2022**. During his internship, he has worked in the **Editorial Department** of **ZEE Hindustan**.

His overall performance was rated as good.

for Zee Media Corporation Limited

HR Department

Zee Media Corporation Limited
(Formerly Zee News Limited)

FC-19, Sector-16A, Film City, Noida - 201301, UP, India.
P: +91-120-2511064-73 | F: +91-120-2515240

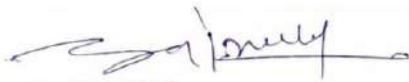
Regd. Office: Marathon Futurex, 14th Floor, A Wing, N M Joshi Marg, Lower Parel, Mumbai - 400013, India
P: +91-22-7105 5001 | F: +91-22-2300 2017 | www.zeenews.com | CIN: L92100MH1999PLC121506

DATE -15-04-2022

TO WHOM IT MAY CONCERNS

This is to certify that Ms. Aswathy Damodar D/o of Mr. A.P. Damodar has successfully completed Internship of Three Months in the field of Social Media in TPV News. The duration of the internship program was from 11-01-22 to 14-04-22 under the guidance of Management Team. During the period of internship program She had been exposed to different processes and was found Diligent, Hardworking and Inquisitive. We wish her a successful career ahead.

If you have any further questions regarding this letter, kindly do not hesitate to contact the organization.

For TPV NEWS
CHANNEL HEAD
TPV NEWS

Authorised Signature

TPV NEWS

Head Office: 10/56, First Floor, Near SBI Bank, Chitrakoot Stadium, Vaishali Nagar.
Jaipur Rajasthan 302021

June 08, 2022

To Whomsoever It May Concern

This is to certify **Bhanu Pratap Singh** has successfully completed his internship from **January 25, 2022 to March 15, 2022**. During his internship, he has worked in the **Editorial Department of ZEE Rajasthan News**.

His overall performance was rated as good.

for **Zee Media Corporation Limited**

HR Department

Zee Media Corporation Limited
(Formerly Zee News Limited)

FC-19, Sector-16A, Film City, Noida - 201301, UP, India.
P: +91-120-2511064-73 | F: +91-120-2515240

Regd. Office: Marathon Futurex, 14th Floor, A Wing, N M Joshi Marg, Lower Parel, Mumbai - 400013, India
P: +91-22-7105 5001 | F: +91-22-2300 2017 | www.zeenews.com | CIN: L92100MH1999PLC121506

Date: 17/8/2022

To

Dear Ms. Daisy Sharma,
Pratap Nagar, Sanganer
Jaipur(Rajasthan)- India

Sub.: Completion of Probation period

We would like to congratulate you on your successful completion of the probationary period of six months (from 1st Feb-22 to 31st July-22) in Prius Communications. We are glad to have received satisfactory reports from your superior regarding your performance during the said period. You have been completing assignments to the satisfaction, maintaining good conduct with other associates at work and we appreciate you for that.

The management wishes to confirm your continued service as PR Executive, in the Department of Public Relation and communication of our esteemed company with immediate effect from today.

Congratulations!

You will be working under the supervision of Rahul Chawla, PR Manager, Rajasthan Unit. Keeping most of the conditions of the terms of employment same as earlier, your appointment letter will be issued soon.

Now that you are going to be even an integral part of the organization, we would expect greater efforts from you to strive to do better at work for ultimately setting the organization on the growth path. We have complete faith on you, you would not disappoint us.

Once again congratulations and welcome aboard. Wishing you all the best!

Sincerely,

For Prius Communications

Authorized Signatory

Geeta Gautam
Adimn & HR



Reg. No. U223000RJ2019PTC067331

भारत TV
TV NETWORK

To whom it may concern,

With enthusiasm, I inform that Deepanshu Sharma, student of BA Journalism & Mass Communication at JECRC University has successfully completed his Internship with VMR Bharat TV, News Jyothi Nagar, Lalkothi, Jaipur.

Mr Sharma worked with the team of content producers between 17 January 2022 to 15 March 2022.

He proactively proposed strategies and contributed to the development and successful completion of the daily tasks

He produced content in Hindi language for the product and handled social media

He was punctual and hardworking during the internship period. His overall professional.

Behavior was satisfactory.

We wish him all the success!

For VMR Bharat TV News Network.

वास्ते भारत TV
Rakesh
प्रोपराईटर
6/4/2022
Rakesh Kumar Meena
Director

Head Office : B-9/3 Shiv Shakti Apartment, Sector - 71, Noida
Rajasthan Office : Vardhman Nagar, Lalkothi, jaipur - 302015 (Raj.)
Tel.: 01414-6765897 | Mob.: +91-8890917434 | +91-7615051110 | +91-9929680280
+91-9610969925 E Mail -: vmrnews07@gmail.com | website : www.vmrharttv.com





Internship Certificate

This is to certify that Devesh Tiwari of JECRC Unicersity has successfully completed his Internship of 3 months. In appreciation of your contribution and dedication to our company as a Content Writer Intern at The Bawabilat from January 10th, 2022 to April 10th, 2022.

Shourya Pratap Singh
C.E.O & Founder

Ankit Katyayan
Editor - in - chief

Akash Sharma
Chief HR Officer

Letter Of Recommendation

Girish More has worked at RadialRust Technologies under my supervision during the three-month internship period. During that time, I developed a very high regard for Girish based on the contributions that he has made to our company throughout the internship period.

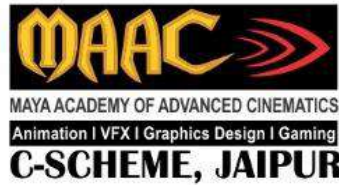
In fact, Girish is dedicated and has tried to cope best with the company's standards and quality work. His comprehension and ability to express himself articulately have improved compared to previous performances. He is an organizational whiz who can work with great zeal if focused more on specific targets.

I can attest to his improved writing skills and abilities he has consistently demonstrated a solid service orientation on the field in live reports with the best of his camera and production learnings and would like to place on record my sincere recommendation. I believe that will prove to be a valuable addition to his future endeavors.

If you require further information or details please reach out to me at 9828140930 or hello@sinceindependence.com.

Sincerely
Nishita Suroja
Executive Editor
Since Independence Media





MAYA ACADEMY OF ADVANCED CINEMATICS

INTERNSHIP LETTER


To whom so ever it may concern, this is to acknowledge that *Jai Singh Rathore* has worked as Intern *Social media Executive* with our digital designing Academy, *MAAC*, from 10 Jan, 2022 - 10 April 2022 .

Jai Singh is a hard-working team player. He has completed all his duties and responsibilities with maintaining the decorum. He has always been ready to face new challenges and in most of the actions, he has given excellent results. He quickly learns new skills and also adapt them effectively. His behavior with other company staff was very good and has also received appraisals by senior members of our company.

We wish him best of luck!

Sincerely,

For MAAC CScheme


Anirag Sharma
Director, MAAC

Bhoomika Media Initiative Private Limited

CIN No. U22130RJ2012PTC038755

Email :- acc.bhoomikagroup@gmail.com

Phone :- 0141-4515151, 4515108



INTERNSHIP EXPERIENCE CERTIFICATE

To whom so ever It May Concern

We certified that Mr. Jai Singh Jadon was working in Video Editing Department as Video Editor Intern with our organization from the period of 1st July 2022 to 30th November 2022.

His sincerity and commitment towards his internship is commendable. I never found any minor mistake in his work. I can say that Jai is a thorough professional, and values work above anything else. Apart from his work skills, he is an excellent person with good communication and time management skills.

We wish him good professional future.

Bhoomika Media Initiative Private Limited

Bhoomika Media Initiative Private Limited


Utkarsh Lodha
C.E.O.

Utkarsh Lodha
CEO, A1TV

Date : 30/11/2022

Compose

- Inbox 3,724
- Starred
- Snoozed
- Sent
- Drafts 23
- More
- Labels +
- Notes



You are also hereby informed of the following terms and conditions, based on your employment with the Company –

- i. You will be on probation for a period of six (5) months from your date of joining.
- ii. Your confirmation of service will also be subject to obtaining clearance of your **Background and (previous) Employment Verification checks** conducted by the Company.
- iii. While on probation, your notice period would be one (1) month and upon successful completion of probation, it would be two (2) months.

Once you join us and upon completion of joining formalities, we will issue a detailed **Letter of Appointment** by the company, comprising all terms and conditions.

You are required to maintain high standards / degree of confidentiality with respect to this offer.

Please respond to this email in token of your acceptance of this offer.

We look forward to having you with our Adfactors PR team.

Yours Sincerely,
For Adfactors PR Pvt. Ltd.

Stay Safe! Happy2Help!
Regards,
Himanshi Gupta |HRBP | Delhi
Adfactors PR | M: +91 9899070574 | T: +91 11 40566100; Ext: 179
[Website](#) | [Blog](#) | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Instagram](#)

Compose

- Inbox 3,724
- Starred
- Snoozed
- Sent
- Drafts 23
- More
- Labels +
- Notes

Navigation icons: back, forward, refresh, archive, trash, mute, flag, print, share, etc.

Offer Of Employment - Adfactors PR - Kashish Soni Inbox x

Close Print Share

Himanshi Gupta
to Sonikashish614@gmail.com, Ajay, Nancy

19 Jan 2023, 15:15 Star Reply More

Dear Kashish,

We thank you for exploring career opportunities with **Adfactors PR Pvt. Ltd.** ("the Company").

Based on our various meetings and interactions, we are pleased to make you an offer of employment for the position of **Trainee Account Executive**. You will be based at the **Delhi** office.

Your Gross CTC will be **Rs. 4,20,000/- per annum (Rupees Four Lakh, and Twenty Thousand only) per annum** >, (Rs. 35,000/- per month). Please find the attached summary of your compensation with additional benefits, for your reference. The same is effective from your date of joining in the Company.

We would like you to join us on or before **January 23, 2023**. With your acceptance of this offer, you are required to share the acceptance of your resignation from your present employer.

Closer to your date of joining, we will share with you a **link**, for uploading the following documents to initiate a background verification check as well as updating your personal / professional details -

1. Highest qualification proof (certificate and mark sheet).
2. Residential address proof (Aadhar card *).
3. PAN card*.
4. Your recent passport-size photograph (not older than 3 months) in .jpg format.

To whom it may concern,
With enthusiasm, I inform that Lotika Thakur, student of BA Journalism & Mass Communication at JECRC University has successfully completed her Internship with VMR Bharat TV, News Jyothi Nagar, Lalkothi, Jaipur.

Ms Thakur worked with the team of content producers between 17 January 2022 to 15 March 2022.

She proactively proposed strategies and contributed to the development and successful completion of the daily tasks

She produced content in Hindi language for the product and handled social media

She was punctual and hardworking during the internship period. Her overall professional.

Behavior was satisfactory.

We wish her all the success!

For VMR Bharat TV News Network.

वास्ते भारत TV
प्रोपराईटर
6/4/2022

Rakesh Kumar Meena
Director

Head Office : B-9/3 Shiv Shakti Apartment, Sector - 71, Noida
Rajasthan Office : Vardhman Nagar, Lalkothi, jaipur - 302015 (Raj.)
Tel.: 01414-6765897 | Mob.: +91-8890917434 | +91-7615051110 | +91-9929680280
+91-9610969925 E Mail -: vmrnews07@gmail.com | website : www.vmrhartv.com





DEAR MS. MUSKAAN BANSAL,

WE ARE DELIGHTED TO EXTEND THIS OFFER OF EMPLOYMENT TO YOU AS THE CEO OF CHINGAAARI. AFTER A THOROUGH SELECTION PROCESS, WE BELIEVE THAT YOU HAVE THE EXPERIENCE, SKILLS, AND ENTHUSIASM THAT WE ARE LOOKING FOR IN A LEADER TO DRIVE THE SUCCESS OF OUR COMPANY.

JOB TITLE: CEO OF CHINGAAARI

START DATE: 9TH MAY 2022

COMPENSATION: YOUR BASE SALARY WILL BE 4 LAKH RUPEES PER ANNUM.

WE BELIEVE THAT YOUR EXPERIENCE, SKILLS, AND PASSION FOR SUCCESS MAKE YOU AN EXCELLENT FIT FOR THIS ROLE, AND WE ARE EXCITED TO WELCOME YOU TO THE TEAM AT CHINGAAARI.

SINCERELY,

VANISHA SHARMA
(MANAGING DIRECTOR)



9636821587

Email: chingaaariofficial@gmail.com

Linkedin: <https://www.linkedin.com/company/chingaaari>

225 West, Vardhman Nagar A Main Rd, Jaipur, Rajasthan 302020



208, Pushpanjali Apartment
Delhi Gate, Agra-282002
eventricevents@gmail.com
+91-9897224881

Certificate of Completion

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Parmila Bedi** student of JECRC University, BAJMC has successfully completed her internship under **Eventric Events** from **20th January, 2022 to 20th April 2022**. During the internship she completed every assigned task to the best and worked dynamically. She kept herself engaged in work, which is greatly appreciated. She was great at time management, despite of being a makeup artist she managed to attend and handle every event and social work provided to her. I am delighted with her enthusiasm and contribution towards work and congratulate her for her future.

Best Wishes

A handwritten signature in black ink that reads "Shikha".

Shikha Jain

Proprietor

Mobile: 9897224881



SAHARA INDIA T.V. NETWORK
UNIT OF : SAHARA INDIA COMMERCIAL CORPORATION LIMITED

SIM/Noida/RECT/HR/23262

Date: 25.04.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms Ayushi Saini has under gone Training in our National Channel, Sahara India TV Network, Noida from 07.02.2022 to 22.04.2022 as a part of her course.

She has secured Grade 'A' in her performance. We appreciate her intelligence, sincerity and hard work during her training.

We wish her immense professional fortune & prosperity with all around success in her future endeavors.

For Sahara India TV Network

A handwritten signature in black ink, appearing to be "S. Saini".

Human Resource Department



HyyZO

CERTIFICATE

OF INTERNSHIP

this certificate is presented to:

Abhimanyu Singh Nirbhan

in recognition of his dedication towards his 3 months
Internship as Content Manager Dated from 18th Jan
2022 to 17th Apr 2022.



Shubham Agrawal
(CEO)



CERTIFICATE OF INTERNSHIP

This Certificate is Presented to

Abhishek Sharma

in recognition of his hard work and dedication in the completion of
3 months **Social Media Marketing** internship program
From 17th January, 2022 to 30th April, 2022.

Handwritten signature of Anas Zen Afzal in black ink.

ANAS ZEN AFZAL
Mentor

Handwritten signature of Ashutosh Goyal in black ink.

ASHUTOSH GOYAL
Project Head

Powered By **ECOM SHOPPING SOLUTION LLP**



OFFER LETTER

Mr. Aditya Sharma
Jaipur

15th NOV, 2021

Dear Mr. Aditya

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Content Writer" in our Charitable Society. You will be posted at our Head Office, Vidyadhar Nagar, Jaipur. You will be under probation for a period three month from the date of your joining. Your consolidated remuneration for your work shall be Rs. Five Thousand per month.

If the above offer is acceptable, you are advised to report to duty on 16th Nov, 2021 at 9:30 am. The Certificate for your work shall be issued on completion of Probationary period of three months.

You are requested to bring the following documents while you report for duty:

- Photostat copies all your certificates;
- Two pass port size color photographs;
- Any two identity proofs i.e. (i) PAN Card, (ii) Pass Port, (iii) Driving License, (iv) Aadhar Card, (v) Voter Identity Card;

Please acknowledge the receipt and confirm your date of joining.

We welcome you to join as a member of our organization.

With best wishes,

Deepak Sharma
Head
Project- DBM



E- JOURNAL TIMES MAGAZINE

CONTACT

E-Journal Times Magazine

<http://journal-times.com>

Cincinnati, Ohio, USA

Email:

journaltimes@gmail.com

Contact: 950-860-8540

SUB: INTERSHIP COMPLETION LETTER

It is certified that Akash Sharma, BA (JMC), a 3rd-year student at JECRC University, Jaipur, has done his internship with the magazine. From 1st February 2022 to 30th April 2022, he was an intern at the magazine.

It is our pleasure to report that his work during the internship was satisfactory.

We wish him all the best in his future endeavors!

Sincerely,

Team

E-Journal Times magazine



November 2, 2021

Aman Sharma
Jaipur

Sub : Offer Letter for the position of Graphic Designer

Dear Aman,

We are delighted to offer you the position as a **Graphic Designer** in our Organization and look forward for your acceptance on the same.

You shall be paid a compensation of **Rs. 3,40,500** /- CTC per annum subject to various deductions as applicable. The details of your gross emoluments are as mentioned in Annexure-A.

This offer has been made based on information furnished by you. However, in case of any deviations, we retain the right to review our offer of employment.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure- B and you are required to submit a copy of all the documents mentioned in Annexure – C of the Offer Letter at the time of joining.

A detailed letter of appointment would be issued once you join us.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of your professional development and growth with AdGlobal360.

Please return a signed copy of this letter as a token of your acceptance.

Yours truly,
For AdGlobal360 India Pvt. Ltd.

Offer accepted by

Jyoti Sarwan
Senior Manager- HR

Signature _____
Name _____

AdGlobal360 India Private Limited
Plot no: 685,686 Udyog Vihar Phase - 5, Gurgaon,

तरुण कुमार जैन
संपादक

वैज्ञानिक दृष्टिकोण

देश का पहला और एकमात्र विज्ञान समाचार पत्र

12 APR 2022

TO WHOM IT MAY CONCERN

This is to certify that Ankit Katyayan S/o Sh. Abhay Kumar Chaubey, final year student of JECRC University Jaipur, has successfully completed his internship training (w.e.f. 12.01.2022 to 12.04.2022) at Research Department in Vaigyanik Drishtikon, Jaipur. During this period of his internship programme with us, he was found good in working.

We wish him success in all the endeavors of life.



Tarun Kumar Jain
Editor
Vaigyanik Drishtikon
Jaipur



GENESYS MEDIA NETWORK PVT. LTD.

#E-168, Sec-63, Noida, UP-201301

Mail: Kumar@Gbn24.com, Web: www.gbn24.com, Hello : +91-77948-00000

14-12-2022

Mr. Aashish
Noida (UP)

Dear Aashish,

Congratulations! We are pleased to confirm that you have been selected to work for Genesys Media Network Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Correspondent at a monthly salary of 9,000/- Per Month with an annual cost to company 1,08,000/-, Your working hours will be from [9:30 AM to 6PM], Monday to Saturday.

We would like you to start work on 10 Dec 2022 at 09:30 AM, Please report to Mrs. Sapna Bhardwaj (HR Manager), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 18 Dec 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Genesys Media Network Pvt. Ltd. and look forward to working with you.

Sincerely,

Kumar Saurav
(Founder & CEO)
Genesys Media Network Pvt. Ltd

Genesys Media Network Pvt. Ltd.

Director

GBN24 NEWS AVAILABLE ON



JIO FIBER
CHANNEL NO. 1052



ROCK TV
CHANNEL NO. 217



Easily add text in PDF

Add



Annexure J

Emp Temp Code : 1421516379

Compensation Details

| | |
|--|---|
| Employee Name: | Avi Jais |
| Designation: | Executive - Talent Acquisition |
| Grade: | Executive - Talent Acquisition (Grade II) |
| Date Of Joining: | June 21, 2022 |
| City: | Jaipur |
| Pay Components | Amount in Indian (INR) |
| Basic Pay | 10,744.00 |
| Housing Rent Allowance (HRA) | ₹ 6,446.00 |
| Transport Allowance | 0.00 |
| Flexible Benefits Plan | 0.00 |
| Statutory Bonus# | 1,400.00 |
| Gross Fixed Salary (1) | 18,590.00 |
| Provident Fund (Employee) (2) | 1,289.00 |
| ESIC (Employee) (3) | 139.00 |
| Net Take Home (1-(2+3)) | 17,162.00 |
| Provident Fund (Employer) (4) | 1,289.00 |
| ESIC (Employer) (5) | 604.00 |
| Gratuity* (6) | 517.00 |
| Total Fixed Cost (1+4+5+6) | 21,000.00 |
| Annual Fixed CTC | 252,000.00 |
| Annual Performance Pay** | 0% of Annual Fixed CTC |
| Annual Performance Linked Incentive (PLI) | 24,000.00 |
| For CRM Services India Private Limited, | |
|  | |
| Preeti Amit Shirke Senior Vice President - Talent Acquisition | |
| *Gratuity shall be payable as per "The Payment of Gratuity Act". **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note". #Statutory Bonus is paid monthly as per "The Payment of Bonus Act". | |

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect.
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.





Congratulations on your selection

Inbox



myHRMS 2:50 pm
to me ▾



Dear **Miss. Avi Jain**,

Congratulations..!!!

We thank you for your time to complete the recruitment process with us. We are pleased to inform you that you have been selected. We would like to discuss your offer with you and our Talent Acquisition Team will be in touch with you shortly.

Regards,
Talent Acquisition Team
Teleperformance India



This is an auto-generated email, Please do not reply.
Disclaimer: This e-mail and any attachments are for the intended addressee(s) only and may contain confidential and/or privileged material. If you are not a named addressee, do not use, retain or disclose such information. This email is not guaranteed to be free from viruses and does not bind Teleperformance Services in any contract or obligation.

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others



W.O.D

JOINING LETTER

01 January 2022

DEAR KARAN,

Congratulations!!! We are pleased to offer you an internship of 3 months as an intern, from 01 Jan '2022 to 01 April '2022. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to get your laptop to the work location and you will be reporting to Ar. Arpit Singh at the work location. Please bring your Aadhaar Card, and Pan Card for a background check.

Your employment with Wooden Owl Design will be according to the company policies before ending the bond between employee and company, which means you and the company have to give 15 days of notice before termination of the employment relationship at any time for any reason. This letter is a contract or guarantee of employment for a definite amount of time.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Thanks & Regards,

Wooden Owl Design

Ar. Arpit Singh
(CEO)

Signature

Date : 01 Jan'2022



+91-8302202768
+91-8767407976



woodenowndesign@gmail.com



G-84, Block C, Saksham Nagar,
Gurgaon - 122001, Rajasthan, India



Ref: 2021/0221

Date: 17th May 2021

Mr. Shawk Jan
S/O Mr. Arvind Jan
107, Vaidheshwari Nagar,
Thane-Cheraga, Jodhpur-322018

Contractual Appointment Letter

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **Graphic Designer** in our organization at Jodhpur for a period of one year from the date of your joining. Your appointment is being made on following terms and conditions:-

1. During the aforesaid period, you will be paid conventional amount of **Rs. 2,40,000/- (Two Lacs Forty Thousand only)**, including Performance Linked Incentive per annum. 8% DA, to be based on the aforesaid amount, shall be given to you.
2. You shall be responsible to create different type of designs for the divisions.
3. This contractual appointment has been made for a period of one year from the date of your joining. It may be noted that during your tenure with us, if your work conduct and performance is not found satisfactory, your services can be terminated at any time without assigning any reason or any advance notice whatsoever. This contract will be deemed to have expired automatically on completion of aforesaid period. The early discontinuance of contractual appointment of your appointment shall be on one month's notice, or notice pay in lieu thereof.
4. Your performance will be reviewed after the completion of the initial six months. And your future association with the organization will depend upon your overall performance, work and behavior during the said period.
5. During aforesaid period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the company and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the company or any other matter that may come to your knowledge / notice during the course of your period you are retained as employee or otherwise.
6. Your contractual appointment is subject to you abiding by all rules and regulations prevalent in the organization and any instructions that may be given to you from time to time.
7. As a whole time of the organization, you will not take interest directly or indirectly in any other occupation, profession, vocation, trade, business or employment whatsoever, except with specific permission in writing from the competent authority and you shall devote your entire time, energy and talents exclusively to the performance of your duties that shall be assigned to you from time to time.
8. You shall maintain proper dignity of your office and shall deal with the matters with courtesy. You shall maintain and keep in your safe custody all such books, registers, equipments, documents and other papers that may be issued to you at any time in your association during the course of your association and shall retain the same whenever required.

www.patrika.com
Jodhpur-322001/022002/022003



address
"Chandigarh" 20, 20A,
Patrika Prakashan Bldg,
Jodhpur - 322001

regd. office
Rajasthan Patrika Pvt. Ltd.
Bhargava, J.P. - 100g, Jodhpur - 322001
www.patrika.com

9. This appointment is subject to your being found and remaining medically, physically and mentally fit. The company reserves the right to ask you to undergo medical examination as and when considered necessary.
10. Any dispute or difference that may arise between you and the company will be strictly regulated by the terms of this appointment and legal jurisdiction in such matters shall remain Jodhpur.
11. In case of any dispute arising out of the interpretation of any term of the above terms and conditions, the decision of the management shall be final and binding upon you.

This appointment is subject to confirmation of your acceptance of the above terms and conditions, by signing the copy of this appointment letter.

Patrika Prakashan Pvt. Ltd.



Raghunath Singh
Sr. General Manager

I accept the above terms and conditions and shall join on and from _____

(Signature)

Name: Mr. Shawk Jan
Father's Name: Mr. Arvind Jan

Date: _____

www.patrika.com
Jodhpur-322001/022002/022003





CERTIFICATE OF INTERNSHIP



This Certificate is proudly presented to

Bilal Muhammad

In appreciation of your successful work as an intern for "Film-Making" at
SHILOM MEDIA LLP .

The internship was conducted between 24/01/2022 & 24/05/2022 .

05/06/2022

Date

SHILPA MITTAL

Director
SHILOM MEDIA LLP

LOM HARSH

Director
SHILOM MEDIA LLP

JAIPUR RUGS

Regd. Office: Jaipur Rugs Company Pvt. Ltd.
G-250 Mansarovar Ind. Area, Jaipur 302020, Rajasthan
Tel + 91 141 7103400 | www.jaipurrugs.com
CIN: U17225RJ2006PTC022728

5th November, 2022
Mr. Divya Patni,
95, Pooja Apts, Gayatri Nagar-B
Maharani Farms, Durgapura, Jaipur

Appointment letter

Dear Mr. Divya,

The management of the company welcomes you to the Jaipur Rugs family and wishes you a successful association. The terms and conditions of your employment are as follows:

- 1. Designation/Department/Place of work-** You are appointed as **Social Media Executive (Level-2)** in the **Marketing Department** with effect from **7th November 2022** at **Jaipur Rugs, G-250, Mansarovar Industrial Area, Jaipur-302020** and you will report to **Asst. Manager-Marketing Dept.** Your reporting structure/place of work is subject to change based on organizational requirement.
- 2. Compensation-** Your annual cost to company will be **Rs. 471,235**. The detail salary breakup (subject to statutory deduction, as per applicable law) is as under: -

| Salary Heads | Monthly Earnings | Yearly Earnings |
|----------------------------|------------------|-----------------|
| Basic | 16,000 | 192,000 |
| HRA | 7,000 | 84,000 |
| Special Allowances | 12,000 | 144,000 |
| Total (A) | 35,000 | 420,000 |
| Yearly Earnings | | |
| Ex-Gratia | 700 | 8,400 |
| OPLI | 2,800 | 33,600 |
| Total (B) | 3,500 | 42,000 |
| Retiral Benefit | | |
| Gratuity | 770 | 9,235 |
| Total (C) | 770 | 9,235 |
| Grand Total (A+B+C) | 39,270 | 471,235 |

*The offer is contingent based on the Referral checks.

- 3. Medical Insurance** - This shall be applicable as per company policy.
- 4. Gratuity** - This shall be applicable as per statutory norms.
- 5. Ex-Gratia** - This shall be applicable as per statutory norms.
- 6. Organisation Performance Linked Incentive** - This shall be paid as per company's policy.
- 7. Loyalty Bonus** - This shall be paid after completion of 2 years' service if applicable. The same will not be paid if you leave the organisation before completion of two years of service or company asks you to leave before two years. (not applicable)
- 8. Leaves** - You will avail Earned leave and casual cum sick leave as per company rules. Prior sanction of leave from reporting Manager before proceeding on leave is a mandatory.
- 9. Holidays** - You shall be entitled to 3 national holidays and other festival holidays in a year as notified by the management from time to time.
- 10. Policies** - During the term of your employment with Jaipur Rugs Company Private Limited (hereinafter "Jaipur Rugs") you agree to confirm, comply and be bound by the Jaipur Rugs corporate policies, code of conduct, directives, these term and conditions, applicable laws and any amendment, modification made thereto and such other policies or directives which may be communicated to you from time to time.
- 11. Medical Fitness** - This appointment is subject to your being, and remaining, medically fit.

Certificate for Internship

To Whom It May Concern

This is to certify that **Harshita Sakwaya** a student of JECRC University Jaipur has successfully completed her internship with us from 19 February to 19 May 2022 (Three Months).

During this tenure, we found her responsible and willing to learn and wish her a successful career.

Sanjeet Mishra
Sanjeet Mishra
Editor
complete entertainment for
FILMYNISM
www.filmynism.com

Head Office
A/6, Alkapuri, Gardanibag,
Anisabad Post Office,
Patna, Pin-800 002

Mumbai Office
Flat No 203, Building No 58 Wing E, Ekta Nagar Mahada,
Near Chatrapati Shivaji Raje Complex, Kandivali West,
Mumbai, Maharashtra, Pin-400067

Prayagraj Office
19C/10 Dhoomanganj near
Rama complex, Prayagraj,
Pin-211001



TARUN GUPTA PHOTOGRAPHY

OFFER LETTER

Dear Jalaj Kalra,

We are pleased to offer you the position of Photographer/Cinematographer in our company. You will be working on various projects of the company on contract basis. The duration of your contract will be from 1st Nov 2021 to 28th Feb 2022. Your job responsibilities and compensation will be communicated with you upon your acceptance of Company terms & conditions.

For Tarun Gupta Photography

TARUN GUPTA

Dated : 22 October 2021

TARUN GUPTA PHOTOGRAPHY

Reg No. : SCA/2017/14/137519

201, Plot No. 259, Kailash Enclave, Giriraj Nagar, Iskcon Temple Road, Mansarovar, Jaipur - 302020, (Raj.)

Contact : +91-9983996485, email : speakingdragons@gmail.com | Url.: www.tarunguptaphotography.com



November 2, 2021

Justin Babu
Jaipur

Sub : Offer Letter for the position of Graphic Designer

Dear Justin,

We are delighted to offer you the position as a **Graphic Designer** in our Organization and look forward for your acceptance on the same.

You shall be paid a compensation of **Rs. 3,40,500** /- CTC per annum subject to various deductions as applicable. The details of your gross emoluments are as mentioned in Annexure-A.

This offer has been made based on information furnished by you. However, in case of any deviations, we retain the right to review our offer of employment.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure- B and you are required to submit a copy of all the documents mentioned in Annexure - C of the Offer Letter at the time of joining.

A detailed letter of appointment would be issued once you join us.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of your professional development and growth with AdGlobal360.

Please return a signed copy of this letter as a token of your acceptance.

Yours truly,
For **AdGlobal360 India Pvt. Ltd.**

Offer accepted by

Jyoti Sarwan
Senior Manager- HR

Signature _____
Name _____

AdGlobal360 India Private Limited
Plot no: 685,686 Udyog Vihar Phase - 5, Gurgaon,

Compose

- Inbox 3,724
- Starred
- Snoozed
- Sent
- Drafts 23
- More
- Labels +
- Notes



You are also hereby informed of the following terms and conditions, based on your employment with the Company –

- i. You will be on probation for a period of six (5) months from your date of joining.
- ii. Your confirmation of service will also be subject to obtaining **clearance** of your **Background and (previous) Employment Verification checks** conducted by the Company.
- iii. While on probation, your notice period would be one (1) month and upon successful completion of probation, it would be two (2) months.

Once you join us and upon completion of joining formalities, we will issue a detailed **Letter of Appointment** by the company, comprising all terms and conditions.

You are required to maintain high standards / degree of confidentiality with respect to this offer.

Please respond to this email in token of your acceptance of this offer.

We look forward to having you with our Adfactors PR team.

Yours Sincerely,
For Adfactors PR Pvt. Ltd.

Stay Safe! Happy2Help!
Regards,
Himanshi Gupta |HRBP | Delhi
Adfactors PR | M: +91 9899070574 | T: +91 11 40565100; Ext: 179
[Website](#) | [Blog](#) | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Instagram](#)

Compose

- Inbox 3,724
- Starred
- Snoozed
- Sent
- Drafts 23
- More
- Labels +
- Notes

Navigation icons: back, forward, refresh, archive, trash, mute, flag, print, share, etc.

Offer Of Employment - Adfactors PR - Kashish Soni Inbox x

Close Print Share

Himanshi Gupta
to Sonikashish614@gmail.com, Ajay, Nancy

19 Jan 2023, 15:15 Star Reply More

Dear Kashish,

We thank you for exploring career opportunities with **Adfactors PR Pvt. Ltd.** ("the Company").

Based on our various meetings and interactions, we are pleased to make you an offer of employment for the position of **Trainee Account Executive**. You will be based at the **Delhi** office.

Your Gross CTC will be **Rs. 4,20,000/- per annum (Rupees Four Lakh, and Twenty Thousand only) per annum >**, (Rs. 35,000/- per month). Please find the attached summary of your compensation with additional benefits, for your reference. The same is effective from your date of joining in the Company.

We would like you to join us on or before **January 23, 2023**. With your acceptance of this offer, you are required to share the acceptance of your resignation from your present employer.

Closer to your date of joining, we will share with you a **link**, for uploading the following documents to initiate a background verification check as well as updating your personal / professional details -

1. Highest qualification proof (certificate and mark sheet).
2. Residential address proof (Aadhar card *).
3. PAN card*.
4. Your recent passport-size photograph (not older than 3 months) in .jpg format.



PRIVATE & CONFIDENTIAL

18th July 2022

Laveena Giamalani
laveenagiamalani28@gmail.com

LETTER OF APPOINTMENT

Dear Laveena,

We are pleased to confirm our offer of employment with FleishmanHillard India, a division of Omnicom India Marketing Advisory Services Private Limited (“the Company”) and you (“You” or “the Employee”). The terms and conditions of the offer are stated below and in Appendix 1, Standard Terms of Employment.

Job Title & Supervisor

1. Your job title is an **Assistant Account Executive**.
2. Your commencement date is **27th July 2022** at FleishmanHillard India’s Delhi office.
3. You will report to Monika Seth, Senior Account Manager at FleishmanHillard Delhi.
4. Your standard hours of work are Mondays to Fridays from 9.00am to 6.00pm with a one (1) hour lunch break. This position requires overtime work from time to time and you will not be entitled to overtime pay.

Ref. No.: - SIM/NOIDA/HR/23243

Date: 01.02.2022

INTERNSHIP LETTER

Ms. Poorvika Agarwal
D/O Mr. Indar Kumar Lalwani
Block No.: 9 Villa No. 19
Devaashish City
Kota, Rajasthan

Dear Ms. Poorvika

Your candidature has been accepted for Training in our Organization in reference to your application. Your training will be in National Channel, Sahara India TV Network, Noida for a period of one month.

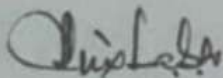
Kindly note that following clauses are applicable during the training period:

1. You will not be entitled for any stipend.
2. You will not be entitled for any boarding, lodging and transportation or any facilities as provided by the organization to its employees.
3. Our acceptance of your candidature does not constitute provision of any kind of employment on completion of training.
4. The information/data collected during the training with the organization should not be used for any other purpose without prior permission of the organization.
5. The information to be provided is at the discretion of the management. The management may also revoke any information from the project, which might breach the confidentiality of the organization.
6. It is mandatory to submit project report prior to issuance of the internship certificate.
7. No further extension will be given beyond the period as mentioned above

You are requested to report on or before 15 days at 11.00 AM at Human Resource Department, Sahara India Media, Noida, U.P, along with your two latest passport size photograph.

Please sign on the copy of this letter signifying your acceptance thereof on the aforesaid clauses.

For Sahara India TV Network



Amitabh Chakraborty
Human Resource Department



Congratulations on your selection

Inbox



myHRMS 2:50 pm

to me



Dear Rachit Gupta,

Congratulations..!!!

We thank you for your time to complete the recruitment process with us. We are pleased to inform you that you have been selected. We would like to discuss your offer with you and our Talent Acquisition Team will be in touch with you shortly.

**Regards,
Talent Acquisition Team
Teleperformance India**



Teleperformance

This is an auto-generated email, Please do not reply.
Disclaimer: This e-mail and any attachments are for the intended addressee(s) only and may contain confidential and/or privileged material. If you are not a named addressee, do not use, retain or disclose such information. This email is not guaranteed to be free from viruses and does not bind Teleperformance Services in any contract or obligation.

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others



SAHARA INDIA T.V. NETWORK
UNIT OF : SAHARA INDIA COMMERCIAL CORPORATION LIMITED

Ref. No.: - SIM/NOIDA/HR/23243

Date: 01.02.2022

INTERNSHIP LETTER

Ms. Sanika Lalwani
D/O Mr. Indar Kumar Lalwani
Block No.: 9 Villa No. 19
Devaashish City
Kota, Rajasthan

Dear Ms. Sanika

Your candidature has been accepted for Training in our Organization in reference to your application. Your training will be in National Channel, Sahara India TV Network, Noida for a period of one month.

Kindly note that following clauses are applicable during the training period:

1. You will not be entitled for any stipend.
2. You will not be entitled for any boarding, lodging and transportation or any facilities as provided by the organization to its employees.
3. Our acceptance of your candidature does not constitute provision of any kind of employment on completion of training.
4. The information/data collected during the training with the organization should not be used for any other purpose without prior permission of the organization.
5. The information to be provided is at the discretion of the management. The management may also revoke any information from the project, which might breach the confidentiality of the organization.
6. It is mandatory to submit project report prior to issuance of the internship certificate.
7. No further extension will be given beyond the period as mentioned above

You are requested to report on or before 15 days at 11.00 AM at Human Resource Department, Sahara India Media, Noida, U.P, along with your two latest passport size photograph.

Please sign on the copy of this letter signifying your acceptance thereof on the aforesaid clauses.

For Sahara India TV Network

Amitabh Chakraborty
Human Resource Department



HR Monk-E 11/18/2022

to me ▾

**Congratulations, Shagun!**

We have really enjoyed talking to you and we all agree that you would make a great new addition here at **Monk-E**. We promise to offer you agile people around you, intelligent brains to work with, great friends, and limitless career growth.

We are glad to offer you the position of **PR Executive** with **Monk-E**. The total CTC offered for the said role is Rs. 4,32,000. The break up of which is mentioned below:

| | | |
|------------------------------------|--------------------|--------------------|
| Name | Shagun Shukla | |
| Date of Joining | 01st December 2022 | |
| Designation | PR Executive | |
| Salary Components | Monthly | Yearly |
| Basic Allowance | 18,000.00 | 2,16,000.00 |
| House Rent Allowance | 9,000.00 | 1,08,000.00 |
| Other Allowance | 9,000.00 | 1,08,000.00 |
| Total Cost to Company (CTC) | 36,000.00 | 4,32,000.00 |

Please find below a list of documents that you need to share on your joining day;

1. Pancard (Mandatory)
2. Aadhar Card (Mandatory)
3. Experience and relieving letters of previous organizations.
4. All educational certificates to date
5. 2 passport-sized photographs

The offer letter and/or appointment letter will be given to you upon joining.

Please respond to this offer within 24 hours to keep the validity intact.

To accept this offer, do nothing but send an acknowledgement and virtual hugs. :)

Thank You



PEARLCON
CONSULTANTS
better service, better results...

☎ 98292 33324
✉ info@pearlcon.in
📍 73, Ganesh Marg, Gopalpura Bypass
Rd., Jaipur, Rajasthan 302015

TO WHOMSOEVER IT MAY CONCERN

Date: 20 April 2022

This is to certify that Mr. Shashwat Singh pursuing BA(JMC) from JECRC University has successfully completed his internship as a Content Writing Intern at Pearlcon Consultants from 18th January 2022 to 18th April 2022.

During his internship, we found him very regular, honest, hardworking, innovative and result oriented. He worked well as a part of our team during his tenure and gave good and useful suggestions. He will prove to be an asset for the company he works with.

We wish him all the best for his future endeavours.

Lalit Sharma
20.4.22

Lalit Sharma
FOUNDER
PEARLCON CONSULTANTS



Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Fwd: Letter of Intent

1 message

RAVAN. 2.0 <jainr5089@gmail.com>

Thu, Dec 30, 2021 at 4:44 PM

To: "pavitar.singh@jecrcu.edu.in" <pavitar.singh@jecrcu.edu.in>

----- Forwarded message -----

From: **Radialrust Technology** <hr@radialrust.com>

Date: Wed, 29 Dec 2021 at 11:54 AM

Subject: Letter of Intent

To: <jainr5089@gmail.com>

Dear Shivam Agarwal

Greetings of the day!

On behalf of **RadialRust Technologies & Media Services Pvt. Ltd**, I am pleased to offer you an internship in our Subsidiary company **Since Independence**.

Joining date: 5th January, 2022

Job Timings: 01:00pm to 10:00pm

Duration for Internship - 3 Months

Required hard - copy of the documents needed to bring at the time of joining:

1. Adhar Card/Pan Card
2. Experience letter/Internship certificate if you have any
3. 10,12 & graduation marksheet
4. 2 passport size photographs

Please note, you need to accept the offer within 3 days, or else it will become void. If additional time for consideration is necessary, please make this request as soon as possible.

Congratulations, once again.....

Regards

Prashansa

9351423717

HR Manager



Address: A-33, 34, near, Jawahar Circle, Gokul Vatika, Shree Vihar, Chandrakala Colony, Mata colony, Jaipur, Rajasthan 302018

Visit our Website: -

Ø <https://radialrust.com/>Ø <https://www.sinceindependence.com/>Ø <https://11sixes.com/>



November 2, 2021

Shaorya Pratap
Jaipur

Sub : Offer Letter for the position of Graphic Designer

Dear Shaorya Pratap,

We are delighted to offer you the position as a **Graphic Designer** in our Organization and look forward for your acceptance on the same.

You shall be paid a compensation of **Rs. 3,40,500** /- CTC per annum subject to various deductions as applicable. The details of your gross emoluments are as mentioned in Annexure-A.

This offer has been made based on information furnished by you. However, in case of any deviations, we retain the right to review our offer of employment.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure- B and you are required to submit a copy of all the documents mentioned in Annexure - C of the Offer Letter at the time of joining.

A detailed letter of appointment would be issued once you join us.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of your professional development and growth with AdGlobal360.

Please return a signed copy of this letter as a token of your acceptance.

Yours truly,
For **AdGlobal360 India Pvt. Ltd.**

Offer accepted by

Jyoti Sarwan
Senior Manager- HR

Signature _____
Name _____

AdGlobal360 India Private Limited
Plot no: 685,686 Udyog Vihar Phase - 5, Gurgaon,



SHILOM MEDIA LLP

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Shubham Agarwal**, JOURNALISM AND MASS COMMUNICATION students of JECRC College Jaipur, successfully completed his Filmmaking Internship of 4 month with Shilom Media.

During this tenure, we found him active and competent in executing all assigned tasks and services were found to be satisfactory.

We wish him great success in all of his future endeavors.

Date

05-06-2022

SHILOM MEDIA LLP.

LOM HARSH

Director

| Email: - communication@shilommedia.com
| Phone No: - 7014860389, 9829135777

| Registered Address: - C-6, Nityanand Nagar, Gandhi Path, Vaishali Nagar, Jaipur (Raj.)- 302021
Communication Office: - 83, Anand Nagar, Hanuman Nagar Extension, Jaipur (Raj.)- 302012

MOON NEWS

www.moontvliv.com | mob app: moontvliv

1/47, Delhi Gate, Agra
moontvagra001@gmail.com
9639111111, 9457066666

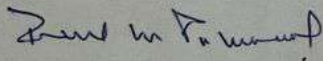
Date: 6th October 2021

Certificate of Internship

This is certify that Ms. Shweta Vimal has undergone Internship at Moon News, Agra from 10th September 2021 to 5th October 2021.

She has successfully completed her Internship training in Moon News.

We wish her all success in her academic endeavor in life.



RAHUL PALIWAL
(Director)





STONE SHIPPERS LIMITED

Ref: SSL/HO/01

Date: 9th February 2022

Mr. Tanmay Saxena
C/o Vinay Saxena, flat no. 206
Bhavya Height Nandan Vihar Jaipur
Rajasthan 302017

Sub: Letter of Intent

In pursuance of your application and subsequent interview, we are pleased to engage you "INTERNSHIP (Social Media Intern) " in our organization as per terms & conditions discussed and mutually agreed during the interview. Your stipend would be Rs. 25000/- p.m. and you agreed to join us by 14th February 2022, for the period of 6 months internship effective from 14th February to 13th August 2022.

On joining, please arrange to send pan card, Aadhar card & educational certificates (Scanned) or photocopy with your bank details or photocopy of bank cancelled cheque

In case the above offer is acceptable to you, please sign and return the duplicate copy of this letter in acceptance. Also please ensure that you are joining our organization on 14th February 2022, failing which this offer will be treated as withdrawn and invalid.

We welcome you to **STONE SHIPPERS LTD.**

Please acknowledge the same

Thanking you,

Yours faithfully
For **STONE SHIPPERS LTD**

VIVEK LUMAN
Manage - HR

Employment offer accepted

Mr. Tanmay Saxena



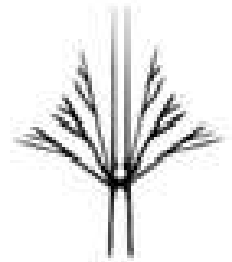
Internship Certificate

This is to certify that Taufiq Hayat of JECRC University has successfully completed his Internship from 1 February, to 30 April 2022. He has worked as Content Writer in our organization. During the tenure of his internship he has performed in diligent manner and was found hardworking, dedicated and punctual.

Shourya Pratap Singh
CEO & Founder

Ankit Katyayan
Editor - in - chief

Akash Sharma
Chief HR Officer



W.O.D

JOINING LETTER

01 January 2022

Dear Tushar

Congratulations!! We are pleased to offer you an internship of 3 months as an intern, from 01 Jan '2022 to 01 April '2022. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to get your laptop to the work location and you will be reporting to Ar. Arpit Singh at the work location. Please bring your Adhaar Card, and Pan Card for a background check.

Your employment with Wooden Owl Design will be according to the company policies before ending the bond between employee and company, which means you and the company have to give 15 days of notice before termination of the employment relationship at any time for any reason. This letter is a contract or guarantee of employment for a definite amount of time.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Thanks & Regards,

Wooden Owl Design

Ar. Arpit Singh
(CEO)

Signature

Date : 01 Jan'2022.



+91-8302222769
+91-8769477876



info@woodenowlindia.com



C-55A, Block C, Saksham Nagar,
Majpara, Jajpur, Bhubaneswar, Odisha-751007



GENESYS MEDIA NETWORK PVT. LTD.

#E-168, Sec-63, Noida, UP-201301

Mail: Kumar@Gbn24.com, Web: www.gbn24.com, Hello : +91-77948-00000

14-12-2022

Ms. Vinita
Noida (UP)

Dear Vinita,

Congratulations! We are pleased to confirm that you have been selected to work for Genesys Media Network Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Correspondent at a monthly salary of 9,000/- Per Month with an annual cost to company 1,08,000/-, Your working hours will be from [9:30 AM to 6PM], Monday to Saturday.

We would like you to start work on 10 Dec 2022 at 09:30 AM, Please report to Mrs. Sapna Bhardwaj (HR Manager), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 18 Dec 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Genesys Media Network Pvt. Ltd. and look forward to working with you.

Sincerely,

Kumar Saurav
(Founder & CEO)
Genesys Media Network Pvt. Ltd

Genesys Media Network Pvt. Ltd.

Director

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तरुण कुमार जैन
संपादक

वैज्ञानिक दृष्टिकोण

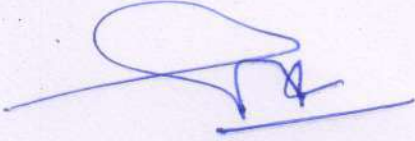
देश का पहला और एकमात्र विज्ञान समाचार पत्र

- 7 MAY 2022

TO WHOM IT MAY CONCERN

This is to certify that Yash Shaktawat S/o Sh. Devendra Singh Shaktawat, final year student of JECRC University Jaipur, has successfully completed his internship training (w.e.f. 07.02.2022 to 07.05.2022) at Research Department in Vaigyanik Drishtikon, Jaipur. During this period of his internship programme with us, he was found good in working.

We wish him success in all the endeavors of life.



Tarun Kumar Jain
Editor
Vaigyanik Drishtikon
Jaipur

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

7. You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
8. You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
9. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies, developments, execution process, contracts, billing information, quality metrics, financial information about the Company etc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confided to you ("**Confidential Information**"). You will not divulge or use such Confidential Information other than to fulfil your duties as an employee of the Company and while ensuring the best interests of the Company. Under no circumstances will you disseminate information regarding the affairs or business matters of the company or information regarding its customers without proper authorization and / or prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be Confidential Information. Upon ceasing to be an employee of the Company, you shall immediately return any records, documents and other information of the Company which are in your possession and shall not retain or transmit any copies (electronic or otherwise) of the same. You will be required to sign a separate confidentiality agreement along with this letter and may be required to sign further confidentiality agreements as may be required by the Company. The Company acknowledges that individual marketing packages, Web sites, and other communications that have been developed for a client and have been placed in the "public domain", once distributed to the public may be no longer subject to client confidentiality provisions.


10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the Company's current rules, regulations, policies and procedures, including **Global Essential Compliance & Security Policies and Social Media Policy** as may be in force from time to time and as may be notified and displayed. You will be bound by the existing and new security rules, regulations and policies of the Company, including physical frisking (pat down) process wherein, a search would be conducted of outer clothing to detect any concealed prohibited articles. All policies mentioned in this letter, as well as others, are available on the Company intranet and may be changed/modified, at the Company's discretion. You are required to keep yourself updated with the Company's policies.
11. The Company shall have the right to vary, delete, and modify these terms and conditions of employment.
12. You will automatically **retire** from the services of the Company on the last day of the calendar month in which you attain the age of **Fifty-Eight years**. Your date of birth as per official records is **May 03, 2001**.
13. You are required to make a full and complete disclosure of any issues in past employment records, any relationships or dealings you have or propose to have/ enter into directly or through any of your relatives or family members, with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.

14. This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.
15. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
16. You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.
17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to **Teleperformance** and here's wishing you a rewarding career.

Yours Truly,
 For CRM Services India Private Limited,





Preeti Amit Shirko

ANNEXURE II**DECLARATION AND UNDERTAKING REGARDING NON-DISCLOSURE**

I, **Priya Yadav** residing at **Mali Wala Kunwa Tahshil- Mundawar, Behroj Alwar - 301404, Rajasthan, India,** and working as **Customer Care Executive**, do hereby solemnly state, undertake and declare that:

1. I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of **CRM Services India Private Limited**, a Company having its registered office at Teleperformance Towers, Plot CST No. 1406-A/28 Mindspace, Malad (West), Mumbai- 400090, Maharashtra, India.
2. I shall comply with all Teleperformance policies.
3. I will maintain the highest standard of confidentiality towards **Confidential Information**, by not, directly or indirectly, making known, or permitting such Confidential Information to be disclosed or made known to any person or entity, either inside or outside the Company. I acknowledge that such information is valuable, sensitive and a unique asset of the Company and/or of the Company's clients. I shall faithfully and diligently hold such Confidential Information from being disclosed to unauthorized persons, which may include, but are not limited to, employees of the Company that do not need to know the Confidential Information, persons not employed by the Company, persons that are not bound by a written confidentiality agreement with the Company, with regard to the specific Confidential Information, persons not directly aware of the proprietary and trade secret nature of the Confidential Information.
4. All documents, files, records, project plans, software tools as well as methods and techniques of doing business, including patents, trade secrets and other proprietary rights associated therewith, Strategies, Customer details and items of information or equipment relating to Company's business are and shall remain the property of the Company, including notes, documents, and files created in the performance of my duties of employment. I shall not under any circumstances remove such property from the Company premises without prior written consent. I further agree that all information relating to existing customers and potential customers of the Products, whether recorded in Company's database or otherwise is confidential to the company and that any ownership in respect thereof resides in the company and that it cannot be used by employee for any purpose not specifically referred to in this employment.
5. I understand and acknowledge that as set forth under the **Login Provisioning and De-provisioning Policy (GECSP 11)**, my employee ID and password used to access Company or its Clients' systems are personal and confidential, are **Proprietary Information**, and shall not be disclosed to anyone. Non-compliance with this Policy may lead to disciplinary sanctions upto and including discontinuation of services, consistent with applicable law.
6. Notwithstanding the separation of my employment with the company for any reason whatsoever I will not communicate or allow to be communicated to any person not legally entitled thereto any information relating to the Confidential Information and affairs of Teleperformance.
7. I will immediately report to the Company, any violation or breach of the commitments made in this declaration, whether the breach or violation is intentional or inadvertent and I agree that:
 - (i) In the event of a breach or threatened breach of the provisions of this declaration, the Company shall be entitled to an injunction restraining from using or disclosing, in whole or in part, such Confidential Information, or from rendering any services, to any person, firm, corporation, association or other entity to whom any such information has been disclosed or is threatened to be disclosed, which injunction shall be available without the posting of any bond or other security and the issuance of which is hereby consented to by Employee,
 - (ii) Any such breach would cause injury to the Company, and
 - (iii) The remedies provided for in this Section shall be cumulative to and not exclusive of any and all other

- 
- each interaction matters
-
- 
8. The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of my employment will automatically vest with the Company. In this connection, the Company may obtain patent rights in its name (or jointly with others) based on the fact of my invention, discovery, improvement or other creative effort. I acknowledge that I will not be liable for any compensation for such invention, discovery, improvement or other creative effort made by me, and that any reward that the Company may, in its sole discretion, bestow on me will not be deemed to confer any rights towards that invention, discovery or improvement in system or method. I further acknowledge that I may be required to execute further documentation in connection with such inventions, discoveries, improvements or other creative efforts and will execute the same without delay.
 9. In the event of my leaving services of the Company, for any reason, during the **12-months** period from the separation date, I shall **NOT** directly or indirectly either on my own account or otherwise:
 - i. engage or attempt to engage in providing services to any customer or prospective customer where such services or products are competitive with the services offered by the Company or any affiliate to the Customer
 - ii. canvass solicit or endeavour to entice away from the Company any client or customer(s) of the Company, or any person(s), who at any time during my employment, were or are clients or customers of the Company, or were in the habit of dealing with the Company;
 - iii. solicit, interfere with, or endeavour to entice away any employee of the Company; or
 - iv. counsel, or otherwise assist any person to do any of the acts referred to in para (i), (ii) & (iii) of this clause.
 10. I shall **NOT** offer, promise, give, accept, condone, approve or knowingly benefit from an improper business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.

8. The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of my employment will automatically vest with the Company. In this connection, the Company may obtain patent rights in its name (or jointly with others) based on the fact of my invention, discovery, improvement or other creative effort. I acknowledge that I will not be liable for any compensation for such invention, discovery, improvement or other creative effort made by me, and that any reward that the Company may, in its sole discretion, bestow on me will not be deemed to confer any rights towards that invention, discovery or improvement in system or method. I further acknowledge that I may be required to execute further documentation in connection with such inventions, discoveries, improvements or other creative efforts and will execute the same without delay.
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- engage or attempt to engage in providing services to any customer or prospective customer where such services or products are competitive with the services offered by the Company or any affiliate to the Customer
 - canvass solicit or endeavour to entice away from the Company any client or customer(s) of the Company, or any person(s), who at any time during my employment, were or are clients or customers of the Company, or were in the habit of dealing with the Company;
 - solicit, interfere with, or endeavour to entice away any employee of the Company; or
 - counsel, or otherwise assist any person to do any of the acts referred to in para (i), (ii) & (iii) of this clause.
10. I shall **NOT** offer, promise, give, accept, condone, approve or knowingly benefit from an improper business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.
11. I shall **NOT** make a '**facilitation payment**'. Facilitation payment refers to the practice of paying a small sum of money to (usually) an official as a way of ensuring that they perform their duty.
12. None of my relatives are employed or associated with the Company or any of its affiliate companies or its customers/clients/suppliers in any form; and I undertake that I **shall** immediately notify the Company in case-
- any person who is so employed / associated becomes a relative, and/or
 - a relative, in future, is so employed / associated with the Company.

I **understand and acknowledge** that:

- the restraints contained herein are reasonable in all the circumstances of employment and agree that they are necessary for the protection and maintenance of the Company and its business.
- my services can be suspended pending disciplinary action/enquiry/investigation as per Company policy and I shall abide by decision of investigation/enquiry Committee constituted for such purposes.
- the Company shall be entitled to seek an order for specific performance or injunctive relief or other equitable relief in case I fail to observe or breach any of the restraints herein.

I **shall** indemnify and keep indemnified the company for any loss, damages or injury suffered by the company for any breach of above conditions or any other clause or term of employment.

I understand and acknowledge that my failure to comply with this declaration and undertaking may lead to disciplinary sanctions which may include discontinuation of services, as well as civil liability and/or criminal prosecution under applicable laws.

Executed this _____ day of _____ 20____

| | |
|--------------------|---|
| Employee Signature | Accepted On 18 May 2022 priya0305yadav@gmail.com |
| Employee Name | Priya Yadav |

Annexure III

Personal Data - Declaration

Article I.

I **Priya Yadav** hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to Frisking (Pat Down) process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.



I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.

I do hereby declare that I will immediately report to my Line Manager or HR team in case of "**Change to Circumstances**", within **48 hours** of me becoming aware of such "**Change to Circumstances**" which may arise due to the following:

- I am found guilty of a criminal offence / is under police caution or investigation;
- There is a change in my legal right to work / work status; and
- There are any adverse credit judgments against me.



business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.

11. I shall **NOT** make a 'facilitation payment'. Facilitation payment refers to the practice of paying a small sum of money to (usually) an official as a way of ensuring that they perform their duty.

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- (a) any person who is so employed / associated becomes a relative, and/or
- (b) a relative, in future, is so employed / associated with the Company.

I **understand and acknowledge** that:

1. the restraints contained herein are reasonable in all the circumstances of employment and agree that they are necessary for the protection and maintenance of the Company and its business.
2. my services can be suspended pending disciplinary action/enquiry/investigation as per Company policy and I shall abide by decision of investigation/enquiry Committee constituted for such purposes.
3. the Company shall be entitled to seek an order for specific performance or injunctive relief or other equitable relief in case I fail to observe or breach any of the restraints herein.

I **shall** indemnify and keep indemnified the company for any loss, damages or injury suffered by the company for any breach of above conditions or any other clause or term of employment.

I understand and acknowledge that my failure to comply with this declaration and undertaking may lead to disciplinary sanctions which may include discontinuation of services, as well as civil liability and/or criminal prosecution under applicable laws.

Executed this _____ day of _____ 20____

| | |
|--------------------|---|
| Employee Signature | Accepted On 18 May 2022 priya0305yadav@gmail.com |
| Employee Name | Priya Yadav |



Annexure III

Personal Data - Declaration

Article I.

I **Priya Yadav** hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to Frisking (Pat Down) process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.

I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.

I do hereby declare that I will immediately report to my Line Manager or HR team in case of "**Change to Circumstances**", within **48 hours** of me becoming aware of such "**Change to Circumstances**" which may arise due to the following:

- a) I am found guilty of a criminal offence / is under police caution or investigation;
- b) There is a change in my legal right to work / work status; and
- c) There are any adverse credit judgments against me.
- d) Change in personal status like name change / marital status / permanent or current address change etc.

Executed this _____ day of _____ 20____



| | |
|--------------------|---|
| Temp Emp Code | 1421515532 |
| Employee Signature | Accepted On 18 May 2022 priya0305yadav@gmail.com |
| Employee Name | Priya Yadav |



offer letter

Date: May 18, 2022

Emp Temp Code: 1421515532

Priya Yadav

Mali Wala Kunwa Tahshil- Mundawar, Behroj Alwar - 301404,
Rajasthan, India

Contact No: +916377442001

Letter of Appointment

Dear Priya,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Care Executive**. You are required to report for duties on **May 19, 2022 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Jaipur**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).



In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

7. You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
8. You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
9. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.



Rename



Edit



Bookmark



Share



More



family members, with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.



14. This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.
15. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
16. You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.
17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to Teleperformance and here's wishing you a rewarding career.

Yours Truly,
For CRM Services India Private Limited,

Preeti Amit Shirke
Senior Vice President - Talent Acquisition

I, Priya Yadav, residing at Mali Wala Kunwa Tahshil- Mundawar, Behroj Alwar - 301404, Rajasthan, India do hereby accept the terms and conditions in this letter.

| | |
|--------------------|---|
| Employee Signature | Accepted On 18 May 2022 priya0305yadav@gmail.com |
| Employee Name | Priya Yadav |

Enclosures:

1. Compensation/ Salary details (**Annexure I**)
2. Non-Disclosure- Declaration and Undertaking (**Annexure II**)
3. Personal Data- Declaration (**Annexure III**)
4. Work from Home- Declaration, applicable under WAHA-[Work at Home] (**Annexure IV**)

NOTE: For purposes of brevity and ease of reading, the term "the Company" or the term "Teleperformance" (wherever it appears in this letter) means Teleperformance.



Emp Temp Code : 1421515532

Annexure I
Compensation Details

| | |
|-----------------------------------|-------------------------------|
| Employee Name: | Priya Yadav |
| Designation: | Customer Care Executive |
| Grade: | Grade I |
| Date Of Joining: | May 19, 2022 |
| City: | Jaipur |
| Pay Components | Amount in Indian (INR) |
| Basic Pay | 10,744.00 |
| Housing Rent Allowance (HRA) | ₹ 6,446.00 |
| Transport Allowance | 0.00 |
| Flexible Benefit Plan | 0.00 |
| Statutory Bonus# | 1,400.00 |
| Gross Fixed Salary (1) | 18,590.00 |
| Provident Fund (Employee) (2) | 1,289.00 |
| ESIC (Employee) (3) | 139.00 |
| Net Take Home [1-(2+3)] | 17,162.00 |
| Provident Fund (Employer) (4) | 1,289.00 |
| ESIC (Employer) (5) | 604.00 |
| Gratuity* (6) | 517.00 |
| Total Fixed Cost (1+4+5+6) | 21,000.00 |
| Annual Fixed CTC | 252,000.00 |

CERTIFICATE

OF EXCELLENCE

Date: 16-04-2022

This is to certify that Ms. **Ridhika Gupta** ,a student of JECRC university has completed her training with Magik Touch services pvt.ltd , Jaipur .She worked with us as internship in the Human Resource Department and public relations Department from (17th January 2022-16th April 2022) During her tenure, we found her to be very hard working and sincere. Displaying great PR and HR skills for new client's acquisition and serving across the company services. Her performance during the tenure was appreciable and satisfactory.

We wish her all the best in her future endeavors.



Ruchika Gupta

HR. Manager

Congratulation!

Regards

Team Magik touch services



3 January 2022

Offer Letter for Internship with Hariyali

Subject: Offer Letter for Internship for one Month.

Dear,

We at Eduindex News are delighted & excited to welcome your students as interns in our media organization "**TRACK2TRAINING**". At Track2Training, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that your students would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with Track 2Training.

Your appointment will be governed by the terms and conditions presented in the

Annexure A: Terms for Internship

You shall be governed by the following terms and conditions of service during your internship with Eduindex News, and those may be amended from time to time.

1. You are being hired as a **Content Writing Intern** would be your Reporting Manager and Mentor during the internship career @hariyali .net As a Content Writing Intern you would be responsible for writing at least one article daily or maximum two articles in a day for Eduindex News , minimum 30 articles per month is needed to qualify for the certificate.
2. Your date of joining is between 1 to 30 January 2022 and the duration of the internship would be minimum One Month and maximum as you wish . During this time you are expected to devote your time and efforts solely to Track 2 Training work . You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

<https://track2training.com> For News and Editorial news@eduindex.org & HR team career@hariyali.net





Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Fwd: Letter of Intent

1 message

RAVAN. 2.0 <jainr5089@gmail.com>

Thu, Dec 30, 2021 at 4:44 PM

To: "pavitar.singh@jecrcu.edu.in" <pavitar.singh@jecrcu.edu.in>

----- Forwarded message -----

From: **Radialrust Technology** <hr@radialrust.com>

Date: Wed, 29 Dec 2021 at 11:54 AM

Subject: Letter of Intent

To: <jainr5089@gmail.com>

Dear Rishabh Jain

Greetings of the day!

On behalf of **RadialRust Technologies & Media Services Pvt. Ltd**, I am pleased to offer you an internship in our Subsidiary company **Since Independence**.

Joining date: 5th January, 2022

Job Timings: 01:00pm to 10:00pm

Duration for Internship - 3 Months

Required hard - copy of the documents needed to bring at the time of joining:

1. Adhar Card/Pan Card
2. Experience letter/Internship certificate if you have any
3. 10,12 & graduation marksheet
4. 2 passport size photographs

Please note, you need to accept the offer within 3 days, or else it will become void. If additional time for consideration is necessary, please make this request as soon as possible.

Congratulations, once again.....

Regards**Prashansa****9351423717****HR Manager**

Address: A-33, 34, near, Jawahar Circle, Gokul Vatika, Shree Vihar, Chandrakala Colony, Mata colony, Jaipur, Rajasthan 302018

Visit our Website: -

- <https://radialrust.com/>
- <https://www.sinceindependence.com/>
- <https://11sixes.com/>

CERTIFICATE OF COMPLETION

This certificate is presented to

S. AISHWARYA

For successfully completing her three-month internship in
content writing and videography from 18 January 2022- 18 April 2022.

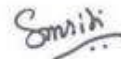
Given this April 20, 2022



Dr Sashanka Sekhar Dutta

Chief Functionary
JBF (Just Be Friendly)

JBF
(Just Be Friendly)
www.jbfsociety.org



Dr Smriti Rekha Dutta

Programme Director
JBF (Just Be Friendly)



promotions wale

PROMOTION WALE

Date: 10 April, 2022

**Saksham
Jaipur,**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Saksham has done his internship in Graphic Designing at Promotion Wale, Jaipur from 10th January 2022 to 10th April 2022.

He has worked on a project Club Creative. This project was aimed to launch a theme-based promotion for the Club Parties. As part of the project, he designed various Creatives, Animations by understanding the design briefs and promo specifications.

During the internship he demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete the project successfully on time.

We wish him all the best for his future endeavours.

For Promotion Wale

Manager

Rohan Maini

Signatures _____



+91-81 14487803
+91-9024210143



rohan.maini12@gmail.com



31542, MALVIYA NAGAR,
JAIPUR-302017

CreativeCrest Media Solutions

Flat No. 302, Shree Shyam Residency, Jeevan Vihar, Gaj Singhpura, Gopalpura
Bypass, Mansarovar, Jaipur-302020
Branch Office Address - Plot No. 37 A, 3rd Floor, Uday Nagar, Nirman Nagar,
Near Rama Hospital, Jaipur-302019

✉ creativecrest75@gmail.com ☎ 9928884481, 8696536441, 0141-3154825

Reg. No.: Udyam-RJ-17-0172854

To

Ms. Sanjana Pincha
D-502 Rose Residency Apartments,
Ramnagariya, Jagatpura,
Jaipur.

Date: July 25th 2022

Sub: Appointment Letter as a Reporter in EarthConnect

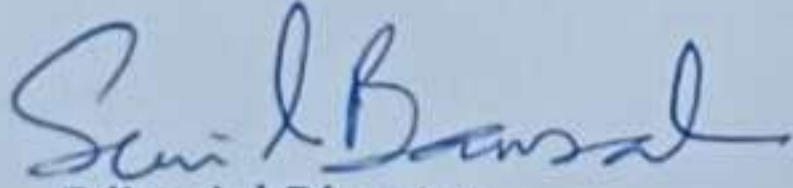
Dear Sanjana,

We are happy to inform you that you have been selected for appointment as a Reporter in EarthConnect based on your performance in written test and interview.

You are requested to take this as appointment letter and also you are required to join in the CreativeCrest Media Solutions office on August 1st, 2022 for completing appointment formalities.

As per discussions and our agreement, you would be entitled to a monthly salary of Rs 15,000 initially.

Wishing you all the best.



Editorial Director,

For CreativeCrest Media Solutions

EarthConnect

Proprietor



Internship Certificate

This is to certify that Shivani Agarwal of JECRC Unicersity has successfully completed her Internship of 3 months. In appreciation of your contribution and dedication to our company as a Content Writer Intern at The Bawabilat from January 10th, 2022 to April 10th, 2022.

Shourya Pratap Singh
C.E.O & Founder

Ankit Katyayan
Editor - in - chief

Akash Sharma
Cheif HR Officer

**Morarka Organic Foods Limited**

Postal Address- Post Box No. : 226 Jaipur
SP 2034-2035, Panchandrapura Industrial Area, Sitapura, Jaipur 303 905, Rajasthan, India.
Tel: 91-141-2176520, E-mail: info@mail.morarka.com, Website : www.morarkaorganic.in

Ref : MOFL/2022-23/

Dated : 21.01.2023

To Whom So It May Concern

This is to certify that Ms. Mahima Bajaj D/o Sh. H. K. Bajaj has worked as intern in Storage & Packaging, under Quality & Assurance Department at Morarka Organic Foods Limited, Jaipur, since 06th December 2022 to 06 January - 2023.

During of work period she was demonstrated her skills with self-motivated. Her performance is good and she was able to complete the task in timeline.

For: **Morarka Organic Foods Limited.**
For Morarka Organic Foods Ltd.


Authorized Signatory
Authorized Signatory



Department of Biotechnology
Vigyan Bhawan Block - B, New Campus Mohanlal
Sukhadia University
NAAC Accredited Grade 'A'
Udaipur— 313001, Rajasthan
Email — biotech@mlsu.ac.in, Telephone No.: - 02949470071

Reference Number: BT/22-23/234

Date: 17/12/2022

CERTIFICATE

This is to certify that the dissertation/project report entitled " TRAINING OF APPLIED COMPETENCES IN BIOINFORMATICS AND BIOTECHNOLOGY" submitted towards the partial fulfillment for the award of the degree of Bachelors of Science in Biotechnology, from JECRC University, Jaipur (Rajasthan) India. This is the result of bonafide work compiled by ABHA AGARWAL (Roll no. 20BBIN004) carried out under Dr. AVINASH MARWAL Department of Biotechnology, Mohanlal Sukhadia University, Udaipur (Rajasthan) in the academic year 2022. The matter embodied in this report has not been submitted for the award of any degree, diploma, fellowship etc.

Dr. Avinash Marwal

Supervisor
Dr. AVINASH MARWAL
Assistant Professor
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur-313001, (Raj.) India

Dr. Harshada Joshi

Course Director
Course Director
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur (Raj.)



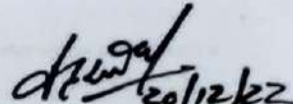
Dr. Vineet Soni
Associate Professor
M.Sc., Ph.D., D.Phil. (Switzerland)
F.R.S., F.L.S., F.M.S., F.B.S.



Plant Bioenergetics and Biotechnology Lab.
Department of Botany
Mohanlal Sukhadia University
Udaipur 313001, India
+91 7665559662, +91 9782012276
vineetsoni@msu.ac.in
http://en.wikipedia.org/wiki/Vineet_Soni

Certificate

It is certified that **Ms. Khushi Malav**, a student of B.Sc. (Hons) III year (Biotechnology) at JECRC University, Jaipur, completed one month training program at **Plant Bioenergetics and Biotechnology Lab., Department of Botany, Mohanlal Sukhadia University, Udaipur 313001, India** during **21/11/2022 to 20/12/2022**. During that period she learned various basic tools and techniques used in plant biotechnology research.


(Vineet Soni)



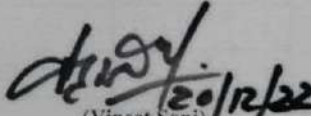
Dr. Vincet Soni
Associate Professor
M.Sc., Ph.D., D.Sc. (Switzerland)
FRS, FRS, FRCR, FRCGS



Plant Bioenergetics and Biotechnology Lab.
Department of Botany
Mohanlal Sukhadia University
Udaipur 313001, India
+91 7665559662, +91 9782012276
vincetsoni@mlsu.ac.in
http://en.wikipedia.org/wiki/Vincet_Soni

Certificate

It is certified that Ms. Khushi Agarwal, a student of B.Sc. (Hons) III year (Biotechnology) at JECRC University, Jaipur, completed one month training program at Plant Bioenergetics and Biotechnology Lab., Department of Botany, Mohanlal Sukhadia University, Udaipur 313001, India during 21/11/2022 to 20/12/2022. During that period she learned various basic tools and techniques used in plant biotechnology research.


(Vincet Soni)



Department of Biotechnology

Vigyan Bhawan Block - B, New Campus Mohanlal
Sukhadia University
NAAC Accredited Grade 'A'
Udaipur— 313001, Rajasthan
Email — biotech@mlsu.ac.in, Telephone No.: - 02949470071

Reference Number: BT/22-23/233

Date: 17/12/2022

CERTIFICATE

This is to certify that the dissertation/project report entitled " TRAINING OF APPLIED COMPETENCE IN BIOINFORMATICS AND BIOTECHNOLOGY" submitted towards the partial fulfilment for the award of the degree of Bachelors of Science in Biotechnology, from JECRC University, Jaipur (Rajasthan) India. This is the result of bonafide work compiled by PALAK VYAS (Roll no. 20BBIN009) carried out under DR. AVINASH MARWAL Department of Biotechnology, Mohanlal Sukhadia University, Udaipur (Rajasthan) in the academic year 2022. The matter embodied in this report has not been submitted for the award of any degree, diploma, fellowship etc.

DR. AVINASH MARWAL
Supervisor
Assistant Professor
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur-313001, (Raj.) India

DR. HARSHADA JOSHI
Course Director
Course Director
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur (Raj.)



जयपुर डेयरी

जयपुर जिला दुग्ध उत्पादक सहकारी संघ लि.

JAIPUR ZILA DUGDH UTPADAK SAHAKARI SANGH LTD.

(AN ISO 22000 : 2005 CERTIFIED ORGANISATION)

JZDUSS/TRG/23/ 809

Date: 07.04.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Riya Sharma student of B.SC. (Biotechnology) from JECRC University , Jaipur has completed training from 12.12.2022 to 11.01.2023 at Jaipur Zila Dugdh Utpadak Sahakari Sangh Ltd. Jaipur (Raj.).

During the training period her performance and behaviour has been found very good. We wish her all success in her life.

Student Receipt Number :- 205 /50 Dated 01.12.2022


Dy. Manager (Training)

गांधी नगर रेल्वे स्टेशन के पास, जयपुर- 302 015
Near Gandhi Nagar Railway Station, JAIPUR-302 015
प्रमुख कार्यालय/MAIN OFFICE: 0141-2711501 (टी ए सी एक्स/TELEX) 441 2713686-89
ए पी एस /A.P.S.: 2712822 फोन/Phone: 0141 2711075
Website: jaipurdairy.com ई-मेल: jaipurdairy@jaipurdairy.com



CERTIFICATE

This is to certify that **Mr. Manav Singh Ranawat, S/o Mr. Rajendra Singh**, student of **B.Sc. Biotechnology**, from **JECRC University, Jaipur** has successfully completed his one Month Project Training, starting from 23rd November 2022, to 23rd December 2022, under the guidance of **Dr. Vinod Kumar Gupta** in our **Biotechnology/R&D Division at NOIDA Campus** with **A+ Grade** on the topic:

“Isolation, Biochemical Identification of *Klebsiella pneumoniae* from spoiled fruit juice and *In-Vitro* Antimicrobial Activity of *Acacia nilotica* (Babul Tree) against Isolated Bacteria”

We wish for his bright future. Certificate number: **RPTN-2212/07**

For **RAPTURE BIOTECH**

Chief Executive Officer

Mr. Mayank Raj Bhardwaj
Chief Executive Officer
Rapture Biotech, India



जयपुर डेयरी

जयपुर जिला दुग्ध उत्पादक सहकारी संघ लि.

JAIPUR ZILA DUGDH UTPADAK SAHAKARI SANGH LTD.
(AN ISO 22000 2018 CERTIFIED ORGANISATION)



NO.JZDUSS LTD/TRG/24

1103

Date - 13-04-2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. **Durwankur Ghatey** student of **B.Sc (Biotech)** from **JECRC University, Jaipur** has completed training from 11.12.2022 to 10.01.2023 at Jaipur Zila Dugdh Utpadak Sahakari Sangh Ltd. Jaipur (Raj.).

During the training period his performance and behavior has been found very good. We wish him all success in his life.

* - Students Receipt No# - 206/14 dated 08.12.2022


Dy. Manager (Training)

गांधी नगर रेल्वे स्टेशन के पास जयपुर-302 015

Near Gandhi Nagar Railway Station, JAIPUR-302 015

फोन: संपादन/M.D. : 0141-2711581 (सी.ए.सी.ए.ए.ए. / PABX) 0141-2713666-69 (6 लाइनें / 6 Lines)
ए.पी.एस./A.P.S. : 2709822 विपणन / Sales : 0141-2713670

Website : www.jaipurdairy.com, ई-मेल : jaipurdairy@jaipurdairy.com



Department of Biotechnology
Vigyan Bhawan Block - B, New Campus Mohanlal
Sukhadia University
NAAC Accredited Grade 'A'
Udaipur— 313001, Rajasthan
Email — biotech@mlu.ac.in, Telephone No.: - 02949470071

Reference Number: BT/22-23/235

Date: 17/12/2022

CERTIFICATE

This is to certify that the dissertation/project report entitled " TRAINING OF APPLIED COMPETENCE IN BIOINFORMATICS AND BIOTECHNOLOGY" submitted towards the partial fulfilment for the award of the degree of Bachelors of Science in Biotechnology, from JECRC University, Jaipur (Rajasthan) India. This is the result of bonafide work compiled by TANNU (Roll no. 20BBIN015) carried out under DR. AVINASH MARWAL Department of Biotechnology, Mohanlal Sukhadia University, Udaipur (Rajasthan) in the academic year 2022. The matter embodied in this report has not been submitted for the award of any degree, diploma, fellowship etc.

Dr. Avinash Marwal
Supervisor
Dr. AVINASH MARWAL
Assistant Professor
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur-313001, (Raj.) India

Dr. Harshada Joshi
Course Director
Course Director
Department of Biotechnology
Mohanlal Sukhadia University
Udaipur (Raj.)



Morarka Organic Foods Limited

Postal Address- Post Box No. : 226 Jaipur
SP 2034-2035, Ramchandrapura Industrial Area, Sitapura, Jaipur 303 905, Rajasthan, India.
Tel: 91-141-2176520, E-mail: info@mailmorarka.com, Website : www.morarkaorganic.in

Ref : MOFL/2022-23/

Dated : 21.01.2023

To Whom So It May Concern

This is to certify that Ms. Muskan Gohari D/o Sh. Sanjay Gohari has worked as intern in Production & Quality, in Operation Department at Morarka Organic Foods Limited, Jaipur, since 06th December 2022 to 06 January - 2023.

During of work period she was demonstrated her skills with self-motivated. Her performance is good and she was able to complete the task in timeline.

For: Morarka Organic Foods Limited.

For Morarka Organic Foods Ltd.


Authorized Signatory



ट्रांसलेशनल स्वास्थ्य विज्ञान
एवं प्रौद्योगिकी संस्थान

TRANSLATIONAL HEALTH SCIENCE
AND TECHNOLOGY INSTITUTE

An autonomous institute of the Deptt. of Biotechnology, Ministry of Science & Technology, Govt. of India

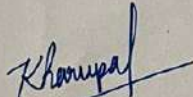
NCR Biotech Science Cluster
3rd Milestone, Faridabad-Gurugram Expressway,
P O Box No. 04, Faridabad-121001
Haryana, India

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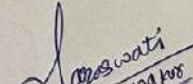
13 July 2023

Short Training Certificate

This is to certify that Ms. Purnima Acharya in M.Sc Biotechnology from JECRC University, Jaipur completed her short-term training program for the period from 16th March 2023 to 13th July 2023 while working on the project titled “**Visualization of multi-omics data**” under the supervision of Dr. Jitendra Kumar Barupal, M K Bhan Young Research Fellow, Translational Health Science and Technology Institute (THSTI), Faridabad with reference to the partial fulfilment of the requirements for the integrated MSc.


Supervisor

डॉ. जितेन्द्र कुमार बारुपाल / Dr. Jitendra Kumar Barupal
एम. के. भान युवा शोधकर्ता / M K Bhan Young Researcher Fellow,
ट्रांसलेशनल स्वास्थ्य विज्ञान एवं प्रौद्योगिकी संस्थान
(भारत के जैव प्रौद्योगिकी विभाग का एक स्वायत्त संस्थान)
एन.सी.आर बायोटेक विज्ञान क्लस्टर, फरीदाबाद 121001 (हरियाणा)
Translational Health Science and Technology Institute
(An Autonomous Institute of the Dept. of Biotechnology, Govt. of India)
NCR Biotech Science Cluster, Faridabad 121001 (Haryana)


Section Officer

ट्रांसलेशनल स्वास्थ्य विज्ञान और प्रौद्योगिकी संस्थान
Translational Health Science and Technology Institute
(भारत के जैव प्रौद्योगिकी विभाग का एक स्वायत्त संस्थान)
(An autonomous institute of the Dept. of Biotechnology, Govt. of India)
एन.सी.आर जैव प्रौद्योगिकी विज्ञान क्लस्टर / NCR Biotech Science Cluster
3rd Milestone, Faridabad-Gurugram Expressway,
Faridabad-121001 Haryana, India



Date: 30.09.2021

To whomsoever it may concern

This is to certify that Ms. Ekta Rathore has worked as trainee in the General Administration with Bhagwan Mahaveer Cancer Hospital & Research Centre, Jaipur from 25th March, 2021 to 25th September, 2021.

Bhagwan Mahaveer Cancer Hospital & Research Centre is 300 bedded hospital and it is NABH accredited.

Her performance during this tenure was found good.

We wish all the best in her future endeavours.

For Bhagwan Mahaveer Cancer Hospital & Research Centre


Tapti Bhattacharya
Head- HR & Training





Date: 27th June 2023
RMS Group / Carl Zeiss India (Bangalore) Pvt. Ltd.

Carl Zeiss India (Bangalore) Pvt.Ltd.

Regd office

Plot No. 3, Jigani Link Road
Bommasandra Industrial Area
Bangalore-560099, INDIA

Tel : 91-80-43438000

Fax : 91-80-43438229

E-mail: info.in@zeiss.com

Website: www.zeiss.co.in

TO WHOM IT MAY CONCERN

This is to certify that Ms. **Anukriti Singh**, pursuing **M.Sc. Biotechnology** from **Department of Biotechnology, JECRC University, Jaipur, Rajasthan**, is an employee of **ZEISS Microscopy Company** in the position of **Operator for Microscopy and Imaging**. She is currently appointed to the position of operator for microscopy and Imaging at the **Central Bio-Imaging Facility, Molecular Biology and Genetics Unit, Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore**, as a part of her job for the fiscal year April 2023 to April 2024.

I wish her good luck for future

For Carl Zeiss India (Bangalore) Ltd.



Akhilesh Agarwal
Regional Sales Manager
Email: Akhilesh.agarwal@zeiss.com
Mob: 7046046031

CERTIFICATE

It is certified that Manoj Kumar Sharma (Reg. no.21MCHN003) has prepared the seminar report entitled "Fluoride removal from water using polymer metal ion hydrogels" under my guidance. It is recommended that presentation of the report may be organized for evaluation of his M.Sc. III and IV Sem. course work.

Manoj
12/7/2023

Dr. Anita Nehra

Assistant Professor

Department of Chemistry

JECRC UNIVERSITY

JAIPUR

De

Dr. Vishnu Kumar Khandelwal

Assistant Professor

Department of Chemistry

JECRC UNIVERSITY

JAIPUR

Date

[Signature]

Prof. Sonu Pareek
Head

Department of Chemistry
JECRC UNIVERSITY
JAIPUR



JECRCTM
UNIVERSITY
BUILD YOUR WORLD

DATE-

CERTIFICATE

It is certified that **Tanu Khandelwal** (Reg. no.-21MCHN007) has prepared the SeminarReport entitled “Applications of Metal and Metal oxide nanoparticles stabilized by Desert plant extract” under my guidance. It is recommended that presentation of the report may be organized for evaluation of her M.Sc. IV Sem. course work.

Dr. Bhawana Jangir
Assistant Professor
Department of Chemistry

Dr. Chumki Dalal
Assistant Professor
Department of Chemistry

Department of chemistry JECRC UNIVERSITY JAIPUR



JECRC
UNIVERSITY
BUILD YOUR WORLD

DATE-

CERTIFICATE

It is certified that Pooja shekhawat (Reg. no.-21MCHN001) has prepared the Seminar Report entitled **“Desert plant mediated green synthesis of metal oxide nanoparticles.”** under my guidance. It is recommended that presentation of the report may be organized for evaluation of her M.Sc. 4th Sem. course work.

Dr. BHAWNA JANGIR

Assistant Professor

Department of Chemistry

Dr. ANITA NEHRA

Assistant Professor

Department of Chemistry



JECRC[™]
UNIVERSITY
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DATE- 10/07/2023

CERTIFICATE

This is to certify that the report entitled “**Mechanistic Insights on the Sensing of Environmentally Noxious Mercury Ions Using Silver Nanoparticles**” by Ms. Ritu Singh, submitted in fulfillment of the requirement for the Degree of Masters in Chemistry, School of Sciences, JECRC University, Jaipur, during the academic year 2022-2023, is a record of review work carried out under our guidance and supervision.

Dr. Priya Yadav
Assistant Professor
Department of Chemistry
JECRC UNIVERSITY
JAIPUR

Dr. Poonam Hariyani
Associate Professor
Department of Chemistry
JECRC UNIVERSITY
JAIPUR

Prof. Sonu Pareek
Head
Department of Chemistry
JECRC UNIVERSITY
JAIPUR



JECRCTM
UNIVERSITY
BUILD YOUR WORLD

DATE-10/07/2023

CERTIFICATE

It is certified that Ms. Sneha Jangir (Reg. no. MCHN005) registered under my guidance on the topic 'Extracellular and Intracellular Sensing of Fe³⁺ Metal Ion Using Nanomaterial' for partial completion of her project work, she is submitting her REVIEW ARTICLE. She has prepared this project report under my guidance and supervision and I have gone through the content presented in this report. It is recommended that presentation of the report may be organized for evaluation of her course work.

Dr. Saurabh Dave

Professor

Dave
12/7/23

Dr. Chumki Dalal

Assistant Professor

Department of Chemistry

JECRC UNIVERSITY JAIPUR

Chumki

Extracellular and Intracellular Sensing of Fe³⁺ Metal Ion Using Nanomaterial



Dated: 14-07-23

CERTIFICATE

This is to certify that the report entitled "A recent update on the strategic attempts for the construction of water-soluble sensors for the simplistic and selective sensing of toxic aluminium ions " by Mr. Abhishek Sharma, submitted in fulfilment of the requirement for the Degree of Masters in Chemistry, School of Sciences, JECRC University, Jaipur, during the academic year 2022-2023, is a record of review work carried out under our guidance and supervision.

Dr. Priya Yadav
Assistant Professor
Department of Chemistry
Chemistry
University
Jaipur

Dr. Vishnu Kumar Khandelwal
Assistant Professor
Department of Chemistry
JECRC University
JECRC University
Jaipur

Prof. Sonu Pareek
Head
Department of
JECRC
Jaipur



Date: 08/7/2023

CERTIFICATE

This is to certify that the report entitled “Clinical Status and Emerging Nanotechnology Tool for Lung Cancer” by Anjali Koushik, submitted in fulfilment of the requirement for the Degree of Masters in Chemistry, School of Sciences, JECRC University, Jaipur, during the academic year 2022-2023, is a record of review work carried out under our guidance and supervision.

Dr. Poonam Hariyani
Associate Professor
Department of Chemistry
JECRC University
Jaipur

Dr. Priya Yadav
Assistant Professor
Department of Chemistry
JECRC University
Jaipur

Prof. Sonu Pareek
Head
Department of Chemistry
JECRC University
Jaipur



Sustainable Materials and Catalysts Research Laboratory (SMCRL)
Department of Chemistry
Indian Institute of Technology Jodhpur
NH-65, Karwad, 342037, INDIA
Phone: (91 291) 2801303; e-mail: rks@iitj.ac.in
Webpage: <http://home.iitj.ac.in/~rks>

Prof. Rakesh K Sharma, PhD (IISc Bangalore), FRSC

EXPERIENCE CERTIFICATE

It is certified that **Ms. Himani Purohit** has completed her internship from 27th May 2023 to 27th July, 2023 on the topic “**Asymmetric Supramolecular Organocatalysis**” at the Department of Chemistry, IIT Jodhpur under my supervision.

I found her very sincere, hardworking and keen learner. I wish her for best future ahead.

Rakesh K Sharma

Jodhpur

Date: 27th July, 2023



COMPARATIVE STUDY OF VARIOUS DATA RECOVERY SOFTWARES

Dissertation Submitted

To

JECRC UNIVERSITY, JAIPUR (RJ)

For

The Degree of

BACHELOR IN SCIENCE

in

FORENSIC SCIENCE (HONS.)

By

Ms. Sakshi Dayma
(Reg. No. 20BSFN001)

Under the guidance of
Mr. Bhupehkumar Nanhe
Assistant Professor

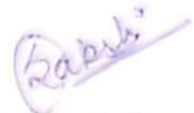
Dept. of Forensic Science,
School of Science, JECRC University, Jaipur, Rajasthan, India, 303905.

JANUARY, 2023



DECLARATION

I, Here by declare that the project work title "COMPARATIVE STUDY OF VARIOUS DATA RECOVERY SOFTWARE" is authentic record of my work carried out at JECRC University as requirement of 5 month project semester for the reward of the degree of B.Sc.(honours) in Forensic Science at JECRC university, under the guidance of Mr Bhupeshkumar Nanhe from September 2022 to January 2023.



Ms. Sakshi Dayma

Reg. No. 20BSFN001

Certified that the above statement made by the student is correct to the best of our knowledge



Ms. Vaishnavi Thakre
Head
Dept. of Forensic Science
SoS, JECRC University, Jaipur, (RJ)



Mr. Bhupeshkumar Nanhe
Assistant Professor,
Dept. of Forensic Science,
SoS, JECRC University, Jaipur (RJ)



**RECOVERY OF DELETED DATA FROM
VARIOUS STORAGE DEVICES USING
RECUVA**

Dissertation Submitted

To

JECRC UNIVERSITY, JAIPUR (RJ)

For

The Degree of

BACHELOR IN SCIENCE

in

FORENSIC SCIENCE (HONS.)

By

Ms. Gitika Sharma
(Reg. No. 20BSFN002)

Under the guidance of
Mr. BhupekumarNanhe
Assistant Professor

Dept. of Forensic Science,
School of Science, JECRC University, Jaipur, Rajasthan, India, 303905.

JANUARY, 2023

DECLARATION

I hereby declare that the project work title "Recovery of deleted data from various storage devices by using Recuva software" is authentic record of my work carried out at JECRC University as requirement of 5 month project semester for the reward of the degree of B.Sc.(honours) in Forensic Science at JECRC university, under the guidance of Mr BhupeshkumarNanhe from September 2022 to January 2023.

Ms. Gitika Sharma

Reg. No. 20BSFN002

Certified that the above statement made by the student is correct to the best of our knowledge

Ms. Vaishny Thakre
Head
Dept. of Forensic Science
SoS, JECRC University, Jaipur, (RJ)

Mr. Bhupeshkumar Nanhe
Assistant Professor,
Dept. of Forensic Science,
SoS, JECRC University, Jaipur (RJ)



**COMPARATIVE STUDY OF LIP PRINT PATTERNS
DISTRIBUTION AMONG MALE & FEMALE
POPULATION**

Dissertation Submitted

To

JECRC UNIVERSITY, JAIPUR (RJ)

For

The Degree of

BACHELOR IN SCIENCE

in

FORENSIC SCIENCE (HONS.)

By

Ms. Unnati Gupta
(Reg. No. 20BSFN005)

Under the guidance of
Ms. Vaishanvi Thakre
Head of Department

Dept. of Forensic Science,
School of Science, JECRC University, Jaipur, Rajasthan, India, 303905.

JANUARY, 2023

DECLARATION


I hereby declare that the project work title "COMPARATIVE STUDY OF LIP PRINT PATTERNS AND DISTRIBUTION AMONG MALE AND FEMALE POPULATION" is authentic record of my work carried out at JECRC University as requirement of 5 month project semester for the reward of the degree of B.Sc.(honours) in Forensic Science at JECRC university, under the guidance of Ms. Vaishnavi Thakre from September 2022 to January 2023.



Ms. Unnati Gupta

Reg. No. 20BSFN005

Certified that the above statement made by the student is correct to the best of our knowledge.



Ms. Vaishnavi Thakre
Head, Assistant Professor
Dept. of Forensic Science
SoS, JECRC University, Jaipur, (RJ)



Ms. Vaishnavi Thakre
Project Guide
Dept. of Forensic Science,
SoS, JECRC University, Jaipur (RJ)



Comparative study of various Handwriting features

Dissertation Submitted

To

JECRC UNIVERSITY, JAIPUR (RJ)

For

The Degree of

BACHELOR IN SCIENCE

in

FORENSIC SCIENCE (HONS.)

By

Ms. Lavanya Kodari

(Reg. No. 20BSFN006)

Under the guidance of

Ms. Vaishnavi Thakre

Head Dept. Of Forensic Science

Dept. of Forensic Science,

School of Science, JECRC University, Jaipur, Rajasthan, India, 303905.

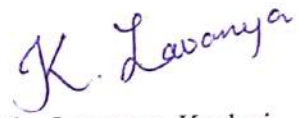
JANUARY, 2023



DECLARATION

I_Hear by declare that the project work title “**COMPARATIVE STUDY OF VARIOUS HANDWRITING FEATURES** ” is authentic record of my work carried out at JECRC University as requirement of 5 month project semester for the reward of the degree of **B.Sc.(honours) in Forensic Science** at JECRC university, under the guidance of

Ms. Vaishnavi Thakre ma'am from September 2022 to January 2023.



Ms. Lavanya Kodari

Reg. No. 20BSFN006

Certified that the above statement made by the student is correct to the best of our knowledge



Ms. Vaishnavi Thakre
Head and Assistant Professor
Dept. of Forensic Science
SoS, JECRC University, Jaipur, (RJ)



**ASSESSMENT OF STRESS LEVEL OF
COLLEGE STUDENTS IN JAIPUR (RJ)**

Dissertation Submitted

To

JECRC UNIVERSITY, JAIPUR (RJ)

For

The Degree of

BACHELOR IN SCIENCE

in

FORENSIC SCIENCE (HONS.)

By

Ms. Gunjan

(Reg. No. 20BSFN007)

Under the guidance of

Mr. Bhupeshkumar Nanhe

Assistant Professor

Dept. of Forensic Science,

School of Sciences,

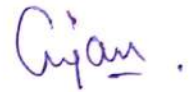
JECRC University, Jaipur (RJ), India, 303905

January, 2023



DECLARATION

I hereby declare that the project work title “ASSESSMENT OF STRESS LEVEL OF COLLEGE STUDENTS IN JAIPUR (RJ)” is authentic record of my work carried out at JECRC University as requirement of 5 month project semester for the reward of the degree of **B.Sc. (honors) in Forensic Science** at JECRC university, under the guidance of Mr. Bhupeshkumar Nanhe from September 2022 to January 2023.



Ms. Gunjan

Reg. No. 20BSFN007

Certified that the above statement made by the student is correct to the best of our knowledge



Ms. Vaishnavi Thakre
Head
Dept. of Forensic Science
SoS, JECRC University, Jaipur, (RJ)



Mr. Bhupeshkumar Nanhe
Assistant Professor,
Dept. of Forensic Science,
SoS, JECRC University, Jaipur (RJ)



**STUDY OF AGGRESSION AMONG YOUTH OF AGE GROUP
(18-25 YRS.) AND THE POSSIBLE CAUSES**

DISSERTATION SUBMITTED
TO
JECRC UNIVERSITY, JAIPUR(RJ)

FOR
THE DEGREE OF
BACHELOR IN SCIENCE
IN
FORENSIC SCIENCE(HONS).

BY

MISS ARPITA JANA
(20BSFN009)

UNDER THE GUIDENCE OF
MR. BHUPESH NANHE
ASSISTANT PROFESSOR
(DEPT. OF FORENSIC SCIENCE)
SCHOOL OF SCIENCES
JECRC UNIVERSITY

DECLARATION

I hereby declare that the project "study of aggression among youth of age group 18 to 25 yrs. And the possible causes" is authentic record of my work carried out at JECRC university as requirement of 5th semester for the reward of the degree of BSC. (Hons.) in forensic science at JECRC university, under the guidance of Mr. Bhupesh Kumar Nanhe from September 2022 to January 2023.



Ms. Arpita Jana

Reg no.20bsfn009

Certified that the above statement made by the student is correct to the best of our knowledge.



Ms. Vaishnavi Thakre
Head Dept. of forensic science
SOS, JRCRC University



Mr. Bhupesh Nanhe
Assistant professor
Dept. of Forensic science
SOS, JECRC University, Jaipur (RJ)

OBSERVERSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is certified that **Ms. Anjali Kumari D/O Mr. Arun Kumar Pandey** (B.Sc(H) Microbiology, JECRC University), has successfully done her observership program at Manglamplus Medicity Hospital, Jaipur, Rajasthan from **10th August 2022 to 25th August 2022** under the guidance of Mr. Sachin Jain.

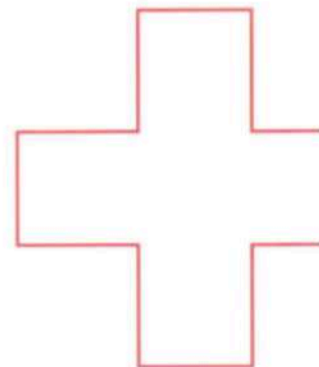
During the observership she demonstrated good learning skills with a self-motivated attitude to learn new things.

We wish her all the best for further endeavours.

Authorized Signatories




For Manglamplus Medicity Hospital, Jaipur



कार्यालय : सूक्ष्म जीवाणु विज्ञान विभाग, राजकीय आयर्विज्ञान महाविद्यालय

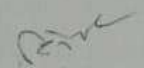
**Department of Microbiology, Govt. Medical College,
Kota (Raj.)**

D. No. F 15() /Micro/2022/ 461

Date: 19/9/22

To whomsoever it may concern

This is to certify that Mr. Adil Mansoori s/o Mr. Iklakh Mohammad has completed his summer training in department of Microbiology GMC Kota from 16/08/2022 to 14/09/2022 for a period of 30 days. During this period none of the research project was done by him.


(Dr Dinesh Verma)
Professor & Head
Microbiology

डा. दिनेश वर्मा
आचार्य एवं विभागाध्यक्ष
सूक्ष्मजीवाणु विभाग
राजकीय अस्पताल कोटा

6/10

6/10



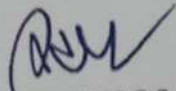
INTERNSHIP CERTIFICATE

To whom so ever it may concern

This is certified that MS. ASTHA GUPTA D/O SH. ARUN KUMAR GUPTA, {B.Sc (Hons.) Microbiology, JECRC University}, has successfully done her internship program at GOVT. R.D.B.P. JAIPURIA HOSPITAL, MILAP NAGAR, JAIPUR, RAJASTHAN from 10th August 2022 to 10th September 2022 on the project titled "Hepatitis & HCV Test" under the guidance of DR. MANUJHA AGRAWAL, Senior Specialist, M.D. Microbiology

During the internship she demonstrated good learning skills with a self-motivated attitude to learn new things.

We wish her all the best for future endeavours.


(DR. MAHESH MANGAL)
Superintendent
Govt. R.D.B.P. Jaipuria Hospital
Jaipur
SUPERINTENDENT
Govt. R.D.B.P. Jaipuria
Attached Hospital RUHS CMS
Jaipur

NH/JPR/HRD-NOC/2022/1148

15th December 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Chhavi Saini** has successfully completed her internship training from 7th November 2022 to 8th December 2022 at Narayana Multispeciality Hospital Jaipur in Microbiology department. Her project topic was "Identification of Bacterial Diversity from Human Urine Sample".

During the internship her character and conduct was good.

For Narayana Multispeciality Hospital, Jaipur



Nikhil Mathur
Deputy General Manager - HR

Narayana Multispeciality Hospital

of Narayana Health Services Limited CIN: L85110KA2000PLC027497
Registered Office: 25B/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560099
Local Address: Sector-2B, Kumbha Marg, Pratap Nagar, Jaipur 302033
91 141 7122 233 | Email: info.jpr@narayanahealth.org | www.narayanahealth.org
No. 08AABCN1685J1Z8



Appointments
1800-309-0309 (Toll Free)

Emergencies
99837-32222

Government of Rajasthan

Office of the Superintendent Government R. D. B. P. Jaipuria Hospital, Jaipur

Phone No. 0141-2552034 Email-govtrdbpjaipuriahospitaljaipur@gmail.com

S.NO/GEN.-B/2022/6232

Date : 04.11.2022




INTERNSHIP CERTIFICATE

To whom so ever it may concern

This is certified that MS. RAUNAK AGRAWAL D/O SH. YOGENDRA MANGAL, {B.Sc (Hons.) Microbiology, JECRC University}, has successfully done her internship program at GOVT. R.D.B.P. JAIPURIA HOSPITAL, MILAP NAGAR, JAIPUR, RAJASTHAN from 10th August 2022 to 10th September 2022 on the project titled "T.B. & Sputum Test" under the guidance of DR. MANUJHA AGRAWAL, Senior Specialist, M.D. Microbiology.

During the internship she demonstrated good learning skills with a self-motivated attitude to learn new things.

We wish her all the best for future endeavours.


(DR. MAHESH MANGAL)
Superintendent
Govt. R.D.B.P. Jaipuria Hospital
Jaipur
SUPERINTENDENT
Govt. R.D.B.P. Jaipuria
Attached Hospital RUHS CMS
Jaipur

S. P. INSTITUTE OF BIOTECHNOLOGY TRAINING & RESEARCH

TRAINING · PROJECT · DISSERTATION · RESEARCH
(A Shyam Educational Society's Institute under Reg. No. 406/2001-2002)


CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Sakshi Varshey, Has completed One Month Training Programme (13 August 2022 to 15 September 2022) on Antibacterial Susceptibility Testing in partial fulfillment of requirement for the award of the degree of B.Sc. (Hons.) Microbiology from JECRC University, Jaipur.

in her tenure she applied all the tools and techniques which were imparted

We wish her all success in future endeavor


22/09/22
Ms. Archana Sharma
Sr. Research Officer


22/09/22
Mr. Sourabh Pareek
Managing Director



E-734-35, Nikal Path, Near Assembly Hall,
Lal Kothi Scheme, Jaipur-302015
Telefax : +91-141-2741818
Web.: www.spbiotech.org, E-mail: info@spbiotech.org

Government of Rajasthan

Office of the Superintendent Government R. D. B. P. Jaipuria Hospital, Jaipur

Phone No. 0141-2552034 Email:govtrdbpjaipuriahospitaljaipur@gmail.com

S.NO/GEN.-B/2022/6732

Date: 04.11.2022



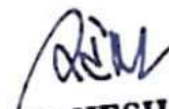
INTERNSHIP CERTIFICATE

To whom so ever it may concern

This is certified that MR. ABHAY PRATAP SINGH S/O
SH. CHHAJU SINGH RAGHAV {B.Sc (Hons.) Microbiology,
JECRC University}, has successfully done his internship program at
GOVT. R.D.B.P. JAIPURIA HOSPITAL, MILAP NAGAR, JAIPUR,
RAJASTHAN from 10th August 2022 to 10th September 2022 on the
project titled "ACQUIRED IMMUNO DEFICIENCY SYNDROME Test"
under the guidance of DR. MANUJHA AGRAWAL, Senior Specialist,
M.D. Microbiology.

During the internship he demonstrated good learning skills with a
self-motivated attitude to learn new things.

We wish all the best for future endeavours.


(DR. MAHESH MANGAL)

Superintendent
Govt. R.D.B.P. Jaipuria Hospital
Jaipur
SUPERINTENDENT
Govt. R.D.B.P. Jaipuria
Attached Hospital RUHS CMS
Jaipur

IN No. 08420253249

Subject to Merta City Jurisdiction

|| Shree Chatrabhujnath Vijaty ||

Shri Balaji Industries

Manufacturing of : Oil & Oil Cake

E-33,Recco Industrial Area,
Merta City (Nagaur) Raj. 341510



S.T.D.
01590



Ph. : (0) 211115, (R) 220645
Mob. : 9414119035,9414119038


Ref. No.

Date 4/10/25

Internship certificate

October 6, 2022

This certification proves that khushboo bhabhra has completed 15 days internship at jagdamba vegetable products pvt. Ltd. As a volunteer worker. Started joining the programme at October 5 Wednesday to October 20 thursday. During the stay in the company as an intern, she showed enthusiasm to take part in the activities.

Sincerely,
Mukesh 
Head of department

Government of Rajasthan

Office of the Superintendent Government R. D. B. P. Jaipuria Hospital, Jaipur

Phone No. 0141-2552034 Email-govtrdbpjaipuriahospitaljaipur@gmail.com

S.NO/GEN.-B/2022/6731

Date : 04.11.2022




INTERNSHIP CERTIFICATE

To whom so ever it may concern

This is certified that **MR. MANISH KHATNAWALIYA S/O SH. MOTI LAL KHATNAWALIYA, {B.Sc (Hons.) Microbiology, JECRC University}**, has successfully done his internship program at **GOVT. R.D.B.P. JAIPURIA HOSPITAL, MILAP NAGAR, JAIPUR, RAJASTHAN** from 10th August 2022 to 10th September 2022 on the project titled **"Typhoid & Widal Test"** under the guidance of **DR. MANUJHA AGRAWAL, Senior Specialist, M.D. Microbiology.**

During the internship he demonstrated good learning skills with a self-motivated attitude to learn new things.

We wish all the best for future endeavours.


(DR. MAHESH MANGAL)
Superintendent
Govt. R.D.B.P.Jaipuria Hospital
Jaipur
SUPERINTENDENT
Govt. R.D.B.P. Jaipuria
Attached Hospital RUHS CMS
Jaipur

INDIRA IVF

FERTILITY & IVF CENTRE

INDIRA IVF HOSPITAL PVT. LTD.

CERTIFICATE

To whom so ever it may concern

This is certified that **Ms. PRAGYA MAHESHWARI D/O Mr. UMESH SABOO, (B. Sc (H) Microbiology, JECRC University)**, has successfully done her observership program at **INDIRA IVF HOSPITAL PVT LTD, VAISHALI NAGAR, JAIPUR, RAJASTHAN** from **10th August 2022 to 10th September 2022** under the guidance of **Mr. Prabhat Mishra**

During the observership she demonstrated good learning skills with a self-motivated attitude to learn new things.

We wish her all the best for future endeavours.



DR. TANU BATRA
CONSULTANT GYNECOLOGIST
Indira IVF Hospital PVT LTD
Vaishali Nagar, Jaipur, Rajasthan
11-Sep-2022



INDIRA IVF HOSPITAL PVT. LTD.
1st Floor, Shyam House, Plot No.3
Amrapali Circle, Vaishali Nagar,
JAIPUR-302021(Rajasthan)
CM/HO-1/PCPNDT ACT/617

Seal

Doctor Seal

बालों/बेटी पढ़ाओ,
एक में सहयोग करें।



SAVE GIRL CHILD

एक का शिक्षण परीक्षण करना/करवाना कानूनन अपराध है। यह कार्य हमारे यहाँ नहीं किया जाता है।

www.indiraivf.com
indra_clinic@yahoo.co.in
CIN: U85110RJ2015PTC046846



TRAINING & INTERNSHIP PROGRAM
IN ASSOCIATION WITH
ELAN & NVISION, IIT HYDERABAD



DATE: 30th January 2022

TO WHOM IT MAY CONCERN

This is to certify that **Bhumi Maniyar**, a student of **JECRC University** had registered for **Edufabrica Training Program with Ethical Edufabrica Pvt Ltd** conducted in association with **ELAN & NVISION, IIT Hyderabad** conducted in the month of **January 2022**. As a part of the Training and Internship program, the candidate was required to undertake a project showcasing the aspects of the chosen training program and as a criteria towards finishing the internship.

So hereby with this letter, we acknowledge that the student has done the project on the topic of **"Biosimilars and Oncology"** in **Medical Microbiology & Immunology** as a part of the Internship and the project has exhibited the student's ability and skill in adapting the training structure into its practical nature and focusing on the core elements of the training. The Project was satisfactory and had catered to all the key brief handed to the student as an outline for the project. The candidate during internship with us has shown diligence and perseverance adhering to the internship protocols set by the company and made sure that the given tasks were handled and performed with great outcome.

We wish the candidate all the very best for the future.

A handwritten signature in black ink, appearing to read "Shivani".

Shivani Chola
Business Head
Ethical Edufabrica Pvt. Ltd.



**SAROJ
DIAGNOSTIC
CENTRE**

CERTIFICATE OF COMPLETION

THIS CERTIFICATE HAS BEEN
PRESENTED TO

Sharmistha Saini

For his outstanding completion of the internship program at
SAROJ DIAGNOSTIC CENTRE, ALWAR from 17th August 2022
to 16 September 2022.

SAROJ CHANDRA
SIPTA
No.2
12, (HEAD)
ALWAR

RBH/2023/Jun/HRD/5357

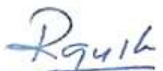
Date: 02 Jun 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Crystal D'silva has successfully completed her internship training in Microbiology Department from 14 February 2023 to 31 May 2023.

We found her sincere, punctual & hardworking. We wish her every success in her future and career.

For CK Birla Hospital - RBH



Raju Kumar

Unit Head - HR



सी.एस.आई.आर.-केन्द्रीय औषधि अनुसंधान संस्थान, लखनऊ
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
सेक्टर 10, जानकीपुरम विस्तार, सीतापुर रोड, लखनऊ - 226 031 (भारत)
CSIR - Central Drug Research Institute
(Council of Scientific & Industrial Research)
Sector 10, Jankipuram Extension, Sitapur Road, Lucknow - 226 031 (India)



TO WHOMSOEVER IT MAY CONCERN

23rd June, 2023

This is to certify that **Ms. Muskan Sharma**, a student of Master of Science (Microbiology), **JECRC University, Jaipur**, has Completed her 4 months dissertation work from 23rd January 2023 to 23rd May 2023 entitled "**Studies on Gut Liver Axis in Diet Induced NAFLD**" in the partial fulfilment of the requirement for the award of the degree of **Master of Science** for the Session 2021-2023.

The candidate has worked under my supervision and successfully completed the experimental work and data analysis.

Durga Prasad Mishra

Durga Prasad Mishra, Ph.D.

Chief Scientist & Chairperson
Endocrinology Division
CSIR-Central Drug Research Institute
Lucknow - 226031 U. P., India
Telephone No. 0091-522-2612411-18 Extn 4387
Fax No. 0091-522-2623405, E mail: dpm@cdri.res.in



DEPARTMENT OF MICROBIOLOGY

SAROJINI NAIDU MEDICAL COLLEGE, AGRA-282002

Moti Katra, Agra-282002, U.P (INDIA)

CERTIFICATE

This is to certify that **Miss. AKANSHA GUPTA** has completed her dissertation on "**Laboratory based experimental bacterial evaluation of cases of Sterile Pyuria**" Under my supervision in the Department of Microbiology, Sarojini Naidu Medical College, Agra from **February, 2023 to June, 2023**.

This project work has been carried out under my supervision and guidance. The techniques were undertaken by the candidate herself and the observation recorded periodically checked by me.

I wish him success for her future endeavors.

 19/06/2023
Dr. Ankur Goyal

Professor & Head

Department of Microbiology
S. N. Medical College, Agra

RBH/2023/Jun/HRD/5358

Date: 02 Jun 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Chitrani Tanwar has successfully completed her internship training in Microbiology Department from 14 February 2023 to 31 May 2023.

We found her sincere, punctual & hardworking. We wish her every success in her future and career.

For CK Birla Hospital - RBH



Raju Kumar
Unit Head - HR



DIVISION OF AGRONOMY
ICAR-INDIAN AGRICULTURAL RESEARCH
INSTITUTE NEW DELHI – 110012



Dr. R. S. Bana
Senior Scientist

E-mail: rsbana@gmail.com
Mobile: +91- 9873783461

CERTIFICATE

This is to certify that **Ms. Priyanka Choudhary** student of JECRC University, Jaipur has successfully completed her internship training from January, 2023 to April, 2023 at ICAR-Indian Agricultural Research Institute, New Delhi.

She is very sincere, punctual, hardworking and dedicated to her work.

I wish her a bright career.

Place: New Delhi
Date: 30-4-2023

R. S. Bana
(R. S. Bana)

Dr. R. S. BANA
Senior Scientist
Division of Agronomy
ICAR-Indian Agricultural Research Institute
New Delhi-110012

NH/JPR/HRD-NOC/2023/1011

15th June 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Rubin Yadav** Student of JECRC University, Jaipur has successfully completed her internship training from **6th March to 5th June 2023** at Narayana Multispecialty Hospital Jaipur in the department of **Microbiology**.

During the Internship her character and conduct was good.

For Narayana Multispecialty Hospital, Jaipur



Nikhil Mathur

Deputy General Manager - HR

Narayana Multispecialty Hospital

(A unit of Narayana Hrudayalaya Limited) CIN: L85110KA2000PLC027497

Registered Office: 258/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560099

Hospital Address: Sector-28, Kumbha Marg, Pratap Nagar, Jaipur 302033

(tel: +91 141 7122233 Email: info.jpr@narayanahealth.org www.narayanahealth.org)

Appointments

1800-309-0309 (Toll Free)

Emergencies

99837-32222

TU/ZOO/MSC - Dissertation / 505 / 2023 / 003

Date : 28/6/2023

CERTIFICATE

This is to certify that the project work entitled "AN ANNOTATED COLORED CHECKLIST OF BIRDS OF SMRITI VAN, JAIPUR, RAJASTHAN, INDIA", is the original piece of work carried out by Mr. Nemi Chand Gurjar S/O Mr. Bajranga Gurjar . This work was carried out in Department of Zoology. Further, it is also certified that no part of this report has been submitted for any other degree or diploma except M.Sc. Zoology. I wish him good luck in future.

Nemi Chand Gurjar

Dr. Adesh Kumar
Supervisor
Department of Zoology
School of Sciences
JECRC University
Jaipur-303905, Rajasthan

Rajesh Yadav

Prof. Rajesh Yadav
Co-Supervisor
Department of Zoology
School of Sciences
JECRC University
Jaipur-303905, Rajasthan

Date: 03/07/2023

Place: Jaipur

JV/Zoo/MSc - Dissertation/505/2023/004

Date: 28/6/2023



CERTIFICATE

This is to certify that the project work entitled "POPULATION STATUS AND NESTING ECOLOGY OF BLACK KITES" is an original piece of work carried out by Ms. Malvika Unnithan D/O Mr. Pramod Kumar Unnithan. This work was carried out in the Department of Zoology, JECRC University, Jaipur. Further it is also certified that no part of this report has been submitted for any other degree or diploma except M.Sc. Zoology. I wish her good luck in the future.

Adesh

Dr. Adesh Kumar
Supervisor
Department of Zoology
School of Sciences
JECRC University
Jaipur-303905, Rajasthan

Rajesh

Prof. Rajesh Yadav
Co-Supervisor
Department of Zoology
School of Sciences
JECRC University
Jaipur-303905, Rajasthan

Date: 03/07/2023

Place: Jaipur

JECRC UNIVERSITY, JAIPUR

Plot No. IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Jaipur 303905, (Rajasthan) India.

Phone : 9116642282 | Email: registrar@jecrcu.edu.in | www.jecrcuniversity.edu.in

(Estd. Under the Act No. 15/2012 of the Government of Rajasthan. Notification No. F.2 (23)Vidhi/2/2012 dated May 02, 2012)

SEMESTER IV

| | | |
|----------------|---|-----------|
| MZO021B | Project/ Dissertation | 16 |
| MZO022A | SEMINAR | 2 |
| MZO029A | Review Report/Scientific Writing | 3 |
| | Total credits | 21 |

MZO021B: Project/ Dissertation

Credit(s):16

The students should carry out a project/dissertation work for at least 16 weeks in a National Lab/Private industry/reputed lab/institute. Dissertation will be based upon research and actual bench work. It will begin from the end of III semester and will continue through the IV semester. Dissertation report will be submitted and evaluated at the end of IV semester and students should defend their work in front of a selected committee in their last semester.

MZO 022A: Seminar

Credit(s): 2

MZO029A: Review Report/Scientific Writing

Credit(s): 3

Student will compile the review of literature (at least a ten year data) on any topic related to the importance of Zoology and its applied fields. The review matter will be supported by the publication in indexed Journal of National/International repute and/or submission of manuscript.



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