SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I....Priyanshu Singh.....Son/Daughter.....

of.....B.C.A.....placed / self-employed / family business/ unplaced

in .....Family Business.....My current job profile is

.....Manager..... with an annual income of

.....4.5 L.....

Name: Priyanshu

Reg. No: 20BCA057

Place: JAIPUR

Date: 16/12/23

Signature of the Candidate Priyanshu

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info@appcino.com
0141-2703329,30,31,32

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Neha Chopra
Sub: Offer Letter
Offer Date:26th September 2022
Joining Date: 26th September 2022
Reference: APPCINO/ #01228

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **HR Intern** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6months from your joining date would be considered your probation period. Your monthly stipend will be INR 20,000.

2. After completion of the probation period and employment confirmation your annual CTC will be revised after 6 months based on your performance.

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

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12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

2. Representative Warranties:
    a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
    b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is a part-time or full-time, in an advisory capacity or otherwise) directly or indirectly.
    c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
    d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

a. An act of fraud or dishonesty in the course of your employment with the Company
b. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
c. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.

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d. Your material breach of any written policy applicable to your employment with the Company
e. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd: Employee (You):

___ Shivani Gupta Neha Chopra
Snr HR Manager- Talent Acquisition

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India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta Neha Chopra

Snr. Manager-HR (TA)

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Samyak

pandey.....Son/Daughter.....of...Dr.S

antosh Kumar.....placed / self-employed / family

business/ unplaced in .....My current

job profile is .....self employed ..... with an

annual income of .....500000.....

Name: Samyak Pandey

Reg. No: 20bcan005

Place:

Date:

Signature of the Candidate

VQ Labz
Your trusted quality partner

21-November-2023
To,
Ms. Harshita Goyal
Pune

Offer Of Employment

Dear Harshita

We are pleased to confirm our offer of employment with you as **QA Automation Trainee** with VQ Labz (The Company). Your joining date will be on or before **04-12-2023.**

At VQ Labz, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of a team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the work, actions, advice, and results that you provide as a representative of the Company. In return, we are committed to providing you with every opportunity to learn, grow, and stretch to the highest level of your ability and potential.
We are confident you will find this new opportunity both challenging and rewarding.

You will be joining us with an annual compensation package of **INR 2,40,000/- (INR Two Lakh and Forty Thousand only).** The annual CTC includes a Performance Incentive of **INR 24,000/-**, a part of the performance incentive will be disbursed every month depending on your performance.

The duly signed appointment letter with terms and conditions of your employment will be issued to you on the first day of your joining at VQ Labz only upon submitting your valid testimonials and related joining formalities.

You are required to submit the following documents to the company within 3 working days from the date you receive this letter.:

1. Copy of PAN card
2. Copy of Aadhar Card
3. Copy of Driving License
4. Copy of Passport
5. Two Passport size photographs
6. Copy of the rent Agreement (In case of a temporary address in the city in which you are based)
7. Academic Certificates/ Mark sheets (In support of your academic qualification).

8. Relieving and experience letter from all previous employers (If Applicable)
9. Work experience Certificates (If applicable)
10. Last three months' salary slips (If applicable)

You shall be governed by the terms and conditions of service during your employment with VQ Labz as per existing company policies and those that may be amended from time to time.
As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter and indicate the date on which you can begin your employment with us. Or email your offer acceptance by replying to this email offer.

Kindly note the following key points:

1. Based on our mutual agreement, you are expected to join VQ Labz on or before **04-12-2023**
2. You will be governed by the general terms and conditions and the rules & and regulations as applicable to the employees of the Company
3. You will be on probation period till 6 months from the date of joining.
4. You are required to be in association with the company for a minimum of 18 months from your date of joining. You shall be eligible to receive the service letters post completion of 18 months of engagement

Annexure C
Additional Notes to Offer Letter

Validity: This offer is valid for a period of **02 days** from the date of issue. Also, the company has made the offer of employment on the basis of the bonafide statements and facts provided by you. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you which also includes termination of employment.
In case you decide to end your employment with the Company before completing one year of employment, the company retains the right to recover any expenses incurred at the time of joining. In addition, if the company has incurred any expenses towards Training/Visa/ Work permit processing etc., the company retains the right to recover the same.

Notice Period: Employment appointment may be ended by either side with a notice period of **3 months** or pay in lieu of notice. The discretion to accept pay in lieu of notice rests with the Company and you will be bound by any such decision, which will be taken based on work exigencies and you therefore may be required to work through the notice period.

Probation Period: Your employment shall be confirmed after the successful completion of the probation period of 6 months and after meeting the performance expectations agreed at the time of joining.

VQ Labz
Your trusted quality partner

Compensation Revision: You will be eligible for salary/compensation revision after completing 18 months' association with the organization, depending on performance evaluation as per the annual salary revision policy.

Location: Your Base Location will be Pune. You may also be assigned and /or deputed to any other location for fulfilling the company's business needs. This could include client locations, group companies, or a subsidiary and any other location as a representative of VQ Labz or its group companies both in and outside India.

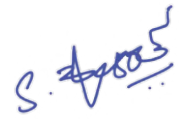
Kindly confirm your acceptance of this offer. If not accepted by **23-11-2023**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
Once you accept the offer, you will be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Annexure D
Joining Details:
Joining Date: **04-12-2023**
Day: **Monday**
Reporting Time: **11 AM**
Venue/Office Address:
VQ Labz, Office No. 501, 5th Floor Tech Summit Survey No. 87, Plot No. 110, Priyanka Park, Near Veerbhadranagar, Baner, Pune 411045

For any further assistance, you can contact Ms. Neha Kandhare - HR at Phone: +91 7620748422
We would look forward to your joining us for an exciting journey ahead.

Your Sincerely,

For VQ Labz



Ravi Sigicharla
Director

Received and Accepted

Ms. Harshita Goyal

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Devansh Sharma Son of Vishnu Dutt Sharma self-employed BucketHost Solutions My current job profile is Full Stack Developer with an annual income of 5,00,000.

Name: Devansh Sharma

Signature of the candidate

Devansh Sharma

Reg. No: 20bcan009

Place: Jaipur

Date: 22/12/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Rohan Raj Kapoor Son of Rajeev Kapoor placed in family business in Construction company

My current job profile is Director with an annual income of 20 LPA

Name: Rohan Raj Kapoor

Reg. No: 20BCAN013

Place: **Ajmer**

Date: **21 DEC 2023**

Signature of the Candidate Rohan Raj Kapoor

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Deepak Sharma.....Son/Daughter.....S.O.N.....

of...Rakesh Kumar Sharma...placed / ~~self-employed / family business/ unplaced~~

in ISLANDERS CONTAINER LINES LTD...My current job profile is .....MANAGER..... with an annual income of 4,80,000.....

Name: DEEPAK SHARMA

Reg. No: 20BCAN018

Place: JAIPUR

Date: 20/12/2023

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Priya Junwal Daughter of Mr. Arun Kumar Meena involved in Family Business. My current job profile is Manager with an annual income of 7 LPA.

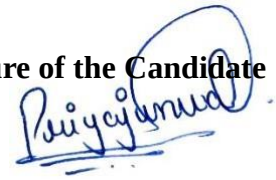
Name: Priya Junwal

Reg. No: 20BCAN019

Place: Jaipur

Date: 19 December 2023

Signature of the Candidate



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Offer Letter

To: Naman Saran
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01332

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

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9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Monika Agnihotri

Assistant Manger HR

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Devansh Jhamnani

Subject: Offer Letter

Dear Devansh,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

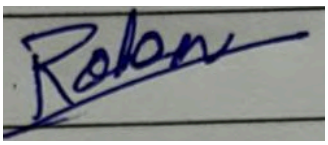
We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Rohan Gupta Son currently involved in a **family business.** The annual income is 6 LPA.



Name: Rohan Gupta **Signature of the Candidate**

Reg. No: 20BCAN023

Place: Jaipur

Date: 19-12-2023

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Aniruddh Pareek

Subject: Offer Letter

Dear Aniruddh,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....ANISH...GARG.....Son/Daughter.....
.....of.....PUNEET GARG.....placed / self-employed / family business/ unplaced in
.....My current job profile is .....FAMILY BUSINESS..... with an annual income of .....5 LPA.....

Name:

Reg. No:

Place:

Date:

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Mridul Modi.....Son/Daughter.....Son.....

of.....Rajesh Agarwal.....placed / self-employed / family business/ unplaced

in .....family business.....My current job profile is

..... with an annual income of

.....5 LPA.....

Name: Mridul Modi

Reg. No: 20BCAN028

Place: Jaipur

Date: 20/12/23

Mridul Modi

Signature of the Candidate

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Namita Dua

Subject: Offer Letter

Dear Namita,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Mohit Jagg Son/Daughter, Satish Jagg

of family business placed / self-employed / family business/ unplaced in .....My current job profile is ..... with an annual income of 6 lakh

mohit

Name: mohit Jagg **Signature of the Candidate**

Reg. No: 20BCAN030

Place: Jaipur, Rajasthan

Date: 20-12-23

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I...priyansh...vashishth.....Son/Daughter...Dinesh...Sh

arma.....of.....BCA.....placed

self-employed / family business/ unplaced in

...web...development...at...w3era.....My

current job profile is Full Stack Developer..... with an

annual income of ...400000.....

Signature of the Candidate

Name: PRIYANSH VASHISHTH
Reg. No: 20bcan035

Place: Jaipur

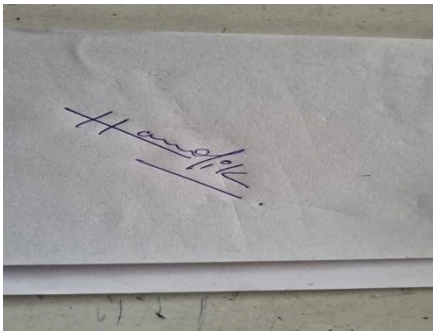
Date: 22/12/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Hardik Sharma** Son/Daughter **Son** of **Anand Swaroop Sharma Family Business** in **Kishangarh** My current job profile is **Businessman** with an annual income of **5,00,000 rs.**

Name: Hardik Sharma **Signature of the Candidate**

Reg. No: 20BCAN037



Place:Kishangarh

Date: 20/12/2023

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Niharika Mohata

Subject: Offer Letter

Dear Niharika,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 02.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 02.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Jagat Singh

Subject: Offer Letter

Dear Jagat,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

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We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....ANSHU SINGH.....Son/Daughter.....

of.....BCA.....placed / self-employed / family business/ unplaced

in .....Family BUSINESS.....My current job profile is TECHNICAL INTERN..... with an annual income of .....3.5 L.....

Name: ANSHU

Reg. No: 20BCAN044

Place: JAIPUR

Date: 16-12-23

Signature of the Candidate

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Ishita Aggrawal

Subject: Offer Letter

Dear Ishita,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Shaurya Suman.....~~Son~~/Daughter.....

of.....BCA.....placed / self-employed / family business/ unplaced

in .....Family Business.....My current job profile is

.....Intern..... with an annual income of

.....3.5 L.....

Name: Shaurya

Reg. No: 20BCA0055

Place: Jaipur

Date: 19-12-23.

Signature of the Candidate Shaurya

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Vaibhav Shrivastava.....~~S~~/Daughter.....

of.....BCA.....placed / self-employed / family business/ unplaced

in .....Family Bussiness.....My current job profile is

.....INTERN..... with an annual income of

.....4.5L.....

Name: Vaibhav

Reg. No: 20BCA10061

Place: Jaipur.

Date: 22-12-23

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Ishmeet Kaur Bhasin daughter of Randeep Singh Bhasin placed in Nalanda Academy. My current job profile is Teacher with an annual income of 2.4 LPA.

Name: Ishmeet Kaur Bhasin

Signature of the Candidate

Ishmeet Kaur Bhasin

Reg. No: 20bcan064

Place: Kota

Date: 22/12/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Prerana kapoor.....Son/Daughter.....Daughter.....
of Mr. Satya Narayan kapoor.....placed / self-employed / family business/ unplaced in .....Tirupati Software Infotech Pvt. Ltd..My current job profile is .....PHP Developer..... with an annual income of ....2.5 Lakh.....

Name: Prerana kapoor

Reg. No: 20bcan065

Place: Jaipur

Date: 22 December 2023

Signature of the Candidate

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Saurabh Chanchalani

Subject: Offer Letter

Dear Saurabh,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

January 27, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Surbhi Bujethiya,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

TERMS & CONDITIONS OF SCHOLARSHIP

1. Profile:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to

participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M.Tech degree from one of the premier engineering Institution/university** upon successful completion of the course.

2. Duration:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment Details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium/cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12,00,000/- .** You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.

ii. Group Life Insurance coverage of **INR 14, 00,000/-.** This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of **INR 2,00,000/-** per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available in myPolicies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First Year	**15,000**	**488**	**15,488/- (*)**
Second Year	**17,000**	**553**	**17,553/- (*)**
Third Year	**19,000**	**618**	**19,618/- (*)**
Fourth Year	**23,000**	**0**	**23,000/- (*)**

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due to employment injury and occupational disease. This scheme provides access to medical treatment, medical facilities, cash compensation and other support for insured persons

Your fourth-year scholarship will continue until completion of your M.Tech program. You will be enrolled into the academic program within 12 months from the date of joining.

You shall be eligible to receive a onetime "joining bonus" of **INR 75,000** after you join Wipro along with your first month scholarship. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the Scholar Trainee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of **INR 1,250/-** will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

5. Training Agreement:

i. This letter of enrolment is subject to the execution of a Training Agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").

ii. This Training Agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of **INR 75,000/-(Rupees Seventy five thousand only)** will have to be paid by you as detailed in the Training Agreement.

6. Project Readiness Program (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic Study:

i. You will be enrolled for M.Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.

ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.

iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.

iv. You will not be able to change Specialization track after enrolment.

v. Overall program duration is 4 years from date of enrolment of academic program.

vi. As per the program structure, a WILP Scholar Trainee will register and pursue 4 to 6 courses per semester over 7 semesters.

vii. You will be required to submit a project work/dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

viii. Each course has multiple evaluation components. This includes (but not limited to) an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.

ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.

x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 8:30am to 6:00pm. However, this is subjected to change based on business needs.

xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.

xii. WILP Scholar Trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.

xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

xiv. Not attending classes for reasons like medical/on the job training/late coming/personal problems and other similar reasons would be treated as absenteeism.

xv. Scholar Trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.

xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments/quiz/examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.

xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure

xviii. Any Scholar Trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.

xix. The 8th semester of study is fully devoted for dissertation / project work

xx. If a Scholar Trainee’s CGPA is less than 5.5, the Scholar Trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar Trainee with an E grade in any course will not be permitted to register for the Dissertation

xxi. Project/Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.

xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.

xxiii. Study regulations mentioned in section v to xxii are subjected to change as per the norms of the participating University and the decision of the University/WILP Team/Wipro is final and binding.

xxiv. WILP Scholar Trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.

xxv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team/ faculty/University would be final and binding.

xxvi. Breach of integrity will be dealt with sternly. Such Scholar Trainees will be asked to discontinue their studies and also expelled from WILP program.

xxvii. On successful completion of the study, you will be eligible to receive the M.Tech degree from the collaborating University, in recognition of your successfully completing the course.

xxviii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M.Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation/university norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head/Manager of WILP Academy

ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

   a. Any student/scholar trainee of the WILP to abandon/withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.

   b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.

   c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.

   d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.

iv. In case of any conflict or doubt, please discuss the matter with Head/Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.

ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.

iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head/Manager of WILP.

iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.

v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated/modified on a periodic basis and new policies may be introduced and notified to Scholar Trainees from time to time and you will be bound to comply with the same.

vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).

vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP/Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. Additionally, during this study period, you may be assigned/allocated to projects (billable/support roles) of any Technology/Client as per Organizational requirement. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled , without any notice or payment of scholarship in lieu of notice not withstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro’s rights to enforce the Training Agreement duly signed by

you even after cancellation of your enrolment for whatever reasons as the case may be.

ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training Agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.

ii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

iii. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays and in any shifts during the day, as may be scheduled in accordance with the convenience of the organizing team of the WILP.

iv. The university will plan contact classes in multiple formats to suit the project work situations and university guidelines such as contact classes in ILT (Instructor Led Training) and/or VILT (Virtual Instructor Led Training) and Self-Directed/Recorded lecture sessions.

16. General:

i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.

ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.

iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/the Academy or relating to its business and shall not make or retain any copies of these items.

ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.

iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar Trainee on successful and satisfactory completion of the academic study.

18. Work Allocation for on the Job Training:

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your enrolment or other disciplinary action.

19. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Surbhi Bujethiya, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

a. validating my application form and retaining records on the same for any future reference/verification;

b. processing my application form including background verification checks;

c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my

aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioural skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

“EMERGE” a behavioural skills building training program ensures that the fresh Trainee start feeling at ease in the “corporate world”. This activity based behavioural intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro’s businesses and work environment.

The methodology of training is “Project Based Learning” (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar Trainee with Wipro’s WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

TRAVEL, ACCOMMODATION, FOOD & OTHER MISCELLANEOUS EXPENSES

Travel

i. You would be entitled for INR 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount. **You are not required to raise any claims towards reimbursements of travel expenses post joining as this lump sum amount will be paid in your first month’s stipend.**

ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

i. You would be entitled for INR 400 per day for 8 days (total amount of INR 3200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following: Settlement and

Miscellaneous Expenses: INR 1200 per day for 7 days (total amount of INR 8400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro > myPolicies > Common Policies across Countries > myTravel > Global Relocation Policy.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

v. You cannot book initial stay accommodation through the Wipro Hospitality team at hospitality.accommodation@wipro.com and reimburse the same.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Skill Preferences 1 : .NET-FS -MERN

Skill Preferences 2 : JAVA-J2EE

Skill Preferences 3 : .NET-FS-MEAN

Location Preferences 1 : Gurgaon

Location Preferences 2 : Greater Noida

Location Preferences 3 : Bangalore

☑ Accept ☐ Decline

☑ **Signature** Surbhi Bujethiya 27/1/2023 7:10 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

25847696

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Naman Grover son of Sanjay Grover placed in Teleperformance .My current job profile is CSE with an annual income of 3,24,000.

Name: Naman Grover

Reg. No: 20BCYC020

Place: Jaipur

Date: 22-12-23

Naman

Signature of the Candidate

Date: 16-11-2022

Mr./Ms. Aradhya Singh

Address: 212b, lane no.7, Moti Nagar, queens' road, Vaishali Nagar, Jaipur 302021

Email ID: Rathore.aradhya2003@gmail.com

Contact Number: 8619605594

Sub: Offer Letter

Dear Aradhya,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
Total Company Benefits		**128,836**
D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

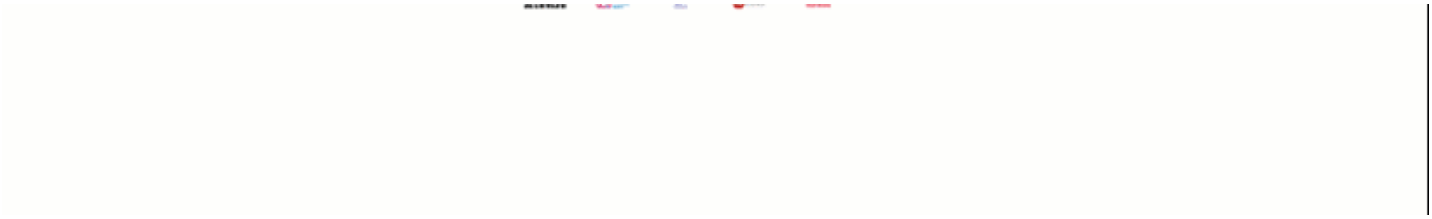
Exclusive placement drive for the unplaced students of Outset

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Oct 25, 2023 at 4:39 PM
To: Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>, "Dr. Chandramani Goswami" <chandramani.goswami@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, vartika.bhadana@jecrcu.edu.in, amit.jha@jecrcu.edu.in, manojtiwari <manoj.tiwari@jecrcu.edu.in>
Cc: Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Darpan Kungwani" <darpan.kungwani@jecrcu.edu.in>, Milan Kumar <milan.kumar@jecrcu.edu.in>, Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, HOD CSE DEPT <hod.csedept@jecrcu.edu.in>, HOD Computer Applications <hod.ca@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, Rahul Saxena <pa.director@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear Colleagues,
We are pleased to inform you that another exclusive placement drive of a very good software company for the unplaced students of the Outset has been scheduled. The relevant details are being shared with you as noted below:
1. Name: Ollosoft Technologies Pvt. Ltd., Jaipur
2. Date: Written Test on 31st October, 2023 and PI of the shortlisted students on 2nd November, 2023
3. Venue: JECRC Campus - C Block
4. Time: Reporting at 10:00 AM sharp
5. Eligible: All unplaced students of B. Tech (CSE, IT, AIDS) and BCA - only Outset category.
6. Position: Python Developer / PHP Developer / Data Scientist
7. Training: 6 months with a stipend of Rs.10,000/- per month
8. Package: 3.0 LPA

You are now requested to please interact with the students and motivate them to refresh their skillsets for the requisite technologies as prescribed by the company. Please ensure that the eligible students take advantage of this opportunity by



www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

JECRC Mail

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>

Selected candidate list

2 messages

Tanisha Tak <tanisha.tak@ollosoft.com> Fri, Nov 18, 2022 at 11:59 AM
To: Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>, Deeksha Goyal <deeksha.goyal@ollosoft.com>, Rohit Bansal <rohit@ollosoft.com>

Hello Prreyas
We are happy to inform you that the following students from your institution, who appeared for the interview have been selected by us

S.No	Name	Branch
1	Mitali Agrawal	BCA
2	Dev Lalwani	BCA
3	Krati Garg	BCA
4	Pratham srivastav	ME
5	Ekanshi singhal	BCA
6	Saksham Purohit	BCA
7	Kapil Dadhich	CSE

We request you kindly inform these candidates that they have their joining on 1 December 2022. I will send you the offer letters of the students.
We will provide leaves to the students for their practicals and Exam
Please reply to this mail to confirm that you have received the intimation and have conveyed the content to the selected students
We take this opportunity to congratulate you on the success of your students and the opportunity given to us to come for the campus recruitment
Thanks

Tanisha Tak
HR manager, Ollosoft technologies pvt ltd.

9079304203 | tanisha.tak@ollosoft.com

Mansarovar Plaza, 417, Madhyam Marg, Mansarovar, Jaipur, Rajasthan 302020

Create your own email signature

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in> Fri, Nov 18, 2022 at 12:09 PM
To: Tanisha Tak <tanisha.tak@ollosoft.com>
Cc: Deeksha Goyal <deeksha.goyal@ollosoft.com>, Rohit Bansal <rohit@ollosoft.com>

Thank you for giving an opportunity to our students to work with your organization. We have conveyed your message to all the students and congratulated them on your behalf.
It was a pleasure hosting you in our campus.

Thank you
[Quoted text hidden]

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Fwd: Campus Placement Drive Proposal from Dreamsoft4u Pvt. Ltd. !!

Careers - DreamSoft4u <careers@dreamsoft4u.com> Thu, Jan 19, 2023 at 3:36 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: "Careers - DreamSoft4u. Pvt. Ltd." <careers@dreamsoft4u.com>

Hi,

According to our discussion, sharing you the list of candidates who have to join on 1st Feb 2023.

CHINMAY KHATRI

NASIR KHAN

SHIVAM

MEGHA SHARMA

HARSH SHARMA

Please let them know the joining date. And if you need any kind of detail just let us know.

Best Regards,

Himanshi Rajput

HR Executive

DreamSoft4u Pvt. Ltd, Jaipur

+91-96946-22244

[Quoted text hidden]

DreamSoft4u					
S.NO.	Profile Name	Training Period	Bond (Inclusive of Training Duration)	Stipend during Training	CTC After Training (As per the Performance)
1	Java Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
2	Dot Net Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
3	React Native Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
4	Angular Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
5	Full Stack Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA

1. B.Tech (CS & IT branch, ECE branch) , M.C.A (final year) and B.C.A (passout) candidates are eligible in campus drive.

2. Criteria: No Backlog or 1 Backlog

Technical Rounds are:

1st round: will be Objective written paper (basic technical + Aptitude)

2nd Round: Group discussion (depend on no. of selected students)

3rd Round: Logical technical round with technical codes on paper only. (include pseudo codes, logical codes etc.)

4th Round: Personal Interview + HR Round

Note: Final shortlisted candidates in the last round will get invitation and confirmation letter on same time and will come to our office for further joining formalities.

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Hitesh Babani Son/Daughter Harish Chandra

@ Babani placed / self-employed / family business/ unplaced

in ..... My current job profile is

..... with an annual income of

..... 6 LPa .....

Hitesh
Signature of the Candidate

Name: Hitesh Babani

Reg. No: 20BCYN011

Place: Nasirabad

Date: 21/12/23

Date: 16-11-2022

Mr./Ms. Aishwary kumar Agrawal

Address: A - 9 , Anaj Mandi , Chand Pole , Jaipur Rajasthan, 302001

Email ID: Aishwaryagrawal1@gmail.com

Contact Number: 7339911995

Sub: Offer Letter

Dear Aishwary,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
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D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

15, Scheme No. 8,Maharani Farm,
Durgapura, Jaipur (India) – 302018

Letter of Appointment

Pratik Gehlot S/o Himmat Mal
00,bavdi ka ja,Sewari,
Pali,Rajasthan- 306707

Date: 03 October 2022

Congratulations. We are pleased to offer you an appointment in our organization for the role of **Associate Software Developer.** Your internship/training will be effective from **03 October 2022** and your appointment with us as an **Associate Software Developer** will be effective from your projected joining date i.e. **April 01, 2023.**

Following successful completion of your training, you will be "Probationer" for an initial period of six months and your transition from trainee to probationer will be based on your conversion at the end of the training.

You are required to agree to the special terms and conditions as described in Annexure-A. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to you being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

Sonali Sharma
HR Head

Signature:

Name: Pratik Gehlot
Date: 3-10-2022

Annexure – A

1. The company will provide you with extensive training during the first six months of your employment with us and expects you to return the investment made in this training in the form of personal value addition to the company. The training materials provided to you are the property of the company and confidential information. Carrying the materials outside the company or disclosing them to anyone other than employees of the company is a breach of trust and will result in immediate termination of employment without notice and strict legal actions, if required.

2. Considering that the company will be making a substantial investment into your training, it shall be compulsory for you to serve the company for 24(Twenty Four) months from the date of joining as an**Associate Software Developer** excluding any long term leaves defined in the leave policy of Cyntexa. In case you decide to leave the company while serving as an **Associate Software Developer** before 24 months after your joining date or while you are on the training, the following shall apply as is the case: -
    a. The Company shall be entitled to recover a sum of Rs. 2,70,000/- (Rupees Two Lakh Seventy Thousand only) inclusive of taxes. You need to provide cheques entitled to Cyntexa Labs Private Limited for the sum of Rs. 2,70,000/- on the day of joining which Cyntexa will encash in the scenario where you forfeit the signed agreement.
    b. You will be required to give at least three months' prior notice of resignation to Cyntexa. If you fail to serve the notice period then you will be liable to pay the notice pay to Cyntexa as damage which will be equivalent to the salary of the 3 months of the Notice period. In any case mentioned above, Cyntexa will not be bound to provide you the experience letter, acceptance of resignation, relieving letter, or any such document to confirm your employment with Cyntexa. If you take leaves in Notice Period then your notice period gets extended by the days of absence that you have taken during your notice period.

3. Spreading rumors, soliciting employees of the company for outside employment or coercing co-workers to leave Cyntexa or its sister concerns or partners is strictly prohibited and frowned upon. Such actions will result in immediate termination of employment without notice and forfeiture of your holding amount.

4. Your appointment will be effective from the date this appointment letter is raised to you. To confirm your acceptance of this appointment, you are required to send the signed copy of this appointment letter as a reply to the email with which you received this appointment letter. If you do not confirm your acceptance of this appointment letter on the day when it is raised to you then this appointment letter will be considered revoked.

   Please indicate your understanding and acceptance of the above terms and conditions by signing in the space provided below.

Signature:

Name: Pratik Gehlot **Date:** 3-10-2022

Annexure – B

1. **Joining Formalities:** You understand that this appointment letter will become effective from the day this appointment letter is raised to you, and you will need to submit the following documents (self attested) on the day you are accepting the appointment letter:
    - Permanent residence proof and proof of your current residence address. (Electricity Bill or Aadhar Card or Passport)
    - Relieving Letter from the previous employer (if applicable)
    - Experience Certificate from the previous employer (if applicable)
    - Last two months' salary slips from the previous employer (if applicable)
    - Self-attested photocopies of academic certificates in X, XII, Graduation, and Post-Graduation (if applicable)
    - UAN Number for Provident Fund Scheme (if applicable)
    - One Self-attested Government Issued ID Proof (Aadhar Card or Passport)
    - PAN Card
2. **Personal Particulars:** You will keep us informed of any change in your residential address, your family status or any other relevant particulars.
3. **Nature of Work:** You will work at a high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.
4. **Working Hours:** We at Cyntexa value the efforts applied by an individual in his/her work rather than the hours given by him/her. At Cyntexa, we have no fixed time & out time for the individuals working with us. One can come at 1 pm in the afternoon or leave by 5 p.m.

    All that we care about is you completing/fulfilling the tasks and responsibilities that are being assigned to you without any compromise.

    Cyntexa believes in providing the freedom of working at any time irrespective of the working hours and thus, we expect the individuals to be responsible for the roles assigned to them and believe them to be available whenever their project/client demands their availability for any type of communication (client calls, internal discussions, project deliveries) or task irrespective of the time and working hours.

    Working Days: Cyntexa has 5 workdays per week counting from Monday till Friday. Considering the fact that you will complete your assigned tasks in these 5 days but if in case you are not able to deliver the work according to the timelines or the delivery date of the project that you are working on is near then we may ask you to complete your pending work on weekends as well. So please make sure you complete your work in the defined timeline only.

    There will be 5 working days for trainees as well.

    Note:

    The trainers or people responsible for your training can still ask you to come on Saturdays in case your performance is not according to the standards.

    For TET or DAP or any other evaluations, you will be asked to present on Saturdays and your absence on the same will entertain strict necessary actions.

    No extra compensation or comp off will be provided if you will be asked to come on Saturdays.

Also, if you are a part of the HR/Evaluation team or helping in any type of activity related to recruitment then you might have to work on some weekends as all of these activities happen and can happen on weekends only.

Whenever required we may ask you to make yourself available for these activities on weekends and you have to make yourself available for it as we all are part of Cyntexa and helping Cyntexa to grow at the required pace will definitely reflect in our individual growth as well.

5. **Assignment, Transfer, and Deputation:** Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future. After acceptance of the appointment letter by the employee, the organization may assign and provide assets to the employee such as laptop & mobile.
6. **Training:** You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your employment. Also, failure in performing in the training will also lead to automatic termination and the company will not be liable to pay you the training stipend.
   Training may get extended according to your performance, or any unforeseen pandemic or your unavailability during the training duration.
   You will have to come to office if you are required to work from office and in case if you disagree then you can put in the resignation with immediate effect.
   On Satisfactory completion of your training or any extension thereof you will be confirmed in the services of Cyntexa in writing. Unless & until you receive a letter of confirmation, you will be deemed to be on training.

7. **Non-Infringement, Non-Compete, Non-Solicit and Non-Interface:**
   a. **Intellectual Property Right**: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or another process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company**.**
   b. Employee shall not during the term of his/her employment for any reason, anywhere in the world (i) directly or indirectly work for Employee's own account or as an employee of any third party company, a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market), (ii) solicit Cyntexa's business or its sister concerns or partners from any of its present or future customers (other than on behalf of Cyntexa); (iii) or otherwise interfere with any business relationship of Cyntexa.
   c. Employee agrees not to accept any offer of employment from any of the Cyntexa's Customer with which Employee has had any contact during the term of employment, and wherever that client is located, for a period of twelve (12) months after Employee ceases to be employed by Cyntexa except with the Cyntexa's written permission.

8. **Secrecy/Confidentiality:**
   a. During your employment with the Company, you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged

in any other business or activities or any other post or work part-time or pursue any course of study whatsoever, without the prior permission of the Company.

b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the company or any of its sister concerns which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business or its Sisters Concerns or Partners and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
c. At no time, will you remove any Confidential Information from the office without permission.
d. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Cyntexa or its Sisters Concerns or Partners.
e. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
f. You could be given access to the Company's social media pages such as Instagram, Facebook, YouTube, Snapchat, etc. Access to Cyntexa & Salesforce Hulk website content & code. Also, access to Accounts of the Company could be provided to you. In any case, you were found that you misused the access or gave access to anyone else or even attempted to provide someone else the access of the same without the consent of the employer, in any such situation the employer has the right to terminate your employment with no prior notice and take appropriate legal action against you.
g. All the communications and comments that are made by you on any official email of the Company as Company official or on any social media channel post or message as Company official, you are solely responsible for that comment or communication.

9. **Restrain:**
    a. Access to Information: Information is available on a need to know the basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
    b. Restriction on Personal Use: Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and using company assigned laptop or company assigned mobile for any personal use.
10. **Background Check:** I understand that the Company may on its own or through an external agency perform background checks on me and I have no objection to the same. The background check may involve obtaining feedback from the References provided by me.
11. **Employee relationships in the workplace policy:** We don't want to place undue restrictions on employees dating each other, as everyone should be free to choose their partners. But, we want to make sure that relationships won't cause awkwardness or problems in our workplace. make sure to:
    a. Keep your personal issues and discussions out of the workplace.
    b. Be productive and focused as always. If you find that your work is affected by dating a colleague, seek counseling from your manager, HR or specialized employee (e.g. company psychologist).

Examples of unacceptable behavior are:

- Arguing in the workplace.
- Kissing or touching inappropriately in office premises and in front of colleagues or clients
- Exchanging an excessive number of instant messages or calls during working hours
- Boasting about or discussing your relationship in your colleagues' presence
- Employees who exhibit unacceptable behavior will face consequences.

12. **Leave:** To ensure leave policies on a consistent basis, Cyntexa establishes certain guidelines and rules that govern the process, timeframes, and reporting procedure for leave of absence.

    Paid Leaves Available

    At Cyntexa, we provide paid leaves to enable the individual to have the necessary rest and recuperation of energy, to spend quality time with his/her family, and for some emergencies.

    In order to simplify the procedures, the paid leaves are divided into 6 major categories:

    a. **Casual Leaves:** An individual will be entitled to **6 per year** which is provided **0.5 per month.**
    b. **Sick Leaves:** An individual will be entitled to **12 per year** which is provided **1 per month.**
    c. **Optional Leaves:** An individual will be entitled to **1 per year** which can be used to take a paid off for some specific days/festivals only**.**
    d. **Maternity Leaves:** A full time female employee already having less than 2 kids will be entitled to a maximum of **26 weeks (182 calendar days)** of paid maternity leave, it can be eight weeks up to and including the day of delivery and eighteen weeks immediately following the day of delivery. However, a woman with 2 or more children will be entitled to **12 weeks** of maternity leave.
    e. **Paternity Leaves:** A full-time male employee working with Cyntexa excluding trainees, interns & probationaries will be entitled to **5 days** of paid leave which can be availed within one week prior to their wife's date of delivery or 4 weeks post delivery.

    The eligibility criteria for different types of leaves and the rules governing each leave type are described in detail in the "Leave Policy" at Cyntexa which can also be amended as and when required at the sole discretion of Cyntexa.

13. **Security:** Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer systems, disabling all working stations, Disk drives, any type of cloud storage internet connection and company wide awareness about the need for protection of intellectual property and sensitive customer information.

14. **Compensation, Benefits & Appraisal:**
    Your performance & contribution to Cyntexa will be an important consideration for your salary increments or appraisals, benefits & promotions. Salary increments or appraisals, benefits & promotions will be based on Cyntexa's "Compensation, Benefits & Appraisal" policy

15. **Termination Service:**
    a. Either party can terminate this employment by serving a notice of three months on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
    b. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such a case, your employment shall automatically come to an end considering that the person has resigned from the position on his/her own will.
    c. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
    d. On termination of the employment, the employee must return the company assigned assets (laptop, mobile, etc.) back to the company in the same condition as they were provided to the employee at the time of joining. If any damage is found to any of the assets or any of the assets is found lost, the company is liable to charge the employee for the asset price.
16. **Standing Orders:** You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.
17. **Applicability of Company Policy:** The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent**.**
18. **Appointment in Good Faith:** It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a latter date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein. The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

19. Description of the compensation offered to you:

On Training	
Duration	6 months
Monthly Salary or Stipend	10000

After training (if applicable), your compensation on successful training will be based on the table mentioned below:

Year 1				
	Monthly		Annual	
Base Components	**Min**	**Max**	**Min**	**Max**
Basic Pay	17500	17500	210000	210000
Transportation Allowance	1600	1600	19200	19200
Medical Allowance	1250	1250	15000	15000
Fixed Allowance	4650	4650	55800	55800
Asset Allowance (Optional)	0	1500	0	18000
Other Benefits				
Leave Encashment			0	20455
Retention Bonus			50000	75000
Gratuity			10096	10096
Medical Insurance			5000	5000
Personal Accidental Insurance			3000	3000
Annual Gross Compensation			**368096**	**431551**
Total Monthly	**25000**	**26500**		

Calculations of components:

1. **Leave Encashment:** As per leave encashment policies of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.
2. **Personal Accidental Insurance:** Sum insured of Rs. 10 lakhs.
3. **Medical Insurance:** Insurance of Rs. 3 lakhs.
4. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. **Note:**
    a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under benefits are based on estimated cost to the company and subject to variation.
    b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.
    c. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process.
    d. The salary described in this appointment letter will be subject to the relevant PF, ESI, and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month.

Year 2						
	Without Asset Allowance		With Asset Allowance		Annual	
	Min	Max	Min	Max	Min	Max
Basic Pay	18900	22400	18900	22400	226800	268800
Transportation Allowance	1600	1600	1600	1600	19200	19200
Medical Allowance	1250	1250	1250	1250	15000	15000
Fixed Allowance	5250	6750	5250	6750	63000	81000
Asset Allowance (Optional)	0	0	1500	1500	0	18000
Other Benefits						
Leave Encashment					0	26182
Medical Insurance					5000	5000
Personal Accidental Insurance					3000	3000
Gratuity					10904	12923
Annual Gross Compensation					**342904**	**449105**
Total Monthly	**27000**	**32000**	**28500**	**33500**		

Calculation of components:

a. **Leave Encashment:** As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves**.**
b. **Personal Accidental Insurance:** Sum insured of Rs. 10 lakhs.
c. **Medical Insurance:** Insurance of Rs. 3 lakhs.
d. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

Note:

a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.
c. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process.
d. The salary described in this appointment letter will be subject to the relevant PF, ESI, and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month.

This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement..

Please confirm your acceptance of this Contract of Employment by signing and returning with this appointment letter.

I accept.

Signature

Name: Pratik Gehlot

Date: 3-10-2022

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

Signature

Date: 3 October 2022

Name: Sonali Sharma

Designation: HR Head

15, Scheme No. 8,Maharani Farm,
Durgapura, Jaipur (India) – 302018

Letter of Appointment

Khushal Bhartiya S/o Pawan Bhartiya
House no.E-82,agrasen nagar,
Kishangarh,Ajmer,Rajasthan- 305801

Date: 03 October 2022

Congratulations. We are pleased to offer you an appointment in our organization for the role of **Associate Software Developer.** Your internship/training will be effective from **03 October 2022** and your appointment with us as an **Associate Software Developer** will be effective from your projected joining date i.e. **April 01, 2023.**

Following successful completion of your training, you will be "Probationer" for an initial period of six months and your transition from trainee to probationer will be based on your conversion at the end of the training.

You are required to agree to the special terms and conditions as described in Annexure-A. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to you being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

Signature:

Sonali Sharma
HR Head

Name:
Date:

Annexure – A

1. The company will provide you with extensive training during the first six months of your employment with us and expects you to return the investment made in this training in the form of personal value addition to the company. The training materials provided to you are the property of the company and confidential information. Carrying the materials outside the company or disclosing them to anyone other than employees of the company is a breach of trust and will result in immediate termination of employment without notice and strict legal actions, if required.

2. Considering that the company will be making a substantial investment into your training, it shall be compulsory for you to serve the company for 24(Twenty Four) months from the date of joining as an**Associate Software Developer** excluding any long term leaves defined in the leave policy of Cyntexa. In case you decide to leave the company while serving as an **Associate Software Developer** before 24 months after your joining date or while you are on the training, the following shall apply as is the case: -
    a. The Company shall be entitled to recover a sum of Rs. 2,70,000/- (Rupees Two Lakh Seventy Thousand only) inclusive of taxes. You need to provide cheques entitled to Cyntexa Labs Private Limited for the sum of Rs. 2,70,000/- on the day of joining which Cyntexa will encash in the scenario where you forfeit the signed agreement.
    b. You will be required to give at least three months' prior notice of resignation to Cyntexa. If you fail to serve the notice period then you will be liable to pay the notice pay to Cyntexa as damage which will be equivalent to the salary of the 3 months of the Notice period. In any case mentioned above, Cyntexa will not be bound to provide you the experience letter, acceptance of resignation, relieving letter, or any such document to confirm your employment with Cyntexa. If you take leaves in Notice Period then your notice period gets extended by the days of absence that you have taken during your notice period.

3. Spreading rumors, soliciting employees of the company for outside employment or coercing co-workers to leave Cyntexa or its sister concerns or partners is strictly prohibited and frowned upon. Such actions will result in immediate termination of employment without notice and forfeiture of your holding amount.

4. Your appointment will be effective from the date this appointment letter is raised to you. To confirm your acceptance of this appointment, you are required to send the signed copy of this appointment letter as a reply to the email with which you received this appointment letter. If you do not confirm your acceptance of this appointment letter on the day when it is raised to you then this appointment letter will be considered revoked.

   Please indicate your understanding and acceptance of the above terms and conditions by signing in the space provided below.

Signature:

Name: **Date:**

Annexure – B

1. **Joining Formalities:** You understand that this appointment letter will become effective from the day this appointment letter is raised to you, and you will need to submit the following documents (self attested) on the day you are accepting the appointment letter:
    - Permanent residence proof and proof of your current residence address. (Electricity Bill or Aadhar Card or Passport)
    - Relieving Letter from the previous employer (if applicable)
    - Experience Certificate from the previous employer (if applicable)
    - Last two months' salary slips from the previous employer (if applicable)
    - Self-attested photocopies of academic certificates in X, XII, Graduation, and Post-Graduation (if applicable)
    - UAN Number for Provident Fund Scheme (if applicable)
    - One Self-attested Government Issued ID Proof (Aadhar Card or Passport)
    - PAN Card
2. **Personal Particulars:** You will keep us informed of any change in your residential address, your family status or any other relevant particulars.
3. **Nature of Work:** You will work at a high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.
4. **Working Hours:** We at Cyntexa value the efforts applied by an individual in his/her work rather than the hours given by him/her. At Cyntexa, we have no fixed time & out time for the individuals working with us. One can come at 1 pm in the afternoon or leave by 5 p.m.

    All that we care about is you completing/fulfilling the tasks and responsibilities that are being assigned to you without any compromise.

    Cyntexa believes in providing the freedom of working at any time irrespective of the working hours and thus, we expect the individuals to be responsible for the roles assigned to them and believe them to be available whenever their project/client demands their availability for any type of communication (client calls, internal discussions, project deliveries) or task irrespective of the time and working hours.

    Working Days: Cyntexa has 5 workdays per week counting from Monday till Friday. Considering the fact that you will complete your assigned tasks in these 5 days but if in case you are not able to deliver the work according to the timelines or the delivery date of the project that you are working on is near then we may ask you to complete your pending work on weekends as well. So please make sure you complete your work in the defined timeline only.

    There will be 5 working days for trainees as well.

    Note:

    The trainers or people responsible for your training can still ask you to come on Saturdays in case your performance is not according to the standards.

    For TET or DAP or any other evaluations, you will be asked to present on Saturdays and your absence on the same will entertain strict necessary actions.

    No extra compensation or comp off will be provided if you will be asked to come on Saturdays.

Also, if you are a part of the HR/Evaluation team or helping in any type of activity related to recruitment then you might have to work on some weekends as all of these activities happen and can happen on weekends only.

Whenever required we may ask you to make yourself available for these activities on weekends and you have to make yourself available for it as we all are part of Cyntexa and helping Cyntexa to grow at the required pace will definitely reflect in our individual growth as well.

5. **Assignment, Transfer, and Deputation:** Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future. After acceptance of the appointment letter by the employee, the organization may assign and provide assets to the employee such as laptop & mobile.
6. **Training:** You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your employment. Also, failure in performing in the training will also lead to automatic termination and the company will not be liable to pay you the training stipend.
   Training may get extended according to your performance, or any unforeseen pandemic or your unavailability during the training duration.
   You will have to come to office if you are required to work from office and in case if you disagree then you can put in the resignation with immediate effect.
   On Satisfactory completion of your training or any extension thereof you will be confirmed in the services of Cyntexa in writing. Unless & until you receive a letter of confirmation, you will be deemed to be on training.

7. **Non-Infringement, Non-Compete, Non-Solicit and Non-Interface:**
   a. **Intellectual Property Right**: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or another process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company**.**
   b. Employee shall not during the term of his/her employment for any reason, anywhere in the world (i) directly or indirectly work for Employee's own account or as an employee of any third party company, a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market), (ii) solicit Cyntexa's business or its sister concerns or partners from any of its present or future customers (other than on behalf of Cyntexa); (iii) or otherwise interfere with any business relationship of Cyntexa.
   c. Employee agrees not to accept any offer of employment from any of the Cyntexa's Customer with which Employee has had any contact during the term of employment, and wherever that client is located, for a period of twelve (12) months after Employee ceases to be employed by Cyntexa except with the Cyntexa's written permission.

8. **Secrecy/Confidentiality:**
   a. During your employment with the Company, you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged

in any other business or activities or any other post or work part-time or pursue any course of study whatsoever, without the prior permission of the Company.

b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the company or any of its sister concerns which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business or its Sisters Concerns or Partners and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
c. At no time, will you remove any Confidential Information from the office without permission.
d. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Cyntexa or its Sisters Concerns or Partners.
e. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
f. You could be given access to the Company's social media pages such as Instagram, Facebook, YouTube, Snapchat, etc. Access to Cyntexa & Salesforce Hulk website content & code. Also, access to Accounts of the Company could be provided to you. In any case, you were found that you misused the access or gave access to anyone else or even attempted to provide someone else the access of the same without the consent of the employer, in any such situation the employer has the right to terminate your employment with no prior notice and take appropriate legal action against you.
g. All the communications and comments that are made by you on any official email of the Company as Company official or on any social media channel post or message as Company official, you are solely responsible for that comment or communication.

9. **Restrain:**
    a. Access to Information: Information is available on a need to know the basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
    b. Restriction on Personal Use: Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and using company assigned laptop or company assigned mobile for any personal use.
10. **Background Check:** I understand that the Company may on its own or through an external agency perform background checks on me and I have no objection to the same. The background check may involve obtaining feedback from the References provided by me.
11. **Employee relationships in the workplace policy:** We don't want to place undue restrictions on employees dating each other, as everyone should be free to choose their partners. But, we want to make sure that relationships won't cause awkwardness or problems in our workplace. make sure to:
    a. Keep your personal issues and discussions out of the workplace.
    b. Be productive and focused as always. If you find that your work is affected by dating a colleague, seek counseling from your manager, HR or specialized employee (e.g. company psychologist).

Examples of unacceptable behavior are:

- Arguing in the workplace.
- Kissing or touching inappropriately in office premises and in front of colleagues or clients
- Exchanging an excessive number of instant messages or calls during working hours
- Boasting about or discussing your relationship in your colleagues' presence
- Employees who exhibit unacceptable behavior will face consequences.

12. **Leave:** To ensure leave policies on a consistent basis, Cyntexa establishes certain guidelines and rules that govern the process, timeframes, and reporting procedure for leave of absence.

    Paid Leaves Available

    At Cyntexa, we provide paid leaves to enable the individual to have the necessary rest and recuperation of energy, to spend quality time with his/her family, and for some emergencies.

    In order to simplify the procedures, the paid leaves are divided into 6 major categories:

    a. **Casual Leaves:** An individual will be entitled to **6 per year** which is provided **0.5 per month.**
    b. **Sick Leaves:** An individual will be entitled to **12 per year** which is provided **1 per month.**
    c. **Optional Leaves:** An individual will be entitled to **1 per year** which can be used to take a paid off for some specific days/festivals only**.**
    d. **Maternity Leaves:** A full time female employee already having less than 2 kids will be entitled to a maximum of **26 weeks (182 calendar days)** of paid maternity leave, it can be eight weeks up to and including the day of delivery and eighteen weeks immediately following the day of delivery. However, a woman with 2 or more children will be entitled to **12 weeks** of maternity leave.
    e. **Paternity Leaves:** A full-time male employee working with Cyntexa excluding trainees, interns & probationaries will be entitled to **5 days** of paid leave which can be availed within one week prior to their wife's date of delivery or 4 weeks post delivery.

    The eligibility criteria for different types of leaves and the rules governing each leave type are described in detail in the "Leave Policy" at Cyntexa which can also be amended as and when required at the sole discretion of Cyntexa.

13. **Security:** Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer systems, disabling all working stations, Disk drives, any type of cloud storage internet connection and company wide awareness about the need for protection of intellectual property and sensitive customer information.

14. **Compensation, Benefits & Appraisal:**
    Your performance & contribution to Cyntexa will be an important consideration for your salary increments or appraisals, benefits & promotions. Salary increments or appraisals, benefits & promotions will be based on Cyntexa's "Compensation, Benefits & Appraisal" policy

15. **Termination Service:**
    a. Either party can terminate this employment by serving a notice of three months on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
    b. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such a case, your employment shall automatically come to an end considering that the person has resigned from the position on his/her own will.
    c. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
    d. On termination of the employment, the employee must return the company assigned assets (laptop, mobile, etc.) back to the company in the same condition as they were provided to the employee at the time of joining. If any damage is found to any of the assets or any of the assets is found lost, the company is liable to charge the employee for the asset price.
16. **Standing Orders:** You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.
17. **Applicability of Company Policy:** The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent**.**
18. **Appointment in Good Faith:** It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a latter date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein. The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

19. Description of the compensation offered to you:

On Training	
Duration	6 months
Monthly Salary or Stipend	10000

After training (if applicable), your compensation on successful training will be based on the table mentioned below:

Year 1				
	Monthly		Annual	
Base Components	**Min**	**Max**	**Min**	**Max**
Basic Pay	17500	17500	210000	210000
Transportation Allowance	1600	1600	19200	19200
Medical Allowance	1250	1250	15000	15000
Fixed Allowance	4650	4650	55800	55800
Asset Allowance (Optional)	0	1500	0	18000
Other Benefits				
Leave Encashment			0	20455
Retention Bonus			50000	75000
Gratuity			10096	10096
Medical Insurance			5000	5000
Personal Accidental Insurance			3000	3000
Annual Gross Compensation			**368096**	**431551**
Total Monthly	**25000**	**26500**		

Calculations of components:

1. **Leave Encashment:** As per leave encashment policies of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.
2. **Personal Accidental Insurance:** Sum insured of Rs. 10 lakhs.
3. **Medical Insurance:** Insurance of Rs. 3 lakhs.
4. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. **Note:**
    a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under benefits are based on estimated cost to the company and subject to variation.
    b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.
    c. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process.
    d. The salary described in this appointment letter will be subject to the relevant PF, ESI, and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month.

Year 2						
	Without Asset Allowance		With Asset Allowance		Annual	
	Min	Max	Min	Max	Min	Max
Basic Pay	18900	22400	18900	22400	226800	268800
Transportation Allowance	1600	1600	1600	1600	19200	19200
Medical Allowance	1250	1250	1250	1250	15000	15000
Fixed Allowance	5250	6750	5250	6750	63000	81000
Asset Allowance (Optional)	0	0	1500	1500	0	18000
Other Benefits						
Leave Encashment					0	26182
Medical Insurance					5000	5000
Personal Accidental Insurance					3000	3000
Gratuity					10904	12923
Annual Gross Compensation					**342904**	**449105**
Total Monthly	**27000**	**32000**	**28500**	**33500**		

Calculation of components:

a. **Leave Encashment:** As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves**.**
b. **Personal Accidental Insurance:** Sum insured of Rs. 10 lakhs.
c. **Medical Insurance:** Insurance of Rs. 3 lakhs.
d. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

Note:

a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.
c. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process.
d. The salary described in this appointment letter will be subject to the relevant PF, ESI, and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month.

This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement..

Please confirm your acceptance of this Contract of Employment by signing and returning with this appointment letter.

I accept.

Signature

Name:

Date:

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

Signature

Date: 3 October 2022

Name: Sonali Sharma

Designation: HR Head

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

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Codebird tech - Final Candidates.pdf
142K

Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

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"SAVE PAPER. Good for your planet. Good for your Business"

Codebird tech - Final Candidates.pdf
142K

Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

Tirupati Software Infotech Pvt. Ltd.

(An ISO 9001:2015 Certified Software Company)

PAN No:AAHCT5477G
TAN No:JPRT03472A
GSTIN No:08AAHCT5477G1ZX
CIN No:U72900RJ2019PTC066550

Ref. No. #TI/2020/0024 Date: - 14/11/2022

OFFER CUM JOINING LETTER

Name: -Avinash Sharma S/o Mr. Ashok Sharma
(Adhaar No./UIDAI:817728130086)
Address: - 296/36 Amagarh Vaidpuri Colony,Transport Nagar,
302001Dist- Jaipur(Rajasthan), India
:+91- 9462493866
avisharma842688@gmail.com

Dear Mr. **Avinash Sharma**!
Greeting From "Tirupati Software InfoTech Pvt. Ltd."

Congratulations! We are pleased to confirm you have been selected to work for TIRUPATI SOFTWARE INFOTECH PVT. LTD. We are delighted to make you the following job offer.

The position we are offering is that **As Web Developer & PHP Developer** CTC salary **of ₹21000.00/**per month (Twenty One Thousand Only). This position reports to**Mr. Yogesh Kumar Lohar/ Mrs. Swati Thorecha** Your working hours will be from 9:30 AM to 7:00 PM and Monday to Saturday workdays. This is a permanent position of Web Development, Purpose of estimated client & Team Coordination as well as Full fill software development requirement of Work Procedure Defined to implementation

- Benefits Information if relevant to the position:
- **Vacation/Paid Leave - 7 Days Total per Annum (depend on 80 to 90% Satisfied clients)**
- **Joining: - 15/11/2022 @ 9:30 AM Sharp**
- **Probation/ Provisional Period -** from 15/11/2022 to 15/02/2023
- **TA & DA On travelling : -** As per actual bill & relative document submitted
- **Optional Required**: Laptop of Project Work, Smartphone, 2-wheeler
- **Job Responsibilities**: - Research and identify solutions to software and hardware issues, Diagnose and troubleshoot technical issues.
  Tour Expense: - As Per Company Norm's & Documents Submitted for Permitted Expense Only.

(This Period will consider your future job continuity with TIRUPATI INTERNATIONAL accordingly your current performance)

We would like you to start work on **14/11/2022** Please report to **Mr. Yogesh Kumar Lohar/ Mrs. Swati Thorecha** to see 15/11/2022, for documentation and orientation. If this date is not acceptable, please contact us immediately. Please sign the enclosed copy of this letter and return it to office by **14/11/2022** to indicate your acceptance of this offer. Salary Increment will applicable On your Performance Report from the date Joining or as per Management can Keep Decision to Upgrade/Downgrade your Post.

We are confident you will be able to make a significant contribution to the success of our TIRUPATI INTERNATIONAL and look forward to working with you.

Candidate Signature
……..
Place & Date……

Sincerely,

(Yogesh Kumar Lohar)/ (Managing Director)
TIRUPATI SOFTWARE INFOTECH PVT. LTD., JAIPUR

"END OF THE DOCUMENTS"

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I…… Ajay Kumar ……Son/Daughter…… ……..…..of…… Ramswaroop ……placed / self-employed / family business/ unplaced in ……My current job profile is ……FAMILY BUSINESS…… with an annual income of ……5 LPA……

Name: Ajay kumar

Reg. No: 20BCYN023

Place: sikar

Date: 21-12-2023

Signature of the Candidate

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Pratham Kumawat

Subject: Offer Letter

Dear Pratham,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Surya Pal

Subject: Offer Letter

Dear Surya,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

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3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Bhaskar Kumawat

Subject: Offer Letter

Dear Bhaskar,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

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2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Utkarsh Jain.....Son/Daughter.....Son.....

of.....Manoj Jain.....placed / self-employed / family business/ unplaced in Zila Parishad, Karauli.....My current job profile is .....District Co-ordinator..... with an annual income of 4,20,000.....

U. Jain

Name: Utkarsh Jain

Reg. No: 20BCYN032

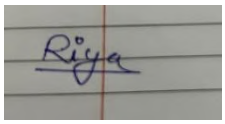
Place: Karauli

Date: 20-12-2023

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Riya Sambhwani Son of Govind Sambhwani currently involved in a **family business.** The annual income is 7LPA.



Name: Riya Sambhwani **Signature of the Candidate**

Reg. No: 20BDDC026

Place: Jaipur

Date: 19-12-2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Ritvik Jain.....Son/Daughter...of...Rikhab_Chand_Jain...Self...placed / self-employed / family business/ unplaced in ...Garg Consultancy...My current job profile is ...Digital Marketing Manager..... with an annual income of ...12 LPA.....

Name: Ritvik Jain

Reg. No: 20BDDN006

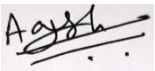
Place: Bangalore

Date: 20-12-23

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I……**Aayush…Khaksa**……Son/Daughter……**Son**…….....of..…**R.S.…Khaksa** ……is……**placed** / self-employed / family business/ unplaced in ……**family**…**business**……My current job profile is ……**Manager**……(**Sales)**…… with an annual income of …**over 3 Lakhs**……



Name : Aayush Khaksa **Signature of the Candidate**

Reg. No: 20BDDN009

Place : Jaipur

Date : 20/12/2023

Private & Confidential

Ref : Ollosoft Technologies Pvt. Ltd.
Dated : November 21, 2022

Miss. Mitali Agrawal

Dear Mitali Agrawal

Offer Of Employment

We are pleased to offer you employment in the position of **Software Engineer Intern** with Ollosoft Technologies Pvt. Ltd.

1. Remuneration

a) Your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.

b) Salary will be paid into your salary account by the first day of next month.

2. Salary Revision

Your remuneration will be subject to annual review. Ollosoft operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account.

You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

3. Place of Work

Your place of posting will be in **Jaipur**.

4. Notice of Termination

a) Termination of employment by either party shall be **one month's** notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

b) If your actions at any time constitute a serious breach of Ollosoft's standards of behaviour, Ollosoft may end this contract and terminate your employment immediately.

c) This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given

by you is not correct or true or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation

d) Once resigned, your final due salary will be credited on the first date of the next month of your final working day with the company. No salary will be credited before that.

5. Verification

a) This appointment is based on the details provided by you in the company application form / employee data form/during the interview/data provided prior to or at the time of joining.

b) The offer is made based on Indian laws and subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications or background checks, and approval of your employment/immigration pass application (wherever applicable).

6. Code of Ethics and Business Conduct

a) Your adherence to the Ollosoft Code of Ethics and Business Conduct, is vital to Ollosoft and to your success at Ollosoft. When you sign this letter of offer, you are agreeing to thoroughly familiarize yourself with the Ollosoft Code of Ethics and Business Conduct and you are agreeing to abide by it.

6. Personal Data Transfer

Personal data is transferred around Ollosoft locations and to select outside organizations that provide services to Ollosoft and our workforce. To assure that personal data privacy is adequately safeguarded, Ollosoft operates internal procedures to protect the confidentiality and security of individual personal data, and Ollosoft requires that the outside organizations we work with provide adequate levels of protection. By signing this agreement and accepting position with Ollosoft, you are consenting to this data transfer.

7. Proprietary Information Agreement

You will be employed by Ollosoft in a capacity in which you will or may receive confidential information, which is of value to Ollosoft. You therefore agree to abide by the following terms and conditions:

a) Your employment creates a relationship of confidence and trust between you and Ollosoft with respect to certain information of a confidential, proprietary or trade secret nature. For the purposes of this Agreement, all such confidential, proprietary or trade secret information will be referred to as "Proprietary Information".

b) Proprietary Information includes without limitation:

All software developed or licensed by or for Ollosoft or licensed to Ollosoft by a third party, and any documentation or listing pertaining to such software; the term "software" as used
in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.
Marketing and sales plans, product development plans, competitive analyses, benchmark test results, business and financial plans or forecasts, non-public financial information, agreements, and customer and employee lists of Ollosoft.

Any information or material not described above which relates to Ollosoft 's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.

Any information of the type described above which Ollosoft has a legal obligation to treat as confidential, or which Ollosoft treats as proprietary or designates as confidential, whether or not owned or developed by Ollosoft.
Proprietary Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that you would have learned in the course of similar employment elsewhere.

c) At all times, both during and after your employment with Ollosoft, you will hold Proprietary Information in confidence. You will not use, transfer, publish, disclose, or report Proprietary Information directly or indirectly, except such disclosure to other Ollosoft employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Ollosoft or otherwise as directed by Ollosoft.

d) You will not during your employment with Ollosoft carry on either alone or in partnership or be directly or indirectly employed or concerned in any business undertaking other than that of Ollosoft, except as a shareholder in a public quoted company unless you have obtained the previous written consent of Ollosoft.

e) You will not recruit or hire any Ollosoft employee for six months after termination of your employment with Ollosoft without Ollosoft’s express written consent.

f) You shall upon termination of your employment with Ollosoft return all property belonging to Ollosoft, including without limitation all Proprietary Information, documents, software, discs, diskettes, tapes, and any other form of media, copies of any of the above, microcomputer systems, computer terminals, modems, other hardware, telephones, credit cards, and/or company automobile.

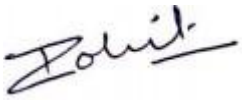
g) Ollosoft’s proprietary rights and confidential information are amongst the Company’s most important assets, and as a condition of your employment you are required to sign the

Company's Proprietary Information Agreement. A breach of security or confidentiality is regarded very seriously and could lead to termination of employment.

8. Validity

Please read this offer of employment carefully before you agree to its terms by signing it. The offer sets forth certain important benefits, terms and conditions related to your employment with Ollosoft.
The hard copy of the offer will reach you in due course. On the day of your joining, you will be required to return the duplicate copy of offer letter duly signed for our records.

Yours sincerely



Rohit Bansal
Founder - CEO
Ollosoft Technologies Pvt. Ltd.

DECLARATION

I,_____agree with all the above terms and conditions of employment with Ollosoft. I also confirm that I have read, understood and agree to comply with the Proprietary Information Agreement, Code of Ethics & Business Conduct and Personal Data Transfer. I shall commence employment with effect from _____.

Signature: Date:

_____ _____

APPENDIX:

Compensation & Benefits

1. All entitlements given below are applicable after you have joined Ollosoft. The entitlements are subject to company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

Your Compensation details is as follows:

Base Salary : Rs 10**,000**/- per month.

Joining Formalities:

You are requested to report at the following address to complete your joining formalities,

Ollosoft Technologies

417, mansarovar plaza, madhyam marg

Mansarovar Jaipur

At the time of your joining, you would be required to bring the originals and submit 2 copies each of the following testimonials.

1. Educational Qualification

a) SSC / Class X
b) Graduation – degree certificate and marks cards of all years / semesters
c) Post-Graduation – degree certificate and marks cards of all years / semesters

2. Work Experience

a) Experience & relieving certificates of your current and all your previous employers.
b) Latest pay slip, appointment letter of your current employer and Form – 16.

3. In addition, you would be required to submit 2 passport size photographs in color.

The induction would be commencing at 9.30 am on your confirmed date of joining. We kindly request you to be on time for the same.

Prompt receipt of the above testimonials along with the personal data form and the other enclosures duly filled in would help us to complete the joining formalities seamlessly. Your co-operation is solicited in complying with the above.

4. As part of background verification you are required to produce

a) Identity proof (Passport, Driver's license, PAN card, Ration card, Voter ID card.

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India – 302017

Offer Letter

To: Avi Rawat
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01335

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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Institutional Area, Jaipur, Rajasthan,
India - 302017

ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, **VRINDA SARRAF** daughter of **SURESH NARAYAN SARAF** placed it **BLINKIT – ZOMATO.** My current job profile is **DATA ANALYSTS** with an annual income of **10,00,000 (10 LPA)**

Name: Vrinda Sarraf

Reg. No: 20BDDN014

Place: Jaipur

Date: 21/12/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Gret Agarwal Son/Daughter Mr. Manoj Agarwal

.....of.....placed / self-employed / family business/ unplaced in SOTI INC. .....My current job profile is Technical Support Associate with an annual income of 6.0 LPA

Name: Gret Agarwal **Signature of the Candidate**

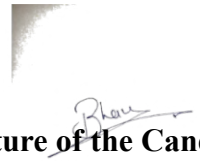
Reg. No: 20BDA1016

Place: Gurugram

Date: 21 December 2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I……Bhanu Sharma……..Son/Daughter…Mr Shankar Lal Sharma of…JECRC University……Self Employed…in…Placements. My current job profile is Sr BDM with an annual income 6 lpa.



Name: Bhanu Sharma **Signature of the Candidate**

Reg. No: 20BDDN018

Place: Jaipur (Rajasthan)

Date: 22 / Jan/ 2024

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Priotosh,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 23rd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 23rd January to 1st February 2023
On the job Internship Period Start Date: - 2nd February 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your weekoffs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

KnackGlobal (P) Ltd
Committed to Excellence

(formerly known as Knack BPO Pvt Ltd)

APPOINTMENT LETTER
(Employment on Fixed Term Basis)

Date:22/12/2023

Khushi Saxena
PLOT NO:-922,PAN KA DARIBA MEER BAXI KI GALI SUBHASH CHOWK,
VTC: JAIPUR, PO: TRIPOLIA BAZAR, JAIPUR,RAJASTHAN-302002

Dear Khushi,

This has reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Process Associate** in our company on contractual basis for a Fixed Term of six months or one year.

Your cost to company would be **Rs. 240000/- (Rupees Two Lakh Forty Thousand Only).**

1. Date of joining:
Your date of joining will be **22/12/2023.** This appointment will be effective from your date of joining work, signing the joining report and satisfactory reference checks if any.

Your appointment is conditional upon the verification of the information provided by you to us in your resume and at the time of interview with you. If at any time any of the statements made by you is proved to be false or you are found to have willfully suppressed any material information, than we shall be at liberty at any time after the date of receipt of the information by us to withdraw the Letter of Appointment if you have not joined and if you have joined than terminate your employment with immediate effect without giving any notice period.

You shall be governed by the following Terms and Conditions of Service during your employment with Knack Global Pvt. Ltd. and those that may be amended from time to time.

Note*- The offer letter will stand null and void, if:

A. You are not able to submit required relevant documents at the time of joining
B. The medical and fitness certificate is not clear (any issue with health or medical)

2. Probationary Period
You will be on probation for a period of six months from the date of your appointment. If in the opinion of the company, you are found suitable in the appointed post you will be confirmed.

3. Fitness:
Your appointment and its continuance are subject to your being found and remaining (physically and mentally) fit. We reserve the right to ask you to undergo medical examination at our expense if and when necessary. Your refusal to undergo any examination will be treated as having refused to work and therefore tendered resignation. If the Medical Report suggests that you are not fit to work for which you have been employed than we shall be entitled to terminate your service with immediate effect. However, the Medical Report suggests that by medication or taking long rest you can be cured than it would be within our discretion to consider whether to allow you to proceed on leave with or without pay. The decision that we take in such circumstances shall be binding upon you.

4. Duties:

4.1 During working hours, you shall be required to carry out such duties & responsibilities as may be assigned to you by the company & you shall use your best energies and abilities to serve the Company faithfully. You Shall Company with the rules, regulations and procedures as notified by the Company in letter and spirit

4.2 During working hours, you shall entirely devote your time attention and abilities to the business of the Company

4.3 You shall keep strictly confidential details of your salary and employment benefits within and outside the company

4.4 During your employment you shall not directly or indirectly engage in any conduct averse to the best interests of the company.

4.5 You shall not disclose or divulge or make use of in any manner any information whether confidential or not related to the Company's business or its customers or its policy which may come to your knowledge or possession during the tenure of your employment save and except for the business of the Company.

4.6 You will be bound by the Certified Standing Orders, Rules, Regulations and office orders in force or framed by the Company from time to time in relation to your service conditions, which will form part of your terms of employment.

5. Place of Work:

You will be assigned to work at our **Jaipur Office** and are liable to be transferred to any other Office, subsidiary or location or client locations in India or abroad at the sole discretion of the Management. You shall accept such transfer orders without demur. Your refusal will at our discretion be treated as not willing to work and having tendered resignation from work.

6. Hours of Work:

You will observe the working hours and holidays normally observed by the Office / Location you are assigned to. If you are assigned to any client location, you will observe the office timings and weekly offs followed at their location.

7. Annual Leave:

7.1 The calendar year will be treated as leave year.

7.2 You will be entitled to leaves as per the rules which are applicable to your category of employees.

7.3 Upon confirmation you shall be eligible for a total of 22 days of leave per year. You shall be credited with requisite leave balance and eligible for availing leave on completion of six months in the company.

7.4 In case you become eligible for leave during the year, then your leave balance will be credited with pro-rate leave.

7.5 Leave balance can be carried forward to a maximum of 40 days. Any leave to your credit beyond this limit will lapse.

7.6 Leave encashment will be per Company policy framed from time to time (Please refer Employee Handbook Manual).

7.7 In case you intend to avail leave, you will have to apply for the same in advance and before proceeding on leave need to take necessary approval from the functional head. Any continuous 3 leave without any information will be considered as unauthorized absence and liable for disciplinary action which includes termination from service.

8. Residential address: In case there is any change in your residential address, you will intimate the same in writing to the Management within three days from the date of such change and get such change of address recorded otherwise any communication addressed to you on the address available with the Management shall be deemed to have been served on you.

9. Ownership of Work Product: All copyrights, patents, trade secrets, or other intellectual property, and the media upon which they located (including tapes, discs and other storage facilities), and all software programs or packages (together with any related documentation, source code or codes, object codes, upgrades, revisions modifications and related materials) associated with any ideas, concepts, techniques, inventions, processes, or work of authorship developed or created by you during the course of performing 'Knack Global Pvt. Ltd. ' work will belong exclusively to the company or to the end-client, as the case may be. And you shall not be entitled to make use thereof for any purpose other than for the purpose of the Company or the client as the case may be.

10. Intellectual Property Rights:
The Company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the Company and you shall cooperate fully in transferring, registering or in any way securing such rights for the benefit of the Company and/or defending such rights as may be required of you by the Company.

11. Company Operations: The Management may, at any time in the event of fire, catastrophe, break down or machinery or stoppage or shortage of power supply, epidemic, civil commotion, or in the scarcity of work or for want of orders or non-availability of raw material or for any other cause beyond their control; stop any section or sections of the establishment wholly or partly for any period or periods without notice.

12. Confidentiality:

12.1. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets technical processes, finances, dealings with information relating to suppliers, employees, agents, distributors and customers.

12.2. You shall not take copies of confidential documents or information for your own purposes and forthwith upon termination, you shall return to the Company all documents records, and accounts in any from (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.

12.3. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with the Manager you report to.

The above clause shall continue to apply even after termination of your service by us or you having resigned your employment with us. In the event you commit a breach of this clause than you shall be liable to pay to us as and by way of liquidated damages an amount equivalent to ten times the salary you were withdrawing at the time your services came to an end and notwithstanding the provision for payment of damages we shall be entitled to prevent you from committing further breach.

13. Benefits:

The Company shall provide you with reimbursements or allowances for costs incurred in traveling on Company's business, in accordance with the prevailing Company Policy.

14. Conduct:

14.1. You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions

14.2. You shall, honor and comply with all rules and regulations of the Company and statutory requirements in letter & spirit

15. Jurisdictions: -

In the event of any disputes and or differences arise between you and us than in that event Courts at Punjab alone shall have jurisdiction. If you voluntarily agree to abide with the terms and conditions as are set out herein above than you are required to put signature on the duplicate of this letter and return the same to us after retaining the original with you.

Thanking you,

Yours faithfully,

I agree to the above terms and conditions

for **Knack Global Pvt. Ltd**

Sonia Singh
(Manager – Human Resources)

(Khushi Saxena)

Compensation & Benefits

Salary Structure:
Knack has following guidelines for structuring salary of its employees.

A. Basic Salary
The basic salary will be considered at 50% of gross salary of the employee. This component is liable for income tax.

B. House Rent Allowance (HRA)
This will be considered at 25% of Gross Salary. This component is exempt from income tax provided an employee pays rent on the accommodation her/his family stays in and up to limits as given in the Income Tax Act.

C. Conveyance Allowance (CA)
Conveyance Allowance (if applicable) will be taken at Rs.1600 pm for all employees. This component is exempt from income tax.

D. Medical Allowance
Medical Allowance will be taken at Rs.1250 pm for all the employees. This component is exempt from income tax. Medical bills (Self, Spouse, Children and dependent parents) needs to be submitted on quarterly basis, else will attract tax thereon.

E. Special Allowance
This allowance is the balancing component in case the total salary is an odd amount.
This will be a taxable component of the salary.

F. Statutory Bonus

Statutory Bonus (if applicable) will be taken at 8.33% of Basic Salary pm for the employees.

G. Meal Deductions
Meal Facilities are provided to all the employees on subsidized rates i.e. Rs.500

H. Provident Fund
Provident Fund at the current rate of 12% of the Basic salary both employer and 12% employee will be deducted from your salary. You shall be eligible for the PF Scheme from the date of joining the company. In case you already have a PF Account Number from your previous employment, the same can be transferred into your present account on the prescribed form. PF will be considered as a part of CTC.

I. ESIC
ESI at the current rate of 0.75% employee share shall be deducted from Gross Salary and 3.25% employer share will be added to your Gross Salary and shall be included into your CTC only. You shall be eligible for the ESI scheme from the date of joining the company.

J. Tax
Company makes no commitment regarding the taxability or otherwise for any of the components of salary and reimbursements, which can vary from time to time based on prevailing tax laws, and on basis of which tax will be deducted at source.

K. Gratuity:
You will be eligible for Gratuity in accordance with the rules contained in Gratuity Act. Service for the purpose of Gratuity is considered from the date of your joining the Company and continuous service in the company

Your **Compensation details** are as under –

Basic	10000
Statutory Bonus	833
HRA	5000
Medical Allowance	1250
Conveyance	0
Special Allowance	791
Gross Salary	17874
Company Co. to PF	1545
Company Co. to ESI	581
Professional Tax	0
Total	20000
Take Home	16195

All above components will be considered as part of cost-to-company (CTC) of an employee. Knack reserves the right to delete/modify the structure from time to time.
Appropriate restructuring of salary will be done during such modifications to ensure that employees are not put at an unreasonable loss on their compensation front.

SEPARATION FROM THE COMPANY:
Be it clearly understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your appointment will automatically come to an end on expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable to you by the Management. Since your appointment is being made for a specified period you will neither have any right nor a lien on the job held by you. Also you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. In case your work and/or conduct is not found satisfactory before the expiry of your contractual employment, your contractual employment is liable to be terminated with thirty days' notice (during probation) and Sixty day notice (After confirmation) or salary in lieu thereof. You will not be entitled to any compensation or wages for the remaining period of your contractual employment. Similarly, if you desire to leave the service before the expiry of fixed period of your employment, you will be required to give Thirty days'/Sixty Days notice or wages in lieu thereof.
In the event your employment is terminated by us or by you than in that event you shall not be entitled to work for any of the client of the Company (for a period of last six months and more) for a period of two years from the date your employment comes to an end. In the event you breach this term than the Company shall be entitled to prohibit you from taking such employment or working for the client of the Company (for a period of last six months and more) as also claim as and by way of liquidated damages an amount equal to 50% of the revenue that the Company was earning from such client. Provision for payment does not mean that you cannot be prevented from committing breach of this provision.

I agree to the above terms and conditions

Thanking you,

Yours faithfully,

For **Knack Global Pvt. Ltd.**

Sonia Singh
(Manager – Human Resources)

Knack Global (P) Ltd. HUMAN RESOURCES

(Khushi Saxena)

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I……Divyanshu..Kumawat……Son/Daughter……son……....

...of……Dilip Kumawat……self employed……placed / self-employed / family business/ unplaced in ……JR AUTO GROUPS……My current job profile is ……COLLABORATION MANAGER…… with an annual income of ……2,50,000PA……

Name: DIVYANSHU KUMAWAT

Reg. No: 20BDDN025

Place: JAIPUR

Date: 20 DEC 2023

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Sachin kanwat
Son/Daughter Son of Suresh Chand Meena ....placed / self-employed / family business/ unplaced in family business
My current job profile is ..... with an annual income of 3lpa

Name: Sachin kanwat **Signature of the Candidate**
Reg. No: 20BDDN030
Place: Jaipur
Date: 22-12-2023

techmatrix
CONSULTING

Offer Letter

Date: 5/1/2023

Dear Bhavishya Basantwani,

Ensuing to your skills evaluation and consequent to our discussions we are happy to offer you a position of **Trainee Software Engineer** with TechMatrix.

You will be on probation for 6 months and paid a fixed stipend of **INR 12,000/**month, post which you will be confirmed and appraised on the basis of your performance. Post successful completion of your probation your compensation will be INR 350000/annum.

Terms & Conditions

- Performance will be measured as per KRA defined for the role.
- Post training your work location can be anywhere in India or abroad.
- Service Agreement: There will be a service agreement of 2.5 years between you and the organization.
  - Whereas The Company has offered to provide certain internal/external training to you to enable you to enhance your skills.
  - Whereas The Company will provide such training to you in anticipation of continuous employment for at least/minimum 2.5 years.
  - By accepting this offer you agree to repay the training cost of INR 200000/- (two lakhs) the said amount to The Company in the event of voluntary termination of your employment prior to 2.5 years.
  - The training cost incurred will include but may not be limited to any other arrangement done by The Company to facilitate you during your internal/external training like travel, accommodation etc.
  - During this tenure with The Company, The Company will work to enhance your skills and competency by providing various training and certifications. If you leave voluntarily, or if your employment is terminated by Company with cause, before completion of 2.5 years of employment from the Effective Date, you agree to repay this expense incurred by Company inclusive of the aforesaid training cost.

Joining Date- 23 January 2023
Joining Location- Jaipur
Grade - Trainee
Band - A

We look forward to your valuable contribution and wish you all the very best for a rewarding career with the Organization.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

For TechMatrix IT Consulting Pvt. Ltd.
Authorized Signatory

Pooja Kaul
Human Resources

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Mradul,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 23rd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 23rd January to 1st February 2023
On the job Internship Period Start Date: - 2nd February 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your weekoffs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I……Pawan..Kodwani……Son/Daughter…Son…… ……..…..of…Ramesh..Kodwani……placed / self-employed / family business/ unplaced in …Family..Business……My current job profile is ……Businessman…… with an annual income of ……5LPA……

Name: Pawan Kodwani **Signature of the Candidate**

Reg. No: 20BDDN038

Place: Ajmer

Date: 22/12/23

Zoho Sign Document ID: DF87C92FE-GE2BJQVDCHETV07UQKAAPWEA0PDKYRNSSQA0SPEOTP4

CELEBAL TECHNOLOGIES

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 8-June-2023
Name: Pratham Mittal
Location: Jaipur, Rajasthan
Country: India
Joining Code: NCH23/PR/JECJ/0623/321
PPO Code: NCH23/PR/JECJ/0724/321

Subject: Letter of Intent ("LOI")

Dear Pratham,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st July, 2024
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Pratham

Zoho Sign Document ID: DF87C92FE-GE2BJQVDCHETV07UQKAAPWEA0PDKYRNSSQA0SPEOTP4

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

(Signature)
Name: Pratham Mittal

Date: Jun 08 2023 18:02 IST

Annexure A

Date of Offer: 1st July 2024

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 8-June-2023
Name: Pratham Mittal
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-GE2BJQVDCHETV07UQKAAPWEA0PDKYRNSSQA0SPEOTP4

Salary Structure:

Particulars		Annual CTC	Monthly CTC
A	**CASH COMPONENTS**		
	Basic + DA	**2,73,804**	**22,817**
	HRA	**1,09,524**	**9,127**
	Fixed/Total Allowances	**87,924**	**7,327**
	Bonus	**54,756**	**4,563**
	Total Cash Components	**5,26,008**	**43,834**
	Less: Deductions		
	Employee's Contribution to EPF Fund	**21,600**	**1,800**
	Total Deductions	**21,600**	**1,800**
	Net Pay	**5,04,408**	**42,034**
B	**NON-CASH COMPONENTS**		
	Company's contribution to EPF Fund	**21,600**	**1,800**
	Health & Accidental Benefit	**2,392**	**199**
	Performance Bonus (Variable, based on target achievement, to be paid Quarterly)	**50,000**	**4,167**
	Total Non-Cash Components	**73,992**	**6,166**
	Cost to Company	**6,00,000**	**50,000**

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Pratham

15, Scheme No.8, Maharani Farm,
Durgapura, Jaipur (India)- 302018

Offer Letter

Date: 29/06/2022 **Ref No: 202206OL-854**

Dear **Ratndeep Singh**,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting by 01/07/2022. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be as following :

1. Your annual earning potential, during the first year, will be **4.31 LPA**. Check Year 1 Compensation below for more details.
2. After successful completion of one year working as an associate software developer. Your annual earning potential, during the second year will be **4.49 LPA** . Check Year 2 Compensation below for more details.

Training: You will be on a Training Period for initial 6 months in which you will be paid Rs.10,000/- per month. After the successful completion of training you will be working as a probationer for 6 months.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your **confidentiality or intellectual property** assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements. On accepting this offer letter and while joining Cyntexa, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve a good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purposes, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within **three business days** following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheets
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)(Front and back both)
5. Experience Letter of the previous organisation

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the

terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will be subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

Compensation Structure

Year I				
	Monthly		**Annual**	
Base Components	**Minimum**	**Maximum**	**Minimum**	**Maximum**
Basic Pay	17500	17500	210000	210000
Transportation Allowance	1600	1600	19200	19200
Medical Allowance	1250	1250	15000	15000
Fixed Allowance	4650	4650	55800	55800
Asset Allowance(Optional)	0	1500	0	18000
Other benefits				
Leave Encashment			0	20455
Retention Bonus			50000	75000
Medical Insurance			5000	5000
Personal Accidental Insurance			3000	3000
Gratuity			10096	10096
Annual Gross Compensation			**358000**	**431551**
Total Monthly	**25000**	**26500**		

Calculations of components:

1. Leave Encashment: As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.

2. Personal Accidental Insurance: Sum insured of Rs. 10 lakhs.

3. Medical Insurance: Insurance of Rs. 3 lakhs.
4. Gratuity: As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. Note:
a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under Benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.

Year II						
	Monthly				Annual	
Base Components	**Minimu**	**Maximum**	**Minimum**	**Maximum**	**Minimum**	**Maximum**
Basic Pay	18900	22400	18900	22400	226800	268800
Transportation Allowanc	1600	1600	1600	1600	19200	19200
Medical Allowance	1250	1250	1250	1250	15000	15000
Fixed Allowance	5250	6750	5250	6750	63000	81000
Asset Allowance(Optional)	0	0	1500	1500	0	18000
Other benefits						
Leave Encashment					0	26182
Medical Insurance					5000	5000
Personal Accidental Insurance					3000	3000
Gratuity					10904	12923
Annual Gross Compensation					**342904**	**449105**
Total Monthly	**27000**	**32000**	**28500**	**33500**		

Calculations of components:
1. Leave Encashment: As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.
2. Personal Accidental Insurance: Sum insured of Rs. 10 lakhs.
3. Medical Insurance: Insurance of Rs. 3 lakhs.
4. Gratuity: As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. Note:
a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under

Benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee .

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Ratndeep, we are excited by the prospect of you joining the Company.

Sincerely,

Sonali Sharma
Human Resource Manager
Cyntexa Labs Pvt. Ltd.
+91 9610098881

Zoho Sign Document ID: ETNOVTHTWTJVX3QMTYCSBSCRQMSPMXTR1KSYMEKC4PS

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 11-November-2022
Name: Nikhil Modi
Location: Jaipur, Rajasthan
Country: India
Joining Code: CH23/NI/JECJ/0123/565
PPO Code: CH23/NI/JECJ/0823/565

Subject: Letter of Intent ("LOI")

Dear Nikhil,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

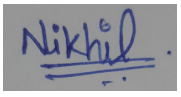
Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

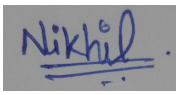


Zoho Sign Document ID: ETNOVTHTWTJVX3QMTYCSBSCRQMSPMXTR1KSYMEKC4PS

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Nikhil Modi

Date: Nov 11 2022 21:49 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 11-November-2022
Name: Nikhil Modi
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: ETNOVTHTWTJVX3QMTYCSBSCRQMSPMXTR1KSYMEKC4PS

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Strictly Private and Confidential

Date: 07/05/2023

Shrishti Bothra

C12066575

5458 Shri Ram mainson math ka kwa K.G.B ka rasta johari bazar Jaipur

8963070770

Dear **Shrishti Bothra,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

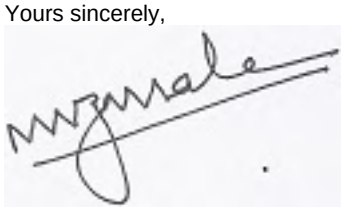
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Shrishti Bothra

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344200/-

(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time

and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for

coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi.
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates

regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Shrishti Bothra

Date:

Disclaimer

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affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

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Dear **Navneet Kaur Keer,** 11/11/2023

We are delighted to offer you the position of **Product Designer** in our founding team at **Threely Dimensions Inc.**, a Delaware, United States company (The Company). As the founder of Threely, I'm excited to welcome you to our team. We believe that you have the potential to make significant contributions to the team and consider you a valuable addition to the team.

Threely strives to establish itself as a leading player in the Web 3 ecosystem by prioritizing simplicity, fluency, and ease of use for all users. We're onboarding billions onto Web3 using names instead of cumbersome crypto wallets.

Threely doesn't only envision a future where Web3 can be accessible to all – we build for it. We are breaking barriers and building products to enable a fluent and intuitive Web3 where users feel right at home.

As the **Product Designer** at Threely **starting 14th Nov 2023**, you will be overseeing product design, UI/UX, and company branding and marketing endeavors. You will conceptualize and refine innovative product designs, ensuring a seamless user experience. Responsible for maintaining the company's visual identity, you will collaborate with cross-functional teams to develop impactful marketing materials while adhering to brand consistency. Effective communication and collaboration with stakeholders will be key, fostering a design-thinking culture and contributing to data-driven design decisions. Throughout your tenure, you will gain hands-on experience with modern web3 technologies, ensuring a seamless and intuitive user experience.

Terms of the employment

Your compensation package includes **compensation of 25,000 INR per month** with a scope/potential of this employment turning into a **full-time role** post the completion of the term. The duration of the term/employment is **3 months**.

As an employee of The Company, you will be required to sign a separate **Non-Disclosure Agreement** (NDA) and an **Intellectual Property** (IP) agreement that prohibits the disclosure of any confidential or proprietary information of The Company, both during and after your term, in accordance with the NDA and IP Agreement.

You agree to **maintain the confidentiality of any sensitive or proprietary information** of The Company that is not publicly available. This includes information about the company's products,

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business strategies, financial information, customer data, and any other confidential information disclosed to you during the course of your term.

You agree to **avoid any activities that may result in a conflict of interest** with your responsibilities at The Company. This includes engaging in any work or activities that may compete directly or indirectly with The Company's business or compromise your ability to perform your duties effectively. If you become aware of any potential conflict of interest, you must promptly disclose it to The Company.

Confidentiality and Non-Disclosure Agreement

By signing this contract, both parties acknowledge and agree that the terms and conditions outlined herein, including all aspects of the offer letter and term details provided, are strictly confidential and shall not be shared with any third parties or individuals outside the signing parties, without the express written consent of Threely Dimensions Inc. This provision shall remain in effect both during and after the term of your work with Threely Dimensions Inc.

By signing this contract, **Navneet Kaur Keer** (**the "**employee**"**) acknowledges that they have read, understood, and agreed to all the terms and conditions outlined herein. The employee acknowledges that these terms constitute a legally binding agreement between the employee and Threely Dimensions Inc. ("Company"). The employee acknowledges that their acceptance of this offer clearly indicates their intent to be bound by the terms of this agreement. The employee agrees that any breach of this agreement may result in legal action and remedies pursued by the Company. This contract shall be governed by and construed in accordance with the laws of the state of Delaware, United States, and/or Dubai, United Arab Emirates.

Superseding Agreement: This contract supersedes and replaces any prior agreements, arrangements, or understandings, whether written or oral, between the employee and the Company relating to the subject matter herein. The parties hereby acknowledge and agree that all previous contracts, whether explicit or implied, are hereby void and null in their entirety.

Please review this offer carefully and indicate your acceptance by signing this document via DocuSign. If you have any questions or require further clarification, please do not hesitate to reach out to me.

We are excited about the opportunity to work with you and look forward to the potential contributions you will make to our organization.

Sincerely,
SIGNATURE PAGE FOLLOWS

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DocuSigned by:

B5D10460FDC245E...

Parth Bhalla,
Founder and CEO
Threely Dimensions Inc.
Date Signed: 11/13/2023

DocuSigned by:

8C6CCCF57096469...

Vijit Katta,
Co-founder and COO
Threely Dimensions Inc.
Date Signed: 11/13/2023

DocuSigned by:

804D52508E5644F...

Navneet Kaur Keer
Date Signed: 11/13/2023

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

Codebird tech - Final Candidates.pdf
142K

Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

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hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 3-May-2023
Name: Madhav Sethi
Office Location: Jaipur, Rajasthan
Country: India
Joining Code: NCH23/MA/JECJ/0523/216
PPO Code: NCH23/MA/JECJ/0224/216

Subject: Letter of Intent

Dear Madhav,
This letter is to confirm that Celebal Technologies is pleased to share you the proposed offer terms.

Proposed Confirmation Date as FTE: 1st February 2024
Designation: Associate
Place of Posting: Jaipur, Rajasthan
CTC: INR. 4,52,928/- (Four Lakh Fifty-Two Thousand Nine Hundred and Twenty Eight Only/-)

Please refer to the details of your remuneration and other allowances enclosed as “Annexure A”.

The formal employment letter will be issued on the Date of Joining as per the standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be completely based on your performance during the internship and training period.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning Ability
- Communication

We look forward to you as a part of Celebal Tech family.

Madhav Sethi

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Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company.
I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to Celebal Technologies.

Name: Madhav Sethi

Signature:

Date: May 03 2023 19:37 IST

Annexure A

The Offer Date: 3-May-2023
Term Sheet:
Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.
The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 3-May-2023
Name: Madhav Sethi
Company: Celebal Technologies
Position: Associate

Compensation Scheme:

	(figures in Rs./Month)
Element	**Current**
Basic	₹ 17,500
HRA	₹ 7,000
Fixed/Other Allowance	₹ 8,700
Total Fixed Cash	₹ 33200
PF (12% of Basic-Employer)	₹ 1800
Total Fixed Compensation	₹ 35000
Other Compensation Benefits	
Health Benefit (Medical)	₹ 244
Variable Pay	
Bonus (To be paid Quarterly)	₹ 2500
Total Cost to Company per month	₹ 37744
Total Cost to Company per annum	₹ 452928

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Notes:

Basic	Paid on Monthly basis and is subject to tax.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Bonus	The objective of quarterly bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.

Madhav Sethi

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Taniya Bumb** Daughter of **Kamal Chand Bumb** placed in **Digital Socialite .**My current job profile is **Social Media Manager** with an annual income of 3,50,000

Name: TANIYA BUMB

Signature of the Candidate

Reg. No: 20bcfn001

Place: JAIPUR

taniya

Date: 21/12/23

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Deepak Ramani

Subject: Offer Letter

Dear Deepak,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Zoho Sign Document ID: DF87C92FE-RGT9OKKQXW_KB3SWXT2VIVKFEOEDGR5U5GMHLNEHLIG

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 31-March-2023
Name: Kunal Sharma
Location: Jaipur, Rajasthan
Country: India
Joining Code: NCH23/KU/JECJ/0423/108
PPO Code: NCH23/KU/JECJ/1223/108

Subject: Letter of Intent ("LOI")

Dear Kunal,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st December, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 5,00,000/- (Rupees Five Lakh Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

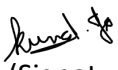
We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: DF87C92FE-RGT9OKKQXW_KB3SWXT2VIVKFEOEDGR5U5GMHLNEHLIG

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name: Kunal Sharma

Date: Apr 03 2023 09:52 IST

Annexure A

Date of Offer: 1st December 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 31-March-2023
Name: Kunal Sharma
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-RGT9OKKQXW_KB3SWXT2VIVKFEOEDGR5U5GMHLNEHLIG

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,18,536
HRA	₹ 87,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 87,922
Total Fixed Cash	₹ 4,15,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 4,37,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 30,000
Total CTC per month	₹ 39,166
Total CTC	₹ 4,70,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.30,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Yash Choudhary.....Son/Daughter.....son.....of.....Mr Girdhary lal choudhary.....placed / self-employed / family business/ unplaced in .....Iskylar technology.....My current job profile is .....Software Developer..... with an annual income of .....4.5.....

Name Yash Choudhary

Reg. No: 20bcfn023

Place: Jaipur

Date: 21 dec 2023

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Saksham Bhargava**, **Son** of **Mrs. Swati Bhargava** placed in **360tf FINTECH INDIA PRIVATE LIMITED** My current job profile is **Digital Marketing Associate** with an annual income of **5.2 LPA.**

Name: Saksham Bhargava
Reg. No: 21MCAN001
Place: Jaipur
Date: 18/12/2023

Signature of the Candidate

Webkul Software Pvt. Ltd.
CIN: U72300UP2010PTC041790
Address: H-28 ARV Park
Sector 63 Noida 201301 (UP) India
Phone: +91 9870284067
Website: webkul.com

January 26, 2023

To,
Mr. Prashant Ranjan

Letter Of Offer

Dear Prashant,

Congratulations!! We are pleased to appoint you as **Trainee Software Engineer** and look forward to you being a part of our family.

We are glad to inform you that the appointment will commence from the day of joining i.e. **Wednesday**, **8th February, 2023** failing which this appointment will stand automatically withdrawn.

We are offering you annual entitlement of **Rs. 3,64,044/-** Details of other allowances shall be **as per enclosed in Annexure I.**

Welcome once again, may this be the start of a long, happy and successful association with Webkul.

Webkul Software Pvt. Ltd.
H-28, ARV Park, Sector 63, Noida, IN- 201301

Regards,

Priya Verma
Sr. Executive- HR
Human Resource

Webkul Software Pvt. Ltd.
CIN: U72300UP2010PTC041790
Address: H-28 ARV Park
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Website: webkul.com

ANNEXURE – I

Name of the Candidate: Prashant Ranjan
Designation: Trainee Software Engineer

Particular	Monthly Amount	Annually Amount
Basic	12000	144000
HRA	6000	72000
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Bonus	2400	28800
Skilled Allowance	3750	45000
Total Gross Salary	**27,000.00**	**3,24,000.00**
Employee Provident Fund	1,440.00	17,280.00
Total In Hand Salary	**25,560**	**3,06,720.00**
Employer Provident Fund @13%	1560	18720
Gratuity	577	6924
Food / Internet Reimbursement	700	8400
Mediclaim	500	6000
Total CTC	**30,337**	**3,64,044**
Note: Any change in the salary is subject to law change and total In Hand Salary can be impacted.		

Regards,

Priya Verma
Sr. Executive- HR
Human Resource

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Sector 63 Noida 201301 (UP) India
Phone: +91 9870284067
Website: webkul.com

Perks & Benefits:

- **Gratuity*:** (Monetary Benefits) Provided by the company after 5 years successful or more of your employment with the company and get paid at the time of leaving of job or Retirement whichever is earlier.

- **Food / Internet Reimbursement (Facility)***: Every employee would get the food/internet reimbursement of worth Rs. 700/- monthly. The reimbursement is non negotiable instrument & would not get carry forward in case of non-utilization. Internet reimbursement will be provided during work from home & food reimbursement will be done while working from office.

- **Mediclaim*:** (Perquisite) Health insurance benefit (2 Lacs) including spouse and children.

Terms & Conditions:

- Please note that above structure is subject to change in lieu to change in company policy and income tax rules. All benefits are as per company policy, which are subject to change from time to time.*

- The revised compensation package has been customized for you taking into consideration your performance, company policies and related factors.

- Your compensation package is unique to you and not for comparison with other employees of the company.

- Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

Regards,

Priya Verma
Sr. Executive- HR
Human Resource

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ANNEXURE -II

1. Background Verification

The Company may, at its discretion conduct Background Verification checks after your expected date of Joining date to validate your employment details furnished by you including your identity, the address provided by you, details of your prior work experience(if any) and to conduct any criminal checks. You expressly consent to the Company for conducting such background checks. If the company is not satisfied, in its sole discretion, with the outcome of the background checks, the company reserves the right to withdraw this offer without notice or to take any appropriate action against you, but not limited to termination of your employment.

2. Trial Period

After the offer letter is given to you, you are at liberty to join the services of Webkul Software Pvt. Ltd. on trial basis for a period of 7 days. During this trial period, you will be free to decide whether to continue with the services of the company or not. In case you choose to leave the company or company terminates you during the trial period you shall not be paid any expenses, salary or emoluments etc. for such period. However, in case you choose to serve the company even after the trial period, first six months of your employment will be counted as probation period and you are required to sign the mutual agreement for serving the company for minimum two and a half years.

3. Employment Agreement Period and Probation Period

After the expiry of the trial period of 7 days, you are required to serve the company for a minimum period of two and a half years and execute an agreement to that effect. The agreement period of two and a half years will be counted from the day of your actual joining of the services of Webkul Software Pvt. Ltd. You have agreed and undertaken to pay Rs. 2,00,000/- to Webkul Software Pvt. Ltd. in case of leaving the services of the company before the expiry of the agreement period. However, you need to serve the notice period in case of breach also. In case of continuous leave of 30 days or more, irrespective of its type under any ground whatsoever, the bond period of two and a half years would automatically get extended for the same number of days.
First six months of your employment will be counted as probation period. During Probation period, Webkul Software Pvt Ltd can terminate your training/appointment any time without any notice. Also, You will not be entitled to avail any leave during first three months of probation period. Any emergency leave during first three months of probation period will be treated as unpaid leave. Unless and until a confirmation letter is given to you, you will be treated to be on probation even after the expiry of six months period.

4. Working Hours

You may be required to work in extended working hours as permitted by law. You may be required to work beyond your working hours depending upon requirements.

5. Leave

- 18 Days of Casual leaves and 6 days of Sick leaves will be provided per year.
- As per Maternity Benefit Act, 1961 we provide 26 weeks paid maternity leaves to all female employees.

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- Employees can not avail any leave during notice period & first three months of probation period.
- In case of emergency, leaves will be treated as unpaid during notice period & first three months of probation period.
- During final settlement leaves will be counted as monthly and over taken leaves will be treated as unpaid leaves.

6. Notice Period

After giving a confirmation letter to you, your employment with Webkul Software Pvt. Ltd. can be terminated by the company by giving one month written notice to you. During probation period or even after your confirmation, you need to serve two months written notice period. In case two months notice period is not served by you, you shall pay a sum of Rs. 2,00,000/- to Webkul Software Pvt. Ltd. which is pre-estimated damages amount for the unserved notice period. During Probation period, Webkul Software Pvt Ltd can terminate your employment any time without any notice. If any kind of work is pending against employee, the company shall have right not to grant relieving. However, you are not entitled to leave the company before the expiry of mutual agreement Period. And, mutual agreement period will be excluding notice period. During notice period if we found your involvement in any disciplinary action then notice period can be cut or short. No notice period will be provided in case of termination on the basis of any disciplinary issue.

7. Retirement

You will retire from the services of Webkul on reaching your 60th Birthday as per the proof of age submitted by you at the time of joining.

8. Confidentiality of Salary Information

- Your salary package is based on, besides your overall experience level in the IT Industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the IT Industry, may be unrealistic, misleading and invidious.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/ terms of employment, to any other employee of the Company except to your HR/ Accounts Department.

- In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages, and are expected not to discuss or disclose the same to any member of the client staff, in the interest of maintaining and promoting good and ethical functional business relations with our clients.
- Employee should not disclose employers intellectual property, codes, modules and any other kind of confidential information during or after the working period. Also can not be in contact with the clients of Webkul.
- In case, you have resigned and appraisal due date is during notice period then appraisal will be terminated.

You are not liable to use company name as present employer after termination of service from Webkul.

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9. Confidential Information

The employee is under obligation to refrain from divulging any information obtained during the performance of his function to any third party. This obligation of confidentiality also applies after the end of the employment relationship. Reference is made to the non-disclosure agreement that forms and integral part of this employment agreement and should be signed separately by the employee by way if acceptance.

Reference is also made to the non-disclosure agreement with regard to proprietary information, inventions, and patents. The non disclosure agreement forms an integral part of this employment agreement and must be signed by way of acceptance.

10. Non-competition Obligation

During the period of employment with the employer, the employee is not permitted to carryout in any way work and / or activities within the same branch of industry as the Employer and / or companies associated with the employer whether directly or indirectly, independently and at his own risk and expense, or in the employee, for the benefit or on the behalf of the third parties, unless the employee has express written consent of the employer to do so.

11. Dress Code

You need to dress up with semi formal get up.

12. Alternative Occupation

During your employment with Webkul, you are obliged to work exclusively for us**.**

13. Increment or Promotion

Your performance and contribution to the Webkul will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on Webkul's compensation & promotion policy.
Company can change the department or profile any time in case of any misconduct.

14. Retirals

- **Provident Fund:** You will be a member of Provident fund as per the provision of “Employees Provident fund 1952 Act” and Webkul will contribute 12% of your basic salary every month as per the provisions of the said act.

- **Gratuity:** (Monetary Benefits) Provided by the company after 5 years successful or more of your employment with the company and get paid at the time of leaving of job or Retirement whichever is earlier.

15. Other Benefits

- **Drop Facility:** (Perquisite) Drop facility will be provided to employees.

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16. Acceptance of Joining

Please sign a duplicate copy of this appointment letter as a token of your acceptance. In the event of us not receiving your confirmation on the same, please be informed that Webkul reserves the right to withdraw the offer.

17. Solicitation of Employees

You agree that for a period of twelve (12) months immediately following the termination of my relationship with the Company for any reason, whether with or without cause, You shall not either directly or indirectly solicit, induce, recruit or encourage any of the Company's employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of the Company, either for myself or for any other person or entity.

18. Contact us

You may contact us on the number +91-120-4150418.

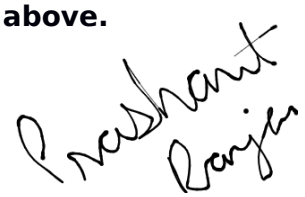
Note: All other benefits will be as per company policy as amended from time to time.

This letter sets aside the verbal commitments made during the entire interview process, if any, regarding your employment terms with Webkul.

Regards,

Priya Verma
Sr. Executive- HR
Human Resource

I Prashant Ranjan **accept this offer and the terms of employment mentioned above.**

Signature: 

Date: 27/01/2023

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October 12, 2022

To,
Divya Sharma
5, Ambedkar Nagar, Uit Colony, Kunhadi,
Infront Of Navrachna Public School,
Kota,
Rajasthan

Dear Divya**,**

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **February 15, 2023**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .

2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Divya Sharma

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TERMS OF EMPLOYMENT

I, Divya Sharma, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **February 15, 2023**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Divya Sharma
5, Ambedkar Nagar, Uit Colony, Kunhadi,
Infront Of Navrachna Public School,
Kota
Rajasthan
E-Mail: divyasharma1998.25@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Divya Sharma

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **February 15, 2023** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Divya Sharma**, **Daughter** of **Satya Prakash Sharma** resident of **5, Ambedkar Nagar, Uit Colony, Kunhadi, Infront Of Navrachna Public School, Kota, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Divya Sharma

Chinmay Khatri
2nd floor Mahadev Nagar, Gali number 7,

Near skit college, Jagatpura Jaipur

Date: 01st Feb 2023

LETTER OF OFFER

Dear Chinmay,

Congratulations! You have successfully qualified the selection process and we are pleased to offer you an Employment with **DreamSoft4u Pvt. Ltd.**

You have been selected for the position of **Trainee – Software Developer**. Your stipend for the period of **6 months** will be **INR 10,000** (Ten Thousand only) per month as per the employment terms and conditions. On the completion of your training, your CTC will be **3, 60, 000/- (Three Lakh Sixty Thousand Only)** subject to your performance in training.

You are requested to join us on or before **01st Feb 2023**
As a part of joining process, you are requested to bring the following documents on the date of joining.

- Identity Proof
- Relieving and Experience Letter from last employment.
- Last three months' salary slip received from previous organization.
- 2 Passport size photographs.

Kindly sign a copy of this letter as a token of your acceptance of this offer.
We are looking forward for your long term relation and successful association with **Dreamsoft4u Pvt. Ltd.**

Yours Sincerely,
Deeksha Avasthi
(Sr. HR Executive)
DreamSoft4u Pvt. Ltd.

Accepted By:
Chinmay Khatri
(Employee Name)

LIVE NON-STOP

Date: 20th October 2022

OFFER LETTER

To,

Mr. Maha Aryaman Singh

Ashish Heights, Near Mahatma-

Gandhi Hospital, Jaipur

Rajasthan-342022

Dear Aryaman,

We are pleased to offer you employment in our company as a **"Software Engineer-Trainee"** with effect from 1st November 2022.

Date of Joining- You are requested to join on **21st November 2022**, beyond which the offer stands cancelled unless either party communicates the delay beforehand.

Location- Your Job location will be **Jaipur** however, depending on the needs of the assignments and the projects, you may be transferred/ posted anywhere in the country, at the sole discretion of the management.

Probationary Period- You will be working as an intern during your probation period which will be of **six months** from the date of commencement of work. During your probation period, you will be getting a monthly stipend of **Rs. 15,000 per month**. Post successful completion of your internship you will be confirmed as a Permanent employee and your Annual CTC will be as mentioned below.

CTC: Your gross salary will be **Rs. 5,00,000/- (Rupees Five Lakhs only)** + **Bonus of Rs. 2,00,000/- (Rupees Two lakhs only)** on successful completion of 2 years of employment (one-time). (Your detailed salary annexure will be mentioned in your Appointment letter)

Bond Duration: There will be a bond for a period of **2 years**. During that period, you cannot leave the organization and you must abide by all the terms and conditions.

LIVE NON-STOP

A detailed appointment letter as per company policy shall be given to you on your joining date as per discussion during the interview and intimation regarding your position, location, and salaries. Our HR Department shall complete all formalities regarding final documentation. In case any information given by you is found false or incorrect, the company will be liable for withdrawing the offer at any time.

We sincerely hope that you will bring in your knowledge, skills, commitments, and work experience to make our customers happy and satisfied with the products and services of Autope Payment Solutions Pvt. Ltd. and we would look forward to a mutually beneficial long-term relationship.

AUTOPE PAYMENT SOLUTIONS PVT. LTD

Pankaj Gambhir

Director

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Naresh Kumar Aechra Son of Subhash Chandra placed in ServerPoet Tech Solutions. My current job profile is Server Admin with an annual income of 150K

Name: Naresh Kumar Aechta **Signature of the Candidate**

Reg. No: 21MCAN016

Place: Jaipur

Date: 18 December 2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Shoaib Akhtar.....✔.....Son/Daughter.....of...

.....Raish Mohammad.....placed / ✔ self-employed / family business in

.....VGL Group.....My current job profile is

.....Junior Software Tester..... with an annual income of

4,50,000

.....

Shoaibakhtar

Name: Shoaib Akhtar

Reg. No: 21MCAN017

Place: Jaipur Rajasthan

Date: 17/12/2023

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Avantika Kumawat ~~Son~~/Daughter Mr. Satyanarayan of MCA placed / self-employed / family business in MS Fincap My current job profile is Application Support Engineer with an annual income of 3.6 LPA

Avantika

Signature of the Candidate

Name: Avantika Kumawat

Reg. No: 21MCAN018

Place: Jaipur

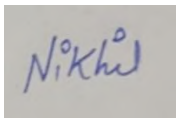
Date: 21/11/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Nikhil Bhagoria** Son/Daughter **Son** of **Rajendra Kumar** placed / self-employed / family business in …**placed**…My current job profile is **ReactJS Developer** with an annual income of 144000 LPA

Name: Nikhil Bhagoria **Signature of the Candidate**

Reg. No: 21MCAN020



Place: Jaipur

Date: 01-09-2023

unthinkable

Dated: 10/Sep/22

Subject: Appointment-cum-Offer Letter

Dear Harshit Sharma,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT-Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term"** means the **Internship Period i.e. (initial minimum 6(Six)** Months which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter.** This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan '23. Your reporting officer is **Ms. Himani Gautama (Associate General Manager – Talent Management).**

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	**7-12 Months**
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	9964	15609
Gratuity	726	731
Health Insurance	360	360
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34214	40009
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

10/Sep/22

Offer Accepted

Harshit Sharma (21MCAN0625)

Harshit

12-09-2022

Registered Office :
Unthinkable Solutions LLP
6th Floor, Metropolis Hissar Mall,
Opposite Vidyut Sadan,
Delhi Road, Hissar-125005

Corporate Office :
9th Floor, Tower B-1,
DLF Silokhera SEZ,
Sector-30, Gurugram,
Haryana-122001, India

Tel.: +91-124-6817000
info@unthinkable.co
www.unthinkable.co
LPIN : AAO-4243

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: KANINI-Technical Screening Feedback

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Sat, Oct 1, 2022 at 11:58 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sherin George** <sherin.george1@kanini.com>
Date: Fri, Sep 30, 2022 at 4:13 PM
Subject: KANINI-Technical Screening Feedback
To: <vinayakgupta.hr@jecrcu.edu.in>, Sriram Muthusubramanian <sriram.muthusubramanian@kanini.com>, Hariharan Selvaraj <hariharan.selvaraj@kanini.com>, <kshitij@ictacademy.in>, <doly@ictacademy.in>

Hi All,

Kindly find below the students list who have been shortlisted for the technical screening with KANINI.

Candidate Name	Email ID	Feedback
Abhishek saini	abhishek.19bcon230@jecrcu.edu.in	Selected
Naveet Agrawal	agrawalnaveet19@gmail.com	Selected
Dikshant Chitara	dikshantchitara00@gmail.com	Selected
Gokul Marwal	gokulmarwal16@gmail.com	Selected
Ishant Kumawat	ishantkumawat5@gmail.com	Selected
Rajat Verma	rajat.21mcan060@jecrcu.edu.in	Selected
Sanidhya Sharma	sanidhyasharma2000@gmail.com	Selected
Chetna Shekhawat	shekhawatchetna9@gmail.com	Selected
Anand sharma	shringianandsharma@gmail.com	Selected
Prerit khandelwal	prerit.web@gmail.com	Selected

Note: As mentioned over the call Jagrit Goyal has got placed for another company and he didn't attended the interview.

Thanks & Regards
Sherin George
Jr Associate- Talent Acquisition
sherin.george1@kanini.com

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USA | Ukraine | India - Chennai, Coimbatore, Bangalore, Pune

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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"SAVE PAPER. Good for your planet. Good for your Business"

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Confidential

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September 24, 2022

To,
Shubham Kumar
Vill :- Kamat, Po: - War, Ps:- Madanpur,
Pin: 824103,
Aurangabad,
Bihar

Dear Shubham,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Shubham Kumar

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TERMS OF EMPLOYMENT

I, Shubham Kumar, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Shubham Kumar
Vill :- Kamat, Po: - War, Ps:- Madanpur,
Pin: 824103,
Aurangabad
Bihar
E-Mail: 99396shubhamkumar@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Shubham Kumar

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Shubham Kumar**, **Son** of **Shailesh Kumar Singh** resident of **Vill :- Kamat, Po: - War, Ps:- Madanpur, Pin: 824103, Aurangabad, Bihar** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Shubham Kumar

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I……Sarfraj…khan…Son/Daughter……Rehmat…khan

of……MCA…… placed / self-employed / family business

Placed…in…Dqot…Solution……My current job profile

is……Front-End developer… with an annual income of 2LPA……

Name: sarfraj khan

Signature of the Candidate

Reg. No: Mcan079

Place: Jaipur

Date: 20-12-2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I..... Sohel ALI .....of..... MCA .....

placed/self-employed/family business in .....DOOT Solutions.....My

current job profile is .....Front end Developer..... with an annual

income of .....2.4 LPA.....

Signature of the Candidate

Name: Sohel ALI

Reg. No: 21MCAN081

Place: Jodhpur

Date: 21/12/2023

Joining Report (MCA 2021-23)

(To be sent by student within a week of joining by Email/ Registered Post to Concerned FIG, JECRC University, Jaipur)

Student Details

Student Name: Ishita Jain Student ID: 21MCAN083

Residential Address of Student: 3/3 PNB Bank, SFS Colony ,Mansarover,Jaipur
Mobile Number: 9116018253

Email ID: ishita.21mcan083@jecrcu.edu.in

Project Details

Title of Project: Anaplan Model Builder Certification

Project Type: Non Core

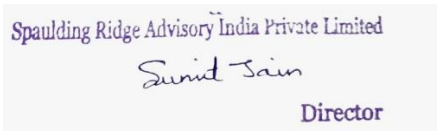
Organization Name: Spaulding Ridge Advisory India Pvt. Ltd.
Site Address: Regus 6th Floor, Jaipur centre, B2 Bypass, Tonk Road,Sector B4, Jaipur (Raj.)
Phone Number: 8209587502 Email ID: svijay@spauldingridge.com
Head Office Address: Regus 6th Floor, Jaipur centre, B2 Bypass, Tonk Road,Sector B4, Jaipur (Raj.)
Phone Number: 8209587502 Email ID: svijay@spauldingridge.com

I hereby inform that I have joined the organization on 28th November 2022 for the IV semester Industrial Project

Dated: 21 February 2023 Signature of Student

Certificate by the Industry Guide

Certified that the above mentioned student has joined our organization for the IV semester Industrial Project



Dated: February 21st 2023 Signature of Industry Guide
(with company seal)

Name : **Sumit Jain**
Designation: Director
Mobile Number: 9313220115 Email ID: sjain@spauldingridge.com

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQel80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

Activate Windo
Go to Settings to acti

About Company & Profile:

Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

DEEPIKA SINGH BHATI
D/O BHUPENDRA SINGH BHATI
Add V.P.O LAWRI LAORI MANDSAUR MADHYA PRADESH – 458389

OFFER OF TRAINING

Dear DEEPIKA SINGH BHATI

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹30000/- (INR Thirty Thousand Only)** per month subject to your joining on or before Jan.10, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-……..……..……

DATE……..…… PLACE: ……

DreamSoft4u
IT SOLUTIONS SIMPLIFIED

Megha Sharma
40, chandra nagar
2nd, aagra road, Jaipur (302031)

Date: 01st Feb 2023

LETTER OF OFFER

Dear Megha,

Congratulations! You have successfully qualified the selection process and we are pleased to offer you an Employment with **DreamSoft4u Pvt. Ltd.**

You have been selected for the position of **Trainee –Business Analyst.** Your stipend for the period of **6 months** will be **INR 10,000** (Ten Thousand only) per month as per the employment terms and conditions. On the completion of your training, your CTC will be **3, 60, 000/- (Three Lakh Sixty Thousand Only)** subject to your performance in training.

You are requested to join us on or before **01st Feb 2023**
As a part of joining process, you are requested to bring the following documents on the date of joining.

- Identity Proof
- Relieving and Experience Letter from last employment.
- Last three months' salary slip received from previous organization.
- 2 Passport size photographs.

Kindly sign a copy of this letter as a token of your acceptance of this offer.
We are looking forward for your long term relation and successful association with **Dreamsoft4u Pvt. Ltd.**

Yours Sincerely,
Dakksha Avasthi
(Sr. HR Executive)
DreamSoft4u Pvt. Ltd.

Accepted By:
Megha Sharma
(Employee Name)
मेघा शर्मा

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Aniket Jain Son/Daughter Manoj Jain

of placed / self-employed / family business/ unplaced

in N.A My current job profile is

~~[illegible]~~ with an annual income of

5. L.P.A

Aniket

Signature of the Candidate

Name: Aniket Jain

Reg. No: 21MCAN095

Place: Jaipur

Date:

Date: November 14, 2022

Ref: LTI/HR/EN3/Campus/2023

Name: Samriddhi Chawla Jai Kishan Chawla

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Samriddhi Chawla Jai Kishan Chawla,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer**Annexure 1**) and a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 30000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **Annexure-1**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **Annexure-2**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.ltinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

Samriddhi

14/11/2022

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,
For LTI Ltd.

_____
Thiagu Dharmalingam
Senior Manager -Talent Acquisition

_____
Signature and Date

14/11/2022

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ANNEXURE-1

Eligibility Criteria for Engineering - Year2023 Batch		
Qualification	B.E./B.Tech.	M.E./M.Tech/MCA/M.Sc
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSCPercentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered. • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	• No active/live backlogs allowed during the interview process • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	2023 SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

14/11/2022

LTI
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Self Declaration :

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature:

Name:	Samriddhi Chawla Jai Kishan Chawla
Institution Name:	Jaipur Engineering College & Research Centre Jaipur
Mobile No:	7023263020

14/11/2022

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ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

14/11/2022

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ANNEXURE-3

Name : Samriddhi Chawla Jai Kishan Chawla Date : November 14, 2022

Salary Grade : P1

Components	INR. p.a.	INR. p.m.
Basic	180000	15,000
Bouquet of Benefits	264180	22015
Bonus	21000	1750
Base Salary (p.a.)	**465180**	**38765**
Annual Incentive (p.a.)	0	
Total Variable (p.a.)	**0**	
TTC (p.a.)	**465180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium (p.a.)	12929	1077
Retirals & Other Benefits (p.a.)	**43187**	3598
Cost to Company (CTC)	**508367**	42363

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2) Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.
- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Samriddhi

14/11/2022

Date: November 10, 2022

Ref: LTI/HR/EN3/Campus/2023

Name: Amrita Maheshwari Giriraj Prasad Maheshwari

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Amrita Maheshwari Giriraj Prasad Maheshwari,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 30000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

ANNEXURE-3

Name : Amrita Maheshwari Giriraj Prasad Maheshwari Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	264180	22015
Bonus	21000	1750
Base Salary (p.a.)	**465180**	**38765**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**465180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**508367**	42363

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Letter of Interest

Date: 22 October, 2022

Mr. Deebandu Ghosh
82, Basant vihar B
Agra road
Jaipur-302031
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Deebandu,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
    a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
    b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up to 20% subject to your performance and company's growth, which will amount to a total of up to

1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237

To,

Prakhar Saxena

jaipur

Dear Prakhar Saxena,

We are pleased to appoint you as "Executive Relationship Manager" in the "Direct Marketing" Department at Jaipur Location of Aditya Birla Sun Life Insurance Company Limited (“**Company**”).Your appointment is effective from your Date of Joining i.e. 02/02/2023. (“**DOJ**”)

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your compensation are as per the attached Annexure “A”. The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. In addition to your fixed pay, you will be covered under the Sales Incentive Plan. The payout will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time.

2. Your compensation may be revised from time to time in accordance with Company’s policies.

Probation, Confirmation & Separation:

3. You will be governed as per Company’s Sales Progression Plan, as applicable in your grade and will be communicated to you on your joining. This will be based on your performance and dependent on parameters that are defined under the Sales Progression Plan from time to time.

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company. Your services will be confirmed on successful completion of New Hire Goalsheet as mentioned in Annexure “B”, else you would continue in probation till such time as your services are

either confirmed in writing or terminated as per clauses below.

5. Once confirmed, unless the employment is terminated earlier, you shall continue to be in the employment of the Company up till attainment by you of the age of superannuation, as set out in the Company policy from time to time, which at present is 60 years. Your superannuating age will be calculated against the date of birth proof submitted at the time of joining the Company.

6. During the probation either party may terminate the service by: (i) giving 15 days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

7. Post confirmation, either party may terminate the service by (i) giving < 30> days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party. The services can also be terminated by the Company on Grounds of non-performance of the employee, on which issue the decision shall be taken the sole discretion of the Company, by (i) giving 30 days' written notice; or (ii) payment in lieu of notice period to be paid by the Company to the employee.

8. Payment in Lieu of Notice Period: In case either party wishes to make payment instead of continued employment during the notice period (both during the probation period and post confirmation) then the same be calculated on a daily basis, on the basis of Basic Salary. The payment shall have to be made for the number of days falling short of the notice period.

9. It is clarified that the Company reserves the right to either to accept or to deny, at its sole discretion, the payment in lieu of notice period, if so requested by the employee, both during probation period and post confirmation, and may ask the employee to serve the full notice period.

10. The employee cannot avail of any privilege leave during the notice period, except with the prior approval of the head of department/function. It is clarified that the employee is not entitled to any privilege leave during probation period, thus, cannot claim to avail the same during the notice period in case of termination of employment during the probation period.

11. The final relieving of the employee from the employment shall be subject to (i) the employee's satisfactory handover of the duties and all information and documents pertaining to the work of the employee to the Company's representative or the employee's successor; (ii) settlement of outstanding dues payable form the employee to the Company; (iii) service of notice period or payment in lieu thereof, as the case may be; and (iv) clearance from your immediate supervisor and such other departments as may be prescribed in the Company Policy.

12. Termination for Cause: The Company reserves the right to terminate your employment immediately without giving a notice period of service or payment in lieu of notice period in case reason for the same exists ("**Termination for Cause**"), which circumstances include but are not limited to: (i) any violation of the terms and conditions of employment as contained in this letter or as contained in any of the rules, regulations and policies of the Company, as shall be amended from time to time; (ii) In case the Company : finds you guilty of misconduct, dishonesty or acting in a manner prejudicial to or conflicting with the interests of the Company; and (iii) in case you absent yourself from the services of the Company without prior approval for four (4) consecutive days or overstay sanctioned leave without prior intimation and approval by four (4) consecutive days; in this case you will be deemed to have abandoned service voluntarily and shall have to pay to the Company payment in lieu of notice.

13. On joining, your services will deem to be under probationary review for a period of 6 months from the date of your joining. Your services will be confirmed on successful completion of New Hire Goal sheet as applicable in your grade and will be communicated to you on your joining. Unless your services are confirmed in writing by the Company, you will continue to be on probation

Actions Upon Ending of Employment:

14. In the event your retirement (upon attaining the age of superannuation), separation or termination of your employment by the Company for any reason whatsoever, you will promptly return to the Company, all documents, files, notes, lists, credit cards, computer disks, recordings, print-outs, drawings, any other assets (including, without limitations, any materials reflecting or containing Confidential Information) that are in your possession or under your control and that relate to the operation and business of the Company. You shall not be entitled to retain any duplicates or summaries of or notes on any of the foregoing.

15. In case you are provided with accommodation by the Company, then upon end of your employment with the Company, howsoever caused, you shall vacate the premises in accordance with the rules of the location of your posting and of the Company and within the time frame

prescribed therein, subject to any other time frame as may be specifically communicated to you in writing.

Leaves:

16. You will be governed by the Company's leave policy in force and as applicable to your category of employees from time to time.

Traveling:

17. In the course of your employment, you may be required to travel to domestic and foreign locations in connection with the Company's business, according to the directions and instructions issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the relevant travel policies.

Transfer:

18. Your services are liable to be transferred, as per Company Policy, to any other associate or affiliate entity of the Company and such transfer can be to any other domestic or international location. Upon transfer you shall be paid relocation expenses as per Company Policy. The Company is a part of the Antifrazile and the companies in the Antifrazile are affiliates of the Company. It is understood and agreed that the Company shall have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future, whether present or set up in future. All such transfers shall be on continuity of service basis, however, upon such transfer you shall be governed by the rules, regulations and policies of such new employer and all your legal rights and remedies shall only be against such new employer.

Confidentiality & Non-Disclosure:

19. You agree that during your employment you may have access to or acquire, through the Company, its employees, clients, vendors, service providers etc., various kinds of information pertaining, amongst others, to the business, employees, clients and other stakeholders of the Company and that all such information ("**Confidential Information**") shall be treated as confidential and shall not be disclosed by you to any third party or even other employees of the Company. Disclosure of Confidential Information to other employees of the Company shall be purely on a need to know basis. You should refrain from sharing any information – whether words, images, logos or videos – that is Confidential or proprietary to the Company through any modes of media, including public newspaper, journal, television channels, online media, news channels or otherwise. You shall not release/ disclose on media, any internal communication intended solely for the information of all employees of the Company nor shall you associate yourself with any group or entity engaging in such activities without the prior approval of the management. You shall not publish or communicate, in any manner, any derogatory or defamatory content about the Company, its associates, affiliates, management or other employees. You understand and agree that you have a continuing obligation not to use, publish or otherwise disclose either during or after your employment with the Company, any trade secrets, Confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief and therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce the provisions contained herein.

20. During the continuance of your employment with the Company and thereafter, any process, practice, discovery or invention ("Invention") developed or acquired by you in the course of discharging of the assigned duties, shall remain the sole property of the Company and same shall not be used in any manner whatsoever by you without the specific knowledge and express permission of the Company, post cessation of your employment with the Company, and you hereby assign all rights, title and interest in such Invention to the Company and agree to help the Company to perfect its title to the same.

21. During the period of your employment with the Company and for a period of one year thereafter you agree you shall not, whether directly or indirectly, induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity. You shall keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.

22. During the period of your employment with the Company and for a period of one year thereafter you agree that you shall not, whether directly or indirectly, solicit or induce any customer to remove

its business from or reduce its business with the Company or its affiliates.

23. You agree to keep strictly confidential in whole or in part, the terms of this letter/agreement and further agree not to disclose the terms of employment to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

Company's Rules, Regulations and Policies:

24. The Company reserves the right to change the terms of employment from time to time.

25. You will be bound by the various rules, regulations and policies of the Company as are existing on the date and as shall be amended by the management from time to time and the same are deemed to be part of your terms and conditions of employment. You are required to follow the Company's values and code of conduct and other policies and these include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You are required to acquaint yourself with the various rules, regulations and policies of the Company and follow these strictly. In order to keep the Employee appraised of the changing policies on a regular basis, the Company shall make reasonable efforts to make the policies available for the employees to access them.

26. Any violation of the terms and conditions as contained in this letter and the Company's rules, regulations and policies and can render your employment liable to be terminated.

27. While you are being appointed in the current role and function, you may be called upon to perform such other duties or take on such other responsibilities in the interest of the business and priorities of the Company, which the management believes are well within your capabilities and of which the management will be the sole judge. In this regard, it is further clarified that with ever changing scene of technology, office automation, administrative procedure, you will undertake to adapt new methods of working with the use of modern or modified equipment, tools etc. of work as dictated by the circumstances of the Company's business in a competitive environment.

28. Your continuance in the employment of the Company is subject to your remaining physically and mentally fit for the purpose of the job. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

29. During the course of your employment with the Company you shall not take up any other employment or activity, whether for or without consideration, that may be a conflict with your responsibilities as an employee of the Company and shall devote your full time and attention to the employment with the Company. Amongst others you will not contest election to any legislature or local body without the previous specific permission of the employer in writing.

30. You will keep us informed of any changes in your residential address (Current and Permanent), or any other personal particulars relevant to your employment e.g. change in name, addition of further professional qualifications etc.

31. You confirm that there is no litigation/conviction against you before any Court of Law which involves criminal offence or offences involving moral turpitude.

32. You give your consent and irrevocable authorization to the Company: (i) to share and disclose the information relating to your current and previous employment and academic credentials with any person, vendors or any other authority or any third party, engaged by the Company to obtain such information as is required for the purpose of proper background check and verification, both during and after your term of employment; (ii) to provide a reference check covering your employment with the Company, including sharing the cause of your exit from the Company to any third party or repository agency conducting a reference check on behalf of any other employer or agency, as may approach it either during or post your exit from the Company; and (iii) to share your details or any other information pertaining to your employment with any Government authority and agency, pursuant to a request received for the same both during and post your exit from the Company.

33. During your employment the employer may also ask you for proof of date of birth, nationality, education, prior employment documents and proof or relationship with any nominees in any statutory or other benefit plans provided by the Company, etc. which have to be submitted by you within a stipulated timeline as required by the Company. The employer will store these documents in electrical / physical format as deemed fit or relevant.

34. (i) This appointment is contingent upon:

(a) Satisfactory results of the pre-employment medical check-up and satisfactory reference checks, background verifications, verification of educational qualifications and past employment records.

(b) All information, facts and figures provided by you to the company's representatives at any point in time, being accurate and true.

(c)Your acceptance of the above terms and conditions.

(ii) The Company reserves the right to terminate your employment forthwith, without any notice period or payment in lieu of notice, in case any information provided by you or your references turns out to be false or incorrect.

(iii) You are requested to provide us a copy of this appointment letter signed by you as an indication of your acceptance.

We wish you an enjoyable and rewarding association with **Aditya Birla Sun Life Insurance**

Yours Sincerely,

For & on Behalf of

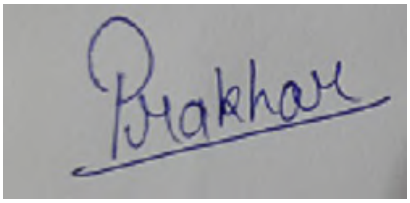
Aditya Birla Sun Life Insurance

Authorized Signatory

Prasad Kakkat

Head – Sales HR

I have read and understood all provisions relating to my employment with the organization and I accept all the terms and conditions mentioned in the same.



_____

Name:

Date:

Annexure 'A'

		Fixed Compensation	
		Monthly	Annual
Salary		8750	105000
	Basic Salary	8750	105000
Allowances & Reimbursements		14029	168349
	Housing Rent Allowance	4375	52500
	Education Allowance	200	2400
	Statutory Bonus	1400	16800
	Special Allowance	8054	96649
Gross Salary		22779	273349
Retirals		2221	26651
	Provident Fund (Company Contribution)	1800	21600
	Gratuity	421	5051
Fixed Compensation		25000	300000

LIVE NON-STOP

Date: 20th October 2022

OFFER LETTER

To,

Mr. Ankit Sharma

P-120, Ramvihar Colony,

Premnagar, Puliya Agra road,

Jaipur, Rajasthan-334001

Dear Ankit,

We are pleased to offer you employment in our company as a **"Software Engineer-Trainee"** with effect from 1st November 2022.

Date of Joining- You are requested to join on **21st November 2022**, beyond which the offer stands cancelled unless either party communicates the delay beforehand.

Location- Your Job location will be **Jaipur** however, depending on the needs of the assignments and the projects, you may be transferred/ posted anywhere in the country, at the sole discretion of the management.

Probationary Period- You will be working as an intern during your probation period which will be of **six months** from the date of commencement of work. During your probation period, you will be getting a monthly stipend of **Rs. 15,000 per month**. Post successful completion of your internship you will be confirmed as a Permanent employee and your Annual CTC will be as mentioned below.

CTC: Your gross salary will be **Rs. 5,00,000/- (Rupees Five Lakhs only)** + **Bonus of Rs. 2,00,000/- (Rupees Two lakhs only)** on successful completion of 2 years of employment (one-time). (Your detailed salary annexure will be mentioned in your Appointment letter)

Bond Duration: There will be a bond for a period of **2 years**. During that period, you cannot leave the organization and you must abide by all the terms and conditions.

LIVE NON-STOP

A detailed appointment letter as per company policy shall be given to you on your joining date as per discussion during the interview and intimation regarding your position, location, and salaries. Our HR Department shall complete all formalities regarding final documentation. In case any information given by you is found false or incorrect, the company will be liable for withdrawing the offer at any time.

We sincerely hope that you will bring in your knowledge, skills, commitments, and work experience to make our customers happy and satisfied with the products and services of Autope Payment Solutions Pvt. Ltd. and we would look forward to a mutually beneficial long-term relationship.

AUTOPE PAYMENT SOLUTIONS PVT. LTD

Pankaj Gambhir

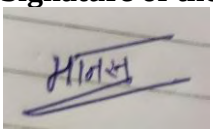
Director

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Manas Chaturvedi Son of Mr. Krishna Babu Chaturvedi placed in Owebest Technologies.My current job profile is Jr. Web Developer with an annual income of 1.81 LPA.

Name: Manas Chaturvedi
Reg. No: 21MCAN108
Place: Jaipur
Date: 19/12/2023

Signature of the Candidate



APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India – 302017

Offer Letter

To: Nikhil Kumar
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01336

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

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9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Bharti Sharma Son/Daughter Daughter of Mr. Mahesh Prakash Sharma ✓ placed / self-employed / family business in MandelBulb Technologies. My current job profile is Associate Power BI Developer with an annual income of 3.6LPA

Signature of the Candidate

Name: Bharti Sharma

Reg. No: 21MCAN110

Place: Jaipur, Rajasthan

Date: 17-12-2023

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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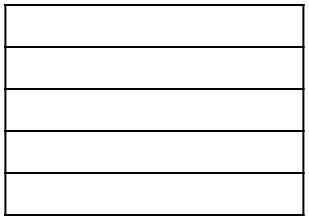
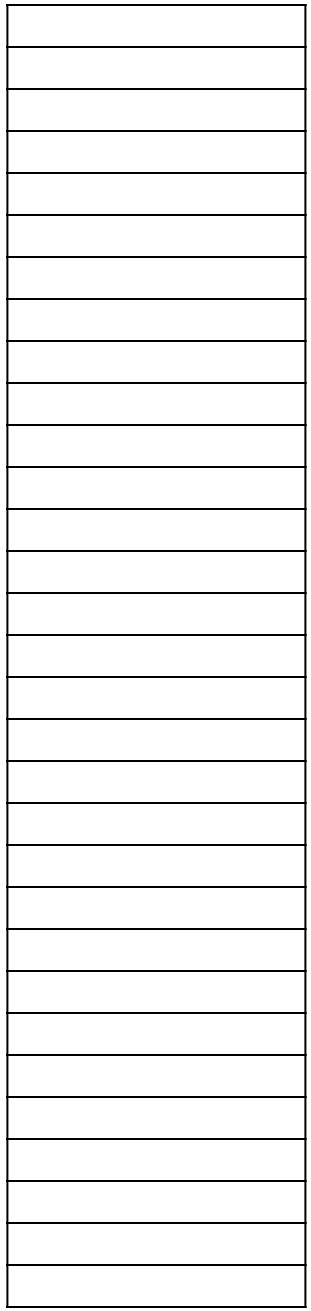
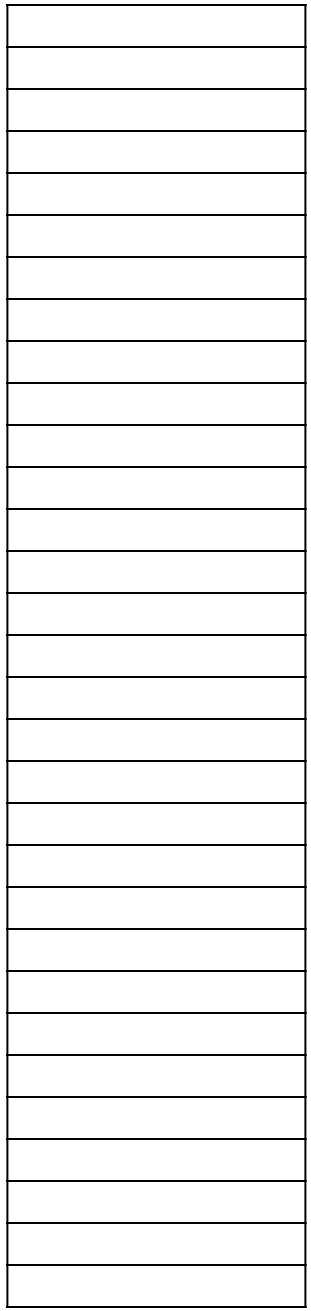
Codebird tech - Final Candidates.pdf
142K

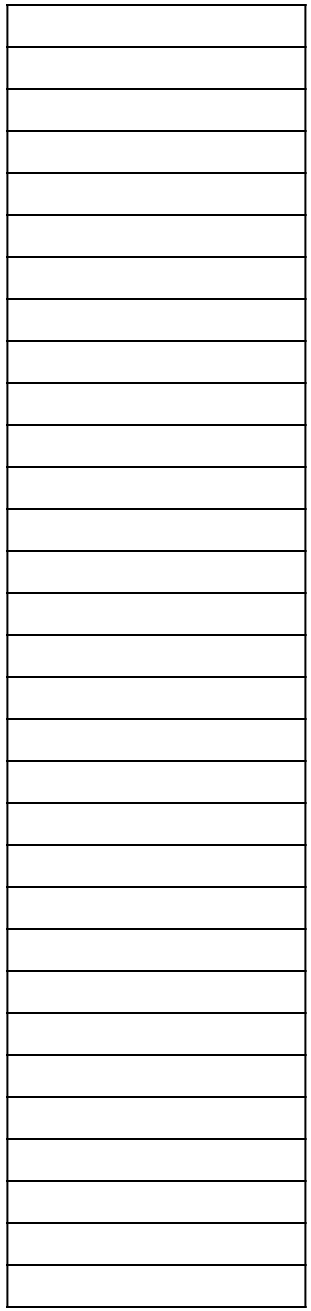
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

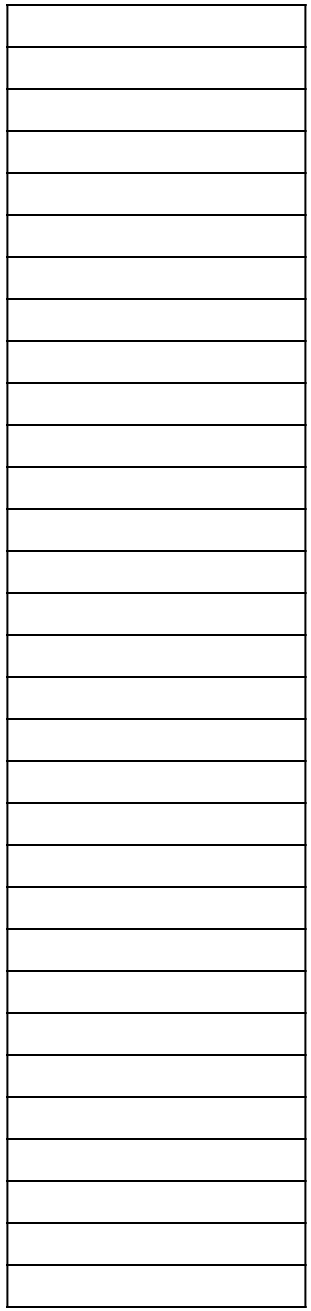
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

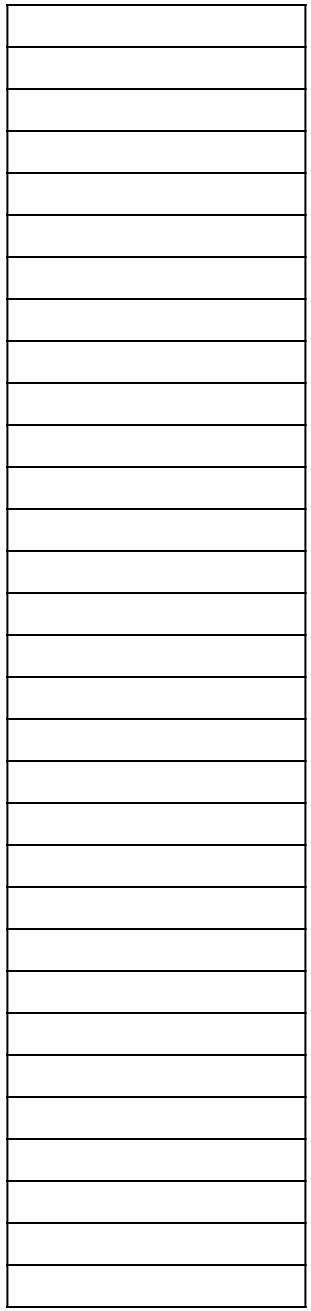


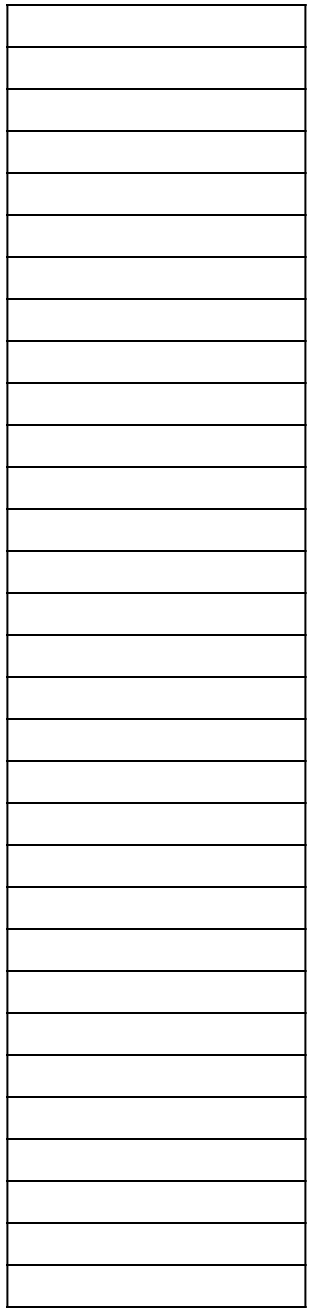


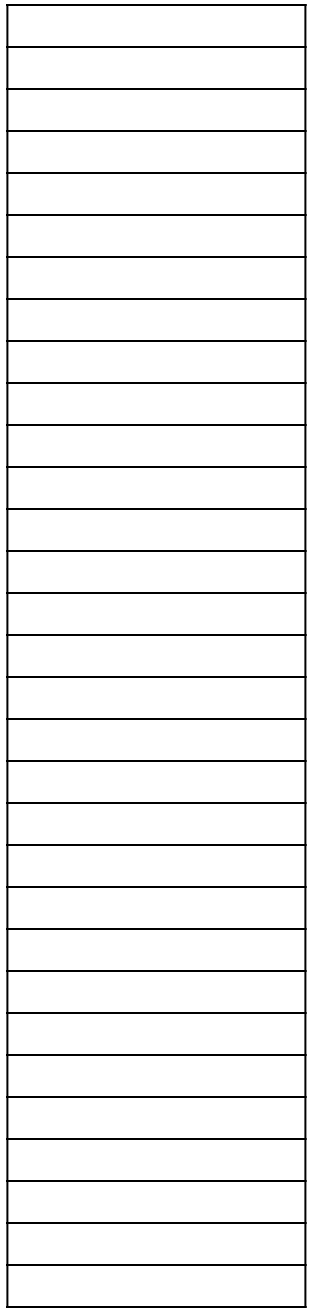


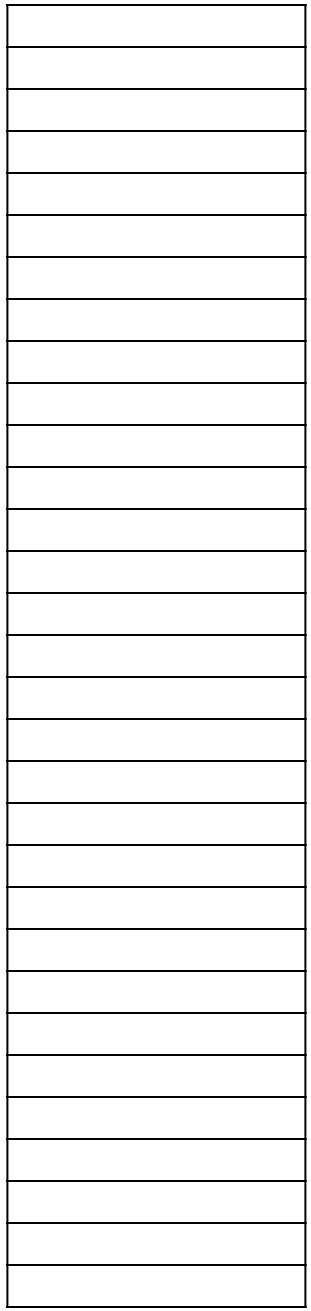


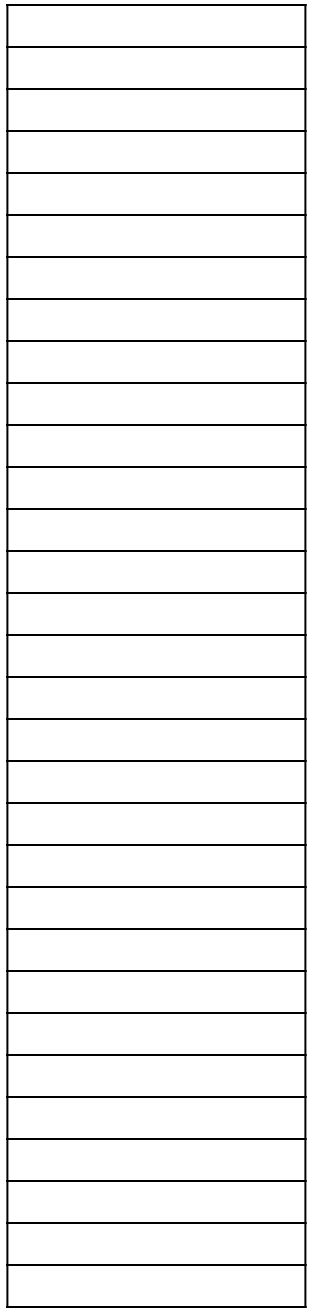


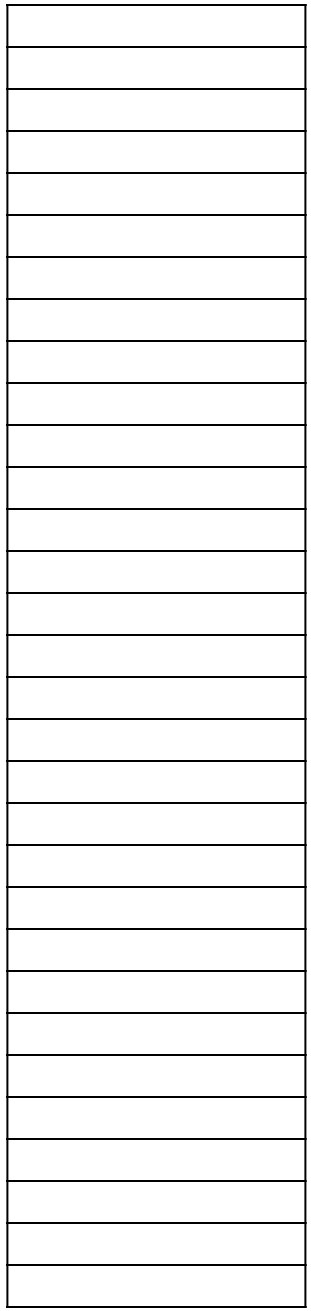


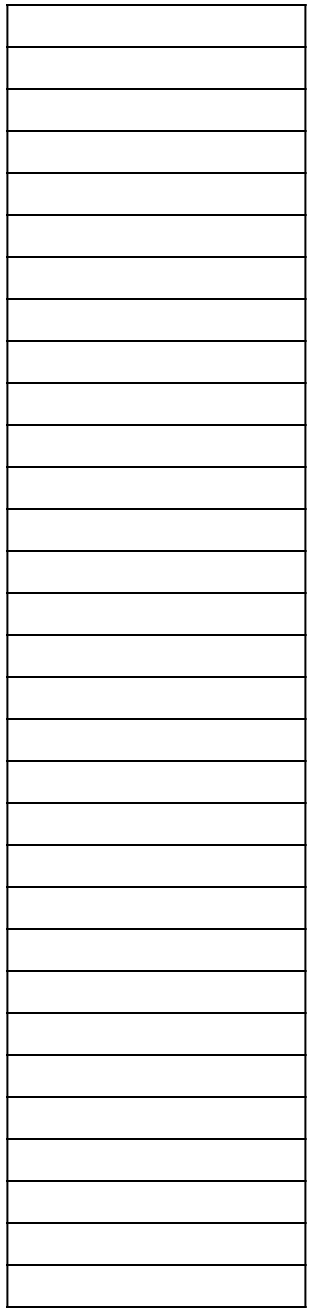


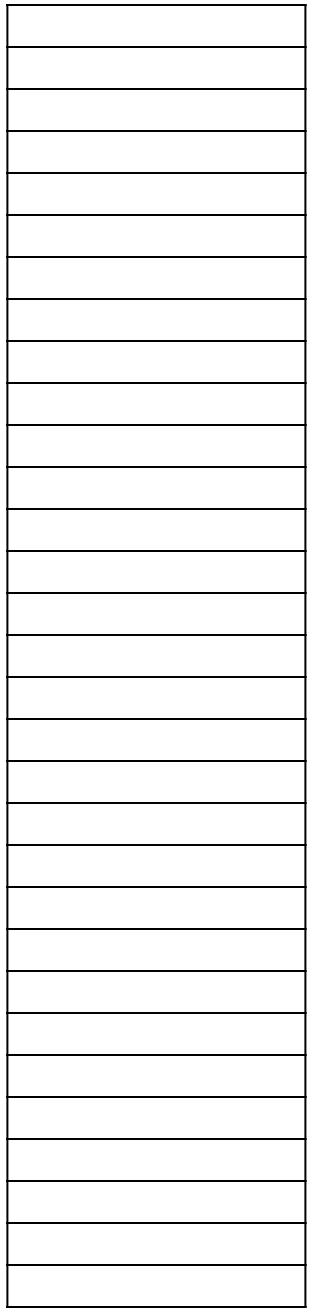


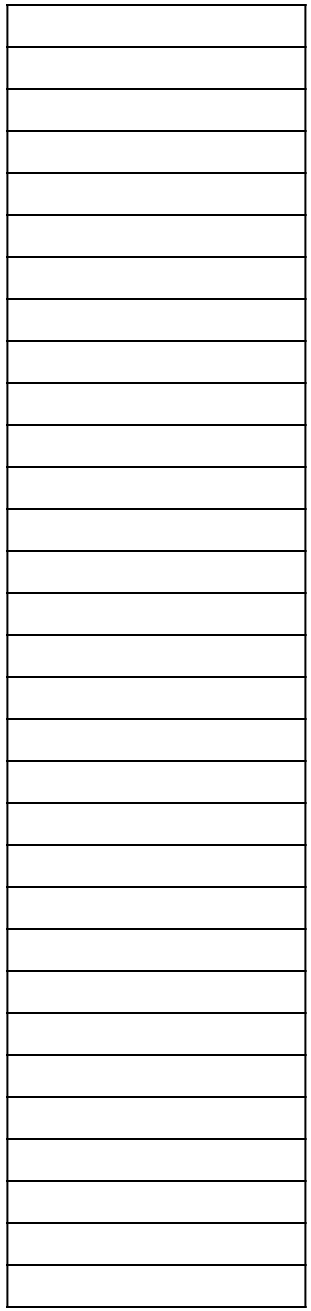


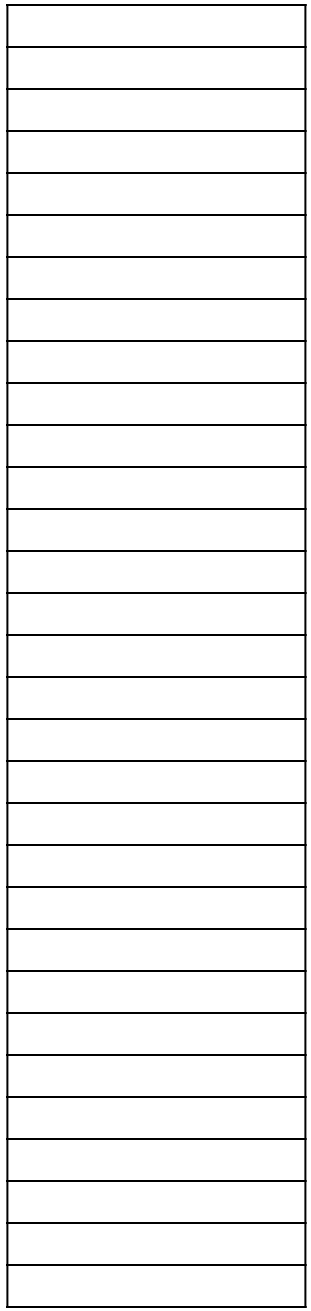


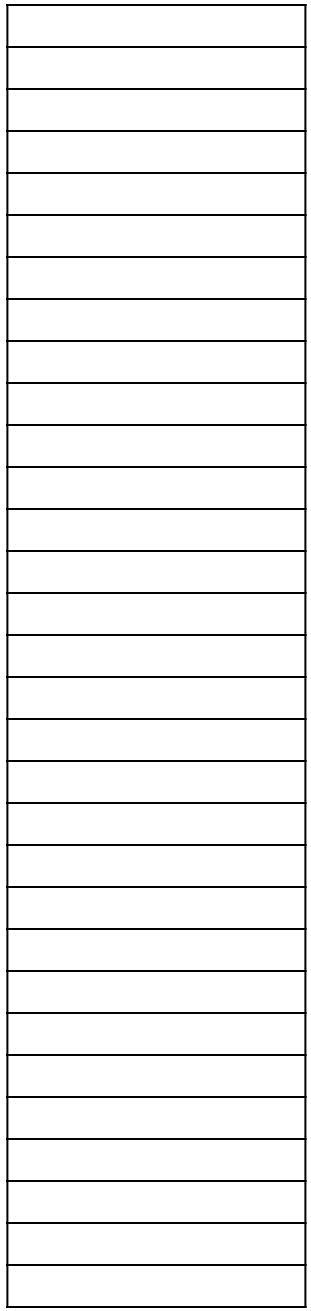


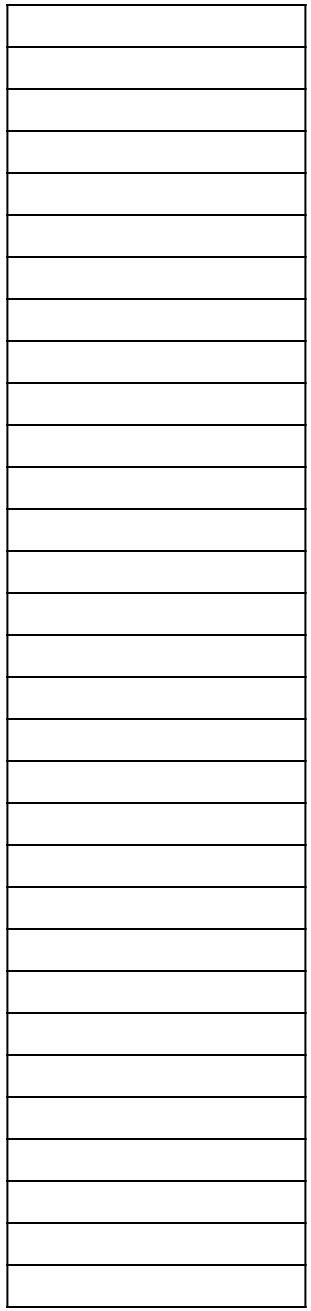


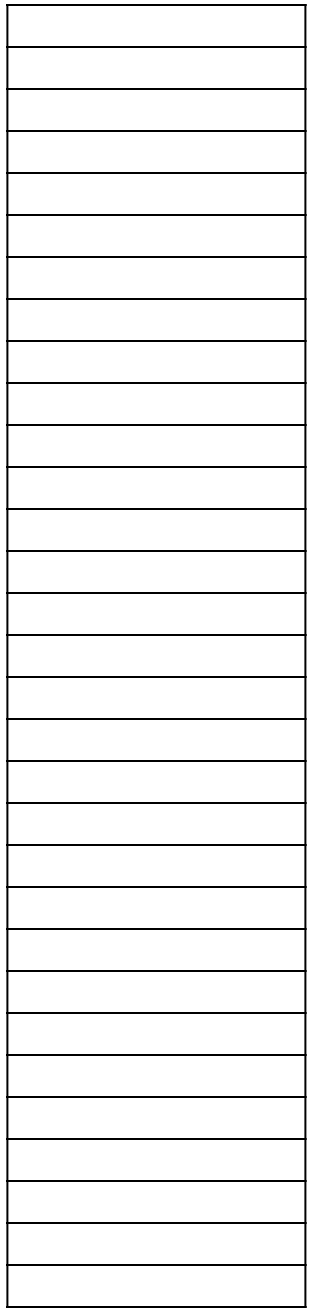


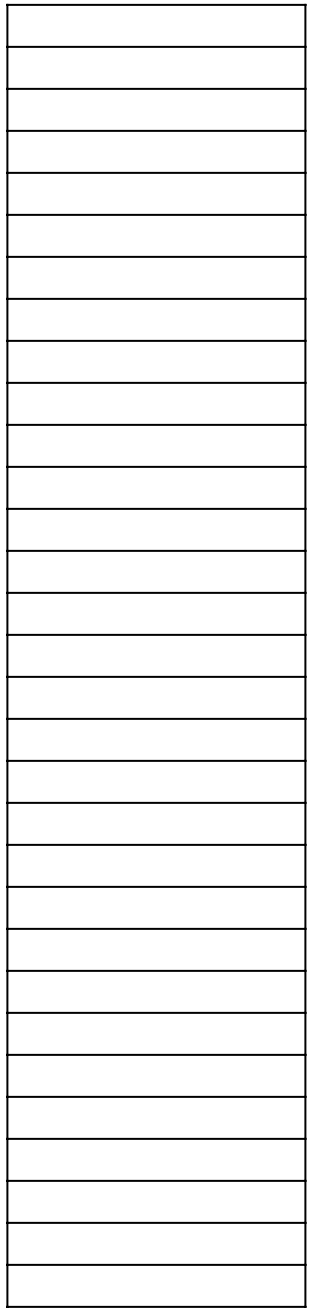


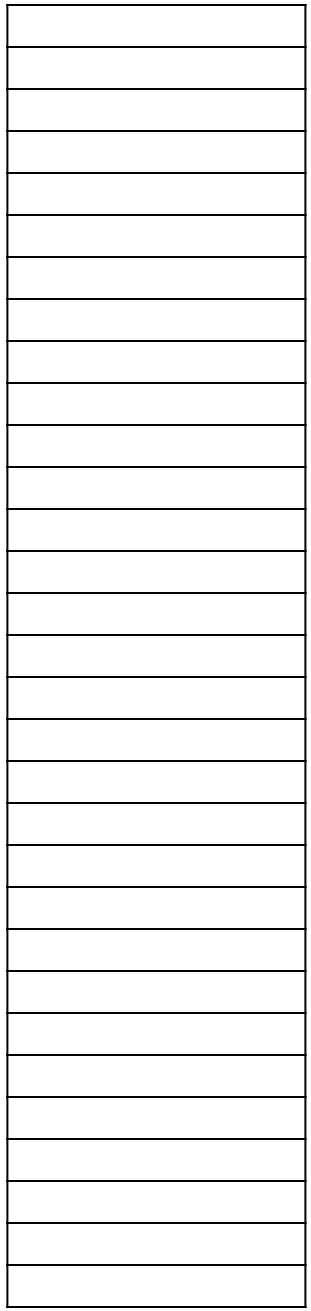


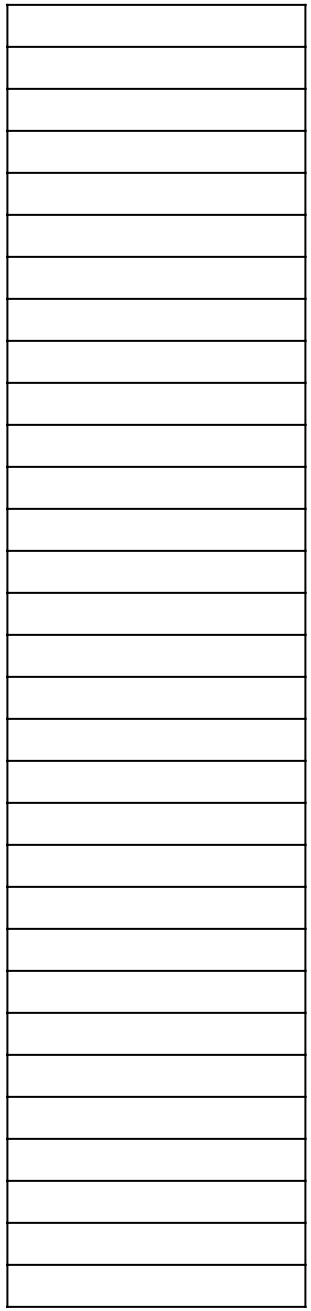


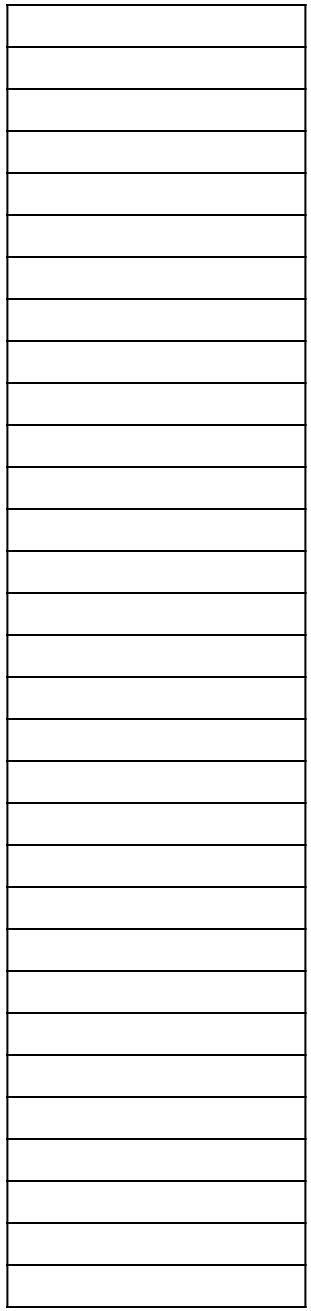


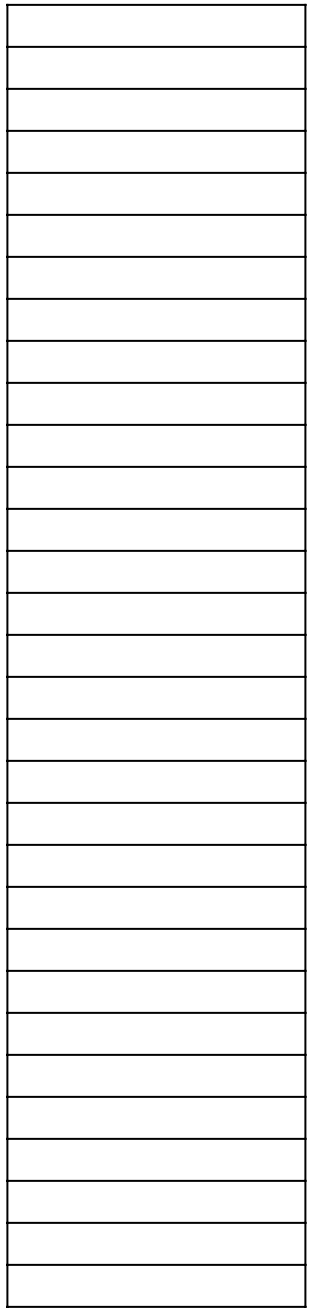


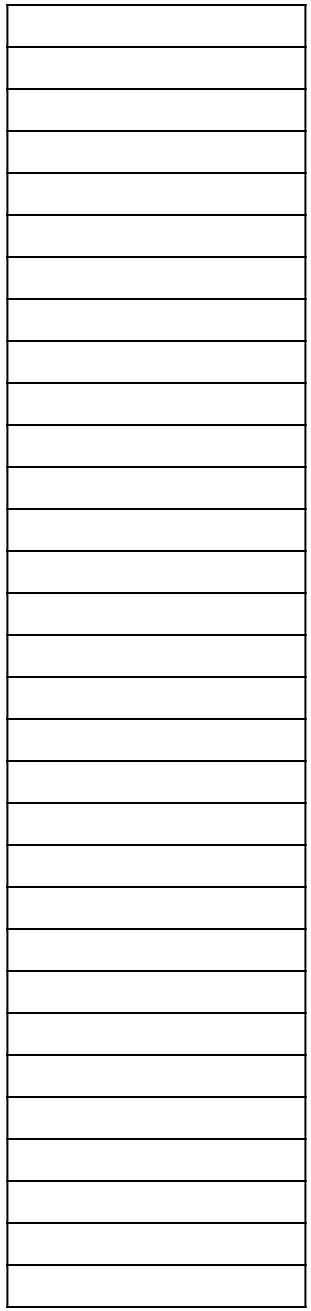


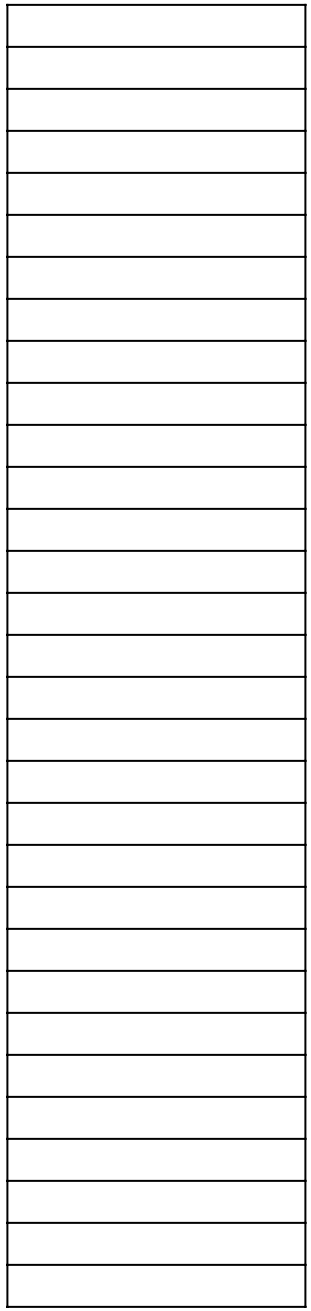


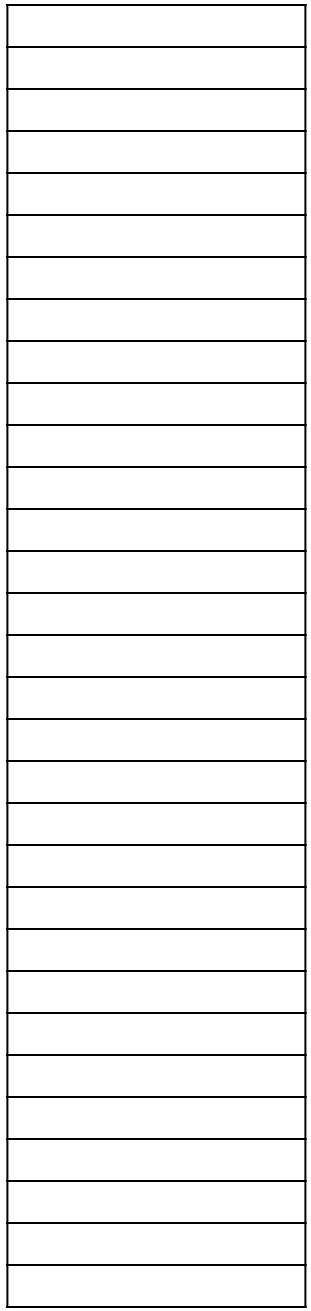


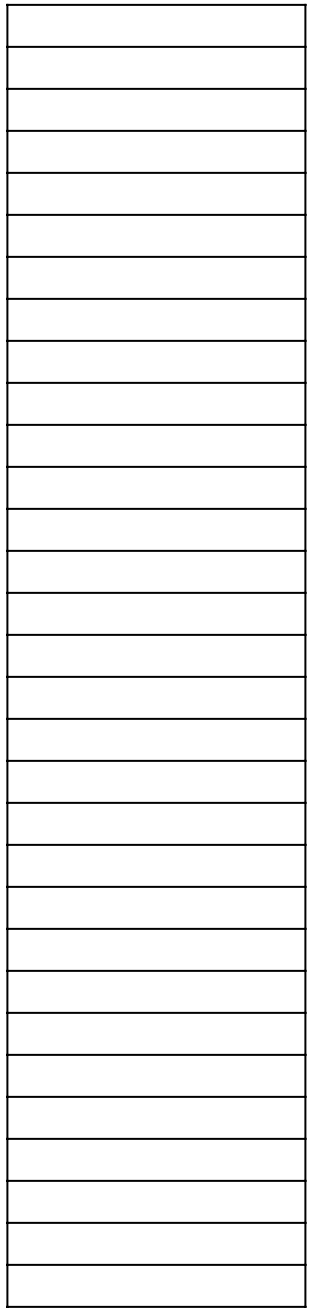


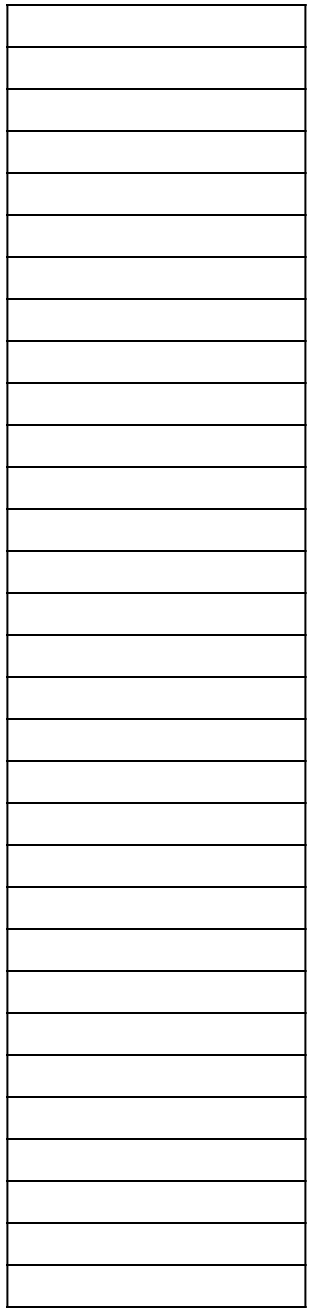


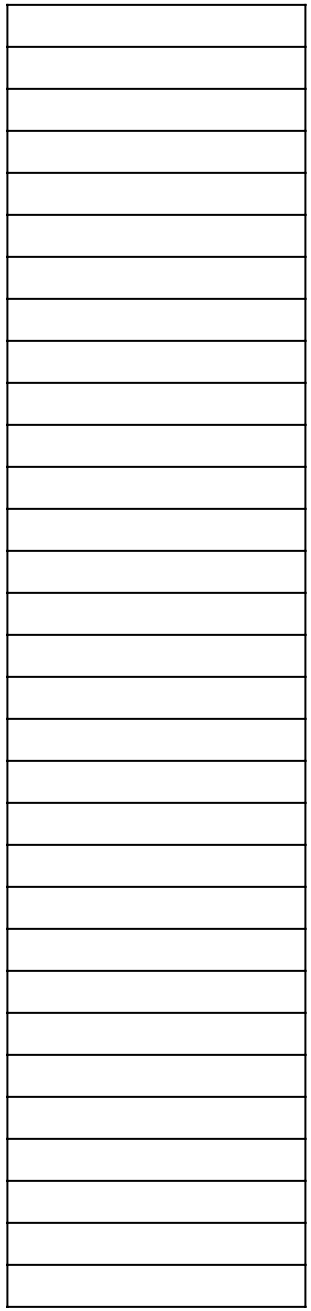


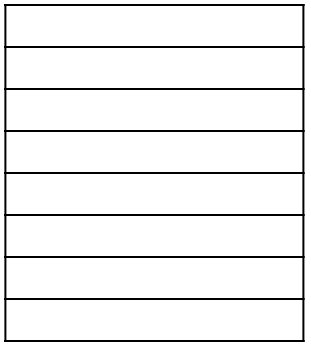












Strictly Private and Confidential

Date: 04/05/2023

Lavisha Sisodiya

C11868393

79 Tagore Nagar, Near BSNL Road, Sector-4

6378229290

Dear **Lavisha Sisodiya,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

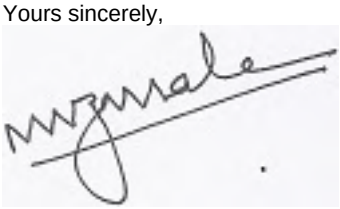
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Lavisha Sisodiya

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 14,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 461200/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Lavisha Sisodiya

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Webkul

CIN : U72300DL2010PTC311246
+91 987 028 4067
www.webkul.com

Date: 01/13/2023

To, Chinag Gaur,

LETTER OF INTENT

Dear Chinag

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (hr@webkul.com), letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, you are requested to bring the following documents (Original and Photocopies) before your date of joining.

- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- 2 Passport size photographs.
- Permanent Account Number (PAN) Copy.
- Adhaar Card Copy.
- Permanent Address Proof
- Local Address Proof
- Identity Proof like Passport copy/ Driving License/ Election ID card.

Note: The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Regards,

WEBKUL SOFTWARE NOIDA

Nisha Rawat
HR Executive
Human Resource

Webkul Software Pvt. Ltd

Registered Office -
Office No. 112, Laxmi Chamber D-223,
Laxmi Nagar, Vikas Marg, East Delhi,
New Delhi- 110092 INDIA

Corporate Office -
H-28, ARV Park, 2nd Floor, Sector-63,
Noida - 201301 (UP) INDIA

Branch Office -
Prithvi Ratan Heights, 4th floor,
Plot No. 4, Vijayant Khand-3, Gomti Nagar,
Lucknow - 226010 (U.P.) INDIA

2. In case of any mistake being detected [illegible] or brought to notice afterwards, the University will be fully empowered to correct the same.

Job Description

Software Engineer Trainee

About Webkul

Started in 2010, Webkul is a bootstrapped product based IT organization focused on crafting the problem solving apps, modules and extensions for E-commerce, ERP, CRM & mobile.

As an IT company, we help B2B and B2C enterprises to scale their online business.

200000+ Customers from 155+ countries across the globe.
15000+ Github Stars.
1500+ Products crafted so far.
500+ Technologists.
90+ Companies in Partnership.
25+ Times covered in social media houses.
15+ Awards in last 12 years.
15+ E-commerce platforms we are working upon

Webkul is showered by numerous awards such as-

- Deloitte Technology Fast 50 India
- Top Enterprise Venture by Smart CEO
- Magento Top Selling Extension Awards

Visit our website and culture for more information

Job Description

Designation
Software Engineer Trainee

Qualification
MCA, B.Tech (CS, IT)

Job Nature
Work from office

Job Location
Noida

Skills
PHP, C, C++, JAVA, Python

Opening
150

CTC
3.6 LPA

Working Days
5

Bond
2.6 Years including Training

Eligibility Criteria
No criteria

Requirement

- Good understanding of PHP, JAVA, C, Python.
- Knowledge of j-Query, Javascript is an added advantage.
- Should be comfortable to work on any MVC framework.
- Excellent technical skills.

Perks & Benefits

- Employees Family Health Insurance, EPF & ESIC.
- Late-night meal facility.
- Innumerable in house & outdoor party.
- Cab facility available in late-night working.
- Various compensations & bonuses.
- No dress code.
- Festival Celebration.
- Employees B'day celebration.
- Hobby club.
- Mini Gym.
- In-house cafeteria.
- Work from home
- Team Party

Interview Rounds

1. Machine Test
2. Technical Face to Face
3. HR Round

HR Department

Webkul Software Pvt Ltd

Contact Details

hr@webkul.com

15, Scheme No.8, Maharani Farm,
Durgapura, Jaipur (India)- 302018

Offer Letter

Date: 10/08/2022 **Ref No: 202208OL-909**

Dear **Rahul Yadav**,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting by 16/08/2022. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be as following :

1. Your annual earning potential, during the first year, will be **4.31 LPA**. Check Year 1 Compensation below for more details.
2. After successful completion of one year working as an associate software developer. Your annual earning potential, during the second year will be **4.49 LPA** . Check Year 2 Compensation below for more details.

Training: You will be on a Training Period for initial 6 months in which you will be paid Rs.10,000/- per month. After the successful completion of training you will be working as a probationer for 6 months.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your **confidentiality or intellectual property** assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements. On accepting this offer letter and while joining Cyntexa, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve a good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purposes, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within **three business days** following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheets
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)(Front and back both)
5. Experience Letter of the previous organisation

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the

terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will be subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to the company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

Compensation Structure

Year I				
	Monthly		**Annual**	
Base Components	**Minimum**	**Maximum**	**Minimum**	**Maximum**
Basic Pay	17500	17500	210000	210000
Transportation Allowance	1600	1600	19200	19200
Medical Allowance	1250	1250	15000	15000
Fixed Allowance	4650	4650	55800	55800
Asset Allowance(Optional)	0	1500	0	18000
Other benefits				
Leave Encashment			0	20455
Retention Bonus			50000	75000
Medical Insurance			5000	5000
Personal Accidental Insurance			3000	3000
Gratuity			10096	10096
Annual Gross Compensation			**358000**	**431551**
Total Monthly	**25000**	**26500**		

Calculations of components:

1. Leave Encashment: As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.

2. Personal Accidental Insurance: Sum insured of Rs. 10 lakhs.

3. Medical Insurance: Insurance of Rs. 3 lakhs.
4. Gratuity: As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. Note:
a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under Benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee.

Year II						
	Monthly				Annual	
Base Components	**Minimu**	**Maximum**	**Minimum**	**Maximum**	**Minimum**	**Maximum**
Basic Pay	18900	22400	18900	22400	226800	268800
Transportation Allowanc	1600	1600	1600	1600	19200	19200
Medical Allowance	1250	1250	1250	1250	15000	15000
Fixed Allowance	5250	6750	5250	6750	63000	81000
Asset Allowance(Optional)	0	0	1500	1500	0	18000
Other benefits						
Leave Encashment					0	26182
Medical Insurance					5000	5000
Personal Accidental Insurance					3000	3000
Gratuity					10904	12923
Annual Gross Compensation					**342904**	**449105**
Total Monthly	**27000**	**32000**	**28500**	**33500**		

Calculations of components:
1. Leave Encashment: As per leave encashment policy of the Company. The maximum amount has been calculated based on 18 days of unavailed leaves.
2. Personal Accidental Insurance: Sum insured of Rs. 10 lakhs.
3. Medical Insurance: Insurance of Rs. 3 lakhs.
4. Gratuity: As per statutory provisions stated under "The Payment of Gratuity Act, 1972".
5. Note:
a. The amounts mentioned for Term Insurance and Medical Insurance mentioned under

Benefits are based on estimated cost to the company and subject to variation.
b. Income Tax in respect of the above mentioned compensation package would be borne by the employee .

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Rahul, we are excited by the prospect of you joining the Company.

Sincerely,

Sonali Sharma
Human Resource Manager
Cyntexa Labs Pvt. Ltd.
+91 9610098881

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Bheesham Sharma Son/Daughter Raghuveer Sharma

of ..... placed / self-employed / family business/ unplaced

in N/A My current job profile is

N/A with an annual income of

1.92 PA

Bheesham

Signature of the Candidate

Name: Bheesham Sharma

Reg. No: 21MCAN153

Place: Jaipur

Date:

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I: Bhuwan Sharma Son/Daughter Vishan Kumar Sharma

of MCA ✓ placed / self-employed / family business in

Thales My current job profile is

TechOps Engineer with an annual income of

8 LPA

Name: Bhuwan Sharma

Reg. No: 21MCAN159

Place: Jaipur

Date: 10-8-2023

Bhuwan

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Naman Mathur Son/Daughter Deepak Mathur

of ..... placed / self-employed / family business/ unplaced

in NIA My current job profile is

NIA with an annual income of

5 LPA

Name: Naman Mathur

Reg. No: 21MCAN160

Place: Jaipur

Date:

Naman Mathur

Signature of the Candidate

ABJIMA
IT CONSULTING PVT. LTD

Letter of Selection & Confirmation

(Strictly Private & Confidential)

Date: 13 March 2023

Dear Mr. Karina Gwalani,

Welcome to ABJIMA IT Consulting Pvt. Ltd.!

With reference to your job application and subsequent interviews & discussions with us, we are pleased to offer you the position of Junior Software Developer (Trainee) in our organization.

We hope your association with us will be challenging and rewarding to your career.

Information relevant to the position:

1. Your date of Onboarding is **20th March 2023** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing.
2. You will receive a **stipend of Rs.10000/- per month** for the initial 3 months' training duration. This stipend will be fixed for the duration of 3 months period.
3. After completion of 3 months training, based on your performance, you will be absorbed as a permanent employee in the company as a Junior Software Developer. You will no longer be paid a stipend and will start receiving salary as permanent employee of the company. The amount of CTC offered to you at the time of confirmation is variable and solely depends on your performance during the initial 3 months. There will be two revisions in your salary at the gap of every 6 months during the initial 1-year duration with us from the date of confirmation in the company and it will be based totally on your performance during the said period.
4. After completion of 3 months training period, you will be eligible for all employee benefits of the company. If at the end of 3 months' training period, your performance is not found satisfactory, the training period can be extended.
5. **Working hours during Training** - 6 days per week (Mon-Sat) 10:00 am to 7:00 pm
6. **Leaves**–During the initial Training period, you are not entitled to any leave. Once you complete the training period, on confirmation of appointment as permanent employee, you will be entitled to leave as per the company's Employee Leave policy. Details of all leaves will be shared with you in your Training completion & employment confirmation letter.
7. **Contract period** – **1.5-year Bond** from the **date of confirmation** as permanent employee
8. In token of acceptance of this offer, kindly sign this letter and return the duplicate copy of the same to the HR department via email within 1 day post which the offer stands cancelled.
9. Your employment will always be governed by the employment agreement and the policies of ABJIMA IT Consulting Pvt Ltd as amended from time to time. In case you require any further clarification, please contact the HR department.

We welcome you to ABJIMA IT Consulting Pvt. Ltd. and we are confident you will be able to make a significant contribution to the success of our Company.

Karinya
14 March 2023

Candidate Signature & Acceptance with Date

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Sherin Mansuri Daughter of Mohd. Rahees placed in Brosis Technology. My current job profile is UI/UX Designer with an annual income of 3.5 LPA

Name: Sherin Mansuri

Reg. No: 21MCAN165

Place: **Jaipur**

Date: **20 December 2023**

Sherin sherin

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I SabaMuskanMansuri daughter of Mohd.javed self-employed in

Freelancing My currentjob profile is Web Developer with an annual income of 4 . 0 LPA

Name: Saba Muskan Mansuri **Signature of the Candidate**

Reg. No: 21MCAN166

Place: Kishangarh

Date: 1 January, 2024

Zoho Sign Document ID: DF87C92FE-H6Z0VNWO8HXSV-9LOEKZB7OTJZSYHRBVLQAK8SPXQ2G

Corp. Address : A-2, 7 floor, UDB Corportate tower, JLN Marg, Jaipur 302017
Reg. Address : 2/63, SFS Agarwal Farm, Mansarovar, Jaipur 302020
0141-4700659
hr@celebaltech.com
finance.team@celebaltech

CELEBAL TECHNOLOGIES

SERVICE COMMITMENT AGREEMENT

This Service Commitment Agreement ("**Agreement**") is entered into between Celebal Technologies Private Limited ("**Company**") and Mr. / Ms. Aanchal jain (Intern / Trainee / Employee, collectively hereinafter referred to as "**Employee**" / "**You**") on Mar 13 2023 23:00 IST (*date of signing*).

Post reading and understanding of the below stated terms and conditions, You hereby agree to give your assent by way of signature:

1. During the term of your association with the Company, the Company shall be incurring expenditure on You for training, mentoring, learning and development purposes. In order to protect the legitimate interest of the Company, You are hereby required to assure your association with the Company for a minimum period as stated below, subject to other terms and conditions as may be mutually agreed between the Parties.
2. The Employee agrees to serve the Company for a minimum period of 24 months from your joining date ("**Effective Date**"). For the sake of clarity, the Employee commits to not resign / abscond / leave the Company during the service commitment period which shall begin on the Effective Date and shall continue for the number of months as stated above, from the Effective Date ("**Service Commitment Period**").
3. The Employee agrees to indemnify the Company by way of liquidated damages (*which could be proportionately increased depending on the cost and other factors involved*) in the event of him/her voluntarily resigning from the services of the Company/ part ways / leave the Company before expiry of the Service Commitment Period ("**Damages**"). In addition to the Damages, he/she shall also be liable to pay an amount of Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only) in addition to 50% (fifty-percent) of stipend amount given during Internship and Trainee period towards cost of training and mentoring along with other associated cost, subject to the terms and conditions of your appointment / employment letter and service conditions. The Employee further agrees that the amount of the liquidated damages and training & mentoring cost payable by him/ her as aforesaid shall be deemed to be a debt due by him/ her to the Company. The said amount shall be payable on or before the last working day of the Employee with the Company.
4. The Employee has to serve a notice period of 3 (three) months irrespective of the Service Commitment Period. By way of an example, the same is explained for further clarity. For example – The Employee joins on 1st January 2021 with a Service Commitment Period of 12 months. The Employee shall be eligible to resign from its current designation on or after 1st January 2022, post which the Employee shall serve a notice period of 3 months. The Employee shall then be relieved of its position on or after completion of 3 months i.e., 1st April 2022.
5. It is expressly clarified that Notice Period is a standalone service requirement of the Company and shall not be changed / merged / modified basis the Service Commitment Period. Any Employee of the Company, whether or not serving the Service Commitment Period has to mandatorily serve the notice period of 3 months. Also, in case an employee is serving the Service Commitment Period, the Employee has to also serve the notice period and / or pay an equivalent amount, as may be discussed and agreed between the management of the Company and the Employee.

Aanchal

Zoho Sign Document ID: DF87C92FE-H6Z0VNWO8HXSV-9LOEKZB7OTJZSYHRBVLQAK8SPXQ2G

Corp. Address : A-2, 7 floor, UDB Corportate tower, JLN Marg, Jaipur 302017
Reg. Address : 2/63, SFS Agarwal Farm, Mansarovar, Jaipur 302020
0141-4700659
hr@celebaltech.com
finance.team@celebaltech

CELEBAL TECHNOLOGIES

6. The Company reserves the right, without payment of any charges of any nature, to terminate, dismiss or discharge the said Employee, if in the opinion of the Company, the said Employee is found to be inefficient or incompetent in the discharge of his/her duties or for dishonesty, fraud or any misconduct or for the breach of the rules and regulations of the Company or for any circumstances which in the opinion of the management of the Company warrant such action and the decision of the Company shall be final and binding.

The Company and the Employee have agreed to the terms and conditions hereinabove mentioned, which wouldbe enforced in the event of the breach of the terms and conditions of the Agreement.

ON BEHALF OF CELEBAL TECHNOLOGIES

Tejal

Tejal Mangal
Sr. Executive
Human Resources

I HAVE READ THE TERMS AND CONDITIONS AS STATED IN THIS AGREEMENT AND BY WAYOF MY SIGNATURE BELOW GRANT MY CONSENT TO ABIDE BY THE SAME AND FULFILL MYOBLIGATIONS WITH UTMOST SINCERITY.

SIGNED AND DELIVERED BY THE EMPLOYEE:

Aanchal

Mr. /Ms. Aanchal jain
Date: Mar 13 2023 23:00 IST

Zoho Sign Document ID: DF87C92FE-H6Z0VNWO8HXSV-9LOEKZB7OTJZSYHRBVLQAK8SPXQ2G

Corp. Address : A-2, 7 floor, UDB Corportate tower, JLN Marg, Jaipur 302017
Reg. Address : 2/63, SFS Agarwal Farm, Mansarovar, Jaipur 302020

0141-4700659

hr@celebaltech.com
finance.team@celebaltech

CELEBAL TECHNOLOGIES

From: **Anjali Gandhi** <anjali.gandhi@celebaltech.com>
Date: Tue, 14 Mar 2023 at 15:20
Subject: Internship Confirmation Mail
To: anchljain420@gmail.com <anchljain420@gmail.com>

Good Day, **Aanchal Jain**,

Heartiest Congratulations on your selection as a Jr. Associate at Celebal Technologies!

On behalf of Celebal Technologies, we're pleased to welcome you to the organization as an intern in the Big Data domain with CTC of 3.6 LPA

Your date of joining is **15th Mar 2023,** and your department and reporting manager are mentioned below.

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Sonal Baheti Son/Daughter Dinesh Baheti

of ..... placed / self-employed / family business/ unplaced

in IKSULA SERVICE PVT LTD My current job profile is Seller operation Agent with an annual income of 4 LPA

Name: Sonal Baheti

Reg. No: 21MCAN176

Place: Jaipur

Date: 18/12/2023

Signature of the Candidate

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

CHARU SHARMA
D/O JITENDRA KUMAR SHARMA
Add B-411, JAGDAMBA NAGAR, HEERAPURA, A-340-B,
GAYATRI NAGAR AJMER ROAD, JAIPUR, RAJASTHAN - 302021

OFFER OF TRAINING

Dear CHARU SHARMA

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.10, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-……

DATE……..…… PLACE: ……

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Sahil Jain
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01338

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

www.appcino.com
info@appcino.com
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4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource

LIVE NON-STOP

Date: 20th October 2022

OFFER LETTER

To,

Ms. Aditi Rajpurohit

A2 RIICO Housing Colony,

Ajmer Road, Beawar,

Rajasthan-305901

Dear Aditi,

We are pleased to offer you employment in our company as a **"Software Engineer-Trainee"** with effect from 1st November 2022.

Date of Joining- You are requested to join on **21st November 2022**, beyond which the offer stands cancelled unless either party communicates the delay beforehand.

Location- Your Job location will be **Jaipur** however, depending on the needs of the assignments and the projects, you may be transferred/ posted anywhere in the country, at the sole discretion of the management.

Probationary Period- You will be working as an intern during your probation period which will be of **six months** from the date of commencement of work. During your probation period, you will be getting a monthly stipend of **Rs. 15,000 per month**. Post successful completion of your internship you will be confirmed as a Permanent employee and your Annual CTC will be as mentioned below.

CTC: Your gross salary will be **Rs. 5,00,000/- (Rupees Five Lakhs only)** + **Bonus of Rs. 2,00,000/- (Rupees Two lakhs only)** on successful completion of 2 years of employment (one-time). (Your detailed salary annexure will be mentioned in your Appointment letter)

Bond Duration: There will be a bond for a period of **2 years**. During that period, you cannot leave the organization and you must abide by all the terms and conditions.

LIVE NON-STOP

A detailed appointment letter as per company policy shall be given to you on your joining date as per discussion during the interview and intimation regarding your position, location, and salaries. Our HR Department shall complete all formalities regarding final documentation. In case any information given by you is found false or incorrect, the company will be liable for withdrawing the offer at any time.

We sincerely hope that you will bring in your knowledge, skills, commitments, and work experience to make our customers happy and satisfied with the products and services of Autope Payment Solutions Pvt. Ltd. and we would look forward to a mutually beneficial long-term relationship.

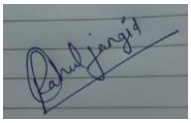
AUTOPE PAYMENT SOLUTIONS PVT. LTD

Pankaj Gambhir

Director

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Rahul Jangid Son of Raju Jangid placed in We Hand Digital Services. My current job profile is Web Developer with an annual income of 3.5 LPA.



Name: RAHUL JANGID **Signature of the Candidate**

Reg. No: 21MCAN191

Place: JAIPUR

Date: 18-12-2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Atul Sharma.....Son/Daughter....Ram babu Sharma

of.....MCA.....placed / self-employed / family business in

.....A.U. Small finance Bank.....My current job profile is

.....Data Engineer..... with an annual income of

.....6 LPA.....

Atul Sharma

Signature of the Candidate

Name: Atul Sharma

Reg. No: 21MCAN193

Place: Jaipur

Date: 30th December

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Atharv Mangal.....Son/Daughter.....Sitaram Mangal.....

of.....placed / ~~self-employed~~ / family business/ unplaced

in .....Freelancer.....My current job profile is .....Web Designer..... with an annual income of .....3.2 LPA.....

Atharv Mangal

Signature of the Candidate

Name: Atharv Mangal

Reg. No: 21MCMN203

Place: Freelancer

Date: 22-10-23

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Mohit Vijay Son/~~Daughter~~ Ashutosh Vijay

of ~~placed~~ / self-employed / ~~family~~ business/ unplaced

in My current job profile is Family Business with an annual income of 6 LPA

Mohit Vijay

Signature of the Candidate

Name: Mohit Vijay

Reg. No: 21MCAN204

Place: Jaipur

Date: 19-12-2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Neeraj Pareek.....Son/Daughter.Shyam Sunder Pareek

of.....placed / self-employed / family business/ unplaced

in .....NIA.....My current job profile is

.....NIA..... with an annual income of

3.6 LPA

Name: Neeraj Pareek.

Reg. No: 21MCAN205

Place: Jaipur

Date:

Neeraj Pareek

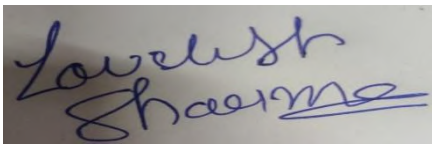
Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Lovelesh Sharma Son of Rajesh Sharma placed in GosoftTech Solutions.

My current job profile is ReactJS Developer with an annual income of 2.3LPA.

Name: Lovelesh Sharma **Signature of the Candidate**



Reg. No: 21MCAN206

Place: Jaipur

Date: 20-12-23

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Abhijeet Singh Son of Shayar Singh placed in Tinar Service.

My current job profile is Laravel Developer with an annual income of 2.5LPA.

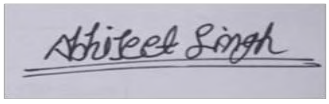
Name: Abhijeet Singh

Reg. No: **21MCAN207**

Place: **Jaipur**

Date: **20-12-23**

Signature of the Candidate



SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Abhishek Singh Solanki Son of Rajendra Singh Solanki self-employed in Freelancing My current job profile is Web Developer with an annual income of 3.8LPA

Name: Abhishek Singh Solanki **Signature of the Candidate**

Reg. No: 21MCAN215

Place: Jodhpur

Date: 17 December, 2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Shubham Sharma of MCA placed in Hybrisworld. My current job profile is Associate Software Engineer with an annual income of 4.5 LPA.

Shubham Sharma.

Signature of Candidate

Name: Shubham Sharma

Reg. No.: 21MCAN220

Place: Jaipur

Date: 21.11.2023

HYBRISWORLD

INTERN NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This Intern Non-Disclosure and Confidentiality Agreement is entered into as of the **"01/March/2023"**

BY & BETWEEN

Employer: "**HybrisWorld Professional solutions**", a private limited company&

Employee: "**Mr. Shubham Sharma**", an Intern of the Company

The Company hired the Intern as Associate Software Engineer pursuant to the terms and conditions of that certain Internship Agreement executed between the Parties on the **01/March/2023**. In connection with the Intern's duties under the Internship Agreement, the Company may disclose to the Intern certain confidential and proprietary information unique and valuable to its on-going business operations. In consideration of the Intern's Internship by the Company and the covenants and mutual promises contained herein, the parties agree as follows:

1. **Confidential Information.** Confidential information is:

A. **All information shared by the Company.** "Confidential Information" shall mean

I. All information relating to the Company's products, business and operations including, but not limited to, financial documents and plans, customers, suppliers, manufacturing partners, marketing strategies, vendors, products, product development plans, technical product data, product samples, costs, sources, strategies, operations procedures, proprietary concepts, inventions, sales leads, sales data, customer lists, customer profiles, technical advice or knowledge, contractual agreements, price lists, supplier lists, sales estimates, product specifications, trade secrets, distribution methods, inventories, marketing strategies, source code, software, algorithms, data, drawings or schematics, blueprints, computer programs and systems and know-how or other intellectual property of the Company and its affiliates that may be at any time furnished, communicated or delivered by the Company to the Intern, whether in oral, tangible, electronic or other form.

II. The terms of any agreement, including this Agreement, and the discussions, negotiations and proposals related to any agreement.

III. Information acquired during any tours of the Company's facilities.

IV. All other non-public information provided by the Company whosoever. All Confidential Information shall remain the property of the Company.

B. **Only information marked 'Confidential.'** "Confidential Information," exchanged by the parties and entitled to protection hereunder, shall be identified or marked as such by an appropriate stamp or marking on each document exchanged designating the information as confidential or proprietary.

C. **Specific information.** The term "Confidential Information" as used in this Agreement shall mean any data or information that is competitively sensitive material and not generally known to the public, including, but not limited to, information relating to any of the following, which the Company considers confidential:

I. Client Details
II. Project Details
III. Project codes
IV. Interns Details
V. Company's official Id & password etc.

D. **'Accounting Information'** which includes all books, tax returns, financial information, financial forecasts, pricing lists, purchasing lists and memos, pricing forecasts, purchase order information, supplier costs and discounts, or related financial or purchasing information.

I. **'Business Operations'** which includes all processes, proprietary information or data, ideas or the like, either in existence or contemplated related to the Company's daily and long-term plans for conducting the Company's business.
II. **'Computer Technology'** which includes all computer hardware, software or other tangible and intangible equipment or code either in existence or development.
III. **'Client's Information'** which includes the names of entities or individuals, including their affiliates and representatives, that the Company provides and sells its services or goods to, as well as any associated information, including but not limited to, leads, contact lists, sales plans and notes, shared and learned sales information such as pricing sheets, projections or plans, agreements, or such other data.
IV. **'Intellectual Property'** which includes patents, trademarks, service marks, logos, trade names, internet or website domain names, rights in designs andschematics, copyrights, moral rights, database rights, in each case whether registered or unregistered and including applications for registration, in all rights or forms anywhere in the world.
V. **'Marketing and Sales Information'** which includes all customer leads, sales targets, sales markets, advertising materials, sales territories, sales goals and projections, sales and marketing processes or practices, training manuals or other documentation and materials related to the sales, marketing andpromotional activities of the Company and its products or services.

E. **'Proprietary Rights'** which includes any and all rights, whether registered or unregistered, in and with respect to patents, copyrights, trade names, domain names, logos, trademarks, service marks, confidential information, know-how, trade secrets, moral rights, contract or licensing rights, whether protected under contract or otherwise under law, and other similar rights or interests in intellectual property.

F. **'Procedures and Specifications'** which includes all procedures and other specifications, criteria, standards, methods, instructions, plans or other directions prescribed by the Company for the manufacture, preparation, packaging and labelling, and sale of its products or services.

G. **'Product Information'** which includes the Company's products which are being contemplated for sale, manufactured, marketed, listed, or sold, including any fixes, revisions, upgrades, or versions, of which consists of all data, software and documentation related thereto.

H. **'Service Information'** which means the services provided by the Company, including the method, details, means, skills and training, which consists of all data, software and documentation related thereto.

I. **'Software Information'** which means the proprietary computer programs of the Company, including all fixes, upgrades, new versions, new enhancements, modifications, edits, conversions, replacements, or the like, in machine readable form or documentation and materials, and all copies and translations of such computer programs, documentation and materials, regardless of the form or media of expression or storage.

2. **Exclusions from Confidential Information.** The obligation of confidentiality with respect to Confidential Information will not apply to any information:
    A. If the information is or becomes publicly known and available other than as a result of prior unauthorized disclosure by the Intern.
    B. If the information is or was received by the Intern from a third-party source which, to the best knowledge of the Intern, is or was not under a confidentiality obligation to the Company with regard to such information.
    C. If the information is disclosed by the Intern with the Company's prior written permission and approval.
    D. If the information is independently developed by the Intern prior to disclosure by the Company and without the use and benefit of any of the Company's Confidential Information.

E. If the Intern may disclose only such portion of the Confidential Informationwhich it is legally obligated to disclose the Intern is legally compelled by applicable law, by any court, governmental agency, or regulatory authority or subpoena or discovery request in pending litigation, but only if, to the extent lawful, the Intern gives prompt written notice of that fact to the Company prior to disclosure so that the Company may request a protective order or otherremedy, the Intern may disclose only such portion of the Confidential Information which it is legally obligated to disclose.

3. **Obligation to Maintain Confidentiality.** With respect to Confidential Information:
   A. The Intern agrees to retain the Confidential Information in strict confidence, to protect the security, integrity, and confidentiality of such information and to not permit unauthorized access to or unauthorized use, disclosure, publication, or dissemination of Confidential Information except in conformity with this Agreement.
   B. Confidential Information is and will remain the sole and exclusive property of the Company and will not be disclosed or revealed by the Intern, except to other Interns of the Company who have a need to know such information and agree to be bound by the terms of this Agreement.
   C. The Intern agrees that, in the event the Intern must download, access, process, transfer or otherwise communicate Confidential Information, the Intern will comply with all laws and regulations applicable to exports and re-exports of data and information and will not, directly or indirectly, export or re-export any Confidential Information in violation of such laws and regulations, including without limitation, those prohibiting export or re-export to restricted countries or without governmental authorization.
   D. Upon termination of work Agreement or at the request of the Company, the Intern will ensure that all Confidential Information and all documents, memoranda, notes and other writings or electronic records prepared by the Intern that include or reflect any Confidential Information in the Intern's actual or constructive possession are returned to the Company.
   E. The obligation not to disclose Confidential Information shall: - survive the termination of this Agreement, and at no time will the Intern be permitted to disclose Confidential Information, except to the extent that such Confidential Information is excluded from the obligations of confidentiality under this Agreement pursuant to Paragraph 2 above.

4. **Non-Compete: -** The Intern agrees that at no time will the Intern engage in any business activity which is competitive with the neither Company, nor work for any company which competes with the Company during the term of the Intern's relationship with the Company.

HYBRISWORLD

5. **Disclaimer: -** There is no representation or warranty, express or implied, made by the Company as to the accuracy or completeness of any of its Confidential Information.

6. **Non-Solicitation: -** The Intern agrees not to solicit any Intern or independent contractor of the Company on behalf of any other business enterprise, nor shall the Intern induce any Intern or independent contractor associated with the Company to terminate or breach an Internship, contractual or other relationship with the Company during the term of the Intern's relationship with the Company.

7. **Remedies: -** The Intern acknowledges that use or disclosure of any Confidential Information in a manner inconsistent with this Agreement will give rise to irreparable injury for which damages would not be an adequate remedy. Accordingly, in addition to any other legal remedies which may be available at law or in equity, the Company shall be entitled to equitable or injunctive relief against the unauthorized use or disclosure of Confidential Information. The Company shall be entitled to pursue any other legally permissible remedy available as a result of such breach, including but not limited to damages, both direct and consequential. In any action brought by the Company under this Section, the Company shall be entitled to recover its attorney's fees and costs from the Intern.

8. **Notices: -** All notices given under this Agreement must be in writing. A notice is effective upon receipt and shall be sent via one of the following methods: delivery in person, overnight courier service, certified or registered mail, postage prepaid, return receipt requested, addressed to the party to be notified at the below address or by facsimile at the below facsimile number or in the case of either party, to such other party, address or facsimile number as such party may designate upon reasonable notice to the other party.

Disclosing Party
Name: HybrisWorld Professional solutions
Representative Name: Himani Sharma
Title: HR Manager
Address: 506, Fifth Floor,
JTM Mall, Jagatpura, Jaipur, Rajasthan.
Phone number: +91-9828255522
Email: - hr@hybrisworld.com

Receiving Party
Name: Shubham Sharma
Title: Associate Software Engineer
Phone No. 9649843310
Email ID: sm2shubham1999@gmail.com

9. **Termination: -** This Agreement will terminate on the earlier of: if the written agreement of the parties to terminate this Agreement.

10. **Amendment: -** This Agreement may be amended or modified only by a written agreement signed by both of the parties.

11. **Jurisdiction: -** This Agreement will be governed by and construed in accordance with the laws of the State of Rajasthan, without regard to the principles of conflict of laws. Each party consents to the exclusive jurisdiction of the courts located in the State of Rajasthan for any legal action, suit or proceeding arising out of or in connection with thisAgreement. Each party further waives any objection to the laying of venue for any such suit, action or proceeding in such courts.

12. **No Offer or Sale: -** Nothing in this Agreement will be deemed a sale or offer for sale of Confidential Information nor obligate the Company to grant the Intern a license or any rights, by statute, common law theory of estoppel or otherwise, to Confidential Information.

13. **Miscellaneous: -** No joint venture, partnership or agency relationship exists between the Intern, the Company or any third-party as a result of this Agreement. This Agreementwill inure to the benefit of and be binding on the respective successors and permitted assigns of the parties. Neither party may assign its rights or delegate its duties under this Agreement without the other party's prior written consent. In the event that any provision of this Agreement is held to be invalid, illegal or unenforceable in whole or in part, the remaining provisions shall not be affected and shall continue to be valid, legal and enforceable as though the invalid, illegal or unenforceable parts had not been included in this Agreement. Neither party will be charged with any waiver of any provision of this Agreement, unless such waiver is evidenced by a writing signed by the party and any such waiver will be limited to the terms of such writing.

14. IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

Himani Sharma.

Himani Sharma
HR Manager
HybrisWorld Professional Solutions
hr@hybrisworld.com
www.hybrisworld.com

Shubham Sharma.

Shubham Sharma
Associate Software Engineer

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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www.jecrcuniversity.edu.in
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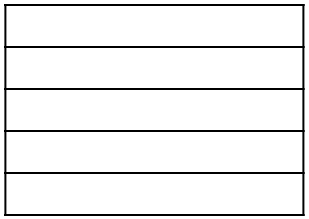
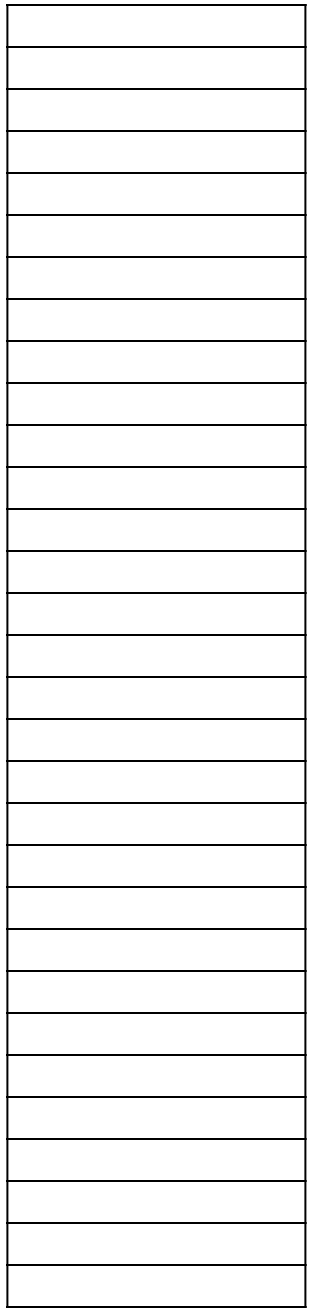
"SAVE PAPER. Good for your planet. Good for your Business"

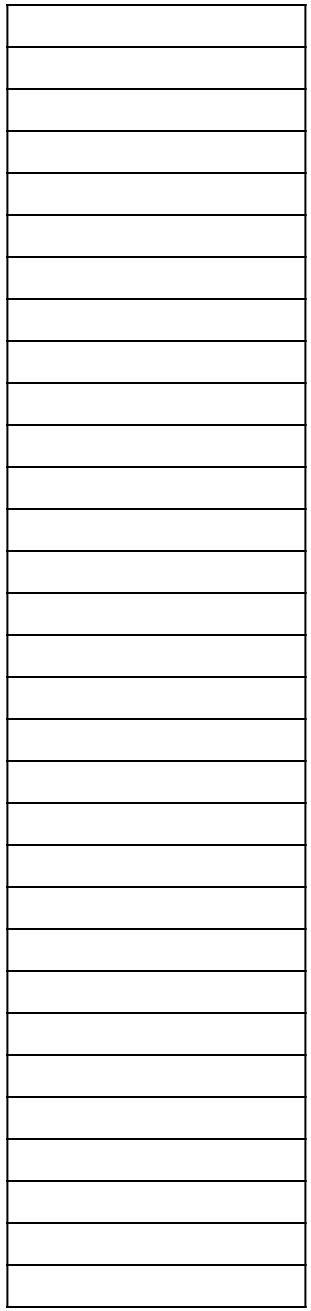
Codebird tech - Final Candidates.pdf
142K

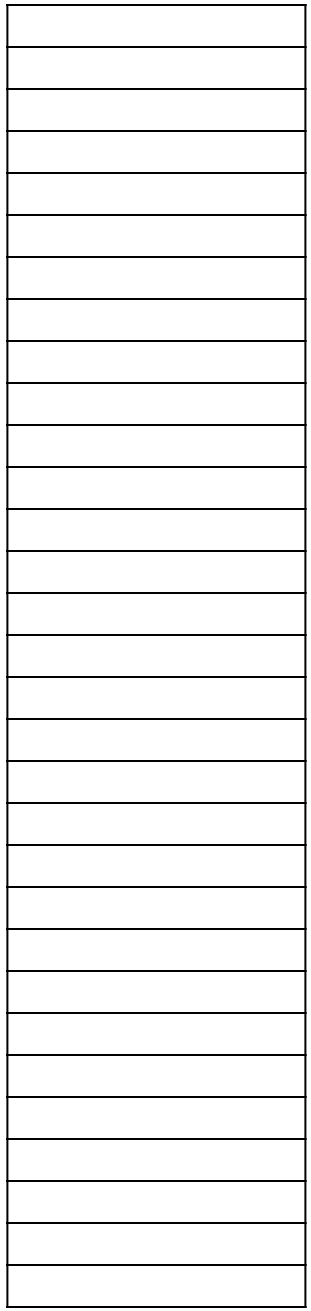
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

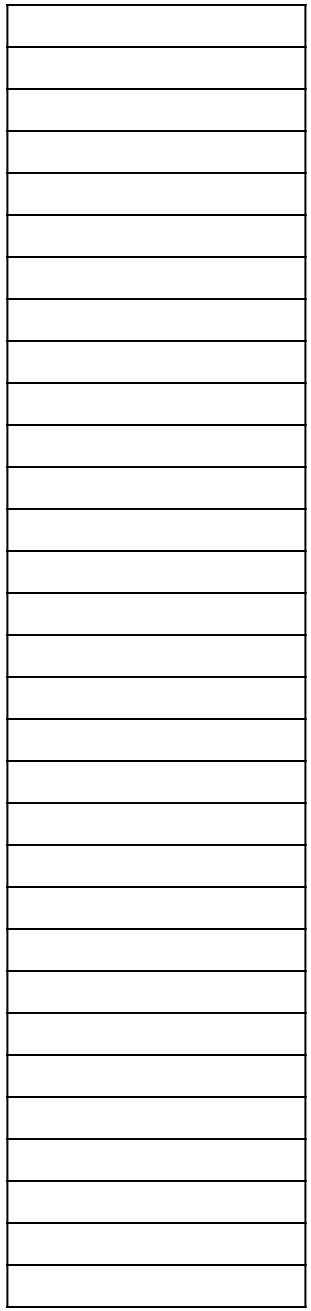
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

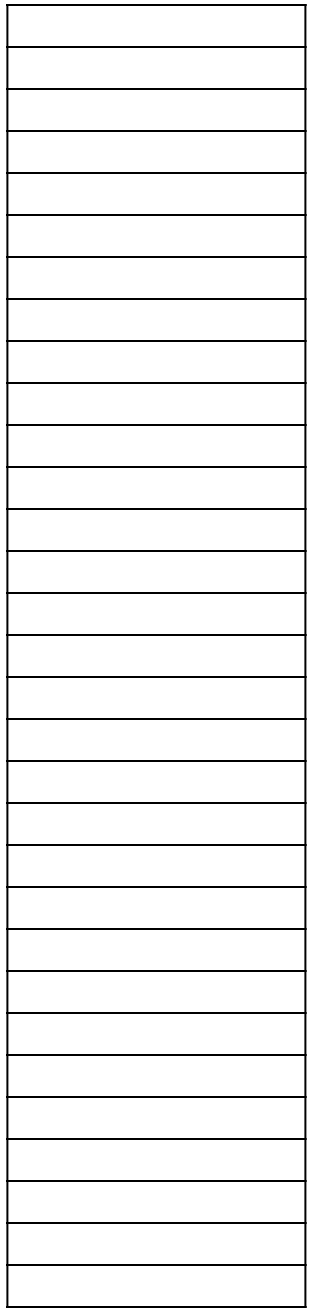


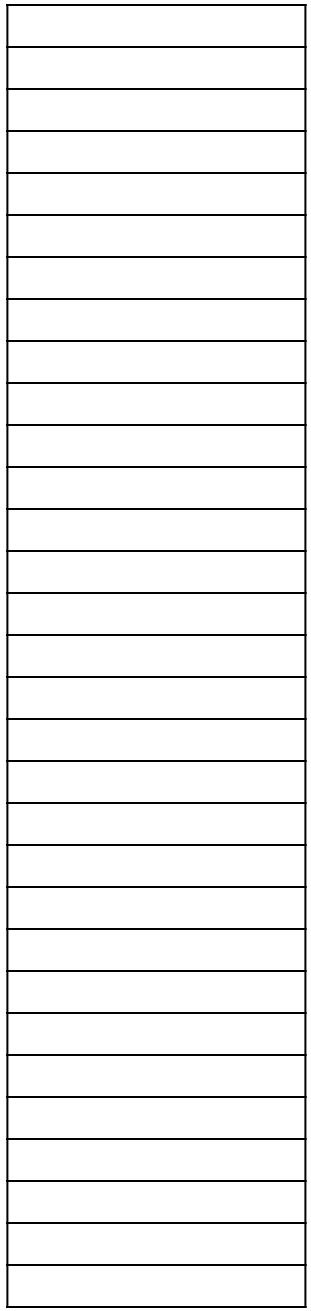


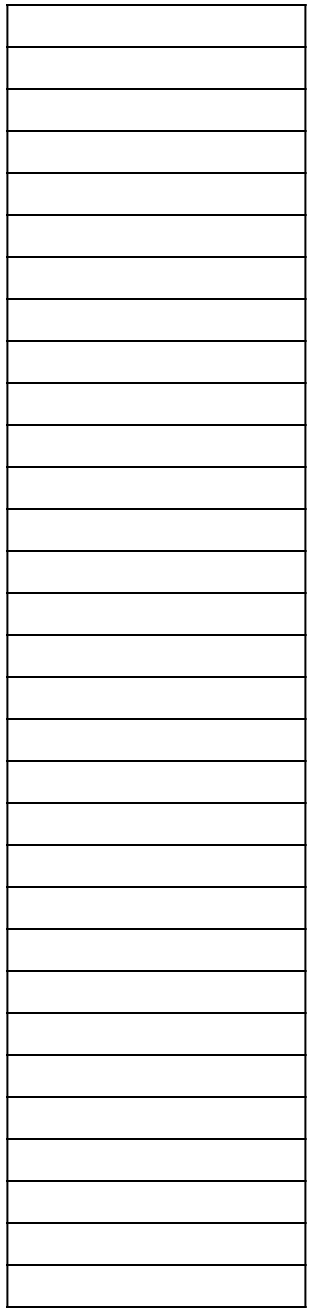


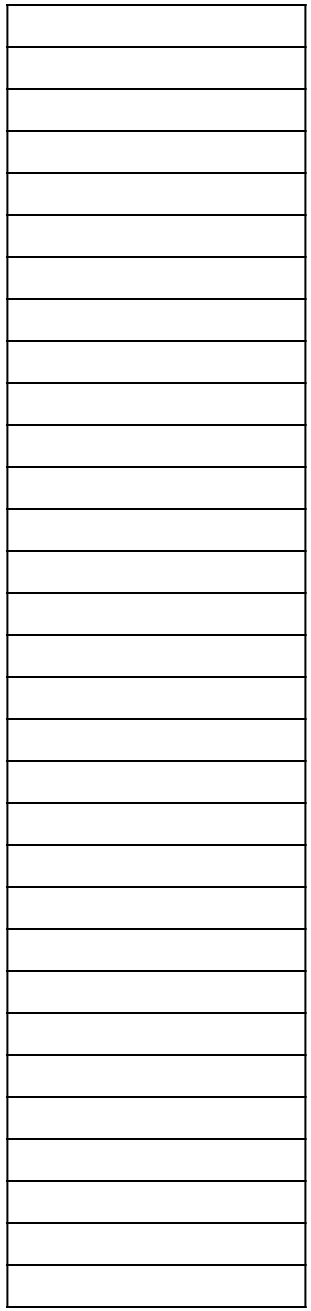


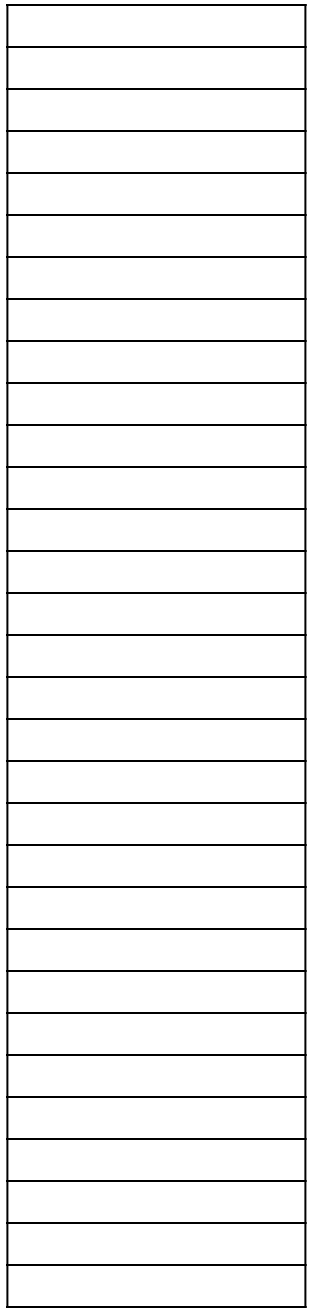


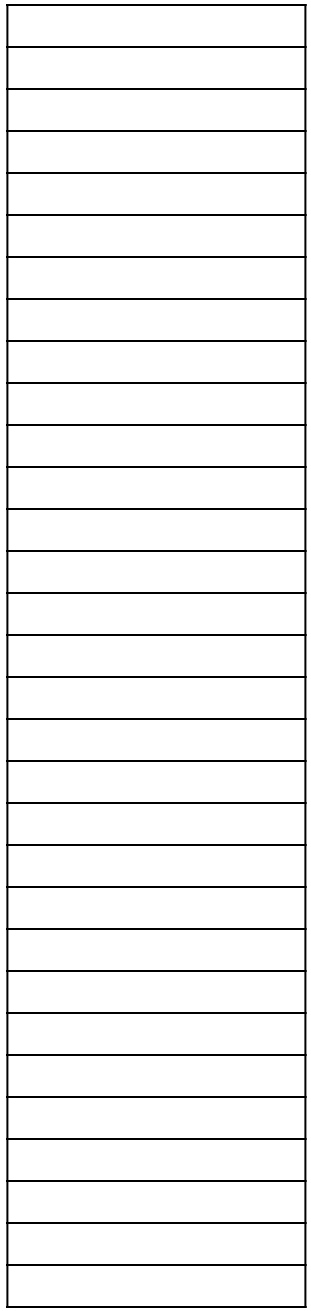


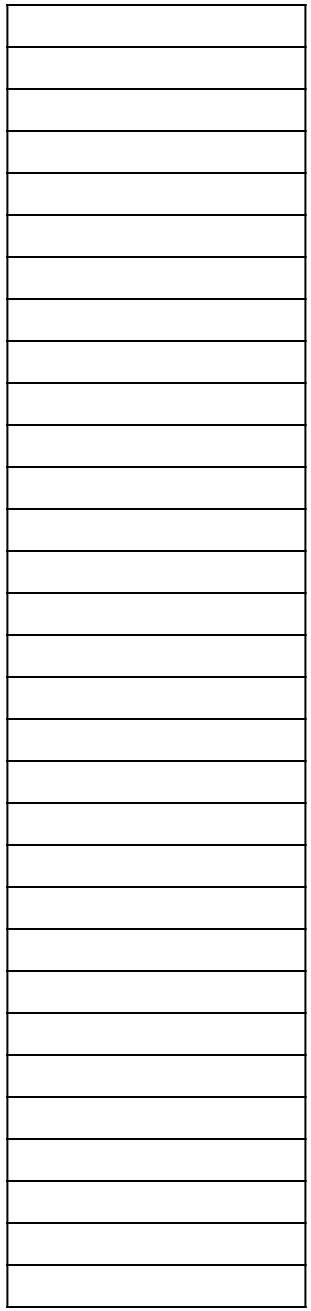


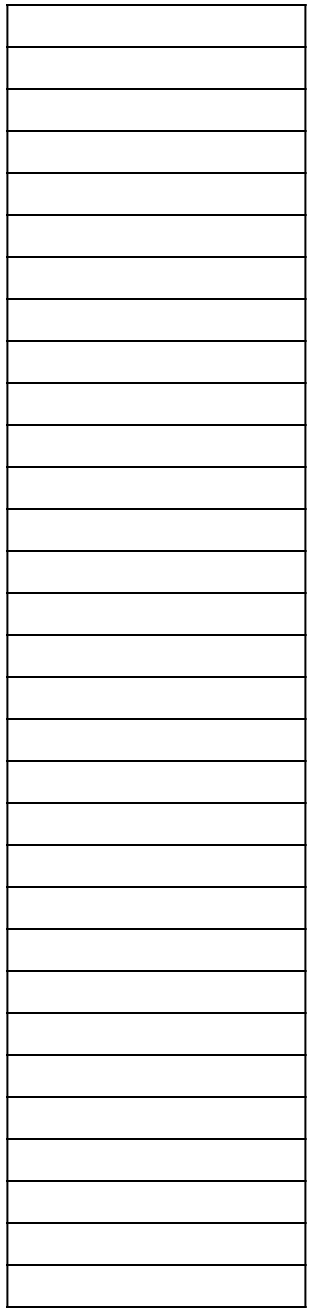


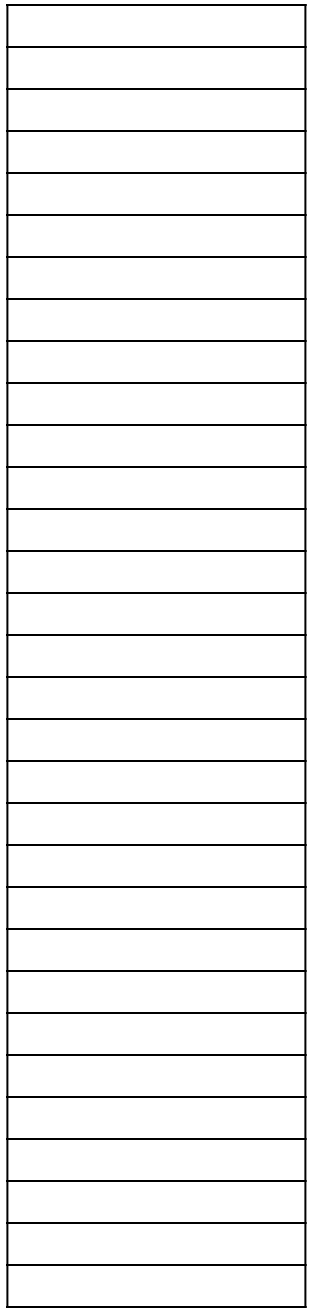


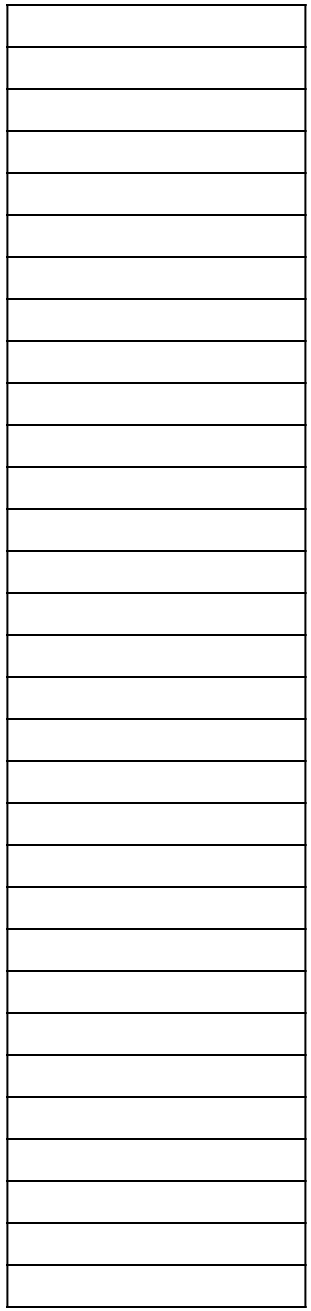


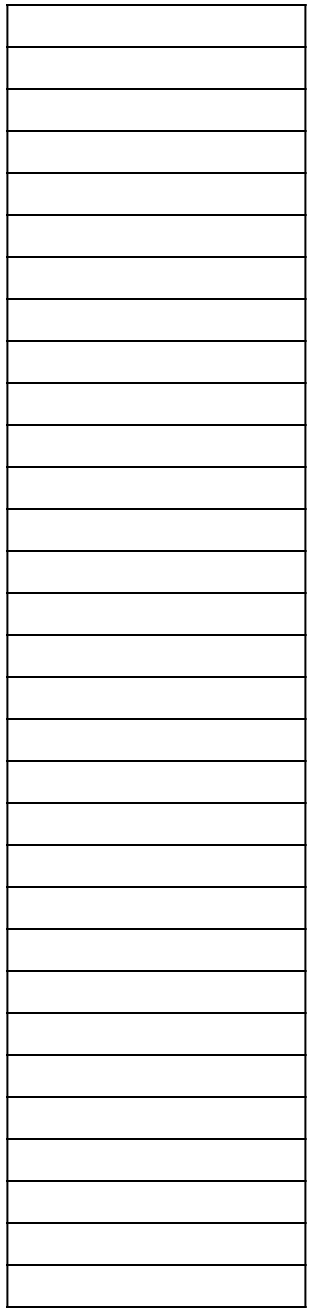


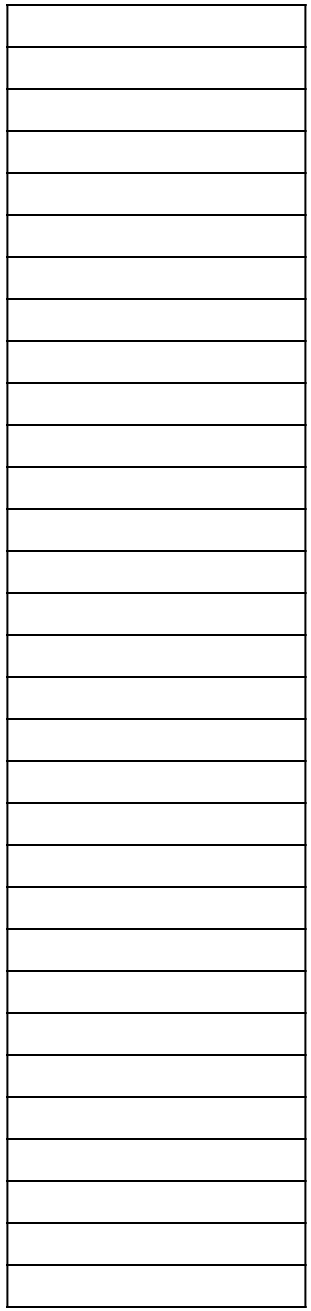


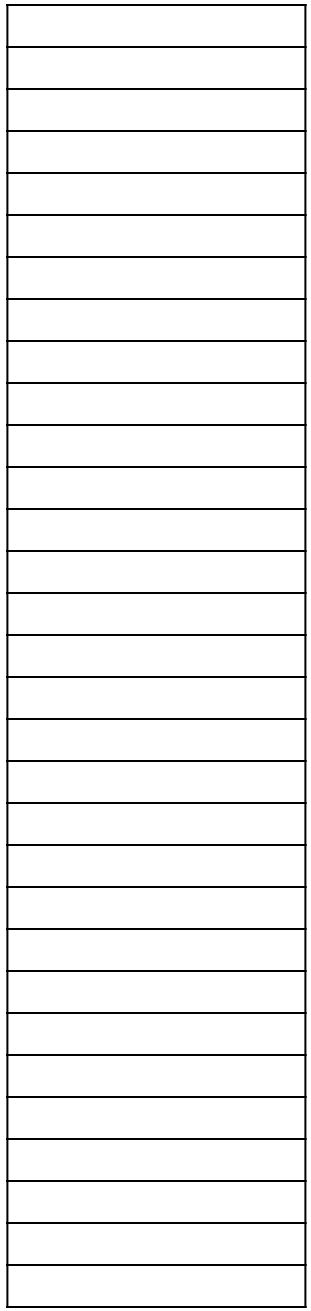


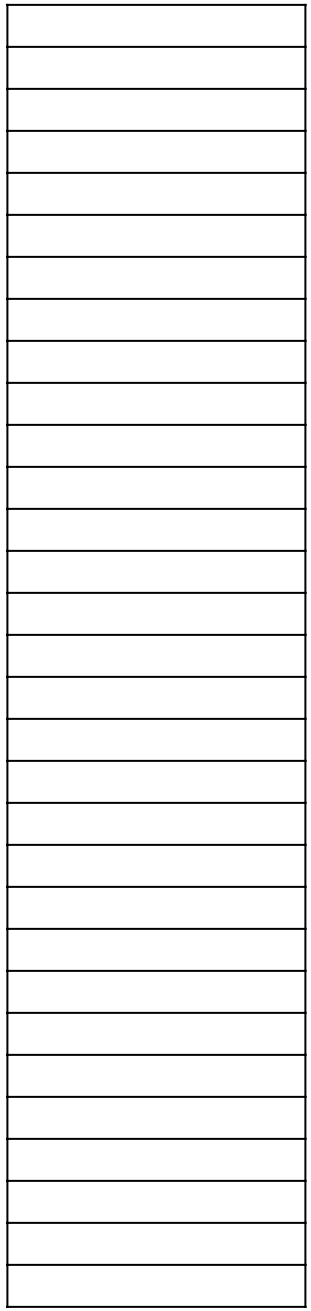


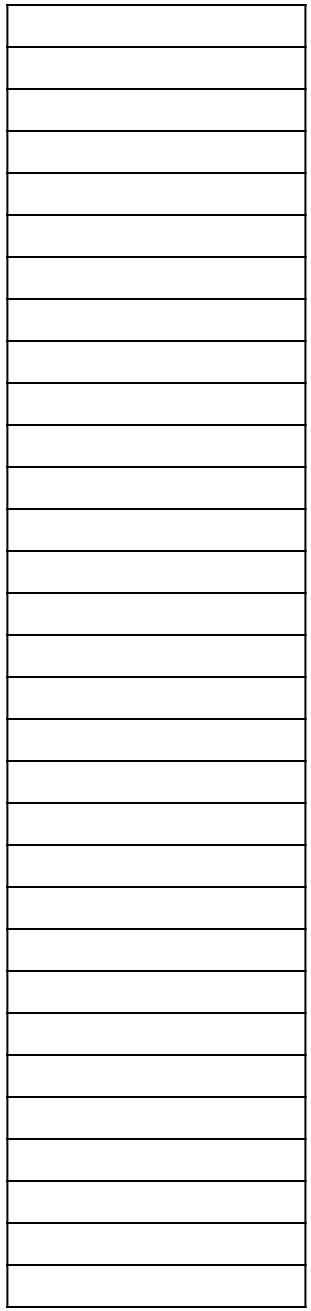


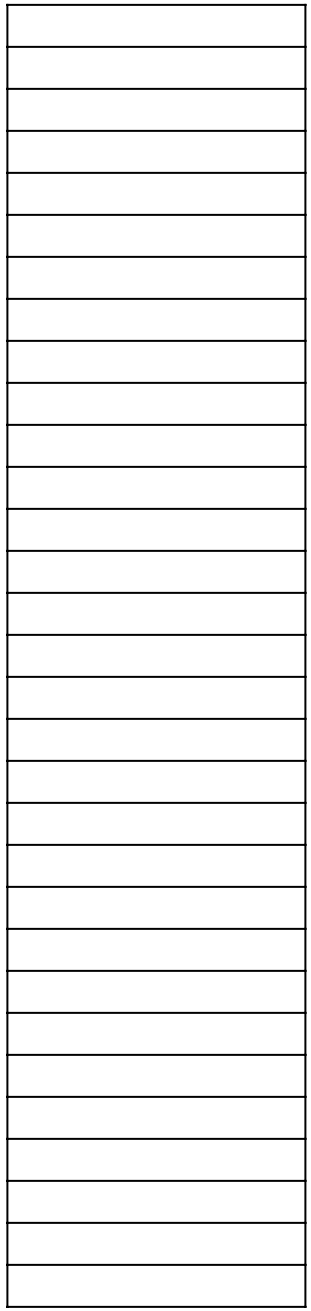


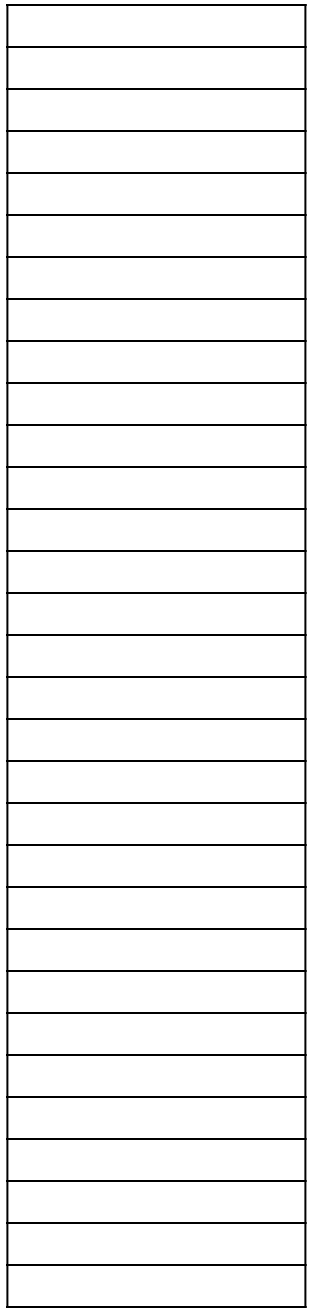


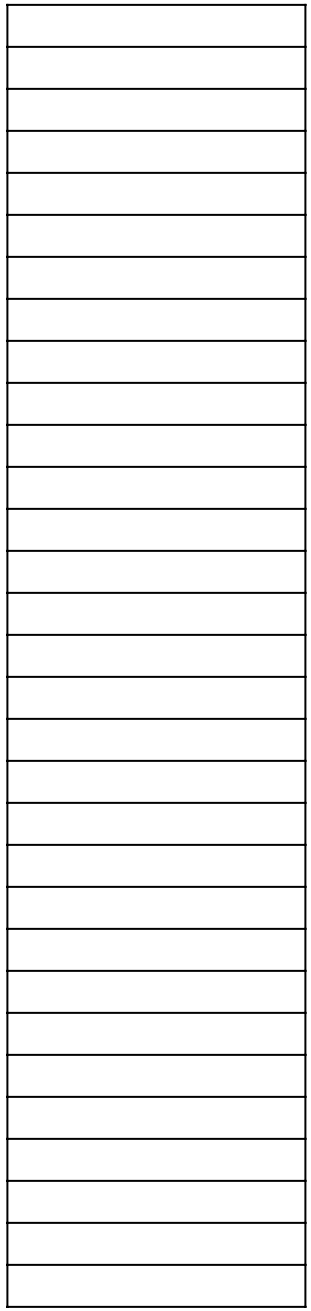


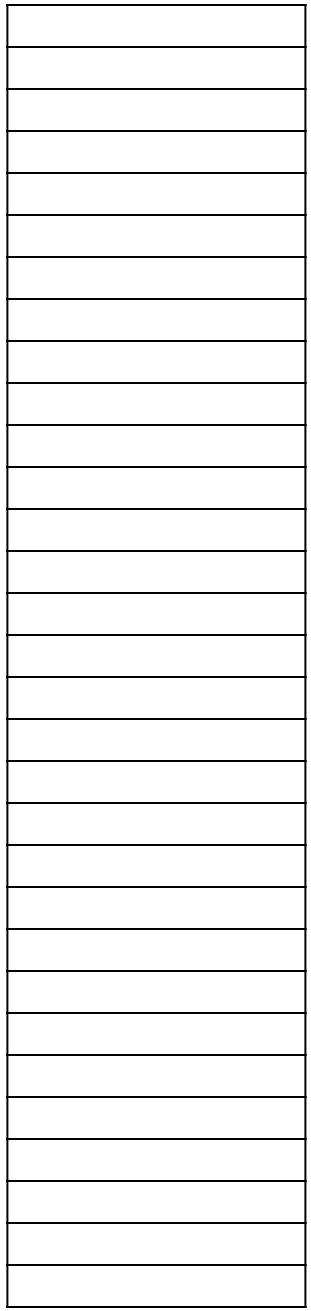


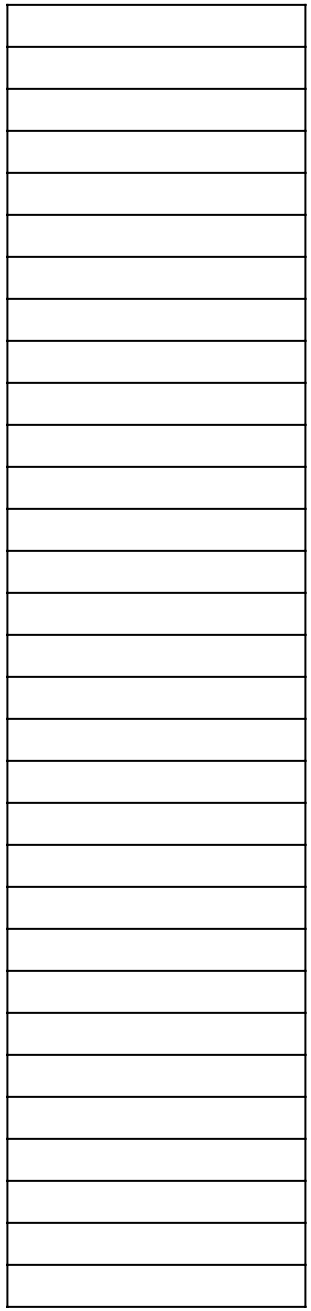


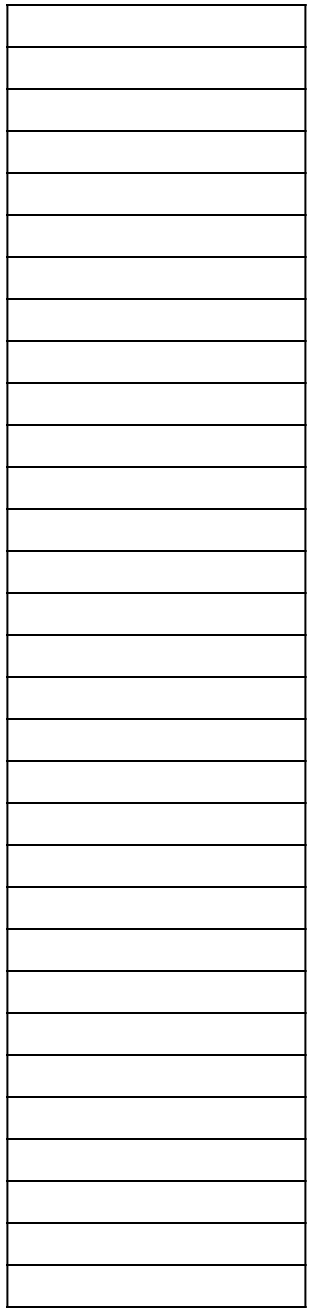


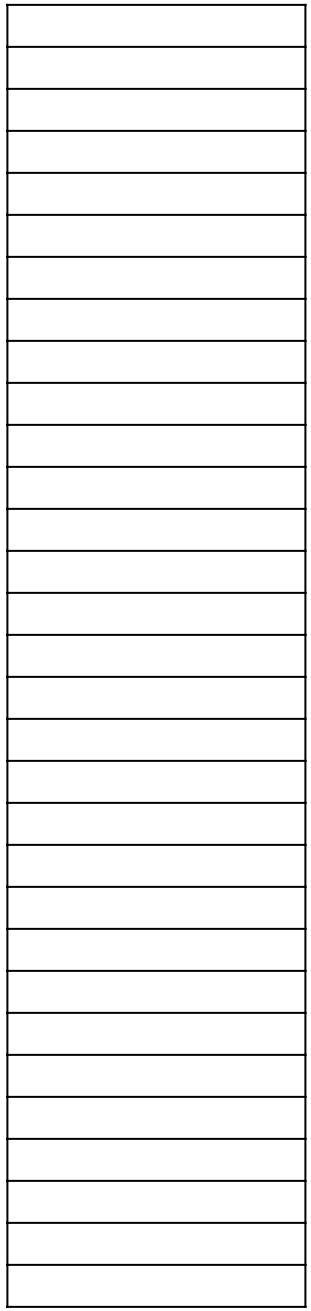


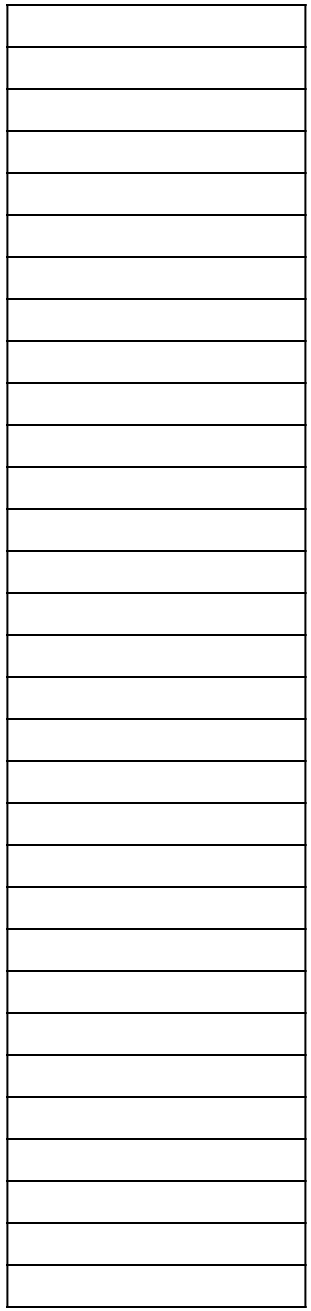


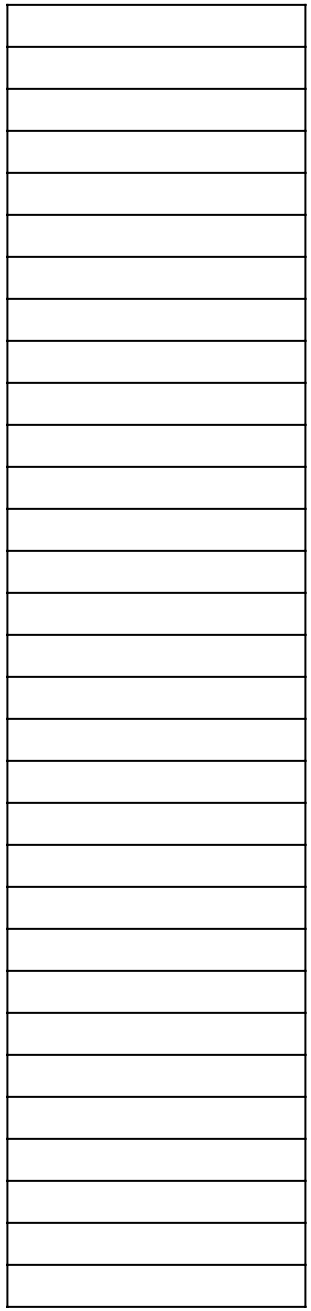


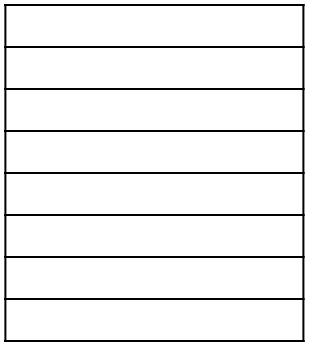












SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Kaptan Singh Son/Daughter Harvansh Singh

of .....placed / self-employed / family business/ unplaced

in Bhumitech Pvt Ltd .....My current job profile is Jr. Cyber Security Engineer with an annual income of 2.4 LPA

Name: Kaptan Singh

Reg. No: 21MCAN041

Place: Jaipur

Date: 17/12/23

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I. Vishal Singh Solanki Son/~~Daughter~~ Dinnath Singh

of ..... ~~placed~~ / self-employed / family business/ unplaced

in Techodes ..... My current job profile is Python Developer ..... with an annual income of 4.5 LPA .....

Vishal

Signature of the Candidate

Name: Vishal Singh Solanki

Reg. No: 21MCAN043

Place: Jaipur

Date: 22/11/23

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Kushagra Gupta Son/Daughter Sanjeev Kumar Gupta

of ..... placed / self-employed / family business/ unplaced

in N/A My current job profile is

N/A with an annual income of

4.5 LPA

Name: Kushagra Gupta

Reg. No: 21MCAN044

Place: Jaipur

Date:

Kushagra Gupta

Signature of the Candidate

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Debojyoti Chakraborty Son of Debasis Chakraborty placed in DreamBig IT Solutions India Pvt. Ltd. My current job profile is Security Analyst with an annual income of 6LPA

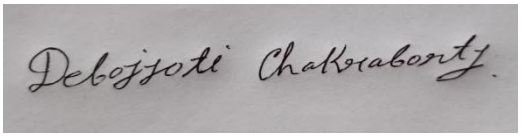
Name: Debojyoti Chakraborty

Reg. No: 21MCAN047

Place: Noida

Date:17 December 2023

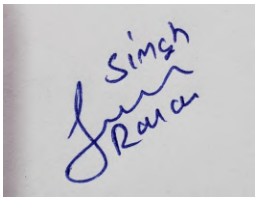
Signature of the Candidate



SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Harender Singh Rana, Son of Mr Vijaypal Singh Rana placed in Innspark Security Solution Amrita My current job profile is SOC Analyst with an annual

income of 3.0 LPA.



Name: Harender Singh Rana

Reg. No: 21MCAN050 **Signature of candidate**

Place: Delhi

Date:18-12-2023

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CIN U93000MH2007PTC172659

Date: 13-Feb-2023

Samarjeet Singh Rathore

Letter of Offer

Dear **Samarjeet,**
We are pleased to offer you the position of **Seller Operation Agent** at Iksula. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included.

Acceptance and Commencement
Your joining and appointment date is on or before **21-Mar-2023.** Please contact us immediately if you require an alternative joining date.
To confirm your acceptance of this offer, you are required to:

- Respond via email or return a signed copy to communicate acceptance of this offer and to confirm your joining date.
- Any change of joining date must be communicated in writing at least 15 days prior to original joining date.
- Report to Iksula Pvt. Ltd. on the joining date at 10:00am.

In the absence of any of the above, Iksula has the right to revoke this offer.

Kindly share below mentioned documents prior to your date of joining:

1. 2 Self photographs (passport size, colour photographs with a white background).
2. The originals and a photocopy of the following documents:
   a. Education degree certificates and all year mark sheets till the highest degree attained (Xth, XIIth, Graduation and Post-Graduation).
   b. Relieving letter or resignation acceptance from your most recent employer with employee code.
   c. Proof of Identity. (Passport, Driving License, Voter ID, PAN, Aadhar card)
   d. Address proof. (Passport, Rent Agreement, Voter ID, Aadhar, Electricity Bill, Phone Bill, Ration Card)

We look forward to a long and mutually rewarding association with you. Your remuneration is mentioned in the attached annexure. Please do not hesitate to contact the HR Team (hrteam@iksula.com) if you have any queries regarding any aspect of this offer or for assistance prior to coming on board.
This offer is valid subject to your signing and returning the duplicate copy (attached) of this letter or accepting via a return email within seven (7) working days.

Terms of offer:

1. You will be available to work in different shifts as the business may so require you to from time to time. You will be required to work eight (8) hours a day excluding break for meals. Iksula practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Company from time to time. You may be required to work additional hours as appropriate to fulfil the responsibilities of your role.
2. You shall be based in **Jaipur** and can be transferred to any other office of the Company at any other place or city in India or outside India, or to any affiliate or associate entity of the Company as decided by the Company from time to time.
3. Your confirmation is contingent upon satisfactory reference & background checks, which may be conducted at any time from date of this offer to **90 days** (the probation period) from your joining date, and which include verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions (i.e., you do not have any non-compete obligations or restrictive clauses with any previous employer).
4. Your designation may change at the discretion of the Company depending on the work assigned to you.
5. You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
6. Females are covered under the Maternity Act as per The Maternity Benefit (Amendment) Act, 2017.

7. If you are absent for continuous period of 7 days without leave or obtaining your manager's approval, you will be deemed to have absconded and your service will be terminated without notice. There will be no settlement amount or correspondence from the company owed to you in such a case. In case you are absent for a continuous period of 3 days without prior approval and information, your salary will be put on hold till you return.
8. The company could for reasons professional, ethical or performance related, relieve you from your services by giving a notice of **60 days** or by giving the salary in lieu of the notice. You may also terminate service from your side by giving the same notice to the company. In case of a gross misconduct, the company reserves the right to terminate your employment with immediate effect and the company retains the right to withhold all settlement amounts and correspondences.
9. You will retire from the services of the Company on attaining age of superannuation [58 years].
10. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files, and books etc. (including but not limited to leased properties).
11. Your individual remuneration is strictly between yourself and Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
12. You will be entitled to a total of 21 days of annual leave and 10 public holidays in accordance with Company's leave policy. The company retains the right to adjust the leaves against notice period on a case-to-case basis. Leaves are encashable only during exit. The benefits outlined herein and in Iksula Policies are subject to change at the Company's discretion.
13. You cannot avail paid and casual leaves during the probation and the notice periods. The company retains the right to adjust the leaves against notice period on a case-to-case basis. Leaves are en-cashable. The benefits outlined herein and in Iksula Policies are subject to change at the Company's discretion.
14. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business. While you are employed with Iksula, you are refrained from taking up any other employment or assignment, part time or full time. Any of these activities would be construed as gross misconduct.
15. Information pertaining to Iksula operations and intellectual property is confidential and you might be required to sign a non-disclosure agreement if you haven't already signed it. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
16. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, this would be construed as gross misconduct.
17. You will be on probation period initially for 3 months and may be extended at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving a notice of 15 days or salary in lieu thereof.
18. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you. This offer letter is contingent to your medical fitness and can be revoked if found unfit.

Yours Sincerely.
For Iksula Services Pvt. Ltd.,

Dhruba Jyoti Basumatari
CEO & Director

I agree that I have read, understand and accept employment with Iksula under terms and conditions stated above.

_____ _____

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Annexure 1

Samarjeet Singh Rathore

Remuneration	Annual (Rs.)	Monthly (Rs.)
Total Cost to Company (CTC)	**2,40,000.00**	**20,000.00**
Basic	1,14,000.00	9,500.00
House Rent Allowance	45,600.00	3,800.00
Conveyance Allowance	19,200.00	1,600.00
Medical Reimbursement	15,000.00	1,250.00
Advance Customary Bonus	14,076.00	1,173.00
Other Allowance	360.00	30.00
Gross Salary	**2,08,236.00**	**17,353.00**
Retirals		
Gratuity	5,484.00	457.00
PF (Employer's Share)	19,512.00	1,626.00
ESIC (Employer's Share)	6,768.00	564.00
Deductions		
PF		1,626.00
ESIC		130.00
TDS		As applicable
Total Take Home Salary		**15,597.00**

** Rs.10,000/- training completion bonus will be paid after 6 months of Joining and Rs. 20,000/- as a Retention bonus will be paid after completion of 1 year from joining. If the employee leaves within 1 year after being paid the Retention bonus, the amount will be recovered.
* Employee is also entitled for:
· Travel Allowance: Rs. 2000/- per month
· Night Shift Allowance: Rs. 3000/- per month (applicable only for Night shifts).

For Iksula Services Pvt. Ltd.,

Iksula Services Pvt. Ltd. MUMBAI

Dhruba Jyoti Basumatari
CEO & Director

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022-66330100
CIN U93000MH2007PTC172659

Annexure 2

DECLARATION CUM UNDERTAKING about IT Assets:

Laptop / Desktop/ IT assets will be issued to the employees with the below mentioned understanding:

- Laptop issued will be for solely official purpose
- The employee shall be fully accountable for theft, loss or damage of the property
- Any additional software/hardware required by employee (before or after taking handover) should be clearly communicated through mail to the IT Department with the proper approval
- The employee will not install any kind of software on the given laptop
- Management is at the sole discretion on approving such requests
- In case of any malfunction, employees are required to report the same to the IT Department
- Employees should not take the laptop for repair to any external agency or vendor at any point of time
- The laptop should be returned to the IT/Admin Department in case of leaving the organization or if they do not intend to use it for any reason, the employee shall be fully accountable for laptop courier charges or any other transport charges. In case the working laptop has not submitted back to IT department then an equivalent amount will get deducted from the FNF settlement
- The employee shall be liable to replace or pay an equivalent amount to the organization in case of theft, loss or damage to the property. The organization retains the right to deduct the same from the salary in case of such an event
- Iksula can take all necessary steps / disciplinary action in case employees don't return given laptop / desktop or IT equipment at exit or whenever the organization asks them to return.

_____
Signature of the Employee

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Afzal Amir Balkhi.....Son/Daughter.....Amir Hasan Balkhi

of.....MCA.....placed / self-employed / family business in

.....Tech-Twin Technology.....My current job profile is

.....Cyber Security Analyst with an annual income of

.....4.5 LPA.....

Name: Afzal Amir Balkhi

Signature of the Candidate

Reg. No: 21MCAN066

Place: Jaipur

Date:

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Pradyumn Yadav.....Son/Daughter.....Rajendra Prasad

of.....MCA.....placed / self-employed / family business in

.....Zucol Solutions.....My current job profile is

.....Software Analyst..... with an annual income of

.....3.5 LPA.....

Pradyumn

Signature of the Candidate

Name: Pradyumn Yadav

Reg. No: 21MCAN075

Place: Jaipur

Date:

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Vishal Singh Panwar Son/Daughter Manoj Singh Panwar

of ..... placed / self-employed / family business/ unplaced

in N/A My current job profile is

N/A with an annual income of

3.5 LPA

Vishal Singh

Signature of the Candidate

Name: Vishal Singh Panwar

Reg. No: 23MCAN1013

Place: Jaipur

Date:

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

KHUSHWANT CHOUDHARY
S/O SHAKTI SINGH CHOUDHARY
Add 92 BANSHIPURI JAGATPURA JAIPUR RAJASTHAN – 302017

OFFER OF TRAINING

Dear KHUSHWANT CHOUDHARY

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.10, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-……..……..……

DATE……..…… PLACE: ……

unthinkable

Dated: 10/Sep/22

Subject: Appointment-cum-Offer Letter

Dear Mayur,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term"** means the **Internship Period i.e. (initial minimum 6(Six)** Months which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter**. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan '23. Your reporting officer is **Ms. Himani Gautama (Associate General Manager – Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	7-12 Months
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	9964	15609
Gratuity	726	731
Health Insurance	360	360
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34214	40009
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

10/Sep/22

Offer accepted

Mayur

12/09/2022.

Registered Office :
Unthinkable Solutions LLP
6th Floor, Metropolis Hissar Mall,
Opposite Vidyut Sadan,
Delhi Road, Hissar-125005

Corporate Office :
9th Floor, Tower B-1,
DLF Silokhera SEZ,
Sector-30, Gurugram,
Haryana-122001, India

Tel.: +91-124-6817000
info@unthinkable.co
www.unthinkable.co
LPIN : AAO-4243

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I..... Abhishek Yadav .....of..... MCA .....

placed/self-employed/family business in ..... Bhumi tech Pvt. Ltd. ..My current job profile is ..... Cyber Security Engineer ..... with an annual income of ..... 5 LPA. .....

Abhishek

Signature of the Candidate

Name: Abhishek

Reg. No: 21MCAN171

Place: Jaipur

Date: 17/12/23

Zoho Sign Document ID: DF87C92FE-3RREPJHSQGDXCAYDDBUO0QXNXNAFT6KDRW2P8174M7I

CELEBAL TECHNOLOGIES

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Mitali Jhalani
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent ("LOI")

Dear Mitali,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

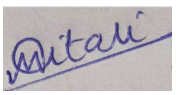
Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of joining,
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

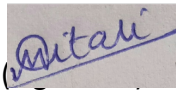


Zoho Sign Document ID: DF87C92FE-3RREPJHSQGDXCAYDDBUO0QXNXNAFT6KDRW2P8174M7I

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Mitali Jhalani

Date: Nov 28 2022 21:48 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Mitali Jhalani
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-3RREPJHSQGDXCAYDDBUO0QXNXNAFT6KDRW2P8174M7I

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

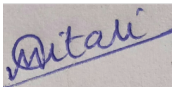
***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:



Tejal Mangal
Sr. Executive
Human Resources

IntelliPaat
Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground
Floor, Tower B, Hongasandra
Village, Bommanahalli,
HosurRoad, Bengaluru-560068
(M)+91 7022374614
www.intellipaat.com

Date: December 8th, 2022

FORM'A'

To,
Preetam Pal
Bangalore

Dear Preetam Pal,

We are pleased to forward to you, your Offer Letter, enclosed hereby and would like to formally welcome you to the growing family of Intellipaat Software Solutions Private Limited.

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. We would be glad to provide further clarification if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka Mobile: +91 7022374614

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the same. We look

forward to a mutually beneficial and long-lasting relationship with you.

Yours truly,
Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director– Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor,
Tower B, Hongasandra Village,
Bommanahalli, Hosur Road,
Bengaluru-560068 (M):
+91 7022374614
www.intellipaat.com

Date: December 8th, 2022

To,

Preetam Pal
Bangalore

Dear Preetam Pal,

Subject: Offer Letter

As per the discussion we had during your interview and based on your performance in the same, you have been shortlisted, and we are pleased to appoint you at Intellipaat Software Solutions Pvt. Ltd., on the following terms and conditions:

1) **Designation:**

Your designation will be **'Business Development Trainee'**

2) **Compensation & Benefits:**

a) The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes.

b) Your Annual Compensation will be Rs **9,00,000/-** (Rupees Nine Lakhs only) per annum. (The employee is eligible for Rs.**1, 00,000**/- of insurance after 3 months of joining).

c) Your compensation will be reviewed after the completion of **12 months** from the date of your joining.

d) Your salary and its components, incentives, performance bonus, sign-on bonus, monetary or non-monetary benefits, and/or any other statutory benefits and deductions will be governed by the company's policies/procedures, taxation policies, and statutory guidelines that are applicable from time to time.

3) **Effective Date of Joining:**

a) You are requested to report for duty on **January 30th, 2023**. Your appointment will come into effect from your dateof joining.

4) Notice Period:

Subject to any other agreement between you and the company:

a) The probation period is of **4** months.

b) Your employment is terminable by Intellipaat without giving notice in writing in the probation period.

c) You need to serve **2 months** of notice period without fail, or else the management of Intellipaat can hold your salary/experience letter/relieving letter after joining

d) The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on gross salary.

e) In the event of any breach of the terms and conditions stated in the Services Conditions and/or Non- Disclosure Agreement or any act amounting to misconduct, your services will be liable to be terminated without any notice or payment in lieu.

5) Service Conditions and Non-Disclosure Agreement:

a) Your services will be governed by additional terms and conditions as explained in the Service Conditions and Nondisclosure Agreement.

b) These terms and conditions, in the Service Conditions and Non-Disclosure Agreement, are subject to statutory requirements and the company policy.

Note:

- Number of working days is **6 days** in a week.
- Minimum working duration must be **9 hours** including one-hour lunch/dinner break.
- Your incentives will be calculated on a **Monthly** basis.
- On achievement of the incentives, it will be disbursed only on the following month.
- Your first month's salary (30Days Salary) will be dispersed along with your **4th** month's salary.

Yours truly,
For Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director– Human Resources

I, agree to accept the terms and conditions mentioned above and also those in the Service Conditions, and Non-Disclosure Agreement documents enclosed with this letter.

Name:_____ Place: _____

Signature:_____ Date:

_____

Annexure 1

Name : Preetam Pal

Particulars	First Six Months	After Six Months	Annual Salary
Basic Salary	16,650	18,972	2,27,664
HRA	4,440	7,440	89,280
Special allowance	910	10,588	1,27,056
Total Net Salary (A)	**22,000**	**37,000**	**4,44,000**
Professional Tax	200	200	2,400
Total Gross Salary (B)	**22,200**	**37,200**	**4,46,400**
Fixed Cost to Company	**22,200**	**37,200**	**4,46,400**
Performance Based Incentives	15,000	37,800	4,53,600
Total (Fixed CTC + Variables)	**37,200**	**75,000**	**9,00,000**

Documents required during Joining.

1. **ID Proof:** Copy of Aadhar card/Passport/Pan card/Voter ID card/Other Government Photo ID card.

2. **Address Proof:** Copy of driving license/Passport/Voters ID/Lease Agreement/Ration Card

3. **Employment Verification Documents**

a) Copy of current employer's Appointment/Confirmation/Appraisal Letter.
b) Copy of current employer's Relieving and Work Experience Letter.
c) Copy of last 3 months' Salary Slip / Certificate.

4. **Other Documents:**

a) Passport Size Photographs (3).
b) Copy of PAN Card.
c) Copies of all Academic & Training Certificates.

Kindly carry your Signed Offer letter along with a passport size photograph pasted on the offer letter on the day of joining.

Yours truly,
For Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director– Human Resources

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

3. Date: **(B)** Offline: **9th September, 2022: PI at JECRC Campus - reporting time: 10:00 AM (shortlisted students only)**

4. Eligible: **All B. Tech / MCA / BCA** : **It is compulsory for all eligible students of CSE and IT branches and MCA, BCA. Other students who are comfortable with CODING must appear**

5. Process: **Online Test of ONE Hour involving coding the students may use any language out of C++ / Java / Python**

6. Stipend: During the training period of **3 to 6 months it will be Rs. 8 to 10 K per month** However, the duration of training and the stipend will depend upon the performance of the candidate - which may increase or decrease

7. JD: **As attached**

Package: **Rs. 3 to 4.5 LPA**

8. Registration: **Latest by 2:30 PM on 6th September, 2022 i.e.Tomorrow - at the Link noted below**:

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Students Selected in Flitpay Campus Drive.

4 messages

HR- Flitwebs <hr@flitwebs.com> Mon, Sep 12, 2022 at 4:10 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, yogitapunjabi.cse@jecrc.ac.in

Please find below a list of candidates who got selected in the Flitpay drive. We have numbered everyone with the preference we need.

Rashmi Choudhary- Content writer
Akshat Jagetiya- Digital marketing

IT :

1. Yash Tekewal
2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I..Itisha Agarwal.....of.....MCA.....

placed/self-employed/family business in .....Gouraj Digital.....My current job profile is .....Web designer..... with an annual income of ....1.8LPA.....

Itisha Agarwal

Signature of the Candidate

Name: ITISHA AGARWAL

Reg. No: 21MCAN032

Place: Jaipur

Date: 12/11/2023

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

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Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

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Akshat Jagetiya- Digital marketing

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2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Anand Samadhiya Son/Daughter Dinesh Sharma

of ✓ placed / self-employed / family business/ unplaced

in ZUMOSUN INVENTION My current job profile is Jr. Software Developer with an annual income of 3 LPA

Name: Anand Samadhiya

Reg. No: 21MCAN037

Place: Jaipur

Date: 22/08/23

Anand Samadhiya

Signature of the Candidate

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

SWEETY SHARMA
D/O PRAKHAR SHARMA
Add 1/34 VIJAY BHAWAN CHHAWANI
BEAWAR AJMER RAJASTHAN - 305901

OFFER OF TRAINING

Dear SWEETY SHARMA

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.10, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

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13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on gross performance towards work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE- Sweety Sharma.

DATE 13/12/2022 PLACE: Jaipur

AAVAS FINANCIERS LIMITED
(Formerly known as "Au HOUSING FINANCE LIMITED")
An ISO 9001:2015 Certified Company
CIN NO.: L65922RJ2011PLC034297
Regd. & Corp. Office: 201-202, 2nd Floor, Southend Square,
Mansarovar Industrial Area, Jaipur - 302020 | Tel: +91 141 661 8888
E-Mail: info@aavas.in, Website: www.aavas.in

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www.iksula.com
022-66330100
CIN U93000MH2007PTC172659

Date: 13-Feb-2023

Lalitesh Pachera

Letter of Offer

Dear **Lalitesh,**
We are pleased to offer you the position of **Seller Operation Agent** at Iksula. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included.

Acceptance and Commencement
Your joining and appointment date is on or before **21-Mar-2023.** Please contact us immediately if you require an alternative joining date.
To confirm your acceptance of this offer, you are required to:

- Respond via email or return a signed copy to communicate acceptance of this offer and to confirm your joining date.
- Any change of joining date must be communicated in writing at least 15 days prior to original joining date.
- Report to Iksula Pvt. Ltd. on the joining date at 10:00am.

In the absence of any of the above, Iksula has the right to revoke this offer.

Kindly share below mentioned documents prior to your date of joining:

1. 2 Self photographs (passport size, colour photographs with a white background).
2. The originals and a photocopy of the following documents:
   a. Education degree certificates and all year mark sheets till the highest degree attained (Xth, XIIth, Graduation and Post-Graduation).
   b. Relieving letter or resignation acceptance from your most recent employer with employee code.
   c. Proof of Identity. (Passport, Driving License, Voter ID, PAN, Aadhar card)
   d. Address proof. (Passport, Rent Agreement, Voter ID, Aadhar, Electricity Bill, Phone Bill, Ration Card)

We look forward to a long and mutually rewarding association with you. Your remuneration is mentioned in the attached annexure. Please do not hesitate to contact the HR Team (hrteam@iksula.com) if you have any queries regarding any aspect of this offer or for assistance prior to coming on board.
This offer is valid subject to your signing and returning the duplicate copy (attached) of this letter or accepting via a return email within seven (7) working days.

Terms of offer:

1. You will be available to work in different shifts as the business may so require you to from time to time. You will be required to work eight (8) hours a day excluding break for meals. Iksula practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Company from time to time. You may be required to work additional hours as appropriate to fulfil the responsibilities of your role.
2. You shall be based in **Jaipur** and can be transferred to any other office of the Company at any other place or city in India or outside India, or to any affiliate or associate entity of the Company as decided by the Company from time to time.
3. Your confirmation is contingent upon satisfactory reference & background checks, which may be conducted at any time from date of this offer to **90 days** (the probation period) from your joining date, and which include verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions (i.e., you do not have any non-compete obligations or restrictive clauses with any previous employer).
4. Your designation may change at the discretion of the Company depending on the work assigned to you.
5. You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
6. Females are covered under the Maternity Act as per The Maternity Benefit (Amendment) Act, 2017.

7. If you are absent for continuous period of 7 days without leave or obtaining your manager's approval, you will be deemed to have absconded and your service will be terminated without notice. There will be no settlement amount or correspondence from the company owed to you in such a case. In case you are absent for a continuous period of 3 days without prior approval and information, your salary will be put on hold till you return.
8. The company could for reasons professional, ethical or performance related, relieve you from your services by giving a notice of **60 days** or by giving the salary in lieu of the notice. You may also terminate service from your side by giving the same notice to the company. In case of a gross misconduct, the company reserves the right to terminate your employment with immediate effect and the company retains the right to withhold all settlement amounts and correspondences.
9. You will retire from the services of the Company on attaining age of superannuation [58 years].
10. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files, and books etc. (including but not limited to leased properties).
11. Your individual remuneration is strictly between yourself and Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
12. You will be entitled to a total of 21 days of annual leave and 10 public holidays in accordance with Company's leave policy. The company retains the right to adjust the leaves against notice period on a case-to-case basis. Leaves are encashable only during exit. The benefits outlined herein and in Iksula Policies are subject to change at the Company's discretion.
13. You cannot avail paid and casual leaves during the probation and the notice periods. The company retains the right to adjust the leaves against notice period on a case-to-case basis. Leaves are en-cashable. The benefits outlined herein and in Iksula Policies are subject to change at the Company's discretion.
14. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business. While you are employed with Iksula, you are refrained from taking up any other employment or assignment, part time or full time. Any of these activities would be construed as gross misconduct.
15. Information pertaining to Iksula operations and intellectual property is confidential and you might be required to sign a non-disclosure agreement if you haven't already signed it. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
16. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, this would be construed as gross misconduct.
17. You will be on probation period initially for 3 months and may be extended at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving a notice of 15 days or salary in lieu thereof.
18. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you. This offer letter is contingent to your medical fitness and can be revoked if found unfit.

Yours Sincerely.
For Iksula Services Pvt. Ltd.,

Dhruba Jyoti Basumatari
CEO & Director

I agree that I have read, understand and accept employment with Iksula under terms and conditions stated above.

_____ _____

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Annexure 1

Lalitesh Pachera

Remuneration	Annual (Rs.)	Monthly (Rs.)
Total Cost to Company (CTC)	**2,16,000.00**	**18,000.00**
Basic	1,14,000.00	9,500.00
House Rent Allowance	28,500.00	2,375.00
Conveyance Allowance	9,600.00	800.00
Medical Reimbursement	15,000.00	1,250.00
Advance Customary Bonus	14,076.00	1,173.00
Other Allowance	4,452.00	371.00
Gross Salary	**1,85,628.00**	**15,469.00**
Retirals		
Gratuity	5,484.00	457.00
PF (Employer's Share)	18,852.00	1,571.00
ESIC (Employer's Share)	6,036.00	503.00
Deductions		
PF		1,571.00
ESIC		116.00
TDS		As applicable
Total Take Home Salary		**13,782.00**

** Rs.10,000/- training completion bonus will be paid after 6 months of Joining and Rs. 20,000/- as a Retention bonus will be paid after completion of 1 year from joining. If the employee leaves within 1 year after being paid the Retention bonus, the amount will be recovered.
* Employee is also entitled for:
· Travel Allowance: Rs. 2000/- per month
· Night Shift Allowance: Rs. 3000/- per month (applicable only for Night shifts).

For Iksula Services Pvt. Ltd.,

Iksula Services Pvt. Ltd. MUMBAI

Dhruba Jyoti Basumatari
CEO & Director

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CIN U93000MH2007PTC172659

Annexure 2

DECLARATION CUM UNDERTAKING about IT Assets:

Laptop / Desktop/ IT assets will be issued to the employees with the below mentioned understanding:

- Laptop issued will be for solely official purpose
- The employee shall be fully accountable for theft, loss or damage of the property
- Any additional software/hardware required by employee (before or after taking handover) should be clearly communicated through mail to the IT Department with the proper approval
- The employee will not install any kind of software on the given laptop
- Management is at the sole discretion on approving such requests
- In case of any malfunction, employees are required to report the same to the IT Department
- Employees should not take the laptop for repair to any external agency or vendor at any point of time
- The laptop should be returned to the IT/Admin Department in case of leaving the organization or if they do not intend to use it for any reason, the employee shall be fully accountable for laptop courier charges or any other transport charges. In case the working laptop has not submitted back to IT department then an equivalent amount will get deducted from the FNF settlement
- The employee shall be liable to replace or pay an equivalent amount to the organization in case of theft, loss or damage to the property. The organization retains the right to deduct the same from the salary in case of such an event
- Iksula can take all necessary steps / disciplinary action in case employees don't return given laptop / desktop or IT equipment at exit or whenever the organization asks them to return.

_____
Signature of the Employee

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Sonal Sharma
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01304

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 5,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd:

___ Shivani Gupta

Snr HR Manager- Talent Acquisition

Employee (You):

Sonal Sharma

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India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta **Sonal Sharma**

Snr. Manager-HR (TA)

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India - 302017

Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**466375**	**38865**	
Basic Salary	250000	20833	
HRA	100000	8333	
Special Allowance	99575	8298	
Statutory Bonus	16800	1400	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**33625**	**2802**	
Employer PF	21600	1800	
Gratuity	12025	1002	
Employer ESIC	0	0	
Part D – Other Benefits	**3308**	**276**	
Premium against Insurance coverage (Group Personal Accident)	248	21	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**500000**	**41667**	
Total CTC (A+B+C+D)	**503308**	**41942**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Sonal Sharma

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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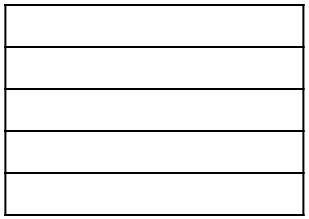
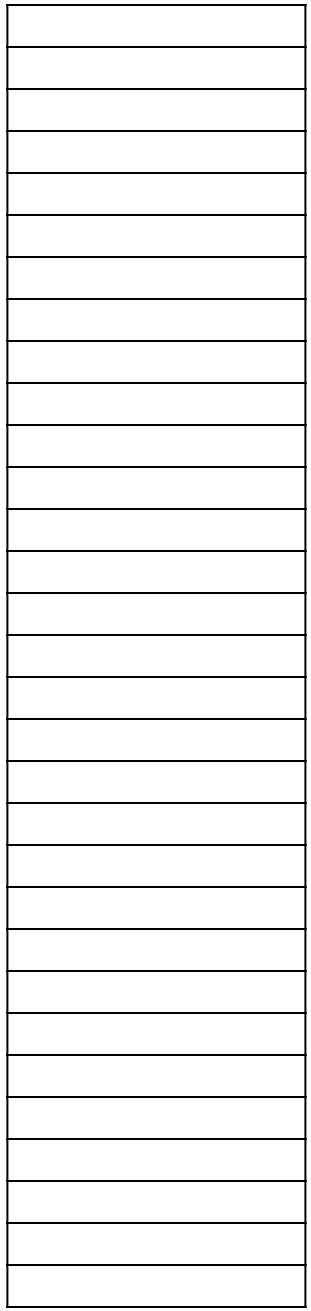
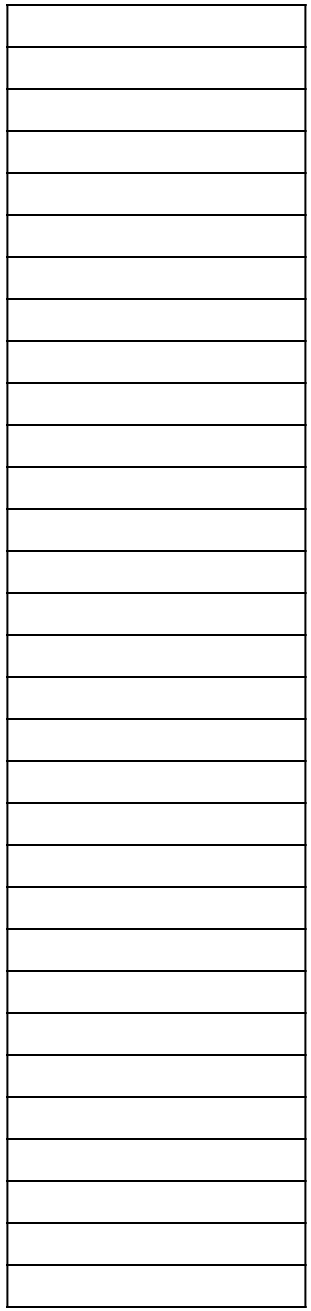
Codebird tech - Final Candidates.pdf
142K

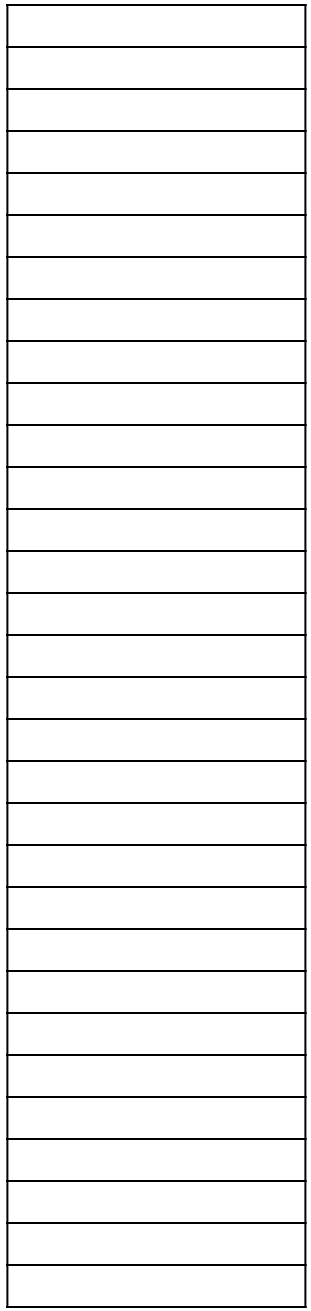
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

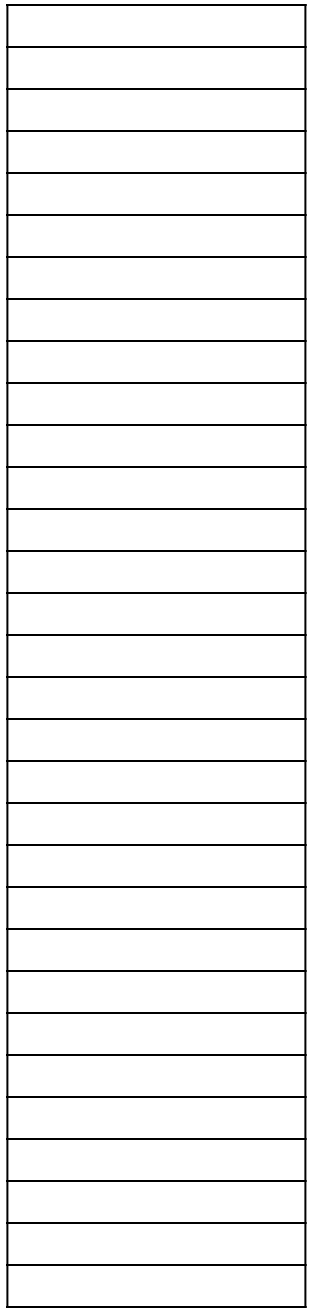
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

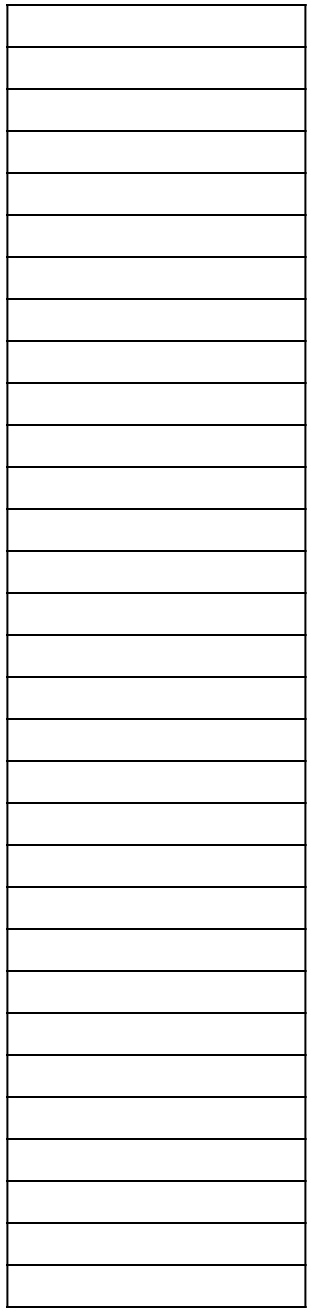


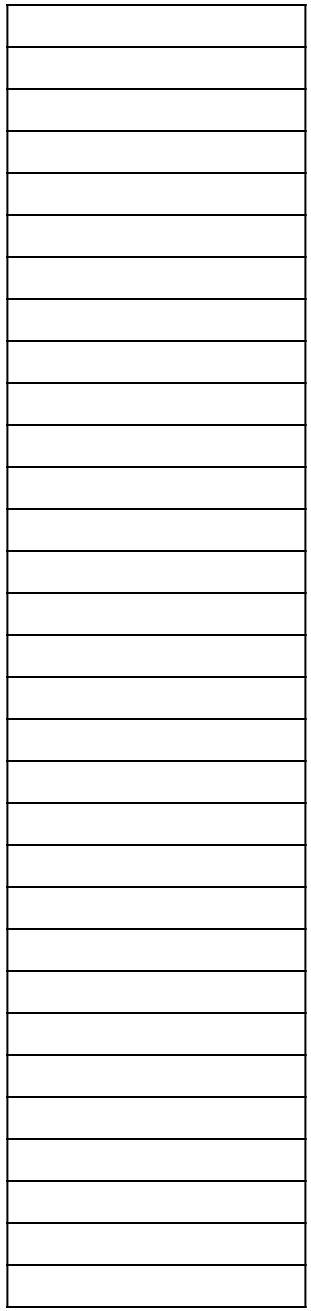


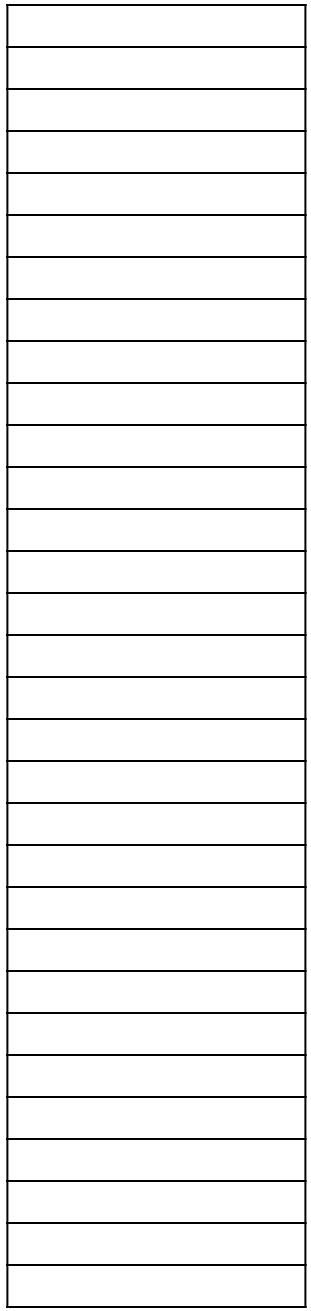


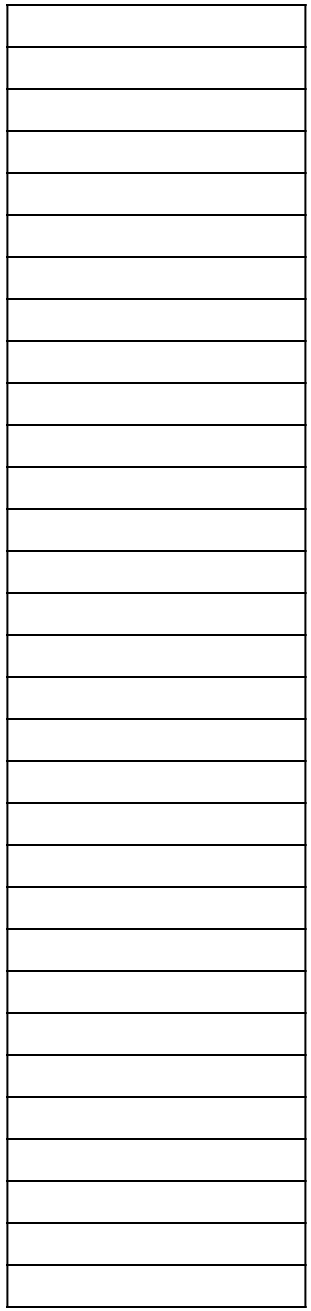


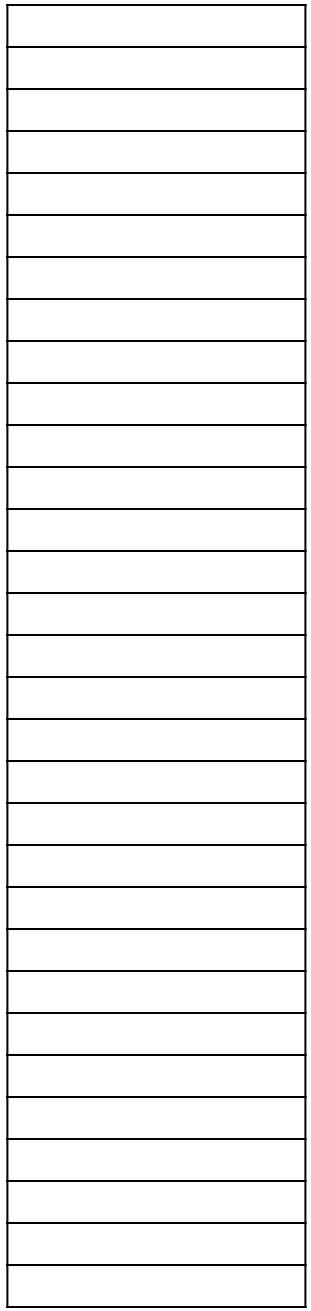


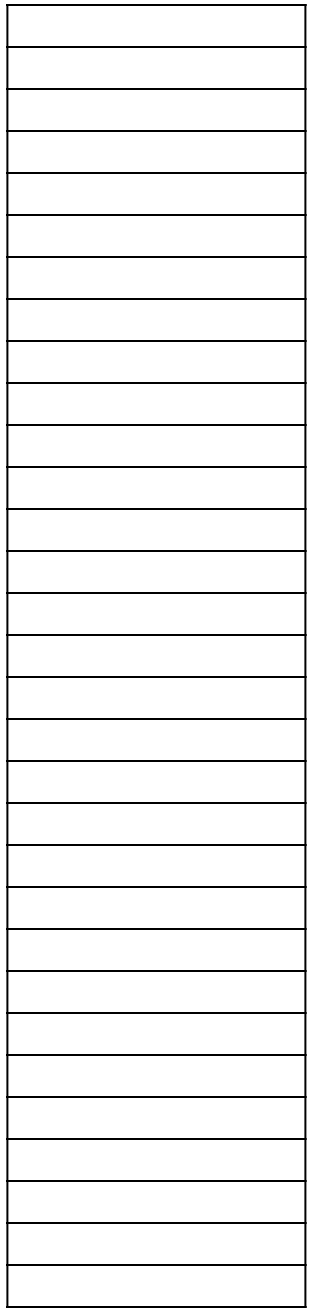


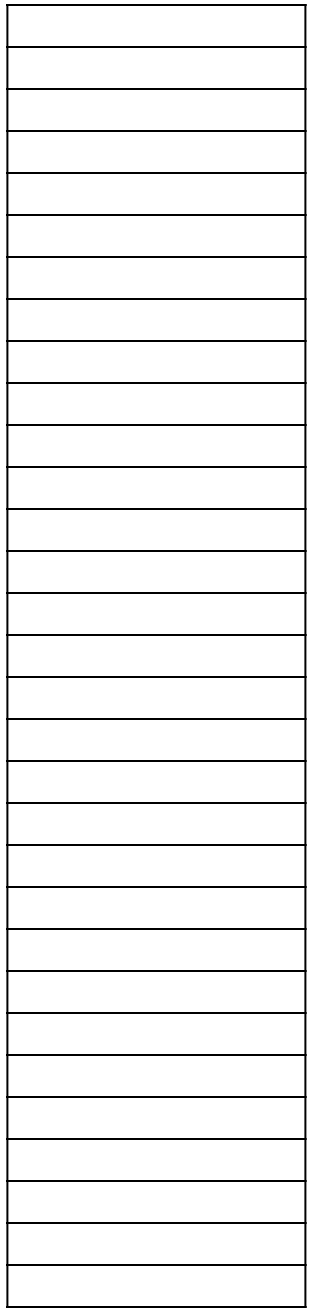


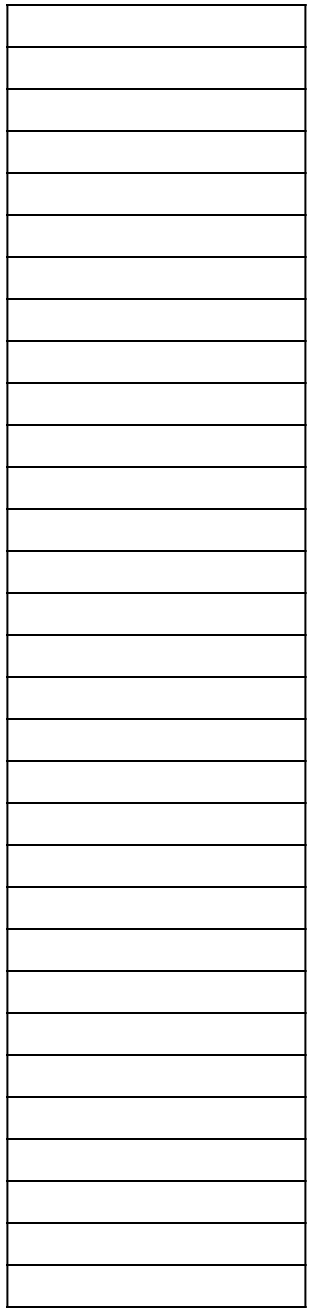


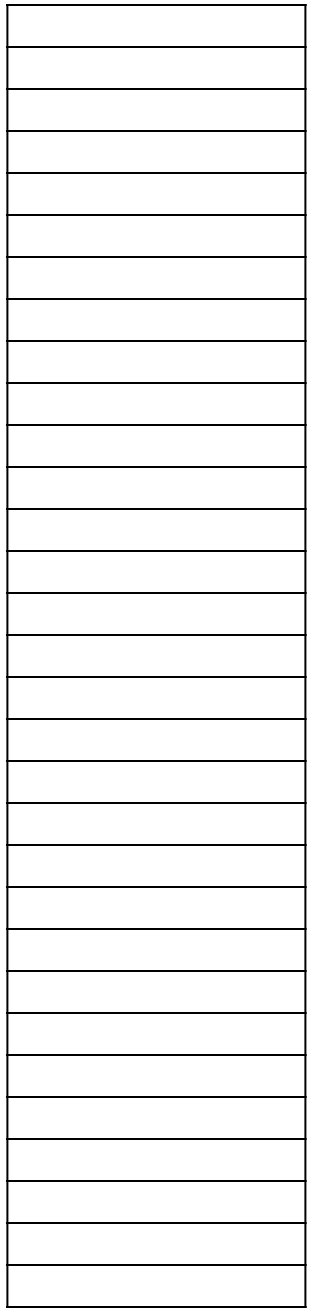


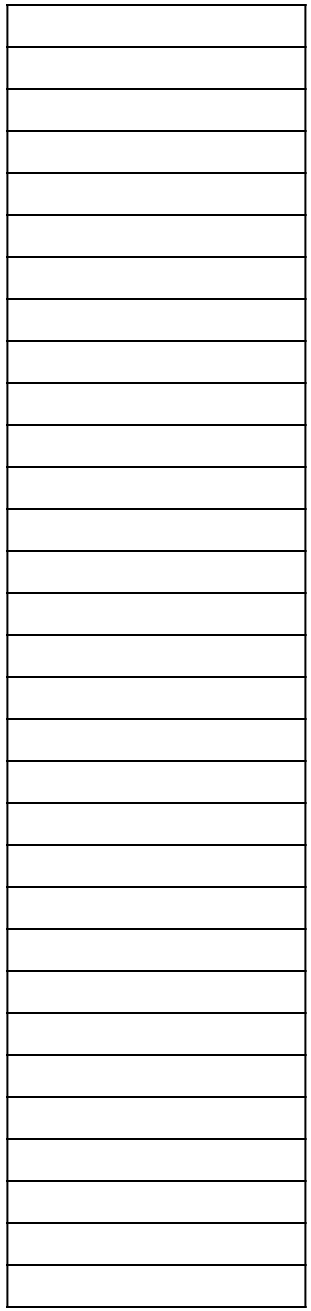


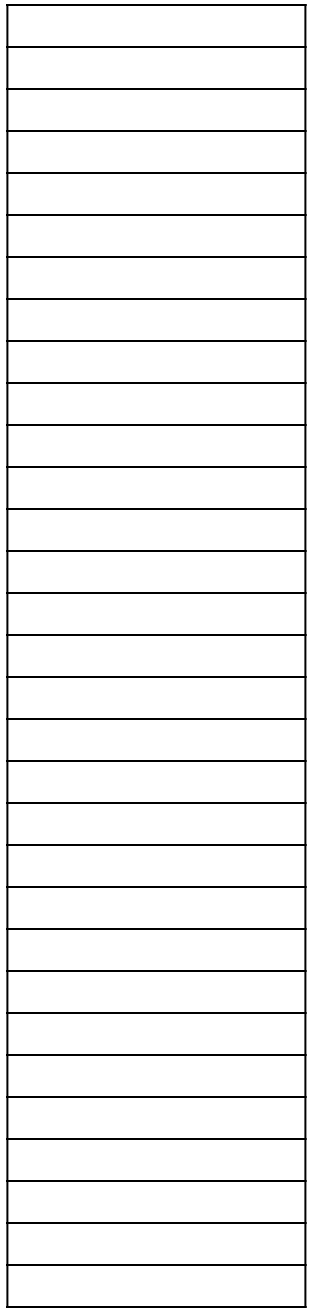


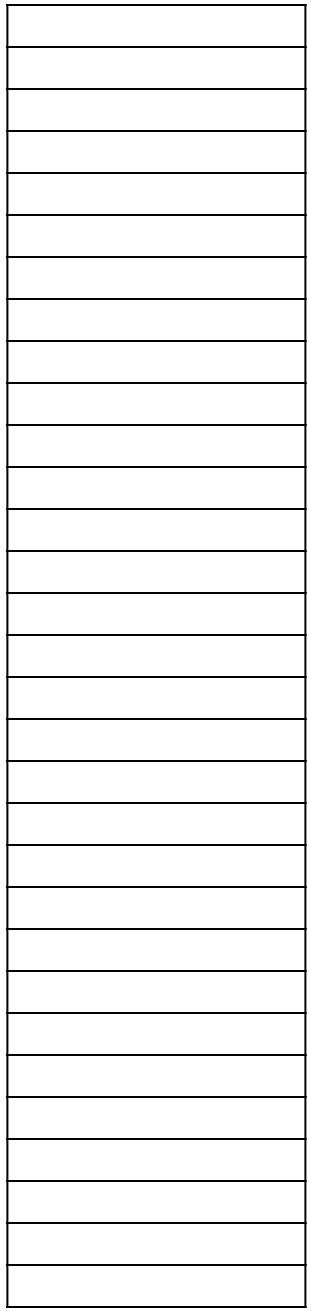


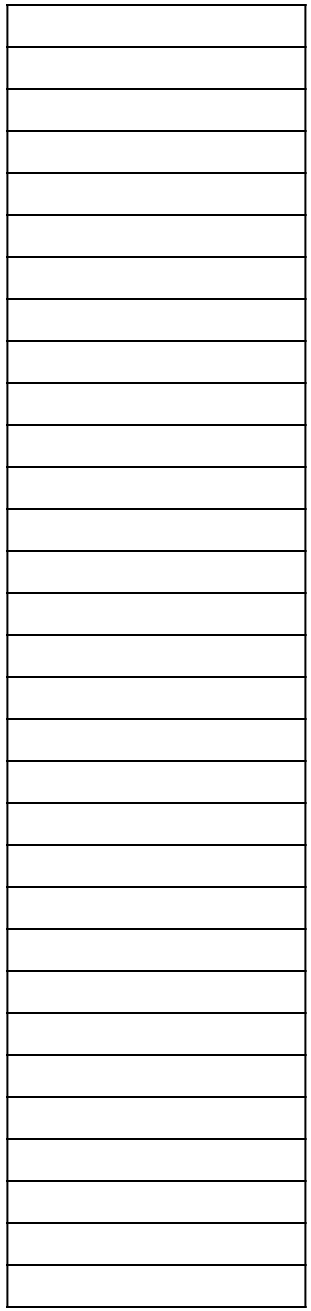


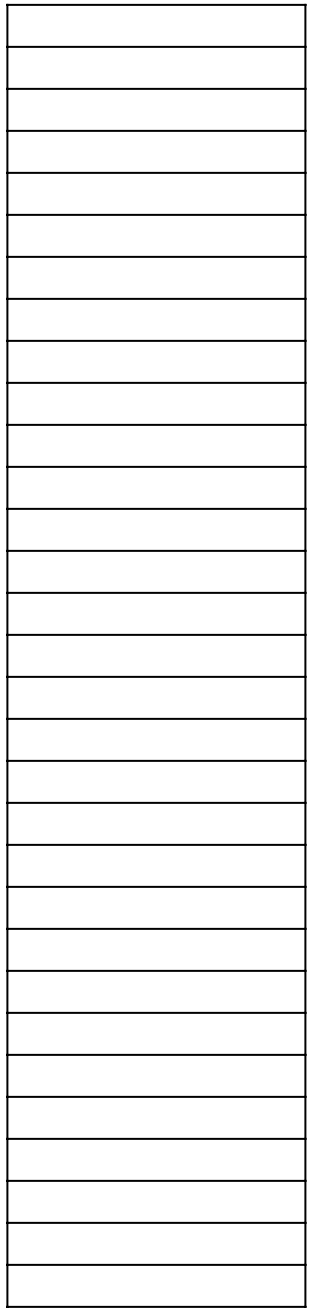


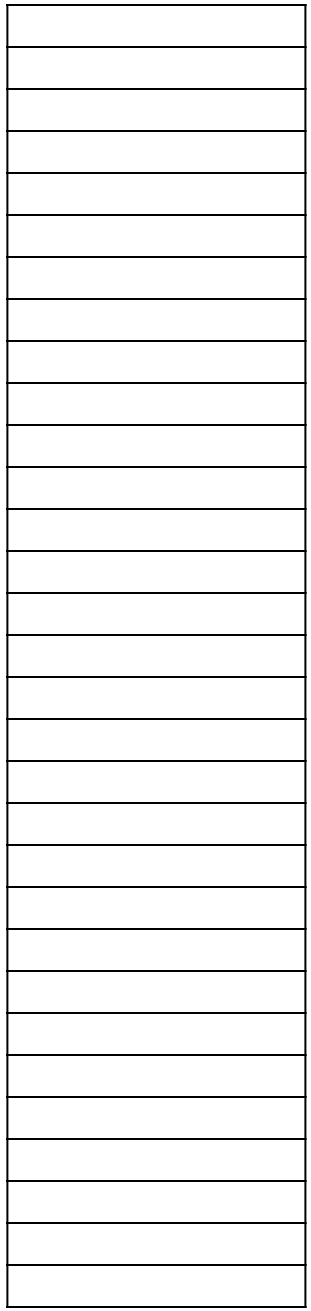


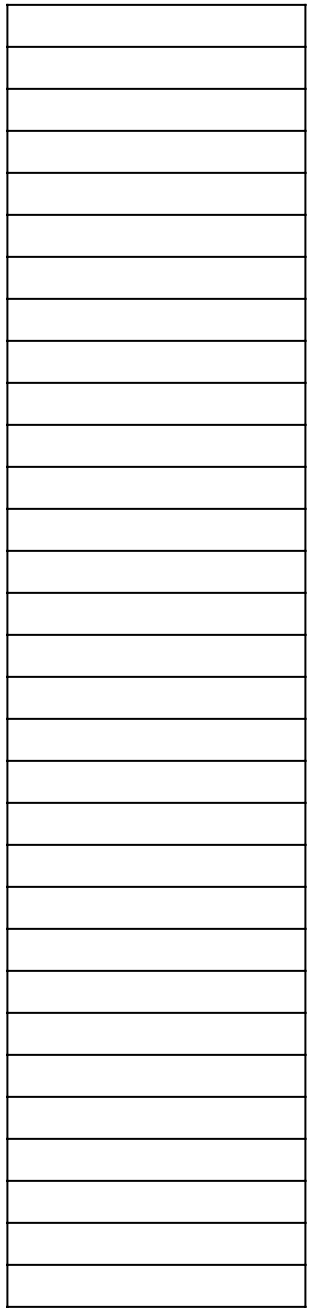


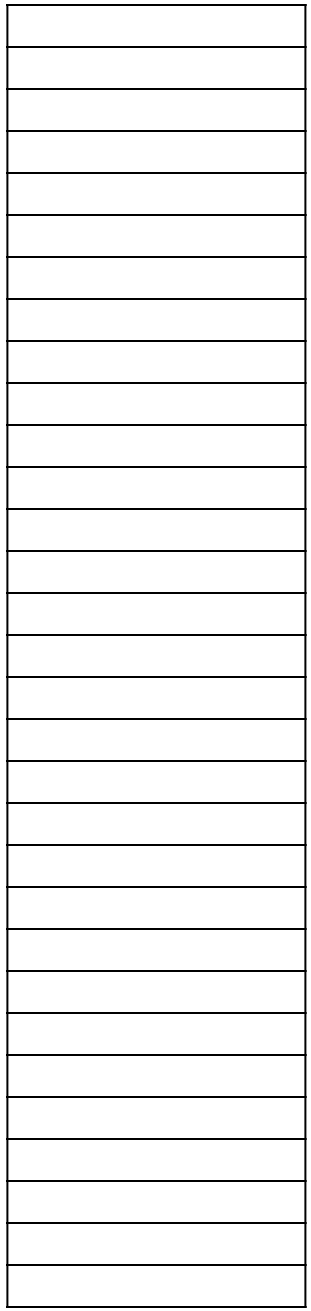


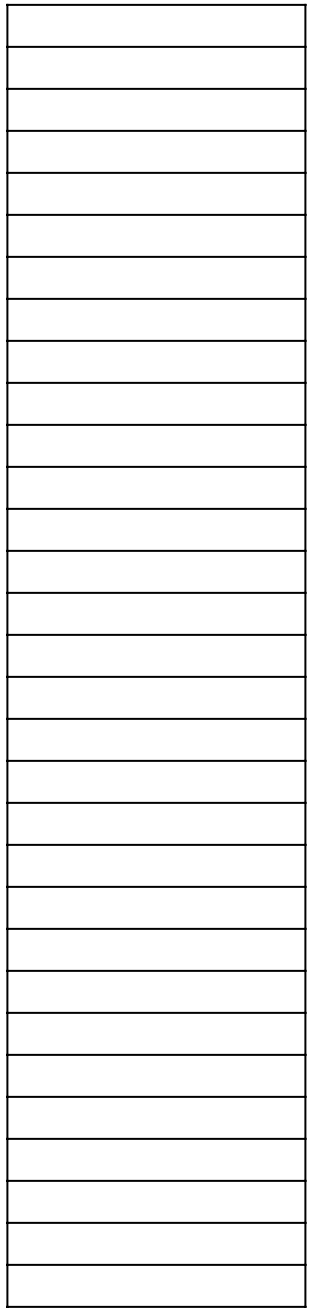


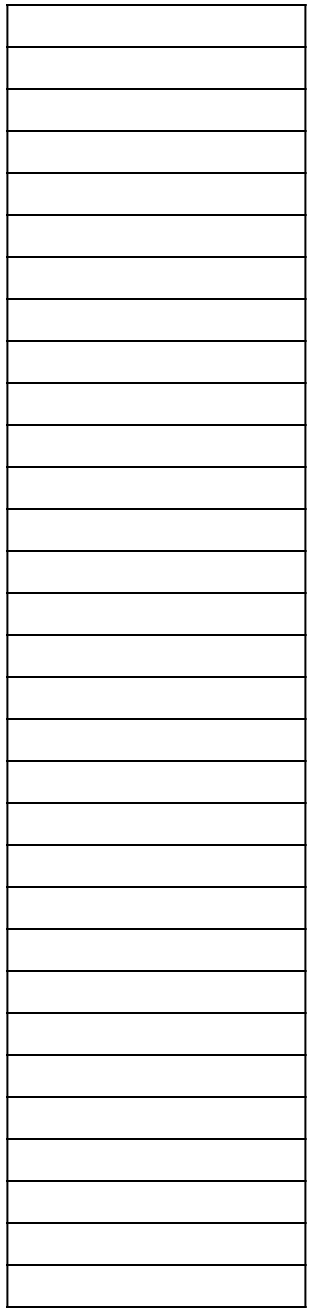


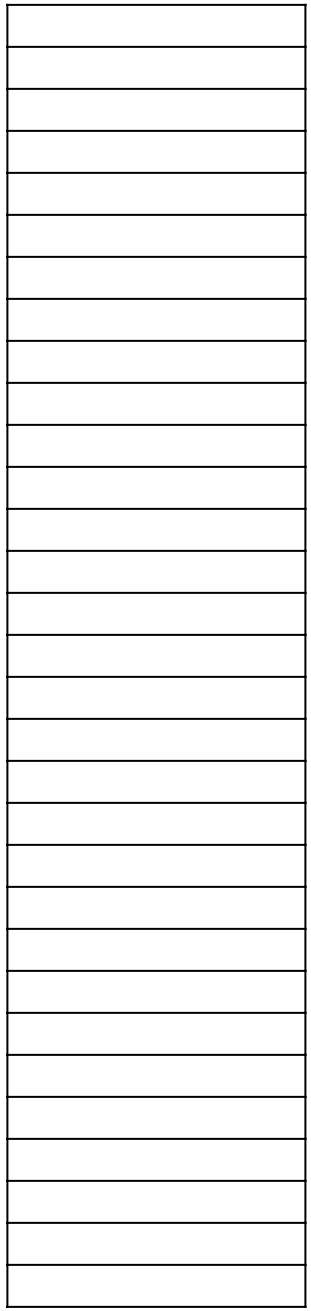


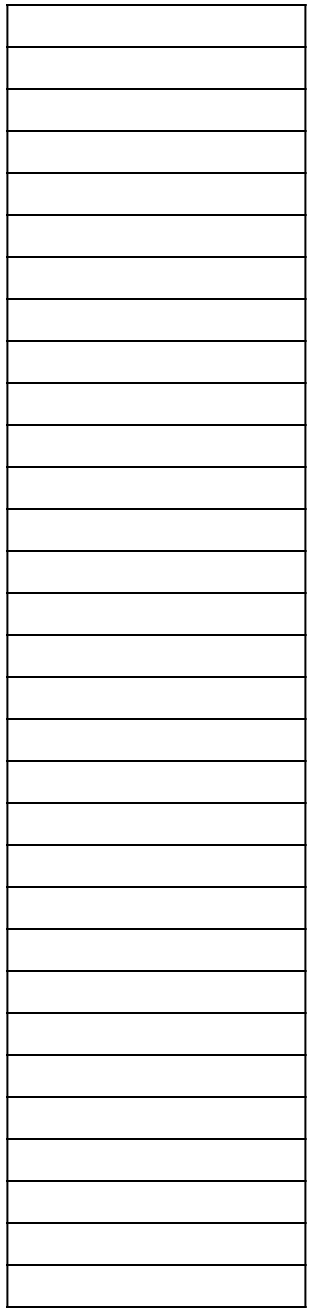


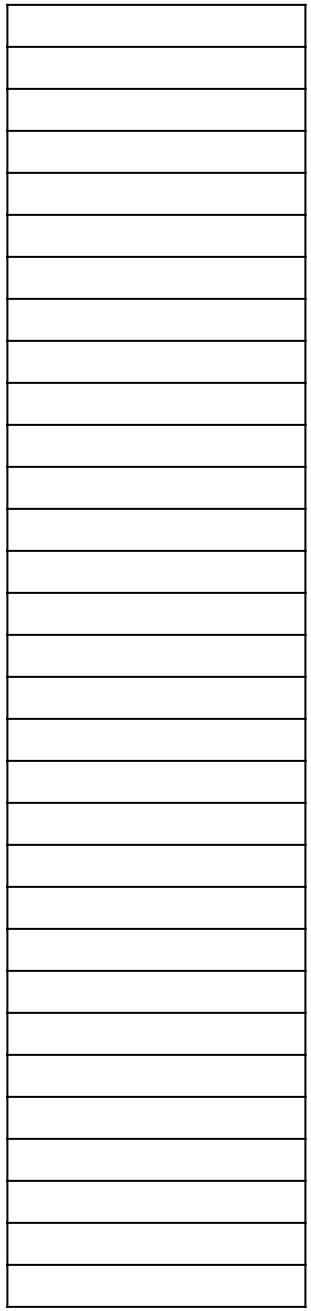


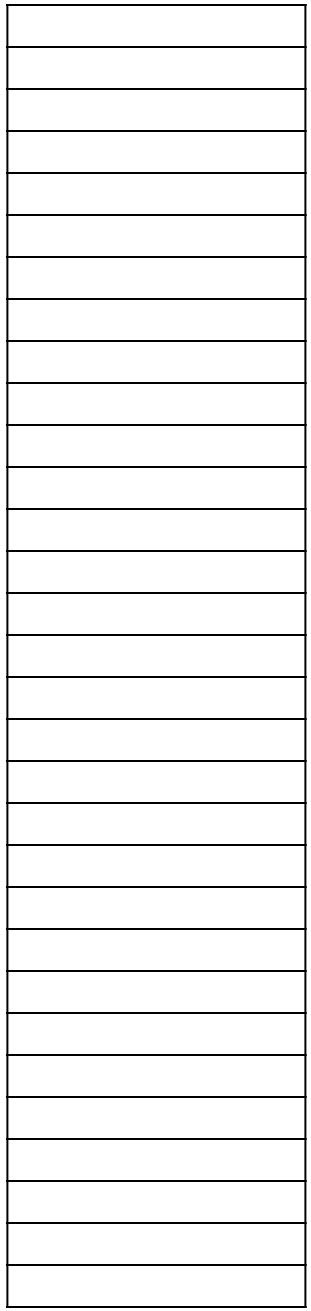


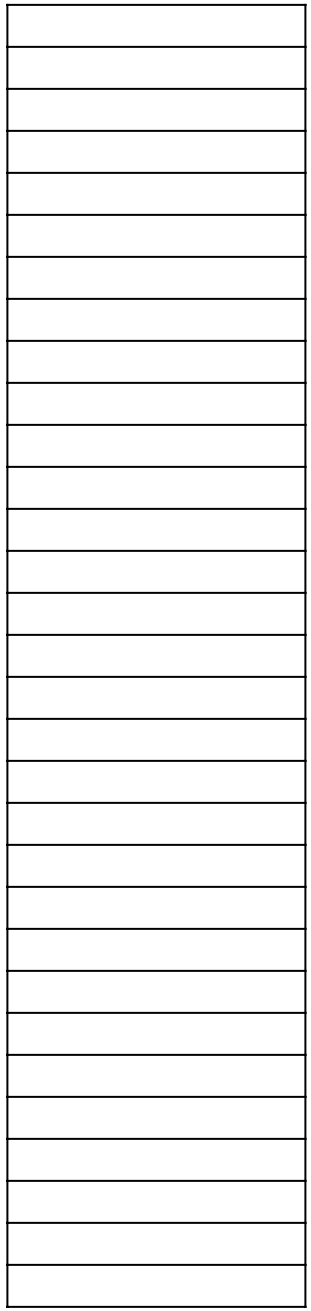


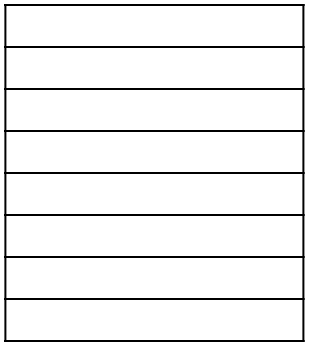












SHAG INFOTECH
WWW.SHAGINFOTECH.COM

TO:

Jayesh Sharma

+91-7568536484
jayeshsharma2123@gmail.com
Jaipur, Rajasthan

Offer letter

Dear Mr. Jayesh Sharma
I am pleased to extend the following offer of internship to you on behalf of our company Shag Infotech Pvt Ltd. You have been selected as the best candidate for the Content Writer Intern position.
Congratulations!

Your knowledge, skills, and experience would be an ideal fit for our service team. We hope you will enjoy your role and make a significant contribution to the overall success of our company Shag Infotech Pvt Ltd.
Please take a look at our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Shag Infotech Pvt Ltd.

Position
Shag Infotech Pvt Ltd offers a full-time position for you as a Content Writer Intern.

Internship Period
Your internship will be satisfactory for a period of six months. The internship period is designed to grant the employer time to assess whether you can full fill your role with the employer. During the internship period, your employment may be terminated by either you or the employer.

For SHAG INFOTECH PVT. LTD.
Angelica

Angelica Benjamin
Human Resource

Agree & Accepted

Phone. +91-7073963323
Email. info@shaginfotech.com
Address. 2 floor Shiv Balaji Tower, Khatipura Road

SHAG INFOTECH
WWW.SHAGINFOTECH.COM

TO:

Jayesh Sharma

Offer letter

Working hours
This is a full-time position requiring approximately nine hours per day. You are required to join us from February 13, 2023
Timings will be 09:00 a.m. to 06:00 p.m.
Packing and sports Saturday will remain officially off.

Compensation and Salary
Shag Infotech Pvt Ltd offers a Stipend of ₹10,000/- (in hand) for the Content Writer position.

We look forward to welcoming you to our company.
If you have any questions or need additional information, please don't hesitate to contact me by email at hr@shaginfotech.com.

Kindly mail your accepted offer letter with a digital signature. Please ensure the following documents you will submit after forwarding your offer letter in a pdf format.

1. Two Passport size photographs
2. Education certificate
3. Photo id (Aadhar card, driving license & PAN Card)
4. Certificate of Course or internship

For SHAG INFOTECH PVT. LTD.
Angelica

Angelica Benjamin
Human Resource

Agree & Accepted

Phone. +91-7073963323
Email. info@shaginfotech.com
Address. 2 floor Shiv Balaji Tower, Khatipura Road

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Safalta Son/Daughter Puneet Deshwal

of placed / self-employed / family business/ unplaced

in Digital Miles My current job profile is Graphic Designer with an annual income of 2.4 LPA

Name: Safalta

Reg. No: 21MCAN199

Place: Jaipur

Date: 30/11/2023

Signature of the Candidate

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Naveet Agrawal**

8, badi maheshwariyo ki saheri, dhan mandi, Udaipur(Raj.)-313001
Rajasthan -

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Confidential

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

CodeTrade.io

Offer Letter

Date**:- 28/11/2022**

To,

Chirag Joshi,
JECRC University,
Jaipur

Dear **Chirag**,

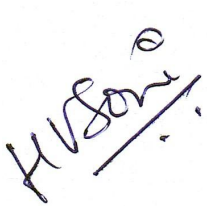
This is with reference to a subsequent interview that you had with us. We are pleased to inform you that you have been selected for the position of **"Software Trainee"** with our organization to be based at Jaipur as per terms and conditions discussed and agreed upon.

Stipend provided in the training period (max 6 months though it can be reduced based on the performance) would be INR 10,000 per month and salary package after training period will be 5 LPA. This appointment is effective from **1st January 2023** the date of your joining in our organization.

We are looking forward to your association with **CodeTrade (India) Pvt. Ltd.**

With Best Regards,

HR Team

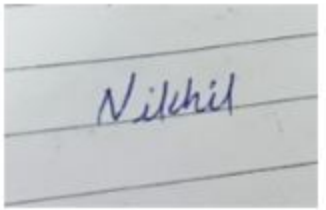


Reg. Office
CodeTrade India Pvt. Ltd.
B-503 Ratnakar Nine Square, near Keshavbaug,
Surya Pooja Block B, Satellite Ahmedabad 380015, Gujarat, India
CIN : U72501GJ2018PTC105553

Contact us
+91 9978323399
info@codetrade.io
www.codetrade.io

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I…Nikhil…Dhupad……Son/Daughter…Son……..…of…Vinod…
Dhupad……placed / self-employed / family business in ……
Placed……My current job profile is …Research…
analyst…… with an annual income of …3…Lakh……



Name: Nikhil Dhupad
Reg. No: 21 MCAN 212 **Signature of the Candidate**
Place: Jaipur
Date: 19/12/2023.

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September 24, 2022

To,
Anshul Paliwal
1st Gali, Opp. Bohra Petrol Pump, Meera Nagar,
Jal Chakki, Rajsamand, Pin 313324,
Kankroli,
Rajasthan

Dear Anshul,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

DocuSigned by:
Swati Agarwal
8E95727B5B444D2...

Swati Agarwal
Group People Head

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

DocuSigned by:
795C8D2CD6DC49B...

Anshul Paliwal

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TERMS OF EMPLOYMENT

I, Anshul Paliwal, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

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associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

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7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

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information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

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months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Anshul Paliwal
1st Gali, Opp. Bohra Petrol Pump, Meera Nagar,
Jal Chakki, Rajsamand, Pin 313324,
Kankroli
Rajasthan
E-Mail: anshul.backup2001@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

DocuSigned by:
Swati Agarwal
8E95727B5B444D2...

Swati Agarwal
Group People Head

Employee:

DocuSigned by:
795C8D2CD6DC49B...

Anshul Paliwal

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	5550	66600
Medical Allowance	1250	15000
Employer's contribution to PF	1800	21600
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 18480/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 519334/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	5550	66600
Medical Allowance	1250	15000
Employer's contribution to PF	1800	21600
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 18480/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 594334/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Anshul Paliwal**, **Son** of **Vinod Kumar Paliwal** resident of **1st Gali, Opp. Bohra Petrol Pump, Meera Nagar, Jal Chakki, Rajsamand, Pin 313324, Kankroli, Rajasthan** (**"Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

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similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

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may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

DocuSigned by:
Swati Agarwal
8E95727B5B444D2...

Swati Agarwal
Group People Head

Employee:

DocuSigned by:
795C8D2CD6DC49B...

Anshul Paliwal

Private & Confidential

To,
Charul Agrawal
JECRC University

Date: **16th November 2022**

Congratulations!

We thank you for taking the time to attend the interview process of Sehaj Synergy Technologies Private Limited & its associate companies.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of **Trainee Jr. Backend Developer** with a total compensation of **INR 3,15,000 LPA (Three lakh fifteen thousand).**

Your anticipated joining date is 3rd July'23 at Jaipur, subject to you pass out Final exams successfully.

Detailed terms & condition of employment shall be shared later at the time of joining.

We also offer you internship on the stipend of **INR 10,000 (Ten Thousand)** per month. You may join this internship on 9th January'23.

Please review this letter and return a signed copy as a token of your acceptance.

For Sehaj Synergy Technologies Private Limited (SSTPL)

_____
Anubhuti Vinod
Head HR & Admin

Accepted and Agreed

_____
Name:
Date:
Interested in internship:
YES/NO ( )

No binding obligation:
Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name: Date:

Please enclose self-attested Aadhar card and Pan Card (if available)

Strictly Private and Confidential

Date: 07/21/2023

Richa Saand

C12102804

House no. 1, Goliyo ki pol, Cloth Market, Near City Police

9588990200

Dear **Richa Saand,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

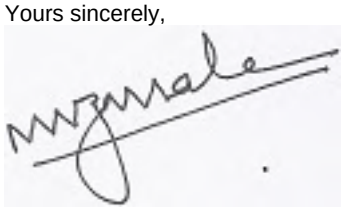
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Richa Saand

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing

obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Richa Saand

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

September 26, 2023

Chaheti Bhandari,
123, Near Jain Kriya Bhawan,
Jodhpur, Rajasthan - 342001

Dear Chaheti,

RE.: OFFER LETTER

We are pleased to offer you employment in our organization as ***"Assistant Manager" [functional designation being ["QA Engineer"]*** with effect from **September 28, 2023,** on following broad terms and conditions:

1. Compensation and Benefits:

You will receive compensation of **Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand per annum).** The compensation as mentioned above shall be inclusive of all perquisites benefits, employer's contribution to provident fund, allowances and reimbursements as per salary structure. Income Tax or any other statutory deductions will be made at source.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

2. Review in Compensation & Benefits and Performance Bonus/ Incentive:

The Financial Year (FY) of the Company is from April to March and the performance appraisals are done after the completion of the financial year. Employees who are in the company for less than six months shall be eligible for performance appraisal only in the subsequent appraisal cycle.

Your compensation (Fixed CTC) including the performance bonus will be reviewed on completion of your relevant appraisal cycle and will depend on;

1) the financial results of the company.

2) on targets achieved.

3) your individual performance and that of your department/team

The above-mentioned payouts pertaining to bonuses or incentives or any other variable pay, shall be governed by the prevalent company policies which are subject to change and would be solely at the discretion of the management. Your compensation including the Fixed Bonus, performance bonus shall be dependent on your performance / conduct and in no case shall be construed to be a matter of right.

3. Leave & Other Benefits:

You will be eligible for leave as per Company's leave policy. As per the current leave policy, you will be eligible for 24 days leave per financial year and other such benefits, if any, in accordance with the Company's rules and regulations. You shall obtain necessary approval before availing a leave. Maximum of 12 days of unutilized leaves would be carried forwarded to the next financial year. More than 12 unutilized leaves would be lapsed and would not be carried forward to the next financial year. Maximum limit of carry forward at any given time will not exceed 30 Days.

4. Posting & Transfer:

Your place of work, in the first instant, shall be **Gurgaon**. However, you are liable to be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the Company. You will be governed by the transfer rules prevailing in the Company at any givenpoint of time.

5. Confirmation:

1) You will be confirmed on actual date of your joining. Your employment status will be automatically upgraded to confirmed employee on the date of your actual joining unless otherwise communicated by the HR.

2) However, your performance will be thoroughly assessed / evaluated by the Company from time to time.

6. Notice Period:

6.1 Either party, by stating their intention to do so in writing, may terminate this employment, at any time, provided that at least 90 days notice or salary in lieu thereof is given.

6.2 In the event of you being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice or salary in lieu of notice.

7. Confidentiality:

You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.

You will maintain confidentiality of your compensation package / perquisites and avoid sharing this information with anyone. Any such act may be viewed seriously and attract disciplinary action. We solicit your co-operation in abiding by this clause.

8. Non-Solicitation Clause

You hereby agree that, while you are employed by Capri Global and for one (1) year following the termination of your employment with Capri Global, you will not :

1) Directly or indirectly recruit, attempt to recruit, cause to recruit, induce, instigate, persuade, encourage to leave employment, or directly or indirectly participate in the recruitment of, any Capri Global (or any of its affiliates') employee in any manner whatsoever; or
2) Directly or indirectly solicit, attempt to solicit, canvass or interfere or cause to engage or solicit with any client of Capri Global (or any of its affiliates') in a manner whatsoever that conflicts with or interferes in the business of Capri Global (or any of its affiliates') as conducted with such customer or supplier.

9. Duties and Responsibilities:

1) You shall observe, conform and perform such duties, directions and instructions assigned or communicated to you by the Company and those authorities above you with high standard of initiative, efficiency and economy.
2) You will devote your entire time to the work of the Company and will not undertake any direct or indirect business or work, honorary or with remuneration except with the written permission of the Management in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.
3) You shall neither divulge nor give out information to any unauthorised person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our research reports, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.
4) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. You shall also not release, use or disclose any information which is already known to the public except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
5) You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

6) You will be governed and will abide by the service rules and regulations of the Company that are mentioned herein and in force and will be introduced from time to time.

7) The service conditions mentioned in this letter such as Appointment, Confirmation, Increment, Transfers etc. are not subject to any amendments unless communicated by the authorized Officer nominated by the Management.

10. Undertaking:

You will undertake that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:

1) keep confidential and not disclose to any unauthorized person(s) (a) any information related to Company's information, business and financial interests, (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out (c) Technical capability and (d) Commercial intelligence disclosed to you and/or acquired by you in the course of your employment;

2) not directly/indirectly, either on your own behalf or on behalf of any person, firm or Company in relation to the business activities of the Company in which you have been engaged or involved directly or indirectly solicit, approach or offer goods or services to or entice away from the Company, person, firm or Company who was a client, customer or trading partner of the Company and in each case with whom you have been actively engaged or involved by virtue of your employment at any time during the period of 12 months prior to the termination date;

3) not either on your own behalf or on behalf of any person, firm or company in relation to the activities of the company in which you have been employed or involved directly or indirectly approach, solicit, endeavor to entice away, employ, procure the employment of, engage, offer employment to or procure the employment of any person who was or is an employee or who is or was engaged as a consultant or whose services were provided by way of consultancy to the Company, and with whom you had dealings within the period of 12 months prior to the termination date, whether or not such person would commit any breach of his/her contract of employment or engagement by reason of so leaving the service of the Company or otherwise;

4) not employ, use and/or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company;

5) not employ, use and/or engage the confidential information acquired during the current employment with the Company to any other company, entity, organization or their associates/affiliates, who are in competition with

6) Capri Global Holdings Private Limited and its associates/affiliates;

7) solicit or endeavor to entice or cause to solicit either directly or indirectly, any employee or person involved, directly or indirectly, from any of the Company's operations;

8) abide by as applicable to the Securities & Exchange Board of India (Insider Trading) Regulations, 1992 and the compliance rules set by the Company with regard to investments by employees.

11. Restrictions on Accepting Gifts:

You shall not accept gift (either in cash or kind), for your personal gains from any person with whom you may be having official dealings on behalf of the Company or put yourself under any obligations which is detrimental to the interest of the Company.

You cannot directly or indirectly, make, offer, promise or receive cash, gifts or anything of value in order to get, keep or provide business.

12. Disciplinary Action:

You shall at any time be liable for the disciplinary actions such as Warning, Suspension, Discharge, Dismissal, if proved on the grounds of causing damage/financial loss to the Company, committing breach of any service conditions, misconduct such as irregular attendance, unauthorized absence, misbehavior or any unworthy acts like theft, misappropriation, fraud, dishonesty, immorality, conviction, falsification of documents, records or information given in your bio-data / application for securing job in the Company or any undesirable acts which in the opinion of the Company is prejudicial and detrimental to the interest of the Company. In case of disciplinary action, your employment can be terminated by the Company with immediate effect without any compensation or notice.

13. Conduct and Discipline:

During your services with the Company, you will be governed by the rules and regulations with respect to conduct and discipline and other matters as may be framed by the Company from time to time.

14. Clawback Clause:

The company may, in its sole discretion, clawback bonus paid and or benefits earned through employee stock option scheme, if the employee, without the consent of the Company, while employed by or providing services to the Company or any Affiliate or after termination of such employment or service, violates a non-competition, non-solicitation, non-disparagement or non-disclosure covenant or agreement, or otherwise has engaged in or engages in activity that is in conflict with or adverse to the interest of the Company or any Affiliate, including fraud or conduct contributing to any financial restatements, irregularities, reputational loss etc as determined by the Company.

Notwithstanding what is stated hereunder and without prejudice to any other rights available under law or equity, the company may, in its sole discretion, clawback bonus paid and or benefits earned through employee stock option scheme etc. during your employment with the Company till that termination date, if the employee, without the consent of the Company, while employed by or providing services to the Company or any Affiliate or after termination of such employment or service, violates a non-competition, non-solicitation, non-disparagement or non-disclosure covenant or agreement, or otherwise has engaged in or engages in activity that is in conflict with or adverse to the interest of the Company or any Affiliate, including fraud or conduct contributing to any financial restatements, irregularities, reputational loss etc. as may be determined by the Company

15. Cooling Period:

1) In case of your resigning from the services of the company, a period of three months from the last date of employment (Post serving of Notice Period) must be observed before you join a competitor firm. However, the company at its discretion may issue a "no objection" certificate thereby reducing / waiving off the cooling period.

2) In the event of you resigning from the Company then you shall not be allowed to apply for any position / considered for any position in the Company until expiry of 18 (Eighteen) months from such date of separation from the Company ("**Cooling Period**"). However, after the expiry of Cooling Period, you may apply in the Company and the Company may, in its sole discretion, consider appointing you after following its normal hiring process as per its then prevailing relevant policies in respect thereof.

16. Termination of Service:

1) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended,

2) In case of unsatisfactory results of the employment reference checks (and/or background verifications).

3) In case any information, facts and figures provided by you to the company's representatives at any point in time, not being accurate and true.

4) Misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in case of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

5) In case of neglect of duty, misconduct, conduct not beneficial or prejudicial to the interests of Company in any manner whatsoever.

6) If you are found/reported to have indulged or associated in any activity, which would without being exhaustive, include any anti-social, antinational or immoral activity and also any activity against the interest of the Company.

7) If any breach of the terms and conditions of this Appointment Letter, a breach of the policies, rules, regulations, business and operational procedures of the Company/ applicable law.

   Your services are liable to be terminated without any notice or salary in lieu thereof.

8) If any disciplinary action is initiated against you as mentioned in Clause 12 above.

9) If the employment is terminated for reasons mentioned under Clause 6.2 above

Your services are liable to be terminated without any notice or salary in lieu thereof.

17. Disputes:

(a) Any dispute or difference or claims arising out of or in connection with this Appointment Letter ("**Dispute**") shall be referred to arbitration under the Arbitration & Conciliation Act, 1996 and the Rules framed thereunder, as may be amended from time to time, by a sole arbitrator appointed by the Company, at its sole discretion. The language of arbitration shall

be English. The venue of arbitration shall be at Mumbai. The award of the arbitrator shall be final and binding on the parties.

(b) Subject to Clause 16(a) above, any dispute between yourself and the Company concerning with or relating to or arising out of this contract shall be subject to the jurisdiction of the Courts in Mumbai only. The governing law shall be the laws of India.

18. <u>Other Rules & Regulations:</u>

1) This letter of appointment/employment comprises the totality of all contractual relations between the Company and the Employee. It replaces all previous offers, promises, letters and agreements in verbal or written form between the parties.
2) Further, the Company reserves the right to subject you to Special Medical Examination, if required at any time during your tenure of employment.
3) You will intimate in writing to the Management any change of address within a week from change of the same, failing which, any communication sent to you on your last recorded address shall be deemed to have been served on you.
4) You will hand over the charge of Letter of Authority or Power of Attorney issued to you, or any property/material of the Company in your possession at the time of cessation of your employment with the Company.
5) The present designation is subject to change depending upon work assignment from time to time.
6) You shall be abide by the rules and regulations of the Company as well as the terms of this appointment letter and shall undertake to sign such declarations as demanded under the existing or future Policy / Policies of the Company.
7) Please submit one copy of your recent passport size photograph as well as certificates in support of your educational and professional qualifications, experience, date of birth and other testimonials along with relieving letter from your present employer and salary certificate on or before the date of joining.
8) If, at any time, any information or details given by the you is found incorrect or false, your services will be liable for termination without any notice, salary in lieu of notice or compensation.
9) This appointment is subject to the rules, regulations and policies made by the Company or any other circular/intimation issued by the HR team as in force at present or as may be amended, altered, modified or extended from time to time and shall be binding upon you whether or not you have signed off on such amendment or modification.
10) Your appointment is contingent upon:
    1) Satisfactory results of the post-employment reference checks (and/or background verification).
    2) All information, facts and figures provided by you to the company's representatives at any point in time, being accurate and true.
    3) Your acceptance of the above terms and conditions. You are requested to provide us a copy of this appointment letter signed by you as an indication of your acceptance.

On behalf of the organization, we would like to welcome you to the family of "Capri Global" and wish you every success here.

Yours faithfully,
For Capri Global Capital Limited

Sanju Singh
Head – Talent Acquisition

Acknowledgement & Acceptance

I hereby confirm and acknowledge that I have read and understood the above terms and conditions of this Appointment Letter and hereby signify my acceptance of the same.

Signature:
Name:

Date:

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within seven days from issue of this letter.

	Proposed Salary (INR/Month)	Proposed Salary (INR/Annum)	Description
Basic Salary	14,583	174,996	Paid in Monthly salary
HRA	7,292	87,504	
Flexible Component	4,841	58,088	
Sub Total	**26,716**	**320,588**	
Retiral			
Provident Fund	1,750	21,000	**Contributed to PF account**
Total Fixed Pay	**28,466**	**341,588**	**Monthly Gross Salary**
Header (To define)			
Gratuity	701	8,412	
Total CTC	**29,167**	**350,000**	
Deductions			
Provident Fund – Employee	1,750	21,000	Contributed to PF account , employees share
Provident Fund – Employer	1,750	21,000	Contributed to PF account , employers share
Professional Tax (Applicable as per State)		-	**Applicable as per State**
Indicative Net Take Home before taxes *	**24,966**	**299,588**	

*** Variable Pay will be paid during the Performance Appraisal Cycle as per Policy

addition to your CTC, you would be eligible for the below mentioned employee benefits –

1. Term Insurance
2. Medical Insurance

CodeTrade.io

Offer Letter

Date**:- 28/11/2022**

To,

Isha Jain,
JECRC University,
Jaipur

Dear **Isha**,

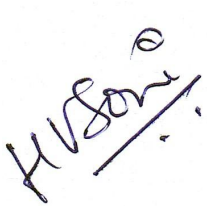
This is with reference to a subsequent interview that you had with us. We are pleased to inform you that you have been selected for the position of **"Software Trainee"** with our organization to be based at Jaipur as per terms and conditions discussed and agreed upon.

Stipend provided in the training period (max 6 months though it can be reduced based on the performance) would be INR 10,000 per month and salary package after training period will be 5 LPA. This appointment is effective from **1st January 2023** the date of your joining in our organization.

We are looking forward to your association with **CodeTrade (India) Pvt. Ltd.**

With Best Regards,

HR Team



Reg. Office
CodeTrade India Pvt. Ltd.
B-503 Ratnakar Nine Square, near Keshavbaug,
Surya Pooja Block B, Satellite Ahmedabad 380015, Gujarat, India
CIN : U72501GJ2018PTC105553

Contact us
+91 9978323399
info@codetrade.io
www.codetrade.io

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **AMOL CHAURASIA** Son of Mr. **SHAILESHKUMAR CHAURASIA** placed in **Tata Consultancy Services**. My current job profile is **System Engineer** with an annual income of **8.5 lpa**.

Name: Amol Chaurasia **Sig** **ate**

Reg. No: 21MCAN025

Place: Varanasi

Date: 18 December 2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Sohan Pahadikar (21MCAN026) placed in Genpact as System Engineer. My current annual income is 4.2 LPA.

Sohan

Signature of the Candidate

Name: Sohan Pahadikar

Reg. No: 21MCAN026

Place: Jaipur

Date: 24/12/2023

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info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Ishika Mittal
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01292

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

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11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd: Employee (You):

___ Shivani Gupta Ishika Mittal

Snr HR Manager- Talent Acquisition

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India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta Ishika Mittal

Snr. Manager-HR (TA)

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India - 302017

Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**563970**	**46998**	
Basic Salary	300000	25000	
HRA	120000	10000	
Special Allowance/Flexi & Entitlement***	143970	11998	
Statutory Bonus	0	0	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**36030**	**3003**	
Employer PF	21600	1800	
Gratuity	14430	1203	
Employer ESIC	0	0	
Part D – Other Benefits	**3357**	**280**	
Premium against Insurance coverage (Group Personal Accident)	297	25	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**600000**	**50000**	
Total CTC (A+B+C+D)	**603357**	**50280**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Ishika Mittal

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

NEHA PAREEK
D/O PAWAN KUMAR PAREEK
Add HEAD POST OFFICE KE PICHE ARBIYAN MASZID
PURANI GAJNER ROAD BIKANER RAJASTHAN - 334001

OFFER OF TRAINING

Dear NEHA PAREEK

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹30000/- (INR Thirty Thousand Only)** per month subject to your joining on or before Jan.10, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.\

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-……..……..……

DATE……..…… PLACE: ……

Zoho Sign Document ID: PIM-PAN1A77_OKWC2VN43_IJVMV53T4ZBCPNWVF5QRC

CELEBAL TECHNOLOGIES

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Himanshu Kumar
Location: Pune, Maharashtra
Country: India

Subject: Letter of Intent ("LOI")

Dear Himanshu,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	Pune, Maharashtra
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Himanshu Kumar

Zoho Sign Document ID: PIM-PAN1A77_OKWC2VN43_IJVMV53T4ZBCPNWVF5QRC

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

(Signature)
Name: Himanshu Kumar

Date: Sep 19 2022 20:39 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Himanshu Kumar
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: PIM-PAN1A77_OKWC2VN43_IJVMV53T4ZBCPNWVF5QRC

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Himanshu Kumar

To,

Name : Mahima Agarwal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Mahima Agarwal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I, Nischal Mangal, Son/Daughter of Son, Sh. Harishankar Agarwal, placed / self-employed / family business in Helioware. My current job profile is Software developer with an annual income of 3.36 L.P.A.

Nischal
Signature of the Candidate

Name: Nischal Mangal
Reg. No: 21MCA125
Place: New Delhi
Date: 10/11/23

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Gokul Marwal Rajesh Marwal

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Gokul Marwal Rajesh Marwal,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
Let's Solve

ANNEXURE-3

Name : Gokul Marwal Rajesh Marwal Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Anjali Jadon Son/Daughter

of Mr. Dhruv Singh Jadon placed / self-employed / family business in Gohashinclude Pvt Ltd My current job profile is Python Developer with an annual income of 3 Lac

Anjali

Signature of the Candidate

Name: Anjali Jadon

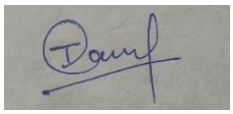
Reg. No: 21MCAN141

Place: Jaipur

Date: 17-12-2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Tanu Sonkhiya** Daughter of Mr. **Chandra Prakash Sonkhiya** currently working at **Celebal Technologies.** My Current Job profile is **Junior Associate** with an annual income of **5LPA**.



Name: Tanu Sonkhiya **Signature of the Candidate**

Reg. No: 21MCAN151

Place: Jaipur

Date: 19th December 2023

Date: November 10, 2022

Ref: LTI/HR/EN3/Campus/2023

Name: Priyanshi Toshniwal Ramdhan Toshniwal

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Priyanshi Toshniwal Ramdhan Toshniwal,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 30000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
Let's Solve

ANNEXURE-3

Name : Priyanshi Toshniwal Ramdhan Toshniwal Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	264180	22015
Bonus	21000	1750
Base Salary (p.a.)	**465180**	**38765**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**465180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**508367**	42363

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: July 14, 2023

To,

Rimzim Bohra
B-04, Jyoti Nagar Vistar
Bhilwara, Rajasthan - 311001

Dear Rimzim,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,

Vaishnavi Shukla
Director - Human Resources
Date: July 14, 2023

Enclosure: Appointment Letter

Rimzim Bohra – Read, Understood & Accepted

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2022/4730

Date: July 14, 2023

Rimzim Bohra
B-04, Jyoti Nagar Vistar
Bhilwara, Rajasthan - 311001

Appointment Letter

Dear Rimzim,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date of Posting
You will be required to join **Comviva** on or before **October 19, 2023**.

Designation
You will be designated as **Engineer at Level I3 & Band I.**

Salary & Benefits
Your Total Compensation (TC) will be **INR 450000/- (Rupees Four Lakh Fifty Thousand Only) per annum**. Please refer Annexure A for details.

Job Responsibilities
Your will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness
By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.

Rimzim Bohra – Read, Understood & Accepted

Transferability & Travel
Your services can be transferred/deputed from one job to another, one shift to another, from one department to another, from one Company to another subsidiary or Sister Company in the Group anywhere in India and abroad, whether existing or likely to come in existence, at any time in future.

You will be exclusively governed by the policies and processes applicable to Comviva Technologies Limited. In case your services are transferred to a new establishment, you will be automatically governed by the rules, regulations, terms & conditions of service which are applicable to the new establishment.

During the course of business you would be required to undertake business travel. You will be required to undertake travel within the country or abroad on company work and you will be paid travel expenses for this as per the Travel Policy applicable to Comviva Technologies Limited.

Hours of Work
Your working hours will be governed by applicable law and the policies applicable to Comviva Technologies Limited. The Company reserves the sole discretion to revise the same from time to time. You will be governed by the working hours and holidays applicable based on your place of work, role and on-going business requirements. Depending on business needs, you will be required to work in rotating shifts – the same will be communicated to you in advance through the authorized representatives of the Company.

Leave
You will be entitled to paid leave as per the existing policy applicable to Comviva Technologies Limited. All leave shall require prior approval of the authorized person. But in case you have to take a leave under unforeseen circumstances, for which prior approval was not possible; immediate information through e-mail or telephone will be required to be sent to the sanctioning authority. In case you fail to do so, management will have the right to take appropriate disciplinary action.

Provident Fund & Gratuity
You will be eligible for Provident Fund and Gratuity upon commencement of your employment with Comviva Technologies Limited.

Both you and the Company shall make contributions in accordance with the provisions of the Employee Provident Fund and Miscellaneous Provisions Act 1952, if applicable.
You would be entitled to gratuity benefits after completion of five years of continuous employment in accordance with the Payment of Gratuity Act 1972. All other terms and conditions would also be as per the provisions of the Payment of Gratuity Act.

Retirement
You will automatically retire from the services of the Company on attaining the age of 58 years, or earlier, for physical or mental disability or infirmity or in case of your contracting a disease which is infectious or contagious and detrimental to others health or for continued ill-health, duly certified by the Registered Medical Practitioner as prescribed by the Company.

Relinquishing Service
In case you absent yourself from duty for seven (7) consecutive calendar days or more without prior permission/ sanction; you shall be deemed to have left and relinquished the service on your own and such relinquishment of service shall be deemed as a repudiation of the contract of employment by you. The Company reserves the right to take disciplinary action as deemed necessary.

_____

Rimzim Bohra – Read, Understood & Accepted

Separation
The employment can be terminated by giving three month's formal notice by either side or salary (defined as basic plus FEP) in lieu of. This will be subject to complete and formal handover of all assignments, proper transitioning & knowledge transfer, submission of company documents/classified information (if any), successful completion of all on-going activities and formal relieving as per company's guidelines.
Incomplete process compliance to the same has a likely negative business consequence, and adversely impacts internal planning, opportunity cost and on many occasions affects customer deliveries and business image. In such situations, Company reserves the right to initiate strictest disciplinary/legal action if required.
In an event of breach of trust, confidentiality, willful misconduct or gross negligence on your part or any other bonafide reason; the company may terminate your services with immediate effect; without any notice, or compensation in lieu thereof.

Tax
The Company will make income tax deductions, as per the applicable taxation rules. All requirements under taxation laws, including filing of income tax returns regarding your remuneration, are and shall remain your responsibility and will have to be borne by you. The Total Compensation is inclusive of any incidence of fringe benefit tax, terms of which will be defined by the Company, if need be.
Intellectual Property Rights, Non-Disclosure Agreement, Confidential Agreement and Other General Terms of Employment
You will be subjected to Comviva Technologies Limited policies in respect to Intellectual Property Rights including the ownership and assignment in favor of Company; Non-Disclosure of Confidential Information and other General terms of employment. On the date of your joining, you will be required to sign undertakings applicable to Intellectual Property Rights, Non-Disclosure of Confidential Information Agreement, Code of Conduct, Data Security and Information Security.

You also understand that your obligations under these clauses shall survive termination of this Agreement for any reasons whatsoever, and continue to be binding after the termination of this Agreement.
You will be governed by the policies and processes as may be applicable to Comviva Technologies Limited from time to time. You will be expected to keep yourself apprised of any changes in the applicable policies and process. You will be expected to undergo refresher programs as per the frequency defined by the Company or on an ad-hoc basis, as the case may be. Ignorance shall not be pleaded as an excuse for violation of all or any part of the same.

Non-Solicitation of Employees and Clients
The Employee agrees that during the term of his employment with Comviva and for a period of two (2) years thereafter immediately following the termination of his employment with Comviva for any reason, whether with or without cause, he shall not:

1. Directly or indirectly solicit, induce, recruit or encourage any of the employees of Comviva, its subsidiaries, affiliates or any shareholders of Comviva that holds more than 10% shareholding in Comviva, to leave their employment, or join any other employment or undertake any other activity other than their employment with Comviva, its subsidiaries, affiliates or any shareholders of Comviva that holds more than 10% shareholding in Comviva respectively

2. Take away any clients or customers of Comviva, its subsidiaries or affiliates or attempt to solicit, induce, recruit, encourage or take away clients or customers of Comviva, its subsidiaries or affiliates, either for yourself or for any other entity

3. Take away or attempt to solicit, induce or encourage any prospective clients or customers or business opportunities (of Comviva or its subsidiaries or affiliates) that the Employee became aware of, during the course of his employment with Comviva

Rimzim Bohra – Read, Understood & Accepted

Any questions in this regard, shall be determined by Comviva at its sole discretion. The Employee hereby agrees that the decision of Comviva in this regard shall be final and binding on him.

Other Details

Your appointment is based on your representation regarding your qualification and experience during your interview, which the Company has relied upon. The Company reserves the right to conduct your reference, background check, criminal verification, drug check, etc. at any point before or after your formal joining with the Company. You also authorize the Company to use your personal and official details for any internal purposes as required by the Company to meet its reasonable and fair business needs.

In case of any violation of Company norms/policies, and, or any discrepancy in the statement of facts, the Company reserves the right to take disciplinary action against you, including termination of services.

Please note that the Company will not be liable to honor any commitments made including but not limited to future salary increases and/or promotion to any new or existing employee by anybody in the Company or externally, either formally or informally, unless the same is confirmed by an authorized signatory of the Company in writing. An authorized signatory here would mean either someone who has signed this offer letter or someone higher than the signatory in the Human Resources hierarchy in the Company. Any such written commitments given, if any, will need to be issued as a separate addendum on the Company letterhead for such a commitment to be treated as valid.

Declaration

You understand that your appointment will be subject to the verification of your credentials, testimonials and other particulars mentioned by you in your personal data form. In case it comes to the notice of the management that the particulars given in your application are wrong, your appointment shall be deemed automatically cancelled irrespective of whether you have joined the Company or you are likely to join the services of the Company. In case you have joined the Company, you shall be liable to be discharged from the service forthwith.

This offer of appointment shall be effective from the date you join your duties at Comviva Technologies Limited.

Joining Details

On the date of joining, please report to Ms. Jyoti Singh in HR department on the day of your joining at **9.00 AM**,

You are requested to keep the following Mandatory documents ready in original at the time of joining. Originals are meant for verification only.

- Graduation, Post Graduation and other Certificate & mark sheets
- Relieving Letter/Experience Certificate and Salary slip from last two (2) employers
- Four (4) passport size photographs
- Aadhar Card
- PAN Card copy
- Passport copy

In the absence of any of the above documents, your joining will be deferred till the date on which all these documents are submitted.

Validity of Appointment Letter

You are required to provide acceptance of this appointment letter, in writing within three (3) days of receipt of this document. If you fail to provide your acceptance and/or do not join within the stipulated time, this appointment letter shall stand automatically withdrawn.

Rimzim Bohra – Read, Understood & Accepted

The company will not be liable to honour any commitment made including but not limited to future salary increases and/or promotion to any new joinee or existing employee by anybody in the organization or externally, either formally or informally, unless the same is confirmed by an authorised signatory of the Company in writing. An authorised signatory here would mean either someone who has signed this offer letter or someone higher than the signatory in the HR hierarchy in the company. Any such written commitments given, if any, will need to be issued as a separate addendum on the company letterhead for such a commitment to be treated as valid.

Please sign the duplicate copy of the appointment letter as token of your acceptance.

Thanking you,

Yours truly,

For Comviva Technologies Limited

Vaishnavi Shukla
Director - Human Resources
Date: July 14, 2023

I, Ms. Rimzim Bohra, have read the terms and conditions of my appointment as mentioned above. I understand and accept the same without any reservation.

Name	Rimzim Bohra
Signature	
Date	
Place	

Rimzim Bohra – Read, Understood & Accepted

Annexure A
Compensation Structure
Rimzim Bohra
Designation: Engineer
Level: I3
Band: I

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15658	187907
Variable Pay*		45,000
Monthly Bonus^	4500	54000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)* **		450,000

Insurance Benefits

1. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of INR 3500000/- (Rupees Thirty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

2. **Medical Insurance Coverage (Self, Spouse and Children)** – You will be covered under a comprehensive medical insurance coverage as provided by the Company to its India based employees. This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of INR 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to INR 600000/- (Rupees Six Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

3. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of INR 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parents increases with tenure of the employee. The current program also allows an employee to

Rimzim Bohra – Read, Understood & Accepted

increase the default coverage by an up to INR 600000/- (Rupees Six Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

4. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount of INR 3000000 (Rupees Thirty Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

*** Variable Pay [Performance Linked Incentive (PLI)] – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.**
The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

^ Monthly Bonus – Paid out on monthly basis.

***** ESIC** – Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, Ms. Rimzim Bohra, have read the terms and conditions mentioned in Annexure A. I understand and accept the same without any reservation.

Name	Rimzim Bohra
Signature	
Date	
Place	

Rimzim Bohra – Read, Understood & Accepted

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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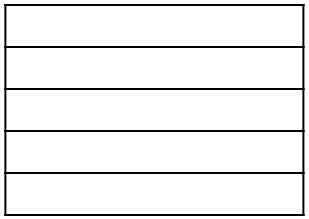
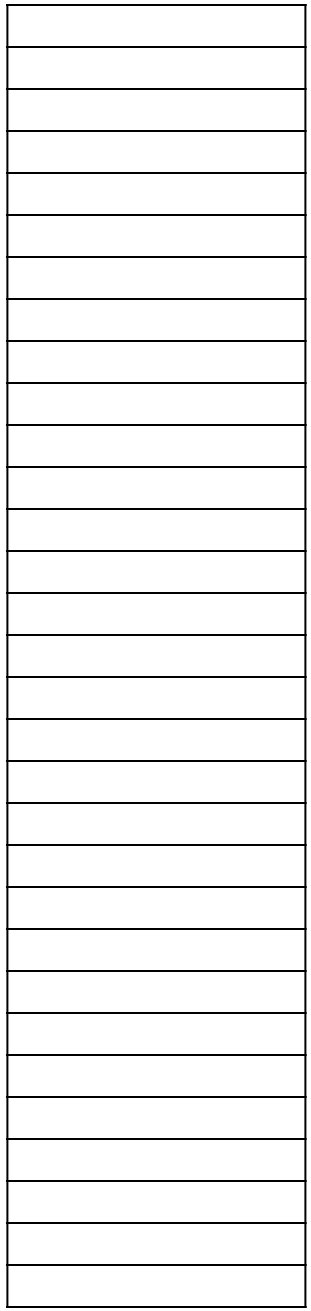
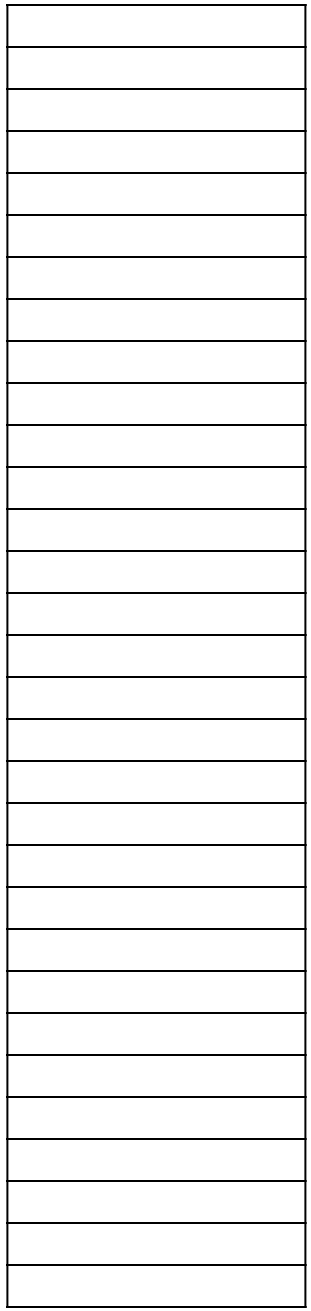
Codebird tech - Final Candidates.pdf
142K

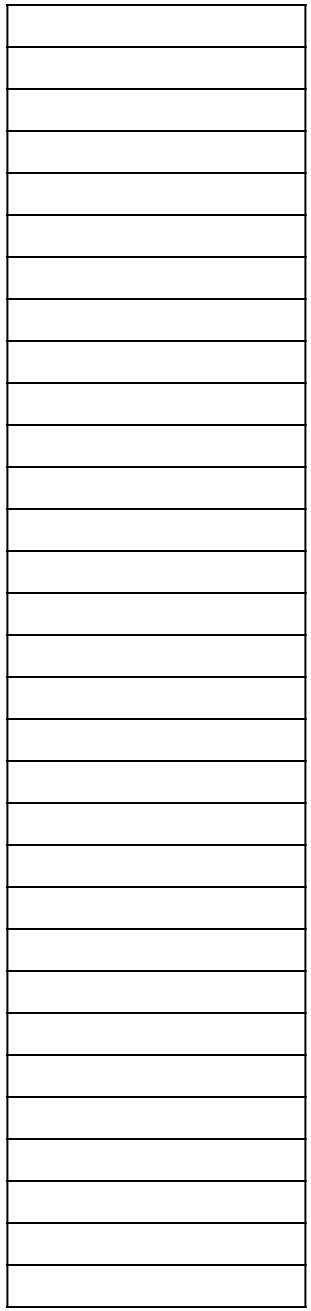
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

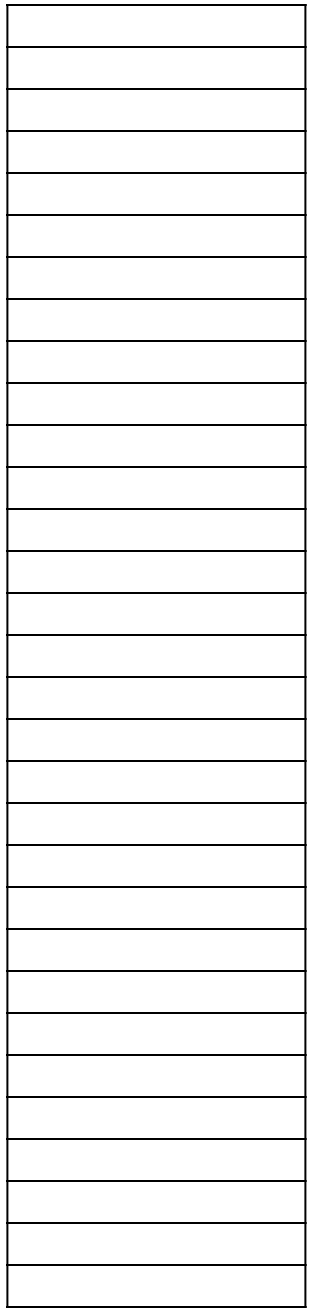
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

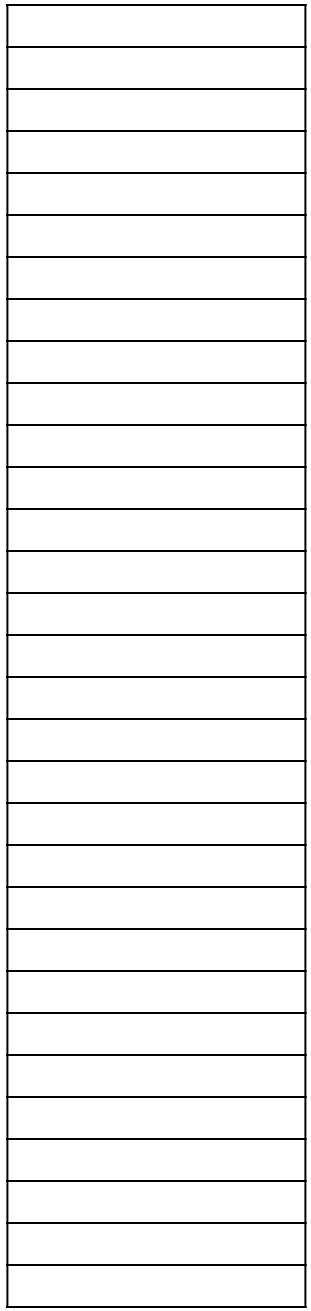


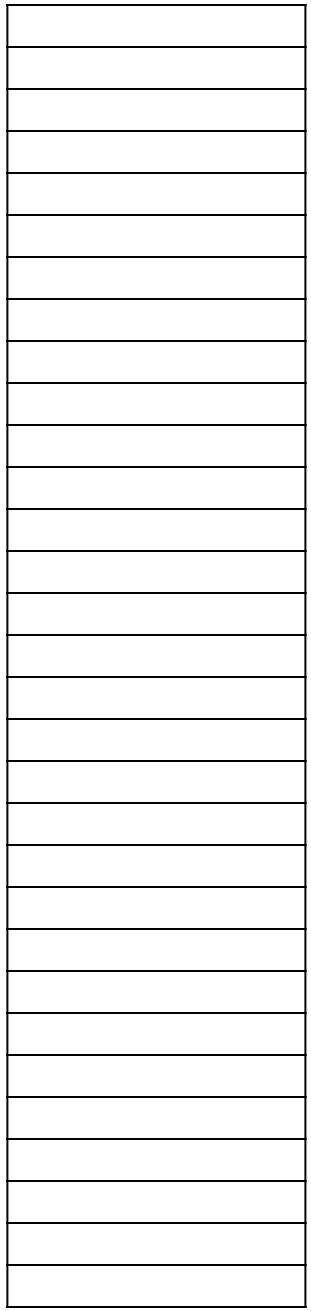


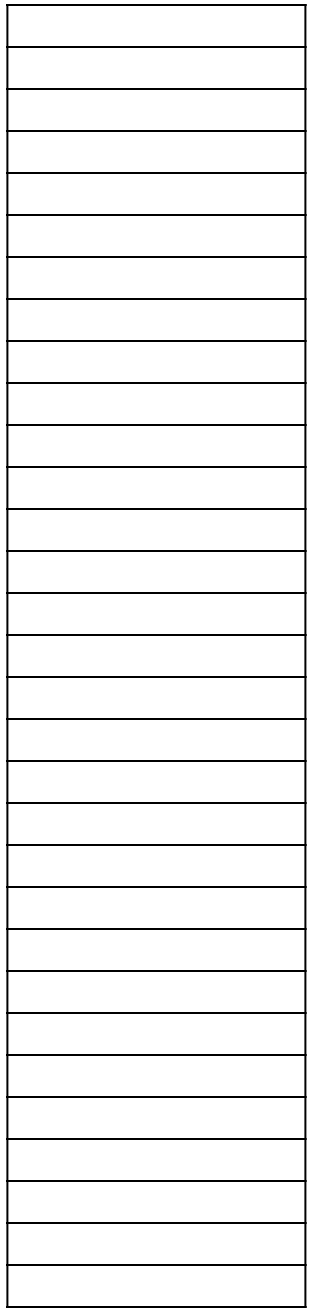


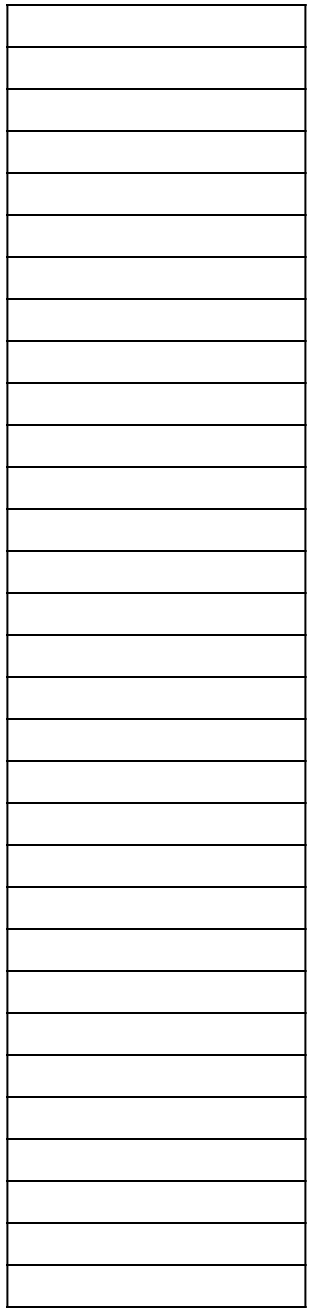


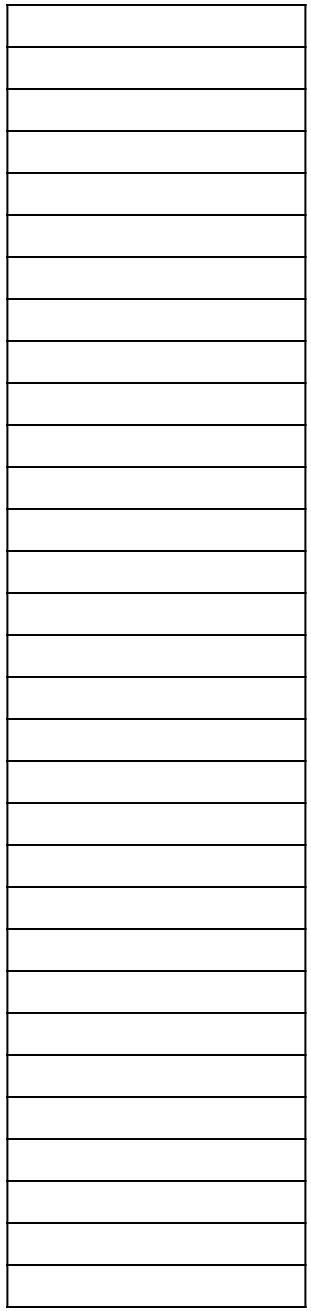


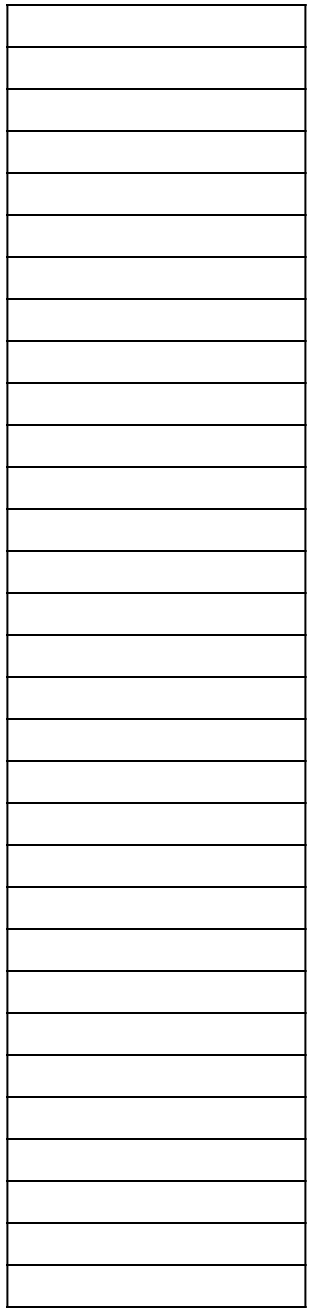


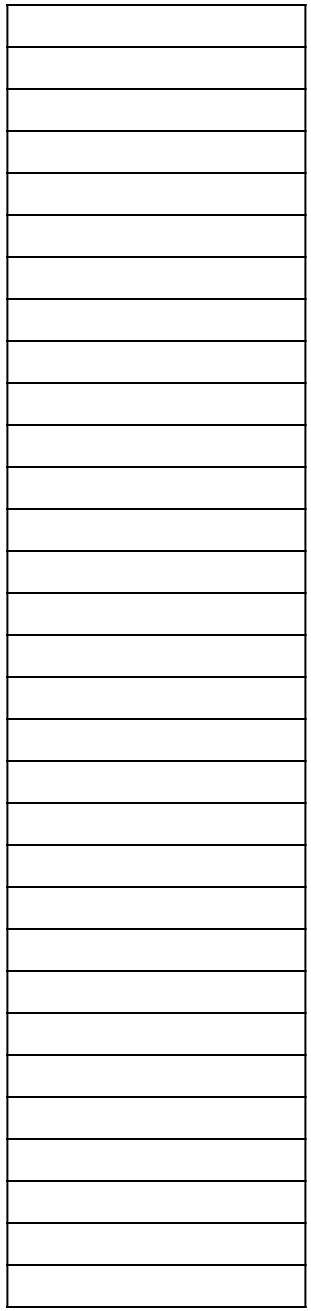


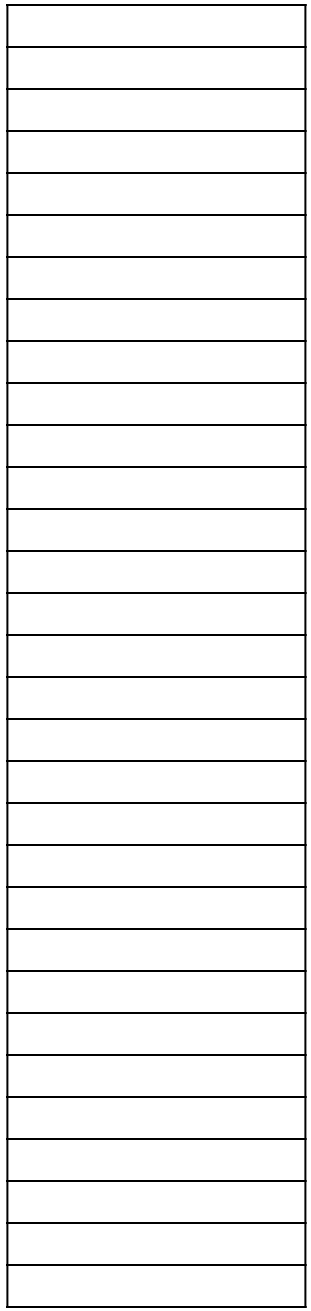


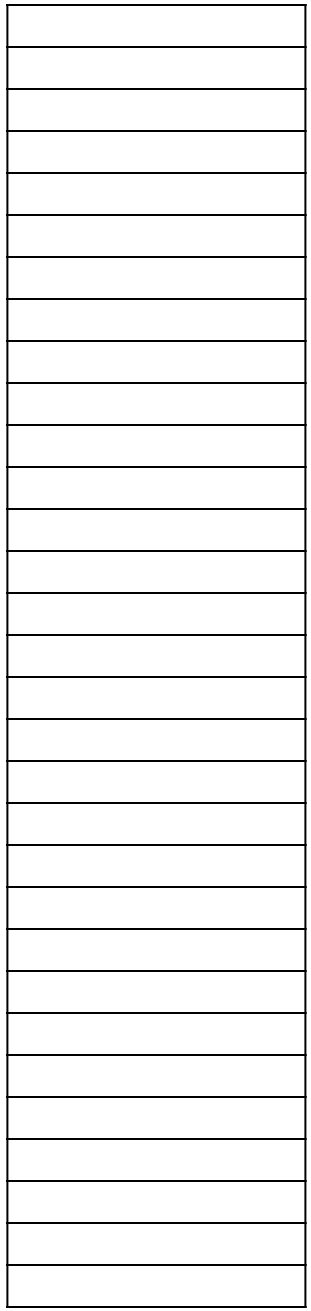


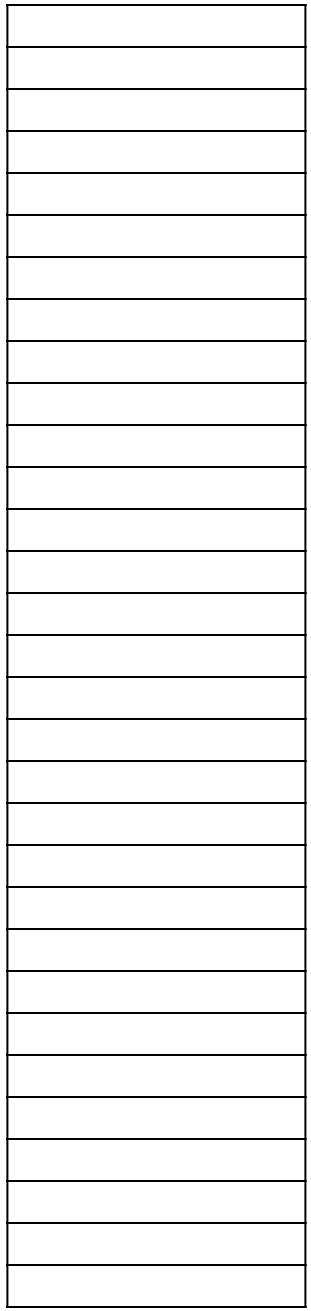


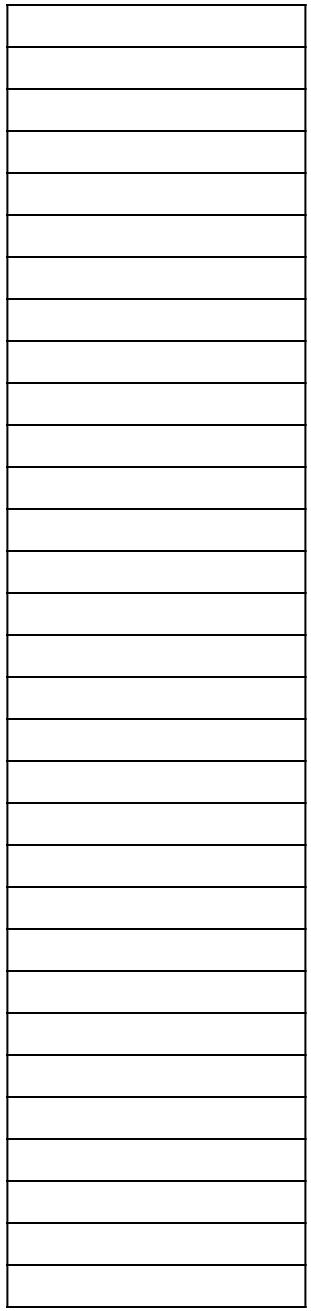


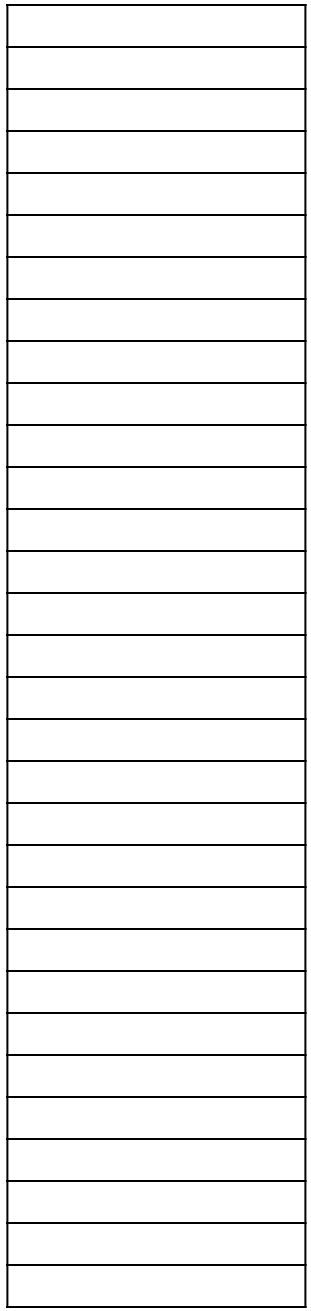


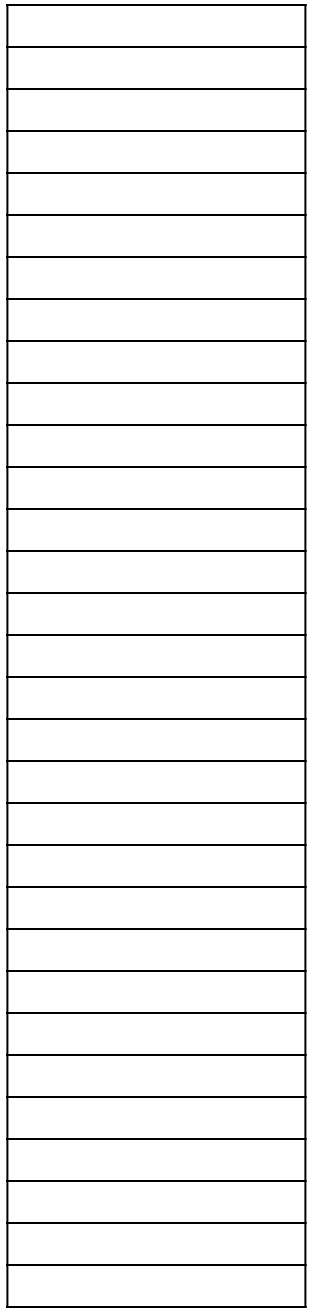


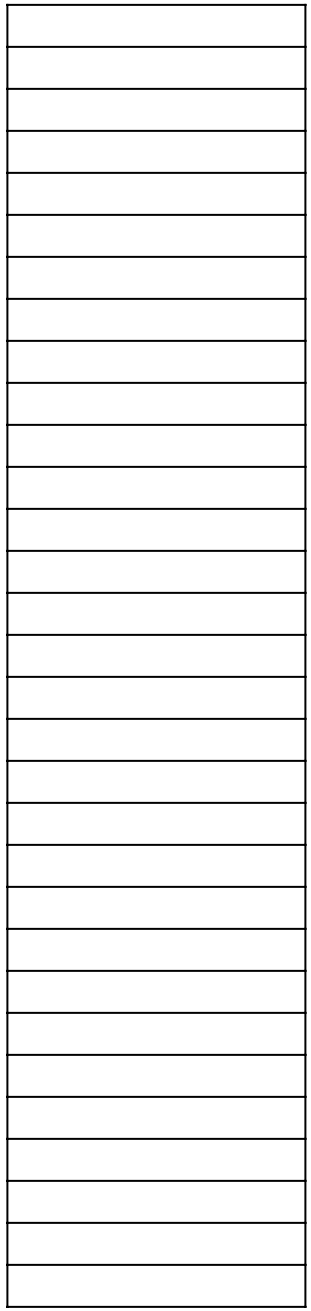


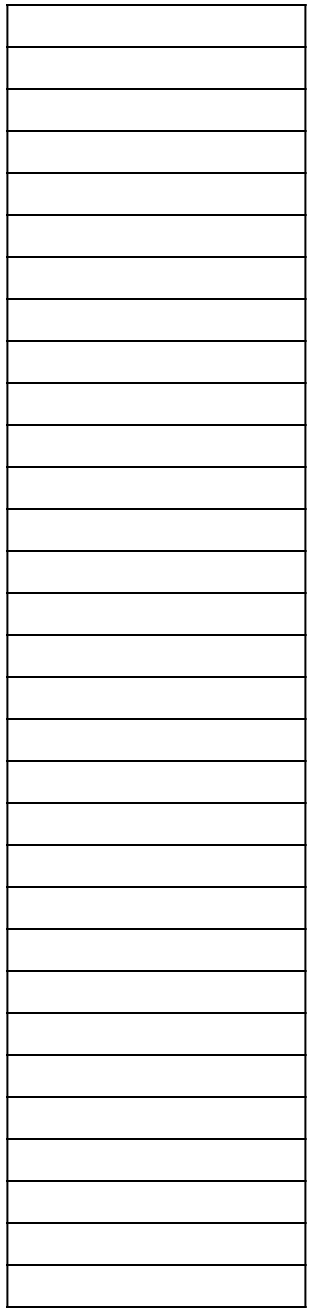


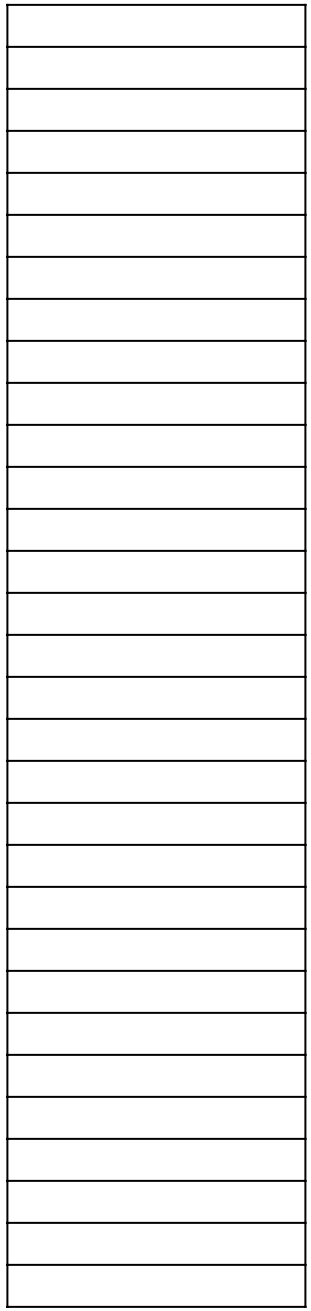


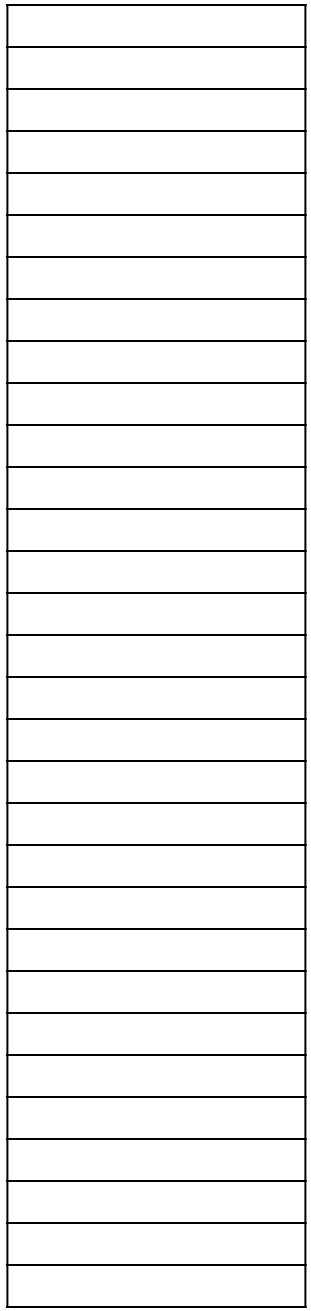


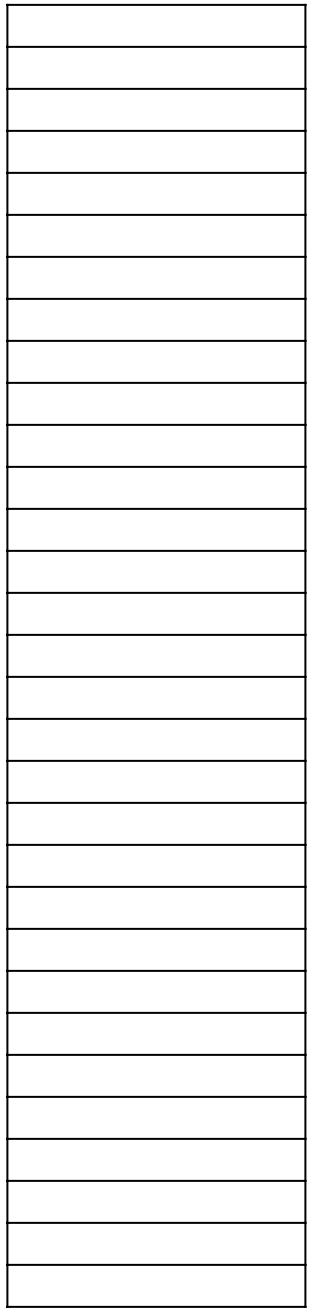


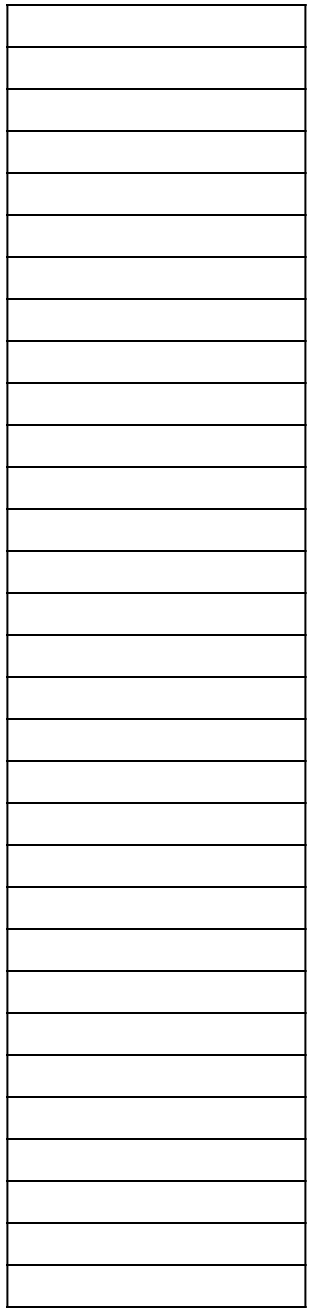


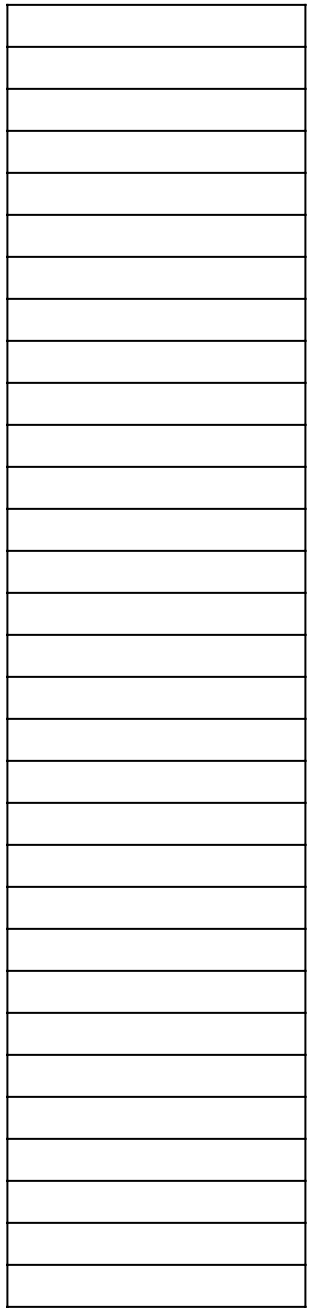


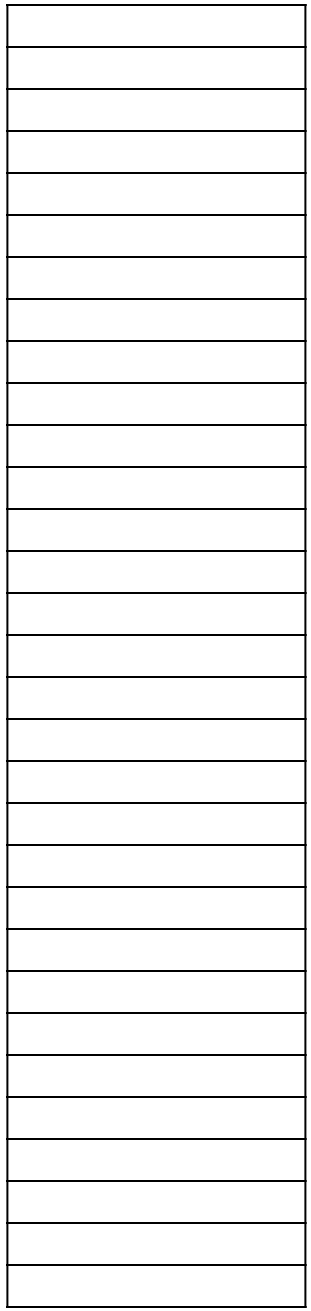


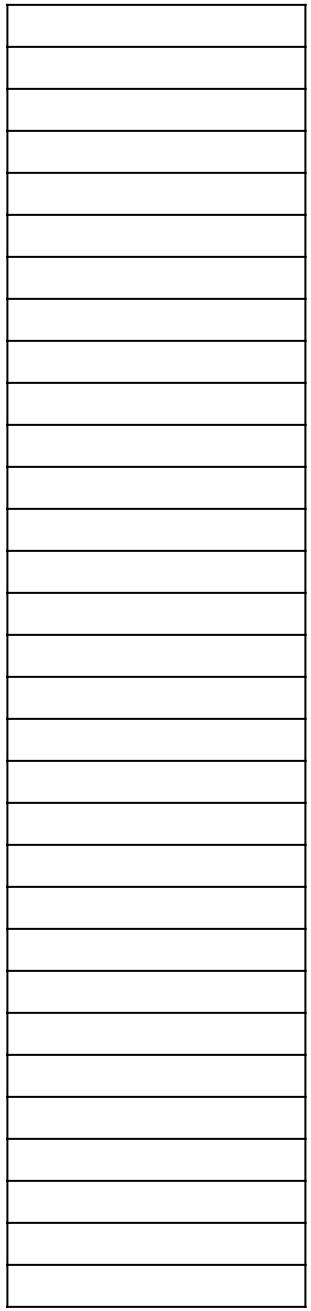


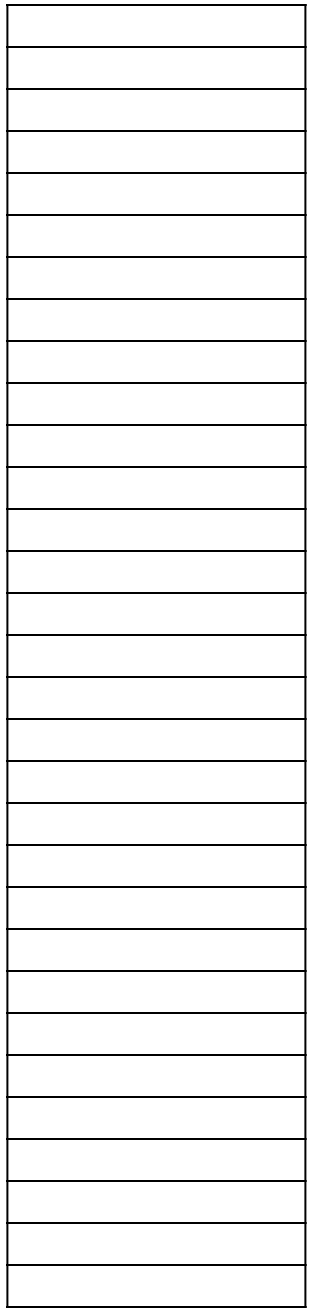


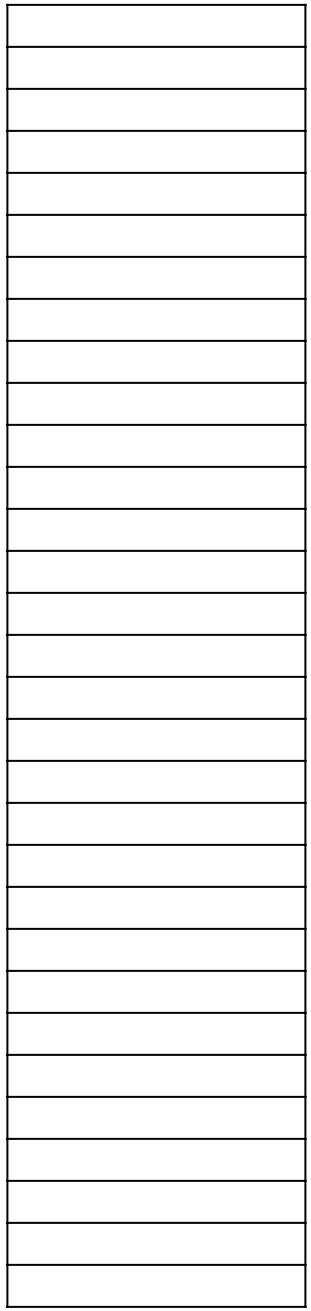


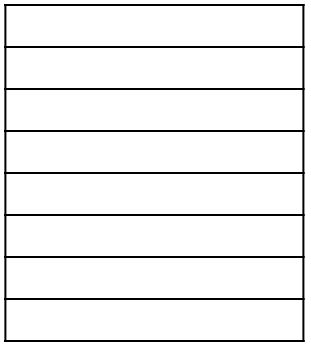












Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Aditya Birla Capital || Campus Placement Drive || MCA/BCA/CS/IT

1 message

Mon, Jan 9, 2023 at 6:23 PM

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, TPO CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>
Cc: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, HOD Computer Applications <hod.ca@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Prof Deepak Dembla Dean School of CA <hod.it@jecrcu.edu.in>, Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Director HR Jecrc <directorhr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear All,

Greetings of the day!!

We are glad to announce that **Aditya Birla Sunlife Insurance, Unit of Aditya Birla Capital,** invites candidates from our prestigious college for 02 the position.

Position 01 - Agency Manager for BCA

Position 02 - Assistant Relationship Manager for CS/IT/MCA

Details of '**Agency Manager**', in **Sales** Department. - **BCA ONLY**

1. **Report to:** Branch Manager
2. **CTC:** Rs. 2.34 Lacs (Fixed) + Target Based Incentive
3. **Percentage -** No Bar with No backlogs
4. **Timings:** 9.30 to 6.30 [1st, 4th and 5th Sat Working]
5. **Location:** Jaipur

For further details, please find the attached Job Description for your reference.

Details of '**Assistant Relationship Manager**', in **Sales** Department. - **MCA/CS/IT ONLY**

Job Purpose: To achieve the sales targets set for them as per their goal sheets.

- To drive sales of ABSLI life insurance products
- To ensure all the Pre and Post-Sales support and services to the customers/clients
- Generate insurance leads, through leveraging the relationship with customers
- Act as the servicing and financial consulting officer for the clients, and provide end to end support till policy issuance
- Maintain long term relationship with existing customers to build the trust and explore cross sales & up sales opportunities

Report to: Customer Relationship Manager

CTC: Rs. 2.50 Lacs (Fixed) + Target Based Incentive

Percentage - No Bar with No backlogs

Timings: 9.30 to 6.30 [1st, 4th and 5th Sat Working]

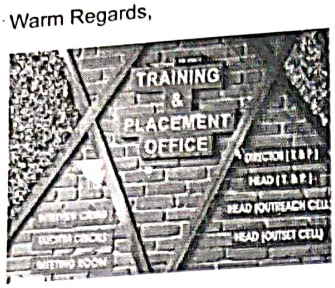
Location: Jaipur, Jodhpur, Udaipur

Request the departmental TPO's to kindly share the information with the UNPLACED students and ask them to register on the below link by tomorrow,10th January : 2:00 PM

https://docs.google.com/forms/d/e/1FAIpQLSd8NBZCwMG9d-X1CI7YDsNIL_Hgfmpn-3RfF5Y2xc8EvAcVxg/viewform?usp=sf_link

For any queries please call me.

Warm Regards,



Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 P 01412770322 E sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

Job_Description.pdf
341K

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

Invitation for Campus Collaboration

Anoop Singh <Anoop.Singh1@adityabirlacapital.com> Wed, Jan 18, 2023 at 5:43 PM
To: "sijo.joji@jecrcu.edu.in" <sijo.joji@jecrcu.edu.in>
Cc: Manish Bhardwaj <Manish.Bhardwaj@adityabirlacapital.com>, Steffi Gulati <Steffi.Gulati@adityabirlacapital.com>

Hi Sijo,

Shortlisted below candidates for **Assistant Relationship Manager** position in Jaipur-

Sl. No.	Name	Contact No.	Email ID	Qualification	Proposed DOJ	Proposed Place of Posting
1	Devika Sonwal	9694915354	devika.21mcan013@jecrcu.edu.in	MCA Final Sem.	26-Jan-23	Jaipur
2	Prakhar Saxena	7742404564	prakharsaxena741@gmail.com	MCA Final Sem.	26-Jan-23	Jaipur
3	Nitesh Mandarwal	9829955018	niteshmandarwal123@gmail.com	MCA Final Sem.	26-Jan-23	Jaipur

1. Digi Assessment & documentation has been initiated for these candidates.

2. Nitesh Mandarwal

Regards,
Anoop

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3 attachments

Devika Sonwal DM.pdf
491K

Nitesh Mandarwal DM.pdf
391K

Prakhar Saxena DM.pdf
427K

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Dikshant Chitara**

Aashish Heights Near Mahatma Gandhi Hospital Sitapura
Jaipur
Rajasthan - 303906

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Confidential

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

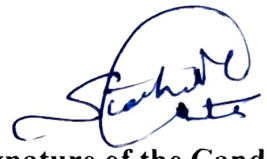
Confidential

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I.....Siddhi Mehta.....Son/Daughter of Late Sukhpal Chand Mehta

of.....placed / self-employed / family business/ unplaced

in .....Celebal Technologies.....My current job profile is .....Intern..... with an annual income of .....5LPA.....



Signature of the Candidate

Name: Siddhi Mehta

Reg. No: 21/MCAN2028

Place: Jaipur

Date: 11/11/2023

List of candidates who got selected in the Upflairs drive.

Phase 1:

1. Preetam Pal : JECRC University
2. Abhay Mangal : JECRC University

Phase 2:

3. Tilak Raj Choudhary : JECRC University
4. Garvit Sharma : JECRC University
5. Shubham Sinha : JECRC College

Phase 3:

6. Harshit Bhat : JECRC College
7. Aakash Mall : JECRC College
8. Sandhya Jain : JECRC University
9. Naman Mathur : JECRC University
10. Eshaan Singh Tyagi : JECRC University

Terms and Conditions:

- This hiring is subject to joining after the completion of B.Tech course with 70% and with no backlog.
- Offer and appointment letter will be provided you after completion of one month working with organization.
- If, in any case candidate is failing to report organization on joining date, his/her offer will automatically be revoked.
- The stipend will be decided as per company norms.
- If you outperform during working with organization, then probation period can be minimized according to senior authority.
- Stipend for above mentioned profile will be Rs. 8k to 10k, according to how you perform in interview and technical round.
- If any candidate leaves organization without completing a year, Company will not provide any documents for future reference.
- Your one month of salary will be on hold till the time you left organization with proper notice. If you leave organization in tenure of your probation period, then your one month salary will be forfeited.
- We can call any student for the joining as per company requirements & phase wise priority.

UpFlairs Pvt. Ltd.

UpFlairs is an ed-tech company proudly on a mission to upskill students across the globe.

The vision of the company is to revolutionize the technical education delivery methodologies by implementing an intuitive and practical model, aimed at landing high-in-demand jobs. We are leading the innovative content delivery by using Virtual Reality to enhance the learning experience through audio-visual simulations and AI-driven assistance. We are here to make learning **ENGAGING, EFFECTIVE & EMPLOYABLE!**

The company was founded in 2021 by two visionary entrepreneurs who bring in a combined 20+ years of experience & expertise in the EdTech Industry & new-age cutting AI technologies.

The profile we are looking

1. Job Title: ML Engineer

Job Roles-

- Implementation & Research over real-time AI-based systems
- Developing and implementing Machine/Deep Learning algorithms in Python Language
- Hands-on experience with Pandas/Keras/Tensorflow/ScikitLearn/Matplotlib libraries in python
- Good Data Interpretation & Analytical Skills
- Working with Linux & Debian based platforms would be an added advantage
- Interaction/presentation/training with clients/students for the mentioned technologies

2. Job Title: IoT Research Engineer

Job Roles-

· Hands on with AVR/ARM/ESP/Arduino/Raspberry Pi/NVidia Jetson Board.

· Working with Communication/IoT protocols like UART, SPI, I2C, HTTP, MQTT, Bluetooth, GSM, GPRS, Zigbee, RF etc.

· PCB Designing & Circuit testing.

· Implementation & research over real-time IoT-based systems.

· Interaction/Presentation/Training with clients/students for the mentioned technologies.

3. **Job Title: Business Strategist**

Job Roles-

- Creative content writing
- Social Media handling
- Quora management
- Video content creator
- Project management
- Event management
- Product Strategist
- Customer Engagement Executive

Selection Process

1. Resume selection
2. Interview

Salary (CTC)- 2.4 LPA to 3.0 LPA

Why work with Upflairs

1. Thrive with the latest technological world
2. Experience Fast-paced Company Culture
3. Learn About Entrepreneurship
4. Get Surrounded by Passionate Team Members
5. Have your say in the business' direction
6. Adapt to Change and Uncertainty

To,

Devika Sonwal

JAIPUR

Dear Devika Sonwal,

We are pleased to appoint you as "Executive Relationship Manager" in the "Direct Marketing" Department at Jaipur Location of Aditya Birla Sun Life Insurance Company Limited ("**Company**").Your appointment is effective from your Date of Joining i.e. 30/01/2023. ("**DOJ**")

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your compensation are as per the attached Annexure "A". The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. In addition to your fixed pay, you will be covered under the Sales Incentive Plan. The payout will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time.

2. Your compensation may be revised from time to time in accordance with Company's policies.

Probation, Confirmation & Separation:

3. You will be governed as per Company's Sales Progression Plan, as applicable in your grade and will be communicated to you on your joining. This will be based on your performance and dependent on parameters that are defined under the Sales Progression Plan from time to time.

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company. Your services will be confirmed on successful completion of New Hire Goalsheet as mentioned in Annexure "B", else you would continue in probation till such time as your services are

either confirmed in writing or terminated as per clauses below.

5. Once confirmed, unless the employment is terminated earlier, you shall continue to be in the employment of the Company up till attainment by you of the age of superannuation, as set out in the Company policy from time to time, which at present is 60 years. Your superannuating age will be calculated against the date of birth proof submitted at the time of joining the Company.

6. During the probation either party may terminate the service by: (i) giving 15 days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

7. Post confirmation, either party may terminate the service by (i) giving < 30> days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party. The services can also be terminated by the Company on Grounds of non-performance of the employee, on which issue the decision shall be taken the sole discretion of the Company, by (i) giving 30 days' written notice; or (ii) payment in lieu of notice period to be paid by the Company to the employee.

8. Payment in Lieu of Notice Period: In case either party wishes to make payment instead of continued employment during the notice period (both during the probation period and post confirmation) then the same be calculated on a daily basis, on the basis of Basic Salary. The payment shall have to be made for the number of days falling short of the notice period.

9. It is clarified that the Company reserves the right to either to accept or to deny, at its sole discretion, the payment in lieu of notice period, if so requested by the employee, both during probation period and post confirmation, and may ask the employee to serve the full notice period.

10. The employee cannot avail of any privilege leave during the notice period, except with the prior approval of the head of department/function. It is clarified that the employee is not entitled to any privilege leave during probation period, thus, cannot claim to avail the same during the notice period in case of termination of employment during the probation period.

11. The final relieving of the employee from the employment shall be subject to (i) the employee's satisfactory handover of the duties and all information and documents pertaining to the work of the employee to the Company's representative or the employee's successor; (ii) settlement of outstanding dues payable form the employee to the Company; (iii) service of notice period or payment in lieu thereof, as the case may be; and (iv) clearance from your immediate supervisor and such other departments as may be prescribed in the Company Policy.

12. Termination for Cause: The Company reserves the right to terminate your employment immediately without giving a notice period of service or payment in lieu of notice period in case reason for the same exists ("**Termination for Cause**"), which circumstances include but are not limited to: (i) any violation of the terms and conditions of employment as contained in this letter or as contained in any of the rules, regulations and policies of the Company, as shall be amended from time to time; (ii) In case the Company : finds you guilty of misconduct, dishonesty or acting in a manner prejudicial to or conflicting with the interests of the Company; and (iii) in case you absent yourself from the services of the Company without prior approval for four (4) consecutive days or overstay sanctioned leave without prior intimation and approval by four (4) consecutive days; in this case you will be deemed to have abandoned service voluntarily and shall have to pay to the Company payment in lieu of notice.

13. On joining, your services will deem to be under probationary review for a period of 6 months from the date of your joining. Your services will be confirmed on successful completion of New Hire Goal sheet as applicable in your grade and will be communicated to you on your joining. Unless your services are confirmed in writing by the Company, you will continue to be on probation

Actions Upon Ending of Employment:

14. In the event your retirement (upon attaining the age of superannuation), separation or termination of your employment by the Company for any reason whatsoever, you will promptly return to the Company, all documents, files, notes, lists, credit cards, computer disks, recordings, print-outs, drawings, any other assets (including, without limitations, any materials reflecting or containing Confidential Information) that are in your possession or under your control and that relate to the operation and business of the Company. You shall not be entitled to retain any duplicates or summaries of or notes on any of the foregoing.

15. In case you are provided with accommodation by the Company, then upon end of your employment with the Company, howsoever caused, you shall vacate the premises in accordance with the rules of the location of your posting and of the Company and within the time frame

prescribed therein, subject to any other time frame as may be specifically communicated to you in writing.

Leaves:

16. You will be governed by the Company's leave policy in force and as applicable to your category of employees from time to time.

Traveling:

17. In the course of your employment, you may be required to travel to domestic and foreign locations in connection with the Company's business, according to the directions and instructions issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the relevant travel policies.

Transfer:

18. Your services are liable to be transferred, as per Company Policy, to any other associate or affiliate entity of the Company and such transfer can be to any other domestic or international location. Upon transfer you shall be paid relocation expenses as per Company Policy. The Company is a part of the Antifrazile and the companies in the Antifrazile are affiliates of the Company. It is understood and agreed that the Company shall have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future, whether present or set up in future. All such transfers shall be on continuity of service basis, however, upon such transfer you shall be governed by the rules, regulations and policies of such new employer and all your legal rights and remedies shall only be against such new employer.

Confidentiality & Non-Disclosure:

19. You agree that during your employment you may have access to or acquire, through the Company, its employees, clients, vendors, service providers etc., various kinds of information pertaining, amongst others, to the business, employees, clients and other stakeholders of the Company and that all such information ("**Confidential Information**") shall be treated as confidential and shall not be disclosed by you to any third party or even other employees of the Company. Disclosure of Confidential Information to other employees of the Company shall be purely on a need to know basis. You should refrain from sharing any information – whether words, images, logos or videos – that is Confidential or proprietary to the Company through any modes of media, including public newspaper, journal, television channels, online media, news channels or otherwise. You shall not release/ disclose on media, any internal communication intended solely for the information of all employees of the Company nor shall you associate yourself with any group or entity engaging in such activities without the prior approval of the management. You shall not publish or communicate, in any manner, any derogatory or defamatory content about the Company, its associates, affiliates, management or other employees. You understand and agree that you have a continuing obligation not to use, publish or otherwise disclose either during or after your employment with the Company, any trade secrets, Confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief and therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce the provisions contained herein.

20. During the continuance of your employment with the Company and thereafter, any process, practice, discovery or invention ("Invention") developed or acquired by you in the course of discharging of the assigned duties, shall remain the sole property of the Company and same shall not be used in any manner whatsoever by you without the specific knowledge and express permission of the Company, post cessation of your employment with the Company, and you hereby assign all rights, title and interest in such Invention to the Company and agree to help the Company to perfect its title to the same.

21. During the period of your employment with the Company and for a period of one year thereafter you agree you shall not, whether directly or indirectly, induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity. You shall keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.

22. During the period of your employment with the Company and for a period of one year thereafter you agree that you shall not, whether directly or indirectly, solicit or induce any customer to remove

its business from or reduce its business with the Company or its affiliates.

23. You agree to keep strictly confidential in whole or in part, the terms of this letter/agreement and further agree not to disclose the terms of employment to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

Company's Rules, Regulations and Policies:

24. The Company reserves the right to change the terms of employment from time to time.

25. You will be bound by the various rules, regulations and policies of the Company as are existing on the date and as shall be amended by the management from time to time and the same are deemed to be part of your terms and conditions of employment. You are required to follow the Company's values and code of conduct and other policies and these include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You are required to acquaint yourself with the various rules, regulations and policies of the Company and follow these strictly. In order to keep the Employee appraised of the changing policies on a regular basis, the Company shall make reasonable efforts to make the policies available for the employees to access them.

26. Any violation of the terms and conditions as contained in this letter and the Company's rules, regulations and policies and can render your employment liable to be terminated.

27. While you are being appointed in the current role and function, you may be called upon to perform such other duties or take on such other responsibilities in the interest of the business and priorities of the Company, which the management believes are well within your capabilities and of which the management will be the sole judge. In this regard, it is further clarified that with ever changing scene of technology, office automation, administrative procedure, you will undertake to adapt new methods of working with the use of modern or modified equipment, tools etc. of work as dictated by the circumstances of the Company's business in a competitive environment.

28. Your continuance in the employment of the Company is subject to your remaining physically and mentally fit for the purpose of the job. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

29. During the course of your employment with the Company you shall not take up any other employment or activity, whether for or without consideration, that may be a conflict with your responsibilities as an employee of the Company and shall devote your full time and attention to the employment with the Company. Amongst others you will not contest election to any legislature or local body without the previous specific permission of the employer in writing.

30. You will keep us informed of any changes in your residential address (Current and Permanent), or any other personal particulars relevant to your employment e.g. change in name, addition of further professional qualifications etc.

31. You confirm that there is no litigation/conviction against you before any Court of Law which involves criminal offence or offences involving moral turpitude.

32. You give your consent and irrevocable authorization to the Company: (i) to share and disclose the information relating to your current and previous employment and academic credentials with any person, vendors or any other authority or any third party, engaged by the Company to obtain such information as is required for the purpose of proper background check and verification, both during and after your term of employment; (ii) to provide a reference check covering your employment with the Company, including sharing the cause of your exit from the Company to any third party or repository agency conducting a reference check on behalf of any other employer or agency, as may approach it either during or post your exit from the Company; and (iii) to share your details or any other information pertaining to your employment with any Government authority and agency, pursuant to a request received for the same both during and post your exit from the Company.

33. During your employment the employer may also ask you for proof of date of birth, nationality, education, prior employment documents and proof or relationship with any nominees in any statutory or other benefit plans provided by the Company, etc. which have to be submitted by you within a stipulated timeline as required by the Company. The employer will store these documents in electrical / physical format as deemed fit or relevant.

34. (i) This appointment is contingent upon:

(a) Satisfactory results of the pre-employment medical check-up and satisfactory reference checks, background verifications, verification of educational qualifications and past employment records.

(b) All information, facts and figures provided by you to the company's representatives at any point in time, being accurate and true.

(c)Your acceptance of the above terms and conditions.

(ii) The Company reserves the right to terminate your employment forthwith, without any notice period or payment in lieu of notice, in case any information provided by you or your references turns out to be false or incorrect.

(iii) You are requested to provide us a copy of this appointment letter signed by you as an indication of your acceptance.

We wish you an enjoyable and rewarding association with **Aditya Birla Sun Life Insurance**

Yours Sincerely,

For & on Behalf of

Aditya Birla Sun Life Insurance

Authorized Signatory

Prasad Kakkat

Head – Sales HR

I have read and understood all provisions relating to my employment with the organization and I accept all the terms and conditions mentioned in the same.

{EMPLOYEE_SIGNATURE}

_____

Name:

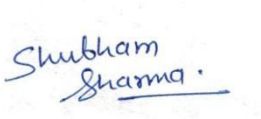
Date:

Annexure 'A'

		Fixed Compensation	
		Monthly	Annual
Salary		8750	105000
	Basic Salary	8750	105000
Allowances & Reimbursements		14029	168349
	Housing Rent Allowance	4375	52500
	Education Allowance	200	2400
	Statutory Bonus	1400	16800
	Special Allowance	8054	96649
Gross Salary		22779	273349
Retirals		2221	26651
	Provident Fund (Company Contribution)	1800	21600
	Gratuity	421	5051
Fixed Compensation		25000	300000

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I am…SHUBHAM SHARMA …Son/Daughter…(SON). of…Mr. VISHNU DATT SHARMA … placed / self-employed / family business in …GOWIDE SOLUTION PVT. LTD.,JAIPUR (Offcampus)……My current job profile is ……ASSOCIATE SOFTWARE ENGINEER…… with an annual income of …… 3 LPA.



Name: SHUBHAM SHARMA

Signature of the Candidate

Reg. No: 21MACAN052

Place : JAIPUR

Date : 22-12-23

unthinkable

Dated: 16/Sep/22

Subject: Appointment-cum-Offer Letter

Dear Prateek Jairamani,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term"** means the **Internship Period i.e. (initial minimum 6(Six)** Months which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter**. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan'23. Your reporting officer is **Ms. Himani Gautama (Associate General Manager – Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	**7-12 Months**
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	9964	15609
Gratuity	726	731
Health Insurance	360	360
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34214	40009
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

(10/Sep/22)

Accepted
Prateek

Registered Office :
Unthinkable Solutions LLP
6th Floor, Metropolis Hissar Mall,
Opposite Vidyut Sadan,
Delhi Road, Hissar-125005

Corporate Office :
9th Floor, Tower B-1,
DLF Silokhera SEZ,
Sector-30, Gurugram,
Haryana-122001, India

Tel.: +91-124-6817000
info@unthinkable.co
www.unthinkable.co
LPIN : AAO-4243

CodeTrade.io

Offer Letter

Date**:- 28/11/2022**

To,

Nischhal Sharma,
JECRC University,
Jaipur

Dear **Nischhal**,

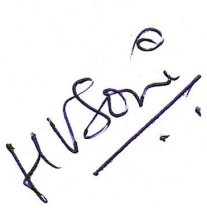
This is with reference to a subsequent interview that you had with us. We are pleased to inform you that you have been selected for the position of **"Software Trainee"** with our organization to be based at Jaipur as per terms and conditions discussed and agreed upon.

Stipend provided in the training period (max 6 months though it can be reduced based on the performance) would be INR 10,000 per month and salary package after training period will be 5 LPA. This appointment is effective from **1st January 2023** the date of your joining in our organization.

We are looking forward to your association with **CodeTrade (India) Pvt. Ltd.**

With Best Regards,

HR Team



Reg. Office
CodeTrade India Pvt. Ltd.
B-503 Ratnakar Nine Square, near Keshavbaug,
Surya Pooja Block B, Satellite Ahmedabad 380015, Gujarat, India
CIN : U72501GJ2018PTC105553

Contact us
+91 9978323399
info@codetrade.io
www.codetrade.io

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

November 11, 2022

To,

Diya Khatri

JECRC

Subject: Letter of Intent for hiring

Dear **Diya,**

Congratulations!

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date:November 11, 2022

Read, Understood and Accepted

Comviva Technologies Limited
Regd. Office
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Sector 59
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Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Annexure Compensation

Structure

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15,658	187,907
Variable Pay*		45,000
Monthly Bonus^	4,500	54,000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)* **		450,000

JB Clause: **You shall be paid an amount INR 100000 (Rupees One Lakh Only) as Joining Bonus on completion of 1 (one month) of service at Comviva Technologies Limited from your date of joining and this will be paid to you in subsequent payroll cycle.**

However, this whole amount shall be recovered from you if you leave Comviva Technologies Limited before completion of 2 (Two) years from your date of joining.

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Comviva Technologies Limited
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comviva.com
info@comviva.com

e. **Variable Pay [Performance Linked Incentive (PLI)]** – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, **Diya Khatri** have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Diya
Signature	Diya
Date	14/11/22
Place	JAIPUR

Read, Understood and Accepted

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Rajat Verma**

52 Shivaji Nagar Civil Lines
Jaipur
Rajasthan - 302006

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

Confidential

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

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September 24, 2022

To,
Bhavya Soni
9a D K Nagar,
Khatipura Road, Jhotwara,
Jaipur,
Rajasthan

Dear Bhavya,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Bhavya Soni

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TERMS OF EMPLOYMENT

I, Bhavya Soni, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Bhavya Soni
9a D K Nagar,
Khatipura Road, Jhotwara,
Jaipur
Rajasthan
E-Mail: bhavyasoni7742@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Bhavya Soni

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Bhavya Soni**, **Son** of **Jaskaran Soni** resident of **9a D K Nagar, Khatipura Road, Jhotwara, Jaipur, Rajasthan** (**"Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

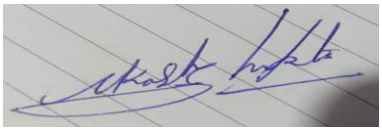
Bhavya Soni

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Akash Gupta Son of Kailash Chand Gupta of Jecrc University jaipur placed in Zumosun Invention pvt.ltd. My current job profile is junior software developer with an annual income of 3 LPA

Name: Akash Gupta
Reg. No: 21MCAN071
Place: Jaipur
Date: 19/12/2023

Signature of the Candidate



Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Abhishek Sharma Mr. Rambabu Sharma

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Abhishek Sharma Mr. Rambabu Sharma,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Abhishek Sharma Mr. Rambabu Sharma Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To

Date: 28th December, 2022

Akshita Agrawal

Subject: Internship Offer Letter

Dear Akshita Agrawal

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **20th February,2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/**month (Rupees Twenty-Two Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000**/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **900,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director – Human Resources

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Jagrit Goyal Rajesh Goyal

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Jagrit Goyal Rajesh Goyal,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Jagrit Goyal Rajesh Goyal Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I...Beena Sharma Daughter of Heera Lal Sharma.....placed in Placed in Hawkscode solution pvt ltd, Jaipur.My current job profile is Software Engineer with an annual income of 4LPA

Beena

Signature of the Candidate

Name: Beena Sharma

Reg. No: 21MCAN090

Place: Jaipur

Date: 17/12/2023

Zoho Sign Document ID: DF87C92FE-INETCPDFGAZH7GFL3MGG5WDLCDBH5KRP7QU2IJ62MWA

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 5-May-2023
Name: Prajjwal Singh
Location: Jaipur, Rajasthan
Country: India
Joining Code: NCH23/PR/JECJ/0523/231
PPO Code: NCH23/PR/JECJ/0224/231

Subject: Letter of Intent ("LOI")

Dear Prajjwal,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

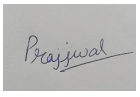
Proposed Confirmation Date as FTE:	1st February, 2024
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 5,00,000/- (Rupees Five Lakh Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

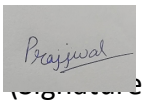


Zoho Sign Document ID: DF87C92FE-INETCPDFGAZH7GFL3MGG5WDLCDBH5KRP7QU2IJ62MWA

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name: Prajjwal Singh

Date: May 05 2023 17:56 IST

Annexure A

Date of Offer: 1st February 2024

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 5-May-2023
Name: Prajjwal Singh
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-INETCPDFGAZH7GFL3MGG5WDLCDBH5KRP7QU2IJ62MWA

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,18,536
HRA	₹ 87,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 87,922
Total Fixed Cash	₹ 4,15,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 4,37,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 30,000
Total CTC per month	₹ 39,166
Total CTC	₹ 4,70,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.30,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 6:47 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **VERZEO Campus Recruitment** <campusrecruitment@verzeo.com>
Date: Fri, Jan 13, 2023 at 11:50 AM
Subject: Re: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023
To: <vinayakgupta.hr@jecrcu.edu.in>
Cc: <ranjitha_hr@verzeo.com>, Kavya G <kavya@verzeo.com>

Dear Sir,

Greetings from Verzeo!

Thank you for coordinating the virtual process well.

We are happy to let you know about the selection of candidates from your esteemed institution.

Hearty Congratulations from Team Verzeo to the Candidates!

We request you inform these candidates and kindly block them from other placement activities!

Please let us know these candidates' Joining dates, so we can dispatch the offer letters accordingly.

We look forward to hearing from you soon!

SI.NO	NAME	CONTACT	EMAIL	STATUS
1	Yuvraj Singh	8279257483	yuvrajsingh.ce23@jecrc.ac.in	Selected
2	Harsh Rohatgi	7014590184	acchu2820@gmail.com	Selected
3	Pallav Jain	6367573980	pallavjain13052000@gmail.com	Selected
4	Tushar upadhayay	9602103987	tushar051019@gmail.com	Selected
5	Kriti	7424962117	kritisaawarn10@gmail.com	Selected
6	Aditya Raj	7480861249	adityaraj.ece23@jecrc.ac.in	Selected
7	Shavi Bafna	7426971809	shavibafna.ece23@jecrc.ac.in	Selected
8	Chinmay Kerwal	8058562409	ckerwal73@gmail.com	Selected
9	TISA Agarwal	9782001346	tisaagarwal.ee23@jecrc.ac.in	Selected
10	Prateek Gupta	9887199236	prateekgupta645@gmail.com	Selected

On Tue, Jan 10, 2023 at 6:24 PM VERZEO Campus Recruitment <campusrecruitment@verzeo.com> wrote:

> Dear Sir,
>
> ***Greetings from Verzeo!***
>
> We trust that you are in good health and spirits!
> As discussed, we shall conduct the drive on the ***12th of January 2023, Thursday.***
>
> Please find the process details below and the schedule attached to this email regarding the Interview Schedule for Round 1.
>
> **Interview Process:**
> Round 1: Face to Face zoom interviews(PI)
>
> **Mode Of Interviews: Zoom Meetings**
> **Reporting Location for Selected Candidates: Bangalore**
>
> We request you share the schedule with all the registered students and inform them to attend the panels accordingly at their allotted time slots only.
> In case any registered students are out of the process, keep us posted before.
>
> Do let us know in case of any queries, we shall be happy to assist!
> Great day:)
>
> On Thu, Dec 1, 2022 at 6:16 PM VERZEO Campus Recruitment <campusrecruitment@verzeo.com> wrote:
>
> >

JECRC Foundation, Jaipur - Verzeo - 2023

Dear Mr. Vinayak,

Greetings from Verzeo!

We trust that you and the entire team are doing absolutely fantastic!

It gives us immense pleasure to connect with such a great brand like yours and would love to continue our relationship with you for our fresher's hiring requirements.

We are writing today to express our strong interest in partnering with your esteemed university/institution to recruit spirited interns/trainees for our organization.

ABOUT VERZEO

Verzeo is an Ed-Tech startup increasing since its inception. We are redefining e-learning and have created an AI-based model that caters to the K-12 to K-16 space. Verzeo has had the distinct advantage of working with the student community and understanding their real needs. Our products and services are designed around catering to the precise knowledge gaps the young student faces. A knowledge platform that can be accessed from anywhere in the world so that no student is left behind helps Verzeo realize its democratising education mission.

Why work with Verzeo

At Verzeo, we understand the true essence and ensure that our interns/trainees can draw the maximum benefit during their period of engagement with us. As they work with us, our senior team takes them under their wings, trains them, mentors them, and works with them, honing their strengths.

Employment Role: Full-time Business Development Trainee
Number of Positions: 30+
Duration: 6 months
Date of joining: January 2023

Mode of Work: In Office
Training Period: 10 days (unpaid)
INR 17,000 + INR 10,000 (Incentives)
Work Location: Bangalore

Perks

1. An opportunity for a pre-placement offer with a package of 4-6 LPA.

2. Internship Certificate, monthly rewards, and recognitions.

Verzeo Rewards and Recognition

→ Featured in Forbes India, 2021 as one of the best Edtech Startups
→ Honored as the best Edtech company by Business Standard, 2021
→ Featured in India Infoline.com, 2021 for being one of the top Edtech industry
→ Promoted in Outlook India, 2021 for being the best in the Edtech industry
→ Glorified in the CEO magazine, 2021 as the best ed-tech startups
→ Featured in Hans India, 2021 for being the best in the Edtech industry
→ Featured in the 20 Most promising e-learning startups, 2020
→ Top 100 Startups in India to watch in 2019 SutraHR.
→ 10 Most Exciting EdTech Startup by Tracxn
→ 10 Best Startup in EdTech 2019, India: SiliconIndia

Verzeo, a young and dynamic startup led by a 25-year-old millennial entrepreneur, offers students a free-flowing work environment. It started as an establishment of an education platform by a team of 5~10 members during its inception and is now a pool of 1000+ employees within a span of 4 years.

Out-of-the-box ideas are held in high esteem, new initiatives are encouraged, and great work is always rewarded and appreciated. The senior leadership mentors and trains the interns. They are invariably motivated and inspired to propose and implement ideas to

better their best. This uninhibited flow of knowledge allows our Interns to develop critical thinking and problem-solving, the two core strengths on which many new ideas are built. A practice-oriented approach, a semi-formal workplace, and an expeditious work environment define our everyday work culture at Verzeo.

I'm an image

VISION

Help students identify their interests & navigate them towards the right direction

I'm an image

MISSION

Bridge the gap between students and the latest technological trends

I'm an image

GOAL

Nurture the young minds of today, to make them efficient leaders for tomorrow

Thanks & Regards
Kavya Govindaraj
Head of Talent Acquisition & Employee Relations
VERZEO

Mail Us

Contact Us

Follow us on social media:

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--
Thanks & Regards
Vaishnavi P
HR Associate
7899120729
VERZEO

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

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"SAVE PAPER. Good for your planet. Good for your Business"

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: July 14, 2023

To,

Raj Choudhary
4, Jat Meeno Ka Bass, Chandla
Jaipur , Rajasthan - 303903

Dear Raj,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,

Vaishnavi Shukla
Director - Human Resources
Date: July 14, 2023

Enclosure: Appointment Letter

Raj Choudhary – Read, Understood & Accepted

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2022/4751

Date: July 14, 2023

Raj Choudhary
4, Jat Meeno Ka Bass, Chandla
Jaipur , Rajasthan - 303903

Appointment Letter

Dear Raj,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date of Posting
You will be required to join **Comviva** on or before **October 19, 2023**.

Designation
You will be designated as **Engineer at Level I3 & Band I.**

Salary & Benefits
Your Total Compensation (TC) will be **INR 450000/- (Rupees Four Lakh Fifty Thousand Only) per annum**. Please refer Annexure A for details.

Job Responsibilities
Your will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness
By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.

Raj Choudhary – Read, Understood & Accepted

Transferability & Travel
Your services can be transferred/deputed from one job to another, one shift to another, from one department to another, from one Company to another subsidiary or Sister Company in the Group anywhere in India and abroad, whether existing or likely to come in existence, at any time in future.

You will be exclusively governed by the policies and processes applicable to Comviva Technologies Limited. In case your services are transferred to a new establishment, you will be automatically governed by the rules, regulations, terms & conditions of service which are applicable to the new establishment.

During the course of business you would be required to undertake business travel. You will be required to undertake travel within the country or abroad on company work and you will be paid travel expenses for this as per the Travel Policy applicable to Comviva Technologies Limited.

Hours of Work
Your working hours will be governed by applicable law and the policies applicable to Comviva Technologies Limited. The Company reserves the sole discretion to revise the same from time to time. You will be governed by the working hours and holidays applicable based on your place of work, role and on-going business requirements. Depending on business needs, you will be required to work in rotating shifts – the same will be communicated to you in advance through the authorized representatives of the Company.

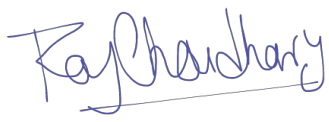
Leave
You will be entitled to paid leave as per the existing policy applicable to Comviva Technologies Limited. All leave shall require prior approval of the authorized person. But in case you have to take a leave under unforeseen circumstances, for which prior approval was not possible; immediate information through e-mail or telephone will be required to be sent to the sanctioning authority. In case you fail to do so, management will have the right to take appropriate disciplinary action.

Provident Fund & Gratuity
You will be eligible for Provident Fund and Gratuity upon commencement of your employment with Comviva Technologies Limited.

Both you and the Company shall make contributions in accordance with the provisions of the Employee Provident Fund and Miscellaneous Provisions Act 1952, if applicable.
You would be entitled to gratuity benefits after completion of five years of continuous employment in accordance with the Payment of Gratuity Act 1972. All other terms and conditions would also be as per the provisions of the Payment of Gratuity Act.

Retirement
You will automatically retire from the services of the Company on attaining the age of 58 years, or earlier, for physical or mental disability or infirmity or in case of your contracting a disease which is infectious or contagious and detrimental to others health or for continued ill-health, duly certified by the Registered Medical Practitioner as prescribed by the Company.

Relinquishing Service
In case you absent yourself from duty for seven (7) consecutive calendar days or more without prior permission/ sanction; you shall be deemed to have left and relinquished the service on your own and such relinquishment of service shall be deemed as a repudiation of the contract of employment by you. The Company reserves the right to take disciplinary action as deemed necessary.



Raj Choudhary – Read, Understood & Accepted

Separation
The employment can be terminated by giving three month's formal notice by either side or salary (defined as basic plus FEP) in lieu of. This will be subject to complete and formal handover of all assignments, proper transitioning & knowledge transfer, submission of company documents/classified information (if any), successful completion of all on-going activities and formal relieving as per company's guidelines.
Incomplete process compliance to the same has a likely negative business consequence, and adversely impacts internal planning, opportunity cost and on many occasions affects customer deliveries and business image. In such situations, Company reserves the right to initiate strictest disciplinary/legal action if required.
In an event of breach of trust, confidentiality, willful misconduct or gross negligence on your part or any other bonafide reason; the company may terminate your services with immediate effect; without any notice, or compensation in lieu thereof.

Tax
The Company will make income tax deductions, as per the applicable taxation rules. All requirements under taxation laws, including filing of income tax returns regarding your remuneration, are and shall remain your responsibility and will have to be borne by you. The Total Compensation is inclusive of any incidence of fringe benefit tax, terms of which will be defined by the Company, if need be.
Intellectual Property Rights, Non-Disclosure Agreement, Confidential Agreement and Other General Terms of Employment
You will be subjected to Comviva Technologies Limited policies in respect to Intellectual Property Rights including the ownership and assignment in favor of Company; Non-Disclosure of Confidential Information and other General terms of employment. On the date of your joining, you will be required to sign undertakings applicable to Intellectual Property Rights, Non-Disclosure of Confidential Information Agreement, Code of Conduct, Data Security and Information Security.

You also understand that your obligations under these clauses shall survive termination of this Agreement for any reasons whatsoever, and continue to be binding after the termination of this Agreement.
You will be governed by the policies and processes as may be applicable to Comviva Technologies Limited from time to time. You will be expected to keep yourself apprised of any changes in the applicable policies and process. You will be expected to undergo refresher programs as per the frequency defined by the Company or on an ad-hoc basis, as the case may be. Ignorance shall not be pleaded as an excuse for violation of all or any part of the same.

Non-Solicitation of Employees and Clients
The Employee agrees that during the term of his employment with Comviva and for a period of two (2) years thereafter immediately following the termination of his employment with Comviva for any reason, whether with or without cause, he shall not:

1. Directly or indirectly solicit, induce, recruit or encourage any of the employees of Comviva, its subsidiaries, affiliates or any shareholders of Comviva that holds more than 10% shareholding in Comviva, to leave their employment, or join any other employment or undertake any other activity other than their employment with Comviva, its subsidiaries, affiliates or any shareholders of Comviva that holds more than 10% shareholding in Comviva respectively

2. Take away any clients or customers of Comviva, its subsidiaries or affiliates or attempt to solicit, induce, recruit, encourage or take away clients or customers of Comviva, its subsidiaries or affiliates, either for yourself or for any other entity

3. Take away or attempt to solicit, induce or encourage any prospective clients or customers or business opportunities (of Comviva or its subsidiaries or affiliates) that the Employee became aware of, during the course of his employment with Comviva

Raj Choudhary – Read, Understood & Accepted

Any questions in this regard, shall be determined by Comviva at its sole discretion. The Employee hereby agrees that the decision of Comviva in this regard shall be final and binding on him.

Other Details

Your appointment is based on your representation regarding your qualification and experience during your interview, which the Company has relied upon. The Company reserves the right to conduct your reference, background check, criminal verification, drug check, etc. at any point before or after your formal joining with the Company. You also authorize the Company to use your personal and official details for any internal purposes as required by the Company to meet its reasonable and fair business needs.

In case of any violation of Company norms/policies, and, or any discrepancy in the statement of facts, the Company reserves the right to take disciplinary action against you, including termination of services.

Please note that the Company will not be liable to honor any commitments made including but not limited to future salary increases and/or promotion to any new or existing employee by anybody in the Company or externally, either formally or informally, unless the same is confirmed by an authorized signatory of the Company in writing. An authorized signatory here would mean either someone who has signed this offer letter or someone higher than the signatory in the Human Resources hierarchy in the Company. Any such written commitments given, if any, will need to be issued as a separate addendum on the Company letterhead for such a commitment to be treated as valid.

Declaration

You understand that your appointment will be subject to the verification of your credentials, testimonials and other particulars mentioned by you in your personal data form. In case it comes to the notice of the management that the particulars given in your application are wrong, your appointment shall be deemed automatically cancelled irrespective of whether you have joined the Company or you are likely to join the services of the Company. In case you have joined the Company, you shall be liable to be discharged from the service forthwith.

This offer of appointment shall be effective from the date you join your duties at Comviva Technologies Limited.

Joining Details

On the date of joining, please report to Ms. Jyoti Singh in HR department on the day of your joining at **9.00 AM**,

You are requested to keep the following Mandatory documents ready in original at the time of joining. Originals are meant for verification only.

- Graduation, Post Graduation and other Certificate & mark sheets
- Relieving Letter/Experience Certificate and Salary slip from last two (2) employers
- Four (4) passport size photographs
- Aadhar Card
- PAN Card copy
- Passport copy

In the absence of any of the above documents, your joining will be deferred till the date on which all these documents are submitted.

Validity of Appointment Letter

You are required to provide acceptance of this appointment letter, in writing within three (3) days of receipt of this document. If you fail to provide your acceptance and/or do not join within the stipulated time, this appointment letter shall stand automatically withdrawn.

Raj Choudhary – Read, Understood & Accepted

The company will not be liable to honour any commitment made including but not limited to future salary increases and/or promotion to any new joinee or existing employee by anybody in the organization or externally, either formally or informally, unless the same is confirmed by an authorised signatory of the Company in writing. An authorised signatory here would mean either someone who has signed this offer letter or someone higher than the signatory in the HR hierarchy in the company. Any such written commitments given, if any, will need to be issued as a separate addendum on the company letterhead for such a commitment to be treated as valid.

Please sign the duplicate copy of the appointment letter as token of your acceptance.

Thanking you,

Yours truly,

For Comviva Technologies Limited

Vaishnavi Shukla
Director - Human Resources
Date: July 14, 2023

I, Mr. Raj Choudhary, have read the terms and conditions of my appointment as mentioned above. I understand and accept the same without any reservation.

Name	Raj Choudhary
Signature	
Date	16/7/23
Place	Chandlai

Raj Choudhary – Read, Understood & Accepted

Annexure A
Compensation Structure
Raj Choudhary
Designation: Engineer
Level: I3
Band: I

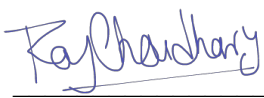
Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15658	187907
Variable Pay*		45,000
Monthly Bonus^	4500	54000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)* **		450,000

Insurance Benefits

1. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of INR 3500000/- (Rupees Thirty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

2. **Medical Insurance Coverage (Self, Spouse and Children)** – You will be covered under a comprehensive medical insurance coverage as provided by the Company to its India based employees. This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of INR 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to INR 600000/- (Rupees Six Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

3. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of INR 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parents increases with tenure of the employee. The current program also allows an employee to



Raj Choudhary – Read, Understood & Accepted

increase the default coverage by an up to INR 600000/- (Rupees Six Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

4. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount of INR 3000000 (Rupees Thirty Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

*** Variable Pay [Performance Linked Incentive (PLI)] – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.**
The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

^ Monthly Bonus – Paid out on monthly basis.

***** ESIC** – Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, Mr. Raj Choudhary, have read the terms and conditions mentioned in Annexure A. I understand and accept the same without any reservation.

Name	Raj Choudhary
Signature	Raj Choudhary
Date	16/7/23
Place	Chandlai

Raj Choudhary

Raj Choudhary – Read, Understood & Accepted

Letter of Interest

Date: 22 October, 2022

Mr. Ujwal Sharma
32, Shiv Colony
Near Archana Hospital
Sanganer Airport
Jaipur-302029
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Ujwal,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
    a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
    b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up

to 20% subject to your performance and company's growth, which will amount to a total of up to 1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237

Private & Confidential

To,
Prince Gupta
JECRC University

Date: **16th November 2022**

Congratulations!

We thank you for taking the time to attend the interview process of Sehaj Synergy Technologies Private Limited & its associate companies.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of **Trainee Jr. Full Stack Developer** with a total compensation of **INR 3,15,000 LPA (Three lakh fifteen thousand).**

Your anticipated joining date is 3rd July'23 at Jaipur, subject to you pass out Final exams successfully.

Detailed terms & condition of employment shall be shared later at the time of joining.

We also offer you internship on the stipend of **INR 10,000 (Ten Thousand)** per month. You may join this internship on 9th January'23.

Please review this letter and return a signed copy as a token of your acceptance.

For Sehaj Synergy Technologies Private Limited (SSTPL)

_____
Anubhuti Vinod
Head HR & Admin

Accepted and Agreed

_____
Name:
Date:
Interested in internship:
YES/NO ( )

No binding obligation:
Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name: Date:

Please enclose self-attested Aadhar card and Pan Card (if available)

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Vidhi Maheshwari

Subject: Offer Letter

Dear Vidhi,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Date: 16-11-2022

Mr./Ms. Sarthak Shandilya

Address: 11, Kamala Nehru Nagar, Hasanpura C, NBC road, Jaipur

Email ID: Sarthakshandilya20@gmail.com

Contact Number: 8209345696

Sub: Offer Letter

Dear Sarthak,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
Total Company Benefits		**128,836**
D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Keshav Vijayvergiya

Subject: Offer Letter

Dear Keshav,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Nikhil Maharshi Son/Daughter Son

of Sh. Sanjay Kumar ✓ placed / self-employed / family business in Genpact. My current job profile is HRSS with an annual income of 300000

Nikhil

Signature of the Candidate

Name: Nikhil Maharshi

Reg. No: 21MCAN184

Place: Jaipur

Date: 17/2/2023

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I **Ankit Prajapati** Son/Daughter of **Harsh Vardhan Prajapati** placed in **Logicstack Technologies Pvt Ltd**. My Current Job profile is **Software Developer** with an annual income of 3.6 Lakh.

Name: Ankit Prajapati

Signature of the Candidate

Reg. No: 21MCAN189

Place: Jaipur

Date: 19th December 2023

Offer: Computer Consultancy
Ref: TCSL/CT20223826225/Delhi
Date: 24/11/2022

Mr. Sunny Anand
Shivam Boys Hostel ,Mahal Road, Sitapura Industrial AreaMahal Road,
Near Hotel Moon Mafia,
Jaipur-303905,
Rajasthan.
Tel# -

Dear Sunny Anand,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions).You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹6,000/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹1,035/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

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HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board /University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. **Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment,

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business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS.This Confidentiality Clause shall survive the termination or earlier determination of this Appointment.The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

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13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii.Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

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19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the **nextstep portal** as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.
In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

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20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

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(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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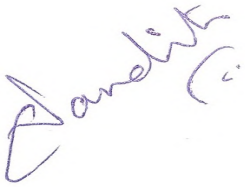
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Sunny Anand**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	8,785	1,05,420
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
TOTAL GROSS	28,807	3,53,578
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	1,035	12,420
GROSS BOUQUET OF BENEFITS	8,785	1,05,420

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Chetna Shekhawat**

G-27 Neel Padam Sarovar Marg Vaishali Nagar
Jaipur
Rajasthan - 302021

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Confidential

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

MCA_CelebalTechnologies_offcampus

2 messages

Chetan Jangid <chetanjangir849@gmail.com> Sat, Dec 9, 2023 at 1:30 PM
To: "aditi.khullar@jecrcu.edu.in" <aditi.khullar@jecrcu.edu.in>
Cc: "tpo@jecrcu.edu.in" <tpo@jecrcu.edu.in>

Hello
PFA

---------- Forwarded message ---------
From: **Sahil Bagwan** <sahil.bagwan@celebaltech.com>
Date: Wed, 22 Feb, 2023, 12:03 pm
Subject: [Urgent] Internship/ Joining Confirmation Mail || Celebal Technologies
To: chetanjangir849@gmail.com <chetanjangir849@gmail.com>

Good Day, **Chetan Jangid,**

Heartiest Congratulations on your selection as a Jr. Associate at Celebal Technologies!

On behalf of Celebal Technologies, we're pleased to welcome you to the organization as an intern in the **Cloud Engineer** domain.

Your date of joining is **2nd March 2023,** and your department and reporting manager are mentioned below.

Below are some crucial informational points –

1. **Your compensation structure would be as per the following**:

• Internship Stipend	7,500/- per month
• Traineeship Stipend	15,000/- per month
• PPO Date & Package	As per the Offer Letter

2. The 24 months agreement is to be signed and will be effective from your Date of Joining.
3. You are expected to work for 8-9 hours on a daily basis from the office/allotted work location.
4. Your onboarding will be via the virtual mode at "Microsoft Teams", and you are required to relocate to the assigned office post-completion of your internship phase.
5. There will be 6 operational days during your intern and trainee phase (Mon-Sat).
6. Work hygiene must be followed, which includes logging in time, prior information for the leaves, and professional behavior throughout.
7. To complete your onboarding process, you must have updated **"PAN & Aadhar Card".**

You're required to fill out the attached forms by 23rd Feb 2023 (Before 8:00 PM) :

- Bank Details Form: Click Here
- Candidate Details Form: Click Here

***Note*: Feel free to share your joining status with Celebal Technology at your LinkedIn account with the attached logo/insignia:** Click Here

*A salaried account will be opened in the ICICI Bank in addition to your own savings account. We request you to fill out the above bank details Form with your active savings bank account.

*There will be 10% TDS deduction in the stipend as per 194J of In the come Tax Act, 1961 which can be claimed back by filling an IT Return.

Part-2) Celebal's Official Credentials Details:

To make your onboarding smooth, we are sharing your official Celebal mail id and its credentials as follows:

Celebal Mail I'd: chetan.jangid@celebaltech.com

Temporary Password: Woz79814

You're required to reset your password to a permanent one (as per your choice) by going through the password reset link: **http://login.microsoftonline.com/**

Once the required re-set is completed, kindly login to the following app/platform via your official Celebal I'd and credentials:

- **Microsoft Teams App**
- **Microsoft Outlook**

Kindly login to the above platforms with Celebal's mail id) by 23-Feb-2023 (10:00 PM) on both your Laptop and Mobile as your onboarding day's orientation events will take place on "Microsoft Teams" only.

Onboarding activities will process through Microsoft Teams only hence to avoid any hindrance it's mandatory to log in via official credentials before the onboarding day i.e., 2-March-2023.

Kindly note your Reporting Managers & Department Name, we connect you with your managers officially after the HR Process completion on 2-March-2023:

Department	Team Hierarchy (Lead)	HR Buddy
Could Infra & Security	Harshil Asudani	Sahil Bagwan

Note:

- We scheduled one pre-onboarding doubt-solving and query redressal session for you on **24th Feb, 2023 (5:00-6:00 PM).** Kindly join the session via the given **link (click me)** so your all doubts get cleared before the joining date. (You are required to join the team app via your Celebal's I'd logged in account).
- Your department head will assign you your reporting manager post your successful onboarding with us.
- Kindly check your "Teams App Calendar", a day before your joining for the find list of events you will have on the day of your onboarding.
- No request for postponement of joining will be entertained unless you have a very serious concern with proper proof of the same.
- In any case, if you decided not to join us due to any reason, kindly let us know for our update by reverting to the same mail.

To,
Lokendra Singh
JECRC University,
Jaipur.

Date :- **24th Dec, 2022**

Appointment Letter

Dear Lokendra Singh,

We welcome you to **'SupportFly Technologies'** and are pleased to offer you the position of **Management Trainee**. The Date of Joining will be notified to you shortly.

We are excited about this journey and look forward to a long and mutually beneficial association with you, where quality is engrained in the culture and an individual's growth is given utmost priority.

You will be paid a compensation of **INR 4,00,000 per annum,(INR Four Lakhs Per Annum, all inclusive)** including all statutory deductions, bonuses and any other components after the successful completion of the training period. Your employment will be governed by the Company's standard employment agreement and is to be accepted and signed on the date of joining.

Congratulations and welcome on board!

Trainee:

Signature: _____

For SupportFly Technologies Private Limited

HUMAN RESOURCES

FOR and on behalf of SupportFly Technologies Private Limited.

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: **Harshita Somani**
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01301

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 5,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd:

___ Shivani Gupta

Snr HR Manager- Talent Acquisition

Employee (You):

Harshita Somani

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India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta **Harshita Somani**

Snr. Manager-HR (TA)

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India - 302017

Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**466375**	**38865**	
Basic Salary	250000	20833	
HRA	100000	8333	
Special Allowance	99575	8298	
Statutory Bonus	16800	1400	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**33625**	**2802**	
Employer PF	21600	1800	
Gratuity	12025	1002	
Employer ESIC	0	0	
Part D – Other Benefits	**3308**	**276**	
Premium against Insurance coverage (Group Personal Accident)	248	21	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**500000**	**41667**	
Total CTC (A+B+C+D)	**503308**	**41942**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Harshita Somani

Metadologie India Pvt. Ltd.

Offer Letter

Mr. T. Deeraj Reddy **Date: 1st Feb 2023**

Jaipur

Date to join: 1st Feb 2023

Position: Trainee

Location: Jaipur

Dear T. Deeraj Reddy,

With reference to the discussions we had, we are pleased to offer you the position of "**Trainee**" with Metadologie India Pvt Ltd. You are expected to join on or before "**1st Feb 2023",** failing which, Metadologie reserves the right to rescind this letter. A formal Appointment letter will be issued to you on your joining.

Salary Compensation: During your employment, your compensation will be as follows:

1. Your annual earning potential, during the probation period, will be **2,16,353 LPA.**
2. After successful completion of your probation period as a trainee software developer. Your annual earning potential will be **6.50 LPA**.

Probation Period: You will be on a Probation Period for initial 9 months in which you will be paid Rs.15,000/- per month. After the successful completion of the training duration, your performance evaluation will be done.

You are required to submit the following documents on your date of joining:

- Copies in support of your educational qualification(s)
- Copies in support of your work experience
- Copy of your resignation letter from your current employer.
- Original relieving letter from current employer
- Four passport-size photographs
- Form 16/salary certificate
- Address proof (copy of the driving license, voter ID, etc.)

Kindly sign and return a copy of this letter as a token of your acceptance.
We welcome you to the Metadologie family and look forward to a long and fruitful association.

Yours Sincerely

For Metadologie India Private Limited
Authorised Signatory

Metadologie India Pvt Ltd Agreed and Accepted By

Metadologie India Pvt. Ltd.

"Annexure A"

Entitlements: All entitlements listed below are Subject to Company Policies, Procedures and Guidelines that may be in force or as issued/Changed from time to time. All perquisites and benefits, including reimbursements, are Subject to Income Tax as per the provision of the Income Tax Act, 1961, which may be applicable, including tax on perquisite value. The Details of your remuneration are as under:

Compensation Structure (Probation Period)

Employee Name	**T. Deeraj Reddy**
Designation	**Trainee**
Location	**Jaipur**
CTC Per Annum	**INR 2,16,353**

	Monthly	Annually
(A) Particulars		
Basic Salary	6,303	75,632
House Rent Allowance	3,151	37,816
Conveyance Allowance	1,600	19,200
Medical Allowance	788	9,454
Special Allowance	3,915	46,978
Gross Salary (A)	**15,757**	**1,89,080**
(B) Variable Components		
ESI Contribution (0.75% of Gross)	118	1,418
(C) Deductions		
Provident Fund Contribution	756	9,076
Company's Contribution		
Provident Fund Contribution	756	9,076
Statutory Bonus	583	6,996
Gratuity (4.81% of Basic)	303	3,638
ESI Employer Contribution (3.25% of Gross)	512	6,145
Net (Cash in Hand) Salary	**15,000**	**1,80,004**
Total CTC	**18,029**	**2,16,353**

Rs.216,353 (Rupees Two Lakh Sixteen Thousand Three Hundred Fifty-Three Only). *

*Incentive/Referral/Reimbursement/Bonus or any other variable amount is payable subject to the employee's performance as per Company policies and at the sole discretion of the Company's management.

*Employee has to be on active roles at the time of actual payment and not serving any notice period in order to be eligible for the payment.

For Metadologie India Private Limited
Authorised Signatory

Metadologie India Pvt Ltd

Agreed and Accepted By

"Annexure B"

1. **DOCUMENTS**: The following documents are required to be produced at the time ofjoining:
    1. Relieving letter from most recent employer
    2. Salary slip or Salary Certificate from most recent employer.
    3. Experience Certificate from all previous employers
    4. Proof of Academic Qualification (Class 10th Equivalent and above): 10th Std Mark list (b) 12th Std Mark list (c) Undergraduate / Degree Mark list (d) Undergraduate / Degree Certificate (e) Post Graduation Mark list (if any) (f) Post Graduation Degree certificate (if any) (g) Other qualifications- mark lists and certificates (if any)
    5. Proof of identity i.e., PAN card, driving license, Electoral card (for bank account opening purposes) 7. Photographs (3 copies)
2. **SALARY** - Your Annual Cost to Company will be **Rs**. **650,000**. A detailed break up of your salary is given in 'Annexure-A'.
3. **DUTY HOURS**: Normal working days are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other off day. Staff of Support Departments may be required to work on Saturdays. The standard working hours of the Company is 10.00 AM to 7.00PM. Certain projects including projects requiring 24 X 7 support, may require an employee to work outside standard working hours as per the requirement of the business. In case you are assigned to such project, you may be required to work in shifts, as informed by your manager from time to time.
4. **PROBATION:** The Employee's employment will be on probation for an initial period of Six months from the Joining Date. Confirmation of employment is based on the employee performance and at the sole discretion of the Company. The probation is deemed confirmed at the end of the 9 months' period. The Company may in its absolute discretion waive the probation period in part or in full depending on the performance of the Employee. In case of non-performance or otherwise during the probation period the company will provide you with Thirty days Advance notice of termination of employment.
5. **LEAVE ENTITLEMENT:** You would be entitled to 18 days of leaves per calendar year on prorate basis. You must inform in advance of proposed holiday dates and your manager must then agree to the dates proposed.
6. **INCREMENTS AND PROMOTION**: Your growth in the Company and increments in the salary will depend solely on your performance and contribution to the Company. The increments and salary revision will be driven as per the Performance Management Policy of the Company. You

should be employed with the Company for a period of minimum six months, before being considered eligible for any salary review.

7. **RULES AND REGULATION**: You will be governed by the rules and regulations applicable to the employees of the Company, including revisions in such rules as may be effected from time to time. During the continuance of your engagement with us, you shall not be associated, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavour to promote the interest and business thereof. Also, the Chart of Authority and Disbursement is published on our Intranet (as applicable). You may go through the same, once you join the organization.

8. **NOTICE PERIOD AND TERMINATION**:

a) During the probation period described above, either party may terminate the employment by giving 60 days" notice or 60 days' salary in lieu of notice, to the other party, subject to the release date being approved by the reporting manager.

b) If you involve in wilful misconduct the company reserves the right to terminate you immediately. In case of non-performance or otherwise the company will provide you with Sixty days Advance notice of termination of employment. You likewise will provide the Company with Sixty days' advance notice of your resignation from employment. You cannot offset the notice period against any accrued leaves or salary in-lieu of. You must serve the notice period.

c) On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company:

i. any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).

ii. any physical company documents that you may have in your possession.

iii. any other company assets within your control like apartments, leases etc.

9. **CODE OF CONDUCT**:

As part of the joining process, you will be required to sign 'Code of Conduct'. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and

shall faithfully and diligently perform these in compliance with established policies and procedures, endeavoring

to the best of your ability to protect and promote the interests of the Firm. You will be bound by the Firm's Code of Conduct and all other rules, regulations policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, work hours, dress policy, etc., as if these rules, regulations, policies, were part of this contract of appointment.

10. **DUAL EMPLOYMENT** - You shall not, during the Employment Period with the Company, directly or indirectly, be concerned with, engaged in or commence any other business, trade or profession, irrespective of whether or not your involvement is gratuitous or takes place outside his working hours. You shall not engage as an employee, advisor, partner, consultant, contractor, sub-contractor, agent, proprietor, director, shareholder or otherwise whether directly or indirectly, in any other employment, occupation, consulting or other business activity directly or indirectly related or same or similar to the business in which the Company is now involved or becomes involved during the Employment Period, and a breach under this Clause shall be construed to be a material breach of this Agreement.
11. **INTELLECTUAL PROPERTY RIGHTS -** The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Please confirm your acceptance of the terms and conditions of employment by signing the attached copy of this letter. Kindly ensure that you also initial each page and any attachment hereto.

Name: **T. Deeraj Reddy**

Signature:

Date:

Place:

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Devendra Jangid Son of Rameshwar Prasad family business in bharatpur Rajasthan My current job profile is gold and silver jewellery with an annual income of more than 4 lac

Name: Devendra Jangid **Signature of the Candidate**

To,

Name : Satyam Verma

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Satyam Verma,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

SELF-DECLARATION FORM FOR CURRENT PLACEMENT

I Ritik Kumar, Son of Mr. Swatantra Patel, placed in "To The New" Company. My current job profile is Software Java Developer, with an annual income of 4.5 LPA.

Ritik kumar

Signature of the Candidate

Name: Ritik Kumar

Reg. No: 21MCAN209

Place: Noida

Date: 21/11/2023

Strictly Private and Confidential

Date: 04/08/2023

Mahima Bajaj

C11886066

Flat no. 206 urja vihar cooperative group housing society sec- 45 faridabad haryana 121003

9968916393

Dear **Mahima Bajaj,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

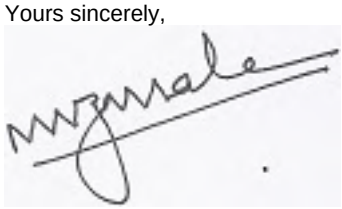
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Mahima Bajaj

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 14,200/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344700/-

(D)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB

programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (D) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi.
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Mahima Bajaj

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Khushi Agarwal

Subject: Offer Letter

Dear Khushi,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Minimalist

STRICTLY PRIVATE & CONFIDENTIAL
Date: 15th September 23

To,
Muskan Gohari
Flat no. S 2,Plot no. 81,
Mahatma Gandhi Nagar,DCM,Ajmer Road,
Vaishali Nagar,Jaipur-302021

OFFER LETTER

With reference to your application and subsequent interactions with us, we are pleased to appoint you as **Product Specialist** in our organization on the following terms and conditions.

1. **Employer: Uprising Science Private Limited (USPL)**

2. **Job Title: Product Specialist**

3. **Place of Posting**: Your present place of posting will be **Corporate Office ,Jaipur** but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

4. **Remuneration:** Your compensation will be **INR 3,32,004 /-** PF, ESIC, TDS (if applicable) will be deducted from your gross monthly salary as per statutory norms. The details of which is been given in the Annexure attached below.

5. **Date of Joining:** You are expected to join on or before **18 September 2023 at 10:00 AM**

6. **Probation:** You will be on probation for a period of 3 months during which your performance & capabilities will be measured. Post probation, if your performance & conduct are found to be satisfactory, you'll be appointed as permanent employee.

7. **Non-Disclosure:** The employee will not disclose any confidential information related to USPL to any third party, or get into the same line of business as USPL for at least 3 months after separation from USPL for any reason.

8. **Background Verification:** This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this

Minimalist

appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

9. **Notice Period**: You will have to serve 1 month notice during probation & 3 months on confirmation.

Salary Annexure

Name	**Muskan Gohari**	
Designation	**Product Specialist**	
Employing Entity	**Uprising Science Pvt Ltd (Minimalist)**	
Salary & Allowances	**Monthly**	**Annual**
Basic Salary	13,834	1,66,008
House Rent Allowance	5,534	66,408
Conveyance Allowance	2,767	33,204
Statutory Bonus	583	6,996
Other Allowance (Balancing Figure)	2,199	26,388
Total Gross Fixed Salary (A)	**24,917**	**2,99,004**
Mediclaim Insurance	285	3,420
Provident Fund-Employer Contribution	1,800	21,600
Gratuity	665	7,980
Total Other Components (B)	**2,750**	**33,000**
Annual Cost to Company (A+B)	**27,667**	**3,32,004**

The Above Compensation & Benefits are subject to taxes, to be borne by the incumbent as per prevailing tax laws.

Minimalist

Key Benefits:

- **Group Medical Insurance:** Company funded insurance coverage for employee INR 2,00,000/.
- **Group Personal Accident Insurance:** Coverage of INR 25,00,000.
- **Annual Leave**: In addition to company declared holidays, employees are entitled to Annual leaves
- **Paternal Leave**: We extend 5 days of paternity leave & 26 weeks of Maternity leave as per act.

Wishing you a successful career at USPL!

For Uprising Science Private Limited

Mohit Yadav
Co-Founder, Uprising Science Pvt Ltd

We are delighted to have you in the company. Please indicate your understanding and acceptance of the above terms and conditions by signing and returning the duplicate copy of this letter by 16th September,2023.

I have read the above terms & conditions of the job offer and hereby accept the offer.

Date: _____ Signature: _____

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Purnima Acharya

Subject: Offer Letter

Dear Purnima,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Anukriti Singh

Subject: Offer Letter

Dear Anukriti,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 02.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 02.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

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4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD

Head Office: Plot No. 25, Lane No. 18, Military Road, Ashok Nagar,
Ajmer-305001(Raj.) Mob: 9460447820

S.No-31

JOINING LETTER

To,

Anjali Kaushik

We are pleased to inform you that as per interview taken by CIPET Jaipur you have been selected for Shop Floor Attendant in Testing Department with Basic Pay 15100 Per Month. (other Allowance, ESI, excluding) from 11-09-2023. our company MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD Welcomes you in Testing Department CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

We MERWADA GOURAV SENANI SECURITY CO-OPERATIVE SOCIETY LTD wish you all success for future and career.

Merwada Gourav Senani Security Co-op. Society Ltd. Regd. No. 3375/2012 AJMER

Merwada Gourav Senani Security Co Op Society Ajmer (Raj.) 26/12/23

Date:- 26-12-2023
Place:- Jaipur

MERWADA GOURAV SENANI
SECURITY CO- OPERATIVE
SOCIETY LTD.

M/S MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD. AJMER

Employee Name	ANJALI KOUSHIK					
Designation	Shop Floor Attendant		UAN No.	-		
Department	TESTING DEPT		IP NO.	1513235559		

Working at CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

Wages Slip For The Month of NOV 2023

EARNINGS			DEDUCATIONS		NET PAYMENT	
Basic	15,100.00		P.F.	-		
Other All.	2,900.00		E.S.I.C.	135		
Overtime	_		Advance			
			Other			
Total	18,000.00			135		17,865.00

Gourav Senani Security Co-op. Society Ltd. Regd. No. 3375/2012 AJMER Merwada

Merwada Gaurav Senani Security Co op Society Ajmer (Raj.)

MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD

Head Office: Plot No. 25, Lane No. 18, Military Road, Ashok Nagar,
Ajmer-305001(Raj.) Mob: 9460447820

SNO-33

JOINING LETTER

To,

Manoj Kumar Sharma,

We are pleased to inform you that as per interview taken by CIPET Jaipur you have been selected for Shop Floor Attendant in Testing Department with Basic Pay 15100 Per Month. (other Allowance, ESI, excluding) from 21-08-2023. Our company MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD Welcomes you in Testing Department CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

We MERWADA GOURAV SENANI SECURITY CO-OPERATIVE SOCIETY LTD wish you all success for future and career.

Date:- 26-12-2023
Place:- Jaipur

MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD.

M/S MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD. AJMER

Employee Name	MANOJ KUMAR SHARMA					
Designation	Shop Floor Attendant		UAN No.	-		
Department	TESTING DEPT		IP NO.	1511315659		

Working at CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

Wages Slip For The Month of NOV 2023

EARNINGS			DEDUCATIONS		NET PAYMENT	
Basic	15,100.00		P.F.	-		
Other All.	1,400.00		E.S.I.C.	124		
Overtime	–		Advance			
			Other			
Total	16,500.00			124		16,376.00

Merwada Gaurav Senani Security Co-op. Society Ltd. Regd. No. 375/2012 AJMER

Merwada Gaurav Senani Security Co op Society Ajmer (Raj.)

Regd. No. 3375 Provider of Security Services and All Type of Man Power

MERWADA GOURAV SENANI SECURITY CO-OP. SOCIETY LTD., AJMER (RAJ.)

(An ISO Certified Org.)

Head Office :
Plot No. 25, Lane No. 18,
Military Road, Ashok Nagar,
Ajmer-305001 (Raj.)
e-mail : merwadagouravsenani@gmail.com

Chairman :
Sub Maj Deokaran Sardiwal
Mob. : 9460932714 / 7073842714

Appointment Letter

Dear Ritu Singh

This is with referance to your application at CIPET Jaipur. We are pleased to appoint you as **Shop Floor Attendent** in testing department from **10 July 2023 Central Institute of Petrochemical Engineering and Technology** at CIPET Jaipur as per terms and conditions of CIPET Jaipur.

We congratulate you on your appointment and wish you along career with us.

Date:- 10-07-2023

Merwada Gaurav Senani Security Co-op. Society Ltd. Regd. No. 3375 / 2012 AJMER

Sub Maj (Retd.)
Chairman
Merwada Gaurav Senani
Security Co-op. Society Ltd.
Mob.: 9460932714

Your Account XXXX6378 has been Credited with Rs. 17269.00 on 04/12/2023 at 16:06:03. Info: NEFT REF No.SBIN123338223433.Available balance is Rs. 69000.21 CR. -Fingrowth Bank

MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD

Head Office: Plot No. 25, Lane No. 18, Military Road, Ashok Nagar,
Ajmer-305001(Raj.) Mob: 9460447820

S No - 32

JOINING LETTER

To,

Abhishek Sharma

We are pleased to inform you that as per interview taken by CIPET Jaipur you have been selected for Shop Floor Attendant in Testing Department with Basic Pay 15100 Per Month. (other Allowance, ESI, excluding) from 10-07-2023. our company MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD Welcomes you in Testing Department CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

We MERWADA GOURAV SENANI SECURITY CO-OPERATIVE SOCIETY LTD wish you all success for future and career.

Merwada Gourav Senani Security Co-op. Society Ltd. Regd. No. 12/2012 AJMER

Date:- 26-12-2023
Place:- Jaipur

Merwada Gourav Sainani Ajmer (Raj.) 26/12/23

MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD.

M/S MERWADA GOURAV SENANI SECURITY CO- OPERATIVE SOCIETY LTD. AJMER

Employee Name	ABHISHEK SHARMA					
Designation	Shop Floor Attendant		UAN No.	-		
Department	TESTING DEPT		IP NO.	1513072345		

Working at CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING AND TECHNOLOGY, JAIPUR.

Wages Slip For The Month of NOV 2023

EARNINGS			DEDUCATIONS			NET PAYMENT
Basic	15,100.00		P.F.	-		
Other All.	2,900.00		E.S.I.C.	135		
Overtime	–		Advance			
			Other			
Total	18,000.00			135		17,865.00

Gaurav Senani Security Co-op. Society Ltd. Merwada Regd. No. 3375 / 2012 AJMER

Merwada Gaurav Senani Security Co op Society Ajmer (Raj.)

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Akshat Singh

Subject: Offer Letter

Dear Akshat,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To

Date: 07th December, 2022

Sameeksha Sharma

Subject: Internship Offer Letter

Dear Sameeksha Sharma,

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **16th January,2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/**month (Rupees Twenty-Two Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **900,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director – Human Resources

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Chitrali Tanwar

Subject: Offer Letter

Dear Chitrali,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 10.10.2022. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 10.10.2022. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Okay Diagnostic Research Centre Pvt. Ltd.

4, Vivekanand Marg, C-Scheme, Opp. S.M.S. Hospital, Jaipur - 302 001
Phone : 0141-2366494, 2367099, 2373972, 4013972 Mob.: 9929597880

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **CRYSTAL BLANCHE D SILVA** is working as LAB Technician. She has been paid salary for the Month of November,2023. Details given as below:-

Gross Salary Rs.-	12,150/-
Less – ESI	92/-
Less – PF	875/-
Net Amount	**11,183/-**

Place: Jaipur

Date: 18.12.2023

Okay Diagnostic Research Centre PVT. LTD. JAIPUR

Offer Letter for Research Analyst

Private and Confidential

11th October, 2023

CBI SOLUTIONS Pvt. Ltd.
#531, Jaipur Electronic
Market Riddhi Siddhi,
Jaipur
302016

Sub: Contract of Employment

Dear Muskan Sharma,

We are pleased to offer you the position of **Research Analyst** with us at **CBI SOLUTIONS Pvt. Ltd.** We hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence with effect from 1st November, 2023.

During this time, you will receive advice, training, and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do.

During Probation Your salary will be **Rs. 20,000 per month plus incentives**. After probation it will be depend upon your performance as per your performance we will revise your salary.

Probation period is **3- 6 month**. It depends on your performance and the work quality.

Incentive and Bonus:

Your employment will include timely incentive criteria which is as under:

Your incentive target will be 3000 words per day for which you'll be entitled 0.50 paisa per word once the monthly target is achieved.

Annual Leave:

CBI SOLUTIONS may terminate your employment by giving the following period of notice (or payment in lieu) depending on service:

Period of continuous service	Notice Period
Not more than 1 year	1 months
More than 1 year, but not more than 3 years	2 months
More than 3 years, but not more than 5 years	3 months
More than 5 years	4 months

Table 1.1

The company may terminate your employment at any time without notice, if:

1. You are guilty of serious misconduct
2. You are in material breach of a provision of this contract, including confidentiality undertakings.

The company may terminate your services with or without cause under the following circumstances:

1. With cause- The company immediately and without notice may terminate your services with Cause'. The term Cause' means the commission of a crime involving moral turpitude, theft, fraud or deceit; conduct that has an adverse effect on the company's reputation: substantial or continued unwillingness or inability to perform duties assigned to the employee; gross negligence or deliberate misconduct; any material breach of terms and conditions specified in this letter.
2. Unauthorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer.

3. Providing any false information to the company.
4. The company holds the right to terminate you for absconding (not responding to phone calls) for more than 3 days.

Leaving the company without serving notice period:

If you wish to leave the services of the Company, a clear written notice (as per the above table [Table 1.1]) has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.
However, due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

Termination by the company:

Following the termination of your employment you will be required to return all company property.

CBI SOLUTIONS hours of business are between 10:00 am and 7:00 pm. From time to time, you will be required to work reasonable additional hours or after hours when necessary to perform your duties. You are entitled to write the assignments and the content must be 100% plagiarism free and endless number of revisions are acceptable by you in case of client dissatisfaction.

Privacy:

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.
Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Confidentiality of Information:

During your employment you may become aware of information relating to the business of CBI SOLUTIONS, including but not limited to client lists, trade secrets, client details and pricing structures.

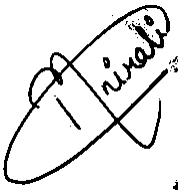
Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of CBI SOULTIONS. You shall not, either during or after your employment, without the prior consent of both companies, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Jurisdiction:

This contract is made in Rajasthan, India.

Welcome and Acceptance:

Muskan Sharma we would like to take this opportunity to welcome you to CBI Solutions Pvt. Ltd. and wish you a long and rewarding career with us.



With Regards,

Nirali Mehta
HR Manager
CBI Solutions

I, Muskan Sharma accept the terms and conditions of this contract.

Signed: _____

Dated: _____

A copy is provided for your records.

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

OTOO
OTOO Learning Private Limited

Registered Address- 76, Shree Nath Nagar,
Haldighati Road, Pratap Nagar, Jaipur 302033
+91-8107008788
Info@otootuitions.com
www.otootuitions.com

Offer letter

Dear **Pahal Kampani**,

Thank you for exploring opportunities with OTOO Learning Pvt. Ltd. Further, to you undergoing the selection process successfully, it's a pleasure to extend to you our written offer of employment for the position of "Process Associate". We hope you will enjoy your role and make significant contributions to the success of the business.

Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- pear month. You are entitled to receive variable incentives based on your performance. Further, you are not entitled to get any leave with pay during the probation period. Either party can nullify this contract by giving a notice of 30 days.
The Date of Joining for the position is 16th January 2023.

This position is classified as Regular Full Time salaried.

Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship,1 photograph and permanent residency in India, or authorization to work in India within three business days of your date of hire.

Welcome to OTOO Learning Pvt. Ltd. We hope you agree that you have a great contribution to make to the company, and that you will find working here a rewarding experience.

We look forward to the opportunity of working with you to create a successful company, and we are confident that your employment with OTOO Learning will prove mutually beneficial.

Regards,
Anirudh Sharma
HR Department,
OTOO Learning PVT.LTD.

10:38

Offer Letter - Communicate India | Tanishka Waghnani

Inbox

r

Rashi Panc... 24 Feb 2023

to me, Ujwala, prajakta, R...

Dear Tanishka,

Welcome aboard!

Congratulations on your offer from Communicate India!

We are delighted to offer you the position of **Account Executive** with an anticipated start date of **27th February 2023**

Communicate India extends its congratulations and looks forward to welcoming you aboard.

You will receive an annualized salary of ***Rs 300,000 i.e. 25,000/- Gross per month***

Also, you will be given your detailed offer letter on the day of your joining Communicate India

Request you to kindly confirm your acceptance by today, **24th February 2023**

We look forward to hearing from you and hope you join our team!

•••

me, 24 Feb 2023

Placement

External | Inbox ×

Sanyam Jain <sanyamjain2512@gmail.com>
to me, Hod.jmc, dean.jmc@jecrcu.edu.in

Wed, Jan 17, 12:05 PM (22 hours ago)

To whom it may concern

I, Sanyam Jain, graduated in journalism and mass communication from School of Mass Communication in JECRC University, Jaipur, in June 2023.

I solemnly declare that I have been working as a freelancer since 6 months.

My estimated annual income from the freelance work will be Rs 7-8 lakh

Warm regards,

Sanyam Jain
Alumnus from the 2023 batch of School of Mass Communication,
JECRC University, Jaipur

Ajmera Mansion, 18, shyam vihar colony, sanganer, jaipur (Present Address),
8426940544 (Mobile number),
sanyamjain2512@gmail.com (Email ID)

One attachment • Scanned by Gmail

Inbox (29,154) - shas | (no subject) - hod.jm | Inbox (7,893) - hod.jm | Regarding the curren | Divyaditya Singh.pdf | PLACEMENT LINKS - | JMC (BA MA) Master

mail.google.com/mail/u/2/#inbox/FMfcgzGwJmGfzngccfkFvTLkjWWxGVkC

Gmail | Search in mail | Active

Mail | Chat | Meet

35 of 11,864

Regarding the current status of Job/internship

External | Inbox ×

Rahul Nambiar <nambiarrahul119@gmail.com>
to hod.jmc@jecrcu.edu.in, dean.jmc@jecrcu.edu.in, me

Wed, Jan 17, 11:35 AM (22 hours ago)

To whom it may concern

I, Rahul Nambiar , graduated in journalism and mass communication from School of Mass Communication in JECRC University, Jaipur in June 2023.

I solemnly declare that I have been working as a freelancer since January 2023

My estimated annual income from the freelance work will be Rs 96000 per annum

Warm regards,

Rahul Nambiar
Alumnus from 2023 batch of School of Mass Communication,
JECRC University, Jaipur

B258, S1, Aura Apartment, Narayan Vihar, Ajmer Road, Jaipur

nambiarrahul119@gmail.com

2 Attachments • Scanned by Gmail

IMG-20240117-....jpg | IMG-20240117-....jpg | _JOB_OFFER_LE....pdf | _JOB_OFFER_LE....pdf | Offer Letter - Su....pdf | Show all

EMPORIS ORGANISATION
2ND FLOOR MUNDRA BHAWAN
OPP ANUKAMPA TOWER
C –SCHEME
Jaipur-302001

OFFER LETTER

DEAR RIDHIMA RAINA. ,

We are excited to bring you on board as **HUMAN RESOURCES TRAINEE** at **EMPORIS ORGANISATION**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with EMPORIS ORGANISATION.

EMPORIS ORGANISATION is offering a full-time position for you as a HUMAN RESOURCES TRAINEE, reporting to BUSINESS OWNERS at EMPORIS ORGANISATION which will start from 2 October,2022 after your completion of 1 week of training as an intern. Expected hours of work are **9 AM** to **6 PM** i.e., a total of 9 working hours every day, from **Monday to Saturday**.

PROBATION PERIOD –

Initial three month of your employment with the organization will be a probation period. In this period as a HUMAN RESOURCES TRAINEEE, EMPORIS ORGANISATION is offering to start you at a pay rate of **Rs.15000/-** out of which 2000 will be in your bond per month as discussed in the induction program with the organizational head. You will be paid on a monthly basis.

POST PROBATION PERIOD –

After serving for three effective months in the organization, you will be promoted to the position of **HUMAN RESOURCES EXECUTIVE** as an employee of EMPORIS ORGANISATION you will be eligible to avail all daily, weekly and monthly incentives presented by the BUSINESS HEAD, once you qualify for it.

EMPORIS ORGANISATION
2ND FLOOR MUNDRA BHAWAN
OPP ANUKAMPA TOWER
C –SCHEME
Jaipur-302001

OFFS AND LEAVES –

Every month you will be rewarded with 1 extra off (paid) apart from your weeks off, national and public holidays. Every monthly paid off not availed will be accumulated with next month's paid off and with every 3 paid offs accumulated, you will be rewarded with 1 extra paid off for the coming month.

TERMINATION POLICY –

In case of indiscipline, irregularity, mis-representation of the organization and if you fail to deliver the expected results to the organization, your employment will be terminated affecting immediately.

NOTICE PERIOD :

The period of your association is regarded as "AT-WILL" We don't bound you to work with us to a notified period of time. HR are required to submit an official letter to Head of the organisation before leaving the organisation and are obligated to serve the 45 days of Notice period .

In case of abrupt discontinuation from the organisation without serving the notice period, HR bond amount will be forfeited and will not be permitted to hold the organisation for anything.

Sincerely,

KANUPRIYA CHAUHAN

SENIOR HR

EMPORIS ORGANISATION

Thrillophilia Offer Letter & Employment Agreement

Congratulations Muskan Kumawat

Welcome to Thrillophilia!!

We are delighted to welcome you onboard in our journey of making traveling experiences seamless.
Not many companies could promise you a job filled with adventure. We do!

With reference to your application and subsequent rounds of assessment, we are pleased to extend you the offer for the position of Content Writer beginning Nov 27. 2023. You have been selected based on your potential and we look forward to growing together and achieving greater milestones. In a collaboration-driven work culture, we are sure that you will have fun working with us at Thrillophilia.

This formal offer letter includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Thrillophilia. Looking forward to having you in our team, we are confident that your employment withThrillophilia will prove mutually beneficial.

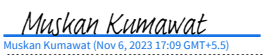
The Effective Date of release of this Agreement is Nov 06, 2023, **and needs to be signed by both parties before** Nov 06. 2023.

This Agreement is by and between 53 Takeoffs

Arnika Yadav (HR Generalist)

and

Muskan Kumawat



Compensation

CTC: INR 303600

*Refer to Annexure I for CTC Breakup. Tax Deductions as applicable.

Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Nov 27, 2023. Your work location would be Jaipur or any other location as may be assigned by Thrillophilia. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time. The company can transfer an employee with 2 weeks of notice to any new location.

Confidentiality & Authorization to Work:

As a condition of full-time employment, the employee is requested to sign this document, which is also a Confidentiality Agreement. Any breach or passing of any kind of confidential information to friends, family or any other company could lead to immediate termination.

Background Check:

The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. The employee shall give his consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided to the Company and to the satisfactory outcome of the pre-employment screening processes (including background verification and criminal history check).

Terms and Conditions

1. Non-Competition During Employment:

Thrillophilia prohibits the Employee from participating in or planning to participate in a competitive business while employed by the Thrillophilia. During the employment term, the Employee shall not, in any fashion, participate or engage in any activity or other business competitive with the Thrillophilia's business. In addition, the Employee, while employed, shall not take any action without the Thrillophilia's prior written consent to establish, form, or become employed by a competing business on termination of employment by the Thrillophilia. The Employee's failure to comply with the provisions of the preceding sentence shall give the Thrillophilia the right to terminate any benefits or compensation that the Employee may be otherwise entitled to following termination of this Agreement.

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

2. Term of Employment:

It shall not be obligatory on the part of the Company to offer a permanent position to the employee on the basis of this offer letter. This offer of employment will be subject to the satisfactory performance during probation and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company.

The Employee shall be on probation for the first three months after joining, and based on his/her performance of the three months, this Agreement is extended by the discretion of the Company. During the Probation period, due to non-performance, the company can terminate your employment after deliverance of feedback.

3. Salary:

- The salaries are paid on or before 15th of every month during the probation period.
- Post confirmation after probation, salaries are paid on or before 5th of every month.
- Post the relieving of any employee, the salary will be paid in the next payout cycle.

4. Incentives and Bonus:

The incentives will be paid bi-annually and you need to be an active employee to receive the incentives of the last cycle.

The bonuses however are only paid annually (if applicable).

5. Leaves:

Employees are entitled to 22 leaves (14 Paid Leaves + 8 Sick Leaves) in a year. They are not entitled to leaves during probation, but the leaves add up in that 0 period.

6. Deductions:

The Company shall be entitled to deduct from the above remuneration payable to the employee, the following contractual, statutory and compulsory deductions:

(a) Provident Fund;
(b) Income tax deducted at source at the rates applicable;
(c) Employment / Professional taxes;
(d) Dues to Company including loans and advances; or
(e) Any other applicable statutory deductions

The income tax liability with regards to the salary and perks will be employee's liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

7. Expenses:

Thrillophilia shall reimburse the Employee for reasonable expenses incurred in connection with the Employee's performance of his / her duties including travel expenses, food, and lodging while away from his base work location, pursuant to the Thrillophilia's reimbursement policies.

Muskan Kumawat
Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

8. Employee's Right of Ownership:

All code, software, content conceived or developed by the Employee during the term of this Agreement shall remain the property of Thrillophilia, provided, however, that all such content where the supplies, facilities, or trade secret information of Thrillophilia was used, or that relate to the business of Thrillophilia or to Thrillophilia's actual or anticipated research and development, or that result from any work performed by the Employee for the organization shall remain the property of the Thrillophilia.

In the event any of the intellectual property rights are not assignable under applicable laws, the employee shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. The Employee shall not assert any right, title and interest over such intellectual property rights.

9. Employee Termination/Resignation:

If the employee wishes to terminate/resign before the completion of one year of his or her service with Thrillophilia, the employee will have to pay his training fee which is one month of his salary. In certain cases if an employee has gone through some special training, the same needs to be refunded by the employee in case he fails to complete one year. .In case a disassociation happens between the employee and the company within 30 days of the joining date, the company will not be liable to pay compensation for the days served.

The Employee will have to give Thrillophilia a two-month prior written notice of resignation whenever he chooses to resign.

9.1 Termination on Retirement: This Agreement shall be terminated by the Employee's voluntary retirement, that retirement shall be effective provided that the date of retirement occurs after the Employee's 60th birthday, and that the Employee gives the Thrillophilia six months' prior written notice.

9.2 The Employment Agreement will automatically terminate if the Employee becomes permanently disabled.

9.3 Termination upon Death: If the employee dies during the period of employment this Agreement shall then be terminated.

9.4 Termination or Assignment on Merger: In the event of a merger where the Thrillophilia is not the surviving entity, or of a sale of all or substantially all of Thrillophilia's assets, Thrillophilia may, at its sole option -

(1) assign this Agreement and all rights and obligations under it to any business entity that succeeds to all or substantially all of the Thrillophilia's business through that merger or sale of assets, or

(2) on at least 30 days prior written notice to the Employee, terminate this Agreement effective on the date of the merger or sale of assets.

9.5 Termination according to Zero tolerance policy:

In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of

Company policies, or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, the employee may be terminated from employment immediately and without compensation.

9.6 Termination due to absconding:

If the employee is found to be absconding from the services of the Company, or taking uninformed leave for more than 3 days, the termination will be immediate and without any notice or compensation.

9.7 Termination due to Non-performance:

Employees, both probational and confirmed, can be terminated due to non-performance at the discretion of the organization following the exit policies of Thrillophilia.

10. Entire Agreement:

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written agreements,understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement the employee shall ensure that he has read all the policies and agreed to them.

11. At-Will Employment:

If an employee chooses to accept this offer, it shall mean that his employment is "at-will," voluntarily entered into, and is for at least one year period. Failing to serve for less than one year entails a penalty of the training cost which normally is around 1 month of salary. Also if an employee serves the company under one year, the bonus, performance incentives, and variable components will be fortified.

The Employee is free to resign at any time, for any reason, or for no reason. But it is required to serve a notice period of two months, even if left during the probation period. Also, Thrillophilia is free to conclude its at-will employment relationship with you at any time, with or without cause.

12. Company Policies:

The Employee will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. Employees are eligible for leave as per the Company's leave policy and/or the 'Employee's Handbook' provided.

13. Notices:

Any notice to the Thrillophilia required or permitted under this Agreement shall be given in writing to the Thrillophilia, either by personal service or by registered or certified mail, postage prepaid, addressed to Abhishek Daga (Co-Founder of Thrillophilia) at its then principal place of business, which is Jaipur, Rajasthan, India. Any such notice to the Employee shall be given in a like manner and, if mailed, shall be addressed to the Employee at his / her home address then shown in the Thrillophilia's files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

(1) on the date of service, if served personally on the party to whom notice is to be given, or

(2) on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.

14. General Provisions:

14.1 The Employee is required to devote his entire time, attention and effort to the furtherance of the business of the Company and to continually develop professional skills in the interest of the Company and himself. He shall not, during the period of employment with the Company, directly or indirectly engage in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, the employee shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

14.2 The Employee shall endeavor to uphold the good image of the Company and shall not by any conduct adversely affect the reputation of the Company and bring disrepute in any manner whatsoever. The Employee shall not conduct himself in any manner amounting to breach of confidence reposed in or inconsistent with the position of responsibility occupied. He shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

14.3 The individual remuneration is purely a matter between the employee and the Company and has been arrived at on the basis of the company's specific background and professional merit. The Company expects employees to maintain this information and any future changes to remuneration or otherwise, as strictly personal and confidential.

14.4 During the course of employment, if the employee, at any time render himself incompetent to perform duties or if you should misconduct or be disobedient, intemperate, irregular in attendance, commit breach of the terms of employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate the employment forthwith without notice or payment in lieu of notice and deduct from salary or other emoluments, if any, then due including the amount of any damage that the Company may have sustained.

14.5 The Employee is required to keep the Company informed of any change in residential address, family status or any other personal particulars relevant to employment, as and when the change occurs.

14.6 The Employee is required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. The employment with the Company shall be contingent upon executing the said agreement.

14.7 The Employee will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

14.8 The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. Employees will be responsible for tax liabilities under all applicable tax laws and regulations.

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

14.9 This letter constitutes the complete understanding between the employee and the Company regarding the terms of employment with the Company. This supersedes any and all other agreements, either written or oral, between said employee and the Company regarding employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

14.10 All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such disputes shall vast exclusively in the courts of Jaipur, Rajasthan.

14.11 Governing Law & Jurisdiction : This agreement and the parties' actions under this Agreement shall be governed by and construed under the laws of Jaipur city, the state of Rajasthan under Rajasthan state government Judiciary without reference to conflict of law principles. In the event of a lawsuit or any legal proceeding involving this Agreement, the Employee will have to pay the Thrillophilia costs and expenses, including reasonable attorney fees.

14.12 Costs of Litigation: In the event any action is brought to enforce this Agreement, the Employee shall be entitled to recover its costs of enforcement including, without limitation, attorneys' fees and court costs.

15. Force Majeure:

In the "Force Majeure" event, if an Employee is unable to perform any of the obligations under this Agreement because of any Act of God, strike,natural calamities, governmental acts, orders or restrictions, Internet system unavailability or malfunctions, it is understood that failure to perform in these circumstances is beyond the reasonable control and not caused by the negligence of the Employee. If Thrillophilia has been so affected, it should be notified immediately to the Employee who shall use reasonable best efforts to resume performance. In case if the period of non-performance exceeds 30 days from receipt of notice of the Force Majeure Event, the Employee may be terminated and his assets like pending salary, sales incentive, bonus, etc can be forfeited, by giving written notice.

16. Confidentiality:

Even after the termination of the Agreement, the Employee may still have certain responsibilities such as keeping information confidential for five years and he cannot share any business secrets of Thrillophilia. Any information related to compensation need not be disclosed or discussed with any colleague.

17. Survival of Certain Provisions:

The warranties, indemnification and confidentiality obligations set forth in the Agreement shall survive the termination of the Agreement by either party for any reason.

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

Understood, Agreed & Approved

I have carefully reviewed this contract and agree to and accept all of its terms and conditions. We are executing this Agreement as of the Effective Date above.

Agreed to and Accepted by :

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

Date: 06/11/23

Annexure " I "

Annexure I				
Name:	**Muskan Kumawat**	**Designation:**	**Content Writer**	
Department:	**Content**	**Joining Date:**	**27-Nov-23**	
Grade:	**NA**	**Sub Location:**	**Jaipur**	
			Monthly	**Yearly**
Fixed Cost-to-company (A)+(B)			**25300**	**303600**
Variable Pay for Performance**				
Total CTC including VPP				**303600**
(a)	Basic salary		11750	141000
(b)	House rent allowance (HRA)		4700	56400
(c)	Other Allowance		7050	84600
Total Gross (A)			**23500**	**282000**
Employer's Statutory Contribution Total (B)				
(a)	Contribution to PF 12%		1800	21600
(b)	Contribution to ESIC 3.25%		0	0
(c)	Bonus		0	0
(d)	Gratuity		0	0
Total			**1800**	**21600**
Employee Statutory Contribution Total (B)				
(b)	Less: Employees' PF 12%		1800	21600
(d)	Less: Employees' ESIC .75%		0	0
NET TOTAL - (In hand Salary)			**21700**	**260400**

Muskan Kumawat

Muskan Kumawat (Nov 6, 2023 17:09 GMT+5.5)

Muskan Kumawat

Muskan Kumawat - Offer Letter

Final Audit Report 2023-11-06

Created:	2023-11-06
By:	Thrillophilia HR (ramratan@thrillophilia.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAE0Q95oOsZx4ld1gBeHV_DSfKdl8UIEjg

"Muskan Kumawat - Offer Letter" History

Document created by Thrillophilia HR (ramratan@thrillophilia.com)
2023-11-06 - 08:30:11 GMT- IP address: 103.166.12.34

Document emailed to Muskan Kumawat (muskank7902@gmail.com) for signature
2023-11-06 - 08:32:35 GMT

Email viewed by Muskan Kumawat (muskank7902@gmail.com)
2023-11-06 - 10:57:40 GMT- IP address: 66.249.84.197

Document e-signed by Muskan Kumawat (muskank7902@gmail.com)
Signature Date: 2023-11-06 - 11:39:13 GMT - Time Source: server- IP address: 103.59.75.92

Agreement completed.
2023-11-06 - 11:39:13 GMT

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
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Wipro Data.xlsx
11K

APPOINTMENT LETTER

1 August, 2023

Ashwin Sharma

Dear Ashwin Sharma,
Resume no: 25864670

Welcome to Wipro HR Services India Private Limited (Company/'Wipro') and congratulations on your appointment as **Customer service representative** at **IN-UP-Noida** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
b. You will join as a confirmed employee.
c. The retirement age is 58 years.
d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine,. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

2. Compensation:

You will be eligible for:
a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
b. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
c. Your salary will be reviewed periodically as per Company policy.
d. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:
a. Leave, holidays and working hours as applicable to your stream and location of posting.
b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
d. Leave Travel Assistance (LTA) as per the Company's policy.
e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band and stream.
f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
g. Please refer to the detailed policies in the Company's intranet portal i.e. theDot.

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.
In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a.You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:
i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

10. Declaration Of Nationality

You are required to declare your nationality to your recruiter immediately as non-Indian passport/OCI/POI holders are governed by different guidelines as per the Employees' Provident Fund Organization. The Provident fund computation differs for employees holding a non-Indian passport. In absence of any declaration, nationality will be deemed as Indian. Any discrepancy highlighted in nationality post joining and requiring change in provident fund computation will be considered for modification prospectively. Wipro will not be responsible for retrospective liability. Kindly update and validate your nationality in theDOT. post your onboarding.

11. Work Allocation:

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments at any of the Wipro or Wipro's client locations based on project/assignment's requirement as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your employment or other disciplinary action.

12. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving two months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

13. GOVERNMENT EMPLOYMENT POLICY

If you were engaged and worked in capacity of a Government employee, you are required to comply by the cooling off period clause of 12 months from the date of retirement prior to accepting offer from a private Sector / Commercial offer and you shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any government Organization/ Entity/ Department or Individual , which are or shall be in conflict with the interests of Wipro during your employment with Wipro.

Yours faithfully,
For Wipro Limited.

Sandesh Kumar
General Manager - Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.

Name: **Ashwin Sharma**

Signature: E-Signature Signature

Date:E-Signature Date

Place: _____

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Name:Ashwin Sharma

Date: E-Signature Date

Signature:E-Signature Signature

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.
As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a needtoknow basis. Employees are strictly prohibited from the following:

   a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
   b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.c) Unauthorized disclosure or communication of UPSI.d) Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Ashwin Sharma, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a) validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
b) processing my job application including background verification checks;
c) employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name:Ashwin Sharma

Date:E-Signature Date

Signature: E-Signature Signature

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

ANNEXURE III

SALARY OFFER SHEET

Name: Ashwin Sharma

Designation: Customer service representative

Career Group: **GROUP AA**

You shall receive salary as detailed below.

Name	**Ashwin Sharma**
Designation	**Customer service representative**
Date Of Joining	**9 August, 2023**
Level	**AA**
Basic	**123200**
House Rent Allowance	**61600**
Bonus	**24640**
WBP	**71034**
PF	**21600**
Gratuity	**5926**
Target Cost To Company (per Annum)	**308000**

*Notional sum indicating contribution of 5.31% of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

*Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Please note that the above stack is applicable for all Indian passport holders. In case you are non Indian passport holder, request you to immediately declare the same to the hiring team. The hiring team will accordingly issue the offer letter guided by the International Worker rules.

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

ANNEXURE – IV

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 31st October 2023. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

Name: Ashwin Sharma

Date:E-Signature Date

Signature: E-Signature Signature

Signed by Ashwin Sharma | ashwinharitwal@gmail.com | 01-08-2023 10:45:39 AM IST | 106.207.184.254

30th August, 2022

To,
Payal Singh Tak
Flat No. 402, Plot No 312
OBC Colony,
Jaipur-302017

Dear Payal,

Greetings...!

Following the discussion, which we had on 29th Augustl, 2022 we are happy to offer you the position of Project Coordinator for the project titled- **Unlocking the Potential in Karauli**. Your honorarium to be paid for the position would be Rs. 30,000 per month. TDS will be applicable as per the Income Tax Rules.

Your vicinity of work will be in Jaipur. The job also includes travel to your project areas; however, the organization will support your travel as per the organizational norms. Your job description is annexed with this letter.

This employment offer is contingent upon the successful completion of reference check. This offer is not a contract of employment, and either party may terminate employment with ten days' notice from either side. You are also advised to study the rules and regulations of the organisation and sign the declaration before joining the duty.

If you agree with the above-mentioned terms and conditions, kindly join the duty on 1st September 2022.

With best wishes,

Yours Sincerely,

Manish Singh
Secretary

C.C. 1. Accounts Section, 2. Personal File,

I have read and accepted the above terms of employment and a copy has been provided for my retention.
I have carefully read the PSAE (Protection from Sexual Abuse & Exploitation) policy of the organisation and hereby accept the same.

Signature

ELFAD GRAPHICS

GSTIN- 08AABFE8592J1ZZ
PAN : AABFE8592J
F-6, Kartarpura Industrial Area, 22 Godam, Jaipur (Raj.) 302006
Ph.: 0141-4001262, E-mail : elfadgraphicsjpr@gmail.com

DATE: - 17-10-2022

To,

MS. Palak Bansal,

123/333 Agarwal Farm

New Sanganer Road ,

Mansarovar, Jaipur

Rajasthan

APPOINTMENT LETTER

We are pleased to confirm our offer of employment as **"PR & Social Media Executive"** commencing not later than 17st OCT., 2022 with **M/S Elfad Graphics** on following terms and conditions:

Compensation and benefits:

You will receive compensation as follows:

COST TO THE COMPANY	
Particulars	CTC/Month Rs.
Salary Per Month	15,000/-
Total	15,000/-

And your timing hours will be 10:00 am to 7:00 pm at office and lunch hours 1:30 pm to 2:00 pm.

Workplace: You are appointed as **"PR & Social Media Executive"** at M/S **ELFAD GRAPHICS, F-6 Kartarpura Industrial area, 22 Godown,** Jaipur or as directed time to time.

Leave & other benefits:

Other such benefits in accordance with our rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the Elfad Graphics.

Notice for separation / termination:

You must have to provide one month prior notice in writing if you want to leave this employment or salary in lieu thereof is given, Waiver of notice period days is completely at discretion of the company.

However , in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Elfad Graphics 's business or such misdemeanor which is likely to affect or affects the reputation of the Elfad Graphics 's working or breaches any of the terms and conditions herein . The Elfad Graphics reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional ethics and confidentiality:

Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Elfad Graphics .You are not permitted to carry on any business or profession or enter for any part of your time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Elfad Graphics and will not divulge to any person or utilize any of the **ELFAD GRAPHICS'S** secrets or other related information (which you may possess by reason of your association with the Elfad Graphics) outside the Elfad Graphics. You must not disclose any proprietary information to any person.

Misconduct:

Misconduct would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Misconduct includes:

1. Noncompliance with all applicable rules and regulations in conduct of business.
2. Theft, misappropriation or willful destruction of company property.
3. Refusal or failure to comply with a reasonable instruction given by your supervisor.
4. Willful insubordination or disobedience of any lawful and reasonable order of a superior.
5. A finding that you are guilty of a criminal offence by a court of competent jurisdiction.
6. Sexual harassment or intimidation of employees.
7. Behavior which is either physically or verbally threatening or degrading to others.

Amendments: Amendments to the above terms and conditions, if any will be made in writing.
Wishing you an enriching career with Elfad Graphics. All the best.

Sincerely,

For Elfad Graphics,

For ELFAD GRAPHICS

Auth. Signatory

Accepted

Jalal Bansal

Signature & date: 17/10/22

OTOO
OTOO Learning Private Limited

Registered Address- 76, Shree Nath Nagar,
Haldighati Road, Pratap Nagar, Jaipur 302033
+91-8107008788
info@otootuitions.com
www.otootuitions.com

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and entered into at JAIPUR on this i.e. 16th day of January,2023.

BETWEEN

OTOO LEARNING PRIVATE LIMITED, a company incorporated under the Companies Act, 2013 via Corporate identification number U80902RJ2022PTC084179 having its registered office at 66/103, Pratap Nagar, Sanganer Jaipur, Rajasthan and engaged in the business of educational consultancy, hereinafter referred to as "THE COMPANY" (which expression unless contrary or repugnant to the context or meaning thereof shall mean and include its directors, promoters, administrators, managers and employees) and the party of the "FIRST PART".

AND

Miss. Kanan Agarwal, D/O **Mr. Krishan Kumar Singhal**, hereinafter referred to as "THE EMPLOYEE" (which expression unless contrary or repugnant to the context or meaning thereof shall mean and include its legal heirs, executors & assignees) and the party of the "Second Part".

WHERE the company is engaged in the field of educational consultancy and carrying on the business in various fields of tuition and educational classes for various sectors;

AND WHERE the employee has approached to the company with a desire of working with the companyas its employee;

AND WHERE the company has decided to give employment to the said employee on the following terms and conditions agreed to between the parties hereto:

NOW IT IS AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:-

TITLE & DESIGNATION :

The employee will be working as an employee in the company and will bear the office as "**Process Associate**" till a promotion and a new agreement has been drafted for the promoted post.

PADHAI HELP PVT. LTD.

Kanan
16-01-23

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1. **RESPONSIBILITIES** :-

While employed by the Company, the employee hereby agrees to work on a full-time basis exclusively for the Company and agree that he shall not, while in the employment with the company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company, with the business of the company or interferes orcould reasonably interfere with the duties to the Company.

If the employee violates the above mentioned condition then he shall be liable for the losses or damages incurred by the company due to the said act(s) of the employee along with the compensation of an amount equal to a 100 percent of the incurred losses or damages. (i.e. Damages + 100 % compensation) This will be added with the immediate termination of the employee if the company desires.

2. **APPOINTMENT DATE** :-

The employee will be liable to commence working with the company from the date of entering into this agreement or at such other dates as the management of the company may decide in writing.

3. **PLACE OF WORK** :-

The employee will be liable to work at the office premises of the company or at such other dates asthe management of the company may decide in writing.

4. **STATUS, WORKING HOURS & LEAVE** :-

- There will be 6 (Six) Working days in a week.
- The company shall decide on which day of the week should be granted as a leave.
- The employee needs to take written permission from his/her respective supervisor in case of anunpaid leave

PADHATHELP PVT. LTD.

Kapan
16-01-23

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Info@otootuitions.com
www.otootuitions.com

- Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- per month. The company will sign an **Agreement** with you, in case of breachment of the agreement, the previous mentioned month amount can be delayed. If the employee decides to leave the company before serving his/her minimum tenure of 6 months, you have to serve notice period of 1 months.

- The Reporting Time will be at 10:00 AM. Failing to reach the office 15 minutes past the ReportingTime will be considered as a Half Day and will be dealt accordingly.
- Every employee needs to register his/her attendance while entering and leaving the company premises.
- There is a provision of a 40 minute Lunch Break and another 10 minute Refreshment Break.
- Carrying and usage of Cell-Phones at work place is strictly discouraged and prohibited. In casesof emergencies, the Office-provided phones can be used to make a call.
- The Salary will be credited on the 10th of every month.
- Sick leave: if the employee is sick and presents the medical document prescribed by the doctor or physician then the company will grant a leave of such number of days as mentioned in the documentary proof by the employee or days as decided mutually between the company and the employee in writing.
- Voluntary Leave: Any Vacation or leave apart from the abovementioned vacations will begranted only if the employee gives a two day prior intimation about it and if it is acceptable by the management of the Company.

5. SALARY & BENEFITS :-

- Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- per month. The company will sign an **Agreement** with you, in case of breachment of the agreement, the previous mentioned month amount can be delayed. If the employee decides to leave the company before serving his/her minimum tenure of 6 months, you have to serve notice period of 1 months.

6. POLICIES & STANDARDS :-

Company has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of the employment, the employee agrees to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by theCompany.

It is hereby agreed that the introduction and administration of the policies is within the sole discretion of the Company and that these policies do not form a part of this Agreement

It is hereby agreed that if Company introduces, amends or deletes employment-related policies as conditions warrant then such introduction, deletion or amendment will not constitute a breach of this Agreement.

- mentioned month amount can be delayed. If the employee decides to leave the company before

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Kanan
16-01-23

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7. **CONFIDENTIALITY AND INTELLECTUAL PROPERTY** :-

The offer of this employment is conditional upon agreement of the employee with the clauses mentioned hereafter:-

- Employment with the Company as an employee or engagement with the Company as an independent contractor, as the case may be (the "Engagement"), will give employee the access to proprietary and confidential information belonging to the Company, its customers, its suppliers and others (the proprietary and confidential information is collectively referred to in this Agreement as "Confidential Information").

- Confidential Information includes but is not limited to customer lists, marketing plans, proposals, contracts, technical and/or financial information, databases, software and know-how. All Confidential Information remains the confidential and proprietary information ofthe Company.

- As referred to herein, the "Business of the Company" shall relate to the business of the Company as the same is determined by the Board of Directors of the Company from time to time.

- The Employee may in the course of the Engagement conceive, develop or contribute to material or information related to the Business of the Company, including but not limited to: software, technical documentation, ideas, inventions (whether or not patentable), hardware, know-how, marketing plans, designs, techniques, documentation and records, regardless of the form or media, if any, on which such is stored (referred to in this Agreement as "Proprietary Property").

- The Company shall exclusively own all Proprietary Property which the Employee conceives, develops or contributes to in the course of the Engagement and all intellectual and industrial property and other rights of any kind in or relating to the Proprietary Property, including but not limited to all copyright, patent, trade secret and trade-mark rights in or relating to the Proprietary Property for greater certainty, the Employee hereby assigns to the Company anyand all rights that the Employee may have or obtain in or to the Proprietary Property

- Material or information conceived, developed or contributed to by the Employee outside work hours on the Company's premises or through the use of the Company's property and/or assets shall also be Proprietary Property and be governed by this Agreement if such material or information relates to the Business of the Company. The Employee shall keep full and accurate records accessible at all times to the Company relating to all Proprietary Property and shall promptly disclose and deliver to the Company.

Karan
16-01-23

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rights of any kind in or relating to the Proprietary Property, including but not limited to all copyright,

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- The Employee shall, both during and after the Engagement, keep all Confidential Information and Proprietary Property confidential and shall not use any of it except for the purpose of carrying out authorized activities on behalf of the Company.
    - The Employee may, however, use or disclose Confidential Information which:
        - Is or becomes public other than through a breach of this Agreement;
        - Is known to the Employee prior to the date of this Agreement and with respect to which the Employee does not have any obligation of confidentiality; or
        - Is required to be disclosed by law, whether under an order of a court or government tribunal or other legal process, provided that the Employee informs the Company of such a requirement in sufficient time to allow the Company to avoid such disclosure by the Employee.
- The Employee shall return or destroy, as directed by the Company, Confidential Information and Proprietary Property to the Company. The Employee shall certify, by way of affidavit or statutory declaration, that all such Confidential Information and Proprietary Property has been returned or destroyed, as applicable.
- The Employee covenants and agrees not to make any unauthorized use whatsoever of or to bring onto the Company's premises for the purpose of making any unauthorized use whatsoever of any trade secrets, confidential information or proprietary property of any third party, including without limitation any trade-marks or copyrighted materials, during the course of the Engagement.
- At the reasonable request and at the sole expense of the Company, the Employee shall do all reasonable acts necessary and sign all reasonable documentation necessary in order to ensure the Company's ownership of the Proprietary Property and all intellectual and industrial property rights and other rights in the same, including but not limited to providing to the Company written assignments of all rights to the Company and any other documents required to enable the Company to document rights to and/or register patents, copyrights, trade-marks,industrial designs and such other protections as the Company considers advisable anywhere in the world.
- The Employee hereby irrevocably and unconditionally waives all moral rights the Employee maynow or in the future have in any Proprietary Property.

Karan
16-01-23

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- The Employee agrees that the Employee will, if requested from time to time by the Company, execute such further reasonable agreements as to confidentiality and proprietary rights as the Company's customers or suppliers reasonably required to protect Confidential Information or Proprietary Property.

- Regardless of any changes in position, salary or otherwise, including, without limitation, termination of the Engagement, unless otherwise stipulated pursuant to the terms hereof, the Employee will continue to be subject to each of the terms and conditions of this Agreement andany other(s) executed pursuant to the preceding paragraph.

- The Employee agrees that the Employee's sole and exclusive remedy for any breach of this Agreement or any other agreement by the Company will be limited to monetary damages and that the Employee will not make any claim in respect of any rights to or interest in any Confidential Information or Proprietary Property.

- The Employee acknowledges that the services provided by the Employee to the Company are unique. The Employee further agrees that irreparable harm will be suffered by the Company in the event of the Employee's breach or threatened breach of any of his or her obligations under this Agreement, and that the Company will be entitled to seek, in addition to any other rights and remedies that it may have at law or equity, a temporary or permanent injunction restraining the Employee from engaging in or continuing any such breach hereof. Any claims asserted by the Employee against the Company shall not constitute a defense in any injunction action, application or motion brought against the Employee by the Company.

- If, in case, the company is of the belief that any condition of this clause has been breached and the employee has stolen or has done any misconduct with the confidential information of the company then the employee will be liable for the losses or damages incurred by the company due to the said act(s) of misconduct by the employee along with the compensation of an amount equal to a 100 percent of the incurred losses or damages. (i.e. Damages + 100 % compensation) and termination of the employee if the company desires.

8. TERM :-

The term of employment will be the date of resignation of the employee from the granted post or the date of termination by the company whichever is earlier.

Kiruh
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Kanan
10-01-23

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9. **RESIGNATION** :-

If the employee wishes to resign from the post with Company, the employee will be required to provide a 1 month prior written notice to enable the company for transition of such employees work.

10. **TERMINATION** :-

Company may terminate the employment of the employee at any time, after giving an opportunity of being heard, if it's of the opinion that any condition of this agreement has been breached or the employee has failed to perform its duties.

11. **NON SOLICITATION** :-

The employee hereby agrees that, during the term of employment by Company and for Six month following the termination of the employment with Company, the employee will not;

- recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any Company employee or
- directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of Company in a manner that conflicts with or interferes in the business of Company asconducted with such customer or supplier.

IN WITNESSETH WHEREOF the parties are unto set and subscribe their signatures on the day and year mentioned hereinabove.

SIGNED AND DELIVER'ED ON 16th day of January,2023.

For and behalf of the company

Anirudh
PADHAI HELP PVT. LTD.

MR. Anirudh Sharma
HR Department

Kanan

Miss. Kanan Agarwal
EMPLOYE

CreativeCrest Media Solutions

Flat No. 302, Shree Shyam Residency, Jeevan Vihar, Gaj Singhpura, Gopalpura Bypass, Mansarovar, Jaipur-302020
Branch Office Address - Plot No. 37 A, 3rd Floor, Uday Nagar, Nirman Nagar, Near Rama Hospital, Jaipur-302019

creativecrest75@gmail.com 9928884481, 8696536441, 0141-3154825

Reg. No.: Udyam-RJ-17-0172854

To

Ms. Amisha Yadav

348, Shri Vihar

Mahavir Nagar,

Jaipur

Sub: Appointment Letter as a Reporter in EarthConnect

Dear Amisha,

We are happy to inform you that you have been selected for appointment as a Reporter in EarthConnect based on your performance in written test and interview.

You are requested to take this as appointment letter and also you are required to join in the CreativeCrest Media Solutions Office on October 15 for the appointment formalities.

As per discussions and our agreement, you would be entitled to a monthly salary of Rs 15,000 initially.

Wishing you all the best.

Sanjana Pincha

Editor,

Sanjana Pincha

EarthConnect

For CreativeCrest Media Solutions

Proprietor

Inbox (84) - aayushipradhan19 | Offer letter - hod.jmc@jecrcu. | JMC (BA MA) Master Placeme

mail.google.com/mail/u/3/#inbox/FMfcgzGwJmHpLcdnCVcGmMZtBvxKvhXx

Gmail

Search in emails

Active

28 of 19,327

Mail

Chat

Meet

Offer letter

External Inbox ×

Ankush Sharma <ankush20december@gmail.com>
to me, dean.jmc, shashuat.vashishtha

Thu, 18 Jan, 12:33 (23 hours ago)

To whom it may concern

I, Ankush Sharma, graduated in journalism and mass communication from School of Mass Communication in JECRC University, Jaipur, in January 2023.

I solemnly declare that I have been working as a freelancer since 28th February, 2023
My estimated annual income from the freelance work will be Rs 4LPA

Warm regards,
Ankush Sharma
20BJMN018
Alumnus from 2023 batch of School of Mass Communication,
JECRC University, Jaipur
F-496 Gandhi Nagar, New Nyaya Deep Marg Jaipur(Present Address),
7597202452 Mobile number,
ankush20december@gmail.com Email ID

One attachment • Scanned by Gmail

Thanks a lot. | Thanks for the mail. | Congratulations!

CreativeCrest Media Solutions

Flat No. 302, Shree Shyam Residency, Jeevan Vihar, Gaj Singhpura, Gopalpura Bypass, Mansarovar, Jaipur-302020
Branch Office Address - Plot No. 37 A, 3rd Floor, Uday Nagar, Nirman Nagar, Near Rama Hospital, Jaipur-302019
creativecrest75@gmail.com 9928884481, 8696536441, 0141-3154825
Reg. No.: Udyam-RJ-17-0172854

To
Ms. Akshita Singh
501, Aastha Classic Krishna Sarovar,
Jaipur.

January 15th 2023

Sub: Appointment Letter as a Reporter in EarthConnect

Dear Akshita,

We are happy to inform you that you have been selected for appointment as a Reporter in EarthConnect based on your performance in written test and interview.

You are requested to take this as appointment letter and join in the CreativeCrest Media Solutions office on 15th January, 2023 for completing appointment formalities.

As per discussions and our agreement, you would be entitled to a monthly salary of Rs 15,000 initially.

Wishing you all the best.

Editorial Director,
Sunil Bansal
EarthConnect

Date: 27 -10 - 2022
Name : Ghanishta Vyas
City: Jaipur

Dear Ghanishta,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.
1. We are pleased to offer you an appointment as **Client Relationship Manager.** The offer is valid for you to join us on **1st November, 2022.** You shall be reporting to work at **9.30 am** on the day of joining.
2. Your Annual Compensation shall be **INR 3,00,000/- LPA.**
3. Your Annual Compensation is due for an upward revision after 12 month of your joining date, based on your performance.
4. As informed, your place of posting shall be at **Jaipur, Rajasthan.** However, organization reserves the rights to utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
5. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
6. You will be responsible for:-
    a.) Client Communication and End to End customer success
    b.) Create Designer Presentation for pitching & Project Case Study
    c.) Ensure Team's Work and Efficiency (Daily Task Management)
    d.) Social Media Management- Ensure Online Presence & PR
    Your target is to close Business & Event leads taking it from initial pitch and ensuring team is in sync.

On the day of joining, please carry all your original documents along with you for physical verification: -
1. Offer Letter
2. Proof of all qualification
3. Proof of Permanent Address (Any one – Voter Id Card/ Driving License/ Aadhar Card/ Electricity bill/ Bank statement)
4. Aadhar Card
5. PAN Card
6. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
7. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
8. 2 recent passport size photographs

Please Note –
1.) All the information, data and account access which will be given to you during work is important and needs to be kept confidential and with utmost care.
2.) Its Important to see progress and targets being matched for your growth in the organisation.
3.) First 7 days would be training period in which KT would happen for the candidate.
4.) Employment agreement is for 12 months, Notice Period to be served for 60 days, after termination accepted.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.
We believe you will be able to make a significant contribution to the success of Konark Events and look forward to working with you.

Signature …….
Name : Ghanishta Vyas
Designation : Client Relationship Manager

Signature ……
Director : Mandeep Agarwal
Konark Events

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
> Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you, JECRC University - Disclaimer
> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

JOB OFFER LETTER - MUSKAN

Dear Muskan.

We are delighted to offer you the position of Executive Photographer at Four Cross Media. We have been impressed with your performance and dedication during your time as an intern, and we believe that you will be a valuable asset to our team.

As an Executive Photographer, you will be responsible for managing photography projects from start to finish, providing creative direction and guidance to the photography team. This is a full-time position, and you will be expected to work 40 hours per week, starting from June 26th, 2023.

Your compensation for this position will be Rs. 16,000 per month. In addition, you will be entitled to our comprehensive benefits package, which includes health insurance, paid time off, and retirement plans.

To accept this offer, please sign and return a copy of this letter by [deadline]. You will also be required to complete any necessary paperwork or onboarding procedures before your start date.

We are excited to welcome you as a full-time employee at Four Cross Media and look forward to working with you. If you have any questions or need further information, please do not hesitate to contact us.

Sincerely,

Rishika Rao,

Four Cross Media

JOB OFFER LETTER - KANAK

Dear Kanak,

We are delighted to offer you the position of Executive Photographer at Four Cross Media. We have been impressed with your performance and dedication during your time as an intern, and we believe that you will be a valuable asset to our team.

As an Executive Photographer, you will be responsible for managing photography projects from start to finish, providing creative direction and guidance to the photography team. This is a full-time position, and you will be expected to work 40 hours per week, starting from June 26th, 2023.

Your compensation for this position will be Rs. 16,000 per month. In addition, you will be entitled to our comprehensive benefits package, which includes health insurance, paid time off, and retirement plans.

To accept this offer, please sign and return a copy of this letter by [deadline]. You will also be required to complete any necessary paperwork or onboarding procedures before your start date.

We are excited to welcome you as a full-time employee at Four Cross Media and look forward to working with you. If you have any questions or need further information, please do not hesitate to contact us.

Sincerely,

Rishika Rao,

Four Cross Media

Hi Mr. Dayansh Jain,
This is with reference to the discussion with us, we are pleased to offer you the position of "Production Head" at a Yearly CTC of Rs. 4,00,000 with GGTFit.

As you have already started working, your joining is effective from 1st January 2022, failing to which the offer will stand withdrawn unless the date is extended by us and communicated to you in writing.

Kindly provide your acceptance on offer letter and submit a copy of acceptance on the date of joining.
As per the Organization policy you are required to carry the necessary documents on the date of joining

Somya Luhadia
Director

Shivani Grandhi
HR Manager

Ggtfit
Spark tower , 51/88 , sector -5 , Pratap Nagar Jaipur - 302033
Ph. - 7877273774 | email - ggtfitcreative@gmail.com | ggtfitapp.com

Dayansh Jain
Jaipur

Date- 10 Dec 2022

Sub: Completing of Internship

Dear Dayansh Jain
Ggtfit team congratulates you on successful completion of Intership with us from
10th August 2022 to 10th December 2022.

This is to certify that Mr. Dayansh Jain has worked with the team of "Production" at Ggtfit , under the guidance of Ms. Sanchaita Mondal and Ms. Niharika Sankhla.

We wish him all the best in his future endeavours

With Warm Regards

Somya Luhadia
Director

Shivani Grandhi
HR Manager

Ggtfit
Spark tower , 51/88 , sector -5 , Pratap Nagar Jaipur - 302033
Ph. - 7877273774 | email - ggtfitcreative@gmail.com | ggtfitapp.com

MSL

5th May 2023

Mr. Suyash Khanna
Delhi

Dear Suyash,

With reference to the interview, you had with us, we are pleased to offer you the position of **Management Associate** (or in such capacity as the Company may reasonably require) commencing from **15th May 2023** at our **Delhi** Office.

The Terms of appointment are as follows: **Cost to the Company (CTC): INR 4,00,000 /- p.a.** The Compensation package shall be subject to the usual deductions for Tax Deducted at Source as per Indian Income Tax Act.

You will be required to join the office on or before **15th May 2023,** after which the offer will be deemed to be automatically withdrawn. The company reserves a right to further extend this date in certain circumstances.

This offer is subject to verification of your salary proofs, successful clearance of Background Verification that would be conducted to verify the Employment history provided by you.
You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

- Passport sized photograph
- Proof of Address
- Pan Card
- Age Proof
- Highest Educational Certificate.
- Relieving letter from your current organization/Experience Letter

Upon receipt and verification of the required documents and your joining we will be pleased to issue a letter of appointment. Kindly note you will be required to open a Salary Account with the bank as specified by the agency for direct salary transfer into your account.

Kindly sign and return the duplicate of this letter as a token of your acceptance of the offer.

We look forward to you joining our organization and to a mutually beneficial association.

Yours sincerely,

Dhanshekhar Iyer
Executive Director- Finance & Human Resources, MSL India

I hereby accept the proposed offer

_____
Mr. Suyash Khanna
Date: 05/05/2023

ATHARVA ORGANISATION
2ND FLOOR MUNDRA BHAWAN
OPP ANUKAMPA TOWER
C -SCHEME
Jaipur-302001

Appointment letter

Dear RICHA TYAGI

We are pleased to inform you that after careful consideration of all the rounds of interview with ATHARVA ORGANISATION. We have decided to offer you the position of BUSINESS ASSOCIATE in the Organisation. You are expected to join from 18TH DECEMBER 2022

It gives us great pleasure to welcome you to our team, and to introduce to our organization, you are joining us at a very exciting face as the road ahead is paved to guarantee your constant self-development and growth under the training program.

We are looking forward to work together, we encourage an open environment and are always open to new ideas and extremely approachable towards any queries that you might have or if in any way we can make your journey more enjoyable.

We wish you the very best of luck and success, with best wishes.

ATHARVA ORGANISATION

PROPRIETOR

SINCERELY,
RIDHIMA PAREEK
BUSINESS HEAD
ATHARVA ORGANISATION

Education Hub

Sidharth Nagar, Jaipur,
Jagatpura, Rajasthan – 302017

15/01/2023

Mr. Vishal Meena
Jaipur, Rajasthan

Subject: Offer of Employment

Dear Vishal:

On behalf of **Education Hub** (the "Employer" or "Company"), I am pleased to confirm our employment to you as **Junior Video Editor** based in **Jaipur**. We extend this offer, and the opportunities it represents, with great confidence in your abilities.

Please refer to:

- **Annexure I** for compensation plan and benefit details
- **Annexure II** for the documentation to be submitted by you
- **Terms of Employment**

Your employment with Education Hub will be governed by the clauses mentioned in the section "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer.

Meenabai
15/01/2023

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **January 16, 2023**, or an alternative mutually agreed upon date. Before the joining, it is mandatory for you to submit the documents mentioned in Annexure – II.

This offer letter, together with the Annexures and Terms of Employment described herein, constitutes the entire agreement between the parties with respect to the subject matter of the offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and Employer or its affiliates.

This letter and **Education Hub** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided.

Vishal Meena, everyone in our team joins me in extending to you congratulations and warm regards. We look forward to you joining us.

Sincerely,

For Education Hub

Best Regards,

Aakash Jain

Authorized Signatory

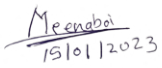
Meenabai
15/01/2023

Mr. Vishal Meena

Acceptance

I, **Vishal Meena**, hereby accept the terms and conditions of this employment offer.

Please sign and date your Acceptance

Signature: 

Date:

TERMS OF EMPLOYMENT

1. **Duties**
   The roles, responsibilities and duties appropriate to your designation, or your employment, will be specified by your Company from time to time. Company may, at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees and clients.

2. **Hours of Work**
   A working day shall comprise nine (9) hours, with a break for an hour. Company may, at any time, in its sole discretion, require you to work beyond nine (9) hours a day upon notice to you.

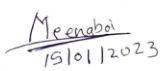
3. **Probation Period**
   You shall be on probation for a period of 6 months from the effective start date of your employment with the Company.

   3.1 During your probation period, Company may terminate your employment upon thirty (30) calendar days notice to you or by paying your monthly salary in lieu of giving such notice, with or without cause, and with or without stating any reasons whatsoever.

   3.2 If you desire to terminate your employment during the probation period, you shall provide Company thirty (30) calendar days prior written notice with reasons for such termination.

4. **Notice Period**
   Your notice period will be of thirty (30) days from the date of approval of your resignation.

5. **Leaves**
   You are entitled to a total of 20 Annual Leaves in a calendar year, accruing at a rate of 1.6 per month.



6. Termination

Company may terminate your employment immediately, with or without notice, on the occurrence of:

6.1 Engaging in misconduct (willful, intentional or otherwise) during or in connection with the performance of your obligations hereunder or being arrested, charged or convicted in a criminal proceeding that involves a matter which Company believes, in its sole discretion, may affect the Company and/or its affiliates and their employees or clients or may otherwise bring the Company and/or its affiliates and their employees or clients any disrepute, whether or not such matter is directly related to the affairs of the Company and/or its affiliates and their employees or clients;

6.2 Involvement in any act of moral turpitude; and/or

6.3 Embezzlement, intoxication or illegal drug abuse, unauthorized absence, unauthorized disclosure or misuse or attempted unauthorized disclosure or misuse of the Company's Confidential Information, gross insubordination, or receipt or attempted receipt of any impermissible rebate, kickback or other similar remuneration or consideration in connection with any potential or existing opportunity for the Company and its affiliates and their employees or clients.

6.4 On Termination of your Employment, or at any time at the Company's request, you will:

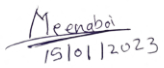
a) hand over any information, files or deliverables containing Company Personal Data and Client Personal Data in a manner described by the Company;
b) remove any Personal Data or any private communications or information relating to you and your dependents from the items to be returned under this clause, and
c) not retain or copy any Company Personal Data or Client Personal Data.

Meenaboi
15/01/2023

7. Non – Compete

During the term of your Employment or these Terms of Employment, you will not, directly or indirectly, either alone or jointly with or as manager, agent, consultant or employee of any person, firm or company, engage yourself in activity or business that could result in direct or indirect competition with the business of the Company.

I have read, understood and agree to the terms and conditions as set forth in these Terms of Employment. My acceptance is as of the day and year written below:

Signature: 

Name: **Date:**

ANNEXURE - I

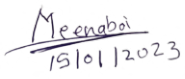
Compensation & Benefits

Monthly Total Cash compensation structure as per the Company guidelines is:

(A) Monthly CTC : **INR 20,000/-**

(B) The Salary breakup is as follows:

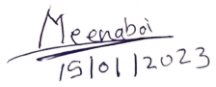
Basic	INR 11,500/-
HRA	INR 2,700/-
Conveyance Allowance	INR 2,200/-
Medical Allowance	INR 3,600/-



ANNEXURE – II

Mandatory documentation before joining:

1. Scanned Copy of your Aadhaar Card and PAN Card
2. Copy of X, XII and all semester (whichever applicable) mark sheets of current UG degree
3. Two scanned copies of your recent passport sized photographs
4. Bank Account Details : Account Holder Name, Bank Name, Branch and Address, Account Number, IFSC Code



Education Hub

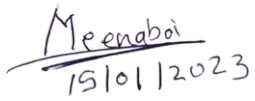
Dear **Vishal Meena**,

On behalf of **Education Hub**, please accept our congratulations on your recent offer of employment to join the company as **Junior Video Editor** pursuant to the terms and conditions of your offer letter dated **January 16, 2023**.

We look forward to seeing you again soon and having you join our team of outstanding professionals.

Sincerely,

Human Resources Department



Reg. No. 91 / Udaipur / 1995 - 96
Reg. Under Society Act No. 28/1958

Reg. under section 12A and 80G of I.T. Act 1961

Arpan Seva Sansthan

(Dedication Towards Integrated Rural Development)
Head Office : Plot No. 210, Flat No. F-2, Shri Shyam Baba Appartment, Vishvakarma Marg
Janpath Lane 05, Rani Sati Nagar, Ajmer Road, Jaipur - 302019 (Raj.) Ph: 0141-4003189

Ref No. F(Est.)/AR/ARPAN/JPR/2022-23/384 Date : 11.12.2022

APPOINTMENT LETTER

Ms. Akshima Malla
D/O Saifuddin Malla,
D-1/25, Dayalpur, Karawal Nagar Road,
Delhi-110049

Sub: Appointment Letter for the post of Social Media Expert

Dear Ms. Akshima,

We are happy to inform you regarding your appointment for the post of Social Media Expert in Arpan Seva Sansthan with following terms and conditions are as follows:

1. Your appointment is purely on contractual basis for a period of one year from 15th Dec, 2022 and renewed on the basis of your performance and the availability of financial resources available with Arpan.
2. Arpan Seva Sansthan will pay you salary of Rs 30,000/-per month. This is inclusive of all perks payable by organization. Travelling and Lodging & Boarding in case of tour will be paid extra on actual basis and as per Arpan's policy.
3. Your headquarter will be at Head Office- Jaipur.
4. Roles & Responsibilities: Your major responsibility is to overall handling the Social Media of Arpan. As and when required ready to involve in other works of Arpan.
5. Your reporting officer is undersigned and you will work in his guidance.
6. You are expected to follow the organization norms and philosophy. You will maintain discipline, high standards, morals, transparency, honesty, ethical and professional conduct and performance. Penalty like fine, suspension, withholding of increment and dismissal can be given for misconduct.

If either you or Arpan Seva Sansthan would like to terminate the contract then it must be informed by providing the one month's notice.

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

We welcome you to Arpan family and look forward to a fruitful collaboration.

Sincerely Yours,

Dr. Subh Karan Singh
President

Declaration: I agree with above terms & conditions

Signature

OTOO
OTOO Learning Private Limited

Registered Address- 76, Shree Nath Nagar,
Haldighati Road, Pratap Nagar, Jaipur 302033
+91-8107008788
Info@otootuitions.com
www.otootuitions.com

Offer letter

Dear **Nancy Tirthani**,

Thank you for exploring opportunities with OTOO Learning Pvt. Ltd. Further, to you undergoing the selection process successfully, it's a pleasure to extend to you our written offer of employment for the position of "Process Associate". We hope you will enjoy your role and make significant contributions to the success of the business.

Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- pear month. You are entitled to receive variable incentives based on your performance. Further, you are not entitled to get any leave with pay during the probation period. Either party can nullify this contract by giving a notice of 30 days.
The Date of Joining for the position is 16th January 2023.

This position is classified as Regular Full Time salaried.

Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship,1 photograph and permanent residency in India, or authorization to work in India within three business days of your date of hire.

Welcome to OTOO Learning Pvt. Ltd. We hope you agree that you have a great contribution to make to the company, and that you will find working here a rewarding experience.

We look forward to the opportunity of working with you to create a successful company, and we are confident that your employment with OTOO Learning will prove mutually beneficial.

Regards,
Anirudh Sharma
HR Department,
OTOO Learning PVT.LTD.

AKRATI JEWELS INC

104-107, Fortune Heights, Subhash Marg, C-Scheme, Jaipur, Rajasthan 302001

LETTER OF APPOINTMENT

Dated:- 7th October 2022

Name of the employee: Karandeep Singh Narang

Appointed as Photography Intern

Hi Karandeep,

We are pleased to appoint you in our organization for the position of Photography Intern with effect from 10th October 2022. On the following terms and conditions:

Salary:- 13,000 paid monthly within the first three working days of each month.

Working Hours, Days:- 11AM to 6:30 PM, 6 Days Workweek.

Leave Policy:- Unreasonable/Avoidable leaves may cause deduction in remuneration.

Notice Period Clause:- If the employee desire to leave the company, he/she needs to serve the notice before a period of 20 Working Days, and vice-versa.

Probation Period:-1st week post joining will be probation, however will be paid as usual.

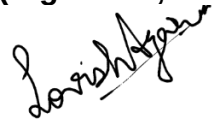
Non-Disclosure Agreement

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

Lovish Agarwal
Akrati Jewels Inc

(Signature, Employer) **(Signature, Employee)**



Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To

Date: 07th December, 2022

Manav Katyal

Subject: Internship Offer Letter

Dear Manav Katyal,

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **16th January,2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/**month (Rupees Twenty-Two Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **900,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Dewaker Singh Bisht
Director – Human Resources

Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Fwd: Offer letter

1 message

Arshita Kriplani <arshitakriplani562@gmail.com> Tue, Feb 21, 2023 at 4:15 PM
To: pavitar.singh@jecrcu.edu.in

---------- Forwarded message ---------
From: **Neha Sikarwar** <hr@softhunters.in>
Date: Friday, Jan 2023 at 3:07 PM
Subject: Offer letter
To: arshitakriplani562@gmail.com <arshitakriplani562@gmail.com>
Cc: Geetika Malik <geetika@softhunters.in>, ashish malik <ashish@softhunters.in>

Dear Arshita,

Regarding your application for employment, subsequent interviews, and discussions with us, We are pleased to offer you employment as "Content writer" in Softhunters Technology Pvt. Ltd., Jaipur on your acceptance of the following terms and conditions:

1. Your date of joining is 22 January 2023 & the reporting time will be 9.00 am. You are requested to bring the following documents in original for verification and one set of photocopies for submission, on the day of your joining to complete the joining process.

· For (4) passport size photographs of self

· Education Certificates (10th, 12th, Graduation, Post- Graduation and other professional course certificates- if any)

· Relieving Letter from last company

· Salary slips of last three (3) month, as proof of salary drawn on the last company

· Appointment letter for last Company

· Address Proof (Permanent & Current residential address)

· Two (2) copy of Pan Card

2. You are required to provide your acceptance by signing this offer letter in writing within two (02) days of receiving the same unless approved by our HR representative. If you fail to confirm your acceptance or join us within the stipulated time then this offer letter shall stand automatically withdrawn.
3. As a Content Writer, you will be entitled to a monthly Salary of Rs. 20,000/-per month, which indicates the cost to the company.
4.Prior approval is required for taking a leave. Softhunters Technology Pvt. Ltd. has full right to terminate any employee, if an employee avails leave without confirmation during a probation period of three months.
5. 10% of your monthly remuneration will be deposited as a security to the company account. This will be given back to you when you will be relieving the company as per the policy.
6.Softhunters Technology Pvt. Ltd. Owns full right of termination during probation period if candidates do not achieve assigned target.
7. If an Employee wants to take one day leave he/she should inform prior Five days for approval. Only one immediate leave will be granted in a month.
8.Immediate off taken by an employee apart from granted leaves and without any prior notification and approval of it, there will be a deduction of double salary according to days.
9. An employee shall not work with another entity when employed in the company, with or without pay otherwise the company can immediately cancel your employment without paying anything.
10. In case of resignation, You will be required to give written resignation and serve the notice period of two months. The resignation must be accepted by management to be valid. If the employee is unable to serve notice, security & remaining salary amount will be deducted as compensation. If the company terminates any candidate, an employee will get seven days prior notification.

Please return the duplicate copy of this offer letter signed by you as your formal acceptance of the offer

The company’s success directly depends upon the quality of its people. We endeavor to provide all employees with a stimulating, rewarding environment in which they can maximize their potential.

We look forward to your joining our organization and a long-lasting mutually enriching association with us.

Wishing you all the best
Neha Sikarwar
Human Resource Manager

Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Fwd: Confirmation asst costume stylist

2 messages

Mohini Ray <raymohini7@gmail.com> Tue, Jan 24, 2023 at 12:49 AM
To: pavitar.singh@jecrcu.edu.in

---------- Forwarded message ---------
From: **Hop Jaipur** <hop.jaipur@zee.com>
Date: Mon, Jan 23, 2023, 6:46 PM
Subject: Re: Confirmation asst costume stylist
To: Mohini Ray <raymohini7@gmail.com>
Cc: Sameera Ahmed <sameera1975@gmail.com>, mohinipawar375@gmail.com <mohinipawar375@gmail.com>

Thanks

Get Outlook for Android

From: Mohini Ray <raymohini7@gmail.com>
Sent: Monday, January 23, 2023 4:49:43 PM
To: Hop Jaipur <hop.jaipur@zee.com>
Cc: Sameera Ahmed <sameera1975@gmail.com>; mohinipawar375@gmail.com <mohinipawar375@gmail.com>
Subject: Re: Confirmation asst costume stylist

Caution: This email originated from outside the organization. Do not click any links or open attachment unless you recognize the sender and know the content is safe. Also check the email id of the sender carefully before any action.

Sure!

Postal address : 284 B shrinath puram kota rajasthan

Pin code : **324001**

On Mon, Jan 23, 2023, 4:36 PM Hop Jaipur <hop.jaipur@zee.com> wrote:

> Dear mohini
> All the best
>
> But we need proper postal address
>
> Get Outlook for Android
>
> ---
>
> **From:** Mohini Ray <raymohini7@gmail.com>
> **Sent:** Monday, January 23, 2023 4:33:00 PM
> **To:** Hop Jaipur <hop.jaipur@zee.com>
> **Cc:** Sameera Ahmed <sameera1975@gmail.com>; mohinipawar375@gmail.com <mohinipawar375@gmail.com>
> **Subject:** Re: Confirmation asst costume stylist
>
> **Caution:** This email originated from outside the organization. Do not click any links or open attachment unless you recognize the sender and know the content is safe. Also check the email id of the sender carefully before any action.
>
> I confirm the same.
>
> Aadhar card number: 8147 8790 6337

Pan card number: EGGPR3797M
Address: Lotus villa jagatpura near Akshay Patra

On Mon, Jan 23, 2023, 4:19 PM Hop Jaipur <hop.jaipur@zee.com> wrote:

Hi mohini,

As per our meeting, **Zee studios limited** have agreed to pay you **sum of Rs.12000/-** (all excluding GST) monthly for month of **Feb 2023...**and we'll pay you **sum of Rs.15000/- from month of March 2023** for **one year** for our show titled "**Doosri Maa"** the shoot of the show will take place in jaipur.

Travel & Stay - ZSL will not provide you in jaipur.

Payment term - 15 days after submission of valid invoice..

Start day - 1st February 2023.

Designation - asst costume stylist.

Kindly provide your **pan card** number / **Adhar card** number and **postal address** and **confirmation** on same

Thanks
Rizwan Ansari
HOP- DM
Zee studios limited
9820089022

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Pavitar Singh <pavitar.singh@jecrcu.edu.in> Thu, Feb 9, 2023 at 12:03 PM
To: ASHWIN SHARMA <ashwin.20bjmn011@jecrcu.edu.in>

[Quoted text hidden]

This is with reference to the discussion with us, we are pleased to offer you the position of "Production Head" at a Yearly CTC of Rs. 4,00,000 with GGTFit.

GGTFIT

Date - 15 December 2022

Re: Akshat Tiwari

Sub: Internship offer letter

Dear Akshat Tiwari
I am pleased to confirm your acceptance of an internship as Production Intern in the Production Department of Ggtfit. Your duties and assignments for this position are as follows : setup for shoot , learning videography & video editing.

Your first day of work will be 19 December 2022 . We expect your utmost dedication towards company.

If you have questions, please feel free to contact Sanchaita Mondal (content head) .
We are pleased you've decided to join Ggtfit.

Sincerely,

Somya Luhadia
Director

Shivani Grandhi
HR Manager

(no subject)

External | Inbox ×

shivam batra <shivambatra.sb1@gmail.com>
to me

Wed, Jan 17, 10:51 AM (23 hours ago)

To whom it may concern

I, Shivam Batra, graduated in journalism and mass communication from School of Mass Communication in JECRC University, Jaipur, in January 2024.

I solemnly declare that I have been working as a freelancer since January 2023.

My estimated annual income from the freelance work will be Rs240000

Warm regards,

Shivam Batra
20BJMN042
Alumnus from 2023 batch of School of Mass Communication,
JECRC University, Jaipur
Q,142,raja park,adarsh nagar, jaipur (Present Address),
9982888993Mobile number,
shivambatra.sb1@gmail.com (Email ID)

Reply | Forward

OTOO

OTOO Learning Private Limited

Registered Address- 76, Shree Nath Nagar, Haldighati Road, Pratap Nagar, Jaipur 302033
+91-8107008788
info@otootuitions.com
www.otootuitions.com

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and entered into at JAIPUR on this i.e. 16th day of January,2023.

BETWEEN

OTOO LEARNING PRIVATE LIMITED, a company incorporated under the Companies Act, 2013 via Corporate identification number U80902RJ2022PTC084179 having its registered office at 66/103, Pratap Nagar, Sanganer Jaipur, Rajasthan and engaged in the business of educational consultancy, hereinafter referred to as "THE COMPANY" (which expression unless contrary or repugnant to the context or meaning thereof shall mean and include its directors, promoters, administrators, managers and employees) and the party of the "FIRST PART".

AND

Miss. Bhavika Nandwana, D/O **Mr.Sunil K Nandwana,** hereinafter referred to as "THE EMPLOYEE" (which expression unless contrary or repugnant to the context or meaning thereof shall mean and include its legal heirs, executors & assignees) and the party of the "Second Part".

WHERE the company is engaged in the field of educational consultancy and carrying on the business in various fields of tuition and educational classes for various sectors;

AND WHERE the employee has approached to the company with a desire of working with the companyas its employee;

AND WHERE the company has decided to give employment to the said employee on the following terms and conditions agreed to between the parties hereto:

NOW IT IS AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:-

TITLE & DESIGNATION :

The employee will be working as an employee in the company and will bear the office as ***"Process Associate"*** *till a promotion and a new agreement has been drafted for the promoted* post.

PADHAI HELP PVT. LTD.

16/01/23

TITLE & DESIGNATION

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1. **RESPONSIBILITIES :-**

While employed by the Company, the employee hereby agrees to work on a full-time basis exclusively for the Company and agree that he shall not, while in the employment with the company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company, with the business of the company or interferes orcould reasonably interfere with the duties to the Company.

If the employee violates the above mentioned condition then he shall be liable for the losses or damages incurred by the company due to the said act(s) of the employee along with the compensation of an amount equal to a 100 percent of the incurred losses or damages. (i.e. Damages + 100 % compensation) This will be added with the immediate termination of the employee if the company desires.

2. **APPOINTMENT DATE :-**

The employee will be liable to commence working with the company from the date of entering into this agreement or at such other dates as the management of the company may decide in writing.

3. **PLACE OF WORK :-**

The employee will be liable to work at the office premises of the company or at such other dates asthe management of the company may decide in writing.

4. **STATUS, WORKING HOURS & LEAVE :-**

- There will be 6 (Six) Working days in a week.
- The company shall decide on which day of the week should be granted as a leave.
- The employee needs to take written permission from his/her respective supervisor in case of anunpaid leave

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Ikanika
16/01/23

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- Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- per month. The company will sign an **Agreement** with you, in case of breachment of the agreement, the previous mentioned month amount can be delayed. If the employee decides to leave the company before serving his/her minimum tenure of 6 months, you have to serve notice period of 1 months.
- The Reporting Time will be at 10:00 AM. Failing to reach the office 15 minutes past the ReportingTime will be considered as a Half Day and will be dealt accordingly.
- Every employee needs to register his/her attendance while entering and leaving the company premises.
- There is a provision of a 40 minute Lunch Break and another 10 minute Refreshment Break.
- Carrying and usage of Cell-Phones at work place is strictly discouraged and prohibited. In casesof emergencies, the Office-provided phones can be used to make a call.
- The Salary will be credited on the 10th of every month.
- Sick leave: if the employee is sick and presents the medical document prescribed by the doctor or physician then the company will grant a leave of such number of days as mentioned in the documentary proof by the employee or days as decided mutually between the company and the employee in writing.
- Voluntary Leave: Any Vacation or leave apart from the abovementioned vacations will begranted only if the employee gives a two day prior intimation about it and if it is acceptable by the management of the Company.

5. SALARY & BENEFITS :-

- Your salary will be 18000/- per month for 3 month and after 3 month you will get 20000/- per month. The company will sign an **Agreement** with you, in case of breachment of the agreement, the previous mentioned month amount can be delayed. If the employee decides to leave the company before serving his/her minimum tenure of 6 months, you have to serve notice period of 1 months.

6. POLICIES & STANDARDS :-

Company has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of the employment, the employee agrees to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by theCompany.

It is hereby agreed that the introduction and administration of the policies is within the sole discretion of the Company and that these policies do not form a part of this Agreement

It is hereby agreed that if Company introduces, amends or deletes employment-related policies as conditions warrant then such introduction, deletion or amendment will not constitute a breach of this Agreement.

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Kavika
16/01/23

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7. **CONFIDENTIALITY AND INTELLECTUAL PROPERTY** :-

The offer of this employment is conditional upon agreement of the employee with the clauses mentioned hereafter:-

- Employment with the Company as an employee or engagement with the Company as an independent contractor, as the case may be (the "Engagement"), will give employee the access to proprietary and confidential information belonging to the Company, its customers, its suppliers and others (the proprietary and confidential information is collectively referred to in this Agreement as "Confidential Information").

- Confidential Information includes but is not limited to customer lists, marketing plans, proposals, contracts, technical and/or financial information, databases, software and know-how. All Confidential Information remains the confidential and proprietary information ofthe Company.

- As referred to herein, the "Business of the Company" shall relate to the business of the Company as the same is determined by the Board of Directors of the Company from time to time.

- The Employee may in the course of the Engagement conceive, develop or contribute to material or information related to the Business of the Company, including but not limited to: software, technical documentation, ideas, inventions (whether or not patentable), hardware, know-how, marketing plans, designs, techniques, documentation and records, regardless of the form or media, if any, on which such is stored (referred to in this Agreement as "Proprietary Property").

- The Company shall exclusively own all Proprietary Property which the Employee conceives, develops or contributes to in the course of the Engagement and all intellectual and industrial property and other rights of any kind in or relating to the Proprietary Property, including but not limited to all copyright, patent, trade secret and trade-mark rights in or relating to the Proprietary Property for greater certainty, the Employee hereby assigns to the Company anyand all rights that the Employee may have or obtain in or to the Proprietary Property

- Material or information conceived, developed or contributed to by the Employee outside work hours on the Company's premises or through the use of the Company's property and/or assets shall also be Proprietary Property and be governed by this Agreement if such material or information relates to the Business of the Company. The Employee shall keep full and accurate records accessible at all times to the Company relating to all Proprietary Property and shall promptly disclose and deliver to the Company.

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- The Employee shall, both during and after the Engagement, keep all Confidential Information and Proprietary Property confidential and shall not use any of it except for the purpose of carrying out authorized activities on behalf of the Company.

    - The Employee may, however, use or disclose Confidential Information which:

        - Is or becomes public other than through a breach of this Agreement;

        - Is known to the Employee prior to the date of this Agreement and with respect to which the Employee does not have any obligation of confidentiality; or

        - Is required to be disclosed by law, whether under an order of a court or government tribunal or other legal process, provided that the Employee informs the Company of such a requirement in sufficient time to allow the Company to avoid such disclosure by the Employee.

- The Employee shall return or destroy, as directed by the Company, Confidential Information and Proprietary Property to the Company. The Employee shall certify, by way of affidavit or statutory declaration, that all such Confidential Information and Proprietary Property has been returned or destroyed, as applicable.

- The Employee covenants and agrees not to make any unauthorized use whatsoever of or to bring onto the Company's premises for the purpose of making any unauthorized use whatsoever of any trade secrets, confidential information or proprietary property of any third party, including without limitation any trade-marks or copyrighted materials, during the course of the Engagement.

- At the reasonable request and at the sole expense of the Company, the Employee shall do all reasonable acts necessary and sign all reasonable documentation necessary in order to ensure the Company's ownership of the Proprietary Property and all intellectual and industrial property rights and other rights in the same, including but not limited to providing to the Company written assignments of all rights to the Company and any other documents required to enable the Company to document rights to and/or register patents, copyrights, trade-marks,industrial designs and such other protections as the Company considers advisable anywhere in the world.

- The Employee hereby irrevocably and unconditionally waives all moral rights the Employee maynow or in the future have in any Proprietary Property.

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- The Employee agrees that the Employee will, if requested from time to time by the Company, execute such further reasonable agreements as to confidentiality and proprietary rights as the Company's customers or suppliers reasonably required to protect Confidential Information or Proprietary Property.

- Regardless of any changes in position, salary or otherwise, including, without limitation, termination of the Engagement, unless otherwise stipulated pursuant to the terms hereof, the Employee will continue to be subject to each of the terms and conditions of this Agreement andany other(s) executed pursuant to the preceding paragraph.

- The Employee agrees that the Employee's sole and exclusive remedy for any breach of this Agreement or any other agreement by the Company will be limited to monetary damages and that the Employee will not make any claim in respect of any rights to or interest in any Confidential Information or Proprietary Property.

- The Employee acknowledges that the services provided by the Employee to the Company are unique. The Employee further agrees that irreparable harm will be suffered by the Company in the event of the Employee's breach or threatened breach of any of his or her obligations under this Agreement, and that the Company will be entitled to seek, in addition to any other rights and remedies that it may have at law or equity, a temporary or permanent injunction restraining the Employee from engaging in or continuing any such breach hereof. Any claims asserted by the Employee against the Company shall not constitute a defense in any injunction action, application or motion brought against the Employee by the Company.

- If, in case, the company is of the belief that any condition of this clause has been breached and the employee has stolen or has done any misconduct with the confidential information of the company then the employee will be liable for the losses or damages incurred by the company due to the said act(s) of misconduct by the employee along with the compensation of an amount equal to a 100 percent of the incurred losses or damages. (i.e. Damages + 100 % compensation) and termination of the employee if the company desires.

8. **TERM** :-

The term of employment will be the date of resignation of the employee from the granted post or the date of termination by the company whichever is earlier.

PADHAI HELP PVT. LTD.

Ikanika
16/01/23

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9. **RESIGNATION** :-

If the employee wishes to resign from the post with Company, the employee will be required to provide a 1 month prior written notice to enable the company for transition of such employees work.

10. **TERMINATION** :-

Company may terminate the employment of the employee at any time, after giving an opportunity of being heard, if it's of the opinion that any condition of this agreement has been breached or the employee has failed to perform its duties.

11. **NON SOLICITATION** :-

The employee hereby agrees that, during the term of employment by Company and for Six month following the termination of the employment with Company, the employee will not;

- recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any Company employee or
- directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of Company in a manner that conflicts with or interferes in the business of Company asconducted with such customer or supplier.

IN WITNESSETH WHEREOF the parties are unto set and subscribe their signatures on the day and year mentioned hereinabove.

SIGNED AND DELIVER'ED ON 16th day of January,2023.

For and behalf of the company

PADHAI HELP PVT. LTD.

MR. Anirudh Sharma
HR Department

Miss. Bhavika Nandwana
EMPLOYEE

CricTracker Pvt Ltd
No.58, Unit 103, 1st Floor, Ferozes Manor,
Bowring Hospital Road, Shivaji Nagar, Ward 79,
Bangalore, Karnataka, India-560001
CIN No: U74999KA2017PTC101553
Website : www.crictracker.com
Email: contact@crictracker.com PH: 080-40990778

Dear **Akshit Bhatnagar,**

We are pleased to confirm your employment with CricTracker Private Limited in the capacity of a full-time **Content Writer.** You will be a part of the team and the tentative date for the start of your employment is as of **01st February 2023.** Your office joining date would be **27th February 2023**

You will be under probation for the first six months, with a salary of Rs. **25,000/-** per month, subject to the deductions of Professional Tax and other necessities. Your permanent employment term will begin automatically at the end of the probation period.

As per CricTracker Terms & Policy, you will be under a lock-in period of 1 year, on the conclusion of the period it can be automatically renewed on mutual agreement of both the company and the employee.

It is understood and accepted that the employment relationship we have agreed to is an at-will relationship and you will be expected to maintain it with the best possible values and ethics.

If you agree to this letter set forth our understanding, please sign the enclosed copy and return it for our files.

We look forward to your joining CricTracker.

Human Resource

Agreed and Accepted:

_____

AKSHIT BHATNAGAR

Date: **05/01/2023**

Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Fwd: For confirmation of the employment

1 message

Yashika Talreja <yashikatalreja5@gmail.com> Tue, Feb 21, 2023 at 7:20 PM
To: pavitar.singh@jecrcu.edu.in

---------- Forwarded message ---------
From: **HR MANAGER** <hr.manager@lbsacademy.edu.in>
Date: Tue, 21 Feb 2023, 6:14 pm
Subject: For confirmation of the employment
To: <yashikatalreja5@gmail.com>
Cc: <kuldeep.lbsgroup@gmail.com>

This is to confirm the employment of **Ms. Yashika Talreja** that she has been employed at **LBS** and holds the title of Sr Executive- Media .

She has been employee with us since 25th Jan'2023.

Thanks & Regards,

Pratiksha Jain

HR

Description: cid:image001.jpg@01D8F69F.D63944E0LBS GROUP

Corporate Office: Sector-1, Mahaveer Nagar Ext., Kota – 324009 (Raj.)

Mail ID: hr.manager@lbsacademy.edu.in , Website: www.lbsacademy.com

2 attachments

image001.jpg
14K

image001.jpg
14K

CricTracker Pvt Ltd
No.58, Unit 103, 1st Floor, Ferozes Manor,
Bowring Hospital Road, Shivaji Nagar, Ward 79,
Bangalore, Karnataka, India-560001
CIN No: U74999KA2017PTC101553
Website : www.crictracker.com
Email: contact@crictracker.com PH: 080-40990778

Dear **DIVYADITYA SINGH**,

We are pleased to confirm your employment with CricTracker Private Limited in the capacity of a full-time **Content Writer.** You will be a part of the team and the tentative date for the start of your employment is as of **20th January 2022.**

You will be under probation for the first six months, with a salary of Rs. **23,000**/- per month, subject to the deductions of Professional Tax and other necessities. Your permanent employment term will begin automatically at the end of the probation period.

As per CricTracker Terms & Policy, you will be under a lock-in period of 1 year, on the conclusion of the period it can be automatically renewed on mutual agreement of both the company and the employee.

It is understood and accepted that the employment relationship we have agreed to is an at-will relationship and you will be expected to maintain it with the best possible values and ethics.

If you agree to this letter set forth our understanding, please sign the enclosed copy and return it for our files.

We look forward to your joining CricTracker.

Human Resource

Agreed and Accepted:

_____

DIVYADITYA SINGH
Date: **12/27/2022**

DadhichArt
The Stroke of Success

Date 05.10.2022

To,

Mr. Prince Dadhich
Contact no: +91 70230 62914
Email : dadhichprince900@gmail.com

Sub: Job Offer & Joining Lelter

Dear Prince,

With effect from **5th October 2022**, we are happy to offer you the position of Full time Digital Marketer, with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
- Your pay during the probation period will be 12,000 INR for first month starts from **5th October 2022**
- Your pay during the probation period can increase as discussed as per your performance, Post relevant stuffs, outcome & feedbacks after first month
- Your last month pay will disburse between 10th- 15th of every next month.
- Your office timings will be 10AM to 6PM or it can be 9AM to 5PM from your joining date.
- You are not entitled to any self leaves with pay during the probation period. If taken any it will be deducted.
- Either party can nullify this contract by giving a prior notice of 30 days on a sweet note. Without any prior notice of 30 days, surprisingly or on a short note if you left; then last 20 days salary you can't claim.
- After the probation period, you will be given a proper letter of appointment with revised salary with the terms and conditions for permanent employment.

Best regards

Authorized Signatory

Mr. Nikhil Dadhich
(Director)

(no subject)

External | Inbox ×

Khushi Chauhan <khushichauhan3690@gmail.com>
to hod.jmc@jecrcu.edu.in, Dean, me

Wed, Jan 17, 11:58 AM (22 hours ago)

To whom it may concern I, khushi chauhan graduated in journalism and mass communication from School of Mass Communication in JECRC University, Jaipur, in January 2023. I solemnly declare that I have been working as a freelancer since march. Currently working with
InsightHub Network Pvt Ltd as a freelancer in media since November 2023,
My estimated annual income from the freelance work will be Rs 3 LPA.

Warm regards,

khushi chauhan
20bjmn050
Alumnus from 2023 batch of School of Mass Communication
JECRC University, Jaipur
22/14, swarn path mansarovar jaipur
Mob. 9829506860
Email ID khushichauhan3690@gmail.com

Received your mail. | Thanks a lot. | Congratulations!

Reply | Reply all | Forward

UNDERTAKING / DECLARATION FORM

I **Vipin Jangid (19BCIN005)** enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**. Jaipur. I hereby declare that I am currently associated with my family business. I further declare that my expected annual income is INR 6.00.000.

I hereby fully endorse the above undertaking given by me. and I shall endeavor to fulfill the commitment in both words and spirit.

Signature of Candidate

UNDERTAKING / DECLARATION FORM

I, **Mohammed Rahil Parihar** (**19BCIN008**) enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**, Jaipur. I hereby declare that I am currently associated with my family business. I further declare that my expected annual income is INR 2,40,000.

I hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

RAHIL

Signature of Candidate

UNDERTAKING / DECLARATION FORM

I, **Mobin Khan (19BCIN010)** enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**, Jaipur. I hereby declare that I am currently self-employed. I further declare that my expected annual income is INR 10,00,000.

I hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Signature of Candidate

UNDERTAKING / DECLARATION FORM

I, **Rajat Somani (19BCIN014)** enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**, Jaipur. I hereby declare that I am currently self-employed. I further declare that my expected annual income is INR 8,00,000.

I hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Rajat

Signature of Candidate

UNDERTAKING / DECLARATION FORM

I. **Keshav Agarwal** (**19BCIN016**) enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**. Jaipur. I hereby declare that I am currently self-employed. I further declare that my expected annual income is INR 6.00.000.

I hereby fully endorse the above undertaking given by me. and I shall endeavor to fulfill the commitment in both words and spirit.

Signature of Candidate

UNDERTAKING / DECLARATION FORM

I, **Divyanshu Goyal (19BCIN021)** enrolled in the **B.Tech.** program in the **Department of Civil Engineering** and a graduate of **JECRC University**, Jaipur. I hereby declare that I am currently associated with my family business. I further declare that my expected annual income is INR 5,00,000.

I hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Signature of Candidate

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION

الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوطين

Contract preview
مشاهدة العقد

JOB OFFER FULL WORK

عرض عمل دوام كامل

Work permit (Recruiting a worker from outside the country)

تصريح العمل (استقدام عامل من خارج الدولة)

Work Style	Full Work	**نمط العمل**	دوام كامل
Transaction Number	ST233143317AE	**رقم المعاملة**	ST233143317AE

It is on **Wednesday** **Corresponding to** **01/03/2023** in UAE

1. Establishment Name **WALEED ALMULLA CONTRACTING (L.L.C)**

Establishment No **608517**

Represented by **YAKOOB ABDULLAH SHAHAD**

Passport No	**K5269049**	Nationality	**INDIA**
Title	**PARTNER**	Emirate	**Dubai**
Telephone Number	**0506580290**	E-Mail	**m@hotmail.com**

Hereinafter referred to as the First Party / Employer in the job offer

إنه في يوم **الاربعاء** **الموافق** **01/03/2023** بين كل من

1.اسم المنشأة **وليد الملا للمقاولات (ش.ذ.م.م)**

رقم المنشأة **608517**

و يمثلها **يعقوب عبدالله شهاد**

رقم الجواز	**K5269049**	ا لجنسية	**الهند**
الصفة	**مدير**	الإمارة	**دبي**
رقم الهاتف	**0506580290**	البريد الالكتروني	**m@hotmail.com**

ويشار الى ما ذكر في هذا البند بالطرف الأول/ أو صاحب العمل في عرض العمل.

2. Name **SOYAB KHAN SATTAR KHAN**

Nationality	**INDIA**	Date of Birth	**21/08/1999**
Passport Number	**M3748087**	Telephone Number	**000000000000000**
Academic Qualification	**Secondary**		

Herein after referred to as the as the Second Party / Employee in the job offer. First And Second Party are referred to collectively as the Parties/ Both Parties in this job offer.

2. الاسم **سوياب خان ستار خان**

الجنسية	**الهند**	تاريخ الميلاد	**21/08/1999**
رقم الجواز	**M3748087**	رقم الهاتف	**000000000000000**
المؤهل العلمي	**ثانوي**		

ويشار الى ذلك في هذا البند بالطرف الثاني/ أو العامل في عرض العمل.ويشار الى ما ذكر في هذين البندين (1)و(2 (معا(بالطرفين أو الطرفان) في عرض العمل.

Article (1) (Working days and hours)

Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this offer is presented, which includes the following:

1. The Second Party shall work for the First party in the designation / profession of Stall and Market Salesperson in the UAE Dubai Ordinary working hours 8 Hours.
2. The Second Party will undergo a probation period of 6 months
3. The First Party shall grant the Second Party a paid annual leave of 30 days .
4. The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Sunday

البند الأول (أيام وساعات العمل)

ابدى الطرف الأول رغبته بالتعاقد مع الطرف الثاني لتشغيلية في المهنة الموضحة أدناه، لذا قام بتقديم هذا العرض الذي يتضمن الاتي :

1 .يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول بـ مهنة بائع الأكشاك والأسواق بـ في إمارة دبي وساعات عمل مقدراها 8 ساعات

2 . يعمل الطرف الثاني لدى الطرف الأول تحت التجربة لمدة 6 شهر

3 .يمنح الطرف الثاني إجازة سنوية لمدة 30 يوم مدفوعة الأجر.

4.يمنح الطرف الثاني راحة أسبوعية لمدة 1 يوم مستحقة للأجر وذلك عن الايام التالية الأخذ

Article (2) (Contract Details)

1.The contract concluded between the Parties under this offer is a Limited Contract for a period of 2 years Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 1 month as a prior notice before the determined date of termination. Such period shall be similar for both parties.

2.The Parties to the contract may renew the same once or more times for similar or shorter period/ periods. In the event of renewal of the contract the new period/ periods are deemed to be an extension of the original period and shall be added in calculation of the employee's total period of service.

3.If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.

البند الثاني (تفاصيل التعاقد)

1.يكون العقد الذي يبرم بناء على هذا العرض محدد المدة، لمدة سنتين وفي حال رغبه أحد الطرفين بانهاء العقد اثناء سريانه الذي سيبرم بناء على هذا العرض فانه ملزم بتقديم إخطار بالانهاء للطرف الاخر مصحوبا بمهلة أنذار مدتها 1 شهر قبل التاريخ المحدد للإنهاء وتكون هذه المدة متماثلة للطرفين.

2.يجوز بإتفاق الطرفين تمديد أو تجديد هذا العقد لمدة اخرى مماثلة أو مدة أقل مره وأحدة أو اكثر وفي حالة تمديد أو تجديد العقد، تعتبر المدة أو المدد الجديدة امتدادا للمدة الأصلية وتضاف إليها في احتساب مدة الخدمة المستمرة للعامل.

3.إذا استمر الطرفان في تنفيذ العقد بعد إنقضاء مدته الأصلية أو إنتهاء العمل المتفق عليه دون إتفاق صريح اعتبر العقد الأصلي ممتدا ً ضمنيا بالشروط ذاتها الواردة فيه

Transaction Number	ST233143317AE	ST233143317AE	رقم المعاملة

Article (3) (Salary Details)

Parties hereto agree that the Second Party shall work for the First Party in return for a Monthly Wage salary of 5000 AED Such salary includes:
Basic Salary: 5000 AED Total Salary: 5000 AED

البند الثالث (تفاصيل الأجر)

اتفق الطرفان على أن يعمل الطرف الثاني لدى الطرف الأول مقابل : اجر شهري مقداره 5000 درهم إماراتي ويشمل:
الراتب الأساسي: 5000 AED الراتب الإجمالي: 5000 درهم إماراتي

Article (4) (Additional Terms)

Any condition that violates the provisions of Decree-Law No. 33 of 2021 concerning the regulation of labour relations and the executive regulations and the relevant decisions in force in respect thereof sh all be null and void.

البند الرابع (الشروط الإضافية)

يقع باطلا كل شرط يخالف أحكام المرسوم بقانون رقم 33 لسنه 2021 بشأن تنظيم علاقات العمل واللائحة التنفيذية والقرارات ذات العلاقة المعمول به في شأنه

Article (5) (Declarations)

1. The parties hereto acknowledged that they had thoroughly reviewed and agreed to the articles stipulated herein which forms an integral part of the Employment Contract. This contract is executed in two original counterparts duly signed by both Parties
2. The provisions of Federal Decree-Law No. 33 of 2021 concerning the regulation of Labour Relations And Its Executive Regulations and decisions implemented shall apply

البند الخامس (الإقرارات)

1.أقر الطرفان بانهما اطلعا ووافقا على بنود عرض العمل وباعتباره جزء لا يتجزء من عقد العمل، وحرر هذا العقد من نسختين، بعد أن تم توقيعة من الطرفين.
2.تطبق أحاكم المرسوم بقانون اتحادي رقم 33 لسنة 2021 بشان تنظيم علاقات العمل وللائحته التنفيذية والقرارات المنفذة له في لك ما لم يرد فيه نص في هذا العرض

Document Signed Electronically
المستند موقع إلكترونيا

First Party's Signature	توقيع الطرف الأول	Second Party's Signature	توقيع الطرف الثاني	Ministry approval	اعتماد الوزارة
YAKOOB ABDULLAH SHAHAD	يعقوب عبدالله شهاد	SOYAB KHAN SATTAR KHAN	سويلب خان ستار خان		

Offer Letter

Date: 19/10/2022

Dear **Anushka Shukla,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Jaipur
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **25th October,2022** for acceptance. If we do not hear from you by **25thOctober, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

On Sat, Jun 24, 2023, 10:18 AM Anju M <anjum@parasdefence.com> wrote:

Dear Ms. Chahat Chopra,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as **"Electronics & EO System Design Engineer"** in **Paras Defence & Space Technologies Ltd.** on the terms & conditions as mutually discussed and agreed upon.

You will be posted at our **"Ahmedabad"** job location.

The compensation for this position will be Annual CTC of **INR.5,00,000/- (Rupees Five Lakhs Only) p.a.**, subject to relevant government taxes.

You are required to join our organization on or before **1st July 2023** beyond which the offer would stand withdrawn, unless a new date is agreed by us in writing. Please forward us the accepted resignation letter from your current organization within seven days of receiving this letter.

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On the date of your joining, please bring along a clear & self-attested photocopy of the following **(Originals for verification)**

- Two Colored Passport Size Latest Photographs.
- All Educational Certificates.
- Aadhar Card
- PAN Card.
- Last Three Month's Salary Slips.
- Last Three Month's Bank Statement of Salary Account.
- Relieving Letter from Last Employer.

Employment Screening: By accepting this offer, you hereby permit us to do necessary employment screening including but not limited to verification of particulars mentioned in your job application/bio-data, Criminal Record Check, Educational Verification, Employment verification, Reference Check, Physical Address Check, etc. considering the nature of business of the company which is directly linked to National Security and strategic programs of the country. This may

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programs of the country. This may warrant a representative from the screening company nominated by us to physically verify your address and check for any derogatory records with the law enforcement authorities. In case these particulars are found to be false or unsatisfactory, your services are subject to immediate termination without any further reason or notice thereof.

Please acknowledge this email as a token of your acceptance.

*We "**Congratulate**" you and take this opportunity to Welcome you to "**Paras Group**" and look forward to a long-term, happy and productive association.*

Scanned with ACE Scanner

Best Regards,

Anju Mishra

Sr. Manager - HR

Paras Defence & Space Technologies Ltd.

A Premier Indian Defence & Space Engineering Company

[M] +91 9819974343

[T] +9122 69199965

Scanned with ACE Scanner

Offer Letter

Date: 19/10/2022

Dear **Mehul Srivastav,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Jaipur
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

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Gross Total (A)	**27000**	**324000**

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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

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6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **25th October,2022** for acceptance. If we do not hear from you by **25thOctober, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

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11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
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13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

Offer: Computer Consultancy
Ref: TCSL/CT20213820556/Delhi
Date: 24/11/2022

Mr. Gaurav Agrawal
Ashok Rui Dhunai KendraAllahabad Bank Gully,
Allahabad Bank Gully,
Raxaul-845305,
Bihar.
Tel# -

Dear Gaurav Agrawal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

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12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

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16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

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address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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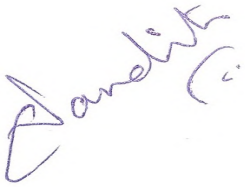
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Gaurav Agrawal**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

TATA CONSULTANCY SERVICES
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

BillDesk

Arghya Banerjee
JECRC, Jaipur

April 2, 2023

Dear Arghya,

Thank you for giving us an opportunity to meet with you to discuss your career opportunities with our Company. On the basis of the discussions had with you, we are pleased to make an offer to you for employment with IndiaIdeas.com Limited ('Company') to work as part of the Company's **Product and Process** team in Mumbai.

Please note the key terms associated with this offer for employment:

1. Your annual compensation and other contributions by the company will be **INR 8,04,900** and will be as per the break up provided in Annexure A, attached with this letter.

2. Additionally, you would also be eligible to be considered for an annual variable pay component that could typically range up to **INR 50,000**. This variable component would linked to the number of months in employment during the financial year, be based on the Company's performance as well as on a review of your performance and would be determined solely at the discretion of the Company.

3. This offer of employment is based upon your representation of your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer)

4. You will be entitled for 15 days of vacation leave, annually, in accordance with the Company's policy as applicable from time to time. The notice period applicable for separating from the Company's services is 90 days.

5. Your joining date will be **3rd July 2023**, or as mutually agreed. As part of the IndiaIdeas team, you will be governed by our code of conduct, which entails strict adherence to confidentiality and ethical norms. Prior to your joining, we will require that you sign our usual Agreement of Employment and complete other employment formalities. This offer of employment is also subject to your submission of documents as outlined in Annexure B attached with this letter, at the time of joining.

6. You should note that the first 6 months of your employment constitutes a probationary period, during which we can mutually assess your suitability for the role. Your continued employment with the Company is dependent upon the successful completion of the probationary period.

7. The Company may at its discretion conduct background checks prior to or after your expected joining date to validate your identity through internal or external agencies. This may include your current/previous employment history, educational background, address provided by you, criminal check and other background checks. If the company is not satisfied, in its sole discretion, with the outcome of the background checks, then company reserves rights to withdraw this offer without notice and compensation or to take any appropriate action against you.

This offer is made in good faith based on the information provided by you, regarding your profile, qualifications and past experience. Should any of the information provided by you, prove to be incorrect at any stage, whether prior to or after joining the organization, the offer will stand automatically rescinded without any benefits of the terms of employment or compensation accruing to you. We also reserve the right to withdraw the offer, if anything adverse feedback comes to light either through independent verification or through reference checks, including that from your previous employer(s).

BillDesk

We welcome you and look forward to having a long and mutually beneficial association with us.
You are requested to confirm your acceptance of the offer at the earliest.

Yours Truly,

Ajay Kaushal
Director

ARGHYA BANERJEE
28/4/23

BillDesk

Arghya Banerjee
JECRC, Jaipur

ANNEXURE A

	Amount (per annum)
BASIC	3,00,000
HOUSE RENT ALLOWANCE	1,50,000
CONVEYANCE ALLOWANCE	24,000
LEAVE TRAVEL ALLOWANCE	30,000
MEDICAL ALLOWANCE / REMIBURSEMENT	24,000
OTHER ALLOWANCES	2,22,000
TOTAL FIXED COMPENSATION	7,50,000
ANNUAL VARIABLE PAY*	50,000
EMPLOYER CONTRIBUTION TO PF	36,000
CONTRIBUTION TO GRATUITY	18,900
TOTAL	8,54,900

Note:

* Maximum variable pay component on an annualized basis, linked to the number of months in employment during the financial year; and payable only if the employee is in employment with the Company, as on the date of declaring the variable pay component.

Gratuity: Will be as per Company policy and as per applicable regulations, from time to time and payable only on completion of 5 years of employment with the Company.

Compensation will be subject to Tax Deduction at Source (TDS) as per applicable tax laws. Any exemption to be claimed in respect of the House Rent allowance, Leave Travel Allowance or Medical Allowance, would be subject to production of the documents/evidence as required under applicable law or as per Company policy, in a timely manner.

The above is only an indicative breakup and may be varied based on Company policy.

Mediclaim Benefit: You would be entitled to Mediclaim coverage as per Company policy from time to time. As at the time of your joining you would be entitled to a coverage for self/spouse/dependent children/parents for an amount of up to INR **3 Lakhs.**

Additionally, leaves on account of Maternity, Paternity and a monthly period leave for Women employees shall be as per Company policies.

ANNEXURE B

LIST OF DOCUMENTS

1.	Educational /Professional Qualification documents	Required
2.	Copy of your Pan Card	Required
3.	Proof of Residential Address (Aadhar Card or Passport or Driving License or Ration card)	Required
4.	Two (2) Photographs – Passport size / Colour	Required

All the above documents are required to be submitted in original along with a photocopy. The originals will be returned to you immediately after verification.

ARGHYA BANERJEE
28/4/23

jaro education

24th December 2022

To,
Ms. Tanishka Chauhan,

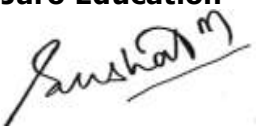
Dear Tanishka,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

Find below compensation details:

		(Amount in Rupees.)	
Particulars		**Per Month**	**Per Annum**
Basic Salary	:	19,500	2,34,000
House Rent Allowance	:	9,750	1,17,000
Transport Reimbursement	:	1,600	19,200
Telephone Reimbursement	:	500	6,000
Statutory Bonus (Paid Monthly)	:	1,630	19,560
Special Allowance	:	7,020	84,240
Total		**40,000**	**4,80,000**
Daily Travel Reimbursement	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Payable Half yearly based on the 100% achievement of targets for continued six months)	:	3,500	42,000
CTC: Six Lakhs Seventy Eight Thousand Only p.a.	**:**	**56,500**	**6,78,000**

Regards,
Jaro Education



Sushant Mallya
Vice President – Human Resource

I agree to the above and attached terms & conditions _____Dated_____

Offer Letter

Date: 20/12/2022

Dear **Puru Sharma**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Gurgaon
Tentative DOJ : 09th January, 2023

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **6.06 LPA** per annum.
2. In Hand Salary – **30,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	12000	144000
House Rent Allowance	9000	108000
Conveyance Allowance	2400	28800
Medical Allowance	1800	21600
Special Allowance	4800	57600
Gross Total (A)	**30,000**	**3,60,000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	52,000	6,06,000

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until 22th December, 2022 for acceptance. If we do not hear from you by 22th December, 2022 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance (5 days **Classroom Training** + 5 days **On The Job Training**)

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

UNDERTAKING/DECLARATION FORM

I, Mr. PRADEEP SINGH TANWAR , son of PRATHVI SINGH , enrolled in the **B.Tech.** program in the **Department of Mechanical Engineering**, and residing at JAIPUR , am a graduate of JECRC University, Jaipur. On this 18 day of DECEMBER month 2023 year, I hereby undertake the following:

1. I hereby declare that I am currently employed or self-employed with Paisa On Demand Group since May2023. I further declare that my annual salary/remuneration in this company is fixed at INR 45LPA per year.
2. I, PRADEEP SINGH TANWAR , hereby fully endorse the above undertaking provided by me, and I shall endeavor to uphold the commitment in both words and spirit.

Declaration

I, [Your Full Name], hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Place: JAIPUR

Signature of Candidate

Date: 18/12/2023

Registration Number

19BMEN001

consultadd

OFFER OF EMPLOYMENT

22nd September, 2022

Sushant Kumar

Consultadd Services Private Limited is delighted to offer you a position as **Management Trainee Engineer.** We trust that your knowledge and skills will be among our most valuable assets and we hope you will enjoyyour role and make a significant contribution to the success of the company.

Remunerations

If you decide to join us, the company will pay you an annual compensation package **of INR 5,00,000 per annum (INR Five Lakhs only per year)** with a next due increment on January 2024.The salary details are in enclosed annexure

Appointment

The location of job is **Pune, Maharashtra** and date of commencement would be **Tuesday, 4th July, 2023.** A detailed appointment letter will be issued to you after the joining, which will govern the term andconditions of your appointment.

The work timings will be night shift. You may be required to work reasonable additional hours or differentshifts when necessary to perform your duties.

Please bring following documents with copies while reporting,

- All mark sheets and certificates of SSC, HSC, degrees.
- Identity Proof (Driving License, Voter ID, PAN Card, Passport)
- Address Proof (Driving License, Passport, Aadhar Card)
- Four Passport size photo

Your appointment is subject to the successful completion of Six months' probation with us. Please note, youroffer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance. Notice period of 15 days is mandatory at the time of resignation. The offer is subject to acceptance of appointment and verification of documents.

Aayush Sharma
Talent
Acquisition
Specialist
Consultadd Services Pvt Ltd

CONSULTADD SERVICES PVT. LTD. ★ PUNE ★

aditya vijay <adityavijay206@gmail.com> Apr 12, 2023, 12:38 PM
to me

On Wed, Apr 5, 2023, 4:23 PM Neha Goel <ngoel@pinnacleinfotech.com> wrote:

Dear Candidate,
With reference to the campus selection process and the subsequent tests and interviews you had with us, we are happy to extend this offer to you in the position of **Trainee Engineer** at **Jaipur, Rajasthan from 1st July 2023 on the following terms and conditions:**

- This will be a Full-time Apprenticeship /BOPT training program for a period of 1(one) year.
- We will be offering you CTC **Rs 20000/- (Rupees Twenty Thousand Only) per month** as the monthly Stipend. There will be no statutory benefits like ESI & EPF given as you will be enrolled in BOPT for a period of 1(one) year.
- After successful completion of this Apprenticeship /BOPT training program, Pinnacle will absorb you as a permanent employee in the capacity of 'Executive Engineer' based upon your performance during the training period.
- On absorption as a permanent employee, your salary will be appraised to monthly CTC of Rs. 27500 (Rupees Twenty-Seven Thousand Five Hundred only) and you will be entitled to all statutory benefits like EPF and GHI (Group Health Insurance).
- The base job location will be **Jaipur, Rajasthan**. However, companies can transfer you to any branch location (e.g. Durgapur, Madurai, Kolkata, any site locations) as per the company's business needs.
- During the 1(one) year training period, the classroom training will be for a minimum period of 60(sixty) days and upon successfully passing the internal tests and evaluations, you will be joining the on-job-training at the production floor.
- The Company can take any action, if your performance is not upto the mark after you join the production floor.
- If you separate from the Company before the completion of 2(two) years with the Company, you will be liable to pay a compensation of Rs.50,000 to the Company.

Please send us your acceptance of this Letter of Intent (LOI) by 08.04.2023.
As a part of Onboarding formalities, we need the below list of scanned documents (in a zip file) which you need to send us on or before 14.04.2023.

1. Candidate Updated Resume
2. Candidate Application Form (refer attachment)
3. Signed / Acknowledged copy of Letter of Intent (LOI) issued by Pinnacle Infotech Solutions
4. Colour passport size photographs (Send recently taken soft copy)
5. Aadhar Card
6. Pan Card
7. Passport, Driving License, Voter ID card and Ration card
8. Relevant copy of all education Mark sheets for all semesters & Certificates of X / XII / Graduation / Post Graduation / Diplomas and others, if any.
9. Photocopy of Relevant Certificate Course (if any)
10. Medical Fitness Certificate
11. Blood Group Certificate

Kindly note: Company will not provide any Transportation and Accommodation facilities.

Regards,

Neha Goel
AGM | Human Resources

Selection of students for the second round

Inbox

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Oct 6, 2022, 8:44 PM
to me, HOD

---------- Forwarded message ---------
From: **Dr.Manish Srivatsava** <manishsrivastava.me@jecrc.ac.in>
Date: Tue, 4 Oct, 2022, 3:14 pm
Subject: Fwd: Selection of students for the second round
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

---------- Forwarded message ---------
From: **mateshwari bus operation** <hrmateshwari2013@gmail.com>
Date: Sat, Oct 1, 2022, 14:07
Subject: Selection of students for the second round
To: mateshwaribopl <mateshwaribopl@gmail.com>, <utpalchakravarty@jecrc.ac.in>, <manishsrivastava.me@jecrc.ac.in>, <prreyashbhal.hr@jecrc.ac.in>

TO,
The JECRC College,
JAIPUR
30-09-2022

SUBJECT: Selection of students for the second round

Dear Sir,

We are writing this mail to inform you that we have selected 28 students from your college /university. We are pleased to invite them for our second round of selection criteria. We have attached the list of students. We will inform you about the date for the second round very soon.
It is very important for all the students to bring their 12th mark sheet.

Thanking you,
Trapti Pareek,
HR,

S.NO.	NAME	BRANCH
1	AMAN DADHICH	ME
2	VIKAS YADAV	ME
3	AMIT PUROHIT	ME
4	AMIT THAKAR	ME
5	ANKUR GUPTA	ME
6	VAIBHAV CHANDRA PANDAY	EE
7	PRATHAM SRIVASTAVA	ME
8	SANJAY KUMAR BHAIRWA	EE
9	HARSH SAHU	ME
10	JASWANT MAHAWAR	EE
11	RAVI KUMAR SWAMI	EE
12	NALEEN KUMAR SOMANI	ME
13	RAHUL KUMAWAT	ME
14	ROHIT BHATT	ME
15	NAMAN GOYAL	ME
16	HARSHVARDHAN SINGH	ME
17	DHAWAL VERMA	EE
18	PAYAL CHOUHAN	EE
19	DHRUV GOYAL	ME
20	AMAN KUMAWAT	ME
21	PAWANDEEP BAGGA	ME
22	YASH CHOUDHARY	ME
23	SATWICK PARASHAR	EE
24	SATWICK SHARMA	ME
25	MAYANK SHARMA	ME
26	LAKHAN MISHARA	ME
27	PIYUSH JANGID	ME
28	YAMAN MATHUR	ME

Thanks.

--

Regards
Recruitment Cell , Sunil Tak [Admin Manager]
Mateshwari Bus Operation Pvt. Ltd

(9116644455)-(9116644466)

UNDERTAKING/DECLARATION FORM

I, Mr. __Harsh Sahu__, son of ___Pramod Sahu____, enrolled in the **B.Tech.** program in the **Department of Mechanical Engineering**, and residing at _Mumbai, Maharastra_, am a graduate of JECRC University, Jaipur. On this _10th of _January, 2024, I hereby undertake the following:

1. I hereby declare that I am currently employed with Mateshwari-Urban-Transport-and-Solutions-Pvt-Ltd since _10th of January, 2023_____. I further declare that my annual salary in this company is fixed at INR __4,50,000__ per year.
2. I, Harsh Sahu, hereby fully endorse the above undertaking provided by me, and I shall endeavor to uphold the commitment in both words and spirit.

Declaration

- I, Harsh Sahu, hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Place: _____Jaipur___ Signature of Candidate

Date: ___10th January 2024_ Registration Number – 19BMEN006

27 Selections in Chegg India Campus Recruitment drive Inbox

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Feb 3, 2023, 5:50 PM
to Gajanand, Girraj, Yogesh, Pratik, Chandramani, Siddarth, Aditi, Vinayak, Sijo, HOD, HOD, HOD, HOD

Respected TPO's

We are glad to inform you that **27** of our students got the offer from the campus recruitment drive conducted recently by **Chegg India**. (Chegg Inc is an **American Education Technology compan**y based in Santa Clara, California.

We Congratulate to all the selected candidates along with their department HODs and TPOs.
The position offered is as *"Subject Expert Matter"*.

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawalktl@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ee23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalmundra.it23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkatewa869@gmail.com	Rijul Katewa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023
shikharaghuwansh98211@gmail.com	Shikha Raghuwanshi	+917987522441	To be onboarded	2023-02-16	JECRCH12023
harshsharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669	To be onboarded	2023-03-14	JECRCH12023
jain.vaibhav1710@gmail.com	Vaibhav Jain	+919929280384	To be onboarded	2023-03-14	JECRCH12023
shubham.29874@gmail.com	Shubham Sharma	+919887133535	To be onboarded	2023-03-14	JECRCH12023
rajveersinghania650@gmail.com	Rajveer Singh	+917976539192	To be onboarded	2023-05-04	JECRCH12023
pawandeepsingh.mech23@jecrc.ac.in	Pawandeep Singh Bagga	+917726871971	To be onboarded	2023-02-16	JECRCH12023
lalitparmar15102000@gmail.com	Lalit Parmar	+919819303580	To be onboarded	2023-05-04	JECRCH12023
bhuvneshmeena121@gmail.com	bhuvnesh meena	+919079633934	To be onboarded	2023-03-14	JECRCH12023
vinayakmewara70@gmail.com	Vinayak Mewara	+917023392334	To be onboarded	2023-03-15	JECRCH12023
kunalkumar11062000@gmail.com	kunal kumar	+917073551887	To be onboarded	2023-02-16	JECRCH12023
rahulgothwal022@gmail.com	Rahul Gothwal	+918875163442	To be onboarded	2023-04-12	JECRCH12023
chauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482	To be onboarded	2023-03-15	JECRCH12023

Wishing you all the best once again.

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

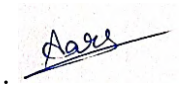
UNDERTAKING/DECLARATION FORM

I, Mr. __Naresh Nitharwal__, son of ___Mr. Mohan Nitharwal ____, enrolled in the **B.Tech.** program in the **Department of Mechanical Engineering**, and residing at _Mumbai, Maharastra_, am a graduate of JECRC University, Jaipur. On this _17th of _December, 2023, I hereby undertake the following:

1. I hereby declare that I am currently employed with Dev Plymers _17th of December, 2023_____. I further declare that my annual salary in this company is fixed at INR __1,00,000__ per year.
2. I, Naresh Nitharwal, hereby fully endorse the above undertaking provided by me, and I shall endeavor to uphold the commitment in both words and spirit.

Declaration

- I, Naresh Nitharwal, hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit



Place: _____Jaipur___ Signature of Candidate

Date: ___10th January 2024_ Registration Number – 19BMEN009

Fwd: Letter of Intent(LOI) - Pinnacle Infotech Solutions || JECRC College External Inbox

Shorya Sarupria <shorya.19bmen013@jecrcu.edu.in> Sat, Apr 8, 12:47 PM
to me

---------- Forwarded message ---------
From: **Neha Goel** <ngoel@pinnacleinfotech.com>
Date: Wed, 5 Apr 2023 at 16:23
Subject: Letter of Intent(LOI) - Pinnacle Infotech Solutions || JECRC College
To:
Cc: DyDirector <dydirectorhr@jecrc.ac.in>, Dushyant Sharma <dushyants@pinnacleinfotech.com>, Apoorv Nag <anag@pinnacleinfotech.com>

Dear Candidate,
With reference to the campus selection process and the subsequent tests and interviews you had with us, we are happy to extend this offer to you in the position of **Trainee Engineer** at **Jaipur, Rajasthan from 1st July 2023 on the following terms and conditions:**

- This will be a Full-time Apprenticeship /BOPT training program for a period of 1(one) year.
- We will be offering you CTC **Rs 20000/- (Rupees Twenty Thousand Only) per month** as the monthly Stipend. There will be no statutory benefits like ESI & EPF given as you will be enrolled in BOPT for a period of 1(one) year.
- After successful completion of this Apprenticeship /BOPT training program, Pinnacle will absorb you as a permanent employee in the capacity of 'Executive Engineer' based upon your performance during the training period.
- On absorption as a permanent employee, your salary will be appraised to monthly CTC of Rs. 27500 (Rupees Twenty-Seven Thousand Five Hundred only) and you will be entitled to all statutory benefits like EPF and GHI (Group Health Insurance).
- The base job location will be **Jaipur, Rajasthan**. However, companies can transfer you to any branch location (e.g. Durgapur, Madurai, Kolkata, any site locations) as per the company's business needs.
- During the 1(one) year training period, the classroom training will be for a minimum period of 60(sixty) days and upon successfully passing the internal tests and evaluations, you will be joining the on-job-training at the production floor.
- The Company can take any action, if your performance is not upto the mark after you join the production floor.
- If you separate from the Company before the completion of 2(two) years with the Company, you will be liable to pay a compensation of Rs.50,000 to the Company.

Please send us your acceptance of this Letter of Intent (LOI) by 08.04.2023.
As a part of Onboarding formalities, we need the below list of scanned documents (in a zip file) which you need to send us on or before 14.04.2023.

1. Candidate Updated Resume
2. Candidate Application Form (refer attachment)
3. Signed / Acknowledged copy of Letter of Intent (LOI) issued by Pinnacle Infotech Solutions
4. Colour passport size photographs (Send recently taken soft copy)
5. Aadhar Card
6. Pan Card
7. Passport, Driving License, Voter ID card and Ration card
8. Relevant copy of all education Mark sheets for all semesters & Certificates of X / XII / Graduation / Post Graduation / Diplomas and others, if any.
9. Photocopy of Relevant Certificate Course (if any)
10. Medical Fitness Certificate
11. Blood Group Certificate

Kindly note: Company will not provide any Transportation and Accommodation facilities.

Regards,

Neha Goel
AGM | Human Resources

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you, JECRC University - Disclaimer

"SAVE PAPER. Good for your planet. Good for your Business"

Selection of students for the second round

Inbox

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Oct 6, 2022, 8:44 PM
to me, HOD

---------- Forwarded message ---------
From: **Dr.Manish Srivatsava** <manishsrivastava.me@jecrc.ac.in>
Date: Tue, 4 Oct, 2022, 3:14 pm
Subject: Fwd: Selection of students for the second round
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

---------- Forwarded message ---------
From: **mateshwari bus operation** <hrmateshwari2013@gmail.com>
Date: Sat, Oct 1, 2022, 14:07
Subject: Selection of students for the second round
To: mateshwaribopl <mateshwaribopl@gmail.com>, <utpalchakravarty@jecrc.ac.in>, <manishsrivastava.me@jecrc.ac.in>, <prreyashbhal.hr@jecrc.ac.in>

TO,
The JECRC College,
JAIPUR
30-09-2022

SUBJECT: Selection of students for the second round

Dear Sir,

We are writing this mail to inform you that we have selected 28 students from your college /university. We are pleased to invite them for our second round of selection criteria. We have attached the list of students. We will inform you about the date for the second round very soon.
It is very important for all the students to bring their 12th mark sheet.

Thanking you,
Trapti Pareek,
HR,

S.NO.	NAME	BRANCH
1	AMAN DADHICH	ME
2	VIKAS YADAV	ME
3	AMIT PUROHIT	ME
4	AMIT THAKAR	ME
5	ANKUR GUPTA	ME
6	VAIBHAV CHANDRA PANDAY	EE
7	PRATHAM SRIVASTAVA	ME
8	SANJAY KUMAR BHAIRWA	EE
9	HARSH SAHU	ME
10	JASWANT MAHAWAR	EE
11	RAVI KUMAR SWAMI	EE
12	NALEEN KUMAR SOMANI	ME
13	RAHUL KUMAWAT	ME
14	ROHIT BHATT	ME
15	NAMAN GOYAL	ME
16	HARSHVARDHAN SINGH	ME
17	DHAWAL VERMA	EE
18	PAYAL CHOUHAN	EE
19	DHRUV GOYAL	ME
20	AMAN KUMAWAT	ME
21	PAWANDEEP BAGGA	ME
22	YASH CHOUDHARY	ME
23	SATWICK PARASHAR	EE
24	SATWICK SHARMA	ME
25	MAYANK SHARMA	ME
26	LAKHAN MISHARA	ME
27	PIYUSH JANGID	ME
28	YAMAN MATHUR	ME

Thanks.

--

Regards
Recruitment Cell , Sunil Tak [Admin Manager]
Mateshwari Bus Operation Pvt. Ltd

(9116644455)-(9116644466)

UNDERTAKING/DECLARATION FORM

I, Mr. Vikas Yadav, enrolled in the **B.Tech.** program in the **Department of Mechanical Engineering**, and residing at Jaipur, am a graduate of JECRC University, Jaipur. On this eighteenth day of December month 2023 year, I hereby undertake the following:

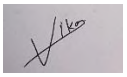
I hereby declare that I am self-employed in a start up own by me named "jaitech robotics and industrial automagtion" and annual salary as Rs 4,00,000.

Declaration

I, Vikas Yadav, hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Place: Jaipur

Signature of Candidate



Date: 18/12/2023

Registration Number

19BMEN015

UNDERTAKING/DECLARATION FORM

I, Mr. Gaurav Kumar Garg, son of Mr. Jagannath Modi, enrolled in the **B.Tech.** program in the **Department of Mechanical Engineering**, and residing at Jaipur, am a graduate of JECRC University, Jaipur. On this eighteenth day of December month 2023 year, I hereby undertake the following:

I hereby declare that I am self-employed in Family business named as Verdhman Filling Station, annual salary is Rs. 2,00,000

Declaration

I, Gaurav Garg, hereby fully endorse the above undertaking given by me, and I shall endeavor to fulfill the commitment in both words and spirit.

Place: Jaipur

Signature of Candidate

Date: 18/12/2023

Registration Number

19BMEN016

Offer: Computer Consultancy
Ref: TCSL/CT20223955618/Delhi
Date: 24/11/2022

Mr. Satwick Prashar
71,Jaswant Estate, KaulakkhaDevri Road .,
Bagichi,
Agra-282001,
Uttar Pradesh.
Tel# -7300969130

Dear Satwick Prashar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum

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qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the

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same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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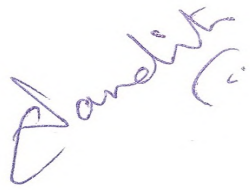
interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Satwick Prashar**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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An ISO 9001: 2015 International Certified Company

Registered in MINISTRY OF MSME by Govt. of India

Recognized by STARTUP INDIA Companies by Govt. of India

Affiliated by - Educational Board of Vocational Training & Research.

Dear Sir,

As we have conducted campus placement drive at JECRC campus Jaipur on 19th Nov 2022 for Mechanical branch.The following students have been selected for the post of Trainee engineer cum Educator .Read the term and condition given below carefully(also mention in Job description) before join us.

List of Selected Students-

1. Jayesh Raj JECRC University
2. Krishna Parihar JECRC University
3. Rohit Jangid JECRC College
4. Aman Sharma - JECRC College
5. Kunal Kumar - JECRC College

Term & Condition-

1. Selected students have to come and join on the given date otherwise offer will reject automatically. Company have full right to call any students before the given date if need arises.

2. Training will start after the completion of your full 8 tech degree (July/Aug-2023) with min 70 % with no back log.

3. One month salary will hold of your probation period once you completed it then it would return to you

4. Offer letter will issue after one month during your probation period.

5. Students have to ready for Relocation.

6.The training period will be 6 to 12 months

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Signature

Annotation

Add text comment

Insert Image

Page Adjustment

Dear Sir,

As we have conducted campus placement drive at JECRC campus Jaipur on 19th Nov 2022 for Mechanical branch.The following students have been selected for the post of Trainee engineer cum Educator .Read the term and condition given below carefully(also mention in Job description) before join us.

List of Selected Students-

1. **Jayesh Raj JECRC University**
2. **Krishna Parihar JECRC University**
3. **Rohit Jangid JECRC College**
4. **Aman Sharma - JECRC College**
5. **Kunal Kumar - JECRC College**

Term & Condition-

1. Selected students have to come and join on the given date otherwise offer will reject automatically. Company have full right to call any students before the given date if need arises.

2. Training will start after the completion of your full 8 tech degree (July/Aug-2023) with min 70 % with no back log.

3. One month salary will hold of your probation period once you completed it then it would return to you

4. Offer letter will issue after one month during your probation period.

5. Students have to ready for Relocation.

6.The training period will be 6 to 12 months

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Baba Automobile

Baba Automobile Pvt. Ltd

iyush Jangid <vishu.piyushjangir@gmail.com> Apr 12, 2023, 12:41 PM
to me

---------- Forwarded message ---------
From: **Neha Goel** <ngoel@pinnacleinfotech.com>
Date: Wed, 5 Apr 2023, 4:23 pm
Subject: Letter of Intent(LOI) - Pinnacle Infotech Solutions || JECRC College
To:
Cc: DyDirector <dydirectorhr@jecrc.ac.in>, Dushyant Sharma <dushyants@pinnacleinfotech.com>, Apoorv Nag <anag@pinnacleinfotech.com>

Dear Candidate,
With reference to the campus selection process and the subsequent tests and interviews you had with us, we are happy to extend this offer to you in the position of **Trainee Engineer** at **Jaipur, Rajasthan from 1st July 2023 on the following terms and conditions:**

- This will be a Full-time Apprenticeship /BOPT training program for a period of 1(one) year.
- We will be offering you CTC **Rs 20000/- (Rupees Twenty Thousand Only) per month** as the monthly Stipend. There will be no statutory benefits like ESI & EPF given as you will be enrolled in BOPT for a period of 1(one) year.
- After successful completion of this Apprenticeship /BOPT training program, Pinnacle will absorb you as a permanent employee in the capacity of 'Executive Engineer' based upon your performance during the training period.
- On absorption as a permanent employee, your salary will be appraised to monthly CTC of Rs. 27500 (Rupees Twenty-Seven Thousand Five Hundred only) and you will be entitled to all statutory benefits like EPF and GHI (Group Health Insurance).
- The base job location will be **Jaipur, Rajasthan**. However, companies can transfer you to any branch location (e.g. Durgapur, Madurai, Kolkata, any site locations) as per the company's business needs.
- During the 1(one) year training period, the classroom training will be for a minimum period of 60(sixty) days and upon successfully passing the internal tests and evaluations, you will be joining the on-job-training at the production floor.
- The Company can take any action, if your performance is not upto the mark after you join the production floor.
- If you separate from the Company before the completion of 2(two) years with the Company, you will be liable to pay a compensation of Rs.50,000 to the Company.

Please send us your acceptance of this Letter of Intent (LOI) by 08.04.2023.
As a part of Onboarding formalities, we need the below list of scanned documents (in a zip file) which you need to send us on or before 14.04.2023.

1. Candidate Updated Resume
2. Candidate Application Form (refer attachment)
3. Signed / Acknowledged copy of Letter of Intent (LOI) issued by Pinnacle Infotech Solutions
4. Colour passport size photographs (Send recently taken soft copy)
5. Aadhar Card
6. Pan Card
7. Passport, Driving License, Voter ID card and Ration card
8. Relevant copy of all education Mark sheets for all semesters & Certificates of X / XII / Graduation / Post Graduation / Diplomas and others, if any.
9. Photocopy of Relevant Certificate Course (if any)
10. Medical Fitness Certificate
11. Blood Group Certificate

Kindly note: Company will not provide any Transportation and Accommodation facilities.

Regards,

Neha Goel
AGM | Human Resources

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October 12, 2022

To,
Aman Verma
98-A,Path No 7, Prabhat Colony,
Vijaybari, Murlipura,
Jaipur,
Rajasthan

Dear Aman,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **February 15, 2023**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Aman Verma

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TERMS OF EMPLOYMENT

I, Aman Verma, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **February 15, 2023**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Aman Verma
98-A,Path No 7, Prabhat Colony,
Vijaybari, Murlipura,
Jaipur
Rajasthan
E-Mail: amanamankumawat@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Aman Verma

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **February 15, 2023** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Aman Verma**, **Son** of **Manoj Kumar Verma** resident of **98-A,Path No 7, Prabhat Colony, Vijaybari, Murlipura, Jaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Aman Verma

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Yash Choudhary

Subject: Offer Letter

Dear Yash,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Offer: Computer Consultancy
Ref: TCSL/CT20223955475/Delhi
Date: 24/11/2022

Mr. Anirudh Mishra
C-91Garud Marg,
Hanuman Nagar,
Jaipur-302021,
Rajasthan.
Tel# -

Dear Anirudh Mishra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum

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qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the

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same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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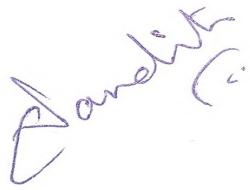
interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Anirudh Mishra**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Yuvraj Singh Rajawat

Subject: Offer Letter

Dear Yuvraj,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Edit with WPS Office

05-07-2023

Sayantan Saha
Noida

Subject: **LETTER OF OFFER**

Dear Sayantan,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **06-07-2023**.

The annual compensation calculated on Cost to Company will be **INR 300000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.
Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 20000/-
2. CTC per month - 4th month onwards - Rs. 25000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.15000/-
4. Total CTC per annum - Rs. 300000/-

***You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)
Your place of posting will be **Noida**.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi
Regional Head -Human Resources

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Sayantan Saha	
Department	Sales	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	06-07-2023	
CTC (in INR)	300000/- per annum	
Pay structure	**Monthly**	**Monthly**
	(First 3 months)	**(4th Month onwards)**
Fixed Components		
Basic	10483	10483
House Rent Allowance (HRA)	5242	5242
Attire Allowance	870	3929
Field Allowance	712	3215
Salary (C1)	**17307**	**22869**
Statutory Components		
Employer PF Contribution	1258	1258
Employer ESIC Contribution	562	0
Benefit's(C2)	**1820**	**1258**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**873**	**873**
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	**20000**	**25000**
Deductions		
Employee PF Contribution	1258	1258
Employee ESIC Contribution	130	0
Total Deductions (b)	**1388**	**1258**
***Net Take Home {a - b - C2}**	**16792**	**22484**
Overall CTC	**20000**	**25000**

*** Net Take Home** is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,

For Just Dial Limited

Mudra Rastogi

Regional Head -Human Resources

Shivangi Seth <shivangi.seth@jecrcu.edu.in>

working Information

1 message

Hardika niyaz <hardikaniyaz@gmail.com> Thu, Jan 18, 2024 at 1:00 PM
To: "shivangi.seth@jecrcu.edu.in" <shivangi.seth@jecrcu.edu.in>

Respected Madam,

This is to bring to your kind knowledge that I am employed in my family Business and getting an annual salary of 2.70 lacs.

Regards,
Hardika Niyaz
(21MBAN070)

Scanned by Scanner Go

Shivangi Seth <shivangi.seth@jecrcu.edu.in>

Employment Information

1 message

Surya veer <suryaveer2831999@gmail.com> Thu, Jan 18, 2024 at 12:47 PM
To: "shivangi.seth@jecrcu.edu.in" <shivangi.seth@jecrcu.edu.in>

Respected Mam,

I am employed in my family business and getting a salary package of 2.40 Lacs pa.

Name: Surya Veer
Reg.No.: 21MBAN082

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Skillish
We Enlighten your skills

SF- 349, Ansal Palam Corporate Plaza,
Palam Vihar, Gurugram, Haryana, 122017
hr@skillish.in
|| PAN: ABJCS5615A

SKILLISH 23-364

02/08/2023

Attach / Paste
Your Photo Here

Dear **Simran Pal**,

Further to your recent interview, we are pleased to offer you the following employment as **Business Development Intern** with Skillish, with a commencement date of **09/08/2023**. Please report to the undersigned on **09/08/2023** at our office located based on the terms and conditions stated herein. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement.

You will be under 10 days of unpaid training from **09/08/2023 to 18/08/2023**
On the Job Training Start Date: **19/08/2023**
On the Job Training End Date: **19/11/2023**

COMPENSATION DURING PROBATION/ INTERNSHIP:

Stipend : **INR 15000** Per Month + **INR 8000** as incentives
Target : **180000 INR** per month.

We request you to send the copy of this letter to TO: hr@skillish.in and CC: hr.supriyakiran@skillish.in along With the documents mentioned in Annexure.
If we do not receive the above-mentioned documents in token of acceptance from you within 3 days from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.
I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillish, and will report on or before 09/08/2023.

SIGNATURE: _____ DATE:
(Candidate's Signature)

.

SF- 349, Ansal Palam Corporate Plaza,
Palam Vihar, Gurugram, Haryana, 122017
hr@skillish.in
|| PAN: ABJCS5615A

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training/Internship.

Location: Gurugram (as communicated by HRD).

POST PROBATION / INTERNSHIP PACKAGE: (Based on Performance during Probation/Internship)

Salary Range: **4 LPA** + **2 LPA** Incentive (Performance based)

ANNEXURE

SL.No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination • 12th standard or equivalent examination • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOUR SCANNED COPY OF YOUR: • Signed Offer Letter with passport size photograph attached to it.
3.	Aadhar Card, PAN Card, Voter ID or Driving License Scanned Copy.
4.	Bank Account Details: • Bank Passbook First Page • Bank Name, Your Name as per Bank records, Account Number, IFSC Code

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- During the training period you will not receive any of the employee benefits that regular employees receive.

SF- 349, Ansal Palam Corporate Plaza,
Palam Vihar, Gurugram, Haryana, 122017
hr@skillish.in
|| PAN: ABJCS5615A

- The company reserves all the right to terminate your employment at any time without providing any reasons or notice.
- At any time if you wish to discontinue the training due to personal reasons, you will have to serve a notice period of 1 month (as per the T&C mentioned by HR's) or will have to pay a compensation equal to 1 month Stipend.
- You will be receiving your full and final compensation post resigning from the company after 45 days only after completion of all the exit formalities (T&C applicable as per the discussion during exit).
- The original documents you provided will be returned back after completion of background verification. Anytime you wish to take back the original documents due to any reasons between your training period, you are required to submit a valid replacement document which is approved by HR.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance-based pre-placement offers by the company and the package may vary depending on the candidate performance during their probation / employment.

SIGNATURE: DATE: _____ DATE:
(Candidate's Signature)

Aadhar Number: _____

PAN Number: _____

Beneficiary Name: _____

Bank Name: _____

IFSC code: _____

Account no: _____

Shivangi Seth <shivangi.seth@jecrcu.edu.in>

Mail regarding my salary and work

1 message

Piyush Goyal <goyal.piyush372000@gmail.com>
To: "shivangi.seth@jecrcu.edu.in" <shivangi.seth@jecrcu.edu.in>

Thu, Jan 18, 2024 at 1:13 PM

Dear Madam,

I am writing to inform you that I am working in my family business and getting a pay of 2.30 Lacs P.A.

Thank you,
Piyush Goyal(21MBAN119)

Scanned by Scanner Go

Lenskart Solutions Pvt. Ltd.

Regd. office: W-123, Greater Kailash, Part-2, New Delhi- 110048

20-Nov-2023

LSP/OFF/1643359/231120

Ankush Soni,

North-Gurgaon

Dear Ankush Soni,

Sub: Letter of Offer at Lenskart Solutions Pvt. Ltd

On behalf of Lenskart Solutions Pvt. Ltd.**.("Company")** we are very pleased to issue this Offer Letter for the position of **Executive.** You are required to join us on **23-Nov-2023.** Your employment shall be based at **North-Gurgaon** and shall be governed by the terms and conditions of this Letter/Agreement. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the Company.

1) Compensation and Benefits

Unless we mutually agree otherwise in writing, you will commence employment on **23-Nov-2023** (the "Start Date"). Your starting Fixed Salary will be **INR 2,52,000 (INR Two Lakh Fifty Two Thousand)** per annum payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. You will be paid the Compensation as per enclosed annexure(s). Your Fixed salary is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any overtime. The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of **180 days** from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of **180 days**, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party may terminate the services by giving **1 month** written notice or pay proportionate Basic Salary (excluding variable) in lieu of any unserved notice to the other party. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. However, in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without any notice.
s

3) Professional Commitment

All employees are required to comply with Company Policies as amended from time to time, which are available at the company's HR Portal specified for the purpose. You are expected to read, understand, and keep yourself apprised of the policies and also the changes/amendments to them time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

6) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

7) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

8) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

9) Role & Responsibility

The Company may change your role and responsibilities for work, at its discretion as it may consider necessary from time to time as necessary for the company's business and in accordance with relevant Company Policy.

10) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 days** prior to probation confirmation and **30 days** post confirmation or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice basis management' s discretion.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.) or if you are guilty of any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company.

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 days** prior to confirmation and **30 days** post confirmation notice.
The Company, on its sole discretion may decide to waive off/reduce the notice period depending upon the exigencies. In such case, you will be required to pay to the company the Basic Salary for the notice period so reduced/waived off. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment, you shall immediately:
   i) deliver to the Company or as may be directed, all Confidential Information; and
   ii) return to the Company all equipment, security keys, and any other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, unless if otherwise not governed by otherwise any other applicable legal requirement.

11) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, its shareholders, its related and affiliated entities and clients (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details, correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose any Confidential Information to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your Department Head immediately.

12) General

a) You are offered on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employer(s). In the event any material fact or document, based on which the company offered you employment, is found to be incorrect or untrue, the company shall have the right to terminate your employment immediately without any notice or salary in lieu and you agree to indemnify the company for any loss resulting to the Company on account of such misrepresentation.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.
d) You will comply, and do all acts that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts that the Company is privy to.
e) This offer is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this offer, as per applicable laws.

f) The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this offer is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this offer and you accept & acknowledge that you understand the terms and conditions mentioned above.

i) The terms mentioned in this letter shall supersede any prior communications, oral or written.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above offer on **23-Nov-2023**
In the meantime, do not hesitate to call us, if you have any questions.

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of a written employment agreement between you and the Company (the "Employment Agreement").

Irrespective of the background check conducted by the Company, in case you are not an Indian national and required to obtain applicable visa/ work permit/ authorization or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall cease to effect, if it is found that you do not have required work permit/ authorization/ visa, as the case may be, to work in India.

If you wish to accept employment with the Company, please indicate so by either by accepting the offer online on the Portal (Details mentioned in the email) or by sending an email confirmation to Human Capital Department. In case you do not confirm your acceptance on the terms of employment as given in this letter of employment within 48 Hours from the date of issuance, then the offer of employment shall stand rescinded.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this letter.

This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference.
You shall be required to either upload following documents or bring the same on your date of joining.

1. Copy of Aadhaar Card
2. Copy of PAN Card
3. Your Professional and academic qualification certificate(s) - 10th Standard onwards
4. Copy of UAN card with KYC status updated as Yes.
5. Provident Fund and Pension Scheme Account Number
6. ESIC number if a member of ESIC.
7. Details of your last revised compensation e.g. your last Pay-slip
8. Form 16 from your previous employer/ salary certificates
9. One canceled cheque (Name Imprinted) or Cancelled cheque with Passbook
10. 4 Passport Size Photographs (To Carry on your date of joining)
11. Mandatory Covid Vaccination Certificate (2 Doses)

Wishing you success in your career with us.

Yours truly,
For Lenskart Solution Pvt. Ltd **Received and Accepted**

Authorised Signatory

Amar Sharma

Salary Annexure

Annexure - I (Compensation Breakup)		
Particulars	**Monthly (INR)**	**Annual (INR)**
Basic Salary	10,500	1,26,000
House Rent Allowance	5,250	63,000
Statutory Bonus	1,250	15,000
Special Allowance	1,898	22,777
Employer Provident Fund	1,488	17,853
Employer ESIC	614	7,370
Fixed Salary	21,000	**2,52,000**

- Only those employees who have joined the company on or before 30th September of the respective Financial year would be eligible for appraisal cycle for the respective Performance Year. The Performance appraisal policy of the company is subject to changes.
- All tax implications arising out of your salary structure shall be borne by you.
- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Gratuity: Payment will be made as per Payment of Gratuity Act
- Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- Group Term Life Policy: You will be covered under group Term life policy governed by the company

.

Note: The employee benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solution Pvt. Ltd **Received and Accepted**

Authorised Signatory

Amar Sharma

Date :01/02/2023

To
Kritika Mishra
(Code: CAN523459)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Retail Trainee**. Your services are being deputed to **Sane Retails Private Limited** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **10/02/2023 To 09/02/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 384,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :

a. Complete on the Randstad portal:
   - Employee profile form
   - Statutory Nomination forms like ESIC, PF, Mediclaim etc.

b. Upload proofs of your documents:
   - Government mandated ID proof: Aadhar Card and PAN
   - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
   - Copy of both Educational certificates & Previous employment documents.
   - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

Authorized Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	20,000.00	240,000.00
House Rent Allowance	8,000.00	96,000.00
Statutory Bonus	1,666.00	19,992.00
Other Allowance	2,334.00	28,008.00
Gross Salary	32,000.00	384,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	33,950.00	407,400.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	30,200.00	362,400.00

* Income tax, Professional tax and LWF as applicable will be deducted.
* All the taxes will be deducted as applicable by law.Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Authorized Signatory
Balakrishnan S
Head - HRSSC

Date: 22/12/22

Name: Rahul Palsania

Address: 137-A, Doctor's Colony, Jaipur

Mobile No: 9116103815

Intent of Offer letter for the post of Sales Trainee

Dear Rahul Palsania

With reference to the interactions and assessments you have had with us, we are pleased to inform you that you have been selected in our company for the position of **Sales Trainee** for our MSME function based at Chandigarh Branch.

We are pleased to offer you a fixed salary of Rs. 2,44,000 per annum. In addition, you will be entitled for Incentives/ Performance Pay, Group Mediclaim Insurance, Term Life Insurance, Group Personal Accident policy. The details of which will be mentioned in your appointment letter along with all the other terms & conditions of appointment.

As mentioned, a detailed appointment letter will be issued to you upon your joining the duties of the Company. You have agreed to join the duties on or before **15th June 2023** (Date of joining).

You will have to complete the following formalities on the link provided before you join the organization.

- Submit your self-attested copies of residential address proof, Pan Card, Aadhar Card.
- Education mark sheets & Certificates (including final year passing certificate/ mark sheet).
- 2 passport size color photographs with red background.
- Attend a functional orientation training (Boot camp), which shall be communicated to you shortly.

Under the following circumstances the offer/employment will stand cancelled or revoked automatically:

- If for any reason you do not clear the final year examination.
- If you fail to attend the functional orientation training (Boot camp).
- In case, you fail to join on the above-mentioned date.
- Any of the documents submitted by you as mentioned above are forged or invalid.

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

We wish you all the best!

Yours Sincerely,
For **Piramal Finance Sales and Service Private Limited**

Pramod Gite
Head – Human Resources

Accepted by: _____
Date: 22/12/22

Internal Use–Confidential

Piramal Finance

Name: Gaurav Chopra

Date: 22/12/2022

Address: 56 Girirāj Vihar, Jaipur

Mobile No: 6376315065

Intent of Offer letter for the post of Sales Trainee

Dear Gaurav Chopra

With reference to the interactions and assessments you have had with us, we are pleased to inform you that you have been selected in our company for the position of **Sales Trainee** for our MSME function based at Chandigarh Branch.

We are pleased to offer you a fixed salary of Rs. 2,44,000 per annum. In addition, you will be entitled for Incentives/ Performance Pay, Group Mediclaim Insurance, Term Life Insurance, Group Personal Accident policy. The details of which will be mentioned in your appointment letter along with all the other terms & conditions of appointment.

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- If you fail to attend the functional orientation training (Boot camp).
- In case, you fail to join on the above-mentioned date.
- Any of the documents submitted by you as mentioned above are forged or invalid.

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

We wish you all the best!

Yours Sincerely,
For **Piramal Finance Sales and Service Private Limited**

Pramod Gite
Head – Human Resources

Accepted by: _____
Date: 22/12/2022

Piramal Finance

Name: Chhaya Sharma,

Address: 53-A, Jaipur,

Mobile No: 7073464852.

Date: 22/12/2022

Intent of Offer letter for the post of Sales Trainee

Dear Chhaya Sharma,

With reference to the interactions and assessments you have had with us, we are pleased to inform you that you have been selected in our company for the position of **Sales Trainee** for our Housing Finance function based at Delhi Branch.

We are pleased to offer you a fixed salary of Rs. 3,23,000 per annum. In addition, you will be entitled for Incentives/ Performance Pay, Group Mediclaim Insurance, Term Life Insurance, Group Personal Accident policy. The details of which will be mentioned in your appointment letter along with all the other terms & conditions of appointment.

As mentioned, a detailed appointment letter will be issued to you upon your joining the duties of the Company. You have agreed to join the duties on or before **15th June 2023** (Date of joining).

You will have to complete the following formalities on the link provided before you join the organization.

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Under the following circumstances the offer/employment will stand cancelled or revoked automatically:

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- If you fail to attend the functional orientation training (Boot camp).
- In case, you fail to join on the above-mentioned date.
- Any of the documents submitted by you as mentioned above are forged or invalid.

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

We wish you all the best!

Yours Sincerely,
For **Piramal Finance Sales and Service Private Limited**

Pramod Gite
Head – Human Resources

Accepted by:
Date: 22/12/2022

Piramal
Finance Sales & Service

Date: 22/12/2022

Name: Chhaya Sharma,

Address: 53-A, Jaipur, Rajasthan,

Mobile No: 7073464582.

Intent of Offer letter for the post of Sales Trainee

Dear Chhaya Sharma,

With reference to the interactions and assessments you have had with us, we are pleased to inform you that you have been selected in our company for the position of **Sales Trainee** for our Housing Finance function based at Delhi Branch.

We are pleased to offer you a fixed salary of Rs. 3,23,000 per annum. In addition, you will be entitled for Incentives/ Performance Pay, Group Mediclaim Insurance, Term Life Insurance, Group Personal Accident policy. The details of which will be mentioned in your appointment letter along with all the other terms & conditions of appointment.

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- Any of the documents submitted by you as mentioned above are forged or invalid.

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

We wish you all the best!

Yours Sincerely,
For **Piramal Finance Sales and Service Private Limited**

Pramod Gite
Head – Human Resources

Accepted by: Chhaya Sharma
Date: 22/12/2022

Kotak Mahindra Bank

Date: 29-MAR-2023
Ref No: 187612

Jagrati Gangwani
4 ma 38, Jawahar Nagar

LETTER OF APPOINTMENT

Dear **Jagrati**,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com

---

Manoj Phadnis

Executive Vice President – Human Resources

Jagrati Gangwani

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Kotak Mahindra Bank

Date: 29-MAR-2023
Ref No: 187612

Jagrati Gangwani
4 ma 38, Jawahar Nagar

Dear **Jagrati,**

We are delighted to appoint you as **Assistant Manager,M1** with effect from **13-APR-2023**, or from your date of reporting to work whichever is earlier. This letter of appointment will cease to have effect if you do not join by **13-APR-2023**.

1. **Remuneration** - The details of your remuneration are enumerated in Annexure A. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** (herein referred to as the Bank).

2. **Location** - You will initially be posted at our office at **Kotak Mahindra Bank Ltd ,3533-Jaipur-Raja Park-RAJ,** but you may be deputed at any other office / branch of the Bank or any of its associate companies or any other location and your services are liable to be transferred to any subsidiary or associate or affiliate company. As a Kotakite, you will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future.

3. **Conditions of appointment:**
   - 3.1 Your appointment is subject to your providing, inter alia:
     - a. A relieving letter from your previous employer relieving you from your duties.
     - b. A copy of the last pay slip from the previous employer.
     - c. Proof of date of birth.
     - d. Photocopies of Qualification documents
     - e. The Bank's application form complete with photograph.
     - f. Proof of identity (either Adhaar card, passport or voter's id)
     - g. Satisfactory Background Verification report conducted by the Bank upon your joining.
     - h. Copy of AMFI/NISM certification (if applicable)
     - i. Copy of IRDA certification (if applicable)
   - 3.2 Your appointment is also subject to your submitting a 'self- certified medical fitness declaration', format of which will be issued by the Bank.

4. Probation - Your appointment is subject to a probation period of **12 Months**. Permanent placement with us is contingent upon your successful completion of the probation. During this period, your employment may be terminated by the Bank or by yourself by giving 1 months' notice to the other.

5. **Working hours, Leave and Holidays:**
   - 5.1 You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time or in case your role determines, you may be required to work remotely either fully or partially, or full time from office or field working, as per the Bank's 'Remote Working' policy and 'Shift Allowance' policy.
   - 5.2 As a Kotakite and in view of your position and role, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours when the job so requires.
   - 5.3 The hours of work, holidays and paid leave will be in accordance with the Bank's rules and policies. Please note, that if you absent yourself from the services of the Bank without prior written permission of the appropriate authority or overstay sanctioned leave, for the number of days defined in the absconding clause of the Bank's 'Exit Policy', you will be deemed to have abandoned the services of the Bank and your services shall be liable to be terminated by the Bank forthwith.
   - 5.4 Absence from work or disability in performing your duties beyond the period of leave to which you are entitled to under the rules, shall be at the discretion of the management, and the same will be without any remuneration. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of your managers and attend to your duties punctually at such place or places, as you may be required.

6. **Governance and Code of Conduct:**
   - 6.1 As a Kotakite, you shall abide by the Kotak "Code of Conduct" which is built over 4 Pillars of Care, upholding the foundation of Trust. The 4 Pillars are:
     - a. Care for my Colleagues – You shall ensure that you foster equal opportunity, observe diversity and inclusion, create a harassment free and productive workplace. You shall refrain from financial dealings between colleagues, relatives and others and ensure disclosure of personal relationships and relatives from time to time as mandated under the policy.

b. Care for my Customers, Partners, investors and Public – According to this pillar you are expected to be sensitive and always act in the interest of Kotak and ensure that any business or personal association including close personal relationships which you may have, do not create a conflict of interest with your role and duties in Kotak or its operations. You owe a sense of loyalty to Kotak by the fact that you have voluntarily accepted employment with Kotak. This duty carries obligation that refrains you from placing yourself in a position that could produce a conflict between your self-interest and interest of Kotak. This includes dealing with gifts and favours, encouraging anti-bribery and corruption free business, anti-money laundering, prohibiting financial interests and declaring the same, disclosing personal investments and avoiding insider trading, personal lending and control on borrowing.

c. Care for my Company Assets – You shall protect Personal, Confidential and Proprietary Information of Kotak and its employees, customers, partners, etc., safeguard Material Information and Non-Public data and Information. You shall maintain confidentiality in office areas and when you are working remotely. You shall practice accurate record keeping and operate within the delegation of authority.

d. Care for my Company Reputation and Community – You shall follow defined protocols on engaging with Press, Digital, Social Media Relations and other engagements including Government and Political Involvement or lobbying. You shall procure valid licenses and copyrights. You shall exhibit responsibility towards community and environment and ensure you follow protocols on respecting human rights.

6.2 Besides, you must also abide by all other internal policies, rules and procedures, as implemented from time to time throughout the term of your employment. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' through various communication channels. You will be governed by the same from time to time as and when the said changes are made. It is your responsibility to keep yourself updated with the changes, read and comply with the same.

6.3 Since the nature of your work requires you to handle confidential information, you shall not, at any time during your employment or after your separation from the Bank, without the prior consent of the Bank in writing, divulge, directly or indirectly, any confidential, proprietary, material and non-public information related to the Bank for any purpose whatsoever.

6.4 You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article or blog/vlog or use social media, concerning any matter, which relates to any activity of the Bank.

6.5 In case of violation of the Code of Conduct and/or any other Bank's policies, rules and regulations, the Bank reserves the right to take appropriate action. Apart from this, if any financial loss is caused to the Bank due to proven acts of misconduct committed by you, such financial loss caused to the Bank, can also be recovered from your terminal benefits and/or from any other relationship maintained by you with the Bank.

7. **Declarations and mandatory certifications** - On joining, and thereafter every year and whenever required by the Bank, you must fill and sign declaration modules applicable to you from time to time. You must also comply with all mandatory training modules and get certified from time to time. Likewise, you must update disclosures proactively every time there is a change during your employment with the Bank.

8. **Separation:**

8.1 **Superannuation** - The age of superannuation i.e. the age of retirement will be as per the Bank's 'Exit policy'. Your date of birth has been recorded as **07-JUL-2001** in the records of the Bank.

8.2 **Notice Period** - Subject to the right of the Bank to terminate your services in accordance with clause 8.3, it may be terminated either by the Bank or yourself by giving **3 Month(s)** notice to the other. The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated as per Bank's 'Exit policy'.

8.3 Your employment can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

a. Any incorrect information furnished by you or on suppression of any material information and/or;

b. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter of appointment or a violation on your part of any of the Bank's rules and policies and/or;

c. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude and/or;

d. You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or;

e. The results of any background/reference checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion and/or;

f. Any misconduct pertaining to moral turpitude, riotous/disorderly behavior, theft, misappropriation, conviction by any court of law and/or;

g. Any act or omission, which could be construed as loss of confidence in you by the Management and/or;

h. Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.

8.4 **Garden Leave** – While serving notice, the Bank may require you to take Garden Leave, at the sole discretion of the Management, for all or part of the remaining period of employment. Garden leave may be applicable if you are in grade M5 and above, under certain circumstances or if you are working in sensitive roles, as defined in the Bank's 'Garden Leave Policy'.

8.5 **Inducing/influencing an employee to leave** – Whilst you are in service of the Bank or upon your separation, you will, not directly or

indirectly, either on your own account or on behalf of or in conjunction with any other person, firm or company induce/influence or attempt to induce/influence any employee of the Bank, to leave the employment of the Bank. Failure to observe this would be considered as a breach of contract on your part.

8.6 **Joining Competitor** – As per the 'Exit policy', on your separation from the Bank you will declare if you are joining any Banking or Financial Services Company.

9. **Jurisdiction** - If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed excluded to that extent, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

10. This appointment letter shall be governed by, and construed in accordance with, the laws of the Republic of India. Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.

11. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This appointment letter may be amended by a subsequent written agreement between you and the Bank.

You are requested to send us a copy of this letter signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and happy career with us.

Yours faithfully,

For **Kotak Mahindra Bank Ltd.,**

Manoj Phadnis
Executive Vice President – Human Resources

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Jagrati Gangwani

Kotak Mahindra Bank

Annexure – A

Compensation Structure					
	Components	**P.M.**	**P.A.**	**Frequency**	**Remarks**
a. Basic	Basic Salary	14,634	175,610	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any)
b. Housing	House Rent Allowance	7,317	87,798	Monthly	Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: Health to the power infinity
	Statutory Bonus	2,927	35,122	Monthly	Payable as per Payment of Bonus Act
d. Insurances Premiums	Mediclaim		7,750	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years. You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaim Policy. Policy is renewed in April every year. Voluntary top-up and parents policies cover premium is paid by you.
	Kotak Term Life + GPA		2,200	Annual	This denotes average premium for the grade calculated as per Term Life cover for the grade. Life Insurance Policy: 1.5 times of CTC or grade-wise limit whichever is higher. Group Personal Accident Policy (GPA): 3L or 1 time CTC, whichever is higher Refer Term Life Insurance Policy & Group Personal Accident Policy.
e. Retirals	Contribution to Gratuity Fund		8,447	Annual	This amount is 4.81% of Basic Salary. However gratuity is payable after 5 years of continuous service as per The Payment for Gratuity Act. As per current gratuity policy of the company, exgratia is paid on pro-rata basis at the time of separation even if length of service is less than 5 years.
	Contribution to Provident Fund		21,073	Annual	Company's contribution towards PF @ 12% of Basic
f. Total Fixed Pay (a+b+c+d+e)		25,878	350,000		
Other Benefits					
Role Based Allowances/ Benefits	- **Shift Allowance -** for employees working in shift as per Shift Working policy - **Corporate Mobile SIM -** for the roles as per Mobile Policy - **Corporate Credit Card -** In case your role and grades defined as per Corporate Credit Card policy - **Laptop/ Desktop -** as per the role eligibility and company policy.				
Other Benefits	- **Emergency Loan -** Refer to Emergency loan policy for eligibility amount and other details.				

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137
Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
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T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Shivangi Seth <shivangi.seth@jecrcu.edu.in>

Employment information

1 message

Sandeep trivedi <sandeep.trivedi26112000@gmail.com> Thu, Jan 18, 2024 at 1:34 PM
To: "shivangi.seth@jecrcu.edu.in" <shivangi.seth@jecrcu.edu.in>

Respected mam,

This is to inform you that I, Sandeep Trivedi is employed in my family business and getting a salary of 2.50 lacs per annum

Regards,
Sandeep Trivedi
21MBAN143

Scanned by Scanner Go

ANANDRATHI

December 27, 2022

Mr. Gagan Vijayvargiya
S/O Kamlesh Vijayvargiya Ramnagar block a lata gali
udai mode gangapur city , Sawai Madhopur
Rajasthan -322201

Offer cum Appointment Letter

Dear Mr. Vijayvargiya

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Relationship Manager** in our organization in Grade **E2** in the role of **Relationship Manager.**

The terms and conditions of this appointment are as under:-

1. Date of Joining:

1.1. Your date of joining will be on or before **January 16, 2023** and this offer expires on **January 16, 2023** unless specifically agreed in writing otherwise.

2. Place of Posting:

2.1. You will initially be posted at our office at **Jaipur;** however, you are liable to be transferred to any department or office forming part of our organization or to any of our associate / subsidiary Companies in India or overseas, depending upon the requirements of business.

3. Annual Compensation:

3.1. Your fixed compensation will be Rs. **350,000**/- (Rupees **Three Lakhs Fifty Thousand**) per annum. The fixed compensation will include all statutory contributions (like PF, ESIC etc made by the company on your behalf) if currently applicable to you or as and when it becomes applicable in future.

3.2. All payments will be as per Company's policies and procedures, which are in force from time to time and will be subject to deduction of appropriate taxes at source.

3.3. In addition to the fixed compensation, you will also be eligible for performance linked incentive / bonus /subject to satisfactory performance, as per the company's policy applicable to your category.

3.4. Details of the compensation package are strictly confidential and the same should not be disclosed to any third party.

4. Employee Code:

4.1. Your Employee Code will be 942330. This should be used for all internal communication, systems of logging of sales / any business done by you etc.

5. Probation:

5.1. Confirmation of your services is subject to satisfactory performance during a probation period of 6 months. Your services would deem to be confirmed and continued unless formally and specifically extended upon assessment by your immediate reporting authority. The company reserves the right to terminate your services during the probation period without any notice or salary in lieu thereof or without assigning any reason.

6. Resignation and Termination of Services:

6.1. Your employment can be ended or terminated by either side with a written notice of **15** days or salary in lieu thereof during probation period. On completion of your probation period, notice period will be revised to **60** days.

6.2. On your resignation, the company at its sole discretion will have an option to ask you to serve the entire notice period, or accept your resignation and relieve you prior to completion of your stipulated notice period without any pay in lieu of the remaining period of notice.

6.3. Your employment can be terminated by the Company without written or verbal notice or salary in lieu thereof, in case of the below described circumstances: Non - compliance of regulatory requirements, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, misconduct, fraud, undue or unauthorized absence, erratic attendance, medically unfit, guilty of any other conduct considered by us detrimental to the interest of the Company, or of violation of one or more terms in this letter, incorrect information furnished by you or on suppression of any material information, you being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or agreement with your creditors or being held guilty by competent court of any offence involving moral turpitude.

In either situation, you would be relieved subject to proper handover as directed by your immediate superior and subject to the following being provided to HR department:

a) Date of resignation
b) Last working date
c) Clearance certificate

6.4. It would be deemed that you have forfeited your services in case of 7 or more continuous working days of leave/ absence from service that has not been discussed / approved in writing by your immediate superior or in case of failure to resume your duties within 7 days from the expiry of the duly authorized leave. Accordingly, your services stand terminated without notice or salary in lieu thereof.

6.5. In case of non achievement of minimum expected KRA/performance targets your employment can be ended or terminated by issuing a letter as per the procedure of the company.

6.6. The Company in all circumstances, reserves the right to ask you to serve the notice period as stated above to ensure smooth transition of your responsibilities in the interest of the Company's business.

6.7. In the event of your resignation or the Company terminating your services, for any reason, the Company, at its option, may ask you to be on gardening leave for a specified period upto a maximum of 3 months during which period you cannot take up or engage yourself in any professional activity for commercial benefit or otherwise for you to be considered eligible for payment of salary for being on the gardening leave. You will forfeit your right to receive any payment if you do not comply with this requirement.

7. Post Severance Obligations:

7.1. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, entice, or induce any person who is at any time during your service with the Company, an employee of the Company, to become employed by any other person, firm, corporation, or other association, and you shall not approach any employee for such purpose.

7.2. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, Solicit, entice, or induce any person, firm, or corporation, who or which at any time during your service with the Company was a client of the Company, to become a client or customer of any other person, firm, or corporation, or other association.

7.3. You shall have no right, title or interest whatsoever over the Intellectual Property rights created or developed by you in the course of your Employment with the Company or any Developments and shall not be entitled to use or exploit the same in any manner whatsoever other than in the course of and for the purposes of your Employment with the Company.

8. Performance Appraisal:

8.1. Your performance and progress will be assessed and appraised as per the prescribed schemes of the performance appraisal / evaluation process or any other appropriate mechanism implemented by the Company from time to time. Please note that any payment by the Company in the form of compensation, incentive or any other payment would become payable provided you are on the rolls of the Company at the time of disbursal of such amounts.

8.2. Any increment, performance incentive, reward, non-statutory bonus or any other discretionary payment would become payable provided you are in the service of the Company at the time of disbursal of such amounts.

8.3. Your performance is expected to meet the KRAs and the business targets as explained to you before hand by your supervisor and as advised from time to time.

9. Company Policies, Rules and Procedures:

9.1. You shall be governed by all prevailing rules, polices and processes as implemented by the Company from time to time and as available on Intra-Rathi. The Company reserves the right to revise the salary break-up and modify the terms and conditions of employment as per business requirements and changes in taxation and other laws.

9.2. In matter of conduct and discipline you shall be governed by the Model Standing Order as prescribed for your category as per the Industrial Standing Orders Act. 1947.

9.3. You will abide by the rules, regulations and policies applicable to you, which are in force for the time being, or may be framed from time to time.

9.4. The appointment and its continuance are subject to your being medically fit.

9.5. In the course of your employment you may be required to enter into agreements, acquire certification or accreditations and licenses to be able to perform you duties and obligations in the overall interest of the organization.

10. Confidentiality:

10.1. You shall not, either during or after your employment with us, takeaway, remove, delete, divulge or utilize any information other than that which is in the public domain pertaining to the Company and related to its business, customers, employees, products, pricing, policies, processes, statistics, strategies, employment terms or any other intellectual property, which may have come to your knowledge in any form (verbal, print, electronic or any other means and source). This obligation of secrecy extends to your undertaking all reasonable precautions/ actions for safe custody and confidentiality of all such documents/ information, and refrain from making use of the same that may be detrimental to the interest of the Company at any point of time. It is expressly understood and agreed that this is an essence of employment arrangement and is enforceable in case of non-compliance leading to legal action in addition to recovering, such amount as the Company considers it appropriate from your full and final settlement.

10.2. You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority or alter or be a party of any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the prior and written sanction of the Company or those in authority over you.

11. Other Engagement:

11.1. You will not during your employment with us carry on any business or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, Company or person. You will devote your whole time and attention to your duties to promote the interests of our organization.

12. SEBI Code of Conduct

12.1. You will be required to sign the Code of Conduct as prescribed by SEBI ((prohibition of insider trading) Regulations 1992.

13. Jurisdiction:

13.1. Any dispute between you and the Company of whatsoever nature will be subject to the appropriate Court in Mumbai Jurisdiction Only.

14. General:

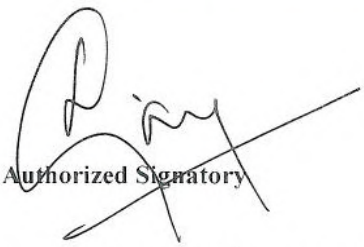
14.1. This letter constitutes the entire understanding between you and the Company at the time of issuance of this letter.

14.2. This appointment letter is subject to other rules, processes and policies of the Company as is currently in practice or as may be prevalent from time to time.

14.3. You are requested to sign this letter in acceptance of the terms and conditions contained therein and return the same before expiry of the validity period.

Welcome to Anand Rathi Group Family!!! We look forward to a mutually beneficial association and wish you the very best in your career with us.

For **Anand Rathi Share and Stock Brokers Limited**



Authorized Signatory

I agree to accept employment on the terms mentioned above and hereby signify my acceptance for the same. I would join service on or before **January 16, 2023**.

SIGNATURE WITH DATE: _____

ANAND RATHI

Confidential

'Annexure'

Anand Rathi Group

Name :	Mr. Gagan Vijayvargiya	
Designation :	Relationship Manager	
Department :	Privilege	
Company Name :	Anand Rathi Share and Stock Brokers Limited	
Location :	Jaipur	
Grade :	E2	
COMPENSATION STRUCTURE		
Particulars	**Monthly**	**Yearly**
Basic	15005	180060
House Rent Allowance	7503	90030
Transport Allowance	4900	58798
Statutory Bonus	1400	16800
Special Allowance*	0	0
Meal Card Coupon	0	0
Employer's Contribution to PF	0	0
Employer's Contribution to ESIC	0	0
Sub Total (i)	**28807**	**345688**
Group Mediclaim Insurance		4312
Sub Total (ii)		**4312**
Grand Total	**28807**	**350000**

* Special allowance includes flexible components to be opted by the employee for tax benefits.
** Group Mediclaim Insurance will be payable as per Company policy (for details check Intra portal). Group Mediclaim premium has been shown as annual component in the structure.

Milestone Condition: - Retention Bonus of Rs.50, 000 to be paid on completion of 12 Months from your Date of joining along with 13th Month Salary

Other Benefits:

- Gratuity will be payable as per the Payment of Gratuity Act, 1972

Note:

- To the extent applicable, there would be deductions for Income Tax, Profession Tax, PF, ESIC, Labour Welfare Fund Tax, etc.
- The distribution of the overall Fixed Compensation amount into different components will be governed by the compensation structure in force from time to time.
- The employee is responsible for statutory payments (including shortfall thereof, if any), the company will not be liable for such payments, the same would be adjusted from your Fixed Compensation.

Signature & Date:

Name

ANANDRATHI

KRA											
Sr. No	Parameters	Weigh tage	Rating & Parameter Value Range								
			1		2		3		4		5	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
1	RSR	45%	0	1	1	1.5	1.5	2.5	2.5	4	4	4<
2	Non Broking Revenue (NB RSR)	25%	0	0.75	0.75	1	1	1.25	1.25	1.5	1.5	1.5<
3	Broking Client Acquisition (Monthly Avg.)	20%	0	3	3	4	4	6	6	7	7	7<
4	Broking margin collection (per month in lacs)	10%	0	1	1	2	2	3	3	5	5	5<

*Rating range starts at min value and ends below max value.
*The above KRA and role is subject to change as per company from time to time.

I agree to accept the KRA

SIGNATURE WITH DATE: _____

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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https://jecrcuniversity.edu.in/email_footer_img/2081.gif

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Ms. Pragya Faujdar
JECRC Foundation

Subject: Provisional Offer Letter

Dear Pragya Faujdar,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Pragya Faujdar have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Drive by TATA AIG on 14 Oct 2022 || MBA, JECRC University

4 messages

Sana HR <sana.hr@jecrc.ac.in> Mon, Oct 10, 2022 at 10:27 AM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi Mam and Mokshad Sir,

Good morning, Hope you are doing well

As discussed over the phone, the drive is scheduled for 14th Oct 2022, all virtual. The first round would be a Group discussion followed by personal interviews. The company has shortlisted students from the data which we shared earlier. please find the list attached. Kindly share the details with the TPOs and the students. The details of the company and JD are as follows.

Company Overview: Tata AIG General Insurance Company Limited is a joint venture between the Tata Group and the American International Group (AIG). Tata AIG General Insurance Company Limited celebrated 18 years of service this year (2019) since it commenced operations on January 22, 2001. The company has made a mark in the industry by launching several innovative products and services over the years. Under its two main business verticals i.e. Consumer Lines and Commercial Lines, Tata AIG General Insurance Company Limited offers an extensive range of General Insurance covers that cater to various individual and business insurance needs. The products range from Home Insurance, Motor Insurance, Travel Insurance, Health Insurance, Rural-Agriculture Insurance etc for individuals under the Consumer Line vertical, and Property & Business Interruption insurance; D&O, Professional and General Liability Insurance; and special products like Reps & Warranties and Environmental Insurance under the Commercial Lines vertical .Today Tata AIG General Insurance Company Limited's core strength lies in 3 product categories, i.e. Travel Insurance, Marine Insurance and Liability and the company aims to be the most preferred General Insurance Company in the industry.

DEPARTMENT: Sales & Business Development
Joining Location: PAN India

CTC

- **Fixed CTC - 3.25 L**
- **Allowances** – Up to 33 K travel yearly allowances (approx.) + 3.6 K Mobile yearly allowances (approx.) - will be reimbursed as per the actual expense.
- **Incentives** – Earning potential up to 2 to 2.5 L (Minimum) as per the target achievement
- **Other non-monetary benefits -** (Medi-claim Insurance cover+ Group Term Life Insurance + Group Personal Accident Insurance)

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Shortlist TATA AIG.xlsx
142K

Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 2:11 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi mam and Mokshad Sir,

Hope this mail finds you well

As discussed, this company was holding up the drive all virtual but now it's offline. An official from the company is visiting us on 14th Oct 2022, 11:00 am. Request you to please inform the students that they need to report at 10:30 am sharp at the university campus for the offline drive. Pls, find the logo attached for your reference.

PS: He will only take lunch, no breakfast.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

logo-min.png
5K

Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in> Wed, Oct 12, 2022 at 2:43 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Hi Sana Ma'am,

Please confirm if there will be a pre-placement talk.

Regards,
Mokshad
[Quoted text hidden]

--
Regards,
Mokshad Deshpande
Head - Training & Placements (New Schools)
JECRC University, Jaipur
Ramchandrapura, Sitapura Industrial Area, Jaipur - 303905, Rajasthan.
7738705436

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Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 3:23 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

As of now, there is no placement talk. Will keep you posted.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
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RIICO Tonk Road, Jaipur-302022

jecrcfoundation.com/

[Quoted text hidden]

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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> [Quoted text hidden]
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | AGRICULTURE | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN |

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5674K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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eback.png
5674K

Dear Purvi, 21/12/2022

We are glad to have you to be a part of **Hike Education Pvt Ltd.** As examined in your interview, we are putting you in the position of **Business Development manager** in **Noida** starting from **30th January 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet/ Degree certificate.
- Photocopy of offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate
- NOC (Mandatory)

An Early response to the same is highly appreciated. Look forward to having an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT hr@hikeedu.in

Company Profile & Job Description

About Hike Education:

Hike Education is one of the leading EdTech companies working with the top B-schools providing support and assistance to the students.
It was started in the year 2014 by a team of 2 visionary people with a motive to bring revolution in the EdTech industry. The aim was to fill the gap for aspiring professionals to pursue higher education and level up their career paths.
Initially started at a small space in Noida, Hike has now marked its presence at more than 5 locations and it is continuously expanding. The organization is soaring high following its aim. It has helped more than 1,00,000 professionals in chasing their career objectives.
Online courses like MBA, Bachelor Programs, and various other Diploma and Certificate Programs offered by the associated Universities are helping many professionals in pursuing their goals.
With our endeavor and initiative, we strive to build leaders and skillful resources for the growth of both, the professionals and the organization.

Our Vision & Mission:

We are taking a full-stack approach to leverage content, technology, marketing and services to offer quality education at scale in partnership with corporate & academics to offer a rigorous & industry-relevant program.

HIKE EDUCATION

Our Objectives:

- To gain excellence in professional learning.
- Empower working professionals to pursue their learning without hampering their work.
- To ease the learning process and make it convenient for anyone and everyone.
- To build a hassle free and productive learning environment.
- To promote online learning globally.

Website- www.hikeeducation.com

Office Locations: Delhi, Mumbai, Gurgaon, Hyderabad & Jaipur.

The said recruitment session would be for the job profiles mentioned below with therespective profile details.

Designation: Business Development Manager

Eligibility: MBA/ PGDM – Marketing and Sales

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counseling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 7.02 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	**51500**	**58500**
BASIC	14000	17500
HRA	7000	8750
MEDICAL ALLOWANCE	2100	2625
TRANSPORT ALLOWANCE	1400	1750
SPECIAL ALLOWANCE	3500	4375
NET HOME INTAKE	**28000**	**35000**
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**51500**	**58500**

HIKE EDUCATION

Designation: Business Development Manager

Eligibility: B.Tech/ B.E

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 6.42 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	48500	**53500**
BASIC	12500	15000
HRA	6250	7500
MEDICAL ALLOWANCE	1875	2250
TRANSPORT ALLOWANCE	1250	1500
SPECIAL ALLOWANCE	3125	3750
NET HOME INTAKE	25000	30000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**48500**	**53500**

HIKE EDUCATION

Designation: Business Development Executive

Eligibility: Graduate in any discipline

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 5.82 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	45500	**48500**
BASIC	11000	12500
HRA	5500	6250
MEDICAL ALLOWANCE	1650	1875
TRANSPORT ALLOWANCE	1100	1250
SPECIAL ALLOWANCE	2750	3125
NET HOME INTAKE	22000	25000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**45500**	**48500**

HIKE EDUCATION

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: selected students : : Regalo Kitchens

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Sat, Dec 23, 2023 at 4:00 PM
To: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

Create your own email signature

---------- Forwarded message ---------
From: **Akanksha Dhingra** <hr@regalokitchens.com>
Date: Fri, Nov 25, 2022 at 11:26 AM
Subject: selected students : : Regalo Kitchens
To: <sijo.joji@jecrcu.edu.in>

Dear Concern,

Greetings from Regalo Kitchens..!!

It gives us immense pleasure to confirm you that we have selected following students from your college/university :

1. Aishwarya Soni - BDE
2. Dimple Khatri - BDE
3. Aishwarya Jain - BDE
4. Khushi Pachauri - Relationship Manager

Many many congratulations to the selected students..!!

--
Akanksha Dhingra
Human Resources
Regalo Kitchens
9717139176

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Placement Drive || REGALO KITCHEN || 9.6 LPA || MBA 2023

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Thu, Oct 20, 2022 at 3:39 PM
To: "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "manish. sharma" <manish.sharmag@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, DyDirector <dydirectorhr@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Director HR Jecrc <directorhr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear Sir/Mam,

Greetings from the Training & Placement Cell !!

We are glad to share that Regalo Kitchen is willing to hire students from MBA for the batch 2023.

Details of the Company are as follows -

About Company: Modular Kitchen and Wardrobe Manufacturer, Based in Delhi, 250+ employees.

Eligibility: MBA; No percentage criteria; No backlogs at the time of joining

Position: Business Development Executive

Salary and Bond: 9.6 LPA, No Bond

Location: Delhi NCR (Patparganj, Naraina, Gurugram), Jaipur, Chandigarh, Ludhiana, and Lucknow.

Selection Process: Aptitude Test (computer-based) + Group Discussion + Final Interview Round **[Student has to appear in Patparganj, Delhi]**

STUDENTS, PLEASE NOTE THAT THE DRIVE WILL BE CONDUCTED AT REGALO KITCHENS OFFICE IN DELHI IN NOVEMBER. THE DATE WILL BE SHARED SOON.

Registration Link - https://docs.google.com/forms/d/e/1FAIpQLSd4aw7X21D90PiLVO9tUwH9TKMBRH6lEnCfBj-6mDL1xbVX2A/viewform?usp=sf_link

I have shared the details and the registration link in the WhatsApp group too. Students who register must and should appear for the drive.

Warm Regards,

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

www.jecrcuniversity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

Dear Brijesh Saini, 21/12/2022

We are glad to have you to be a part of **Hike Education Pvt Ltd.** As examined in your interview, we are putting you in the position of **Business Development manager** in **Noida** starting from **30thJanuary 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
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- Photocopy of Graduation/ Post Graduation Final Mark sheet/ Degree certificate.
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- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate
- NOC (Mandatory)

An Early response to the same is highly appreciated. Look forward to having an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT hr@hikeedu.in

Company Profile & Job Description

About Hike Education:

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It was started in the year 2014 by a team of 2 visionary people with a motive to bring revolution in the EdTech industry. The aim was to fill the gap for aspiring professionals to pursue higher education and level up their career paths.
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Online courses like MBA, Bachelor Programs, and various other Diploma and Certificate Programs offered by the associated Universities are helping many professionals in pursuing their goals.
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We are taking a full-stack approach to leverage content, technology, marketing and services to offer quality education at scale in partnership with corporate & academics to offer a rigorous & industry-relevant program.

HIKE EDUCATION

Our Objectives:

- To gain excellence in professional learning.
- Empower working professionals to pursue their learning without hampering their work.
- To ease the learning process and make it convenient for anyone and everyone.
- To build a hassle free and productive learning environment.
- To promote online learning globally.

Website- www.hikeeducation.com

Office Locations: Delhi, Mumbai, Gurgaon, Hyderabad & Jaipur.

The said recruitment session would be for the job profiles mentioned below with therespective profile details.

Designation: Business Development Manager

Eligibility: MBA/ PGDM – Marketing and Sales

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counseling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 7.02 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	**51500**	**58500**
BASIC	14000	17500
HRA	7000	8750
MEDICAL ALLOWANCE	2100	2625
TRANSPORT ALLOWANCE	1400	1750
SPECIAL ALLOWANCE	3500	4375
NET HOME INTAKE	**28000**	**35000**
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**51500**	**58500**

HIKE EDUCATION

Designation: Business Development Manager

Eligibility: B.Tech/ B.E

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
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- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 6.42 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	48500	**53500**
BASIC	12500	15000
HRA	6250	7500
MEDICAL ALLOWANCE	1875	2250
TRANSPORT ALLOWANCE	1250	1500
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NET HOME INTAKE	25000	30000
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PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**48500**	**53500**

HIKE EDUCATION

Designation: Business Development Executive

Eligibility: Graduate in any discipline

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 5.82 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	45500	**48500**
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PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**45500**	**48500**

HIKE EDUCATION

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anjali Sharma //Human Resources Development//Anand Rathi//** <anjalisharma1@rathi.com>
Date: Wed, Dec 21, 2022 at 5:52 PM
Subject: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi ,

As discussed please find the selection list .

kindly let me know from when they can join us

Sr. No	Candidate Name
1	Monik Jain
2	Gagan vijayyvargiya
3	Karan lakhani
4	Rahul Agarwal
5	Ayush Khandelwal
6	Hritwik Mathur
7	Isha Sharma
8	Teesha Gupta
9	Gaurav Chopra
10	Aman Dani
11	Puneet Kumar Saini
12	Piyush Handa
13	Aashish Agarwal

Best Regards
Anjali Sharma
Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:56 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

FW: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

5 messages

Anjali Sharma <anjalisharma1@rathi.com> Fri, Dec 2, 2022 at 12:38 PM
To: laxmi.poonia@jecrcu.edu.in

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

---

From: Anjali Sharma [mailto:anjalisharma1@rathi.com]
Sent: Friday, December 2, 2022 12:05 PM
To: 'laxmipoonia@jecrcu.edu.in'
Cc: 'jogendrakumawat@rathi.com'
Subject: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

Dear Ms. Laxmi ,

Greetings of the Day !!

As discussed Please Find the Job Description for the Profile of Relationship manager ? Campus Hiring !!

Position: Relationship Manager Privilege

Key Job Responsibilities -

1. Acquire quality clients through networking, data base, market intelligence and references from existing clients.
2. Generate Cross Sell revenue through Financial Planning.
3. Promote Focus Product of the month
4. Maintain records of business on internal software.
5. Induct new clients to the Central Dealing Desk for smooth interaction and services.
6. Liaison with Central Dealing Desk for revenue generation and query resolution.
7. Conduct activities for Client Acquisition and Financial Planning.
8. Ensure compliance as per various regulator and organization guidelines.
9. Maintain the brand image of the organization.

Other Job Responsibilities -

1. Market Intelligence - Identify potential threats and opportunities.
2. Maintain a congenial work environment.
3. Maintain the brand image of the organization.

Job Specification ?

1. Qualification ? Graduate and above
2. Compensation ? Fixed CTC+ Retention Bonus + Performance Incentives + Reimbursements

Please share the Job description with Students & let me know how many of them are interested so that we can plan the Campus visit in coming week .

For any kind of query please feel free to connect !!

About the Group:-

The Anand Rathi group came into existence close on the heels of economic liberalization. With an aim to channelize the newfound hope and financial optimism into tangible results, Mr. Anand Rathi and Mr. Pradeep Kumar Gupta laid the foundation of the Anand Rathi Group in 1994. From setting up a research desk in 1995 to starting a capital market lending business in 2019, we have always kept the client at the center of our plans.

With roots over 25 years deep, we have carved a niche in the financial services sector. The Anand Rathi Group offers a wide spectrum of services ranging from Investment services across Asset classes to Private Wealth, Institutional Equities, Investment Banking, Insurance Broking and NBFC.

Powered by integrity and an entrepreneurial spirit, we have been able to provide a peerless experience to our clients. We believe every client needs a unique financial solution. A customer-first approach coupled with digital innovation is our answer, which helps us contribute to the client?s financial wellbeing.

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

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---

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Tue, Dec 13, 2022 at 3:12 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Respected Mam,
As per our telephonic conversation, we fixed the campus drive date which is 16th December.
The count of Students is as follows:

In MBA/MBA/b.com 40+

We are waiting for this drive. Please share with me the guest Name with their designation count.

[Quoted text hidden]

--

Warms Regards:

Laxmi Poonia

Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Anjali Sharma <anjalisharma1@rathi.com> Tue, Dec 13, 2022 at 5:24 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Noted!!

[Quoted text hidden]

www.jecrcuniversity.edu.in

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[Quoted text hidden]

Anjali Sharma <anjalisharma1@rathi.com> Thu, Dec 15, 2022 at 5:34 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

As discussed 3 Team members are coming along with me will reach university around 2PM.

Please ask students to carry their resumes .

1. Mr. Ajay Jhunjhunwala – Head Human Resource
2. Mr. Pankaj Goel- Sr. Cluster Head
3. Mr. Jogendra Kumawat – Area Sales Manager
4. Ms. Anjali Sharma- Sr. Manager Human Resource

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

From: Laxmi Poonia [mailto:laxmi.poonia@jecrcu.edu.in]
Sent: Tuesday, December 13, 2022 3:12 PM
To: Anjali Sharma

[Quoted text hidden]

[Quoted text hidden]

www.jecrcuniversity.edu.in

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[Quoted text hidden]

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Dec 15, 2022 at 5:37 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Noted with thanks
[Quoted text hidden]

5 attachments

image001.jpg
20K

image002.jpg
20K

image002.jpg
20K

image001.jpg
20K

image002.jpg
20K

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Nestle Sales Officer Trainee Program 2023-JECRC

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Pathak,Smriti,IN-Gurugram,HR Services** <SmritiPathak@in.nestle.com>
Date: Fri, Dec 23, 2022 at 8:22 PM
Subject: Nestle Sales Officer Trainee Program 2023-JECRC
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hi,

We would like to offer the position of Sales officer trainee to

- Aarika gupta
- Anushka Singh

Subject to clearing the medical which will be shared later.

Incase they do not have the following, pls ask to start the process of applying for the same immediately:

- Aadhar
- Pan Card
- Driving License

.

It will be mandatory to have a Personal Bank Account (not a Joint Account), will also need a cheque with their name printed on it.

thanks

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e-mail along with the attachments if any. Any unauthorized use, copying, disclosure or distribution of any or part of this message in this e-mail is strictly forbidden.

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

Application Form, Personal Information Form.doc
77K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

NESTLE || Placement Opportunity || Package: 6.5 LPA || Registration before 29th Nov_12 PM || Branches Eligible: MBA

1 message

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Tue, Nov 29, 2022 at 6:36 PM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Dear Team,

We are glad to share that one of the renowned company of the world **NESTLE** is hiring students from our institution.

Please share this information with **our** students.

NOTE: Students read all the information carefully and thoroughly and then register, If selected you have to join the company.

Registration Link(active till 29th Nov'22_ 12 PM)

https://docs.google.com/forms/d/e/1FAIpQLScnHyv4opW8eUt2ofyvzucmFs66QJ1YOOl2_0kA9MmfiShgVg/viewform?usp=sf_link

About Profile:

Name of the position: Sales Officer Trainee

Duration: 11 Months Traineeship, post which basis performance and positon availability they will be confirmed as an Sales Officer.

Stipend: Rs. 25,000/- per month + the daily field & travel allowance

Post Completion of Traineeship period, as Sales Officer: 6.5 Lacs (CTC)

Job Description:

- Assist in ensuring product availability at all relevant channels.
- Assist for planning & achieving monthly/ yearly targets.
- Assist in maintaining and enhancing trade relations.
- Assist all activations (Trade / Consumer) & merchandising (Visibility) programs.
- Facilitate timely and quality feedback for all activities as per guidelines.
- Overall accountable for all operational programs in the assigned area.

· Management of the Distributor point in terms of compliance, efficiency, track of delivery from distributor to consumer, manage distributor's overhead expenses and ensure payments for the same.

· Management of the Secondary Sales Force in terms of compliance, Trainings, performance evaluation, coordination and communication between them and the distributor and optimization of their expenditure.

· Assist towards include identifying opportunities and potential in the area, setting monthly, quarterly and yearly target for distributors and ensuring product availability and merchandising.

This is 6days a week field base JOB.

For selection process

Online test followed by Campus Engagement program for students who clear the online test. This would then be followed by technical & HR round of interview.

With Regards

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Ms. Avni Sharma
JECRC Foundation

Subject: Provisional Offer Letter

Dear Avni Sharma,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Avni Sharma have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Drive by TATA AIG on 14 Oct 2022 || MBA, JECRC University

4 messages

Sana HR <sana.hr@jecrc.ac.in> Mon, Oct 10, 2022 at 10:27 AM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi Mam and Mokshad Sir,

Good morning, Hope you are doing well

As discussed over the phone, the drive is scheduled for 14th Oct 2022, all virtual. The first round would be a Group discussion followed by personal interviews. The company has shortlisted students from the data which we shared earlier. please find the list attached. Kindly share the details with the TPOs and the students. The details of the company and JD are as follows.

Company Overview: Tata AIG General Insurance Company Limited is a joint venture between the Tata Group and the American International Group (AIG). Tata AIG General Insurance Company Limited celebrated 18 years of service this year (2019) since it commenced operations on January 22, 2001. The company has made a mark in the industry by launching several innovative products and services over the years. Under its two main business verticals i.e. Consumer Lines and Commercial Lines, Tata AIG General Insurance Company Limited offers an extensive range of General Insurance covers that cater to various individual and business insurance needs. The products range from Home Insurance, Motor Insurance, Travel Insurance, Health Insurance, Rural-Agriculture Insurance etc for individuals under the Consumer Line vertical, and Property & Business Interruption insurance; D&O, Professional and General Liability Insurance; and special products like Reps & Warranties and Environmental Insurance under the Commercial Lines vertical .Today Tata AIG General Insurance Company Limited's core strength lies in 3 product categories, i.e. Travel Insurance, Marine Insurance and Liability and the company aims to be the most preferred General Insurance Company in the industry.

DEPARTMENT: Sales & Business Development
Joining Location: PAN India

CTC

- **Fixed CTC - 3.25 L**
- **Allowances** – Up to 33 K travel yearly allowances (approx.) + 3.6 K Mobile yearly allowances (approx.) - will be reimbursed as per the actual expense.
- **Incentives** – Earning potential up to 2 to 2.5 L (Minimum) as per the target achievement
- **Other non-monetary benefits -** (Medi-claim Insurance cover+ Group Term Life Insurance + Group Personal Accident Insurance)

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Shortlist TATA AIG.xlsx
142K

Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 2:11 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi mam and Mokshad Sir,

Hope this mail finds you well

As discussed, this company was holding up the drive all virtual but now it's offline. An official from the company is visiting us on 14th Oct 2022, 11:00 am. Request you to please inform the students that they need to report at 10:30 am sharp at the university campus for the offline drive. Pls, find the logo attached for your reference.

PS: He will only take lunch, no breakfast.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

logo-min.png
5K

Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in> Wed, Oct 12, 2022 at 2:43 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Hi Sana Ma'am,

Please confirm if there will be a pre-placement talk.

Regards,
Mokshad
[Quoted text hidden]

--
Regards,
Mokshad Deshpande
Head - Training & Placements (New Schools)
JECRC University, Jaipur
Ramchandrapura, Sitapura Industrial Area, Jaipur - 303905, Rajasthan.
7738705436

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Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 3:23 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

As of now, there is no placement talk. Will keep you posted.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-302022

jecrcfoundation.com/

[Quoted text hidden]

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Campus Hiring Update : Kotak Mahindra Bank

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:38 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: <pritika.gulati@kotak.com>
Date: Fri, Mar 17, 2023 at 12:19 PM
Subject: Campus Hiring Update : Kotak Mahindra Bank
To: <laxmi.poonia@jecrcu.edu.in>
Cc: <eti.srivastava@kotak.com>, <mamta.singasane@kotak.com>, <purnendu.shekhar@kotak.com>

Dear Laxmi,

Greetings from Kotak Mahindra Bank !!

Thank you for coordinating with us in campus drives with your institute.

We are happy to share that we will be on-boarding below students selected from your campus. Our Talent Acquisition team will shortly get in touch with you & share the offer letters.

S.NO	Candidate Name	Gender	Position Grade	Role	Date of Joining
1.	Suraj Jangir	M	M1	GLRO	Thursday, 13 April, 2023
2.	Jagrati Gangwani	F	M1	GLRO	Thursday, 13 April, 2023
3.	Ivashi Jain	F	M1	GLRO	Thursday, 13 April, 2023
4.	Mahak singhal	F	M1	GLRO	Thursday, 13 April, 2023
5.	Jaishree Bansal	F	M1	Credit	Thursday, 13 April, 2023
6.	Raghav Kumawat	M	M1	Relationship Manager	Thursday, 13 April, 2023

Thank you for your cooperation & look forward for more engagement in the future.

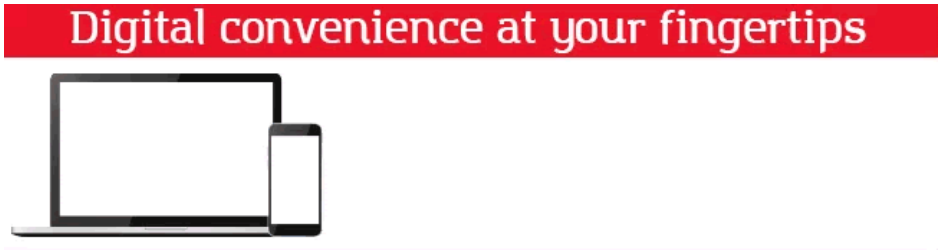
Thanks & Regards

Pritika Gulati

Human Resources | Kotak Mahindra Bank Ltd |

Noida Sec 125, U.P – 201313

Direct Line: +917011295934



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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Fwd: Invitation for campus placements/recruiting at JECRC University, Jaipur

1 message

Rishabh Kochar <rishabhkochar297@gmail.com> Mon, Nov 28, 2022 at 12:41 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: "dean.management@jecrcu.edu.in" <dean.management@jecrcu.edu.in>, manish.sharmag@jecrcu.edu.in

Good afternoon,

Greetings from the Student Placement Coordinators Team!

We are glad to share that **KOTAK MAHINDRA BANK** wants to conduct a **campus recruitment drive** on our campus.
Below is the official mail of Kotak Mahindra Bank which has all the details about the roles and responsibilities, location, CTC, Job position and also there is an Excel sheet that has been attached which the interested **MBA students** have to fill along with their CVs.
Please have a look at it.

Warm Regards
Rishabh Kochar

---------- Forwarded message ---------
From: <saurabh.mahto@kotak.com>
Date: Mon, Nov 28, 2022 at 11:41 AM
Subject: RE: Invitation for campus placements/recruiting at JECRC University, Jaipur
To: <rishabhkochar297@gmail.com>
Cc: <eti.srivastava@kotak.com>, <pritika.gulati@kotak.com>, <mamta.singasane@kotak.com>

Dear Rishabh,

Pls find JDs for your reference & let us know your availability.

At **KOTAK MAHINDRA BANK LIMITED,** we are currently expanding and looking to add talent to all our growing businesses. As a part of our Diversity & Inclusion, we are currently keen to on-board several female and male candidates from your institution for several profiles.

Kindly share the list of interested students in attached format along with their CVs.

Please find below details

Function	Location	Role	Proposed grade	Proposed CTC
	PAN India	AM	M1	3.50 LPA

Regards,

Saurabh Mahto

+91 8789096189

Kotak Mahindra Bank Ltd.

""The Sender of this email is from non Kotak domain""

Dear Saurabh Mahto,

Greetings from JECRC University, Jaipur!

I take this opportunity to introduce myself, My name is **Rishabh Kochar, Student and Placement Coordinator at JECRC University, Jaipur.** Yesterday I got a call from your esteemed organization about **hiring the students of MBA from our University.**

Also, I had a discussion regarding the **campus recruitment drive** for **MBA** students with **Mr. Rudresh Awasthi**

Moreover, It would be a great opportunity having you on board.

We look forward for receiving your positive response.

Below is the document attached to this mail to have more insights about JECRC University.

With High Regards,

Rishabh Kochar

(Student and Placement Coordinator)

9877699330

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8 attachments

- **Commercial KBM Agri-RM.doc**
  56K
- **Commercial KBM RBG - Credit Manager.doc**
  56K
- **Gold Loan Dept..docx**
  14K
- **Interested Candidates Format.xlsx**
  14K
- **JD- Campus KBM PRIME.doc**
  59K
- **JD- Commercial KBM TFE.doc**
  60K
- **Kotak Mahindra Bank - JD - Credit - Campus.docx**
  17K
- **TFE Dept..docx**
  14K

JECRC Mail

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>

Intellipaat Campus Placement | Final Result |

3 messages

Shalini KS <shalini.ks@intellipaat.com> Mon, Dec 5, 2022 at 5:07 PM
To: Naresh Kumar <nareshkumar.ece@jecrc.ac.in>, Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>
Cc: chhaya.21mban140@jecrc.edu.in

Dear Mr Preyyas,

Greetings from Intellipaat,

We have completed the campus evaluation process for the Business Development Trainee role with the shortlisted students . We are thrilled to inform you that there are a total of 11 selects.

Mentioned below is the list of the selected candidates. Many congratulations to them on making the final cut through all the rounds of evaluation.

Vaibhav kabra
Parth Sharma
Rahul danga
Mahak Bhura
Kratika
Deepika Singh Bhati
Manav Katyal
Akshita Agrawal
Geet Agarwal
SAMEEKSHA SHARMA
Chhaya sharma

We would like to thank you for the constant support extended to us throughout the process. We would like to onboard them January. Please confirm their offer acceptance and joining so that we can release the offer letter immediately.

Thanks & Regards,

--
Shalini KS
Talent Acquisition Associate
Contact No: 8048321954
Email ID: shalini.ks@intellipaat.com
Web: www.Intellipaat.com

IntelliPaat

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in> Mon, Dec 5, 2022 at 6:57 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>

One more student from MBA got selected in IntelliPaat.

Congratulations everyone
[Quoted text hidden]

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in> Tue, Dec 6, 2022 at 3:30 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>

Dear Shalini,

We confirm our offer of acceptance to all the selected candidates. You can release their offer letter and onboard them after the second week of January.

Thank you

Regards
Prreyas Bhal
Executive - Placement Cell
JECRC Foundation, Jaipur
https://jecrcfoundation.com/

[Quoted text hidden]

INTELLIPAAT SOFTWARE SOLUTIONS

One-Stop Solution For Your Career Growth

About Us-

Intellipaat is the leading global online professional training provider and create courses in collaboration with top MNCs and universities such as IIT Madras, IIT Roorkee, IIT Guwahati, IBM, Microsoft, etc., with more than 1 Million learners and 200+ corporates across 55+ countries learning on our platform. We are offering some of the most updated, industry-designed certification training programs which includes courses in Big Data, Data Science, Artificial Intelligence and 150 other top trending technologies.

We help professionals make the right career decisions, choose the trainers with over a decade of industry experience, provide extensive hands-on projects, rigorously evaluate learner progress and offer industry-recognized certifications. We also assist corporate clients to upskill their workforce and keep them in sync with the changing technology and digital landscape.

Responsibilities Include:

- Calling the leads provided in the CRM and understanding their requirements of career up-skilling and pitch the right course as per their needs.
- Consistently achieve revenue targets in line with team/organizational objectives.
- Proactively identifying cross-selling/up-selling opportunities with existing customers.
- Identifying references through the existing customer base to increase the sales pipeline.
- Should be maintaining all customer interactions in the CRM.
- Should have decent exposure working with any CRM like Salesforce, Zoho, etc.
- Managing all pre-sales to post-sales support activities for the assigned leads.
- Follow up on leads and conduct research to identify potential prospects.
- Consistently achieve revenue targets in line with team/ organizational objectives.
- To understand customer requirements in the geography assigned and future product portfolio improvement based on past customer feedback.

Skills Preferred:

- Excellent spoken and verbal skills
- Ability to persuade and negotiate
- Ability to work under stress

- Ability to work in a team

- Fast-learner, keen on details, and self-motivated

Qualification : Any Graduation / Post Graduation

Location- Bangalore (Work from Office)

Number of working days- 6

Compensation : 6 months Internship period 264,000 (Fixed Pay) + 1,20,000(Variable Pay)

Total CTC : 3,84,000 will be working as Business Development Trainee

After the successful completion of Internship period 500,000 INR(Fixed salary) + 400,000(Incentive) Total CTC : 900,000 will be working as Business Development Associate

Kindly find the Package details for graduated candidates for Full time Employment

First 6 months Training Period will be working as Business Development Trainee
6 months Internship period 264,000 (Fixed Pay) + 1,20,000(Variable Pay) Total CTC : 3,84,000

After the successful completion of 6 months Training period 5,00,000 INR (Fixed salary) +

400,000(Incentive) Total CTC : 9,00,000 INR will be working as Business Development Associate

The first month salary will be credited after completion of 4 months of training.

Why join Intellipaat:

https://docs.google.com/presentation/d/14zfbZAcyVCe-NTXJx9sUmsygwYM-NBg0/edit?usp=sharing&ouid=113236412458293947104&rtpo

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

www.jecrcuniversity.edu.in
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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[Quoted text hidden]

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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>
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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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5674K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

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eback.png
5674K

5th January 2023

Ms. Ayushi Sharma

We are pleased to make you an offer of appointment as a **Manager Career Development** in our organization **EduKyu (EduKyu Pvt. Ltd.).** You will be placed at our **Noida** office. The following are the terms and condition of the appointment:

Commencement Term:

- **You are required to join our organization in 20th January 2023.**
- **You will be on probation for a period of 3 Months or such extended period as may be decided by the organization based on your performance during the probation.**
- **On satisfactory completion of probation period you will be confirmed in the services.**

Other Terms and Conditions of Service:

- **Probationary Period and Confirmation as a permanent Employee:** You will be on probation period for a period of 3 Months from the date of joining the Company and may be confirmed as permanent employee on successful completion of probation period.

- **Professional Ethics and Confidentiality:** While you are in the services of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time attention to your office work to promote the interest of organization. You will not divulge details like your compensation structure, performance rating, increment etc to any person. You will not divulge or utilize any of organization's secrets or other related information with any external agency. Any act of breach would entail appropriate action as deemed fit by the organization.

- **Notice Period:** In case you decide to leave organization's services **during the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile.** The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be required to pay to the organization the gross salary for the notice period so reduced or waived off. In case you decide to leave organization's services.
  After the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile. The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be

required to pay to the organization the gross salary for the notice period so reduced or waivedoff.

- **Transfer:** The organization has a right to transfer you to any of its existing offices or future setups/ offices in India.

- **Background Checks:** The Company may, at its discretion conduct background checks, before or after your expected date of joining to validate your identity, the address provided by you, your education details and details of your prior experience, if any to conduct any criminal checks. You expressly consent to the Company conducting such background checks. When a background check raises any concerns regarding any of the details furnished by you, the Company may ask you to furnish further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.

- Our offer to you is conditional upon your having fully completed your graduation/post-graduation qualification- having completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with **EduKyu (EduKyuPvt. Ltd.)** and producing all mark sheets and other relevant documents (if any), at least till the penultimate semester, on the day that you join the Company. Further, you should have been declared as passed by the relevant examination authority.

- Data is supposed to be kept confidential. In any situation of data breach in terms of theft, sharing, selling, or any other unapproved means, legal and lawful action will be taken against the employee. The employment with the company will stand terminated effective from the day the breach is found. In case of employment already being brought to an end, legal action will be taken against the employee (ex-employee then).

- While your employment with EduKyu Pvt. Ltd. is active, you are not expected to be active on any job portals such as Naukri.com, Indeed.com, LinkedIn or so on. In case of your job profile being found active on any of the portals, company may take strict actions against your employment and/or levy a fine.
- During your stint with the company, your duty bound to commit your time completely to the work of the company, Moreover you will not take up any other assignment, whether full time, part-time or honorary or in cash or in any other kind, without prior intimation and written approval from the company authority.
- Within a period of 24 months after your relieving from this organization, you will bound to not to join any other employer or organization or proprietorship firm in the same line of work or any other NMIMS Authorized enrollment partners.

- All the benefits are as per the company's policies which are subject to change from time to time. We welcome you to the **EduKyu (EduKyu Pvt. Ltd.)** family and wish you a rewarding career over the years to come.

Regards,
HR Department
EduKyu Pvt. Ltd

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**12,000**		**1,44,000**
House rent allowance		**6000**		**72,000**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**8750**		**1,05,000**
Daily travel reimbursement (DTA)		5,000		60,000
(only for the days of field work @250 per working day)				
Performance Incentive based on Individual Target		15,000		1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)				
Continuity cum performance based bonus (Paid Annually)		1,500		18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)				
Total Six Lakh Eighteen Thousand Rupees only		**51,500**		**6,18,000**

Variables:

Incentive Slab

Regular Incentive Slab:
Above base target per admission (After achieving of complete target):

Admissions	Amount Per Admission
1-4	1500
5-10	2500
11-15	3000
16 and above	4500

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Mr. Ravi Meena
JECRC Foundation

Subject: Provisional Offer Letter

Dear Ravi Meena,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Ravi Meena have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Drive by TATA AIG on 14 Oct 2022 || MBA, JECRC University

4 messages

Sana HR <sana.hr@jecrc.ac.in> Mon, Oct 10, 2022 at 10:27 AM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi Mam and Mokshad Sir,

Good morning, Hope you are doing well

As discussed over the phone, the drive is scheduled for 14th Oct 2022, all virtual. The first round would be a Group discussion followed by personal interviews. The company has shortlisted students from the data which we shared earlier. please find the list attached. Kindly share the details with the TPOs and the students. The details of the company and JD are as follows.

Company Overview: Tata AIG General Insurance Company Limited is a joint venture between the Tata Group and the American International Group (AIG). Tata AIG General Insurance Company Limited celebrated 18 years of service this year (2019) since it commenced operations on January 22, 2001. The company has made a mark in the industry by launching several innovative products and services over the years. Under its two main business verticals i.e. Consumer Lines and Commercial Lines, Tata AIG General Insurance Company Limited offers an extensive range of General Insurance covers that cater to various individual and business insurance needs. The products range from Home Insurance, Motor Insurance, Travel Insurance, Health Insurance, Rural-Agriculture Insurance etc for individuals under the Consumer Line vertical, and Property & Business Interruption insurance; D&O, Professional and General Liability Insurance; and special products like Reps & Warranties and Environmental Insurance under the Commercial Lines vertical .Today Tata AIG General Insurance Company Limited's core strength lies in 3 product categories, i.e. Travel Insurance, Marine Insurance and Liability and the company aims to be the most preferred General Insurance Company in the industry.

DEPARTMENT: Sales & Business Development
Joining Location: PAN India

CTC

- **Fixed CTC - 3.25 L**
- **Allowances** – Up to 33 K travel yearly allowances (approx.) + 3.6 K Mobile yearly allowances (approx.) - will be reimbursed as per the actual expense.
- **Incentives** – Earning potential up to 2 to 2.5 L (Minimum) as per the target achievement
- **Other non-monetary benefits -** (Medi-claim Insurance cover+ Group Term Life Insurance + Group Personal Accident Insurance)

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Shortlist TATA AIG.xlsx
142K

Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 2:11 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>

Dear Laxmi mam and Mokshad Sir,

Hope this mail finds you well

As discussed, this company was holding up the drive all virtual but now it's offline. An official from the company is visiting us on 14th Oct 2022, 11:00 am. Request you to please inform the students that they need to report at 10:30 am sharp at the university campus for the offline drive. Pls, find the logo attached for your reference.

PS: He will only take lunch, no breakfast.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

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Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

logo-min.png
5K

Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in> Wed, Oct 12, 2022 at 2:43 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Hi Sana Ma'am,

Please confirm if there will be a pre-placement talk.

Regards,
Mokshad
[Quoted text hidden]

--
Regards,
Mokshad Deshpande
Head - Training & Placements (New Schools)
JECRC University, Jaipur
Ramchandrapura, Sitapura Industrial Area, Jaipur - 303905, Rajasthan.
7738705436

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Sana HR <sana.hr@jecrc.ac.in> Wed, Oct 12, 2022 at 3:23 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

As of now, there is no placement talk. Will keep you posted.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-302022

jecrcfoundation.com/

[Quoted text hidden]

July 15, 2023

Vipul Anand Mehrshi
70/146, Sector-7, Pratap nagar,
Jaipur - 302033, Rajasthan,
India

Subject: Offer Letter

Dear Vipul,

With reference to your application and the subsequent interview, we are pleased to offer you a promising career with us. Your appointment with HDFC Life Insurance Company Limited ("Company") will be subject to your agreement / acceptance of the terms and conditions as defined therein, else the letter shall automatically stand invalidated without any further obligation on the part of the Company. The details of the terms and conditions are as mentioned below:

Designation: Executive Trainee

Department: Bancassurance

Organizational Band / Grade: 2

Location: Jaipur-Tonk Road

Validity of Offer: 15 days from date of issuance of this letter

Job Detail

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company; you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

Compensation & other Benefits

1. Your annual emoluments will be INR **4,75,000**/- per annum on cost to company basis; the details of which are shown in Annexure 1. The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.

2. Your Variable Pay for performance (VPP) is subject to your individual performance as well as Company's performance (as declared by the Company from time to time).

3. Based on your grade entitlement and as per the rules and policies determined by the Company from time to time, you will participate in:

    a. The Provident Fund Scheme and other retirement schemes, if any. The statutory Provident Fund (PF) contribution by the Company and your contributions (or deductions from your payroll) would follow the prevailing PF rules at the time.

b. Medical Hospitalisation Scheme, as applicable

c. Group Term Insurance plan, as applicable

d. Gratuity: You will be entitled to gratuity as per 'Payment of Gratuity Act, 1972'. Please note that gratuity is payable only upon completion of applicable period prescribed under the 'Payment of Gratuity Act, 1972'.

e. Your monthly pay would include the Bonus component, if applicable, in accordance with the Payment of Bonus Act, 1965. This applies to your emoluments as listed in Annexure 1. These will be in addition to any applicable sales incentives or variable pay for performance.

4. The Company in line with its business requirement or based on your performance, as applicable to you from time to time, reserves the right in its sole discretion to effect change in the compensation structure or its components.

5. All matters pertaining to compensation on your joining or thereafter is to be maintained under strict confidentiality and not shared with any third party.

Probation Period

6. You will be on probation for a period of 1 year from the date of your joining the Company, which may be extended in case it is found necessary by the Company. You will continue to be on probation unless specifically confirmed in writing.

   Your confirmation in the Company would be based on your performance, which would be evaluated at the end of 1 year from the date of your joining or at the end of the extension period, if any. While on probation, your services can be terminated at any time by either party, with written notice of 15 days without assigning any reason whatsoever. However, to mitigate organizational risks, if any, the Company's decision will be final and binding in this regard.

Transfer

7. Although you are initially appointed at our Jaipur-Tonk Road office, the Company may at its discretion transfer your services either temporarily or permanently to any other location or department of the Company or to any of its affiliates, subsidiaries, or any of their branches and you shall comply with all directions and instructions in that behalf. While on your transfer, you will be governed by the rules, regulations and conditions of service as applicable.

Leave

8. You will be eligible for leave as per the rules of the Company applicable from time to time.

Retirement

9. You will automatically retire on attaining the age of 58 years and no further notice whatsoever to you will be necessary in this regard. The last day of the month when you attain the age of 58 years would be considered as your relieving date.

Conflict of interest

10. Whilst in the employment of the Company, you shall engage yourself exclusively in the work assigned to you by the Company and shall not take up any independent or individual assignments whether on part time or full time basis or in an advisory capacity either directly or indirectly.

11. On your joining and during the course of your employment with the Company, you will relinquish all your previous interest, if any, either as a licensed agent or distribution agency of any other form with any other company, institution, firm, individual either in the same line of business or otherwise.

12. You will always maintain utmost confidentiality and shall not either during your engagement with the Company or thereafter, divulge to any person whatsoever any records, documents, formulae, processes, methods ideas or any other information or communication whether written, visual or oral and whether or not marked as confidential, concerning the business and affairs of the Company or any of its dealings, transactions which come to your knowledge during the course of your employment, or use any of the same for your own benefit.

13. Whilst in employment of the Company, you shall at all times whether or not you have any financial interest or otherwise either directly or indirectly, keep the Company disclosed fully of any conflicting business interest of your immediate relatives, if any, associated with the Company either as employee, distribution agent or otherwise.

14. Any invention, improvement, or idea conceived by you in connection with your employment with the Company, shall become the Company's exclusive property. For the purpose of this section / point, the Company shall in addition to (HDFC Life Insurance Company Limited) mean and include any other firm, person or company subsidiary to or affiliated with the Company.

15. Unless specifically authorized by the proper authority within the Company, you will not engage or represent the Company, whether in person or by way of any written document and, in any manner.

16. During the course of your employment you will be required to abide by governing laws, applicable rules and regulations and maintain highest standard of personal conduct and integrity and comply with all policies and procedures of the Company. Any breach, deviation, disobedience of code of conduct / procedures / policies / laws / regulations including but not restricted to any acts of insubordination, negligence, corruption, fraud, forgery, misappropriation and unacceptable behaviour, which bring disrepute to the Company either within or outside the Company premises would warrant stern disciplinary action, including dismissal from services of the Company without notice or wages in lieu of notice.

Notice Period on confirmation

17. This engagement may be terminated by either party without providing any reason whatsoever by giving to the other, at any time, notice of 30 days in writing. In case of an ongoing internal investigation(s) / proceedings(s) against you, the Company has the right to extend your last working date, till the completion of said investigation(s) / proceeding(s).

18. The decision of the Company will be final regarding the relieving date. In case, based on your request, the Company decides / agrees to reduce the notice period, then you will be bound to pay for the number of days which have not been served under the said notice period, as calculated by the Company on your last drawn basic pay. If the Company decides to relieve you prior to completion of notice period, the Company will pay (except where mutually agreed or for relieving you due to breach by you of the terms and conditions of your employment) for the number of days which have not been served under the said notice period amount, as calculated by the Company on your last drawn basic pay. If you fail to report to duty till your last working date (as decided by the Company, except for prior approved leaves), your separation will be as per the abandonment clause(s), as mentioned further on in the section Other Terms and Conditions of this letter.

19. Notwithstanding anything contained herein, your employment with the Company shall stand terminated forthwith without any notice or payment in lieu of notice on account of:

    a. breach of governing laws, applicable rules and regulations;

    b. breach of applicable Company policies, procedure or code of conduct whether express or implied;

    c. performance below defined targets as applicable from time to time;

    d. any act/s which is/are regarded as breach to the interest of the Company.

Other Terms and Conditions

20. Whilst in the employment of the Company, you are required to effectively carry out all duties and responsibilities assigned to you. Disrespect for other employees, insubordination or flouting Company policies will not be tolerated.

21. You will be bound by all the existing rules and regulations as framed by the Company, and those as enforced by the regulator in the insurance industry from time to time.

22. You are required to provide all the necessary documents / evidence required on the information furnished by you while seeking employment and as required under the rules and regulations of the Company.

23. We understand that we have your consent and authorization to take any pre or post-employment examinations and or Verification / checks as may be required by the Company (including its subsidiaries) or its representatives. You also authorize that HDFC Life Insurance Company Limited may use an outside external (third party) agency to verify and validate the information you have provided including but not limited to your employment history, your personal background, professional standing, work history and various qualifications, educational or otherwise. You understand that an external background check agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, college records and professional and personal references. You authorize, without reservation, any individual, corporation or other private or public entity to furnish to the Company and the external background check agency all information about you. You unconditionally release and hold harmless any individuals, corporation, or private or public entity from any and all causes of action that might arise from furnishing to the Company and the external agency information that they may request pursuant to this release. We believe that you have not made any false declaration or willfully suppressed any material information, including any previous employment history with the Company. Accordingly, the offer of appointment is made relying upon information furnished and representation made by you. However, the offer of appointment is subject to reference and background check to be conducted by the Company at its discretion at any point of time during the course of your employment. If for any reason it is found that the reference or background check is negative or detrimental to the interest of the Company as determined by the Company, in its sole discretion, the Company is entitled to terminate your services at any time, during or even after completion of the probation period with immediate effect without notice or any salary in lieu of notice. This authorization and release, in original, digital, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

24. If for any reason, you remain absent / abstain from duty for a continuous period of seven (7) days without pre-approved leave or without intimating and obtaining the prior approval of your manager / immediate superior, or if you remain absent / abstain from duty for a period of seven (7) days beyond the period of leave originally granted without intimation or without obtaining the approval of your manager / immediate superior, it would be treated as abandonment of service and you will be deemed to have voluntarily abandoned your service without notice. The Company / employer would not be responsible for any further intimation towards such separation / abandonment of service nor any compensation or any full and final settlement payouts towards the same.

25. In case your employment with the Company is discontinued for any reason, within 30 days from the date of joining, you will not be eligible for payment of dues or any other benefit from the Company, on account of the expenses incurred by HDFC Life towards on-boarding activities.

26. It will be your sole responsibility to inform the Company in writing of any change in your address, failing which any communication sent to you in the address last stated by you shall be deemed to be validly served on you.

27. On your joining, you will be required to undergo a Regional Induction program as per policy at the Specified Regional location as communicated by the Regional Human Resources Manager, designated to your location. In case you are required to travel and stay at another location other than your base location for your induction, you will be eligible for training allowance as per Company Policy or basis exception approval.

28. Whilst in the employment of the Company and for a period of three (3) months thereafter your salary bank account as reflected on the Company's records, may be subject to audit at any point of time. By signing this letter, you hereby authorize and provide to the Company an irrevocable right to access your salary bank account for audit purposes during the period specified herein.

29. You will have to raise resignation only through Employee Self Service (ESS). Resignation through any mode other than ESS will not be considered.

30. You will need to open a bank account with our banking partner for salary and reimbursement purposes; in case you have an existing account with the partner, you may choose to convert it to salary account or open a separate account for the same. Failure to do so will result in salary and reimbursements being kept on-hold, for such period of time, till the bank account is opened with the banking partner.

Management reserves the right to effect change in any of the above clauses and the same will be communicated to you through Employee Self Service (ESS) or other communication channel/s as prevalent at the time. If you are agreeable to the above-mentioned terms and conditions, please acknowledge your acceptance on the Candidate portal or via email to your respective HR partner.

We look forward to a mutually rewarding relationship.

Regards,

For & on behalf of
HDFC Life Insurance Company Limited

Sushil Chander
Vice President - Human Resources

I agree to and accept all the above terms and conditions.

Annexure 1

Date: July 15, 2023
Name: Vipul Anand Mehrshi
Designation: Executive Trainee
Location: Jaipur-Tonk Road
Band: 2

CTC STRUCTURE	
Components	**Per Annum**
(I) Fixed Pay	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	141,128
Bonus	17,659
(II) Reimbursements	
LTA	11,875
Fuel	21,600
Mobile Handset	15,000
Total Fixed Pay and Reimbursements	**435,262**
(III) Retirals	
Provident Fund	21,600
Gratuity	6,888
(IV) Valued Benefits	
Group Insurance Benefit	11,250
Fixed Cost to Company (FCTC)	**475,000**

You will be eligible to be enrolled into sales incentive schemes as and when announced by the Company.

Note: The Bonus / Advance Bonus component shown above would be paid as part of monthly salary. All payments made towards Bonus / Sales incentives / VPP paid will be in accordance with the Payment of Bonus Act.

Other Benefits (as per prevalent Company Policy):

Insurance benefits:

Mediclaim: INR 200,000/- for self and dependents.
Group Term Insurance: Term cover of INR 1,200,000/-.

Annexure 2 - Checklist of the Documents

You are requested to share following documents before your joining date, so that we can have everything in order for your joining.

A. Photo ID, Address and Age Proof:

i. PAN Card
ii. Aadhaar card

B. Work Experience:

i. Experience letter / Relieving letter / Resignation acceptance letter with company stamp / Resignation acceptance email / Screen capture of HRIS resignation from last place of work

C. Education Proof:

i. Graduation - mark sheets for each year of the program & degree certificate
ii. PG / MBA - mark sheets for each year of the program & degree certificate

D. Other Documents:

i. Scanned copy of a color passport size photograph (required for generation of Company ID card)

E. Blood Group

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves its right to revoke the offer any time before your joining, and also its right to terminate your employment anytime after joining.

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Hiring from JECRCU

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 10:05 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Felicity Human Resources** <hr@felicity.care>
Date: Fri, Nov 18, 2022 at 12:18 PM
Subject: Re: Hiring from JECRCU
To: <laxmi.poonia@jecrcu.edu.in>
Cc: Pratika Khandelwal <pratika@felicity.care>, Kanika Verma <kanika.v@felicity.care>, Arundhuti Biswas <arundhuti.b@felicity.care>

Hello Ms. Poonia,

Greetings from Felicity!

With reference to the subject mentioned, I would like to let you know that we are done with all the interview process.

Out of 33 students, we have selected 7 students from JECRC. I will soon share the offer letter with these students individually while cc'ing you in the email.

The name of the selected students are as follows:

1. Rahul Agarwal
2. Vanshita Kanungo
3. Jai Prakash Chandnani
4. Gopal Khatri
5. Ivashi Jain
6. Yatharth Nagar
7. Shikha Raghuwanshi

I would like to request you to please share their residential address which will be added in their respective offer letters.

Feel free to get back to me for any queries you may have.

Best regards,

Arundhuti Biswas
HR Manager
Human Resource | Felicity

7300069515
hr@felicity.care
www.felicity.care
Workhuaz, MI Road, Jaipur, 302001, Rajasthan, India

FELICITY
your happy place!

On Mon, 14 Nov 2022 at 12:22, Pratika Khandelwal <pratika@felicity.care> wrote:

> Hi Laxmi,
>
> Was a pleasure speaking with you today. As discussed we are looking at hiring graduates from any specialization or degree with excellent English and communication skills. 2023 (with NOC from 1st Dec), 2022 and 2021 batches would work as they would not have any pending academic commitments.
>
> It is an inside office job, 6 days a week on MI road. Compensation including incentives and PF will go up to 6-7 lacs. Fixed compensation will be 3 LPA for 2023 batch.
>
> Attached is a job description that covers more details. Request you to circulate this in the relevant student groups and let us know about the interested candidates.
>
> Students could apply by filling out the following google form:
>
> https://docs.google.com/forms/d/1duYwk1vUh960sQDsoywCxzlKkSO_l6D4JLHFj8y_07c/edit
>
> If 100 or more students are interested we could come over for a drive, else we could run the process remotely for interested students.

> Thanks and Regards
> Pratika
> Founder and CEO
> www.felicity.care

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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FELICITY

ABOUT US

Felicity literally means 'happiness'. We were conceived with the mission to make the world a happier place. Our core team is a mix of young startup leaders and seasoned doctors. Our mission in life is to make top-class talk therapy affordable and available anytime, anywhere to all those who could benefit from it. We strongly believe that mental health goes beyond labeled psychiatric illnesses and encompasses stress, anxiety, and other uncomfortable feelings that we have daily. We seek to spread that awareness and increase the number of people seeking therapy at the right time to improve their well-being. If you relate to the mission and it excites you to be part of an early-stage startup journey, we invite you to help us make the world happier, one life at a time.

www.felicity.care

https://www.felicity.care/mental-health-community/about-the-company

https://yourstory.com/2020/07/startup-bharat-jaipur-based-felicity-bridging-mental-health

https://instagram.com/felicity_care?utm_medium=copy_link

JOB DESCRIPTION- BUSINESS DEVELOPMENT POSITION

We are looking for people with excellent communication skills and ability to close a sale via a telephonic conversation. If you love talking to people, are passionate about mental health and looking for a really cool place to work.

Responsibilities

- Acquire new clients, maximize sessions sold and generate revenue

-Call the potential customers from CRM, understand their background and requirements, give them the information around prices and process and sell counselling plans to them

- Understand the background of all counsellors and recommend the right counsellor to each customer in case they need assistance in choosing the counsellor.

-Act as a consultant to the clients through their therapy journey.

FELICITY

- Capture all the details about customers gathered on the call in the CRM

- Identify good quality leads (people who are highly likely to buy). - Follow up with all potential customers timely to close the sale.

- Stay abreast with the Felicity counselling plans information, process, and other FAQs typically asked by customers.

Skills

- Excellent spoken and written English.

- Communication skills – ability to listen and provide information in a structured and understandable format.

- Empathy – understand each customer's background and customize the language and tone best suited for them.

- Ability to speak regional Indian languages will be an advantage.

Compensation:

Upto 7 LPA (including incentives)

Work Location:

MI Road, Jaipur

Work Hours:

Shift Working

Employment Type

Full-time

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anjali Sharma //Human Resources Development//Anand Rathi//** <anjalisharma1@rathi.com>
Date: Wed, Dec 21, 2022 at 5:52 PM
Subject: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi ,

As discussed please find the selection list .

kindly let me know from when they can join us

Sr. No	Candidate Name
1	Monik Jain
2	Gagan vijayyvargiya
3	Karan lakhani
4	Rahul Agarwal
5	Ayush Khandelwal
6	Hritwik Mathur
7	Isha Sharma
8	Teesha Gupta
9	Gaurav Chopra
10	Aman Dani
11	Puneet Kumar Saini
12	Piyush Handa
13	Aashish Agarwal

Best Regards
Anjali Sharma
Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:56 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

FW: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

5 messages

Anjali Sharma <anjalisharma1@rathi.com> Fri, Dec 2, 2022 at 12:38 PM
To: laxmi.poonia@jecrcu.edu.in

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

---

From: Anjali Sharma [mailto:anjalisharma1@rathi.com]
Sent: Friday, December 2, 2022 12:05 PM
To: 'laxmipoonia@jecrcu.edu.in'
Cc: 'jogendrakumawat@rathi.com'
Subject: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

Dear Ms. Laxmi ,

Greetings of the Day !!

As discussed Please Find the Job Description for the Profile of Relationship manager ? Campus Hiring !!

Position: Relationship Manager Privilege

Key Job Responsibilities -

1. Acquire quality clients through networking, data base, market intelligence and references from existing clients.
2. Generate Cross Sell revenue through Financial Planning.
3. Promote Focus Product of the month
4. Maintain records of business on internal software.
5. Induct new clients to the Central Dealing Desk for smooth interaction and services.
6. Liaison with Central Dealing Desk for revenue generation and query resolution.
7. Conduct activities for Client Acquisition and Financial Planning.
8. Ensure compliance as per various regulator and organization guidelines.
9. Maintain the brand image of the organization.

Other Job Responsibilities -

1. Market Intelligence - Identify potential threats and opportunities.
2. Maintain a congenial work environment.
3. Maintain the brand image of the organization.

Job Specification ?

1. Qualification ? Graduate and above
2. Compensation ? Fixed CTC+ Retention Bonus + Performance Incentives + Reimbursements

Please share the Job description with Students & let me know how many of them are interested so that we can plan the Campus visit in coming week .

For any kind of query please feel free to connect !!

About the Group:-

The Anand Rathi group came into existence close on the heels of economic liberalization. With an aim to channelize the newfound hope and financial optimism into tangible results, Mr. Anand Rathi and Mr. Pradeep Kumar Gupta laid the foundation of the Anand Rathi Group in 1994. From setting up a research desk in 1995 to starting a capital market lending business in 2019, we have always kept the client at the center of our plans.

With roots over 25 years deep, we have carved a niche in the financial services sector. The Anand Rathi Group offers a wide spectrum of services ranging from Investment services across Asset classes to Private Wealth, Institutional Equities, Investment Banking, Insurance Broking and NBFC.

Powered by integrity and an entrepreneurial spirit, we have been able to provide a peerless experience to our clients. We believe every client needs a unique financial solution. A customer-first approach coupled with digital innovation is our answer, which helps us contribute to the client?s financial wellbeing.

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

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---

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Tue, Dec 13, 2022 at 3:12 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Respected Mam,
As per our telephonic conversation, we fixed the campus drive date which is 16th December.
The count of Students is as follows:

In MBA/MBA/b.com 40+

We are waiting for this drive. Please share with me the guest Name with their designation count.

[Quoted text hidden]

--

Warms Regards:

Laxmi Poonia

Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Anjali Sharma <anjalisharma1@rathi.com> Tue, Dec 13, 2022 at 5:24 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Noted!!

[Quoted text hidden]

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[Quoted text hidden]

Anjali Sharma <anjalisharma1@rathi.com> Thu, Dec 15, 2022 at 5:34 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

As discussed 3 Team members are coming along with me will reach university around 2PM.

Please ask students to carry their resumes .

1. Mr. Ajay Jhunjhunwala – Head Human Resource
2. Mr. Pankaj Goel- Sr. Cluster Head
3. Mr. Jogendra Kumawat – Area Sales Manager
4. Ms. Anjali Sharma- Sr. Manager Human Resource

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

From: Laxmi Poonia [mailto:laxmi.poonia@jecrcu.edu.in]
Sent: Tuesday, December 13, 2022 3:12 PM
To: Anjali Sharma

[Quoted text hidden]

[Quoted text hidden]

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[Quoted text hidden]

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Dec 15, 2022 at 5:37 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Noted with thanks
[Quoted text hidden]

5 attachments

image001.jpg
20K

image002.jpg
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image002.jpg
20K

image001.jpg
20K

image002.jpg
20K

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Mr. Aman Goyal
JECRC Foundation

Subject: Provisional Offer Letter

Dear Aman Goyal,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Aman Goyal have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

RMC/HR/2019/Nov/169
December 27, 2022

Ms. Priya Sharma ,
Jaipur,

Sub: Job Offer letter for the position of **HR Intern.**

Dear Priya,

With reference to your interview and subsequent discussions held with us, we are pleased to offer you the position of **HR Intern**. You will be paid Total CTC of **Rs.2,40,000/-** (Rupees Two Lacs Forty Thousand only) **per annum** including all allowances, subject to statutory and other deductions as applicable w.e.f. the date of your joining duties.

1. This offer is provisional in nature and a formal letter of appointment with breakup of salary shall be issued to you upon your joining duties and satisfactory completion of the joining formalities.
2. You will be required to produce following original documents at the time of joining for our verification and return to the HR Dept.;
   a. Age Proof, PAN Card
   b. Permanent Address Proof
   c. Qualification Proof
   d. Experience Certificates
   e. Relieving Order from Previous Employer
   f. Passport, if available
   g. Form 16 from previous Employer
   h. Two passport size Photos
   i. Two months' salary slip
   j. Last statement of accounts/cancelled cheque of your Saving Bank Accounts.
3. The management reserves the right to withdraw the said offer in case your background check report comes negative and if any of the information provided by you in the Application Form/Personal Data Form is found misleading or misconceived and/or if any of the above conditions are not fulfilled by you at the time of joining.

Kindly confirm your acceptance & date of joining.

Yours faithfully,
For RMC SWITCHGEAR LTD.

RMC Switchgears Ltd. JAIPUR

HR Department

I accept the above offer and agree to join on or before **16.01.2023**

(Priya Shamra)

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Shortlisted Candidates

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Milan Kumar <milan.kumar@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anupama Sharma** <anupama.sharma2@aubank.in>
Date: Mon, 26 Dec, 2022, 1:53 pm
Subject: Shortlisted Candidates
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: AJAY KUMAR. GUPTA <ajay.gupta@aubank.in>, MEGHA GUPTA <megha.gupta1@aubank.in>

Dear Laxmi

As discussed, below mentioned candidates have been shortlisted by us. Their Date of Joining is 12th Jan'23 as requested by you. Pls keep them on track.

Candidate Name	HR Designation	Functional Designation	Grade	Date of Joining	Branch/Location	Tagging to Adjacent Branc
Abhishek Upadhyay	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Kota - Ghodewala Circle	NA
Monik Jain	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Mansarovar Madhyam Marg	NA
Ashish Kumar Agrawal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Kalwar Road	NA
Pankaj Vijayvargiya	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Bapu Nagar	NA
Piyush Handa	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Bapu Nagar	NA
Yogesh Parashar	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Ambabari	NA
Navneet Rathore	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur Chitrakoot	NA
Rahul Agarwal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Pratap Nagar	NA

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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2 attachments

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Milan Kumar <milan.kumar@jecrcu.edu.in> Sat, Dec 23, 2023 at 7:56 PM
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Milan Kumar
Hr Executive (New Schools), JECRC UNIVERSITY

7726983332 (whatsapp) | 9664267189 (calling)

jecrcuniversity.edu.in/

milan.kumar@jecrcu.edu.in

Training and Placement Cell, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Placement Calling! A Great Opportunity for Young Turks!

1 message

Anupama Sharma <anupama.sharma2@aubank.in> Wed, Dec 21, 2022 at 3:48 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: Arjun Manglani <arjun.manglani@aubank.in>, "AJAY KUMAR. GUPTA" <ajay.gupta@aubank.in>

Dear Laxmi and Sandeep

Greetings from AU Small Finance Bank

As discussed on call, we would be glad to join you in the Placement event which has been planned on 4th Nov'22. Pls rotate the JD amongst the students and share nominations asap.

We are looking for **Sales** professionals for our esteemed organization in Jaipur.

We have Immediate requirement for Bank Officer- Current Account.

Responsibility of Bank Officer : Current account

- Acquisition of CA a/c from cold calling, market reference, cross sell and selling third party products (life & health insurance, mutual funds SIPs, QR)
- Responsible for implementing sales and marketing activities within a branch in order to grow the Liabilities business and achievement of sales targets.
- Ensure Liability acquisition targets are met by developing new relationships and leveraging existing ones within the customer base.
- Responsible for acquiring new customers through multiple channels – campaigns (in the vicinity), branch walk-ins, referrals from existing customers, through industry bodies and associations and through running industry.

Job Location: Jaipur

No of Opening- 10

CTC Range: Upto 3.50 LPA + Incentives (No Limit) + Travel Allowances.

Would request you to share the list of candidates who are interested for the above role. Also, pls Make sure the message is clearly conveyed to all the students that it would be a FIELD SALES job.

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: selected students : : Regalo Kitchens

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Sat, Dec 23, 2023 at 4:00 PM
To: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

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---------- Forwarded message ---------
From: **Akanksha Dhingra** <hr@regalokitchens.com>
Date: Fri, Nov 25, 2022 at 11:26 AM
Subject: selected students : : Regalo Kitchens
To: <sijo.joji@jecrcu.edu.in>

Dear Concern,

Greetings from Regalo Kitchens..!!

It gives us immense pleasure to confirm you that we have selected following students from your college/university :

1. Aishwarya Soni - BDE
2. Dimple Khatri - BDE
3. Aishwarya Jain - BDE
4. Khushi Pachauri - Relationship Manager

Many many congratulations to the selected students..!!

--
Akanksha Dhingra
Human Resources
Regalo Kitchens
9717139176

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Placement Drive || REGALO KITCHEN || 9.6 LPA || MBA 2023

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Thu, Oct 20, 2022 at 3:39 PM
To: "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "manish. sharma" <manish.sharmag@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, DyDirector <dydirectorhr@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Director HR Jecrc <directorhr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear Sir/Mam,

Greetings from the Training & Placement Cell !!

We are glad to share that Regalo Kitchen is willing to hire students from MBA for the batch 2023.

Details of the Company are as follows -

About Company: Modular Kitchen and Wardrobe Manufacturer, Based in Delhi, 250+ employees.

Eligibility: MBA; No percentage criteria; No backlogs at the time of joining

Position: Business Development Executive

Salary and Bond: 9.6 LPA, No Bond

Location: Delhi NCR (Patparganj, Naraina, Gurugram), Jaipur, Chandigarh, Ludhiana, and Lucknow.

Selection Process: Aptitude Test (computer-based) + Group Discussion + Final Interview Round **[Student has to appear in Patparganj, Delhi]**

STUDENTS, PLEASE NOTE THAT THE DRIVE WILL BE CONDUCTED AT REGALO KITCHENS OFFICE IN DELHI IN NOVEMBER. THE DATE WILL BE SHARED SOON.

Registration Link - https://docs.google.com/forms/d/e/1FAIpQLSd4aw7X21D90PiLVO9tUwH9TKMBRH6lEnCfBj-6mDL1xbVX2A/viewform?usp=sf_link

I have shared the details and the registration link in the WhatsApp group too. Students who register must and should appear for the drive.

Warm Regards,

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

www.jecrcuniversity.edu.in
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Akanksha Sarswat
Delhi

Date: 15 November 2022

Dear Akanksha

Offer of Appointment

We welcome you to the UTI family!!!!!!

Further to your interview with the Management Team of UTI AMC Ltd. it is our pleasure to offer you appointment as **Management Trainee** with UTI AMC Ltd. (hereinafter referred to as "Company"). We advise the terms and conditions of your appointment as under:

1. Compensation:

a. Your compensation is as per the offer and any other communication issued to you on compensation from time to time. The break-up of your Annual Compensation is attached at the end of this document.

b. Variable Pay - Variable Pay is paid to all the employees as per the Company policy.

2. Retirals:

a. Contributory Provident Fund – You will be eligible to participate in the Contributory Provident Fund (CPF) scheme of the company, in accordance with its Rules & Regulations from time to time.

b. Gratuity – You will be eligible for gratuity under UTI Asset Management Company (Payment of Gratuity to Employees) Rules, 2003 in force.

3. Age of Superannuation – You shall retire from the services of the Company at 58 Years of age**.**

4. Benefits -

a. Group Term Insurance Policy - You will be covered under the Group Term Insurance Policy as per our Company policy. Sum Assured is Rs. 30 Lacs. The entire premium for the life cover is borne by the Company.

a. Group Mediclaim Policy (Hospitalization) - You and your dependents (spouse, children & dependent parents) will be covered under the Group Mediclaim (floater) Policy for hospitalization. The sum insured per family under the policy is Rs. 10 Lacs per annum. (Basic Claim- Rs. 6 lacs + Corporate Buffer- Rs. 4 lacs)

b. Group Personal Accident Insurance Scheme - You will be insured under Group Personal Accident Insurance Scheme. The entire insurance premium is borne by the Company. The sum insured is Rs. 30 Lacs.

c. Training & Confirmation - You will be on training for a period of 12 months from the date of your joining which may be extended at the discretion of the management for a further period of 6 months. Your services in the Company will be confirmedin writing on the successful completion of the training period.

5. Termination of Service

A. The contract of employment can be terminated by either parties at any point of time without assigning any reasons thereof by giving either the required notice or compensation (gross Fixed Pay) in lieu of notice as mentioned below:

During training Period

i. Your services are liable to be terminated by the Company without assigning any reason and by giving notice of one month OR
ii. In case you (employee) decide to leave the Company's services, you will be required to give one month's notice or pay an amount equivalent to one-month gross salary (excluding PF) in lieu of the notice period.

Upon Confirmation

i. Your services would be liable to be terminated by the Company by giving 2 (two) months' notice or on payment of an amount equivalent to 2 (two) months' gross salary (excluding PF) in lieu of the notice period. OR
ii. In case you (employee) decide to leave the Company's services, you will be required to give 2 (two) months' notice or pay an amount equivalent to 2 (two) months' gross salary (excluding PF) in lieu of the notice period.
However, compensation in lieu of notice from the employee side is subject to acceptance by the Management and if not accepted, the employee will have to serve the notice period.

B. In the event of termination of your employment by the Company for the reasons as enumerated below, the Company shall have the right to terminate your services forthwith without any notice and / or any liability whatsoever:

i. Termination due to any act of dishonesty, disobedience, insubordination, uncivility intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence on your part in the discharge of your duties or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the Company's Rules.
ii. If you are held guilty of any offence involving moral turpitude.

A. Continued employment subject to satisfactory performance - Your performance will be reviewed by the Competent Authority from time to time and your continued employment depends upon your satisfactory performance. The management reserves the right to discharge you from the services of UTI AMC Ltd. at one month's notice or one month's Fixed Pay (excluding PF) in lieu thereof in case your performance is not found satisfactory by the Competent Authority at any point of time.

6. Posting and liability of Transfer

Your posting will be as Management Trainee with the Department of Sales and Marketing at Delhi Centre. The Channel you will be posted to viz. Retail / Banks & NDs will be informed to you separately.

Please note that your services in UTI AMC Ltd. are transferable anywhere in India / abroad and you shall serve the Company in its business in such capacity and at such place as you may from time to time be directed.

7. Submission of Documents & Background verification

Your appointment and confirmation in UTI AMC Ltd, is subject to completion of the following pre-recruitment formalities and submission of the following documents:-

1. Submission of final MBA marksheet and certificate of having successfully completed the degree / course from the respective Institute / University.
2. In case of non-completion of medical tests before joining you need be declared medically fit by a Medical Officer within a period of 6 months from the date of your joining. You are requested to submit the attached declaration if not submitted earlier.
3. Getting clear verification report (without any adverse remark) on the academic verification of the University or Institute.

Failure to submit the above documents (before you being confirmed in the services of UTI AMC ltd.) will lead to your services being discharged within any notice or salary in lieu thereof.

8. Other Terms and Conditions

i. You will be governed by UTI Asset Management Company (Staff) Rules, 2003 (Updated as on June 7, 2021), that are applicable / may become applicable to all employees of UTI AMC Ltd. from time to time.

ii. You will be governed by the policies as laid down in the 'HR Policy & Process Handbook' applicable / may become applicable to all employees of UTI AMC Ltd. from time to time.

iii. You are required to comply/adhere with all rules and regulations, as made applicable by: -

   a. Regulatory Authorities related to the business of UTI AMC.
   b. SEBI guidelines stipulated for employees of Asset Management Companies.
   c. Information Security Policy of the Company as amended from time to time.
   d. Acceptable usage policy of the company as amended from time to time.

iv. Confidentiality – You agree that the terms and conditions applying to your employment are strictly confidential. Any disclosure of these terms and conditions to any third party (including other employees of the

Company or any employees of the associate / group entities of the Company) constitutes a breach of the terms of your employment.

You also acknowledge that the information you acquire about the Company and any of the Associate / Group Companies in the course of your employment with the Company is highly confidential. You agree, during the term of your employment hereunder and thereafter not to use such information for any purpose other than for the sole benefit of the Associate / Group Companies (including the Company) and you agree not to disclose any such information to any third party without the prior written consent of the Company.

i. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred or promoted in future.
ii. During your period of employment by the Company, you will not, without the prior written consent of the Company, engage in any business or other activities nor shall you engage in any such activities, as would interfere with the performance of your duties and obligations under this agreement.
iii. You shall faithfully observe all the Company's Rules and comply with all reasonable orders of your superiors and attend to your duties punctually at place or places as may be required.
iv. You shall maintain the Company's and client's confidential information and not disclose it to third parties or other employees unless such persons have a "need to know".
v. Please note that your appointment will be subject to your furnishing such other information as UTI AMC Ltd. may require from time to time and subject to your services being acceptable in the light of the information furnished.
vi. Further, if after you join the services of UTI AMC Ltd., it comes to the notice of the company that you had prior to joining the services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
vii. If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
viii. Office Timings: Your work schedule will be 5 days in a week (Monday to Friday). However, depending upon the office needs and exigencies, working days may be extended to Saturday / Sunday / Holidays. The Office timings are – 9.30 am to 5.45 pm which includes ½ hour lunch break. At times, business hours may extend beyond office timings for accomplishing key tasks and meeting deadlines.
ix. Your appointment will be based on completion of all the pre-recruitment formalities, including submission of all the required documents in connection with your appointment in the services of UTI AMC Ltd.
x. Leave: Officers are entitled to paid leaves during the Calendar Year as under –

Type of Leaves	**Number of available leaves**
Casual Leave	8 Days
Ordinary Leave	Earned @ 1 day for 11 days of work *(Inclusive of weekly off, holiday and CL, if any)*

The entitlement of CL in the year of appointment is on pro-rata basis. An Officer may avail ½ day CL. Maximum Casual Leave that can be availed at any one time is four days. However, the total period of absence (including Saturdays / Sundays / Holidays) should not exceed 7 days. Casual Leave cannot be combined with Ordinary Leave. You can accumulate Ordinary Leave maximum up to 60 days.

You should not remain absent from duty without the permission of your reporting officer. If you remain absent without permission for a continuous period of 14 working days *(which includes leave applied but refused OR overstaying beyond sanctioned period of leave without permission)* you shall lose lien on your appointment and be liable to be discharged from services of the company without any notice or compensation thereof.

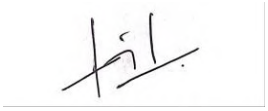
Office timings and leave rules are subject to change from time-to-time depending on the business exigencies.

This appointment letter constitutes the entire understanding between you and the Company relating to your employment by the Company and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment letter.

If you are in agreement with the foregoing, please acknowledge the same by signing and returning one copy of this letter and mentioning your date of joining in it.

We look forward to you having a long and happy career with UTI AMC Ltd.

Yours faithfully,



Indranil Choudhury
President & Head- HR

Encl.: As Above
I have read the above terms and conditions of the offer of appointment and hereby accept it.

Name:_____ _____
Signature

Date: _____

Date of Joining_____

Compensation & Benefits Offer Sheet		
Management Trainee		
Position on Offer	Management Trainee	
Function	Sales	
Components of Salary	**UTI AMC Ltd. - Offer**	
	Monthly (Rs.)	**Annual (Rs.)**
Basic Pay	15,000	1,80,000
House Rent Allowance (HRA)	6,000	72,000
Periodicals & Journals	1,000	12,000
Leave Travel Allowance (LTA)		25,000
Meal Coupons/Lunch Allowance	2,625	31,500
Retirals - PF	1,500	18,000
Special Allowance	17,625	2,11,500
Total Fixed Pay	**43,750**	**5,50,000**
Variable Pay *At target performance (viz. Rating 3)*		**1,81,500**
Gratuity		14,994
Total Cost		**7,46,494**
Benefits forming part of CTC		
Group Term Life Insurance (Sum Insured - Rs. 30 lacs per annum)	20,638	
Group Personal Accident Insurance (Sum Insured - Rs. 30 lacs per annum)	248	
Group Mediclaim Cover for Hospitalization per family (Sum Insured - Rs. 10 lacs pa)	28,804	
Cost-to-Company	**7,96,184**	
Note* - On joining, you will have flexibility to carve out following component from Special Allowance as per the eligibility		
Personal Telephone & Broadband Reimbursement		

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Mr. Sachin Sharma
JECRC Foundation

Subject: Provisional Offer Letter

Dear Sachin Sharma,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Sachin Sharma A have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

ebackdrop myntra

[Quoted text hidden]

> [Quoted text hidden]
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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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Thank you, JECRC University - Disclaimer

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5674K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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5674K

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Hiring from JECRCU

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 10:05 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Felicity Human Resources** <hr@felicity.care>
Date: Fri, Nov 18, 2022 at 12:18 PM
Subject: Re: Hiring from JECRCU
To: <laxmi.poonia@jecrcu.edu.in>
Cc: Pratika Khandelwal <pratika@felicity.care>, Kanika Verma <kanika.v@felicity.care>, Arundhuti Biswas <arundhuti.b@felicity.care>

Hello Ms. Poonia,

Greetings from Felicity!

With reference to the subject mentioned, I would like to let you know that we are done with all the interview process.

Out of 33 students, we have selected 7 students from JECRC. I will soon share the offer letter with these students individually while cc'ing you in the email.

The name of the selected students are as follows:

1. Rahul Agarwal
2. Vanshita Kanungo
3. Jai Prakash Chandnani
4. Gopal Khatri
5. Ivashi Jain
6. Yatharth Nagar
7. Shikha Raghuwanshi

I would like to request you to please share their residential address which will be added in their respective offer letters.

Feel free to get back to me for any queries you may have.

Best regards,

Arundhuti Biswas
HR Manager
Human Resource | Felicity

7300069515
hr@felicity.care
www.felicity.care
Workhuaz, MI Road, Jaipur, 302001, Rajasthan, India

FELICITY
your happy place!

On Mon, 14 Nov 2022 at 12:22, Pratika Khandelwal <pratika@felicity.care> wrote:

> Hi Laxmi,
>
> Was a pleasure speaking with you today. As discussed we are looking at hiring graduates from any specialization or degree with excellent English and communication skills. 2023 (with NOC from 1st Dec), 2022 and 2021 batches would work as they would not have any pending academic commitments.
>
> It is an inside office job, 6 days a week on MI road. Compensation including incentives and PF will go up to 6-7 lacs. Fixed compensation will be 3 LPA for 2023 batch.
>
> Attached is a job description that covers more details. Request you to circulate this in the relevant student groups and let us know about the interested candidates.
>
> Students could apply by filling out the following google form:
>
> https://docs.google.com/forms/d/1duYwk1vUh960sQDsoywCxzlKkSO_l6D4JLHFj8y_07c/edit
>
> If 100 or more students are interested we could come over for a drive, else we could run the process remotely for interested students.

> Thanks and Regards
> Pratika
> Founder and CEO
> www.felicity.care

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
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ABOUT US

Felicity literally means 'happiness'. We were conceived with the mission to make the world a happier place. Our core team is a mix of young startup leaders and seasoned doctors. Our mission in life is to make top-class talk therapy affordable and available anytime, anywhere to all those who could benefit from it. We strongly believe that mental health goes beyond labeled psychiatric illnesses and encompasses stress, anxiety, and other uncomfortable feelings that we have daily. We seek to spread that awareness and increase the number of people seeking therapy at the right time to improve their well-being. If you relate to the mission and it excites you to be part of an early-stage startup journey, we invite you to help us make the world happier, one life at a time.

www.felicity.care

https://www.felicity.care/mental-health-community/about-the-company

https://yourstory.com/2020/07/startup-bharat-jaipur-based-felicity-bridging-mental-health

https://instagram.com/felicity_care?utm_medium=copy_link

JOB DESCRIPTION- BUSINESS DEVELOPMENT POSITION

We are looking for people with excellent communication skills and ability to close a sale via a telephonic conversation. If you love talking to people, are passionate about mental health and looking for a really cool place to work.

Responsibilities

- Acquire new clients, maximize sessions sold and generate revenue

-Call the potential customers from CRM, understand their background and requirements, give them the information around prices and process and sell counselling plans to them

- Understand the background of all counsellors and recommend the right counsellor to each customer in case they need assistance in choosing the counsellor.

-Act as a consultant to the clients through their therapy journey.

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- Capture all the details about customers gathered on the call in the CRM

- Identify good quality leads (people who are highly likely to buy). - Follow up with all potential customers timely to close the sale.

- Stay abreast with the Felicity counselling plans information, process, and other FAQs typically asked by customers.

Skills

- Excellent spoken and written English.

- Communication skills – ability to listen and provide information in a structured and understandable format.

- Empathy – understand each customer's background and customize the language and tone best suited for them.

- Ability to speak regional Indian languages will be an advantage.

Compensation:

Upto 7 LPA (including incentives)

Work Location:

MI Road, Jaipur

Work Hours:

Shift Working

Employment Type

Full-time

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

DocuSign Envelope ID: A4C59E39-E4E3-4323-8C32-66E43FDA7044

EMPLOYMENT AGREEMENT

This employment agreement ("**Employment Agreement**") is made on November 7, 2022 in Jaipur :

BY AND BETWEEN

Spaulding Ridge Advisory India Private Limited, having its registered office at Flat 201, A-23, Panchsheel Colony, Ajmer Road, Jaipur - 302021, Rajasthan, India, hereinafter referred to as the "**Company**", (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **ONE PART**;

AND

Nandish Pandya, aged 23,[son/daughter] of Digvijay & Komal Pandya and residing at F-2, A-26, Ganesh Vihar II, Sirsi Road, Jaipur, Rajasthan, 302012, hereinafter referred to as "**Employee**", (which term shall unless it be repugnant to the context or meaning thereof be deemed to mean and include the Employee's heirs, executors and administrators) of the **OTHER PART**.

Each of the Company and the Employee shall hereinafter be referred to individually as a "**Party**" and jointly as the "**Parties**".

WHEREAS:

1. The Company is engaged in the business of providing professional consulting services to companies seeking cloud-based business solutions. These services may include implementation, configuration, or training on various software platforms.

2. The Company is desirous of appointing Employee to fulfil certain duties, as more particularly set out in this Employment Agreement.

3. The Employee has represented to the Company that he/she possesses the necessary skills and qualifications and is desirous of seeking appointment with the Company.

4. Based on the Employee's representations, the Company agrees to appoint and engage the Employee as the Analyst, subject to the terms and conditions set out in this Employment Agreement.

5. This Employment Agreement sets out the terms and conditions of the Employee's employment with the Company and supersedes all previous agreements and arrangements whether verbal or in writing, including any offer letter between the Employee and the Company.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. APPOINTMENT AND COMMENCEMENT OF EMPLOYMENT

1.1 The Company hereby appoints the Employee in the position of Analyst with effect from November 28, 2022 ("**Commencement Date**").

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1.2 The employment is subject to the following: (i) the Employee being found to be medically fit for employment; (ii) background verification is to the satisfaction of the Company, including criminal, educational and reference checks; and (iii) submission of relevant documents, as may be requested by the Company, on or before the Commencement Date.

1.3 If the Employee fails to produce the required documentation on request, or if the Company receives any negative results or feedback (as determined by the Company in its sole discretion) or if the above conditions are not met, then, notwithstanding anything to the contrary, any offer of employment by the Company may be withdrawn and if already accepted, the Company may terminate the employment with immediate effect without notice or any payment in lieu of notice.

2. PROBATION PERIOD

2.1 Employment with the Company is subject to a probation period of six (6) months. During this period, the Company will monitor the Employee's performance and conduct.

2.2 The Company reserves the right to extend the probation period for a further term of six (6) additional months, at the sole discretion of the Company, to enable it to better assess the Employee's performance and conduct.

2.3 At the end of the probation period or the extended probation period, the Company will review the Employee's performance and conduct and, if the Company finds them to be satisfactory, the Employee's appointment will accordingly be confirmed in writing.

2.4 In accordance with the Company's exit guidelines and practices, in the event the Employee decides to resign from the Company during the probation period, the Employee will be required to give the Company two (2) weeks prior written notice. Similarly, the Company can terminate the employment during the probation period by giving the Employee two (2) weeks prior written notice, or payment in lieu of notice.

3. DUTIES AND REPORTING

3.1 The Employee shall generally devote all professional time to the management and operations of the Company during the term of this Employment Agreement and shall not engage, directly or indirectly, in any trade or business or profession outside the Company, or undertake any other employment, with or without any commercial gain. Breach of this condition shall lead to immediate termination of the Employee's employment by the Company without any notice or compensation in lieu thereof.

3.2 Notwithstanding the Employee's specific job title, the Employee agrees and acknowledges that the Employee may be required by the Company to perform any function within the range of the Employee's skill and capability which the Company considers necessary to promote and maintain the business/services of the Company.

3.3 Unless otherwise notified by the Company, during the course of the employment, the Employee shall report to Abhiram Kanakamedala. However, the Employee's reporting manager may change depending on the business requirements of the Company

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4. PLACE OF WORK

4.1 The normal place of work of the Employee will be at the Company's office in Jaipur . However, the Company reserves the right to require the Employee to work from home, either temporarily or permanently.

4.2 While employed with the Company, the Employee may, at the discretion of the Company, be required to work for or be transferred/seconded to another branch office, subsidiary, group company or any affiliate of the Company, or at any other location situated either within or outside India from time to time, to meet the Company's business needs, whether for a temporary period or on a permanent basis.

4.3 The Employee may, from time to time, for long or short durations, be required to travel (in India and other countries) in order to meet the Company's business needs. In relation to such business travels, the Employee will be reimbursed for all pre-approved reasonable business-related expenses incurred during the performance of duties under this Employment Agreement, as per the internal Policies (*as hereinafter defined*) applicable at the relevant time.

4.4 Any refusal on the part of the Employee of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment Agreement and the Policies (*as hereinafter defined*). Please note that during the period of travel/transfer/secondment the Employee may be subject to other laws, rules, and policies.

5. REMUNERATION AND BENEFITS

5.1 In consideration of the duties, functions and services rendered to the Company, the Employee shall be entitled to receive compensation as set out in **Annexure I** of this Employment Agreement (the "**Remuneration**").

5.2 In addition to the Remuneration, the Employee will be eligible for benefits/perquisites in accordance with the Policies (*as defined hereinafter*) of the Company and applicable laws.

5.3 Remuneration shall be payable subsequent to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.

5.4 It is expressly agreed that any benefit or other payment made by the Company in excess of Employee's base salary (a "Bonus") is discretionary and should not be considered as salary. The Company reserves the right not to give a Bonus or to reduce the Bonus amount at any time. When the Company decides to give a Bonus, it shall not be considered an established practice or precedent. Employee should not rely upon the receipt of an annual Bonus, and it is not demandable under this Agreement.

5.5 The Company may pay to the Employee a discretionary annual bonus in such amount and subject to conditions as the Company may, in its absolute discretion, determine from time to time. In no event shall such bonus exceed 5% of the Employee's Base Salary for such calendar year. The bonus is discretionary, and, if paid, shall be based on the Employee's individual attainment and the Company's performance (the "Discretionary Bonus"). The Discretionary Bonus shall be paid as soon as practicable in the calendar year following the performance year for such bonus, and subject to the deduction of all

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statutory/applicable amounts and taxes, as applicable from time to time.

5.6 If the Employee joins the employment of the Company after the first (1st) day of any calendar month, compensation for the first month will be paid on pro-rated basis for the number of days actually worked in that first month.

5.7 The annual Remuneration of the Employee will be reviewed periodically, however, the Employee acknowledges and agrees that any revision or increment in the Employee's remuneration and percentage of increment, if any, will be at the sole discretion of the Company and cannot be claimed by the Employee as a matter of right.

5.8 The Company regards remuneration and employment conditions as confidential between the Company and the concerned employee. The Employee shall not divulge such confidential information relating to remuneration and employment conditions (whether applicable to the Employee or any other employee of the Company) to another employee or third party without the prior written permission of the Company.

5.9 Subject to applicable laws, none of the Employee's rights to receive Remuneration or any form of compensation payable or benefit pursuant to this Employment Agreement may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance, or other disposition of the Employee's right to compensation or other benefits shall be null and void.

6. WORKING HOURS, LEAVE AND HOLIDAYS

6.1 The working hours will be as per the applicable policies for a full-time Employee of the Company, which generally require eight working hours per day and 40 hours a week. However, the Company reserves the right to require the Employee to work different or longer hours and/or at weekends or other public holidays, if necessary, for the proper performance of his duties, subject to and in accordance with applicable laws.

6.2 The Employee will be entitled to holidays, privilege leaves and casual/sick leaves as per the Policies of the Company. The Employee will be entitled to take reasonable leave without a maximum number of days off, subject to the applicable Policies of the Company. The Employee must provide advance notice to the Reporting Manager and obtain approval for any holiday or leave that will exceed one week. Whether such approval is given or whether requested leave or vacations is permitted based upon business needs shall be determined at the sole discretion of the Company.

6.3 The Employee is granted bereavement leave with pay for the death of an immediate family member. For any one occurrence, the bereavement leave shall not exceed three days. However, if the death occurs outside of state or country, the Employee can make a request for additional days of bereavement leave.

6.4 If the Employee avails sick leave, the Company may require the Employee to provide medical certificate from a registered medical practitioner confirming the illness or injury, as well as the probable duration of such illness or injury.

6.5 The Employee will be entitled to maternity leave and benefits in accordance with the Maternity Benefit Act, 1961, read with the associated rules, as amended from time to time ("**Maternity Act**"). Details on the maternity benefits available to employees, are enlisted

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in the relevant Policies. In case of any discrepancy, conflict or overlap between the benefits set out in the applicable Policies and the Maternity Act, the Maternity Act will prevail.

6.6 The Employee may not use leave without prior written consent of the Company or Employee's reporting manager. Employees on leave without approval will be subject to disciplinary action, up to and including termination.

7. COMPANY POLICIES

7.1 The Employee shall abide by the policies, codes, rules and regulations of the Company, including but not limited to any applicable policy of the parent/group company (together the "**Policies**") as may be amended from time to time at the discretion of the Company. The Policies, as they presently stand and as may be modified from time to time, shall form an integral part of this Employment Agreement and of the employment relationship between the Employee and the Company. The Employee agrees and acknowledges that the Employee may be required to comply with certain additional Policies in the event of working from home. Further, in case of any inconsistencies between work-from-home-specific Policies and other Policies, the work-from-home-specific Policies shall prevail.

7.2 Specifically, the Employee shall always comply with the Policies of the Company concerning use of facilities and resources of the Company and shall not use the same for other commercial purposes or for any personal gains.

7.3 The Employee shall adhere to the highest level of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff, or the like by whatever name called. The Employee shall maintain the utmost discipline and good conduct in dealings with colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behaviour including, however not limited to, verbal abuse, sexual harassment, gender discrimination, misuse and theft of Company property (*physical or otherwise*), cheating or any such act of any individual or body of individuals.

8. TERMINATION OF EMPLOYMENT

8.1 The Employee shall continue to be employed by the Company unless the employment is terminated in accordance with the provisions of this Employment Agreement. Upon the cessation of the Employee's employment with the Company, the Employee shall adhere to any other exit processes/formalities as laid down in the Company's Policies.

8.2 On successful completion of the probation period, the Company may terminate this Employment Agreement by giving three (3) month's prior written notice, or payment in lieu thereof.

8.3 The Employee may resign from the Company with a written notice period of three (3) month. The Company, however, reserves the sole right to waive the notice period or a part thereof, and make payment in lieu of the same. In case the notice is waived by the

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Company, wholly or partly, pursuant to a request from the Employee, the Company reserves the right to seek payment from the Employee in lieu of such unserved notice period.

8.4 Once notice of termination has been given by either the Employee or the Company, the Company may suspend the Employee from the performance of duties and/or exclude the Employee from any premises of the Company or any other company in the group, during the whole or part of the Employee's notice period ("**Garden Leave**"). Notwithstanding anything contained hereinabove, during the period of Garden Leave, the Employee: (i) may be required to carry out such roles and duties which may be different from the Employee's normal roles and duties; (ii) shall not visit all or any premises of the Company or its affiliates without prior written consent of the Company or Employee's reporting manager. However, the Employee shall be available for work, if specifically requested by the Company. It is clarified that the Company shall not be obliged to provide the Company with any work; (iii) will continue to receive regular salary and other contractual benefits, provided that the Employee complies with the terms of employment under this Employment Agreement and the Policies; (iv) shall not be engaged or employed by or take up any office or partnership in any other company, firm or business, or trade; and (v) shall not contact or attempt to contact, without the prior written consent of the Company or the reporting manager, any client, competitor, customer, agent, banker, employee, supplier, professional adviser or broker of the Company and its affiliates.

8.5 Notwithstanding the above, the Company reserves the right to terminate the Employee's employment without prior notice or payment in lieu of notice, if the Employee acts in contravention of this Employment Agreement or if the Employee is guilty of any act of misconduct, including those set out below or as may be prescribed under applicable laws or under any Polices of the Company:

(a) For non-performance of any duty assigned to the Employee pursuant to this Employment Agreement;

(b) If the Employee has conducted themself in any way that is inconsistent with the due and faithful discharge of his duties or the terms of this Employment Agreement;

(c) If the Employee has indulged in any form of harassment, including sexual harassment, or other discriminatory behaviour;

(d) If the Employee has wilfully disobeyed a lawful or reasonable order from the Company or the Policies of the Company;

(e) If the Employee is found to have committed any dishonest act or by their actions and/or omissions, brings the Company, its officials or any other person connected with the Company to disrepute;

(f) If the Employee is found to be bankrupt or the Employee has been guilty of borrowing money from other staff or customers of the Company involving misuse of the Employee's official position in the Company;

(g) If the Employee has committed any fraud or has assisted in the conduct of a fraud, or has otherwise not been ethical and diligent, including theft of any confidential

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information, data or intellectual property of the Company;

(h) If the Employee engages in personal activities during work hours;

(i) If the Employee remains unavailable on the phone and/or on email during work hours;

(j) If the Employee dresses inappropriately or misbehaves during video/audio calls;

(k) If the Employee has been found to be grossly negligent in the conduct of their duties;

(l) If the Employee has made or given a false statement or document testifying the Employee's ability or competence or relating to their state of health knowing that it is false; and/or

(m) On any other acts of misconduct including without limitation conviction for criminal offences, disloyalty, moral turpitude etc. not befitting the Employee's position in the Company.

8.6 The Employee agrees and acknowledges that the acts of misconduct listed above are merely indicative and do not comprise an exhaustive list of acts of misconduct which may result in the immediate termination of employment.

8.7 In the event of termination of the employment by the Company, the Company would make all payments due to the Employee up to the last working day, less any amounts due from the Employee to the Company, including all applicable statutory payments, and such payments shall be deemed to be in discharge of all liabilities and obligations of the Company towards the Employee and the Employee shall not be entitled to claim any further amounts from the Company. Further, the Company may set-off amounts owed by the Employee against any amounts the Company owed to the Employee, in accordance with the applicable laws.

8.8 The age of retirement or superannuation is 60 years and the Employee will automatically retire from the employment with the Company at the end of the calendar year in which the Employee attains that age. The Employee has declared that the Employee's date of birth is 15-09-1999 .

8.9 **Return of Property**: Upon cessation of the Employee's employment, for any reason whatsoever, the Employee will immediately return to the Company (or its authorised representative) any property of the Company, whether in electronic or physical form, which may be in the Employee's possession, custody or control including without limitation, all documents, correspondence, records, notes, reports, equipment, business cards, keys, company vehicle, security, ID Card and computer passes, credit or charge cards, laptops, mobile telephones, vehicles (including its keys and documentation) and any copies thereof, which belongs to the Company or contains Confidential Information (*as defined hereinafter*) about the Company, its employees, staff, representatives, directors and/ or affiliates.

9. CONFIDENTIAL INFORMATION

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9.1 "**Confidential Information**" means information relating to the business, products, affairs, customers, clients, sales, techniques and finances of the Company which is for the time being confidential to the Company or is treated as confidential by it, or information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property (*as defined hereinafter*) etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies. Notwithstanding the foregoing, the term 'Confidential Information' will not include any information which is or becomes available generally or in the possession of the public.

9.2 The Employee acknowledges that, in their capacity as an employee of the Company, the Employee will have access to Confidential Information. The Employee undertakes to hold such Confidential Information in a fiduciary capacity for the benefit of the Company. Further, the Employee undertakes to observe the strictest secrecy in all matters pertaining to the Company, its clients, associated companies and not to divulge or disclose at any time Confidential Information received as an employee of the Company to any unauthorised person during or after the termination of this Employment Agreement. The Company prohibits the use of Confidential Information for the Employee's own benefit or for the benefit of any other person, firm, or entity. This includes not divulging Confidential Information concerning the Company, its operations, or employees to any other employee unless the Employee is sure of such employee's right to receive it.

9.3 The Employee agrees and undertakes to return, or if required by the Company, destroy, all such Confidential Information (*whether written, electronic or otherwise*) immediately on termination of this Employment Agreement or at any time prior to that on request of the Company, and certify the return or destruction of all Confidential Information, as the case maybe.

9.4 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time, but do not apply to information that is or comes into the public domain other than through the Employee's unauthorised disclosure.

9.5 Any breach of the obligation as set out in this clause may, in particular, lead to the immediate termination of this Employment Agreement, without notice or payment in lieu thereof to the Employee.

9.6 During the course of the employment with the Company and upon cessation thereof, the Employee shall refrain from making any adverse written or oral statement in or through any medium (including but not limited to social media) or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of the Company or its group companies, publicly or otherwise. The Employee shall also refrain from suggesting to anyone that any written or oral statements concerning the Company or its group companies, be made which the Employee knows or reasonably should know to be disparaging or negative, or from urging or influencing any person to make any such statement.

10. INTELLECTUAL PROPERTY

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10.1 "**Intellectual Property Rights**" means and includes copyright, patents, know-how, database rights, and rights in trademarks and designs (whether registered or unregistered), prototypes, drawings, trade secrets, processes, methods, know how, formula, applications for registration, and the right to apply for registration for any of the same and all other intellectual property rights and equivalent forms of protection existing anywhere in the world.

10.2 "**IP Materials**" means all documents, software, photographic or graphic works of any type, any other materials in any medium or format which are created by the Employee or on his behalf in the course of performing his duties, whether individually or jointly with others, under this Employment Agreement and which are protected by or relate to Intellectual Property Rights.

10.3 Regarding the results in any form of the work done by the Employee in the service of the Company, all Intellectual Property Rights fully belong to the Company. The Employee agrees that all services provided by the Employee under this Employment Agreement shall constitute 'work for hire' at the instance of the Company in accordance with Copyrights Act, 1957, as amended from time to time. The Employee shall not lay any claim to the rights, even when this contract of employment has ended. To the extent that ownership of the Intellectual Property Rights does not belong to the Company under operation of law, the Employee hereby assigns, and agrees to do everything necessary to assign, to the Company all Intellectual Property Rights which arise as a result of the Employee performing his duties under this Employment Agreement (including all present and future copyright and copyright revivals and extensions). The Parties understand and agree that the assignment of such rights to the Company shall not lapse in the event the assigned rights are not exercised by the Company.

10.4 The Employee agrees to sign any documents and do any other act which the Company may request (at its expense) to enable the Company to make full use of the benefit of this clause. This includes joining in any application which may be made in the Company's sole name, for registration of any Intellectual Property Rights. Decisions as to the protection or exploitation of any Intellectual Property shall be at the sole discretion of the Company.

10.5 The Employee may only use the Intellectual Property Rights and IP Materials to perform the duties under this Employment Agreement. The Employee agrees not to use the IP materials for their own gain, Further, the Employee agrees to not disclose any Intellectual Property Rights or IP Materials to any third party without the express written consent of the Company. The Employee agrees to waive all moral rights in IP Materials to which the Employee may be entitled under the law or any relevant jurisdiction.

10.6 The Employee agrees that the Employee will transfer immediately to the Company all IP Materials in their possession or under their control on termination of the employment (for whatever reason) or at any other time if the Company requests it. No copies or other record of any IP Materials may be retained by the Employee unless the Employee has prior written consent from the Company.

10.7 The Employee hereby recognises that Intellectual Property Rights similar or related to the Company's business, relating to the Employee's activities while working for the Company and conceived or made by the Employee, alone or jointly, within twelve (12) months from the date of cessation of the Employee's employment with the Company, shall have been conceived in significant part while employed by the Company. Accordingly, the Employee

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agrees that such Intellectual Property Rights shall be deemed to have been conceived during their employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.

10.8 The Employee shall indemnify the Company for any loss, damage, expenses or infringement should the Employee misuse or allow others to misuse the Company's Intellectual Property Rights and IP Materials arising as a result of the usage of any patent, trademark, label, design or application, including software program and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of the Employee's job responsibilities, misappropriation of funds by the Employee, or any act done by the Employee which is against the policies as laid down by the Company from time to time. The Employee shall indemnify and keep the Company indemnified to extent of such loss as may be suffered by the Company.

10.9 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time.

11. NON-SOLICITATION AND NON-COMPETE

11.1 The Employee acknowledges that the he will be exposed to Confidential Information of the Company that will confer upon the Employee a unique competitive advantage, and further acknowledges that the Employee's working with or setting up an establishment carrying out similar activities as the Company will inevitably result in the use/disclosure of Confidential Information prejudicial to the interests of the Company, therefore, in consideration of the remuneration payable to the Employee, as set forth in this Employment Agreement, during the term of this Employment Agreement and for a period of twelve (12) months thereafter, the Employee agrees that the Employee shall not, directly or indirectly (including through the Employee's immediate family members), either as an individual on the Employee's own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer or shareholder or in a similar capacity or function, whether in India or abroad:

(a) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company or competes with the Company; or

(b) be involved or become involved or engage in any other activities that may conflict with his obligations to the Company; or

(c) on their own account or as an agent of any person canvass or solicit for any business competing with the Company.

11.2 The Employee shall not, while this Employment Agreement is in effect and for a period of twelve (12) months thereafter, directly or indirectly:

(a) solicit, endeavour to solicit, influence or attempt to influence any client or customer of the Company or any other person to cease doing business with the Company, or with a view to direct their purchase of the Company's products and/or services

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to the Employee or any person, firm, corporation, institution or other entity in competition with the business of the Company;

(b) solicit or attempt to influence any person employed or engaged by the Company to terminate or otherwise cease such employment or engagement with the Company; and

(c) hire any person who was employed or engaged by the Company at any time while this Employment Agreement is in effect.

11.3 The Employee acknowledges and agrees that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of the Company. In the event of breach or threatened breach of the covenant set forth herein, the Parties acknowledge that the Company will suffer irreparable harm and therefore, the Company will be entitled to an injunction restraining the Employee from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting the Company from pursuing any other remedies available to it for such breach or threatened breach.

11.4 If any such restriction(s) under this clause is found to be void but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, such restriction(s) shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restriction(s) contained in this clause valid and enforceable. Notwithstanding the limitation of this provision by any law for the time being in force, the Parties undertake to, at all times, observe and be bound by the spirit of this clause. Provided however, that on the revocation, removal or diminution of the relevant law or restriction, as the case may be, by virtue of which the original restrictions contained in this clause were limited, such original restrictions would stand renewed and be effective to their original extent, as if they had not been limited by the law or restrictions revoked.

12. REPRESENTING THE COMPANY

The Employee is not to commit the Company to any other party outside of the Employee's authorised limits, which will be notified to the Employee. Further, it is reiterated that, pursuant to termination of this Employment Agreement, the Employee will not at any time represent themself as having any connection with the Company, save as a former employee.

13. DATA PROTECTION

13.1 In accordance with the prevailing data protection laws in force on the date of this Employment Agreement (or as amended from time to time thereafter), the Employee hereby consents to the Company collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e., passwords, financial information, sexual orientation, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to the Employee held either

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electronically or manually, and/or collected during the course of his employment or at the time of appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/provided by the Employee at the time of appointment/during the course of the employment with the Company, will be handled in accordance with the Company's internal policy that may be framed from time to time in this regard, and applicable law.

13.2 Further, the Employee agrees to intimate the Company of any change in the Employee's Personal Data and/or SPDI within seven (7) working days to the Company.

13.3 The execution of this Employment Agreement by the Employee constitutes the Employee's express consent to the Company for *inter alia* holding, recording, processing, using, disclosing and/or sharing or transferring to affiliates of the Company and/or any third party, whether located in India or in any other country, the Personal Data or SPDI for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, in compliance with applicable law. The Employee agrees that the Personal Data or SPDI may be shared, without the Employee's prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose the Employee's Personal Data or SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise co-operate with law enforcement or regulatory authorities.

13.4 In the event of a change in the law applicable to data protection in India, the Employee hereby expressly consents to the Company's continued use, storage, collection and disclosure of personal information to the fullest extent permitted under such applicable law. Pursuant to such change in law, the Company may also reach out to the Employee for obtaining additional consents and approvals at any point in time during the course of employment to enable the Company to use personal information. Should the Employee choose to not provide such additional consents and approvals, the Company would be entitled to alter the terms of the Employee's employment.

13.5 The Employee agrees that where, during his employment with the Company, the Employee processes personal data (whether relating to prospective, current, or future employees of the Company at any time, clients or customers of the Company or any persons), the Employee will comply at all times with the Employee's personal obligation and the Company's obligations under relevant legislation.

14. REPRESENTATIONS AND WARRANTIES

14.1 The Employee represents and warrants to the Company that:

(a) The Employee has been provided with a copy of this Employment Agreement for review prior to signing it;

(b) The Employee has reviewed and understands the terms, purposes, and effects of this Employment Agreement;

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(c) The Employee has signed the Employment Agreement only after having had the opportunity to seek clarifications;

(d) The Employee has not been subjected to duress or undue influence of any kind to execute this Employment Agreement and it will not impose an undue hardship upon the Employee;

(e) The Employee has executed this Employment Agreement of Employee's own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;

(f) This Employment Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;

(g) The Employee has all requisite power and authority, and does not require the consent of any third party to enter into this Employment Agreement and grant the rights provided herein;

(h) The execution, delivery and performance of this Employment Agreement by the Employee does not and will not conflict with, breach, violate or cause a default under any contract, Employment Agreement, instrument, order, judgment or decree to which the Employee is a party or is bound;

(i) Any notice period the Employee is required to give or to serve with a previous employer has expired;

(j) The Employee is not a party to or bound by any employment agreement, non-competition agreement or confidentiality agreement or any similar with any person or entity other than the Company, giving rise to obligations that are in conflict and/contradiction with Employee's obligations under this Employment Agreement;

(k) After the execution and delivery of this Employment Agreement by the Company and the Employee, it shall be valid and binding on both parties, enforceable in accordance with its terms;

(l) The services performed by the Employee and all items and/or materials furnished by the Employee in connection with or as a result of such services shall not infringe upon or violate the personal, civil, or property rights, or the rights of privacy of, or constitute a libel, slander, or unfair competition against or violate or infringe upon any common law right, copyright, trademark, trade name, or patent, or any other right of any person or entity;

(m) The Employee will not execute any instrument or grant or transfer any rights, titles, and interests inconsistent with the terms and conditions of this Employment Agreement; and

(n) The Employee represents that the Employee is legally permitted to be employed in India.

15. INDEMNITY

The Employee hereby agrees to indemnify, defend and hold harmless the Company, from and against any and all losses, suffered or incurred by the Company as a result of the Employee's employment with the Company, and which arise out of, or result from or are connected with fraud or gross negligence on the part of the Employee, which occurred during the period of or in connection with the Employee's employment of the Company, whether discovered then or subsequently.

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16. FORCE MAJEURE AND RELATED MATTERS

16.1 In case of the occurrence of any event which is beyond the control of the Company which cannot reasonably be foreseen and which substantially affects the performance of this Employment Agreement or the business of the Company such as natural calamities, pandemics, acts of Government, war, quarantines, terrorist attacks, a shortage of power or raw materials, accumulation of stocks or the breakdown of machinery etc., the Company shall have the right to terminate the Employee's employment or suspend or lay off the Employee without pay, for any duration, if the Company, in good faith believes that it is unable to utilize the Employee's services under this Employment Agreement.

16.2 In case of the occurrence of events of the nature envisaged above, or even otherwise, the Company may also at its discretion choose to instead implement alternate lesser measures, such as imposition of leave without pay, furlough, deduction of leaves from the leave balance, reduction of salary, deferment of salary (though, to the extent required under applicable law, the Company will continue to provide necessary benefits and make applicable statutory contributions) etc. The Company shall not be liable for any default or non-performance of obligations under this Employment Agreement in case of any default or non-performance of obligations as a consequence of events of the nature discussed above.

17. NOTICES.

All notices hereunder and other communications required or permitted to be given to either party hereto shall be in writing and delivered by hand, or by overnight courier service or overnight mail; addressed, if to the Company, to FLAT 201, A-23, PANCHSHEEL COLONY, AJMER ROAD, JAIPUR - 302021, RAJASTHAN, INDIA, or addressed, if to Employee, at Employee's address stated above, or at such other address as either party hereto may from time to time designate by written notice to the other party. Any notice or other communication shall be deemed to have been given on the date delivered by hand; on the following day if given by courier service or overnight mail; or on the fifth day after mailing.

18. CHANGES IN TERMS

The Company reserves the right to reasonably change the terms and conditions of this Employment Agreement and the Policies of the Company, as may be required from time to time. Any such change will be notified in writing.

19. SEVERABILITY

Each provision of this Employment Agreement is severable and distinct from the other and if at any time one or more of such provisions is or becomes invalid, void and/ or illegal, the enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

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20. ASSIGNMENT

The Employee shall not transfer, assign, or otherwise convey this Employment Agreement and all or any of its rights and obligations hereunder to any party, except with the prior written permission of the Company.

21. GOVERNING LAW

This Employment Agreement shall be governed by and construed and enforced in accordance with the laws of India. The courts of Jaipur will have exclusive jurisdiction over any dispute arising from or in connection with this Employment Agreement.

22. COUNTERPARTS

This Employment Agreement may be executed in any number of counterparts, each of which when executed by both the Parties shall constitute an original but all of which shall constitute one and the same instrument.

23. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of cessation of the Employee's employment, the Employee hereby grants consent to the Company to notify any new employer and/or any third party about his obligations under this Employment Agreement. If necessary, the Company has a right to disclose this Employment Agreement to any new employer or third parties.

Each of the undersigned has duly executed this Employment Agreement as of the date first written above.

For Nandish Pandya

By: {{CANDIDATE_SIGNATURE}}

Nandish Pandya

{{CANDIDATE_SIGNATURE_DATE}}

For Spaulding Ridge Advisory India Private Limited

By: Cara Halladay

Cara Halladay
VP, HR Business Partners

This offer expires on 15-11-2022.

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ANNEXURE I

COMPENSATION BREAKUP

Annual Base Salary: 6,87,619 INR

Annual Discretionary Bonus: 5 %

Compensation Components	Per Month	Annually
Gross Earnings (A)	**57,302**	**687,619**
1. Basic Pay	22,921	275,048
2. Basket of Allowance		
a. HRA	9,168	110,019
b. LTA	3438.1	41257.14
c. Books and Periodical Allowance	1000	12,000
d. Car Allowance	2292.06	27,505
e. Other Allowance	15732.06	188,785
f. Provident Fund Employer*	2,750	33,006
Net Payable	57,302	687,619
Bonus / Variable Pay*		**34,381**
Other Benefits		
Health Insurance 1		50,000
Technology Allowance 2	2500	30,000
Wellness Allowance 3	2000	24,000
Internet/Telephone Allowance 4	2000	24,000
Multi benefit Card 5		24,000
Total Cost to Company		**874,000**

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2022 INDIA BENEFIT GUIDE

SPAULDING RIDGE

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Introduction

At Spaulding Ridge, we value the commitment and dedication of each member of our team. We strive to offer comprehensive benefits that appeal to a broad range of needs, promoting health, well-being, and financial security.

We encourage everyone to live a healthier life. To help you, we have developed a benefits package which helps you and your family members take steps to remain healthy throughout the year.

We encourage you to carefully review the benefit information in this guide so that you can elect the coverages that will best meet your needs and those of your family for 2022.

Eligible Employees

You may enroll in the Spaulding Ridge Employee Benefits Program if you are a Full-Time employee working at least 40 hours per week.

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BENEFITS OVERVIEW

1) GROUP HEALTH INSURANCE
2) EMPLOYEE ACCIDENTAL COVER
3) MEAL ALLOWANCE
4) TECHNOLOGY ALLOWANCE
5) WELLNESS ALLOWANCE
6) INTERNET AND TELEPHONE ALLOWANCE

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Group Health Insurance

Group Health Insurance and Employee personal Accidental cover service provider is Niva Bupa.

Eligible Dependents:

If you are eligible for our benefits, then your dependents are as well. In general, eligible dependents include your spouse, parents/parents in-laws, and children up to age 25.

When Coverage Begins:

The effective date for your benefits is January 11, 2022. Newly hired employees and dependents will be effective in Spaulding Ridge's benefits programs on date of hire.

Family Status Change:

A change in family status is a change in your personal life that may impact your eligibility or dependent's eligibility for benefits. Examples of some family s tatus changes include:

- Change of legal marital status (i.e. marriage, divorce, death of spouse, legal separation)
- Change in number of dependents (i.e. birth, adoption, death of dependent, ineligibility due to age)

Midterm endorsement is allowed only:

1. In case of natural addition (i.e., newborn baby, newly wedded spouse) falling during the Policy period.
2. In case of deletion, if intimation will be provided later than the DOL and any claim has been taken by the member in that period, Recovery of the claim amount need to be made from the corporate.

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3. The Insured must inform to HR of new additions or deletions to the company within a reasonable time but not later than 30 days from the date of the joining of the employee or separation of an employee from the organization.

Enrolment:

- As a part of our onboarding requisites, HR has all the information prior to your onboarding.
- HR re-verify the information in the first week from your start date.
- You will be enrolled within 30 days from your start date and you with your family is insured from your start date.

Details and inclusion in Medical Insurance

Insurer	NIVA BUPA
Policy Period	Jan 12, 2022 through Jan 11, 2023
Family Definition	Employee, Spouse, 2 Kids and Parents/Parents In-Laws
Plan Includes	• Group Health Insurance (GHI) – For family
Sum Insured	Per Family INR 10,00,000
Coverage	Room Rent, Doctor's fees, ICU Charges, Pe-Post hospitalization, Pre-Existing Disease, Day care procedure*
Lasik Surgery	Lasik Surgery is covered if correction index is +/- 7.5 D
Room Rent	Normal – 1% of sum assured ICU – 2% of sum assured
Maternity	Rs.35,000/- for normal delivery Rs.50,000/- for caesarean delivery
Terrorism	Cover

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Special Conditions	• Dental OPD shall be covered in the policy with limit INR 5000/-per family (Excluding Cosmetic treatment) • Internal Conteginal Disease /Defects/ Anomalies • Air ambulance during the Policy Period to transport the Insured Person to the nearest Hospital following an Emergency within India • Day-care Treatments
Day Care Procedures	• Listed Day care procedures are covered under the Policy. • These are procedures, such as Dialysis, Chemotherapy, Eye Surgery etc. that do not necessarily require minimum 24 Hrs. of Hospitalization
Ambulance charges	INR 1000 per hospitalization in case of medical emergency
Pre and Post Hospitalization Expenses Period	Re-imbursement of expenses related to Pre-Hospitalization and Post-Hospitalization are covered for a period of 30 Days and 60 Days respectively

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Employee Accidental Cover

Accident or Accidental means a sudden, unforeseen and involuntary event caused by external, visible, and violent means.

Insurer	NIVA BUPA
Policy Period	Jan 12, 2022, Till Jan 11, 2023
Covered	Employee
Plan Includes	• Group Personal Accident - Employee
Sum Insured	INR 10,00,000
Basic Benefits	
Accidental Death	100% of Principal Sum Assured
Accidental Permanent Total Disability (PTD)	100% of Principal Sum Assured
Accidental Permanent Partial Disability (PPD)	Yes
Temporary Total Disability - Weekly Benefit	1 % of PSA or Rs 5,000/- (Whichever is lower)
Optional Benefits	
Variable Medical Expenses	10% of PSA or 40 % of admissible claim or Actual (whichever is lower)
Broken Bones	Not covered
Last Rites	covered Up to 5K and this amount is as a part of funeral expense

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Please note:

You can read and use policy documents including benefits, inclusions, exclusions and claim forms here:
https://spauldingridge01.sharepoint.com/sites/SpauldingRidgeJamRoom/SitePages/India-Benefits.aspx

Apart from this you can check your health cards which will be helpful at the point of claim and view the policy details on our dedicated Group Portal at the following link: Group Portal (nivabupa.com)

A separate individual communication with login credentials on "Healthlink" is already sent on your registered email id available in our records.

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Meal Allowances

Enjoy your happy meal anytime, anywhere by ordering using your Sodexo Meal Card. Employee will get monthly credit of Rs.2000/- in your Sodexo Meal Card.

Sodexo Meal Pass is a fully digital meal benefit solution with 3-year validity and is accepted at Sodexo-affiliated merchant outlets for the purchase of food and non-alcoholic beverages only.

Extensive Footprint of Merchants Across 1,700+ Cities Pan-India

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Jio Mart: Now A Part of Sodexo Meal Network

- Consumers can order daily essentials and groceries from Jio Mart using Sodexo Meal Pass
- Systemic Integration: Product/ Item wise segregation for Sodexo eligible products
- "Sodexo eligible" label to identify eligible products for seamless user experience

Enrolment and monthly benefit:

- You will be enrolled in the first week from your start date.
- You get the physical meal card within 30 days of your joining
- You can also download Sodexo Zeta application on your mobile to access your card online and check for the latest offers
- You are eligible to get Rs. 2000/- per month.

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Technology Allowance

Our employee can utilise Rs.30,000/- annually to make their work desk better and comfortable. This will be reimbursed on submission of relevant bills. Below listed are few suggestions:

- Keyboard/mouse
- Printer/scanner
- Alarm clock
- Chairs
- Working desks
- Laptop Stand
- A micro-bead mouse wrist rest to keep you RSI free
- Smart speaker
- Desk Lamp
- Webcam
- Power-Extension
- Headphones
- Laptop Accessories (Cover/sleeves)

Wellness Allowance

We encourage our employee to stay healthy and fit. Employee can utilise Rs.24,000/- annually by purchasing any of the wellness related items. Bills for purchases will have to be produced to redeem these benefits.

- Gym/Fitness equipment
- Yoga sessions, basic counselling sessions with qualified therapists and meditation classes.
- Health supplements for vitamin deficiency and even insulin shots would be part of the monthly allowance.

DocuSign Envelope ID: A4C59E39-E4E3-4323-8C32-66E43FDA7044

- It also includes some discounts/special offers for purchase of organic products or fitness items.
- Gym/Yoga/Any wellness institute membership

Internet/Telephone Allowance

Our employee can utilize Rs.24000/- annually on submission of relevant bills. This allowance includes expenses related to internet and telephone only.

FLIPSPACES®

OFFER LETTER

15th November 2023

Mr. Akshat Jain

A-1, Swastik Nagar,
Beside Anand Nagar,
Bharuch, Gujarat, 392001

Dear Mr. Akshat Jain,

Further to the personal interview and subsequent discussions, we are pleased to offer you the position of **"Area Sales Manager"** for the **"Vizstore Team"** based out of **"Surat"** on the terms and conditions discussed with you during the interview.

Your annual gross package (CTC) will be **"Rs 4,00,000/- (INR Four Lakhs Only).** Your joining date would be on **10th Jan 2024.**

A regular letter of appointment along with the Salary break up would be issued to you later. Please sign and return to us the duplicate copy of this letter as a token of your acceptance and confirm to us your date of joining.

Copies of Self Attested Documents required to be submitted at the time of joining are as under-

a) All Educational qualifications SSC onwards.
b) PAN Card.
c) Aadhar Card.
d) Two Photographs.
e) Previous Experience Letters.

Thanking You.

Yours faithfully,

For Flipspaces

Read understood and accepted.

Mr. Akshat Jain

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

www.raisedigital.in
+91-7455986427

Dear **Arjun Maharwal,**

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

Place of Posting:
You will be working from the ease of your home.
Work Hours: 10 AM to 6 PM
Kindly confirm your earliest date of Joining with us.

Reporting:
You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

Probation and Confirmation:
You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:
Your Annual CTC will be **6 LPA.**
A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

Increments and Incentive:
You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

Duties and Responsibilities:
The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.
You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.
You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.

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RAISE DIGITAL

You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

Sincerely,
Ashutosh Shukla
Founder and CEO
Raise Digital

Equal®

The Right One

Ref: UPT/E-COMM
Date: 9th May 2023

NAME: - Mr. Muzakkir Anjum
ADDRESS: Near Kisan College, Sisauna, Ward No. 08, Anchal P S Jokihat, Sisauna, Araria, Bihar - 854329

Subject: Offer Letter

Dear, Mr. Muzakkir Anjum

Thank you for meeting us to pursue an employment opportunity with our company. Based on your Bio-data and the interview you had with us, we are pleased to make you an offer of appointment as **Digital Marketing Executive** on the remuneration as offered to and agreed by at the time of the interview.

While this offer of appointment is being made for Unique Power Technologies Jaipur, the management reserves the right to utilize your services in any of our group companies, located elsewhere in India or abroad, either in existence or which may come into existence. You will be required to report at the following address and complete the joining formalities.

Unique Power Technologies –H 321 A RIICO Industrial Area, Sitapura, Rajasthan - 302022

This appointment offer is subject to:

1. The information provided by you in your Bio-data and interview are correct and valid.
2. Your working hours would be 9 hours with six days working.
3. Your monthly gross salary will be INR 15100.
4. The First 6 months of your joining would be your probation period.
5. Your responsibilities and performance will be reviewed after 6 months of your working period.

This offer of appointment is valid from the date of your joining which should be not later than 1st May 2023. Your formal appointment letter will be issued at the time of your joining. In the meantime; we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

Please bring the following documents at the time of your joining

1. Self-attested photocopies of all your certificates, matriculation onwards including experience certificates
2. Relieving certificate from your last employer, if any
3. Proof of your last salary if applicable
4. Two passport size color photographs
5. Proof of your residence & date of birth
6. Copy of your PAN card /Aadhar card

We look forward to your joining our organization at the earliest.

Thanking you

For Unique Power Technologies

Vatsal Namdev
(HR)

Authorised Signatory

Name (Mr. Muzakkir Anjum)
Signature
Date

I accept this offer after having read and understood the terms of the offer.

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Hiring from JECRCU

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 10:05 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Felicity Human Resources** <hr@felicity.care>
Date: Fri, Nov 18, 2022 at 12:18 PM
Subject: Re: Hiring from JECRCU
To: <laxmi.poonia@jecrcu.edu.in>
Cc: Pratika Khandelwal <pratika@felicity.care>, Kanika Verma <kanika.v@felicity.care>, Arundhuti Biswas <arundhuti.b@felicity.care>

Hello Ms. Poonia,

Greetings from Felicity!

With reference to the subject mentioned, I would like to let you know that we are done with all the interview process.

Out of 33 students, we have selected 7 students from JECRC. I will soon share the offer letter with these students individually while cc'ing you in the email.

The name of the selected students are as follows:

1. Rahul Agarwal
2. Vanshita Kanungo
3. Jai Prakash Chandnani
4. Gopal Khatri
5. Ivashi Jain
6. Yatharth Nagar
7. Shikha Raghuwanshi

I would like to request you to please share their residential address which will be added in their respective offer letters.

Feel free to get back to me for any queries you may have.

Best regards,

Arundhuti Biswas
HR Manager
Human Resource | Felicity

7300069515
hr@felicity.care
www.felicity.care
Workhuaz, MI Road, Jaipur, 302001, Rajasthan, India

FELICITY
your happy place!

On Mon, 14 Nov 2022 at 12:22, Pratika Khandelwal <pratika@felicity.care> wrote:

> Hi Laxmi,
>
> Was a pleasure speaking with you today. As discussed we are looking at hiring graduates from any specialization or degree with excellent English and communication skills. 2023 (with NOC from 1st Dec), 2022 and 2021 batches would work as they would not have any pending academic commitments.
>
> It is an inside office job, 6 days a week on MI road. Compensation including incentives and PF will go up to 6-7 lacs. Fixed compensation will be 3 LPA for 2023 batch.
>
> Attached is a job description that covers more details. Request you to circulate this in the relevant student groups and let us know about the interested candidates.
>
> Students could apply by filling out the following google form:
>
> https://docs.google.com/forms/d/1duYwk1vUh960sQDsoywCxzlKkSO_l6D4JLHFj8y_07c/edit
>
> If 100 or more students are interested we could come over for a drive, else we could run the process remotely for interested students.

> Thanks and Regards
> Pratika
> Founder and CEO
> www.felicity.care

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

www.jecrcuniversity.edu.in
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FELICITY

ABOUT US

Felicity literally means 'happiness'. We were conceived with the mission to make the world a happier place. Our core team is a mix of young startup leaders and seasoned doctors. Our mission in life is to make top-class talk therapy affordable and available anytime, anywhere to all those who could benefit from it. We strongly believe that mental health goes beyond labeled psychiatric illnesses and encompasses stress, anxiety, and other uncomfortable feelings that we have daily. We seek to spread that awareness and increase the number of people seeking therapy at the right time to improve their well-being. If you relate to the mission and it excites you to be part of an early-stage startup journey, we invite you to help us make the world happier, one life at a time.

www.felicity.care

https://www.felicity.care/mental-health-community/about-the-company

https://yourstory.com/2020/07/startup-bharat-jaipur-based-felicity-bridging-mental-health

https://instagram.com/felicity_care?utm_medium=copy_link

JOB DESCRIPTION- BUSINESS DEVELOPMENT POSITION

We are looking for people with excellent communication skills and ability to close a sale via a telephonic conversation. If you love talking to people, are passionate about mental health and looking for a really cool place to work.

Responsibilities

- Acquire new clients, maximize sessions sold and generate revenue

-Call the potential customers from CRM, understand their background and requirements, give them the information around prices and process and sell counselling plans to them

- Understand the background of all counsellors and recommend the right counsellor to each customer in case they need assistance in choosing the counsellor.

-Act as a consultant to the clients through their therapy journey.

FELICITY

- Capture all the details about customers gathered on the call in the CRM

- Identify good quality leads (people who are highly likely to buy). - Follow up with all potential customers timely to close the sale.

- Stay abreast with the Felicity counselling plans information, process, and other FAQs typically asked by customers.

Skills

- Excellent spoken and written English.

- Communication skills – ability to listen and provide information in a structured and understandable format.

- Empathy – understand each customer's background and customize the language and tone best suited for them.

- Ability to speak regional Indian languages will be an advantage.

Compensation:

Upto 7 LPA (including incentives)

Work Location:

MI Road, Jaipur

Work Hours:

Shift Working

Employment Type

Full-time

Offer Letter

Date: 19/10/2022

Dear **Kavita Kumawat,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Jaipur
Tentative DOJ: Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **6.06 LPA** per annum.
2. In Hand Salary – **30000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	12000	144000
House Rent Allowance	9000	108000
Conveyance Allowance	2400	28800
Medical Allowance	1800	21600
Special Allowance	4800	57600
Gross Total (A)	**30000**	**360000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	52000	606000

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **25th October,2022** for acceptance. If we do not hear from you by **25th October,2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Shortlisted Candidates

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Milan Kumar <milan.kumar@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anupama Sharma** <anupama.sharma2@aubank.in>
Date: Mon, 26 Dec, 2022, 1:53 pm
Subject: Shortlisted Candidates
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: AJAY KUMAR. GUPTA <ajay.gupta@aubank.in>, MEGHA GUPTA <megha.gupta1@aubank.in>

Dear Laxmi

As discussed, below mentioned candidates have been shortlisted by us. Their Date of Joining is 12th Jan'23 as requested by you. Pls keep them on track.

Candidate Name	HR Designation	Functional Designation	Grade	Date of Joining	Branch/Location	Tagging to Adjacent Branc
Abhishek Upadhyay	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Kota - Ghodewala Circle	NA
Monik Jain	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Mansarovar Madhyam Marg	NA
Ashish Kumar Agrawal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Kalwar Road	NA
Pankaj Vijayvargiya	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Bapu Nagar	NA
Piyush Handa	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Bapu Nagar	NA
Yogesh Parashar	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Ambabari	NA
Navneet Rathore	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur Chitrakoot	NA
Rahul Agarwal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Pratap Nagar	NA

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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2 attachments

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Milan Kumar <milan.kumar@jecrcu.edu.in> Sat, Dec 23, 2023 at 7:56 PM
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Milan Kumar
Hr Executive (New Schools), JECRC UNIVERSITY

7726983332 (whatsapp) | 9664267189 (calling)

jecrcuniversity.edu.in/

milan.kumar@jecrcu.edu.in

Training and Placement Cell, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your WiseStamp email signature

[Quoted text hidden]

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2 attachments

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image073155.jpg
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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Placement Calling! A Great Opportunity for Young Turks!

1 message

Anupama Sharma <anupama.sharma2@aubank.in> Wed, Dec 21, 2022 at 3:48 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: Arjun Manglani <arjun.manglani@aubank.in>, "AJAY KUMAR. GUPTA" <ajay.gupta@aubank.in>

Dear Laxmi and Sandeep

Greetings from AU Small Finance Bank

As discussed on call, we would be glad to join you in the Placement event which has been planned on 4th Nov'22. Pls rotate the JD amongst the students and share nominations asap.

We are looking for **Sales** professionals for our esteemed organization in Jaipur.

We have Immediate requirement for Bank Officer- Current Account.

Responsibility of Bank Officer : Current account

- Acquisition of CA a/c from cold calling, market reference, cross sell and selling third party products (life & health insurance, mutual funds SIPs, QR)
- Responsible for implementing sales and marketing activities within a branch in order to grow the Liabilities business and achievement of sales targets.
- Ensure Liability acquisition targets are met by developing new relationships and leveraging existing ones within the customer base.
- Responsible for acquiring new customers through multiple channels – campaigns (in the vicinity), branch walk-ins, referrals from existing customers, through industry bodies and associations and through running industry.

Job Location: Jaipur

No of Opening- 10

CTC Range: Upto 3.50 LPA + Incentives (No Limit) + Travel Allowances.

Would request you to share the list of candidates who are interested for the above role. Also, pls Make sure the message is clearly conveyed to all the students that it would be a FIELD SALES job.

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Ms. Dimpal Khatri
JECRC Foundation

Subject: Provisional Offer Letter

Dear Dimpal Khatri,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Dimpal Khatri have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Campus Hiring Update : Kotak Mahindra Bank

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:38 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: <pritika.gulati@kotak.com>
Date: Fri, Mar 17, 2023 at 12:19 PM
Subject: Campus Hiring Update : Kotak Mahindra Bank
To: <laxmi.poonia@jecrcu.edu.in>
Cc: <eti.srivastava@kotak.com>, <mamta.singasane@kotak.com>, <purnendu.shekhar@kotak.com>

Dear Laxmi,

Greetings from Kotak Mahindra Bank !!

Thank you for coordinating with us in campus drives with your institute.

We are happy to share that we will be on-boarding below students selected from your campus. Our Talent Acquisition team will shortly get in touch with you & share the offer letters.

S.NO	Candidate Name	Gender	Position Grade	Role	Date of Joining
1.	Suraj Jangir	M	M1	GLRO	Thursday, 13 April, 2023
2.	Jagrati Gangwani	F	M1	GLRO	Thursday, 13 April, 2023
3.	Ivashi Jain	F	M1	GLRO	Thursday, 13 April, 2023
4.	Mahak singhal	F	M1	GLRO	Thursday, 13 April, 2023
5.	Jaishree Bansal	F	M1	Credit	Thursday, 13 April, 2023
6.	Raghav Kumawat	M	M1	Relationship Manager	Thursday, 13 April, 2023

Thank you for your cooperation & look forward for more engagement in the future.

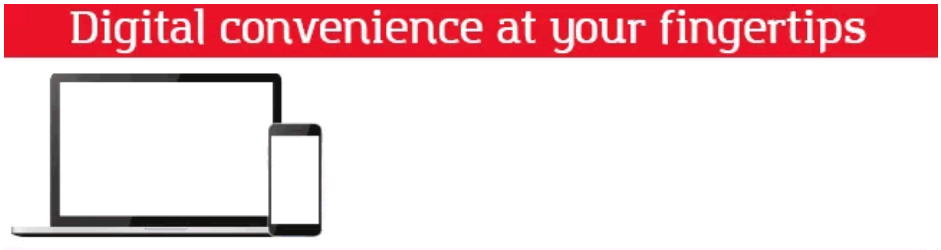
Thanks & Regards

Pritika Gulati

Human Resources | Kotak Mahindra Bank Ltd |

Noida Sec 125, U.P – 201313

Direct Line: +917011295934



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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Fwd: Invitation for campus placements/recruiting at JECRC University, Jaipur

1 message

Rishabh Kochar <rishabhkochar297@gmail.com> Mon, Nov 28, 2022 at 12:41 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: "dean.management@jecrcu.edu.in" <dean.management@jecrcu.edu.in>, manish.sharmag@jecrcu.edu.in

Good afternoon,

Greetings from the Student Placement Coordinators Team!

We are glad to share that **KOTAK MAHINDRA BANK** wants to conduct a **campus recruitment drive** on our campus.
Below is the official mail of Kotak Mahindra Bank which has all the details about the roles and responsibilities, location, CTC, Job position and also there is an Excel sheet that has been attached which the interested **MBA students** have to fill along with their CVs.
Please have a look at it.

Warm Regards
Rishabh Kochar

---------- Forwarded message ---------
From: <saurabh.mahto@kotak.com>
Date: Mon, Nov 28, 2022 at 11:41 AM
Subject: RE: Invitation for campus placements/recruiting at JECRC University, Jaipur
To: <rishabhkochar297@gmail.com>
Cc: <eti.srivastava@kotak.com>, <pritika.gulati@kotak.com>, <mamta.singasane@kotak.com>

Dear Rishabh,

Pls find JDs for your reference & let us know your availability.

At **KOTAK MAHINDRA BANK LIMITED,** we are currently expanding and looking to add talent to all our growing businesses. As a part of our Diversity & Inclusion, we are currently keen to on-board several female and male candidates from your institution for several profiles.

Kindly share the list of interested students in attached format along with their CVs.

Please find below details

Function	Location	Role	Proposed grade	Proposed CTC
	PAN India	AM	M1	3.50 LPA

Regards,

Saurabh Mahto

+91 8789096189

Kotak Mahindra Bank Ltd.

""The Sender of this email is from non Kotak domain""

Dear Saurabh Mahto,

Greetings from JECRC University, Jaipur!

I take this opportunity to introduce myself, My name is **Rishabh Kochar, Student and Placement Coordinator at JECRC University, Jaipur.** Yesterday I got a call from your esteemed organization about **hiring the students of MBA from our University.**

Also, I had a discussion regarding the **campus recruitment drive** for **MBA** students with **Mr. Rudresh Awasthi**

Moreover, It would be a great opportunity having you on board.

We look forward for receiving your positive response.

Below is the document attached to this mail to have more insights about JECRC University.

With High Regards,

Rishabh Kochar

(Student and Placement Coordinator)

9877699330

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8 attachments

- **Commercial KBM Agri-RM.doc**
  56K
- **Commercial KBM RBG - Credit Manager.doc**
  56K
- **Gold Loan Dept..docx**
  14K
- **Interested Candidates Format.xlsx**
  14K
- **JD- Campus KBM PRIME.doc**
  59K
- **JD- Commercial KBM TFE.doc**
  60K
- **Kotak Mahindra Bank - JD - Credit - Campus.docx**
  17K
- **TFE Dept..docx**
  14K

Nirmal Seeds Pvt.Ltd.
(An ISO 9001 2015 Certified Company)

Registered and Administrative Office:
Pachora-424201 Dist. Jalgaon (M.S.) INDIA
Phone: (02596) 220027,220028 Fax: (02596) 220029
e-mail: info@nirmalseedsindia.com CIN. U01100MH1988PTC049277

Dear
Jai Chetwani
Congratulations!!!!!

With reference to your application for a suitable position in our organization on the basis of your performance during Personal Interview.
You are selected for the position of "Trainee- Business Development". Your date of joining would be 16th January , 2023 on the terms & conditions as per Annexure A.
Please send scanned copy of following documents latest by 23rd January 2023
· Attested copies of all academic mark sheets/certificates
· Internship certificates (If any)
· Photographs (4 Passport size)
· ID proofs- Driving License, Aadhar Card, Pan Card, Voter ID Card (Pan card & Aadhar card is mandatory)
You need to carry Original documents at the time of joining for verification.
You are required to send copy of all mentioned documents within 3 days of this offer, inability to present the same, the offer will be withdrawn.

Kindly reply this mail as acceptance of this offer.

Nirmal Seeds Pvt.Ltd.
(An ISO 9001 2015 Certified Company)

Registered and Administrative Office:
Pachora-424201 Dist. Jalgaon (M.S.) INDIA
Phone: (02596) 220027,220028 Fax: (02596) 220029
e-mail: info@nirmalseedsindia.com CIN. U01100MH1988PTC049277

Annexure A

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Components Structure		
CTC as per offer	3,30,000	27,500
Employer Contribution to Provident Fund	21,600	1,800
NET CTC	**3,08,400**	**25,700**
Basic	1,80,000	15,000
HRA	72,000	6,000
Statutory Bonus	16,200	1,350
Sub Total A	**2,68,200**	**22,350**
Special Allowance	40,200	3,350
Sub Total B	**40,200**	**3,350**
Sub Total A And B	**3,08,400**	**25,700**
Deductions		
Provident Fund	21,600	1,800
PT	2,400	200
Total Deductions	**24,000**	**2,000**
Estimated Take Home	**2,84,400**	**23,700**

* TDS applicable as per Income Tax and other applicable law.

Date: 12.01.2022

Subject: Offer of Employment

Dear Mohammed Shafiq

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

Warm Regards,

Human Resources

Annexure 1

Date: 12.01.2022
Name: Mohammed Shafiq
Designation: Executive Trainee
Band: J2

CTC STRUCTURE

Pay Items	Per Annum	Per Month
Fixed Pay		
Basic	1,15,500	9,625
Other Allowance	64,493	5,374
Tablet Allowance	12,000	1,000
Daily Activity Allowance	24,000	2,000
House Rental Allowance	69,300	5,775
Statutory Bonus	24,000	2000
Total Monthly Gross	**3,09,293**	**25,774**
Retrials and Other Benefits (As per relevant Regulations & Acts)		
Provident Fund	21,600	
Gratuity	5,582	
Flexi Pay	41,225	
Valued Benefits		
Group Insurance Benefit	7,300	
Fixed Cost to Company	**3,85,000**	
Variable Pay		
Variable Pay for Performance[2]	40,000	
Total Cost to Company	**4,25,000**	
[2] Variable Pay for Performance (VPP) is subject to your achieving a rating of "3-Meets Expectations" and above. The rating is assigned to an individual, on successful completion of the Executive Trainee Program (12 m), basis actual performance against the defined targets.		
Other Benefits (as per prevalent Company Policy):		
Group Term Insurance: Term cover of INR 12,00,000 Mediclaim:INR2,00,000 for self and dependents		

[1]Flexi Pay:

- Flexi component amount allocation can be planned by you in Flexi Benefit Planner. Please note that component selection will alter
  your monthly take home as against the a fore mentioned monthly gross
- LTA, Mobile Handset Allowance, Fuel& Driver are reimbursable components. On opting for these, the payout will be made only after
  submission of documents as provided in the Flexi Policy
- **Maximum amounts allocable under Flexi Pay are following:**

Component	Per annum	Per month
LTA (Leave Travel	9,625	802
Mobile Handset Allowance	10,000	833
Fuel& Driver	21,600	1,80

Appointment Letter

Dear Mayuri Sharma,

Date: 5th March 2022

We are pleased to appoint you **Mayuri Sharma**, Address: - Bijalpura, Madhubani, Bihar-847229 with **Technology Mindz** (**A Unit of Prachit Technology ServicesPvt. Ltd.)** as **Business Development Executive.** This letter ("Appointment Letter") confirms terms and conditions with respect to your planned employment with the Company.

1. Your salary for every calendar month shall be as per enclosed Annexure 1. It is further understood and agreed that in case, due to change in any legal enactments or other legal requirements, the Company may be required to pay any sum by way of statutory payments (including PF, etc.) the salary as stated above will be recomputed so that there will be no change in the cost to the Company ("CTC"). The contents of Annexure 1 is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

2. Your appointment stands effective from the day you join to your duty in the Company ("**15th March 2022**"); however, this Appointment Letter will be fully binding on you.

3. You may be eligible for other benefit plans as adopted by the Company from time to time. The terms of those plans shall be determined by the Company or hereafter amended and shall be governed by the terms or applicable plans or award agreement plans or awards provided to you.

4. The Company reserves the right to change or modify the manner, composition, or mode of your compensation at its own discretion.

5. You shall comply with the leave, attendance and related policies in accordance with the policies of the Company.

6. Subject to this clause 6, you will be on a probation period for the initial three months of your employment ("Probationary Period") with the Company and based on the assessment of your performance, which shall be solely decided by the Company, your Probationary Period can get extended.

7. You may terminate your employment with the Company by providing us with minimum 2 months of notice. During the Probation Period, the Company may notify termination of your employment with immediately effect. Subject to clause 8 and post successful completion of your Probation Period, the Company may terminate your employment by providing a notice of **2 months**.

8. Notwithstanding anything mentioned under this Appointment Letter and subject to the Company's sole decision relating to the Company's best interests and the prevalent business requirements, the Company will have the right to terminate your post Probation Period employment by providing one month of prior notice.

9. After successful completion of your probation, you will be confirmed as a permanent employee of the Company and you will be entitled to statutory and service benefits and be governed by discipline and Company policies, existing or that may come into existence from time to time as and when applicable as per policies of the Company, and such other benefit as applicable to employees in force from time to time to the location/place wherever you are working.

10. Your future increments or promotion or any other salary increase shall, be based on the merit of your performance, considering your periodic and consistent overall performance, business conditions, and other parameters, as may be fixed by the Company, from time to time at the discretion of the Company management and shall not be considered merely as a matter of your right.

11. During the period of your service with the Company, you shall not indulge and/or take part in any activity of formation of the council and/or association, which is found to be detrimental in the interest of the Company in any way, such action shall be deemed as a violation of the service conditions of the Company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as the Company may deem fit and appropriate.

12. Back-Ground Checks
    a. The Company reserves the right to carry out your reference verifications or background checks before or after you joined the Company.
    b. Such background checks and reference verifications, amongst others, would include past employment and salary (this will include your immediate employer before joining us), criminal records, countries resided in or worked in, etc.
    c. The Company reserves the right to carry out banned/illegal drugs/narcotics substance screening tests on you at any point in time during your employment with us.

d. You understand and acknowledge that the stated checks are a requirement, and you have no objections whatsoever if such checks, banned/illegal drugs/narcotics substance screening tests, and verifications are carried out by the Company, or a third-party agency engaged by the Company.

e. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is misstated or is concealed or documents submitted by you are not correct or banned/illegal drugs/narcotics substance screening test results are found to be positive in your reports, the Company shall, at its sole discretion be entitled to forthwith terminate and or revoke your appointment with the Company, without further reference in the matter.

f. In addition to the Company's right to carry out the above verifications, you shall fill in and sign the Criminal Disclosure Declaration, form of which will be provided by the Company.

g. In the event, you have been accused, charged, and/or convicted for any criminal offense, the Company shall have the right to revoke or terminate this offer letter and/or your employment with us forthwith.

h. In the event of suppression of any facts, the Company at its sole discretion reserves the right to terminate your employment with us or take appropriate disciplinary action against you as it may deem fit.

i. You confirm and represent that there no existing personal circumstances which are likely to affect your ability to discharge your obligations in the course of your employment with us.

j. You further undertake to notify your manager and your HR POC immediately of any material change in personal circumstances that may have an impact on the status of your employment including, but not limited to, for example, criminal convictions and/or cases pending and/or health declaration and/or right to work in the country where work is to be performed.

k. Your employment is subject to you being found and certified medically fit by our designated medical consultants ("Medical Authority") and hence you are required to undergo a pre-employment medical examination. After joining into the Company's rolls, your retention in Company's services will be subject to you maintaining yourself in a state of medical fitness, which will be as per medical fitness norms and standards laid down from time to time and which will have to be duly certified by the Company's Medical Authority.

13. During the tenure of your employment with the Company, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on a full or part-time basis without prior permission of the Company in writing. Any contravention of the conditions stated in this clause will entail immediate termination of your services from the Company without requirement of any notice, with no liability on the part of the Company, including for payment of any compensation instead of such notice. You will also not seek membership of any private, local, or public bodies without first obtaining specific permission of the management. In the event of you becoming a member without following due process as mentioned herein, such acts shall amount to a contravention of a provision of your employment and the Company management reserves the right to take appropriate action including termination of your services with the Company, as it may deem fit.

14. In the event you are absent from duty, without information or permission of leave or you overstay your sanctioned leave, the Company will treat as you having voluntarily abandoned the services of the Company.

15. Your services are liable to be terminated at any time without any compensation upon the occurrence of the following:

    a. Immediately upon the Company becomes aware of your conviction by the court of law (if any) during the tenure of your service with us or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education qualification, experience, salary, etc.
    b. Theft, dishonesty
    c. Harassment of a colleague or customer
    d. Repeated and serious failure to follow reasonable instruction, poor performance
    e. Deliberate destruction of any property belonging to the Company
    f. Actions that seriously damage the Company reputation

16. Your obligations upon termination

Upon the termination of your employment with us for whatever reason, or at any other time if so requested by the Company, you shall immediately return to the Company all information, material, or property (including but not limited to computer disks, printouts, manuals, reports, letters, memos, plans, diagrams, security cards, keys, and laptop computers) either belonging to the Company or is part of the responsibility of the Company and all copies of that material, which are in your possession or are under your control.

17. You will keep the Company informed of any change in your residential address during your employment with the Company.

18. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence, business or administrative or organizational matters, etc, written or unwritten, information and instructions of the Company and it's customers, ("Confidential Information") that pass through to you or come to your knowledge shall be treated as confidential. You shall not disclose the Confidential Information or utilize the Confidential Information for your personal or any third-party use or disclose them to other persons during or after your employment with us.

19. During your employment with the Company you may acquire, gain, gather and develop knowledge of and be given access to the business information about products activities, know-how, methods or refinements, business plans and business secrets, and other information concerning the products/business or the Company, hereinafter called the "Secrets". You shall not utilize the Secrets for your personal or any third-party use or disclose them to other persons. You will be liable for prosecution for damages for divulgence, sharing, or parting any of such Secrets during or after your employment with us.

20. Considering that the Company will be investing on your training and also will be sharing niche and sensitive nature of the Company's technology and that you will be provided with complete, good faith based, access to all the copyrights, customers and assets of the Company, you agree that:
    a. at no time during the term of your employment with the Company and for a period of 1 year from your termination, you will engage in any business activity which is competitive with the Company nor work for any company which competes with the Company.
    b. for a period of 2 years from your termination, you will not join, as an employee, with any of our competitors who are serving any of our current or past customers/clients.

    c. for a period of one (1) year immediately following the termination or expiry of your employment with the Company, you will not, for self or on behalf of any other person or business enterprise, engage in any business activity which competes with the Company.
    d. cause or attempt to cause the following persons/entities:
        i. any employee, consultant, agent or other representative of the Company
        ii. any contractor, vendor or supplier of the Company
        iii. any customer of the Company
        iv. to cease or terminate their relationship with the Company.
    e. Directly or indirectly work with the following persons/entities:
        i. any employee, consultant, agent or other representative of the Company

ii. any contractor, vendor or supplier of the Company

f. In the event of your leaving the Company's services, you agree not to take up employment or enter into any type of business/commercial association with any of the Company's clients either directly or indirectly, for two years from the date of cessation of your employment with us.

21. You agree to fully safeguard Company's and its customers intellectual property rights and confidential information even after termination of your employment with the Company.

22. You agree that intellectual property ownership of all software, systems, ideas, concept, designs, documentation, or any other material produced by you during the period of your employment, with us, ("Developed IP") will either belong to us or that of our customer. You further agree that you will not have any rights to Developed IP and you will do all such acts as may be required for ensuring compliance of this clause.

23. During your employment, you will comply with the provisions of the Company's policies, including Information Security Policies and Procedures at all times and which shall extend beyond the normal working hours, whether inside or outside the office premises. The working hours applicable to you will dependent on the end customer requirements, the place of your posting and the same will be decided based on the sole discretion of the Company and you agree to abide with the working hours requirements as may amended from time to time. You hereby declare to be available to work on any shifts, as may be warranted by the Company's/Client's work requirements. You hereby provide your full consent to work in shifts or on holidays and weekends depending on the nature of the project and you shall be eligible for allowance as detailed in the Company's Policy on Shift Allowance in India.

24. You will also classify & manage all data under your control as per the Company's policies. Non-conformation with the Information security policies & procedures, copying software & other proprietary material in use or stored at the Company & non-compliance with various legal & contractual requirements about the protection of personal data will be viewed very seriously and will attract strict disciplinary action as per the disciplinary procedures of the Company. You will be fully responsible for the protection and furtherance of the Company's best interests at all times, including after you cease to be on the Company's rolls.

25. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the Company management. You will be bound by rules, regulations, and orders promulgated by the Company management about conduct, discipline, and policy matters.

26. During your employment with the Company, you may be given or handed over the Company property and/or equipment for official use and you shall take utmost care of them including their upkeep.

27. Any balance of your advance or loan, taken by you from the Company, shall be fully recoverable by the Company from your salary and/or any other legal dues including Gratuity, at the time of your termination from the Company.

28. On resignation/cessation of your employment with the Company your full and final settlement will be processed upon completion of **30 days** from the last working day with the Company.

29. If and when your services are either terminated by the Company, for whatever reasons, or if you resign from your services from Company, within 6 months from DOJ, you hereby expressly agree that you shall forego any and all of your final settlement and related benefits.

30. While working as an employee if you enter into any business transaction with any third party on behalf of the Company within your authorized permissible limits, it shall be your responsibility to ensure recovery of any outstanding ("Third Party Outstanding") from such third parties. If any Third-Party Outstanding remain at the time of your termination of your services with the Company, it shall be your responsibility to ensure full recovery of all such Third Party Outstanding to the Company before you proceed to settle your full and final legal dues from the Company.

31. The Company shall, if so required to, deduct income tax at source as per provision of the applicable Income Tax Act/Rules. Accordingly, you are required to submit all required proof of permitted savings/investments and other details from time to time to enable the Company to comply with the provisions of law. In the event of non-compliance by you as aforesaid if the Company is required to pay any interest or payment under the applicable law, it shall deduct the amount, as may be paid or payable from your salary or any other payments and you shall allow the Company to comply with these requirements without objection.

32. You are required to return a copy of this Appointment Letter duly signed as a token of your acceptance of the terms and conditions stated herein.

33. We believe that you are capable of making an outstanding contribution and accordingly we can offer you a challenging, rewarding, long and successful career with us.

34. **Arbitration**

You hereby agree that you will amicably co-operate with the Company, through negotiations, to resolve any dispute that may arise under this Appointment Letter. In the event of dispute do arise under this Appointment Letter, which the parties are unable to settle amicably, the dispute shall be settled by arbitration pursuant to the Arbitration and Conciliation Act, 1996. The place of arbitration shall be Jaipur and the language of the arbitration proceedings shall be English. The award passed by the arbitrator shall be binding upon both the parties. This validity of this Appointment Letter, the construction and enforcement of its terms, and the interpretation of the rights and duties of the parties will be governed by the Laws of India. The courts of Jaipur will have exclusive jurisdiction to hear all matters arising out of or relating to this Appointment Letter.

35. You have received a copy of the Company Employee Handbook and by accepting this Appointment Letter you commit to abide by all the applicable terms & conditions stated in the Company Employee Handbook and also this Appointment Letter. You understand and will ensure that all policies and processes of the Company would be adhered to during your employment with us.

Yours faithfully
for **Company**

Accepted:

Vivek Gupta

Vivek Gupta
Director

(Employee Signature)

Annexure-1			
Name: Mayuri Sharma **Title: Business Development Executive**			
Total Cost to Company (per Annum)			**(INR) 2,40,000**
Monthly Breakup			
Earnings	**Amount**	**Deductions**	**Amount**
Basic	8,000	Reserved	(TBD)
House Rent Allowance	4,000	ESIC	(TBD)
Special Allowance	8,000		
Additional Benefits			
Additional Work Compensation	0		
Gross Salary (A)	**20,000**	**Total Deduction (B)**	**0**
Net Salary = (A) - (B) in Rupees		**20,000**	

Note - For the initial 3 months your 7 working days salary will be reserved with the company and will be returned at the time of your exit from the company after successful completion of 1-year tenure.

Your initial first three months of your employment with us would be on probation.

Employee Signature:
Date:

Authorized Signatory
Vivek Gupta

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
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9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
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12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
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18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
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24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

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- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

☎ –9571141785 🌐 - https://www.piramalfinance.com

Piramal

[Quoted text hidden]

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www.jecrcuniversity.edu.in

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

Disclaimer:

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify to information.security@myntra.com. This message contains confidential information and is intended only for the individual named. If you are not the named addressee, you should not disseminate, distribute or copy this email. Please notify the sender immediately by email if you have received this email by mistake and delete this email from your system. If you are not the intended recipient, you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Any views or opinions presented in this email are solely those of the author and do not necessarily represent those of the organization. Any information on shares, debentures or similar instruments, recommended product pricing, valuations and the like are for information purposes only. It is not meant to be an instruction or recommendation, as the case may be, to buy or to sell securities, products, services nor an offer to buy or sell securities, products or services unless specifically stated to be so on behalf of the Flipkart group. Employees of the Flipkart group of companies are expressly required not to make defamatory statements and not to infringe or authorize any infringement of copyright or any other legal right by email communications. Any such communication is contrary to organizational policy and outside the scope of the employment of the individual concerned. The organization will not accept any liability in respect of such communication, and the employee responsible will be personally liable for any damages or other liability arising.

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3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
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11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
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17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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20	Gaurav Chopra	Y	Sr. Fashion Consultant
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22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

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Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

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@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

ebackdrop myntra

[Quoted text hidden]

> [Quoted text hidden]
>
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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | AGRICULTURE | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN |

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5674K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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eback.png
5674K

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Mr. Samarth Gupta
JECRC Foundation

Subject: Provisional Offer Letter

Dear Samarth Gupta,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Samarth Gupta have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Appeal Qualiserve

OFFER LETTER

Date: 08/01/2023

Name: **Tanmay Garg**

We are pleased to offer you the position of Assistant Sales Manager in our organization. Following are the detailed conditions of your employment.

1. ***Workplace Induction & Training:***
   You are requested to report in Pune where an induction to the position, the workplace environment and workplace procedures and policies will be provided.
   Duration: 3-4 Days

2. ***Job Location: (will be intimated shortly)***
   After completion of induction & training you are required to commence work immediately at the given job location. Hence, you are required to bring along the **mandatory documents/items** at the time of Induction and Training itself.
   *(*Job location mentioned is not permanent and may vary at any given period according to the market scenario.)*
   *(*Refer to serial no. 6 for List of Mandatory documents/items)*

3. ***Probation:***
   You will be on probation for a period of 3 months respectively with the following fixed remuneration:
   1st Month: Rs. 10,000/-
   2ndMonth: Rs. 15,000/-
   3rd Month: Rs. 20,000/-

4. ***Salary:***
   Your Salary will be **3.00 lacs** annually, paid in accordance with the organization's payroll procedures, which will commence from the 4th Month that is after the completion of Probation period.

Address:
IIIrd Floor, Citadel, Palace Orchard, Undri, Pune – 411060
Ph: 020 26835443

5. Target:

The target for each month will be communicated at the time of Induction and Training.

6. List of Mandatory documents/items:

a. Recent photographs – 2 Passport Size
b. Aadhar Card
c. Pan Card
d. Laptop
e. Smart phone- Android or iOS only.
f. Bike (**at the job location only**)
g. Valid Driving License copy
h. Helmet (**at the job location only**)
i. Vehicle registration copy
j. PUC copy
k. Character certificate from Training and Placement Department of your institution

*(*Note: if the mandatory items are not carried at the time of training/ job location, the employee will not be entertained)*

7. An amount of Rs. 1000/- to be paid at the time of Training as a security, which will be refunded in the third months' salary.

8. Formal appointment letter will be issued after the acceptance of this offer letter within a week of joining.

Please return the duplicate copy of this letter, duly signed on the email id that is hr@appealgroup.in in token of your acceptance.

Should you have any questions regarding this offer, please feel free to contact us.

For Appeal Qualiserve

Employee Name:
Signature:

APPEAL QUALISERVE PUNE

Sangvika Rajvanshi
HR and Business Coordinator

Address:
IIIrd Floor, Citadel, Palace Orchard, Undri, Pune – 411060
Ph: 020 26835443

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Campus Hiring Update : Kotak Mahindra Bank

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:38 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: <pritika.gulati@kotak.com>
Date: Fri, Mar 17, 2023 at 12:19 PM
Subject: Campus Hiring Update : Kotak Mahindra Bank
To: <laxmi.poonia@jecrcu.edu.in>
Cc: <eti.srivastava@kotak.com>, <mamta.singasane@kotak.com>, <purnendu.shekhar@kotak.com>

Dear Laxmi,

Greetings from Kotak Mahindra Bank !!

Thank you for coordinating with us in campus drives with your institute.

We are happy to share that we will be on-boarding below students selected from your campus. Our Talent Acquisition team will shortly get in touch with you & share the offer letters.

S.NO	Candidate Name	Gender	Position Grade	Role	Date of Joining
1.	Suraj Jangir	M	M1	GLRO	Thursday, 13 April, 2023
2.	Jagrati Gangwani	F	M1	GLRO	Thursday, 13 April, 2023
3.	Ivashi Jain	F	M1	GLRO	Thursday, 13 April, 2023
4.	Mahak singhal	F	M1	GLRO	Thursday, 13 April, 2023
5.	Jaishree Bansal	F	M1	Credit	Thursday, 13 April, 2023
6.	Raghav Kumawat	M	M1	Relationship Manager	Thursday, 13 April, 2023

Thank you for your cooperation & look forward for more engagement in the future.

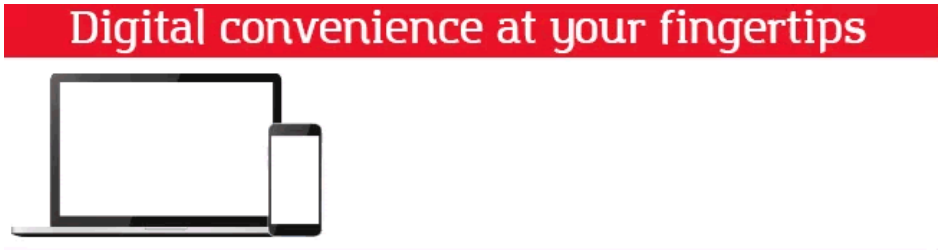
Thanks & Regards

Pritika Gulati

Human Resources | Kotak Mahindra Bank Ltd |

Noida Sec 125, U.P – 201313

Direct Line: +917011295934



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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Fwd: Invitation for campus placements/recruiting at JECRC University, Jaipur

1 message

Rishabh Kochar <rishabhkochar297@gmail.com> Mon, Nov 28, 2022 at 12:41 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: "dean.management@jecrcu.edu.in" <dean.management@jecrcu.edu.in>, manish.sharmag@jecrcu.edu.in

Good afternoon,

Greetings from the Student Placement Coordinators Team!

We are glad to share that **KOTAK MAHINDRA BANK** wants to conduct a **campus recruitment drive** on our campus.
Below is the official mail of Kotak Mahindra Bank which has all the details about the roles and responsibilities, location, CTC, Job position and also there is an Excel sheet that has been attached which the interested **MBA students** have to fill along with their CVs.
Please have a look at it.

Warm Regards
Rishabh Kochar

---------- Forwarded message ---------
From: <saurabh.mahto@kotak.com>
Date: Mon, Nov 28, 2022 at 11:41 AM
Subject: RE: Invitation for campus placements/recruiting at JECRC University, Jaipur
To: <rishabhkochar297@gmail.com>
Cc: <eti.srivastava@kotak.com>, <pritika.gulati@kotak.com>, <mamta.singasane@kotak.com>

Dear Rishabh,

Pls find JDs for your reference & let us know your availability.

At **KOTAK MAHINDRA BANK LIMITED,** we are currently expanding and looking to add talent to all our growing businesses. As a part of our Diversity & Inclusion, we are currently keen to on-board several female and male candidates from your institution for several profiles.

Kindly share the list of interested students in attached format along with their CVs.

Please find below details

Function	Location	Role	Proposed grade	Proposed CTC
	PAN India	AM	M1	3.50 LPA

Regards,

Saurabh Mahto

+91 8789096189

Kotak Mahindra Bank Ltd.

""The Sender of this email is from non Kotak domain""

Dear Saurabh Mahto,

Greetings from JECRC University, Jaipur!

I take this opportunity to introduce myself, My name is **Rishabh Kochar, Student and Placement Coordinator at JECRC University, Jaipur.** Yesterday I got a call from your esteemed organization about **hiring the students of MBA from our University.**

Also, I had a discussion regarding the **campus recruitment drive** for **MBA** students with **Mr. Rudresh Awasthi**

Moreover, It would be a great opportunity having you on board.

We look forward for receiving your positive response.

Below is the document attached to this mail to have more insights about JECRC University.

With High Regards,

Rishabh Kochar

(Student and Placement Coordinator)

9877699330

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8 attachments

- **Commercial KBM Agri-RM.doc**
  56K
- **Commercial KBM RBG - Credit Manager.doc**
  56K
- **Gold Loan Dept..docx**
  14K
- **Interested Candidates Format.xlsx**
  14K
- **JD- Campus KBM PRIME.doc**
  59K
- **JD- Commercial KBM TFE.doc**
  60K
- **Kotak Mahindra Bank - JD - Credit - Campus.docx**
  17K
- **TFE Dept..docx**
  14K

Bajaj Allianz Staffing Solutions Limited

Date: 13-February-2023

Reference Number: ZHFL2205000627

Name: Harsh Sharma

-

Employment Letter

We are pleased to appoint you, in our organization subject to the following terms and conditions:

1. You will be designated as **Assistant Manager - Sales** and your grade will be **E2.**

2. During your employment, you will work at the premises of any of our clients, or at any such location/office as deployed by them and render service to them. You shall be initially posted at place of posting. Your services are transferable at short notice, to any of the clients of the Company and/ or to any Office, Branch, Division of the clients of the Company as may be necessary. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply long with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

3. In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from the client and will undertake to abide by any suggestions; etc. given by any assigned person(s).You shall be bound to follow the working hours of the Client's organization in your place of deputation. You shall take care not to disclose or divulge confidential information /trade secrets etc. belonging either to Company or to the client, that you may come across in the course of your responsibilities either to the Company and /or to the client or to anyone outside the client's organization and you shall use such confidential information only in connection with the services provided by you to such client.

4. Details of your salary break up are as given in the annexure attached.

5. You will be covered under Group Medical policy of Rs. **2, 00,000/-** , Group Personal Accident Insurance of Rs. **5, 00,000/-** and Group Term Life Insurance of Rs.**5 , 00,000/ -.**

6. We will also provide you facility (**optional**) of covering your **family (spouse and two children)** under Group Medical Policy. You have to enroll within **One month** of your joining our Organisation. We will deduct the dependent Premium amount from your Salary at the time of first enrollment and further dependent premium deduction shall be applicable whenever there is a renewal of the Group Medical Policy .

7. You will be entitled to all other statutory benefits wherever applicable during the contract period.

BAJAJ | Allianz

Bajaj Allianz Staffing Solutions Limited

Annexure "A"

Name of Employee : Harsh Sharma Effective
Date : 13-February -2[illegible]
Designation : Assistant Manager - Sales

Components	Per Month (in INR)
Basic Salary	13450
HRA	5380
Personal Pay	6680
Statutory Bonus	2690
Total - Component A	**28200**
Employer PF Contribution	1800
Employer ESI	0
Total - Component B	**1800**
*Indicative Performance Pay	6250
Total - Component C	**6250**
** Group Term Life Insurance Premium (GTL)	84
** Group Personal Accident Premium (GPA)	26
**Group Mediclaim Premium (GMC)	297
Total - Component D	407
Total Cost to Company#	**36657**

* The Indicative Performance Pay including and not limited to Cross Sell & Others as per the current performance pay policy and will vary depending upon the performance of individual, department and of the company as whole.
* The management reserves the rights to amend policy from time to time and in case of any disputed, the current applicable policy would be applicable.
* The exact sum of all elements may vary by a sum up to Rs.10/-. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

** Insurance Benefits:-
You will be covered under Group Medical policy of Rs. 2 00,000/- ,
Group Personal Accident Insurance of Rs. 5, 00,000/- and
Group Term Life Insurance of Rs.5, 00,000.
The cost of employee premium, is borne by the Company.

Mobile Reimbursement & Conveyance: You will be eligible for monthly Mobile bill reimbursement & Conveyance as per company policy.

All the above amounts mentioned are prior to taxation.

1. There may be changes in your terms and conditions of employment on the basis of non - performance or non-compliance at the discretion of the employer.
2. The "Net in Hand" amount mentioned above is an indicative amount and is subject to tax declarations and any change in statutory provisions.
3. **All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional statutory payments liable to be paid by the Company because of changes in statues. Also the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/ intimation. This is basis the fact that the CTC is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] as mentioned in this Annexure.

For **Bajaj Allianz Staffing Solutions Limited,**

Authorized Signatory

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: Harsh Sharma .

SIGNATURE: _____ **DATE:** _____

Bajaj Allianz Staffing Solutions Limited

Date: 13-February-2023

Reference Number: ZHFL2305000329

Name: Yash Patel

-

Employment Letter

We are pleased to appoint you, in our organization subject to the following terms and conditions:

1. You will be designated as **Assistant Manager - Sales** and your grade will be **E2.**

2. During your employment, you will work at the premises of any of our clients, or at any such location/office as deployed by them and render service to them. You shall be initially posted at place of posting. Your services are transferable at short notice, to any of the clients of the Company and/ or to any Office, Branch, Division of the clients of the Company as may be necessary. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply long with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

3. In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from the client and will undertake to abide by any suggestions; etc. given by any assigned person(s).You shall be bound to follow the working hours of the Client's organization in your place of deputation. You shall take care not to disclose or divulge confidential information /trade secrets etc. belonging either to Company or to the client, that you may come across in the course of your responsibilities either to the Company and /or to the client or to anyone outside the client's organization and you shall use such confidential information only in connection with the services provided by you to such client.

4. Details of your salary break up are as given in the annexure attached.

5. You will be covered under Group Medical policy of Rs. **2, 00,000/-** , Group Personal Accident Insurance of Rs. **5, 00,000/-** and Group Term Life Insurance of Rs.**5 , 00,000/ -.**

6. We will also provide you facility (**optional**) of covering your **family (spouse and two children)** under Group Medical Policy. You have to enroll within **One month** of your joining our Organisation. We will deduct the dependent Premium amount from your Salary at the time of first enrollment and further dependent premium deduction shall be applicable whenever there is a renewal of the Group Medical Policy .

7. You will be entitled to all other statutory benefits wherever applicable during the contract period.

Bajaj Allianz Staffing Solutions Limited

Annexure "A"

Name of Employee : Yash Patel
Date : 13-February -2023
Designation : Assistant Manager - Sales

Components	Per Month (in INR)
Basic Salary	13450
HRA	5380
Personal Pay	6680
Statutory Bonus	2690
Total - Component A	**28200**
Employer PF Contribution	1800
Employer ESI	0
Total - Component B	**1800**
*Indicative Performance Pay	6250
Total - Component C	**6250**
** Group Term Life Insurance Premium (GTL)	84
** Group Personal Accident Premium (GPA)	26
**Group Mediclaim Premium (GMC)	297
Total - Component D	407
Total Cost to Company#	**36657**

* The Indicative Performance Pay including and not limited to Cross Sell & Others as per the current performance pay policy and will vary depending upon the performance of individual, department and of the company as whole.
* The management reserves the rights to amend policy from time to time and in case of any disputed, the current applicable policy would be applicable.
* The exact sum of all elements may vary by a sum up to Rs.10/-. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

** Insurance Benefits:-
You will be covered under Group Medical policy of Rs. 2 00,000/- ,
Group Personal Accident Insurance of Rs. 5, 00,000/- and
Group Term Life Insurance of Rs.5, 00,000.
The cost of employee premium, is borne by the Company.

Mobile Reimbursement & Conveyance: You will be eligible for monthly Mobile bill reimbursement & Conveyance as per company policy.

All the above amounts mentioned are prior to taxation.

1. There may be changes in your terms and conditions of employment on the basis of non - performance or non-compliance at the discretion of the employer.
2. The "Net in Hand" amount mentioned above is an indicative amount and is subject to tax declarations and any change in statutory provisions.
3. **All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional statutory payments liable to be paid by the Company because of changes in statues. Also the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/ intimation. This is basis the fact that the CTC is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] as mentioned in this Annexure.

For **Bajaj Allianz Staffing Solutions Limited,**

Authorized Signatory

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: Yash Patel .

SIGNATURE: _____ **DATE:** _____

To,
The Head of Department,
Jaipur School of Business,
JECRC University,
Jaipur

Subject: Regarding the employment status

Dear Madam,

I hope this letter finds you in good health. I am writing to inform you that after careful consideration and discussions with my family, I have decided to join my father's business, which requires my attention and commitment. My family business is named as Aryan landmark developers and I have been given a position of Assistant Manager the businesses turnover is around 11 Lakhs per Annum.

I would like to express my gratitude for the education and experiences I have gained during my time at Jaipur School of Business. I have greatly valued the knowledge and skills acquired through my coursework and interactions with faculty and fellow students.

Sincerely,

Ajeet Yadav
21MBAN089

HRD/InfosysBPM/13782701 05-February-23

Mr. Vishnu Sharma

B-293, Hari Marg, malviya Nagar,
Jaipur
India 000000

STRICTLY PRIVATE & CONFIDENTIAL

Dear Vishnu Sharma,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	**Role**	**:**	**Process Executive**
b)	**Role designation**	**:**	**Junior Accountant**
c)	**Job Level**	**:**	**2B**
d)	**Date of Joining**	**:**	**10-February-23**
e)	**Location of Posting**	**:**	**Jaipur SEZ**
f)	**Gross Salary per month**	**:**	**Rs. 12731/-**

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "**Infosys Performance & Loyalty 2.08 Plan**", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

_____
Sign your name

- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 numbers (mandatory)
6	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
7	Post graduate mark cards* and certificate(if applicable)	Mandatory
8	NSR registration number or ITPIN number or web registration number	Mandatory
9	Passport**	Optional
10	Driving License	Optional
11	ID Proof - One ID proof issued by the Govt. of India - Driving license /Passport/PAN Card/Voter's ID	Mandatory
12	Aadhar Card***	Mandatory

* Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

** The Company reserves the right to initiate background verification (BGV) for all employees.

_____
Sign your name

*** Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empanelled background checkers will have to be borne by you. For more information on national skills registry, please visit www.nationalskillsregistry.com.

6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

7. Transfer/Secondment

Please refer to the 1st page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation.

_____
Sign your name

Probation can be extended for a further period at the sole discretion of the Company. Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1 st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8th month subject to fulfillment of all criteria related to confirmation.

During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you **30 calendar day's prior notice or basic and dearness allowance and basket of allowances** in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

11. Medical Fitness

This offer is subject to you being found medically fit. Please provide us with a medical certificate signed by a doctor as prescribed in Appendix 5 at the time of joining. Further, the Organization reserves the right to conduct its own health check. If the certificate is not produced or if the results of the health check do not meet the Organization's parameters, the Organization may withdraw the employment offer or terminate your employment, as the case may be.

There is also an option of undergoing medical check-up in Mysore campus (this facility is only for candidates joining in Mysore) and the charges for the same will have to be borne by the candidate and will need to be paid at the checkup counter.

_____
Sign your name

12. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

13. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

14. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

15. Other Terms & Conditions

- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

- In case you are a person suffering with disabilities, you may have to submit a certificate countersigned by the Medical Superintendent/ Chief Medical Officer/ Head of the Hospital with their seal.

- Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

_____

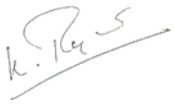
Sign your name

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Raghavendra. K
Senior Vice President & Global Head- Human Resource Development
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.

Yours sincerely,



Raghavendra K
Senior Vice President & Global Head- Human Resources Development

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

Appendix 7

COMPENSATION DETAILS	
Name	**Vishnu Sharma**
Role Designation	**Junior Accountant**
Job Level	**2B**
Date of Joining	**February 10, 2023**
Location of Posting	**Jaipur SEZ**

Fixed Components	**Amount in INR per month**
Basic	8600
Fixed Dearness Allowance (FDA)	1100
Basket of Allowances (BOA)*	0
Sub Total 1	**9700**
Statutory Components	
Company Contribution to Provident Fund	1164
Gratuity	467
Bonus	1400
Sub Total 2	**3031**
Gross Salary per month - Sub Total 1+2	**12731**
Total Annual CTC	**152772**

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on individual performance and allocation to a voice process)	Rs 2500
Shift Allowance (paid monthly if you are working in night shift)	Rs 1500

** Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.*

ESI(Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein.

Offered by:	**Candidate:**	SAP data provided by:	SAP data updated by:
Date: 05-February-23	Date:_____, 20_____	Date:_____, 20_____	Date:_____, 20_____
Sign your name	Sign your name	Sign your name	Sign your name
Ms. Anshul Khandelwal	Vishnu Sharma		
Print your name	Print your name	Print your name	Print your name
09004666 HRD			
Emp No. Dept.. Name		Emp No. Dept.. Name	Emp No. Dept.. Name

Sign your name

Appendix 8

Deductions*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th/14th month from joining	Up to Rs. 133/day*
Transport** (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250** - Rs. 1085**

*The amounts mentioned above are indicative and may vary based on location of posting.
**The above amounts are subject to change.

*The first deduction mentioned above will be made in the 13 th/14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

_____
Sign your name

Appendix 9

Shift Definition			
In Time	**Total Hours**	**Out Time**	**Shift**
From 2:30 PM onwards			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
5:30 PM	9:15	2:45 AM	2
6:00 PM	9:15	3:15 AM	2
6:30 PM	9:15	3:45 AM	2
7:00 PM	9:15	4:15 AM	2
7:30 PM	9:15	4:45 AM	2
8:00 PM	9:15	5:15 AM	2
8:30 PM	9:15	5:45 AM	2
9:00 PM	9:15	6:15 AM	2
9:30 PM	9:15	6:45 AM	2
10:00 PM	9:15	7:15 AM	2
10:30 PM	9:15	7:45 AM	2
11:00 PM	9:15	8:15 AM	2
11:30 PM	9:15	8:45 AM	2
12:00 AM	9:15	9:15 AM	2
12:30 AM	9:15	9:45 AM	2
1:00 AM	9:15	10:15 AM	2
1:30 AM	9:15	10:45 AM	2
2:00 AM	9:15	11:15 AM	2
2:30 AM	9:15	11:45 AM	2
3:00 AM	9:15	12:15 PM	2
3:30 AM	9:15	12:45 AM	2
4:00 AM	9:15	1:15 PM	2
4:30 AM	9:15	1:45 PM	2
5:00 AM	9:15	2:15 PM	2
5:30 AM	9:15	2:45 PM	2

Sign your name

Shift Definition			
In Time	**Total Hours**	**Out Time**	**Shift**
After 5:31 AM (anytime swipe after 5:31 AM)			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
After 12:30 PM- 2:30 PM			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
After 6:30 AM (any time after 6:30 AM)			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

Shift Allowance Payout Scenarios

(Optional: Shift Allowance cycle is from 1st - 30th/31st of the previous month)

Shift 0:
Refer appendix above for timings, this shift is not eligible for any allowance.

Shift 1:
Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

Shift 2:
Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

Sign your name

APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I,_____do hereby acknowledge and confirm the following:

(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number_____effective from _____. Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter refered to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve(12) months immediately preceding the termination of my employment with Infosys BPM;

b. accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum,"Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

i. Tech Mahindra Limited
ii. Genpact Limited
iii. WNS Limited
iv. Tata Consultancy Services Limited.
v. Accenture Limited.
vi. International Business Machine Corporation
vii. Cognizant Technology Solutions
viii. Wipro Ltd.
ix. HCL Limited

Place:

Date:

Employee Signature:

Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

_____
Sign your name

APPENDIX 5

Employee Health Report			
Name		Sex	
Age		Emp No.	
Location			
Medical Examination			
A: General Examination			
Physical Parameters			
Height		Weight	
Pulse		BP	
Pallor/Icterus/Clubbing/Lymphadenopathy/Edema/Varicose Veins			
Oral Cavity			
Vision			
Blood Group/ RH Typing			
RBS			
Urine Routine			
B. Systemic Examination			
Respiratory system			
Cardiovascular system			
Abdomen			
Genito-Urinary systems			
Nervous system			
Musculo-Skeletal system			
Remarks			
Doctor's Name		Seal & Signature	
Date		Location	

Sign your name

18th Nov 2022

To,

Ms. Himanshi Rathore,
JECRC University

Sub: Offer & Contract of Internship

Dear Ms. Himanshi,

With reference to your application and subsequent interview, we are pleased to offer you Internship as HR Intern at Futures First Info Services Pvt. Ltd.

You will be located at the Company's office in Jaipur and your date of joining will be 21st Nov 2022. The tenure of your internship will be 4-6 months; and can be extended if required.

If you agree to the terms of the Internship Contract set out below, then kindly send back a signed copy of this letter within seven days of receiving this offer letter.

We look forward to a mutually rewarding relationship.

Yours sincerely,

For Futures First Info Services Pvt. Ltd.

Dr. Himani Sharma
VP – HR & Operations

Futures First

Internship Contract

1. On your joining, you will be working on a project for a period of four to six month (may get extended). During the course of your internship, you will be provided with on-going feedback on your performance as measured against the goals and expectations of your position and programme. Upon completion of your internship, you will undergo a performance evaluation process based on the Company's performance criteria for interns. You will be awarded a certificate of recognition upon successful completion of your internship.

2. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the Company.

3. You will be paid a stipend of INR 25,000 (Rupees Twenty Five Thousand) per month.

4. You will be required to work Monday to Friday (inclusive) during your internship and your normal working hours shall be structured in accordance with the specific details of the work you are engaged in.

5. You are aware that during the course of your internship, you will have access to and be entrusted with information in respect of the business of the Company and its dealings, transactions and affairs, all of which information is or may be confidential and/or proprietary.

6. All notes and memoranda (whether in physical or electronic media) of any trade secrets or Confidential Information concerning the business of the Company or any of its suppliers, agents, clients, distributors or customers which shall be acquired, received or made by you during the course of your internship shall be the property of the Company and shall be surrendered by you at the end of your internship tenure.

   Explanation: "Confidential Information" means the Company's secrets or confidential information and extends to all knowledge and information relating to the Company's business, organization, finances, processes, specifications and technology.

7. The Company may at any time decide to terminate your Internship under this Agreement without notice and without payment in lieu of notice, on any ground whatsoever, including change in the Company's own plans and operations, or grounds of unsatisfactory performance, gross default or misconduct in connection with or affecting the business of the Company, or violation of the Company's policies, or absence without prior approval of your Manager, or in the event of any breach or non-observance by yourself of any of the stipulations contained in this Agreement which, in the Company's opinion, is materially detrimental to its interests.

8. You shall promptly whenever requested by the Company and in any event upon the termination of your Internship (however and whenever such termination occurs) deliver to the Company (or as otherwise directed by the Company) all keys and passes, computers, computer disks and software, correspondence, documents, books, papers, files, records and reports and other property or material belonging to or relating to the business of the Company or their clients (including Confidential Information) which may have come into your possession, custody or control in the course of or in consequence of your internship and you shall not be entitled to and shall not retain any copies thereof.

Acceptance:

Name:

Signature:

Date:

SEEDS
EMPOWERING DREAMS

Date: 28th December 2022

Mr. Abhishek Upadhyay,
JECRC University, Jaipur
Rajasthan

Subject: Employment Offer Letter for the position of "MT - Business".

Dear Mr. Abhishek,

With Reference to your interview & subsequent discussions we are pleased to offer you the position of **"Management Trainee"** with our organization. **Your posting location will be decided after successful completion of the training at Head Office,** on the terms and conditions discussed and agreed with you at the time of successive interview and your CTC will be Rs. 4, 53,785/- (Rs. Four Lakh Fifty-Three Thousand Seven Hundred Eighty Five Only) Per Annum. Attached Annexure A.

You are requested to join on or before 20th February 2022 the appointment letter with terms & conditions will be issued to you on your joining.

Please bring following original documents along with set of photocopies at the time of your joining.

1. SSC & HSC Certificates & mark sheets
2. Original Graduation Certificate & mark sheets.
3. Post -graduation Certificate & mark sheet.
4. 6 passport size colour photographs.
5. Permanent Account Number (PAN) copy mandatory.
6. Passport details, (if available)
7. ID/ Address Proof document. (Aadhar Card).
8. Credit Bureau Report
9. Indemnity Bond (Article 34) & Aadhar Card and Organization ID Card or Guarantor recent 2-month salary slip not less than 15000/- (Guarantor and employee must sign in all pages) - Format Enclosed.
10. DL Copy

This offer is valid subjected to your acknowledge & acceptance the offer within 7 Days. Each one of these terms are interrelated and breach of anyone shall be considered a breach of all the terms and conditions.

Please bring following original documents along with set of photocopies at the time of your joining.

Your sincerely,

For: Seeds Fincap Pvt. Ltd.

Authorized Signatory

0124-4219441
communication@seedsfincap.com
SEEDS FINCAP PRIVATE LIMITED

SEEDS
EMPOWERING DREAMS

Annexure – A

Salary Bifurcation	
NAME	Abhishek Upadhyay
DESIGNATION	MT - Business

SALARY COMPONENTS	First 6 Month (Probation Period)	On Confirmation	Total
Basic	11,136	13,137	145638
House Rent Allowance (HRA)	4,455	5,255	58260
Other Allowance	6,681	7,881	87372
Statutory Bonus	928	1,094	12132
Total Gross Salary	**23200**	**27,367**	**303402**
OTHER BENEFITS - Employer Contribution			
Provident Fund (PF)	1800	1,800	21600
Gratuity	536	632	7583
GMC	1100	1100	13200
Employeer Contribution	**3436**	**3,532**	**42383**
Fixed Cost	**26636**	**30899**	**345785**
Total deductions			
EMPLOYEE CONTRIBUTION			
Provident Fund (PF)	1800	1800	21600
ESI	0	0	0
GMC	550	550	6600
Employee deductions	**2350**	**2350**	**28200**
Net Salary**	**20850**	**25,017**	**317585**
****Incentive based on performance (as per company policy) (Paid Monthly)**			72,000
****Note - Fuel will be paid on actuals (as per company policy) (Paid Monthly)**			36,000
Cost to Company			**453785**

Note:
Professional Taxes will be deducted if applicable
TDS will be as applicable

0124-4219441
communication@seedsfincap.com
SEEDS FINCAP PRIVATE LIMITED

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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>
> www.jecrcuniversity.edu.in
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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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5674K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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eback.png
5674K

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Vedant Khandelwal

Subject: Offer Letter

Dear Vedant,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

FRISCON SOLUTIONS RECRUITMENT INFORMATION

Welcome of the family of Friscon Solutions which has emerged as a fastest growing company in academic writing industry.

Right now, we have a team of around ***70 employees*** in Friscon solutions and we are expanding and therefore we need some good quality experts. ***We have a 2 month training programme too in which we develop your skills regarding this job role. This industry has huge growth and has emerged as one of the fastest growing and unexplored sector in the past 5 years.***

Key factors for rapid development of this industry:

- Frequent appraisals in designation
- Quick monetary growth
- Desk based job
- Education industry

We are glad that you are interested in the profile!!
Here are the necessary details in regard to recruitment in Friscon Solutions

JOB DESCRIPTION AND ABOUT FRISCON SOLUTIONS:

This job role is about Academic Content Writing in which we help students in their Assignments, who are studying abroad. Helping students means solving and writing their assignments related to their course in university and ensuring that there is no plagiarism in the content.

For example, if anyone is studying MBA in marketing in foreign university and has been assigned with some questions like (What is marketing, what are the five principles of marketing etc.) and there is word limit given to them to write the solutions in a word file then the SME employee will take help of internet sources to write these answers in their own language on Microsoft word but can't copy paste them and the same file will be submitted to student. So basically, we are writing answers in our own language for the assignments delivered to students abroad.

Here is the link which give proper description about this job role.

1. https://www.youtube.com/watch?v=Y09nRkrty4E
2. https://www.grammarly.com/blog/academic-writing/?gclid=Cj0KCQjwsdiTBhD5ARIsAIpW8CLsjmzXpSFtkWyiQrLrb2KhC86xiVzQRyq1X41xoykxoF8RaAqQ07oaAmPGEALw_wcB&gclsrc=aw.ds

Our people are the heart and soul of our business, and we are on the hunt for talented, driven, and caring individuals to become a part of our team. Whether you are looking to gain and practice valuable leadership skills or take the next step to learn more about business management, we are here to train, mentor, and develop you further into your career, while supporting your life goals.

Job Description in detail:

Subject Matter Expert at Friscon Solutions.

Reports to the team lead/Senior management. As our writer, you will help our team in developing unique subject-based content for our clients. With a focus on quality, we are looking for additional people for our growing team. You get the unique opportunity to jump on board at a very exciting time and be a part of a rapidly growing organization.

Requirements:

- You should have good knowledge of English.
- You can be experienced as well as fresher in the field.
- You're extremely reliable, your time management skills are on point, and you can work from the office.
- You're passionate about helping others and have a natural interest in connecting people.
- You thrive in a team environment and want to work for a company that values personal growth and continuous improvement.
- You're looking to be a long-term addition to our team with stable growth.
- Thrive in a fast-paced work environment

Responsibilities:

- Complete all writing assignments and related tasks as assigned and on time (meeting deadlines is a crucial part of this job, along with good knowledge of English)
- Assist in the development and testing of new content (unleash your creativity!)
- Incorporate constructive feedback from the team leads into your work.
- Develop, write and maintain engaging copy required for online and instructor-led subjects.

What's in it for you?

- Best salary structure in the industry with great opportunities for stable growth.
- The opportunity to join a forward-thinking and collaborative team, surrounded by innovative thinkers
- A rewarding career path with diverse opportunities for professional development
- Internal training to support your growth and enhance your skills
- An inclusive working environment that encourages creativity, curiosity, and celebrates success!

All qualified applicants will receive consideration without regard to race, age, color, sex, religion, national origin, disability, sexual orientation, gender identity, marital status, or any other status protected by applicable laws or regulations.

OTHER NECESSARY INFORMATION:

1. THIS IS AN ONSITE JOB (NO WFH) AT B-37, 38, 39, Kamal Ratan Tower Scheme, B-10, Gopalpura Bypass Rd, Triveni Nagar, Arjun Nagar, Jaipur, Rajasthan 302018 AND THE TIMING ARE 10 AM TO 6PM (MON TO SAT)
2. Being eligible for this job role requires excellent command in written English and for that you are suggested to have pursued your schooling from English medium so please make sure before applying that you have good command in written English and there are no grammar and other errors (Note – Hindi Medium candidates can also apply but need to ensure good command in written English)
3. CANDIDATE MUST BE FROM ENGLISH MEDIUM **OR** HAVE AN EXCELLENT COMMAND IN WRITTEN ENGLISH
4. Office timings are 10 AM to 6 PM

PACKAGE DETAILS

Around 3LPA

- First 2 months training period (15k in hand)
- Next month i.e 3rd month (20k in hand base salary plus incentives)
- Next month ONWARDS i.e 4th month (24k in hand base salary plus incentives)

Note: Good yearly increments.

OFFICE LOCATION:

Address - Friscon solutions (3rd floor) Plot no B 37, Kamal ratan tower, 10 B scheme, Gopalpura Byepass, Jaipur, 302018

Location Access-

https://g.co/kgs/yizA9Y

RECRUITMENT PROCEDURE:

For the recruitment purpose:

There will be two tests conducted with you along with a short personal interview session for which you need to come to the office during office timings.

Test – The two tests will be associated with reviewing your written English skills and academic knowledge. The basic need is that you have good knowledge of grammar and sentence formation. No preparations are required for the test. (Test duration – 2hrs each)

Personal Interview Session – A short session with the owner of company Anuj Goyal with basic questions. No preparations or dress code needed.

Notes:

- If the candidate has its own laptop then it will be suggested to bring during the interview session otherwise they can come without the same.

- If for any reason the candidate cant come to the office for interview purpose then the test and session can be conducted online too. However there should be genuine reason associated with it. The candidates who come to the office for interview will be prioritized first.

JECRC Mail

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>

Intellipaat Campus Placement | Final Result |

3 messages

Shalini KS <shalini.ks@intellipaat.com> Mon, Dec 5, 2022 at 5:07 PM
To: Naresh Kumar <nareshkumar.ece@jecrc.ac.in>, Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in>
Cc: chhaya.21mban140@jecrc.edu.in

Dear Mr Preyyas,

Greetings from Intellipaat,

We have completed the campus evaluation process for the Business Development Trainee role with the shortlisted students . We are thrilled to inform you that there are a total of 11 selects.

Mentioned below is the list of the selected candidates. Many congratulations to them on making the final cut through all the rounds of evaluation.

Vaibhav kabra
Parth Sharma
Rahul danga
Mahak Bhura
Kratika
Deepika Singh Bhati
Manav Katyal
Akshita Agrawal
Geet Agarwal
SAMEEKSHA SHARMA
Chhaya sharma

We would like to thank you for the constant support extended to us throughout the process. We would like to onboard them January. Please confirm their offer acceptance and joining so that we can release the offer letter immediately.

Thanks & Regards,

--
Shalini KS
Talent Acquisition Associate
Contact No: 8048321954
Email ID: shalini.ks@intellipaat.com
Web: www.Intellipaat.com

IntelliPaat

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in> Mon, Dec 5, 2022 at 6:57 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>

One more student from MBA got selected in IntelliPaat.

Congratulations everyone
[Quoted text hidden]

Prreyas Bhal <prreyasbhal.hr@jecrc.ac.in> Tue, Dec 6, 2022 at 3:30 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>

Dear Shalini,

We confirm our offer of acceptance to all the selected candidates. You can release their offer letter and onboard them after the second week of January.

Thank you

Regards
Prreyas Bhal
Executive - Placement Cell
JECRC Foundation, Jaipur
https://jecrcfoundation.com/

[Quoted text hidden]

INTELLIPAAT SOFTWARE SOLUTIONS

One-Stop Solution For Your Career Growth

About Us-

Intellipaat is the leading global online professional training provider and create courses in collaboration with top MNCs and universities such as IIT Madras, IIT Roorkee, IIT Guwahati, IBM, Microsoft, etc., with more than 1 Million learners and 200+ corporates across 55+ countries learning on our platform. We are offering some of the most updated, industry-designed certification training programs which includes courses in Big Data, Data Science, Artificial Intelligence and 150 other top trending technologies.

We help professionals make the right career decisions, choose the trainers with over a decade of industry experience, provide extensive hands-on projects, rigorously evaluate learner progress and offer industry-recognized certifications. We also assist corporate clients to upskill their workforce and keep them in sync with the changing technology and digital landscape.

Responsibilities Include:

- Calling the leads provided in the CRM and understanding their requirements of career up-skilling and pitch the right course as per their needs.
- Consistently achieve revenue targets in line with team/organizational objectives.
- Proactively identifying cross-selling/up-selling opportunities with existing customers.
- Identifying references through the existing customer base to increase the sales pipeline.
- Should be maintaining all customer interactions in the CRM.
- Should have decent exposure working with any CRM like Salesforce, Zoho, etc.
- Managing all pre-sales to post-sales support activities for the assigned leads.
- Follow up on leads and conduct research to identify potential prospects.
- Consistently achieve revenue targets in line with team/ organizational objectives.
- To understand customer requirements in the geography assigned and future product portfolio improvement based on past customer feedback.

Skills Preferred:

- Excellent spoken and verbal skills
- Ability to persuade and negotiate
- Ability to work under stress

- Ability to work in a team

- Fast-learner, keen on details, and self-motivated

Qualification : Any Graduation / Post Graduation

Location- Bangalore (Work from Office)

Number of working days- 6

Compensation : 6 months Internship period 264,000 (Fixed Pay) + 1,20,000(Variable Pay)

Total CTC : 3,84,000 will be working as Business Development Trainee

After the successful completion of Internship period 500,000 INR(Fixed salary) + 400,000(Incentive) Total CTC : 900,000 will be working as Business Development Associate

Kindly find the Package details for graduated candidates for Full time Employment

First 6 months Training Period will be working as Business Development Trainee
6 months Internship period 264,000 (Fixed Pay) + 1,20,000(Variable Pay) Total CTC : 3,84,000

After the successful completion of 6 months Training period 5,00,000 INR (Fixed salary) +

400,000(Incentive) Total CTC : 9,00,000 INR will be working as Business Development Associate

The first month salary will be credited after completion of 4 months of training.

Why join Intellipaat:

https://docs.google.com/presentation/d/14zfbZAcyVCe-NTXJx9sUmsygwYM-NBg0/edit?usp=sharing&ouid=113236412458293947104&rtpo

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

www.raisedigital.in
+91-7455986427

Dear **Jigyashu Shukla,,**

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

Place of Posting:
You will be working from the ease of your home.
Work Hours: 10 AM to 6 PM
Kindly confirm your earliest date of Joining with us.

Reporting:
You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

Probation and Confirmation:
You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:
Your Annual CTC will be **6 LPA.**
A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

Increments and Incentive:
You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

Duties and Responsibilities:
The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.
You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.
You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

Sincerely,
Ashutosh Shukla
Founder and CEO
Raise Digital

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Mr. Himanshu Yadav
JECRC Foundation

Subject: Provisional Offer Letter

Dear Himanshu Yadav,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Himanshu Yadav have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Nirmal Seeds Pvt.Ltd.
(An ISO 9001 2015 Certified Company)

Registered and Administrative Office:
Pachora-424201 Dist. Jalgaon (M.S.) INDIA
Phone: (02596) 220027,220028 Fax: (02596) 220029
e-mail: info@nirmalseedsindia.com CIN. U01100MH1988PTC049277

Dear
Abhishek Sharma
Congratulations!!!!!

With reference to your application for a suitable position in our organization on the basis of your performance during Personal Interview.
You are selected for the position of "Trainee- Business Development". Your date of joining would be 6th March, 2023 on the terms & conditions as per Annexure A.
Please send scanned copy of following documents latest by 11th March 2023
· Attested copies of all academic mark sheets/certificates
· Internship certificates (If any)
· Photographs (4 Passport size)
· ID proofs- Driving License, Aadhar Card, Pan Card, Voter ID Card (Pan card & Aadhar card is mandatory)
You need to carry Original documents at the time of joining for verification.
You are required to send copy of all mentioned documents within 3 days of this offer, inability to present the same, the offer will be withdrawn.

Kindly reply this mail as acceptance of this offer.

Nirmal Seeds Pvt.Ltd.
(An ISO 9001 2015 Certified Company)

Registered and Administrative Office:
Pachora-424201 Dist. Jalgaon (M.S.) INDIA
Phone: (02596) 220027,220028 Fax: (02596) 220029
e-mail: info@nirmalseedsindia.com CIN. U01100MH1988PTC049277

Annexure A

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Components Structure		
CTC as per offer	3,30,000	27,500
Employer Contribution to Provident Fund	21,600	1,800
NET CTC	**3,08,400**	**25,700**
Basic	1,80,000	15,000
HRA	72,000	6,000
Statutory Bonus	16,200	1,350
Sub Total A	**2,68,200**	**22,350**
Special Allowance	40,200	3,350
Sub Total B	**40,200**	**3,350**
Sub Total A And B	**3,08,400**	**25,700**
Deductions		
Provident Fund	21,600	1,800
PT	2,400	200
Total Deductions	**24,000**	**2,000**
Estimated Take Home	**2,84,400**	**23,700**

* TDS applicable as per Income Tax and other applicable law.

Appeal Qualiserve

OFFER LETTER

Date: 08/01/2023

Name: **Ankit Kr Agarwal**

We are pleased to offer you the position of Assistant Sales Manager in our organization. Following are the detailed conditions of your employment.

1. ***Workplace Induction & Training:***
   You are requested to report in Pune where an induction to the position, the workplace environment and workplace procedures and policies will be provided.
   Duration: 3-4 Days

2. ***Job Location: (will be intimated shortly)***
   After completion of induction & training you are required to commence work immediately at the given job location. Hence, you are required to bring along the **mandatory documents/items** at the time of Induction and Training itself.
   *(*Job location mentioned is not permanent and may vary at any given period according to the market scenario.)*
   *(*Refer to serial no. 6 for List of Mandatory documents/items)*

3. ***Probation:***
   You will be on probation for a period of 3 months respectively with the following fixed remuneration:
   1st Month: Rs. 10,000/-
   2ndMonth: Rs. 15,000/-
   3rd Month: Rs. 20,000/-

4. ***Salary:***
   Your Salary will be **3.00 lacs** annually, paid in accordance with the organization's payroll procedures, which will commence from the 4th Month that is after the completion of Probation period.

Address:
IIIrd Floor, Citadel, Palace Orchard, Undri, Pune – 411060
Ph: 020 26835443

5. Target:

The target for each month will be communicated at the time of Induction and Training.

6. List of Mandatory documents/items:

a. Recent photographs – 2 Passport Size
b. Aadhar Card
c. Pan Card
d. Laptop
e. Smart phone- Android or iOS only.
f. Bike (**at the job location only**)
g. Valid Driving License copy
h. Helmet (**at the job location only**)
i. Vehicle registration copy
j. PUC copy
k. Character certificate from Training and Placement Department of your institution

*(*Note: if the mandatory items are not carried at the time of training/ job location, the employee will not be entertained)*

7. An amount of Rs. 1000/- to be paid at the time of Training as a security, which will be refunded in the third months' salary.

8. Formal appointment letter will be issued after the acceptance of this offer letter within a week of joining.

Please return the duplicate copy of this letter, duly signed on the email id that is hr@appealgroup.in in token of your acceptance.

Should you have any questions regarding this offer, please feel free to contact us.

For Appeal Qualiserve

Employee Name:
Signature:

APPEAL QUALISERVE PUNE

Sangvika Rajvanshi
HR and Business Coordinator

Address:
IIIrd Floor, Citadel, Palace Orchard, Undri, Pune – 411060
Ph: 020 26835443

DocuSign Envelope ID: AC79761D-6E48-408C-9DAC-76BEC5E6D03E

Vaultedge Software Pvt Ltd,
91springboard, 4th Floor, No 22, Salarpuria Towers-I, Hosur Road,
Koramangala, Bengaluru 560095
email: hello@vaultedge.com
https://www.vaultedge.com

EMPLOYMENT OFFER LETTER

Date: 20th Apr 2023

Dear **Akshita Kabra,**

Congratulations! We are delighted to offer you the role of **Data Analyst** in Vaultedge Software Pvt Ltd. The location of your employment will be Bangalore, India. Your joining date is 24th Apr 2023. Your Terms of Employment and Salary are provided in the attached documents.

Apart from salary, you will also be eligible to participate in the company's Employee Stock Option Plan (ESOP) upon completion of your probation period. You will be eligible for 5,000 ESOPs in Vaultedge's parent company. The ESOP program is in the process of being setup and would be administered as per the relevant terms of the company, which would include a 4-year vesting period and a 1-year cliff period.

We would like you to know that we have a very rigorous hiring process. We are very selective in our hiring and offer internship or employment only to a small fraction of people we talk to. Every employee and intern that joins our company will have a significant role to play in building the products we are working on and make a real difference to the company. So, we would like to congratulate you again on getting selected and hope that you will uphold the high standards we have for every one of our people.

Welcome to Vaultedge. We wish you an exciting career ahead of you.

Yours Sincerely,

DocuSigned by:
4D8029B6EF6D413...

Sajeev Aravindan

CTO, Vaultedge Software Pvt Ltd.

I have read, understood and agree to the terms set forth in this offer letter and the annexures.

DocuSigned by:
Akshita Kabra
D150331D60054EA...

Akshita Kabra

Date: 4/21/2023

Dear Abhishek Sharma, 21/12/2022

We are glad to have you to be a part of **Hike Education Pvt Ltd.** As examined in your interview, we are putting you in the position of **Business Development manager** in **Noida** starting from **30th January 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet/ Degree certificate.
- Photocopy of offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate
- NOC (Mandatory)

An Early response to the same is highly appreciated. Look forward to having an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT hr@hikeedu.in

Company Profile & Job Description

About Hike Education:

Hike Education is one of the leading EdTech companies working with the top B-schools providing support and assistance to the students.
It was started in the year 2014 by a team of 2 visionary people with a motive to bring revolution in the EdTech industry. The aim was to fill the gap for aspiring professionals to pursue higher education and level up their career paths.
Initially started at a small space in Noida, Hike has now marked its presence at more than 5 locations and it is continuously expanding. The organization is soaring high following its aim. It has helped more than 1,00,000 professionals in chasing their career objectives.
Online courses like MBA, Bachelor Programs, and various other Diploma and Certificate Programs offered by the associated Universities are helping many professionals in pursuing their goals.
With our endeavor and initiative, we strive to build leaders and skillful resources for the growth of both, the professionals and the organization.

Our Vision & Mission:

We are taking a full-stack approach to leverage content, technology, marketing and services to offer quality education at scale in partnership with corporate & academics to offer a rigorous & industry-relevant program.

HIKE EDUCATION

Our Objectives:

- To gain excellence in professional learning.
- Empower working professionals to pursue their learning without hampering their work.
- To ease the learning process and make it convenient for anyone and everyone.
- To build a hassle free and productive learning environment.
- To promote online learning globally.

Website- www.hikeeducation.com

Office Locations: Delhi, Mumbai, Gurgaon, Hyderabad & Jaipur.

The said recruitment session would be for the job profiles mentioned below with therespective profile details.

Designation: Business Development Manager

Eligibility: MBA/ PGDM – Marketing and Sales

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counseling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 7.02 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	**51500**	**58500**
BASIC	14000	17500
HRA	7000	8750
MEDICAL ALLOWANCE	2100	2625
TRANSPORT ALLOWANCE	1400	1750
SPECIAL ALLOWANCE	3500	4375
NET HOME INTAKE	**28000**	**35000**
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**51500**	**58500**

HIKE EDUCATION

Designation: Business Development Manager

Eligibility: B.Tech/ B.E

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 6.42 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	48500	**53500**
BASIC	12500	15000
HRA	6250	7500
MEDICAL ALLOWANCE	1875	2250
TRANSPORT ALLOWANCE	1250	1500
SPECIAL ALLOWANCE	3125	3750
NET HOME INTAKE	25000	30000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**48500**	**53500**

HIKE EDUCATION

Designation: Business Development Executive

Eligibility: Graduate in any discipline

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 5.82 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	45500	**48500**
BASIC	11000	12500
HRA	5500	6250
MEDICAL ALLOWANCE	1650	1875
TRANSPORT ALLOWANCE	1100	1250
SPECIAL ALLOWANCE	2750	3125
NET HOME INTAKE	22000	25000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**45500**	**48500**

HIKE EDUCATION

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Ms. Khushi Sharma
JECRC Foundation

Subject: Provisional Offer Letter

Dear Khushi Sharma,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Khushi Sharma have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

Disclaimer:

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify to information.security@myntra.com. This message contains confidential information and is intended only for the individual named. If you are not the named addressee, you should not disseminate, distribute or copy this email. Please notify the sender immediately by email if you have received this email by mistake and delete this email from your system. If you are not the intended recipient, you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

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Our organization accepts no liability for the content of this email, or for the consequences of any actions taken on the basis of the information provided, *unless that information is subsequently confirmed in writing. If you are not the intended recipient, you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.*

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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> [Quoted text hidden]
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Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

[Quoted text hidden]

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Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
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- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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--

Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

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Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Piramal

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

☎ –9571141785 🌐 - https://www.piramalfinance.com

Piramal

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--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

☎ –9571141785 🌐 - https://www.piramalfinance.com

Piramal

[Quoted text hidden]

https://jecrcuniversity.edu.in/email_footer_img/2081.gif

www.jecrcuniversity.edu.in

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: selected students : : Regalo Kitchens

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Sat, Dec 23, 2023 at 4:00 PM
To: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

Create your own email signature

---------- Forwarded message ---------
From: **Akanksha Dhingra** <hr@regalokitchens.com>
Date: Fri, Nov 25, 2022 at 11:26 AM
Subject: selected students : : Regalo Kitchens
To: <sijo.joji@jecrcu.edu.in>

Dear Concern,

Greetings from Regalo Kitchens..!!

It gives us immense pleasure to confirm you that we have selected following students from your college/university :

1. Aishwarya Soni - BDE
2. Dimple Khatri - BDE
3. Aishwarya Jain - BDE
4. Khushi Pachauri - Relationship Manager

Many many congratulations to the selected students..!!

--
Akanksha Dhingra
Human Resources
Regalo Kitchens
9717139176

www.jecrcuniversity.edu.in
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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Campus Placement Drive || REGALO KITCHEN || 9.6 LPA || MBA 2023

1 message

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Thu, Oct 20, 2022 at 3:39 PM
To: "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "manish. sharma" <manish.sharmag@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, DyDirector <dydirectorhr@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Director HR Jecrc <directorhr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear Sir/Mam,

Greetings from the Training & Placement Cell !!

We are glad to share that Regalo Kitchen is willing to hire students from MBA for the batch 2023.

Details of the Company are as follows -

About Company: Modular Kitchen and Wardrobe Manufacturer, Based in Delhi, 250+ employees.

Eligibility: MBA; No percentage criteria; No backlogs at the time of joining

Position: Business Development Executive

Salary and Bond: 9.6 LPA, No Bond

Location: Delhi NCR (Patparganj, Naraina, Gurugram), Jaipur, Chandigarh, Ludhiana, and Lucknow.

Selection Process: Aptitude Test (computer-based) + Group Discussion + Final Interview Round **[Student has to appear in Patparganj, Delhi]**

STUDENTS, PLEASE NOTE THAT THE DRIVE WILL BE CONDUCTED AT REGALO KITCHENS OFFICE IN DELHI IN NOVEMBER. THE DATE WILL BE SHARED SOON.

Registration Link - https://docs.google.com/forms/d/e/1FAIpQLSd4aw7X21D90PiLVO9tUwH9TKMBRH6lEnCfBj-6mDL1xbVX2A/viewform?usp=sf_link

I have shared the details and the registration link in the WhatsApp group too. Students who register must and should appear for the drive.

Warm Regards,

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in
W http://www.jecrcuniversity.edu.in/
A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

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Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Akshita Gupta

Subject: Offer Letter

Dear Akshita,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

FRISCON SOLUTIONS RECRUITMENT INFORMATION

Welcome of the family of Friscon Solutions which has emerged as a fastest growing company in academic writing industry.

Right now, we have a team of around ***70 employees*** in Friscon solutions and we are expanding and therefore we need some good quality experts. ***We have a 2 month training programme too in which we develop your skills regarding this job role. This industry has huge growth and has emerged as one of the fastest growing and unexplored sector in the past 5 years.***

Key factors for rapid development of this industry:

- Frequent appraisals in designation
- Quick monetary growth
- Desk based job
- Education industry

We are glad that you are interested in the profile!!
Here are the necessary details in regard to recruitment in Friscon Solutions

JOB DESCRIPTION AND ABOUT FRISCON SOLUTIONS:

This job role is about Academic Content Writing in which we help students in their Assignments, who are studying abroad. Helping students means solving and writing their assignments related to their course in university and ensuring that there is no plagiarism in the content.

For example, if anyone is studying MBA in marketing in foreign university and has been assigned with some questions like (What is marketing, what are the five principles of marketing etc.) and there is word limit given to them to write the solutions in a word file then the SME employee will take help of internet sources to write these answers in their own language on Microsoft word but can't copy paste them and the same file will be submitted to student. So basically, we are writing answers in our own language for the assignments delivered to students abroad.

Here is the link which give proper description about this job role.

1. https://www.youtube.com/watch?v=Y09nRkrty4E
2. https://www.grammarly.com/blog/academic-writing/?gclid=Cj0KCQjwsdiTBhD5ARIsAIpW8CLsjmzXpSFtkWyiQrLrb2KhC86xiVzQRyq1X41xoykxoF8RaAqQ07oaAmPGEALw_wcB&gclsrc=aw.ds

Our people are the heart and soul of our business, and we are on the hunt for talented, driven, and caring individuals to become a part of our team. Whether you are looking to gain and practice valuable leadership skills or take the next step to learn more about business management, we are here to train, mentor, and develop you further into your career, while supporting your life goals.

Job Description in detail:

Subject Matter Expert at Friscon Solutions.

Reports to the team lead/Senior management. As our writer, you will help our team in developing unique subject-based content for our clients. With a focus on quality, we are looking for additional people for our growing team. You get the unique opportunity to jump on board at a very exciting time and be a part of a rapidly growing organization.

Requirements:

- You should have good knowledge of English.
- You can be experienced as well as fresher in the field.
- You're extremely reliable, your time management skills are on point, and you can work from the office.
- You're passionate about helping others and have a natural interest in connecting people.
- You thrive in a team environment and want to work for a company that values personal growth and continuous improvement.
- You're looking to be a long-term addition to our team with stable growth.
- Thrive in a fast-paced work environment

Responsibilities:

- Complete all writing assignments and related tasks as assigned and on time (meeting deadlines is a crucial part of this job, along with good knowledge of English)
- Assist in the development and testing of new content (unleash your creativity!)
- Incorporate constructive feedback from the team leads into your work.
- Develop, write and maintain engaging copy required for online and instructor-led subjects.

What's in it for you?

- Best salary structure in the industry with great opportunities for stable growth.
- The opportunity to join a forward-thinking and collaborative team, surrounded by innovative thinkers
- A rewarding career path with diverse opportunities for professional development
- Internal training to support your growth and enhance your skills
- An inclusive working environment that encourages creativity, curiosity, and celebrates success!

All qualified applicants will receive consideration without regard to race, age, color, sex, religion, national origin, disability, sexual orientation, gender identity, marital status, or any other status protected by applicable laws or regulations.

OTHER NECESSARY INFORMATION:

1. THIS IS AN ONSITE JOB (NO WFH) AT B-37, 38, 39, Kamal Ratan Tower Scheme, B-10, Gopalpura Bypass Rd, Triveni Nagar, Arjun Nagar, Jaipur, Rajasthan 302018 AND THE TIMING ARE 10 AM TO 6PM (MON TO SAT)
2. Being eligible for this job role requires excellent command in written English and for that you are suggested to have pursued your schooling from English medium so please make sure before applying that you have good command in written English and there are no grammar and other errors (Note – Hindi Medium candidates can also apply but need to ensure good command in written English)
3. CANDIDATE MUST BE FROM ENGLISH MEDIUM **OR** HAVE AN EXCELLENT COMMAND IN WRITTEN ENGLISH
4. Office timings are 10 AM to 6 PM

PACKAGE DETAILS

Around 3LPA

- First 2 months training period (15k in hand)
- Next month i.e 3rd month (20k in hand base salary plus incentives)
- Next month ONWARDS i.e 4th month (24k in hand base salary plus incentives)

Note: Good yearly increments.

OFFICE LOCATION:

Address - Friscon solutions (3rd floor) Plot no B 37, Kamal ratan tower, 10 B scheme, Gopalpura Byepass, Jaipur, 302018

Location Access-

https://g.co/kgs/yizA9Y

RECRUITMENT PROCEDURE:

For the recruitment purpose:

There will be two tests conducted with you along with a short personal interview session for which you need to come to the office during office timings.

Test – The two tests will be associated with reviewing your written English skills and academic knowledge. The basic need is that you have good knowledge of grammar and sentence formation. No preparations are required for the test. (Test duration – 2hrs each)

Personal Interview Session – A short session with the owner of company Anuj Goyal with basic questions. No preparations or dress code needed.

Notes:

- If the candidate has its own laptop then it will be suggested to bring during the interview session otherwise they can come without the same.

- If for any reason the candidate cant come to the office for interview purpose then the test and session can be conducted online too. However there should be genuine reason associated with it. The candidates who come to the office for interview will be prioritized first.

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

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jaro education®

24th December 2022

To,
Mr. Sohil Nahar,

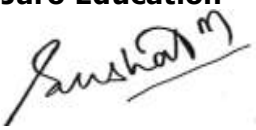
Dear Sohil,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed.

Find below compensation details:

		(Amount in Rupees.)	
Particulars		**Per Month**	**Per Annum**
Basic Salary	:	29,000	3,48,000
House Rent Allowance	:	14,500	1,74,000
Transport Reimbursement	:	1,600	19,200
Telephone Reimbursement	:	500	6,000
Statutory Bonus (Paid Monthly)	:	2,420	29,040
Special Allowance	:	1,980	23,760
Total		**50,000**	**6,00,000**
Daily Travel Reimbursement	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	15,000	1,80,000
Performance cum Continuity Bonus (Payable Half yearly based on the 100% achievement of targets for continued six months)	:	4,500	54,000
CTC: Eight Lakhs Seventy Thousand Only p.a.	**:**	**72,500**	**8,70,000**

Regards,
Jaro Education



Sushant Mallya
Vice President – Human Resource

I agree to the above and attached terms & conditions _____Dated_____

Piramal
Finance Sales & Service

Issue Date:09-02-2023

Private & Confidential
Offer-Cum-Appointment Letter

Yash Maharwal,

102, Maharwal Bhawan Sheopur,

Pratap Nagar, Sanganer,

Jaipur, Rajasthan, India - 302033

Dear Yash,

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of Sales Trainee - Housing Finance - Affordable Housing at Piramal Finance Sales and Service Private Limited. You shall join the company on or before 06-03-2023. If you do not join on or before the above mentioned date, this Offer Cum Appointment Letter stands withdrawn. Your initial posting will be at302/1,2,3,4,5,6,Jaipur Tower,3rd Floor Opp. AIR,M. I. Road,. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure “A” : Salary and Benefits
Annexure “B” : General Terms & Conditions of services for Managerial Personnel.
Annexure “C” : Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the date of this letter. In case no confirmation is received within the above mentioned period this letter shall be deemed to have been withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website : www.pfss.in

We look forward for a long, successful and pleasant association with the Company.

Sincerely yours,

For Piramal Finance Sales and Service Private Limited

Pramod Gite

Authorized Signatory

Accepted and Agreed:

Name:
Signature:
Date:

ANNEXURE A
COMPENSATION DETAILS

Employee Name:Yash Maharwal

Band/ Designation:Band G1 /G1

Business Unit: Piramal Finance, Housing Finance,-

Location:302/1,2,3,4,5,6,Jaipur Tower,3rd Floor Opp. AIR,M. I. Road,

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Basic	88000	7333
HRA	24377	2031
Special Allowance	22000	1834
Statutory Bonus	16800	1400
Professional Development	22000	1833
Medical Allowance	22000	1833
Total Gross	**195177**	**16265**
Provident Fund	18480	1540

Esic	6343	529
Total Fixed Pay	**220000**	**18333**
Basket of Benefits	24000	2000
Total CTC	**244000**	**20333**

Notes:
-Advance Statutory Bonus: The amount against this component will include Statutory Bonus Payment that you are entitled to under the Payment of Bonus Act, 1965 if it is applicable to you. This amount would be paid to you on a monthly basis along with your salary. This amount does not include any variable pay like Incentive etc. if you are eligible for the same.
-Basket of Benefits is inclusive of Travel and Communication Expenses of INR 2000 which will be paid in monthly salary.
-Group Mediclaim Policy with coverage of family, as per Company policy in existence and as amended from time to time.
-Group Term Life Insurance covering self, as per company policy in existence and as amended from time to time.
-Group Personal Accident Insurance covering self, as per company policy in existence and as amended from time to time.
-Gratuity will be applicable as per the Payment of Gratuity Act.
-PF Co's contribution is 12% of Basic.
-ESIC Co's contribution is (wherever applicable) is 3.25% of Total

Annexure "B"

GENERAL TERMS AND CONDITIONS OF SERVICE FOR MANAGERIAL PERSONNEL EMPLOYED BY COMPANY

The following are the broad terms and condition of your employment at the Company. Your employment with the Company shall be subject to the policies of the Company as applicable from time to time read together with the terms of this Letter.

Compensation
You shall be paid compensation as per the details mentioned in Annexure "A" of this Letter with effect from the date of your joining.

Place of Work
Depending on the business needs of the Company, you may be required to undertake a periodic visit to the Company's other locations within or outside India. In view of the nature of our business, the Company may transfer you to different divisions, associate companies, concerns, sections, subsidiaries, entities, offices or location of Company on a temporary or permanent basis whether within or outside India at its discretion as it may consider necessary from time to time. You may be sent on deputation to any other organization anywhere in the Country or abroad which may be under the same management or under different managements.

Roles and Responsibilities
You shall properly, diligently and honestly perform all the duties, responsibilities which the Company may assign to you from time to time. For any duties performed by you not in good faith or in violation of applicable law or breach of this Letter and/or the policies of the Company, you shall be solely liable and shall reimburse the Company for any loss incurred by it as a consequence thereof.

Rules, Policies, Procedures and Code of Conduct

You shall comply at all times with the Company's Rules, Policies and Procedures as amended from time to time ("Policies"). The Policies are incorporated by reference into this Letter and are subject to change, replacement or withdrawal at the discretion of the Company. It is your responsibility to keep yourself aware of all the policies of the Company at all times during your employment. By accepting this offer you hereby undertake that you shall comply with all the policies of the Company at all times during your employment. You hereby further undertake that you shall promptly disclose to the Company any transactions or matters which are, or may be, in contravention of the Policies.

You are also bound by the Company Code of Conduct and the Fair Practice code. The Company may implement the disciplinary procedure if you fail to comply with the code of conduct and in certain circumstances, this could amount to gross misconduct leading to dismissal.

Compliance

You are aware that there are laws against trading securities using material non-public information and you agree to comply with such laws. During the continuance of the employment you are expected to comply with the Company's policies, practices and procedures and, if required, sign any necessary documentation with respect to such policies, practices and procedures.

Leave, Work hours and Weekly holidays

You shall be governed by the Company's policy pertaining to leave, work hours and weekly holidays.

Probation and Confirmation

You will be on probation for a period of 6 months. Upon successful completion of the probation and subsequent performance evaluation, your position may be confirmed. During the period of your probation, if your performance is found to be wanting or there are deficiencies in your performance, the management may at its discretion with a view to give you an opportunity to improve upon your performance, extend your period of probation by a Letter in writing. Unless confirmed in writing, you will continue to be on probation.

Performance Bonus/Incentive Payments/Increment/Promotion

The Company may in its absolute discretion pay you a Performance bonus/incentive of such amount, at such intervals and subject to such conditions as the Company may in its absolute discretion determine from time to time in accordance with the Company's Policy. Each year you will qualify for a discretionary performance bonus/incentive incentive as applicable to you as per company policy. In the first year, in case your date of joining with the Company is on or before 31st December, the performance bonus if applicable to you will be paid pro-rated for the period ending March from the date of your joining. Any bonus/incentive may be paid in cash, shares or any other form, may be deferred in full or in part, and may be forfeited or reduced in such circumstances and on such terms as the Company may determine appropriate.

The exercise of discretion to pay a bonus/incentive in one financial year shall not bind the Company or act as a precedent for the exercise of discretion in any other financial year. If, on or before the date when a bonus/incentive might otherwise have been payable, your employment has terminated or either party has given notice under these terms and conditions to terminate your employment, you will not be entitled to receive any such bonus/incentive (whether in cash, shares or any other form).

Annual increment will be given only to those employees who have joined the organization on or before 30th September of that particular performance year. Increments will be given on fixed pay only. Increments will be based strictly on individual and business performance. In case individual and/or business performance is not satisfactory, the Company, at its discretion can decide not to give any increment whatsoever. Your performance and contribution to the Company will be an important consideration for salary increments and promotions. Neither the promotion nor the increment can be claimed as a matter of right. The Company reserves the right to amend, change or cancel the above terms pertaining to the bonus/incentive/increment, at any time without prior notice.

Retiral benefits

You will be entitled for Provident Fund, Gratuity as per the rules applicable to Management Personnel, which may be changed from time to time.

Group Mediclaim policy

Group Mediclaim Policy is applicable to all the Management Staff working with the Company for his/her family members. Hospitalization expenses due to accidental injury or sickness will be covered. The limits of coverage would be as mentioned in the Company policy and would vary as per the management grade in which you are placed at any given time period of your service. The policy is liable to change as per the discretion of the management from time to time. Employees should refer to the policy board for changes/revisions, which may take place from time to time.

Tax

You will be fully liable for the payment of income tax on your total remuneration including bonuses/ variable pay to the income tax authorities including other such statutory dues/taxes and this will be your personal responsibility. The Company shall deduct any statutory dues/taxes from amounts paid to you, as per applicable laws.

Deductions from Annual Gross Remuneration Package

You agree that, at any time during your employment or on termination, the Company will deduct from your annual gross remuneration package any overpayment made or amounts owed by you. This includes but is not limited to any excess holiday/(leave), outstanding loans, advances, joining expenses, relocation expenses, and the cost of repairing any damage or loss to Company's property or equipment caused by you.

The Company shall be entitled to retain any and all amounts due to you including salary, remuneration, compensation and other amounts as applicable; and to adjust and deduct there from, any or all amounts due to be recoverable from or payable by you to the Company on any count.

Confidentiality

You will not either during your employment or at any time post resignation from services, use or communicate to any person, any information of a confidential nature concerning the business of the Company, or of its customer, supplier or other person having dealings with the Company ,as the case may be, and which comes to your knowledge during the course of your employment other than in connection with your services to the Company.

In performing your duties, you may from time to time receive or obtain Information/data/documents from the Company or a related or associated or subsidiary or affiliated Company or otherwise have access to information relating to their clients or business information, business plans, systems, personnel, or other information of a confidential nature ("the Information").

In consideration of the Company making the Information/ data/ documents available, you undertake and agree that you will:

a. Keep the Information/data/documents confidential at all times and not divulge or communicate to any person, other than those approved in writing by the Company, any of the Information/data/documents which you may (whether before or after the date of this Letter) receive or obtain;

b. Not use the Information/data/documents for any purpose other than in connection with your services to the Company;

c. Immediately return or destroy (at the Company's option) the original and all copies of any records of the Information/data/documents (in whatever form) and all notes and other documents embodying any of the Information on the first to occur of any of the following:

i. on the Company's demand;

ii. on termination or expiration of your employment with the Company.

Information, Assets and Systems

When you join the Company you may have access to phones, e-mail, internet and other equipment and systems. These form part of our IT and communication systems and you will be required to use them in accordance with the Company policies relating to them. You should refer to the code of conduct for further information on these policies. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Intellectual Properties

You acknowledge that ownership of, and all right, title, and interest in the Intellectual Properties shall at all-time vest in the Company. You expressly agree that all Intellectual Properties created by you during the course of your employment shall be under a contract of service and shall belong to the Company only.

You shall, whenever requested so to do by the Company whether during or after the termination of your employment hereunder, at the cost of the Company execute and sign any and all applications, assignments and other instruments which the Company may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as the Company may direct and to vest in the Company the whole, right, title and interest therein.

You may have access to third party Intellectual Property that has been acquired by the Company by licenses or otherwise in the course of your employment in the Company. Any unauthorised reproduction, transmitting, publishing, adapting, storing, copying, modifying, distributing, displaying, reformatting, editing, excerpting, hosting, broadcasting, routing or any other misuse of the third party Intellectual Property by you is strictly prohibited and will constitute grounds for immediate termination of employment.

You shall execute and comply with the proprietary information and inventions agreement with the Company, which prohibits unauthorized use or disclosure of Company's inventions and proprietary information.

Indemnity

You shall, at all times during the course of your employment in the Company (and even after the termination with respect to the terms contained herein) agree to indemnify and keep indemnified the Company, as the case may be, against all

losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of any unauthorized disclosure or use of the Confidential Information by you or any person related to you that may have access to such Confidential Information through you.

Non Solicitation

This non-solicitation condition will be binding on the employee for a period of 2 years from the date of cessation/ termination of his / her services from the Company and any breach in the said condition would result in considerable damages/loss to the Company, which cannot be adequately compensable by money damages.

The Employee agrees and undertakes that in such an event the Employee shall fully indemnify and reimburse the Company to the extent of such costs (liquidated damages).

You agree that for a period of 2 years from termination or expiration of your employment with the Company, you shall not solicit or entice by any means whatsoever,

a. Any client of the Company with whom Company is currently (during your period of employment) running a deal/mandate or any deal/ mandate that became known to you during your employment at the Company.
b. Any person of Company who was employed by the Company or any person whose name became known to you during your employment at the Company in any office and in any capacity.
c. You shall not work at the capacity of Executive or Non-Executive member of the board of the Company supplier, vendor or partner.
d. Your agreement "not to solicit" means that you will not, initiate any contact or communication of any kind whatsoever, for the purposes of inviting, encouraging or requesting any deal/ mandate/ account/ person to transfer from the Company to you or to your new employer or to any other person or entity; or to enter into a new deal/ mandate with you or your new employer or with any other person or entity; or to otherwise discontinue its patronage and business relationship with the Company.

Medical Fitness & Verification of Particulars

Your appointment is subject to:
a. You being medically fit and continuing to remain fit thereafter. Company has the right to get you medically examined by any certified medical practitioner during the period of your service. If, from such examination, the Company is of the opinion that continuance of your service is medically not advisable or that you are not in a position to discharge your duty satisfactorily or you are found to be incapacitated from performing your duties, the Company may terminate your services on the grounds of continued ill-health.
b. Satisfactory verification of your character, antecedents and testimonials through reference checks or background screening. In case particulars mentioned in your application / Curriculum Vitae / Resume are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
c. Submission of Relieving Letter from your last employer/s.
d. Salary of previous company declared by you should match with the proof submitted to us. In case the salary particulars declared by you are found false or incorrect, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
e. Based on the information furnished by you about yourself, if during the employment it is found that any of the details and/or information furnished in by you is incorrect/false or is in contravention to the Company's code of conduct or rules of the Company or if it is found that you have concealed/fabricated documents/records/testimonials of your past

training/employment, your service shall be liable to be terminated at source without any notice and such cessation of the employment will be for the reasons attributable to you.

Non Conflict of Interest and No External Employment

You will not, during your employment with the Company, except with the specific approval of the Company, undertake other full time or part time work for remuneration or work which will adversely affect your professional image and integrity as an employee of the Company. Assignments of social, charitable, literary, religious work or board membership of any other Company can be pursued with prior approval of the Company.

Receipt of Payments and Benefits from Third Parties

Subject to any Company regulations issued and amended from time to time, neither you nor any member of your family, nor any Company or business entity in which you or they have an interest, are entitled to receive or obtain directly or indirectly any payment, discount, rebate, commission or other benefit from third parties in respect of any business transacted (whether or not) by you or on behalf of the Company if you, any member of your family or any Company or business entity in which you or they have an interest, directly or indirectly obtain any such payment, discount, rebate, commission or other benefit you will forthwith account to the Company for the amount received or the value of the benefit so obtained.

Governing Law

The interpretation and enforcement of this Letter shall be governed by and construed in all respects in accordance with the law of India and the parties submit to the non-exclusive jurisdiction of the Mumbai courts.

It is expressly agreed that this appointment is made on the basis that your services being mainly of a Management and/or Supervisory nature, you will not be entitled to any rights, privileges and benefits as may be or become applicable to employees covered by the Industrial Dispute Act,1947.

Changes to your Terms of Service

The Company shall have the right to add, to alter, modify or abrogate from time to time any term of the Contract of Employment, including remuneration and perquisites, which will be communicated to you either by individual letter or by circular. Any changes will take effect from the date stated in the communication.

In relation to the benefit policies referred to in this contract, the Company reserves the right to withdraw or alter their terms without notice at any time and you may in certain circumstances be excluded from participation in any policy/scheme or any element within it.

You should, acquaint yourself with all Company rules and regulations applicable to your specific area of work, such as(where applicable) the local rules, regulations and by-laws and any and all applicable laws in relation thereto. Violation of any of these rules, regulations, laws or provisions may result in the immediate termination of your employment.

In case you are convicted by Judicial Authority under Civil Procedure code, Criminal Procedure code or Indian Penal code it will lead to breach of trust between employer and employee relationship and your services will be terminated on the date of such judicial pronouncement.

Warranty

You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment, or any of them, in accordance with the terms and conditions of this Letter.

Data Protection

The Company may be required to process, transfer and store your personal and sensitive data in any of the other Company locations. By signing this Letter, you acknowledge and agree that the Company and Company Human Resources Department (HR) is permitted to hold personal information about you as part of our personnel and other business records and that the Company and Company HR may use such information in the course of its business. You agree that the Company and Company HR may disclose such information to third parties in the event that such disclosure is in our view required for the proper conduct of our business or that of any associated Company. This clause applies to information held, used or disclosed in any medium.

Normal Retirement Age

You will retire on attaining the age of 58 years. Your date of birth as given by you, with the Company is recorded as and the same shall be treated as authoritative and final in the records of the Company. The same will remain unchanged and as a condition of employment you will automatically retire at the end of the month in which you attain the superannuation age and that no further notice whatsoever to you will be necessary in this regard. No request for change in date of birth will be entertained during the period of your service.

Notice of Resignation/Termination

During Probation: 15 Days notice on either side with the Company retaining the right to pay salary in lieu of the notice if so required. The payment in lieu of notice will be calculated on your Basic Salary. However, based on your performance during the probation period, the Company reserves the right to reduce/dispense with or extend the probationary period at its sole discretion or terminate your service with immediate effect, without giving any notice or assigning any reasons.

Post Confirmation: Thirty Days notice on either side with the Company retaining the right to pay salary in lieu of the notice. The payment in lieu of notice will be calculated on your Basic Salary.

The Company reserves its right to dispense with the notice period and/or part thereof in its sole discretion by accepting your resignation with immediate effect i.e. even before the last date of working/resignation mentioned in the resignation letter. In such an event you shall be paid salary calculated on your Basic Salary for the notice period and/or part thereof.

If at any time, in the opinion of the Management, you are found guilty of indiscipline, dishonesty, disobedience, disorderly behaviour, moral turpitude, theft, fraud or violation of the Code of Business Conduct or withholding of any information in the application form or any other form of misconduct, in ordinary parlance negligence or acted in a manner detrimental to the interests of the Company, your services are liable for termination with immediate effect and in this case notice pay will not be payable by the Company.

Termination

Your employment / services will be governed by Company's rules and regulations applicable from time to time. If the Company is not satisfied with your performance on any account, the Company reserves the right to terminate your employment with immediate effect by paying proportionate basic salary (excluding variable pay) in lieu of any notice period applicable to you. The Company also reserves the right to terminate your employment without cause, with a notice as approved by the organisation or by paying proportionate basic salary (excluding variable pay) in lieu of applicable notice period.

If you wish to terminate your employment with the Company, you shall be required to serve notice as applicable to you.

The Company may however, at its sole discretion, waive off the notice period, in full or in part, with or without proportionate notice period deduction of basic salary in lieu of short notice, without assuming any liability to compensate you in respect of the period so waived.

Your services can be terminated for loss of confidence. In such an eventuality you will be kept informed in writing of the reasons for losing confidence.

Notwithstanding anything contained in this Letter, the Company may terminate your employment with immediate effect, at any time without notice or payment in lieu thereof or any compensation whatsoever for Cause. For the purpose of this letter, "Cause" shall mean any one or more of the following:

a. Any breach of integrity, act of dishonesty, embezzlement, breach of statutory duties, breach of confidentiality obligations, pilferage and theft, attending work under the influence of alcohol, or drugs or any other intoxicating substances.

b. Breach of the Company rules and policies, guilty of serious misconduct, disobedience of reasonable orders from superiors, causing actual or threatening physical harm or damage to Company property or any misconduct by you or in case of breach of the terms, conditions or stipulations contained in this Letter.

c. You being convicted of any criminal offence or committing fraud against, or the misappropriation of material property belonging to the Company;

d. Your absence without approved leave for a period of more than 10 days;

e. You become insolvent or restrained under any contract or arrangement or are under any legal disability from performing your obligations;

f. You conduct yourself in a way which, in the Company's reasonable opinion, may bring any member of the Company into disrepute or which may jeopardize or prejudice the business and/or reputation of the Company;

g. Any material violation of the Company's policies;

h. The results of any background checks or searches conducted by the Company are deemed unsatisfactory to it in its absolute discretion.

The employee accepts and agrees not to solicit any employee of the Company directly or indirectly after cessation or termination of his / her employment from the Company

Consequences of termination of your employment

Upon termination of your employment for any reason whatsoever, You shall:

a. Automatically vacate all offices held by you as a result of your employment with the Company;

b. Immediately hand over to us the Company's property including but not limited to all papers, laptops, documents, security pass and/or identity card, Company sponsored credit cards, any premises and/or car(s) etc. and you must not retain any copies, extract or reproductions of all or any part of that property or confidential information.

c. You will continue to be bound by your employment obligations to the Company relating to the Company's confidential information and Intellectual Property Rights (as defined in this Letter);

d. You must not make any statements (whether orally or in writing) or do anything which might damage the reputation and/or business of the Company or interfere with the Company's relationships with its clients and customers; and

e. You must not thereafter represent yourself as an employee of the Company in any manner whatsoever.

f. Not to solicit any employee of the Company directly or indirectly after cessation or termination of his / her employment from the Company.

Background Verification Check

The offer described above is subject to satisfactory completion of background verification as the Company may consider necessary. As part of this process we may ask you for some information / documents and non-submission of such information / documents from your side might affect the results of this verification. The Company may withdraw this offer without any obligation whatsoever in case your background verification report is found to be unsatisfactory.

Other terms and conditions

a. In addition to the terms and conditions of employment herein above mentioned, you shall also observe and comply with and shall be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its officers and which would be communicated by the Company to you as and when required.

b. You will, unless prevented by ill health or accident and save while on approved leave, devote the whole of your time, attention and abilities to the business of the Company.

c. You will be true and faithful to the Company in all your accounts, dealings and transactions whatsoever relating to the business of the Company, and shall, at all times, when required, render a true and just account thereof to the Company or to such persons as shall be so authorized by the Company.

d. In case of your overstaying the sanctioned leave or for any absence without permission for more than 10 calendar days, you shall lose lien on your services and it will be considered you have voluntarily abandoned from the service and the Company will be entitled to strike off your name from its rolls without any reference to you.

e. As Company we give utmost importance to Safety, Quality and Environmental laws. In your area you will be responsible for observance/implementation of the same.

f. It will be your duty to intimate in writing to the management whenever there is any change of your residential address.

Annexure "C"

List of documents to be carried at the time of joining :

Background Verification documents :

•S.S.C. Mark sheet, HSC Mark sheet, Graduation, Post-Graduation Mark Sheet & Certificates in original together with a set of self - attested Xerox copies.

•Relieving from previous employers as mentioned in your CV

•Last 3 months salary slips from previous employer

•Updated CV

•Document Proof for Date of Birth

Others Documents:

•Passport

•Aadhar Card

•PAN Card

•Scan Photograph (Please carry 2 Red background passport size photographs on the date of joining)

•Cancelled Cheque for salary processing. (Salary account must be maintained with Axis bank, Kotak Bank, ICICI Bank, HDFC Bank or SBI)

To,

Date: 03-April-2023

Devesh Jalan,
Johtwara, Jaipur,
Rajasthan- 332311

Dear Devesh,

Congratulations! It gives us immense pleasure to offer you the position of HR Executive in our organization NeosAlpha Technologies (INDIA) on the terms set forth in this letter. Following are the key benefits, terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2,40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, without giving any prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 6 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health

information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a fresher, you would serve the company for a minimum period of 18 months (which includes 6 months of internship) from the date of joining. Organization is investing in you by providing training, platform to learn and grow with other sponsored facilities. Therefore, by signing this offer letter, you agree to work here at NeoasAlpha for a minimum period of 18 months. As a guarantee to comply with minimum service period, you will submit your **ORIGINAL** marksheets of 10th grade, 12th grade, graduation and post-graduation on your joining day. These marksheets will be handed back to you after completion of your 18 months in the organization.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return alldocuments, books, papers relating to the affairs of the Company, purchased with the Company'smoney, which may have come to you, and also any property of the Company in your possession.

12. Integrity: NeosAlpha require employees whose integrity is beyond reproach. As an employee, you are to avoid any conduct or association – either inside or outside of work – which could bring your honesty, integrity or trustworthiness into question, or which could be detrimental to NeosAlpha's security or to its reputation within the community. When representing yourself as an NeosAlpha employee – inside or outside of work, verbally or in writing – you must not conduct yourself in any way that would tarnish NeosAlpha's image and reputation, and must comply with the Code of Conduct and any relevant NeosAlpha policies, procedures, and standards.

13. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application formor otherwise as regard age, education qualification, experience, salary etc.

14. Salary Structure: Below is the breakdown of your proposed salary

Salary Annexure

Monthly Remuneration	**INR Per month**	**INR Per Year**
Basic	10,000	1,20,000
House Rent Allowance	4000	48,000
Conveyance	1600	19,200
Management Allowance	2051	24,612
Total fixed Salary	**17,651**	**2,11,812**
Employer PF Contribution	1775	21,300
Employer ESIC contribution	574	6888
Total CTC	**20,000**	**2,40,000**

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid only for 7 days from the date of issue. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot
Director, NeosAlpha Technologies (India) Private Limited.

Acceptance

I, Devesh Jalan, hereby accept the terms and conditions of this employment offer and agree to join on --/-- 2023. Please sign and mention date of your acceptance.

Signature Date

Note to candidate: Please sign each page with initials, sign in full on the last page and mention date of your joining and acceptance.

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Hiring from JECRCU

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 10:05 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Felicity Human Resources** <hr@felicity.care>
Date: Fri, Nov 18, 2022 at 12:18 PM
Subject: Re: Hiring from JECRCU
To: <laxmi.poonia@jecrcu.edu.in>
Cc: Pratika Khandelwal <pratika@felicity.care>, Kanika Verma <kanika.v@felicity.care>, Arundhuti Biswas <arundhuti.b@felicity.care>

Hello Ms. Poonia,

Greetings from Felicity!

With reference to the subject mentioned, I would like to let you know that we are done with all the interview process.

Out of 33 students, we have selected 7 students from JECRC. I will soon share the offer letter with these students individually while cc'ing you in the email.

The name of the selected students are as follows:

1. Rahul Agarwal
2. Vanshita Kanungo
3. Jai Prakash Chandnani
4. Gopal Khatri
5. Ivashi Jain
6. Yatharth Nagar
7. Shikha Raghuwanshi

I would like to request you to please share their residential address which will be added in their respective offer letters.

Feel free to get back to me for any queries you may have.

Best regards,

Arundhuti Biswas
HR Manager
Human Resource | Felicity

7300069515
hr@felicity.care
www.felicity.care
Workhuaz, MI Road, Jaipur, 302001, Rajasthan, India

FELICITY
your happy place!

On Mon, 14 Nov 2022 at 12:22, Pratika Khandelwal <pratika@felicity.care> wrote:

> Hi Laxmi,
>
> Was a pleasure speaking with you today. As discussed we are looking at hiring graduates from any specialization or degree with excellent English and communication skills. 2023 (with NOC from 1st Dec), 2022 and 2021 batches would work as they would not have any pending academic commitments.
>
> It is an inside office job, 6 days a week on MI road. Compensation including incentives and PF will go up to 6-7 lacs. Fixed compensation will be 3 LPA for 2023 batch.
>
> Attached is a job description that covers more details. Request you to circulate this in the relevant student groups and let us know about the interested candidates.
>
> Students could apply by filling out the following google form:
>
> https://docs.google.com/forms/d/1duYwk1vUh960sQDsoywCxzlKkSO_l6D4JLHFj8y_07c/edit
>
> If 100 or more students are interested we could come over for a drive, else we could run the process remotely for interested students.

> Thanks and Regards
> Pratika
> Founder and CEO
> www.felicity.care

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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FELICITY

ABOUT US

Felicity literally means 'happiness'. We were conceived with the mission to make the world a happier place. Our core team is a mix of young startup leaders and seasoned doctors. Our mission in life is to make top-class talk therapy affordable and available anytime, anywhere to all those who could benefit from it. We strongly believe that mental health goes beyond labeled psychiatric illnesses and encompasses stress, anxiety, and other uncomfortable feelings that we have daily. We seek to spread that awareness and increase the number of people seeking therapy at the right time to improve their well-being. If you relate to the mission and it excites you to be part of an early-stage startup journey, we invite you to help us make the world happier, one life at a time.

www.felicity.care

https://www.felicity.care/mental-health-community/about-the-company

https://yourstory.com/2020/07/startup-bharat-jaipur-based-felicity-bridging-mental-health

https://instagram.com/felicity_care?utm_medium=copy_link

JOB DESCRIPTION- BUSINESS DEVELOPMENT POSITION

We are looking for people with excellent communication skills and ability to close a sale via a telephonic conversation. If you love talking to people, are passionate about mental health and looking for a really cool place to work.

Responsibilities

- Acquire new clients, maximize sessions sold and generate revenue

-Call the potential customers from CRM, understand their background and requirements, give them the information around prices and process and sell counselling plans to them

- Understand the background of all counsellors and recommend the right counsellor to each customer in case they need assistance in choosing the counsellor.

-Act as a consultant to the clients through their therapy journey.

FELICITY

- Capture all the details about customers gathered on the call in the CRM

- Identify good quality leads (people who are highly likely to buy). - Follow up with all potential customers timely to close the sale.

- Stay abreast with the Felicity counselling plans information, process, and other FAQs typically asked by customers.

Skills

- Excellent spoken and written English.

- Communication skills – ability to listen and provide information in a structured and understandable format.

- Empathy – understand each customer's background and customize the language and tone best suited for them.

- Ability to speak regional Indian languages will be an advantage.

Compensation:

Upto 7 LPA (including incentives)

Work Location:

MI Road, Jaipur

Work Hours:

Shift Working

Employment Type

Full-time

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anjali Sharma //Human Resources Development//Anand Rathi//** <anjalisharma1@rathi.com>
Date: Wed, Dec 21, 2022 at 5:52 PM
Subject: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi ,

As discussed please find the selection list .

kindly let me know from when they can join us

Sr. No	Candidate Name
1	Monik Jain
2	Gagan vijayyvargiya
3	Karan lakhani
4	Rahul Agarwal
5	Ayush Khandelwal
6	Hritwik Mathur
7	Isha Sharma
8	Teesha Gupta
9	Gaurav Chopra
10	Aman Dani
11	Puneet Kumar Saini
12	Piyush Handa
13	Aashish Agarwal

Best Regards
Anjali Sharma
Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:56 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

FW: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

5 messages

Anjali Sharma <anjalisharma1@rathi.com> Fri, Dec 2, 2022 at 12:38 PM
To: laxmi.poonia@jecrcu.edu.in

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

---

From: Anjali Sharma [mailto:anjalisharma1@rathi.com]
Sent: Friday, December 2, 2022 12:05 PM
To: 'laxmipoonia@jecrcu.edu.in'
Cc: 'jogendrakumawat@rathi.com'
Subject: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

Dear Ms. Laxmi ,

Greetings of the Day !!

As discussed Please Find the Job Description for the Profile of Relationship manager ? Campus Hiring !!

Position: Relationship Manager Privilege

Key Job Responsibilities -

1. Acquire quality clients through networking, data base, market intelligence and references from existing clients.
2. Generate Cross Sell revenue through Financial Planning.
3. Promote Focus Product of the month
4. Maintain records of business on internal software.
5. Induct new clients to the Central Dealing Desk for smooth interaction and services.
6. Liaison with Central Dealing Desk for revenue generation and query resolution.
7. Conduct activities for Client Acquisition and Financial Planning.
8. Ensure compliance as per various regulator and organization guidelines.
9. Maintain the brand image of the organization.

Other Job Responsibilities -

1. Market Intelligence - Identify potential threats and opportunities.
2. Maintain a congenial work environment.
3. Maintain the brand image of the organization.

Job Specification ?

1. Qualification ? Graduate and above
2. Compensation ? Fixed CTC+ Retention Bonus + Performance Incentives + Reimbursements

Please share the Job description with Students & let me know how many of them are interested so that we can plan the Campus visit in coming week .

For any kind of query please feel free to connect !!

About the Group:-

The Anand Rathi group came into existence close on the heels of economic liberalization. With an aim to channelize the newfound hope and financial optimism into tangible results, Mr. Anand Rathi and Mr. Pradeep Kumar Gupta laid the foundation of the Anand Rathi Group in 1994. From setting up a research desk in 1995 to starting a capital market lending business in 2019, we have always kept the client at the center of our plans.

With roots over 25 years deep, we have carved a niche in the financial services sector. The Anand Rathi Group offers a wide spectrum of services ranging from Investment services across Asset classes to Private Wealth, Institutional Equities, Investment Banking, Insurance Broking and NBFC.

Powered by integrity and an entrepreneurial spirit, we have been able to provide a peerless experience to our clients. We believe every client needs a unique financial solution. A customer-first approach coupled with digital innovation is our answer, which helps us contribute to the client?s financial wellbeing.

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

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---

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Tue, Dec 13, 2022 at 3:12 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Respected Mam,
As per our telephonic conversation, we fixed the campus drive date which is 16th December.
The count of Students is as follows:

In MBA/MBA/b.com 40+

We are waiting for this drive. Please share with me the guest Name with their designation count.

[Quoted text hidden]

--

Warms Regards:

Laxmi Poonia

Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Anjali Sharma <anjalisharma1@rathi.com> Tue, Dec 13, 2022 at 5:24 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Noted!!

[Quoted text hidden]

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[Quoted text hidden]

Anjali Sharma <anjalisharma1@rathi.com> Thu, Dec 15, 2022 at 5:34 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

As discussed 3 Team members are coming along with me will reach university around 2PM.

Please ask students to carry their resumes .

1. Mr. Ajay Jhunjhunwala – Head Human Resource
2. Mr. Pankaj Goel- Sr. Cluster Head
3. Mr. Jogendra Kumawat – Area Sales Manager
4. Ms. Anjali Sharma- Sr. Manager Human Resource

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

From: Laxmi Poonia [mailto:laxmi.poonia@jecrcu.edu.in]
Sent: Tuesday, December 13, 2022 3:12 PM
To: Anjali Sharma

[Quoted text hidden]

[Quoted text hidden]

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[Quoted text hidden]

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Dec 15, 2022 at 5:37 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Noted with thanks
[Quoted text hidden]

5 attachments

image001.jpg
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image002.jpg
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image002.jpg
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image001.jpg
20K

image002.jpg
20K

Dear Samta Anchalia, 21/12/2022

We are glad to have you to be a part of **Hike Education Pvt Ltd.** As examined in your interview, we are putting you in the position of **Business Development manager** in **Noida** starting from **30th January 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet/ Degree certificate.
- Photocopy of offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate
- NOC (Mandatory)

An Early response to the same is highly appreciated. Look forward to having an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT hr@hikeedu.in

Company Profile & Job Description

About Hike Education:

Hike Education is one of the leading EdTech companies working with the top B-schools providing support and assistance to the students.
It was started in the year 2014 by a team of 2 visionary people with a motive to bring revolution in the EdTech industry. The aim was to fill the gap for aspiring professionals to pursue higher education and level up their career paths.
Initially started at a small space in Noida, Hike has now marked its presence at more than 5 locations and it is continuously expanding. The organization is soaring high following its aim. It has helped more than 1,00,000 professionals in chasing their career objectives.
Online courses like MBA, Bachelor Programs, and various other Diploma and Certificate Programs offered by the associated Universities are helping many professionals in pursuing their goals.
With our endeavor and initiative, we strive to build leaders and skillful resources for the growth of both, the professionals and the organization.

Our Vision & Mission:

We are taking a full-stack approach to leverage content, technology, marketing and services to offer quality education at scale in partnership with corporate & academics to offer a rigorous & industry-relevant program.

HIKE EDUCATION

Our Objectives:

- To gain excellence in professional learning.
- Empower working professionals to pursue their learning without hampering their work.
- To ease the learning process and make it convenient for anyone and everyone.
- To build a hassle free and productive learning environment.
- To promote online learning globally.

Website- www.hikeeducation.com

Office Locations: Delhi, Mumbai, Gurgaon, Hyderabad & Jaipur.

The said recruitment session would be for the job profiles mentioned below with therespective profile details.

Designation: Business Development Manager

Eligibility: MBA/ PGDM – Marketing and Sales

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counseling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 7.02 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	**51500**	**58500**
BASIC	14000	17500
HRA	7000	8750
MEDICAL ALLOWANCE	2100	2625
TRANSPORT ALLOWANCE	1400	1750
SPECIAL ALLOWANCE	3500	4375
NET HOME INTAKE	**28000**	**35000**
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**51500**	**58500**

HIKE EDUCATION

Designation: Business Development Manager

Eligibility: B.Tech/ B.E

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 6.42 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	48500	**53500**
BASIC	12500	15000
HRA	6250	7500
MEDICAL ALLOWANCE	1875	2250
TRANSPORT ALLOWANCE	1250	1500
SPECIAL ALLOWANCE	3125	3750
NET HOME INTAKE	25000	30000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**48500**	**53500**

HIKE EDUCATION

Designation: Business Development Executive

Eligibility: Graduate in any discipline

Job Description:

- Generating a pool of prospects by identifying the need of upskilling depending on the student's area of interest.
- Helping prospective students with the detailed information about the programs offered through phone or video counselling & create a strong pipeline.
- Ensure to meet daily deliverables & achieve weekly/monthly enrolment target.
- Help them understand the importance of navigating a career.
- Must be a good listener and be trained in matching candidate needs to a future career.

Remuneration details: 5.82 LPA

PARTICULARS	PROBATIONER	CONFIRMED
CTC	45500	**48500**
BASIC	11000	12500
HRA	5500	6250
MEDICAL ALLOWANCE	1650	1875
TRANSPORT ALLOWANCE	1100	1250
SPECIAL ALLOWANCE	2750	3125
NET HOME INTAKE	22000	25000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS	**45500**	**48500**

HIKE EDUCATION

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: List of Selected Candidates - JECRC Jaipur

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 5:49 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Nousheen** <nousheen.hr@jecrc.ac.in>
Date: Sat, Dec 23, 2023 at 5:19 PM
Subject: Fwd: List of Selected Candidates - JECRC Jaipur
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Senior HR , JECRC Foundation
Nousheen Khan

7734843453
www.jecrcfoundation.com
nousheen.hr@jecrc.ac.in
Shri Ram ki Nangal, via Sitapura RIICO Tonk Road, Jaipur-302 022

---------- Forwarded message ---------
From: **Ravi K Parcha** <ravi.parcha@myntra.com>
Date: Wed, Dec 28, 2022 at 12:18 AM
Subject: List of Selected Candidates - JECRC Jaipur
To: Nousheen <nousheen.hr@jecrc.ac.in>
Cc: Sanjeeb Kumar <sanjeeb.kumar@myntra.com>

Dear Nousheen,

Please find the attached list of selected candidates. Kindly review the details and please share the tentative dates of joining.

Regards,
Ravi K Parcha,
Mob: +91-9958549995
Email: ravi.parcha@myntra.com

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S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
1	Piyush Handa	Y	Retail Trainee
2	Kanchan Nirwan	Y	Sr. Fashion Consultant
3	Dhairya Agarwal	Y	Retail Trainee
4	Anushka Singh	Y	Sr. Fashion Consultant
5	Rahul Agarwal	Y	Retail Trainee
6	Aarti Maheshwari	Y	Retail Trainee
7	Chhaya sharma	Y	Retail Trainee
8	Monik Jain	Y	Sr. Fashion Consultant
9	Kritika Mishra	Y	Retail Trainee
10	Kanika Khandal	Y	Fashion Consultant
11	Rahul Palsania	Y	Sr. Fashion Consultant
12	Abhishek Upadhyay	Y	Sr. Fashion Consultant
13	Pinky Gupta	Y	Sr. Fashion Consultant
14	Aniket Gupta	Y	Sr. Fashion Consultant
15	Kavita Kumawat	Y	Sr. Fashion Consultant

S.Nos.	Candidate Name	Selected (Y/N)	Selected for the role of
16	Teesha Gupta	Y	Sr. Fashion Consultant
17	Bhanu Meena	Y	Sr. Fashion Consultant
18	Neha Khatri	Y	Sr. Fashion Consultant
19	Pragati Rathore	Y	Sr. Fashion Consultant
20	Gaurav Chopra	Y	Sr. Fashion Consultant
21	Vanshita Kanungo	Y	Sr. Fashion Consultant
22	Hritwik Mathur	Y	Sr. Fashion Consultant
23	Kanishk Sharma	Y	Sr. Fashion Consultant

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Arrangement ||Campus Placement || Myntra || 15th December||JECRC University

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 14, 2022 at 9:39 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, "Shailendra.bhati" <shailendra.bhati@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in, Vijay Sharma <vijay@jecrc.ac.in>, CPBeniwal | JECRC University <seniormanager.it@jecrcu.edu.in>, Chaitanya JECRC <chaitanya@jecrc.ac.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>, puneet.goel@jecrcu.edu.in, shivraj.singh@jecrcu.edu.in, umesh.bhardwaj@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, Gajanand Sharma <gajanand.sharma@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, JAY LALWANI <jay.21been014@jecrcu.edu.in>, sharmapoorvika27@gmail.com, Nousheen Khan <Nousheen.hr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>, Rahul Saxena <pa.director@jecrc.ac.in>

Dear Colleagues,
This is from the Training and Placement office (JECRC University).

We are glad to inform you that **On 15th December 2022,** we are having **" Myntra "** with us for the placements of Management students in both **MBA||BBA||B.Com|| Hotel||JMC** In account of that the requirements are as follows:

Date: 15th December 2022.
Student Reporting Time:9:30 P.M. in Engineering Block
Venue: Seminar Hall/auditorium

Process of the placement Drive:-
1**. Pre-placement talk**
2. Group discussion
3. Interview

@ Shivraj Ji ;
You are requested to make proper seating arrangements at the seminar
@ Vijay Ji:
You are requested to Arrange lunch for the recruiters for 6 (special) people.
Timings for Lunch

Lunch should be served around 2 P.M.

@ Nitin Ji: SDO
You are requested to arrange a photographer and an E backdrop.
The name of the company is " **Myntra** " Also, we are attaching the company logo and details for the standees and logo are attached.
Branch Eligible:- MBA||BBA||B.Com|| JMC|| Hote||
@Beniwal Ji;
As discussed, kindly ensure high-speed internet in the Seminar hall and the Training & Placement Office. We also need Technical Support during the pre-placement talk

@chaitanya Ji
Kindly arrange for power backup.
Following are the attachments
1) company logo

As discussed during our meeting at the campus, We have hiring needs for brands Mango, Nautica, Bebe, Roadster, Nautica Kids, Mango Kids, House of Pataudi, taavi. These brands have the separate payroll managements in India to take care of employees better.

We have two different kind of opportunities and the selection of candidates is entirely dependent on subsequent campus placement Drive.

The Opportunity- 1 :- For Undergraduates /Post Graduates / Hotel Management/ Mass Media/ Retail Management

Job Description for Fashion Consultant(Entry Gateway to the World of Retail)

Position: Fashion Consultant

Location: Pan India

Reporting: This position shall be based at the retail store and reporting shall be to the Assistant Store Manager/ Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Key Responsibilities

- Provide Fashion and Styling recommendations to brand consumers with the goal of achieving Retail Sales
- To elevate and improve the store's overall customer satisfaction ratings and give a world-class shopping experience
- Building Customer Loyalty base for the Store and the Brand
- Understanding customer concerns and requirements in detail to help with instant resolutions
- Effective Internal Communication in order to achieve assigned task of Sales, VM, Retail operations etc
- Implementing approved Visual Merchandising for every season
- Effective movement and replenishment of stocks within the store
- Timely feedback on strengthening business such as requirement of merchandise to fulfil consumer needs
- Understanding Business Analytics / KPIs (Key performance Indicators)
- POS Management

Compensation for the Fashion Consultant:-

- **Designation: Fashion Consultant**
- **Pay Scale: Rs. 3,00,000 – 3,50,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

The Opportunity- 2 :- For Post Graduates (Very Limited Job Openings)(MBA)

RETAIL TRAINEE Program

- Duration- 6 Months
- Brand's Introduction
- On The Job Training
- VM Guidelines Framework
- Master Class Session
- Retail Maths
- Exposure of Multi-Brands
- Multi City/Multi Market Dynamics
- Past Performance Overview
- Planning
- Buying and Apparel Season Understanding

Upon Successful Completion of Retail Trainee Program – The candidates would be placed as ASSISTANT STORE MANAGER with any of the brands.

Reporting: This position shall be based at the retail store and reporting shall be to the Store Manager.

Date of joining: Immediate basis or as per course completion schedule (can be discussed)

Job Description for Assistant Store Manager

- Achieving Target
- Fashions Recommendations to the clients.
- Regular interaction with other team members.
- Visual Merchandising.
- KPI & Business analysis.
- Product and Soft Skill Training.

- Team Management.
- Store Financials.
- Customer Loyalty
- Mall Relations

Compensation for the Retail Trainee:-

- **Designation: Retail Trainee**
- **Pay Scale: Rs. 4,25,000 – 5,00,000 Lacs. (CTC)**
- **CTC Inclusions:**

- Mediclaim Insurance
- Incentives
- Bi-annual Uniform Budget
- Grooming Session

Request you to guide us for the further process

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Myntra-Logo.png
102K

Puneet Goel <puneet.goel@jecrcu.edu.in> Wed, Dec 14, 2022 at 2:31 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Student Development Officer JECRC University <sdo@jecrcu.edu.in>

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Regards,

Puneet Goel (Rahul)

Creative Designer

JECRC University, Jaipur

www.jecrcuniversity.edu.in

http://www.jecrcuniversity.edu.in/

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Fri, Jun 23, 2023 at 3:33 PM
To: Pankaj Jain <pankaj.jain@jecrcu.edu.in>

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eback.png
5674K

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 01-Nov-2022

Ms. Anjali Lalwani
JECRC Foundation

Subject: Provisional Offer Letter

Dear Anjali Lalwani,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at CampusConnect@tataaig.com.You may get in touch with Harshita Kothari at CampusConnect@tataaig.com. for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

I, Anjali Lalwani have carefully gone through all the terms and conditions mentioned in this letter. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anjali Sharma //Human Resources Development//Anand Rathi//** <anjalisharma1@rathi.com>
Date: Wed, Dec 21, 2022 at 5:52 PM
Subject: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi ,

As discussed please find the selection list .

kindly let me know from when they can join us

Sr. No	Candidate Name
1	Monik Jain
2	Gagan vijayyvargiya
3	Karan lakhani
4	Rahul Agarwal
5	Ayush Khandelwal
6	Hritwik Mathur
7	Isha Sharma
8	Teesha Gupta
9	Gaurav Chopra
10	Aman Dani
11	Puneet Kumar Saini
12	Piyush Handa
13	Aashish Agarwal

Best Regards
Anjali Sharma
Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:56 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

FW: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

5 messages

Anjali Sharma <anjalisharma1@rathi.com> Fri, Dec 2, 2022 at 12:38 PM
To: laxmi.poonia@jecrcu.edu.in

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

---

From: Anjali Sharma [mailto:anjalisharma1@rathi.com]
Sent: Friday, December 2, 2022 12:05 PM
To: 'laxmipoonia@jecrcu.edu.in'
Cc: 'jogendrakumawat@rathi.com'
Subject: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

Dear Ms. Laxmi ,

Greetings of the Day !!

As discussed Please Find the Job Description for the Profile of Relationship manager ? Campus Hiring !!

Position: Relationship Manager Privilege

Key Job Responsibilities -

1. Acquire quality clients through networking, data base, market intelligence and references from existing clients.
2. Generate Cross Sell revenue through Financial Planning.
3. Promote Focus Product of the month
4. Maintain records of business on internal software.
5. Induct new clients to the Central Dealing Desk for smooth interaction and services.
6. Liaison with Central Dealing Desk for revenue generation and query resolution.
7. Conduct activities for Client Acquisition and Financial Planning.
8. Ensure compliance as per various regulator and organization guidelines.
9. Maintain the brand image of the organization.

Other Job Responsibilities -

1. Market Intelligence - Identify potential threats and opportunities.
2. Maintain a congenial work environment.
3. Maintain the brand image of the organization.

Job Specification ?

1. Qualification ? Graduate and above
2. Compensation ? Fixed CTC+ Retention Bonus + Performance Incentives + Reimbursements

Please share the Job description with Students & let me know how many of them are interested so that we can plan the Campus visit in coming week .

For any kind of query please feel free to connect !!

About the Group:-

The Anand Rathi group came into existence close on the heels of economic liberalization. With an aim to channelize the newfound hope and financial optimism into tangible results, Mr. Anand Rathi and Mr. Pradeep Kumar Gupta laid the foundation of the Anand Rathi Group in 1994. From setting up a research desk in 1995 to starting a capital market lending business in 2019, we have always kept the client at the center of our plans.

With roots over 25 years deep, we have carved a niche in the financial services sector. The Anand Rathi Group offers a wide spectrum of services ranging from Investment services across Asset classes to Private Wealth, Institutional Equities, Investment Banking, Insurance Broking and NBFC.

Powered by integrity and an entrepreneurial spirit, we have been able to provide a peerless experience to our clients. We believe every client needs a unique financial solution. A customer-first approach coupled with digital innovation is our answer, which helps us contribute to the client?s financial wellbeing.

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

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---

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Tue, Dec 13, 2022 at 3:12 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Respected Mam,
As per our telephonic conversation, we fixed the campus drive date which is 16th December.
The count of Students is as follows:

In MBA/MBA/b.com 40+

We are waiting for this drive. Please share with me the guest Name with their designation count.

[Quoted text hidden]

--

Warms Regards:

Laxmi Poonia

Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Anjali Sharma <anjalisharma1@rathi.com> Tue, Dec 13, 2022 at 5:24 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Noted!!

[Quoted text hidden]

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[Quoted text hidden]

Anjali Sharma <anjalisharma1@rathi.com> Thu, Dec 15, 2022 at 5:34 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

As discussed 3 Team members are coming along with me will reach university around 2PM.

Please ask students to carry their resumes .

1. Mr. Ajay Jhunjhunwala – Head Human Resource
2. Mr. Pankaj Goel- Sr. Cluster Head
3. Mr. Jogendra Kumawat – Area Sales Manager
4. Ms. Anjali Sharma- Sr. Manager Human Resource

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

From: Laxmi Poonia [mailto:laxmi.poonia@jecrcu.edu.in]
Sent: Tuesday, December 13, 2022 3:12 PM
To: Anjali Sharma

[Quoted text hidden]

[Quoted text hidden]

www.jecrcuniversity.edu.in

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

[Quoted text hidden]

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Dec 15, 2022 at 5:37 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Noted with thanks
[Quoted text hidden]

5 attachments

image001.jpg
20K

image002.jpg
20K

image002.jpg
20K

image001.jpg
20K

image002.jpg
20K

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Campus Hiring Update : Kotak Mahindra Bank

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:38 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: <pritika.gulati@kotak.com>
Date: Fri, Mar 17, 2023 at 12:19 PM
Subject: Campus Hiring Update : Kotak Mahindra Bank
To: <laxmi.poonia@jecrcu.edu.in>
Cc: <eti.srivastava@kotak.com>, <mamta.singasane@kotak.com>, <purnendu.shekhar@kotak.com>

Dear Laxmi,

Greetings from Kotak Mahindra Bank !!

Thank you for coordinating with us in campus drives with your institute.

We are happy to share that we will be on-boarding below students selected from your campus. Our Talent Acquisition team will shortly get in touch with you & share the offer letters.

S.NO	Candidate Name	Gender	Position Grade	Role	Date of Joining
1.	Suraj Jangir	M	M1	GLRO	Thursday, 13 April, 2023
2.	Jagrati Gangwani	F	M1	GLRO	Thursday, 13 April, 2023
3.	Ivashi Jain	F	M1	GLRO	Thursday, 13 April, 2023
4.	Mahak singhal	F	M1	GLRO	Thursday, 13 April, 2023
5.	Jaishree Bansal	F	M1	Credit	Thursday, 13 April, 2023
6.	Raghav Kumawat	M	M1	Relationship Manager	Thursday, 13 April, 2023

Thank you for your cooperation & look forward for more engagement in the future.

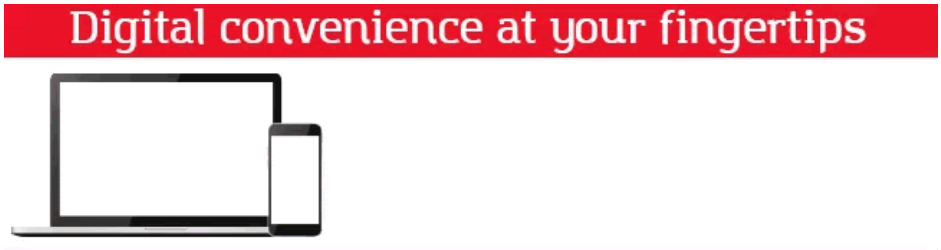
Thanks & Regards

Pritika Gulati

Human Resources | Kotak Mahindra Bank Ltd |

Noida Sec 125, U.P – 201313

Direct Line: +917011295934



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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

www.jecrcuniversity.edu.in
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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Fwd: Invitation for campus placements/recruiting at JECRC University, Jaipur

1 message

Rishabh Kochar <rishabhkochar297@gmail.com> Mon, Nov 28, 2022 at 12:41 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: "dean.management@jecrcu.edu.in" <dean.management@jecrcu.edu.in>, manish.sharmag@jecrcu.edu.in

Good afternoon,

Greetings from the Student Placement Coordinators Team!

We are glad to share that **KOTAK MAHINDRA BANK** wants to conduct a **campus recruitment drive** on our campus.
Below is the official mail of Kotak Mahindra Bank which has all the details about the roles and responsibilities, location, CTC, Job position and also there is an Excel sheet that has been attached which the interested **MBA students** have to fill along with their CVs.
Please have a look at it.

Warm Regards
Rishabh Kochar

---------- Forwarded message ---------
From: <saurabh.mahto@kotak.com>
Date: Mon, Nov 28, 2022 at 11:41 AM
Subject: RE: Invitation for campus placements/recruiting at JECRC University, Jaipur
To: <rishabhkochar297@gmail.com>
Cc: <eti.srivastava@kotak.com>, <pritika.gulati@kotak.com>, <mamta.singasane@kotak.com>

Dear Rishabh,

Pls find JDs for your reference & let us know your availability.

At **KOTAK MAHINDRA BANK LIMITED,** we are currently expanding and looking to add talent to all our growing businesses. As a part of our Diversity & Inclusion, we are currently keen to on-board several female and male candidates from your institution for several profiles.

Kindly share the list of interested students in attached format along with their CVs.

Please find below details

Function	Location	Role	Proposed grade	Proposed CTC
	PAN India	AM	M1	3.50 LPA

Regards,

Saurabh Mahto

+91 8789096189

Kotak Mahindra Bank Ltd.

""The Sender of this email is from non Kotak domain""

Dear Saurabh Mahto,

Greetings from JECRC University, Jaipur!

I take this opportunity to introduce myself, My name is **Rishabh Kochar, Student and Placement Coordinator at JECRC University, Jaipur.** Yesterday I got a call from your esteemed organization about **hiring the students of MBA from our University.**

Also, I had a discussion regarding the **campus recruitment drive** for **MBA** students with **Mr. Rudresh Awasthi**

Moreover, It would be a great opportunity having you on board.

We look forward for receiving your positive response.

Below is the document attached to this mail to have more insights about JECRC University.

With High Regards,

Rishabh Kochar

(Student and Placement Coordinator)

9877699330

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8 attachments

- **Commercial KBM Agri-RM.doc**
  56K
- **Commercial KBM RBG - Credit Manager.doc**
  56K
- **Gold Loan Dept..docx**
  14K
- **Interested Candidates Format.xlsx**
  14K
- **JD- Campus KBM PRIME.doc**
  59K
- **JD- Commercial KBM TFE.doc**
  60K
- **Kotak Mahindra Bank - JD - Credit - Campus.docx**
  17K
- **TFE Dept..docx**
  14K

Selection Letter

Dear **Prachi,**

We're jubilant to inform you that you've been selected in **HIKE EDUCATION PRIVATE LIMITED**

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting **salary annexure** is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us either at hr@hikeedu.in or onboarding@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your **Date of Joining** will depend upon your **liberation** from the **university / college**.

Thanks & Regards,

Human Resource Department

Hike Education Private Limited

Annexure

Prachi Jain

PARTICULARS		PROBATIONER		CONFIRMED
CTC (Annual)		**618000**		**702000**
BASIC		14000		17500
HRA		7000		8750
MEDICAL ALLOWANCE		2100		2625
TRANSPORT ALLOWANCE		1400		1750
SPECIAL ALLOWANCE		3500		4375
NET HOME INTAKE		**28000**		**35000**
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)		4500		4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)		15000		15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)		3000		3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)		1000		1000
GROSS (Monthly)		**51500**		**58500**

Thanks & Regards,

Human Resource Department

Hike Education Private Limited

Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 13-Feb-2023
Name : Jeena sen
Location : Uttar pradesh,
Address : 419-A EKTA Nagar Dhawas Behind Heerapura Power House, Ajmer Road, Jaipur, RAJASTHAN - 302006

Dear Jeena,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discucssion you had with us.

We would expect you to join as early as possible but not later than **25-Feb-2023**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: http://careers.extramarks.com/index/filldetail/refId/NDM0NzY0MTg=

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **25-Feb-2023**.

_____
Accepted

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.
Ph. : +91-011-40392333 / Fax : +91-011-40392333 / CIN : U80900DL2015FTC283323 / www.extramarks.com

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

www.raisedigital.in
+91-7455986427

Dear **Radhika Tirthani,**

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

Place of Posting:
You will be working from the ease of your home.
Work Hours: 10 AM to 6 PM
Kindly confirm your earliest date of Joining with us.

Reporting:
You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

Probation and Confirmation:
You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:
Your Annual CTC will be **6 LPA.**
A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

Increments and Incentive:
You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

Duties and Responsibilities:
The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.
You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.
You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.

RAISE DIGITAL

FARIDPUR, BAREILLY

RAISE DIGITAL

You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

Sincerely,
Ashutosh Shukla
Founder and CEO
Raise Digital

SEEDS
EMPOWERING DREAMS

Date: 28th December 2022

Mr. Ajay Singh,
JECRC University, Jaipur
Rajasthan

Subject: Employment Offer Letter for the position of "MT - Business".

Dear Mr. Ajay,

With Reference to your interview & subsequent discussions we are pleased to offer you the position of **"Management Trainee"** with our organization. **Your posting location will be decided after successful completion of the training at Head Office,** on the terms and conditions discussed and agreed with you at the time of successive interview and your CTC will be Rs. 4, 53,785/- (Rs. Four Lakh Fifty-Three Thousand Seven Hundred Eighty Five Only) Per Annum. Attached Annexure A.

You are requested to join on or before 20th February 2022 the appointment letter with terms & conditions will be issued to you on your joining.

Please bring following original documents along with set of photocopies at the time of your joining.

1. SSC & HSC Certificates & mark sheets
2. Original Graduation Certificate & mark sheets.
3. Post -graduation Certificate & mark sheet.
4. 6 passport size colour photographs.
5. Permanent Account Number (PAN) copy mandatory.
6. Passport details, (if available)
7. ID/ Address Proof document. (Aadhar Card).
8. Credit Bureau Report
9. Indemnity Bond (Article 34) & Aadhar Card and Organization ID Card or Guarantor recent 2-month salary slip not less than 15000/- (Guarantor and employee must sign in all pages) - Format Enclosed.
10. DL Copy

This offer is valid subjected to your acknowledge & acceptance the offer within 7 Days. Each one of these terms are interrelated and breach of anyone shall be considered a breach of all the terms and conditions.

Please bring following original documents along with set of photocopies at the time of your joining.

Your sincerely,

For: Seeds Fincap Pvt. Ltd.

Authorized Signatory

0124-4219441
communication@seedsfincap.com
SEEDS FINCAP PRIVATE LIMITED

SEEDS
EMPOWERING DREAMS

Annexure – A

Salary Bifurcation	
NAME	**Ajay Singh**
DESIGNATION	**MT - Business**

SALARY COMPONENTS	First 6 Month (Probation Period)	On Confirmation	Total
Basic	11,136	13,137	145638
House Rent Allowance (HRA)	4,455	5,255	58260
Other Allowance	6,681	7,881	87372
Statutory Bonus	928	1,094	12132
Total Gross Salary	**23200**	**27,367**	**303402**
OTHER BENEFITS - Employer Contribution			
Provident Fund (PF)	1800	1,800	21600
Gratuity	536	632	7583
GMC	1100	1100	13200
Employeer Contribution	**3436**	**3,532**	**42383**
Fixed Cost	**26636**	**30899**	**345785**
Total deductions			
EMPLOYEE CONTRIBUTION			
Provident Fund (PF)	1800	1800	21600
ESI	0	0	0
GMC	550	550	6600
Employee deductions	**2350**	**2350**	**28200**
Net Salary**	**20850**	**25,017**	**317585**
****Incentive based on performance (as per company policy) (Paid Monthly)**			72,000
****Note - Fuel will be paid on actuals (as per company policy) (Paid Monthly)**			36,000
Cost to Company			**453785**

Note:
Professional Taxes will be deducted if applicable
TDS will be as applicable

0124-4219441
communication@seedsfincap.com
SEEDS FINCAP PRIVATE LIMITED

SmartSign

October 19, 2022

MR. KARAN LAKHANI
3/289, Malviya Nagar
Jaipur, Rajasthan
+91-8947923854

SUB: LETTER OF INTENT

Dear Mr. Karan,

With reference to our mutual discussions, **SmartSign Designs India Pvt. Ltd.** is pleased to offer you employment at the post of "**Digital Marketing Analyst**" on the terms and conditions mutually discussed and agreed upon. Your employment will be governed by the company's rules, regulations, and policies.

Your initial total gross salary will be Rs. 3 LPA (Rupees Three Lakhs Per Annum). Detailed breakup of the salary, including the statutory deductions, will be communicated to you in the due course of time.

You should join on this position by Tuesday, November 1, 2022. You shall be on probation for a period of six months from the date of your joining.

Please note that the terms of this offer are confidential, and you are not permitted to disclose them to any third parties. SmartSign reserves the option to withdraw the offer at any time and for any reason.

We look forward to joining our team.

For SmartSign India Private Limited.

Managing Director

www.anavcloudsoftwares.com
info@anavcloudsoftwares.com

Letter of Intent

December 15th, 2022

To Pooja Ramchandani,

Dear Pooja ,

Re: Letter of intent – Salesforce Trainee

We are pleased to let you know that we intend to hire you for the position of **Salesforce Trainee** with **AnavClouds Software Solutions Pvt. Ltd**. This will be a full-time, permanent position with a starting date of **19th December 2022**. We would require you to submit your original documents of academic achievements and previous offer and relieving letter.

Please indicate your acceptance of this offer through email within two days. Failure to do so would result in the nullification of this letter.

We hope to welcome you to our team very soon. If you have any questions, please do not hesitate to contact us.

Best Regards,

ARajput

Arvind Singh
HR Manager
AnavClouds Software Solutions Pvt Ltd

AnavClouds Software Solutions Pvt. Ltd.
23 A Krishna Kripa Apartment,Basement Floor, Keshav Vihar,GopalpuraBypass,Jaipur-302018,Rajasthan,India

ANANDRATHI

December 27, 2022

Mr. Monik Jain
S/O Sanjay Jain, 594, mahaveer nagar, tonk road
Jaipur, Durgapura, Rajasthan 302018
Rajasthan 302018

Offer cum Appointment Letter

Dear Mr. Jain

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Relationship Manager** in our organization in Grade **E2** in the role of **Relationship Manager**

The terms and conditions of this appointment are as under:-

1. Date of Joining:

1.1. Your date of joining will be on or before **January 16, 2023** and this offer expires on **January 16, 2023** unless specifically agreed in writing otherwise.

2. Place of Posting:

2.1. You will initially be posted at our office at **Jaipur;** however, you are liable to be transferred to any department or office forming part of our organization or to any of our associate / subsidiary Companies in India or overseas, depending upon the requirements of business.

3. Annual Compensation:

3.1. Your fixed compensation will be Rs. **350,000/-** (Rupees **Three Lakhs Fifty Thousand**) per annum. The fixed compensation will include all statutory contributions (like PF, ESIC etc made by the company on your behalf) if currently applicable to you or as and when it becomes applicable in future.

3.2. All payments will be as per Company's policies and procedures, which are in force from time to time and will be subject to deduction of appropriate taxes at source.

3.3. In addition to the fixed compensation, you will also be eligible for performance linked incentive / bonus /subject to satisfactory performance, as per the company's policy applicable to your category.

3.4. Details of the compensation package are strictly confidential and the same should not be disclosed to any third party.

4. Employee Code:

4.1. Your Employee Code will be 942323This should be used for all internal communication, systems of logging of sales / any business done by you etc.

5. Probation:

5.1. Confirmation of your services is subject to satisfactory performance during a probation period of 6 months. Your services would deem to be confirmed and continued unless formally and specifically extended upon assessment by your immediate reporting authority. The company reserves the right to terminate your services during the probation period without any notice or salary in lieu thereof or without assigning any reason.

6. Resignation and Termination of Services:

6.1. Your employment can be ended or terminated by either side with a written notice of **15** days or salary in lieu thereof during probation period. On completion of your probation period, notice period will be revised to **60** days.

6.2. On your resignation, the company at its sole discretion will have an option to ask you to serve the entire notice period, or accept your resignation and relieve you prior to completion of your stipulated notice period without any pay in lieu of the remaining period of notice.

6.3. Your employment can be terminated by the Company without written or verbal notice or salary in lieu thereof, in case of the below described circumstances: Non - compliance of regulatory requirements, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, misconduct, fraud, undue or unauthorized absence, erratic attendance, medically unfit, guilty of any other conduct considered by us detrimental to the interest of the Company, or of violation of one or more terms in this letter, incorrect information furnished by you or on suppression of any material information, you being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or agreement with your creditors or being held guilty by competent court of any offence involving moral turpitude.

In either situation, you would be relieved subject to proper handover as directed by your immediate superior and subject to the following being provided to HR department:

a) Date of resignation
b) Last working date
c) Clearance certificate

6.4. It would be deemed that you have forfeited your services in case of 7 or more continuous working days of leave/ absence from service that has not been discussed / approved in writing by your immediate superior or in case of failure to resume your duties within 7 days from the expiry of the duly authorized leave. Accordingly, your services stand terminated without notice or salary in lieu thereof.

6.5. In case of non achievement of minimum expected KRA/performance targets your employment can be ended or terminated by issuing a letter as per the procedure of the company.

6.6. The Company in all circumstances, reserves the right to ask you to serve the notice period as stated above to ensure smooth transition of your responsibilities in the interest of the Company's business.

6.7. In the event of your resignation or the Company terminating your services, for any reason, the Company, at its option, may ask you to be on gardening leave for a specified period upto a maximum of 3 months during which period you cannot take up or engage yourself in any professional activity for commercial benefit or otherwise for you to be considered eligible for payment of salary for being on the gardening leave. You will forfeit your right to receive any payment if you do not comply with this requirement.

7. Post Severance Obligations:

7.1. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, entice, or induce any person who is at any time during your service with the Company, an employee of the Company, to become employed by any other person, firm, corporation, or other association, and you shall not approach any employee for such purpose.

7.2. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, Solicit, entice, or induce any person, firm, or corporation, who or which at any time during your service with the Company was a client of the Company, to become a client or customer of any other person, firm, or corporation, or other association.

7.3. You shall have no right, title or interest whatsoever over the Intellectual Property rights created or developed by you in the course of your Employment with the Company or any Developments and shall not be entitled to use or exploit the same in any manner whatsoever other than in the course of and for the purposes of your Employment with the Company.

8. Performance Appraisal:

8.1. Your performance and progress will be assessed and appraised as per the prescribed schemes of the performance appraisal / evaluation process or any other appropriate mechanism implemented by the Company from time to time. Please note that any payment by the Company in the form of compensation, incentive or any other payment would become payable provided you are on the rolls of the Company at the time of disbursal of such amounts.

8.2. Any increment, performance incentive, reward, non-statutory bonus or any other discretionary payment would become payable provided you are in the service of the Company at the time of disbursal of such amounts.

8.3. Your performance is expected to meet the KRAs and the business targets as explained to you before hand by your supervisor and as advised from time to time.

9. Company Policies, Rules and Procedures:

9.1. You shall be governed by all prevailing rules, polices and processes as implemented by the Company from time to time and as available on Intra-Rathi. The Company reserves the right to revise the salary break-up and modify the terms and conditions of employment as per business requirements and changes in taxation and other laws.

9.2. In matter of conduct and discipline you shall be governed by the Model Standing Order as prescribed for your category as per the Industrial Standing Orders Act. 1947.

9.3. You will abide by the rules, regulations and policies applicable to you, which are in force for the time being, or may be framed from time to time.

9.4. The appointment and its continuance are subject to your being medically fit.

9.5. In the course of your employment you may be required to enter into agreements, acquire certification or accreditations and licenses to be able to perform you duties and obligations in the overall interest of the organization.

10. Confidentiality:

10.1. You shall not, either during or after your employment with us, takeaway, remove, delete, divulge or utilize any information other than that which is in the public domain pertaining to the Company and related to its business, customers, employees, products, pricing, policies, processes, statistics, strategies, employment terms or any other intellectual property, which may have come to your knowledge in any form (verbal, print, electronic or any other means and source). This obligation of secrecy extends to your undertaking all reasonable precautions/ actions for safe custody and confidentiality of all such documents/ information, and refrain from making use of the same that may be detrimental to the interest of the Company at any point of time. It is expressly understood and agreed that this is an essence of employment arrangement and is enforceable in case of non-compliance leading to legal action in addition to recovering, such amount as the Company considers it appropriate from your full and final settlement.

10.2. You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority or alter or be a party of any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the prior and written sanction of the Company or those in authority over you.

11. Other Engagement:

11.1. You will not during your employment with us carry on any business or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, Company or person. You will devote your whole time and attention to your duties to promote the interests of our organization.

12. SEBI Code of Conduct

12.1. You will be required to sign the Code of Conduct as prescribed by SEBI ((prohibition of insider trading) Regulations 1992.

13. Jurisdiction:

13.1. Any dispute between you and the Company of whatsoever nature will be subject to the appropriate Court in Mumbai Jurisdiction Only.

14. General:

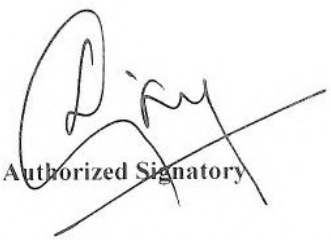
14.1. This letter constitutes the entire understanding between you and the Company at the time of issuance of this letter.

14.2. This appointment letter is subject to other rules, processes and policies of the Company as is currently in practice or as may be prevalent from time to time.

14.3. You are requested to sign this letter in acceptance of the terms and conditions contained therein and return the same before expiry of the validity period.

Welcome to Anand Rathi Group Family!!! We look forward to a mutually beneficial association and wish you the very best in your career with us.

For **Anand Rathi Share and Stock Brokers Limited**



Authorized Signatory

I agree to accept employment on the terms mentioned above and hereby signify my acceptance for the same. I would join service on or before **January 16, 2023**.

SIGNATURE WITH DATE: _____

ANANDRATHI

Confidential

'Annexure'

Anand Rathi Group

Name :	Mr. Monik Jain
Designation :	Relationship Manager
Department :	Privilege
Company Name :	Anand Rathi Share and Stock Brokers Limited
Location :	Jaipur
Grade :	E2

COMPENSATION STRUCTURE

Particulars	Monthly	Yearly
Basic	15005	180060
House Rent Allowance	7503	90030
Transport Allowance	4900	58798
Statutory Bonus	1400	16800
Special Allowance*	0	0
Meal Card Coupon	0	0
Employer's Contribution to PF	0	0
Employer's Contribution to ESIC	0	0
Sub Total (i)	**28807**	**345688**
Group Mediclaim Insurance		4312
Sub Total (ii)		**4312**
Grand Total	**28807**	**350000**

* Special allowance includes flexible components to be opted by the employee for tax benefits.
** Group Mediclaim Insurance will be payable as per Company policy (for details check Intra portal). Group Mediclaim premium has been shown as annual component in the structure.

Milestone Condition: - Retention Bonus of Rs.50, 000 to be paid on completion of 12 Months from your Date of joining along with 13th Month Salary

Other Benefits:

- Gratuity will be payable as per the Payment of Gratuity Act, 1972

Note:

- To the extent applicable, there would be deductions for Income Tax, Profession Tax, PF, ESIC, Labour Welfare Fund Tax, etc.
- The distribution of the overall Fixed Compensation amount into different components will be governed by the compensation structure in force from time to time.
- The employee is responsible for statutory payments (including shortfall thereof, if any), the company will not be liable for such payments, the same would be adjusted from your Fixed Compensation.

Signature & Date:

Name

KRA											
Sr. No	Parameters	Weigh tage	Rating & Parameter Value Range									
			1		2		3		4		5	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
1	RSR	45%	0	1	1	1.5	1.5	2.5	2.5	4	4	4<
2	Non Broking Revenue (NB RSR)	25%	0	0.75	0.75	1	1	1.25	1.25	1.5	1.5	1.5<
3	Broking Client Acquisition (Monthly Avg.)	20%	0	3	3	4	4	6	6	7	7	7<
4	Broking margin collection (per month in lacs)	10%	0	1	1	2	2	3	3	5	5	5<

*Rating range starts at min value and ends below max value.
*The above KRA and role is subject to change as per company from time to time.

I agree to accept the KRA

SIGNATURE WITH DATE: _____

SmartSign

October 19, 2022

MS. ANUSHKA SINGH
51B, Ayodhya Kunj
Arjun Nagar
Agra, Uttar Pradesh
+91-9568393127

SUB: LETTER OF INTENT

Dear Ms. Anushka,

With reference to our mutual discussions, **SmartSign Designs India Pvt. Ltd.** is pleased to offer you employment at the post of "**Digital Marketing Analyst**" on the terms and conditions mutually discussed and agreed upon. Your employment will be governed by the company's rules, regulations, and policies.

Your initial total gross salary will be Rs. 3 LPA (Rupees Three Lakhs Per Annum). Detailed breakup of the salary, including the statutory deductions, will be communicated to you in the due course of time.

You should join on this position by Tuesday, November 1, 2022. You shall be on probation for a period of six months from the date of your joining.

Please note that the terms of this offer are confidential, and you are not permitted to disclose them to any third parties. SmartSign reserves the option to withdraw the offer at any time and for any reason.

We look forward to joining our team.

For SmartSign India Private Limited.

Managing Director

Thrillophilia Offer Letter & Employment Agreement

Congratulations Akash Sharma

Welcome to Thrillophilia!!

We are delighted to welcome you onboard in our journey of making traveling experiences seamless.
Not many companies could promise you a job filled with adventure. We do!

With reference to your application and subsequent rounds of assessment, we are pleased to extend you the offer for the position of Sales and BDA beginning April 03, 2023. You have been selected based on your potential and we look forward to growing together and achieving greater milestones. In a collaboration-driven work culture, we are sure that you will have fun working with us at Thrillophilia.

This formal offer letter includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Thrillophilia. Looking forward to having you in our team, we are confident that your employment withThrillophilia will prove mutually beneficial.

The Effective Date of release of this Agreement is March 30. 2023, **and needs to be signed by both parties before** March 31. 2023.

This Agreement is by and between 53 Takeoffs

Vishal Jadaun (HR Executive)

Vishal Jadaun

and

Akash Sharma

20th January, 2023

To,
Mr. Jatin Nojal,

Dear Jatin Nojal,

This has reference to the interview and discussion we had with you. We are pleased to appoint you as a "Management Trainee". You would be on probation for a period of one year. During the first 3.5 months (including training) you would be paid remuneration of Rs.40,000/-.If your performance is found to be very good based on the target assigned to you, your compensation would be revised after 105 days.

Find below your compensation details.

		(Amount in Rupees.)		
		First 3.5 Month		**After 4th Month**
Basic Salary	:	24,900		29,000
House Rent Allowance	:	12,450		14,500
Transport Reimbursement	:	1,600		1,600
Telephone Reimbursement	:	500		1,000
Special Allowance	:	550		12,400
Performance Incentive (Payable based on the achievement of Monthly targets)	:	25,000		25,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	16,667		16,667
Total Per Month	**:**	**81,667**		**1,00,167**
Total Per Annum	**:**	**9,80,000**		**12,02,000**

Regards,
Jaro Toppscholars Private Limited

Sushant Mallya
General Manager – Human Resource

I agree to the above and attached terms & conditions _____Dated_____

17th February, 2023

Sub: Offer of employment by Pin Click

Dear Mayank Falod,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!
We are offering you the position of **"Property Advisor"**, *with effect from* ***25th February, 2023***. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as **Annexure A.**

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	**Name**	**Mayank Falod**	
	Designation	**Property Adviser**	
	Department	**Sales**	
	Date of Joining	**25-february- 2023**	
	C & B CATEGORY	**INR - Monthly**	**INR – Annual**
A	**Fixed Compensation**		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	**18,013**	**2,16,160**
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	**Sub Total II**	**1,987**	**23,840**
Total A + C	**Cost to the Company**	**20,000**	**2,40,000**
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Shortlisted Candidates

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Milan Kumar <milan.kumar@jecrcu.edu.in>, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anupama Sharma** <anupama.sharma2@aubank.in>
Date: Mon, 26 Dec, 2022, 1:53 pm
Subject: Shortlisted Candidates
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: AJAY KUMAR. GUPTA <ajay.gupta@aubank.in>, MEGHA GUPTA <megha.gupta1@aubank.in>

Dear Laxmi

As discussed, below mentioned candidates have been shortlisted by us. Their Date of Joining is 12th Jan'23 as requested by you. Pls keep them on track.

Candidate Name	HR Designation	Functional Designation	Grade	Date of Joining	Branch/Location	Tagging to Adjacent Branc
Abhishek Upadhyay	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Kota - Ghodewala Circle	NA
Monik Jain	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Mansarovar Madhyam Marg	NA
Ashish Kumar Agrawal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Kalwar Road	NA
Pankaj Vijayvargiya	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Bapu Nagar	NA
Piyush Handa	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur - Bapu Nagar	NA
Yogesh Parashar	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Ambabari	NA
Navneet Rathore	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur Chitrakoot	NA
Rahul Agarwal	Management Trainee	Bank Officer Business Account	MT	12-Jan-23	Jaipur-Pratap Nagar	NA

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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2 attachments

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Milan Kumar <milan.kumar@jecrcu.edu.in> Sat, Dec 23, 2023 at 7:56 PM
To: Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>

Milan Kumar
Hr Executive (New Schools), JECRC UNIVERSITY

7726983332 (whatsapp) | 9664267189 (calling)

jecrcuniversity.edu.in/

milan.kumar@jecrcu.edu.in

Training and Placement Cell, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your WiseStamp email signature

[Quoted text hidden]

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2 attachments

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Placement Calling! A Great Opportunity for Young Turks!

1 message

Anupama Sharma <anupama.sharma2@aubank.in> Wed, Dec 21, 2022 at 3:48 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>, Sandeep Naga <sandeep.naga@jecrcu.edu.in>
Cc: Arjun Manglani <arjun.manglani@aubank.in>, "AJAY KUMAR. GUPTA" <ajay.gupta@aubank.in>

Dear Laxmi and Sandeep

Greetings from AU Small Finance Bank

As discussed on call, we would be glad to join you in the Placement event which has been planned on 4th Nov'22. Pls rotate the JD amongst the students and share nominations asap.

We are looking for **Sales** professionals for our esteemed organization in Jaipur.

We have Immediate requirement for Bank Officer- Current Account.

Responsibility of Bank Officer : Current account

- Acquisition of CA a/c from cold calling, market reference, cross sell and selling third party products (life & health insurance, mutual funds SIPs, QR)
- Responsible for implementing sales and marketing activities within a branch in order to grow the Liabilities business and achievement of sales targets.
- Ensure Liability acquisition targets are met by developing new relationships and leveraging existing ones within the customer base.
- Responsible for acquiring new customers through multiple channels – campaigns (in the vicinity), branch walk-ins, referrals from existing customers, through industry bodies and associations and through running industry.

Job Location: Jaipur

No of Opening- 10

CTC Range: Upto 3.50 LPA + Incentives (No Limit) + Travel Allowances.

Would request you to share the list of candidates who are interested for the above role. Also, pls Make sure the message is clearly conveyed to all the students that it would be a FIELD SALES job.

Thanks & Regards,

Anupama Sharma
Talent Acquisition Partner - Branch Banking
AU Small Finance Bank Limited
(A Scheduled Commercial Bank)

Plot No. 1, Jai Jawan Colony II, Opp. Volkswagen Showroom, Tonk Road, Jaipur - 302018
Mobile : +91-9773302806 | Website : www.aubank.in

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Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

☎ –9571141785 🌐 - https://www.piramalfinance.com

Piramal

Internal Use--Confidential

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

☎ –9571141785 🌐 - https://www.piramalfinance.com

Piramal

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Anjali Sharma //Human Resources Development//Anand Rathi//** <anjalisharma1@rathi.com>
Date: Wed, Dec 21, 2022 at 5:52 PM
Subject: List of Selected Candidates for Relationship Manager Sales - Anand Rathi Shares and strock brokers ltd.
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi ,

As discussed please find the selection list .

kindly let me know from when they can join us

Sr. No	Candidate Name
1	Monik Jain
2	Gagan vijayyvargiya
3	Karan lakhani
4	Rahul Agarwal
5	Ayush Khandelwal
6	Hritwik Mathur
7	Isha Sharma
8	Teesha Gupta
9	Gaurav Chopra
10	Aman Dani
11	Puneet Kumar Saini
12	Piyush Handa
13	Aashish Agarwal

Best Regards
Anjali Sharma
Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:56 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

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--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

FW: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

5 messages

Anjali Sharma <anjalisharma1@rathi.com> Fri, Dec 2, 2022 at 12:38 PM
To: laxmi.poonia@jecrcu.edu.in

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

---

From: Anjali Sharma [mailto:anjalisharma1@rathi.com]
Sent: Friday, December 2, 2022 12:05 PM
To: 'laxmipoonia@jecrcu.edu.in'
Cc: 'jogendrakumawat@rathi.com'
Subject: Campus Hiring - Job Description - Relationship Manager - Anand Rathi shares and stock brokers ltd .

Dear Ms. Laxmi ,

Greetings of the Day !!

As discussed Please Find the Job Description for the Profile of Relationship manager ? Campus Hiring !!

Position: Relationship Manager Privilege

Key Job Responsibilities -

1. Acquire quality clients through networking, data base, market intelligence and references from existing clients.
2. Generate Cross Sell revenue through Financial Planning.
3. Promote Focus Product of the month
4. Maintain records of business on internal software.
5. Induct new clients to the Central Dealing Desk for smooth interaction and services.
6. Liaison with Central Dealing Desk for revenue generation and query resolution.
7. Conduct activities for Client Acquisition and Financial Planning.
8. Ensure compliance as per various regulator and organization guidelines.
9. Maintain the brand image of the organization.

Other Job Responsibilities -

1. Market Intelligence - Identify potential threats and opportunities.
2. Maintain a congenial work environment.
3. Maintain the brand image of the organization.

Job Specification ?

1. Qualification ? Graduate and above
2. Compensation ? Fixed CTC+ Retention Bonus + Performance Incentives + Reimbursements

Please share the Job description with Students & let me know how many of them are interested so that we can plan the Campus visit in coming week .

For any kind of query please feel free to connect !!

About the Group:-

The Anand Rathi group came into existence close on the heels of economic liberalization. With an aim to channelize the newfound hope and financial optimism into tangible results, Mr. Anand Rathi and Mr. Pradeep Kumar Gupta laid the foundation of the Anand Rathi Group in 1994. From setting up a research desk in 1995 to starting a capital market lending business in 2019, we have always kept the client at the center of our plans.

With roots over 25 years deep, we have carved a niche in the financial services sector. The Anand Rathi Group offers a wide spectrum of services ranging from Investment services across Asset classes to Private Wealth, Institutional Equities, Investment Banking, Insurance Broking and NBFC.

Powered by integrity and an entrepreneurial spirit, we have been able to provide a peerless experience to our clients. We believe every client needs a unique financial solution. A customer-first approach coupled with digital innovation is our answer, which helps us contribute to the client?s financial wellbeing.

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Tue, Dec 13, 2022 at 3:12 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Respected Mam,
As per our telephonic conversation, we fixed the campus drive date which is 16th December.
The count of Students is as follows:

In MBA/MBA/b.com 40+

We are waiting for this drive. Please share with me the guest Name with their designation count.

[Quoted text hidden]

--

Warms Regards:

Laxmi Poonia

Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Anjali Sharma <anjalisharma1@rathi.com> Tue, Dec 13, 2022 at 5:24 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Noted!!

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[Quoted text hidden]

Anjali Sharma <anjalisharma1@rathi.com> Thu, Dec 15, 2022 at 5:34 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

As discussed 3 Team members are coming along with me will reach university around 2PM.

Please ask students to carry their resumes .

1. Mr. Ajay Jhunjhunwala – Head Human Resource
2. Mr. Pankaj Goel- Sr. Cluster Head
3. Mr. Jogendra Kumawat – Area Sales Manager
4. Ms. Anjali Sharma- Sr. Manager Human Resource

Best Regards

Anjali Sharma

Senior Manager- Human Resource

Mobile: +9783801300

C-98, Sanghi Upasana Tower, 1st Floor, Subhash Marg C-Scheme, JAIPUR - 302 001. India
Tel No: +91 141 414 0000 | Direct: +91 141 414 0101 | Fax No: +91 141 236 5135 | Website: www.anandrathi.com

From: Laxmi Poonia [mailto:laxmi.poonia@jecrcu.edu.in]
Sent: Tuesday, December 13, 2022 3:12 PM
To: Anjali Sharma

[Quoted text hidden]

[Quoted text hidden]

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[Quoted text hidden]

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Thu, Dec 15, 2022 at 5:37 PM
To: Anjali Sharma <anjalisharma1@rathi.com>

Noted with thanks
[Quoted text hidden]

5 attachments

image001.jpg
20K

image002.jpg
20K

image002.jpg
20K

image001.jpg
20K

image002.jpg
20K

To,

Date: 03-April-2023

Anudesh Goutam,
Batranau, Laxmangarh,
Dist: Sikar, Rajasthan- 332311

Dear Anudesh,

Congratulations! It gives us immense pleasure to offer you the position of HR Executive in our organization NeosAlpha Technologies (INDIA) on the terms set forth in this letter. Following are the key benefits, terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2,40,000) per annum which will be paid to you on monthly basis in accordance with our standardpayroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, without giving any prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 6 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health

information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a fresher, you would serve the company for a minimum period of 18 months (which includes 6 months of internship) fromthe date of joining. Organization is investing in you by providing training, platform to learn and grow with other sponsored facilities. Therefore, by signing this offer letter, you agree to work here at NeoasAlpha for a minimum period of 18 months. As a guarantee to comply with minimum service period, you will submit your **ORIGINAL** marksheets of 10th grade, 12th grade, graduation and post-graduation on your joining day. These marksheets will be handed back to you after completion of your 18 months in the organization.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of themincluding their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. Integrity: NeosAlpha require employees whose integrity is beyond reproach. As an employee, you are to avoid any conduct or association – either inside or outside of work – which could bring your honesty, integrity or trustworthiness into question, or which could be detrimental to NeosAlpha's security or to its reputation within the community. When representing yourself as an NeosAlpha employee – inside or outside of work, verbally or in writing – you must not conduct yourself in any way that would tarnish NeosAlpha's image and reputation, and must comply with the Code of Conduct and any relevant NeosAlpha policies, procedures, and standards.

13. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application formor otherwise as regard age, education qualification, experience, salary etc.

14. Salary Structure: Below is the breakdown of your proposed salary

Salary Annexure

Monthly Remuneration	**INR Per month**	**INR Per Year**
Basic	10,000	1,20,000
House Rent Allowance	4000	48,000
Conveyance	1600	19,200
Management Allowance	2051	24,612
Total fixed Salary	**17,651**	**2,11,812**
Employer PF Contribution	1775	21,300
Employer ESIC contribution	574	6888
Total CTC	**20,000**	**2,40,000**

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid only for 7 days from the date of issue. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot
Director, NeosAlpha Technologies (India) Private Limited.

Acceptance

I, Anudesh Gautam, hereby accept the terms and conditions of this employment offer and agree to join on--/-- 2023. Please sign and mention date of your acceptance.

Signature Date

Note to candidate: Please sign each page with initials, sign in full on the last page and mention date of your joining and acceptance.

Summit Agarwal
Jaipur

Dear Summit,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10587201.**

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **13-03-2023** and your place of posting is **Jaipur**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 273000 (Two lakh seventy three thousand only).**

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.18000 /-p.m.	108000
2	Revised Salary - After Six Months*	Rs.21000 /-p.m.	126000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	18000	18000
4	End of 12 Months - One month Salary	21000	21000
	Total CTC per annum		**273000**

*** Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure.**

Incentive **or** Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

Termination of Employment

Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof.

Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy.

If you leave the employment of the company without giving the required notice as per Notice Period Policy, then you will have to pay the payment in lieu of notice period, otherwise, we shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.

In case of absconding or unauthorized absence from work or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the company.

Jurisdiction

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

Period of Employment

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

General

Please note that individual salary is a confidential matter and not to be discussed with any other employee.

You will keep us informed of any change in your mobile phone number or your residential address or your marital status.

Please sign and return the duplicate copy of this letter in token of your acceptance of the terms and conditions contained therein.

Yours sincerely,
For Just Dial Ltd.

Mudra Rastogi

Regional Head - Human Resources

Annexure:-

Just Dial Ltd. - Compensation Package

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Summit Agarwal	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	13-03-2023	
CTC	273000/- per annum	
Pay structure	**CTC**	**Revised CTC**
Fixed Components		
Basic	7560	8820
House Rent Allowance (HRA)	3780	4410
Attire Allowance	1910	2228
Field Allowance	1562	1823
Salary (C1)	**14812**	**17281**
Statutory Components		
Employer PF Contribution	907	1058
Employer ESIC Contribution	481	562
Benifits(c2)	**1388**	**1620**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(c3)	**0**	**0**
Statutory Bonus	**1800**	**2100**
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	**18000**	**21001**
Deductions		
Employee PF Contribution	907	1058
Employee ESIC Contribution	112	130
Total Deductions (b)	**1019**	**1188**
Net Take Home {a - b - C2}	**15593**	**18193**
Total CTC	**18000**	**21001**

*** Net Take Home** is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,

For Just Dial Limited

Mudra Rastogi

Regional Head - Human Resources

EVENTOS INNOVATIONS PRIVATE LIMITED

D 102, MIRA MARG, BANI PARK, JAIPUR - 302016

Date: 12th February 2023

NAME: Ritesh Sharma

Address: C-74, Pratap Nagar, Chittorgarh

Re: **EMPLOYMENT AGREEMENT**

Dear Ritesh Sharma,

On behalf of Eventos Innovations Private Limited (the "Company"), I am pleased to offer you the position of Business Development Manager of the Company. Your employment by the Company shall be governed by the following terms and conditions (this "Agreement"):

1. Duties and Scope of Employment.

a) **Position.** For the term of your employment under this Agreement (your "Employment"), the Company agrees to employ you in the position of Business Development Manager. You will report to Chief Executive Officer of the company. You will be working out of the Company's office in Jaipur, Rajasthan.

b) **Obligations to the Company.** During your Employment, you shall devote your full business efforts and time to the Company. During your Employment, without the prior written approval of the Company's Directors, you shall not render services in any capacity to any other person or entity and shall not act as a sole proprietor or partner of any other person or entity or own more than five percent of the stock of any other corporation. Notwithstanding the foregoing, you may serve on corporate, civic or charitable boards or committees, deliver lectures, fulfil speaking engagements, teach at educational institutions, or manage personal investments without such advance written consent, provided that such activities do not individually or in the aggregate interfere with the performance of your duties under this Agreement. You shall comply with the Company's policies and rules, as they may be in effect from time to time during your Employment.

c) **No Conflicting Obligations.** You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer.

d) **Commencement Date.** You shall commence full-time Employment as soon as reasonably practicable and in no event later than 1st March 2023.

2. Compensation. The Company shall pay you as compensation for your services an initial base salary at a gross annual rate of INR 96,000 per annum subject to revision after 6 months. The minimum CTC after 6 months shall be INR 3,60,000 per annum subject to continuation of employment. Such salary shall be payable in accordance with the Company's standard payroll procedures. The annual compensation specified in this subsection 2), together with any modifications in such compensation that the Company may make from time to time, is referred to in this Agreement as "Base Salary."

3. Vacation/PTO and Employee Benefits. During your Employment, you shall be eligible to accrue up to 15 days of paid vacation / paid time off, pro-rated for the remainder of this calendar year, in accordance with the Company's vacation / paid time off policy, as it may be amended from time to time. During your Employment, you shall be eligible to participate in the employee benefit plans maintained by the Company and generally available to similarly situated employees of the Company, subject in each case to the generally applicable terms and conditions of the plan in question and to the determinations of any person or committee administering such plan.

4. Business Expenses. The Company will reimburse you for your necessary and reasonable business expenses incurred in connection with your duties hereunder upon presentation of an itemized account and appropriate supporting documentation, all in accordance with the Company's generally applicable policies.

5. Termination.

a) **Termination for Cause.** The Company may terminate the employment of the Employee at any time: for Cause, in which case the Employee is not entitled to any advance notice of termination or compensation in lieu of notice.

b) **Termination without Cause.** The Company may terminate the employment of the Employee without Cause, in which case the Company shall provide the Employee with advance notice of termination or compensation in lieu of notice equal to one (1) month.

c) **Resignation by the Employee.** The Employee may terminate his employment at any time by providing the Company with at least one (1) month advance notice of his intention to resign and ensures that a similarly qualified and suitable replacement is arranged.

d) **Definition of "Cause."** For all purposes under this Agreement, "Cause" shall

mean:

(i) Any material breach by you of this Agreement, the Confidential Information and Invention Assignment Agreement between you and the Company, or any other written agreement between you and the Company, if such failure causes material harm to the Company;

(ii) Any material failure by you to comply with the Company's written policies or rules, as they may be in effect from time to time during your Employment, if such failure causes material harm to the Company;

(iii) Your misappropriation of funds or property of the Company;

(iv) Neglect of your duties; or

(v) Any gross or wilful misconduct by you resulting in a material loss to the Company or material damage to the reputation of the Company.

6. Non-Solicitation. During the period commencing on the date of this Agreement and continuing until the first anniversary of the date when your Employment terminated for any reason, you shall not directly or indirectly, personally or through others, solicit or attempt to solicit (on your own behalf or on behalf of any other person or entity) either (i) any employee or any consultant of the Company or any of the Company's affiliates or (ii) the business of any customer of the Company or any of the Company's affiliates.

7. Pre-Employment Conditions.

a) **Confidentiality Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.

b) **Verification of Information.** This offer of employment is also contingent upon the successful verification of the information you provided to the Company during your application process, as well as a general background check performed by the Company to confirm your suitability for employment. By accepting this offer of employment, you warrant that all information provided by you is true and correct to the best of your knowledge, you agree to execute any and all documentation necessary for the Company to conduct a background check and you expressly release the Company from any claim or cause of action arising out of the Company's verification of such information.

8. Successors.

a) **Company's Successors.** This Agreement shall be binding upon any successor (whether direct or indirect and whether by purchase, lease, merger, consolidation, liquidation or otherwise) to all or substantially all of the Company's business and/or assets. For all purposes under this Agreement, the term "Company" shall include any successor to the Company's business or assets that becomes bound by this Agreement.

b) **Your Successors.** This Agreement and all of your rights hereunder shall inure to the benefit of, and be enforceable by, your personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

9. Miscellaneous Provisions.

a) **Indemnification.** The Company shall indemnify you to the maximum extent permitted by applicable law and the Company's Bylaws with respect to your service and you shall also be covered under a directors and officers liability insurance policy paid for by the Company to the extent that the Company maintains such a liability insurance policy now or in the future. The Employee shall indemnify the Company against any and all expenses, including

amounts paid upon judgments, counsel fees, environmental penalties and fines, and amounts paid in settlement (before or after suit is commenced), incurred by the Company in connection with his/her defence or settlement of any claim, action, suit or proceeding in which he/she is made a party or which may be asserted against his/her by reason of his/her employment or the performance of duties in this Agreement. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, bye-law, agreement, or otherwise.

b) **Notice.** Notices and all other communications contemplated by this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or when mailed by registered or certified mail and postage prepaid. In your case, mailed notices shall be addressed to you at the home address that you most recently communicated to the Company in writing. In the case of the Company, mailed notices shall be addressed to its corporate headquarters, and all notices shall be directed to the attention of its Secretary. Notices sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing.

c) **Modifications and Waivers.** No provision of this Agreement shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by you and by an authorized officer of the Company (other than you). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.

d) **Whole Agreement.** No other agreements, representations or understandings (whether oral or written and whether express or implied) which are not expressly set forth in this Agreement have been made or entered into by either party with respect to the subject matter hereof. This Agreement and the Confidentiality Agreement contain the entire understanding of the parties with respect to the subject matter hereof.

e) **Withholding Taxes.** All payments made under this Agreement shall be subject to reduction to reflect taxes or other charges required to be withheld by law.

f) **Choice of Law and Severability.** This Agreement shall be interpreted in accordance with the laws of Rajasthan, without giving effect to provisions governing the choice of law. To the extent permitted by law, the Company and the Employee agree to first mediate and may then submit to binding arbitration any claims that they may have against each other, of any nature whatsoever. If any provision of this Agreement becomes or is deemed invalid, illegal or unenforceable in any applicable jurisdiction by reason of the scope, extent or duration of its coverage, then such provision shall be deemed amended to the minimum extent necessary to conform to applicable law so as to be valid and enforceable or, if such provision cannot be so amended without materially altering the intention of the parties, then such provision shall be stricken and the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is rendered illegal by any present or future statute, law, ordinance or regulation (collectively, the “Law”) then that provision shall be curtailed or limited only to the minimum extent necessary to bring the provision into

compliance with the Law. All the other terms and provisions of this Agreement shall continue in full force and effect without impairment or limitation.

g) **No Assignment.** This Agreement and all of your rights and obligations hereunder are personal to you and may not be transferred or assigned by you at any time. The Company may assign its rights under this Agreement to any entity that assumes the Company's obligations hereunder in connection with any sale or transfer of all or a substantial portion of the Company's assets to such entity.

h) **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

We are all delighted to be able to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to me, along with a signed and dated original copy of the Confidentiality Agreement, on or before 20th February 2023. The Company requests that you begin work in this new position on or before 1st March 2023. Please indicate the date (either on or before the aforementioned date) on which you expect to begin work in the space provided below (the "Start Date").

Very truly yours,

EVENTOS INNOVATIONS PRIVATE LIMITED	ACCEPTED AND AGREED:
	By: Ritesh Sharma
(Signature)	(Signature)
Name: KARAN BINDAL	Anticipated Start Date: 1st March 2023
Title: Director	Date: 12th February 2023

Attachment A: Confidential Information and Invention Assignment Agreement

ATTACHMENT A

EVENTOS INNOVATIONS PRIVATE LIMITED

CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT

Employee Name: **RITESH SHARMA** ("Employee") *Effective Date:* ***12*th February 2023**

As a condition of my becoming employed (or my employment being continued) by Eventos Innovations Private Limited, or any of its current or future subsidiaries, affiliates, successors or assigns (collectively, the "Company"), and in consideration of my employment with the Company and my receipt of the compensation now and hereafter paid to me by the Company, I agree to the following:

1. **Relationship.** This Confidential Information and Invention Assignment Agreement (this "Agreement") will apply to my employment relationship with the Company. If that relationship ends and the Company, within a year thereafter, either reemploys me or engages me as a consultant, I agree that this Agreement will also apply to such later employment or consulting relationship, unless the Company and I otherwise agree in writing. Any such employment or consulting relationship between the parties hereto, whether commenced prior to, upon or after the date of this Agreement, is referred to herein as the "Relationship."

2. **Duties.** I will perform for the Company such duties as may be designated by the Company from time to time or that are otherwise within the scope of the Relationship and not contrary to instructions from the Company. During the Relationship, I will devote my entire best business efforts to the interests of the Company and will not engage in other employment or in any activities detrimental to the best interests of the Company without the prior written consent of the Company.

3. Confidential Information.

(a) **Protection of Information.** I understand that during the Relationship, the Company intends to provide me with information, including Confidential Information (as defined below), without which I would not be able to perform my duties to the Company. I agree, at all times during the term of the Relationship and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company to the extent necessary to perform my obligations to the Company under the Relationship, and not to disclose to any person, firm, corporation or other entity, without written authorization from the Company in each instance, any Confidential Information that I obtain, access or create during the term of the Relationship, whether or not during working hours, until such Confidential Information becomes publicly and widely known and made generally available through no wrongful act of mine or of others who were under confidentiality obligations as to the item or items involved. I further agree not to make copies of such Confidential Information except as authorized by the Company.

(b) **Confidential Information.** I understand that "Confidential Information" means information and physical material not generally known or available outside the Company and information and physical material entrusted to the Company in confidence by third parties. Confidential Information includes, without limitation: (i) Company Inventions (as defined

below); and (ii) technical data, trade secrets, know-how, research, product or service ideas or plans, software codes and designs, algorithms, developments, inventions, patent applications, laboratory notebooks, processes, formulas, techniques, biological materials, mask works, engineering designs and drawings, hardware configuration information, agreements with third parties, lists of, or information relating to, employees and consultants of the Company (including, but not limited to, the names, contact information, jobs, compensation, and expertise of such employees and consultants), lists of, or information relating to, suppliers and customers (including, but not limited to, customers of the Company on whom I called or with whom I became acquainted during the Relationship), price lists, pricing methodologies, cost data, market share data, marketing plans, licenses, contract information, business plans, financial forecasts, historical financial data, budgets or other business information disclosed to me by the Company either directly or indirectly, whether in writing, electronically, orally, or by observation.

(c) **Third Party Information.** My agreements in this Section 3 are intended to be for the benefit of the Company and any third party that has entrusted information or physical material to the Company in confidence. I further agree that, during the term of the Relationship and thereafter, I will not improperly use or disclose to the Company any confidential, proprietary or secret information of my former employer(s) or any other person, and I agree not to bring any such information onto the Company's property or place of business.

(d) **Other Rights.** This Agreement is intended to supplement, and not to supersede, any rights the Company may have in law or equity with respect to the protection of trade secrets or confidential or proprietary information.

4. Ownership of Inventions.

(a) **Inventions Retained and Licensed.** I have attached hereto, as **Exhibit A**, a complete list describing with particularity all Inventions (as defined below) that, as of the Effective Date: (i) I made, and/or (ii) belong solely to me or belong to me jointly with others or in which I have an interest, and that relate in any way to any of the Company's actual or proposed businesses, products, services, or research and development, and which are not assigned to the Company hereunder; or, if no such list is attached, I represent that there are no such Inventions at the time of signing this Agreement, and to the extent such Inventions do exist and are not listed on **Exhibit A**, I hereby forever waive any and all rights or claims of ownership to such Inventions. I understand that my listing of any Inventions on **Exhibit A** does not constitute an acknowledgement by the Company of the existence or extent of such Inventions, nor of my ownership of such Inventions. I further understand that I must receive the formal approval of the Company before commencing my Relationship with the Company.

(b) **Use or Incorporation of Inventions.** If in the course of the Relationship, I use or incorporate into a product, service, process or machine any Invention not covered by Section 4(d) of this Agreement in which I have an interest, I will promptly so inform the Company in writing. Whether or not I give such notice, I hereby irrevocably grant to the Company a nonexclusive, fully paid-up, royalty-free, assumable, perpetual, worldwide license, with right to transfer and to sublicense, to practice and exploit such Invention and to make, have

made, copy, modify, make derivative works of, use, sell, import, and otherwise distribute such Invention under all applicable intellectual property laws without restriction of any kind.

(c) **Inventions.** I understand that "Inventions" means discoveries, developments, concepts, designs, ideas, know how, improvements, inventions, trade secrets and/or original works of authorship, whether or not patentable, copyrightable or otherwise legally protectable. I understand this includes, but is not limited to, any new product, machine, article of manufacture, biological material, method, procedure, process, technique, use, equipment, device, apparatus, system, compound, formulation, composition of matter, design or configuration of any kind, or any improvement thereon. I understand that "Company Inventions" means any and all Inventions that I may solely or jointly author, discover, develop, conceive, or reduce to practice during the period of the Relationship, except as otherwise provided in Section 4(g) below.

(d) **Assignment of Company Inventions.** I agree that I will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assign to the Company, or its designee, all my right, title and interest throughout the world in and to any and all Company Inventions and all patent, copyright, trademark, trade secret and other intellectual property rights therein. I hereby waive and irrevocably quitclaim to the Company or its designee any and all claims, of any nature whatsoever, that I now have or may hereafter have for infringement of any and all Company Inventions. I further acknowledge that all Company Inventions that are made by me (solely or jointly with others) within the scope of and during the period of the Relationship are "works made for hire" (to the greatest extent permitted by applicable law) and are compensated by my salary. Any assignment of Company Inventions includes all rights of attribution, paternity, integrity, modification, disclosure and withdrawal, and any other rights throughout the world that may be known as or referred to as "moral rights," "artist's rights," "droit moral," or the like (collectively, "Moral Rights"). To the extent that Moral Rights cannot be assigned under applicable law, I hereby waive and agree not to enforce any and all Moral Rights, including, without limitation, any limitation on subsequent modification, to the extent permitted under applicable law.

(e) **Maintenance of Records.** I agree to keep and maintain adequate and current written records of all Company Inventions made or conceived by me (solely or jointly with others) during the term of the Relationship. The records may be in the form of notes, sketches, drawings, flow charts, electronic data or recordings, laboratory notebooks, or any other format. The records will be available to and remain the sole property of the Company at all times. I agree not to remove such records from the Company's place of business except as expressly permitted by Company policy which may, from time to time, be revised at the sole election of the Company for the purpose of furthering the Company's business. I agree to deliver all such records (including any copies thereof) to the Company at the time of termination of the Relationship as provided for in Section 5 and Section 6.

(f) **Patent and Copyright Rights.** I agree to assist the Company, or its designee, at its expense, in every proper way to secure the Company's, or its designee's, rights in the Company Inventions and any copyrights, patents, trademarks, mask work rights, Moral Rights, or other intellectual property rights relating thereto in any and all countries, including the disclosure to the Company or its designee of all pertinent information and data with

respect thereto, the execution of all applications, specifications, oaths, assignments, recordations, and all other instruments which the Company or its designee shall deem necessary in order to apply for, obtain, maintain and transfer such rights, or if not transferable, waive and agree never to assert such rights, and in order to assign and convey to the Company or its designee, and any successors, assigns and nominees the sole and exclusive right, title and interest in and to such Company Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. I further agree that my obligation to execute or cause to be executed, when it is in my power to do so, any such instrument or papers shall continue during and at all times after the end of the Relationship and until the expiration of the last such intellectual property right to expire in any country of the world. I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and in my behalf and stead to execute and file any such instruments and papers and to do all other lawfully permitted acts to further the application for, prosecution, issuance, maintenance or transfer of letters patent, copyright, mask work and other registrations related to such Company Inventions. This power of attorney is coupled with an interest and shall not be affected by my subsequent incapacity.

(g) **Exception to Assignments.** Subject to the requirements of applicable state law, if any, I understand that the Company Inventions will not include, and the provisions of this Agreement requiring assignment of inventions to the Company do not apply to, any invention which qualifies fully for exclusion under the provisions of applicable state law, if any. In order to assist in the determination of which inventions qualify for such exclusion, I will advise the Company promptly in writing, during and after the term of the Relationship, of all Inventions solely or jointly conceived or developed or reduced to practice by me during the period of the Relationship.

5. **Company Property; Returning Company Documents.** I acknowledge and agree that I have no expectation of privacy with respect to the Company's telecommunications, networking or information processing systems (including, without limitation, files, e-mail messages, and voice messages) and that my activity and any files or messages on or using any of those systems may be monitored or reviewed at any time without notice. I further agree that any property situated on the Company's premises and owned by the Company, including disks and other storage media, filing cabinets or other work areas, is subject to inspection by Company personnel at any time with or without notice. I agree that, at the time of termination of the Relationship, I will deliver to the Company (and will not keep in my possession, recreate or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, laboratory notebooks, materials, flow charts, equipment, other documents or property, or reproductions of any of the aforementioned items developed by me pursuant to the Relationship or otherwise belonging to the Company, its successors or assigns.

6. **Termination Certification.** In the event of the termination of the Relationship, I agree to sign and deliver the "Termination Certification" attached hereto as **Exhibit B**; however, my failure to sign and deliver the Termination Certification shall in no way diminish my continuing obligations under this Agreement.

7. **Notice to Third Parties.** I agree that during the periods of time during which I am restricted in taking certain actions by the terms of this Agreement (the "Restriction Period"), I shall inform any entity or person with whom I may seek to enter into a business relationship (whether as an owner, employee, independent contractor or otherwise) of my contractual obligations under this Agreement. I also understand and agree that the Company may, with or without prior notice to me and during or after the term of the Relationship, notify third parties of my agreements and obligations under this Agreement. I further agree that, upon written request by the Company, I will respond to the Company in writing regarding the status of my employment or proposed employment with any party during the Restriction Period.

8. **Solicitation of Employees, Consultants and Other Parties.** As described above, I acknowledge and agree that the Company's Confidential Information includes information relating to the Company's employees, consultants, customers and others, and that I will not use or disclose such Confidential Information except as authorized by the Company. I further agree as follows:

(a) **Employees, Consultants.** I agree that during the term of the Relationship, and for a period of twelve (12) months immediately following the termination of the Relationship for any reason, whether with or without cause, I shall not, directly or indirectly, solicit, induce, recruit or encourage any of the Company's employees or consultants to terminate their relationship with the Company, or attempt to solicit, induce, recruit, encourage or take away employees or consultants of the Company, either for myself or for any other person or entity.

(b) **Other Parties.** I agree that during the term of the Relationship, I will not negatively influence any of the Company's clients, licensors, licensees or customers from purchasing Company products or services or solicit or influence or attempt to influence any client, licensor, licensee, customer or other person either directly or indirectly, to direct any purchase of products and/or services to any person, firm, corporation, institution or other entity in competition with the business of the Company. In addition, I acknowledge that the Company has valuable Trade Secrets (as defined by applicable law from time to time) to which I will have access during the term of the Relationship. I understand that the Company intends to vigorously pursue its rights under applicable Trade Secrets law if, during a period of twelve (12) months immediately following the termination of the Relationship for any reason, whether with or without cause, I solicit or influence or attempt to influence any client, licensor, licensee, customer or other person either directly or indirectly, to direct any purchase of products and/or services to any person, firm, corporation, institution or other entity in competition with the business of the Company. Thereafter, the Company intends to vigorously pursue its rights under applicable Trade Secrets law as the circumstances warrant.

9. **At-Will Relationship.** I understand and acknowledge that, except as may be otherwise explicitly provided in a separate written agreement between the Company and me, my Relationship with the Company is and shall continue to be at-will, as defined under applicable law, meaning that either I or the Company may terminate the Relationship at any time for any reason or no reason, without further obligation or liability, other than those

provisions of this Agreement that explicitly continue in effect after the termination of the Relationship.

10. Representations and Covenants.

(a) **Facilitation of Agreement.** I agree to execute promptly, both during and after the end of the Relationship, any proper oath, and to verify any proper document, required to carry out the terms of this Agreement, upon the Company's written request to do so.

(b) **No Conflicts.** I represent that my performance of all the terms of this Agreement does not and will not breach any agreement I have entered into, or will enter into, with any third party, including without limitation any agreement to keep in confidence proprietary information or materials acquired by me in confidence or in trust prior to or during the Relationship. I will not disclose to the Company or use any inventions, confidential or non-public proprietary information or material belonging to any previous client, employer or any other party. I will not induce the Company to use any inventions, confidential or non-public proprietary information, or material belonging to any previous client, employer or any other party. I acknowledge and agree that I have listed on **Exhibit A** all agreements (*e.g.,* non-competition agreements, non- solicitation of customers agreements, non-solicitation of employees agreements, confidentiality agreements, inventions agreements, etc.), if any, with a current or former client, employer, or any other person or entity, that may restrict my ability to accept employment with the Company or my ability to recruit or engage customers or service providers on behalf of the Company, or otherwise relate to or restrict my ability to perform my duties for the Company or any obligation I may have to the Company. I agree not to enter into any written or oral agreement that conflicts with the provisions of this Agreement.

(c) **Voluntary Execution.** I certify and acknowledge that I have carefully read all of the provisions of this Agreement, that I understand and have voluntarily accepted such provisions, and that I will fully and faithfully comply with such provisions.

11. **Electronic Delivery.** Nothing herein is intended to imply a right to participate in any of the Company's equity incentive plans, however, if I do participate in such plan(s), the Company may, in its sole discretion, decide to deliver any documents related to my participation in the Company's equity incentive plan(s) by electronic means or to request my consent to participate in such plan(s) by electronic means. I hereby consent to receive such documents by electronic delivery and agree, if applicable, to participate in such plan(s) through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

12. Miscellaneous.

(a) **Governing Law.** The validity, interpretation, construction and performance of this Agreement, and all acts and transactions pursuant hereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of Rajasthan, without giving effect to the principles of conflict of laws.

(b) **Entire Agreement.** This Agreement sets forth the entire agreement and understanding between the Company and me relating to its subject matter and merges all prior discussions

between us. No amendment to this Agreement will be effective unless in writing signed by both parties to this Agreement. The Company shall not be deemed hereby to have waived any rights or remedies it may have in law or equity, nor to have given any authorizations or waived any of its rights under this Agreement, unless, and only to the extent, it does so by a specific writing signed by a duly authorized officer of the Company, it being understood that, even if I am an officer of the Company, I will not have authority to give any such authorizations or waivers for the Company under this Agreement without specific approval by the Board of Directors. Any subsequent change or changes in my duties, obligations, rights or compensation will not affect the validity or scope of this Agreement.

(c) **Successors and Assigns.** This Agreement will be binding upon my heirs, executors, administrators and other legal representatives, and my successors and assigns, and will be for the benefit of the Company, its successors, and its assigns.

(d) **Notices.** Any notice, demand or request required or permitted to be given under this Agreement shall be in writing and shall be deemed sufficient when delivered personally or by overnight courier or sent by email, or 48 hours after being deposited in the mail as certified or registered mail with postage prepaid, addressed to the party to be notified at such party's address as set forth on the signature page, as subsequently modified by written notice, or if no address is specified on the signature page, at the most recent address set forth in the Company's books and records.

(e) **Severability.** If one or more of the provisions in this Agreement are deemed void or unenforceable to any extent in any context, such provisions shall nevertheless be enforced to the fullest extent allowed by law in that and other contexts, and the validity and force of the remainder of this Agreement shall not be affected. The Company and I have attempted to limit my right to use, maintain and disclose the Company's Confidential Information, and to limit my right to solicit employees and customers only to the extent necessary to protect the Company from unfair competition. Should a court of competent jurisdiction determine that the scope of the covenants contained in Section 8 exceeds the maximum restrictiveness such court deems reasonable and enforceable, the parties intend that the court should reform, modify and enforce the provision to such narrower scope as it determines to be reasonable and enforceable under the circumstances existing at that time.

(f) **Remedies.** I acknowledge and agree that violation of this Agreement by me may cause the Company irreparable harm, and therefore I agree that the Company will be entitled to seek extraordinary relief in court, including, but not limited to, temporary restraining orders, preliminary injunctions and permanent injunctions without the necessity of posting a bond or other security, in addition to and without prejudice to any other rights or remedies that the Company may have for a breach of this Agreement.

(g) **Advice of Counsel.** I ACKNOWLEDGE THAT, IN EXECUTING THIS AGREEMENT, I HAVE HAD THE OPPORTUNITY TO SEEK THE ADVICE OF INDEPENDENT LEGAL COUNSEL, AND I HAVE READ AND UNDERSTOOD ALL OF THE TERMS AND PROVISIONS OF THIS AGREEMENT. THIS AGREEMENT SHALL NOT BE CONSTRUED AGAINST ANY PARTY BY REASON OF THE DRAFTING OR PREPARATION HEREOF.

(h) **Counterparts.** This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and all of which together shall constitute one and the same agreement.

The parties have executed this Agreement on the respective dates set forth below, to be effective as of the Effective Date first above written.

COMPANY:

EVENTOS INNOVATIONS PRIVATE LIMITED

Name: Karan Bindal

Title: Director

Date: 12th February 2023

Address: D 102, MIRA MARG, BANI PARK, JAIPUR - 302016

EMPLOYEE:

Ritesh Sharma, an Individual

(Signature)

Date:

Address: C-74, Pratap Nagar, Chittorgarh

EXHIBIT A: LIST OF PRIOR INVENTIONS

AND ORIGINAL WORKS OF AUTHORSHIP

EXCLUDED UNDER SECTION 4(a) AND CONFLICTING AGREEMENTS DISCLOSED UNDER SECTION 10(b)

The following is a list of (i) all Inventions that, as of the Effective Date: (A) I made, and/or (B) belong solely to me or belong to me jointly with others or in which I have an interest, and that relate in any way to any of the Company's actual or proposed businesses, products, services, or research and development, and which are not assigned to the Company and (ii) all agreements, if any, with a current or former client, employer, or any other person or entity, that may restrict my ability to accept employment with the Company or my ability to recruit or engage customers or service providers on behalf of the Company, or otherwise relate to or restrict my ability to perform my duties for the Company or any obligation I may have to the Company:

Title	Date	Identifying Number or Brief Description

Except as indicated above on this exhibit, I have no inventions, improvements or original works to disclose pursuant to Section 4(a) of this Agreement and no agreements to disclose pursuant to Section 10(b) of this Agreement.

___Additional sheets attached

Signature of Employee:

Print Name of Employee: Ritesh Sharma

Date: 12th February 2023

EXHIBIT B: TERMINATION CERTIFICATION

This is to certify that I do not have in my possession, nor have I failed to return, any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, laboratory notebooks, flow charts, materials, equipment, other documents or property, or copies or reproductions of any aforementioned items belonging to Eventos Innovations Private Limited, its subsidiaries, affiliates, successors or assigns (collectively, the "Company").

I further certify that I have complied with all the terms of the Company's Confidential Information and Invention Assignment Agreement signed by me, including the reporting of any Inventions (as defined therein), conceived or made by me (solely or jointly with others) covered by that agreement, and I acknowledge my continuing obligations under that agreement.

I further agree that, in compliance with the Confidential Information and Invention Assignment Agreement, I will preserve as confidential all trade secrets, confidential knowledge, data or other proprietary information relating to products, processes, know-how, designs, formulas, developmental or experimental work, computer programs, data bases, other original works of authorship, customer lists, business plans, financial information or other subject matter pertaining to any business of the Company or any of its employees, clients, consultants or licensees.

I further agree that for twelve (12) months from the date of this Certification, I shall not either directly or indirectly solicit, induce, recruit or encourage any of the Company's employees or consultants to terminate their relationship with the Company, or attempt to solicit, induce, recruit, encourage or take away employees or consultants of the Company, either for myself or for any other person or entity.

Further, I agree that I shall not use any Confidential Information of the Company to negatively influence any of the Company's clients or customers from purchasing Company products or services or to solicit or influence or attempt to influence any client, customer or other person either directly or indirectly, to direct any purchase of products and/or services to any person, firm, corporation, institution or other entity in competition with the business of the Company.

Further, I acknowledge that the Company has valuable Trade Secrets (as defined by applicable law from time to time) to which I have had access. I understand that the Company intends to vigorously pursue its rights under applicable Trade Secrets law if, during a period of twelve (12) months from the date of this Certification, I solicit or influence or attempt to influence any client, licensor, licensee, customer or other person either directly or indirectly, to direct any purchase of products and/or services to any person, firm, corporation, institution or other entity in competition with the business of the Company. Thereafter, the Company intends to vigorously pursue its rights under applicable Trade Secrets law as the circumstances warrant.

Date:_____ NAME: _____

(Signature)

INSTRUCTIONS: DO NOT SIGN UNTIL YOU HAVE TERMINATED YOUR CONSULTING OR EMPLOYMENT RELATIONSHIP WITH THE COMPANY.

Variables:

Date: 12th February 2023

NAME: Ritesh Sharma

Address: C-74, Pratap Nagar, Chittorgarh

Reporting Authority: Chief Executive Officer

Designation: Business Development Manager

First Six Months Salary Annualised: 96,000

Employment Start Date: 1st March 2023

Please ignore this sheet if it has not been deleted before sharing the letter.

Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Piramal Finance || Interested students details & CV || JECRC

2 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:39 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited** <Arpit.Saxena@pfss.in>
Date: Tue, Dec 13, 2022 at 6:17 PM
Subject: Piramal Finance || Interested students details & CV || JECRC
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

First of all, I Would like to convey my gratitude for the wonderful campus drive,

We have shortlisted 26 aspirants, Please Let me know the convenient date of ***in person discussion***,

The very same day will roll out the offers.

S.No.	*Candidate Name*	*Registration No.*	*Course*	*Mobile No.*	*E Mail Id*	*DOB*	*Results*
1	Isha Sharma	21mban112	MBA	9461307766	isha.ss2901@gmail.com	29/04/2001	***Cleared***
2	Ayush Khandelwal	21MBAN079	MBA	9024386229	ayushkhandelwal9414@gmail.com	14/09/1998	***Cleared***
3	Vishal Choudhary	21MBAN013	MBA	9660147012	vishal.21mban013@jecrcu.edu.in	07/07/2001	***Cleared***
4	Gagan	21MBAN155	MBA	8619825250	Gaganvijay07@gmail.com	07/02/2000	***Cleared***
5	Rishabh Kochar	21MBAN151	MBA	9877699330	rishabhkochar297@gmail.com	10/03/1999	***Cleared***
6	Lalit Kumawat	20bban138	BBA/BCOM	9166077665	kumawatlalit065@gmail.com	22/01/2002	***Cleared***
7	Vinay kumar	21mban078	MBA	8077002670	vinay.21mban078@jecrcu.edu.in	08/06/1998	***Cleared***
8	Abhishek Upadhyay	21mban093	MBA	9680330657	abhishekupadhyay63@gmail.com		***Cleared***
9	Rohit kochar	21MBAN157	MBA	9521801585	Rohitkochar9521@gmail.com	09/03/1999	***Cleared***
10	Rahul Agarwal	21MBAN122	MBA	7976974367	rahul100cricketer@gmail.com	21/12/2000	***Cleared***
11	Aman Dani	20BBAN114	BBA/BCOM	9413640126	amandanibeawar2002@gmail.com	06/10/2002	***Cleared***
12	Rahul Palsania	21mban128	MBA	9116103815	rahul.21mban128@jecrcu.edu.in	19/08/1999	***Cleared***
13	Gaurav Chopra	21MBAN129	MBA	6376315065	gaurav.21mban129@jecrcu.edu.in	14/12/1999	***Cleared***
14	Himanshu Kataria	20BBAN084	BBA/BCOM	8114486693	himanshu.20bban084@jecrcu.edu.in	21/07/2002	***Cleared***
15	Yash Maharwal	21MBAN117	MBA	8769491590	yashmaharwal06@gmail.com	06/04/2000	***Cleared***
16	Monik jain	21MBAN145	MBA	8209160280	monikjn95@gmail.com	24/01/2000	***Cleared***
17	Pinky Gupta	21MBAN014	MBA	7410872266	gpinky9090@gmail.com	14/02/1998	***Cleared***
18	Yogesh Parashar	21MBAN033	MBA	8387998288	Varunparashar838@gmail.com	23/03/2001	***Cleared***
19	Aarti Maheshwari	21MBAN003	MBA	8112210452	aartimaheshwari15@gmail.com	11/12/1998	***Cleared***
20	Teesha Gupta	21MBAN020	MBA	9828568010	teeshagupta2000@gmail.com	01/09/2000	***Cleared***

21	Ashish Agrawal	21MBAN022	MBA	9950722668	ashish.agrawalca.18@gmail.com	18/10/1999	***Cleared***
22	Aarti kumari	21MBAN001	MBA	8789576974	mailaartikumari1@gmail.com	28/01/1998	***Cleared***
23	Sohil Nahar	21MBAN116	MBA	9079368116	sohilnahar86@gmail.com	25/04/1999	***Cleared***
24	Shikha Raghuwanshi	21mban032	MBA	7987522441	Shikharaghuwansh98211@gmail.com	05/03/1998	***Cleared***
25	lalit parmar	19bcon315	CSE	9819303580	lalitparmar15102000@gmail.com	15/10/2000	***Cleared***
26	Chhaya sharma	21MBAN140	MBA	7073464582	cschhaya2601@gmail.com	26/01/2001	***Cleared***

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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From: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited
Sent: 13 December 2022 14:23
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Subject: Piramal Finance || Interested students details & CV || JECRC

Dear Placement Cell,

Greetings from Piramal Finance Team!!!

With regards to our preplacement talks at your campus on **13th December'2022**, we have expressed our interest in participating in the campus recruitment session at your college campus.

Further for the upside the entire process will take place in a six-step format as listed below.

- Collection of student data regards to contact, academic details with the location and profile preference via. **Excel sheet attached or the suitable mode.**
- **Online assessment test** link that shall be activated with a window of three days where the students need to login and appear for the same.
- **In person discussion** at campus of the students who have cleared their assessment
- Roll out of the **spot offers** for the respective roles.
- Confirmation / Acceptance of the offer extended to be shared **within the given time frame**.
- Piramal Finance shall confirm on their **Date of Joining** basis the last year examination dates.

Additionally, may also find attached the detailed job description along with the confirmed schedule concerning the execution of the hiring program .

You are requested to share the **list of interested student along with their CVs** on this email at the earliest or latest by three days from this time.

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

www.jecrcuniversity.edu.in
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Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Wed, Dec 27, 2023 at 9:55 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

[Quoted text hidden]
--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

College Placement || Piramal Finance || JECRC University

5 messages

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Wed, Dec 7, 2022 at 5:49 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>

Dear Ms. Laxmi,

Greetings from Piramal Finance Team !!!

We express our interest in participating in the campus recruitment session at your college campus to be held in this year FY 2022- 2023, the opportunities are specifically for the 2023 batch Graduates across different streams. The role that we would come up with are Sales – Relationship Manager across Rajasthan State.

In order to proceed ahead with the campus placement activity with your college, We would request if you can share the dully filled attached details and in-turn we shall further share the next steps.

Detailed JD and CTC for the role that we have to offer is attached with this email for your ready reference.

- ***The CTC would be 2.44 LPA (2.20 Fixed + 24 K Basket of Benefits)***

-

Sr. No.	Queries	Response
1	Name of the College	
2	Address of the College with pin code	
3	Email ID of the College Administrator	
4	Mobile No. of College Administrator	

5	Graduation stream available (BSc, BA, B.Com, etc) at your college	
6	What are the dates of final year examination, so as to plan our campus program accordingly	
7	What are the recommended dates for preplacement talks	
8	Are there any other companies visiting the college for campus placements	
9	Any additional inputs from the college	

-

-

A brief about our Company:-

-

Piramal Capital & Housing Finance Limited (PCHFL), a wholly owned subsidiary of Piramal Enterprises Limited (flagship company of the Piramal Group), is a housing finance company engaged in retail and wholesale lending.

In retail lending, PCHFL is one of the leading players that addresses the diverse financing needs of the under-served and unserved people of 'Bharat' market. It has over 1 million customers and presence in 24 states with a network of over 300 branches. It offers multiple products, including home loans, small business loans to Indian budget conscious customers at the periphery of metros and in Tier I, II and III cities. In wholesale lending, it caters to both real estate as well as non-real estate sector and offers multiple products including construction finance, structured debt and senior secured debt.

For information please feel free to visit our Company website : *www.piramalfinance.com*

We look forward to partner with your college to initiate the first step in shaping up the career for the students.

Looking forward to your prompt response.

Regards,

Human Resources

Piramal

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RM - JD PFSS.PDF
873K

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Dec 10, 2022 at 12:42 PM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
We can Schedule this drive on 13 December. it is ok with you

[Quoted text hidden]

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Sat, Dec 10, 2022 at 2:06 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Dear Laxmi,

Thanks for the Revert,

Can you please help me with the aspirants count moreover we are much interested to conduct the campus on 13th Dec'2022 at around 11:00 AM

Regards,

Arpit Saxena

Geo TA Head – Rajasthan| Piramal Group

715, 7th Floor, Signature Tower, Lal Kothi, Tonk Road, Jaipur - Rajasthan

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Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Dec 12, 2022 at 8:48 AM
To: Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in>

Dear Arpit
Good morning
if We include MBA,BBA,B.Com then Count is 45+ students. If you are concerned about MBA Students only then 36+ students are available.
Timing after 12:30 they are available for the same-day 13th December.

Please confirm that I will make suitable arrangements for you.

[Quoted text hidden]

Arpit Saxena/ Jaipur/ Human Resources/ Piramal Finance Sales and Service Private Limited <Arpit.Saxena@pfss.in> Mon, Dec 12, 2022 at 4:14 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Hi Laxmi,

Thanks for your Email,

Will be there at Sharp 12:15 PM tomorrow

[Quoted text hidden]

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

List of Selected Students at Timespro

1 message

P. Gajendran <p.gajendran@sunstone.in> Thu, Jan 12, 2023 at 2:41 PM
To: RV Chakravarthy <rv.chakravarthy@sunstone.in>
Cc: Abhishek Banerjee <abhishek@sunstone.in>, Vishal Goyal <vishal.goyal@sunstone.in>, Project Management <pm@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Tanushree Jain <tanushree.jain@sunstone.in>

Dear RV,

Pl refer the trailing mail regarding the selection of 2 candidates from Timepro for MT from the 1st list of Final round candidates.

Pradeep Kumar Jha and Mohammed Muktar are selected for Management Trainee with CTC of 5 LPA.

Final Interviews to be conducted for more students and we can expect a good number of selections.

Thanks & Regards,

P.Gajendran,
Senior Manager-Corporate Relations,
Mobile nos:9841401337,9289685171
Email id: p.gajendran@sunstone.in
http://www.sunstone.in/

---------- Forwarded message ---------
From: **Karuna Sidhpura** <karuna.sidhpura@timesgroup.com>
Date: Thu, Jan 12, 2023 at 2:20 PM
Subject: RE: Campus Hiring - Graduate / Engineer / Management Trainee
To: Tanushree Jain <tanushree.jain@sunstone.in>
Cc: P. Gajendran <p.gajendran@sunstone.in>, Devendra Khode <devendra.khode@timesgroup.com>, Nikhil Gadodia <nikhil.gadodia@timesgroup.com>

Hi Tanushree,

PFB feedback and kindly share the documents of the selected students as listed below at the earliest:

1. **PAN Card copy**
2. **Aadhar Card copy**
3. **Cancel Cheque with your name**
4. **Higher qualification marksheet**
5. **Passport Size photo**

Note : Only parents are allowed to become Nominee

Nominee Name	Nominee DOB	Nominee Relation	UAN No (If applicable)

student_name	resume	Feedback
1. Ashwani chauhan	https://d1dji97w4o3ayt.cloudfront.net/placement/Ashwani_Chauhan_cv_9745.pdf	Reject
2. poorvi	https://d1dji97w4o3ayt.cloudfront.net/placement/Poorvi_cv_8492.pdf	Reject
3. Pradeep Kumar Jha	https://d1dji97w4o3ayt.cloudfront.net/placement/Pradeep_Kumar_Jha_cv_8782.pdf	Select

4. Khushboo Patel	https://d1dji97w4o3ayt.cloudfront.net/placement/Khushboo_Patel_cv_6685.pdf	Reject
5. Sutapa maity	https://d1dji97w4o3ayt.cloudfront.net/placement/Sutapa_Maity_cv_6245.pdf	Reject
6. Abhishek Raj	https://d1dji97w4o3ayt.cloudfront.net/placement/Abhishek_Raj_cv_6440.pdf	Select
7. Aparna R	https://d1dji97w4o3ayt.cloudfront.net/placement/Aparna_R_cv_9498.pdf	Reject
8. MOHAMMED MUKTHAR A	https://d1dji97w4o3ayt.cloudfront.net/placement/Mohammed_Mukthar A_cv_1836.pdf	Reject

Thanks and Regards,

TIMESPRO

Karuna Sidhpura

Human Resources

E: karuna.sidhpura@timesgroup.com

M: +91 9326795052

18th floor, G-02 Wing, Lotus Corporate Park, Off Western Express Highway, Jogeshwari (E), Mumbai - 400063, India.

July 11, 2023

Rajesh Chauhan
Bangalore

Dear Rajesh,

JM Financial Products Limited (the "Firm") is pleased to offer you an employment in the Firm as a **Management Trainee** on the following terms and conditions:

1. Date of Joining
You shall join the services of the Firm latest by July 24, 2023. However, this is subject to the Firm receiving satisfactory references, your previous Company's relieving letter and on you being certified medically fit by the Firm appointed doctor, failing which this Contract shall stand cancelled and will hence be null and void.

2. Probation
You will be on a probation period of 12 months from the date of your joining which may be extended at the discretion of the Management. Your services in the Firm may be confirmed in writing on successful completion of the probation period. During the period of your probation, either party can terminate your services by giving 7 days' notice in writing to the other party. However, the Firm reserves the right to terminate your services without giving any notice in writing or otherwise to you during such probation period.

Upon your joining the Firm may at its own discretion, hire any Agency to verify inter alia, the information and documents furnished by you. Should there be any discrepancy in the information gathered by the Agency from the information and documents provided by you, the Firm may at its own discretion terminate your employment immediately without any notice or salary in lieu thereof.

3. Compensation
In consideration for the services to be rendered by you, the Firm shall pay you the following annual Base Salary.

Basic:	**Rs. 2,16,000/- (Rupees Two Lakh Sixteen Thousand only)**
House Rent Allowance:	**Rs. 1,29,600/- (Rupees One Lakh Twenty Nine Thousand Six Hundred only)**
Supplementary Allowance:	**Rs. 65,280/- (Rupees Sixty Five Thousand Two Hundred Eighty only)**
Advance Statutory Bonus:	**Rs. 43,200/- (Rupees Forty Three Thousand Two Hundred only)**

You are also entitled to Provident Fund, Gratuity and other benefits in accordance with the Firm's policies in effect, and as amended from time to time.

You will be entitled to receive Incentive under the Incentive Scheme applicable to you as per the Company's policy. The same is at the sole discretion of the Management and will be reviewed for change from time to time.

The Incentive amount earned shall be payable quarterly provided you are employed on the Firm's payroll and not resigned or serving notice period as on the date of Incentive payout.

4. Group Insurance Benefit
You will be covered under Group Insurance policies of the Firm, as/if applicable to all employees from time to time.

5. Leave
You shall be entitled to a maximum leave of 23 working days for the period April 1st to March 31st as per the Firm's policy. The Firm reserves the right to amend the policy from time to time.

JM Financial Products Limited
Corporate Identity Number: U74140MH1984PLC033397
Regd. Office: 7th Floor, Cnergy, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025.
T: +91 22 6630 3030 F: +91 22 6630 3344 www.jmfinancialproducts.com

You will not be eligible for leave during your probation period (except in unavoidable cases such as illness or emergencies). If you resign from employment or your services are terminated by the Firm, while still on probation, all leaves availed will be treated as leave without pay and recovered at the time of final settlement.

6. Transfer

Your services are subject to transfer to another department/ division of the Firm or to the Firm's holding or subsidiary company or any associate/affiliate/joint venture falling within the JM Financial Group that are in existence today and that may come into existence any time in future anywhere in India or abroad.

7. Hours of Work

Your working days will be Tuesday to Sunday. Your normal working hours will be communicated by your respective Reporting Manager. At the sole discretion of the Management, you may be asked to work beyond the normal working hours and also on weekends or holidays.

8. Termination

Upon Confirmation, your services can be terminated by either party by giving one month's notice in writing to the other. The Firm reserves the right to enforce or waive all or part of the notice period at its sole discretion. Should the Firm decide to waive the notice period upon your request, you shall not be entitled to receive any further compensation beyond your last day of work in the office. In the event of termination of services by the Firm without notice your termination shall become effective immediately upon the Firm paying you one months' Base salary in lieu of the notice. However, your services may be terminated by the Firm without any notice or Base salary in lieu thereof in case of any non-compliance or breach or violation by you of the Firm's Code of Conduct or other policies and procedures for the time being in force. Further, the Firm may require you not to begin alternative employment or conduct other business for the duration of your contractual notice period. However, during such period, the Firm will continue to maintain your salary and other contractual benefits.

Upon your resignation or termination of your services, the Firm may require you to sign such documents/ letters to safeguard its interests and the intellectual property rights and confidentiality of the information gathered by you during the course of your employment. You shall not, upon leaving the employment with the Firm, make any attempt or endeavor to directly or indirectly encourage/assist/solicit other employees of the Firm to join you in your new assignment or any other employment.

In the event of uninformed absence from work for 7 working days or more, without intimating your immediate supervisor or respective HR Business Partner, would state that you have no intention to continue with your services and the Firm has all rights to consider this as abandonment of your services with immediate effect, without giving any notice or salary in lieu of the notice.

9. Employee Hand Book and Code of Conduct

Your service conditions / conduct are also governed by the Human Resource Policies and other related matters enshrined in the Employee Hand Book and the Firm's Code of Conduct. You are required to strictly adhere to the Firm's Code of Conduct. The Code of Conduct sets out the Firm's compliance policies and the standards of conduct required of you as an employee of the Firm.

On the day of your joining the Firm, you will receive a copy each of the Employee Handbook and the Firm's Code of Conduct. You shall be required to carefully read, understand and sign the acknowledgement form of both these documents and return the same to the Human Resources department. You hereby undertake to abide by at all times the Firm's Code of Conduct as amended from time to time.

10. Engagement in other Business Activities

You acknowledge that you shall devote your whole time and attention to the services of the Firm during the term of your employment.

For this reason, during the term of your employment, you must not (without the Firm's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other entity or organization (whether as an employee, officer, director, agent, partner, consultant or otherwise).

11. Intellectual Property

You acknowledge that all materials you create in the course of your employment (regardless of the form they take) will belong to the Firm so that the Firm is considered their author or producer. If, for any reason, you are considered the author or producer of these materials, you hereby assign to the Firm all right, title and interest you may have in them. You shall not be entitled to utilize such materials after you leave the employment with the Firm. You hereby expressly acknowledge and declare that the Firm would always continue to be the author and owner of all such materials copyrights, properties, etc. You shall before leaving the employment of the Firm arrange to give a proper handover all such documents that are in your custody to a person nominated by the Firm and also of the charge of assignments last handled by you.

12. Confidentiality

You agree that the terms and conditions governing your employment are strictly confidential. Any disclosure of these terms and conditions to any third party (including other employees of the Firm or any employees of the associate/group entities of the Firm) constitutes a breach of the terms of your employment.

You also acknowledge that the information you acquire about the business of the Firm and any of the associate/group companies in the course of your employment with the Firm is highly confidential. You agree, during the term of your employment hereunder and thereafter not to use such information for any purpose other than for the sole benefit of the associate/group companies including the Firm. You further agree and undertake not to disclose any information to any third party without the prior written consent of the Firm.

By signing and accepting this offer letter you expressly acknowledge that you have understood the terms of your employment contract. Your employment is liable to be terminated for the breach of any of the terms and conditions contained in this contract. Further, the Firm reserves the right to initiate such legal action against you as it may think appropriate.

This letter constitutes the written terms and conditions governing your Contract of employment with the Firm.

You are requested to return a copy of this letter duly signed by you, in acknowledgment of your acceptance of the terms and conditions governing the contract.

We look forward to welcoming you.

Sincerely,

Terence Raphael
Authorized Signatory

I have read and understood the contents of offer letter as above. I acknowledge that the contents of this letter constitute my Contract of employment. I undertake and declare that I shall abide by the terms of my employment with the Firm. I will join the Services of the Firm on _____.

Signed: _____ Name: _____

Date : _____at _____

JM Financial Products Limited

Name:	**Rajesh Chauhan**
Designation:	Management Trainee
Department	Sales

Particulars	**Monthly (Rs.)**	**Annual (Rs.)**
Basic	18,000	2,16,000
HRA	10,800	1,29,600
Supplementary Allowance	5,440	65,280
Advance Statutory Bonus	3,600	43,200
Employer's Contribution to PF	2,160	25,920
Total Fixed Salary (A)	**40,000**	**4,80,000**
Target Performance Linked Allowance (B)	45,000	5,40,000
Target CTC (A+B)	**85,000**	**10,20,000**

Note:
The above amount includes your Travel/Conveyance
Provident Fund - PF mentioned above is Employer's contribution. The same amount will also be deducted from the salary as your contribution towards PF.
Note: - Fixed salary is payable in equal monthly installments. - Target Performance linked allowance is the maximum amount a consultant can earn for the year and is calculated each quarter. - Performance allowance is payable as an additional monthly allowance and is linked to the previous quarter's revenue. - Performance allowance is calculated as per the set performance grid. - Target CTC is the maximum amount a consultant can earn inclusive of fixed salary and performance allowance. - You will also be eligible for incentives and Special Incentives as per the applicable incentive policy .
Income Tax - The amount stated above is pre- Income & Professional Tax and deductions will be made from salary as per regulations.
Other Benefits
Group Insurance Policy as per Company Policy Mediclaim & Hospitalization Insurance Cover Term Life Insurance Cover Personal Accident Cover
Employee Health Check-up as per Company policy
Gratuity:- Payable as per the Gratuity Act, 1972.

satguru TRAVELS Think Travel Think Us

LETTER OF APPOINMENT

21ST December 2023
Ornano, Paris France

To,

Ms. Ritika Saini
13-A, Raja Ram Marg, Shivaji Chowk
Brahmpuri, Jaipur.
PIN: 302002, Rajasthan, India

Dear Ritika Saini,

Reference to the interview conducted with 25thMay 2023, we are happy to offer you the job as Import Account Manager at Satguru Overseas, Ornano, Paris France.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer for employment is on the following terms and conditions:

1) Period of service: Your employment with Satguru Overseas or its affiliate companies shall commence once your visa formalities. The first 6 (Six) month of employment shall be probationary. Your employment shall be for an initial period of 24 (Twenty four) months from the date of successful completion of probationary period. The employment contract between you and Satguru Overseas will be renewed unless either side notifies the other on the contrary. You shall, for the purpose of your employment with us, sign all necessary documents for submission and approval of the government authorities.

2) Designation and salary: You shall be employed as Import Account Manager with us and your benefits will be as follows:

a. Remuneration: €800/- (Eight Hundred Euro Only) Fixed and €200/- to €250/- (Two Hundred to two fifty Euro only) incentives per month all inclusive. This shall be raise to €950/- (Nine Hundred Fifty Euro only) Fixed and €200/- to €250/- (Two Hundred to two fifty Euro only) incentives after 6 month and also reviewed based on your performance and commitment.

b. Placement: You will reporting to Ornano Head office Accounts Department and might be placed in account offices under company management any where as and when required.

c. Allowances: Excluding the above remuneration.

d. Accommodation: You will be provide sharing accommodation.

e. Transportation: Excluding the above remuneration.

f. Medical Benefits: During your employment with us, we shall provide you with the means of medical policies. Regular illness is not included.

3) Leave: You are entitled for 60 days paid holiday on successful completion 30 month of continuous service.

4) Passage: You will be entitled to economy class return air passage between ornano Paris France and to the nearest airport to your home town for each successful completion of 30 months of employment and entitlement of holidays.

satguru TRAVELS Think Travel Think Us

5) **Joining:** you should bear the one way ticket to join the service in the beginning of your service with Satguru Overseas.

6) **Visa:** You shall be provided with a permanent residence visa if necessary. All Expenses shall be borne by the company expect the visa stamping and the medical shall be to the employee account. However if you have decided to resign from employment before the completion of contract period, you shall reimburse the company all expenses related to your employment visa.

7) **Working Hours:** Normal conditions, you are expected work five days a weak, out of this Monday to Friday normal working day. On site, the working hours shall be at client's/project requirements.

8) General:

a. You are expected to comply strictly with company policies and principles. During your work, you are not allowed to take any assignments other than those given by company.

b. You shall serve the company for a minimum 30 months. Incase of failure, you shall bear all expenses incurred by the company for your employment with the company.

c. You shall not join in any company whether national or international company competing with Satguru Overseas or to associate of Satguru Overseas directly or indirectly for 30 months from date of relieving duties from Satguru Overseas either by termination/ on resignation of employment.

Your Faithfully

Gaurav Ramchandani
HR Manager
Satguru Overseas (India)

I accept the above offer and the terms and conditions.

…….
Mrs. Ritika Saini
Passport #: W5388903

satguru
TRAVELS

21/07/2023

Officer In Charge – Visa Section
Senegal Consulate – India

Subject: Official Invitation letter – MR ABHISHEK KUMAR

Dear Sir / Madam,

We have officially invited MR ABHISHEK KUMAR to Senegal for a series of business meetings.

Our Company accepts to abide by all immigration responsibilities as required by Senegal authorities.

Address in Dakar: Ancienne Piste x Commissariat du Tourisme Lot 44 Mermoz Pyrotechnique-BP:-48 117 Dakar (Sénégal) +221 33 860 66 02/03/04

Full particulars are enclosed under:

Passport Details;

Name:	MR ABHISHEK KUMAR
Passport no:	W7138809
Date of Issue:	19/12/2022
Date of Expiry:	18/12/2032
Date of Birth:	08/06/1996
Nationality:	Indian

Yours Sincerely,

Satguru Travel & Tours Services
Ancienne Piste x Commissariat du Tourisme
Dakar Sénégal
Tél: (221) 33 860 66 02 / 03 / 04
Fax: (221) 33 860 65 99

Mr Rajesh KALANI
General Manager
Satguru Travel & Tours Service
Dakar – Senegal

Billeterie | Location de voitures | Transfet Aéroportuaire | Réservations d'hôtels | Voyages Loisirs | Assurances Voyage | Assistance Visa | MICE

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer for employment is on the following terms and conditions:

1) Period of service: Your employment with Satguru Overseas or its affiliate companies shall commence once your visa formalities. The first 6 (Six) month of employment shall be probationary. Your employment shall be for an initial period of 24 (Twenty four) months from the date of successful completion of probationary period. The employment contract between you and Satguru Overseas will be renewed unless either side notifies the other on the contrary. You shall, for the purpose of your employment with us, sign all necessary documents for submission and approval of the government authorities.

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b. Placement: You will reporting to Ornano Head office Accounts Department and might be placed in account offices under company management any where as and when required.

c. Allowances: Excluding the above remuneration.

d. Accommodation: You will be provide sharing accommodation.

e. Transportation: Excluding the above remuneration.

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4) Passage: You will be entitled to economy class return air passage between ornano Paris France and to the nearest airport to your home town for each successful completion of 30 months of employment and entitlement of holidays.

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5) Joining: you should bear the one way ticket to join the service in the beginning of your service with Satguru Overseas.

6) Visa: You shall be provided with a permanent residence visa if necessary. All Expenses shall be borne by the company expect the visa stamping and the medical shall be to the employee account. However if you have decided to resign from employment before the completion of contract period, you shall reimburse the company all expenses related to your employment visa.

7) Working Hours: Normal conditions, you are expected work five days a weak, out of this Monday to Friday normal working day. On site, the working hours shall be at client's/project requirements.

raunak sharma <raunak.sharma@jecrcu.edu.in>

Info on current work

1 message

Aishwarya Ramawat <ramawataishwarya856@gmail.com> Tue, Jan 23, 2024 at 2:56 PM
To: "raunak.sharma@jecrcu.edu.in" <raunak.sharma@jecrcu.edu.in>

Dear sir,

This is to inform you that I am currently self-employed and drawing an average profit of INR 2.1 lakh per annum from the company.

Sincerely,
Aishwarya Ramawat.
MBA Student - 21MBAN162
JECRC University

KENT RO SYSTEMS LTD.
E - 6, 7 & 8, Sector-59, Noida-201 309, U.P., India
Ph. : +91-120-3075000
E-mail : sales@kent.co.in Website : www.kent.co.in
Innovations for Better Living

Date :31.12.2022
Ref. No: HR/12616

Mr. ADESH KUMAR M
LAWAD
KARAULI
RAJASTHAN-322204
Mobile No:9113894695

OFFER LETTER

Dear Mr. ADESH,

With reference to your resume dated 31.12.2022 and the subsequent interview you had with us on 31.12.2022, we are pleased to offer you the position of **MANAGEMENT TRAINEE** in Grade **E00** on a monthly gross salary of Rs 30000 (Rs. Thirty Thousand Only). You will also be entitled for PF, Gratuity, Group Medi-claim, Group Personal Accident Insurance and Group Life Insurance benefits and Ex-Gratia (if announced). You are required to join your duties on 20.02.2023 sharp **9:00 am at E-6,7,8 Sector 59 Noida** for further posting at **AJMER**.

Personal Resume submitted by you during interview is the main document available with us at the time of releasing the Offer Letter. This will be subjected to verification by third party after you join KENT RO Systems Ltd. However, if you feel any deviation in the information provided in the resume or during interview, you should immediately notify the same to Corporate HR before accepting the Offer. Further, if any major deviation is found by the third party in your employment record or qualification, your services will be immediately terminated without any notice period or severance pay. Also, it is clarified that if you join and leave Kent within 30 days, no salary or benefits will be paid.

Further, please bring the following documents on the day of joining failing which your date of joining will be delayed. If you fail to provide any one of the following documents, it may delay in issuing of your appointment letter.

1. Aadhar Card (Details should match with PAN Card)
2. PAN card.
3. Address proof (Passport or Voter ID or Driving Licence).
4. One cancelled Cheque of your own saving bank account with your name printed on it as given on PAN and Aadhar card.
5. Four recent coloured passport size photographs.
6. Two Postcard size photograph along with dependent family members in case your gross salary is equal or Less than Rs 21000 pm
7. Self-attested photocopy each of educational qualifications.
8. Two-wheeler RC as a proof of ownership. In case of non-availability of two-wheeler, the employee will be required to purchase one and submit the proof along with a copy of valid driving license.
   within three weeks of joining.

As per company policy, you will also be registered under PF Act. Therefore, please bring your Universal Account Number (UAN). If you do not have UAN you could be registered for UAN provided you submit PAN & Aadhar details. If you do not have any of these two cards, please apply for obtaining the same & bring documentary proof of the application submitted. Please also bring original qualifications certificates to verify your self-certified copies of qualifications' certificates.

We wish you all the best and hope to have long lasting relationship with us.

For KENT RO Systems Ltd.

(Authorised Signatory)

Offer Accepted

(Signature of Candidate)

Aadroit Indulgence Private Limited

KHASRA NO. 512, 513, 514, VILLAGE CHHIJARSI, TEHSIL DHAULANA,
DISSTRICT: HAPUR (Uttar Pradesh) Pin - 245304 E Mail: info@aryanint.com
CIN: U55209DL2016PTC300056

Date: 1st April, 2022

Dear Aman Kumar Pathak,

As per our records, you being our former employee have been considered for an opportunity of a new opening for Quality Manager at Aadroit Indulgence Pvt. Ltd.

Keeping in consideration that you are pursuing a regular degree course of M.B.A. at Jaipur we shall allow you to continue/pursue with your regular course from your institution. We assure that what so ever leave shall be required to attend the institution at certain important times like at exam or any other important class/lecture/function or related activity, shall be allowed from the part of our Company.

We would be happy to have you at our esteemed organization as a Quality Manager, and require you reply with in one week from today i.e. 4th day of April 2022.

For AADROIT INDULGENCE PVT. LTD.

Aadroit Indulgence Private Limited

KHASRA NO. 512, 513, 514, VILLAGE CHHIJARSI, TEHSIL DHAULANA,
DISSTRICT: HAPUR (Uttar Pradesh) Pin - 245304 E Mail: info@aryanint.com
CIN: U55209DL2016PTC300056

To,

Mr. Aman Kumar Pathak,

Subject: - OFFER LETTER

Congratulations!

I am very pleased to confirm your offer of employment to join **AADROIT INDULGENCE PRIVATE LIMITED,** as **Quality Manager** within our effective on 1st **April 2022.**

As discussed, you will be a full-time employee; Your Gross Salary will be **Rs. 5.40 L/-** Per Anum. Your job location will be Hapur (U.P.)

You are advised to submit the following documents at the time of joining. You are requested to join your service on **04th April 2022**.

1. Resume/CV
2. Address Proof or Aadhar Card.
3. 2 Photographs.
4. All Education Document Xerox with attested.
5. Bank Account Details.
6. Pan card.

For AADROIT INDULGENCE PVT. LTD.

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Fwd: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required

2 messages

Nidhi Singh <nidhi@sunstone.in> Thu, Feb 9, 2023 at 2:13 PM
To: Project Management <pm@sunstone.in>

Please check and revert

Nidhi

---------- Forwarded message ---------
From: **Neethu Hireclap** <neethu@hireclap.com>
Date: Thu, 9 Feb, 2023, 2:02 pm
Subject: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required
To:
Cc: Mebil Hireclap <mebil@hireclap.com>, Recruit Hireclap <recruit@hireclap.com>

Dear Placement Officer,

As per the request of ICICI Prudential AMC, Kindly confirm the final selected students for ICICI Prudential AMC for the role of Relationship Manager are from the current final year batch (2023).

Please click here to find the final selected students.

Also, Kindly confirm by 10th Feb 2023, 4 PM.

--
Regards,
Neethu Sadasivan
(Recruitment Executive)
Hireclap.com
+91- 8281047285

Pradipta Malla <pradipta.malla@sunstone.in> Thu, Feb 9, 2023 at 2:29 PM
To: Nidhi Singh <nidhi@sunstone.in>
Cc: Project Management <pm@sunstone.in>

Dear Nidhi mam,

Noted & checked they all are from the Final year 21-23 batch.

Thanks & Regards
[Quoted text hidden]
--
Pradipta Kumar Malla
Associate Operations
+91 9289395912

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

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ASSOCHAM
Excellence in Edtech Innovation for Higher Education
IndiGlobal
Edtech Company of the Year

Please find below the candidates who have been selected from the interview process which was conducted till 11th Jan 2023.

sl no.	first_name	last_name	email id	mobile no.	college_name	final status	Date of Joining
1	Ayushi	Sony	soni*******189@gmail.com	******7248	ICFAI Business School, Jaipur	Selected	NA
2	Damayanti	Tomar	tanw*******nti459@gmail.com	******2778	JECRC University	Selected	5th June 2023
3	Chandrakant	Upadhyay	MBA2*******raknat.upadhyay@sunstone.edu.in	******0495	JECRC University	Selected	5th June 2023
4	Karan	Lakhani	kara*******ii13@gmail.com	******3854	JECRC University	Selected	5th June 2023
5	Roshni	Nandwani	rosh*******ani42@gmail.com	******6559	Institute of Management Studies, DAVV	Selected	5th June 2023
6	Samarth	Dubey	sama*******y06042000@gmail.com	******6928	Shri Vaishnav Institute of Management	Selected	21st August 2023
7	Samarth	Ajmera	ajme*******rth27@gmail.com	******5035	IIPS DAVV, Indore	Selected	5th June 2023
8	Tushar	Jain	tush*******520@gmail.com	******1038	Shri Vaishnav Institute of Management	Selected	21st August 2023
9	Swati	Khare	swat*******000@gmail.com	******6150	Renaissance University	Selected	5th June 2023
10	Yukti	Bansal	Yukt*******a2021a@gmail.com	******3095	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
11	Akanksha	Jindal	akan*******emba2021a@gmail.com	******8557	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
12	Akash	Chame	akas*******11@gmail.com	******3727	ICFAI Business School, Jaipur	Selected	NA
13	Saiprasad	Talole	saip*******lole@gmail.com	******5756	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
14	Prathamesh	Belvalkar	p.be*******.pb@gmail.com	******9830	Rajarambapu Institute of Technology	Selected	21st August 2023
15	Sayonita	Gomes	gome*******12@gmail.com	******7350	Jis Group	Selected	21st August 2023
16	Koushik	Patra	kous*******a009009@gmail.com	******6040	United World School of Business	Selected	21st August 2023
17	Anushka	Gupta	aman*******pta319@gmail.com	******9575	United World School of Business	Selected	21st August 2023
18	NIKITA	KUNDU	niki*******19@gmail.com	******5522	United World School of Business	Selected	21st August 2023
19	Krishnanshu	Baishakhiyar	Kris*******_baishakhiyar@outlook.com	******3496	United World School of Business	Selected	21st August 2023
20	RAJ	THAKUR	rajv*******n@gmail.com	******6514	United World School of Business	Selected	21st August 2023
21	Palash	Ninawe	pala*******e56@gmail.com	******1701	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
22	Anushree	Kumbhare	anus*******bhare37@gmail.com	******9404	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
23	Divya	Somwanshi	divy*******shi3644@gmail.com	******7875	Sanjivani College of Engineering & MBA	Selected	NA
24	Pankaj	Wankhede	pank*******ede0830@gmail.com	******9364	Sunstone	Selected	10th April 2023
25	Rajat	Kashyap	raja*******p2308@gmail.com	******2430	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
26	Aayush	Singla	sing*******h10@gmail.com	******1970	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
27	Raman Kumar	Gupta	rama*******upta41@gmail.com	******2752	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
28	Yogesh S	Sharma	yoge*******ma2419@gmail.com	******8630	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
29	Robins	Tanwar	robi*******mba2021ea@rdias.ac.in	******2988	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
30	Dikshant	Nagpal	diks*******pal1999@gmail.com	******1896	Accurate Institute of Management and Technology	Selected	21st August 2023
31	Kanika	Malik	kani*******275@gmail.com	******3758	Accurate Institute of Management and Technology	Selected	21st August 2023
32	Vaishali	Bhadauria	vais*******adauria.23@ghsimr.ac.in	******9999	Dr. Gaur Hari Singhania Institute of Management a	Selected	5th June 2023
33	Harshita	Bhardwaj	hars*******mba2021mb@rdias.ac.in	******9968	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
34	rajat	bisht	PGDM*******T.BISHT@sunstone.edu.in	******3119	Sunstone	Selected	10th April 2023
35	Sonu	Singh	mba2*******singh@sunstone.edu.in	******2307	Sunstone	Selected	10th April 2023
36	Ritu	Singh	ritu*******10@gmail.com	******6609	Acharya Institute of Management and Sciences, B	Selected	21st August 2023
37	Amal	Raj B S	amal*******gmail.com	******2348	FISAT Business School	Selected	21st August 2023
38	Devika	Balakrishnan	devi*******rishnan2000@gmail.com	******3778	Adi Shankara Business School,Kalady	Selected	21st August 2023
39	Fabin	Francis	fabi*******gmail.com	******9940	FISAT Business School	Selected	21st August 2023
40	MEGHASREE	KT	megh*******98@gmail.com	******5548	FISAT Business School	Selected	21st August 2023
41	ishita	kashyap	kish*******gmail.com	******4020	Amity Global Business School	Selected	5th June 2023
42	Niharika	Pradhan	niha*******dhan267@gmail.com	******2873	Amity Global Business School	Selected	5th June 2023
43	Premanshi	Gill	prem*******gmail.com	******9254	Amity Global Business School	Selected	5th June 2023
44	Shatabdhi	Panda	shat*******nda@gmail.com	******9360	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
45	Sandeep Kumar	Sahoo	ksan*******4@gmail.com	******6434	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
46	Pradyumna	Behera	cmap*******abehera2000@gmail.com	******9144	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
47	Anwesa	Dash	dash*******4204@gmail.com	******7669	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
48	Rashmita	Patra	rash*******patra@gmail.com	******5554	IBCS- SOA	Selected	10th April 2023
49	RANJAN	KUMAR	ranj*******.18915@marwadieducation.edu.in	******2323	Marwadi University	Selected	21st August 2023
50	Sonal	Gupta	gupt*******al@gmail.com	******3737	Sunstone	Selected	10th April 2023
51	Priya	Saluja	salu*******a1999@gmail.com	******2323	Amity Global Business School	Selected	5th June 2023
52	Soumosree	Mondal	soum*******ndal503@gmail.com	******3318	Calcutta Business School	Selected	5th June 2023
53	Parul	Adhikary	paru*******ry398@gmail.com	******9367	Amity Global Business School	Selected	5th June 2023
54	RISHAB	TRIPATHY	rish*******99@gmail.com	******1617	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
55	ANSHIKA	SWARNAKAR	akki*******gmail.com	******3910	Jis Group	Selected	21st August 2023
56	Ashik	Richard J	ashi*******d.21mba@kct.ac.in	******1543	KCT Business School, Coimbatore	Selected	5th June 2023
57	Chandan	Kumar	chan*******r.18410@marwadieducation.edu.in	******0811	Marwadi University	Selected	21st August 2023
58	Sanskruti	Patil	sans*******atil@vpmthane.org	******6152	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
59	Deepali	Patil	deep*******il@vpmthane.org	******0377	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
60	Keval	Sase	keva*******vpmthane.org	******6602	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
61	Samyukta	Pulikal	samy*******ikal123@gmail.com	******0226	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
62	Shubham	Bargal	shub*******al08@gmail.com	******7502	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
63	Prasad	Patil	pati*******631@gmail.com	******6362	Rajarambapu Institute of Technology	Selected	21st August 2023
64	Devarao	Khajinadar	deva*******1@gmail.com	******5409	Bharti Vidyapeeth's Institute of Management and	Selected	NA
65	Rajsinh	Zala	rajs*******078@gmail.com	******3521	S V Institute of Management, Kadi	Selected	NA
66	Utsav	Gohil	utsa*******17@gmail.com	******2028	Marwadi University	Selected	21st August 2023
67	Harsh	Brahmbhatt	hars*******30@gmail.com	******0132	LDRP-Institue of Technology and Research	Selected	10th April 2023
68	Brijesh	Koradiya	brij*******diya45@gmail.com	******4518	Naran Lala School of Industrial Management & Co	Selected	21st August 2023

69	Ayushi	Parekh	ayus*******parekh@gmail.com	******5837	Marwadi University	Selected	21st August 2023
70	Gopalsinh	Rathod	gopa*******thod17599@gmail.com	******4055	LDRP-Institue of Technology and Research	Selected	10th April 2023
71	Janvi	Singh	janv*******112287@marwadiuniversity.ac.in	******1101	Marwadi University	Selected	21st August 2023
72	SACHIN	VYAS	Sach*******535@gmail.com	******7151	Marwadi University	Selected	21st August 2023
73	Aayushi	Chikhaliya	chik*******2aayu@gmail.com	******1061	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
74	MOKSHA	SHAH	moks*******0777@gmail.com	******4777	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
75	PARTH	CHAUHAN	part*******mail.com	******4932	Naranlala College	Selected	21st August 2023
76	RISHIKESH	PAGARE	rish*******gare24998@gmail.com	******8221	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
77	Harshil	Raja	hars*******a.333@gmail.com	******2749	Marwadi University	Selected	21st August 2023
78	Ayan	Bhimani	ayan*******121@gmail.com	******0178	Marwadi University	Selected	21st August 2023
79	Gautam	Gadhvi	gaut*******vi18323@marwadieducation.edu.in	******3661	Marwadi University	Selected	21st August 2023
80	Devika	Bajpai	dbaj*******@gmail.com	******3424	Cambridge Institute Of Technnology	Selected	5th June 2023
81	Shraddha	Agrahari	agra*******addha26@gmail.com	******8402	Renaissance University	Selected	5th June 2023
82	Aniket	Singh	lesn*******gmail.com	******8677	Accurate Institute of Management and Technolog	Selected	21st August 2023
83	HARIHARRAN	K S	hari*******s@gmail.com	******5683	KCT Business School, Coimbatore	Selected	5th June 2023
84	Shrithik Rai	K	shri*******u@gmail.com	******0203	Srinivas University College of Management &	Selected	October
85	Anbhezhil	A.S	anbh*******@gmail.com	******3600	KCT Business School	Selected	5th June 2023
86	Srinidhi	M	srin*******ugesan13@gmail.com	******6855	Hallmark Business School	Selected	10th April 2023
87	Krishnakanth	R	kris*******h02970@gmail.com	******8935	Hallmark Business School	Selected	10th April 2023
88	Krishna Sandhya	Murugan	sand*******gan282099@gmail.com	******2666	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	NA
89	sowmya	gaddam	21mg*******anurag.edu.in	******5812	Anurag University	Selected	21st August 2023
90	Priyal	Patel	priy*******re@gmail.com	******2843	MITCON Institute of Management, Pune	Selected	5th June 2023
91	Shweta	Singh	shwe*******h4mail@gmail.com	******4202	GNIOT Institute of Management Studies	Selected	5th June 2023
92	Shahbaz	Akhtar	shah*******786khan@gmail.com	******2801	GNIOT Institute of Management Studies	Selected	5th June 2023
93	Sasiganth	Balan	sasi*******@gmail.com	******3209	Sona College of Technology	Selected	21st August 2023
94	Purushottam Kumar	Roy	puru*******roy263@gmail.com	******8674	GNIOT Institute of Management Studies	Selected	5th June 2023
95	rishabh	mandowara	rish*******@skips.in	******4149	St Kabir Institute of Professional Studies	Selected	10th April 2023
96	Jeet	Panchal	jeet*******s.in	******6927	St Kabir Institute of Professional Studies	Selected	NA
97	Mandakini	Gupta	gupt*******ini655@gmail.com	******0655	ICFAI Business School, Jaipur	Selected	NA
98	Gagan	m	gaga*******77@gmail.com	******5715	PES Institute of Management Studies, Bangal	Selected	NA
99	Vandana	Varadarajan	vand*******darajan99@gmail.com	******5025	Sona College of Technology	Selected	21st August 2023
100	Thiruveedhi	Chiranjeevi	Chir*******hi@gmail.com	******9915	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
101	Ashwini	Nair A	ashw*******apdm@gmail.com	******2397	Providence School of Business	Selected	21st August 2023
102	Daxal	Patel	dax*******shantibschool.edu.in	******2707	Shanti Business School	Selected	10th April 2023
103	Santhikumari	Yakkala	sant*******iyakkala@gmail.com	******8872	SASI Group of Institutions	Selected	5th June 2023
104	Vignesh	K	vign*******ba@cambridge.edu.in	******9782	Cambridge Institute Of Technnology	Selected	September
105	Pallavi	H	pall*******da18@gmail.com	******8287	Sambhram Academy of Management	Selected	21st August 2023
106	Syed Malik	Basha	Syed*******sha2000@gmail.com	******2483	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
107	Lakshmi pathi	Sande	laks*******isande2@gmail.com	******6047	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
108	Sai	Shankar	sava*******1@gmail.com	******1423	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
109	Abin Leyaskar	D	abin*******r@gmail.com	******5702	Sunstone	Selected	10th April 2023
110	Koteeswaran	S S	kote*******m@gmail.com	******7953	Hallmark Business School	Selected	NA
111	Barath Yuvaraj	N	bara*******aj8489@gmail.com	******6908	Sunstone	Selected	10th April 2023
112	Aakashini	Sakthivel	aaka*******kthivel@gmail.com	******7086	KCT Business School, Coimbatore	Selected	5th June 2023
113	Yash U	Khater	yash*******@gmail.com	******4813	Hallmark Business School	Selected	NA
114	KHADER MEERAN	KM	meer*******mail.com	******1478	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
115	Pavithra	Jayachandran	pavi*******20@gmail.com	******5207	Hallmark Business School	Selected	10th April 2023
116	Uirouvia	Murugaiyan	uiro*******ail.com	******9227	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
117	Sriman Narayanan	R	rsri*******yanan@gmail.com	******1575	Hallmark Business School	Selected	NA
118	Anwesh	Chowdawaram	anwe*******awaram@gmail.com	******3937	Anurag University	Selected	21st August 2023
119	Nitish	Yadav	MBA2*******h.kumar.yadav@sunstone.in	******8303	Sunstone	Selected	10th April 2023
120	Umadevi	Kaja	uma.*******si.ac.in	******0196	SASI Group of Institutions	Selected	21st August 2023
121	Chetan	Mangalekar	chet*******leker@gmail.com	******4080	Cambridge Institute Of Technnology	Selected	Sept

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Vaishali Bhatia <vaishali.bhatia@sunstone.in>

ICICI Documents

Arushi Gupta <Arushi.Gupta@icicibank.com>
To: Vaishali Bhatia <vaishali.bhatia@sunstone.in>
Cc: Nidhi Singh <nidhi@sunstone.in>

Dear Nidhi & Vaishali,

Please find the Selected students.

5838467	Aishwary kumar jha	Male	29-07-1999	NIET	PGDM	HR and Recruitment	BFSI	75.0	iFortis Worldwide	2	Clark Exotica Convention Resort And Spa	N/A	B. Com	2021	Lalit Narayan Mithila University	65.0	60.0	86.0	aishwary2907
5838505	Ankur verma	Male	02-02-2000	DPG	MBA	Finance	Marketing	68.0	Getwell Pharmaceuticals India Pvt. Ltd.	NA	NA	N/A	B. Com	2020	Maharishi Dayanand University	63.3	65.6	76.0	ankurv994@
5839631	Anshima giri	Female	29-06-1999	RBU	MBA	HR and Recruitment	Digital Marketing	69.0	SHRIRAM LIFE INSURANCE , Contrive Consulting Pvt LTD	NA	NA	N/A	BBA	2021	IES College Bhopal	67.4	64.4	66.0	Anshimagiri29(
5765481	ANUPAM BHUNIA	Male	02-07-1997	CIEM	MBA	Finance	Operations	84.0	Upscale Fassion Private Limited	NA	NA	N/A	B.Tech / BE	2019	University Of Engineering and Management,Jaipur	73.0	71.6	79.1	bhunia.anupam
5855482	Barsha Guha	Female	23-06-2000	ADTU	Global Immersion MBA	Operations	Marketing	79.5	Dabur	NA	NA	N/A	B. Com (Honours)	2021	Women's College, Tinsukia	77.0	74.6	63.7	barshaguha12
5838559	BUKYA PAVAN KALYAN NAIK	Male	17-04-1998	PISM	PGDM	Operations	Finance	70.0	NBLIK	NA	NA	N/A	B. Tech / BE	2019	Sir CV Raman institute of technology and science	73.2	76.8	78.0	pavankalyannaik co
5838830	Gudapati Tarun Vasu	Male	03-09-2000	GDG	MBA	Finance	Marketing	70.0	Bridge Group Solutions	NA	NA	N/A	B. Pharma	2021	ANDHA UNIVERSITY	60.0	94.8	95.0	tarunchowdaryg co
5847832	Infant Joe Clafton	Male	19-10-2000	RGI	MBA	Finance	Marketing	70.0	Agile Capital Service	NA	NA	N/A	B. Com	2021	Ananda college	63.0	65.0	83.2	infantjosephcla
5838750	KUMAR P CHINMAY DAS	Male	06-11-1997	NIU	MBA	IT & Business Research and Analysis	Marketing	83.0	Marketing crawlers , Aspexx Health Solution Private Limited(Cureya)	NA	NA	N/A	BSc	2018	Baripada College,Mayurbhanj	62.0	63.0	83.8	chinmaydas.bl
3797922	Maharani kumari	Female	01-03-1998	NIET	PGDM	Finance	HR and Recruitment	74.5	Reliable Allied Services	NA	NA	N/A	BSc	2019	S. K. Mahila College, Begusarai	69.4	62.6	71.6	rupalikumari06
5838900	Nandhu V Chirackal	Male	05-12-2000	RGI	MBA	Finance	Operations	75.0	Alpine Springs	NA	NA	N/A	B. Com	2021	Mark Kuriakose Arts and Science College ,Puthuveli	67.2	80.0	90.0	chirackalnandhu(
5838536	Navya	Female	08-07-1999	NIU	MBA	Finance	HR and Recruitment	76.0	CUREYA	NA	NA	N/A	B. Com	2019	Krishak College, Deodha	76.3	66.4	71.6	Navyasinghwr
5838350	Pallavi sharma	Female	30-09-1999	NIU	MBA	Finance	HR and Recruitment	74.0	KS business solution, Talent serve	NA	NA	N/A	B. Com	2021	Allahabad University	60.0	70.6	68.0	pallavis6614
5839294	Prajwini Kg	Female	28-10-1999	BIMS	MBA	Finance	HR and Recruitment	60.0	Studique	NA	NA	N/A	B. Com	2021	Adichunchanagiri institute of business management	88.5	89.3	87.5	prajwinigshetty1
5838512	Pratik Salve	Male	18-01-1998	JECRC	MBA	Marketing	HR and Recruitment	60.0	Verzeo Edu-tech , Joy Electrical Vehicles	NA	NA	N/A	BA	2021	Matsyodari Shikshan Sanstha's Arts, Science and Commerce College Ambad	91.0	60.8	65.2	pratiksalve41(
5839905	Pratima Kumari	Female	06-11-1997	GDG	MBA	HR and Recruitment	IT & Business Research and Analysis	86.0	Citymall , Unschool	NA	NA	N/A	BCA	2021	impact college	90.0	63.2	92.0	pariroy12356
5838745	Ramanathan P	Male	11-11-2000	RGI	MBA	Marketing	HR and Recruitment	79.0	myMO IT Solutions	NA	NA	N/A	B. Com	2021	Bishop heber college, Trichy	82.0	89.2	86.4	ramanathanp.m
5840125	Rishav Kumar	Male	30-01-2000	NSU	MBA	HR and Recruitment	Operations	84.0	Kotak Life Insurance	NA	NA	N/A	BA	2020	Sri Chaitanya Degree College	90.0	61.6	92.0	kumarrishav18@
4384374	Roopam sarkar	Male	27-05-1995	CIEM	MBA	Marketing	Operations	90.0	Praedico Global Research pvt.ltd	2	KEC INTERNATIONAL LTD	N/A	B. Tech / BE	2018	Kalinga Institute of Industrial technology	75.5	70.6	64.0	roopamsarkar9
5848912	Sadhna Yadav	Female	7/1/2001	DPG	MBA	Finance	HR and Recruitment	85.0	Aditya Birla capital	NA	NA	N/A	B. Com (Honours)	2021	Delhi University	80.0	70.0	68.0	sadhna015yad
5851796	Sakshi shreshtha	Female	13-11-2000	NIET	PGDM	Operations	IT & Business Research and Analysis	78.0	Great Champ Technology Ltd.	3	ICI	N/A	BA (Honours)	2021	Indra Gandhi National Open University	67.0	61.0	62.0	sakshi1311200
5832929	Sandeep kumar	Male	22-09-1997	NIET	PGDM	Marketing	BFSI	69.0	Certybox	NA	NA	N/A	BSc	2019	A N COLLEGE, PATNA	71.3	65.2	69.0	sandeepkmrsingh
5838680	SHEKHAR GUPTA	Male	12-10-1997	SAGE	MBA	Operations	IT & Business Research and Analysis	70.0	Tech Analogy	NA	NA	N/A	BSc	2017	Government Holkar (Autonomous) Science College Indore (M.P)	69.1	86.8	84.0	shekhargupta3

5838919	SHEKHAR KUMAR SAH	Male	16-12-1997	NIU	MBA	Operations	Marketing	87.5	Tata ClassEdge	3	Common Service Centres (CSC)	N/A	B. Tech / BE	2019	Lovely Professional University, Phagwara	70.0	78.0	70.0	enrshekharra
5839618	Subhajit Roy	Male	08-04-2000	ADTU	MBA	Finance	Marketing	70.0	Unschool	3	Krazytrip	N/A	B. Com	2021	Tinsukia Commerce College	68.7	69.0	67.0	Sroy082000(

Thanks and Regards

Arushi
Human Resource Department
Ph:7208893783

On 08-02-2023 16:14, Vaishali Bhatia wrote:

You don't often get email from vaishali.bhatia@sunstone.in. Learn why this is important

"External Email Warning: Do not click on any attachme

On Wed, Feb 8, 2023 at 3:48 PM Arushi Gupta <Arushi.Gupta@icicibank.com> wrote:

Please share for ashima giri.

Others received.

Thanks and Regards

Arushi
Human Resource Department
Ph:7208893783

On 08-02-2023 15:27, Vaishali Bhatia wrote:

You don't often get email from vaishali.bhatia@sunstone.in. Learn why this is important

"External Email Warning: Do not click on any attachm

On Wed, Feb 8, 2023 at 3:25 PM Vaishali Bhatia <vaishali.bhatia@sunstone.in> wrote:

On Wed, Feb 8, 2023 at 3:23 PM Vaishali Bhatia <vaishali.bhatia@sunstone.in> wrote:

On Wed, Feb 8, 2023 at 3:22 PM Vaishali Bhatia <vaishali.bhatia@sunstone.in> wrote:

On Wed, Feb 8, 2023 at 3:22 PM Vaishali Bhatia <vaishali.bhatia@sunstone.in> wrote:

Hi Arushi,

Sharing zip folders in the trail mail for your reference, let me know if the file is downloadable or if anything else is required

On Wed, Feb 8, 2023 at 10:35 AM Nidhi Singh <nidhi@sunstone.in> wrote:

+Vaishali Bhatia

As discussed, please check and resend the documents to Arushi
I've shared the errors with you.
Regards
Nidhi

On Tue, 7 Feb, 2023, 11:00 pm Arushi Gupta /HRMG/IBANK/, <arushi.gupta@icicibank.com> wrote:

Pratik's ATKT declaration is empty..

Thanks & Regards
Arushi Gupta
Human Resource Department
7208893783

From: Nidhi Singh <nidhi@sunstone.in>
Sent: Tuesday, February 7, 2023 8:31 PM
To: Arushi Gupta /HRMG/IBANK/ <arushi.gupta@icicibank.com>
Subject: Fwd: ICICI Documents

"External Email Warning: Do not click on any

---------- Forwarded message ---------
From: **Vaishali Bhatia** <vaishali.bhatia@sunstone.in>
Date: Tue, 7 Feb, 2023, 7:50 pm
Subject: ICICI Documents
To: Nidhi Singh <nidhi.singh@sunstone.in>

Hi Nidhi,

Please find the updated documents attached

--
Thanks & Regards
Vaishali
Bhatia

AM
- Placements

+91 72919 12176

9th floor, Tower B, Unitech
Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

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Regards,
Vaishali

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Regards,
Vaishali

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Regards,
Vaishali

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Regards,
Vaishali

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Regards,
Vaishali

""Print this mail only if absolutely necessary. Save Paper. Save Trees." The information contained in this e-mail and any attachments to this messag not the intended recipient, please note that you are not authorized to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachment virus that may be transmitted by this email. Thank you for your cooperation."

--
Regards,
Vaishali

""Print this mail only if absolutely necessary. Save Paper. Save Trees." The information contained in this e-mail and any attachments to this message are ir intended recipient, please note that you are not authorized to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrit the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses an email. Thank you for your cooperation."

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Rajan Thakur <rajan.thakur@sunstone.in>

Fwd: Hiring of Management Trainees at HDB Financial Services

Kulbhushan Singh Pundir <kulbhushan.pundir@sunstone.in>
To: mrinal.divya@sunstone.in
Cc: Rashmi Singh <rashmi.singh@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Tulika Verma <tulika.verma@sunstone.in>, Project Management <pm@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>

Hi Mrinal,

PFB the Shortlisting and the interview schedule for HDB.
Kindly inform the students.
--
Best Regards

Kulbhushan Singh Pundir
AVP - Corporate Relations

Sunstone
9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

+91 9811106094

www.sunstone.in

---------- Forwarded message ---------
From: **Anju Balan** <anju.balan@hdbfs.com>
Date: Wed, 24 May, 2023, 17:17
Subject: Re: Fwd: Hiring of Management Trainees at HDB Financial Services
To: Kulbhushan Singh Pundir <kulbhushan.pundir@sunstone.in>
Cc: <anushka.manglik@hdbfs.com>

Dear Kulbhushan,

Thanks for sharing details, below are the candidates we would like to interview for this MT position, panel members will be available tomorrow at 11 AM :

Kindly send candidates to address :

HDB Financial Services Ltd.

E- 145, 3rd Floor, Behind OTH Restaurant Ramesh Marg, opposite Sardar Patel Marg,

Durgadas Colony, C Scheme, Ashok Nagar, Jaipur - 302001

User Id	Name	Mobile	Whatsapp No	Email	Preferred location	Gender	Campus	Program	Specialization1	Specialization2	Home Town	10th Score	12th S
824146	Ajay Yogi	6367642956	6367642956	MBA21.Ajay.Yogi@sunstone.edu.in	Jaipur	Male	JECRC	MBA	Marketing	Operations	Jaipur	62.67	62.4
1837000	SAHIL SAINI	7014017235	7014017235	sahilbrd2001@gmail.com	Jaipur	Male	NIMS	MBA	Marketing	HR and Recruitment	Alwar	76.33	68.4
599924	Prakash jadaun	9711521086	9711521086	prakashjadaun2@gmail.com	Jaipur	Male	DGOC	MBA	Marketing	IT & Business Research and Analysis	Jaipur	7.6	68.8

Anju Balan
Human Resources
Contact Number: 6375068807

On 24-05-2023 16:48, Kulbhushan Singh Pundir wrote:

External email message. Please be extra vigilant before you click on a link/attachment or re

Hi Anju,

Pls find the list of the candidates interested in the profile of MT - Sales.

KENT RO SYSTEMS LTD.
E - 6, 7 & 8, Sector-59, Noida-201 309, U.P., India
Ph. : +91-120-3075000
E-mail : sales@kent.co.in Website : www.kent.co.in
Innovations for Better Living

Date :31.12.2022
Ref. No: HR/12614

Mr. PANKAJ KUMAR SAINI
WARD 2, PANCHYA KI DHANI
CHOMU TRIPOLIA CHOMU
JAIPUR-303802
Mobile No:7023182344

OFFER LETTER

Dear Mr. Pankaj Kumar,

With reference to your resume dated 31.12.2022 and the subsequent interview you had with us on 31.12.2022, we are pleased to offer you the position of **MANAGEMENT TRAINEE** in Grade **E00** on a monthly gross salary of Rs 30000 (Rs. Thirty Thousand Only). You will also be entitled for PF, Gratuity, Group Medi-claim, Group Personal Accident Insurance and Group Life Insurance benefits and Ex-Gratia (if announced). You are required to join your duties on 06.02.2023 sharp **9:00 am at E-6,7,8 Sector 59 Noida** for further posting at **JAIPUR**.

Personal Resume submitted by you during interview is the main document available with us at the time of releasing the Offer Letter. This will be subjected to verification by third party after you join KENT RO Systems Ltd. However, if you feel any deviation in the information provided in the resume or during interview, you should immediately notify the same to Corporate HR before accepting the Offer. Further, if any major deviation is found by the third party in your employment record or qualification, your services will be immediately terminated without any notice period or severance pay. Also, it is clarified that if you join and leave Kent within 30 days, no salary or benefits will be paid.

Further, please bring the following documents on the day of joining failing which your date of joining will be delayed. If you fail to provide any one of the following documents, it may delay in issuing of your appointment letter.

1. Aadhar Card (Details should match with PAN Card)
2. PAN card.
3. Address proof (Passport or Voter ID or Driving Licence).
4. One cancelled Cheque of your own saving bank account with your name printed on it as given on PAN and Aadhar card.
5. Four recent coloured passport size photographs.
6. Two Postcard size photograph along with dependent family members in case your gross salary is equal or Less than Rs 21000 pm
7. Self-attested photocopy each of educational qualifications.
8. Two-wheeler RC as a proof of ownership. In case of non-availability of two-wheeler, the employee will be required to purchase one and submit the proof along with a copy of valid driving license.
   within three weeks of joining.

As per company policy, you will also be registered under PF Act. Therefore, please bring your Universal Account Number (UAN). If you do not have UAN you could be registered for UAN provided you submit PAN & Aadhar details. If you do not have any of these two cards, please apply for obtaining the same & bring documentary proof of the application submitted. Please also bring original qualifications certificates to verify your self-certified copies of qualifications' certificates.

We wish you all the best and hope to have long lasting relationship with us.

For KENT RO Systems Ltd.

(Authorised Signatory)

Offer Accepted

(Signature of Candidate)

WINSPARK INNOVATIONS LEARNING PVT LTD.
Tower B, 3rd Floor, Unitech Cyber Park, Sector-39, Gurugram, Haryana-122001
http://www.planetspark.in

Offer Letter

Date: 15/02/2023

To Yukta Hazariwal

Employee Code: PS15527

Dear Yukta

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Band 2 Associate - trainee** with effect from **27th February 2023**. You will be based out of PlanetSpark office at Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth. Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	offered CTC	
	Monthly	**Annual**
Basic	10714	128568
House Rent Allowance	5357	64284
Special Allowance	5357	64284
Gross salary	**21428**	**257136**
Employer PF Contribution	1800	21600
Variables	8000	96000
Total CTC		**374736**

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of 3 months from the date of joining.

3. **Nature of Work:**
   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Band 2 Associate** will be assigned and explained to you from time to time.

4. **Training:**
   You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
   You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. **Annual Leave:**
   You will be entitled to 4 annual leaves for every completed quarter at the company.

8. **Termination of Service:**
   Either party can terminate this employment by serving a notice of two weeks on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
   It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

"I hereby accept this offer"

Signature Date

BLUEBERRY TRAVEL

+237 671 617 778 | +237 222 207 115
sales.nsi@blueberry-travel.com

Employment Contract

Between

Company Name: Blueberry Travel

Represented by: Mr. Manoj Kumar

Name: Mr. Sumeet Kumar

Passport Number: W8241311

Nationality: INDIAN

Father's Name: Mr. Randheer Singh

Residential Address : Vill-Sirod Kalan, Post – Ajerka Alwar,Rajasthan, India, PIN : 301401

(Henceforth known as "Employee")

1. Designation & place of duty

Mr. Sumeet Kumar is employed as **Sales Executive** by Blueberry Company; the place of employment has been presently decided in **Cameroon.** You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location (within India or outside India, division, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company). In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2. Training

Training will be provided in **Cameroon.**

3. Nature of contract

The duration of the contract will be for a period of 30 months, the contract may be renewed three months prior to its expiry date for a further term subject to the mutual agreement of both parties. Company will allow the family of an employee only after completion of five years with the company and on the discretion of the management.

4. General charter of the nature of duties

The employee would be responsible for honest, satisfactory and cost-effective operation in the area of responsibility that may be assigned to him/her from time to time. The employee shall perform all such duties as are reasonably ancillaries to his/her position, and act all times in accordance with the reasonable instructions of the Employer and to comply with provision of in-house regulations and circulars. The Employee shall devote his/her whole working time and attention of the employer's business only and shall

not have or accept a second or additional job outside. The employee shall devote his full time to the service of the company during the said period of the contract. The same applies even to his reporting to the place of work after the normal working hours. The company endeavors best possible service to its clients and this might call for occasional working outside the normal working hours to which the Employee should not object.

5. Clause of fidelity

The Employee would serve honestly, diligently and faithfully and maintain good conduct during the period of this contract and shall not in any circumstances or at any time during the continuance of or after the termination of this contract impart any information regarding the business affairs of the company and its associated concerns to person, firm, company or body whatsoever except under the direction and with consent of the directors of the company.

6. Probationary Period and Termination of Contract

(A) Employee shall undergo a probationary period of 3 months from the date of commencement of arrival in Africa. During such period if the employer is not satisfied with the work of the employee, he shall be sent back and all the cost relating to the tickets, visa and other charges shall be paid by the employee himself.

(B) This contract may be terminated by the Employer without notice, if the Employee: -

Adopts a false identity or nationality or submits forged certificates or documents.

Causes substantial loss to the Employer.

Violates safety rules.

Is involved in any offence involving moral turpitude, honor, honesty or public morals.

Is found drunk or under influence of drug during the working hours.

Is ill disciplined misbehaves in any manner with higher authorities or work mates while at work.

If the employee found guilty of theft, mismanagement, manipulation of funds, misappropriation of companies' money or property resources of the company or using the same in the activities not permitted by the company or any other offence affecting the interest of the company or the employee.

(C) In the case the employee decides to terminate the contract after the probationary period but before the normal termination of the contract he has to give 3 months prior notice to the employer and also reimburse the cost of the air ticket from the place of service to his native country.

7. Salary & Bonus

Salary :- 40,000 INR per month

The Salary will be paid to the employee per quarterly.

After completion of the trip the employee would be eligible to get the **Bonus** which will be categorized on the performance of the employee and that will be decided by the higher management of the company. The Employee will be given bachelor status furnished accommodation and will be given the necessary food and lodging facilities as generally applicable to other employees of the same grade, by the company. The Employee would be provided with free medical facilities for self during the period of contract.

8. Leave Travel and Baggage

Leave of thirty days (30 days) will be entitled to avail after the completion of the contract with Employer, the company will bear the cost of Economy class airfare for self from place normal residence to place of work and return to residence, a baggage allowance of 30KGS is allowed.

9. Locking period after Termination

After the termination of the contract in any situation by either party, the employee shall be under the locking period of 2 years after the date of termination of the contract, the locking shall include the following:

Not entitled to join any other organization in any capacity in the country of service the same field of operation as of the employer.

Not entitled to open any other business having the same field of operation as of the employer.

Not entitled to develop any monetary interest in any organization operating in the same country of service and having the same field of operation as of the employer.

10. Legal

This contract is subject to laws of the country where the employee is deployed at that time, all litigations/differences with respect to this contract shall be sorted out in accordance of the laws of that country.

11. Company Property:

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

12. Confidentiality:

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

13. General:

We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect. These employment terms supersede and replace any existing agreement or understanding, if, any between Company and you relating to the same subject matter.

14. General Meaning of some terms

The term "Employer" also includes the immediate bosses/ manager or his delegates as decided by the company for the smooth operation of its activities.

The term "Normal working hours" means the time during which the office operational area of the employee at the place of deployment is operational.

Normally the office is closed during on declared public holidays, but if the place of operation is open the same comes under the Normal working hours.

15. Terms & Conditions

For any reason (Medical + environment + work profile etc.) if candidate wants to go before first trip time duration (30 months) then:

His ticket, visa and other formalities worth INR 1,50,000 will be paid by candidate before leaving the job. Group Blueberry is not charging any expenses for ticket visa or any kind of hidden charges. Company itself paying all the expenses mentioned above.

In any condition, if the employee refuses to travel or join the designated branch, after issuance of ticket or/and visa, he/she will be held liable for all the expenses incurred by the company for the same. If the employee fails to submit this amount within the time period decided by the employer, legal action will be taken against the employee.

DECLARATION

I, **Mr. Sumeet Kumar,** declare that I have signed this contract of employment having understood all the terms and conditions of service to the best of my knowledge.

Signature: .....सुमित कुमार.....

Date: .....09/06/23.....

Place: .....Jind.....

Authorized Signatory,

Blueberry Travel

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

AXIS Joining status | Debut campus 1

Nidhi Singh <nidhi@sunstone.in>
To: Ankita Khetarpal <ankita.khetarpal@sunstone.in>, Project Management <pm@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>

Hi Ankita,

With reference to the two separate emails i shared with you regarding Joinings at Axis bank. Please provide the required information.

1. List out all campuses from where students have been placed in Axis Bank and share the Final exam end date. - Maithili's email with google form link

2. Provide the following for the 6 students whose names we received from Kaustubh for Nagpur circle. - This has to be sent today
- Updated Resume
- Exam completion date & Tentative Date of Joining:
- Final Joining Status of Candidate: Yes/NO

Both emails are pasted below.
1.
Dear Sir/Ma'am,

Greetings from Axis Bank!

We have candidates from your esteemed institution who have been selected for specific roles in Axis Bank. Our team is now working on their offers.
Request you to kindly fill the Final exam end date of MBA batch 22-23 in the form (link mentioned below). We shall plan the onboarding of the candidates basis this date.

Kindly click here to fill the form Regards,

Maithili Bagare

Manager | Human Resources

_____

2.
Dear Madam,

Congratulations! to the candidates from your esteemed institution on being selected for an opportunity with Axis Bank.

We are in the process of releasing there offer and hence request a few details from your end, Please share latest by **Tomorrow EOD - 11th May 2023**:

- Updated Resume
- Exam completion date & Tentative Date of Joining:
- Final Joining Status of Candidate: Yes/NO

NOTE: Location has been finalized as per the current requirement of the Bank and shall remain final.

debut 1	AMCAT ID	Campus	Name	email Id	Mobile Number	DOJ / Tentative DOJ	Final Joining Status (YES/NO)	Posted Branch	
Debut 1	11541526199094	Sunstone University	rajat singh bisht	pgdm21.rajat.bisht@sunstone.edu.in	7248203119			W2632: Dhantoli	AXIS BANK LTD- DHANTOLI BRANCH, G-5,
Debut 1	11541526139921	Sunstone University	Durgesh Rathore	mba21.durgesh.rathore@sunstone.edu.in	9351972254			W2911: Friends Colony	AXIS BANK LTD- FRIENDS COLONY BRAN
Debut 1	11541526480035	Sunstone University	Khushbu Singh	pgdm21.khushbu@sunstone.in	8743859253			W048: Nagpur	Axis Bank Ltd- Nagpur Main Branch M. G. H
Debut 1	11541526290704	Sunstone University	Altamash Arif Baig	mba21.altamash.baig@sunstone.in	9518331258			W4673:Tilak Road, Dist:Akola	Axis Bank Ltd.,- Tilak Road Branch Padgilwa
Debut 1	11541526445654	Sunstone University	AAYUSH SINHA	aayushaman7@gmail.com	7050864401			W1674:Gandhibagh, Nagpur	Axis Bank Ltd., Gandhibagh Branch, Ground
Debut 1	11541526648779	Sunstone University	AVINASH VERMA	pgdm21.avinash.verma@sunstone.in	9794561989			W1242: Swavalambi Nagar	Axis Bank Ltd., Swavalambi Nagar Branch, S

Regards,

PROPERTYPISTOL.com
NO ONE TARGETS YOUR NEED BETTER

Date: 27th May 2023

Name of Candidate: **Mr. Shubham Kumar**

Subject: Offer Letter

Dear **Shubham,**

We have pleasure in offering you a position of **"Assistant Sales Manager"** at **Lucknow** Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department / associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **03rd July 2023.**

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt. Ltd.**

Authorized Signatory

I **accept** the above offer of employment

Signature:

Name of candidate: **Mr. Shubham Kumar**

Annexure I

Earnings	Per Month	Annually
Basic Salary	18300	219600
HRA	7320	87840
Conveyance	800	9600
Others	3580	42960
Gross Salary	**30000**	**360000**
Deduction		
P.T.	200	2500
Net Salary	**29800**	**357500**
Indicative Incentive *	40000	480000
Total CTC (Including Incentive)	**70000**	**840000**

Note: -

- Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.
- There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.
- PF if applicable, shall be part of CTC.

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Vodafone results - 1st lot - CMT Hiring 2023: Vodafone Idea: Cluster Management Trainee

2 messages

Arati Nandi <arati@sunstone.in> Tue, Jan 17, 2023 at 6:51 PM
To: Pradipta Malla <pradipta.malla@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vishal Goyal <vishal@sunstone.in>, Piyush Nangru <piyush@sunstone.in>, Kashika Seth <kashika.seth@sunstone.in>

Hi Pradipta,

PFB the names of the candidates who have been selected from the first lot of interviews conducted. Offers will be rolled out within this week with a joining date of June/July 2023 (post their MBA)

There is a slight delay in the remaining interviews as the concerned person is unwell. Will update soon on the schedule.

Thanks & Regards,
Arati Nandi

---------- Forwarded message ---------
From: **Rathod , Devika (RAD), Vodafone Idea** <devika.rathod@vodafoneidea.com>
Date: Tue, Jan 17, 2023 at 6:02 PM
Subject: Re: Set 2 and 3 CVs - CMT Hiring 2023: Vodafone Idea: Cluster Management Trainee
To: Arati Nandi <arati@sunstone.in>
Cc: Chaturvedi , Shweta (RAD), Vodafone Idea <shweta.chaturvedi@vodafoneidea.com>, Garg67 , Jaya (RAD), Vodafone Idea (External) <jaya.garg67@vodafoneidea.com>

Classification: Classification Level: C2 (internal)

Hi Arati,

We are happy to inform you that below candidates are selected and we will offer them in this week-

First Name	Gendar	Email	Phone	Function
Sadhna sharma	F	MBA21.Sadhna.sharma@sunstone.edu.in	8178761512	Sales
komal kumari	F	MBA21.komal.kumari692@sunstone.edu.in	9546070675	Sales
Riya dubey	F	MBA21.riya.dubey@sunstone.edu.in	8269214280	Sales
Barsha Guha	F	MBA21.Barsha.Guha@sunstone.edu.in	8876815582	Sales

Regards,

Devika Rathod

AGM-HRBP

Vodafone Idea Limited

(formerly Idea Cellular Limited)

An Aditya Birla Group & Vodafone partnership

1st Floor, Gaurav towers, Malviya Nagar, Jaipur, Rajasthan-302017

myvi.in

Connect with us

On Wed, Jan 11, 2023 at 5:55 PM Arati Nandi <arati@sunstone.in> wrote:

> **External Email! :** This email is originated from outside of Vodafone Idea Limited.**Do not click links** or **open attachments** unless you recognize the sender and know that the Content is Safe
>
> Sure. Will inform.
>
> Thanks & Regards,
> Arati Nandi
>
> Sender notified by
> Mailtrack
>
> On Wed, Jan 11, 2023 at 5:52 PM Rathod , Devika (RAD), Vodafone Idea <devika.rathod@vodafoneidea.com> wrote:
>
> > **Classification:** Classification Level: C2 (internal)
> >
> > Hi Arati,
> >
> > We have planned sales interviews on 13th jan -23 from 2.30 to 4.30 PM.
> >
> > Please ask below candidates to join on below link-
> >
> > https://meet.google.com/dkz-aetq-yef

First Name
Komal kumari
Riya dubey
Radhika Chouksey
Barsha Guha
Khomane Ganesh Vitthal
Zeeshan hasan
Ajit Kumar

P.Aravinthsamy

Regards,

Devika Rathod

AGM-HRBP

Vodafone Idea Limited

(formerly Idea Cellular Limited)

An Aditya Birla Group & Vodafone partnership

Commerzone IT Park, Building 2, 2nd floor,

1st Floor, Gaurav towers, Malviya Nagar, Jaipur, Rajasthan-302017

| myvi.in

Connect with us

Sender notified by
Mailtrack

Pradipta Malla <pradipta.malla@sunstone.in> Tue, Jan 17, 2023 at 6:53 PM
To: Arati Nandi <arati@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vishal Goyal <vishal@sunstone.in>, Piyush Nangru <piyush@sunstone.in>, Kashika Seth <kashika.seth@sunstone.in>

Noted
[Quoted text hidden]
--

Pradipta Kumar Malla
Associate Operations
+91 9289395912

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

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Pradipta Malla <pradipta.malla@sunstone.in>

Fwd: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required

2 messages

Nidhi Singh <nidhi@sunstone.in> Thu, Feb 9, 2023 at 2:13 PM
To: Project Management <pm@sunstone.in>

Please check and revert

Nidhi

---------- Forwarded message ---------
From: **Neethu Hireclap** <neethu@hireclap.com>
Date: Thu, 9 Feb, 2023, 2:02 pm
Subject: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required
To:
Cc: Mebil Hireclap <mebil@hireclap.com>, Recruit Hireclap <recruit@hireclap.com>

Dear Placement Officer,

As per the request of ICICI Prudential AMC, Kindly confirm the final selected students for ICICI Prudential AMC for the role of Relationship Manager are from the current final year batch (2023).

Please click here to find the final selected students.

Also, Kindly confirm by 10th Feb 2023, 4 PM.

--
Regards,
Neethu Sadasivan
(Recruitment Executive)
Hireclap.com
+91- 8281047285

Pradipta Malla <pradipta.malla@sunstone.in> Thu, Feb 9, 2023 at 2:29 PM
To: Nidhi Singh <nidhi@sunstone.in>
Cc: Project Management <pm@sunstone.in>

Dear Nidhi mam,

Noted & checked they all are from the Final year 21-23 batch.

Thanks & Regards
[Quoted text hidden]
--
Pradipta Kumar Malla
Associate Operations
+91 9289395912

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

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Please find below the candidates who have been selected from the interview process which was conducted till 11th Jan 2023.

sl no.	first_name	last_name	email id	mobile no.	college_name	final status	Date of Joining
1	Ayushi	Sony	soni*******189@gmail.com	******7248	ICFAI Business School, Jaipur	Selected	NA
2	Damayanti	Tomar	tanw*******nti459@gmail.com	******2778	JECRC University	Selected	5th June 2023
3	Chandrakant	Upadhyay	MBA2*******raknat.upadhyay@sunstone.edu.in	******0495	JECRC University	Selected	5th June 2023
4	Karan	Lakhani	kara*******ii13@gmail.com	******3854	JECRC University	Selected	5th June 2023
5	Roshni	Nandwani	rosh*******ani42@gmail.com	******6559	Institute of Management Studies, DAVV	Selected	5th June 2023
6	Samarth	Dubey	sama*******y06042000@gmail.com	******6928	Shri Vaishnav Institute of Management	Selected	21st August 2023
7	Samarth	Ajmera	ajme*******rth27@gmail.com	******5035	IIPS DAVV, Indore	Selected	5th June 2023
8	Tushar	Jain	tush*******520@gmail.com	******1038	Shri Vaishnav Institute of Management	Selected	21st August 2023
9	Swati	Khare	swat*******000@gmail.com	******6150	Renaissance University	Selected	5th June 2023
10	Yukti	Bansal	Yukt*******a2021a@gmail.com	******3095	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
11	Akanksha	Jindal	akan*******emba2021a@gmail.com	******8557	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
12	Akash	Chame	akas*******11@gmail.com	******3727	ICFAI Business School, Jaipur	Selected	NA
13	Saiprasad	Talole	saip*******lole@gmail.com	******5756	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
14	Prathamesh	Belvalkar	p.be*******.pb@gmail.com	******9830	Rajarambapu Institute of Technology	Selected	21st August 2023
15	Sayonita	Gomes	gome*******12@gmail.com	******7350	Jis Group	Selected	21st August 2023
16	Koushik	Patra	kous*******a009009@gmail.com	******6040	United World School of Business	Selected	21st August 2023
17	Anushka	Gupta	aman*******pta319@gmail.com	******9575	United World School of Business	Selected	21st August 2023
18	NIKITA	KUNDU	niki*******19@gmail.com	******5522	United World School of Business	Selected	21st August 2023
19	Krishnanshu	Baishakhiyar	Kris*******_baishakhiyar@outlook.com	******3496	United World School of Business	Selected	21st August 2023
20	RAJ	THAKUR	rajv*******n@gmail.com	******6514	United World School of Business	Selected	21st August 2023
21	Palash	Ninawe	pala*******e56@gmail.com	******1701	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
22	Anushree	Kumbhare	anus*******bhare37@gmail.com	******9404	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
23	Divya	Somwanshi	divy*******shi3644@gmail.com	******7875	Sanjivani College of Engineering & MBA	Selected	NA
24	Pankaj	Wankhede	pank*******ede0830@gmail.com	******9364	Sunstone	Selected	10th April 2023
25	Rajat	Kashyap	raja*******p2308@gmail.com	******2430	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
26	Aayush	Singla	sing*******h10@gmail.com	******1970	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
27	Raman Kumar	Gupta	rama*******upta41@gmail.com	******2752	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
28	Yogesh S	Sharma	yoge*******ma2419@gmail.com	******8630	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
29	Robins	Tanwar	robi*******mba2021ea@rdias.ac.in	******2988	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
30	Dikshant	Nagpal	diks*******pal1999@gmail.com	******1896	Accurate Institute of Management and Technology	Selected	21st August 2023
31	Kanika	Malik	kani*******275@gmail.com	******3758	Accurate Institute of Management and Technology	Selected	21st August 2023
32	Vaishali	Bhadauria	vais*******adauria.23@ghsimr.ac.in	******9999	Dr. Gaur Hari Singhania Institute of Management a	Selected	5th June 2023
33	Harshita	Bhardwaj	hars*******mba2021mb@rdias.ac.in	******9968	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
34	rajat	bisht	PGDM*******T.BISHT@sunstone.edu.in	******3119	Sunstone	Selected	10th April 2023
35	Sonu	Singh	mba2*******singh@sunstone.edu.in	******2307	Sunstone	Selected	10th April 2023
36	Ritu	Singh	ritu*******10@gmail.com	******6609	Acharya Institute of Management and Sciences, B	Selected	21st August 2023
37	Amal	Raj B S	amal*******gmail.com	******2348	FISAT Business School	Selected	21st August 2023
38	Devika	Balakrishnan	devi*******rishnan2000@gmail.com	******3778	Adi Shankara Business School,Kalady	Selected	21st August 2023
39	Fabin	Francis	fabi*******gmail.com	******9940	FISAT Business School	Selected	21st August 2023
40	MEGHASREE	KT	megh*******98@gmail.com	******5548	FISAT Business School	Selected	21st August 2023
41	ishita	kashyap	kish*******gmail.com	******4020	Amity Global Business School	Selected	5th June 2023
42	Niharika	Pradhan	niha*******dhan267@gmail.com	******2873	Amity Global Business School	Selected	5th June 2023
43	Premanshi	Gill	prem*******gmail.com	******9254	Amity Global Business School	Selected	5th June 2023
44	Shatabdhi	Panda	shat*******nda@gmail.com	******9360	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
45	Sandeep Kumar	Sahoo	ksan*******4@gmail.com	******6434	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
46	Pradyumna	Behera	cmap*******abehera2000@gmail.com	******9144	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
47	Anwesa	Dash	dash*******4204@gmail.com	******7669	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
48	Rashmita	Patra	rash*******patra@gmail.com	******5554	IBCS- SOA	Selected	10th April 2023
49	RANJAN	KUMAR	ranj*******.18915@marwadieducation.edu.in	******2323	Marwadi University	Selected	21st August 2023
50	Sonal	Gupta	gupt*******al@gmail.com	******3737	Sunstone	Selected	10th April 2023
51	Priya	Saluja	salu*******a1999@gmail.com	******2323	Amity Global Business School	Selected	5th June 2023
52	Soumosree	Mondal	soum*******ndal503@gmail.com	******3318	Calcutta Business School	Selected	5th June 2023
53	Parul	Adhikary	paru*******ry398@gmail.com	******9367	Amity Global Business School	Selected	5th June 2023
54	RISHAB	TRIPATHY	rish*******99@gmail.com	******1617	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
55	ANSHIKA	SWARNAKAR	akki*******gmail.com	******3910	Jis Group	Selected	21st August 2023
56	Ashik	Richard J	ashi*******d.21mba@kct.ac.in	******1543	KCT Business School, Coimbatore	Selected	5th June 2023
57	Chandan	Kumar	chan*******r.18410@marwadieducation.edu.in	******0811	Marwadi University	Selected	21st August 2023
58	Sanskruti	Patil	sans*******atil@vpmthane.org	******6152	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
59	Deepali	Patil	deep*******il@vpmthane.org	******0377	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
60	Keval	Sase	keva*******vpmthane.org	******6602	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
61	Samyukta	Pulikal	samy*******ikal123@gmail.com	******0226	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
62	Shubham	Bargal	shub*******al08@gmail.com	******7502	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
63	Prasad	Patil	pati*******631@gmail.com	******6362	Rajarambapu Institute of Technology	Selected	21st August 2023
64	Devarao	Khajinadar	deva*******1@gmail.com	******5409	Bharti Vidyapeeth's Institute of Management and	Selected	NA
65	Rajsinh	Zala	rajs*******078@gmail.com	******3521	S V Institute of Management, Kadi	Selected	NA
66	Utsav	Gohil	utsa*******17@gmail.com	******2028	Marwadi University	Selected	21st August 2023
67	Harsh	Brahmbhatt	hars*******30@gmail.com	******0132	LDRP-Institue of Technology and Research	Selected	10th April 2023
68	Brijesh	Koradiya	brij*******diya45@gmail.com	******4518	Naran Lala School of Industrial Management & Co	Selected	21st August 2023

69	Ayushi	Parekh	ayus*******parekh@gmail.com	******5837	Marwadi University	Selected	21st August 2023
70	Gopalsinh	Rathod	gopa*******thod17599@gmail.com	******4055	LDRP-Institue of Technology and Research	Selected	10th April 2023
71	Janvi	Singh	janv*******112287@marwadiuniversity.ac.in	******1101	Marwadi University	Selected	21st August 2023
72	SACHIN	VYAS	Sach*******535@gmail.com	******7151	Marwadi University	Selected	21st August 2023
73	Aayushi	Chikhaliya	chik*******2aayu@gmail.com	******1061	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
74	MOKSHA	SHAH	moks*******0777@gmail.com	******4777	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
75	PARTH	CHAUHAN	part*******mail.com	******4932	Naranlala College	Selected	21st August 2023
76	RISHIKESH	PAGARE	rish*******gare24998@gmail.com	******8221	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
77	Harshil	Raja	hars*******a.333@gmail.com	******2749	Marwadi University	Selected	21st August 2023
78	Ayan	Bhimani	ayan*******121@gmail.com	******0178	Marwadi University	Selected	21st August 2023
79	Gautam	Gadhvi	gaut*******vi18323@marwadieducation.edu.in	******3661	Marwadi University	Selected	21st August 2023
80	Devika	Bajpai	dbaj*******@gmail.com	******3424	Cambridge Institute Of Technnology	Selected	5th June 2023
81	Shraddha	Agrahari	agra*******addha26@gmail.com	******8402	Renaissance University	Selected	5th June 2023
82	Aniket	Singh	lesn*******gmail.com	******8677	Accurate Institute of Management and Technolog	Selected	21st August 2023
83	HARIHARRAN	K S	hari*******s@gmail.com	******5683	KCT Business School, Coimbatore	Selected	5th June 2023
84	Shrithik Rai	K	shri*******u@gmail.com	******0203	Srinivas University College of Management &	Selected	October
85	Anbhezhil	A.S	anbh*******@gmail.com	******3600	KCT Business School	Selected	5th June 2023
86	Srinidhi	M	srin*******ugesan13@gmail.com	******6855	Hallmark Business School	Selected	10th April 2023
87	Krishnakanth	R	kris*******h02970@gmail.com	******8935	Hallmark Business School	Selected	10th April 2023
88	Krishna Sandhya	Murugan	sand*******gan282099@gmail.com	******2666	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	NA
89	sowmya	gaddam	21mg*******anurag.edu.in	******5812	Anurag University	Selected	21st August 2023
90	Priyal	Patel	priy*******re@gmail.com	******2843	MITCON Institute of Management, Pune	Selected	5th June 2023
91	Shweta	Singh	shwe*******h4mail@gmail.com	******4202	GNIOT Institute of Management Studies	Selected	5th June 2023
92	Shahbaz	Akhtar	shah*******786khan@gmail.com	******2801	GNIOT Institute of Management Studies	Selected	5th June 2023
93	Sasiganth	Balan	sasi*******@gmail.com	******3209	Sona College of Technology	Selected	21st August 2023
94	Purushottam Kumar	Roy	puru*******roy263@gmail.com	******8674	GNIOT Institute of Management Studies	Selected	5th June 2023
95	rishabh	mandowara	rish*******@skips.in	******4149	St Kabir Institute of Professional Studies	Selected	10th April 2023
96	Jeet	Panchal	jeet*******s.in	******6927	St Kabir Institute of Professional Studies	Selected	NA
97	Mandakini	Gupta	gupt*******ini655@gmail.com	******0655	ICFAI Business School, Jaipur	Selected	NA
98	Gagan	m	gaga*******77@gmail.com	******5715	PES Institute of Management Studies, Bangal	Selected	NA
99	Vandana	Varadarajan	vand*******darajan99@gmail.com	******5025	Sona College of Technology	Selected	21st August 2023
100	Thiruveedhi	Chiranjeevi	Chir*******hi@gmail.com	******9915	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
101	Ashwini	Nair A	ashw*******apdm@gmail.com	******2397	Providence School of Business	Selected	21st August 2023
102	Daxal	Patel	dax*******shantibschool.edu.in	******2707	Shanti Business School	Selected	10th April 2023
103	Santhikumari	Yakkala	sant*******iyakkala@gmail.com	******8872	SASI Group of Institutions	Selected	5th June 2023
104	Vignesh	K	vign*******ba@cambridge.edu.in	******9782	Cambridge Institute Of Technnology	Selected	September
105	Pallavi	H	pall*******da18@gmail.com	******8287	Sambhram Academy of Management	Selected	21st August 2023
106	Syed Malik	Basha	Syed*******sha2000@gmail.com	******2483	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
107	Lakshmi pathi	Sande	laks*******isande2@gmail.com	******6047	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
108	Sai	Shankar	sava*******1@gmail.com	******1423	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
109	Abin Leyaskar	D	abin*******r@gmail.com	******5702	Sunstone	Selected	10th April 2023
110	Koteeswaran	S S	kote*******m@gmail.com	******7953	Hallmark Business School	Selected	NA
111	Barath Yuvaraj	N	bara*******aj8489@gmail.com	******6908	Sunstone	Selected	10th April 2023
112	Aakashini	Sakthivel	aaka*******kthivel@gmail.com	******7086	KCT Business School, Coimbatore	Selected	5th June 2023
113	Yash U	Khater	yash*******@gmail.com	******4813	Hallmark Business School	Selected	NA
114	KHADER MEERAN	KM	meer*******mail.com	******1478	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
115	Pavithra	Jayachandran	pavi*******20@gmail.com	******5207	Hallmark Business School	Selected	10th April 2023
116	Uirouvia	Murugaiyan	uiro*******ail.com	******9227	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
117	Sriman Narayanan	R	rsri*******yanan@gmail.com	******1575	Hallmark Business School	Selected	NA
118	Anwesh	Chowdawaram	anwe*******awaram@gmail.com	******3937	Anurag University	Selected	21st August 2023
119	Nitish	Yadav	MBA2*******h.kumar.yadav@sunstone.in	******8303	Sunstone	Selected	10th April 2023
120	Umadevi	Kaja	uma.*******si.ac.in	******0196	SASI Group of Institutions	Selected	21st August 2023
121	Chetan	Mangalekar	chet*******leker@gmail.com	******4080	Cambridge Institute Of Technnology	Selected	Sept

Dear Vinit Jha,

Congratulations on being selected for the position of Management Trainee – Channel Sales at Homesfy Realty Ltd.,Mumbai starting Monday, the 26th June 2023.

We are pleased to offer you a Compensation of Rs.7,00,000/- (Rs. Seven Lakhs only), Gross Salary per annum.

In addition to the fixed compensation, you will also be eligible for the following:

- Performance linked incentives subject to achievement of targets and as defined in the company policy.
- Group Health Insurance as per company policy

All the above pay-outs will attract tax as per norms.

This offer letter is subject to verification of all information provided by you being factually correct. Request you to please revert with your acceptance within 48 hours from the date of this offer. In-case there is "NO" revert from you, the offer stands withdrawn.

In order to expedite the Joining process, kindly submit the below list of documents at the earliest.

- Educational certificates
- Last 2 organisations Offer
- Resignation from last organization
- Salary slip for the last 2 months
- Your Aadhar Card
- Your PAN Card

Wishing you all the best and looking forward to your association with Homesfy and a promising career with us.

Salary Structure- Annexure A

Particulars	Monthly	Annual
Salary (A)		
Basic	14200	170400
HRA	7100	85200
Medical	710	8520
Special Allowance	6390	76680
Total (A)	**28,400**	**3,40,800**
Benefits (B)		
*PF (Employer & Employee Contribution)	3,600	43,200
Total (B)	**3,600**	**43,200**
Allowances (C)		
*Travel	3,000	36,000
Total (C)	**3,000**	**36,000**
Incentives(D)		
Incentives		2,80,000
Total (D)		**2,80,000**
Total CTC (A+B+C+D)		**7,00,000**

Note: *In addition, you are also eligible for the following as per company policy:

* Group Health Insurance and Accidental Policy

*The above amount is subject to the necessary tax deduction as per the Professional Tax and Income Tax Act.

*Incentives are based on your Earning Potential and are strictly subject to you achieving the sales targets.

Homesfy Realty Ltd.

Neha M. Mishra

HR

Neha Mishra

Vice President- HR

Acceptance

F&F | FLOOR & FURNISHINGS

FLOOR & FURNISHINGS INDIA PVT. LTD.
Regd. Office: Plot No. 42, Sector 32, Institutional Area, Gurugram-122001, Haryana (INDIA) • Ph: +91-124-4632300
Mail: info@fandf.in • Web: www.fandf.online
CIN No.: U74899HR1991PTC098945

FFI/HR/OL/2023/1620 **10th July' 2023**

Kind Attn: Jyotsana Data
Ashok Circle, Dayanand Marg
In front of Indralok Classic Hotel
Alwar, Rajasthan - 301001
Contact no: 9588985917
Email: mba21.jyotsana.data@sunstone.edu.in

Offer Letter

Dear **Jyotsana,**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee.**

You are required to join on 17th **July, 2023 (Monday),** failing which this offer will be automatically withdrawn. On your joining day you need to report at our corporate office, **Floor & Furnishings (I) Pvt. Ltd., Plot No. 42, Sec – 32, Institutional Area, Gurgaon – 122001.** Appointment letter detailing the terms and conditions of your appointment will be issued after your joining.

You are advised to submit the following to complete your joining formalities:

1. Passport Size Photographs (5 nos)
2. Certificates of Educational & Professional Qualification
3. Pay Slip of last 6 months
4. Bank Statement reflecting last 6 month's salary
5. Resignation acceptance (previous employer)
6. Relieving Letter (previous employer)
7. Family photograph with spouse & children for ESI/Medical insurance (if married)
8. Copy of Aadhar Card of self + wife & children (if married)
9. Copy of PAN Card
10. Cancelled cheque of existing account in Standard Chartered Bank (if applicable)

This offer of employment is contingent upon successful completion of background check.

Please sign and return duplicate copy of this letter as a token of your acceptance.

Thanking You,
For **Floor & Furnishings (I) Pvt. Ltd.**

Devahuti Sharmah
Head-HR

Accepted & agreed to join on:

(Jyotsana Data)

Global Workforce Solutions

Date: 25-Jul-2023

Employee Name: Aman Saini
Residential Address: Meena Dharam Shala Ke Peeche, Naya Bas, Alwar, Rajasthan - 301001
Employee Email: sainiaman2299@gmail.com

Subject: Offer Letter

Dear Aman,

Welcome to IMS Group!

This letter serves to confirm offer and your acceptance of employment with Interactive Manpower Solutions Private. Limited, on the following terms:

Date of Joining (DOJ): 26-Jul-2023
IMS Division: ORS-US
Title/Position: Recruiter
IMS Office: Jaipur
Grade: E5

Salary and Compensation: Your basic annual salary plus allowances and benefits (Total Cost to the Company (CTC)) will be in Rupees 2,99,998/- per annum (Rupees Two Lakh Ninety Nine Thousand Nine Hundre And Ninety Eight Only)as per the annexure A of this letter.

Benefits: Entitled to benefits as per company rules

Your Career Path: Refer Annexure-1

In addition to this offer letter, which contains certain employment agreement terms, company requires you to sign a letter of appointment which sets forth the terms and conditions of your appointment. This letter of appointment will be provided on DOJ.

Company shall carry out a detailed background verification exercise to validate the credentials and information you submitted. Accordingly, this offer and your subsequent appointment pursuant thereto shall be subject to this exercise. This offer shall be valid only up to the DOJ. Accordingly, if you fail to join us on or before DOJ, this offer shall be void.

Company requires that you countersign the enclosed copy of this letter as indicated below and return it to our office no later than 25-Jul-2023

We know that you will be a valuable asset to our organization and will play an integral part in company's future. Please feel free to contact us for any further information, which you may require.

Sincerely,
For, Interactive Manpower Solutions Pvt. Ltd.

Swati Pandit
Vice President - Human Capital, Learning & Development

ACKNOWLEDGED AND ACCEPTED

Aman saini (Jul 26, 2023 12:25 GMT+5.5)

EMPLOYEE SIGNATURE **DATE**

Global Workforce Solutions

Annexure-A

Aman Saini

Particulars		Amt
Basic	50%	11,034
HRA	50%	5,517
Statutory Bonus	20%	2,207
Other Allowance (Consolidated)		3,309
Gross Salary (A)		**22,067**
Deductions :		
Employee's PF Contribution	12%	1,324
Professional Tax		NA
Employee's ESIC Contribution	0.75%	NA
Total Deductions (B)		1,324
Net Take Home (A) - (B)		**20,743**
Employer Contribution & Benefits		
PF	13.01%	1,436
ESIC	3.25%	NA
Gratuity	4.16%	459
Leave Benefits	35.00	1,038
Total Benefits (C)		**2,933**
CTC (A) + (C)		**25,000**
CTC p.a.		**2,99,998**

Note:

- Your Net Take Home Salary is subject to changes in statutory rates.
- Performance Incentive: You will be eligible to earn performance incentive over and above your fixed salary which will be decided by management from time to time subject to your performance and company policy.

Aman saini (Jul 26, 2023 12:25 GMT+5.5)

Global Workforce Solutions

Annexure-1

Thank you for choosing IMS Group as a step to your career growth.

At IMS Group, we are committed to transforming every business and person we touch. We care and commit for people who join and work with us. We have carefully created your future growth plan. Request you to go through the detailed growth plan mentioned below and visualize your career path.

Compensation Growth Plan	
***Tenure in IMS* (In Months)**	***Cost to the Company (CTC) (Monthly)***
On Joining	INR 25,000/-
1st Revision	INR 29,000/-
2nd Revision	INR 35,000/-
3rd Revision	INR 42,000/-

Career Path	
Experience Required for Promotion (In Months)	***Designation***
On Joining	Recruiter
12	Senior Recruiter
18	Team Leader
36	Assistant Operations Manager

Terms & Conditions:

1. *Above mentioned figures and growth plan are indicative*
2. *Compensation growth plan and career path are not linked to each other*
3. *Salary revision and promotion is linked to your tenure, satisfactory work performance and behavioural conduct in the organization.*
4. *This growth plan will only be applicable to the employees who have joined on and after **1st January 2023** as Recruiter.*
5. *Performance Review and salary revision under this plan will take place twice a year which is April and October, whichever is earlier from date of joining*
6. Salary revision will be on pro-rata basis based on the tenure worked before salary revision month which varies from 0 to 6 months period.
7. *This plan can be amended and revised at any point in time as per the Company's discretion.*
8. *This plan and structure are only applicable for employees working in US Division in India*

I have received this future growth plan and I understand that this future career path with indicated salary is not guaranteed and is subject to my performance and conduct within the organisation. I have also read and understand related terms and condition mentioned as part of this letter.

Candidate's Name: Aman Saini

Signature: Aman saini (Jul 26, 2023 12:25 GMT+5.5)

In case of any questions or details you can write to imsplhr@imspeople.com.

Global Workforce Solutions

imsplgroup.com

LIST OF PERSONAL AND PROFESSIONAL DOCUMENTS FOR ONBOARDING

As a part of your onboarding formalities, you are requested to submit the following documents to the Human Capital (HR) department. All the documents mentioned below must be in colour scanned copy of original documents in .jpg or .pdf format emailed to **hr@imspeople.com**

Pre-Offer Documents:
Submission of documents mentioned in Sr. no. 1, 2 and 3 are mandatory for offer processing.

SN	Name of Documents	TAT
1	Aadhar card copy	Before Offer
2	PAN copy	Before Offer
3	Bank Account Details (any one proof which display your name, account no. and IFSC code.) . cancel cheque/first page of bank account passbook / bank statement or Self Declaration (As per IMS format)	Before Offer

Pre-Joining Documents (on or before onboarding day)

S N	Name of Documents	TAT
4	Updated resume signed by the candidate	On and before Joining
5	1 soft copy photo	On and before Joining
6	Academic Mark-sheets and Certificate of recent qualified degree	On and before Joining
7	Recent two months' Salary slip of last employer	On and before Joining
8	Accepted Resignation or Reliving letter or Experience Letter of last employer	On and before Joining
9	Certificate of Medical Fitness: certified by MBBS/M.D./General Medical Practitioner (**Format shared by IMS**)	Within 7 days of DOJ

Important Points:

- Salary slips, accepted resignation / relieving letter is not applicable for candidates who are fresher (no prior work experience).
- Joining is subjected to submission of pre-joining documents (Sr. No. 4,5,6,7 and 8) as mentioned above.
- 1st payroll shall be processed subject to submission of all joining documents on the day of onboarding and salary account details shared to Payroll Team by 25th of every month.

I Aman Saini, understand and agree that my salary shall be processed only after completion of all required documents as per above list, in case I fail to do so there can be delay in my joining date or my salary process.

Aman saini (Jul 26, 2023 12:25 GMT+5.5)

Signature of Employee

Prepared By	Maintained By	Updated on
Human Capital Dept.	Human Capital Dept.	09th March, 2022

IMS_Offer Letter_Aman Saini

Final Audit Report 2023-07-26

Created:	2023-07-25
By:	Gnanda Antani (gnanda.antani@imsplgroup.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAfQaX1LpAg2FPxrZJQd_zPJwlruuarzxa

"IMS_Offer Letter_Aman Saini" History

Document created by Gnanda Antani (gnanda.antani@imsplgroup.com)
2023-07-25 - 11:43:29 AM GMT

Document emailed to swati.pandit@imsplgroup.com for signature
2023-07-25 - 11:44:23 AM GMT

Email viewed by swati.pandit@imsplgroup.com
2023-07-26 - 6:31:10 AM GMT

Signer swati.pandit@imsplgroup.com entered name at signing as Swati Pandit
2023-07-26 - 6:31:28 AM GMT

Document e-signed by Swati Pandit (swati.pandit@imsplgroup.com)
Signature Date: 2023-07-26 - 6:31:30 AM GMT - Time Source: server

Document emailed to sainiaman2299@gmail.com for signature
2023-07-26 - 6:31:31 AM GMT

Email viewed by sainiaman2299@gmail.com
2023-07-26 - 6:50:53 AM GMT

Signer sainiaman2299@gmail.com entered name at signing as Aman saini
2023-07-26 - 6:55:05 AM GMT

Document e-signed by Aman saini (sainiaman2299@gmail.com)
Signature Date: 2023-07-26 - 6:55:07 AM GMT - Time Source: server

Agreement completed.
2023-07-26 - 6:55:07 AM GMT

BFS032602-5349744

Date: January 5, 2024
Dear: Pooja Singh

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate.**

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be **INR 180,000.00.** Variable component is additional and is paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **India>Jaipur>Jaipur JLN IN - Office.** However; the Company may transfer you to any location/process on a need basis.

4. Post consultation with you, the following has been agreed upon:

- Date of Joining: **January 15, 2024**
- Reporting Time: **9:00:00 AM**
- Location: **India>Jaipur>Jaipur JLN IN - Office**

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore – 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata
***In order to experience a smooth Onboarding, please reach the venue on time*		

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this letter of Intent.

7.The Company will be working 7 days a week, 24 hours a day. Your shift timings may vary as per business requirement will be duly communicated to you in advance. You will be expected to attend office week unless otherwise required or communicated by the Company, except while travelling on business – as assigned to you by your supervisors. Weekly offs and holidays will be governed as per applicable legislations and the relevant Company Policies.

8. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.

9. Please note you have agreed that you shall provide Genpact the Relieving Letter (if applicable) from our previous employer within 60 days from time of joining the company, failing which your employment with Genpact shall be terminated. Such termination will be without prejudice to the Company's right to proceed against you through legal means to recover any other amounts due from you to the Company.

10. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per the Company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time irrespective of the fact that you may have formally commenced your training/employment with the Company.

11. The appointment letter issued to you, will, inter alia, contain the following terms

- A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the Company in writing.
- Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, upskilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

12. This letter of intent is valid for February 14, 2024 from the date of issue unless otherwise specified. In case any terms or conditions are not met, this letter of intent will be considered automatically withdrawn without any obligation on part of the Company.

13. To be filled by the hiring team :Is availability of Valid passport is a precondition for employment Yes () No ()**Kindly sign and Initial each page of this letter and return a copy in acceptance. We welcome you and wish you every success in your career with Genpact.**

For Genpact India Pvt. Ltd.

Ritu Bhatia
Senior Vice President-HR

Accepted and Agreed

_____
Pooja Singh

In case of any questions / clarifications regarding your appointment letter/joining/other queries, please contact Rohan Khandelwal between 11 am to 7 pm (Monday to Friday)

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
2. If already a member of a provident fund (PF) scheme with previous employer, then;
   a. Employer's name
   b. Provident Fund account number from your previous employer
   c. Universal account number provided by your previous employer
   d. Employee Pension number provided by your previous employer

   OR

   e. Date of joining & leaving from previous employer
   f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
3. Below mentioned KYC (Know Your Customer) Documents
   a. Copy of PAN
   b. Copy of Aadhaar Card.
   c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
   a. 3 Post card size (4X7) photographs of yourself

   Or

   b. If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.

*Please check the company policy for the applicable limit

5. 4 recent Passport size Photograph
   a. One for Genpact ID card
   b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
   c. Two for PAN card application if you do not have one

ANNEXURE - II
COMPENSATION DETAILS

NAME	**Pooja Singh**
BAND	**5A**
DESIGNATION	**Process Associate**
LOCATION	**India>Jaipur>Jaipur JLN IN - Office**
COMPONENTS	**AMOUNT (PER ANNUM)**
BASIC PAY	160,714.00
EMPLOYER CONTRIBUTION TO PF	19,286.00
HOUSING RENT ALLOWANCE	0.00
FIXED PAY	**180,000.00**
ANNUAL PERFORMANCE BONUS*(APB)	**7200**
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	**AMOUNT (PER ANNUM)**
Best Performer	48,000.00
Average Performer	18,000.00
Low Performer	0.00
Total Earning Potential	**Amount (Per Annum)**
Best Performer	235,200.00
Average Performer	205,200.00
Low Performer	187,200.00
Benefits	**Amount (Per Annum)**
Life Insurance	3 times of your Annual Fixed Pay or INR 14,00,000.00/- (whichever is higher)
Employee Deposit Linked Insurance Scheme(EDLIS)	As per Act
Personal Accident/Disability Insurance (For Employee)	3 times of your Annual Fixed Pay or INR 14,00,000/- (whichever is higher)
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free

For Genpact India Pvt. Ltd.

Ritu Bhatia
Senior Vice President-HR

Accepted and Agreed

Pooja Singh

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

Company Contribution ESIC	As per Act
Gratuity	7,727.00
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

Notes:

* The APB amount mentioned above reflects indicative average payouts for your band. The eligibility for APB will depend on the performance of Genpact and your performance as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for APB).An eligible employee will be paid APB at fixed rates in March/ April for the preceding calendar year (January - December) and the same will be prorated based on the date of joining.

**Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with business/Process. For Employees who are not on Performance Linked Incentive Plan (VIC), the Company will pay a different Annual Performance Bonus (APB) In such cases; Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above.

- The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("**PBA**") (if applicable).
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- Genpact provides the maternity benefits as per the Maternity Benefits Act, 1961, to all its eligible female employees. Basis the applicability of the Act and eligibility, you shall receive paid maternity leave, entitlements and other benefits available under the Acts and the Rules, therein, as more specifically mentioned in the Policies of the Company.
- Any revision to your annual compensation will be effective from April of the subsequent year if your date of joining is September 30 or earlier. If your date of joining is between October 1 and December 31, you will not be eligible for compensation review in the forthcoming year. You will, however, be eligible to participate in the compensation review process in the year after and therefore, your remuneration has been fixed after due consideration of the foregoing.
- The Company reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and will be communicated to you when such change becomes applicable.
- Any employee deduction will be governed by applicable legislations and prevalent Company Policy and will be subject to change.

Dear Pooja Singh,
Welcome to Genpact!

This letter is in furtherance to your Offer Letter / LOI / Appointment Letter dated January 5, 2024
In order to make your on-boarding to Genpact seamless and compliant with the various laws related to Provident Fund (PF) and Employees' State Insurance (ESIC), **it is mandatory for you to submit the below mentioned documents and details before/on your joining date:**

- Copy of recently downloaded E-Aadhaar Card
- Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal*
- Copy of self-attested cancelled cheque *(**if you are eligible for ESIC enrolment as per government norms)*
- Copy of E-Aadhaar card for dependents and nominees for ESIC
- Insured Person number (**IP number) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
- Active Mobile number

** SOPs to facilitate e-KYC confirmation from the member portal have been attached with this communication.*

***The ESI section are applicable only for the employees whose CTC is not exceeding beyond 2.6 lakhs which does not include overtime, bonus, leave encashment are liable to avail this scheme.*
if your CTC is more than 2.6 lakhs. you may ignore the same.

The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need to know basis as required for statutory requirements pertaining to compensation and benefits. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

We would encourage you to refer to the Standard Operating Procedure (SOP) attached here with, for help and guidance in procuring the above documents/details. Click Here

Wishing you all the best!

Note: Failure to furnish the above-mentioned documents and details at the time of joining might lead to delay in your joining date

Please sign and return a copy of this letter to confirm your understanding and agreement to the requirements of your onboarding as stated above, which are in addition to those as may be provided in your Offer Letter / LOI / Appointment Letter and other communications from time to time.
Regards,
Genpact Hiring Team

Accepted and Agreed

_____
Pooja Singh

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

Date: 4-January-2023

To,

Dr. Nidhi Singh,

Sunstone, 9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

Subject: Selected Students – SBI General Insurance

Dear Dr. Nidhi Singh,

We are pleased to offer the position of **Executive Trainee** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** to the following students to whom we would like to make an offer of employment.

The Fixed Annual Compensation offered would be **Rs. 300000/- (Three Lakhs Sixty Thousand Only)**. This will be an all-inclusive cost to the company (CTC) for availing their services. Additional Payout of Incentive in sales roles and annual performance bonus for non-sales roles as per company policy.

S. No	Names of Selected Students
1	Ravikant Sharma
2	Komal Kumari
3	Adesh Kumar
4	Sakshi Sharma
5	Rajat Singh

Yours faithfuly,

Rashi Shahi

Regional HR Manager

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Oxyzen Express - TSMT PI Round Details - 17th June 2023

7 messages

Arati Nandi <arati@sunstone.in>
To: Pradipta Malla <pradipta.malla@sunstone.in>, Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <Abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Kindly inform the students

Regards,
Arati Nandi

Begin forwarded message:

From: Shweta Singh <shweta.singh@oxyzenexpress.com>
Date: 16 June 2023 at 9:35:25 AM IST
To: arati.nandi@sunstone.in
Subject: TSMT PI Round Details - 17th June 2023

Dear Arati,

I am glad to inform you that we have shortlisted the following students from your college for the final round i.e., Personal Interview.

Please note that every student has been assigned a different google meet link, thus kindly ask them to join as per their respective time slot only.

S.No.	Source	Work Experience	College Name	Name	Contact No.	PI Date	PI T
1	Campus	Fresher	G.D Goenka University	Rakshit Rathore	7073349999	17-Jun-23	09:30 to
2	Campus	Fresher	Noida Institute of Engineering & Technology	Shobhit	8755924017	17-Jun-23	09:50 to
3	Campus	Fresher	Punjab University	Mohit Raj	8651614605	17-Jun-23	10:10 to
4	Campus	Fresher	Noida Institute of Engineering & Technology	Raju Kumar	8368234984	17-Jun-23	10:30 to
5	Campus	Fresher	AI College	Abdul Hisham	9072464590	17-Jun-23	10:50 to
6	Campus	Fresher	Noida Institute of Engineering & Technology	Amrit Bharadwaj	7667037447	17-Jun-23	11:10 to
7	Campus	Fresher	JECRC University	Vivek Singh	6377427148	17-Jun-23	11:30 to

Note - Please share the Updated CVs for all the selected candidates.

Regards,
Shweta Singh
Territory Manager - Talent Acquisition, OxyZEN Express Pvt. Ltd.
M : +91 7505668811 | **E** : shweta.singh@oxyzenexpress.com | **W** : www.oxyzenexpress.com
Address : Oxyzen Express Pvt Ltd, Bewda Chowk, Kherki Daula, Tehsil Manesar, Gurgaon, Haryana-122004

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 10:58 AM
To: Arati Nandi <arati@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <Abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Noted.
[Quoted text hidden]

Arati Nandi <arati@sunstone.in> Fri, Jun 16, 2023 at 11:09 AM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Arati Nandi <arati@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Kindly share their CVs soon.

The remaining 2 candidates will be interviewed tentatively on Monday

Regards,
Arati Nandi

On 16-Jun-2023, at 10:58 AM, Mrinal Divya <mrinal.divya@sunstone.in> wrote:

[Quoted text hidden]

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 11:30 AM
To: Arati Nandi <arati@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Sure, will do that.
[Quoted text hidden]

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 11:55 AM
To: Arati Nandi <arati@sunstone.in>, Kirti Arora <kirti.arora@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Dear, @Arati Nandi
Please note Mohit Raj and Abdul Hisham are placed. Please do not consider them for further rounds of interview.

PFA resumes of candidates.

@Kirti Arora Kindly align a training for PI With HR round today. OPP ID - 6325
[Quoted text hidden]

5 attachments

- **Vivek_Singh_cv_7455.pdf** 1560K
- **Amrit_Bharadwaj_cv_6932.pdf** 45K
- **Raju_Kumar_cv_9775.pdf** 132K
- **Shobhit_cv_6630.pdf** 515K
- **Rakshit_Rathore_cv_1578.pdf** 82K

Arati Nandi <arati@sunstone.in> Fri, Jun 16, 2023 at 12:25 PM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Kirti Arora <kirti.arora@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Piyush Nangru <piyush@sunstone.in>

Hi Mrinal,

Please ensure that the placed students are informed about the actual reasons for not taking their profiles ahead ad Pradipta has already informed them that they have been shortlisted post the assessment test. Saying anything other than this will create a negative impression about Sunstone. We cannot be giving incorrect reasons for not taking their profiles ahead.

Regards,
Arati Nandi

> On 16-Jun-2023, at 11:55 AM, Mrinal Divya <mrinal.divya@sunstone.in> wrote:
>
> [Quoted text hidden]

5 attachments

- **Vivek_Singh_cv_7455.pdf** 1560K
- **Amrit_Bharadwaj_cv_6932.pdf** 45K
- **Raju_Kumar_cv_9775.pdf** 132K
- **Shobhit_cv_6630.pdf** 515K
- **Rakshit_Rathore_cv_1578.pdf** 82K

Kirti Arora <kirti.arora@sunstone.in> Fri, Jun 16, 2023 at 2:56 PM
To: Arati Nandi <arati@sunstone.in>, Mrinal Divya <mrinal.divya@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Piyush Nangru <piyush@sunstone.in>

@Mrinal Divya @Pradipta Malla Training is scheduled for 4.30 pm today. Kindly share the student list for attendance mapping.
[Quoted text hidden]

ATTITUDES

— DECO WARDROBES & LIFESTYLE —

44, Lane#4, Kartarpura Industrial Area, 22 Godam – Jaipur-302019

Date: 17/09/2022

Mehak Chabbra,

Sub: Offer Letter for the position of "Store Executive" at Rambagh Store.

Dear Mehak,

Attitudes as well as its sister concern **Trunks Company LLP** is offering a full-time position to you as **Store Manager at Rambagh Executive.**

Joining Date - 26/09/2022
Job Location - Jaipur
Working Days - 6 Days a week
Working hours - 10:00 am to 7:00 pm or as communicated by Management

In this position, **Attitudes** is offering to start you with the **Total CTC of INR 4.56 LPA** out of which the **Fixed Gross Salary will be INR 4.20 Lac** annually and **INR 36,000 Performance Based Annual Incentives**. Incentive will be paid monthly on achievement of targets. The first 4 months would be considered as a probation period. In this period, your work will be closely observed and on the basis of your exceptional performance during the probation, you will be given confirmation of permanent employment in the company.

You might be required to extend your working hours during weekdays and work on weekends or holidays, depending on the work at time & business. Company will provide salary compensation for working on holidays. The salary will be paid directly to your bank account on the 7th of every month. All the TDS liabilities would be borne by the employee. As per company leave privileges, you are entitled to earn 18 paid leaves annually. The holiday calendar runs from 1st April till 31st March. Appraisals will be reviewed (upon completion of one year in the company) once in a year, in March based on the exceptional performance. You will be required to sign an employment agreement explaining the terms and conditions of working with Attitudes as a mandatory requirement. An appointment letter will be issued to you, once you have accepted the offer and completed all the joining formalities along with submission of all the required documents.

Please indicate your agreement with these terms and accept this offer by signing this agreement on 17/09/2022.

Further to apprise you that we have no bars for growth and professional advancement for the team member with a positive attitude and high working spirit. We hope to see you unfold your potential to set your high working conditions and avail all possibilities of skills development working with us. We feel proud to have you as a resource of our company and wish you a long, productive and satisfying career with us.

Thank you

Priyank Mehta

Partner

Attitudes

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Fwd: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required

2 messages

Nidhi Singh <nidhi@sunstone.in> Thu, Feb 9, 2023 at 2:13 PM
To: Project Management <pm@sunstone.in>

Please check and revert

Nidhi

---------- Forwarded message ---------
From: **Neethu Hireclap** <neethu@hireclap.com>
Date: Thu, 9 Feb, 2023, 2:02 pm
Subject: ICICI Prudential AMC | Campus Hiring 2023 | Confirmation Required
To:
Cc: Mebil Hireclap <mebil@hireclap.com>, Recruit Hireclap <recruit@hireclap.com>

Dear Placement Officer,

As per the request of ICICI Prudential AMC, Kindly confirm the final selected students for ICICI Prudential AMC for the role of Relationship Manager are from the current final year batch (2023).

Please click here to find the final selected students.

Also, Kindly confirm by 10th Feb 2023, 4 PM.

--
Regards,
Neethu Sadasivan
(Recruitment Executive)
Hireclap.com
+91- 8281047285

Pradipta Malla <pradipta.malla@sunstone.in> Thu, Feb 9, 2023 at 2:29 PM
To: Nidhi Singh <nidhi@sunstone.in>
Cc: Project Management <pm@sunstone.in>

Dear Nidhi mam,

Noted & checked they all are from the Final year 21-23 batch.

Thanks & Regards
[Quoted text hidden]
--
Pradipta Kumar Malla
Associate Operations
+91 9289395912

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

SUNSTONE
ASSOCHAM
Excellence in Edtech Innovation for Higher Education
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Edtech Company of the Year

Please find below the candidates who have been selected from the interview process which was conducted till 11th Jan 2023.

sl no.	first_name	last_name	email id	mobile no.	college_name	final status	Date of Joining
1	Ayushi	Sony	soni*******189@gmail.com	******7248	ICFAI Business School, Jaipur	Selected	NA
2	Damayanti	Tomar	tanw*******nti459@gmail.com	******2778	JECRC University	Selected	5th June 2023
3	Chandrakant	Upadhyay	MBA2*******raknat.upadhyay@sunstone.edu.in	******0495	JECRC University	Selected	5th June 2023
4	Karan	Lakhani	kara*******ii13@gmail.com	******3854	JECRC University	Selected	5th June 2023
5	Roshni	Nandwani	rosh*******ani42@gmail.com	******6559	Institute of Management Studies, DAVV	Selected	5th June 2023
6	Samarth	Dubey	sama*******y06042000@gmail.com	******6928	Shri Vaishnav Institute of Management	Selected	21st August 2023
7	Samarth	Ajmera	ajme*******rth27@gmail.com	******5035	IIPS DAVV, Indore	Selected	5th June 2023
8	Tushar	Jain	tush*******520@gmail.com	******1038	Shri Vaishnav Institute of Management	Selected	21st August 2023
9	Swati	Khare	swat*******000@gmail.com	******6150	Renaissance University	Selected	5th June 2023
10	Yukti	Bansal	Yukt*******a2021a@gmail.com	******3095	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
11	Akanksha	Jindal	akan*******emba2021a@gmail.com	******8557	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
12	Akash	Chame	akas*******11@gmail.com	******3727	ICFAI Business School, Jaipur	Selected	NA
13	Saiprasad	Talole	saip*******lole@gmail.com	******5756	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
14	Prathamesh	Belvalkar	p.be*******.pb@gmail.com	******9830	Rajarambapu Institute of Technology	Selected	21st August 2023
15	Sayonita	Gomes	gome*******12@gmail.com	******7350	Jis Group	Selected	21st August 2023
16	Koushik	Patra	kous*******a009009@gmail.com	******6040	United World School of Business	Selected	21st August 2023
17	Anushka	Gupta	aman*******pta319@gmail.com	******9575	United World School of Business	Selected	21st August 2023
18	NIKITA	KUNDU	niki*******19@gmail.com	******5522	United World School of Business	Selected	21st August 2023
19	Krishnanshu	Baishakhiyar	Kris*******_baishakhiyar@outlook.com	******3496	United World School of Business	Selected	21st August 2023
20	RAJ	THAKUR	rajv*******n@gmail.com	******6514	United World School of Business	Selected	21st August 2023
21	Palash	Ninawe	pala*******e56@gmail.com	******1701	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
22	Anushree	Kumbhare	anus*******bhare37@gmail.com	******9404	Datta Meghe Institute of Management Studies, Na	Selected	5th June 2023
23	Divya	Somwanshi	divy*******shi3644@gmail.com	******7875	Sanjivani College of Engineering & MBA	Selected	NA
24	Pankaj	Wankhede	pank*******ede0830@gmail.com	******9364	Sunstone	Selected	10th April 2023
25	Rajat	Kashyap	raja*******p2308@gmail.com	******2430	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
26	Aayush	Singla	sing*******h10@gmail.com	******1970	Maharishi Markendeshwar University ,Mullana	Selected	5th June 2023
27	Raman Kumar	Gupta	rama*******upta41@gmail.com	******2752	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
28	Yogesh S	Sharma	yoge*******ma2419@gmail.com	******8630	Punjab College of Technical Education (PCTE), Ludl	Selected	10th April 2023
29	Robins	Tanwar	robi*******mba2021ea@rdias.ac.in	******2988	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
30	Dikshant	Nagpal	diks*******pal1999@gmail.com	******1896	Accurate Institute of Management and Technology	Selected	21st August 2023
31	Kanika	Malik	kani*******275@gmail.com	******3758	Accurate Institute of Management and Technology	Selected	21st August 2023
32	Vaishali	Bhadauria	vais*******adauria.23@ghsimr.ac.in	******9999	Dr. Gaur Hari Singhania Institute of Management a	Selected	5th June 2023
33	Harshita	Bhardwaj	hars*******mba2021mb@rdias.ac.in	******9968	Rukmini Devi Institute of Advanced Studies	Selected	21st August 2023
34	rajat	bisht	PGDM*******T.BISHT@sunstone.edu.in	******3119	Sunstone	Selected	10th April 2023
35	Sonu	Singh	mba2*******singh@sunstone.edu.in	******2307	Sunstone	Selected	10th April 2023
36	Ritu	Singh	ritu*******10@gmail.com	******6609	Acharya Institute of Management and Sciences, B	Selected	21st August 2023
37	Amal	Raj B S	amal*******gmail.com	******2348	FISAT Business School	Selected	21st August 2023
38	Devika	Balakrishnan	devi*******rishnan2000@gmail.com	******3778	Adi Shankara Business School,Kalady	Selected	21st August 2023
39	Fabin	Francis	fabi*******gmail.com	******9940	FISAT Business School	Selected	21st August 2023
40	MEGHASREE	KT	megh*******98@gmail.com	******5548	FISAT Business School	Selected	21st August 2023
41	ishita	kashyap	kish*******gmail.com	******4020	Amity Global Business School	Selected	5th June 2023
42	Niharika	Pradhan	niha*******dhan267@gmail.com	******2873	Amity Global Business School	Selected	5th June 2023
43	Premanshi	Gill	prem*******gmail.com	******9254	Amity Global Business School	Selected	5th June 2023
44	Shatabdhi	Panda	shat*******nda@gmail.com	******9360	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
45	Sandeep Kumar	Sahoo	ksan*******4@gmail.com	******6434	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
46	Pradyumna	Behera	cmap*******abehera2000@gmail.com	******9144	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
47	Anwesa	Dash	dash*******4204@gmail.com	******7669	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
48	Rashmita	Patra	rash*******patra@gmail.com	******5554	IBCS- SOA	Selected	10th April 2023
49	RANJAN	KUMAR	ranj*******.18915@marwadieducation.edu.in	******2323	Marwadi University	Selected	21st August 2023
50	Sonal	Gupta	gupt*******al@gmail.com	******3737	Sunstone	Selected	10th April 2023
51	Priya	Saluja	salu*******a1999@gmail.com	******2323	Amity Global Business School	Selected	5th June 2023
52	Soumosree	Mondal	soum*******ndal503@gmail.com	******3318	Calcutta Business School	Selected	5th June 2023
53	Parul	Adhikary	paru*******ry398@gmail.com	******9367	Amity Global Business School	Selected	5th June 2023
54	RISHAB	TRIPATHY	rish*******99@gmail.com	******1617	Biju Patnaik Institute of IT & Management Studies	Selected	5th June 2023
55	ANSHIKA	SWARNAKAR	akki*******gmail.com	******3910	Jis Group	Selected	21st August 2023
56	Ashik	Richard J	ashi*******d.21mba@kct.ac.in	******1543	KCT Business School, Coimbatore	Selected	5th June 2023
57	Chandan	Kumar	chan*******r.18410@marwadieducation.edu.in	******0811	Marwadi University	Selected	21st August 2023
58	Sanskruti	Patil	sans*******atil@vpmthane.org	******6152	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
59	Deepali	Patil	deep*******il@vpmthane.org	******0377	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
60	Keval	Sase	keva*******vpmthane.org	******6602	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
61	Samyukta	Pulikal	samy*******ikal123@gmail.com	******0226	Dr. VN Bedekar Institute of Management Studies	Selected	5th June 2023
62	Shubham	Bargal	shub*******al08@gmail.com	******7502	Amrut vahini Institute of Management and Busine	Selected	10th April 2023
63	Prasad	Patil	pati*******631@gmail.com	******6362	Rajarambapu Institute of Technology	Selected	21st August 2023
64	Devarao	Khajinadar	deva*******1@gmail.com	******5409	Bharti Vidyapeeth's Institute of Management and	Selected	NA
65	Rajsinh	Zala	rajs*******078@gmail.com	******3521	S V Institute of Management, Kadi	Selected	NA
66	Utsav	Gohil	utsa*******17@gmail.com	******2028	Marwadi University	Selected	21st August 2023
67	Harsh	Brahmbhatt	hars*******30@gmail.com	******0132	LDRP-Institue of Technology and Research	Selected	10th April 2023
68	Brijesh	Koradiya	brij*******diya45@gmail.com	******4518	Naran Lala School of Industrial Management & Co	Selected	21st August 2023

69	Ayushi	Parekh	ayus*******parekh@gmail.com	******5837	Marwadi University	Selected	21st August 2023
70	Gopalsinh	Rathod	gopa*******thod17599@gmail.com	******4055	LDRP-Institue of Technology and Research	Selected	10th April 2023
71	Janvi	Singh	janv*******112287@marwadiuniversity.ac.in	******1101	Marwadi University	Selected	21st August 2023
72	SACHIN	VYAS	Sach*******535@gmail.com	******7151	Marwadi University	Selected	21st August 2023
73	Aayushi	Chikhaliya	chik*******2aayu@gmail.com	******1061	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
74	MOKSHA	SHAH	moks*******0777@gmail.com	******4777	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
75	PARTH	CHAUHAN	part*******mail.com	******4932	Naranlala College	Selected	21st August 2023
76	RISHIKESH	PAGARE	rish*******gare24998@gmail.com	******8221	Naran Lala School of Industrial Management & Co	Selected	21st August 2023
77	Harshil	Raja	hars*******a.333@gmail.com	******2749	Marwadi University	Selected	21st August 2023
78	Ayan	Bhimani	ayan*******121@gmail.com	******0178	Marwadi University	Selected	21st August 2023
79	Gautam	Gadhvi	gaut*******vi18323@marwadieducation.edu.in	******3661	Marwadi University	Selected	21st August 2023
80	Devika	Bajpai	dbaj*******@gmail.com	******3424	Cambridge Institute Of Technnology	Selected	5th June 2023
81	Shraddha	Agrahari	agra*******addha26@gmail.com	******8402	Renaissance University	Selected	5th June 2023
82	Aniket	Singh	lesn*******gmail.com	******8677	Accurate Institute of Management and Technolog	Selected	21st August 2023
83	HARIHARRAN	K S	hari*******s@gmail.com	******5683	KCT Business School, Coimbatore	Selected	5th June 2023
84	Shrithik Rai	K	shri*******u@gmail.com	******0203	Srinivas University College of Management &	Selected	October
85	Anbhezhil	A.S	anbh*******@gmail.com	******3600	KCT Business School	Selected	5th June 2023
86	Srinidhi	M	srin*******ugesan13@gmail.com	******6855	Hallmark Business School	Selected	10th April 2023
87	Krishnakanth	R	kris*******h02970@gmail.com	******8935	Hallmark Business School	Selected	10th April 2023
88	Krishna Sandhya	Murugan	sand*******gan282099@gmail.com	******2666	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	NA
89	sowmya	gaddam	21mg*******anurag.edu.in	******5812	Anurag University	Selected	21st August 2023
90	Priyal	Patel	priy*******re@gmail.com	******2843	MITCON Institute of Management, Pune	Selected	5th June 2023
91	Shweta	Singh	shwe*******h4mail@gmail.com	******4202	GNIOT Institute of Management Studies	Selected	5th June 2023
92	Shahbaz	Akhtar	shah*******786khan@gmail.com	******2801	GNIOT Institute of Management Studies	Selected	5th June 2023
93	Sasiganth	Balan	sasi*******@gmail.com	******3209	Sona College of Technology	Selected	21st August 2023
94	Purushottam Kumar	Roy	puru*******roy263@gmail.com	******8674	GNIOT Institute of Management Studies	Selected	5th June 2023
95	rishabh	mandowara	rish*******@skips.in	******4149	St Kabir Institute of Professional Studies	Selected	10th April 2023
96	Jeet	Panchal	jeet*******s.in	******6927	St Kabir Institute of Professional Studies	Selected	NA
97	Mandakini	Gupta	gupt*******ini655@gmail.com	******0655	ICFAI Business School, Jaipur	Selected	NA
98	Gagan	m	gaga*******77@gmail.com	******5715	PES Institute of Management Studies, Bangal	Selected	NA
99	Vandana	Varadarajan	vand*******darajan99@gmail.com	******5025	Sona College of Technology	Selected	21st August 2023
100	Thiruveedhi	Chiranjeevi	Chir*******hi@gmail.com	******9915	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
101	Ashwini	Nair A	ashw*******apdm@gmail.com	******2397	Providence School of Business	Selected	21st August 2023
102	Daxal	Patel	dax*******shantibschool.edu.in	******2707	Shanti Business School	Selected	10th April 2023
103	Santhikumari	Yakkala	sant*******iyakkala@gmail.com	******8872	SASI Group of Institutions	Selected	5th June 2023
104	Vignesh	K	vign*******ba@cambridge.edu.in	******9782	Cambridge Institute Of Technnology	Selected	September
105	Pallavi	H	pall*******da18@gmail.com	******8287	Sambhram Academy of Management	Selected	21st August 2023
106	Syed Malik	Basha	Syed*******sha2000@gmail.com	******2483	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
107	Lakshmi pathi	Sande	laks*******isande2@gmail.com	******6047	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
108	Sai	Shankar	sava*******1@gmail.com	******1423	Madanapalle Institute of Technology & Scien	Selected	21st August 2023
109	Abin Leyaskar	D	abin*******r@gmail.com	******5702	Sunstone	Selected	10th April 2023
110	Koteeswaran	S S	kote*******m@gmail.com	******7953	Hallmark Business School	Selected	NA
111	Barath Yuvaraj	N	bara*******aj8489@gmail.com	******6908	Sunstone	Selected	10th April 2023
112	Aakashini	Sakthivel	aaka*******kthivel@gmail.com	******7086	KCT Business School, Coimbatore	Selected	5th June 2023
113	Yash U	Khater	yash*******@gmail.com	******4813	Hallmark Business School	Selected	NA
114	KHADER MEERAN	KM	meer*******mail.com	******1478	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
115	Pavithra	Jayachandran	pavi*******20@gmail.com	******5207	Hallmark Business School	Selected	10th April 2023
116	Uirouvia	Murugaiyan	uiro*******ail.com	******9227	BS ABDUR RAHMAN CRESCENT INSTITUTE OF	Selected	21st August 2023
117	Sriman Narayanan	R	rsri*******yanan@gmail.com	******1575	Hallmark Business School	Selected	NA
118	Anwesh	Chowdawaram	anwe*******awaram@gmail.com	******3937	Anurag University	Selected	21st August 2023
119	Nitish	Yadav	MBA2*******h.kumar.yadav@sunstone.in	******8303	Sunstone	Selected	10th April 2023
120	Umadevi	Kaja	uma.*******si.ac.in	******0196	SASI Group of Institutions	Selected	21st August 2023
121	Chetan	Mangalekar	chet*******leker@gmail.com	******4080	Cambridge Institute Of Technnology	Selected	Sept

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Fwd: UTI Mutual Fund - Campus Hiring - 2023 Batch - Shortlist for Online Assessment on 31st Oct 2022

Vaishali Bhatia <vaishali.bhatia@sunstone.in> Fri, Oct 28, 2022 at 7:18 PM
To: Pradipta Malla <pradipta.malla@sunstone.in>
Cc: Tapan Suresh <tapan.ishwad@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vishal Goyal <vishal.goyal@sunstone.in>, Project Management <pm@sunstone.in>

These are the finally shortlisted candidates from the sheet mentioned above.

https://docs.google.com/spreadsheets/d/1XWRCF3uAsExzEYWQH0bFnKRWSKE7lcmV2xAPYfnPml0/edit#gid=922498866

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Regards,
Vaishali

Sl No.	Name	Email Id	Mobile Number	College_name
155	Govil Mondru	mba2*******u.govil@sunstone.edu.in	******1757	Bangalore institute of management studies
160	Rajkumar Nai	raaz*******@gmail.com	******2163	JECRC UNIVERSITY, Jaipur
166	Dimpi Sharma	shar*******106@gmail.com	******8871	Assam Downtown university
167	isha	mba2*******sunstone.in	******2420	gd Goenka University
172	Sriram pavan sayyapureddy	PGDM*******ram.pavan.Sayyapureddy@sunstone.in	******3999	Aim
182	Aanchal	mba2*******al@sunstone.in	******3185	Gd Goenka University
185	Kuldeep Pal	PGDM*******eep.Pal@sunstone.in	******4360	AIM Sunstone Pune
188	Charmi Begum Borbora	mba2*******i.begum.borbora@sunstone.in	******0805	Assam Down Town University powered by Sunstone
192	Subhajit Roy	mba2*******jit.roy@sunstone.in	******5890	Assam Downtown University
194	Damayanti Tomar	tanw*******nti459@gmail.com	******1500	Jaipur Engineering College and Research Centre
195	Aamir	sunk*******ak@gmail.com	******9485	GD Goenka University
198	Girdhar	mba2*******ar@sunstone.in	******6982	Jecrc university
202	Kavya thuppada	MBA2*******ada.Kavya@sunstone.edu.in	******2125	Gd.goenka University
204	Alavala Manikanta	alav*******kantanaidu@gmail.com	******3672	PISM,Bangalore Powered by Sunstone
208	Kunal Kailas Kate	kuna*******1234@gmail.com	******7016	Sunstone
230	Rahul Devanand Ramrakhiyani	pgdm*******l.devanand.ramrakhiyani@sunstone.edu.in	******8415	AIM
233	Pragya	Prag*******i312@gmail.com	******3963	JECRC University
236	Shikhar sharma	shar*******it97@gmail.com	******8024	GD GOENKA UNIVERSITY
238	Palak gyanani	pala*******i9@gmail.com	******6696	Gd goenka university y
241	Ganesh vitthal khomane	gane*******ne1604@gmail.com	******7708	AIM campus
245	Rumi Deka	mba2*******deka@sunstone.in	******5062	ADTU
249	RAHUL PATEL	rahu*******111@gmail.com	******8898	GD Goenka
257	Kamal Arya	mba2*******.arya@sunstone.in	******2952	GD Goenka University
288	Lakshay Thakran	laks*******kran@gmail.com	******3595	Gd Goenka University
290	Manish Singh Bisht	mani*******8@gmail.com	******8301	GD Goenka University (Powered by Sunstone)
295	Riya	mba2*******sunstone.in	******3024	Gd goenka university
300	Arbaz Momin	pgdm*******z.momin@sunstone.in	******5894	AIM, pune
429	Rahul Agarwal	rahu*******cketer@gmail.com	******4367	Jecrc University
430	Dimple Khatri	khat*******e64@gmail.com	******7246	JECRC University
433	Akanksha sarswat	akan*******42011@gmail.com	******3602	JECRC University
434	Jai Chetwani	jaic*******3@gmail.com	******0737	JECRC UNIVERSITY
435	Isha Sharma	isha*******@gmail.com	******7766	Jecrc university
439	Jaishree Bansal	jais*******sal2000@gmail.com	******3765	JECRC UNIVERSITY JAIPUR
440	Khushi Sharma	khus*******a.ks7976@gmail.com	******9123	JECRC University
442	Yatharth Nagar	yath*******ar52@gmail.com	******7872	JECRC University
455	Karan Lakhani	lakh*******n18@gmail.com	******3854	JECRC UNIVERSITY
476	Arika Gupta	Arik*******00@gmail.com	******7014	Jecrc university
478	Vedant Khandelwal	Veda*******@gmail.com	******9494	JECRC University
485	Priya Sharma	Priy*******ma92@gmail.com	******5584	Jecrc University
720	Teesha Gupta	tees*******2000@gmail.com	******8010	JECRC University
781	Vishal Singh Chauhan	mba2*******l.singh.chauhan@sunstone.in	******1468	GD goenka University, Gurgaon
790	Satla Ranadhir	mba2*******.ranadhir@sunstone.in	******9089	GD Goenka University
793	Nitish kumar yadav	MBA2*******h.kumar.yadav@sunstone.in	******8303	GD goenka university
882	Mohit kumar	mba2*******.kumarmohit.kumar@sunstone.in	******4800	Sunstone eduversity
885	Nandini Gupta	mba2*******ni.gupta@sunstone.in	******4876	GD Goenka University, Gurgaon
886	Barsha Guha	mba2*******a.guha@sunstone.edu.in	******5582	Assam Downtown University
895	Surendhiran M	MBA2*******dhiran.M@sunstone.in	******5855	Sunstone
903	Katla.Adithya	MBA2*******ya624@sunstone.in	******1791	Bangalore institute of management studies
1011	Ivashi Jain	ivas*******129@gmail.com	******5405	JECRC University
1021	Sohil Nahar	sohi*******6@gmail.com	******8116	Jecrc University
1039	Akash Sharma	aksh*******147@jecrc.edu.in	******4332	JECRC UNIVERSITY
1040	Akash Sharma	akas*******a2216@gmail.com	******1103	JECRC UNIVERSITY

Govil Mondru	mba2*******u.govi	******1757	Bangalore institute of management studies
Anil Pratap Jadhav	pgdm*******.prata	******3096	Aditya Institute Of Management Pune
Rajkumar Nai	raaz*******@gmail	******2163	JECRC UNIVERSITY, Jaipur
Dimpi Sharma	shar*******106@g	******8871	Assam Downtown university
isha	mba2*******sunstc	******2420	gd Goenka University
Sriram pavan sayyap	PGDM*******ram.p	******3999	Aim
Ankit saini	pgdm*******t.saini	******3264	Aditya institute of management
Aanchal	mba2*******al@su	******3185	Gd Goenka University
Kuldeep Pal	PGDM*******eep.P	******4360	AIM Sunstone Pune
Charmi Begum Borb	mba2*******i.begu	******0805	Assam Down Town University powered by Sunstone
Subhajit Roy	mba2*******jit.roy	******5890	Assam Downtown University
Damayanti Tomar	tanw*******nti459	******1500	Jaipur Engineering College and Research Centre
Aamir	sunk*******ak@gm	******9485	GD Goenka University
Girdhar	mba2*******ar@su	******6982	Jecrc university
Kavya thuppada	MBA2*******ada.K	******2125	Gd.goenka University
Alavala Manikanta	alav*******kantana	******3672	PISM,Bangalore Powered by Sunstone
Rahul Devanand Ran	pgdm*******l.deva	******8415	AIM
Pragya	Prag*******i312@g	******3963	JECRC University
Shikhar sharma	shar*******it97@g	******8024	GD GOENKA UNIVERSITY
Palak gyanani	pala*******i9@gma	******6696	Gd goenka university y
Ganesh vitthal khom	gane*******ne160	******7708	AIM campus
Rumi Deka	mba2*******deka@	******5062	ADTU
RAHUL PATEL	rahu*******111@g	******8898	GD Goenka
Kamal Arya	mba2*******.arya@	******2952	GD Goenka University
Lakshay Thakran	laks*******kran@g	******3595	Gd Goenka University
Manish Singh Bisht	mani*******8@gm	******8301	GD Goenka University (Powered by Sunstone)
Riya	mba2*******sunstc	******3024	Gd goenka university
Arbaz Momin	pgdm*******z.mon	******5894	AIM, pune
Rahul Agarwal	rahu*******cketer@	******4367	Jecrc University
Dimple Khatri	khat*******e64@g	******7246	JECRC University
Akanksha sarswat	akan*******42011@	******3602	JECRC University
Jai Chetwani	jaic*******3@gmai	******0737	JECRC UNIVERSITY
Isha Sharma	isha*******@gmail	******7766	Jecrc university
Jaishree Bansal	jais*******sal2000@	******3765	JECRC UNIVERSITY JAIPUR
Khushi Sharma	khus*******a.ks797	******9123	JECRC University
Yatharth Nagar	yath*******ar52@g	******7872	JECRC University
Karan Lakhani	lakh*******n18@g	******3854	JECRC UNIVERSITY
Arika Gupta	Arik*******00@gm	******7014	Jecrc university
Vedant Khandelwal	Veda*******@gmai	******9494	JECRC University
Priya Sharma	Priy*******ma92@	******5584	Jecrc University
Teesha Gupta	tees*******2000@g	******8010	JECRC University
Vishal Singh Chauha	mba2*******l.singh	******1468	GD goenka University, Gurgaon
Satla Ranadhir	mba2*******.ranad	******9089	GD Goenka University
Nitish kumar yadav	MBA2*******h.kum	******8303	GD goenka university
Nandini Gupta	mba2*******ni.gup	******4876	GD Goenka University, Gurgaon
Barsha Guha	mba2*******a.guha	******5582	Assam Downtown University
Krishna nandkishor b	pgdm*******hna.na	******3775	Aditya inatitute of management
Katla.Adithya	MBA2*******ya624	******1791	Bangalore institute of management studies
Ivashi Jain	ivas*******129@gn	******5405	JECRC University
Sohil Nahar	sohi*******6@gma	******8116	Jecrc University
Akash Sharma	aksh*******147@je	******4332	JECRC UNIVERSITY
Akash Sharma	akas*******a2216@	******1103	JECRC UNIVERSITY
Neha Khatri	neha*******54@gn	******1662	JECRC UNIVERSITY
Sahil Chaurasia	scha*******16@gm	******5431	Noida international university
Kratika	krat*******ariya@g	******4306	JECRC University
Ankit	MBA2*******809@	******0718	Noida international University (Sunstone)

Kumar P Chinmay Da	mba2*******.p.chir	******0992	Noida International University (Sunstone)
Ritu Jakhar	mba2*******90@su	******4792	Noida International University (Sunstone)
Sachin rai	mba2*******n.rai@	******9687	Noida international university (Sunstone)
Gaurav kumar yadav	MBA2*******v.yada	******4820	Noida international University (Sunstone)
Aastha singh	pgdm*******ha.sin	******1846	Noida institute of engineering and technology (Sunstone)
Keshav Saini	mba2*******v.saini	******3568	Noida international University (Sunstone)
Saifi Alisha javed	mba2*******.alisha	******8433	Noida international University (Sunstone)
Amrita Sharma	MBA2*******a.shar	******6743	Noida International University (Sunstone)
Shivangi Tripathi	pgdm*******angi.tr	******8796	Noida Institute of engineering and technology (Sunstone)
Rajiv kumar Singh	raks*******@gmail	******8741	Noida international University (Sunstone)
Suman Kumar Mukh	suma*******29i@g	******5528	Noida institute of engineering technology (Sunstone)
Yash Raj Choudhary	pgdm*******.raj.ch	******5207	NIET Gr. Noida (Sunstone)
Padma Mohan Chak	pmoh*******a@gm	******5215	Noida institute of Engineering and Technology (Sunstone)
Abhishek Pandey	PGDM*******SHEK	******8295	Noida institute of engineering and technology (Sunstone)
Deepika Pandey	mba2*******ka.par	******7451	Noida International University (Sunstone)
Rishabh thakur	mba2*******bh.tha	******3834	noida international university (Sunstone)
Nihar Ranjan	pgdm*******r.ranja	******9378	NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY (Sunstone)
Kumar Praddumann	pgdm*******r.prad	******9485	Noida Institute of Engineering and Technology (Sunstone)
Simran Panwar	mba2*******n.panv	******2161	Noida International University (Sunstone)
Santosh Kumar	mba2*******sh.kur	******1600	Niu
Shivangi Dewal	mba2*******ngi.de	******7686	Himgiri Zee University Dehradun (sunstone)
Akanksha Gupta	PGDM*******ksha.j	******7752	NIET
Ashish Panwar	mba2*******h.panv	******0955	Himgiri Zee University dehradun
Pankaj	pgdm*******aj@su	******5251	NIET
Nitesh Raj	mba2*******h.raj@	******9066	Himgiri Zee University powered by Sunstone
Harshita singh Jadau	1108*******a@gma	******8151	Niet
Komal kriti	pgdm*******l.kriti@	******1302	NIET
Anjali Kushwaha	mba2*******i.kush	******4543	Noida international University
Sudhir Tiwari	mba2*******r.tiwar	******9162	Gd goneka (sunstone)
Prakhar Mishra	mba2*******ar.mis	******4000	G D Goenka University
Jigyashu Shukla	jigy*******kla2730	******2730	JECRC UNIVERSITY
Himanshu Yadav	hima*******lone@	******7695	JECRC UNIVERSITY
Saurabh Jaiswal	mba2*******bh.jais	******2687	GD Goenka University Powered by Sunstone
Anushka singh	anus*******ban146	******5516	JECRC university
Prakhar Mishra	Prak*******@gmail	******4579	G D Goenka University

Compensation & Benefits Offer Sheet		
Management Trainee		
Position on Offer	Management Trainee	
Function	Sales	
Components of Salary	**UTI AMC Ltd. - Offer**	
	Monthly (Rs.)	**Annual (Rs.)**
Basic Pay	15,000	1,80,000
House Rent Allowance (HRA)	6,000	72,000
Periodicals & Journals	1,000	12,000
Leave Travel Allowance (LTA)		25,000
Meal Coupons/Lunch Allowance	2,625	31,500
Retirals - PF	1,500	18,000
Special Allowance	17,625	2,11,500
Total Fixed Pay	**43,750**	**5,50,000**
Variable Pay *At target performance (viz. Rating 3)*		**1,81,500**
Gratuity		14,994
Total Cost		**7,46,494**
Benefits forming part of CTC		
Group Term Life Insurance (Sum Insured - Rs. 30 lacs per annum)	20,638	
Group Personal Accident Insurance (Sum Insured - Rs. 30 lacs per annum)	248	
Group Mediclaim Cover for Hospitalization per family (Sum Insured - Rs. 10 lacs pa)	28,804	
Cost-to-Company	**7,96,184**	
Note* - On joining, you will have flexibility to carve out following component from Special Allowance as per the eligibility		
Personal Telephone & Broadband Reimbursement		

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

Fwd: Axis Bank | Debut Campus 2023 | New requirement for SBB roles

Nidhi Singh <nidhi@sunstone.in> Wed, Mar 22, 2023 at 5:09 P
To: Ankita Khetarpal <ankita.khetarpal@sunstone.in>
Cc: Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Project Management <pm@sunstone.in>

Dear Ankita,
PFA update Axis SBB loans. The interviews are still on.

Shanu Panchal 5:04 PM (2 minutes ago)
to me, Siddhesh1

Hello Nidhi,

Please find below updates of Ahmedabad & Rajkot's candidates.

First Name	email Id	mobileNumber	Role Preference	Location Preference	Campus SPOC	Interview Date	Panelist Emp id.	Panelist Name	Select/Reject	Remarks
Abhay singh	MBA21.Abhay.singh@sunstone.edu.in	9993951099	SBB Business Loans	Ahmedabad	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Selected	Selected
ruchi Sharma	MBA21.ruchi.sharma@sunstone.edu.in	8154893994	SBB Business Loans	Ahmedabad	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Selected	Selected
Sandeep kumar	PGDM21.Sandeep.kumar@sunstone.edu.in	9123208247	SBB Business Loans	Rajkot	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Not attendend interview	Not attendend interview

Regards,
Shanu Panchal
Manager | Human Resources: Talent Acquisition COE Team

Axis Bank Limited I Gujarat West Circle HR Office I 3rd Floor, Shivalik Ishaan I Ambawadi, Ahmedabad – 380 006.

Sender notified by
Mailtrack

On Wed, Mar 22, 2023 at 8:22 AM Nidhi Singh <nidhi@sunstone.in> wrote:
> Hi Ankita,
>
> Please share the availability of these 3 candidates for 23rd March.

SUNSTONE

Raunak Sharma <raunak.sharma@sunstone.in>

Detail of Occupation Status

1 message

Seereddyharish <seereddyharish14@gmail.com> Tue, Jan 23, 2024 at 9:27 PM
To: "raunak.sharma@sunstone.in" <raunak.sharma@sunstone.in>

Respected Sir
This is to inform you that I am currently owning and running my own business with the annual income of around 10 lakh per annum.

Thanking you

Sincerely
See Reddy Harish
MBA-2021 Batch.
JECRC University Student

SUNSTONE

Mrinal Divya <mrinal.divya@sunstone.in>

Re: PlanetSpark Full time opportunity | Recruitment Associate | Work from Office | Gurgaon

aditi chhetri <aditi.chhetri@planetspark.in> Mon, Mar 6, 2023 at 5:27 PM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Arati Nandi <arati@sunstone.in>

Hi Mrinal,
Abrar is selected for the position of Recruitment associate the date of joining would be 13th March.The team will be rolling out the offer letter accordingly.

Thank you

Aditi Chhetri
Assistant Manager - HR

+6398407094
www.planetspark.in

[Quoted text hidden]

Annexure – A

Emoluments can be bifurcated as under:

	offered CTC	
	Monthly	**Annual**
Basic	10714	128568
House Rent Allowance	5357	64284
Special Allowance	5357	64284
Gross salary	**21428**	**257136**
Employer PF Contribution	1800	21600
Variables	8000	96000
Total CTC		**374736**

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of 3 months from the date of joining.

3. **Nature of Work:**
   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Band 2 Associate** will be assigned and explained to you from time to time.

4. **Training:**
   You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

GSTIN : 08AACCO9587F1ZY

OAN INDUSTRIES PVT. LTD.

AN ISO 9001:2015 CERTIFIED COMPANY

Quality You Can Trust

OFFER LETTER

Date: 18th October 2023

Dear Mrs. Deepshikha Khandal

Congratulations! With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you employment with OAN Industries Private Limited in the Position of **Human Resources Manager** on the following terms and conditions set out hereinafter:

- **Salary:** Your total compensation (CTC) will Be Rs.2,65,356/- (Rupees Two Lac Sixty-Five Thousand Three Hundred & Fifty-Six only) Per annum. The Detailed Break-up of this compensation is specified in annexure I.
- **Joining Date:** As discussed and agreed, you will join not later than 19th October 2023.
- **Working Days:** Monday to Saturday
- **Working timing:** 10 am to 6:30 Pm & Saturday till 04:30 PM

Your date of commencement will be on 19th October 2023 at our Registered office at Jaipur.

You will be on probation period of Three Months. If your Performance will be satisfactory, then only the management will continue your Service Further and you have also right to leave the company immediately in the probation period after giving intimation to the management of the company.

You are required to report OAN Industries Private Limited, Jaipur at 10.00 AM on 19th October 2023 Thursday at below Mention Address.

OAN Industries Private Limited
P-134, Malhotra Nagar,
Jaipur

Contact Person

Mr. Vaibhav Dadhich

You are Required to submit the copy of below Mentioned documents:

1. Pan card and Aadhar Card Copy
2. Academic Certificate
3. Bank Account Details
4. Photograph (4)

This employment offer is in effect from the date of commencement which is mentioned above. if you fail to join the company this offer letter is Null and void.

We Look forward to receiving your acceptance and joining service at our company. Wish you all the best for your future success.

Thanks & Best Regards

Vaibhav

Mr. Vaibhav Dadhich
HR Manager
OAN Industries Private Limited

OAN INDUSTRIES PVT. LTD. Auth. Sign.

Acknowledgement and Acceptance

I have read and understand the above terms and conditions and hereby signify the acceptance for the same.

Name: Deepshikha Khandal
Signature: Deepshikha
Dated: 18/10/2023

Annexure 1: Salary Structure (INR)

	Salary Components	Monthly INR	Annual INR
Benefits	Basic	8,440	1,01,280
	HRA	6,330	75,960
	Conveyance	3,165	37,980
	Medical allowance	3,165	37,980
	Gross Salary	**21,100**	**2,53,200**
Deductions	EPF (12 %)	1,013	12,156
	ESI	0	0
	Total deduction	**1,013**	**12,156**
Net Salary	**Salary in Hand**	**20,087**	**2,41,044**
Employer Contribution	EPF (12%)	1,013	12,156
CTC		**22,113**	**2,65,356**

Vaibhav

Mr. Vaibhav Dadhich
HR Manager
OAN Industries Private Limited

OAN INDUSTRIES PVT. LTD. Auth. Sign.

SUNSTONE

Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Fwd: Ameriprise Financial- Urgent Hiring Requirement- Virtual Campus Drive- Service & Operations Process trainee- MBA Operations/ Finance

Nidhi Singh <nidhi@sunstone.in> Fri, Dec 2, 2022 at 2:55 PM
To: Nidhi Singh <nidhi.singh@sunstone.in>
Cc: Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Nandini Vaish <nandini.vaish@sunstone.in>, Project Management <pm@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>

Hi Vaishali,

There is another selection: Rohit Kumar Jha, requesting you to freeze him as well for Ameriprise.

Thanks & Regards,

Sender notified by
Mailtrack

[Quoted text hidden]

SUNSTONE

Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Fwd: Sunstone University || MBA || #Business#

Akhilesh Rathod <akhilesh.rathod@sunstone.in> Fri, Jan 13, 20:
To: Tanushree Jain <tanushree.jain@sunstone.in>
Cc: Tapan Suresh <tapan.ishwad@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Project Management <pm@sunstone.in>

Dear Tanushree,
Greetings of the day!

Please see below the tentative joining date for ICICI Lombard selected students.
Kindly update in the system and inform the students.

Regards,
Akhilesh Rathod

---------- Forwarded message ---------
From: **Prasad Kadam /EXT/HR/ICICILOMBARD/PRBD** <prasad.kadam@ext.icicilombard.com>
Date: Fri, Jan 13, 2023 at 4:58 PM
Subject: RE: Sunstone University || MBA || #Business#
To: Akhilesh Rathod <akhilesh.rathod@sunstone.in>
Cc: Praveenkumar Tiwari /HR/ICICILOMBARD/VASHI <praveenkumar.tiwari@icicilombard.com>, Nandani Kumari /EXT/HR/ICICILOMBARD/DLI <nandani.kumari@ext.icicilombard.com>

Dear Akhilesh ,

As we discussed tentative date of joining has given below

Sr. No.	Name	DOJ (Tentative)
1	Meera M	13th Feb 2023
2	SRINIVAS K	20th Feb 2023
3	Shubhrataj Dutta	13th Feb 2023
4	Raju Kumar	13th Feb 2023
5	S prabhudutt	13th Feb 2023
6	Kaushik Raj S	13th Feb 2023
7	Shruti Garg	13th Feb 2023
8	Raghav kumar jha	13th Feb 2023
9	Ankit Meena	13th Feb 2023
10	Sadhna sharma	13th Feb 2023
11	Alfarid Ala Ahmed	13th Feb 2023
12	Shaik SADDAM HUSSAIN	13th Feb 2023
13	Gaurav Kumar Yadav	13th Feb 2023
14	Raghav kumar jha	13th Feb 2023
15	Saifi Alisha Javed	13th Feb 2023

Kindly check it.

Thanks & Regards,

Prasad Kadam

HR Team

ICICI Lombard GIC Ltd.

Ph.No: +91 8356970996

From: Akhilesh Rathod [mailto:akhilesh.rathod@sunstone.in]
Sent: 13 January 2023 15:32
To: Prasad Kadam /EXT/HR/ICICILOMBARD/PRBD <prasad.kadam@ext.icicilombard.com>
Subject: Fwd: Sunstone University || MBA || #Business#

[External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable]

---------- Forwarded message ---------
From: **Akhilesh Rathod** <akhilesh.rathod@sunstone.in>
Date: Wed, Jan 4, 2023, 1:37 PM
Subject: Re: Sunstone University || MBA || #Business#
To: Nandani Kumari /EXT/HR/ICICILOMBARD/DLI <nandani.kumari@ext.icicilombard.com>
Cc: Praveenkumar Tiwari /HR/ICICILOMBARD/VASHI <praveenkumar.tiwari@icicilombard.com>, Prasad Kadam /EXT/HR/ICICILOMBARD/PRBD <prasad.kadam@ext.icicilombard.com>, Vi
Gawas /EXT/HR/ICICILOMBARD/VASHI <vinayak.gawas@ext.icicilombard.com>, Tanushree Jain <tanushree.jain@sunstone.in>, Tapan Suresh <tapan.ishwad@sunstone.in>

Dear Nandani,

Greetings of the day!

Please see below the required data for the selected students.

Candidate Name	Contact Number	Email ID	Gender	Earliest Expected DOJ	Days of leaves required for exams (incase leave needed)	Students
Meera M	8547495051	meera98rose@gmail.com	Female	6th Feb	exams till 9th Jan	Palakkad
SRINIVAS K	8089259994	srinivaskrishnanunni@hotmail.com	Male	18th Feb	exams till 15th feb	Chennai
Shubhrataj Dutta	8638447696	MBA21.Shubhrataj.Dutta@sunstone.edu.in	Male	6th Feb	4th Jan - 30th Jan (4th sem in June-July)	Tinsukia
Raju Kumar	9162823344	PGDM21.Raju.Kumar@sunstone.edu.in	Male	6th Feb	4th sem over- 5th sem in march end	Darbhang
S prabhudutt	7077380959	MBA21.S.prabhudutt@sunstone.edu.in	Male	6th Feb	10th Jan - 25th Jan (end term in April - May)	Odisha
Kaushik Raj S	6383757807	kaushiksenthil2000@gmail.com	Male	6th Feb	exams till 28th Jan	Erode
Shruti Garg	9669630110	MBA21.shruti.garg@sunstone.edu.in	Female	6th Feb	10th Jan - 25th Jan (end term in April - May)	Indore
Raghav kumar jha	8252209499	MBA21.Raghav.kumar.jha@sunstone.edu.in	Male	6th Feb	9th Jan - 24th Jan	Jhanjharp
Ankit Meena	8742009494	MBA21.Ankit.Meena@sunstone.edu.in	Male	6th Feb	30th Dec - 2nd Feb	Karauli
Sadhna sharma	8178761512	MBA21.Sadhna.sharma@sunstone.edu.in	Female	6th Feb	10th Jan - 24th Jan	Noida
Alfarid Ala Ahmed	7002823552	MBA21.Alfarid.Ala.Ahmed@sunstone.edu.in	Male	6th Feb	4th Jan - 30th Jan (4th sem in June-July)	Guwahati
Shaik SADDAM HUSSAIN	7793977691	MBA21.Shaik.SADDAM.HUSSAIN@sunstone.edu.in	Male	6th Feb	10th Jan - 25th Jan (end term in April - May)	Kurnool
Gaurav Kumar Yadav	9079904820	MBA21.Gaurav.Kumar.Yadav@sunstone.edu.in	Male	6th Feb	10th Jan - 25th Jan (end term in April - May)	Ghaziaba

KUMAR KAUSTUBH	8539805186	MBA21.KUMAR.KAUSTUBH@sunstone.edu.in	Male	6th Feb	9th Jan - 24th Jan	Bokaro
Saifi Alisha Javed	9953778433	MBA21.Saifi.Alisha.Javed@sunstone.edu.in	Female	6th Feb	10th Jan - 25th Jan (end term in April - May)	Ghaziaba

--

Regards,

Akhilesh Rathod

Associate Director

+91 9823087960

www.sunstone.in

[Quoted text hidden]

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

MBA Campus Drive II Nerdy Turtlez II Batch 2021 - 23

Tushar Sharma <tushar.sharma@sunstone.in> Mon, Feb 27, 2023 at 2:25 PM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Yachika Kanojia <yachika.kanojia@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Rajan Thakur <rajan.thakur@sunstone.in>, Adiksha Bhalla <adiksha.bhalla@sunstone.in>, Student Communication <studentcommunication@sunstone.in>, Project Management <pm@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Nidhi Singh <nidhi.singh@sunstone.in>

For your information & records.

Nabh Sharma is selected for **Associate - Operations Department**

1. **Sales Profile - close without selection.**
2. **Operations profile - close with selection.**

Please note all the assignments for operation profiles are rejected due to a lot of grammatical mistakes and plagiarism.

Thanks & Regards
Tushar Sharma
Senior Manager - Placements

+91 9560913611

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

[Quoted text hidden]

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

Bandhan Bank Campus Placement - Loan Sanctioning Officer (LSO) - FY 23-24 Remaining candidates list

P. Gajendran <p.gajendran@sunstone.in> Wed, Jul 12, 2023 at 3:55 PM
To: Adiksha Bhalla <adiksha.bhalla@sunstone.in>
Cc: RV Chakravarthy <rv@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, RV Chakravarthy <rv.chakravarthy@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Project Management <pm@sunstone.in>

@Adiksha Bhalla

The following candidates are selected for the Loan Sanction Officer positions in today's interview process.

Received message from the HR of Bandhan Bank Through WhatsApp.

Ramjilal Bankar
Sangita Maurya
Aman Pathak.

Thanks & Regards,

P.Gajendran,
Senior Manager-Corporate Relations,
Mobile nos:9841401337,9289685171
Email id: p.gajendran@sunstone.in
http://www.sunstone.in/

[Quoted text hidden]

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

Fwd: Ameriprise Financial- Urgent Hiring Requirement- Virtual Campus Drive- Service & Operations Process trainee- MBA Operations/ Finance

Nidhi Singh <nidhi.singh@sunstone.in> Tue, Nov 29, 2022 at 7:58 AM
To: Vaishali Bhatia <vaishali.bhatia@sunstone.in>
Cc: Nandini Vaish <nandini.vaish@sunstone.in>, Project Management <pm@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>

Hi Vaishali,

From this list, Sonam Sharma is selected.

She will be receiving an email from HR for her document submission soon.

Regards,
Nidhi

Sender notified by
Mailtrack

[Quoted text hidden]

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

Fwd: Axis Bank | Debut Campus 2023 | New requirement for SBB roles

Nidhi Singh <nidhi@sunstone.in> Wed, Mar 22, 2023 at 5:09 P
To: Ankita Khetarpal <ankita.khetarpal@sunstone.in>
Cc: Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Project Management <pm@sunstone.in>

Dear Ankita,
PFA update Axis SBB loans. The interviews are still on.

Shanu Panchal 5:04 PM (2 minutes ago)
to me, Siddhesh1

Hello Nidhi,

Please find below updates of Ahmedabad & Rajkot's candidates.

First Name	email Id	mobileNumber	Role Preference	Location Preference	Campus SPOC	Interview Date	Panelist Emp id.	Panelist Name	Select/Reject	Remarks
Abhay singh	MBA21.Abhay.singh@sunstone.edu.in	9993951099	SBB Business Loans	Ahmedabad	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Selected	Selected
ruchi Sharma	MBA21.ruchi.sharma@sunstone.edu.in	8154893994	SBB Business Loans	Ahmedabad	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Selected	Selected
Sandeep kumar	PGDM21.Sandeep.kumar@sunstone.edu.in	9123208247	SBB Business Loans	Rajkot	nidhi@sunstone.in	20-Mar-22	4456	Aftab Deesawala	Not attendend interview	Not attendend interview

Regards,
Shanu Panchal
Manager | Human Resources: Talent Acquisition COE Team

Axis Bank Limited I Gujarat West Circle HR Office I 3rd Floor, Shivalik Ishaan I Ambawadi, Ahmedabad – 380 006.

Sender notified by
Mailtrack

On Wed, Mar 22, 2023 at 8:22 AM Nidhi Singh <nidhi@sunstone.in> wrote:
> Hi Ankita,
>
> Please share the availability of these 3 candidates for 23rd March.

SUNSTONE

Rajan Thakur <rajan.thakur@sunstone.in>

MBA CAMPUR DRIVE: CRYOVIVA BIOTECH PRIVATE LIMITED (Healthcare Vertical of RJ Corp) II Batch 2021-23

Tushar Sharma <tushar.sharma@sunstone.in> Fri, Jan 1
To: Tanushree Jain <tanushree.jain@sunstone.in>
Cc: Nandini Vaish <nandini.vaish@sunstone.in>, Mrinal Divya <mrinal.divya@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Project Management <pm@sunstone.in>

Hi Tanushree

Pooja Sharma offer - FYI
Ask her to call me - 9560913611

Greetings of the day!

We are pleased to inform you that the following students are shortlisted for various locations as per below details.

S.no.	Email Address	Student Full Name	Mobile Number	Current Address	Permanent Address	Stream	Gender	Selected Location	Designation	Monthly CTC	Take home Salary
1	MBA21.Pooja.Sharma@sunstone.edu.in	Pooja Sharma	7357711541	Jaipur	Rajasthan	MBA	Female	Jaipur	RE (Relationship Executive)	30,000 CTC	25,009 in hand

Please Note benefits provided in the CTC Structure

- Students will be benefited with Group Medical Insurance (Spouse & Childers) .
- Students will be benefited with Provident Fund (Employee & Employer)
- You shall be entitled for Gratuity as per applicable law.

Work Ethic

- Students will be working 6 days a week, 1 weekly off will be provided on a rotational basis.
- Students working hours will be 9 hrs a day

Other Benefits

- 225 TA/ DA will be provided on the working days.
- You will also be entitled for sales Incentives as per the schemes over and above the salary payout.
- You shall be entitled for a CUG SIM Card call as per Company Policy.
- As per company policy students have to use a Tablet for doctors/Client visits. Company provides students an option to procure a Tablet for which there will be a deduction from your salary Rs. 440/- per month till 36 Months. Post which the tablet will be your exc

Cryoviva is ready to onboard the above candidate as we get the final confirmation on the date of joining from your end .

Please ensure that shortlisted students will not take part in any campus drive further scheduled at your campus.

Thanks & Regards
Tushar Sharma
Senior Manager - Placements

+91 9560913611

9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

www.sunstone.in

PRIVATE & STRICTLY CONFIDENTIAL

04-Apr-2023

PW44957

TO,

Shikha Mishra

115 Block A, Street No.7 Hawasingh Store Tajpur Khurd Delhi

APPOINTMENT LETTER

Dear Shikha ,

With reference to your application and subsequent interview with us, we are pleased to appoint you **Associate Sales Consultant (Band-H)** in the Company **Policybazaar Insurance Brokers Private Limited** , on the following terms and conditions:

1. **DATE OF JOINING:**

   Your employment with The Company shall be effective from **04-Apr-2023**. This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned under this letter.

2. **EMPLOYMENT:**

2.1. Your position is a whole-time employment with The Company and you shall devote yourself exclusively to the business and interests of The Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with The Company, without permission in writing of The Company.

2.2. Your employment with the Company is subject to you being medically fit. You may be required to undergo a medical examination certificate, if desired by the Company.

2.3. You shall be entitled to such Leaves in accordance with the policies of the Company.

2.4. This letter of appointment/employment is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

3. **PLACE OF POSTING AND TRANSFER:**

   Your initial posting will be at **"Gurgaon"**.
   However, your employment may be transferred, at the sole discretion of the Company, in such other capacity as Company may determine, to any department / section, location including working from home, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. Your remuneration will depend on the place of posting and may vary based on decision of the management of the Company.

Policybazaar Insurance Brokers Private Limited
Registered & Corporate Office Address : Plot No. 119, Sector-44 Gurugram-122001 (Haryana)
Telephone No. : 0124-4218302, E-mail : enquiry@policybazaar.com, Website : www.policybazaar.com
Registered No. 742, Registered Code : IRDA/DB 797/19 valid from 10/06/2021 to 09/06/2024
CIN: U74999HR2014PTC053454

4. **PROBATION:**

You will be on probation for period of 180 (One Hundred And Eighty) days from the date of your joining. Subject to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the "performance criteria" as decided by the management/ The Company, being found satisfactory, your confirmation will be communicated to you in writing or can be extended beyond 180 (One Hundred And Eighty) days on the discretion of the management/The Company.

5. **COMPENSATION:**

5.1. Your annual CTC will be as detailed in Annexure – A as annexed to this letter **2,40,000 (Rupees Two Lakh Forty Thousand Only)**. The Salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding month.

5.2. In addition to the Salary, per The Company's discretion and incentive policy announced from time to time, you may also be entitled to a monthly performance based performance incentive. This incentive payout, if payable, shall be based on actual performance over and above the threshold as per The Company's incentive policy announced from time to time.

5.3. All payments as mentioned under this clause 5 shall be made in accordance with the relevant policies of The Company in effect from time to time, including payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

6. **PERFORMANCE OF DUTIES:**

6.1. You shall be assigned with all the duties and responsibilities by your reporting manager from time to time.

6.2. You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the Company, faithfully and diligently and in compliance with the established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of The Company.

6.3. You shall use the office of the Company only for the purpose of rendering such services for which you have been appointed.

6.4. You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a minimum of 48-hour workweek for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements.

6.5. You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any unimportant circumstances would lead to automatic termination of your employment.

6.6. You shall strictly restrain to use any of The Company resources for personal use. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

6.7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

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Registered No. 742, Registered Code : IRDA/DB 797/19 valid from 10/06/2021 to 09/06/2024
CIN: U74999HR2014PTC053454

7. **CONFIDENTIALITY:**

7.1. The term “Confidential Information” shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, financial affairs, records of proceedings facilitated by and of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, clients, and other businesses or entities with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorised by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties.

7.2. You undertake not to make copies or duplicates of any Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programmes, photographs, records of proceedings, filings, or such other proprietary information relating to the Company’s business.

7.3. You shall keep strictly confidential, details of your salary and employment benefits within and outside the Company.

7.4. However, the term “Confidential Information” shall not include information which is required to be disclosed by you by any judicial/ quasi-judicial process.

7.5. You shall:

i. During and after the tenure of your employment with the Company, not disclose Confidential Information received from the Company and/or any of its clients to any person, whosoever, without the prior written consent of the Company or its client, as the case may be;

ii. During and after the tenure of your employment with the Company, not negotiate, discuss or explore, for your personal benefit, any alternative options and/or opportunities, business or otherwise, in relation to the Company, the clients of the Company and/or their group companies or any proceedings or cases or matters in which the Company may be involved for the purposes of facilitation;

iii. Not use the Confidential Information obtained from the Company and/or the clients of the Company and/or their group companies for competing with the Company and/or the concerned client of the Company and/or their group companies directly or indirectly, or for any other commercial purpose, including your own personal use, without prior authorisation from the Company thereof;

iv. Safeguard the Confidential Information and take all necessary action to protect it against any and all misuse, loss, destruction, alterations or deletions thereof;

v. Notify the Company if you become legally bound or receive a subpoena or other legal demand, to disclose any of Confidential Information, in writing immediately and co-operate with the Company in seeking a protective order or other appropriate remedy, and use all reasonable endeavours to protect the confidential and proprietary status of any disclosed Confidential Information;

vi. Upon termination of employment or upon demand by the Company, whichever is earlier, promptly return to the Company, all Confidential Information together with any copies or reproductions thereof and destroy all related data in its computer and other related files. You shall further ensure that all the Company’s Confidential Information in your possession shall be erased from all forms of magnetic and electronic media using a method which ensures that it cannot be recovered. You shall state in writing that the method of data destruction was absolute and the date on which such action was completed.

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7.6. While the restrictions contained in this Clause 7 are considered by you and the Company to be reasonable in all the circumstances, it is agreed that if such restrictions taken together are judged to go beyond what is reasonable in all the circumstances for the protection of the Company and/or its clients but would be judged reasonable if part or parts of the wording thereof were deleted the restrictions shall apply as if such words were deleted.

8. **INDEMNITY:**

You shall and you shall agree to indemnify, keep indemnified and hold harmless the Company, its parent, affiliates, subsidiaries, associates and group entities and their respective directors, officers, employees and representatives from and against any direct or indirect damage, loss, cost or liability (including all expenses and costs of enforcing rights under this letter) arising out of or resulting from: (i) any use or disclosure of Confidential Information in violation of the letter; (ii) any leakage of the Confidential Information; and/or (iii) breach or violation of any of the other covenants herein.

9. **INTELLECTUAL PROPERTY AND DATA PROTECTION:**

9.1. You hereby assign to the Company all your rights, title and interests in and to any and all intellectual property rights, including but not limited to patents, trademarks and copyrights related to the Company's business or created during the term of this letter, whether or not patentable or registrable under copyright or similar statutes, made or conceived or reduced to practice or learned by you, either alone or jointly with others, during the term of this letter, whether or not during regular working hours. In the event that, any instruments are required to be executed or any other steps are required to vest such rights, title and interests with the Company, you agree to cooperate with the Company in the execution of these instruments and taking such steps. The Company agrees to bear the expenses incurred in the execution of such instruments and taking such steps.

9.2. You shall:

i. comply with any request made or direction given by the Company in connection with the requirements of applicable data protection laws;
ii. only process personal data supplied by the Company or the group as part of the provision of your services, and in accordance with applicable data protection laws;
iii. comply with any current privacy policy, if any, issued by the Company and/or the group (from time to time) in accordance with the requirements of applicable data protection laws;
iv. only process personal data lawfully under applicable data protection laws and in accordance with the Company's instructions;

9.3. You shall indemnify and keep indemnified the Company and the group from and against all and any losses arising directly or indirectly from or as a consequence of:

i. any third party allegation or claim related to your failure to comply with any obligations under applicable data protection laws; or
ii. any liability (whether criminal, in tort, equity, contract or otherwise) arising as a result of any breach by you of any terms of this clause;
iii. and this indemnity shall be enforceable by the Company and any other member of the group against you in respect of their respective losses.

9.4. The Company in some circumstances may monitor, record or inspect communications (including e-mails, voicemail, telephone calls, paper correspondence and Internet usage records) using monitoring devices or other technical or physical means.

9.5. As part of your employment with the Company, the Company shall be permitted to use personal data provided by you, as well as personal data acquired from other sources such as public registers, in order to carry out credit and money laundering checks and you hereby represent, warrant and undertake you have given your lawful and explicit consent to such processing. The Company undertakes that personal and sensitive personal information shall at all times be handled in accordance with the applicable data protection and privacy laws in India.

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10. **TERMINATION:**

10.1. During the period of probation, the Company may at any time terminate your employment by giving **15** written notice to you or immediately by giving salary in lieu of such notice period (if decided by the company), whereas you may terminate the employment by giving a notice of **15** in writing to the Company. You may alternatively, exercise the option of exiting the employment of the Company by payment of salary in lieu of notice periods per the terms and conditions of this employment letter and policies/procedures of the company. The payment of salary during such notice period would be on the basis of cost to the Company and the month for the salary in lieu of notice period calculation shall be considered as 30 days.

10.2. Upon confirmation, either party may at any time terminate the employment, without cause by giving in writing to the other party a notice period of **30**. However, the Company shall have the option to terminate your employment immediately by giving salary in lieu of your notice You may alternatively, exercise the option of buying out your notice period per the terms and conditions of this employment letter (If accepted by the company). The payment of salary during such notice period would be on the basis of cost to the Company.

10.3. Notwithstanding anything to the contrary, in case you fail to attend or qualify the new hire training or certification, as mandated by the Company or under this appointment letter, the Company shall have a right to terminate your employment immediately and without any liability towards the payment in lieu of your notice period.

10.4. It is agreed between the parties to this letter that where you exercise the option for buyout or where the notice period is not served, the amount payable for such buyout or the amount recoverable from you for not serving notice, shall be on the basis of cost to company.

10.5. You understand and agree that any unauthorized absence or absence without permission from duty for a continuous period of 2(two) days would make you loose your lien (i.e. claim) on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay. However, the Company at its sole discretion may condone your such unauthorized absence as aforesaid.

10.6. You understand that you will be governed by the code of conduct laid down by the Company and if there is any breach of the same or non-conformance of contractual obligations or with the terms and conditions laid down in this employment letter, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

10.7. You understand and agree that upon termination of your employment, your full and final settlement (if any) shall be done in accordance with the policies and procedures of the Company and subject to your return of confidential information to the Company as stated above.

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11. **NON-COMPETE AND NON-SOLICITATION:**

11.1. During your employment with our Company and for a period of 6 (six) months thereafter, either by yourself of through any person, directly or indirectly in your own capacity or in the capacity of a partner, proprietor, agent, advisor, representative or other constituents, whether on your own or jointly with others, engage in a business same as or similar to that of our Company or do any of the following acts:

(a) Induce, persuade, endeavor to induce, any person who was an employee of or any other affiliates of the Company, to leave the employment of, or cease to provide services to the Company.

(b) Accept into employment, or otherwise engage or use the services of any person, who is, on the date of the termination of his employment, or was at any time in the 6 (six) months preceding such date, an employee or consultant of, or under contract of services to the Company.

(c) approach, solicit or deal with, in competition with the Company or any Person, that at any time during the 6 (six) months immediately preceding such date:

i. Was a customer, client, distributor, agent or supplier of the Company with whom he had personal contact on behalf of the Company;
ii. Was a customer, client, distributor, agent or supplier of the Company with whom employees reporting to him or under his direct control had personal contact on behalf of the Company, or
iii. Was a person with whom the Company had business dealings (whether or not personally involving you).

(d) Carry on, engage in or be concerned or interested in, any business or activity which competes with the business and activities of the Company and/or its affiliates.

11.2. While the restrictions contained in this Clause 11 are considered by you and the Company to be reasonable in all the circumstances, it is agreed that if such restrictions taken together shall be adjudged to go beyond what is reasonable in all the circumstances for the protection of the Company and/or its clients but would be judged reasonable if part or parts of the wording thereof were deleted then in that event the restrictions shall apply with such words deleted.

12. **REPRESENTATIONS AND WARRANTIES:**

i. You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter or from performing your duties and providing services under this letter on the terms and condition contained herein.
ii. You have read and fully understood the terms and conditions set forth herein, have had time to reflect on and consider the benefits and consequences of entering into this letter, and have obtained independent legal advice in connection with the execution of this letter.
iii. You do not have in your possession any trade secrets, confidential business information, documents of a prior employer.
iv. You are a law-abiding citizen and/ or do not have any actions or proceedings, civil or criminal, pending against or instituted by you in India or anywhere else in the world which may, in any manner, affect your ability to perform or the performance of your obligations hereunder.

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13. **FORCE MAJEURE:**

The expression “Force Majeure” or “Force Majeure Event” shall, save and except as expressly provided otherwise, mean occurrence of any or all the below set events, if (a) it affects the ability of the Company or your ability to perform the obligations as specified in this letter (additionally, in the case of the Company, if the Company is unable to fulfill its obligations specified in clause 5 of this letter), (b) is beyond the reasonable control of the Company, and (c) the Company could not have prevented or overcome by exercise of due diligence and following good industry practice: (a) act of God, epidemic, extremely adverse weather conditions, lightning, earthquake, landslide, cyclone, flood, volcanic eruption, chemical or radioactive contamination or ionizing radiation, fire or explosion; (b) an act of war (whether declared or undeclared), invasion, armed conflict or act of foreign enemy, riot, insurrection, terrorist or military action, or (c) any event or circumstances of a nature analogous to any of the foregoing.

Upon occurrence of a Force Majeure Event, the Company shall by notice report such occurrence to you, forthwith.

Upon the occurrence of Force Majeure Event, whereupon the Company or you, are unable to perform any obligations specified in this letter for an aggregate period exceeding 30 (thirty) days in a financial year during the subsistence of each such Force Majeure Event, the Company may in its sole discretion terminate your employment or its obligations or any part thereof, with immediate effect, by issuing a termination notice to you, and without being liable in any manner whatsoever and under the terms of this letter, and upon issue of such termination notice, this letter or any clause thereof shall, notwithstanding anything to the contrary contained herein, stand terminated forthwith. Without prejudice to the foregoing, the Company may also in its sole discretion suspend or defer any or part of its obligations under this letter, with immediate effect, by issuing such suspension notice to you and without being liable in any manner whatsoever and under the terms of this letter.

14. **INTERPRETATION:**

If any of the provisions of this Letter shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not effect any other provision of this Letter, and this Letter shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this Letter. If, moreover, any one or more of the provisions contained in this Letter shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

15. **GOVERNING LAW, JURISDICTION AND DISPUTE RESOLUTION:**

15.1. This letter shall be governed by and construed in accordance with the laws of India and shall benefit and be binding upon the Parties hereto, their respective successors and assigns.

15.2. The Parties agree that, any and all disputes, claims, controversy or causes of action (‘**Dispute**”) which the Parties are unable to resolve for any reason after negotiations, shall be completely and finally settled by submission of any such Dispute to arbitration to be settled as per the Indian Arbitration and Conciliation Act, 1996 (“**IAC**”) then in effect. The arbitration shall be heard and determined by a sole arbitrator to be appointed mutually by the Parties. Any arbitration proceeding shall take place at Gurgaon, Haryana. The language of the arbitration shall be English. Any award made by the arbitrator shall be final and binding on the Parties. Both Parties shall equally bear the costs relating to such arbitration including the arbitrator’s fees. The letter shall be subject to exclusive jurisdiction of appropriate court of Gurgaon, Haryana jurisdiction for the purposes only of compelling compliance with the above arbitration provisions and for enforcement of any arbitration award made in accordance with the above provisions.

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16. **MISCELLANEOUS:**

16.1. The above terms and conditions are based on and in conjugation with the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. You will be bound by the Company's rules, regulations, instructions, policies and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions, such as leave, medical, retirement, etc. as if these, rules, regulations, instruction, policies etc. were part of this letter.

16.2. This Letter and any documents referred to in it contain the entire agreement between you and the Company with respect to your employment, and supersedes any prior agreements, representations or communications, written or oral, relating to the same or similar subject matter.

16.3. You shall keep the Company informed of your latest postal address at all times and inform the Company in writing in case of change of your address. Any communication sent to you by the Company on your last known address shall be deemed to be duly served notwithstanding the fact that you have changed your address.

16.4. The Company shall be entitled to an injunction, restraining order, right for recovery, suit for specific performance or such other equitable relief as a court of competent jurisdiction may deem necessary or appropriate to restrain you from committing any violation or enforce the performance of the covenants, obligations and representations contained in this letter. These injunctive remedies are cumulative and are in addition to any other rights and remedies the Company may have at law or in equity, including without limitation a right for recovery of the amounts due under this letter and related costs and a right for damage.

16.5. You shall not name the Company and/or any of its clients in any filing, submission, application, public statement or other document with any governmental or judicial authori ty, agency, body or organisation without according the Company reasonable opportunity to review the contents thereof and obtaining the Company's prior written consent thereof.

16.6. You agree and confirm that the terms and conditions of Clauses 7, 8, 9, 11, 15, 16.6 and 16.7 shall survive the termination of this letter or discontinuation of your services with the Company.

16.7. This letter is to be read with other documents/ agreement signed by you during the process of onboarding. In case of any conflict between the terms of this letter and terms of any other documents/ agreements signed by you, the terms of this letter shall prevail. The terms of any other documents/ agreements signed by you shall form a part of this letter.

17. The relieving / resignation acceptance letter from your previous organization has to be submitted on your joining the Company, along with the following documents:

(a) Proof of age, address and PAN Card

(b) Proof of educational qualifications;

(c) Proof of work experience – Service certificate / relieving letter;

(d) Copy of last drawn pay slips of last 3 months;

(e) Proof of incentives drawn (if any);

(f) 5 passport size photographs;

(g) Medical examination report, if asked for

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18. You are required to sign and submit a copy of this letter as a token of your acceptance of the terms and conditions, failing which this letter will be treated as withdrawn. Also, please initial each page of this letter.

19. Please note that by signing this letter, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, the offer contained herein will be treated as an employment letter and the terms and conditions of this letter shall govern your employment with the Company.

20. Notwithstanding" anything contained in clause 18 and 19 above, the Company may in certain cases allow you to email your acceptance to the terms of this letter, where physical signing is not possible due to any unforeseeable circumstances. However, you shall be required to sign this letter physically as soon as such circumstances have lapsed. Upon such signing it shall be deemed that this letter was signed as on the date of your joining.

21. This letter shall be legally binding on both the parties.

22. This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this Agreement.

We welcome you to the organization and look forward to your contribution to the growth of the organization and yourself.

Yours faithfully,

For Policybazaar Insurance Brokers Private Limited

Authorised Signatory

Puneet Khurana

Head-Human Resources

I accept the offer on the terms and conditions as described in this letter.

Name: Shikha Mishra

Date:

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ECode : PW44957

Employee Name : Shikha Mishra

Date of Joining : 04-Apr-2023

Break-up of various components of Salary

Total Employer CTC : 2,40,000

Salary Head	Yearly	Monthly
Earnings		
Basic	1,42,632	11,886
HRA	70,252	5,854
Special Allowance	0	0
Performance Variable Pay***	0	0
Gross Salary	2,12,884	17,740
Deduction		
PF Employee's Contribution	17,116	1,426
ESI Employee's Contribution	1,597	133
LWF	300	25
Net Pay	1,93,871	16,156
Employer Contibutions:		
PF Employer's Contribution	17,116	1,426
Statutory Bonus**	10,000	833
Total Employer CTC	2,40,000	20,000

Monthly Salary Payout	
(After PF, ESI, but before Income tax & PT deduction)	16,156
LWF deduction applicable as per state rules/provisions, if applicable.	
*Statutory Bonus**, payable annually*	833
*Performance Variable Pay***, Payable*	0
Total Payout Accrual for a full month	16,989

** Statutory Bonus will be paid as per government guidelines

Additional Benefits

- You will be entitled to payment of Gratuity after 5 years of continuous service with the company. Gratuity will be paid out in accordance with the payment of Gratuity Act 1972.
- You will be covered under the Group Medical Cover as per applicable Company Policies.*

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February 8, 2023

EMPLOYMENT OFFER

Dear Devanshu**,**

We are pleased to offer you a position with Samast Technologies Private Limited at Gurgaon office as **Associate-Tele Acquisition Team.** This letter describes the basic terms of the offer subjected to mutual agreement on the terms stated below.

This offer stands contingent to a positive reference & background check and validation of the information provided by you during the interview or any other process related to your employment with the Company.

Employment Start Date, Benefits and Compensation

You are required to commence employment with the Company on or before **13th February, 2023**.

You will be on probation for a period of three months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be reduced with either earlier or on completion or thereafter till confirmation. Your services are liable to be terminated with a notice of 15 days during the initial or extended period of probation. In case you decide to leave the company during this period, you will have to give a notice of 15 days to the company.

Your annual Fixed CTC will be **INR 2,95,200 /- (Rupees Two Lakh Ninety Five Thousand and Two Hundred Only) per annum.**

Your acceptance of this offer will be considered as the confirmation of your employment with the company.

Employment Agreement, Confidentiality of Proprietary Information and Non-Disclosure Agreement

The employee's duties might be reasonably modified at the Company's discretion from time to time. The employee will be required to work full time with the Company and during this employment, will not engage in any other business activity, regardless of whether that activity is pursued for profit, gain or any other monetary advantage. The employee is also prohibited from investment in any other competing business.

The employee will be required, during and after the term of this employment, not to reveal any confidential information or trade secret to any person, firm, corporation or entity. In case of breach of this condition the Company can take action against the employee, which may be disciplinary or legal in nature.

For a period of 6 (six) months after the Termination of Employment with the Company, you shall not, directly or indirectly, engage or get employed in a business similar to that of the Company. Furthermore, it is hereby agreed that while working with the Company and for a period of one year from the end of the employment with the Company, you will not solicit or recruit or hire any employees of magicpin.

Termination conditions

If either (A) the Company terminates your employment, or (B) you terminate your employment with the Company, either Party, must provide one (1) month of working employment tenure to the other Party or salary in lieu of such period. This is based on company discretion.

Documents required:

On the day of your joining please bring the following documents to help us get you onboard quickly.

1. Relieving certificate from the previous employer, if any
2. Last pay slip received from the previous employer, if any
3. Form 16 (TDS Certificate), if any
4. Aadhaar Card & PAN Card

If you have any queries or need any assistance regarding your joining, please contact the HR at hr@magicpin.in We are excited about the possibility of you joining us and look forward towards a mutually beneficial working relationship.

If the terms stated above are accepted to you, please return a copy of this document signed on each page.

Sincerely,
For **Samast Technologies Private Limited**,

Brij Bhushan
(Director)

Annexure

Salary Structure

Particulars	P.M	P.A
Basic	12,300	1,47,600
HRA	6,150	73,800
Special Allowance	4,350	52,200
Gross total	**22,800**	**2,73,600**
PF (Employee Cont.)	1,800	21,600
P.F. (Employer Cont.)	1,800	21,600
CTC	**24,600**	**2,95,200**

* Note: This compensation is subject to applicable statutory deductions and taxes such as TDS, PF, PT and LWF. Please ensure that you submit your Income Tax declarations on time upon joining the organization.

Employee Acceptance

I accept employment with the Company under the terms described in this letter:

Name: _____ Signature: _____

Place: _____ Date: _____

Date: 4-January-2023

To,

Dr. Nidhi Singh,

Sunstone, 9th floor, Tower B, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

Subject: Selected Students – SBI General Insurance

Dear Dr. Nidhi Singh,

We are pleased to offer the position of **Executive Trainee** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** to the following students to whom we would like to make an offer of employment.

The Fixed Annual Compensation offered would be **Rs. 300000/- (Three Lakhs Sixty Thousand Only)**. This will be an all-inclusive cost to the company (CTC) for availing their services. Additional Payout of Incentive in sales roles and annual performance bonus for non-sales roles as per company policy.

S. No	Names of Selected Students
1	Ravikant Sharma
2	Komal Kumari
3	Adesh Kumar
4	Sakshi Sharma
5	Rajat Singh

Yours faithfuly,

Rashi Shahi

Regional HR Manager

Contract of Employment

1.

Party One

Mr Narayan Das
Director of the Company
C/ 02 BP 2560 au carrefour feu Missebo, 166,
Avenue Mgr STEIMETZ, Cotonou
Mob: +229-66114555

Party Two

Employee of the Company

Passport Number: W6385437

Name : BRIJESH GOYAL

Address: -41, JAWAN KI NADI, CHANDVARDAI NAGAR, AJMER PIN:305003, RAJASTHAN, INDIA

Father's Name: - MR HARISH GOYAL

Mother's Name: - MRS RAKSHA GOYAL

E-mail Address: - BRIJESHGOYAL94308@GMAIL.COM

Contact number: +91-7728018688

Father's Contact number:

Mother's Contact number:

2. Joining date:

3. Job detail –

Yours job title is
Yours main task is to assist the Branch manager in maintaining a consistent flow of Activities. We maintain all our rights of changing all your job title in concern without prior notice and can also upgrade or degrade according to your performance.

4. Address of workplace –

Currently you will work in DUBAI(UAE). We maintain all our rights of Changing your workplace or working country during the tenure of this agreement. We overrule any liability or any incentives or increments in salary for these changes. Working performances will be the only measure for such increments.

5. Duration of Contract-

First contract will be of 30 months and second contract will be of 24 months.

6. Facilities Provide

Furnished house.

7. Remuneration

First month till the end of the trip salary will be 45,000 INR (FORTY-FIVE THOUSAND INR) including bonus.

We will hold Salary for first three months from your actual date of joining at office, your first salary would be paid after completion of six months i.e. we will pay for three months and three months' salary will be on hold with us which we will pay at the end of the trip.

If in any situation you go back to India without completing the trip than account for salary will be done with 15000 INR no bonus will be calculated and you have to pay for all the expenses.

8. Working hours

Normally from 8 am to 9 pm Holiday will be depending on the urgencies or situations or business conditions.

9. Duties and responsibility

You are expected to be loyal to company. you will not put yourself in any activities leading to any disputes – disrespect – fiscal or monetary losses – loss of any business – local partners loss- local employee's loss – any deficit results due to your actions will be borne by you and might lead to any disciplinary actions against you.

You are also expected to maintain good relations with immediate supervisors and with your colleagues. Any misconduct can also lead to strict actions against you
All business in formations are needed to be discrete and thus all such information' s will not be disclosed during or even after the terminations of this agreement You must be quick to respond to emergency standby or call-out requests. The lines of communication must be kept open with supervisors if you are away from work and feels that your services may be needed in an emergency.
You must be courteous always to the public we serve. Communication to your immediate supervisor is must when you are sick or will be absent from your workstation. You must be familiar with our rules on this matter. Some are required to wear clean and neat clothes in accordance with good taste and proper image for the job.
You will want to act always and in all places in a manner that will bring credit to you and to your employer. Remember, your off -duty behaviour, especially if you are in uniform and if you are known as our partner or employee, impacts our credibility as a public service agency.

If you are arrested at any time during your employment, you must report it to your supervisor as soon as possible.

You are prohibited of Using alcohol during breaks or lunch periods. You are also asked of not using alcohol off duty while public meetings and parties. No alcohol please

10.Discretion

You are expected to keep all company's secrets – Business or personal secrets- with yourself only. no disclosure is expected from your side either during the working period or even after the working periods. In case of discrepancies there on – legal formalities can be processed against you in the court of Justice of Cotonou – Republic de Benin

11. Resigning Procedure

Through this agreement we need you to proceed in a following way to proceed for your resigning reasons
The minimum notice periods are as follows:
• ***From 1st day –30 months*** - Three months' notice – ***written –***you will be expected to pay your Indian ticket amount (for round trip), visa and other related expenses incurred by us and in this case, there will be no salary paid for first six months.

Payments or non-payments will be decided by the management depending on your reason of resignation.

12. Suspension

We maintain all our rights of providing you the suspension of your job activities – without any enmities at any time without any prior notice.
Following situations might lead to your immediate suspension without prior notice

- Fiscal or monetary losses
- Disclosure of business secrets – non-discretion
- Defaming of the company
- Legal sanctions against the company
- Misconduct in and outside the company
- Indulging in any other company's activities – alike ours own
- Handling any other commercial activities – any other part time job
- Manipulations in company's fiscal figures or accounts
- Conducting any other business and benefiting current jobs contacts for personal reasons
- Hiding any known manipulations from the managements
- Gross or minor errors leading directly or indirectly to company's interest
  there might be other reasons- not specified here can also lead to such suspensions without prior notice
- You are expected to be transparent and loyal to the company and are also responsible for getting your colleagues and others to be the same so as to work as a team and not individuals Suspensions letter- verbal or written or its copy will be send to your address or -- your email address – or to your kind self through different means of communications will be considered as delivered and no official acknowledgement is needed to be justified by us.
- You will have 72 hours to justify your points to the management. In case of guilty you might be asked to pay the indemnities to the company
- In the case of you being dismissed for gross misconduct, we will decide if any notice period will be applied and/or worked.

13. Court of Justice

We hereby inform you that for all legal proceeding or all legal suits – the court of justice of Dubai will be used and not any other country. All the related expenses will be borne by either of the parties. We overrule of participating in any of the expenses share for such situations or conditions.

PROMISE / CERTIFICATION NOTE

Here under I certify that I have well read all 13(Thirteen)conditions regarding my employment. I agree to the above terms and confirm voluntarily. I am also aware of resigning procedures and required payments in case of leaving before the schedule contract.

…… …… ……..

Signed by ***Signed by***

Name: Brijesh Goyal Mr Narayan Das

(Newly Joining Employee / colleague) (Director of the company)

Office 603, 06th Floor Umm Al Quwain Bank Building, Bank Street, Bur Dubai.
(05Minutes walking distance from Burjuman Metro Station Exit 04).
Google Map: https://goo.gl/maps/xbMhEzFzgfK2
E-mail : accounts.dubai@wahegurutravels.com Visit Our website : www.wahegurutravels.com

To
Ms. Bahar Yadav
Exports Executive
Unique Organics Ltd.

Dear *Ms. Bahar,*

Management is pleased to have you and this is a token of appreciation from Unique Organics Limited for your selfless efforts towards company's growth and development. Your dedication, hard work, and exceptional contributions to the Company have not gone unnoticed.

We are happy to inform you that your salary will be appraised with effect from 1st January, 2024. Details of your new salary package are as follows:

Current Salary: 25,000 per month
New Salary: 35,000 per month

This increment is a testament to our confidence in your abilities and a recognition of your valuable role within the company. We are confident that you will continue to excel in your responsibilities and contribute significantly to the success of Unique Organics Limited.

Congratulations on your well-deserved salary increment!

We look forward to your continued success with the Organization.

Best Regards,

J.P. Kanodia
(Managing Director)

23/12/23.

23.12.2023

SUNSTONE

Pradipta Malla <pradipta.malla@sunstone.in>

Oxyzen Express - TSMT PI Round Details - 17th June 2023

7 messages

Arati Nandi <arati@sunstone.in>
To: Pradipta Malla <pradipta.malla@sunstone.in>, Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <Abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Kindly inform the students

Regards,
Arati Nandi

Begin forwarded message:

From: Shweta Singh <shweta.singh@oxyzenexpress.com>
Date: 16 June 2023 at 9:35:25 AM IST
To: arati.nandi@sunstone.in
Subject: TSMT PI Round Details - 17th June 2023

Dear Arati,

I am glad to inform you that we have shortlisted the following students from your college for the final round i.e., Personal Interview.

Please note that every student has been assigned a different google meet link, thus kindly ask them to join as per their respective time slot only.

S.No.	Source	Work Experience	College Name	Name	Contact No.	PI Date	PI T
1	Campus	Fresher	G.D Goenka University	Rakshit Rathore	7073349999	17-Jun-23	09:30 to
2	Campus	Fresher	Noida Institute of Engineering & Technology	Shobhit	8755924017	17-Jun-23	09:50 to
3	Campus	Fresher	Punjab University	Mohit Raj	8651614605	17-Jun-23	10:10 to
4	Campus	Fresher	Noida Institute of Engineering & Technology	Raju Kumar	8368234984	17-Jun-23	10:30 to
5	Campus	Fresher	AI College	Abdul Hisham	9072464590	17-Jun-23	10:50 to
6	Campus	Fresher	Noida Institute of Engineering & Technology	Amrit Bharadwaj	7667037447	17-Jun-23	11:10 to
7	Campus	Fresher	JECRC University	Vivek Singh	6377427148	17-Jun-23	11:30 to

Note - Please share the Updated CVs for all the selected candidates.

Regards,
Shweta Singh
Territory Manager - Talent Acquisition, OxyZEN Express Pvt. Ltd.
M : +91 7505668811 | **E** : shweta.singh@oxyzenexpress.com | **W** : www.oxyzenexpress.com
Address : Oxyzen Express Pvt Ltd, Bewda Chowk, Kherki Daula, Tehsil Manesar, Gurgaon, Haryana-122004

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 10:58 AM
To: Arati Nandi <arati@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <Abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Noted.
[Quoted text hidden]

Arati Nandi <arati@sunstone.in> Fri, Jun 16, 2023 at 11:09 AM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Arati Nandi <arati@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Kindly share their CVs soon.

The remaining 2 candidates will be interviewed tentatively on Monday

Regards,
Arati Nandi

On 16-Jun-2023, at 10:58 AM, Mrinal Divya <mrinal.divya@sunstone.in> wrote:

[Quoted text hidden]

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 11:30 AM
To: Arati Nandi <arati@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Sure, will do that.
[Quoted text hidden]

Mrinal Divya <mrinal.divya@sunstone.in> Fri, Jun 16, 2023 at 11:55 AM
To: Arati Nandi <arati@sunstone.in>, Kirti Arora <kirti.arora@sunstone.in>
Cc: Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>

Dear, @Arati Nandi
Please note Mohit Raj and Abdul Hisham are placed. Please do not consider them for further rounds of interview.

PFA resumes of candidates.

@Kirti Arora Kindly align a training for PI With HR round today. OPP ID - 6325
[Quoted text hidden]

5 attachments

- **Vivek_Singh_cv_7455.pdf** 1560K
- **Amrit_Bharadwaj_cv_6932.pdf** 45K
- **Raju_Kumar_cv_9775.pdf** 132K
- **Shobhit_cv_6630.pdf** 515K
- **Rakshit_Rathore_cv_1578.pdf** 82K

Arati Nandi <arati@sunstone.in> Fri, Jun 16, 2023 at 12:25 PM
To: Mrinal Divya <mrinal.divya@sunstone.in>
Cc: Kirti Arora <kirti.arora@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>, Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Piyush Nangru <piyush@sunstone.in>

Hi Mrinal,

Please ensure that the placed students are informed about the actual reasons for not taking their profiles ahead ad Pradipta has already informed them that they have been shortlisted post the assessment test. Saying anything other than this will create a negative impression about Sunstone. We cannot be giving incorrect reasons for not taking their profiles ahead.

Regards,
Arati Nandi

> On 16-Jun-2023, at 11:55 AM, Mrinal Divya <mrinal.divya@sunstone.in> wrote:
>
> [Quoted text hidden]

5 attachments

- **Vivek_Singh_cv_7455.pdf** 1560K
- **Amrit_Bharadwaj_cv_6932.pdf** 45K
- **Raju_Kumar_cv_9775.pdf** 132K
- **Shobhit_cv_6630.pdf** 515K
- **Rakshit_Rathore_cv_1578.pdf** 82K

Kirti Arora <kirti.arora@sunstone.in> Fri, Jun 16, 2023 at 2:56 PM
To: Arati Nandi <arati@sunstone.in>, Mrinal Divya <mrinal.divya@sunstone.in>, Pradipta Malla <pradipta.malla@sunstone.in>
Cc: Kriti Bhatia <kriti.bhatia@sunstone.in>, Abhishek Banerjee <abhishek@sunstone.in>, Vaishali Bhatia <vaishali.bhatia@sunstone.in>, Piyush Nangru <piyush@sunstone.in>

@Mrinal Divya @Pradipta Malla Training is scheduled for 4.30 pm today. Kindly share the student list for attendance mapping.
[Quoted text hidden]

KENT RO SYSTEMS LTD.
E - 6, 7 & 8, Sector-59, Noida-201 309, U.P., India
Ph. : +91-120-3075000
E-mail : sales@kent.co.in Website : www.kent.co.in
Innovations for Better Living

Date :03.01.2023
Ref. No: HR/12641

Mr. GIRDHAR
MAHAJANON KA MAUHALLA
KHANIYA NAGAR
RAJASTHAN-341023
Mobile No:9672456982

OFFER LETTER

Dear Mr. GIRDHAR,

With reference to your resume dated 03.01.2023 and the subsequent interview you had with us on 03.01.2023, we are pleased to offer you the position of **MANAGEMENT TRAINEE** in Grade **E00** on a monthly gross salary of Rs 30000 (Rs. Thirty Thousand Only). You will also be entitled for PF, Gratuity, Group Medi-claim, Group Personal Accident Insurance and Group Life Insurance benefits and Ex-Gratia (if announced). You are required to join your duties on 20.02.2023 sharp **9:00 am at E-6,7,8 Sector 59 Noida** for further posting at **AJMER**.

Personal Resume submitted by you during interview is the main document available with us at the time of releasing the Offer Letter. This will be subjected to verification by third party after you join KENT RO Systems Ltd. However, if you feel any deviation in the information provided in the resume or during interview, you should immediately notify the same to Corporate HR before accepting the Offer. Further, if any major deviation is found by the third party in your employment record or qualification, your services will be immediately terminated without any notice period or severance pay. Also, it is clarified that if you join and leave Kent within 30 days, no salary or benefits will be paid.

Further, please bring the following documents on the day of joining failing which your date of joining will be delayed. If you fail to provide any one of the following documents, it may delay in issuing of your appointment letter.

1. Aadhar Card (Details should match with PAN Card)
2. PAN card.
3. Address proof (Passport or Voter ID or Driving Licence).
4. One cancelled Cheque of your own saving bank account with your name printed on it as given on PAN and Aadhar card.
5. Four recent coloured passport size photographs.
6. Two Postcard size photograph along with dependent family members in case your gross salary is equal or Less than Rs 21000 pm
7. Self-attested photocopy each of educational qualifications.
8. Two-wheeler RC as a proof of ownership. In case of non-availability of two-wheeler, the employee will be required to purchase one and submit the proof along with a copy of valid driving license.
   within three weeks of joining.

As per company policy, you will also be registered under PF Act. Therefore, please bring your Universal Account Number (UAN). If you do not have UAN you could be registered for UAN provided you submit PAN & Aadhar details. If you do not have any of these two cards, please apply for obtaining the same & bring documentary proof of the application submitted. Please also bring original qualifications certificates to verify your self-certified copies of qualifications' certificates.

We wish you all the best and hope to have long lasting relationship with us.

For KENT RO Systems Ltd.

(Authorised Signatory)

Offer Accepted

(Signature of Candidate)

PROPERTYPISTOL.com
NO ONE TARGETS YOUR NEED BETTER

Date: 27th May 2023

Name of Candidate: **Mr. Shubham Kumar**

Subject: Offer Letter

Dear **Shubham,**

We have pleasure in offering you a position of **"Assistant Sales Manager"** at **Lucknow** Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department / associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **03rd July 2023.**

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt. Ltd.**

Authorized Signatory

I **accept** the above offer of employment

Signature:

Name of candidate: **Mr. Shubham Kumar**

Annexure I

Earnings	Per Month	Annually
Basic Salary	18300	219600
HRA	7320	87840
Conveyance	800	9600
Others	3580	42960
Gross Salary	**30000**	**360000**
Deduction		
P.T.	200	2500
Net Salary	**29800**	**357500**
Indicative Incentive *	40000	480000
Total CTC (Including Incentive)	**70000**	**840000**

Note: -

- Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.
- There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.
- PF if applicable, shall be part of CTC.

SUNSTONE

Raunak Sharma <raunak.sharma@sunstone.in>

Detail of Occupation Status

1 message

Seereddyharish <seereddyharish14@gmail.com> Tue, Jan 23, 2024 at 9:27 PM
To: "raunak.sharma@sunstone.in" <raunak.sharma@sunstone.in>

Respected Sir
This is to inform you that I am currently owning and running my own business with the annual income of around 10 lakh per annum.

Thanking you

Sincerely
See Reddy Harish
MBA-2021 Batch.
JECRC University Student

Gmail

lokesh.tilwani@jecrcu.edu.in

Active

Compose

Inbox

Starred

Snoozed

Sent

Drafts 227

More

Labels

IBM

NAAC

Notes

Placements

record

Training

5 of many

Fwd: Status of my profession / business

Inbox ×

Lokesh Tilwani
to me

Thu, Jan 18, 3:36 PM (17 hours ago)

---------- Forwarded message ---------
From: **abhishek faujdar** <faujdarabhishek03@gmail.com>
Date: Thu, 18 Jan 2024 at 1:49 PM
Subject: Status of my profession / business
To: lokesh.tilwani@jecrcu.edu.in <lokesh.tilwani@jecrcu.edu.in>
Cc: <manishsharmag@jecrcu.edu.in>

Respected sir

As you have asked me about my profession/business/higher studies status. I would like to inform you that I am engaged in my family business. It is situated in VT Road namely kirana king grocery store. My Income is approx 12 lakh Rs. per annum.

Regards
Abhishekh Faujdar
B.Com

Compose

Inbox
Starred
Snoozed
Sent
Drafts 227
More

Labels
IBM
NAAC
Notes
Placements
record
Training

8 of many

Fwd: status of business or Profession

Inbox ×

Lokesh Tilwani
to me

Thu, Jan 18, 3:34 PM (17 hours ago)

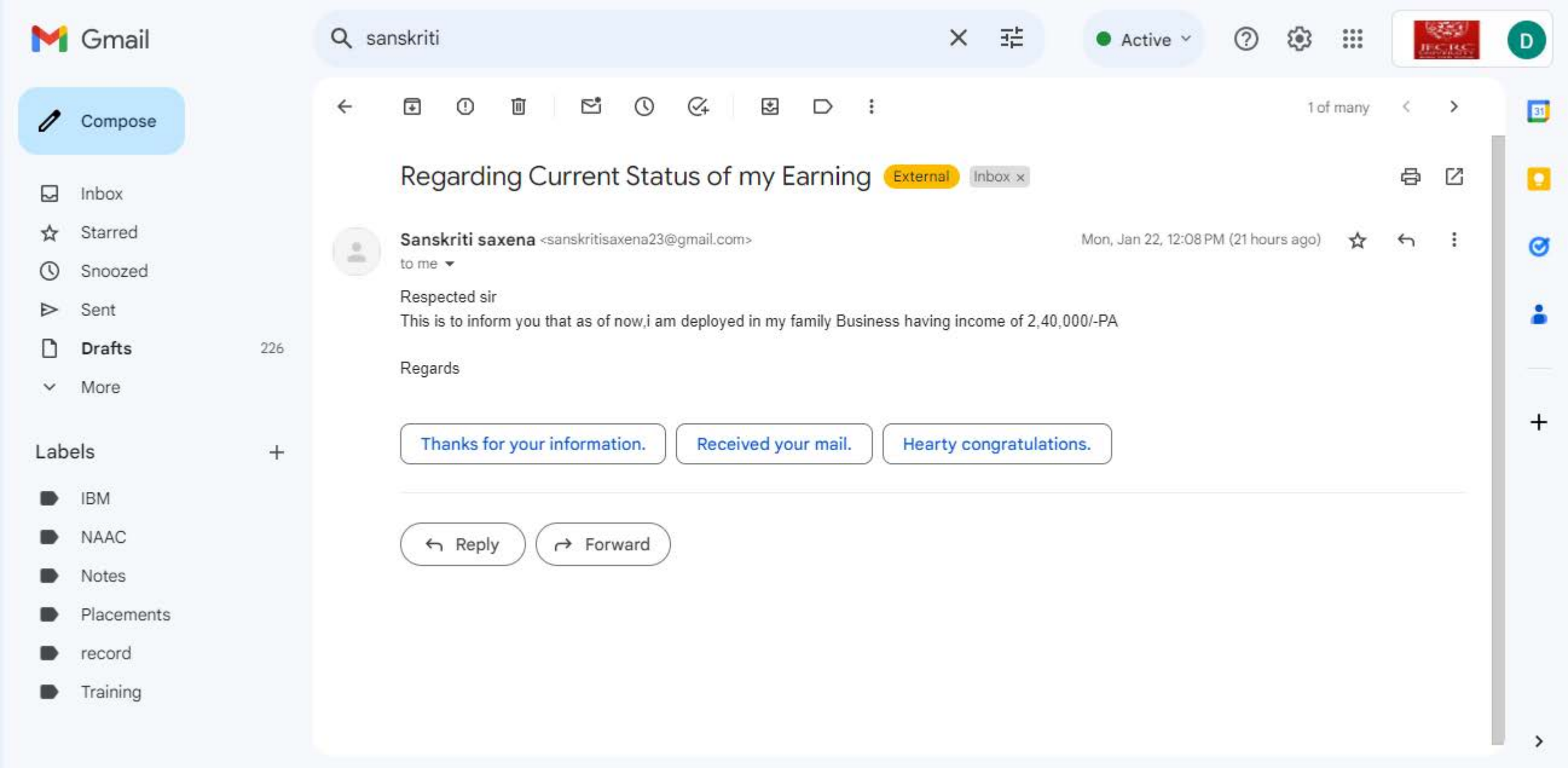
---------- Forwarded message ---------
From: **himanshu chaudhary** <himanshuchaudhary01100@gmail.com>
Date: Thu, 18 Jan 2024 at 1:58 PM
Subject: status of business or Profession
To: lokesh.tilwani@jecrcu.edu.in <lokesh.tilwani@jecrcu.edu.in>
Cc: <manishsharmag@jecrcu.edu.in>

Respected sir

I "Himanshu Chaudhary " of B.Com 2020-2023 batch 20bcmn004 have completed my bachelor's degree from JECRC University. Currently I am engaged in the family business of gemstones with a monthly income of 35,000 approx.

Yours sincerely

Himanshu Chaudhary
20BCMN004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Placements
record
Training
1 of many
Regarding Current Status of my Earning
External
Inbox ×
Sanskriti saxena <sanskritisaxena23@gmail.com>
Mon, Jan 22, 12:08 PM (21 hours ago)
to me
Respected sir
This is to inform you that as of now,i am deployed in my family Business having income of 2,40,000/-PA
Regards
Thanks for your information.
Received your mail.
Hearty congratulations.
Reply
Forward

Compose

Inbox
Starred
Snoozed
Sent
Drafts 227
More

Labels +

IBM
NAAC
Notes
Placements
record
Training

Fwd: status of business or profession

Inbox ×

Lokesh Tilwani
to me

Thu, Jan 18, 3:35 PM (17 hours ago)

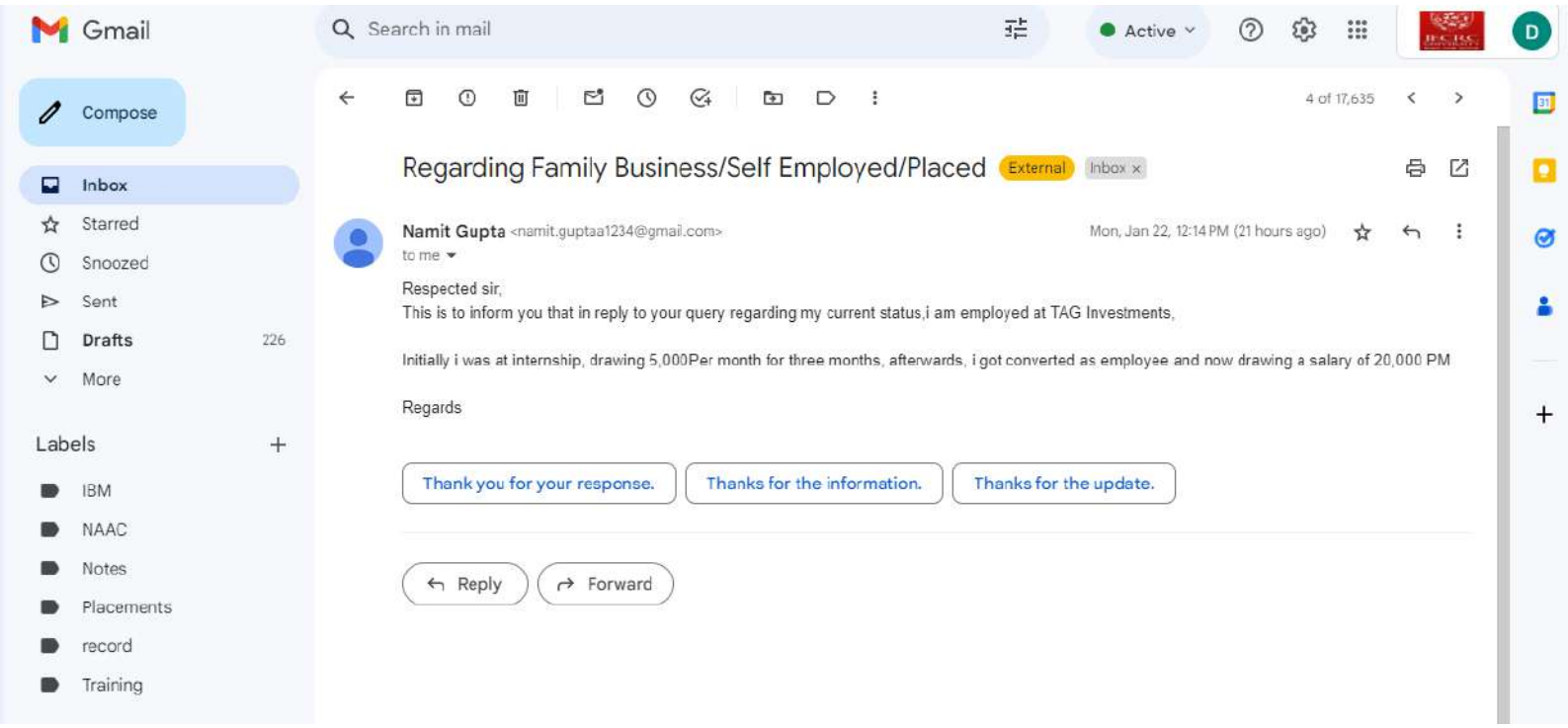
---------- Forwarded message ---------
From: **vanshika chauhan** <vanshikachauhan544@gmail.com>
Date: Thu, 18 Jan 2024 at 2:03 PM
Subject: status of business or profession
To: <lokesh.tilwani@jecrcu.edu.in>
Cc: <manishsharmag@jecrcu.edu.in>

Respected sir

Myself "Vanshika chauhan" of B.Com 2020-2023 batch have completed my bachelor's degree from JECRC University, post which I have joined my family business to gain some knowledge with a monthly income of 30,000 approx.

Yours sincerely

Vanshika chauhan
20BCMN010


Gmail
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NAAC
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Placements
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Training
4 of 17,635
Regarding Family Business/Self Employed/Placed
External
Inbox ×
Namit Gupta <namit.guptaa1234@gmail.com>
to me
Mon, Jan 22, 12:14 PM (21 hours ago)
Respected sir,
This is to inform you that in reply to your query regarding my current status,i am employed at TAG Investments,
Initially i was at internship, drawing 5,000Per month for three months, afterwards, i got converted as employee and now drawing a salary of 20,000 PM
Regards
Thank you for your response.
Thanks for the information.
Thanks for the update.
Reply
Forward

Date: 20/03/2023

Mr. Namit Gupta

Dear Candidate,

It gives us great pleasure to welcome you to be a part of the **TAG INVESTMENTS (Business partner of Motilal Oswal financial services Ltd)** family.

Further to your application and subsequent interview, we are pleased to appoint you as an Executive Handling Profile of Equity Advisor **TAG INVESTMENTS** in subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than date **20/03/2023.**

In addition to the key policies shown below, you will also be required to abide by the internal company policies that are in force and amended from time to time.

As a new member of our team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honouring commitment with highest ethical and business practices. Teamwork: Attaining goals collectively and collaboratively. Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment. Passion & Attitude: High energy and self-motivated with a "Do It" attitude and entrepreneurial spirit. Excellence in Execution: Time bound results within the framework of the company's value system.

we may, at its sole discretion, alter, amend or delete any of these components/ benefits at any time. Final Decision will be on the hands of our management.

Terms & Conditions:

- The candidate will be on probation During Training period from the Date of Joining for which stipend will be paid Rs.5,000**/- p.m.**
- All Required Training will have conducted for **90 days (online/ Classroom etc)**
- After the Completion of required Training program, candidate will go through the **Test/ examination / VIVA's (written & Oral)**
- **Based on the Training period's performance and clearance of exams/ Viva's and Overall Satisfactory conditions which include his/ her Attitude, Behaviour, Discipline, Feedback from Training Manager, HO Team Leader & Business Partner/ Associates (BA's)- the Candidate may considered for MOFSL payroll and offer letter will be issued from Next Consecutive month.**

TAG INVESTMENTS
Insurance and Investment Advisory
F-33&34, Block-S-7/1, Greater Noida Shopping Plaza, Site-4, Greater Noida, Gautam Budh Nagar (UP)-201308
Back Office and Support: PAN India Presence
e: anujgupta@taginvestments.co.in w: www.taginvestments.in

- After final selection on MOFSL's Payroll - Candidate CTC will be revised as per minimum wage Act policy and we get the facilities of PF & insurance etc.
- Candidate should have Laptop as per the required Configuration & personal Vehicle to work smoothly. (taken into consideration Covid-19 scenario)
- No leave will be granted for initial 3-4 months of training period
- Candidate office login timings is from 8.30 am (Mon to Fri) & Saturday from 9.30 am
- Minimum 2 Years of Commitment is Needed from the Candidate to be with organisation
- Incase of any indiscipline, performance issue is noticed by HO and BA's. At first instant Warning will be given to the candidate, if repeated or found again strict action on the same can be taken.
- Any Candidate leaving organisation before stipulated period, may have to serve Required Notice period depend upon the decision taken by the Management.

Topics covered in Training to Enhance your Career in Equity Market:

- **Basis & Advanced course for Fundamentals (Understanding of Ratios, Company's Balance sheet, Research reports etc)**
- **Basis & Advanced course for Technical (Understanding of Charts, Patterns, Trendlines etc)**
- **Understanding of Risk Management System (RMS)**
- **Understanding of Futures & Options (F&O)**
- **Various Options strategies (Straddle, Strangle, Butterfly, Spreads etc)**
- **Various Sales Techniques & Role Plays**
- **Investments Products Training on Mutual Funds, PMS, AIF, Insurance etc**
- **Training on Various Intelligent Advisory products (Algo based) like Trade Guide Signal and ACE- IAP**
- **Live Orion Lite Terminal Operations (placing Orders in equity/ Currency markets etc)**
- **Training on equity & Currency market concepts**
- **Operational training on Back office, Settlement, Depository, Banking & Other reports**
- **Live Field – Exiting Clients/ Prospect Meetings for conversion**

Discipline:

- All employees shall observe in letter and in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.
- Meals: As an organization, we only allow consumption of Vegetarian food in our office premises.
- No Late comings or Absenteeism will be acceptable during training period (for initial 3 months)
- Good Behaviour, Positive & Learning Attitude is required of Candidate

TAG INVESTMENTS
Insurance and Investment Advisory
F-33&34, Block-S-7/1, Greater Noida Shopping Plaza, Site-4, Greater Noida, Gautam Budh Nagar (UP)-201308
Back Office and Support: PAN India Presence
e: anujgupta@taginvestments.co.in w: www.taginvestments.in

Confidentiality:

Confidential information means, client details, list of clients, clients' account details, trade secrets, knowhow, patents, utility models, formulations, processes/methods of preparation, test data, conducted in-house or by/through collaborative/venture efforts, inclusive of any and all improvements/modifications, alterations substantial or otherwise etc., with respect to the Company., "Confidential Information" also any information relating to Company or its business that is not generally known to the public, including, but not limited to information about Company's Personnel, products, customers, marketing strategies, services or future business plans.

Acknowledgement of Confidentiality:

You hereby acknowledge that the confidential information are in the nature of confidential and proprietary information and agree not to disclose confidential information to any third party during your employment with the Company and after termination of your employment with the Company.

Agreement not to disclose:

You hereby agree that you shall hold in confidence and hereby agree that you shall not use, commercialize or disclose except under terms of employment, any confidential information to any person or entity, except approved in writing by the Company. You shall be bound by an obligation of confidentially even after the termination of your employment with the Company.

Remedies for Breach of Confidentiality:

You agree and acknowledge that any disclosure of any Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Company which will not be adequately compensable in monetary damages, that the Company will have no adequate remedy at law thereof, and that the Company may, in addition to all other remedies available to it at law or in equity, including but not limited to withholding your Full and Final settlement, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Company against, or on account of, any breach by the employee/ex-employee of the provisions contained herein, and employee agrees to reimburse the reasonable legal fees and other costs incurred by the Company in enforcing the provisions of the proposed transaction.

Alternative Employment:

During the course of employment with the organization, the employee will not engage directly or indirectly in any trade, business, occupation, employment or service whether for remuneration or otherwise, without the prior written consent of the company.

Note: All residual powers lie with the Management and decision of the Management on any matter connected with the Company will be final.

You have read and understood the terms of the Appointment Letter and you acknowledge and agree that this Appointment letter is being executed electronically and that is enforceable.

To Sign & accept this Appointment letter

Acknowledged by: _____

Acknowledgement Date and Time _____

TAG INVESTMENTS
Insurance and Investment Advisory
F-33&34, Block-S-7/1, Greater Noida Shopping Plaza, Site-4, Greater Noida, Gautam Budh Nagar (UP)-201308
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IBM
NAAC
Notes
Placements
record
Training

Fwd: Current working status

Inbox ×

Lokesh Tilwani
to me

Thu, Jan 18, 3:35 PM (17 hours ago)

---------- Forwarded message ---------
From: **khush jangid** <khushjangid063@gmail.com>
Date: Thu, 18 Jan 2024 at 2:10 PM
Subject: Current working status
To: lokesh.tilwani@jecrcu.edu.in <lokesh.tilwani@jecrcu.edu.in>
Cc: <manishsharmag@jecrcu.edu.in>

myself "Khush Jangid" of B.Com 2020-2023 batch have completed my bachelor's degree from JECRC University. After that I joined my father's business to learn and excel in life with a monthly income of 30,000 approx. I would also like to thank the University for providing a great learning environment that now seems useful.

Yours sincerely

Khush Jangid
20bcmn012

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Parleen Khanna, 20BBAC012

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 4:27 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Parleen khanna <parleen06khanna@gmail.com>
Date: Thu, Oct 23, 2023, 13:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

I"Parleen Khanna" of BBA 2020-2023 batch 20BBAC012 have completed my bachelor's degree from JECRC University. Currently I am running my own company , Direct Impact Marketing Pvt.Ltd Jaipur with turnover of my company is 15 LPA.
Yours sincerely
Parleen Khanna
20BBACO12

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DIRECT IMPACT MARKETING PRIVATE LIMITED / U74103RJ2023PTC091874

LAST UPDATED : 29-12-2023 | REQUEST UPDATE

DIRECT IMPACT MARKETING PRIVATE LIMITED having CIN **U74103RJ2023PTC091874** is **26 days** old Private company incorporated with MCA on **29th December, 2023**. DIRECT IMPACT MARKETING PRIVATE LIMITED is listed in the class of Private company and classified as Non-govt company. This company is registered at Registrar of Companies(ROC), RoC-Jaipur with an Authorized Share Capital of **₹1,00,000** and paid-up capital is **₹1,00,000**.

The company has **2** directors/key management personal **SAHIL JOSHI**, **PARLEEN KHANNA**. **DIRECT IMPACT MARKETING PVT LTD** company registration number is 091874 and its Corporate Identification Number(CIN) provided from MCA is **U74103RJ2023PTC091874**.

As per MCA records **DIRECT IMPACT MARKETING PRIVATE LIMITED** is involved in activities such as Other professional, scientific and technical activities

COMPANY INFORMATION

CIN	**U74103RJ2023PTC091874**
Company Status	**Inactive for e-filing**
Registration Number	091874
Date of Incorporation	29th December, 2023
RoC	**RoC-Jaipur**
Company Age	**26 days**
Authorized Capital	**₹1,00,000**
Paid-up capital	**₹1,00,000**
Company Category	Company limited by Shares
Company Sub-Category	Non-govt company
Class of company	Private
Activity	Other professional, scientific and tecl

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
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--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
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Wipro Data.xlsx
11K

To
The HOD
Jaipur school of Business
Department of Business administration
JECRC university
Jaipur 302021

Date :- 3/ July /2023

Subject :- Current working status.

Respected ma'am

I Rahul Jangir, batch BBA 2020-2023, is currently working as marketing manager in my father's textile Business. I passed out my batch in 2023 with good CGPA, I Extend my heartiest thanks to all the teachers of Department of business administration. I am doing quite good in my own company with turnovers of between 9 Lakh to 12 Lakh. It was my owner and pleasure to be part of JECRC university.

Rahul Jangir.

Thanks and Regards.

Rahul Jangir.

20BBAN024.

To

The HOD

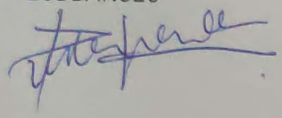
JSB

JECRC University, Jaipur

9-12-2023

I, Pushpendra Singh Shekhawat of BBA 2020-2023 batch 20BBAN026would like to inform that I was selected in the role of Business Development Executive through campus placement at HikeEducation. The package being offered by the company is 5.82LPA.

Thanking You
Pushpendra Singh Shekhawat
20BBAN026



Scanned with OKEN Scanner

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Kashish punjabi

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 6:18 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Kashish Punjabi < KashishPunjabi0052@gmail.com>
Date: Thu, Agus 24, 2023, 10:00
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

My name is Kashish Punjabi , passout batch 2020-2023, BBA (20BBAN030)
. I am galde and feeling proud to share that currently I am working at my Family business, Kuldeep electronics enterprises, and our business earns a revenue of 5 LPA.

Thanks and Regards
Kashish Punjabi
20BBAN030

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ABOUT YOU - WITH YOU

OFFER LETTER

Date: November 18, 2023

Mr. Yashwardhan Singh,

We are excited to inform you that you have been appointed as **Assistant Manager** in our organization and your joining date will be on November 22, 2023 on the following terms and conditions:

1. You will be entitled to a compensation of Rs. 22000 per month.
2. As per the profile, you will be required to do the under mentioned: -

-Provide the required administrative support to the person you are assisting

- Escalate the unresolved queries to the appropriate partners
- Ensure proper recording and closure of all issues
- Conceptualize, build/collaborate and explore new tools for managing internal reporting, events and other tools to ease out operational challenges, keeping in mind the various verticals of the organization

3. Contribute to team effort by accomplishing related results as needed.
4. Coordination of other activities as required or as may be assigned.
5. You are entitled to sign a bond for two years.

We're confident that you will find this opportunity both challenging and rewarding. Looking forward to having a great tie-up with you.

Cheers!!

Shweta Maheshwari
HR & Head Operation

CONFIANCE
DELIVERING TRUSTED SOLUTIONS

27th Dec, 2023

Lavisha Nawal,
141, Shastri Nagar,
Chittorgarh, Rajasthan - 3112001

Offer Letter

Dear Lavisha,

Congratulations on being selected to be an integral part of Confiance Bizsol Pvt. Ltd!!!

We are pleased to offer you the position of **Tax Trainee.**

The specific terms and conditions of your offer of employment are as follows:

1. This offer letter is valid through 28th Dec, 2023. You need to confirm the offer acceptance within 24 Hours of receipt of the offer email, otherwise the Firm has the right to withdraw the offer and it shall be considered null and void.
2. Please accept this offer letter and share the resignation acceptance letter from your current employer. Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
3. You are being hired to work at Ahmedabad office.
4. You will be on probation for three months from your Date of Joining. Company will confirm your employment status based on your performance during or on completion of the probation. Company have all right to extend your probation if your performance is not satisfactory.
5. Performance review will be conducted in the month of March subject to completion of 6 months with the company.
6. You will be eligible for the credit of 1 day personal leave and 0.5 sick leave per month on pro-rata basis after completion of probation period. During your probation period you are allowed to take emergency leaves only.
7. All compensation related information pertaining to your employment with Confiance Bizsol Pvt. Ltd. is confidential in nature and should be honored as per the terms and conditions of employment.
8. We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.

For, Confiance Bizsol Pvt. Ltd
Authorized Signatory

CONFIANCE
DELIVERING TRUSTED SOLUTIONS

Annexure A

List of documents:

The following is the list of documents to be submitted on the day of your joining. Please bring originals as well as the photocopies of all the documents. The originals will be returned to you after verification of the copies.

1. Offer letter given by the HR Team.
2. Credentials (all documents mentioned below):
   a. Graduation Marksheets (all semesters) & Degree certificate
   b. Master's Marksheets (all semesters) & Degree certificate
   c. Diploma Marksheet (all semesters) & Diploma certificate
   d. Other relevant Marksheets & Certificates
3. All previous company's Experience letter.
4. Relieving & Experience letter from previous employer.
5. Last 3 months' salary slips from previous employer.
6. Form 16 from previous employer.
7. Identity proof (all the documents mentioned below):
   a. PAN Card (Mandatory)
   b. Aadhaar Card (Mandatory)
   c. Driving License or Election Card
8. 3 passport size latest photographs with white background.

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement details of Lavisha Nawal

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Wed, Jan 24, 2024 at 1:10 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Lavisha Nawal <lavinaval82@gmail.com>
Date: Thu, Oct 23, 2023, 13:19
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Lavisha Nawal with registration number 20BBAN083 of BBA Program . Currently I am Placed at confiance bizsol pvt ltd as tax trainee at 3LPA Package .

Yours sincerely
Lavisha Nawal
20BBAN037

--

www.jecrcuniversity.edu.in <http://www.jecrcuniversity.edu.in>

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*
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*"SAVE PAPER. Good for your planet. Good for your Business" *

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

engaged in family business

1 message

pranav <pranavsharma00222@gmail.com> Thu, Jan 18, 2024 at 3:04 PM
To: "varsha.tiwari@jecrcu.edu.in" <varsha.tiwari@jecrcu.edu.in>
Cc: "usha.chouhan@jecrcu.edu.in" <usha.chouhan@jecrcu.edu.in>

Respected ma'am

As you have asked me about my profession/business/higher studies status. I would like to inform you that I am engaged in my family business. we are engaged in different businesses some of them are as follows:
Jagdamba Stone mines
HP Petrol pump , sariska
Jagdamba bricks company
My Income is approx 50 lakh Rs. per annum.

Regards
Pranav Sharma
20BBAN044

Date :02/02/2023

To
Kanika Khandal
(Code: CAN523488)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Fashion Consultant**. Your services are being deputed to **Savadika Retails Private Limited** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **10/02/2023 To 09/02/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 264,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :

a. Complete on the Randstad portal:
   - Employee profile form
   - Statutory Nomination forms like ESIC, PF, Mediclaim etc.

b. Upload proofs of your documents:
   - Government mandated ID proof: Aadhar Card and PAN
   - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
   - Copy of both Educational certificates & Previous employment documents.
   - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

Authorized Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	18,500.00	222,000.00
House Rent Allowance	925.00	11,100.00
Statutory Bonus	1,542.00	18,504.00
Other Allowance	1,033.00	12,396.00
Gross Salary	22,000.00	264,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	23,950.00	287,400.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	20,200.00	242,400.00

* Income tax, Professional tax and LWF as applicable will be deducted.
* All the taxes will be deducted as applicable by law.Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Authorized Signatory
Balakrishnan S
Head - HRSSC

Strictly Private and Confidential

Date: 04/11/2023

Aman Kumar

C11890355

New push Vatika Colony, Near maruti Nandan College, Bharatpur, Rajasthan

8949701584

Dear **Aman Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

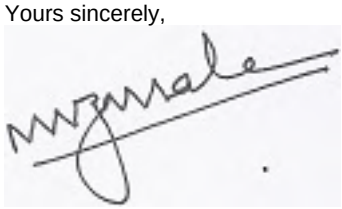
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Aman Kumar

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 14,200/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344700/-

(D)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB

programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (D) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi.
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Aman Kumar

Date:

Disclaimer

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To

The HOD

Department of business administration

Jaipur school of business

Date - 13th april 2023

Subject - Current business status

Respected Ma'am,

I Govind sharma, a bachelors in business administration (BBA) pass out in the year 2020 - 2023 & my registration number is 22BBAN052 have currently been working on my own small firm of cosmetics that is doing quite well in the market with the turnover of 10 lakhs approximately.

I would like to thank to the whole faculty of JECRC university & specially to Jaipur School of business for their guidance & supervision

Thanking you

Yours sincerely,

Govindsharma

GOVIND SHARMA

20BBAN052.

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement Info Hardik

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Wed, Jan 24, 2024 at 6:53 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Hardik shishodia <hardicshish3@gmail.com>
Date: Thu, Oct 23, 2023, 19:19
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Hardik shishodia with registration number 20BBAN055, .
Currently I am Placed at Wipro through our on campus placement at
3.08L P.A Package as Customer Sales
Representative..

Yours sincerely
Hardik shishodia
20BBAN055

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*"SAVE PAPER. Good for your planet. Good for your Business" *

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
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--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

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Wipro Data.xlsx
11K

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement Info - Sunita Choudhary

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Tue, Jan 23, 2024 at 10:29 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Sunita Choudhary <sonaslichoudhry@gmail.com>
Date: Thu, Oct 23, 2023, 15:44
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
Sunita Choudhary this side, thanking you for your immense support during completion of my BBA degree and On Campus Placement from JECRC University. Currently I am Placed at Wipro through our on campus placement at 3.08L P.A Package as Customer Sales Representative.

Yours sincerely
Sunita Choudhary

--

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To
The HOD
Department of Business Administration
Jaipur School of Business
Date: 21st March, 2023
Status: Business in Textile Industry.

Respected Ma'am

I Shrey Jain (20BBAN062) from the batch 2020-2023, currently working as a Marketing Manager in a Textile business with the turnover of 8 lakhs would like to extend my gratitude towards the university I am doing great at my position and would like to thank JECRC University for the opportunities and guidance.

Sincerely.
Shrey Jain.
Shrey Jain
20BBAN062.

To
The HOD.
Department of Business Administration
Jaipur School of Business
Date: 21st March, 2023
Status: Business in textile Industry.

Respected Ma'am

I Shrey Jain (20BBAN062) from the batch 2020-2023, currently working as a Marketing Manager in a Textile business with the turnover of 8 lakhs would like to extend my gratitude towards the university. I am doing great at my position and would like to thank JECRC University for the opportunities and guidance.

Sincerely
Shrey Jain.
Shrey Jain
20BBAN062.

To
THE HOD
JSB
DEPARTMENT of BUSINESS ADMINISTRATION
JECRC UNIVERSITY

DATE :- 13/ AUGUST/ 2023

SUB :- WORKING AS MAKE UP ARTIST

RESPECTED MA'AM

I am Student of Passed out batch of BBA 2023. My Name is Nancy Jain, I was student of 2020-2023 BBA Batch. I am working as freelancer Make up Artist, Presently I am part of Mumbai Make-up academy. I earn approx 6-5 Lakh per annum. I Express my sincere thanks to JECRC University Jaipur.

NANCY JAIN
20BBAN0867
Thanks & Regards.
Nancy Jain

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Rahul sharma

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 6:30 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Rahul sharma<SharmaRahul012@gmail.com>
Date: Wed, Agu 23, 2023, 4:43
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
I hope you are doing well, myself Rahul Sharma (20BBAN070) from the BBA batch 2020-2023, BBA. Presently I am looking at my family hospitality business in kota , Krishna Residency Hostels and earning a good turnover around 8LPA.
Yours sincerely
Rahul Sharma
20BBAN070

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Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Arpan Singhal

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 7:59 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Arpan Singhal< Singhal-185@gmail.com>
Date: Sat, Aug 26, 2023, 7:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
My Name is Arpan Singhal (20BBAN073) i pass out my graduation in 2023 i am BBA batch 2020-2023. Presently i have joined my family catering business, Vijay caterers is earning 12lakh per annum.

Yours sincerely
Arpan Singhal
20BBAN073

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Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Raghav Khandelwal

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 6:34 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Raghav Khandelwal<Raghavhandircraft165@gmail.com>
Date: Fri, oct 24, 2023,12:14
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
I Raghav Khandelwal (20BBAN076) from the BBA batch 2020-2023, BBA.i have my own export business of Handicraft , and i earn 15 LPA turnover.

Thanks and regards
Raghav Khandelwal
20BBAN076

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Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Gaurav Sharma

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 8:07 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Gaurav Sharma< gauravsharmarock19@gmail.com>
Date: Wed, june 23, 2023, 8:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
Currently, I am working in my family business of kota stone, I am working hard in my family business to grow,presently the total revenue is approx 15Lakh per annum, my registration number is (20BBAN077).

Yours sincerely
Gaurav Sharma
20BBAN077

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Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Fwd: Current working Status

1 message

samarth khunteta <samarthkhunteta96@gmail.com> Thu, Jan 18, 2024 at 2:56 PM
To: "usha.chouhan@jecrcu.edu.in" <usha.chouhan@jecrcu.edu.in>

---------- Forwarded message ---------
From: **samarth khunteta** <samarthkhunteta96@gmail.com>
Date: Thu, Jan 18, 2024 at 2:21 PM
Subject: Current working Status
To: <Varsha.tiwari@jecrcu.edu.in>

Respected ma'am

Myself “Samarth Khunteta” of BBA 2020-2023 batch have completed my bachelor’s degree from JECRC University, post which I have joined my family business to gain some knowledge. It is situated in VT Road namely kirana king grocery store. My Income is approx 12 lakh Rs. per annum.

Yours sincerely
Samarth Khunteta
20BBAN079

JO
The
Head of Department
Department of
Business administration.
Jaipur School of Business
JECRC university.
Date -: 9/august/2023
Respected ma'am

I Harshita Nathani from passed out Batch of BBA 2020-23 is currently working in my father's Start up of Interios decoration. I am working as master and decor stylish. I Earned approximate 8 to 9 Lakh pa annum. I learned many skills and Valuable lessons during my graduation from JECRC. Thank you for all your support and Valuable time. Thanks to Every teacher.

Harshita Nathani

Yours sincerely
Harshita Nathani
20BBAN080

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

siddarth Patidar - Placement Info

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Wed, Jan 24, 2024 at 6:51 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Siddarth Patidar <sidpatidarr@gmail.com>
Date: Thu, Oct 23, 2023, 13:19
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Siddarth Patidar with registration number 20BBAN081, thanking you for your support during completion of my BBA degree I am Handling My Own Family Business of Real Estate and earn Roughly Around 8LPA through it and is in no need of campus placement.

Yours sincerely
Siddarth Patidar
20BBAN081

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To
The HOD
BBA
JSB
JECRC UNIVERSITY
Jaipur Rajasthan

Date:- 3/sept/2023

Subject :- owner of handicraft business.

Respected ma'am

I Sandeep Patidar from pass out batch of BBA 2020-23 is currently having my own handicraft business. I passed out my BBA with good grades with the help and good guidance of my teachers. I am doing good in my business, I Export my items in many countries and Earning good revenue around 10 to 13 Lakh turnover. Thankyou for Everything

Sandeep Patidar

Thanks & Regards.
Sandeep patidar.
20BBAN082

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement Information - Rishika Gupta

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Tue, Jan 23, 2024 at 10:30 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Rishika Gupta <guptari8shi@gmail.com>
Date: Thu, Oct 23, 2023, 13:19
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Rishika Gupta with registration number 20BBAN083, thanking you for your support during completion of my BBA degree and On Campus Placement from JECRC University. Currently I am Placed at Wipro through our on campus placement at 3.08L P.A Package as Customer Sales Representative..

Yours sincerely
Rishika Gupta
20BBAN083

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Piramal
Finance Sales & Service

Issue Date:08-02-2023

Private & Confidential

Offer-Cum-Appointment Letter

Himanshu Kataria,

Sitapura,

Jaipur,

Rajasthan - 302022

Dear Himanshu

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of Sales Trainee -MSME Lending - Business Loans at Piramal Finance Sales and Service Private Limited. You shall join the company on or before 06-03-2023. If you do not join on or before the above mentioned date, this Offer Cum Appointment Letter stands withdrawn. Your initial posting will be atOffice No. 709 to 715 , 7th Floor, Signature Tower, Lal Kothi, Tonk Road . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure “A” : Salary and Benefits
Annexure “B” : General Terms & Conditions of services for Managerial Personnel.
Annexure “C” : Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the date of this letter. In case no confirmation is received within the above mentioned period this letter shall be deemed to have been withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website : www.pfss.in

We look forward for a long, successful and pleasant association with the Company.

Sincerely yours,
For Piramal Finance Sales and Service Private Limited

Pramod Gite

Authorized Signatory

Accepted and Agreed:

Name:

Signature:

Date:

ANNEXURE A

COMPENSATION DETAILS

Employee Name:Himanshu Kataria

Band/ Designation:Band G1 /G1

Business Unit: Piramal Finance, Retail Finance Group,MSME Lending - Business Loans

Location:Office No. 709 to 715 , 7th Floor, Signature Tower, Lal Kothi, Tonk Road

SALARY COMPUTATION		
Components		

	Per Annum	Per Month
Basic	88000	7333
HRA	24377	2031
Special Allowance	22000	1834
Statutory Bonus	16800	1400
Professional Development	22000	1833
Medical Allowance	22000	1833
Total Gross	**195177**	**16265**
Provident Fund	18480	1540
Esic	6343	529
Total Fixed Pay	**220000**	**18333**
Basket of Benefits	24000	2000
Total CTC	**244000**	**20333**

Notes:

-Performance Pay : Nominal Value computed *8%*of Total Fixed Pay. Actual may be more or less, depending upon the performance of the business and individual(ranges from 0 to 16%).

-Advance Statutory Bonus: The amount against this component will include Statutory Bonus Payment that you are entitled to under the Payment of Bonus Act, 1965 if it is applicable to you. This amount would be paid to you on a monthly basis along with your salary. This amount does not include any variable pay like Performance Pay/Incentive etc. if you are eligible for the same.

-Group Mediclaim Policy with coverage of family, as per Company policy in existence and as amended from time to time.

-Group Term Life Insurance covering self, as per company policy in existence and as amended from time to time.

-Group Personal Accident Insurance covering self, as per company policy in existence and as amended from time to time.

-Gratuity will be applicable as per the Payment of Gratuity Act.

-PF Co's contribution is 12% of Basic.

-ESIC Co's contribution is (wherever applicable) is 3.25% of Total

Annexure "B"

GENERAL TERMS AND CONDITIONS OF SERVICE FOR MANAGERIAL PERSONNEL EMPLOYED BY COMPANY

The following are the broad terms and condition of your employment at the Company. Your employment with the Company shall be subject to the policies of the Company as applicable from time to time read together with the terms of this Letter.

Compensation

You shall be paid compensation as per the details mentioned in Annexure “A” of this Letter with effect from the date of your joining.

Place of Work

Depending on the business needs of the Company, you may be required to undertake a periodic visit to the Company’s other locations within or outside India. In view of the nature of our business, the Company may transfer you to different divisions, associate companies, concerns, sections, subsidiaries, entities, offices or location of Company on a temporary or permanent basis whether within or outside India at its discretion as it may consider necessary from time to time. You may be sent on deputation to any other organization anywhere in the Country or abroad which may be under the same management or under different managements.

Roles and Responsibilities

You shall properly, diligently and honestly perform all the duties, responsibilities which the Company may assign to you from time to time. For any duties performed by you not in good faith or in violation of applicable law or breach of this Letter and/or the policies of the Company, you shall be solely liable and shall reimburse the Company for any loss incurred by it as a consequence thereof.

Rules, Policies, Procedures and Code of Conduct

You shall comply at all times with the Company's Rules, Policies and Procedures as amended from time to time ("Policies"). The Policies are incorporated by reference into this Letter and are subject to change, replacement or withdrawal at the discretion of the Company. It is your responsibility to keep yourself aware of all the policies of the Company at all times during your employment. By accepting this offer you hereby undertake that you shall comply with all the policies of the Company at all times during your employment. You hereby further undertake that you shall promptly disclose to the Company any transactions or matters which are, or may be, in contravention of the Policies.
You are also bound by the Company Code of Conduct and the Fair Practice code. The Company may implement the disciplinary procedure if you fail to comply with the code of conduct and in certain circumstances, this could amount to gross misconduct leading to dismissal.

Compliance

You are aware that there are laws against trading securities using material non-public information and you agree to comply with such laws.During the continuance of the employment you are expected to comply with the Company's

policies, practices and procedures and, if required, sign any necessary documentation with respect to such policies, practices and procedures.

Leave, Work hours and Weekly holidays

You shall be governed by the Company's policy pertaining to leave, work hours and weekly holidays.

Probation and Confirmation

You will be on probation for a period of 3MONTHS. Upon successful completion of the probation and subsequent performance evaluation, your position may be confirmed. During the period of your probation, if your performance is found to be wanting or there are deficiencies in your performance, the management may at its discretion with a view to give you an opportunity to improve upon your performance, extend your period of probation by a Letter in writing. Unless confirmed in writing, you will continue to be on probation.

Performance Bonus/Incentive Payments/Increment/Promotion

The Company may in its absolute discretion pay you a Performance bonus/incentive of such amount, at such intervals and subject to such conditions as the Company may in its absolute discretion determine from time to time in accordance with the Company's Policy. Each year you will qualify for a discretionary performance bonus/incentive incentive as applicable to you as per company policy. In the first year, in case your date of joining with the Company is on or before 31st December, the performance bonus if applicable to you will be paid pro-rated for the period ending March from the date of your joining. Any bonus/incentive may be paid in cash, shares or any other form, may be deferred in full or in part, and may be forfeited or reduced in such circumstances and on such terms as the Company may determine appropriate.

The exercise of discretion to pay a bonus/incentive in one financial year shall not bind the Company or act as a precedent for the exercise of discretion in any other financial year. If, on or before the date when a bonus/incentive might otherwise have been payable, your employment has terminated or either party has given notice under these terms and conditions to terminate your employment, you will not be entitled to receive any such bonus/incentive (whether in cash, shares or any other form).

Annual increment will be given only to those employees who have joined the organization on or before 30th September of that particular performance year. Increments will be given on fixed pay only. Increments will be based strictly on individual and business performance. In case individual and/or business performance is not satisfactory, the Company, at its discretion can decide not to give any increment whatsoever. Your performance and contribution to the Company will be an important consideration for salary increments and promotions. Neither the promotion nor the increment can be claimed as a matter of right. The Company reserves the right to amend, change or cancel the above terms pertaining to the bonus/incentive/increment, at any time without prior notice.

Retiral benefits

You will be entitled for Provident Fund, Gratuity as per the rules applicable to Management Personnel, which may be changed from time to time.

Group Mediclaim policy

Group Mediclaim Policy is applicable to all the Management Staff working with the Company for his/her family members. Hospitalization expenses due to accidental injury or sickness will be covered. The limits of coverage would be as mentioned in the Company policy and would vary as per the management grade in which you are placed at any given time period of your service. The policy is liable to change as per the discretion of the management from time to time. Employees should refer to the policy board for changes/revisions, which may take place from time to time.

Tax

You will be fully liable for the payment of income tax on your total remuneration including bonuses/ variable pay to the income tax authorities including other such statutory dues/taxes and this will be your personal responsibility. The Company shall deduct any statutory dues/taxes from amounts paid to you, as per applicable laws.

Deductions from Annual Gross Remuneration Package

You agree that, at any time during your employment or on termination, the Company will deduct from your annual gross remuneration package any overpayment made or amounts owed by you. This includes but is not limited to any excess holiday/(leave), outstanding loans, advances, joining expenses, relocation expenses, and the cost of repairing any damage or loss to Company's property or equipment caused by you.
The Company shall be entitled to retain any and all amounts due to you including salary, remuneration, compensation and other amounts as applicable; and to adjust and deduct there from, any or all amounts due to be recoverable from or payable by you to the Company on any count.

Confidentiality

You will not either during your employment or at any time post resignation from services, use or communicate to any person, any information of a confidential nature concerning the business of the Company, or of its customer, supplier or other person having dealings with the Company ,as the case may be, and which comes to your knowledge during the course of your employment other than in connection with your services to the Company.
In performing your duties, you may from time to time receive or obtain Information/data/documents from the Company or a related or associated or subsidiary or affiliated Company or otherwise have access to information relating to their clients or business information, business plans, systems, personnel, or other information of a confidential nature ("the Information").

In consideration of the Company making the Information/ data/ documents available, you undertake and agree that you will:

a. Keep the Information/data/documents confidential at all times and not divulge or communicate to any person, other than those approved in writing by the Company, any of the Information/data/documents which you may (whether before or after the date of this Letter) receive or obtain;

b. Not use the Information/data/documents for any purpose other than in connection with your services to the Company;

c. Immediately return or destroy (at the Company's option) the original and all copies of any records of the Information/data/documents (in whatever form) and all notes and other documents embodying any of the Information on the first to occur of any of the following:

i. on the Company's demand;

ii. on termination or expiration of your employment with the Company.

Information, Assets and Systems

When you join the Company you may have access to phones, e-mail, internet and other equipment and systems. These form part of our IT and communication systems and you will be required to use them in accordance with the Company policies relating to them. You should refer to the code of conduct for further information on these policies. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Intellectual Properties

You acknowledge that ownership of, and all right, title, and interest in the Intellectual Properties shall at all-time vest in the Company. You expressly agree that all Intellectual Properties created by you during the course of your employment shall be under a contract of service and shall belong to the Company only.

You shall, whenever requested so to do by the Company whether during or after the termination of your employment hereunder, at the cost of the Company execute and sign any and all applications, assignments and other instruments which the Company may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as the Company may direct and to vest in the Company the whole, right, title and interest therein.

You may have access to third party Intellectual Property that has been acquired by the Company by licenses or otherwise in the course of your employment in the Company. Any unauthorised reproduction, transmitting, publishing, adapting, storing, copying, modifying, distributing, displaying, reformatting, editing, excerpting, hosting, broadcasting, routing or any other misuse of the third party Intellectual Property by you is strictly prohibited and will constitute grounds for immediate termination of employment.

You shall execute and comply with the proprietary information and inventions agreement with the Company, which

prohibits unauthorized use or disclosure of Company's inventions and proprietary information.

Indemnity

You shall, at all times during the course of your employment in the Company (and even after the termination with respect to the terms contained herein) agree to indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of any unauthorized disclosure or use of the Confidential Information by you or any person related to you that may have access to such Confidential Information through you.

Non Solicitation

This non-solicitation condition will be binding on the employee for a period of 2 years from the date of cessation/ termination of his / her services from the Company and any breach in the said condition would result in considerable damages/loss to the Company, which cannot be adequately compensable by money damages.
The Employee agrees and undertakes that in such an event the Employee shall fully indemnify and reimburse the Company to the extent of such costs (liquidated damages).
You agree that for a period of 2 years from termination or expiration of your employment with the Company, you shall not solicit or entice by any means whatsoever,
a. Any client of the Company with whom Company is currently (during your period of employment) running a deal/mandate or any deal/ mandate that became known to you during your employment at the Company.
b. Any person of Company who was employed by the Company or any person whose name became known to you during your employment at the Company in any office and in any capacity.
c. You shall not work at the capacity of Executive or Non-Executive member of the board of the Company supplier, vendor or partner.
d. Your agreement “not to solicit” means that you will not, initiate any contact or communication of any kind whatsoever, for the purposes of inviting, encouraging or requesting any deal/ mandate/ account/ person to transfer from the Company to you or to your new employer or to any other person or entity; or to enter into a new deal/ mandate with you or your new employer or with any other person or entity; or to otherwise discontinue its patronage and business relationship with the Company.

Medical Fitness & Verification of Particulars

Your appointment is subject to:
a. You being medically fit and continuing to remain fit thereafter. Company has the right to get you medically examined by any certified medical practitioner during the period of your service. If, from such examination, the Company is of the opinion that continuance of your service is medically not advisable or that you are not in a position to discharge your duty satisfactorily or you are found to be incapacitated from performing your duties, the Company may terminate your services

on the grounds of continued ill-health.

b. Satisfactory verification of your character, antecedents and testimonials through reference checks or background screening. In case particulars mentioned in your application / Curriculum Vitae / Resume are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

c. Submission of Relieving Letter from your last employer/s.

d. Salary of previous company declared by you should match with the proof submitted to us. In case the salary particulars declared by you are found false or incorrect, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

e. Based on the information furnished by you about yourself, if during the employment it is found that any of the details and/or information furnished in by you is incorrect/false or is in contravention to the Company's code of conduct or rules of the Company or if it is found that you have concealed/fabricated documents/records/testimonials of your past training/employment, your service shall be liable to be terminated at source without any notice and such cessation of the employment will be for the reasons attributable to you.

Non Conflict of Interest and No External Employment

You will not, during your employment with the Company, except with the specific approval of the Company, undertake other full time or part time work for remuneration or work which will adversely affect your professional image and integrity as an employee of the Company. Assignments of social, charitable, literary, religious work or board membership of any other Company can be pursued with prior approval of the Company.

Receipt of Payments and Benefits from Third Parties

Subject to any Company regulations issued and amended from time to time, neither you nor any member of your family, nor any Company or business entity in which you or they have an interest, are entitled to receive or obtain directly or indirectly any payment, discount, rebate, commission or other benefit from third parties in respect of any business transacted (whether or not) by you or on behalf of the Company if you, any member of your family or any Company or business entity in which you or they have an interest, directly or indirectly obtain any such payment, discount, rebate, commission or other benefit you will forthwith account to the Company for the amount received or the value of the benefit so obtained.

Governing Law

The interpretation and enforcement of this Letter shall be governed by and construed in all respects in accordance with the law of India and the parties submit to the non-exclusive jurisdiction of the Mumbai courts.

It is expressly agreed that this appointment is made on the basis that your services being mainly of a Management and/or Supervisory nature, you will not be entitled to any rights, privileges and benefits as may be or become applicable to employees covered by the Industrial Dispute Act,1947.

Changes to your Terms of Service

The Company shall have the right to add, to alter, modify or abrogate from time to time any term of the Contract of Employment, including remuneration and perquisites, which will be communicated to you either by individual letter or by circular. Any changes will take effect from the date stated in the communication.

In relation to the benefit policies referred to in this contract, the Company reserves the right to withdraw or alter their terms without notice at any time and you may in certain circumstances be excluded from participation in any policy/scheme or any element within it.

You should, acquaint yourself with all Company rules and regulations applicable to your specific area of work, such as(where applicable) the local rules, regulations and by-laws and any and all applicable laws in relation thereto. Violation of any of these rules, regulations, laws or provisions may result in the immediate termination of your employment.

In case you are convicted by Judicial Authority under Civil Procedure code, Criminal Procedure code or Indian Penal code it will lead to breach of trust between employer and employee relationship and your services will be terminated on the date of such judicial pronouncement.

Warranty

You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment, or any of them, in accordance with the terms and conditions of this Letter.

Data Protection

The Company may be required to process, transfer and store your personal and sensitive data in any of the other Company locations. By signing this Letter, you acknowledge and agree that the Company and Company Human Resources Department (HR) is permitted to hold personal information about you as part of our personnel and other business records and that the Company and Company HR may use such information in the course of its business. You agree that the Company and Company HR may disclose such information to third parties in the event that such disclosure is in our view required for the proper conduct of our business or that of any associated Company. This clause applies to information held, used or disclosed in any medium.

Normal Retirement Age

You will retire on attaining the age of 58 years. Your date of birth as given by you, with the Company is recorded as and the same shall be treated as authoritative and final in the records of the Company. The same will remain unchanged and as a condition of employment you will automatically retire at the end of the month in which you attain the superannuation age and that no further notice whatsoever to you will be necessary in this regard. No request for change in date of birth will be entertained during the period of your service.

Notice of Resignation/Termination

During Probation: Fifteen days' notice on either side with the Company retaining the right to pay salary in lieu of the notice if so required. The payment in lieu of notice will be calculated on your Basic Salary. However, based on your performance during the probation period, the Company reserves the right to reduce/dispense with or extend the probationary period at its sole discretion or terminate your service with immediate effect, without giving any notice or assigning any reasons.

Post Confirmation: Thirty Days notice on either side with the Company retaining the right to pay salary in lieu of the notice. The payment in lieu of notice will be calculated on your Basic Salary.
The Company reserves its right to dispense with the notice period and/or part thereof in its sole discretion by accepting your resignation with immediate effect i.e. even before the last date of working/resignation mentioned in the resignation letter. In such an event you shall be paid salary calculated on your Basic Salary for the notice period and/or part thereof.

If at any time, in the opinion of the Management, you are found guilty of indiscipline, dishonesty, disobedience, disorderly behaviour, moral turpitude, theft, fraud or violation of the Code of Business Conduct or withholding of any information in the application form or any other form of misconduct, in ordinary parlance negligence or acted in a manner detrimental to the interests of the Company, your services are liable for termination with immediate effect and in this case notice pay will not be payable by the Company.

Termination

Your employment / services will be governed by Company's rules and regulations applicable from time to time. If the Company is not satisfied with your performance on any account, the Company reserves the right to terminate your employment with immediate effect by paying proportionate basic salary (excluding variable pay) in lieu of any notice period applicable to you. The Company also reserves the right to terminate your employment without cause, with a notice as approved by the organisation or by paying proportionate basic salary (excluding variable pay) in lieu of applicable notice period.
If you wish to terminate your employment with the Company, you shall be required to serve notice as applicable to you. The Company may however, at its sole discretion, waive off the notice period, in full or in part, with or without proportionate notice period deduction of basic salary in lieu of short notice, without assuming any liability to compensate you in respect of the period so waived.
Your services can be terminated for loss of confidence. In such an eventuality you will be kept informed in writing of the reasons for losing confidence.
Notwithstanding anything contained in this Letter, the Company may terminate your employment with immediate effect, at any time without notice or payment in lieu thereof or any compensation whatsoever for Cause. For the purpose of this letter, "Cause" shall mean any one or more of the following:
a. Any breach of integrity, act of dishonesty, embezzlement, breach of statutory duties, breach of confidentiality

obligations, pilferage and theft, attending work under the influence of alcohol, or drugs or any other intoxicating substances.

b. Breach of the Company rules and policies, guilty of serious misconduct, disobedience of reasonable orders from superiors, causing actual or threatening physical harm or damage to Company property or any misconduct by you or in case of breach of the terms, conditions or stipulations contained in this Letter.

c. You being convicted of any criminal offence or committing fraud against, or the misappropriation of material property belonging to the Company;

d. Your absence without approved leave for a period of more than 10 days;

e. You become insolvent or restrained under any contract or arrangement or are under any legal disability from performing your obligations;

f. You conduct yourself in a way which, in the Company's reasonable opinion, may bring any member of the Company into disrepute or which may jeopardize or prejudice the business and/or reputation of the Company;

g. Any material violation of the Company's policies;

h. The results of any background checks or searches conducted by the Company are deemed unsatisfactory to it in its absolute discretion.

The employee accepts and agrees not to solicit any employee of the Company directly or indirectly after cessation or termination of his / her employment from the Company

Consequences of termination of your employment

Upon termination of your employment for any reason whatsoever, You shall:

a. Automatically vacate all offices held by you as a result of your employment with the Company;

b. Immediately hand over to us the Company's property including but not limited to all papers, laptops, documents, security pass and/or identity card, Company sponsored credit cards, any premises and/or car(s) etc. and you must not retain any copies, extract or reproductions of all or any part of that property or confidential information.

c. You will continue to be bound by your employment obligations to the Company relating to the Company's confidential information and Intellectual Property Rights (as defined in this Letter);

d. You must not make any statements (whether orally or in writing) or do anything which might damage the reputation and/or business of the Company or interfere with the Company's relationships with its clients and customers; and

e. You must not thereafter represent yourself as an employee of the Company in any manner whatsoever.

f. Not to solicit any employee of the Company directly or indirectly after cessation or termination of his / her employment from the Company.

Background Verification Check

The offer described above is subject to satisfactory completion of background verification as the Company may consider necessary. As part of this process we may ask you for some information / documents and non-submission of such information / documents from your side might affect the results of this verification. The Company may withdraw this offer without any obligation whatsoever in case your background verification report is found to be unsatisfactory.

Other terms and conditions

a. In addition to the terms and conditions of employment herein above mentioned, you shall also observe and comply with and shall be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its officers and which would be communicated by the Company to you as and when required.

b. You will, unless prevented by ill health or accident and save while on approved leave, devote the whole of your time, attention and abilities to the business of the Company.

c. You will be true and faithful to the Company in all your accounts, dealings and transactions whatsoever relating to the business of the Company, and shall, at all times, when required, render a true and just account thereof to the Company or to such persons as shall be so authorized by the Company.

d. In case of your overstaying the sanctioned leave or for any absence without permission for more than 10 calendar days, you shall lose lien on your services and it will be considered you have voluntarily abandoned from the service and the Company will be entitled to strike off your name from its rolls without any reference to you.

e. As Company we give utmost importance to Safety, Quality and Environmental laws. In your area you will be responsible for observance/implementation of the same.

f. It will be your duty to intimate in writing to the management whenever there is any change of your residential address.

Annexure "C"

List of documents to be carried at the time of joining :

Background Verification documents :

•S.S.C. Mark sheet, HSC Mark sheet, Graduation, Post-Graduation Mark Sheet & Certificates in original together with a set of self - attested Xerox copies.

•Relieving from previous employers as mentioned in your CV

•Last 3 months salary slips from previous employer

•Updated CV

•Document Proof for Date of Birth

Others Documents:

•Passport

•Aadhar Card

•PAN Card

•Scan Photograph (Please carry 2 Red background passport size photographs on the date of joining)

•Cancelled Cheque for salary processing. (Salary account must be maintained with Axis bank, Kotak Bank, ICICI Bank, HDFC Bank or SBI)

jaro education

24th December 2022

To,
Mr. Ujjwal Sharma,

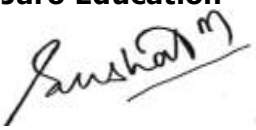
Dear Ujjwal,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

Find below compensation details:

		(Amount in Rupees.)	
Particulars		**Per Month**	**Per Annum**
Basic Salary	:	19,500	2,34,000
House Rent Allowance	:	9,750	1,17,000
Transport Reimbursement	:	1,600	19,200
Telephone Reimbursement	:	500	6,000
Statutory Bonus (Paid Monthly)	:	1,630	19,560
Special Allowance	:	7,020	84,240
Total		**40,000**	**4,80,000**
Daily Travel Reimbursement	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Payable Half yearly based on the 100% achievement of targets for continued six months)	:	3,500	42,000
CTC: Six Lakhs Seventy Eight Thousand Only p.a.	**:**	**56,500**	**6,78,000**

Regards,
Jaro Education



Sushant Mallya
Vice President – Human Resource

I agree to the above and attached terms & conditions _____Dated_____

Thrillophilia Offer Letter & Employment Agreement

Congratulations Trisha Gupta,

Welcome to Thrillophilia!!!

We are excited to onboard you as a key resource in our journey to make traveling experiences seamless. We don't just offer a job, we offer a career. We have a collaboration-driven work culture and we are sure that you will have fun working with all our teams. Not many companies could promise you a job filled with adventure. We do!

You have been selected based on your potential and we look forward to growing together. We would like to mentor a talent like yourself and achieve higher milestones with you.

Thrillophilia is pleased to extend the offer for the position of **Sales and Business Development Associate beginning January 09, 2023** to **Trisha Gupta.** The purpose of this letter is to set forth our understanding of the terms of your employment with Thrillophilia including your job description and compensation. It is also important that you are inspired to remain with Thrillophilia over time and focus your energies on successfully and efficiently contributing to our company goals. Your responsibilities will be those outlined in the enclosed job description.

Looking forward to achieving new heights of success with you, and we are confident that your employment with Thrillophilia will prove mutually beneficial.

The Effective Date of this Agreement: **October 11, 2022**

This Agreement is by and between Thrillophilia Travel Solutions Pvt. Ltd.

And

Trisha Gupta

Signature -

Compensation

CTC: Upto INR 6,00,000

Fixed component per annum: INR 2,50,000
Variable component per annum: Upto INR 3,50,000
*Tax Deductions, as applicable

Confidentiality & Authorization to Work

As a condition of internship/full-time employment, you will be requested to sign this document, which is also a Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination.

You should also note that you will be required

- Submit proof of citizenship
- 10-12 mark sheets
- 2 photographs
- Last degree mark sheets
- Permanent residency in India or authorization to work in India within three business days of your date of hire.

Terms and Conditions

1. At-Will Employment

If you choose to accept this offer, please understand your employment is “at-will,” voluntarily entered into, and is for at least one year period. Failing to serve for less than one year Thrillophilia has full rights to forfeit your bonus, performance incentives, variable component, and salary deductions over the last months of your service. You are free to resign at any time, for any reason, or for no reason. But you need to serve a notice period of two months, even if left during the probation period. Also, Thrillophilia is free to conclude its at-will employment relationship with you at any time, with or without cause.

2. Non-Competition During Employment

The Thrillophilia prohibits the Employee from participating in or planning to participate in a competitive business while employed by the Thrillophilia. During the employment term, the Employee shall not, in any fashion, participate or engage in any activity or other business competitive with the Thrillophilia’s business. In addition, the Employee, while employed, shall not take any action without the Thrillophilia’s prior written consent to establish, form, or become employed by a competing business on termination of employment by the Thrillophilia. The Employee’s failure to comply with the provisions of the

preceding sentence shall give the Thrillophilia the right to terminate any benefits or compensation that the Employee may be otherwise entitled to following termination of this Agreement.

3. Term of Employment

Once you complete your internship, you shall be employed for the first three months on a probation basis, and based on his/her performance further action will be taken. After serving for three months, this Agreement is extended by mutual written consent of the parties. During the Probation period, due to non-performance, the company can terminate your employment by giving a two-week notice period.

4. Place of Employment

During the employment term, the base location of an Employee to perform the services would be **Jaipur**. The Employee acknowledges that the Thrillophilia may from time to time require the Employee to travel temporarily to other locations on the Thrillophilia's business.

5. Salary

The basic salary payable to the Employee shall be increased annually by employee performance and company performance. Once the employee puts in his resignation letter, then during the notice period, salary will not be paid and will be cleared during settlement. During the internship and probation period, salaries will be paid on the 15th of the next month. Once an employee gets confirmed after successful completion of his notice period, salary for a month is paid by the 5th of the next month.

6. Incentives

Employees will receive their Incentives on the basis of performance.

7. Leaves

You are entitled to 22 leaves (14 Paid Leaves + 8 Sick Leaves) in a year. In addition to these leaves, there will also be yearly holidays for all employees. However, during the Internship period, the employee cannot take any leave. Exceptional leaves can be granted based on manager discretion.

8. Expenses

Thrillophilia shall reimburse the Employee for reasonable expenses incurred in connection with the Employee's performance of his / her duties including travel expenses, food, and lodging while away from his base work location, pursuant to the Thrillophilia's reimbursement policies.

9. Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Thrillophilia, provided, however, that as to all such inventions with the respect that the equipment, supplies, facilities, or trade secret information of the Thrillophilia was used, or that relate to the business of the Thrillophilia or to the Thrillophilia's actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Thrillophilia shall remain the property of the Thrillophilia.

10. Employee Termination/Resignation

The employee will have to serve the company Thrillophilia for a period of one year to the minimum. If the employee wishes to terminate/resign before the completion of one year of his or her service with Thrillophilia, the employee will have to pay out an amount equal to his or her one-month compensation at Thrillophilia. In case a disassociation happens between the employee and the company within 30 days of the joining date, the company will not be liable to pay compensation for the days served.

The Employee will have to give Thrillophilia a two-month prior written notice of resignation whenever he chooses to resign. The Employee may retire after age 60 and upon proper notice.

10.1 Termination on Retirement. This Agreement shall be terminated by the Employee's voluntary retirement, that retirement shall be effective on the last day of any fiscal year, provided that the effective date of retirement occurs after the Employee's 60th birthday, and that the Employee gives the Thrillophilia six months' prior written notice.

10.2 The employment Agreement will automatically terminate if the Employee becomes permanently disabled.

10.3 Termination upon Death. If the employee dies during the period of employment this Agreement shall then be terminated. The employment Agreement may terminate upon proper notice after a merger or sale of assets by the Thrillophilia.

10.4 Termination or Assignment on Merger. In the event of a merger where the Thrillophilia is not the surviving entity, or of a sale of all or substantially all of the Thrillophilia 's assets, the Thrillophilia may, at its sole option (1) assign this Agreement and all rights and obligations under it to any business entity that succeeds to all or substantially all of the Thrillophilia 's business through that merger or sale of assets, or

(2) on at least 60 days prior written notice to the Employee, terminate this Agreement effective on the date of the merger or sale of assets.

11. Non-Disclosure after Termination

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing Thrillophilia's trade secrets and any confidential information. Because of his / her employment by the Thrillophilia, the Employee will have access to trade secrets and confidential information about the Thrillophilia, its products, its customers, and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he/she will not disclose such trade secrets or confidential information.

The employee cannot carry on or start any new business in the travel or hospitality space or join a competitor in the travel space, or start a business on first family members name without receiving NO OBJECTION CERTIFICATE of founders- Abhishek Daga or Chitra Gurnani Daga.

12. Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.

13. Notices

Any notice to the Thrillophilia required or permitted under this Agreement shall be given in writing to the Thrillophilia, either by personal service or by registered or certified mail, postage prepaid, addressed to Abhishek Daga (Founder of Thrillophilia) at its then principal place of business. Any such notice to the Employee shall be given in a like manner and, if mailed, shall be addressed to the Employee at his / her home address then shown in the Thrillophilia’s files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given

(1) on the date of service, if served personally on the party to whom notice is to be given, or

(2) on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.

14. General Provisions

14.1 Governing Law & Jurisdiction. This agreement and the parties’ actions under this Agreement shall be governed by and construed under the laws of the state of Rajasthan under Rajasthan state government Judiciary without reference to conflict of law principles. In the event of a lawsuit or any legal proceeding involving this Agreement, the Employee will have to pay the Thrillophilia costs and expenses, including reasonable attorney fees.

14.2 Costs of Litigation. In the event any action is brought to enforce this Agreement, the Employee shall be entitled to recover its costs of enforcement including, without limitation, attorneys' fees and court costs.

15. Force Majeure.

In the event that Employee is unable to perform any of its obligations under this Agreement because of any Act of God, strike, fire, flood, governmental acts, orders or restrictions, Internet system unavailability, system malfunctions, or any other reason where failure to perform is beyond the reasonable control and not caused by the negligence of the Employee (a "Force Majeure Event") if Thrillophilia has been so affected shall give notice immediately to Employee and Employee shall use its reasonable best efforts to resume performance. However, if the period of non-performance exceeds 30 days from receipt of notice of the Force Majeure Event, the Employee may be terminated and his assets like pending salary, sales incentive, bonus, etc can be forfeit, by giving written notice.

16. Confidentiality

Even after the termination of the Agreement, the Employee may still have certain responsibilities such as keeping information confidential for five years and he cannot share any business secrets of Thrillophilia. Any information related to compensation need not be disclosed or discussed with any colleague.

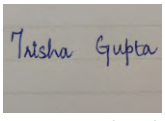
17. Survival of Certain Provisions.

The warranties and indemnification and confidentiality obligations set forth in the Agreement shall survive the termination of the Agreement by either party for any reason.

Understood, Agreed & Approved

We have carefully reviewed this contract and agree to and accept all of its terms and conditions. We are executing this Agreement as of the Effective Date above.

Agreed to and Accepted by :



Date: 11/10/2022

Strictly Private and Confidential

Date: 09/11/2023

Riyansh Wadhwa

C12254361

plot no 42, wadhwa tent house, new market colony , rawatbhata

8000194860

Dear **Riyansh Wadhwa,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Remote working conditions -Declaration

• Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

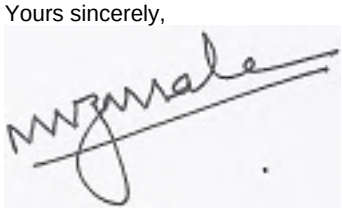
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Riyansh Wadhwa

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344200/-

(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY24 (September 2023 to August 2024) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
• Expenses towards movement of one vehicle including Road Tax / Octroi.
• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV

REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your **Accenture Base Location**]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property.
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role.
- I agree and undertake to follow the work timings defined by my organization.
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role.
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me.
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely.

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my **Accenture Base Location.**

ANNEXURE V - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Riyansh Wadhwa

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Offer Letter

Date: 19/10/2022

Dear **Shreshtha Yadav,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Jaipur
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **25th October,2022** for acceptance. If we do not hear from you by **25thOctober, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

INSPLORE
WE INSPIRE, YOU EXPLORE

INSPLORE TLS CONSULTANTS PVT. LTD.

OFFER LETTER

Date: 28 Aug, 2023

Ms. Kriti Jaiswal

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Assistant Marketing Manager** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your job profile :

Position Title: Assistant Marketing Manager

Department: Marketing & Sales

Compensation Package: 3.6 LPA

Date of Joining: 01 Sep, 2023

Work location: Delhi

For any queries please feel free to write us at:

hr@insploreconsultants.comBest Wishes!!

Naveen Mathur
(Authorized Signatory) Head HR
Insplore Consultants Pvt. Ltd.

To

The HOD,
JECRC University,
Jaipur.

Subject :→ Regarding Placement.
Date :→ 8 May, 2023
Dear Madam,

Myself Ishab Jain was studied in BBA (2020-23). My Registration No. is 20BBAN097. I scored 6.96 CGPA in BBA Programme. Presently, I am working in Mohit Steel trading Co, Udaipur. Every year I earn appraximately 14 lakh per year. Its my pleasure that I was the student of this university.

Thankyou.

Ishab Jain

Yours sincerely.
Ishab Jain
20BBAN097.

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Anmol Soni

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 8:12 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Anmol Soni<sonianmol141@gmail.com>
Date: Mon,Sept 23, 2023, 7:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
I hope you are doing well, I am Anmol soni (20BBAN098) from the BBA batch 2020-2023, BBA. I am grateful to the department of business administration for providing valuable guidance throughout my graduation journey. Ma'am i work in my family business of jewellery , laxmi jewellers whose turnover is around 10 LPA.

Yours sincerely
Anmol soni (20BBAN098)

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Mannan Parnami

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 8:17 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: Mannan Parnami<ParnamiAT2@gmail.com>
Date: Wed, Agu 23, 2023, 8:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
I hope you are doing well, I have my family business named LED WOODS ,R.K RUBBER STAMP, I look at both the businesses , and we earn around 10 LPA.MY name is Mannan Parnami pass out bba batch 2020 -2023.

Thanks and regards
Mannan Parnami
20BBAN100

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Thrillophilia Offer Letter & Employment Agreement

Congratulations Dev Sharma

Welcome to Thrillophilia!!

We are delighted to welcome you onboard in our journey of making traveling experiences seamless.
Not many companies could promise you a job filled with adventure. We do!

With reference to your application and subsequent rounds of assessment, we are pleased to extend you the offer for the position of Operations Executive beginning July 17, 2023. You have been selected based on your potential and we look forward to growing together and achieving greater milestones. In a collaboration-driven work culture, we are sure that you will have fun working with us at Thrillophilia.

This formal offer letter includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Thrillophilia. Looking forward to having you in our team, we are confident that your employment withThrillophilia will prove mutually beneficial.

The Effective Date of release of this Agreement is July 11, 2023, **and needs to be signed by both parties before** July 12, 2023.

This Agreement is by and between 53 Takeoffs

Shruti Gupta (HR Executive)

Shruti Gupta

and

Dev Sharma

Dev Sharma (Jul 12, 2023 16:06 GMT+5.5)

Compensation

CTC: INR 355200

*Refer to Annexure I for CTC Breakup. Tax Deductions as applicable.

Date of Joining & Work Location:

Groww Stocks, Mutual Fund, UPI
4.5 ★ EE
Open

To

The HOD

Department of Business Administration

JSB, JECRC University, Jaipur

13/12/2023

My name is Pankaj Choudhary. I was studentof BBA 2020-2023 batch 20BBAN110 and studied at JECRC University, post which I have joined my family cateringbusiness to help family with monthly income of RS 30,000 approx.

Yours sincerely
Pankaj Choudhary
20BBAN110

Scanned with OKEN Scanner

To

The Head of the Department,
Jaipur School of Business,
Department of Business Administration,
JECRC University
Jaipur.

Date :- 14th April, 2023.
Subject :- Regarding Placement

Dear Madam,

Myself Sahil Joshi was the student of BBA programme. During the covid-19 period, my father had expired. So I am unable to join the company. Presently, I will handle my family business because it is a huge firm i.e. Hindustan timber house, Noida. Every year I earned 6 to 25 lakh per year. Its my pleasure that I was the student of this university.

Thankyou.

Sahil

Yours Sincerely
Sahil Joshi
20 BBA N 111

Thrillophilia Offer Letter & Employment Agreement

Congratulations Tanmay Jain,

Welcome to Thrillophilia!!!

We are excited to onboard you as a key resource in our journey to make traveling experiences seamless. We don't just offer a job, we offer a career. We have a collaboration-driven work culture and we are sure that you will have fun working with all our teams. Not many companies could promise you a job filled with adventure. We do!

You have been selected based on your potential and we look forward to growing together. We would like to mentor a talent like yourself and achieve higher milestones with you.

Thrillophilia is pleased to extend the offer for the position of **Sales and Business Development Associate beginning January 09, 2023** to **Tanmay Jain.** The purpose of this letter is to set forth our understanding of the terms of your employment with Thrillophilia including your job description and compensation. It is also important that you are inspired to remain with Thrillophilia over time and focus your energies on successfully and efficiently contributing to our company goals. Your responsibilities will be those outlined in the enclosed job description.

Looking forward to achieving new heights of success with you, and we are confident that your employment with Thrillophilia will prove mutually beneficial.

The Effective Date of this Agreement: **October 11, 2022**

This Agreement is by and between Thrillophilia Travel Solutions Pvt. Ltd.

And

Tanmay Jain

Signature -

Compensation

CTC: Upto INR 6,00,000

Fixed component per annum: INR 2,50,000
Variable component per annum: Upto INR 3,50,000
*Tax Deductions, as applicable

Confidentiality & Authorization to Work

As a condition of internship/full-time employment, you will be requested to sign this document, which is also a Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination.

You should also note that you will be required

- Submit proof of citizenship
- 10-12 mark sheets
- 2 photographs
- Last degree mark sheets
- Permanent residency in India or authorization to work in India within three business days of your date of hire.

Terms and Conditions

1. At-Will Employment

If you choose to accept this offer, please understand your employment is “at-will,” voluntarily entered into, and is for at least one year period. Failing to serve for less than one year Thrillophilia has full rights to forfeit your bonus, performance incentives, variable component, and salary deductions over the last months of your service. You are free to resign at any time, for any reason, or for no reason. But you need to serve a notice period of two months, even if left during the probation period. Also, Thrillophilia is free to conclude its at-will employment relationship with you at any time, with or without cause.

2. Non-Competition During Employment

The Thrillophilia prohibits the Employee from participating in or planning to participate in a competitive business while employed by the Thrillophilia. During the employment term, the Employee shall not, in any fashion, participate or engage in any activity or other business competitive with the Thrillophilia’s business. In addition, the Employee, while employed, shall not take any action without the Thrillophilia’s prior written consent to establish, form, or become employed by a competing business on termination of employment by the Thrillophilia. The Employee’s failure to comply with the provisions of the

preceding sentence shall give the Thrillophilia the right to terminate any benefits or compensation that the Employee may be otherwise entitled to following termination of this Agreement.

3. Term of Employment

Once you complete your internship, you shall be employed for the first three months on a probation basis, and based on his/her performance further action will be taken. After serving for three months, this Agreement is extended by mutual written consent of the parties. During the Probation period, due to non-performance, the company can terminate your employment by giving a two-week notice period.

4. Place of Employment

During the employment term, the base location of an Employee to perform the services would be **Jaipur**. The Employee acknowledges that the Thrillophilia may from time to time require the Employee to travel temporarily to other locations on the Thrillophilia's business.

5. Salary

The basic salary payable to the Employee shall be increased annually by employee performance and company performance. Once the employee puts in his resignation letter, then during the notice period, salary will not be paid and will be cleared during settlement. During the internship and probation period, salaries will be paid on the 15th of the next month. Once an employee gets confirmed after successful completion of his notice period, salary for a month is paid by the 5th of the next month.

6. Incentives

Employees will receive their Incentives on the basis of performance.

7. Leaves

You are entitled to 22 leaves (14 Paid Leaves + 8 Sick Leaves) in a year. In addition to these leaves, there will also be yearly holidays for all employees. However, during the Internship period, the employee cannot take any leave. Exceptional leaves can be granted based on manager discretion.

8. Expenses

Thrillophilia shall reimburse the Employee for reasonable expenses incurred in connection with the Employee's performance of his / her duties including travel expenses, food, and lodging while away from his base work location, pursuant to the Thrillophilia's reimbursement policies.

9. Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Thrillophilia, provided, however, that as to all such inventions with the respect that the equipment, supplies, facilities, or trade secret information of the Thrillophilia was used, or that relate to the business of the Thrillophilia or to the Thrillophilia's actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Thrillophilia shall remain the property of the Thrillophilia.

10. Employee Termination/Resignation

The employee will have to serve the company Thrillophilia for a period of one year to the minimum. If the employee wishes to terminate/resign before the completion of one year of his or her service with Thrillophilia, the employee will have to pay out an amount equal to his or her one-month compensation at Thrillophilia. In case a disassociation happens between the employee and the company within 30 days of the joining date, the company will not be liable to pay compensation for the days served.

The Employee will have to give Thrillophilia a two-month prior written notice of resignation whenever he chooses to resign. The Employee may retire after age 60 and upon proper notice.

10.1 Termination on Retirement. This Agreement shall be terminated by the Employee's voluntary retirement, that retirement shall be effective on the last day of any fiscal year, provided that the effective date of retirement occurs after the Employee's 60th birthday, and that the Employee gives the Thrillophilia six months' prior written notice.

10.2 The employment Agreement will automatically terminate if the Employee becomes permanently disabled.

10.3 Termination upon Death. If the employee dies during the period of employment this Agreement shall then be terminated. The employment Agreement may terminate upon proper notice after a merger or sale of assets by the Thrillophilia.

10.4 Termination or Assignment on Merger. In the event of a merger where the Thrillophilia is not the surviving entity, or of a sale of all or substantially all of the Thrillophilia 's assets, the Thrillophilia may, at its sole option (1) assign this Agreement and all rights and obligations under it to any business entity that succeeds to all or substantially all of the Thrillophilia 's business through that merger or sale of assets, or

(2) on at least 60 days prior written notice to the Employee, terminate this Agreement effective on the date of the merger or sale of assets.

11. Non-Disclosure after Termination

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing Thrillophilia's trade secrets and any confidential information. Because of his / her employment by the Thrillophilia, the Employee will have access to trade secrets and confidential information about the Thrillophilia, its products, its customers, and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he/she will not disclose such trade secrets or confidential information.

The employee cannot carry on or start any new business in the travel or hospitality space or join a competitor in the travel space, or start a business on first family members name without receiving NO OBJECTION CERTIFICATE of founders- Abhishek Daga or Chitra Gurnani Daga.

12. Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.

13. Notices

Any notice to the Thrillophilia required or permitted under this Agreement shall be given in writing to the Thrillophilia, either by personal service or by registered or certified mail, postage prepaid, addressed to Abhishek Daga (Founder of Thrillophilia) at its then principal place of business. Any such notice to the Employee shall be given in a like manner and, if mailed, shall be addressed to the Employee at his / her home address then shown in the Thrillophilia’s files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given

(1) on the date of service, if served personally on the party to whom notice is to be given, or

(2) on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.

14. General Provisions

14.1 Governing Law & Jurisdiction. This agreement and the parties’ actions under this Agreement shall be governed by and construed under the laws of the state of Rajasthan under Rajasthan state government Judiciary without reference to conflict of law principles. In the event of a lawsuit or any legal proceeding involving this Agreement, the Employee will have to pay the Thrillophilia costs and expenses, including reasonable attorney fees.

14.2 Costs of Litigation. In the event any action is brought to enforce this Agreement, the Employee shall be entitled to recover its costs of enforcement including, without limitation, attorneys' fees and court costs.

15. Force Majeure.

In the event that Employee is unable to perform any of its obligations under this Agreement because of any Act of God, strike, fire, flood, governmental acts, orders or restrictions, Internet system unavailability, system malfunctions, or any other reason where failure to perform is beyond the reasonable control and not caused by the negligence of the Employee (a "Force Majeure Event") if Thrillophilia has been so affected shall give notice immediately to Employee and Employee shall use its reasonable best efforts to resume performance. However, if the period of non-performance exceeds 30 days from receipt of notice of the Force Majeure Event, the Employee may be terminated and his assets like pending salary, sales incentive, bonus, etc can be forfeit, by giving written notice.

16. Confidentiality

Even after the termination of the Agreement, the Employee may still have certain responsibilities such as keeping information confidential for five years and he cannot share any business secrets of Thrillophilia. Any information related to compensation need not be disclosed or discussed with any colleague.

17. Survival of Certain Provisions.

The warranties and indemnification and confidentiality obligations set forth in the Agreement shall survive the termination of the Agreement by either party for any reason.

Understood, Agreed & Approved

We have carefully reviewed this contract and agree to and accept all of its terms and conditions. We are executing this Agreement as of the Effective Date above.

Agreed to and Accepted by :

Tanmay Jain

Date: 11/10/2022

ANANDRATHI

December 27, 2022

Mr. Aman dani
S/O Deepak Dani, OM 22-23, Jana Colony
Beawar, Jaliya Road, Ajmer
Rajasthan -305901

Offer cum Appointment Letter

Dear Mr. Dani

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Relationship Manager** in our organization in Grade **E3** in the role of **Relationship Manager**

The terms and conditions of this appointment are as under:-

1. Date of Joining:

1.1. Your date of joining will be on or before **January 16, 2023** and this offer expires on **January 16, 2023** unless specifically agreed in writing otherwise.

2. Place of Posting:

2.1. You will initially be posted at our office at **Jaipur;** however, you are liable to be transferred to any department or office forming part of our organization or to any of our associate / subsidiary Companies in India or overseas, depending upon the requirements of business.

3. Annual Compensation:

3.1. Your fixed compensation will be Rs. **250,000/-** (Rupees **Two Lakhs Fifty Thousand**) per annum. The fixed compensation will include all statutory contributions (like PF, ESIC etc made by the company on your behalf) if currently applicable to you or as and when it becomes applicable in future.

3.2. All payments will be as per Company's policies and procedures, which are in force from time to time and will be subject to deduction of appropriate taxes at source.

3.3. In addition to the fixed compensation, you will also be eligible for performance linked incentive / bonus /subject to satisfactory performance, as per the company's policy applicable to your category.

3.4. Details of the compensation package are strictly confidential and the same should not be disclosed to any third party.

4. Employee Code:

4.1. Your Employee Code will be 942333. This should be used for all internal communication, systems of logging of sales / any business done by you etc.

5. Probation:

5.1. Confirmation of your services is subject to satisfactory performance during a probation period of 6 months. Your services would deem to be confirmed and continued unless formally and specifically extended upon assessment by your immediate reporting authority. The company reserves the right to terminate your services during the probation period without any notice or salary in lieu thereof or without assigning any reason.

6. Resignation and Termination of Services:

6.1. Your employment can be ended or terminated by either side with a written notice of **15** days or salary in lieu thereof during probation period. On completion of your probation period, notice period will be revised to **60** days.

6.2. On your resignation, the company at its sole discretion will have an option to ask you to serve the entire notice period, or accept your resignation and relieve you prior to completion of your stipulated notice period without any pay in lieu of the remaining period of notice.

6.3. Your employment can be terminated by the Company without written or verbal notice or salary in lieu thereof, in case of the below described circumstances: Non - compliance of regulatory requirements, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, misconduct, fraud, undue or unauthorized absence, erratic attendance, medically unfit, guilty of any other conduct considered by us detrimental to the interest of the Company, or of violation of one or more terms in this letter, incorrect information furnished by you or on suppression of any material information, you being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or agreement with your creditors or being held guilty by competent court of any offence involving moral turpitude.

In either situation, you would be relieved subject to proper handover as directed by your immediate superior and subject to the following being provided to HR department:

a) Date of resignation
b) Last working date
c) Clearance certificate

6.4. It would be deemed that you have forfeited your services in case of 7 or more continuous working days of leave/ absence from service that has not been discussed / approved in writing by your immediate superior or in case of failure to resume your duties within 7 days from the expiry of the duly authorized leave. Accordingly, your services stand terminated without notice or salary in lieu thereof.

6.5. In case of non achievement of minimum expected KRA/performance targets your employment can be ended or terminated by issuing a letter as per the procedure of the company.

6.6. The Company in all circumstances, reserves the right to ask you to serve the notice period as stated above to ensure smooth transition of your responsibilities in the interest of the Company's business.

6.7. In the event of your resignation or the Company terminating your services, for any reason, the Company, at its option, may ask you to be on gardening leave for a specified period upto a maximum of 3 months during which period you cannot take up or engage yourself in any professional activity for commercial benefit or otherwise for you to be considered eligible for payment of salary for being on the gardening leave. You will forfeit your right to receive any payment if you do not comply with this requirement.

7. Post Severance Obligations:

7.1. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, entice, or induce any person who is at any time during your service with the Company, an employee of the Company, to become employed by any other person, firm, corporation, or other association, and you shall not approach any employee for such purpose.

7.2. You agree that throughout the term of your service with the Company and for a period of Six Months thereafter, you shall not, Solicit, entice, or induce any person, firm, or corporation, who or which at any time during your service with the Company was a client of the Company, to become a client or customer of any other person, firm, or corporation, or other association.

7.3. You shall have no right, title or interest whatsoever over the Intellectual Property rights created or developed by you in the course of your Employment with the Company or any Developments and shall not be entitled to use or exploit the same in any manner whatsoever other than in the course of and for the purposes of your Employment with the Company.

8. Performance Appraisal:

8.1. Your performance and progress will be assessed and appraised as per the prescribed schemes of the performance appraisal / evaluation process or any other appropriate mechanism implemented by the Company from time to time. Please note that any payment by the Company in the form of compensation, incentive or any other payment would become payable provided you are on the rolls of the Company at the time of disbursal of such amounts.

8.2. Any increment, performance incentive, reward, non-statutory bonus or any other discretionary payment would become payable provided you are in the service of the Company at the time of disbursal of such amounts.

8.3. Your performance is expected to meet the KRAs and the business targets as explained to you before hand by your supervisor and as advised from time to time.

9. Company Policies, Rules and Procedures:

9.1. You shall be governed by all prevailing rules, polices and processes as implemented by the Company from time to time and as available on Intra-Rathi. The Company reserves the right to revise the salary break-up and modify the terms and conditions of employment as per business requirements and changes in taxation and other laws.

9.2. In matter of conduct and discipline you shall be governed by the Model Standing Order as prescribed for your category as per the Industrial Standing Orders Act. 1947.

9.3. You will abide by the rules, regulations and policies applicable to you, which are in force for the time being, or may be framed from time to time.

9.4. The appointment and its continuance are subject to your being medically fit.

9.5. In the course of your employment you may be required to enter into agreements, acquire certification or accreditations and licenses to be able to perform you duties and obligations in the overall interest of the organization.

10. Confidentiality:

10.1. You shall not, either during or after your employment with us, takeaway, remove, delete, divulge or utilize any information other than that which is in the public domain pertaining to the Company and related to its business, customers, employees, products, pricing, policies, processes, statistics, strategies, employment terms or any other intellectual property, which may have come to your knowledge in any form (verbal, print, electronic or any other means and source). This obligation of secrecy extends to your undertaking all reasonable precautions/ actions for safe custody and confidentiality of all such documents/ information, and refrain from making use of the same that may be detrimental to the interest of the Company at any point of time. It is expressly understood and agreed that this is an essence of employment arrangement and is enforceable in case of non-compliance leading to legal action in addition to recovering, such amount as the Company considers it appropriate from your full and final settlement.

10.2. You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority or alter or be a party of any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the prior and written sanction of the Company or those in authority over you.

11. Other Engagement:

11.1. You will not during your employment with us carry on any business or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, Company or person. You will devote your whole time and attention to your duties to promote the interests of our organization.

ANANDRATHI

12. SEBI Code of Conduct

12.1. You will be required to sign the Code of Conduct as prescribed by SEBI ((prohibition of insider trading) Regulations 1992.

13. Jurisdiction:

13.1. Any dispute between you and the Company of whatsoever nature will be subject to the appropriate Court in Mumbai Jurisdiction Only.

14. General:

14.1. This letter constitutes the entire understanding between you and the Company at the time of issuance of this letter.

14.2. This appointment letter is subject to other rules, processes and policies of the Company as is currently in practice or as may be prevalent from time to time.

14.3. You are requested to sign this letter in acceptance of the terms and conditions contained therein and return the same before expiry of the validity period.

Welcome to Anand Rathi Group Family!!! We look forward to a mutually beneficial association and wish you the very best in your career with us.

For **Anand Rathi Share and Stock Brokers Limited**

Authorized Signatory

I agree to accept employment on the terms mentioned above and hereby signify my acceptance for the same. I would join service on or before **January 16, 2023**.

SIGNATURE WITH DATE: _____

ANAND RATHI

Confidential 'Annexure'

Anand Rathi Group

Name :	Mr. Aman Dani	
Designation :	Relationship Manager	
Department :	Privilege	
Company Name :	Anand Rathi Share and Stock Brokers Limited	
Location :	Jaipur	
Grade :	E3	
COMPENSATION STRUCTURE		
Particulars	**Monthly**	**Yearly**
Basic	10237	122844
House Rent Allowance	5119	61422
Transport Allowance	1542	18508
Statutory Bonus	1400	16800
Special Allowance*	0	0
Meal Card Coupon	0	0
Employer's Contribution to PF	1582	18978
Employer's Contribution to ESIC	595	7136
Sub Total (i)	**20474**	**245688**
Group Mediclaim Insurance		4312
Sub Total (ii)		**4312**
Grand Total	**20474**	**250000**

* Special allowance includes flexible components to be opted by the employee for tax benefits.
** Group Mediclaim Insurance will be payable as per Company policy (for details check Intra portal). Group Mediclaim premium has been shown as annual component in the structure.

Milestone Condition: - Retention Bonus of Rs.50, 000 to be paid on completion of 12 Months from your Date of joining along with 13th Month Salary

Other Benefits:

- Gratuity will be payable as per the Payment of Gratuity Act, 1972

Note:

- To the extent applicable, there would be deductions for Income Tax, Profession Tax, PF, ESIC, Labour Welfare Fund Tax, etc.
- The distribution of the overall Fixed Compensation amount into different components will be governed by the compensation structure in force from time to time.
- The employee is responsible for statutory payments (including shortfall thereof, if any), the company will not be liable for such payments, the same would be adjusted from your Fixed Compensation.

Signature & Date:

Name

KRA											
Sr. No	Parameters	Weigh tage	Rating & Parameter Value Range									
			1		2		3		4		5	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
1	RSR	45%	0	1	1	1.5	1.5	2.5	2.5	4	4	4<
2	Non Broking Revenue (NB RSR)	25%	0	0.75	0.75	1	1	1.25	1.25	1.5	1.5	1.5<
3	Broking Client Acquisition (Monthly Avg.)	20%	0	3	3	4	4	6	6	7	7	7<
4	Broking margin collection (per month in lacs)	10%	0	1	1	2	2	3	3	5	5	5<

*Rating range starts at min value and ends below max value.
*The above KRA and role is subject to change as per company from time to time.

I agree to accept the KRA

SIGNATURE WITH DATE: _____

To,

The HOD

BBA Department

JSB, JECRC University

Jaipur,

Respected Maam,

I was student of BBA batch 2020-23 and currently running my textile business having turnover of INR 3.5 lakh/p.A

As Requested, I am providing the Above mentioned information to you.

Thanking You

Yours Sincerely

Aakash Yadav

(Akash)

Registration# 20BBAN115

Date: 7 Dec 2023

Scanned with OKEN Scanner

To,

The HOD

BBA Department

JSB, JECRC University

Jaipur

Respected Ma'am,

My name is Aman Mathur and I was a student of BBA batch 2020-23. I am currently working as a Sales executive with Desire energy solution Pvt. Ltd.

My current CTC is INR 2.4 LPA. I am providing the above mentioned information as requested.

Thank You

Yours sincerely

Aman Mathur

Registration - 20BBAN116

Date - 29th Nov 2023

Scanned with OKEN Scanner

To

The Head of the Department,
Department of Business Administration,
JECRC University.
Jaipur.

Date :→ 16th June, 2023
Subject :→ working in family Business

Respected Madam,

My self Bannu Pratap Singh Solanki was student in BBA Programme in your university. Presently I am working as assistant manager in my father's business. I passed out my batch in 2023 with good CGPA, I extend my heartiest thanks to all teachers of my department. I am doing quite good in my own company with turnover of between 6 lakh to 12 lakh. It was the wonderful time when I was in university

Thanks and Regards
Bannu Pratap Singh
20 BBA N/18

The Head of Department,
Jaipur School of Business
JECRC University
Jaipur

Date - 11 Dec 2023

Respected Madam,

I was student of your institution in batch 2020-23 of BBA course. Presently, I am associated with Digital Dukandar, Jaipur as Digital Marketing executive and my current salary is Rs 25000 per month.

I am thankful for your guidance and motivation as always.

Thanks and regards
Harshit Panchal
Reg. No. - 20BBAN119
( )

Scanned with OKEN Scanner

To

Date.

The HOD
Jaipur School of Business,
Jaipur.

Subject :- Working as Academic Head.
Date: 13 May 2023

Respected Madam,

Myself Dhananjay Sahu was the student of BBA in your university. I have completed my BBA with good CGPA. Presently I am an academic Head in my father's School situted in Agra itself. I am the only son of my father and handle my father's School only. Every year I earned 4 to 10 lakh. It was the really nice time which I spend in this university and learn so many things. I really thankful to you and all my teachers in my department. If I took an opportunity to study further I will join this university.

Dhananjay

Thanks & Regards
Dhananjay Sahu
20 BBAN 128

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

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Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
> Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you, JECRC University - Disclaimer
> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

Offer Letter

Date: 19/10/2022

Dear **Sanskriti Sharma,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Jaipur
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **25th October,2022** for acceptance. If we do not hear from you by **25thOctober, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

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Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

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Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement Info: Chirag soni

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Wed, Jan 24, 2024 at 8:33 AM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Chirag Soni <sonichirag76@gmail.com>
Date: Thu, Oct 23, 2023, 16:19
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Chirag Soni with registration number 20BBAN135, thanking you for your support during completion of my BBA degree and On Campus Placement from JECRC University. Currently I am Placed at Wipro through our on campus placement at 3.08L P.A Package as Customer Sales Representative..

Yours sincerely
Chirag Soni
20BBAN135

--

www.jecrcuniversity.edu.in <http://www.jecrcuniversity.edu.in>

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सत्यमेव जयते

Government of India

Form GST REG-06

[See Rule 10(1)]

Registration Certificate

Registration Number : 08EWNPR0319N1ZV

1.	**Legal Name**	RAJVEER SINGH RATHORE			
2.	**Trade Name, if any**	Athlete Connect Enterprises			
3.	**Additional trade names, if any**				
4.	**Constitution of Business**	Proprietorship			
5.	**Address of Principal Place of Business**	D-29, YOGI MARG, MAJDOOR NAGAR, AJMER ROAD, Jaipur, Jaipur, Rajasthan, 302006			
6.	**Date of Liability**				
7.	**Period of Validity**	From	29/11/2023	To	Not Applicable
8.	**Type of Registration**	Regular			
9.	**Particulars of Approving**	Rajasthan			
Signature					

Name	SUMIT SAXENA
Designation	State Tax Officer
Jurisdictional Office	Rajasthan
Date of issue of Certificate	29/11/2023

Note: The registration certificate is required to be prominently displayed at all places of business in the State.

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 29/11/2023 by the jurisdictional authority.

Goods and Services Tax

Annexure A

Goods and Services Tax Identification Number: 08EWNPR0319N1ZV

Details of Additional Place of Business(s)

Legal Name	RAJVEER SINGH RATHORE
Trade Name, if any	Athlete Connect Enterprises

Total Number of Additional Places of Business in the State **0**

Goods and Services Tax

Annexure B

सत्यमेव जयते

Goods and Services Tax Identification Number: 08EWNPR0319N1ZV

Legal Name	RAJVEER SINGH RATHORE
Trade Name, if any	Athlete Connect Enterprises

Details of Proprietor

1		Name	RAJVEER SINGH RATHORE
		Designation/Status	proprietor
		Resident of State	Rajasthan

Goods and Services Tax

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
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Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
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Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

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To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

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please send it as soon as possible.
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Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

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The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
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--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

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INSPLORE
WE INSPIRE, YOU EXPLORE

INSPLORE TLS CONSULTANTS PVT. LTD.

OFFER LETTER

Date: 28 Aug, 2023

Ms. Tanvi Jain

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Assistant Marketing Manager** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your job profile :

Position Title: Assistant Marketing Manager

Department: Marketing & Sales

Compensation Package: 3.6 LPA

Date of Joining: 01 Sep, 2023

Work location: Delhi

For any queries please feel free to write us at:

hr@insploreconsultants.comBest Wishes!!

Naveen Mathur
(Authorized Signatory) Head HR
Insplore Consultants Pvt. Ltd.

Date - 9/Aug/2023

To

The Dean/HOD
Jaipur School of Business,
JECRC University,

Date :- 9 Aug 2023

Respected Madam,

I wish to state that myself Dhanna Choudhary was the student of BBA Programme. I have completed my BBA with good CGPA and achieve satisfactory result as per my performance. Presently, as we blessings I am marketing manager in my father's pulses Business. Every year I earn 6 to 9 lakh. Its my pleasure I was the student of this university. I shall be highly obliged to you.

Thanks & Regards.
Dhanna Choudhary
21BBAM211

To

The HOD

Department of Business Administration

JECRC University, Jaipur

Myself, Mohammed Arshad Panwar of BBA 2020-2023 batch having enrolment no. 21BBAM316Currently I am engaged into the family business of gemstone with monthly income of Rs 35k approx.

Yours sincerely
Mohammed Arshad Panwar
21BBAM316

6th Dec 2023

(MArshad)

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To

The HOD

Department of Business Administration

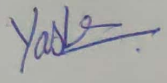
JSB

JECRC University, Jaipur

Respected Ma'am,

Myself "YashSoni" of BBA 2020-2023 batch 20BBBN002, Ihave completed my bachelor's degree from JECRC University. After that I have joined my father's medical shop business to learn and excel in life with monthly income of Rs 30,000 approx. I would also like to thank the University for providing great learning environment that now seems useful.

Yours sincerely
YashSoni
20BBBN002
1-12-2023



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Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Placement Information - Gopal Khatri

1 message

Ubaidur Rehman Khan <ubaidurrehman.khan@jecrcu.edu.in> Wed, Jan 24, 2024 at 6:57 PM
To: Usha Chouhan <usha.chouhan@jecrcu.edu.in>

Forwarded message ---------
From: Gopal Khatri <gr8khatri@gmail.com>
Date: Thu, Oct 23, 2023, 16:18
Subject: Placement Info
To: Varsha Tiwari <Varsha.tiwari@jecrcu.edu.in>
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am,
This is Gopal Khatri with registration number 20BBAN007, thanking you for your support during completion of my BBA degree and On Campus Placement from JECRC University. Currently I am Placed at Felicity Group through our on campus placement at 6LPA Package as Customer Sales Representative..

Yours sincerely
Gopal Khatri
20BBAN007

--

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Mr. Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Fwd: Hiring from JECRCU

1 message

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Wed, Dec 27, 2023 at 10:05 AM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Milan Kumar <milan.kumar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Felicity Human Resources** <hr@felicity.care>
Date: Fri, Nov 18, 2022 at 12:18 PM
Subject: Re: Hiring from JECRCU
To: <laxmi.poonia@jecrcu.edu.in>
Cc: Pratika Khandelwal <pratika@felicity.care>, Kanika Verma <kanika.v@felicity.care>, Arundhuti Biswas <arundhuti.b@felicity.care>

Hello Ms. Poonia,

Greetings from Felicity!

With reference to the subject mentioned, I would like to let you know that we are done with all the interview process.

Out of 33 students, we have selected 7 students from JECRC. I will soon share the offer letter with these students individually while cc'ing you in the email.

The name of the selected students are as follows:

1. Rahul Agarwal
2. Vanshita Kanungo
3. Jai Prakash Chandnani
4. Gopal Khatri
5. Ivashi Jain
6. Yatharth Nagar
7. Shikha Raghuwanshi

I would like to request you to please share their residential address which will be added in their respective offer letters.

Feel free to get back to me for any queries you may have.

Best regards,

Arundhuti Biswas
HR Manager
Human Resource | Felicity

7300069515
hr@felicity.care
www.felicity.care
Workhuaz, MI Road, Jaipur, 302001, Rajasthan, India

FELICITY
your happy place!

On Mon, 14 Nov 2022 at 12:22, Pratika Khandelwal <pratika@felicity.care> wrote:

> Hi Laxmi,
>
> Was a pleasure speaking with you today. As discussed we are looking at hiring graduates from any specialization or degree with excellent English and communication skills. 2023 (with NOC from 1st Dec), 2022 and 2021 batches would work as they would not have any pending academic commitments.
>
> It is an inside office job, 6 days a week on MI road. Compensation including incentives and PF will go up to 6-7 lacs. Fixed compensation will be 3 LPA for 2023 batch.
>
> Attached is a job description that covers more details. Request you to circulate this in the relevant student groups and let us know about the interested candidates.
>
> Students could apply by filling out the following google form:
>
> https://docs.google.com/forms/d/1duYwk1vUh960sQDsoywCxzlKkSO_l6D4JLHFj8y_07c/edit
>
> If 100 or more students are interested we could come over for a drive, else we could run the process remotely for interested students.

> Thanks and Regards
> Pratika
> Founder and CEO
> www.felicity.care

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan
Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

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ABOUT US

Felicity literally means 'happiness'. We were conceived with the mission to make the world a happier place. Our core team is a mix of young startup leaders and seasoned doctors. Our mission in life is to make top-class talk therapy affordable and available anytime, anywhere to all those who could benefit from it. We strongly believe that mental health goes beyond labeled psychiatric illnesses and encompasses stress, anxiety, and other uncomfortable feelings that we have daily. We seek to spread that awareness and increase the number of people seeking therapy at the right time to improve their well-being. If you relate to the mission and it excites you to be part of an early-stage startup journey, we invite you to help us make the world happier, one life at a time.

www.felicity.care

https://www.felicity.care/mental-health-community/about-the-company

https://yourstory.com/2020/07/startup-bharat-jaipur-based-felicity-bridging-mental-health

https://instagram.com/felicity_care?utm_medium=copy_link

JOB DESCRIPTION- BUSINESS DEVELOPMENT POSITION

We are looking for people with excellent communication skills and ability to close a sale via a telephonic conversation. If you love talking to people, are passionate about mental health and looking for a really cool place to work.

Responsibilities

- Acquire new clients, maximize sessions sold and generate revenue

-Call the potential customers from CRM, understand their background and requirements, give them the information around prices and process and sell counselling plans to them

- Understand the background of all counsellors and recommend the right counsellor to each customer in case they need assistance in choosing the counsellor.

-Act as a consultant to the clients through their therapy journey.

FELICITY

- Capture all the details about customers gathered on the call in the CRM

- Identify good quality leads (people who are highly likely to buy). - Follow up with all potential customers timely to close the sale.

- Stay abreast with the Felicity counselling plans information, process, and other FAQs typically asked by customers.

Skills

- Excellent spoken and written English.

- Communication skills – ability to listen and provide information in a structured and understandable format.

- Empathy – understand each customer's background and customize the language and tone best suited for them.

- Ability to speak regional Indian languages will be an advantage.

Compensation:

Upto 7 LPA (including incentives)

Work Location:

MI Road, Jaipur

Work Hours:

Shift Working

Employment Type

Full-time

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

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Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
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--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

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INSPLORE
WE INSPIRE, YOU EXPLORE

INSPLORE TLS CONSULTANTS PVT. LTD.

OFFER LETTER

Date: 28 Aug, 2023

Mr. Himanshu Vaswani,

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Assistant Marketing Manager** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your job profile :

Position Title: Assistant Marketing Manager

Department: Marketing & Sales

Compensation Package: 3.6 LPA

Date of Joining: 01 Sep, 2023

Work location: Delhi

For any queries please feel free to write us at:

hr@insploreconsultants.comBest Wishes!!

Naveen Mathur
(Authorized Signatory) Head HR
Insplore Consultants Pvt. Ltd.

To

The HOD

Department of Business Administration

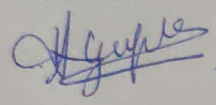
Jaipur School of Business

JECRC University, Jaipur

15 December 2023

My name isAakash Gupta from BBA 2020-2023 batch 20BBBN010. I have completed my bachelor's degree from JECRC University. After that I have started working as freelancer in the field of content writing and through which I am able to earn a monthly income of Rs. 25,000 approx.

Yours sincerely
Aakash Gupta
20BBBN010



Scanned with OKEN Scanner

To

The Head of the Department,
Jaipur School of Business,
Department of Business Administration.
Jaipur - 302021.

Date :→ 20th March, 2023.
Subject :→ working in father's timber business.

Respected Madam,

I wish to state that my self Shubham Tiwari was studied in BBA programme in your university. I ~~was~~ am working as a assistant manager in father's timber firm. Every year I earn 11 to 13 lakh. My father's business is a reputated business in my area. So I will handle my father's business.
I shall be highly obliged to you.

Shubham

Thanks and Regards.
Shubham Tiwari
20 BBBN016

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

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message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
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Wipro Data.xlsx
11K

Name	Phone	Email	Position Offered
Komalpreet Kaur	8968001881	Kaypreet0786@gmail.com	Sales and BDA
Trisha Gupta	7505706704	trisha.20bban087@jecrcu.edu.in	Sales and BDA
Khushi Pachauri	6397792504	Pachaurikhushi3011@gmail.com	CET / Operations
Tanmay Jain	8302586324	tjain7531@gmail.com	Sales and BDA
Himanshi rathore	8302901728	Himanshirathore1008@gmail.com	HR Executive
Vanshita Kanungo	9413677510	kvanshita826@gmail.com	Digital Marketing Associate
Sanskriti Sharma	7740898553	sanskritibhardwajsks@gmail.com	Digital Marketing Associate
Dimple Khatri	7849997246	khatridimple64@gmail.com	Digital Marketing Associate

MBA/BBA Campus drive, 3 Oct 2022 || Thrillophilia

5 messages

Sana HR <sana.hr@jecrc.ac.in> Mon, Sep 26, 2022 at 1:47 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>, Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>

Dear Laxmi Mam,

As discussed over the phone with you and the company, we can drive on 3rd Oct 2022.

Request you to kindly share the link below with the students of MBA/BBA. The link is open by tomorrow 5:00pm.
https://docs.google.com/forms/d/e/1FAIpQLSeXuWjM-D_H3V1K8OUwDtKFfEq7Wz3HSK4wlRHSCkdhdN-5Bw/viewform?usp=pp_url

The details of the company and JD are as follows. Let me know in case you need any further details.

Thrillophilia is India's largest online platform for booking affordable travel experiences across 55+ countries. Rooted in a passion for travel, exploration, and adventure, Thrillophilia grows on a strong foundation of innovative travel technology, great on-ground presence & support, and hand-curated local experiences to bring our 84 million travelers the most delightful holiday experiences every year.

With multiple tourism and start-up awards as well as numerous global recognitions under our belt, we have scaled tenfold over the past three years. Together, we have added numerous feathers to our hats, such as YourStory's best places to work (2013), ISB's BizQuest (2014), Singapore Bash's best startups (2016), and London Mayor's IE20 (2017), TripAdvisor Traveller Choice Awards (2022) and more.

Bringing the finest travel ideas together, our team comprises young and lively folks who are passionate about travel, technology, marketing, partnerships, and more. Growing every day, our team fosters an inclusive work environment with a culture of ownership and innovation, leading to tremendous potential for growth.

DEPARTMENT: Sales & Business Development
Job Description: Details
Joining Location: JAIPUR, RAJASTHAN

Compensation:

Fixed: 2.5 LPA
Variable: Upto 3.5 LPA
CTC: 6 LPA

Please note that a higher CTC can be offered depending upon the candidate's profile and the interview process. The incentive structure gives the employees a chance to always break the ceilings and earn extra.

DEPARTMENT: Digital Marketing
Job Description: Details
Joining Location: JAIPUR, RAJASTHAN

Compensation:

Package 1 - (Digital Marketing Associate)
CTC - 3.2 LPA (2.7 LPA Fixed + 50K Retention Bonus)

Note: INR 50,000 will be a retention bonus that will be paid after 12 months.

Package 2 - (Digital Marketing Executive)
CTC - 5 LPA (4.5 LPA fixed + 50K Retention Bonus)
Note: INR 50,000 will be a retention bonus that will be paid after 12 months.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Mon, Sep 26, 2022 at 2:47 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>

Thank you for your mail ma'am. I will do this.

[Quoted text hidden]

Sana HR <sana.hr@jecrc.ac.in> Fri, Sep 30, 2022 at 12:56 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>, Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>

Dear Laxmi Mam,

As discussed, Pls, find the list of students who applied for the drive. I request you to kindly ask TPOs to please ensure participation on the day of the drive i.e. 3 Oct 2022.

In case of any queries please get in touch with me.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

Thrillo Regitered_23.xlsx
22K

Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in> Tue, Oct 4, 2022 at 12:56 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Hi Sana Ma'am,

Two Students: Khushi Pachauri & Himanshi Rathore have been placed for Operations & HR roles respectively. Kindly confirm their packages and let us all know.

Regards,
Mokshad
[Quoted text hidden]
--
Regards,
Mokshad Deshpande
Head - Training & Placements (New Schools)
JECRC University, Jaipur
Ramchandrapura, Sitapura Industrial Area, Jaipur - 303905, Rajasthan.
7738705436

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Sana HR <sana.hr@jecrc.ac.in> Tue, Oct 4, 2022 at 12:59 PM
To: Mokshad Murlidhar Deshpande <mokshad.deshpande@jecrcu.edu.in>
Cc: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

Department: Human Resource
Compensation:
Fixed: 2.4 LPA
CTC: 2.4 LPA

Department: Operations
Compensation:
Fixed: 2.5 LPA
Variable: Upto 1.5 LPA
CTC : 4 LPA

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

To

The HOD

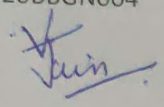
Department of Business Administration

JSB, JECRC University

7-12-2023

I am "VANSH JAIN" of BBA 2020-2023 batch with enrolment no. 20BBGN004. I was the student of JECRC University, post which I have joined my family retail store business in Jaipur to assist my father and gain some knowledge. I receive monthly income of Rs 37,000 approx.

Yours sincerely
VANSH JAIN
20BBGN004



Scanned with OKEN Scanner

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

Final Selection List and updates: Wipro

Ramit Bedi <ramit.bedi@wipro.com> Thu, Nov 10, 2022 at 10:11 PM
To: "laxmi.poonia@jecrcu.edu.in" <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>

Hello Laxmi ma'am,

PFB the list of all the final selects after the online test reassessments today.
Please mark and process them.

Name	Email id	LOB	Course
Chirag Soni	sonichirag53@gmail.com	Webchat	BBA
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divyaaddiya Singh	divyaditya04@gmail.com	Webchat	BJMC
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Lalit Kumavat	kumawatlalit065@gmail.com	Webchat	BBA
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Rishika Gupta	rishikagupta1827@gmail.com	Webchat	BBA
Saloni Jain	yashuj061@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
ritvik Jain	ritvikjain456@gmail.com	Webchat	BCA
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA
Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA

Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC
Ashwin Sharma	ashwinharitwal@gmail.com	Webchat	BJMC
Akshima Malla	mallaakshima@gmail.com	Webchat	BJMC
Khushi Chauhan	khushichauhan3690@gmail.com	Voice	BJMC
Nancy Tirthani	nancytirthani484848@gmail.com	Webchat	BJMC
Richa Nigam	nigamricha01@gmail.com	Voice	BJMC
Manav Katyal	katyalji10@gmail.com	Voice	BJMC
Prayansh Vashishtha	priyanshsharma348@gmail.com	Webchat	BCA

Regards,
Ramit

From: Ramit Bedi
Sent: Monday, November 7, 2022 12:28 PM
To: laxmi.poonia@jecrcu.edu.in <laxmi.poonia@jecrcu.edu.in>
Cc: Puneet Rawat <puneet.rawat1@wipro.com>
Subject: Final Selection List and updates: Wipro

Hello Laxmi ma'am,
PFB the list of final selections. Please process and mark them.

Name	Email id	LOB	Course
Dev Sharma	devsharma23123@gmail.com	Voice	BBA
Divyanshi Chhajer	divyanshichhajer3103@gmail.com	Webchat	BBA
Hardik Shishodia	hardikj450@gmail.com	Webchat	BBA
Divya Sharma	sharmaadivya09@gmail.com	Webchat	BJMC
Naman Sihra	busines.naman09@gmail.com	Webchat	BBA
Prerak dureja	prerakdureja664@gmail.com	Voice	BBA
Sanskriti Sharma	sanskritibhardwajsks@gmail.com	Voice	BBA
Shresth Yadav	aventdor32@gmail.com	Webchat	BBA
Smriti Singh	ssingh072002@gmail.com	Webchat	BBA
Tanmay Jain	tjain7531@gmail.com	Voice	BBA
Ridhika Dyal Das	dassridhi1109@gmail.com	Voice	BJMC
Vinay Purohit	vinaypurohit102@gmail.com	Webchat	BBA
Nishank Singh Rajput	nishanksrajput@gmail.com	Voice	Bsc
Dhruv Raj Arora	dhruvrajarora5217@gmail.com	Voice	BCA

Divyanshu Kumavat	divyanshukumawat18@gmail.com	Webchat	BCA
Prateek Sethia	prateeksethia2002@gmail.com	Webchat	BCA
Kanan Agrawal	kananagarwal2002@gmail.com	Webchat	BJMC

PFB the candidates, who need to appear for Online test reassessment on 10th November. Their interviews will be conducted today and tomorrow. But their selections will be finalized only after the clearance of the online test.

Name	Email id	LOB	Course	Gate Result
Chirag Soni		Webchat	BBA	Reassessment
Divyaaddiya Singh		Webchat	BJMC	Reassessment
Payal Singh Tank		Webchat	BJMC	Reassessment
Lalit Kumavat		Webchat	BBA	Reassessment
Amisha Yadav		Voice	BJMC	Reassessment
Rishika Gupta		Webchat	BBA	Reassessment
Saloni Jain		Voice	BBA	Reassessment
ritvik Jain		Webchat	BCA	Reassessment
Sayank Kumavat		Webchat	BHM	Reassessment
Tanishka Waghnani		Voice	BJMC	Reassessment
Ashwin Sharma		Webchat	BJMC	Reassessment
Akshima Malla		Webchat	BJMC	Reassessment
Khushi Chauhan		Voice	BJMC	Reassessment
Nancy Tirthani		Voice	BJMC	Reassessment
Richa Nigam		Voice	BJMC	Reassessment
Manav Katyal		Voice	BJMC	Reassessment
Mohini Ray		Webchat	BJMC	Reassessment
Himanshu Baswani		Webchat	BBA	Reassessment
Prayansh Vashishtha		Webchat	BCA	Reassessment
Harshit Panchal		Voice	BBA	Reassessment
Devansh Jhamnam		Webchat	BCA	Reassessment

Regards,
Ramit

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this

message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School

3 messages

Laxmi Poonia <laxmi.poonia@jecrcu.edu.in> Sat, Oct 15, 2022 at 10:13 AM
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

We have come across a placement opportunity at "Wipro" for the profile of **"Customer Service Representative"**. This is meant for students of other schools, as per the details given below. As Wipro is a good brand to start a career with, may be a good number of students would show interest in the same. So they need basic data of our students on that basis they will proceed further steps. I am attaching the required data format And JD for your reference.
please send it as soon as possible.
Details are as follows:

Wipro Limited

About Company: IT Services and IT Consulting Company, Headquarter in Bangalore, 2.5 Lacs+ employees.

Other Drives At: Several Universities.

Eligibility: BBA, BCA, B.Com, BA, BHM, BJMC, and BSc except for Maths Hons, Statistics Hons, Economics Hons, Bsc Computer Science, and BSc IT; No backlogs, and No percentage criteria.

Position: Customer Service Representative

Salary and Bond: 3.08 LPA, No bond.

Location: Noida/Gurgaon

Appetite: Many

Selection Process: HR Round + Online Test (Aptitude and English Comprehension) + Final Interview.

Joining: Between June-August, 2023.

--
Warms Regards:

Laxmi Poonia
Head - Training & Placement (Outset)
Lead Academics & Assistant Professor,
Department of Computer Science & Engineering At JECRC UNIVERSITY
JECRC University Jaipur, Rajasthan

Office:9982682903
Ph: 9782481055
"Innovation distinguishes between a leader and a follower."

---

2 attachments

CS JD.pdf
445K

Wipro Data.xlsx
10K

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Sat, Oct 15, 2022 at 10:13 AM
To: laxmi.poonia@jecrcu.edu.in

Address not found

Your message wasn't delivered to **mokshad.deshpande@jecru.edu.in** because the domain jecru.edu.in couldn't be found. Check for typos or unnecessary spaces and try again.

LEARN MORE

The response was:

```
DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain
```

Final-Recipient: rfc822; mokshad.deshpande@jecru.edu.in
Action: failed
Status: 5.1.2
Diagnostic-Code: smtp; DNS Error: DNS type 'mx' lookup of jecru.edu.in responded with code NXDOMAIN
Domain name not found: jecru.edu.in Learn more at https://support.google.com/mail/?p=BadRcptDomain

Last-Attempt-Date: Fri, 14 Oct 2022 21:43:51 -0700 (PDT)

---------- Forwarded message ----------
From: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
To: "Mr.Manish Sharma" <manish.sharmag@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Ruchi Seth <ruchi.seth@jecrcu.edu.in>, Pavitar Singh <pavitar.singh@jecrcu.edu.in>, anshul.garg@jecrcu.edu.in
Cc: Dean Engineering JECRC University <dean.engineering@jecrcu.edu.in>, Deepak Dembla Dean CA JECRC University <dean.ca@jecrcu.edu.in>, "Prof. Renu Pareek" <dean.management@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>, Dean JMC JECRC University <Dean.jmc@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, HOD Journalism and Mass Communication <hod.jmc@jecrcu.edu.in>, Dean.hhm@jecrcu.edu.in, Rahul Saxena <pa.director@jecrc.ac.in>, mokshad.deshpande@jecru.edu.in, Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>
Bcc:
Date: Sat, 15 Oct 2022 10:13:38 +0530
Subject: Exclusive -Placement Opportunity at "Wipro" for the students of the NEW School
----- Message truncated -----

Ruchi Seth <ruchi.seth@jecrcu.edu.in> Sat, Oct 15, 2022 at 12:51 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: vishnukumarkhandelwa <vishnukumar.khandelwal@jecrcu.edu.in>, Dean Science JECRC University <dean.science@jecrcu.edu.in>

Dear Laxmi,

Please find attached the required data for wipro.

[Quoted text hidden]

> [Quoted text hidden]
>
> www.jecrcuniversity.edu.in
> ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES
>
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> *"SAVE PAPER. Good for your planet. Good for your Business"*

--
Dr. Ruchi Seth
Associate Professor | TPO, SOS | NSS, Coordinator | Member Secretary, Jal Shakti Team
Department of Biotechnology
JECRC University

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Thank you, JECRC University - Disclaimer
"SAVE PAPER. Good for your planet. Good for your Business"

Wipro Data.xlsx
11K

3:15 5.65 KB/S 19%

Dear Vaibhav Gupta,

Congratulations & Welcome to Ojas!

This is in reference to your application and subsequent interview for a suitable position with Ojas Softech Pvt. Ltd. We are pleased to inform you that you have been selected for the role of **Product Manager** at Noida with an Annual CTC of **Rs. 4,75,000/- (Rs. Four Lakhs Seventy-Five Thousand Only)** per annum.

We look forward to meeting you **Wednesday - 15th March, 2023**. Your point of contact is **Mr. Nitin** and reporting time is **09:00 AM.**

Please share the following documents on the date of joining to complete the joining formalities.

Documents required on the first day:

Please share the following documents at the time of joining. These are essential for our internal HR process compliance.

1). Two (2) colored passport-size photographs. (Digital photo will be preferred)

2). Copies of: i. Birth certificate/10th/High School Certificate

ii. 12th Certificate/Sr. Secondary School Certificate

iii. Graduation degree

iv. Post Graduation degree (if applicable)

3). Copy of Relieving Letter from previous employer (if applicable).

4). Copy of Salary Details/Slip from previous employer (if applicable).

Usha Chouhan <usha.chouhan@jecrcu.edu.in>

juhi sangtani (please consider this)

1 message

Arpita Tripathi <arpita.tripathi@jecrcu.edu.in> Fri, Jan 19, 2024 at 8:23 PM
To: usha.chouhan@jecrcu.edu.in

Forwarded message ---------
From: juhi sangtani < juhisangtan111 @gmail.com>
Date: Tue,July 21, 2023, 9:50
Subject: Placement Info
To: Arpita Tripathi < arpita.tripathi@jecrcu.edu.in >
Cc: HOD BBA <hod.bba@jecrcu.edu.in>

Respected Ma'am
Department of Business Administration
Jaipur School of Business
JECRC University, Jaipur

Respected ma'am
I juhi , is currently working in my family business of turnover 5LPA named Chander home collection . Thank You to JECRC university for valuable guidance and amazing graduation journey
Yours sincerely
Juhi Sangtani
20BBAN001

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To
The Dean
Jaipur School of Business
JECRC University

Date :- 8/august/2023

Respected malam

I Yash Sharma of BBA Pass out batch 2020-2023 is currently working in my Elder Brother files manufacturing firm and I am earning 6 to 10 Lakh turnover. I have started a risk concern firm, need your blessings and guidance always. Thanks for being such a good support in my BBA Journey.

Thanks & Regards,
Yash Sharma
20BBAN003

RAMBAGH PALACE
JAIPUR

THE TAJ GROUP *of* HOTELS

CIN : U55101RJ1972PTC001445

September 01, 2023

Mr. Manish Kumar
77 A, Maa Inder Vihar,
Gokulpura, Jhotwara, Jaipur

Dear **Manish,**

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis as a **"Guest Service Assistant"** in the **Palace Services Department**, effective **September 01, 2023** on the following terms and conditions:-

Period of Contract
You have been appointed for a period of one year with effect from **September 01, 2023** to **August 31, 2024.**

Observation Period
You will be placed under an observation for a period of initial three months i.e. from **September 01, 2023 to Novemberr 30, 2023** to ascertain if you are exhibiting the desired professional traits that were pre-requisites of your role and responsibility and only on the fulfilment of this requirement; your employment shall be continued further with our organization.

Compensation
You will be paid an amount of **Rs. 18,000/-** (Rupees Eighteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

Basic	7,500
Conveyance Allowance	1,300
House Rent Allowance	2,250
Other Allowance	6,950
TOTAL	18,000

Other emoluments / consideration

On Duty Meals.
As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

Uniform and Personal Appearance
As a part of standard uniform policy at the hotel, you will be provided with a stipulated number of sets of uniforms to wear during duty hours when in the premises of hotel as per prevailing rules of the Company and you will be responsible for their upkeep. You will also ensure that while on duty you wear such uniform and that your personal appearance conforms to the standards as applicable.

....2

JECRC UNIVERSITY

CRC University <dean.hhm@jecrcu.edu.in>

Fwd: FW: Offer for apprenticeship

Shivang Dhawan <shivang7790@gmail.com>
To: dean.hhm@jecrcu.edu.in

Thu, Sep 29, 2022 at 3:56 PM

---------- Forwarded message ---------
From: **Shehzad Khan** <shehzad.khan@tajhot
Date: Mon, 19 Sep 2022, 12:23 pm
Subject: FW: Offer for apprenticeship at Ra
To: shivang7790@gmail.com <shivang779

Dear Shivang,

Resending it to you.

Warm regards,

Shehzad

From: Shehzad Khan
Sent: 17 September 2022 19:20
To: 'shivang779@gmail.com' <shivang
Cc: Ajeet Parihar <ajeet.parihar@tajhote
Subject: Offer for apprenticeship at Ramba

Dear Shivang,

Greetings from Rambagh Palace, Jaipur!

We are pleased to inform you that you have
apprentic
department under apprenticeship program at Rambagh Palace, Jaipur starting from 20th

Enclosed please find the list of required do
nployme
quest you to kindly complete all the formalities before 19th September 2022.

Also please fill the attached background ver
share
me along with mentioned documents in the attached annexure.

In case of any further clarification, please f
nderst

29/9/2022.

MAGIC TOUCH FASHION

15th September , 2022

dear Sarthak Verma

Get Ready to Build history !

on Behalf of " MAGIC TOUCH FASHION " (the " Company ") , and subject to certain conditions , we are very pleasure to offer you the " Job " for the Position of "assistant Manager . This letter outlines the basic terms of our offer Assistant , which not exhaustive and dose not include and conditions of you the detailed terms Job . This offer is subject to the Mutural agreement on the terms of the referenced below . This offer is candidature reference and sucessful on the ferms contingnent ! Completion of the background check done by us .

" Start date and stipend "

unless you mutually agree other wise in writing ,you will Commence your Job on 15th september 2022 your monthly stipend will be 35,000 / - , payable in accordance with the company's Stand and payroll practice and subject to applicable with holding taxes . If you accept this offer You Job will be conditional on , and Subject to the successful completion of your background check done by us " to our Satisfaction and execution of companys confidentially , NDA . if you wish to accept this offer of job with the company , please indicate so by signing both copies of this letter , retaing the of you we can't wait to start working with you find working at Magic Touch Fashion one of the most rewarding experiance of life .

You sincerely ,

For and on belhalf of .

MAGIC TOUCH FASHION

For Magic Touch Fashion

Kynt

Proprietor

Verma #11

28/9/22

Flat No. 3706,
Southern Heights Apartment,
UDB, Sec-22, Pratap Nagar,
Jaipur-302033

+91-9829088939, 9799134661

0141-7968102

magic.touch42@gmail.com

Dear Rohit,

Greetings from Rambagh Palace, Jaipur!

We are pleased to inform you that you have been selected as apprentice in Housekeeping department under apprenticeship program at Rambagh Palace, Jaipur starting from 20th September, 2022

Enclosed please find the list of required documents and Pre-employment medical tests. Request you to kindly complete all the formalities before 19th September 2022.

Also please fill the attached background verification form and share scanned copy of the same along with mentioned documents in the attached annexure.

In case of any further clarification, please feel free to contact undersigned.

Wish you a long, happy & fruitful association with Taj!!

Warm Regards

Shehzad Khan

Assistant Human Resource Manager

26/9/22

T +91 141 2385700 M +91-9251014031

Shehzad.khan@tajhotels.com

Rohit
26/9/22

Gmail Nirwan Eservices Emitra <302012abcd@gmail.com>

Fwd: Offer for apprenticeship at Rambagh Palace, Jaipur

Manish Kumar <manish2621kumar@gmail.com> 18 September 2022 at 12:30
To: "302012abcd@gmail.com" <302012abcd@gmail.com>

-------- Forwarded message --------
From: **Shehzad Khan** <shehzad.khan@tajhotels.com>
Date: Sat, 17 Sep, 2022, 7:21 pm
Subject: Offer for apprenticeship at Rambagh Palace, Jaipur
To: manish2621kumar@gmail.com <manish2621kumar@gmail.com>
Cc: Ajeet Parihar <ajeet.parihar@tajhotels.com>

Dear Manish,

Greetings from Rambagh Palace, Jaipur!

We are pleased to inform you that you have been selected as apprentice in Palace Services department under apprenticeship program at Rambagh Palace, Jaipur starting from 20th September, 2022

Enclosed please find the list of required documents and Pre-employment medical tests. Request you to kindly complete all the formalities before 19th September 2022.

Also please fill the attached background verification form and share scanned copy of the same along with mentioned documents in the attached annexure.

In case of any further clarification, please feel free to contact undersigned.

Wish you a long, happy & fruitful association with Taj!!

Warm Regards

Shehzad Khan

Assistant Human Resource Manager

T +91 141 2385700 M +91-9251014031

Shehzad.khan@tajhotels.com

19/09/2022

Joining Report

(To be send by students within a week of joining by E-mail/ Registered Post to concerned FIG,

JECRC University Jaipur

Students Details:-

Students Name..Sunil.. Students ID..19BHCN005..

Residential Address of Students..Near..Vivekanand..School..

..Hathnarayan..,..Bidwara..

Mobile No..9672626495..E-Mail ID..sunilsaini-best33@gmail.co

Project Details:

Title of Project: ..Industry (Job Trainee)..

Project Type: Core/ Non Core

Organization Name..The..Navkar..Hotel..

Site Address..Bhilwara..

Phone Number..7877648808.. E-Mail ID..

Head Office Address..Bhilwara..

Phone Number..— E-Mail ID..Nav@124gmail.com

I hereby inform that I have Joined the Organization on ..22nd Jan. 2023..for industrial Project.

Dated..22/01/2023..

Signature of Students

Certificate by the Industry Guide

Certificate that the above mentioned student has joined our organizati

Industrial Project.

THE NAVKAR HOTEL
BHILWARA (RAJ.)

Dated:

Signature of Industry Guide
(With Company Seal)

Name ..Kartikey..Sharma..

Designation..AGM..

Mobile Number:..7877648808.. Email Id:..—..

To: Deep Nagarkoti <deep.nagarkoti@forestessentialsindia.com>

Accepted.

On Thu, 2 Feb 2023 at 11:14 AM, Deep Nagarkoti <deep.nagarkoti@forestessentialsindia.com> wrote:

> Dear Krati,
> Greetings from Forest Essentials!
> Subsequent to your interview with us, we are glad to offer you the position of **Beauty Consultant.** You will be based at one of the retail store located at **Vadodara.**
> Your monthly CTC will be **Rs23600/- (Rs. Twenty Three Thousand and Six Thousand Only)** where in hand will be Rs.20000/- per month and gratuity, subject to applicable taxes.
> Please send your acceptance at the earliest today dated **02 December 2022.**
> **Your date of joining as discussed will be 20 February 2023.**
> Looking forward to welcoming you to the Forest Essentials family!
>
> Thanks & Regards
> Deep Nagarkoti
> Assistant Manager – Human Resources
>
> FOREST ESSENTIALS™
> LUXURIOUS AYURVEDA
>
> Mountain Valley Springs India Pvt. Ltd.
> B-12, Sector – 3 ,Noida 201301, Uttar Pradesh.
> Email: deep.nagarkoti@forestessentialsindia.com, Website: www.forestessentialsindia.com
>
> Please consider the environment before printing this E-mail
>
> THIS E-MAIL IS INTENDED ONLY FOR THE ADDRESSEE(S) AND MAY CONTAIN CONFIDENTIAL INFORMATION. IF YOU ARE NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY USE OF THIS INFORMATION OR DISSEMINATION, DISTRIBUTION OR COPYING OF THIS E-MAIL IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS E-MAIL IN ERROR, PLEASE NOTIFY THE SENDER IMMEDIATELY BY RETURN E-MAIL AND DELETE THE ORIGINAL MESSAGE

4:36 4G 30

Letter of Intent - Tanay.pdf Done

HYATT REGENCY

Salary & Benefits Offer Terms

Name : **Tanay Purohit**

Job Title : **Waiter**

Responsibility Level : **Rank & File (Level 2)**

Reporting to : **Outlet Manager**

Effective/ Joining Date : **April 03, 2023**

SALARY HEAD	Per Month	Per Year
MONTHLY		
Basic Salary	6,400	76,800
House Rent Allowance	3,200	38,400
Special Allowance	3,200	38,400
GROSS SALARY (A)	**12,800**	**1,53,600**
Benefits		
LTA (payable per annum)	533	6,396
*Bonus	533	6,396
Total Annual Benefits (B)	**1,066**	**12,792**
PERQUISITES		
PF @12% of basic salary	1,152	13,824
ESIC (As per govt. Policy)	416	4,992
TOTAL PERQUISITES (C)	**1,568**	**18,816**
Cost to Company (A) + (B) + (C)	**15,434**	**1,85,208**

Important Note

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Note: Insurance / Non-Cash components will be as per the company policy.

For Hyatt Regency Jaipur Mansarovar

Shruti Sharma
Human Resources Manager

Accepted by

Tanay Purohit

Dear Sayank,

Greetings from Jaipur,

I am delighted to send you the Letter of Intent as the **Guest Service Officer-Bell Services** for **Hyatt Regency Jaipur Mansarovar.**

Kindly review and send me your acceptance at the earliest.

Sayank, we very much look forward to you joining the Hyatt Regency Jaipur Mansarovar team.

Please feel free to call for any clarification.

Thank you.

Stay Connected,

Sameeksha Rani

Human Resources Coordinator

SALARY HEAD	Per Month	Per Year
MONTHLY		
Basic Salary	6,400	76,800
House Rent Allowance	3,200	38,400
Special Allowance	3,200	38,400
GROSS SALARY (A)	**12,800**	**1,53,600**
Benefits		
LTA (payable per annum)	533	6,396
*Bonus	533	6,396
Total Annual Benefits (B)	**1,066**	**12,792**
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Important Note

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Note: Insurance / Non-Cash components will be as per the company policy.

For Hyatt Regency Jaipur Mansarovar **Accepted by**

Dear Dinky,

Greetings from Rambagh Palace, Jaipur!

We are pleased to inform you that you have been selected as apprentice in Palace Services department under apprenticeship program at Rambagh Palace, Jaipur starting from 20th September, 2022

Enclosed please find the list of required documents and Pre-employment medical tests. Request you to kindly complete all the formalities before 19th September 2022.

Also please fill the attached background verification form and share scanned copy of the same along with mentioned documents in the attached annexure.

In case of any further clarification, please feel free to contact undersigned.

Wish you a long, happy & fruitful association with Taj!!

Warm Regards

Shehzad Khan

Compensation

You will be paid an amount of **Rs. 14,000/-** (Rupees Fourteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

Basic	**7,200**
Conveyance Allowance	**1,300**
House Rent Allowance	**2,160**
Other Allowance	**3,340**
TOTAL	**14,000**

Other emoluments / consideration

On Duty Meals.

As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

RAMBAGH PALACE
JAIPUR

THE TAJ GROUP of HOTELS

CIN : U55101RJ1972PTC001445

March 01, 2023

Mr. Rohit Kumawat
P. No. 3, Kumawato Ka Chowk, Kisan Marg,
Tonk Road, Jaipur – 302015

Dear **Rohit,**

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis as a **"Guest Service Attendant"** in the **Housekeeping Department**, effective **March 01, 2023** on the following terms and conditions:-

Period of Contract
You have been appointed for a period of one year with effect from **March 01, 2023** to **February 28, 2024.**

Observation Period
You will be placed under an observation for a period of initial three months i.e. from **March 01, 2023 to May 31 2023** to ascertain if you are exhibiting the desired professional traits that were pre-requisites of your role and responsibility and only on the fulfilment of this requirement; your employment shall be continued further with our organization.

Compensation
You will be paid an amount of **Rs. 14,000/-** (Rupees Fourteen Thousand only) per month as compensation for the job. The breakup of this amount is given as under:

Basic	**7,200**
Conveyance Allowance	**1,300**
House Rent Allowance	**2,160**
Other Allowance	**3,340**
TOTAL	**14,000**

Other emoluments / consideration

On Duty Meals.
As a part of overall consideration, you will be provided on duty meals facility in staff dining room as extended to other employees of the organization, free of any charge by the employer.

Uniform and Personal Appearance
As a part of standard uniform policy at the hotel, you will be provided with a stipulated number of sets of uniforms to wear during duty hours when in the premises of hotel as per prevailing rules of the Company and you will be responsible for their upkeep. You will also ensure that while on duty you wear such uniform and that your personal appearance conforms to the standards as applicable.

....2

Rohit

Co-ordination

You will co-ordinate with the **Executive Housekeeper** or to any other person as communicated by the company from time to time.

Duties

You will be assigned specific tasks from time to time as per the instructions of your Departmental Head.

Safety

The Company will not be responsible for any compensation on account of death or injury - resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Exclusiveness

As agreed you will be rendering contractual services exclusively to The Rambagh Palace only and not to any of our competitors.

You will not be entitled for any allowance or benefits during your contractual tenure.

You will keep us informed of any change in your residential address.

Tata Code of Conduct

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard. A copy of Tata Code of Conduct booklet is enclosed

Termination of Contract

This contract will be automatically terminated on expiry of the contract period unless otherwise extended further. During the tenure of your contract, the contract would be terminable by one month's notice or one month's salary in lieu thereof, on either side.

This appointment is purely contractual in nature as per the time frame mentioned under the clause 'Period of Contract' and does not give you any claim / right for regular employment with the company.

If the above terms and conditions of the contract are acceptable to you, kindly confirm acceptance by signing and returning to us the duplicate copy of this contract.

Yours faithfully,
For The Rambagh Palace,

Ashok S Rathore
Area Director – Jaipur & Ajmer and
General Manager – Rambagh Palace

I accept the above terms and conditions: _____

Signature and Date

joining and working confirmation of Sarthak verma

External Inbox

MASAL DYE HOUSE Yesterday

to me

To,
Mr. Anshul garg sir (TR of BHMCT 2019 batch)

Sarthak Verma is work in our company since July;2023 as a managing director .
and he has 99.2% attendance in our company.
his salary is 25,342/- per month as per record.

Thanks for the mail.

Approved.

Thanks for your information.

Reply

Reply all

Forward

On Thu, 29 Dec 2022 at 15:04, dolly kaku <dollykaku1999@gmail.com> wrote:

> I would like you to reschedule my interview
> I would appreciate it
> Thankyou
> [Quoted text hidden]

Pavitar Singh <pavitar.singh@jecrcu.edu.in> Thu, Dec 29, 2022 at 3:33 PM
To: Kartikaye Sharma <kartikaye@fourcrossmedia.in>

Sure sir she will join the meeting positively on the given time

Warm Regards,

Pavitar Singh
School of Mass Communication
JECRC University Jaipur
Mobile No: 8899154249, 6350032739
Email: pavitar.singh@jecrcu.edu.in

[Quoted text hidden]

Kartikaye Sharma <kartikaye@fourcrossmedia.in> Fri, Dec 30, 2022 at 2:08 PM
To: dolly kaku <dollykaku1999@gmail.com>
Cc: pavitar.singh@jecrcu.edu.in, Rishika Rao <rishika@fourcrossmedia.in>

Hello Dolly,

Greetings of the day!

You have been selected for the position of **Jr. Content Writer** in our company apart from that you'll be assisting in **social media management** also for our clients as the basic knowledge about the company and work you already know and has been cleared in the interview itself, you'll be getting a full brief about the job on the first day after you confirm this opportunity.

Your **CTC** will be **16000/month**, Your working hours will be **10am - 6pm (Mon - Sat)**.

Promotions will be considered based on your work; there is no bar or time limit for this if you are motivated and willing to give the company your full potential with consistency.

Looking forward to your reply, do revert back to the same thread also if there are any questions in your mind feel free to call.

Time period to revert back to opportunity is till **3-jan-2023** as we also have a slot to fill and respect other candidates' time as well.

Best Regards

On Thu, 29 Dec 2022 at 15:46, dolly kaku <dollykaku1999@gmail.com> wrote:

> I will be available at the scheduled time.
> [Quoted text hidden]

Kartikaye Sharma <kartikaye@fourcrossmedia.in> Wed, Jan 4, 2023 at 2:38 PM
To: dolly kaku <dollykaku1999@gmail.com>
Cc: Rishika Rao <rishika@fourcrossmedia.in>, pavitar.singh@jecrcu.edu.in

Hello Dolly,

Welcome aboard !

I'm glad that you have agreed to the offer. As per our guidelines we have a probation period of 1 month (Salary in this

Pavitar Singh <pavitar.singh@jecrcu.edu.in>

Divya Ghiya Resume.pdf

4 messages

Divya Ghiya <divya.21mjmn004@jecrcu.edu.in> Mon, Dec 19, 2022 at 2:28 PM
To: "kartikaye@fourcrossmedia.in" <kartikaye@fourcrossmedia.in>, "rishika@fourcrossmedia.in" <rishika@fourcrossmedia.in>
Cc: pavitar.singh@jecrcu.edu.in

Hello there,
This mail is in reference to the job opportunity posted by your company. Details asked are attached below.

Divya Ghiya
+91 8005973461

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you, JECRC University - Disclaimer

"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

Divya Ghiya Resume.pdf
2619K

Divya Ghiya Answers.pdf
35K

Kartikaye Sharma <kartikaye@fourcrossmedia.in> Thu, Dec 22, 2022 at 12:49 PM
To: Divya Ghiya <divya.21mjmn004@jecrcu.edu.in>
Cc: "rishika@fourcrossmedia.in" <rishika@fourcrossmedia.in>, pavitar.singh@jecrcu.edu.in

Hello Divya,

Greetings for the day!

We would like to tell you that you have been shortlisted for the 1st round of interview for Influencer marketing at our organization (Four Cross Media).

As of our conversation on call kindly attach your previous marksheets and you can enter via this google meeting link https://meet.google.com/xxs-gbru-cxu **in your interview at 3pm IST 22-12-2022.**

Thanks & Regards,
Kartikaye - Head Of Operations
Four Cross Media
[Quoted text hidden]

Kartikaye Sharma <kartikaye@fourcrossmedia.in> Mon, Dec 26, 2022 at 12:41 PM
To: Divya Ghiya <divya.21mjmn004@jecrcu.edu.in>
Cc: "rishika@fourcrossmedia.in" <rishika@fourcrossmedia.in>, pavitar.singh@jecrcu.edu.in, Vinayak Sharma <vinayak@fourcrossmedia.in>, Siddharth Kumar <siddharth@fourcrossmedia.in>

Hello Divya,

Greetings for the day!

You have been selected for the position of **Jr. Influencer manager** in our company apart from that you'll be assisting in **social media management** also for our clients, you'll be getting a full brief about the job on the first day after you confirm this opportunity.

Your **CTC** will be **16000/month**, Your working hours will be **10am - 6pm (Mon - Sat)**.

Promotions will be considered based on your work; there is no bar or time limit for this if you are motivated and willing to give the company

your full potential.

Looking forward to your reply, do revert back to the same thread.

Thanks & Regards,
Kartikaye - Head Of Operations
Four Cross Media
[Quoted text hidden]

Kartikaye Sharma <kartikaye@fourcrossmedia.in> Fri, Dec 30, 2022 at 12:37 PM
To: Divya Ghiya <divya.21mjmn004@jecrcu.edu.in>
Cc: "rishika@fourcrossmedia.in" <rishika@fourcrossmedia.in>, pavitar.singh@jecrcu.edu.in, Vinayak Sharma <vinayak@fourcrossmedia.in>, Siddharth Kumar <siddharth@fourcrossmedia.in>

Hello Divya,

Kindly give your confirmation on your job opportunity before 31-12-2022.

NOTE : If you are unable to give a confirmation before the given period of time then this job approach will be terminated effectively on the given date.

@pavitar.singh@jecrcu.edu.in Kindly look into this.

Best regards
[Quoted text hidden]

Letter of Recommendation

Dear Natasha Joshi,

I am writing to officially authenticate the offer of employment extended to you for the position of Marketing Strategist at Plumfind.

We are pleased to confirm your start date as September 13, 2022, and we eagerly anticipate your contributions to our team.

Position: Marketing Strategist
Annual Salary: 4,00,000 INR per annum

We are confident that your expertise will significantly enhance our marketing efforts and contribute to the overall success of our company.

Please be advised that this offer is subject to the successful completion of any background checks and other pre-employment requirements that may be necessary for the role.

Congratulations once again on your new position, and we look forward to welcoming you to our team.

Sincerely,
Shivendra Rawat
Plumfind
shiv@plumfind.com

Shivendra

13 September 2022

12:21 PM

From: **HUMAN RESOURCE TEAM** <hr@kpandassociates.in>
Date: Wed, 27 Sept 2023, 13:06
Subject: Re: Application for Joining | Recent Law Graduate | Batch 2018-23
To: Tanisha Poddar <tanishapoddar3006@gmail.com>, Purvi Mathur <purvi@kpandassociates.in>, Kushagra Sharma <kushagra@kpandassociates.in>

Dear Tanisha

After thoughtful consideration, we are pleased to offer you the position of **Trainee Associate** at KP Associates, Advocates & Consultants. This email serves as the formal offer.

Your start date for the position will be **Thursday, September 28, 2023.**

During the initial six months, you will be on Probation, during which your performance will be evaluated. You will receive a stipend of **Rs. 15,000/-** (Fifteen Thousand Rupees) for the duration of the assessment. Based on your performance during the probationary period, you may be offered a permanent position as an Associate.

Our regular working hours are from 9:00 AM to 7:30 PM, Monday through Saturday. You are not required to bring your own laptop or data storage device. If you have any queries about this offer or need further information, please do not hesitate to reach out to us.

To accept this offer, kindly respond to this email by today.

Congratulations, and we look forward to welcoming you to our team!

Best,
HR Manager

99+

10:22 PM

--------- Forwarded message ---------
From: <hr@thesocialbox.in>
Date: Sun, 1 Oct 2023 at 5:01 PM
Subject: Job offer
To: Jahanvi Gangwal <jahanvigangwal912@gmail.com>

Dear Jahanvi,

We are thrilled to extend to you our warmest congratulations on your selection as an **Jr. Influencer Marketing Manager** at The Social Box. We were highly impressed by your potential, and we firmly believe that you possess the qualities that align perfectly with our company culture and goals.

Your passion for this field and your dedication to learning will undoubtedly contribute to your personal growth and career development. We are excited to welcome you on board and offer you a unique opportunity to embark on a journey that combines both glamour and learning.

At The Social Box, we are committed to providing a conducive and nurturing environment for all our employees. Our aim is to not only offer a job but a fulfilling career where you can realize your potential and flourish. As you progress through the various phases of your employment, we will guide you step-by-step to ensure you gain a comprehensive skill set and a deep understanding of our company values, which are built on transparency and a customer-centric approach.

The outline of your employment is as follows:

- Start Date: Oct 3, 2023
- Duration: 2 months
- Location: 6th Floor, Bhamashah Techno Hub, Sansthan Path, Jhalana Gram, Malviya Nagar, Jaipur, Rajasthan 302017
- Timing: 10:00 AM to 6:30 PM
- Working Days: Monday to Saturday

During the initial two months, you will undergo comprehensive training to familiarize yourself with your role and responsibilities as well as immerse yourself in

Kriti Print & Outdoor Media

SUB: Letter of Offer

Date: 25th May, 2023

Dear Gaurav Singh Rathore,

Congratulations and welcome onboard!!

We are pleased to offer you a position of **"Content Writer"** with our growing organization, we are looking forward to your starting with us on **1st June, 2023** at **Company Location Package will be 4.20 Lacs per Annum**. Also, as shared with, you will be considered and will be made a Senior Content Writer in a due course of time (there is no timeline for that, it's entirely up to management and your individual professional performance. The details governing your service, compensation and service conditions are outlined below:

1) Role and Responsibility

With reference to your Resume and subsequent interviews with our HR & Technical Team. We are pleased to offer you the Position of **Content Writer** with our Organization in a Remote Location. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your role will be as a **Content Writer** in **Marketing Department**.

2) Appraisal

Company's standard appraisal cycle is yearly based.

However, this can be rescheduled based your performance and industry conditions.

Official notice period will be 2 months (60 days)

3) Confidentiality

During the course of your employment with us, you will have access to certain vital information:

Business information

Customer information

Product/Service/Code information

Employee Information

There will be 30 days of probation from the date of your joining.

It is understood that you shall not divulge or part with any such confidential information or documents to anyone other than those dealing with such matters in the company, nor will you reveal it or part with these, to anyone ever after you leaving the services of the company.

You further understand that in the event of your breaching this confidentiality undertaking, the company shall be free to initiate and take such appropriate steps, as it may be advised, at your costs and expenses.

4) Documents (At the time of Joining)

You have to submit one set of photo state copy of your documents at the time of Joining.

Two Passport size photo.

ID Proof (Photo and address proof).

Last organization Salary slip, appointment letter and relieving letter.

Educational Mark sheets include (10th, 12th and Graduation) /Certificates.

5) Deduction

As per Govt. Rules and regulations.

6) Weekly Off

You will have Saturday and Sunday as weekly off.

7) Vacations and Holidays

You will be entitled for 1 Causal leaves in a Month and Total 12 Causal Leaves in a Year. There will be 10 holidays, which will be published every year.

Company has right to change any policy with prior information.

The Company looks for a long-term association with all its employees and expects the same from you.

We at Kriti Print & Outdoor Media hope that you'll accept this job offer and look forward to welcoming you to our organization.

With regards

Human Resources Manager

M. No. +91 7060548930

SUNIL SOLANKI
ADVOCATE
RAJASTHAN HIGH COURT, JODHPUR
MOB.9314382486

Re: Offer of Junior ship

Date: 05.10.2023

Dear, Pulkit Sharma

We are pleased to offer you a junior ship position under Adv. Sunil Solanki, before the Hon'ble High Court of Rajasthan and subordinate courts at Jodhpur. We were impressed with your background and believe that you have the potential to make a positive contribution to our team.

The details of your junior ship offer are as follows:

1. **Working hours and location:** The standard working hours are (10:00AM to 5:00PM). Occasionally, you may be required to work additional hours as per requirements.
2. **Reporting Person:** you will be reporting to (Adv. Sunil Solanki).
3. **Stipend and benefits:** you will receive a monthly stipend amount 12000/- payable on the (last working day of each month). Please note this is a learning experience and the stipend is meant to assist with benefits such as (meal vouchers, transportation, etc.).

Date: 05.10.2023
Place: Jodhpur

(Sunil Solanki)
Advocate
Reg. No. R/694/2019

5:35 PM ·· 49

Shreya Dangayach 7 days ago

to me

FYI.

--------- Forwarded message ---------
From: **Vij, Reeza** <reeza.vij@dentonslinklegal.com>
Date: Wed, 6 Sept 2023, 10:29
Subject: Joining Formalities Dentons Link Legal
To: Shreya Dangayach <dangayachshreya2000@gmail.com>
Cc: Chamria, Neha <neha.chamria@dentonslinklegal.com>

Dear Shreya,

Thank you for your acceptance of the offer.

Your reporting time at our Delhi office on 20th September 2023, Wednesday is 11 am.

Regards

Reeza

Reeza Vij

Vice President - Human Resources

99+

29 December, 2022

Taniya Nagar

Internship Acceptance Letter

Dear Taniya,

We take pleasure in offering you internship on the following terms and conditions.

1. **OFFICE TIMINGS**

You are expected to report to work, or in case of a virtual internship, be available for work, on each day by 9:30 AM Monday to Friday and will ordinarily be expected to be in office or available for work, as the case may be, till 6:30 PM. However, subject to work requirements, you may be expected to work beyond 6:30 PM.

2. **SECURITY OF CLIENTS' AND PHOENIX LEGAL'S DOCUMENTS**

All written material produced while working for Phoenix Legal or held in our files is the property of Phoenix Legal or its clients and copyright subsists in such material and in Phoenix Legal software. Unpublished documents and information relating to Phoenix Legal's business or affairs of clients of Phoenix Legal are confidential to Phoenix Legal and clients respectively. You may not take away any letters or documents (including copies) which have been prepared by Phoenix Legal (whether by you or anyone else) which have come into Phoenix Legal's possession in the course of its business unless you have been given in advance explicit permission in writing by a partner. No standard forms, precedents, memoranda or other documents prepared by Phoenix Legal may be published unless you have been given explicit permission in writing in advance by a partner.

On leaving Phoenix Legal you may be required to confirm in writing that, except as expressly permitted, you do not have in your possession any original or copies of papers or other property of Phoenix Legal.

3. **RULES RELATING TO CONFIDENTIAL INFORMATION**

You shall comply with policies of the firm as applicable from time to time. Phoenix Legal follows the highest standards of duty and care towards client confidentiality issues. Accordingly, in the event you are privy to any client information, you shall at all times, both during and after your internship with the firm, hold and maintain such client related information in strict confidence. You shall not use, transfer, publish, disclose or report such information directly or indirectly, except with the prior written consent of a partner of the firm. You shall further return all written know-how and information immediately upon being requested to do so by Phoenix Legal. Further, after your internship with Phoenix Legal, all documents relating to any client, any client's affairs and all internally created know-how must be handed to the admin department. No copies may be retained either in hard copy or electronically. The terms of this letter are confidential.

4. **OBLIGATIONS OF CONFIDENCE/COMPUTER CONFIDENTIALITY**

In the event of any misuse, or use without integrity, of computer equipment, information contained therein, or computer passwords or such other misconduct, Phoenix Legal reserves the right to take appropriate action under applicable law. Phoenix Legal reserves the right to search or access your computer files where it suspects misuse or abuse of the firm's systems.

5. **MONTHLY STIPEND**

You will be entitled to a monthly stipend in accordance with Phoenix Legal's policy applicable from time to time.

6. **FIRM'S POLICIES AND PROCEDURES**

Your internship will be subject to:

(a) Phoenix Legal procedures, policies and rules (as amended from time to time); and

(b) any instruction or procedure which may from time to time be notified to you.

7. **CONDITIONS**

This offer and commencement of your internship arrangement is subject to receipt of completed personal details form in the attached format.

8. **TERMINATION**

This internship arrangement may be terminated by Phoenix Legal with immediate effect without prior notice. Any form of misconduct, including breach of the terms of this letter and plagiarism, will be a ground for immediate termination of the internship arrangement and in case of such termination the firm reserves it rights to refuse to grant an internship certificate.

Please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to working with you.

Yours sincerely,

Anubha Reddi

I accept the above offer and agree to the terms and conditions of internship stated therein.

Signed _____ Date_____

[date]

Personal Details Form

1. **CONTACT INFORMATION**

1.	Name	
2.	Address	
3.	Age/Gender	
4.	Phone No.	
5.	Email	
6.	Details for contact in case of emergency	Name: Relationship: Address: Mobile No. Alternate No. Email:

2. HEALTH STATUS ASSESSMENT

Permanent Health Disorder: Yes / No
Please specify (if yes):
Have you ever been hospitalized? Yes / No
If yes, For how long and for what reason:
In the past year: a. Any communicable disease: Yes / No b. Have you been hospitalised? Yes / No c. Have you had surgery? Yes / No
1. Are you taking any prescription medication(s)?: Yes / No
2. Are you taking any over-the-counter medication(s) on a regular basis? Yes / No
3. Do you have any allergies (medication, food, environmental): Yes / No
Please explain all “yes” answers

3. MEDICAL HISTORY

Chronic Health Problems	
Recent Illnesses	
Operations/Injuries	

4. EDUCATION

1.	College	[institution]				
2.	Aggregate (College)	First Semester	Second Semester	Third Semester	Forth Semester	Fifth Semester
		[__]%	[__]%	[__]%	[__]%	[__]%
		Sixth Semester	Seventh Semester	Eighth Semester	Ninth Semester	Tenth Semester
		[__]%	[__]%	[__]%	[__]%	[__]%
3.	Aggregate (10th Board)					
4.	Aggregate (12th Board)					

3. **INTERNSHIPS HISTORY**

	Organisation	**Duration**
1.		
2.		
3.		

Confidentiality Disclaimer: Phoenix Legal respects the privacy of the individuals and we are the sole owner of the information being recorded in the Form. By signing/acknowledging this form, you agree that you are voluntarily providing us the information requested (including any personal information) and your consent to us to retain and store this information (including any personal information) in any form of storage media (whether physical or electronic). Such information shall be utilised for the purposes for which it was provided and any other purposes in accordance with applicable law. You also confirm that the abovementioned information may be stored in servers in India or outside India in accordance with the IT policies of the firm or applicable law.

CONSULTANT AGREEMENT

This Consultant Agreement (hereinafter "**Agreement**") is hereby entered into as of this the 18 day of November, 2022 ("**Effective Date**")

BY AND BETWEEN

RailsCarma Global Rails Company, a subsidiary of Carmatec IT Solutions Pvt limited incorporated under the Companies Act, 1956/2013 having its office at Level 8, Tower 1, Umiya Business Bay, Cessna Business Park, Kadubeesanahalli, Bangalore (the "**Client**" which term shall include parent and subsidiary companies and permitted assigns)

AND

Miss. Krati Khandelwal, Flat-407, sudharshan enclave pratap Nagar Jaipur - 302033 (the "Consultant", which term shall include successors and permitted assigns).

The Company and Consultant are hereinafter collectively referred to as the "Parties" and individually referred to as the "**Party**".

WHEREAS, the Client is in the business of Information Technology & Services.

WHEREAS, the Consultant is a **Contenet Writer.**

WHEREAS, the Client desires to engage the Consultant to provide certain services in the area of Consultant's expertise and the Consultant is willing to provide such services to the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Consultant as follows:

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1. SERVICES/PROJECT.

Subject to the terms and conditions set forth herein, Client hereby engages the Consultant to perform, and Consultant agrees to perform, professional services in relation to Web / Software Development ("Work") as described more in detail in Annexure A.

2. DELIVERABLES.

Each piece of work is to be estimated by the consultant and approved by the client and consultant provides daily timesheet to the client and submit work completed. At the schedule decided by the client, Consultant shall submit the completed Project in the format reasonably acceptable to Client. Subject to the terms set forth herein, including section 3 below, the manner and method of producing the Work is monitored by the Client and the Consultant shall carry on such Work as long as they comply with Client requirements, which shall be described in Annexure A or may be communicated in writing to Consultant (e-mail is acceptable). Consultant is obliged to only deliver the Work and the Client is not entitled to demand Consultant's engagement in another project unless or until Client and Consultant enter into a separate agreement to cover such project on mutually agreed-upon terms.

3. OBLIGATIONS AND WARRANTIES OF CONSULTANT.

a. Upon submitting the Project to the Client, Consultant represents and warrants that the Project (or any part of it):

- is plagiarism-free and original (is not owned by any third party fully or partially and does not contain any previously produced text, "copy-pasting");
- complies with all requirements provided by the Client (formatting style is considered a requirement) in Annexure A;
- has not been obtained by unlawful means;

b. The Consultant acknowledges and agrees that if they fail to adequately complete the Work by the agreed due date, the Client has the sole right to cancel this Agreement; provided that Client must pay Consultant a reasonable prorated amount of the Fees proportionate to that portion of the Project completed to date. If the Consultant fails to meet the Work deadline, they must contact the Client to request deadline extension at least 24 hours prior to the due date. Extension may be granted at the Client's sole discretion.

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c. The Project must conform to general standards as determined by the Client. Consultant acknowledges and represents that if the Project fails to conform to the general standards, the Client has the sole right to request immediate revision of the Work, deny payment, and/or cancel this Agreement. If the Work is deemed inappropriate by the Client at the time of submission either for content or other reasons, the Client has the sole right to request immediate revision of Work, deny payment, and/or refuse to use any portion of the Work related to the business of Client or otherwise.

d. The Consultant shall also be responsible for the following specific obligations:

- Participate in daily stand up meetings of the client.
- Provide emergency support during deployments.
- Available on slack and phone call, email during business hours
- Time-sheet and daily submission of code to the repo for review
- Consultant might do work for the clients client and all communications are to be pre-approved and to be used only using company's systems email and slack using authorized IDs.

4. COMPENSATION.

a. The consultant is to offer minimum 40 hours of work in a week, which would be 160 hours of work in a month during business hours or such time as required by the client.

b. The Contenet Writer will be providing the services to Party-2 8 hours daily from Monday to Friday.

c. The Consultant shall be compensated for the Services with an amount of Rs.231/hour , and no other fee or expenses shall be paid to the Consultant, unless the Client has approved such fee or expenses in writing.

d. The yearly packages is INR 4,44,000.

e. Salary will be based on the submitted timesheet produced and approved by the authority designated by the company.

f. The Compensation shall be charged monthly along with TDS (10%) deduction in payment terms, and payment date as within 10th of the month.

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g. The completeness of the Services and work product shall be determined by the Client in its sole discretion, and the Consultant agrees to make all revisions, additions, deletions or alterations as requested by the Client.

h. Amount payable is calculated based on approved time sheets at an hourly rate as mentioned. Reworks are not considered for payment, until unless approved by the client in writing. The payment will be due 10 days after completion and delivery of sprints for 160 hours after the code code review of the task and acceptance by the client with any corrections needed completed.

i. If there are more than allowed leaves taken, the developer can put int time on weekends to ensure the 160 hours of work are completed. If not it'll be adjusted with monthly billing.

j. The leave calendar of Carmatec will be shared, and no other state holidays can be considered as leave, and it'll be as per our holiday calendar.

k. Leave Approvals:
A) If any leave is taken, it is has to get approved from client in 1-week advance.
B) Longer leaves would be discussed 1 month in advance.
C) Emergency leaves will have an exclusion from the approvals due to their nature.

l. The Consultant shall be solely responsible for any and all taxes, social security contributions or payments, disability insurance, unemployment taxes, and other payroll type taxes or other legal requirements applicable to such compensation or to the Consultant.

m. The Consultant hereby indemnifies and holds the Client harmless from any claims, penalties, losses, costs, liabilities, injuries or damages suffered by the Client arising out of the Consultant's failure with respect to its obligations under this clause.

5. MATERIALS.

The Client agrees to furnish the Consultant with all necessary materials needed to complete the Work described herein. Such materials may include, but are not limited to, Technical drawings, documentation, existing code base, UI components,Designs, Business Data, databases, architecture diagrams, login details on what the Client's objectives are, and

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other materials. Data is to be downloaded to company provided drive only. Consultant also agrees to follow security protocols and allow system audit by IT department of the company when needed.

6. OWNERSHIP AND ASSIGNMENT

a. Ownership:

i. The Parties agree that the Client shall have complete and sole ownership over the work product or Services performed by the Consultant under this Agreement.

ii. The Consultant shall promptly disclose in writing to the Client all works, products, discoveries, developments, designs, innovations, improvements, inventions, and data (whether or not at a commercial stage, or registrable under any intellectual property laws) which are authored, made, reduced to practice or learned by the Consultant (either alone or jointly with others) during the period that Consultant provides the Services to the Client, as a result of performing the Services including any concepts, ideas, suggestions and approaches related thereto or contained therein.

iii. All materials, including without limitation any ideas, concepts or notes including all alterations thereof, which are developed in the process of performing the Services, or relate to the Services and Confidential Information (defined below) or any of the above are the property of Client, and shall be returned by Consultant to the Client promptly at the Client's request together with any copies thereof.

b. Assignment:

i. The Consultant hereby assigns and agrees to assign to the Client, without royalty or any other consideration except as expressly set forth herein, all worldwide right, title and interest that the Consultant may have or acquire in and to the Client, its successors, assignees, or nominees, the Receiving Party's right, title and interest, if any, in any patents, trade secrets, trademarks, copyrights, or other intellectual property rights or proprietary information embodied in or relating to Consultant's work under this Agreement.

ii. At the Client's request, the Consultant hereby agrees to cooperate with the Client and do all such actions and execute any documents necessary to give effect to the provisions of this section.

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7. RELATIONSHIP OF THE PARTIES

a. The Consultant and Consultant Personnel, if any, shall, at all times, remain independent contractors and nothing in this Agreement shall be construed to create the relationship of employer and employee, principal and agent, partnership or joint venture, or any other fiduciary relationship.
b. The Consultant may not act as agent for, or on behalf of, the Client, or to represent the Client, or bind the Client in any manner.
c. Neither the Consultant, nor any of the Consultant Personnel, shall be entitled to any benefits accorded to any employees of the Client or other benefits generally granted to employees including but not limited to insurance, vacation, retirement benefits and sick pay.
d. The Consultant should ensure a reliable workstation with a fast computer, microphone and speakers, reliable internet and power.
e. The Consultant is required submit Government Id proof, Present and Permanent address proof, references & documents required for tax and contractual purposes. This is required for successful payment and accuracy of the records and any problems arising due to incorrect data will be the sole responsibility of the Consultant.
f. The Consultant is required to declare that the information furnished in his submitted Resume is true, correct and complete. Incorrect data will lead to termination of contract without any notice.

8. CONFIDENTIALITY

a. Confidential Information:
i. The Client owns and may develop, compile and own certain proprietary techniques, trade secrets, and confidential information, which are very valuable to the Client (collectively, “Confidential Information”). The Client may disclose Client Information to Consultant during the Consultant's performance of the Services.
ii. Confidential Information is any information relating to the Client that is not accessible by the general public and includes not only information disclosed by Client, but also information developed or learned by Consultant during Consultant's performance of the Services. Client Information is to be broadly defined and includes all information, which has or could have commercial

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value or other utility in the business that the Client is or may be engaged in and the unauthorized disclosure of which could be detrimental to the interests of Client, whether or not such information is identified by Client.

iii. Confidential Information includes, but is not limited to, details of customers and business contacts, developments, designs, inventions, software, techniques, know-how, data, marketing, sales or other business information, scripts, costs and resources, tools used; and all derivatives or improvements to any of the above.

b. Non- disclosure and Protection:

The Consultant agrees that at all times during or subsequent to the performance of the Services, the Consultant will keep confidential and not disclose or cause to be disclosed, publish, disseminate or otherwise make available or use Confidential Information, except for the Consultant's own use during the Term of this Agreement and only to the extent necessary to perform the Services. The Consultant shall not remove or cause to removed tangible embodiments of, or electronic files containing, Confidential Information from the Client, without prior written approval of the Client.

9. TERM AND TERMINATION

a. Term: This Agreement shall take effect immediately from the Effective Date and continue to remain in full force and effect for a period of 12 (twelve) months and the Parties have the option of renewing the same (hereinafter, the "Term"), unless terminated earlier in accordance with this Agreement.

b. Termination: Either Party may terminate this Agreement for cause by providing the other Party written notice if the other Party: (i) is in material breach of this Agreement and has failed to cure such breach within five (5) days after its receipt of written notice of such breach provided by the non-breaching Party; (ii) engages in any unlawful business practice related to that Party's performance under the Agreement; or (iii) files a petition for bankruptcy, becomes insolvent, acknowledges its insolvency in any manner, makes an assignment for the benefit of its creditors, or has a receiver, trustee or similar party appointed for its property. **The Parties shall give a notice of 30 Days – 40 Days prior to termination.**

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10. INDEMNIFICATION.

Client agrees to hold Consultant harmless for any such damages that may arise from Consultant's work product. In no event shall Consultant be liable for any direct, indirect, punitive, incidental, special consequential damages whatsoever arising out of or connected with the use or misuse of her work product. Consultant assumes no responsibility for any special, incidental, indirect, or consequential damages of any kind, or any damages whatsoever (including without limitation, those resulting from her work product or from: (a) user or Client reliance on the materials or documents produced (b) costs of replacement writings, training, or documents (c) loss of use, data, or profits (d) delays or business interruptions, (e) and any theory of liability, arising out of or in connection with the use or performance of Consultant's work whether or not Consultant has been advised of the possibility of such damages.

11. LIABILITY.

Except with respect to the parties' indemnification obligations, neither party shall be liable to the other for any special, indirect, incidental, punitive, or consequential damages arising from or related to this agreement, including bodily injury, death, loss of revenue, or profits or other benefits, and claims by any third party, even if the parties have been advised of the possibility of such damages. The foregoing limitation applies to all causes of action in the aggregate, including without limitation to breach of contract, breach of warranty, negligence, strict liability, and other torts.

12. CHANGES TO YOUR TERMS OF CONTRACT

The Client reserves the right to make reasonable changes to any of your terms and conditions of services updated through a formalized policy change document communicated by the client.

13. NON-DISPARAGEMENT

During the term of the service and thereafter, Consultant agrees not to do or facilitate to do anything which would harm the Client or its reputation or which would lead to unwanted or unfavorable publicity, disrepute, defame to the Client or its clients. Consultant agrees not to post any negative/defamatory comment in social media or in any digital platform or print media against the client. In case Consultant indulge in posting negative defamatory comment/anonymous negative/defamatory comment in social

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media/print media against the client, it will be treated as misconduct and the employer has the right to terminate the Consultant without notice. In such cases, the employer reserve the right to claim damages against the Consultant.

14. MISCELLANEOUS.

a. Entire Agreement: This Agreement, and any annexures, duplicates, or copies, constitutes the entire agreement between the Parties with respect to the subject matter of this Agreement, and supersedes all prior negotiations, agreements, representations, and understandings of any kind, whether written or oral, between the Parties, preceding the date of this Agreement.

b. Amendments and Assignment: This Agreement may be amended only by written agreement duly executed by an authorized representative of each party (email is acceptable). This Agreement shall not be assigned by either party without the express, written consent of the other party

c. Severability: If any provision or provisions of this Agreement shall be held unenforceable for any reason, then such provision shall be modified to reflect the parties' intention. All remaining provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

d. No Waiver: A failure or delay in exercising any right, power or privilege in respect of this Agreement will not be presumed to operate as a waiver, and a single or partial exercise of any right, power or privilege will not be presumed to preclude any subsequent or further exercise, of that right, power or privilege or the exercise of any other right, power or privilege.

e. Dispute Resolution, Governing Law and Jurisdiction: i) The Parties agree to first mediate any disputes or claims between them in good faith and resolve the disputes amicably and share the cost of mediation equally. In the event that mediation fails, any claim arising out of or relating to this Agreement shall be settled by Arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996. All hearings will be held in Bangalore, Karnataka and shall be conducted in English. The parties shall each appoint an arbitrator who shall then appoint a sole arbitrator to preside over the Arbitration proceedings. ii) This Agreement shall be governed by and construed in accordance with the laws of India. The adjudication of any dispute will be the exclusive jurisdiction of the courts of Bangalore, Karnataka.

f. Time: The Contactor agrees that time is of the essence in this Agreement.

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g. Notice: Any notice, demand, or request with respect to this Agreement shall be in writing and shall be effective only if it is delivered by personal service, by air courier or emailed to the address set forth above. Such communications shall be effective when the addressee receives them.

h. Headings: The numbering and captions of the various sections are solely for convenience and reference only and shall not affect the scope, meaning, intent or interpretation of the provisions of this Agreement, nor shall such headings otherwise be given any legal effect.

The Parties have read and understood all the terms herein and are voluntarily, free of any coercion, signing this Agreement on the date stated in the introductory clause.

(Client)	(Consultant)
Name: Ms. Indu Aromal	Name:Miss. Krati Khandelwal
Designation: CEO	Designation: Content Writer

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ANNEXURE - A

Details of Services

1) **Services to be provided by Consultant:**

- Create content marketing campaigns to drive leads
- Use SEO best practices to generate traffic to our site
- Regularly produce various content types, including email, social media posts, blogs and white papers
- Analyze content marketing metrics and makes changes as needed
- Identify gaps in our content and recommend new topics
- Proofread and edit written pieces before publication
- Conduct keyword and SEO research to understand customers' needs
- Coordinate with marketing and design teams to illustrate articles
- Review and update published content as needed
- Write Creative Social Media Content for Carmatec brands and clients
- Ensure that the content reflects the respective brand in terms of tone, style and grammar.
- Work closely with marketing team members
- Quality of work is assessed based on business results.
- Deliver minimum 48K words of content per month (includes blogs, website pages, case studies, emailers, social media posts etc)

2) **Work product to be delivered by Consultant** (Check boxes as applicable, and set forth details as desired in space provided):

✓ Oral recommendations/reports

[✓] Written reports & timesheets

[✓] Daily
[✓] Weekly
[✓] Monthly
[✓] Upon Completion

[✓] Other: All relevant documentation diagrams and logs of work and demo

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10:44 AM ··· Vo WiFi 55

(no subject) External Inbox

Adv Aman Choudhary Yesterday

to me

I Am aman chaudhary Roll No18BALN026 2018-2023 Batch hereby inform that currently I am working under Advocate Akshat chaudhary practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount 10000 every month .
For any further information kindly contact the under sign person.

Regards
Aman chaudhary

Received your mail.
Thanks for informing.
Noted.

Reply
Reply all
Forward

99+

2:26 PM

54

Aishwary Pratap Singh External

Inbox

bhupendra.shekhawa... 2:26 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Aishwary Pratap Singh NO 18BALN030 (2018-2023) Batch hereby inform that currently I am doing internship at Agraa Legal Law firm
I am also drawing a salary of amount 10,000 every month .
For any further information kindly contact the under sign person.

Regards
Aishwary Pratap Singh
18BALN030
7877761239

Reply Reply all Forward

99+

3:18 PM ··· 50

(no subject)

External Inbox

Aftab Khan 3:02 pm

to me, hodlaw, deanlaw

For the purpose of Academic Record of School of LAaw,JECRC University, Jaipur Rajasthan,
I Aftab khan Roll No 18BALN035 2018-2023 Batch hereby inform that currently I am working under Advocate Mr. Aslam khan practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount,15,000 every month .
For any further information kindly contact the under sign person.

Aftab khan

Regards

Received your mail.
Your request is approved.
Congratulations!

Reply
Reply all
Forward

99+

2:51 PM ••• 4G+ 11

(no subject)

External Inbox

Gaurav Sharma 1:21 pm

to me

IAm Gaurav sharma roll NO18BALN0362018-2023 Batch hereby inform that currently I am working under Advocate Shivam sharma practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount60,000 annually . For any further information kindly contact the under sign person. Regards Gaurav Sharma

Reply Reply all Forward

99+

1:49 PM

Internship

External Inbox

utkarsh sharma 1:47 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I _utkarsh sharma
RollNumber..18BALN040..2018-2023 Batch hereby inform that currently I am working under Advocate..Ashok kumar sharma..... practicing in Rajasthan High Court, Jaipur Bench , Rajasthan..
For any further information kindly contact the under sign person.

Regards
Utkarsh sharma
18BALN040

Received your mail.
Congratulations!
Your request is approved.

Reply
Reply all
Forward

4:33 PM ••• 42

dilip sharma 3:53 pm

to me

Respected Ma'am,

As per the above mentioned email, I am sending you the details of our Hired Associates in Our Chamber from your organisation. They are as follows with the details:-

Sr.No.	Name	University	Date of Joining	Designation
1.	Harshil Munjal	JECRC	22.11.2023	Legal Associate
2.	Yashashvi Gupta	JECRC	23.11.2023	Legal Associate
3.	Sunil Kumar	JECRC	04.12.2023	Legal Associate

* Date of Joining included with Training Period
* CTC is not disclosable

Thanks and Regards,

Dilip Sharma, Advocate

B.A.,LL.B.,DTL,LL.M

Mobile No.+ 91- 9549570777

Show quoted text

Show quoted text

THE CHAMBERS OF VATSAL SHARMA

91-8112236676

REG. OFFICE: CW 58 FIRST FLOOR, MALIBU TOWN
GURUGRAM- HARYANA. 122018

91-9599516676

CHAMBER C 63, LAWYERS BLOCK C, DISTRICT COURT, GURUGRAM
HARYANA- 122001

Email: ChambersofVatsalSharma@Gmail.com

July, 30th 2023

Mr. Rohit
Gurugram

Subject: Letter of Appointment for the position of Associate.

Congratulations,

We are pleased to offer you full time employment in Chambers Of Vatsal Sharma, as an Associate.

Terms of the employment are as follows:

Joining Date: August, 1st 2023.

Designation: Associate

Location: Gurugram

Compensation: Rs. 1,20,000/- Annual

Rs. 10,000/- Monthly

Hoping for a long and fruitful association, Welcome aboard!

Yours Sincerely,

Vatsal Sharma (Advocate)

Partner

12:04 PM ··· 4G 8

For the Purpose of Academic Record

External Inbox

Adv.Jyotsna Vyas 11:40 am

to me, hod.law, dean.law

Respected,

I, Jyotsna Vyas, with Registration No. 19BALM036, affiliated to the 2018-2023 Batch of the School of Law, JECRC University, hereby informs that I am currently employed by Advocate Nitesh Mehra, who is a Member Executive of the Delhi High Court Bar Association and practices in the Delhi High Court and District Courts. I am also drawing a salary amounting Rs. 15000/- every month.

To obtain further information, please contact the individual named below.

P.S.- The abovementioned details are only for the purpose of Academic Record of School of Law, JECRC University, Jaipur, Rajasthan.

Regards,

Jyotsna Vyas
B.A.LL.B(HONS.)
Jaipur, Rajasthan, India

Received your mail.
Congratulations!
Thanks a lot.

99+

2:19 PM

Academic record

External Inbox

Kush Gulati 12:23 pm

to me, dean.law, hod.law

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Kush Gulati NO. 18BBLC042 2018-2023 Batch hereby inform that currently I am working at Adv. M.K AWATANEY AND LEGAL CONSULTANTS, DELHI.
I am also drawing a salary of amount 10-15k every month .

For any further information kindly contact the under sign person.

Regards

Kush Gulati

Reply Reply all Forward

99+

2:19 PM

Academic record

External Inbox

Kush Gulati 12:23 pm

to me, dean.law, hod.law

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Kush Gulati NO. 18BBLC042 2018-2023 Batch hereby inform that currently I am working at Adv. M.K AWATANEY AND LEGAL CONSULTANTS, DELHI.
I am also drawing a salary of amount 10-15k every month .

For any further information kindly contact the under sign person.

Regards

Kush Gulati

Reply Reply all Forward

99+

ZUCOL

0124 - 4275624, 6377717747

hr@zucol.in

106, 1nd Floor, Manglam Signature Tower, Lalkothi, Jaipur, Rajasthan 302015

Mr. Arvind Benara

79, Vishwakarma Nagar, 2nd Maharani Farm, Durgapura, Jaipur 302018

SUB. EMPLOYMENT OFFER LETTER

It is with great pleasure that we offer you the role of **Management Researcher & Expert** for **Zucol Services Pvt. Ltd.** you are expected to join Zucol Company on **23rd October, 2023.**

Your Total Annual Cost to Company would be **Rs. 3, 14, 400 (Three Lakh Fourteen Thousand Four Hundred Rupees only).** *You will be based in our Jaipur office.* Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

Your services are transferable to any other office of the company or to any of its Group Companies across the country.

We would appreciate if your start date is no later than **23rd October, 2023**, please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our six-month probation period and other details.

Your job responsibilities will be assigned at the time of your joining by the appointing authority.

Please bring copies of the following documents at the time of joining along with the original copies for verification (Where ever applicable): -

1. Passport size Photographs – 2
2. All educational certificates
3. Appointment letter/ Salary certificate/Pay-slip from previous employer (if applicable)
4. Release letter/ Copy of Resignation Letter (last employment)
5. *Aadhaar Card/ PAN*
6. *Residential Proof*

We welcome you to the **ZUCOL Family!** We assure you of our support for your professional development and growth.

For Zucol Services. Pvt. Ltd.

Authorized Signatory
Ms. Priya Tirthani
Assistant General Manager
Human Resources

Zucol Services Private Limited

Authorised Signatory

I.....Arvind Benara.....hereby accept the above offer of **Zucol Services Pvt. Ltd.**

Signature: .....Arvind..... Date: 23/10/23

4:33 PM ••• 42

dilip sharma 3:53 pm

to me

Respected Ma'am,

As per the above mentioned email, I am sending you the details of our Hired Associates in Our Chamber from your organisation. They are as follows with the details:-

Sr.No.	Name	University	Date of Joining	Designation
1.	Harshil Munjal	JECRC	22.11.2023	Legal Associate
2.	Yashashvi Gupta	JECRC	23.11.2023	Legal Associate
3.	Sunil Kumar	JECRC	04.12.2023	Legal Associate

* Date of Joining included with Training Period
* CTC is not disclosable

Thanks and Regards,

Dilip Sharma, Advocate

B.A.,LL.B.,DTL,LL.M

Mobile No.+ 91- 9549570777

Show quoted text

Show quoted text

3:31 PM ⚠

Self Declaration Mail

External Inbox

Rajat Nagpal 2:52 pm

to me

Respected Ma'am,
This is a self declaration mail of Me (RAJAT NAGPAL) Enrollment no 18BBLN007 is Working with my Father at SHREE KRISHAN SERVICE STATION as Dealer Representative and withdraw an amount of Rs 3,00,000 per annum as salary .

Thanking you,
RAJAT NAGPAL
BBA LLB
18BBLN007

Received your mail.
Approved.
Accepted.
Reply
Reply all
Forward
99+

10:44 AM ··· Vo WiFi 55

(no subject) External Inbox

Krishna Chomal 8:34 am

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Krishna Choumal Roll No 18BBLN018 2018-2023 Batch hereby inform that currently I am working at Ashva Legal Advisors LLP law firm in Surat.
At my initial period of my career, I am drawing a salary of amount 8,000 every month .
For any further information kindly contact the under sign person.

Regards
Krishna Choumal
18BBLN018
9549696419

Received your mail.
Congratulations!
Your request is approved.

Reply
Reply all
Forward

99+

1:37 PM

Self declaration.

External Inbox

nikhil aman 1:36 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan, I Nikhil Aman ,Roll NO. 18BBLN019 , 2018-2023 Batch hereby inform that currently I am working under Advocate Girish khandelwal practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount 25k every month . For any further information kindly contact the under sign person.

Regards

Nikhil Aman

Call ended

Reply Reply all Forward

99+

THIs AGREEMENT is made on the day of 28th Sep, 2023

BETWEEN:

(1) Asset Vault Limited, a company incorporated in England and Wales with registered office at Second Home, 68 Hanbury Street, London E1 5JL, England, United Kingdom (the "Company"); and

(2) **Aditi Gupta** having address at **61, Vimal Kunj, Near Pushp Vatika Colony, Bharatpur, Rajasthan 321001** (the "Freelancer");

IT IS AGREED:

1. Definitions

In this Agreement, the following words shall have the meanings set out below:

1.1 "Confidential Material" shall have the meaning given to it in Clause 7;

1.2 "Fee" the fees, expense, costs and charges of the Freelancer as set out in the Schedule;

1.3 "Deliverables" all designs, text, images, software, materials and other works together with all preparatory works created in relation to any of the above, in each case, which are created, developed or produced by the Freelancer in the course of providing the Services;

1.4 "IP Rights" any patent, trade mark, registered design or any application for registration of the same, or the right to apply for registration of the same, any copyright or related rights, database right, design right or equivalent rights in any part of the world;

1.5 "Key Person" Aditi Gupta; and

1.6 "Services" the consultancy services described in the Schedule.

2. Relationship of the parties

2.1 The terms of this Agreement shall apply to the relationship between the parties to the exclusion of all other terms and conditions of business including any that the Freelancer may provide, and all terms otherwise implied by law, custom or practice to the maximum extent permitted by law.

2.2 Each of the parties is an independent contractor and nothing in this Agreement shall be construed to imply that there is a relationship between the parties of principal/agent, employer/employee or partnership, nor are the parties engaging in any joint venture.

2.3 Each party agrees that the Company shall be entitled to enter into agreements with third parties on the same, or substantially the same, terms as this Agreement.

2.4 This Agreement is personal to the Freelancer and the Freelancer shall not assign, transfer, charge, sub-contract or deal in any other manner with this Agreement or its rights or

obligations under this Agreement or purport to do any of the same.

3. Obligations of the Freelancer

3.1 In consideration of the undertakings given by the Company in this Agreement, the Freelancer shall provide the Services:

(i) with all due skill and care and to the best of its ability;

(ii) in accordance with any timetable agreed and all instructions of the Company;

(iii) in accordance with all applicable laws and regulations; and

(iv) in all respects to the satisfaction of the Company.

3.2 The Freelancer shall procure the provision of the Services by the Key Person. The Freelancer acknowledges that it shall be liable for all acts and omissions of the Key Person, and any breach of this Agreement by the Key Person shall be deemed to be a breach by the Freelancer. The Freelancer warrants that the Key Person is an employee of the Freelancer.

3.3 The Freelancer shall:

(i) provide the Services to the Company at such times and at such locations as the Company and the Freelancer shall agree from time to time;

(ii) comply with the Company's codes of conduct and policies notified to it from time to time;

(iii) meet with a representative of the Company as and when requested by the Company to discuss the scope of the Services, the timetable for the provision of the Services, the deadlines to be met in providing the Services and to review the Services provided to date;

(iv) promptly whenever requested by the Company and in any event upon the expiration or earlier termination of this Agreement deliver to the Company all Deliverables and all documents containing Confidential Information that may be in the possession or control of the Freelancer;

(v) promptly notify the Company if the Freelancer is unable to provide the Services for any reason, together with details of when the Freelancer expects to resume the provision of the Services; and

(vi) comply with all applicable laws, statutes and regulations relating to anti-bribery and anti-corruption including the Bribery Act 2010.

3.4 The Freelancer shall ensure that the Deliverables meet the specification provided and the timetable requested by the Company. If on receipt of a Deliverable, the Company reasonably

believes that the Deliverables do not meet the specifications or otherwise are provided in breach of this Agreement, the Company shall notify the Freelancer accordingly, and the Freelancer shall amend the Deliverables. The provisions of this Clause 3.4 shall continue to apply until the Company accepts the Deliverable in question.

3.5 Without prejudice to the provisions of Clause 3.4, the Freelancer warrants to the Company that:

(i) any software included in the Deliverables shall be substantially free from major errors and/or defects in design and workmanship;

(ii) the documentation to be supplied with such software will provide users with adequate instructions to enable them to use the software;

(iii) on delivery the software shall be virus free.

3.6 The Freelancer shall not solicit and/or agree to provide any services similar to the Services to any third party that in the reasonable opinion of the Company is a competitor of the Company without first receiving the written consent of the Company, such consent not to be unreasonably withheld.

3.7 The Freelancer has no right to mention in its publicity materials or other marketing materials that it provides Services to the Company without the Company's prior written approval.

4. Fees and payment

4.1 Unless otherwise agreed in writing by the Company, the Freelancer shall be entitled to invoice the Company for the Fee (together with any value added tax) on a monthly basis in arrears. Each invoice shall be submitted with a detailed breakdown of how the Fee is calculated, including where appropriate a record of the hours spent providing the Services.

4.2 The Company shall pay reasonable properly incurred and recorded expenses, including travel expenses, accrued directly and exclusively in the course of carrying out Services provided that these are agreed in advance (including by email), no mark-up or uplift is added and appropriate documents evidencing the expenses are provided. The Company shall reimburse the Freelancer within 30 days of receipt of such documents.

4.3 The Company shall procure the payment of each invoice within 30 days of the date of receipt.

5. IP Rights

5.1 The Freelancer hereby unconditionally assigns to the Company, with full title guarantee and without restriction, the legal and beneficial ownership of all IP Rights (including future copyright and design right) which relate to or may subsist in all Deliverables, in all countries. Such assignment shall take effect from the date on which the Freelancer develops or creates the relevant Deliverables.

5.2 At the request and cost of the Company, the Freelancer shall execute all such documents and do all such acts as the Company may request so as to ensure that the IP Rights subsisting in or relating to any Deliverable fully vest in the Company.

5.3 The Freelancer hereby waives and shall procure that the Key Person shall waive any moral rights that it may have in the Deliverables.

5.4 The Freelancer warrants that the Deliverables are original and have not been copied from the work of any third party and the reproduction, use and exploitation of the Deliverables will not infringe the IP Rights of any third party.

6. Obligations of the Company

The Company shall give to the Freelancer such access to the Company's information, records and other materials relevant to the Services as the Freelancer may require to provide the Services properly.

7. Confidential Material

7.1 In this Agreement, "Confidential Material" shall, subject to Clause 7.2, mean:

(i) any and all information or materials disclosed, directly or indirectly by the Company to the Freelancer whether before or after the date of this Agreement and whether orally, in writing, electronically or in any other form, including information or materials relating to the business, financial affairs, designs or strategies of the Company, its suppliers and/or its customers; and

(ii) the Deliverables.

7.2 "Confidential Material" shall not include any information or material which:

(i) is or becomes public knowledge through no improper conduct on the part of the Freelancer;

(ii) is already lawfully in the possession of the Freelancer free from any obligations of confidentiality or restrictions on use; or

(iii) is subsequently obtained by the Freelancer from a third party free from any obligations of confidentiality or restrictions on use and such third party is in lawful possession of such information and/or materials and is not in violation of any contractual or legal obligation to maintain the confidentiality of such information and/or materials.

7.3 The Freelancer shall treat all Confidential Material as secret and confidential and shall not use, copy or disclose any Confidential Material to any third party except as strictly necessary to carry out the Services.

7.4 The Freelancer shall also be entitled to disclose any part of the Confidential Material solely to the extent that it is legally required to do so by any government authority or court of competent jurisdiction, provided that it shall notify the Company of any required disclosure, use its best endeavours to limit such disclosure and give that party the opportunity to make representations to the relevant authority or court.

8. Term and Termination

8.1 This Agreement shall come into effect on the date hereof and shall continue in force in accordance with the duration set out in the Schedule.

8.2 Without prejudice to any other rights or remedies which may be available to it, either party shall be entitled to give notice in writing to the other party terminating this Agreement with immediate effect if:

(i) the other party commits any material breach of any of the terms of this Agreement and if such breach is capable of remedy fails to remedy that breach within 5 days of being notified of the breach; or

(ii) the other party being an individual becomes bankrupt, or being a company enters into liquidation compulsorily or voluntarily or compounds with its creditors or has an administrator, receiver or administrative receiver appointed over all or any part of its assets or takes or suffers any similar action in consequence of debt (except where any action occurs for the purposes of reconstruction or amalgamation whilst solvent).

8.3 The Company shall be entitled to terminate this Agreement with immediate effect if the Key Person:

(i) commits any act of dishonesty whether relating to the Company, any of its employees, clients or otherwise;

(ii) is guilty of any conduct which in the reasonable opinion of the Company brings the Company into disrepute;

(iii) is convicted of any criminal offence (excluding an offence under road traffic legislation for which the Freelancer is not sentenced to any term of imprisonment whether immediate or suspended); and/or

(iv) becomes bankrupt.

8.4 On termination of this Agreement for any reason, the Freelancer shall immediately: (i)

cease to perform the Services;

(ii) delete all copies of the Deliverables from its systems; and

(iii) return to the Company any property or materials belonging to the Company that may be in the possession or control of the Freelancer, without retaining any copies.

8.5 Termination of this Agreement shall not affect the accrued rights of the parties. Notwithstanding termination, the following clauses shall remain in force: Clauses 1 (Definitions), 5 (IP Rights), 7 (Confidential Material), 8.4, 8.5 (Term and Termination), 9 (Taxes), 10 (General).

9. Taxes

9.1 Promptly on signature of this Agreement, the Freelancer shall provide the Company with satisfactory evidence of independent freelancer status or self-employed status.

9.2 The parties declare that it is their intention that the Freelancer shall not be entitled to any pension, bonus or other benefits from the Company. The Freelancer shall be solely responsible for all income tax, national insurance contributions and any other taxes arising out of the payment of Fees.

9.3 If for any reason the Company becomes liable to pay any tax liabilities described in Clause 9.2, the Freelancer shall reimburse the Company in an amount equal to all amounts assessed to

be payable by the Company.

10. General

10.1 No amendment or variation of this Agreement shall be effective unless it is in writing and signed by the duly authorized representative of each of the parties.

10.2 The failure or delay of a party to exercise or enforce any right under this Agreement shall not be deemed to be a waiver of that right nor operate to bar the exercise or enforcement of it at any time or times thereafter.

10.3 If any part of this Agreement shall be found by any court of competent jurisdiction to be invalid or unenforceable, such invalidity or unenforceability shall not affect the other provisions of this Agreement which shall remain in full force.

10.4 Any notice given under this Agreement shall be in writing and shall be served by delivering the notice personally, or by pre-paid first class post or air mail to the address for each party set out at the head of this Agreement or such other address as either party notifies to the other from time to time. Any such notice shall be deemed to have been received if delivered personally at the time of delivery, if delivered by first class post 48 hours from the date of posting and if delivered by air mail 7 days from the date of posting.

10.5 This Agreement shall be governed by and construed in accordance with English law. If the Freelancer wishes to take action under this Agreement against the Company, it shall do so only in the English courts. The Company shall be entitled to take action against the Freelancer in the English courts, or in the courts of the country where the Freelancer is resident.

EXECUTED by the parties acting by their duly authorized representatives on the day, month and year first above written.

For and on behalf of ASSET VAULT LIMITED

Signed.....

Name.....

Title.....

For and on behalf of THE FREELANCER

Signed

Name.: Aditi Gupta

Title: Legal Associate

SCHEDULE

Fee:

25,000 Per Month

Location:

Remote Working + attend Jaipur Office when required

Services:

- Legal drafting, Modifications etc (Will)
- Training to Junior Lawyers for the Will Drafting
- Review of Will drafted by the Junior Lawyers
- Scheduling Notarization and Registration services
- Customer calls to resolve their Legal queries
- Help in spreading awareness around Succession planning via calling, different events and activities

Time commitment: 45 Hours per week (5 days working)

Term: Start Date: 3rd October and to be continued until revoked. Two-month notice period for termination of the agreement.

3:18 PM ··· 49

Vishal sharma External Inbox

vishal sharma 3:04 pm

to HOD.Law, me

To the Concerned Authority For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan, I Vishal Sharma hereby confirm that I have a proprietorship firm with the name - KM WIRES AND CABLES We earn a annual income of Rs. - 2 crore For any further information kindly contact the under sign person. Regards Vishal sharma - 7728032999

Thank you for your mail.
Thanks a lot.
Thank you for your support!
Reply
Reply all
Forward
99+

5:37 PM ·· 49

Academic Record: Stephen John

External Inbox

Stephen John 5:27 pm

to me, HOD, dean.law

Dear Ma'am/Sir

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Stephen John, Enrollment No 18BBLN029, 2018-2023 Batch hereby inform that currently I am working under Advocate Mudit Singhvi practicing in Rajasthan High Court, Jaipur Bench , Rajasthan and before various other tribunals and Forums including RERA, MSEFC and NCLT. I am also drawing a salary of amount 15000every month .
For any further information kindly contact the under sign person.

Thanks and Regards
Stephen John
8890842868
Office of- Advocate Mudit Singhvi
Office at- Flat No. 2D, Jain Kunj
1. Gopalbadi, Jaipur 302001

Received your mail.
Your request is approved.
Congratulations!

Reply
Reply all
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99+

10:22 PM

Current Working Status

External

Inbox

Aditya doda 5:43 pm

to me, Hod.law, dean.law

I Aditya Doda Roll NO 18BBLN030 2018-2023 Batch hereby inform that currently I am working under Advocate Shantanu Sharma (Senior Standing Counsel ,Income Tax Dept.) Practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of 11000 every month .

Regards
Aditya Doda
9214410782

Received your mail.
Thanks for informing.
Hearty congratulations.

Reply
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5:36 PM

Self Declaration for the purpose of Academic record

External Inbox

Priyanshu Shukla 5:34 pm

to me, hod.law@jecrcu.edu.in

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Priyanshu Shukla Roll No18BBLN032 (2018-2023) Batch hereby inform that currently I am working at LOHA singh and Associates
I am also drawing a salary of amount 40,000 every month for the services provided by me.
For any further information kindly contact the under sign person.

Regards

Received your mail.
Congratulations!
Your request is approved.

Reply
Reply all
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99+

4:33 PM ••• 42

dilip sharma 3:53 pm

to me

Respected Ma'am,

As per the above mentioned email, I am sending you the details of our Hired Associates in Our Chamber from your organisation. They are as follows with the details:-

Sr.No.	Name	University	Date of Joining	Designation
1.	Harshil Munjal	JECRC	22.11.2023	Legal Associate
2.	Yashashvi Gupta	JECRC	23.11.2023	Legal Associate
3.	Sunil Kumar	JECRC	04.12.2023	Legal Associate

* Date of Joining included with Training Period
* CTC is not disclosable

Thanks and Regards,

Dilip Sharma, Advocate

B.A.,LL.B.,DTL,LL.M

Mobile No.+ 91- 9549570777

Show quoted text

Show quoted text

Devyani International Limited

Corporate Office : Plot No-18, Sector-35, Gurugram - 122004, Haryana (India) • Tel. : +91-124-4566300, 4786000 E-mail : devyani@dil-rjcorp.com • Website : www.dil-rjcorp.com; CIN: L15135DL1991PLC046758

25th Oct, 2023

To,
Shivani joshi
Ward 25. Near shri madan lal
Bryani Balika aadarsh vihar Vidhya mandir, sikar
Rajasthan- 332001

Subject: Appointment Letter for the Post of – **Senior Executive- Legal, Grade-M2**

Dear Shivani,

We welcome you to Team **DIL**. We wish you to grow professionally and personally with us. We offer you above cited role and designation in Team **DIL** with belief and conviction that our corporate values (Ownership, Customer First, Profitability and Growth) will energize, equip & enable you to excel every day.

Further, with reference to our letter/intent of offer dated **23/10/2023** and your subsequent acceptance of it, you are hereby appointed in our organization with effect from **25/10/2023** on the terms and conditions enumerated here in below:

1. **Location**: You will be located at **Gurugram** and your hours of work, holidays etc. shall be as per company policy and guidelines. As transfer is a term and condition of employment it is understood and agreed that hours of work, holidays etc. shall be based on your place of posting and will therefore not to that extent be an exclusive term and condition of employment.

2. **Full Time Employment:** You will be in full time employment of the organization and as such you will not engage yourself elsewhere either honorary or for remuneration.

3. **Transfer:** Your services are liable to be transferred at any location, where **DIL** or its affiliated companies are in operation or which may come into existence in future.

4. **Emoluments & Benefits:** Details of your emoluments are enumerated in the Attached **Annexure #**. Please read it carefully.

5. **Statutory Benefits:** You will be entitled to receive such statutory benefits as may be applicable from time to time to your grade and / or location.

6. **Leave:** You will be entitled to Casual, Medical, Maternity and Earned leave as per company's leave rules.

7. **Medical Fitness:** Your appointment is subject to your being found fit by a Qualified Medical Doctor nominated by the company or a Medical Officer of not less than the rank of a D.M.O. (District Medical Officer) or equivalent appointed by the State Government.

8. **Retirement:** You will be automatically retired from the service on attaining the age of 58 years.

9. **Non Compete Covenant**: All appointees in grade M7 & above will not directly or indirectly engage in any business or activity that competes with that of **DIL** for a period of one year from the date of his/her retirement / resignation / termination.

GSTIN 08AFGPB7286N1ZX

SUPER AXLE COMPANY

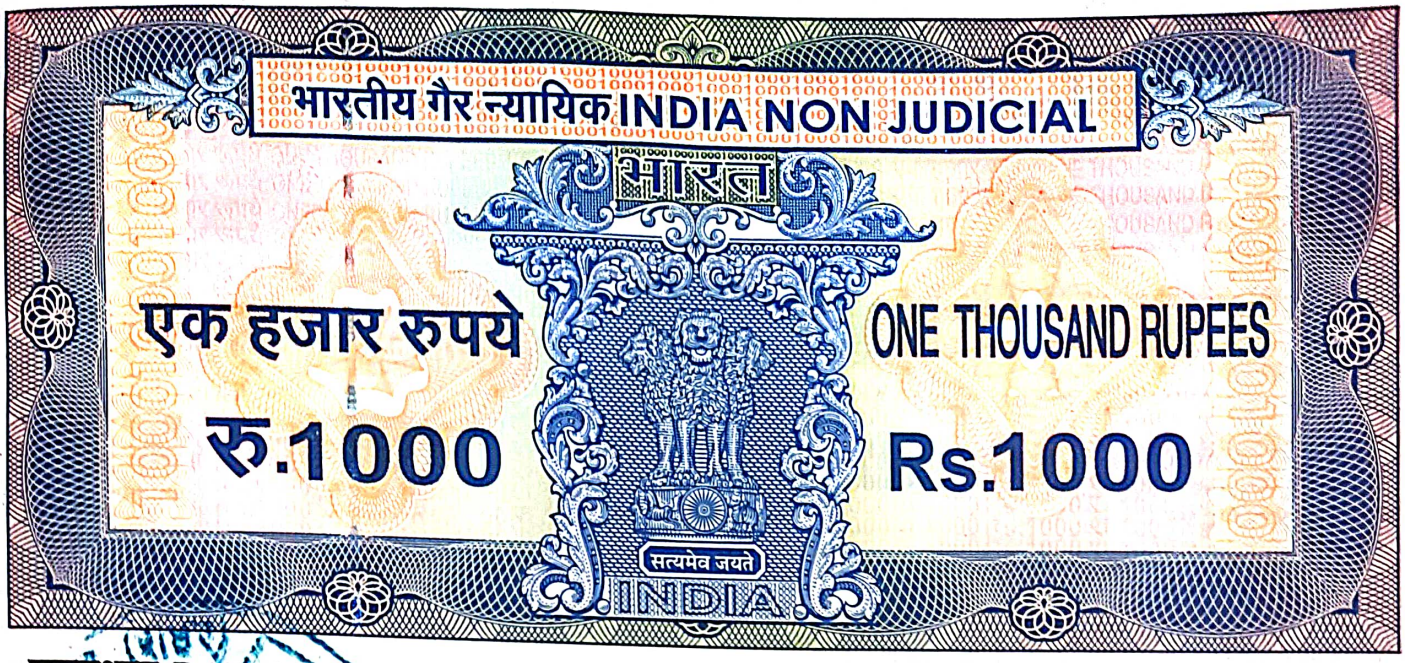
CC 263,GOL MARKET, JAWAHAR NAGAR,JAIPUR

Date:14/12/23

It is certified that Mr. Hitesh Berwal is our employee and his salary is 60,000/-being credited into his Bank Account .

For SUPER AXLE COMPANY

Proprietor



राजस्थान RAJASTHAN

K 282900

10 OCT 2023

PARTNERSHIP DEED

THIS DEED OF PARTNERSHIP made this 16th Day of October, 2023 between:-

1. Shri Damandeep Singh S/o Shri Amardeep Singh Devgan aged 24 years R/o 32/86, Swarn Path, Mansarover, Jaipur (hereinafter called the party of the first part),

2. Shri Rithwik Bhatnagar S/o Shri Manish Bhatnagar aged 23 years R/o H-001, Pearl Green Acres, Shri Gopal Nagar , Gopalpura By pass, Jaipur (hereinafter called the party of the second part),

WHEREAS party of the first to second parts have agreed to carry on business as manufacturers, producers, processors, makers, inventors, convertors, importers, exporters, traders, buyers, sellers, retailers, wholesalers, suppliers, indenters, packers, movers, preservers, stockists, agents, sub-agents, merchants, distributors, consignors, jobbers, brokers, concessionaries or otherwise deal in mean's , women's and children's clothing and wearing apparel of every kind, nature and description including shirts, bush-shirts, pajama suits, Plaza, Lehanga, Duppta, Desigining blouse, suits, foundation garments, ladies dresses, brassiers, maternity belts, knee caps, coats, panties, nighties , , hosiery goods of every kinds, underwears, socks, stockings, sweaters, laces, and of all or anything which is used in hosiery goods and all type readymade garments etc. in the name and style **M/s 42 DEGREE** at **VILLA NO.A, OKAY PLUS EXOTICA MACHWA , KALWAR ROAD JAIPUR .**

Contd.....2

NOTARY V.K Sharma Advocate JAIPUR (RAJ.) GOVT OF INDIA

ATTESTED

NOTARY PUBLIC GOVT OF INDIA JAIPUR

16 OCT 2023

राजस्थान RAJASTHAN

K 282901

AND NOW WHEREAS the parties to this deed desire that the terms and conditions on which they have decided to carry on the above said business be reduced to writing to avoid future difficulties or misunderstanding.

NOW THIS DEED WITNESSETH the terms and conditions as under:-

1. **Name of the Firm**
That the partnership business of the firm has been & shall continue to be carried on in the name & style of the firm **M/s 42 DEGREE at VILLA NO.5, OKAY PLUS EXOTICA MACHWA KALWAR ROAD JAIPUR** and/or such other name as the parties hereto may decide mutually from time to time.

2. **Place of Business**
That the partnership business shall to be carried on at **VILLA NO.5, OKAY PLUS EXOTICA MACHWA KALWAR ROAD JAIPUR.**

3. **Nature of Business**

That the business of the partnership shall be manufacturers, producers, processors, makers, inventors, convertors, importers, exporters, traders, buyers, sellers, retailers, wholesalers, suppliers, indenters, packers, movers, preservers, stockists, agents, sub-agents, merchants, distributors, consignors, jobbers, brokers, concessionaries or otherwise deal in mean's, women's and children's clothing and wearing apparel of every kind, nature and description including shirts, bush-shirts, pajama suits, suits, foundation garments, ladies dresses, brassiers, maternity belts, knee caps, coats, panties, nighties , , hosiery goods of every kinds, underwears, socks, stockings, sweaters, laces, and of all or anything which is used in hosiery goods etc. and all type readymade garments and to do all such other business, which partners hereto may mutually decide from time to time.

Contd.....3

ATTESTED

NOTARY PUBLIC
GOVT OF INDIA JAIPUR

16 OCT 2023

4. **Capital of the Firm**

That the capital of the partnership business shall be contributed by partners as under :-

a)	Shri Damandeep Singh (Party of the first part)	90000.00
b)	Shri Rithwik Bhatnagar (Party of the Second part)	10000.00
		100000.00

a) That the partners, if necessary, may borrow in the name of the firm from individuals, firms, banks, financial and credit institutions etc. as per requirement of the business at the rates agreed upon by them.

b) That no sum shall be borrowed by the partners for their personal requirements in the name of the firm. The firm or the partners shall not in any way be responsible for the individual liabilities of either of the partners.

5.. **Interest on Capital**

That simple interest @ 12% p.a. or such lower/higher rate as may be prescribed under section 40(b)(iv) of the Income Tax Act,1961 or any other applicable provisions as may be in force for the Income Tax assessment of partnership firm for the relevant accounting period shall be payable by the firm to the partner on amount standing to the credit of the Capital and/or Current or Loan account or the other account of the partners at the end of the year. If there is any Debit balance in the account of any partner, interest at the above rate shall be payable by the partner. The partner shall be at liberty to increase or reduce the above rate of interest from time to time or not to pay interest in case of loss.

4. **Sharing Ratio**

That the net profit and losses of the partnership business shall be divided & distributed between the partners equally as under:-

a)	Shri Damandeep Singh	90.00 %
b)	Shri Rithwik Bhatnagar	10.00 %
		100 %

Contd.....4

NOTARY V.K Sharma Advocate GOVT OF INDIA

ATTESTED

GOVT OF INDIA, JAIPUR

16 OCT 2023

5. **Books of Accounts**

That proper books of accounts shall be maintained at the place of business wherein all the receipts and payments and other matters shall be entered as are usually done and entered in the books of accounts kept by a person engaged in business similar to that of the firm.

6. **Accounting year of the firm**

That the Books of Accounts shall be closed on 31st March, 2024 & thereafter each year and the accounts of profit and loss and assets and liabilities shall be drawn and profit or loss shall be divided between the partners in the ratio and manner specified in this deed.

7. **Partnership at Will**

That the partnership shall be at WILL. Any partner can retire from the partnership by giving one months notice in writing to the other partner of his intention to do so.

8. **Partners to be True & faithful to each others**

That the partners shall be true and faithful to each other and shall neither do nor cause to be done anything detrimental to the interest of the firm.

9. **Bank Accounts**

That the Bank Account or Accounts in the name of the firm shall be opened with any bank or banks as may be mutually agreed and all bank accounts shall be operated by any one partner.

10. **Remuneration to working partners**

That Shri Damandeep Singh Devgan & Rithwik Bhatnagar partners of the firm have agreed to take active part and devote time in running and management of the business of the firm and shall be working partners and they shall be entitled to remuneration. The remuneration shall be paid to all the working partners hereto as per share ratio. The amount of remuneration shall be the sum which shall be calculated as percentage of the book profit for each accounting year in the following manner laid down in Section 40(b) of the Income Tax Act,1961 in the following manner;

i) On the first Rs.300000 of the Book Profit	Rs. 150000/- or 90% of Book Profit whichever is more
ii) On the balance of the Book Profit	60% of the Book Profit

The remuneration shall be adjusted to the account of the working partner at the close of the year as per profit sharing ration. However the total remuneration shall not exceed the profit as shown in the profit and loss account.

iii.) The Book Profit for the purpose of above clause means the Book Profit calculated on the basis of the book profit as shown by the books and computed as provided in Sections 28 to 44D (Chapter IVD) of the Income Tax Act,1961 without deducting remuneration paid or payable to partners for the relevant accounting year.

Contd.....5

NOTARY V.K Sharma GOVT OF INDIA JAIPUR ATTESTED Notary Public GOVT OF INDIA, JAIPUR 16 OCT 2023

Damandeep Singh

Rithwik

Monthly Remuneration

iv) The partners shall be entitled to remuneration withdraw p.m. from the firm towards their yearly remuneration or to be decided by the partners mutually for withdrawal of money from the firm as given below:-

a) Shri Damandeep Singh Devgan	180000.00
b) Shri Rithwik Bhatnagar	20000.00
	200000.00

c) The partners shall be entitled to modify the above terms relating to remuneration, interest payable to partners by executing a supplementary deed.

11. **Firm not to be dissolved on death of partner**

That in case of death or demise or retirement of any of the partners, the firm would not be dissolved but shall be carried on by the remaining partner either by admitting into partnership the legal heirs of the deceased or outgoing partner in the manner the other partner and the legal heirs decide mutually.

12. **Settlement of disputes**

That in case of any disputes or differences in regard to the meaning and or effect of the deed, the same shall be decided by an arbitrator in accordance with the Arbitration Act then in force.

13 **Modification of partnership deed**

That any other matter for which no provision has been made in this deed shall be decided by the partners hereof mutually and the partners unanimously agree to in writing to modify, add, amend, alter and delete any terms and conditions of the Partnership herein contained.

IN WITNESS WHEREOF the parties hereto have set their respective hand on the day and month and year first herein above written and in the presence of:

WITNESS:

NARENDRA GOSWAMI
Advocate
G-17/5, Raghuraj Enclave
Krishna Marg, C-Scheme, Jaipur

SIGNATURES

1) Damandeep Singh
(Party of the first part)

2. Rithwik Bhatnagar
(Party of the Second Part)

NOTARY
V.K Sharma
GOVT. OF INDIA

ATTESTED
NOTARY PUBLIC
GOVT OF INDIA JAIPUR
16 OCT 2023

10:06 AM 5.7KB/s 19%

Self-Declaration for the purpose of Academic Records

Add label

kshitij sharma 10:05 AM

to hod.law, namita.jain1

For the purpose of Academics records of School of Law, JECRC University, Jaipur, Rajasthan.
I Kshitij Sharma, Roll No. 18BCLN001 (2018-2023 Batch) hereby inform that currently I am working as a Partner & Chief Designer in HKreators – A designing Company.
And withdrawing a salary amount of Rs. 1,20,000/- annually for the services provided by me.

For any further information Kindly contact the undersign person.

Thank You!!

Regards,
Kshitij Sharma
9783057277
kshitijsharma27700@gmail.com

Reply Reply all Forward

99+

1:49 PM

Self declaration

External Inbox

Gourav Sharma 1:48 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan, I Gourav Sharma Roll No.18BCLN005 2018-2023 Batch hereby inform that currently I am working under Advocate Girish Khandelwal practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount 15,000 every month . For any further information kindly contact the under sign person. Regards Gourav Sharma

Received your mail.
Congratulations!
Your request is approved.

Reply
Reply all
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Hemant Kumar Palod (Maheshwari)
R/228/1996
ADVOCATE
Rajasthan High Court, Jaipur

Resi. Com Offi.
Plot No. 258, Vinobha
Vihar, M L N, Jaipur
Phone : 141-3592695
Mobile : 9314511091

Ref. No. .....

Date : 19.12.2023

For the purpose of Academic Record of School of Law, JECRC University, Jaipur (Rajasthan)

I, Adv. Hemant Kumar Palod practicising at High Court Jaipur Rajasthan hereby affirm that Mr. Nikhil Ramnani from School of Law, JECRC University, Jaipur Batch 2018-2023 is currently working as Junior Associate under my guidance.

His tenure begin from 01.10.2023

for the services provided by him on case to case basis, he draws a Annual income of Rs. 1,20,000/-

For any further information kindly contact the under sign person.

Regards.

Hemant Kumar Palod (Maheshwari)
ADVOCATE

127

Scanned with CamScanner

Ajay Kumar Agarwal
Advocate

OFFICE
A-103 Ganpati Plaza, Phool
Bagh, Bhiwadi-301019
Mob.: 9414223442

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,

I Adv. Ajay Kumar Agarwal practicising at A-103 Ganpati plaza Phool bagh Bhiwadi-301019 Rajasthan hereby affirm that Mr.Shivam Agarwal from School of Law, JECRC University,Jaipur Batch 2018-2023 is currently working as Junior Associate under my guidance .

His tenure begin from 1 November 2023.

For the services provided by him on case to case basis, he draws a Annual income of Rs. 120000

For any further information kindly contact the under sign person.

Regards.

Adv

AJAY KUMAR AGARWAL
Advocate
ALWAR (RAJ.)

3:35 PM

Self Declaration

External Inbox

Akhil Watts 1:14 pm

to me, hod.law@jecrcu.edu.in...

To the Concerned Authority

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Akhil Watts hereby confirm that I have a proprietorship firm with the name of THE WANDERHAULICS wherein I work as a Marketing Strategist.
I joined this proprietorship on 1st August,2023.
We earn a annual income of Rs.5,00,000 including HRA.

For any further information kindly contact the under sign person.

Regards
Akhil Watts

Thanks for the mail.
Thanks a lot.
This is fine.

Reply
Reply all
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99+

1:39 PM ··

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan

External Inbox

Sachin Sharma 1:31 pm

to me

I Sachin Sharma Roll N0 18bsln002 2018-2023 Batch hereby inform that currently I am working under Advocate Manoj Kumar Sharma practicing at District and sessions court Jaipur Bench , Rajasthan. I am also drawing a salary of amount 20 thousand every month .
For any further information kindly contact the under sign person.

Regards
Manoj Kumar Sharma Advocate
District and session court Jaipur
Contact no - 9664039540

Received your mail.
Thanks for informing.
Hearty congratulations.

Reply
Reply all
Forward

99+

Gourav Trivedi

Advocate | Lakshmikumaran & Sridharan | Indirect Taxation

5mo · Edited

I'm elated to share with all of you that I have secured a Pre-Placement Offer (PPO) from Lakshmikumaran and Sridharan, One of India's Largest Law Firms. It is with immense gratitude that I announce this incredible opportunity, and I couldn't be more excited to start this new chapter of my career.

I want to express my deepest appreciation to the team at LKS for their trust and confidence in my abilities. Being selected to join one of the best Indirect tax teams in India is a tremendous honor, and I am truly grateful for this chance to work alongside some of the industry's finest professionals.

I would also like to extend my heartfelt thanks to all my mentors from all my Internships, who have played a pivotal role in shaping my knowledge and skills in the field of indirect taxation. Your guidance, expertise, and unwavering support have been instrumental in my journey so far, and I am indebted to each one of you.

I cannot forget to mention the love and support of my family and friends who have stood by me through thick and thin. Your belief in my capabilities has been a constant source of motivation, and I am grateful for your encouragement every step of the way.

Securing this Pre-Placement Offer from LKS marks a significant milestone in my professional journey. I am eager to bring my passion, dedication, and skills to contribute to the continued success of the team and the organization as a whole.

A special thanks to Sameeksha (She/Her) . Ma'am and Brajesh Mandal Sir for always being so welcoming and conducting the whole process so smoothly.

5:07 PM ··· 62

revised mail

External Inbox

VAISHNAVI THAKUR 5:05 pm

to me, hod.law

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Roll NO18BSLN006 2018-2023 Batch hereby inform that currently I am working as an legal associate under Gupta law and associate.
I am also drawing a salary of amount 10kK every month.
For any further information kindly contact the undersigned person.
8696331159.

–

Vaishnavi
Student of Law
JECRC University,
Jaipur, Rajasthan
Contact No. 7838948096

Reply Reply all Forward

99+

2:41 PM 52

Regarding record

External Inbox

Ravi Yadav 2:41 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Ravi Yadav Roll No.18BSLN007 ,2018-2023 Batch hereby inform that currently I am working under Advocate Ripudaman Singh Naruka practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount Rs.10000 every month .
For any further information kindly contact the under sign person.

Regards
Ravi Yadav

Received your mail.
Your request is approved.
Congratulations!

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2:37 PM

(no subject)

External Inbox

Diwakar Dev 2:16 pm

to bcc: me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Diwakar Dev Roll N0. 18Bsln008 2018-2023 Batch hereby inform that currently I am working under Advocate Vinod Kumar practicing at district court Gurugram, Haryana.

Reply Reply all Forward

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2:36 PM

(no subject)

External Inbox

SYED SUHEL ALI 2:35 pm

to me, hod.law

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I SYED SUHEL ALI Roll No.18BSLN010 2018-2023 Batch hereby inform that currently I am working under Advocate ARSHAD AHEMAD practicing in JAIPUR Session Court,Rajasthan. I am also drawing a salary of amount 5000 every month .
For any further information kindly contact the under sign person.

Regards

Received your mail.
Your request is approved.
Congratulations!

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LETTER OF APPOINTMENT

Dear Prakhya,

04th October'23

We are pleased to welcome you to the Travel Troopers family. As a part of the organization, there are a few things we'd like to highlight.

Designation: Trip Curator

Commencement Date: 06th Oct'23

Location: Jaipur

You'd be required to be present in the office as a part of your job role as it is a work from office position.

Salary and Compensation: You will receive the CTC of 3.24 lacs per annum divided into fixed and variable pay out. Currently, the fixed division agreed to is 2.64 lacs per annum and the variable pay out stands at 0.6 lacs per annum. You'll receive the variable amount based on your performance, strictly. Any sort of compensation is subject to tax deduction at source (TDS) as per section 192 of the Income Tax Act.

Apprenticeship: As a part of your joining, you are liable to undergo an apprenticeship and thus you'd be put on probation for 4 months. Post this period, you'd be subjected to a raise as per standard company conduct.

Working Hours: You'd be expected to work 6 days a week and the week off would usually be on a weekday. The working hours for your profile will be 10 AM to 7 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Nitin Rohra

Travel Troopers

12:47 PM ·· 31

Academic record

External Inbox

Prem Preakash 11:15 am

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Prem Prakash Meena Roll NO 18BSLN016 2018-2023 Batch hereby inform that currently I am working under Advocate ADV. Virendra Agarwal practicing in Rajasthan High Court, Jaipur Bench , Rajasthan. I am also drawing a salary of amount 8000 every month .
For any further information kindly contact the under sign person.

Regards

Received your mail. | Your request is approved. | Congratulations!

Reply | Reply all | Forward

99+

2:20 PM ··· 55

(no subject)

External Inbox

bhupendra.shekhawat... 2:19 pm

to me

For the purpose of Academic Record of School of Law,JECRC University, Jaipur Rajasthan,
I Bhupendra Singh Shekhawat NO 18BSLN021 (2018-2023) Batch hereby inform that currently I am doing internship at agraa legal law firm
I am also drawing a salary of amount 10k every month .
For any further information kindly contact the under sign person.

Regards
Bhupendra Singh Shekhawat
8104530092

Received your mail.
Your request is approved.
Congratulations!

Reply
Reply all
Forward

99+

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Sanidhya Sharma**

B-801 Rama Krishna Apartment Shipra Path Maansarovar
Jaipur
Rajasthan - 302020

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Confidential

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

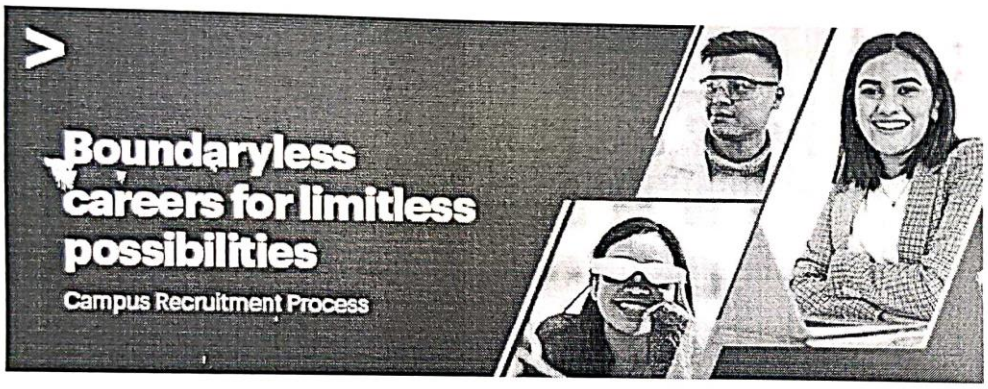
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

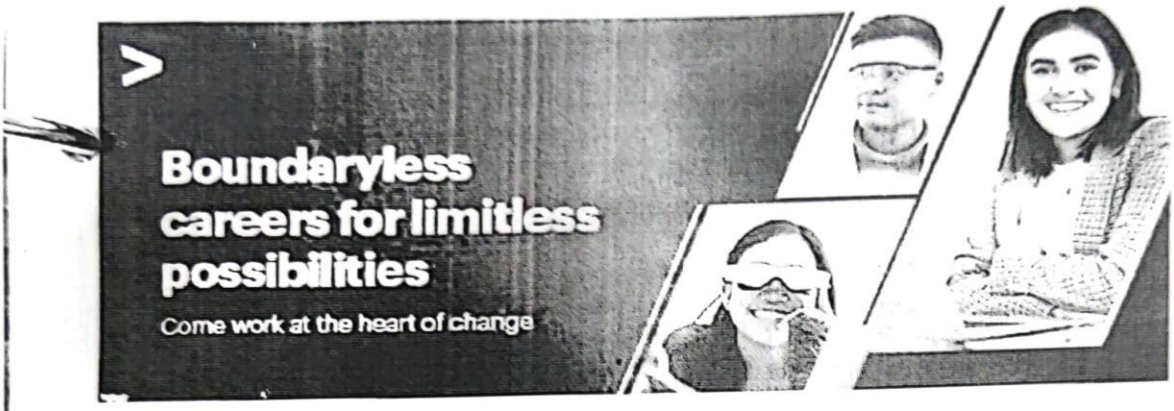
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

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Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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www.accenture.com

JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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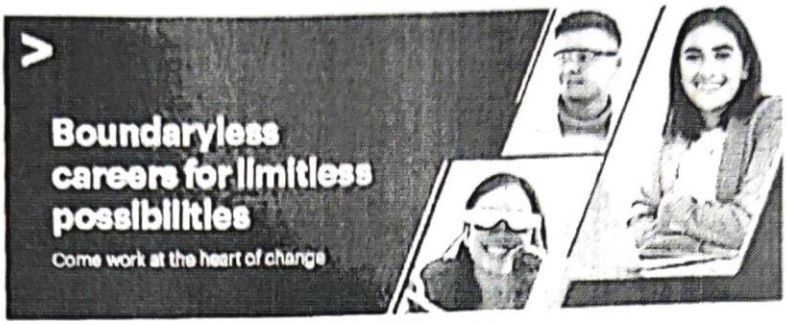
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

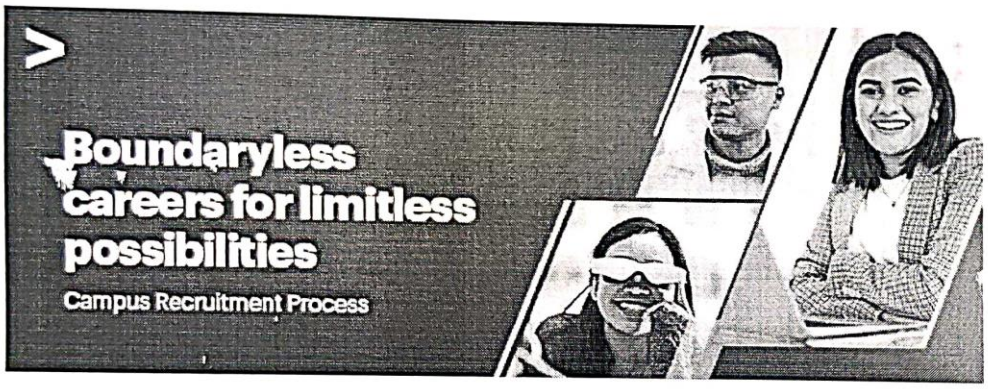
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

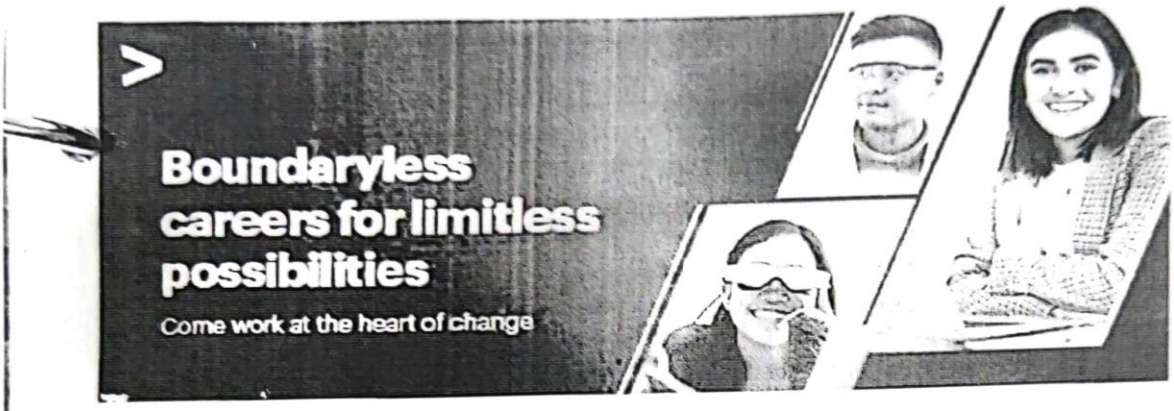
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

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It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

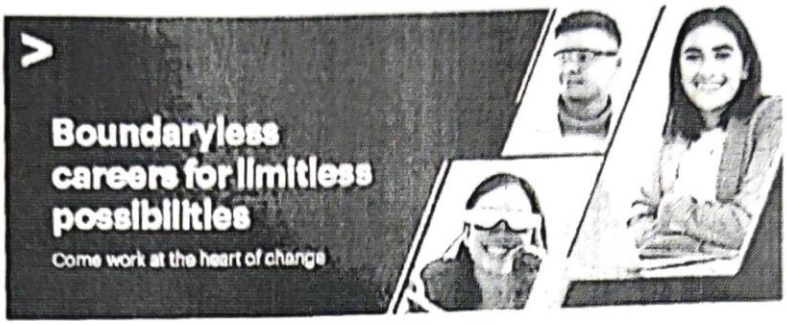
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

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Zoho Sign Document ID: DF87C92FE-HAOCJFVSME7PSVZVGCZ4U8P1T9AZLXJQD1MSJHFLMD0

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-March-2023
Name: Anshi Gupta
Location: Noida, U.P.
Country: India
Joining Code: CH23/AN/JECJ/0223/078
PPO Code: CH23/AN/JECJ/1023/078

Subject: Letter of Intent ("LOI")

Dear Anshi,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st October, 2023
Designation:	Associate
Place of Posting:	Noida, U.P.
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

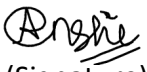
We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: DF87C92FE-HAOCJFVSME7PSVZVGCZ4U8P1T9AZLXJQD1MSJHFLMD0

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name: Anshi gupta

Date: Mar 17 2023 11:19 IST

Annexure A

Date of Offer: 1st October 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-March-2023
Name: Anshi Gupta
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-HAOCJFVSME7PSVZVGCZ4U8P1T9AZLXJQD1MSJHFLMD0

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

EDUGEM TECHNOLOGIES

BOMBAY SOFTWARES

Date: Wed, 12th October 2022

To,
Ayushi Jain
18, Chanakiya Puri,
New Housing Board,
Shastrinagar, Ward No 17,
Bhilwara, Rajasthan - 311001
+91 8955574001
ayushiparakh05@gmail.com

Dear Ayushi,

We are pleased to offer you the position of **Software Engineer (SDE 1) - Technology**. Your compensation for this position will be INR **7,20,000** (Seven Lakh Twenty Thousand) per annum. Please refer to Annexure A for the breakup. You will be eligible for a salary revision after successful completion of twelve months of active service.

Your joining date will be **Monday, 3rd July 2023** subject to successful completion of your internship, background check and verification of your records.

You are required to work for a minimum period of **18 months** (6 months as an Intern + 12 months as a full-time employee). If you leave the organization for any reason prior to the minimum working period, you will be liable to reimburse the total salary remitted to you during the training and internship period. The details of the same are mentioned in a separate document.

This position reports to the CTO of the company or any other person nominated by him/her.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,
Mumbai, IN

EDUGEM TECHNOLOGIES PVT. LTD. MUMBAI

_____(Sign)
Mr. Pallav Purohit
Director

Ayushi Jain

_____(Sign)
Ms. Ayushi Jain
Employee

Annexure – A

Particular	Annually	Monthly
Basic	325180	27098
House rent Allowance	162590	13549
Conveyance Allowance	65036	5420
Fixed Allowance	75954	6329
Sub Total (A)	628759	52397
Employer Benefits		
Employer's PF contribution	21600	1800
Total Benefits (B)	21600	1800
C = (A) + (B)	650359	54197
Employee Deductions		
Employee's PF contribution	21600	1800
Health Policy	4140	345
Professional Tax	2400	200
Total deduction (D)	28140	2345
(E) Gratuity (Basic 4.81%)**	15641	1303
CTC (C)+(E)	666000	55500
Total Net Pay (A)-(D)	**600619**	**50052**
Fixed Bonus (x)	18000	As per Annexure B
Fixed Bonus (Y)	36000	As per Annexure B
CTC + Fixed Bonus (X+Y)	720000	

Annexure – B

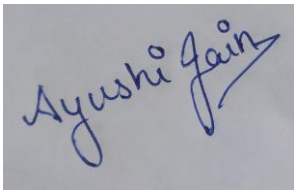
Amount	Eligibility
18,000	Fixed Bonus, to be given as one-time lump sum on completion of 6 months of active service from date of joining as a full-time employee i.e., December 2023
36,000	Fixed Bonus, to be given as one-time lump sum on completion of 12 months of active service from date of joining as a full-time employee i.e., July 2024

**Gratuity will be payable to the employees who have completed at least 5 years of active service with the company. The earned gratuity will be paid when the employee leaves the service,as per Payment of gratuity act.

- Tax will be deducted as per government act.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,
Mumbai, IN



_____(Sign)
Mr. Pallav Purohit
Director

_____(Sign)
Ms. Ayushi Jain
Employee

Hewlett Packard Enterprise

Hewlett Packard (India) Software Operation Pvt. Ltd.
Sy. No. 192, Whitefield Road,
Mahadevapura Post,
Bengaluru - 560 048
Karnataka
India
www.hpe.com

03/07/2023

Dear Divyansh S/o Pankaj Sharma,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party and the academic results (you must have successfully completed your bachelor's degree in year 2023). The results of such background checks being favorable in HPE's reasonable opinion, and If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

03/07/2023

Divyansh Sharma

62 keshav nagar lane number 4 pal road

jodhpur India 342008

Dear Divyansh,

Welcome to Hewlett Packard Enterprise! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at Hewlett Packard India Software Operation Pvt. Ltd. of Hewlett Packard Enterprise ("HPE" or the "Company"). Your date of appointment is effective from your date of joining, which shall be on 07/08/2023.

Your appointment at Hewlett Packard India Software Operation Pvt. Ltd. is on the following terms and conditions:

1 Remuneration (Mainstream employees only)

Your annual total gross remuneration will be made up of the following components

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is mentioned in Annexure (I) against "(A) Basic Salary".

Variable Pay Bonus (VPB)

In addition to your salary, you will be eligible to participate in one of the Company's variable pay plans (all of which are subject to modification from time to time), as determined by the Company's management. Variable pay bonuses are discretionary and based on business and individual results, therefore the fact that you may have received such a payment at any one time does not mean that you have any right to receive further payments in the future. Employees may participate in only one variable pay plan at a time.

1.2. Allowances and Benefits Plan (ABP):

You will be eligible to receive benefits under the Allowances and Benefits Plan of the Company and the maximum cost to Company in providing such benefits shall not exceed the amount as mentioned in Annexure (I) against "(B) Allowances and Benefits Plan". A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

FOR Company

Sailesh A J Menezes

Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund, as well as deduct an equivalent of 12% of your basic salary, and remit the same to the fund, as employee contribution. This is inclusive of statutory remittance by the Company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

1.4. Gratuity:

You will be eligible for Gratuity as defined under the payment of gratuity act and code on Social Security on implementation, which will be paid over and above the Base Salary.

1.5 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance as defined under Code on Social Security or applicable law, you will be eligible for coverage as per the said Act. Your share of contribution along with the Company's share of contribution will be remitted, as per the said Act.

1.6. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the Company policy.

1.7 Relocation Expenses

In the event of you having to relocate to your place of posting, the Company may agree to reimburse your relocation expenses as per the Company Policy (to be claimed within 3 months of joining). This amount, if paid, is fully recoverable in the event you leave the Company within 12 months from your date of joining the Company. Reimbursement of relocation expenses are at the sole discretion of the Company.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1. Your job classification detail is as listed below:

Job Function: Engineering

Job Family: Cloud Engineering

Job Code & Job Title (Internal): 00391K - Cloud Developer I

Job Level: Entry

Salary Grade: T07

2.2. Work Place

You are initially appointed to work in our office in Bangalore . You may be transferred or required to travel for business/training at the sole discretion of the Company. You will normally be required to work from 8 30 AM – 5 30 PM, Monday through Friday. However, your actual working hours may vary according to the business activities of the Company. You agree to accept such hours of work without additional compensation, in accordance with applicable laws.

Your role is categorized as an Edge Worker pursuant to HPE's Global Edge-to Office program. By accepting this offer, you acknowledge your opportunity to request a copy of HPE's Global Edge Work Policy from your recruiter and confirm you have exercised that opportunity to the extent appropriate before accepting the offer. This policy and related resources will also be available to you in your required onboarding activities. Your role's categorization as an Edge Worker (rather than Office Worker) is subject to change by HPE at its sole discretion without prior notice (subject to any notice required under applicable law).

2.3 Probation

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The Company reserves the right to extend the probation for a further period of three months. During probation, your employment may be terminated by either party with one month notice in writing or payment of one month salary in lieu of notice period.

2.4 Transfer

Though you have been engaged for a specific position, your services can be transferred by the Company from one location to another or one department/entity to another. Your services can also be transferred to any of the Company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.5 Retirement

You will retire from the services of the Company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

FOR Company

Sailesh A J Menezes

Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2.6 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the Company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the Company, the Company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of two months in writing (hereinafter referred to as 'Notice Period"). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for two months' in lieu of the Notice Period.

iii. Your position with the Company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to two month's Salary. Salary for the above purposes would constitute Basic Salary and 50% ABP only.

The Company reserves the right not to require you to attend work or carry out your employment duties for all or part of the notice period.

In case of your material breach of the Offer letter and these Terms (together, Agreement), or any of the Company's policies, or in case of misconduct, the Company has the right to terminate your services without notice. Upon termination of your employment for whatever reason, you will immediately return to the Company all Company assets including books, documents, papers, materials, credit cards and other properties belonging to the Company which may be in your possession or under your power or control.

You will not at any time after termination of this Agreement, for whatever reason, represent yourself as being in any way connected with the affairs of the Company

2.7 Conflict of Interest

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.8 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the Company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2.9 General Conditions

1) Your working hours, additional working hours (if any), weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers. You hereby provide your consent for the same.

2) You will be governed by all the company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.

3) You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.

4) You will be covered by Hewlett Packard Enterprise Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.

5) The terms of the employment shall be governed by the laws of India and Courts in Bengaluru shall have exclusive jurisdiction.

6) If you are absent from the designated office beyond a period of 13 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

7) You will be eligible for promotion /salary increases based on company & your performance goals as defined by the Company from time to time.

8) You will be eligible for Annual Health Check-up once in a year which will be communicated as per company policy.

9) A brief description of the roles and responsibilities has been shared with you separately as part of the hiring process. This applies to the current role only and is subject to change as per company policy.

10) Minimum wages provisions would apply as applicable.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Enclosed:

a) Annexure (I) - Annualized Compensation & Benefit Statement

b) Annexure (II) - Allowances and Benefit Plan

c) ARCIPD

Annualized Compensation & Benefits Statement – Annexure I

All figures are INR per annum

(A) Basic Salary Rs 480,000.00

(B) Allowances and Benefits Plan Rs 639,312.00

IND - Provident Fund Rs 57,600.00

IND - Gratuity @ 4.81% of Basic Rs 23,088.00

IND - Differential Gratuity Plan Rs 0.00

Company contribution to Gratuity @ 4.81% of basic salary under Payment of Gratuity Act or wages as defined under Code of Social Security on implementation.

Total Cost to Company 1,200,000.00

03/07/2023

Divyansh Sharma

CONFIDENTIAL

Dear Divyansh,

Further to our letter of appointment dated 03/07/2023**,** we are pleased to offer you a signing bonus of INR₹550,000.00 (Rupees Five Lakh Fifty Thousand only).

The payment of the signing bonus shall be made as per the following instalments:

1. INR 250,000 shall be paid upon completion of 1 month.
2. INR 150,000 shall be paid upon completion of 12 months.
3. INR 150,000 shall be paid upon completion of 24 months.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Terms and conditions applicable in respect of Signing Bonus are as follows:

The signing bonus is payable to you on afore mentioned instalments after you start your employment with Hewlett Packard India Software Operation Pvt. Ltd..

The signing bonus is taxable, and all regular payroll taxes will be withheld.

In the event there is a separation or termination of your employment with the Company prior to the completion of **one year** from the date of your joining the Company for any reason whatsoever, you agree that you shall return the entire Bonus (actual bonus paid + applicable taxes) paid to you by the Company as on the date of your separation (last working day) from the Company.

The Company shall also be entitled to take this Bonus into account for reconciling any amounts due to you from the Company upon separation/ termination as aforesaid. Any such deduction from amounts owed to you by the Company upon separation/termination as aforesaid shall not affect the Company's rights in law or equity in respect of the amounts of uncovered Bonus, if any. You shall not be bound to return the Bonus to the Company after the expiry of one year from the date of your joining the Company.

We hope that your association with the Company will be satisfying and mutually beneficial. Please sign and return the original of this letter as a token of your acceptance and understanding of the above terms.

It is hereby accepted and understood that this letter records the complete terms regarding the subject matter hereof.

Annexure II

Allowances and Benefits Plan (ABP)

1.a. House Rent Allowance:

20% of Annual Basic

Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord

(OR)

1.b. Actual Rent paid towards Company Leased premises

Supporting Documents: Lease Agreement

2. Leave Travel Concession (LTC will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2022 to 2025)

INR 24000 (per annum)

Supporting Documents- Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

FOR Company

Sailesh A J Menezes

Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

3. Broadband and Telephone Reimbursement - INR 24,000 per annum

Supporting Documents: As per program guidelines

4. Advance Bonus Exgratia **-** For those earning basic salary up to Rs.21, 000/-pm Advance Bonus is paid towards payment of bonus under the Payment of Bonus Act, 1965 and Code on Wages as and when it is implemented. Those having basic salary above Rs.21, 000/-pm this amount will be treated as exgratia

Flexible Allowances and Benefits Plan:

5. Children education allowance for maximum of 2 dependent children (Per child per month Rs.100) : Maximum Limit (per annum) - Rs.2,400

Supporting Documents: Declaration*

6. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel): (Per child per month Rs.300)

Maximum Limit (per annum) - Rs.7,200 Supporting Documents- Declaration*

7. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday): Maximum Limit (per annum): Rs. 26,400 Supporting Documents: As per program guidelines

8. Personal Pay through Payroll - Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year

9. Additional House Rent Allowance - Additional HRA can be allocated up to 30% of Annual Basic

10. Please refer to the detailed policy documents available in the India benefits portal.

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities

<u>Guidelines governing Allowances and Benefits Plan (ABP)</u>

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme as defined under the Allowances and benefits plan and subject to available balance amounts under personal pay. The selection of benefits must be done in the Ceridian tool (Payroll vendor system).

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2. The year for the purpose of this plan will be 1st April to 31st March.

3. While selection of the menu of benefits and spending the same, the employee must ensure that he/ she should not draw more than:

a) 25% of the annual kitty in Q1

b) 25% of the annual kitty in Q2 & balance of Q1, if any

c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any

d) 25% of the annual kitty in Q4 & balance of Q1,Q2,Q3, if any

For the purposes of the plan, the quarters will be as follows:

a) Q1 - April, May, June

b) Q2 - July, August, September

c) Q3 - October, November, December

d) Q4 - January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the March salary and tax recovered appropriately.

4. In the event of separation of an employee from the services of the Company, only pro-rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

5. The Company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

6. Components / benefits offered as part of ABP are subject to change based on amendments to applicable tax laws / rules and Company policies.

Mandatory Documents List
You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note
1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

and Conditions of your Offer Letter when submitting the joining documents.

1. Relieving letter from previous employer:
   Original required for verification - Yes
   No of copies - Two

2. Letters supporting Employment viz., Offer letter, Service Certificate:
   Original required for verification - Yes
   No of copies - Two

3. Salary details of previous Employment:
   Original required for verification - Yes
   No of copies - Two

4. Education Certificates or Mark sheets with Provisional Certificates – 10th to Highest Degree:
   Original required for verification - Yes
   No of copies - Two

5. Copy of PAN card/Application ID for PAN card applied:
   Original required for verification - No
   No of copies - One

6. Age Proof – Copy of Aadhaar Card or Passport or Pan card or Driving license:
   Original required for verification - No
   No of copies - One

7. Photo identity proof – Copy of PAN Card or Passport or Driving license:
   Original required for verification - No
   No of copies - One

8. Address Proof to open bank account for salary credit – Copy of Rental Agreement or Driving license or Voter's ID

   If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name:
   Original required for verification - Yes

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

No of copies - One

9. Four passport size color photographs.

Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy.

No other types of photographs would be accepted:

Original required for verification - Yes

No of copies - Four

10. NSR Registration Number:

Original required for verification - N/A

No of copies - N/A

11. Note down your parents' dates of birth for nomination in PF, Gratuity:

Original required for verification - N/A

No of copies - N/A

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

Armenia

Azerbaijan

Belarus

Burma (Myanmar)

Cambodia

Cuba

Georgia

FOR Company

Sailesh A J Menezes

Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Hong Kong
Iran
Iraq
Kazakhstan
Kyrgyzstan
Laos
Libya
Macao (Macau)
Moldova
Mongolia
North Korea (DPRK)
People's Republic of China (PRC)
Russia
Sudan (Khartoum)
Syria
Tajikistan
Turkmenistan
Ukraine
Ukraine (Crimea Region)
Uzbekistan
Venezuela
Vietnam
Yemen

Agreement Regarding Confidential Information and Proprietary Developments
India

Divyansh Sharma

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;

(b) to hold such information in confidence and trust; and

(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;

(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;

(c) to assign any right of recovery for past damages to Company; and

(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, **"Competing Line of Business"** includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). **"Company Employee"** means an individual employed by or retained as a consultant to Company or its related corporations. **"Company Supplier"** means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee**. By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Vice President - Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Back Office IT Solutions Pvt. Ltd.
ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

OFFER OF INTERNSHIP PROGRAMME

Private & Confidential

Ref: BO/HR/LOI/43

Dated: November 24th, 2022

Mr. Vaibhav Sharma

S/O Mr. Manish Kumar Sharma

Flat N. 703, Bhavya Green Society

Jagatpura, Jaipur, Rajasthan - 302017

Subject: Internship with BackOffice IT Solutions Pvt. Ltd.

We are pleased to offer you the position as **Intern - DevOps** with BackOffice IT Solutions Pvt. Ltd., from **2nd January, 2023** to **30th June, 2023**. Your Reporting Manager will be informed to you on your joining.

You will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand Only) per month during the period of your internship. You will be absorbed on permanent Employment role subject to your successful completion of Internship and Performance Evaluation, however during the said period, your internship can be discontinued without assigning any reason as per the Management's discretion. If you wish to discontinue with the position during the said period, you'll be required to serve a notice period of 15 days with the organization.

You are requested to sign and return to us a copy of this letter to signify your acceptance of this offer and the terms and conditions of internship.

Please note that on acceptance, you would be complying all the terms and conditions of the internship.

Yours Sincerely,

For Backoffice IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Date: November 10, 2022

Ref: LTI/HR/EN6/Campus/2023

Name: Tushar Parmar

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Tushar Parmar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 35000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Tushar Parmar Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	252012	21001
Bouquet of Benefits	351048	29254
Bonus	0	0
Base Salary (p.a.)	**603060**	**50255**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**603060**	
PF	30241	2520
Gratuity	12122	1010
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**55292**	4607
Cost to Company (CTC)	**658352**	54862

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Jan 18, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Please inform students.

Hello Vinayak,

Greetings from **Hanu, An Insight Company** !

Hope this mail finds you well.

This is to inform you that due to certain processes going on in the backend, as a part of a merger and acquisition with one of the leading fortune 400 organization "**Insight Enterprises"**, the onboarding process is intended to start between April 2023 to June 2023(Tentatively) for the following students. Rest of the **17** students from 2023 batch are already onboarded as Full-time employee by Hanu.

As the Azure Pre Joining Training and Certifications are completed in the given timeline, we will update you on the next step of new onboarding details via mailers, kindly inform the students regarding the same.

Name	Email Id
Anushka Mathur	mathuranushka2019@gmail.com
Aryan Bhatt	ab2911001@gmail.com
Priyanshu Jangir	priyanshujangir08@gmail.com
Aditya Bishnoi	adityabish29@gmail.com
Navanshu Upadhyay	navanshuu@gmail.com
Jai Lodha	jailodha.19bcon311@jecrcu.edu.in

Regards,

SAKSHI SAINI
Manager- Campus Hiring | Hanu - An Insight company
sakshi.saini@hanu.com |

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

[Quoted text hidden]

Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

OFFER LETTER

Private & Confidential
Ref: BO/HR/POL/1023
Dated: November 24th, 2022

Mr. Akul Agarwal
64/689, Sector – 6, Pratap Nagar,
Sanganer, Jaipur, Rajasthan - 302033

Dear Akul,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment as a **Trainee Executive – Network** with **Back Office IT Solutions Pvt. Ltd.** based in **Jaipur.** You are required to join us on, **3rd July, 2023.** As a part of your total compensation, you will receive a remuneration of **Rs. 5,00,000/- CTC per annum.**

Human resources group will manage your joining remotely and we will be following a work model, which will be a combination of home, and office support due to these pandemic times, and the period of such state of operations is indefinite for now.
You will be required to join the office once the organization starts the operations on-premise with an advance intimation of 2 weeks. This offer is contingent on your having valid identity documents, signed offer letter, medical fitness and background verification, failing which the offer will automatically stand cancelled.

You agree to sign a service agreement for a period of **Two Years** from the date of joining.

You agree, acknowledge and understand that you shall maintain confidentiality of the terms and conditions mentioned in this offer letter.
The detailed terms and conditions of your appointment, as discussed, shall be issued to you at the time of joining. We expect you to maintain the confidentiality of salary offered to you.

You are required to undergo a medical check-up at your own cost in any reputed Nursing Home or Hospital or by a Registered Medical Practitioner before your joining and will have to submit **test reports of Chest X-ray-PA View (Report only), Urine & Blood Group report, Blood F&PP and medical fitness certificate at the time of joining.**

Also, **please bring with you the following documents in original as well as a photocopy of the same:**

1. Proof of Age certificate (Xth Mark sheet/Certificate)
2. Educational/Professional/Technical Qualification certificates
3. Copy of Resignation Acceptance letter or relieving letter from last employer, if applicable.
4. Salary Certificate from last employer, if applicable.
5. 6 Passport size colour photographs
6. Copy of Present and Permanent Address Proof.
7. ID Proof (2 copies each)

This offer is contingent on your having valid identity documents, signed offer letter, medical fitness and background verification, failing which the offer will automatically stand cancelled. If you fail to join on the aforesaid date and in absence of any written communication to this effect from you, the said Preliminary Offer letter shall automatically be treated as withdrawn.

We look forward to a long, successful and mutually beneficial association.

Yours sincerely,
For Back Office IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Back Office IT Solutions Pvt. Ltd.
ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

Salary Negotiation Sheet

Name :	**Akul Agarwal**
Date of Offer :	**24-Nov-22**
Position :	**Trainee Executive - Network**
DOJ :	**3-July-23**
Department :	**ISE**

Compensation Package offered :		
S.No.	**Head**	**Amount (Rs)**
A	**(Monthly)**	
1	Basic	16667
2	HRA	6667
3	Conveyance Allowance	2000
4	Statuary Bonus	725
5	Additional Conveyance	
6	Special Allowance	13007
B	**Sub Total (Per Month)**	**39065**
C	**Retirement Benefits(Per Month)**	
1	Gratuity	802
2	PF	1800
D	**Total CTC**	**500000**

Note:

- Income Tax shall be applicable on the CTC as per the income tax rules.

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

19 Oct 2022
Utkarsh Gupta
Gurgaon

Sub: Letter of Intent

Dear Utkarsh,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **6,05,058**, which will include an Annual Performance Incentive of up to a maximum Rs 18,500/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects

Accepted

Glory Nelson
Chief People & Strategy Officer

Utkarsh Gupta

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Utkarsh Gupta
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**325000**	
1. Basic Salary	185000	15417
2. House Rent Allowance	92500	7708
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	25900	
Part B- Variable Components	**18500**	
Annual Performance Variable Bonus	18500	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**16558**	
1. Gratuity	8899	
2. Premium against Insurance coverage (Group Personal Accident)	236	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	927	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**388500**	
Total Cost to Company (A +B +C+D)	**405058**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India – 302017

Offer Letter

To: **Rishika Agarwal**
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01296

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd: Employee (You):

___ Shivani Gupta **Rishika Agarwal**

Snr HR Manager- Talent Acquisition

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Rishika Agarwal

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India – 302017

Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**563970**	**46998**	
Basic Salary	300000	25000	
HRA	120000	10000	
Special Allowance/Flexi & Entitlement***	143970	11998	
Statutory Bonus	0	0	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**36030**	**3003**	
Employer PF	21600	1800	
Gratuity	14430	1203	
Employer ESIC	0	0	
Part D – Other Benefits	**3357**	**280**	
Premium against Insurance coverage (Group Personal Accident)	297	25	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**600000**	**50000**	
Total CTC (A+B+C+D)	**603357**	**50280**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Rishika Agarwal

Metadologie India Pvt. Ltd.

Offer Letter

Mr. Kartikey Dubey

Jaipur

Date to join: 1st Feb 2023

Date: 1st Feb 2023

Position: Trainee

Location: Jaipur

Dear Kartikey Dubey,

With reference to the discussions we had, we are pleased to offer you the position of **"Trainee"** with Metadologie India Pvt Ltd. You are expected to join on or before **"1st Feb 2023",** failing which, Metadologie reserves the right to rescind this letter. A formal Appointment letter will be issued to you on your joining.

Salary Compensation: During your employment, your compensation will be as follows:

1. Your annual earning potential, during the probation period, will be **2,16,353 LPA.**
2. After successful completion of your probation period as a trainee software developer. Your annual earning potential will be **6.50 LPA**.

Probation Period: You will be on a Probation Period for initial 9 months in which you will be paid Rs.15,000/- per month. After the successful completion of the training duration, your performance evaluation will be done.

You are required to submit the following documents on your date of joining:

- Copies in support of your educational qualification(s)
- Copies in support of your work experience
- Copy of your resignation letter from your current employer.
- Original relieving letter from current employer
- Four passport-size photographs
- Form 16/salary certificate
- Address proof (copy of the driving license, voter ID, etc.)

Kindly sign and return a copy of this letter as a token of your acceptance.

We welcome you to the Metadologie family and look forward to a long and fruitful association.

Yours sincerely

For Metadologie India Private Limited

Authorised Signatory

Metadologie India Pvt Ltd

Kartikey

Agreed and Accepted By

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

EY- Students Data for Campus Placements

Venket Balaji V <Venket.Balaji.V@gds.ey.com> Wed, Sep 14, 2022 at 11:43 PM
To: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
Cc: Depender Singh <Depender.Singh@gds.ey.com>, Leema Mp <Leema.MP@gds.ey.com>, Sushant Koul <Sushant.Koul1@gds.ey.com>, Harmeet Kaur <Harmeet.Kaur2@gds.ey.com>

Welcome to EY GDS

August 2022

Dear Team,

Thank you for your contributions towards strengthening EY Global Delivery Services' (GDS) partnership. It has been a pleasure reaching out to the extremely talented students at your college. We are pleased to offer 16 students a position at EY GDS.

Attached is the students list for your reference.

Thank you,

Talent team

EY Global Delivery Services

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EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited,
each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients.

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EYGDS JECRC Final Selcts_College.xlsx
10K

Email ID	College Name	Name	Email ID	Department	Mobile Number
jatinacharya30@gmail.com	JECRC	Jatin Acharya	jatinacharya30@gmail.com	CSE	8824375791
jayeshjayesh0404@gmail.com	JECRC	Jayesh Maheshwari	jayeshjayesh0404@gmail.com	CSE	8769831065
gupta.siddharth2014@gmail.com	JECRC	Siddharth Gupta	gupta.siddharth2014@gmail.com	CSE	8375048209
ayushi.jaiswal2624@gmail.com	JECRC	Ayushi Jaiswal	ayushi.jaiswal2624@gmail.com	CSE	9324816611
shahjatinshah2000@gmail.com	JECRC	Jatin Jain	shahjatinshah2000@gmail.com	CSE	7413893262
kartikjain.2cse23@jecrc.ac.in	JECRC	Kartik jain	kartikjain.2cse23@jecrc.ac.in	CSE	7838471100
kpshekhawat1605@gmail.com	JECRC	Krishnpal Singh Shekhawat	kpshekhawat1605@gmail.com	CSE	9680362716
meenalagarwal.cse23@jecrc.ac.in	JECRC	Meenal Agarwal	meenalagarwal.cse23@jecrc.ac.in	CSE	8306630528
sakshikabra29@gmail.com	JECRC	Sakshi Kabra	sakshikabra29@gmail.com	CSE	9424061511
ishikaraghuwanshi4@gmail.com	JECRC	Ishika Raghuwanshi	ishikaraghuwanshi4@gmail.com	CSE	6262946028
mansi351gupta@gmail.com	JECRC	Mansi Gupta	mansi351gupta@gmail.com	CSE	7976907284
malsariastuti@gmail.com	JECRC	Stuti Malsaria	malsariastuti@gmail.com	CSE	7597776023
prachiagrawal9494@gmail.com	JECRC	Prachi Agrawal	prachiagrawal9494@gmail.com	CSE	7976422198
khushijain.it23@gmail.com	JECRC	Khushi Jain	khushijain.it23@gmail.com	IT	9352103221
tanupriyajindal.it23@gmail.com	JECRC	Tanupriya JIndal	tanupriyajindal.it23@gmail.com	IT	9057354909
Priyanshijangid.it23@gmail.com	JECRC	Priyanshi jangid	priyanshijangid.it23@gmail.com	IT	8955990664

Ref: Genus/HRD/2022-23
Date: 03rd October, 2022

Mr. Deepanshu Kedia
23, Mitra Vihar - A, Gandhi Path West, Jaipur, Rajasthan, India - 302034

Subject: Offer Letter

Mr. Deepanshu Kedia

This has reference to the interview you had with us .We are pleased to offer you employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

Position	-	Graduate Engineer Trainee - R & D
Fixed Remuneration	-	Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus)
Retention Bonus	-	Rs. 1 Lakh will be merged on the CTC after successful completion of one year.
Place of Posting	-	R & D centre Jaipur.
Date of Joining	-	On 01st December 2022
Service Bond	-	Three years effective from the Date of Joining.

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:
1. Mediclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

41. Proof of Date of Birth
42. Proof of Educational Qualification
43. Cancelled Cheque
44. Medical Fitness Certificate
45. Copy of Aadhar Card

6. Address Proof
7. Copy of PAN Card
8. Recent Passport Size Photographs (Seven nos. in white background)
9. Copy of Passport, if any

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information is found, it may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For ***Genus Power Infrastructures Ltd.,***

(Arjya Kumar Mishra)
Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.

Gmail Rijul kumar <rijul.sharma413@gmail.com>

An Invitation to join Cactus Communications

Bilaludin Sheikh <bilaludin.sheikh@cactusglobal.com> Mon, Jul 18, 2022 at 12:34 PM
To: "rijul.sharma413@gmail.com" <rijul.sharma413@gmail.com>
Cc: "sijo.joji@jecrcu.edu.in" <sijo.joji@jecrcu.edu.in>, Shiana D'souza <shiana.dsouza@cactusglobal.com>

Dear Rijul,

Consequent to your application and interview with us, we are pleased to offer you the position of **Software Engineer** at Cactus Communications Pvt. Ltd. You will be a part of the **Technology** function and will report to **Praveen Sharma, Vice President, Engineering**. This letter outlines the main terms of your employment.

- Your tentative date of joining will be **January 2, 2023**.
- Your annual cost to company will be **Rs. 1,000,000 p.a.**
- Your monthly gross salary will be **Rs. 83,333 p.m**. (not including mandatory deductions).
- You will be on probation for a period of **3 months**.

CACTUS is now a remote-first company and you will be eligible for receiving a **one-time reimbursement of Rs. 25,000** to buy products that you would need to working remote effectively. We hope that this reimbursement would enable you to work from anywhere. More details on this reimbursement are mentioned in the document attached.

I welcome you to CACTUS and look forward to working with you.

Note: This offer is valid till July 19, 2022. Any acceptance beyond this date would be considered invalid.

Bilaludin Sheikh
Assistant Manager, Global Talent Acquisition
Cactus Communications

E: bilaludin.sheikh@cactusglobal.com **W**: cactusglobal.com **M**: +91 9833921793
L: https://www.linkedin.com/in/bilaludin-sheikh-002011992/ **T**: +91 22 6714 8888

CACTUS
Princeton | London | Aarhus | Singapore | Beijing | Shanghai | Seoul | Tokyo | Mumbai

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unauthorized use is subject to legal prosecution.

4 attachments

SE_JECRC.PDF
204K

Compensation Breakup - Rijul.pdf
430K

Details on Remote set up reimbursement_231221.pdf
437K

Bouquet of Benefits.pdf
3203K

Hewlett Packard Enterprise

11/12/2022

Nisha Nisha

Dear Nisha**,**

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 24/01/2023 to 14/07/2023 for a period of 6 months under the guidance and supervision of Deepak Panambur**.** Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of** Rs.40,000 **per month.** The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: Nisha
Signature:
Date: 13/12/2022

Hewlett Packard Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

Armenia
Azerbaijan
Belarus
Burma (Myanmar)
Cambodia
Cuba
Georgia
Hong Kong
Iran
Iraq
Kazakhstan
Kyrgyzstan
Laos
Libya
Macao (Macau)

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022

Hewlett Packard Enterprise

Moldova
Mongolia
North Korea (DPRK)
People's Republic of China (PRC)
Russia
Sudan (Khartoum)
Syria
Tajikistan
Turkmenistan
Ukraine
Ukraine (Crimea Region)
Uzbekistan
Venezuela
Vietnam
Yemen

Agreement Regarding Confidential Information and Proprietary Developments

India

Nisha Nisha

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing,

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022

Hewlett Packard Enterprise

finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;

(b) to hold such information in confidence and trust; and

(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;

(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;

(c) to assign any right of recovery for past damages to Company; and

(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time,

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha

Signature: _____

Date: 13/12/2022

Hewlett Packard Enterprise

unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

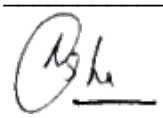
(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: Nisha



Signature: _____
Date: 13/12/2022

Hewlett Packard Enterprise

Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, **"Competing Line of Business"** includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). **"Company Employee"** means an individual employed by or retained as a consultant to Company or its related corporations. **"Company Supplier"** means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

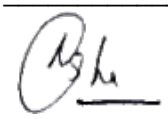
9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: Nisha



Signature: _____
Date: 13/12/2022

Hewlett Packard Enterprise

Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

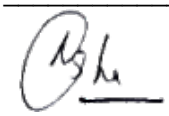
12. **Acceptance by Employee**. By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: Nisha



Signature: _____

Date: 13/12/2022

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September 24, 2022

To,
Nikhil Seksaria
W.No.16, Near Main Market,
Gandhi Chowk,
Surajgarh,
Rajasthan

Dear Nikhil,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Nikhil Seksaria

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TERMS OF EMPLOYMENT

I, Nikhil Seksaria, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Nikhil Seksaria
W.No.16, Near Main Market,
Gandhi Chowk,
Surajgarh
Rajasthan
E-Mail: nikhilagarwal7787@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Nikhil Seksaria

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Nikhil Seksaria**, **Son** of **Ashok Kumar Seksaria** resident of **W.No.16, Near Main Market, Gandhi Chowk, Surajgarh, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

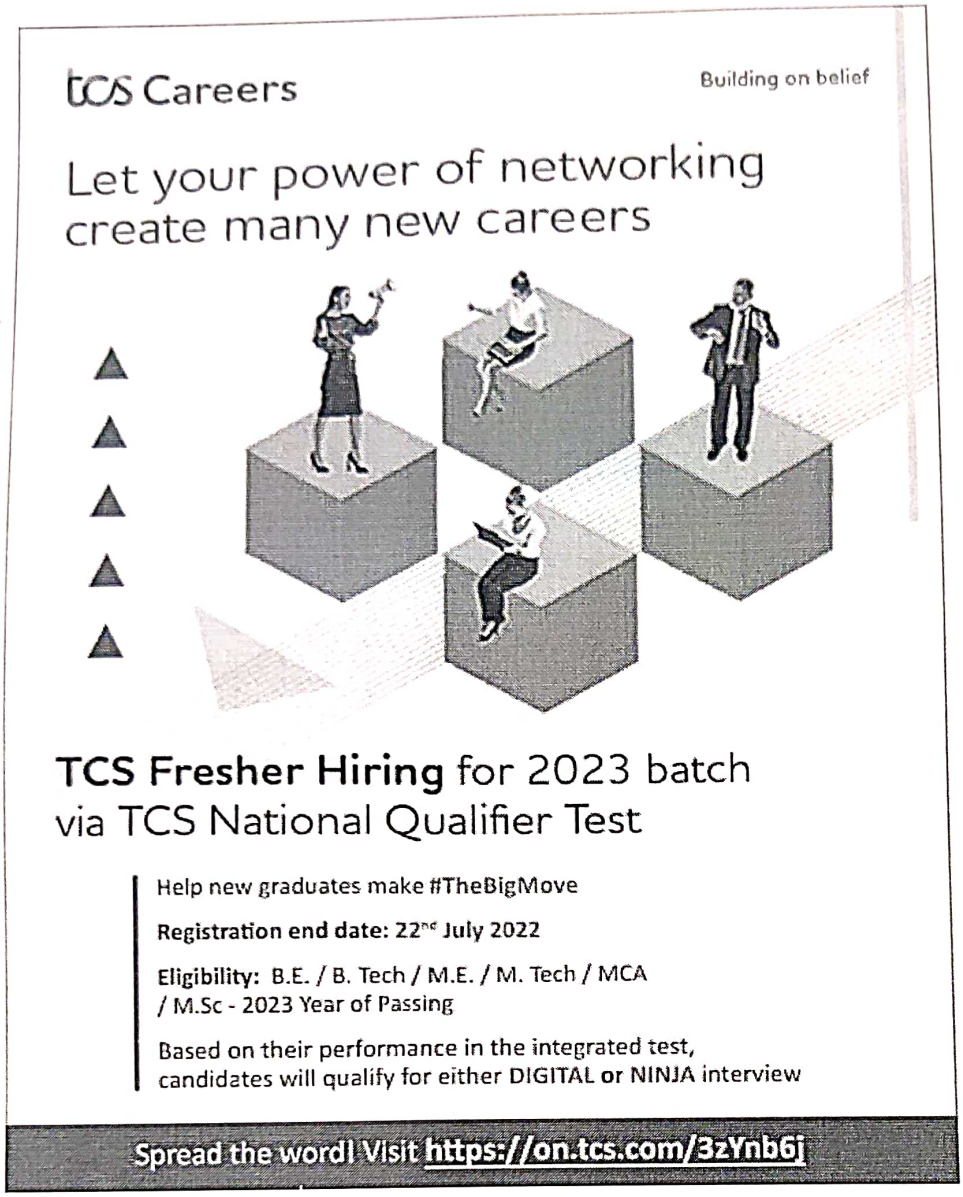
_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Nikhil Seksaria



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 October, 2022

Mr Jayesh Maheshwari
4, Ashok Vihar Colony,
Vaishali Nagar ,
Ajmer,
Rajasthan - 305001

Contact No: 8769831065
Email: jayeshjayesh0404@gmail.com

Dear **Jayesh,**

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

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Building a better working world

Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:11

Authorized Signatory

This file is signed using Digital Signature.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sha[illegible]a@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "Mr.Manish Sharma" <manish.sharmag@jecrcu.ed
CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecr[illegible]nail.com>

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQeI80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

About Company & Profile:

Spaulding Ridge enables leading organizations to accelerate operational efficiency, drive digital transformation, and increase competitive advantage through best-in-cloud solutions.

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, disruptive technology hypergrowth companies.

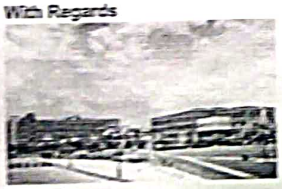
Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering (60% No active backlog) and/or MBA (55%, No active backlog)
- Strong knowledge of the Microsoft Office Suite
- [illegible]miliarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

With Regards



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcuniversity.edu.in
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599K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Oct 31, 2022 at 12:29 PM

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring - Spaulding Ridge

4 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 17, 2022 at 10:40 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Hello Vinayak,

Happy Monday!

As discussed, we would be looking to hire 8-10 candidates in the 50-50 ratio from MBA and Engineering. Please suggest when we can plan the campus hiring after Diwali. I have attached all the details in the ppt for your review.

JD:

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, along with disruptive technology hypergrowth companies.

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- Ability to build mock proof of concept models for potential clients.
- Ability to Identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering and/or MBA
- Strong knowledge of the Microsoft Office Suite
- Familiarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

Please let me know if you need some more details.

Regards

Paresh Bhatia

Recruitment Manager, Spaulding Ridge I Follow me on LinkedIn

Visit us at SpauldingRidge.com | Follow us on LinkedIn

SPAULDING RIDGE

All Business is Personal.

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Paresh

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200

W https://jecrcuniversity.edu.in/

E vinayakgupta.hr@jecrcu.edu.in

A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

[Quoted text hidden]

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQel80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

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About Company & Profile:

Metadologie India Pvt. Ltd.

Metodologie

Offer Letter

Mr. Mitali Agarwal

Jaipur

Date: 1st Feb 2023

Date to join: 1st Feb 2023

Position: Trainee

Location: Jaipur

Dear Mitali Agarwal,

With reference to the discussions we had, we are pleased to offer you the position of **"Trainee"** with Metadologie India Pvt Ltd. You are expected to join on or before **"1st Feb 2023"**, failing which, Metadologie reserves the right to rescind this letter. A formal Appointment letter will be issued to you on your joining.

Salary Compensation: During your employment, your compensation will be as follows:

1. Your annual earning potential, during the probation period, will be **2,16,353 LPA.**
2. After successful completion of your probation period as a trainee software developer. Your annual earning potential will be **6.50 LPA**.

Probation Period: You will be on a Probation Period for initial 9 months in which you will be paid Rs.15,000/- per month. After the successful completion of the training duration, your performance evaluation will be done.

You are required to submit the following documents on your date of joining:

- Copies in support of your educational qualification(s)
- Copies in support of your work experience
- Copy of your resignation letter from your current employer.
- Original relieving letter from current employer
- Four passport-size photographs
- Form 16/salary certificate
- Address proof (copy of the driving license, voter ID, etc.)

Kindly sign and return a copy of this letter as a token of your acceptance.

We welcome you to the Metadologie family and look forward to a long and fruitful association.

For Metadologie India Private Limited

Yours Sincerely

Authorised Signatory

Metadologie India Pvt Ltd

Agreed and Accepted By

Mitali

Zoho Sign Document ID: THR3VD3THJTQWYQ3IXSQOBYEF1J2RW5FWRZ8BTSDT3O

CELEBAL TECHNOLOGIES

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Nitesh
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent ("LOI")

Dear Nitesh,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of joining,
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

nitesh

Zoho Sign Document ID: THR3VD3THJTQWYQ3IXSQOBYEF1J2RW5FWRZ8BTSDT3O

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

(Signature)
Name: Nitesh Yadav

Date: Sep 24 2022 10:25 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Nitesh
Company: Celebal Technologies Private Limited
Position: Associate

18 January 2023 **OL No: VZ22C2108**

Dear **Tushar Upadhayay,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. “At will basis” which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **27 January 2023** to **5 February 2023**
OJT Start Date: **6 February 2023**
OJT End Date: **5 August 2023**

Stipend: INR **17000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: INR **200000** Per month

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **27 January 2023**.

SIGNATURE: _____ DATE: _____
(Candidate’s Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

Subject: Intent of Job offer

Dear **Prateek Badsara,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Prateek Badsara

Prateek Badsara

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Prateek Badsara	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Prateek Badsara (hereinafter referred to as the "**Trainee**"),EG-08 Ashiana Garden, Bhiwadi, Rajasthan, 301018 , prateekbadsara@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Prateek Badsara

Prateek Badsara
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: QEPZX-AHP56-YHJKQ-DJEJ8

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:41:54 UTC	
Viewed:	05 Aug 2022 19:42:11 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:43:36 UTC	Location: Delhi, India
Prateek Badsara Email: prateekbadsara@gmail.com		
Sent:	05 Aug 2022 19:41:54 UTC	
Viewed:	05 Aug 2022 19:56:46 UTC	
Signed:	05 Aug 2022 20:05:06 UTC	
Recipient Verification:		IP address: 122.181.85.34
✔Email verified	05 Aug 2022 19:56:46 UTC	Location: Jaipur, India

Document completed by all parties on:
05 Aug 2022 20:05:06 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by BillDesk, Mumbai (Offline)

1 message

Tue, Aug 30, 2022 at 2:26 PM

DyDirector <dydirectorhr@jecrc.ac.in>
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, Tpo JECRC University <tpo@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

A reputed company, **BillDesk** is visiting us from Mumbai to conduct an exclusive recruitment drive for 2023 graduating batch students on **2nd September, 2022** for conducting the Technical Interviews. The Company Presentation and the Online Test process will be a day before i.e. on **1st September** (both virtual) as per the timings as mentioned below -

The company is looking to hire students for the profiles of,,***Developer role in Technology*** and ***Product Analyst role***.

Find below the detailed recruitment schedule -

Day # 1 (1st Sept -22 @ Thursday),

10:00 AM - 11:00 AM - Pre-Placement Talk (PPT). (must be login well before 20 minutes in advance)

11:30 AM - 1:00 PM (Online Technical Test for Tech / Product).

PPT Link to be used :https://zoom.us/j/93034766732?pwd=QTd5UFA3S3dYS28vZHc1K0lGR20wdz09

Meeting ID: 930 3476 6732 , Passcode: 207020

Test results will be shared by 6 to 7 PM.

We will do **FTF interviews** of Test Cleared students for both the skills **in person in college on next day, Day 2 – 2nd Sept**

Compensation structure -

The CTC will be 8.5 (8 will be gross salary including retirals) and 50K will be the variable component .

A brief PPT on the entire spectrum including the JDs.

Eligible candidates - attached herewith as per the role choices opted by the candidates.

As per the schedule, the written test will be on 1st september after the PPT session on the same day. *Pleae refer the timings and the schedule as mentioned above for both the sessions.*

The FTF Personal Interviews are scheduled on the next day, i.e. on 2nd September at the college campus. All the shortlisted candidates must report at college sharp at 8.30 positively.

Kindly inform all the students as per the attached list about the schedule.

Best Regards,

Ramesh Rawat

Deputy Director - Corporate Relations

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

BillDesk offer letters of the selected candidates - JECRC, Confirmation and DOJ

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, May 16, 2023 at 12:28 PM
To: "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

Greetings of the day !

This is to inform you that one of our esteemed recruiters, **BillDesk, Mumbai** has released the offer letters to the selected candidates and invited the acceptance from all the offered candidates from our college campus, accept one Ms. Priyanshi, request the concerned department to reach out to her and share the updates whether she is available for the joining or not. Your prompt response will be highly appreciated and the company is waiting for a response.

Best Regards

Hello Rameshji,

This is to inform that we have rolled out offer letters to all the selected students. However , received confirmation everyone except Priyanshi Das.

First Name	Last Name	Email Address	Role	Offer Letter email sent	Offer Acceptance
Aditi	Gupta	aditiigupta.404@gmail.com	Product	yes	Received
Arghya	Banerjee	vinian010@gmail.com	Product	yes	Received
Priyanshi	Das	priyanshi.d19@gmail.com	Product	yes	
Vedika	Goyal	vediiikagoyal@gmail.com	Product	yes	Received
Yash	Gupta	yashgupta.cse23@jecrc.ac.in	Product	yes	Received
Aakash	Ojha	theojha01@gmail.com	Technology	yes	Received
Aayushi	Rhea	aayushirhea.2cse23@jecrc.ac.in	Technology	yes	Received
Aditya	Sharma	aditya07082000@gmail.com	Technology	yes	Received
Amit	Tiwari	amittiwarimom@gmail.com	Technology	yes	Received
Anshul	Agarwal	anshulagarwal1711@gmail.com	Technology	yes	Received
Gargee	Maheshwari	maheshwarigargee@gmail.com	Technology	yes	Received

Jatin	Sharma	jatinsharma.cse23@jecrc.ac.in	Technology	yes	Received
Jayesh	Gupta	jayeshgupta01official@gmail.com	Technology	yes	Received
Jyoti	Poddar	jyotipoddar405@gmail.com	Technology	yes	Received
Madhavi	Rathi	rathimadhavi14@gmail.com	Technology	yes	Received
Shristi	Pathak	shristipathak.ece23@jecrc.ac.in	Technology	yes	Received

We would need acceptance /rejection from her . Request you to confirm the acceptance by tomorrow so that we know the final status of their joining our Organisation on 3rd July 2023

Thank you ..

P

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October 12, 2022

To,
Bhavyansh S Ameta
19 Samrat Nagar,
Bohara Ganesh,
Udaipur,
Rajasthan

Dear Bhavyansh,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **February 15, 2023**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Bhavyansh S Ameta

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TERMS OF EMPLOYMENT

I, Bhavyansh S Ameta, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **February 15, 2023**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Bhavyansh S Ameta
19 Samrat Nagar,
Bohara Ganesh,
Udaipur
Rajasthan
E-Mail: bhavyanshameta@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Bhavyansh S Ameta

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **February 15, 2023** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Bhavyansh S Ameta**, **Son** of **Sameer Sagar Ameta** resident of **19 Samrat Nagar, Bohara Ganesh, Udaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Bhavyansh S Ameta

Dushyant Singh <dushyant.singh@jecrcu.edu.in>

Introduction and Update on PRIMATE - 19BCON037

1 message

Vaibhav Sharma <vaibhav6273@gmail.com> Mon, Jan 22, 2024 at 10:10 AM
To: Dushyant.singh@jecrcu.edu.in

Dear Professor,

I trust this message finds you in good health. My name is Vaibhav, a recent graduate of JECRC UNIVERSITY (19BCON037) CSE B.tech , and I hope this email provides you with a glimpse into my entrepreneurial venture since completing my studies.

I am excited to share that I have founded a fitness-centric community brand called FITXCOM, which recently underwent a rebranding and is now known as PRIMATE. Our flagship offering is the "PRIMATE: Fitness Tracker" app, designed to provide comprehensive fitness solutions. While the formal registration of PRIMATE as a private limited company is due as of now, we are making significant strides in the fitness industry.

PRIMATE focuses on serving clients globally, with a strong presence in India, the US, and the UK. Our primary expertise lies in crafting personalized fitness programs geared towards weight loss and muscle gain. The app integrates cutting-edge technology to provide users with a seamless and effective fitness tracking experience.

Our unique selling proposition lies in the fusion of expert nutrition guidance and personalized workout plans, creating a holistic approach to health and fitness. As a certified nutritionist and online personal trainer, I am actively involved in curating and refining these programs to ensure they align with the latest industry standards.

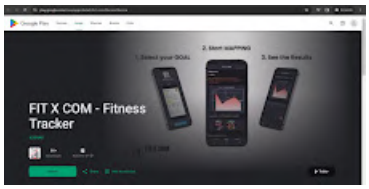
We have received positive feedback from our clients, and our user base is steadily growing. As we navigate this dynamic landscape, I am keen on exploring opportunities for collaboration, mentorship, or any insights you may offer regarding the fitness and entrepreneurship domains.

I appreciate your time and consideration. If there are any specific details or aspects of PRIMATE you would like more information on, please feel free to let me know. I look forward to the possibility of sharing more about PRIMATE and receiving your valuable perspectives.

Best regards,

Vaibhav Sharma
19BCON037
CSE B.tech
https://www.linkedin.com/in/v2bhav/

2 attachments



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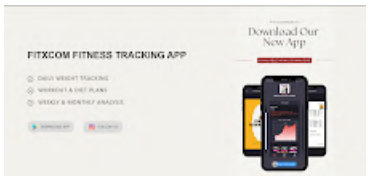

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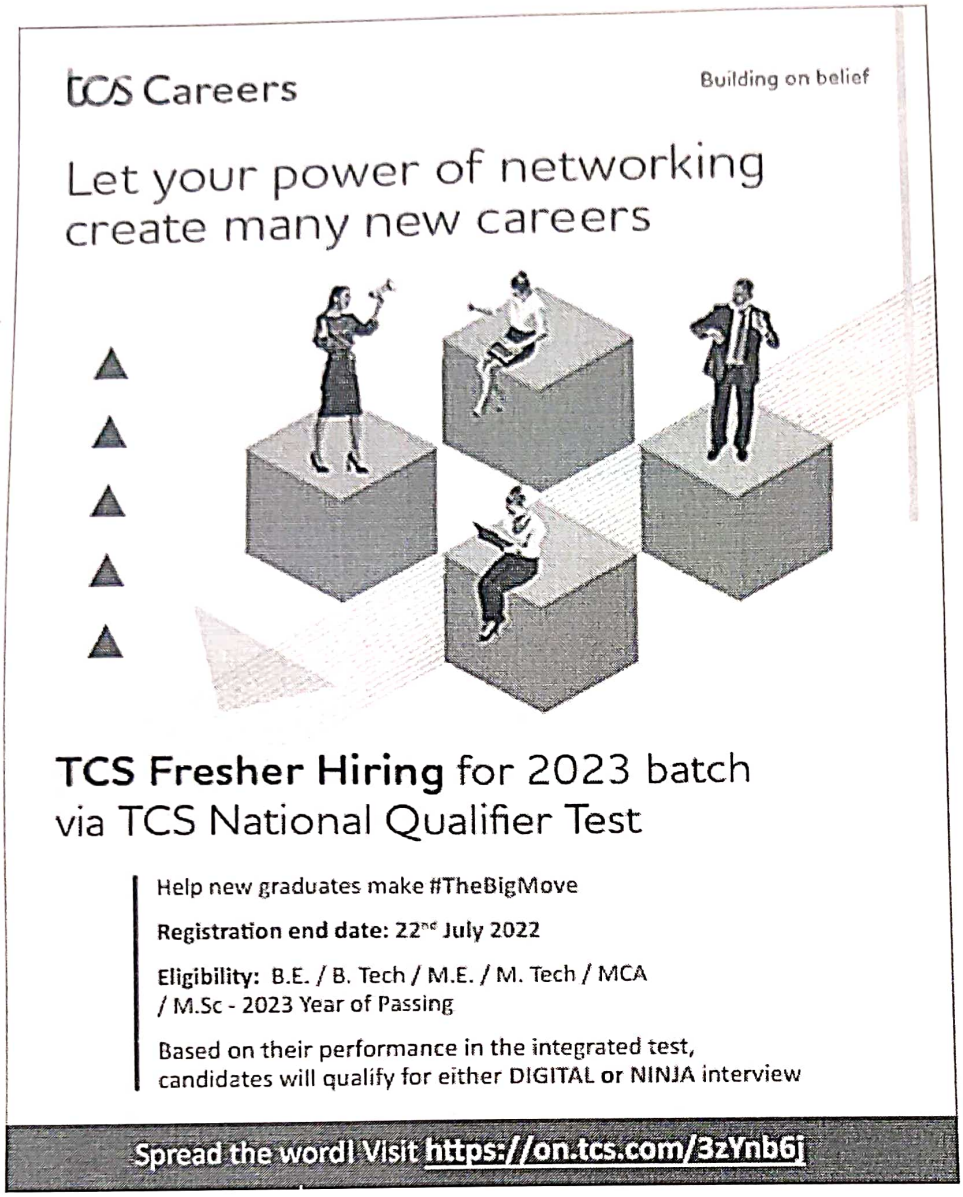
203K



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
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Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

Phone: +91-7597333337
+91-7665755557
Website: www.eplanetsoft.com
Email: info@eplanetsoft.com

EP Soft Pvt. Ltd.

INCREMENT LETTER

Date: 1 August 2023

Dear Vaibhav,

We take this opportunity to congratulate you and express our appreciation for your valuable contribution for your hard work and dedication in achieving the company's goals and objectives.

In recognition and review of your performance **between May 2023 to July 2023,** we are pleased to inform you that your salary has been revised w.e.f 1st August, 2023 and the revised package for the current year will be Rs. 1,44,000 Per Annum.

Revised Package:
Gross CTC: Rs. 1,44,000 p.a.
Name: Mr. Vaibhav Agarwal
Designation: Junior Developer
Effective from 1st August, 2023

We look forward to your valuable contributions and wish you the best of luck in your future career with the organization.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

For EP Soft Private Limited

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

3. Date: **(B)** Offline: **9th September, 2022: PI at JECRC Campus - reporting time: 10:00 AM (shortlisted students only)**

4. Eligible: **All B. Tech / MCA / BCA** : **It is compulsory for all eligible students of CSE and IT branches and MCA, BCA. Other students who are comfortable with CODING must appear**

5. Process: **Online Test of ONE Hour involving coding the students may use any language out of C++ / Java / Python**

6. Stipend: During the training period of **3 to 6 months it will be Rs. 8 to 10 K per month** However, the duration of training and the stipend will depend upon the performance of the candidate - which may increase or decrease

7. JD: **As attached**

Package: **Rs. 3 to 4.5 LPA**

8. Registration: **Latest by 2:30 PM on 6th September, 2022 i.e.Tomorrow - at the Link noted below**:

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Students Selected in Flitpay Campus Drive.

4 messages

HR- Flitwebs <hr@flitwebs.com> Mon, Sep 12, 2022 at 4:10 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, yogitapunjabi.cse@jecrc.ac.in

Please find below a list of candidates who got selected in the Flitpay drive. We have numbered everyone with the preference we need.

Rashmi Choudhary- Content writer
Akshat Jagetiya- Digital marketing

IT :

1. Yash Tekewal
2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

To,
Vaibhav Sharma,
JECRC University,
Jaipur.

Date :- **24th Dec, 2022**

Appointment Letter

Dear Vaibhav Sharma,

We welcome you to **'SupportFly Technologies'** and are pleased to offer you the position of **Graduate Management Trainee**. The Date of Joining will be notified to you shortly.

We are excited about this journey and look forward to a long and mutually beneficial association with you, where quality is engrained in the culture and an individual's growth is given utmost priority.

You will be paid a compensation of **INR 4,00,000 per annum,(INR Four Lakhs Per Annum, all inclusive)** including all statutory deductions and bonuses and other components after the successful completion of the training period. Your employment will be governed by the Company's standard employment agreement and is to be accepted and signed on the date of joining.

Congratulations and welcome on board!

Trainee:

Signature: _____

For SupportFly Technologies Private Limited

HUMAN RESOURCES

FOR and on behalf of SupportFly Technologies Private Limited.

Letter of Interest

Date: 22 October, 2022

Mr. Mohit Singh
Aashiyana Residency
Near Akshay Patra Temple, Jagatpura
Jaipur-302025
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Mohit,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
    a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
    b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up to 20% subject to your performance and company's growth, which will amount to a total of up to

1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237

Ref: Genus/HRD/2022-23
Date: 03rd October, 2022

Mr. Ayush Sharma
Rajasthan, India - 322241

Subject: Offer Letter

Mr. Ayush Sharma,

This has reference to the interview you had with us .We are pleased to offer you employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

Position	-	Graduate Engineer Trainee - R & D
Fixed Remuneration	-	Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus)
Retention Bonus	-	Rs. 1 Lakh will be merged on the CTC after successful completion of one year.
Place of Posting	-	R & D centre Jaipur.
Date of Joining	-	On 01st December 2022
Service Bond	-	Three years effective from the Date of Joining.

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:
1. Mediclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

26. Proof of Date of Birth
27. Proof of Educational Qualification
28. Cancelled Cheque
29.
30. Copy of Aadhar Card

6. Address Proof
7. Copy of PAN Card
8. Recent Passport Size Photographs
   Medical Fitness Certificate (Seven nos. in white background)
9. Copy of Passport, if any

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information is found, it may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For ***Genus Power Infrastructures Ltd.*,**

(Arjya Kumar Mishra)
Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.

Annexure 1: Offer Letter

Date: 3rd April 2023

Dear Akshat Gupta,

We are pleased to extend this offer of employment for the position of 'Associate Analyst – TI & TA' with CyberNX Technologies Pvt. Ltd. with an annual package of INR 5,85,600/-.

At CyberNX, we are looking for talented, hardworking and multidimensional people who will grow with us. We think that you will fit in well, both for the position and with the rest of us, at CyberNX.

Your base location would be **Mumbai**. The normal work hours for the company are 10:00 AM to 6:30 PM, Monday to Saturday (2nd & 4th Saturday Off). The employee may be required to work additional hours as may be required by the business interests of the company. You will be on a probation period for three (3) months or (such other period if extended at the discretion of the company).

We are confident you will be able to make a significant contribution to the success of the company and look forward to working with you.

For CyberNX Technologies Pvt Ltd,

CyberNX Technologies Pvt. Ltd. MUMBAI

Priyanka Garg
Manager – Human Resources

Date: November 14, 2022

Ref: LTI/HR/EN3/Campus/2023

Name: Madhu Sharma

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Madhu Sharma,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer**Annexure 1**) and a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 30000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **Annexure-1**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **Annexure-2**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.ltinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an on the apprenticeship portal http://www.mhrdnats.gov.inwithin [7] days from the date of this offer or once your final semester is completed as applicable.

14/11/2022

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,
For LTI Ltd.

_____
Thiagu Dharmalingam
Senior Manager -Talent Acquisition

_____
Signature and Date

14/11/2022

LTI
Let's Solve

ANNEXURE-1

Eligibility Criteria for Engineering - Year2023 Batch		
Qualification	B.E./B.Tech.	M.E./M.Tech/MCA/M.Sc
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSCPercentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered. • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	• No active/live backlogs allowed during the interview process • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	2023 SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

14/11/2022

LTI
Let's Solve

Self Declaration :

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature:	
Name:	Madhu Sharma
Institution Name:	Jaipur Engineering College & Research Centre Jaipur
Mobile No:	9155377076

14/11/2022

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

14/11/2022

LTI
Let's Solve

ANNEXURE-3

Name : Madhu Sharma Date : November 14, 2022

Salary Grade : P1

Components	INR. p.a.	INR. p.m.
Basic	180000	15,000
Bouquet of Benefits	264180	22015
Bonus	21000	1750
Base Salary (p.a.)	**465180**	**38765**
Annual Incentive (p.a.)	0	
Total Variable (p.a.)	**0**	
TTC (p.a.)	**465180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium (p.a.)	12929	1077
Retirals & Other Benefits (p.a.)	**43187**	3598
Cost to Company (CTC)	**508367**	42363

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2) Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.
- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

14/11/2022

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

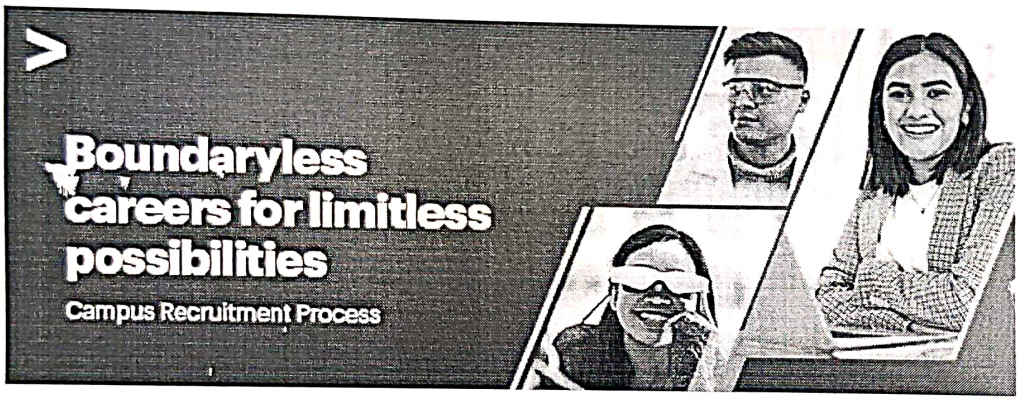
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

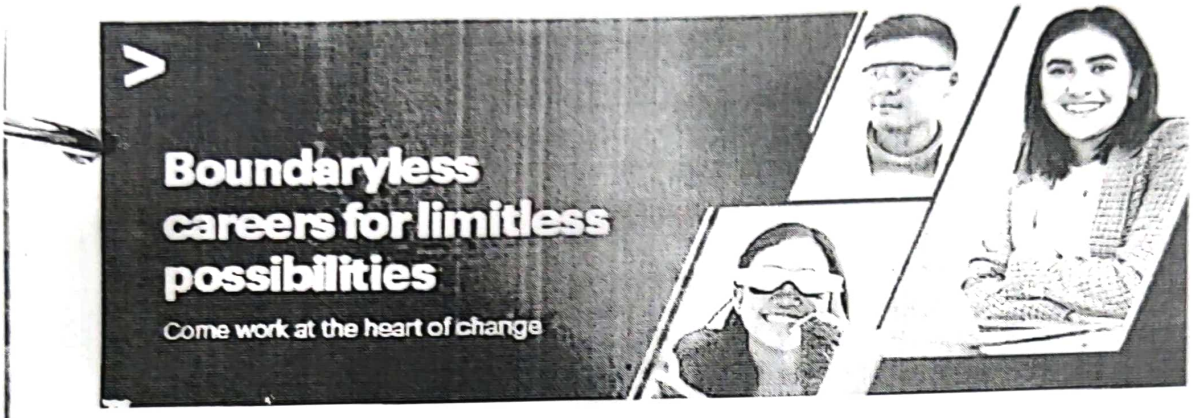
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

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Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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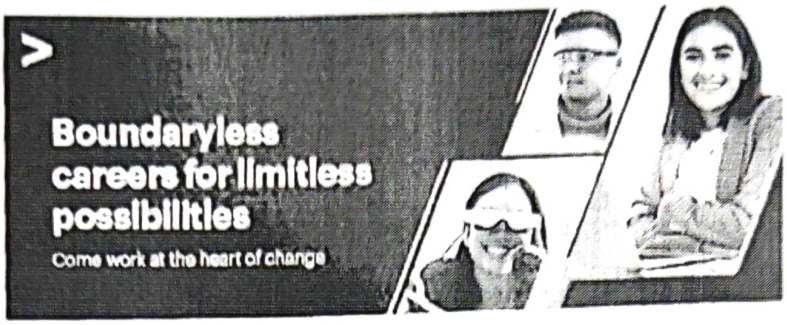
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Strictly Private and Confidential

Date: 09/18/2023

Akshay Agarwal

C12260233

5A/71 Pareek Path, dher ka balaji , parasram nagarbehind salasar child hospital, Sikar Road Jaipur

8955594447

Dear **Akshay Agarwal,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Remote working conditions -Declaration

• Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

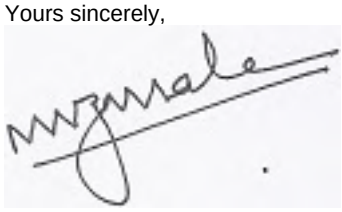
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Akshay Agarwal

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY24 (September 2023 to August 2024) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person

desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture

for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV

REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your **Accenture Base Location**]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property.
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role.
- I agree and undertake to follow the work timings defined by my organization.
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role.
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me.
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely.

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my **Accenture Base Location.**

ANNEXURE V - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Akshay Agarwal

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

To,

Name : Niteegya Sharma

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Niteegya Sharma,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Subject: Intent of Job offer

Dear **Naman Gehlot,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Naman Gehlot

Naman Gehlot

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Naman Gehlot	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Naman Gehlot (hereinafter referred to as the "**Trainee**"),B124 Anandpuri MD Road Jaipur 302004. , namangehlot059atjecrcu@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Naman Gehlot

Naman Gehlot
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: IWMW3-T3ENZ-6BI6I-ZUKGP

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:58:09 UTC	
Viewed:	05 Aug 2022 19:58:28 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:58:47 UTC	Location: Delhi, India
Naman Gehlot Email: namangehlot059atjecrcu@gmail.com		
Sent:	05 Aug 2022 19:58:09 UTC	
Viewed:	06 Aug 2022 02:48:50 UTC	
Signed:	06 Aug 2022 04:50:45 UTC	
Recipient Verification:		IP address: 49.36.234.44
✔Email verified	06 Aug 2022 02:48:50 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 04:50:45 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Zoho Sign Document ID: Q854G6JYF5BS-RG944DHF5HA-QL_3AEAUET2J4AD340

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Ishan Upadhyay
Location: Jaipur, Rajasthan
Country: India

Subject: Letter of Intent ("LOI")

Dear Ishan,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: Q854G6JYF5BS-RG944DHF5HA-QL_3AEAUET2J4AD340

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

ure)
Name: Ishan Upadhyay

Date: Sep 16 2022 20:10 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Ishan Upadhyay
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: Q854G6JYF5BS-RG944DHF5HA-QL_3AEAUET2J4AD340

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Offline Recruitment drive by Keykloud Solutions - 7 Sep,22 (tomorrow) || Hiring Salesforce Development Engineer

4 messages

Sana HR <sana.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 1:00 PM
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear all,

Good A. rnocn, Hope you are doing well

This is to inform you that we are conducting an **offline recruitment drive tomorrow, 7 Sep by Keykloud Solutions, Jaipur.** They are looking to hire students for Salesforce Development Engineers who have good technical knowledge of C, C++, Java. The process will start with an online test at 8:30 am sharp followed by technical and HR interviews.

Only Interested and eligible students who have desirable technical knowledge according to the JD must participate in this drive. All TPOs are requested to inform eligible & interested students to fill out the google form by Today, 6:00 pm.

Criterias: Btech, CSE, IT, ECE and MCA, BCA, Mtech
60% throughout, up to 2 backlogs allowed
Role: Salesforce Developer
Requirement: 20
Remuneration: 5-8 Lacs per annum
Stipend during probation:· First 9 months – Rs. 15,000
Employment Type: Full-time after successfully completing 9 months probation period

To apply click here >>> Link to apply

Campus drive event details:
Online test: Tomorrow, 7 Sep 2022, Reporting Time 8:15 am, A block
This will be conducted at the college campus, Computer labs seating arrangement will be shared shortly with all the TPOs.
Technical Interviews followed by HR Interviews on the same day.

Please note: Students must carry updated CVs (2 copies) and dress formally.
For better preparation, please go through the detailed Job description, and to get selected you must get prepared for the technology and skill they need in a candidate. Also, make sure to be prepared for questions related to your projects and training.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Company Overview & JD (2).pdf
485K

Sana HR <sana.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 1:22 PM
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear TPOs,

The Keykloud online test would start at 9:00 am in the morning and till 11:00 am post that students must appear for the Daffodil Pre-placement talk which would start at 11:10 am. The Company will take an Hour to access the test results, meanwhile, they should attend the Pre-placement talk by Daffodil as per the schedule.

Interviews will start by 12:30-1:00 and will inform TPOs accordingly.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-302022

jecrcfoundation.com/

[Quoted text hidden]

Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 7:50 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear TPO's

Hope this mail finds you well !!

PFA for list of students registered for **KeyKloud Campus Recruitment Drive** commencing **tomorrow** i.e 07-09-2022 at JECRC College Campus in Offline mode.All TPO's are requested to kindly check the list attached below and strictly **block** Placed/Debarred students(if registered through the link provided) from appearing as this Drive is only for Unplaced students.
Also note that there will be only **two core-technical** interview rounds after the online test.

For any other kind of additional information feel free to contact us.

Regards,
[Quoted text hidden]
--

SAHIL BHATIA
HR-Executive at JECRC College

M 8302340242 W www.jecrcfoundation.com
E sahilbhatia.hr@jecrc.ac.in

Create your own email signature

Welcome to Team Metadologie

1 message

Tanu Shree Sharma <careers@metadologie.com> Tue, Dec 6, 2022 at 18:58
To: Rishabh Jain <jainrishabh773@gmail.com>

Hi Rishabh,

After a genuine consideration, on the behalf of our company Metadologie India Pvt. Ltd., it is our pleasure to inform you that you have been selected for the position of Trainee Salesforce Developer and this is a confirmation of the appointment.

Your starting date will be 2nd Jan 2023 and your position is considered full-time. Please take a moment to share confirmation for the same.

We look forward to working with you.

Thanks & Regards

Tanu Shree Sharma
Sr. Human Resource Specialist at Metadologie

M +91 7976415178 **E** careers@metadologie.com
W https://metadologie.com/ **A** Jaipur, India

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[Quoted text hidden]

Letter of Interest

Date: 22 October, 2022

Mr. Utkarsh Khandelwal
436, Vivek Vihar
New Sanganer Road,
Jaipur-302019
Rajasthan

Subject: Seeking your acceptance on this letter of interest

Dear Utkarsh,

With reference to your application and subsequent interview, we are pleased to inform you that our company has decided to offer you appointment as **Software Consultant Intern** on the following terms and conditions:

1. You will be on "Probation" till June 2023. During the probation period, stipend paid will be 10,000/- per month. There will not be any statutory deductions from this. This will also meet compulsory internship requirements (if any) for the last semester of the program which you are pursuing in your esteemed college.
2. Depending on the successful completion of the Training Program, and the performance during the probation period by June 2023, your employment will be confirmed in July 2023.
    a. At the time of employment confirmation, your package will be revised to 35000/- per month for a period of 1 year
    b. You will also be entitled for a year end bonus of 20% on completion of 1st year from the date of confirmation, amounting to a total of Rs. 84,000/-. Your annual CTC for the 1st year from date of confirmation will be Rs. 5,04,000/-.
3. At the beginning of the second year from your employment confirmation date, i.e. in July 2024, you will get at least a 20% salary jump, and your monthly salary will be revised to Rs. 42,000/-. Depending on individual performance and company's growth this jump can even be better at the time of the appraisal. Apart from this, you will also be eligible for a year end variable bonus of up to 20% subject to your performance and company's growth, which will amount to a total of up to

1,00,800/- after completing 2 years from the date of confirmation. Your annual CTC for the 2nd year from the date of confirmation will be up to Rs. 6,04,800/- including the variable bonus.

4. You will also be entitled for benefits applicable as per company policy. This includes 6 casual leaves, 9 sick leaves, and 15 paid leaves annually from the date of confirmation after the probation period ends. All the leaves during the probation period will be considered as leave without pay. After employment confirmation, any leaves beyond the assigned leave quota will be leave without pay. Company follows a five day work week and all Saturdays and Sundays will be non-working days. You will be entitled for festival holidays as per the published corporate holiday calendar during the probation period as well.
5. Thinkvibes will be investing significant time, effort and cost on your training, in making you ready for the technical nature of work as per current market, industry and client requirements. You will be required to sign an "Employment Agreement" on a legal paper at the time of joining that guarantees that you will continue to provide the service to the company for a period of at least 2 years and 8 months from the date of joining and adhere to aspects like confidentiality, nondisclosure, non-compete, etc. In the case you decide to leave the company before the completion of your "Employment Agreement" period, you will be liable to pay an amount of Rs. 2,00,000/- to the company, which is the standard practice prevalent in the IT industry to safeguard company's interests and investments over an employee.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

Please note that this is not the offer letter, and that the detailed offer letter with all the T&C will be issued to you shortly after your consent and acceptance of this letter of interest.

Kind Regards,

Manu
Head-HR
Thinkvibes Software
www.thinkvibes.com
+91-9649484237

To,

Name : Divyanshi Tiwari

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Divyanshi Tiwari,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

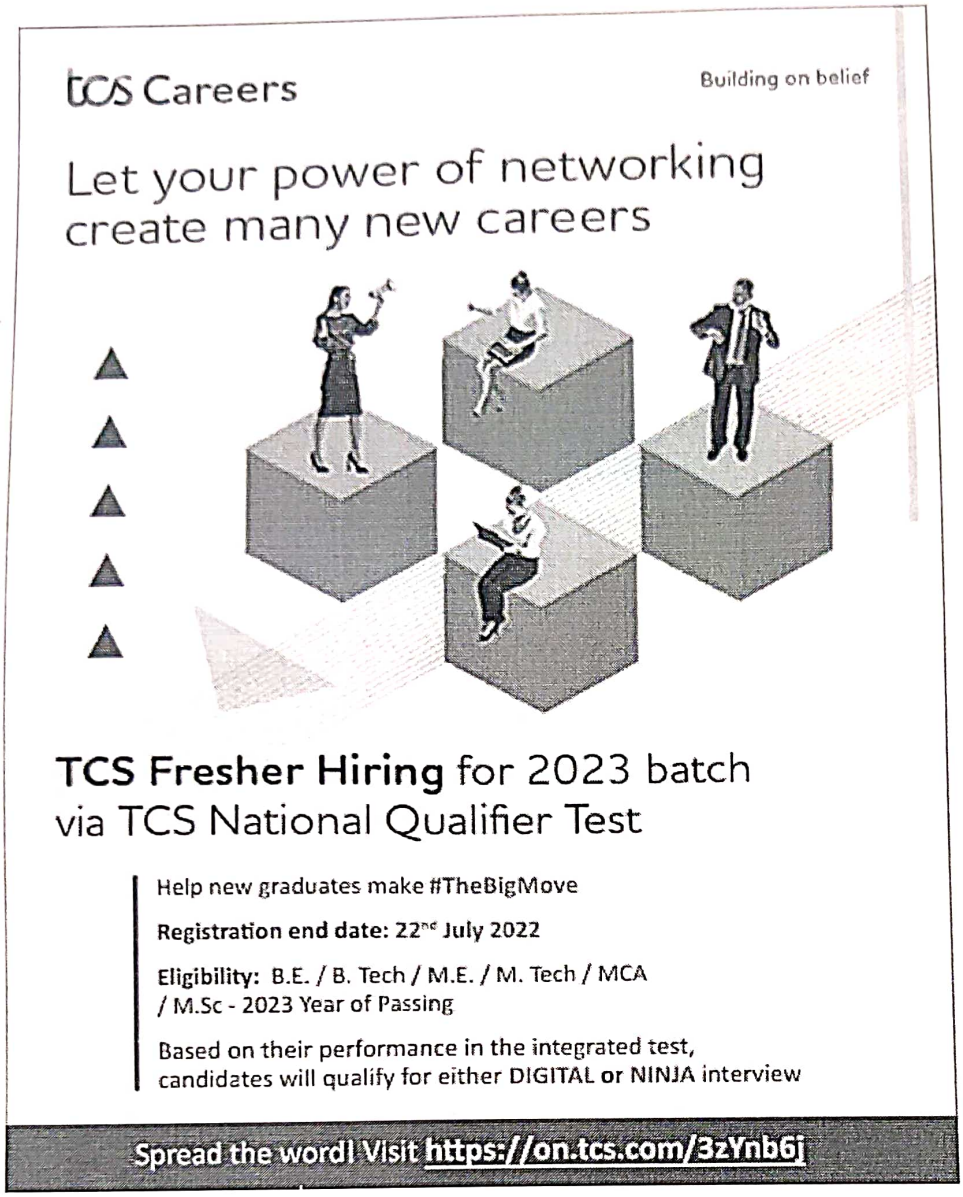
Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

ERICSSON

Ericsson Confidential

Date
2023-08-03
Your Date

Reference
EGI/H-23:3491
Your Reference
Application/CV

Attending to this matter
NO/EGI/H Abhishek Kumar/MC

For your information

Mr. Nikhil Saini

OFFER OF APPOINTMENT

Dear Nikhil,

It was our pleasure to note your interest and having opportunity to professionally interact with you. Congratulations! Based on our discussions, we are pleased to inform you of your appointment in our organization on the following terms and conditions:

1.	**Designation**	**:**	**Assistant Engineer Trainee**
2.	**Job Stage**	**:**	**2**
3.	**Date of Joining**	**:**	**On 2023-09-04 at Noida by 9:00 AM**
4.	**Location of work**	**:**	**Noida**
5.	**Compensation**	**:**	**As detailed below**

TABLE 'A'

SALARY COMPONENTS		
Components	**Monthly INR**	**Annual INR**
Basic	15,000	180,000
HRA	9,000	108,000
Composite Allowance	3,478	41,736
Leave Travel Allowance	1,250	15,000
Total Fixed Salary	**28,728**	**344,736**

* Your Total Salary Compensation will be **Rupees Three Lakh Fourty Four Thousand Seven Hundred Thirty Six Only**

TABLE 'B'

RETIRAL BENEFITS (EMPLOYER SHARE)		
Components	**Monthly INR**	**Annual INR**
Provident Fund	1,800	21,600
Gratuity	722	8,664
Total Retiral	**2,522**	**30,264**

* Retiral Benefits shall be paid as per eligibility & applicability of law.

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Date
2023-08-03

Reference
EGI/H-23:3491

All entitlements given above are applicable after you have joined Ericsson. The entitlements are subject to Company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to applicable Income Tax provisions and other laws.

This Offer of Appointment is valid for 15 days from the date of this email. You are requested to confirm your acceptance by returning a signed printed copy of this email within the time period.

In case you fail to communicate your acceptance in writing within 15 days of the date of this email, the Offer shall stand revoked.

Please be advised that your appointment shall be effective from the date of your joining our organisation and subject to you conclusively completing all the formalities including a clear medical report from the Company approved medical, hospital / medical officer / laboratory and the joining report issued by the Company.

This offer is contingent upon a successful background verification of education, employment, Identity, global data base, and criminal check to be carried out by the company. This conditional offer can be rescinded by the company at its sole discretion based upon the data received after the verification is concluded. You agree that the Company reserves the right to do a background check anytime even during the course of your employment.

By signing this Offer of Appointment you are accepting all the Terms and Conditions set forth herein and as attached to this Offer of Appointment in various Annexures (Annexed herewith as Annexures 1A-1E).

We welcome you and look forward to your being a part of “Ericsson Family”

Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Manav Chhabra
Head of Talent Acquisition EGI

Accepted & Copy Received with all the Annexures
(Received with Annexure)
Date

(*This “Offer of Appointment” should be read in conjunction with Annexure 1A to 1E containing detailed terms and condition of employment*.)

ERICSSON

Date
2023-08-03

Reference
EGI/H-23:3491

ANNEXURE – 1A

Terms and Conditions of Employment

1. REPORTING / JOINING

Your Appointment shall be effective from your Date of Joining. Please note that this Offer of Appointment is provisional and is dependent on your being found medically fit in the Pre-employment medical check-up from a hospital/ Clinical Laboratory designated by the Company and fulfilling all the joining formalities.

Pre-Employment Medical Check-up: You are required to undergo a medical check-up as per arrangements made by the Company. The details are outlined in Annexure-1D. All expenses for this check-up will be borne by you. However, these expenses, not exceeding INR 1500/- may be claimed from the Company after your joining, on production of receipts/bills as the case may be.

In the event of you being found medically unfit to join the Company, this offer of appointment shall be automatically cancelled and the Company shall not be responsible for any consequences / loss / damages caused to you due to it.

2. PROBATION

You will be on probation for a period of 6 (Six) months from the Date of Joining. However, your probation period can be extended further at the sole discretion of the Company; if your performance / conduct are found to be unsatisfactory. You will continue to be on probation until confirmed in writing.

3. FULL TIME EMPLOYMENT

You shall, during your employment with the Company, devote your full time and attention to the Company's business entrusted to you and shall not engage yourself directly or indirectly, either honorary or otherwise, in any business or service, other than Company's business and service, unless prior written permission is obtained by you from the Company.

4. PLACE OF WORK

Your initial place of posting will be as mentioned in the Offer of Appointment. However, your services are transferable to any place within the country or abroad or to any of the Ericsson's associate/ sister concern or its subsidiary, whether are or as may be established or acquired later on, at the sole discretion of the Company. In case you are transferred to any other location, you will be governed by the terms and conditions of service applicable to the new place of posting / assignment including compensation, leave and holidays, working hours and other related policies.

NOTE

Salary Revision will depend at the sole discretion of the Company based on Company performance and your individual performance including factors like your efficiency, intelligence and regular attendance, sense of discipline, loyalty to Company and good behaviour.

5. RETIRAL BENEFITS / INSURANCE

In addition to Provident Fund and Gratuity payable as per statutory provisions , you will also be entitled to Medical Insurance & Group Personal Accident Insurance for Self as per the Company's policy as applicable and updated from time to time. *(Please refer Annexure -1B)*

6. TRAINING

The Company may send you to any other city or abroad or organize specific skill enhancement training relevant to your employment domestically

7. DATA CONSENT

By accepting this offer of appointment, you unconditionally consent to Company collecting, receiving, possessing, storing, dealing with, handling processing, transferring, displaying or communicating, whether by electronic means or manually, whether in India or outside India, any and all personal or other data (including without limitation copies of documents, medical records, bank account information, bio-metric information) that may be submitted by you in the course of your employment or may be generated in the course of your employment.

While the Company will take all reasonable care and precaution to ensure that no personal data pertaining to you is shared with third parties, except as may be required by law or in the routine course of the Company's business (e.g. with third party pay-roll management entities), the Company shall not in any manner be liable for the loss or theft of such data even if such loss or theft occurs on account of the negligence or with the connivance of any employee or agent of the Company.

You also agree that you shall not store any personal data on any Company property (including without limitation computer systems, telephones, e-mails, files or other storage). You specifically agree that any data stored on any Company property shall be deemed to belong to the Company and the Company may deal with or use the same in any manner it deems fit, including deleting any data

8. DATA PRIVACY

The Company requires that you shall observe Data Privacy as per Company's regulations/ policy, regarding the processing and protection of any personal information and/or data to which you may have access to in the course of your duties, and shall report any infringement relating to the manner in which personal information or other data is processed to the Company immediately. In the event of any breach of the said undertaking, the Company shall be entitled to take such action against you as per the Company Rules and/or applicable law.

9. NON DISCLOSURE

Unless authorized in writing by the Company, you shall not divulge, communicate or pass on any information in any form, related to any aspect of the Company to anyone outside the Company.

You acknowledge that the Company owns trade secrets and confidential and proprietary information that are very important to the success of the Company's business. In addition, the Company has confidential information and assets belonging to other persons (whether individuals, firms, corporations or other entities) that the Company is obligated to keep confidential.

The expression "Confidential Information" refers to all and / or any of the trade secrets and confidential and proprietary information owned by or in the custody of the Company.

You agree that all Confidential Information is the exclusive property of the Company and you will be responsible and will take steps necessary to protect the Confidential Information. You agree that, during your employment and after your employment ends, whatever the reason of such termination, you will not use, reproduce, or disclose any of the Confidential Information, except in the normal course of your job for the Company, or unless an Authorized officer or the Company gives you written permission in advance. You agree to return any Confidential Information (and all copies) in your possession on cessation of your employment with the Company.

10. PROFESSIONAL ETHICS

You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the Company's money, material and documents with utmost honesty and professional ethics.

You will be required to read, understand and acknowledge Ericsson's Code of Business Ethics (CoBE) and Non-Disclosure Agreement at the time of joining the Company.

You shall also maintain utmost dignity in your behaviour and conduct while dealing with the employees, vendors and visitors of the Company including persons directly or indirectly associated with the Company in any manner.

11. INTELLECTUAL PROPERTY RIGHTS AND COPYRIGHT

The Company foresees that you may create or develop intellectual property in the course of your employment and agree that in this respect you have a special responsibility to further the interests of the Company.

You agree that you shall disclose forthwith in detail any intellectual property created by you (whether or not created or developed on the Company premises or in normal working hours) in the course of your employment or in any way affecting or relating to the business of the Company or capable of being used or adapted for use in it or in connection with it and such intellectual property shall belong to and be the absolute property of the Company. You agree to record any intellectual property invented, created or developed or acquired in the course of your employment (whether alone or jointly with any other person) in writing in accordance with good industry practice in sufficient detail to enable a person of reasonable skill in the relevant field to understand and work that intellectual property. For the avoidance of any doubt, "intellectual property" includes patents, designs, trademarks, service marks, trade names, logos, get up, domain names, copyright (including rights in computer software, architectural drawings and plans), design rights, database rights, rights in performances, moral rights, confidential information, know-how and any other similar rights anywhere in the world, whether registered or not and including any applications for registration.

You will undertake to execute all such applications or documents as may be required by the Company for legally effecting and recording the assignment made herein, whether during or subsequent to your employment with the Company.

For the removal of doubts, you confirm that you have no intellectual property other than that disclosed by you at the time of acceptance of this offer of Appointment.

The obligations contained above shall survive the termination/expiry of your employment with the Company.

You further herby undertake that all works such as inventions, development, modifications, improvisations in the form of programs, policies, studies, reports, manuals, products etc., carried out for the Company and/or during the course of employment with the Company, with your involvement shall be the property of the Company. The copyright and ownership for such works shall be with the Company and you will not have any claims on the same of any nature whatsoever. You will not do anything in conflict with the Company's right in intellectual property and will co-operate fully to protect Intellectual Property against misappropriation or infringement by any third party.

12. NON-SOLICITATION OF EMPLOYEES OF THE COMPANY

You agree that during your employment and after your employment with the Company ends for whatever the reason may be, you will not, directly or indirectly, aid, solicit or induce any employee, officer or director of the Company to leave the Company for employment or other relationship with any other entity that is involved in any aspect of the business of the Company.

13. COMPANY POLICIES

You agree that as part of your job responsibility, you will follow the guidelines, standards, rules, policies, procedures, directives and practices of the Company prevailing from time to time. You agree that the Company may change any of its guidelines, standards, rules, policies, procedures, directives and practices from time to time, and that such change will apply to your job responsibility and be binding on you. Such changes may affect or result in a modification of the terms and conditions governing your employment which is set out in this letter or elsewhere, and you shall be bound by such changes as permitted by the law.

For the avoidance of any doubt, nothing in this agreement shall affect or be construed to prejudice or override any of the Company's obligations imposed by law, and the terms of this Offer Letter shall be read subject to such legal obligations.

You warrant that you are under no contractual duty or obligation arising from any other contracts which you may have entered into which restrain you, for whatever reasons, from being employed by or working for the Company and you agree to indemnify the Company against any loss or damage that the Company may suffer arising out of your breach of the foregoing warranty or out of any other contractual obligations you may have that are inconsistent with or are in conflict with your duties and obligations under this Offer Letter.

Kindly note, any action of yours in contravention to this shall render you liable for termination with immediate effect.

14. ABANDONMENT

Unauthorized/ Unsanctioned absence from work shall invite action as per the Company disciplinary policy.

15. RETIREMENT

You will retire in the normal course, from the services of the Company on attaining the age of superannuation that is, on the day following your 60th birthday. However the Company will relieve you on the last day of that calendar month. The age of retirement is subject to your health condition and you being medically fit to perform duties assigned to you during your course of employment with us.

16. RECOVERY OF EXPENSES INCURRED ON YOUR RELOCATION

All the expenses incurred on your relocation at the time of joining, as covered under the Company policy will be recovered in full in case you leave the Company or your services are terminated before completion of one year of service from your date of joining. You hereby further authorize the Company to recover the said amount by deducting and/or adjusting the same from the amount payable to you by the Company on cessation of your employment and in case of shortfall, if any, the same will be recovered from you.

17. TERMINATION

This Offer of Appointment can be terminated by either side, by giving one month's notice during the probation period or

three months' notice after confirmation or basic salary in lieu of the notice period. Prior to leaving the Company, you will ensure that all your ongoing activities are successfully completed and properly handed over to the satisfaction of your manager/in charge/superior.

Notwithstanding the above, the Company shall be entitled to terminate your employment immediately and without notice (or any payment in lieu of notice) in any of the following events:

a) If you commit any serious or persistent breach of any of your obligations under the terms of your employment;
b) If you commit any act of indiscipline or a serious misconduct or do any act, deed or thing which reflects negatively on the reputation of the Company (or its parent or affiliate);
c) If you commit any breach of the Company's policies or were found non-compliant with any of the guidelines, instructions, standards, rules, codes and practices of the Company prevailing from time to time;
d) If you commit any criminal or other offence or are guilty of any conduct which, in the opinion of the management adversely affects the reputation or interests of the Company;
e) If you fail to comply with health and safety regulations of the Company;
f) If you falsify your identity; or provide any falsified or forged certificates or other documents; or misrepresent your academic and/or professional qualifications, experience etc.;
g) Misuse of Company asset including corporate credit card.

MODE & ADDRESS FOR COMMUNICATION

Any notice, memo or other communication required or permitted hereunder this Offer of Appointment, either by you or the Company shall be effective & shall be deemed to be received. Any communication sought to be delivered will amount to insubordination if there is any refusal to receive:

a) Upon delivery when delivered by hand
b) Upon delivery, if sent by an express courier / speed post / e-mail on your last recorded address with the Company backed up by a reliable/ tracking delivery system, if in place, to the address mentioned hereunder.
c) Upon communication by SMS sent on the mobile contact number provided by you or the Company.

NOTE

It shall be your duty to intimate in writing to the Company whenever there is any change of your address. In the event of non-communication in any change of address, any communication sent to you at your address last recorded with the Company shall be deemed to be sufficient service. Also you will not refuse to accept any communication as offered to you for personal delivery.

18. ARBITRATION & CONCILIATION

All disputes arising out of or in connection with the employment of this Offer of Appointment Letter shall be settled, if possible by amicable negotiation between you and the Company. If the matter is not resolved by amicable negotiations within 30 business days or such later date as may be unanimously agreed upon, then the dispute shall be submitted to Arbitration/ Conciliation before the sole Arbitrator or Conciliation Officer appointed by the Head HR of the Company or a person having a delegated authority in this regard. The Arbitration/ Conciliation shall be conducted in accordance with the provisions of The Arbitration and Conciliation Act 1996 as amended from time to time. The venue of Arbitration/ Conciliation shall be at Delhi. The proceedings shall be conducted and the award shall be rendered in English Language only. The cost of the proceedings including attorney's fees and expenses shall be borne equally. The arbitration shall be subject to exclusive jurisdiction of Delhi Courts.

19. ACKNOWLEDGMENTS OF COMPANY PROPERTY/ARTICLES

You will be provided Company assets viz laptop, data card, mobile handset, tool kit , key or any other property/article to carry out your day to day operations and execute a separate acknowledgement receipt to this effect. You shall be lawful custodian of such Company accessories/properties handed over to you during the course of employment and upkeep the said Company property in proper useable condition, In case of any damage or theft you will immediately or within reasonable time report to concerned person in Company. Further at the time of separation by whatsoever reason, you shall deposit all Company property to concerned department or your reporting manager. In case of failure or non-deposit of Company property, Company will have right to recover the same from you or adjust from your payables, the amount equivalent to the cost of such property/article without prejudice to exercising other legal rights and remedies available with the Company for recovery of remainder of dues.

20. VERIFICATION

Your employment will be further subject to the correctness of the information provided by you and verification of your credentials, testimonials and other particulars provided by you at the time of your applying for the job. This verification shall be conducted prior to your joining the Company. However, in case at any stage, if it is found that any information provided by you is false or misleading or any material information has been suppressed, then notwithstanding the fact that you have joined the Company upon selection, you will lose lien on your employment and shall be liable to be discharged forthwith.

Please sign the duplicate copy of this letter, and annexures, as a token of acceptance.

We will be proud to have you as member of our team to enable us in maintaining the leadership status of Ericsson, globally.

ANNEXURE – 1B

This is a summary of working hours, leave and holidays, Retiral benefits as may be applicable from time to time including some of the benefits & entitlements. These are subject to change as per applicable laws and/or at Company's discretion. In case of any clarification please contact Human Resources at your location.

WORKING HOURS

Being an IT/ ITES Company we operate 24x7, The general shift starts at 0800 hours and ends at 1700 hours Monday through Friday with half an hour lunch break. Depending upon the business requirements and exigencies of work you may be deputed in any shifts including night shift also or to any other office / work / project site in which case your working hours / shift working as may be prevalent at such places shall apply on you. You may be required to sign a consent form at the time of joining the Company.

LEAVE AND HOLIDAYS

As per the Company's policy you will be entitled to 14 days Casual & Sick Leave and 30 days of Earned Leaves. These will be pro-rated in case you join any time during the year. The Company also provides 12 festival / public holidays including national holidays, which are announced in advance every year. The holidays vary depending on the location of your job assignment.

PROVIDENT FUND

The Company and employee contribute equally to the PF account of the employee. However, the Company's contribution will be matching as per provisions of the EPF (Miscellaneous Provisions) Act, 1952 and schemes made there under You will have the option for deduction as voluntary contribution subject to limitations as may be in force from time to time.

GRATUITY

You will be eligible for Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

INSURANCE: - (GPAI)

The Company covers all employees under a 24-hour GPAI (Group Personal Accident Insurance) policy against any temporary/permanent disability or in the unfortunate event of death due to an accident of any nature at any place. The cost of this insurance is borne by the Company.

HOSPITALISATION INSURANCE

Ericsson has also taken an Insurance Policy to cover an employee, his/ her spouse and children for expenses incurred on their hospitalization. The amount of coverage depends on the terms of insurance policy applicable for that year.

LIFE COVER

The Company also covers employees under Life Insurance. This covers death due to causes other than accident.

CREDIT CARDS

The Company provides need based Corporate Credit Card to an employee to meet business expenses while on travel, etc. This card is to be used only for official expenses.

ANNEXURE – 1C

DOCUMENTS REQUIRED ON THE DATE OF JOINING

	Original	Photocopy
Relieving letter from all previous Company's/ Resignation Acceptance letter.	√	√
Last Salary Slip/ Complete Compensation details [fixed + variable] (letter)	√	√
Matriculation (10th) Pass certificate	√	√
Senior Secondary (12th) Pass certificate	√	√
University Degree	√	√
Post-Graduation Degree (if any)	√	√
Other professional qualification and relevant certificate	√	√
Identity Proof – Passport or Driving License and PAN Card for Bank account opening	√	√
E-Aadhar Card	√	
Aadhaar number is seeded and verified with the UAN	√	√
Passport size photographs in all (03 No's)	√	
Medical Clearance/ Certificate from Company approved medical officer / hospital.	√	

Please ensure that all the above mentioned documents are produced at the time of joining. Inability to produce any of these documents could result in delay in joining the services of the Company and in some cases unusual delay may jeopardize the smooth working of the Company which may result in withdrawal of offer of appointment.
In case of any queries/clarifications related to the above mentioned documents, please reach out to your respective TA SPOC.

ANNEXURE – 1D

PRE EMPLOYMENT HEALTH CHECK UP

PRE EMPLOYMENT HEALTH CHECK UP (For New joinees)

INVESTIGATIONS	
1.	Complete Haemogram (Hb, TLC, DLC, ESR)
2.	Blood Group & Rh Typing
3.	Blood Sugar (Fasting)
4.	Blood Urea
5.	Serum Creatinine
6.	HbsAg
7.	Urine Routine & Microscopy
8.	X-ray Chest
9.	ECG
10.	Vision testing & colour vision
11.	Physical Examination - Height, Weight, Blood Pressure etc.
12.	OPTHAL CHECK UP
13.	Fitness by General Physician

Special Corporate Discounted Cost:-Rs.850/- per person.

Pre-Employment Medical Check-up can be done at **Medibuddy** across India.
Please write an email to "ericssonpehc@medibuddy.in" with your Name, DOB, Gender, Personal Mail id & Contact number details.

All the requests that come before 3pm will get the username and password next morning by 11am and the user can login and book the pre-employment health check. Please make the payment and retain the original receipts for the reimbursement.

Kindly carry the original reports on the day of joining.

ERICSSON

Date
2023-08-03

Reference
EGI/H-23:3491

ANNEXURE – 1E

(This annexure is valid only when agreed to by Ericsson)

Notice Pay Re-imbursement

1. Notice period payout shall be reimbursed subject to an agreement by the Ericsson HR appointing authority in writing.

2. The notice period reimbursement shall be paid out to you after your joining the Company and on production of original Full & Final receipts from your previous Company clearly indicating the deducted / recovered amount.

3. In case the Company has paid the shortfall in Notice Period pertaining to your previous employment to you or your previous employer you will be liable for recovery of Notice Period paid in case you leave the Company or your services are terminated before completion of one year of service from the date of your joining.

Habilelabs Pvt Limited
Website:- www.habilelabs.io
CIN :- U72900RJ2016PTC055203

Dear Bhavesh ,

Sub: Letter of Offer

Thank you for exploring career opportunities with Habilelabs Private Limited (HABILELABS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Associate Software Engineer Trainee** . Your CTC will be **Rs. 4,00,000.00** lakhs per annum, as per the terms and conditions set out herein.

The CTC mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Program.You are required to sign 18 months service agreement before joining.

This offer includes a training program for first 6 months and during training period salary will be 12,000/- per month

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Kindly confirm your acceptance of this offer by send in an acceptance or rejection email. If not accepted within 7 days, this offer is liable to lapse.

TERMS & CONDITIONS

1. Training Period:

You will be required to undergo class room and on the job training in the first sixth months, during which period you will be appraised for satisfactory performance during/after which HABILELABS would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, HABILELABS may terminate your traineeship forthwith.

However, HABILELABS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, HABILELABS may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by HABILELABS's training policy. HABILELABS reserves the right to modify or amend the training policy.

2. Working Hours:

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

3. Mobility:

HABILELABS reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

4. Compensation Structure/ Salary components:

The compensation structure/salary components are subject to change as per the HABILELABS's compensation policy from time to time at its sole discretion.

5. Increments and Promotions:

Your performance and contribution to HABILELABS will be an important consideration for salary increments and promotions. Salary increments

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and promotions will be based on HABILELABS's Compensation and Promotion policy.

6. Alternative Occupation / Employment:

Either during the period of your traineeship or during the period of your employment as a confirmed employee of HABILELABS, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of HABILELABS.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of HABILELABS and its clients.

8. Service Agreement

As HABILELABS will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve HABILELABS for a minimum period of 18 months failing which, you (and your surety) will be liable to pay HABILELABS INR 1,00,000/- towards the training expenditure.

9. Overseas Deputation / International Assignment Agreement:

If you are on international assignment, you will be covered by the HABILELABS International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/ International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve HABILELABS as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to HABILELABS and its associates. This transfer of knowledge and information is essential for HABILELABS to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve HABILELABS for a minimum period of 6 months on completion of training.

10. Terms and Conditions:

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

11. Notice Period

HABILELABS shall give one month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by HABILELABS when the traineeship is discontinued / terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with HABILELABS, you can terminate the appointment by giving 45 working days written notice or 45 day's salary in lieu of the notice. You will be liable to pay HABILELABS INR 1,00,000/- in case you fail to serve HABILELABS for a minimum period of 1.6 years after joining in accordance with Clause No.8.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Pre-employment Medical Certificate:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by HABILELABS), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction co-ordinator.

14. Background Check:

Your association with HABILELABS will be subject to a background check in line with HABILELABS's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

15. Initial Training Program:

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On joining HABILELABS, you will be given the benefit of formal and on the job training at our offices, as identified, for such period as HABILELABS may decide ("Initial Training Programme"). The said training forms a critical part of your employment with HABILELABS and is an ongoing process. HABILELABS continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As HABILELABS progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional & personal growth.

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per HABILELABS policy.

17. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HABILELABS as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle HABILELABS to withdraw this offer letter at its sole discretion.

CTC BREAKUP

EARNINGS	**MONTHLY**	**YEARLY**
Basic	16,667.00	2,00,000.00
HRA	8,334.00	1,00,000.00
Special Allowance	5,732.00	68,780.00
SUB TOTAL (A)	30,733.00	3,68,780.00
Gratuity	802.00	9,620.00
PF - Employer	1,800.00	21,600.00
TOTAL	33,333.33	4,00,000.00
DEDUCTIONS	**MONTHLY**	**YEARLY**
Medical Insurance	334.00	4,000.00
PF Employee	1,800.00	21,600.00
TOTAL DEDUCTIONS (B)	2,134.00	25,600.00
TOTAL (A-B)	28,598.33	3,43,180.00

We look forward to having you in our team.

Habilelabs Confidential

Yours Sincerely,

For Habilelabs Private Limited,

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

JECRC Joining Date

1 message

Roopam Bindal <roopam.bindal@sstpl.in> Thu, Jan 5, 2023 at 3:05 PM
To: manishsrivastavame <manishsrivastava.me@jecrc.ac.in>

Sir,
Below mentioned is the schedule of joining dates of selected students. Kindly inform the students accordingly.

S.No	Name	Designation	Joining Date
1	Alisha Lohia	Trainee Jr. Firmware Eng.	16-01-2022
2	Jatin Pareek	Trainee Jr. Firmware Eng.	09-01-2022
3	Lakshya Jhalani	Trainee Jr. Embedded Linux Developer	09-01-2022
4	Priyanshu jain	Trainee Jr. Testing Eng.	01-02-2022
5	Rishabh Mahla	Trainee Jr. Mobile App Developer	09-01-2022
6	Vikas Dubey	Trainee Jr. Frontend Developer	01-02-2022
7	Yash Jain	Trainee Jr. Backend Developer	01-02-2022
8	Yash Soni	Trainee Jr. Hardware Eng.	09-01-2022
9	Yashwant Tailor	Trainee Jr. Sales Eng.	09-01-2022
10	Adnan Khan	Trainee Jr. Hardware Eng.	01-02-2022
11	Charul Agrawal	Trainee Jr. Backend Developer	16-01-2022
12	Jai Malpani	Trainee Jr. Full Stack Developer	01-02-2022
13	Prashant Dev	Trainee Jr. Mobile App Developer	01-02-2022
14	Prince Gupta	Trainee Jr. Full Stack Developer	16-01-2022

unthinkable

Dated: 10/Sep/22

Subject: Appointment-cum-Offer Letter

Dear Shyam Gupta,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term"** means the **Internship Period i.e. (initial minimum 6(Six)** Months which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter.** This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan '23. Your reporting officer is **Ms. Himani Gautama (*Associate General Manager – Talent Management*).**

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	**7-12 Months**
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	9964	15609
Gratuity	726	731
Health Insurance	360	360
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34214	40009
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

10/Sep/22

Accepted

Registered Office :
Unthinkable Solutions LLP
6th Floor, Metropolis Hissar Mall,
Opposite Vidyut Sadan,
Delhi Road, Hissar-125005

Corporate Office :
9th Floor, Tower B-1,
DLF Silokhera SEZ,
Sector-30, Gurugram,
Haryana-122001, India

Tel.: +91-124-6817000
info@unthinkable.co
www.unthinkable.co
LPIN : AAO-4243

Dear Rohit Aswani,

Congratulations!!

We are delighted to extend you an offer for an internship with Growby Exx Services Pvt. Ltd. based on the interview discussions you had with us, and your application submitted. Details of the terms and conditions of the offer are as under:

Designation: Executive – Junior Software Engineer
Place of Reporting: 1105, Shivalik Abaise, Prahalad Nagar, Ahmedabad
Date of Reporting: January 23, 2023
Time of Reporting: 11:30 AM
Internship Stipend: Rs. 10,000 per month

On successful completion of the internship, your salary will be Rs 6.00 lacs as base salary and Rs 1,00,000 as Performance Linked Incentives. (Salary Structure is attached for your reference).

As a part of retention policy, you have agreed to 10% deduction from gross salary for 18 months (post internship).

On the day of your joining, please bring the following documents

- 3 photographs
- Education certificates (12th, 10th, and marksheets till last semester)
- ID Proof (any 2)
- Permanent Residential Proof and Temporary Residential Proof.
- Cheque in the name of Growby Exx Services Pvt. Ltd. (Cheque has to be your bank account)

Meanwhile, if there is any further information, that I can provide regarding this offer, please do not hesitate to contact me.

Looking forward to having a long and mutually beneficial career with us.

Regards,

Signed By:

Salary Annexure - A				
Grow By Exx Services Pvt. Ltd.				
Name	**Rohit Aswani**		**Monthly Salary**	**Annual Salary**
A - Base Pay				
	Fixed Components			
		Basic	25000	300000
		HRA	10000	120000
		Special Allowances	13697	164364
	TOTAL Gross Pay		**48697**	**584364**
	Other Benefits			
		GPA Insurance	100	1200
		Gratuity	1203	14436
	TOTAL Benefits		1303	15636
Total Base Pay			**50000**	**600000**
B - Incentives				
	Performance Linked Incentive		8333	100000
Total Incentives			**8333**	**100000**
Total CTC (A + B)			**58333**	**700000**
C - Internship Based Appraisal				
	Top-up on Base Pay (0-100%)		16667	200000

*** Internship based appraisal will be calculated on certain defined parameters whichwill be discussed at the time of joining**

*** TDS & other deduction will be deducted as per norms**

*** Performance Linked Incentives will be as per the review done quarterly based on the assessment parameters mutually agreed by the organisation and you**

*** Amount of GPA & Medical Insurance is tentative and may change as per the actuals**

*** Food coupons will be provided as per vendors' terms and policy**

Subject: Intent of Job offer

Dear **Arya Parashar,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Arya

Arya Parashar

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Arya Parashar	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Arya Parashar (hereinafter referred to as the "**Trainee**"),266,Shri Ram Nagar Extension, Kalwar Road, Jhotwara, Jaipur, 302012 , parashararya11042001@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Arya

Arya Parashar
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: G2HJQ-6GNXS-KEGXF-G8RBH

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 20:24:39 UTC	
Viewed:	05 Aug 2022 20:25:02 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 20:25:27 UTC	Location: Delhi, India
Arya Parashar Email: parashararya11042001@gmail.com		
Sent:	05 Aug 2022 20:24:39 UTC	
Viewed:	06 Aug 2022 04:30:18 UTC	
Signed:	06 Aug 2022 16:45:37 UTC	
Recipient Verification:		IP address: 27.58.111.235
✔Email verified	06 Aug 2022 04:30:18 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 16:45:37 UTC

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KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Ishant Kumawat**

E-28, Hanuman path , Shyam nagar , New sanganer road , Sodala , Jaipur , Rajasthan , 302019
Rajasthan -

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

Confidential

• Start of Internship	:Mid of January 2023
• Duration Start of Internship	:6 months (excluding breaks in training given for examination and other purposes)
• Stipend during Internship	:INR 15,000/- per month
• Internship Location	:Chennai, India
• Internship Training	:Rigorous classroom training in technical, soft skills, process, domain, etc.
• Annual CTC as Trainee-Associate	:INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
• Qualifying criteria to Trainee Associate	: a)Evaluation post completion of Internship b) Completion of graduation without any arrears c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy) d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Offline Recruitment drive by Keykloud Solutions - 7 Sep,22 (tomorrow) || Hiring Salesforce Development Engineer

4 messages

Sana HR <sana.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 1:00 PM
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear all,

Good A. rnocn, Hope you are doing well

This is to inform you that we are conducting an **offline recruitment drive tomorrow, 7 Sep by Keykloud Solutions, Jaipur.** They are looking to hire students for Salesforce Development Engineers who have good technical knowledge of C, C++, Java. The process will start with an online test at 8:30 am sharp followed by technical and HR interviews.

Only Interested and eligible students who have desirable technical knowledge according to the JD must participate in this drive. All TPOs are requested to inform eligible & interested students to fill out the google form by Today, 6:00 pm.

Criterias: Btech, CSE, IT, ECE and MCA, BCA, Mtech
60% throughout, up to 2 backlogs allowed
Role: Salesforce Developer
Requirement: 20
Remuneration: 5-8 Lacs per annum
Stipend during probation:· First 9 months – Rs. 15,000
Employment Type: Full-time after successfully completing 9 months probation period

To apply click here >>> Link to apply

Campus drive event details:
Online test: Tomorrow, 7 Sep 2022, Reporting Time 8:15 am, A block
This will be conducted at the college campus, Computer labs seating arrangement will be shared shortly with all the TPOs.
Technical Interviews followed by HR Interviews on the same day.

Please note: Students must carry updated CVs (2 copies) and dress formally.
For better preparation, please go through the detailed Job description, and to get selected you must get prepared for the technology and skill they need in a candidate. Also, make sure to be prepared for questions related to your projects and training.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell
JECRC Foundation
TWO DECADES OF NURTURING TALENT

E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

Company Overview & JD (2).pdf
485K

Sana HR <sana.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 1:22 PM
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear TPOs,

The Keykloud online test would start at 9:00 am in the morning and till 11:00 am post that students must appear for the Daffodil Pre-placement talk which would start at 11:10 am. The Company will take an Hour to access the test results, meanwhile, they should attend the Pre-placement talk by Daffodil as per the schedule.

Interviews will start by 12:30-1:00 and will inform TPOs accordingly.

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

T: 6350649424
M: 7597812198
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-302022

jecrcfoundation.com/

[Quoted text hidden]

Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in> Tue, Sep 6, 2022 at 7:50 PM
To: Sana HR <sana.hr@jecrc.ac.in>
Cc: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Harshitsharma <harshit.sharma@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Vinayakgupta HRJU <vinayakgupta.hr@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Ashutosh Sharma <ashutoshsharma.ece@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>

Dear TPO's

Hope this mail finds you well !!

PFA for list of students registered for **KeyKloud Campus Recruitment Drive** commencing **tomorrow** i.e 07-09-2022 at JECRC College Campus in Offline mode.All TPO's are requested to kindly check the list attached below and strictly **block** Placed/Debarred students(if registered through the link provided) from appearing as this Drive is only for Unplaced students.
Also note that there will be only **two core-technical** interview rounds after the online test.

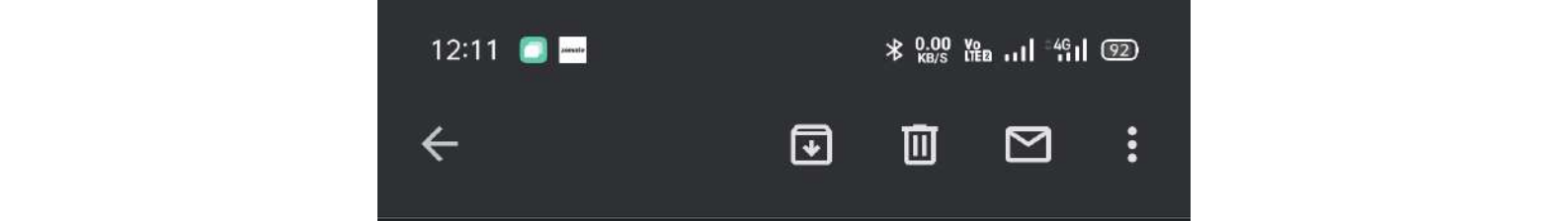
For any other kind of additional information feel free to contact us.

Regards,
[Quoted text hidden]
--

SAHIL BHATIA
HR-Executive at JECRC College

M 8302340242 W www.jecrcfoundation.com
E sahilbhatia.hr@jecrc.ac.in

Create your own email signature



Tanu Shree Shar... 12/6/2022
to me

Hi Krishnendra,

After a genuine consideration, on the behalf of our company Metadologie India Pvt. Ltd., it is our pleasure to inform you that you have been selected for the position of Trainee Salesforce Developer and this is a confirmation of the appointment.

Your starting date will be 2nd Jan 2023 and your position is considered full-time. Please take a moment to share confirmation for the same.

We look forward to working with you.

Thanks & Regards

Tanu Shree Sharma
Sr. Human Resource Specialist at Metadologie

M +91 7976415178 E careers@metadologie.com
W https://metadologie.com/ A Jaipur, India

Disclaimer: This electronic message and all contents contain information from Metadologie. which may be privileged, confidential or otherwise protected from disclosure. The information is intended to be for the addressee only. If you are not the addressee, any disclosure, copy, distribution or use of the contents of this message is prohibited. If you are not the addressee, any disclosure, copy, distribution or use of the contents of this message is prohibited. If you have received this electronic message in error, please notify us immediately at info@metadologie.com and destroy the original message and all copies.

Subject: Intent of Job offer

Dear **Jitesh Sharma,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Jitesh Sharma

Jitesh Sharma

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Jitesh Sharma	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Jitesh Sharma (hereinafter referred to as the "**Trainee**"),40, Vatika Vihar, thekra road, Borkheda, kota, Rajasthan, 324001 , sharmajitesh941@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Jitesh Sharma

Jitesh Sharma
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: NMSZ6-2AFQN-SQSKZ-XCZXD

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 20:12:46 UTC	
Viewed:	05 Aug 2022 20:13:12 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 20:13:34 UTC	Location: Delhi, India
Jitesh Sharma Email: sharmajitesh941@gmail.com		
Sent:	05 Aug 2022 20:12:46 UTC	
Viewed:	06 Aug 2022 00:46:03 UTC	
Signed:	06 Aug 2022 17:25:00 UTC	
Recipient Verification:		IP address: 223.188.79.239
✔Email verified	06 Aug 2022 00:46:03 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 17:25:00 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Date: 16-11-2022

Mr./Ms. Vaibhav Sharma

Address: Near Ram Krishan Ashram, H.No.25, Indraprastha Scheme, Karni Nagar Lalgarh, Bikaner, Rajasthan, 334001

Email ID: Vasugaur599@gmail.com

Contact Number: 8824678296

Sub: Offer Letter

Dear Vaibhav,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and

Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
Total Company Benefits		**128,836**
D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

Metadologie India Pvt. Ltd.

Metodologie

Offer Letter

Mr. Prakul Sharma

Jaipur

Date to join: 1st Feb 2023

Date: 1st Feb 2023

Position: Trainee

Location: Jaipur

Dear Prakul Sharma,

With reference to the discussions we had, we are pleased to offer you the position of **"Trainee"** with Metadologie India Pvt Ltd. You are expected to join on or before **"1st Feb 2023",** failing which, Metadologie reserves the right to rescind this letter. A formal Appointment letter will be issued to you on your joining.

Salary Compensation: During your employment, your compensation will be as follows:

1. Your annual earning potential, during the probation period, will be **2,16,353 LPA.**
2. After successful completion of your probation period as a trainee software developer. Your annual earning potential will be **6.50 LPA**.

Probation Period: You will be on a Probation Period for initial 9 months in which you will be paid Rs.15,000/- per month. After the successful completion of the training duration, your performance evaluation will be done.

You are required to submit the following documents on your date of joining:

- Copies in support of your educational qualification(s)
- Copies in support of your work experience
- Copy of your resignation letter from your current employer.
- Original relieving letter from current employer
- Four passport-size photographs
- Form 16/salary certificate
- Address proof (copy of the driving license, voter ID, etc.)

Kindly sign and return a copy of this letter as a token of your acceptance.

We welcome you to the Metadologie family and look forward to a long and fruitful association.

Yours Sincerely,

For Metadologie India Private Limited

Authorised Signatory

Metadologie India Pvt Ltd

Agreed and Accepted By

Scanned by TapScanner

Date: 16-11-2022

Mr./Ms. Shikhar Asthana

Address: 11/6 Grasim staff colony, birlagram, nagda MP 456331

Email ID: Shikharasthana007@gmail.com

Contact Number: 9516221136

Sub: Offer Letter

Dear Shikhar,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
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- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Chandrashekhar Yadav

Subject: Offer Letter

Dear Chandrashekhar,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 02.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 02.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

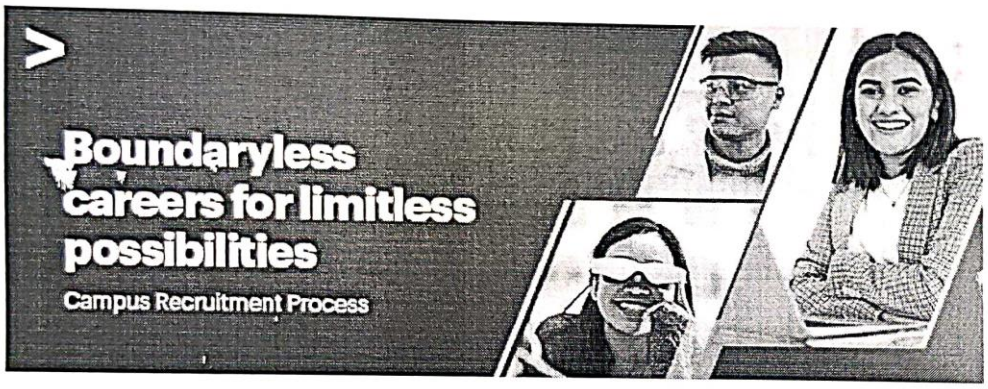
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

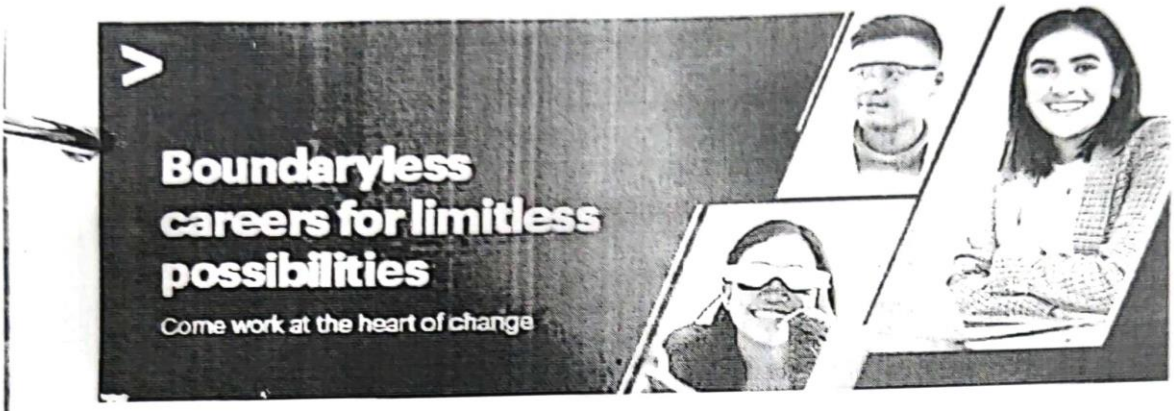
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



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For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

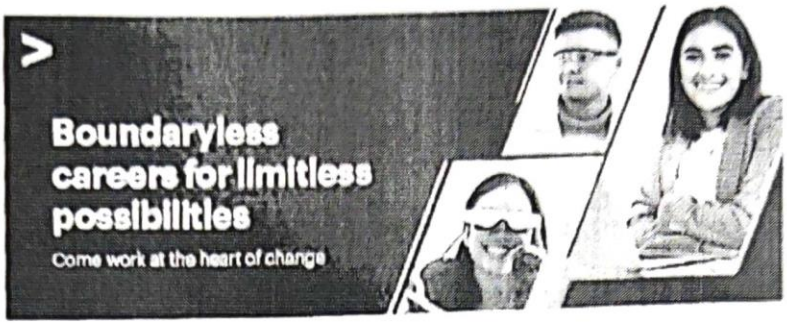
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

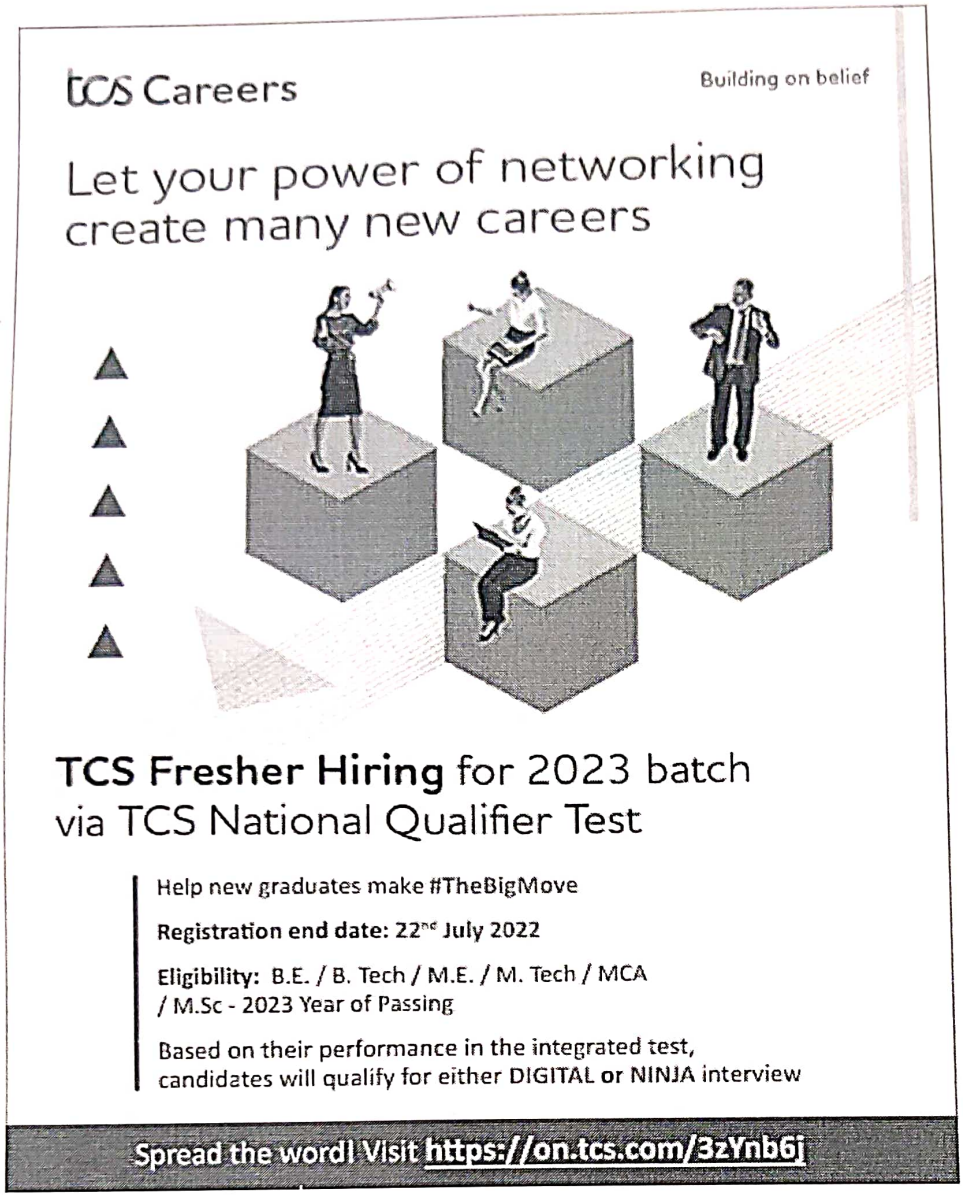
It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

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TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

To,

Name : Jay Kumar Gupta

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jay Kumar Gupta,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

November 11, 2022

To,

Poonish Manchanda

JECRC

Subject: Letter of Intent for hiring

Dear **Poonish,**

Congratulations!

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date:November 11, 2022

_____

Read, Understood and Accepted

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Annexure Compensation

Structure

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15,658	187,907
Variable Pay*		45,000
Monthly Bonus^	4,500	54,000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)* **		450,000

JB Clause: **You shall be paid an amount INR 100000 (Rupees One Lakh Only) as Joining Bonus on completion of 1 (one month) of service at Comviva Technologies Limited from your date of joining and this will be paid to you in subsequent payroll cycle.**

However, this whole amount shall be recovered from you if you leave Comviva Technologies Limited before completion of 2 (Two) years from your date of joining.

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Comviva Technologies Limited
Regd. Office
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Sector 59
Golf Course Extension Road
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CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

e. Variable Pay [Performance Linked Incentive (PLI)] – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, **Poonish Manchanda** have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Poonish
Signature	Poonish.
Date	14/11/2022
Place	Jaipur

Read, Understood and Accepted

December 27, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Chayan Jain,

We are delighted to invite you to join IBM as an Intern/ Project Trainee .
You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.
At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries -bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.

December 27, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Chayan Jain

We are pleased to offer you a permission letter for project training as an Intern from January 16, 2023 to July 15, 2023. During your Internship assignment, you will be working on the assignment at Gurgaon and paid a stipend of INR 15000/-per month. You will report to Pruthi, Mehak (mebhutan@in.ibm.com) in Gurgaon. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.

- Any change of joining date must be sent to islcampus@in.ibm.com at least 5 days prior to your original joining date. The new joining date must be a Tuesday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA - 201301. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer - Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card- If you do not have a Passport or Pan card you need to bring one of the following IDs.
    - Voter ID card
    - Driving License
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate - If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document - If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) - Degree certificate and all year mark sheets for the highest degree attained.

- This offer is contingent upon you being fully COVID-19 vaccinated prior to your start date, and submitting proof of your vaccination status before the start date. During the Onboarding process you will be asked to confirm your vaccination status, and onboarding / start of employment with IBM is contingent on your satisfactorily providing proof of vaccination status. However, if you are unable to be vaccinated due to a valid medical or religious reason, please indicate the same when asked. IBM will consider such requests on a case by case basis subject to submission of required proof satisfactory to IBM, and may either exempt you from vaccination requirements, or may permit you to defer submission of proof of vaccination to an alternate date. IBM's decision in this respect shall be final. The specific procedure for you to submit proof of vaccination status, or requests for exemption, will be separately communicated to you.

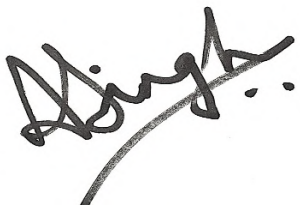
Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all Interns of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is INR 500,000/-. Coverage applies world-wide, 24 hours a day.

Please contact us via **internshiring@in.ibm.com** for any queries regarding your internship assignment.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA



ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

_____

PRINTED NAME

_____

DATE OF JOINING

_____

DATE

_____

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

_____

PRINTED NAME

_____

DATE

_____

IBM CONFIDENTIAL

ANNEXURE B - NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # :_____ Date Of Hire : __ __ / __ __ / __ __ __ __

In consideration of my internship with International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), and the payment to me of a stipend or other compensation related to my internship, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my internship, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. Once my IBM internship ends, or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. I understand I am not prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

(a) During my internship with IBM and six months thereafter, I will not directly or indirectly solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM.

(b) I agree that during my internship with IBM and for six months thereafter, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my responsibilities during my internship with IBM.

2. I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my internship with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as “Excluded Developments”). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM’s business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM internship.
I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written “None,” “Non/Applicable,” or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM.I also agree to promptly notify the IBM Intellectual Property Law Department if, after my IBM internship ends, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my internship relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my internship, any personal information about others to which I may have access during my internship at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

11. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in appropriate action, and any other appropriate relief for IBM including money damages, equitable relief and attorney's fees.

12. This Agreement shall constitute a part of my terms of internship with IBM and is executed contemporaneously with my offer of internship with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Intern's Full Name	Intern's Signature	Intern Serial No.	Date

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CACTUS

www.cactusglobal.com

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SINGAPORE / BEIJING / SHANGHAI
SEOUL / TOKYO / MUMBAI

Cactus Communications Private Limited
A-703, Satellite Gazebo,
Guru Hargovindji Marg, Andheri (East),
Mumbai–400093, Maharashtra, India
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

April 3, 2023

Kritika Jajoo
F-101, Mahima Elanza
Near Patrakar Colony
Mansarovar, Jaipur
Rajasthan – 302029

Dear Kritika,

Welcome to CACTUS!

This document aims to explain your agreement terms, compensation in detail. Please read through it carefully and return a signed copy of this document to HR on your date of joining, confirming your understanding and agreement.

We wish you all the best and a long rewarding career with us.

For Cactus Communications Private Limited

DocuSigned by:
Aloka Parulekar
A4FDCCAC2CED4E3...

Aloka Parulekar
Director, Business Partnering & HR Operations

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Mumbai–400093, Maharashtra, India
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

A. APPOINTMENT LETTER

We are pleased to appoint you as **Software Engineer** at Cactus Communications Pvt. Ltd. ("**CACTUS**"). Upon acceptance of this Letter of Appointment, you will be a full-time employee (subject to the terms and conditions set forth herein) of CACTUS and your period of employment will commence on **April 3, 2023.**

Please note that whenever in this Letter of Appointment the terms "**you**" or "**your**" are used, reference is being made to you, **Kritika Jajoo** and whenever the terms "**our**" or "**we**" are used, reference is being made to CACTUS. Further, for the purpose of this Letter of Appointment the term "***CACTUS***" shall include any entity of Cactus Communications Private Limited.

The terms and conditions of your employment with CACTUS are as follows:

1. RESPONSIBILITIES

During the course of your employment with CACTUS, you will perform your duties and responsibilities as notified to you to the best of your abilities and you may also be required to undertake additional duties or responsibilities as may be required from time to time.

2. PLACE OF EMPLOYMENT AND TRANSFER

You will be working from home/telecommute during the course of your employment. CACTUS may however ask you to visit home office (located at Andheri, Mumbai) or any other office premises of any of CACTUS's subsidiaries or affiliates located anywhere in India or abroad whenever required on need basis.

3. TRAINING

Upon commencement of your employment with CACTUS, you shall be required to undertake training as per your job requirements and as maybe directed by CACTUS from time to time.

4. SALARY

Your annual cost to company (CTC) will be **₹ 1,000,000** (Rupees Ten Lakhs only) as provided in **Annexure A** hereto. Your monthly salary will be credited to your savings account, which must be opened in the bank and branch prescribed by CACTUS. You hereby agree to share the bank account details with CACTUS to enable us to pay the salary to you. Professional and income tax, as applicable, will be deducted on a monthly basis from your salary. Salary and other allowances payable to you hereunder are subject of applicable laws, orders and notifications of Central or State Government or any other competent authority established under any applicable law.

Gratuity: You will be eligible for gratuity at the time of leaving your employment with CACTUS, as per the Payment of Gratuity Act, 1972. Gratuity is paid in case an employee completes 5 years of continuous service.

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CACTUS

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PRINCETON / LONDON / AARHUS
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Cactus Communications Private Limited
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Guru Hargovindji Marg, Andheri (East),
Mumbai–400093, Maharashtra, India
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

In token of your acceptance of this offer, please sign this letter and in duplicate and return a copy for our records.

We look forward to having you join our company.

Yours sincerely,

DocuSigned by:
Aloka Parulekar
A4FDCCAC2CED4E3...

Aloka Parulekar
Director, Business Partnering & HR Operations

I hereby declare that all documents, statements and any other information provided by me are true and correct to the best of my knowledge and belief and nothing has been concealed or held there from.

I hereby acknowledge and agree that I have neither undertaken nor will undertake any act, deed or thing that is not in compliance with the Prevention of Corruption Act, 1988 and any other similar Anti-Bribery law of any other applicable jurisdiction. I also confirm that I will abide by all policies/ code of conduct of the Company.

I hereby authorize Cactus Communications Pvt. Ltd. and/or or their authorized representatives to verify information presented on my employment application/resume and to procure an investigative report for that purpose. I fully understand that any information furnished to CACTUS, if proved incorrect or false, will render me liable for any legal, penal, and any other consequences as may be prescribed in law or otherwise warranted and may result in termination of my employment.

I have read all the contents and hereby accept the offer described under the terms and conditions set forth in this Letter of Appointment, Confidentiality Agreement and all annexures thereto and have had consulted independent legal advice as may be necessary. I further acknowledge that I will be governed by the bylaws, policies, and rules and regulations of CACTUS, currently in force and as amended or notified in the future.

Agreed: DocuSigned by: Kritika Jajoo A56C9A0F47A341D...

Kritika Jajoo

Date: 4/2/2023

Subject: Intent of Job offer

Dear **Naman Mehta,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Naman Mehta

Naman Mehta

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Naman Mehta	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Naman Mehta (hereinafter referred to as the "**Trainee**"),23 Daitya Nagri, Near Lavnya art Museum , UTI Circle, Udaipur (Raj),313001 , namanmehta011@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Naman Mehta

Akanksha Choudhary

Naman Mehta
Trainee

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: YSDLV-PHQDI-3PVUN-MAVDQ

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 20:23:54 UTC	
Viewed:	05 Aug 2022 20:24:11 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 20:24:29 UTC	Location: Delhi, India
Naman Mehta Email: namanmehta011@gmail.com		
Sent:	05 Aug 2022 20:23:54 UTC	
Viewed:	05 Aug 2022 20:25:19 UTC	
Signed:	05 Aug 2022 20:28:57 UTC	
Recipient Verification:		IP address: 103.124.157.80
✔Email verified	05 Aug 2022 20:25:19 UTC	Location: Udaipur, India

Document completed by all parties on:
05 Aug 2022 20:28:57 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Sakshi Tiwari Santosh Tiwari

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Sakshi Tiwari Santosh Tiwari,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Sakshi Tiwari Santosh Tiwari Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

List of candidates who got selected in the Upflairs drive.

Phase 1:

1. Preetam Pal : JECRC University
2. Abhay Mangal : JECRC University

Phase 2:

3. Tilak Raj Choudhary : JECRC University
4. Garvit Sharma : JECRC University
5. Shubham Sinha : JECRC College

Phase 3:

6. Harshit Bhat : JECRC College
7. Aakash Mall : JECRC College
8. Sandhya Jain : JECRC University
9. Naman Mathur : JECRC University
10. Eshaan Singh Tyagi : JECRC University

Terms and Conditions:

- This hiring is subject to joining after the completion of B.Tech course with 70% and with no backlog.
- Offer and appointment letter will be provided you after completion of one month working with organization.
- If, in any case candidate is failing to report organization on joining date, his/her offer will automatically be revoked.
- The stipend will be decided as per company norms.
- If you outperform during working with organization, then probation period can be minimized according to senior authority.
- Stipend for above mentioned profile will be Rs. 8k to 10k, according to how you perform in interview and technical round.
- If any candidate leaves organization without completing a year, Company will not provide any documents for future reference.
- Your one month of salary will be on hold till the time you left organization with proper notice. If you leave organization in tenure of your probation period, then your one month salary will be forfeited.
- We can call any student for the joining as per company requirements & phase wise priority.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

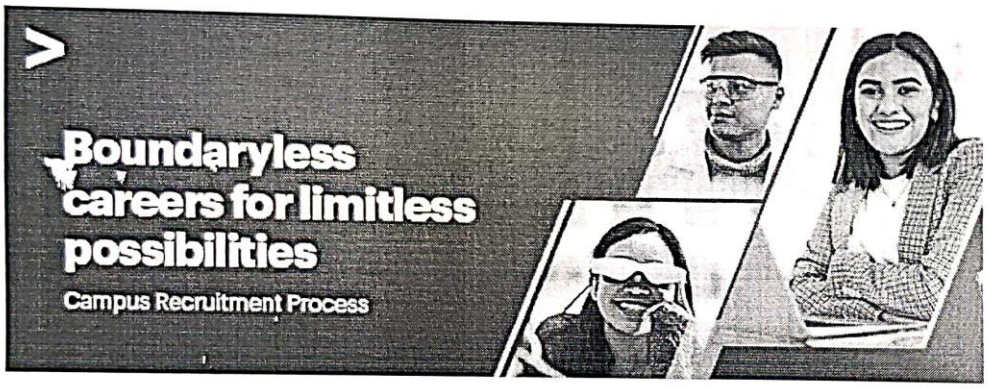
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

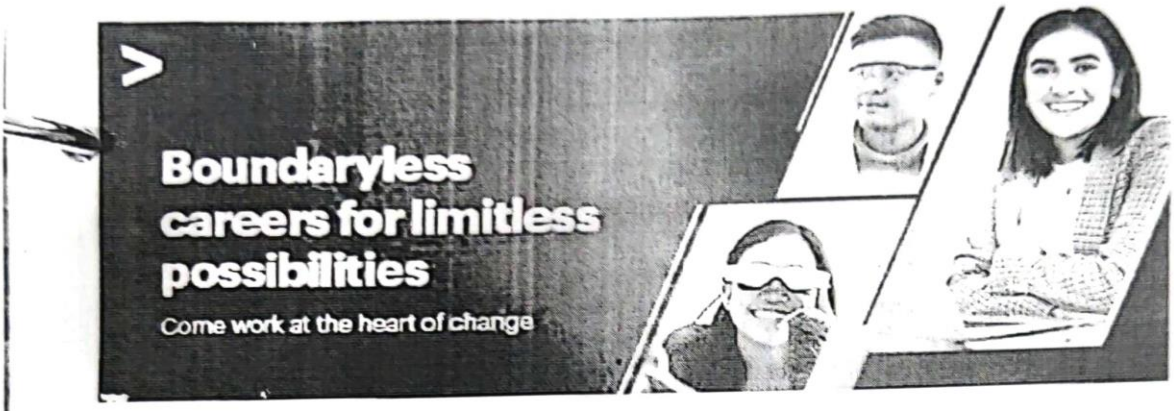
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



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It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

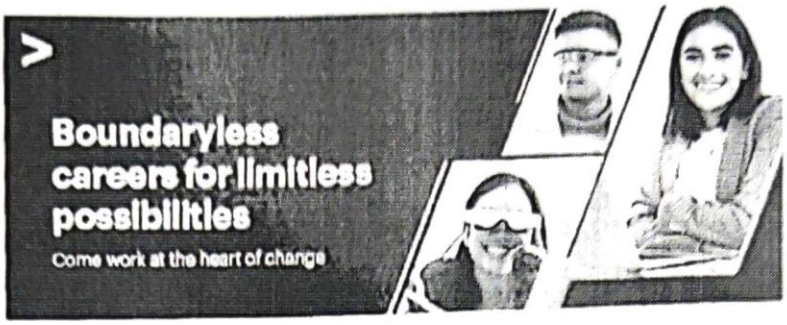
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

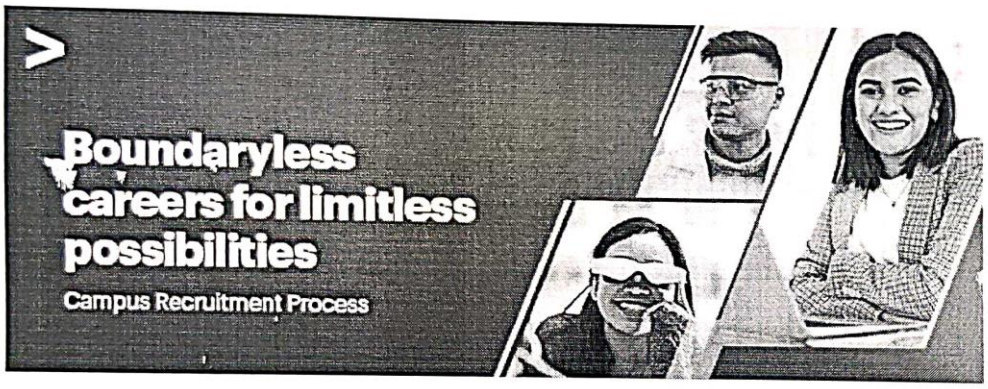
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

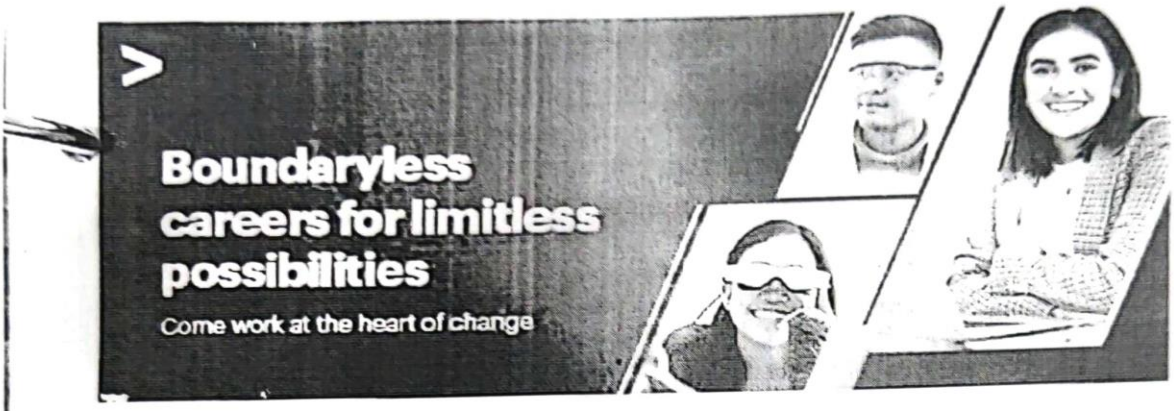
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

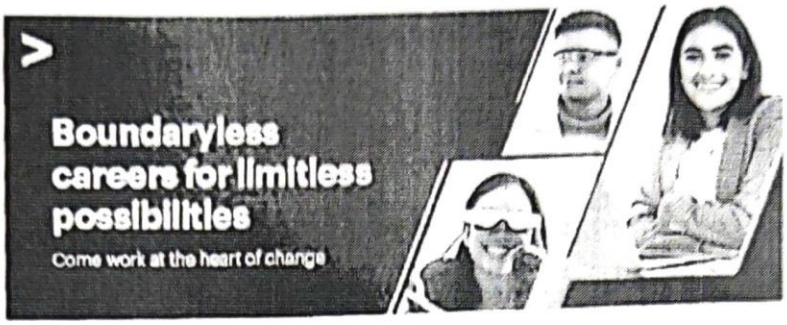
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Ishwar Dhaker

Subject: Offer Letter

Dear Ishwar,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Ritesh Jain

Subject: Offer Letter

Dear Ritesh,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

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In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

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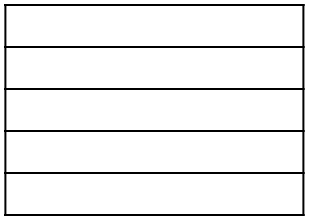
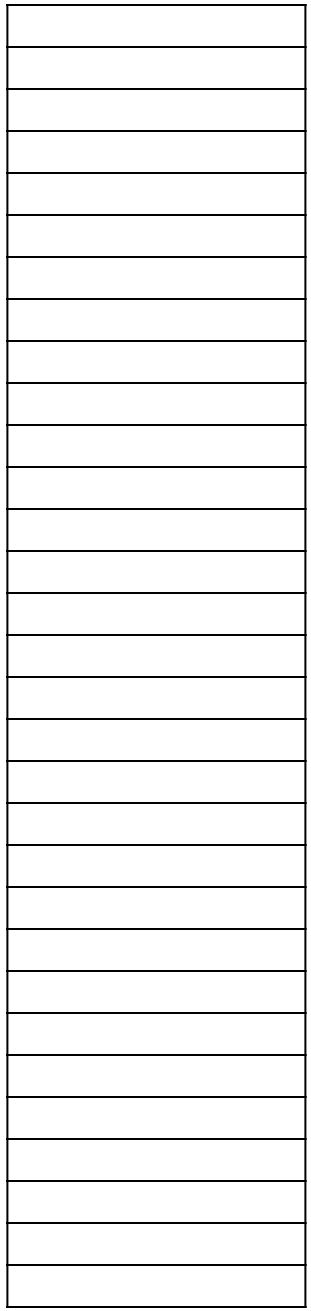
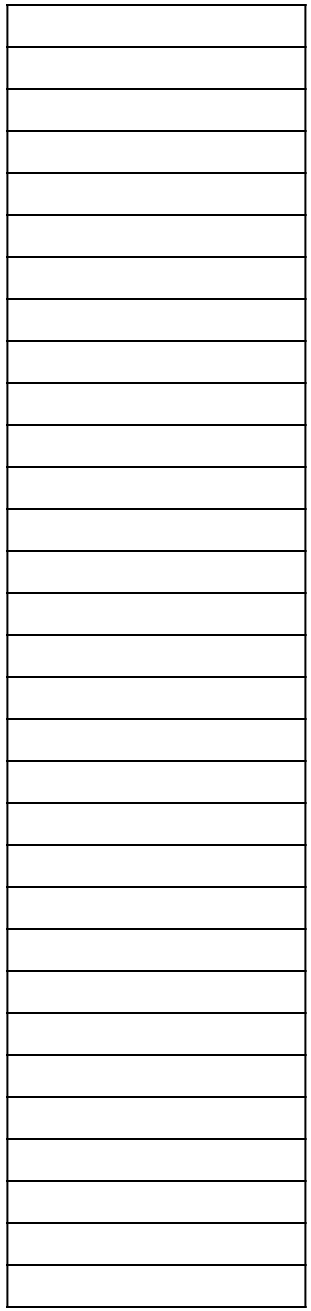
Codebird tech - Final Candidates.pdf
142K

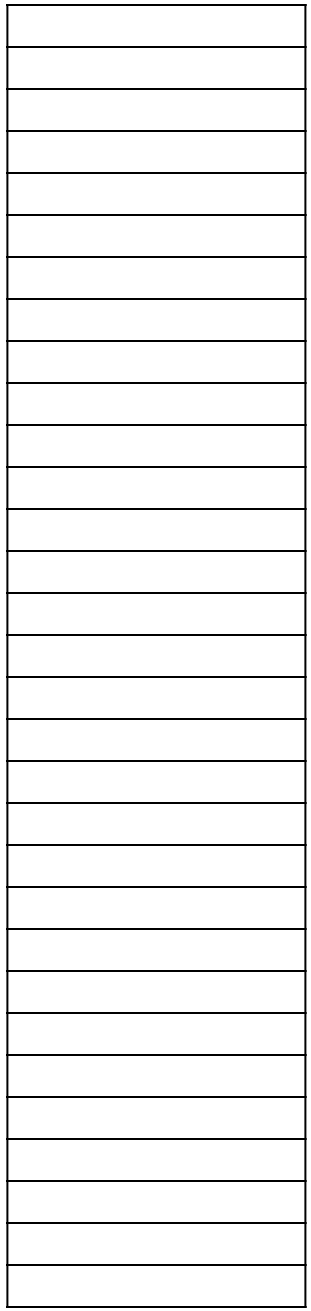
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

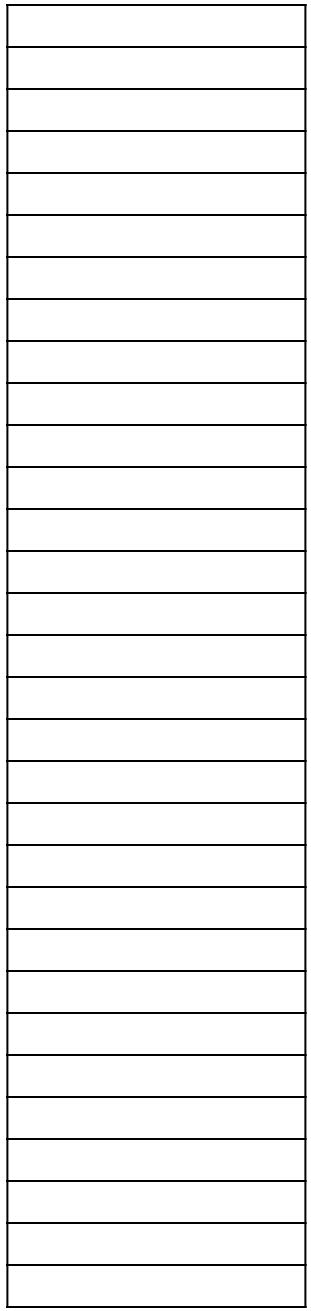
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

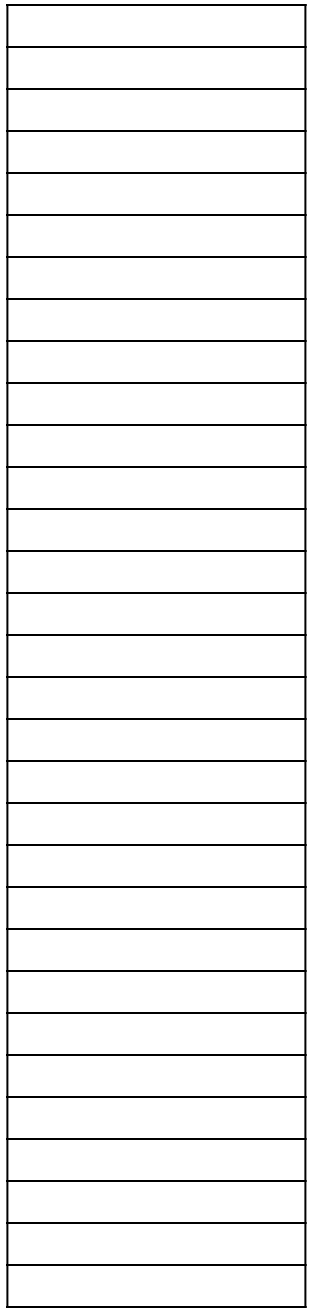


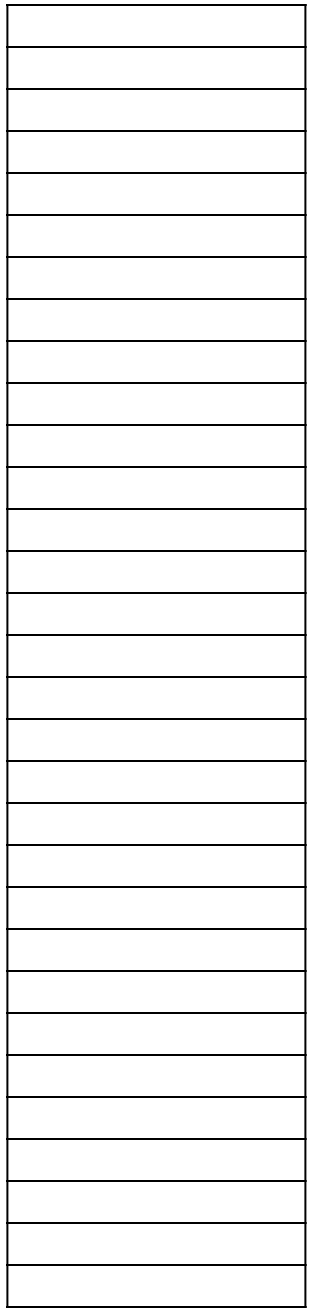


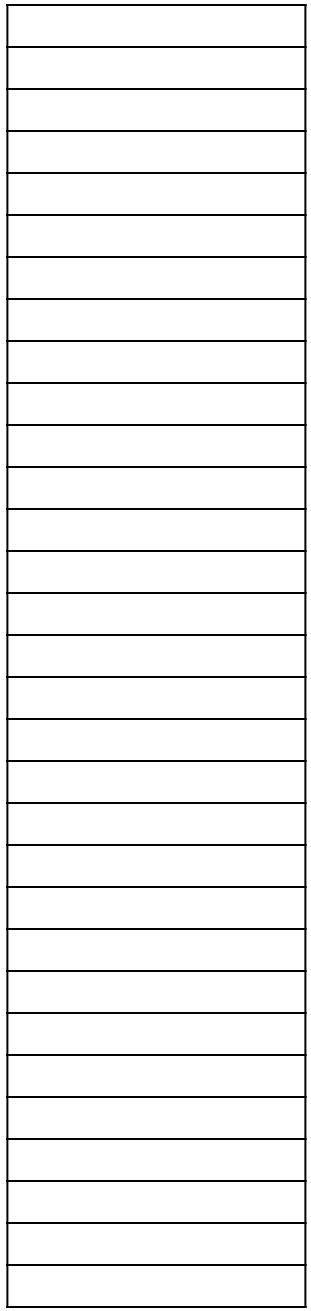


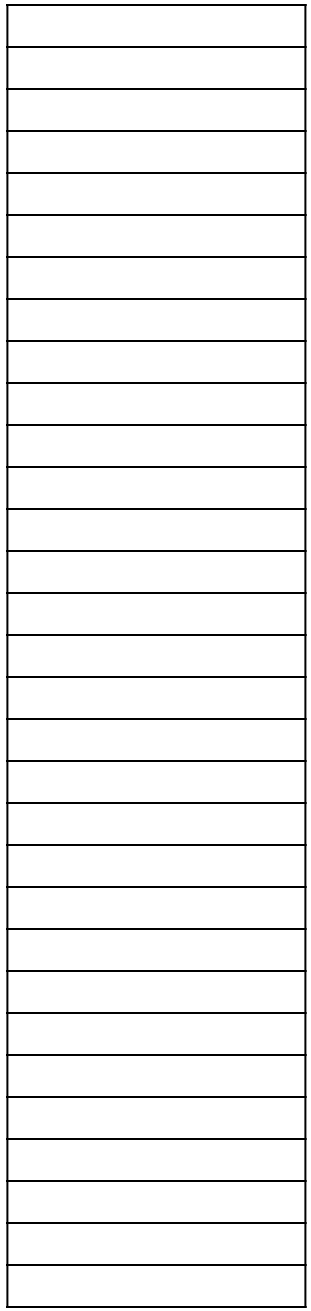


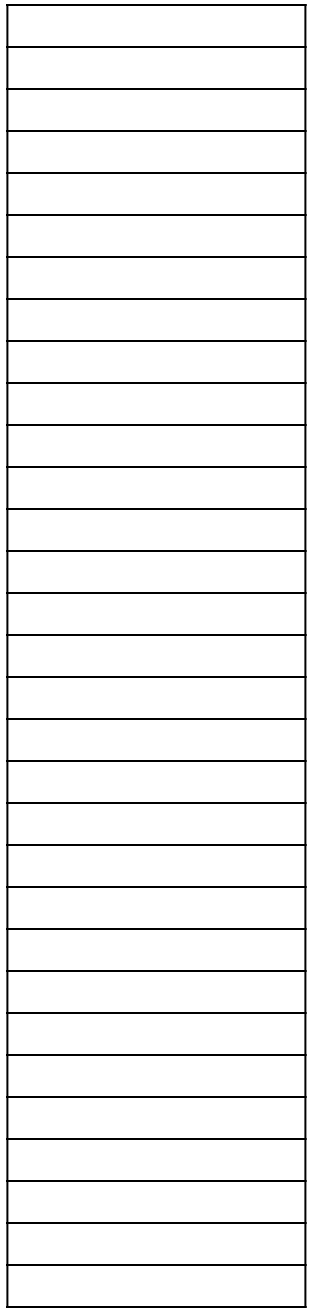


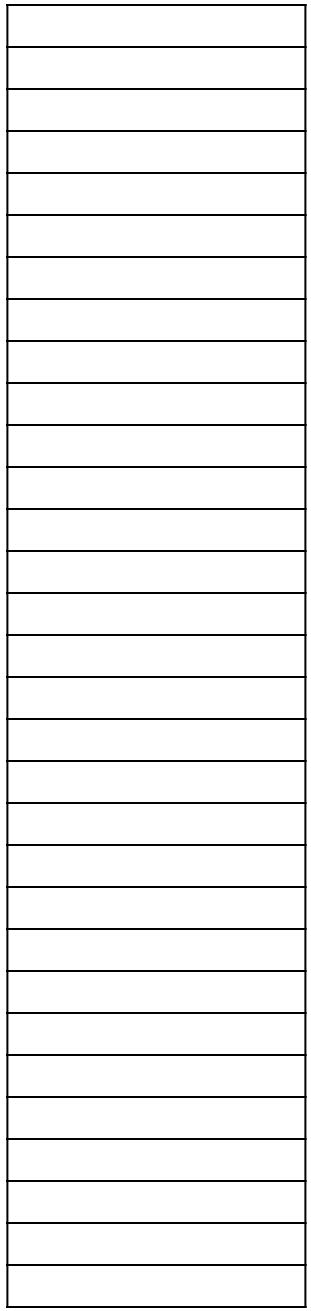


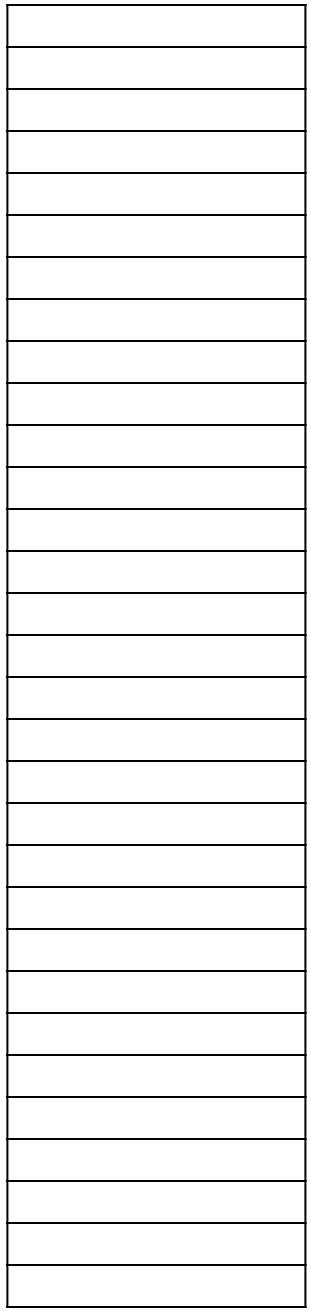


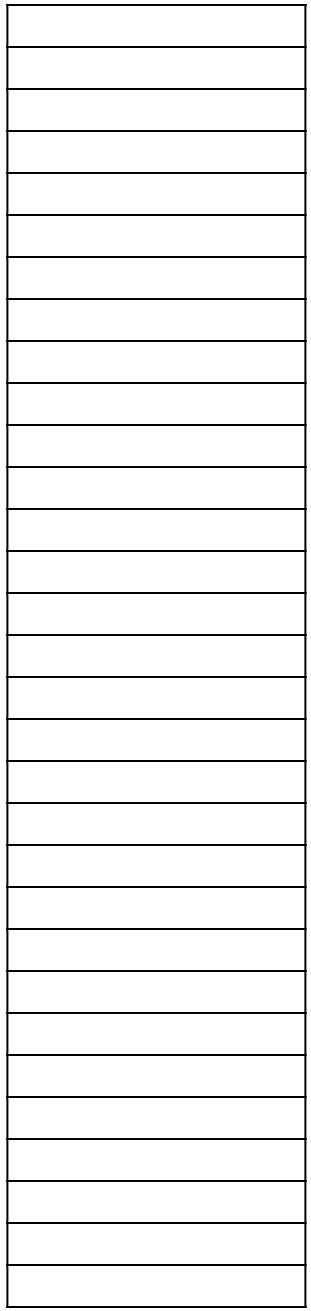


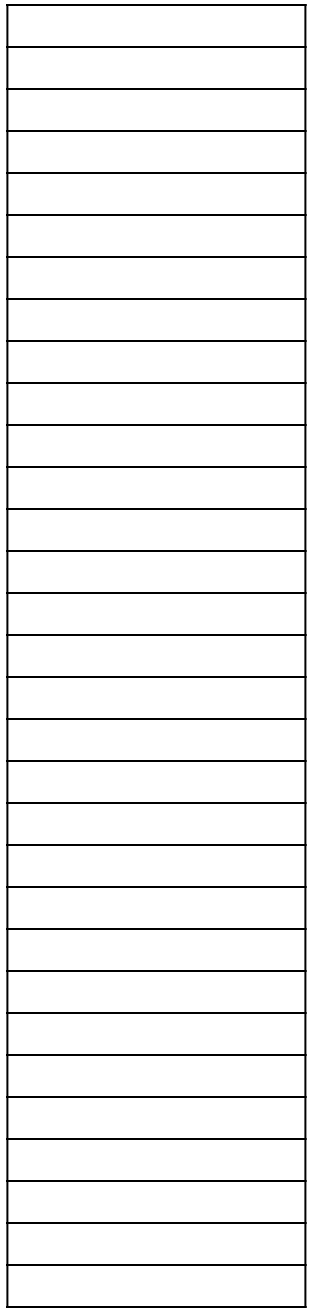


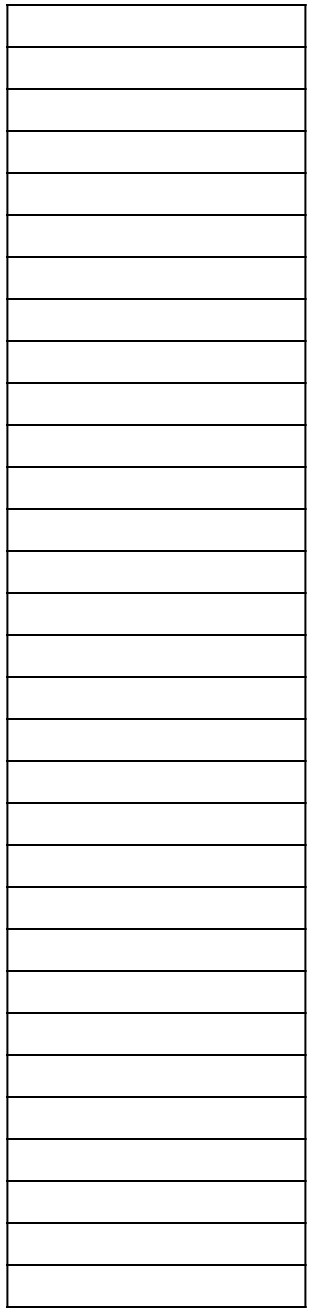


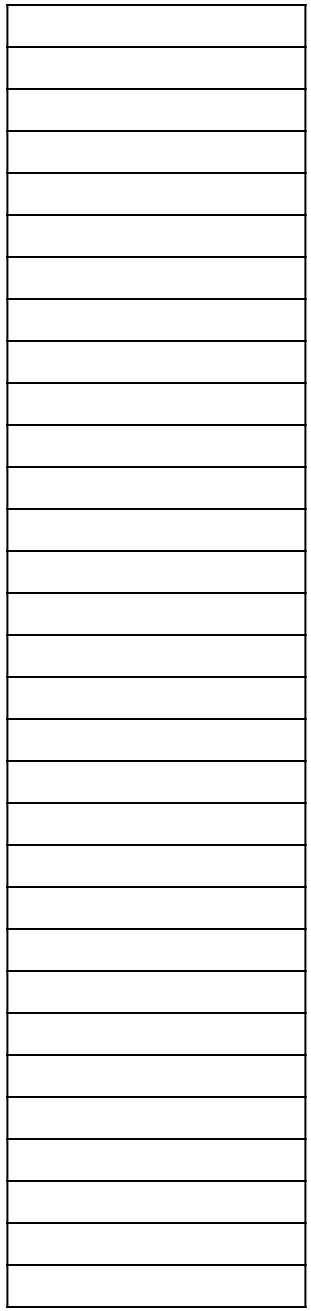


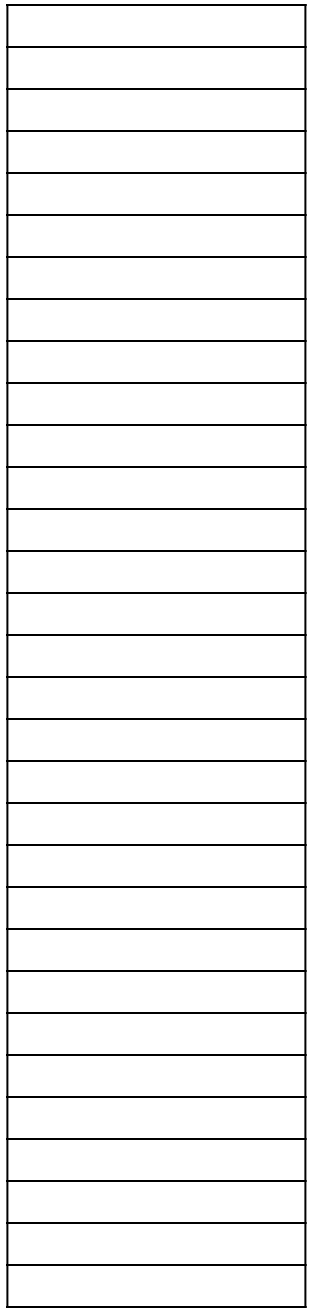


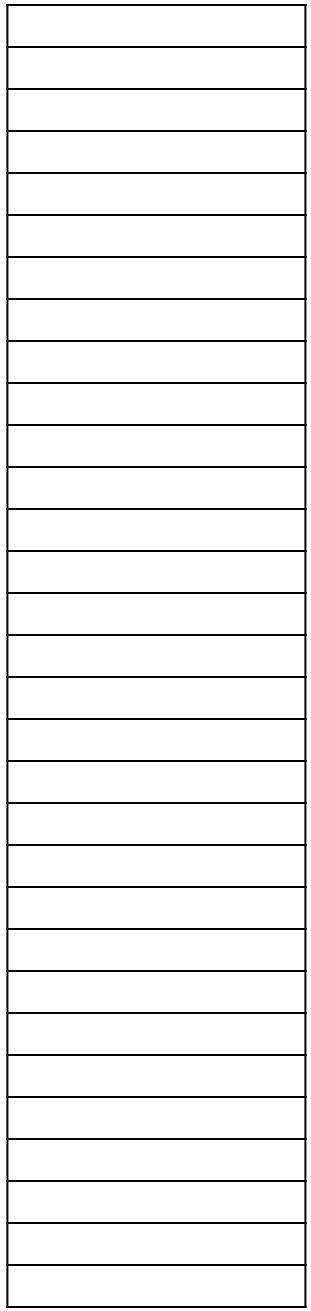


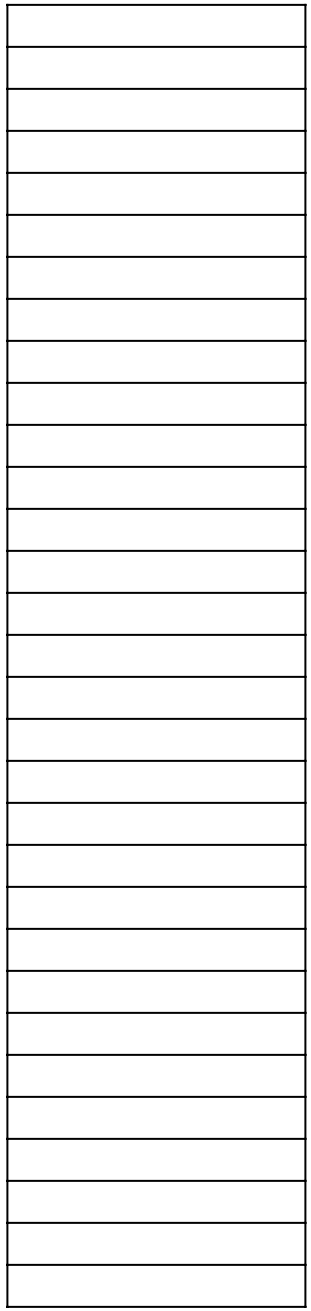


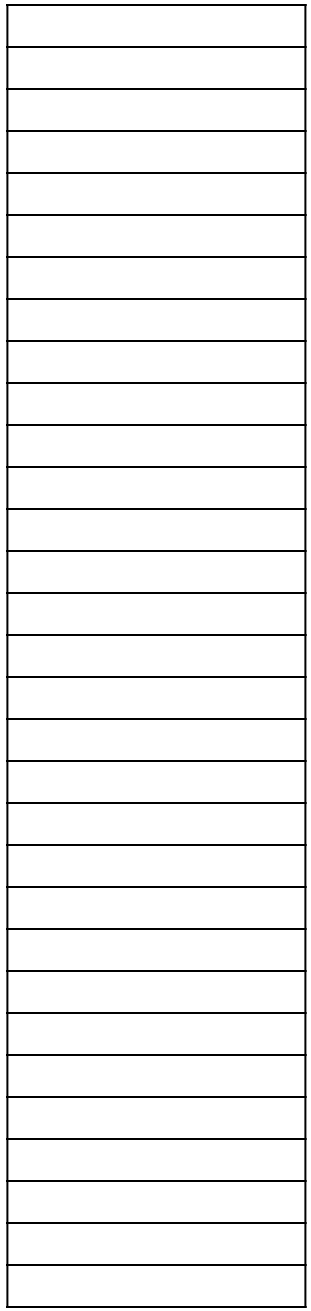


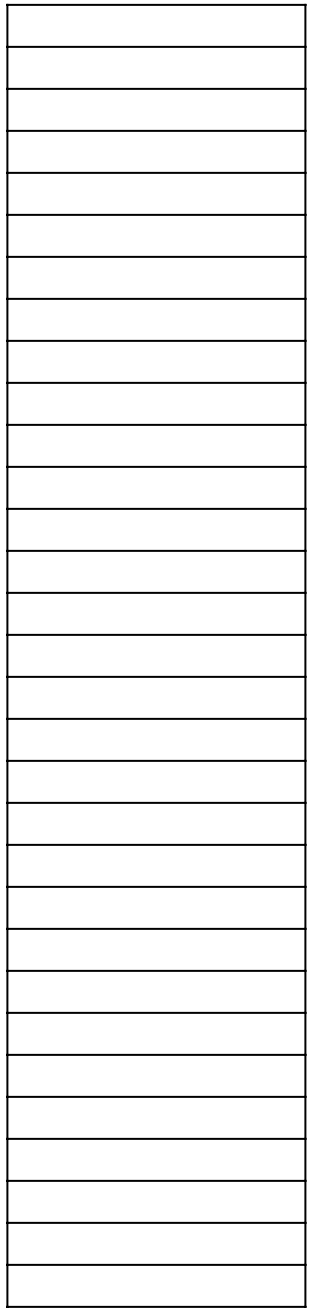


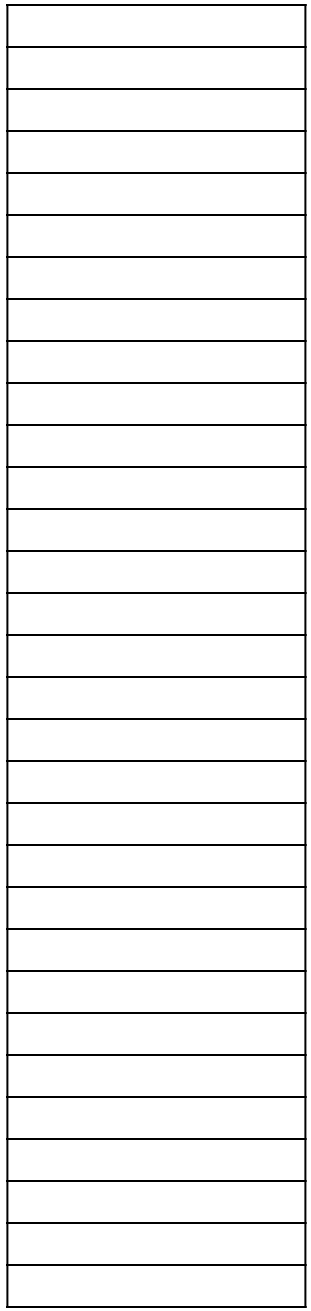


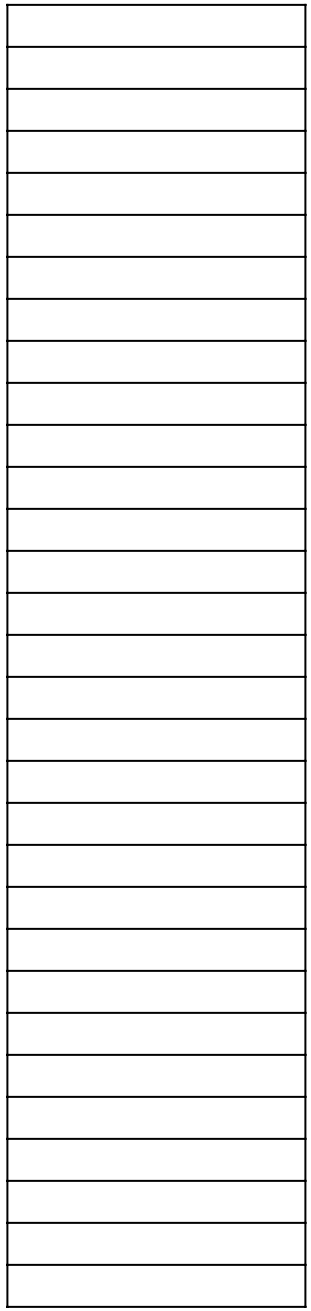


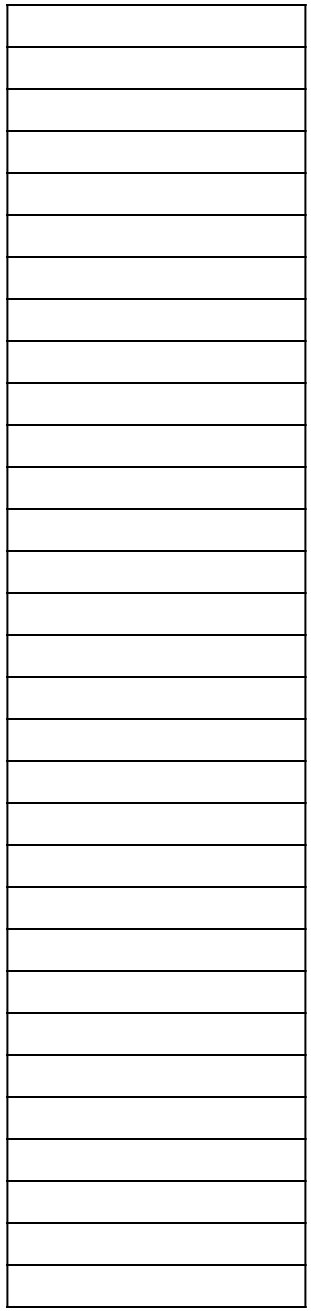


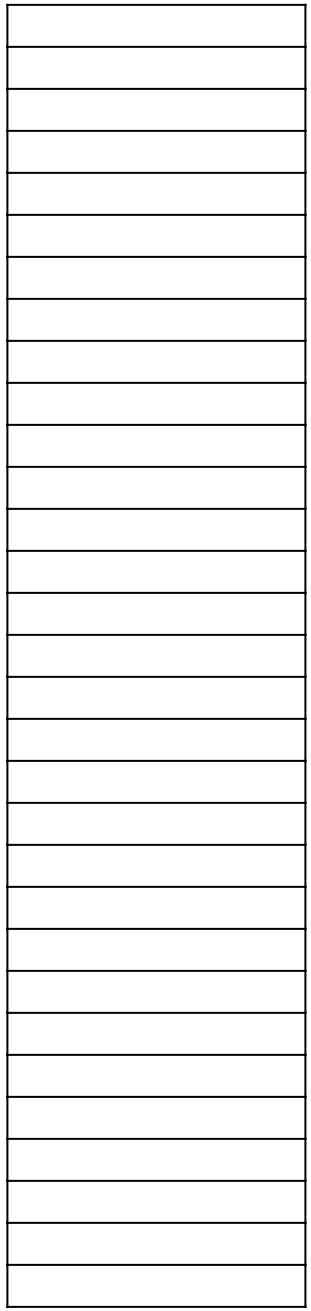


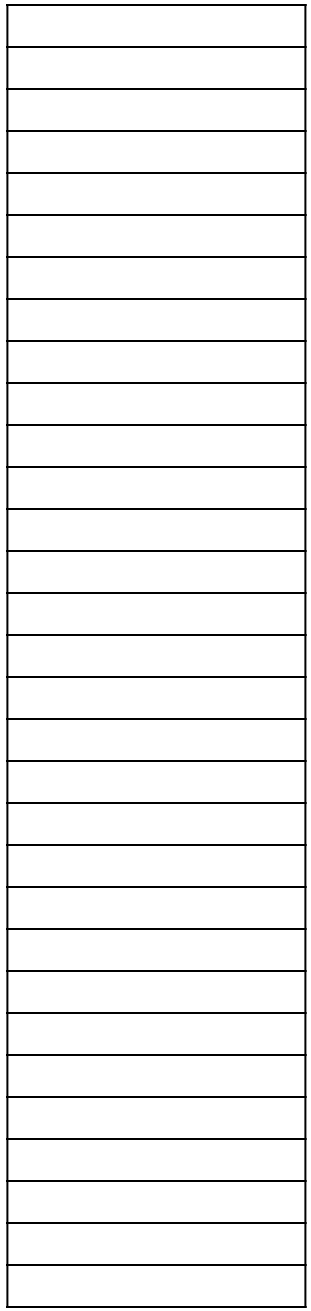


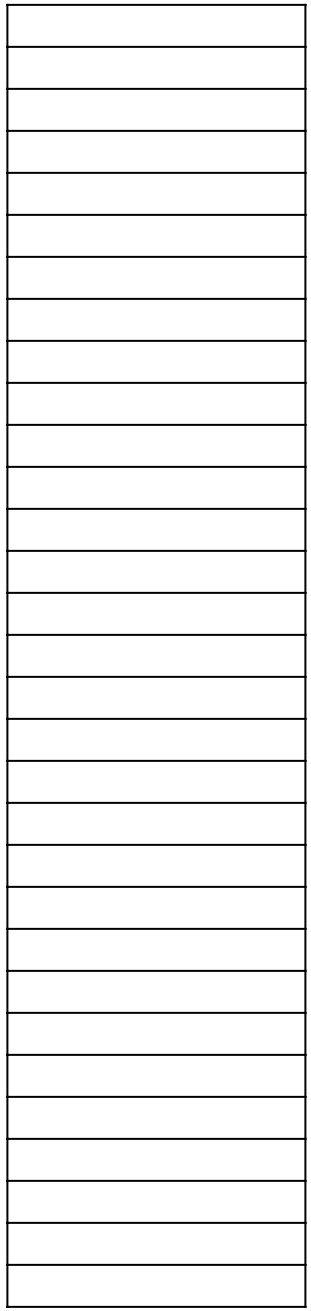


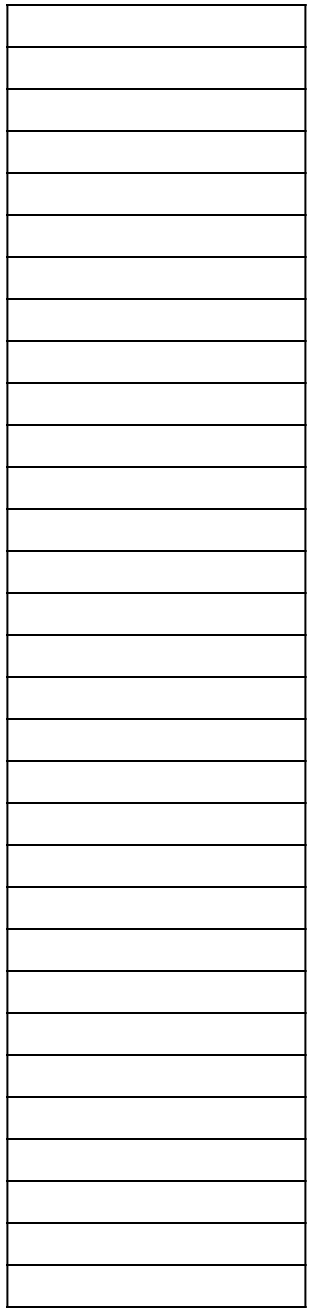


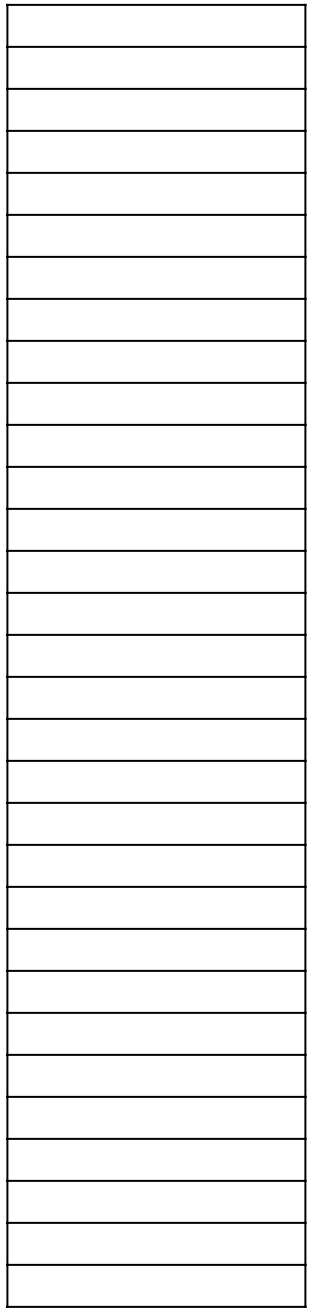


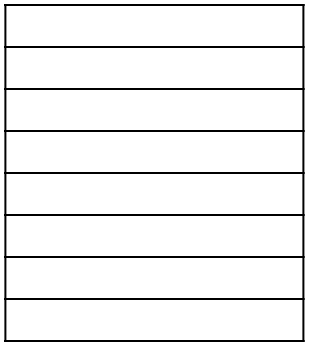












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info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Akshay Sonwal
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01343

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund thefollowing:
   a. Training fees of **INR 3,00,000**
   b. Amount Company has paid as fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

Monika Agnihotri

Assistant Manger HR

To,

Name : Rishita Deepakbhai Agarwal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Rishita Deepakbhai Agarwal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

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hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 20-July-2023
Name: Jai Soni
Office Location: Jaipur, Rajasthan
Country: India
Joining Code: NCH23/JA/JECJ/0823/391
PPO Code: NCH23/JA/JECJ/0424/391

Subject: Letter of Intent

Dear Jai,
This letter is to confirm that Celebal Technologies is pleased to share you the proposed offer terms.

Proposed Confirmation Date as FTE: 1st April 2024
Designation: Associate
Place of Posting: Jaipur, Rajasthan
CTC: INR. 4,50,000/- (Four Lakh Fifty Thousand Only/-)

Please refer to the details of your remuneration and other allowances enclosed as “Annexure A”.

The formal employment letter will be issued on the Date of Joining as per the standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be completely based on your performance during the internship and training period.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning Ability
- Communication

We look forward to you as a part of Celebal Tech family.

Jai Soni

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Best Regards,

Sharthak Acharjee
Sr. Manager
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company.
I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to Celebal Technologies.

Name: Jai Soni

Signature:

Date: Jul 20 2023 21:40 IST

Annexure A

The Offer Date: 20-July-2023
Term Sheet:
Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.
The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 20-July-2023
Name: Jai Soni
Company: Celebal Technologies
Position: Associate

Compensation Scheme:

Particulars		Annual CTC	Monthly CTC
A	**CASH COMPONENTS**		
	Basic + DA	**2,08,812**	**17,401**
	HRA	**83,532**	**6,961**
	Fixed/Total Allowances	**61,908**	**5,159**
	Bonus	**41,760**	**3,480**
	Total Cash Components	**3,96,012**	**33,001**
	Less: Deductions		
	Employee's Contribution to EPF Fund	**21,600**	**1,800**
	Total Deductions	**21,600**	**1,800**
	Net Pay	**3,74,412**	**31,201**
B	**NON-CASH COMPONENTS**		
	Company's contribution to EPF Fund	**21,600**	**1,800**
	Health & Accidental Benefit	**2,392**	**199**
	Performance Bonus (Variable, based on target achievement, to be paid Quarterly)	**30,000**	**2,500**
	Total Non-Cash Components	**53,992**	**4,499**
	Cost to Company	**4,50,000**	**37,500**

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Notes:

Basic	Paid on Monthly basis and is subject to tax.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Bonus	The objective of quarterly bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.

Jai Soni

Sincerely,
For Celebal Technologies:

Sharthak Acharjee
Sr. Manager
Human Resources

Offer: Computer Consultancy
Ref: TCSL/CT20223821799/Delhi
Date: 24/11/2022

Ms. Archi Jain
D-10 ,Mil Officers ColonyTalheti,Aamthala Road,
Modern Insulators Ltd., Abu Road,
Aburoad-307026,
Rajasthan.
Tel# -7615817002

Dear Archi Jain,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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4. **Personal Allowance**
   You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of INR **4,300/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Performance Bonus
Your Performance Bonus will be INR **3,100/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This payment shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

RETENTION INCENTIVE

You are eligible for Retention Incentive of INR **70,000/-** payable to you on an annual basis. This component is in appreciation of continuity of your service in TCSL and will be paid on completion of each year from the introduction of this incentive for a period of 3 years. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

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OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs if any during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

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2. **Pre requisites for Joining**
To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

3. **Probation Period**
You will be on probation for three months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment without any notice or payment in lieu thereof in case your performance, behaviour and/or conduct during the probation period is found unsatisfactory or the Back Ground Check turns out negative.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you to any of its offices, work sites, or associated or Affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your probation or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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9. Confidentiality Agreement

As part of your acceptance of this offer as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This confidentiality Clause shall survive the termination or earlier determination of your appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

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13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii.Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of probation/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

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The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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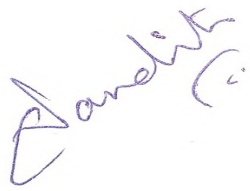
Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Archi Jain**
Designation	**Systems Engineer**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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INFO EDGE

INFO EDGE (INDIA)LTD.

Date: 16/06/2023

PRIVATE AND CONFIDENTIAL

Mr. Abhishek Sharma,
Hsr layout sector 7 ,
Bengaluru , Karnataka

We are pleased to offer you the position of **SDET** in **Quality Assurance Infoedge** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
   a. You shall join the company on or before **03/07/2023**.
   b. Accuracy of the testimonials and information provided by you.
   c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
   d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Bangalore - North Office** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give **30** days notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

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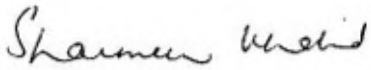
7. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.

8. Mode of Work- Depending on your business requirement and your job role, your work mode can be any one of these - Hybrid, Work From Home or Complete Work From Office. Hybrid mode of work at Infoedge means, you are required to be operational from the city of your work location and should report to office on business predefined 2/3 days a week. You may get in touch with your manager/recruiter regarding confirmation on the same. Irrespective of your work mode you shall adhere to the company wide guidelines to ensure business continuity.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely,



Sharmeen Khalid
Chief Human Resources Officer
Info Edge India Ltd

I accept the terms and conditions of this letter.

INFO EDGE

INFO EDGE (INDIA)LTD.

ANNEXURE

Name : Abhishek Sharma	**Designation :** SDET
Location : Bangalore - North Office	**Band :** B2-C

Entitlement	Per Month₹	Per Annum₹
Basic Salary	32,072.00	384,864.00
House Rent Allowance (HRA)	16,036.00	192,432.00
Special Allowance	21,363.00	256,356.00
Sub Total 1	**69,471.00**	**833,652.00**
Company's Contribution to PF	1,800.00	21,600.00
Sub Total 2	**71,271.00**	**855,252.00**
Annual Entitlement		
Leave Travel Allownace (LTA) *		30,000.00
Group Mediclaim Insurance **		14,750.00
Gratuity (Estimated) ***		18,512.00
Sub Total 3		**63,262.00**
Gross Annual Fixed (Grand Total)		**918,514.00**
Annual Technology Bonus#		**100000**
Total Cost to Company ^^^ (at 100% payout)		**1,018,514.00**

^^^Total Cost to Company :
Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the figure mentioned above .

****Group Mediclaim Insurance :**
You will be entitled to Medical & Accidental Insurance as per the company policy. As per the policy, you are mandatorily covered under the base plan. The annual premium for the base plan is a part of your overall CTC. Apart from the base plan, organization offers multiple flex plans which can be opted basis your requirement. The additional premium for the same is adjusted as a onetime payment from your payroll. Our Mediclaim policy gets renewed effective 1st April every year & the revision of premium is subject to renewal terms & conditions.

*****Gratuity :**
You are entitled to retiral benefit of gratuity as per provisions of “Payment of Gratuity Act 1972” The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.

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Due to change in minimum wages according to "The Minimum Wage Act 1948", there can be a change in the salary components in the Appointment Letter due to salary restructure. There will be zero impact on Total CTC shared in the offer letter.

Following statutory deduction will be made from your monthly salary (apart from PF Deduction) to comply with different State & Central Acts :

- Income Tax will be deducted as per slabs specified in IT Act.
- Professional Tax and Labour welfare fund (LWF) will be deducted from your monthly salary if it's applicable in the state in which you are working.
- ESI will be deducted, if you gross salary does not exceeds the limit specified in ESI Act for ESI Coverage.

***Leave Travel Allowance :**

LTA would be non-taxable if claimed as per Income Tax rules. Incase you do not want to utilize this allowance, you can declare on the payroll portal at the beginning of the financial year, for payout of LTA on pro rata basis with the monthly payroll, after deduction of appropriate taxes.

#Annual Technology Bonus :

The indicative range of Annual Technology Bonus at your band is Rs.0/- to Rs.100000 /-. Please note:

- Technology bonus will be paid along with Annual Appraisal Cycle and will be prorated as per Date of Joining.
- This is not guaranteed component of your compensation and that actual pay out shall be calculated based on parameters as fixed for measuring individual, Department and Company performance.
- To be eligible for the above mentioned component for a given eavluation period, you need to be on the rolls of the company at the time of pay put of the bonus component.
- The Technology Bonus scheme may be revised from time to time.

Ref: Genus/HRD/2022-23
Date: 03rd October, 2022

Ms. Tanya Verma
24, Saraswati Dham, Ganesh Nagar, Mansarovar, Jaipur, Rajasthan, India - 302039

Subject: Offer Letter

Ms. Tanya Verma,

This has reference to the interview you had with us .We are pleased to offer you employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

Position	-	Graduate Engineer Trainee - R & D
Fixed Remuneration	-	Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus)
Retention Bonus	-	Rs. 1 Lakh will be merged on the CTC after successful completion of one year.
Place of Posting	-	R & D centre Jaipur.
Date of Joining	-	On 01st December 2022
Service Bond	-	Three years effective from the Date of Joining.

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:
1. Mediclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

31. Proof of Date of Birth
32. Proof of Educational Qualification
33. Cancelled Cheque
34.
35. Copy of Aadhar Card

6. Address Proof
7. Copy of PAN Card
8. Recent Passport Size Photographs
   Medical Fitness Certificate (Seven nos. in white background)
9. Copy of Passport, if any

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information is found, it may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For ***Genus Power Infrastructures Ltd.*,**

(Arjya Kumar Mishra)
Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.

Strictly Private and Confidential

Date: 06/13/2023

Umang Sharma

C12006237

16-17 Kisan Colony Near Malpura Gate Sanganer

9783641488

Dear **Umang Sharma,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Candidate's Signature

Reference Id: e0b22152-1d3e-4ad4-a8ea-2cb8a1b1dcb4_1
Signed By: MAHESH VASUDEO ZURALE

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Candidate's Signature

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

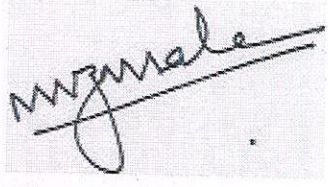
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

D.O.J.: 26/09/23

UMANG SHARMA

Umang Sharma

Candidate's Signature

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Candidate's Signature

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi.
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Candidate's Signature _____

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

Candidate's Signature _____

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

Candidate's Signature _____

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

UMANG SHARMA

Umang Sharma

Date: 26/09/23

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

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hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 23-January-2023
Name: Kashit Duhan
Location: To be provided at the time of Joining
Country: India
Joining Code: CH23/KA/JECJ/0223/573
PPO Code: CH23/KA/JECJ/1023/573

Subject: Letter of Intent ("LOI")

Dear Kashit,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

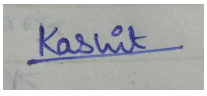
Proposed Confirmation Date as FTE:	1st October, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of Joining
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.



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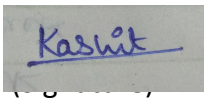
Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Kashit Duhan

Date: Jan 23 2023 18:06 IST

Annexure A

Date of Offer: 1st October 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 23-January-2023
Name: Kashit Duhan
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-4PJ6OQD2_KUDJ6WHTIAE9U_P8OI5WO9WIKIB2BZUMSA

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal

Tejal Mangal
Sr. Executive
Human Resources

Kashit

To,

Name : Govind Singh Solanki

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Govind Singh Solanki,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring- 2023 | Ericsson

6 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Tue, Jan 31, 2023 at 9:31 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Mon, 30 Jan, 2023, 5:29 PM
Subject: Campus Hiring- 2023 | Ericsson
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hi Vinayak,

As discussed, please find attached the Job Description and the compensation slab for the position below.

Please conduct online assessment tomorrow as per college schedule, I'll be downloading the test score on 1st Feb'23.

Assistant Engineer Trainee- Regular Role	
CTC	**3,75,000**
Stipend	**21,000**
Eligibility	60% - X & XII 6.0 CGPA - B.Tech
Branch	CS/IT & E&C/E&TC
Hiring Role	Internship (6 months) + FTE
Location	Any location across EGI
Agreement	18 months service agreement after joining as Full Time Employee

Credentials of Test :

1. Please open below link in a web browser

http://cocubes.in/ericsson-india_

2. The page will ask for User email ID & Passkey. You must enter own personal ID & below passkey:

PASSKEY: 869469

Guidelines for Candidate:

1. Test is of 45 mins. Total 45 questions. 15 questions each section.

2. There are 3 sections (English, Quant & Reasoning) & **there is sectional cut-off which you need to pass in each section**. Please divide your time per section accordingly as you need to **pass in each of the 3 sections**. You can also switch between sections if required. **Please give appropriate time to each section**

Best Regards,

Tanushree

Talent Advisor

Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Resume Ericsson_JECRC

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:37 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Fri, Dec 2, 2022 at 1:15 PM
Subject: RE: Resume Ericsson_JECRC
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
Cc: Keya Sengupta <keya.sengupta@ericsson.com>

Hi Vinayak,

We are pleased to announce the names of the students selected from drive.

Candidate Id	Name	Gender	Date of Birth	Mobile	Email
35405442	Aditya Swarnkar	Male	05-Dec-2000	+91 7691833428	adityaswarnkar.ece23@jecrc.ac.in
35405689	Vanshita Rathore	Female	30-Jun-2000	+91 6378361725	vansitarathore.ece23@jecrc.ac.in
35405744	Swayam Singh Sindal	Male	19-Apr-2001	+91 9351908740	swayamsinghsindal@gmail.com
35405805	Akshay Arora	Male	01-Jul-2002	+91 7231906570	akshayarora2172@gmail.com
35405806	Ayush Chaturvedi	Male	15-Jul-2003	+91 6376748336	ayushchaturvedi2001@gmail.com
35405637	Aditya Prakash	Male	19-Nov-2002	+91 7665504664	aditya.prakash7665@gmail.com
35405972	Nikhil Sinha	Male	19-Jul-2002	+91 7014636475	nikhil.19bcon343@jecrcu.edu.in
35405852	Divyanshu Garg	Male	14-Jun-2001	+91 9352334146	divyanshugarg.2cse23@jecrc.ac.in
35405854	Nikhil Saini	Male	03-Jul-2001	+91 9896850581	nikhilsaini0703@gmail.com
35405866	Naman Goyal	Male	18-Dec-2000	+91 9460933789	goyalnaman6682@gmail.com
35404751	Roushan Raj	Male	03-Dec-2000	+91 7321812613	roushanraj324@gmail.com
35404982	Abhinav Pal	Male	23-Dec-2002	+91 8005744245	mail2abhinavpal@gmail.com
35405231	Yamini Kumawat	Female	18-Nov-2001	+91 9829134269	yaaminikumawat18@gmail.com
35405235	Yuvraj Singh Shekhawat	Male	08-Dec-2001	+91 7727883199	yuvrajsinghshekhawat.ece23@jecrc.ac.in
35405315	Arpan Singh	Male	27-Aug-2000	+91 8306753674	arsongh1@gmail.com

Best Regards,

Tanushree

Talent Advisor

To,

Name : Shruti Agrawal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Shruti Agrawal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
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We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

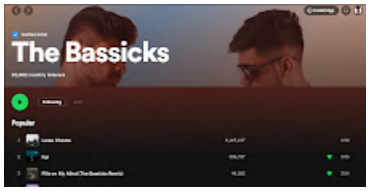
Dushyant Singh <dushyant.singh@jecrcu.edu.in>

Self declaration of employment

1 message

Garv Sharma <garv.sharma111@gmail.com> Mon, Jan 22, 2024 at 1:38 PM
To: Dushyant.singh@jecrcu.edu.in

Sir,
I am Garv Sharma (19BCON148) and I recently graduated from JECRC University.
This is to declare that I am currently working on my music project The Bassicks. It is a duo DJ / Music Producer project and my main source of income is music streaming revenue, and live gigs.
Thank You!



Screenshot 2024-01-22 133131.png
827K

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Vijay Ojha Adv. Jagdish Prasad Ojha

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Vijay Ojha Adv. Jagdish Prasad Ojha,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

ANNEXURE-3

Name : Vijay Ojha Adv. Jagdish Prasad Ojha Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

CAMPUS DRIVE FOR BATCH 2023 || CACTUS COMMUNICATIONS || CS/IT/MCS || 10 LPA 2 messages

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Tue, Jul 5, 2022 at 12:54 PM To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Dear All,

Greetings of the day!!

We are pleased to announce that CACTUS COMMUNICATIONS is willing to hire the bright talent pool from our Institution for the **BATCH 2023**. The brief about the company is as below -

CACTUS is investing heavily in the latest technologies with the aim of providing cutting-edge solutions to authors, publishers, and other stakeholders. Over 3000 language and publication experts from around the world use its homegrown workflow management. Its technology team, comprising data scientists, linguists, NLP engineers, software developers, subject-matter experts, product managers, and industry specialists, is constantly working on the latest tech offerings for our global clients. In 2019, CACTUS acquired UNSILO, a Denmark-based AI startup, to leverage its AI expertise and products for publishers. Today, UNSILO and Cactus's in-house innovation and R&D cell, Cactus Labs, are offering innovative solutions in the areas of Machine Learning, Natural Language Processing (NLP), and other data science streams.

Cactus Communication's aim is to be the voice of science, spread research through innovation in technology, help the scientific community reach a global audience, and create a meaningful impact on everyday life.

Cactus Communications offers
- AI-powered scholarly publishing solutions to academic publishers and researchers;
- editorial, translation, education, and training solutions for researchers;
- strategic and tactical scientific content solutions to global life science organizations; and
- solutions for science dissemination and engagement with peers, public, and policymakers for wider research outreach.

Cactus has offices in London, Princeton, Singapore, Beijing, Shanghai, Tokyo, Seoul, Aarhus, and Mumbai; a global workforce of over 3,000 experts; and customers from over 190 countries.

Company Type: Technology, Information, and Internet

Eligibility Criteria:

Branch: CSE, IT, and MCA

Percentage Criteria: 65% and above.

Package - 10 LPA

Position - Software Engineer

JOB DESCRIPTION - ATTACHED WITH EMAIL

Process of hiring:-

Step 01 - Online test for which the link will be shared with the selected students on 8th JULY and the window to attempt the test will be active till 10th July, 12:00 PM.
Step 02 - Selected students after the online test will have a face-to-face technical and HR interview on 15th July at JECRC University. Request

all the departmental TPOs to share the information with the students and the last date of registration is till 7th July till 12:00 PM. **Link for**

Registration - https://forms.gle/8fg1aNyxv5Q7d3Lr8

For any further queries kindly contact the undersigned.

Warm Regards,

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

Shortlisted students to be offered

Shiana D'souza <shiana.dsouza@cactusglobal.com> Fri, Jul 15, 2022 at 9:07 PM To: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

Hi Sijo,

As discussed, please find list of students that we have shortlisted and would like to offer.

All will be offered 10 Lakhs and the official offer emails will be shared by Monday EOD.

Candidate Name
Harshita Goyal
Kartik Chandna
Anurag Toshniwal
Muskan Jiwrajka
Apeksh Agarwal
Tushar Khandelwal
Goel Isha Vishal
Atul Sharma
Aayush Sharma
Rijul kumar
Ammar Bohra CS24
Mahita Khandelwal
Kanwalpreet Singh Penci
Kritika Jajoo

Regards,

Shiana D'souza

From: Shiana D'souza
Sent: 15 July 2022 11:32
To: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
Subject: RE: Rejected Students but Registered
Hi Sijo,

PFB the list with priority numbering:

Candidate Name	Candidate Email	Percentage Score (Academics)	Percentage Score (Hackerrank)	interviewing Sequence
Harshita Goyal	harshitagoyal.cse23@jecrc.ac.in	90.61	100	1st

Ishita Gupta	ishitagupta.cse23@jecrc.ac.in	91.96	99.45	1st
Anurag yadav	anurag.2cse23@jecrc.ac.in	93.8	97.82	1st
Nikita Vijay	nikitavijay345@gmail.com	91	97.28	1st
Kartik Chandna	kartikchandna3@gmail.com	0.93	96.08	1st
Jay Gupta	jayvishnugupta@gmail.com	0.931	95.65	1st
Chahat Bhandari	chahatbhandari.cse23@jecrc.ac.in	0.927	95.65	1st
Ritik Singhal	ritiksinghal.cse23@jecrc.ac.in	95.7	95.65	1st
Utkarsh Dubey	utkarshdubey.cse23@jecrc.ac.in	0.85	95.65	1st
Shruti Sharma	shrutis.1719@gmail.com	91.23	95.65	1st
Anurag Toshniwal	tsl.anurag@gmail.com	95.26	95.1	1st
Muskan Jiwrajka	muskanjiwrajka@gmail.com	9.67 CGPA	94.78	1st
Anshul Dhoopad	anshuldhoopad.it23@jecrc.ac.in	95.54	94.67	1st
Shyam Gupta	shyam.19bcon082@jecrcu.edu.in	0.903	93.47	1st
Yash bansal	yashbansal7920@gmail.com	91.24	93.47	1st
Lavkush Bansal	lkbansal111@gmail.com	96.1% (upto 5th sem)	93.47	1st
Amit Tiwari CS 22	amittiwari.cse23@jecrc.ac.in	96.9	92.93	1st
Apeksh Agarwal	apekshagarwal.742@gmail.com	97.1	91.3	1st
Amit upadhyay	amitsh223@gmail.com	94.92	91.3	1st
Anjali Gupta	guptaanjali2222@gmail.com	0.927	90.43	1st
Tushar Khandelwal	tusharkhandelwal315@gmail.com	88.54	100	2nd
Goel Isha Vishal	goelishavishal.cse23@jecrc.ac.in	89.3	99.45	2nd

Jagat Banera jagatbanera42@gmail.com 88.4 98.58 2nd

Anuj Makkar	anujmakkar57@gmail.com	0.735	97.82	2nd
SIDDHARTH	siddharthsinghjaipur@gmail.com	80.3	97.28	2nd
piyush agarwal	piyushagarwal5566@gmail.com	77.2	97.28	2nd
nisha yadav	nishay0303@gmail.com	84.4	95.65	2nd
Subhal Gupta	subhalgupta.cse23@jecrc.ac.in	88.66	95.65	2nd

Utkarsh Jain	utkarshj.2001@gmail.com	0.848	95.65	2nd
Rashmi Choudhary	rashmichoudhary736@gmail.com	8.2	95.65	2nd
Anirudh Singh Rathore	singhrathoreanirudh1@gmail.com	0.7	95.1	2nd
Radhika Gupta	radhikaguptaa9@gmail.com	84.8	93.47	2nd
Kanwalpreet CS 81	kanwalpreetpenci.cse23@je crc. ac.in	80	93.47	2nd
Darshan Jain	jaindarshan614@gmail.com	88.7	93.47	2nd
Atul Sharma	2012atulsharma@gmail.com	85.1	92.93	2nd
Siddharth Jain	siddharthjain.it23@gmail.com	0.8702	92.6	2nd
Rohan Khandelwal	rohankhandelwal2001@gmail.com	0.896	92.17	2nd
Naman Karira	naman.karira@gmail.com	83.1	91.3	2nd
Rahul Tyagi	rahultyagi1307@gmail.com	0.897	91.3	2nd
Samriddhi Chawla	samriddhichawla14@gmail.com	UG - 82.2%	91.3	2nd
Ayush Jain	ayushanil000@gmail.com	0.8842	90.76	2nd
Kunal Agarwal	kunalagarwal5614@gmail.com	0.82	90.76	2nd
Jagat Raj Singh	jagatrajsingh06@gmail.com	7.9 cgpa	90.76	2nd
Satyam Verma	satyam.verma0711@gmail.com	PG = 79%	90.76	2nd
swayam singh sindal	swayamsinghsindal@gmail.com	84.4	89.67	2nd
MEGHA DIXIT	megha10dixit@gmail.com	0.8379	89.34	2nd
Bhavyansh Ameta	bhavyanshameta@gmail.com	0.8511	89.13	2nd
Priyal Biyani	priyalbiyani.2cse23@jecrc.ac.in	0.818	89.13	2nd
Hrithik Sharma	hrithik.19bcon481@jecrcu.edu.in	90.88	88.69	2nd
Ashish Garg	ashishgarg.cse23@jecrc.ac.in	92.9	87.82	2nd

Ritik Jain ritikjain.2cse23@jecrc.ac.in 94.6 86.95 2nd

Aayush Sharma	aayushas.sharma@gmail.com	84	86.95	2nd
Arun Ahir CS-34	arunahir.cse23@jecrc.ac.in	89.88	86.52	2nd
Rijul kumar	rijul.sharma413@gmail.com	0.95	82.93	3rd

Kritika Jajoo	kritikajajoo003@gmail.com	94%	79.13	3rd
Muskaan Parmar	muskaanparmar.0111@gmail.com	95.8	75.97	3rd
Dark Legend	gunjankapoor9999@gmail.com	94.46	74.89	3rd
Tanvi Birla	tanvibirla7@gmail.com	0.949	73.36	3rd
Avik Jain	jainavik2000@gmail.com	96.3	70.65	3rd
Mahita Khandelwal	mahita277507@gmail.com	9.6 cgpa	67.93	3rd
Anushka Maheshwari	anushkamaheshwari.2cse23 @ jecrc.ac.in	97.2	59.56	3rd
Anshi Gupta	aganshi07gupta@gmail.com	0.9444	57.39	3rd
Manya Verma	manyapawanverma@gmail.com	94.2	56.41	3rd
Vineet Aalwani	vineetaalwani.cse23@jecrc.ac.in	94.2	51.08	3rd
Umang Sharma	umangsharma293@gmail.com	9.52	50	3rd
Prakhar Rai	prakharrai.cse23@jecrc.ac.in	9.29	50	3rd
Ammar Bohra CS24	ammarbohra.cse23@jecrc.ac.in		97.82	4th
shubham khandelwal	shubhamkhandelwal16102001 @ gmail.com	9.51 CGPA	96.41	4th
Hiren Bhal	iamhiren5@gmail.com	8.8	95.65	4th
Ishika Soni	imishikasoni@gmail.com	93.5	95.1	4th
Hrithik Rohilla	hrithik.rohilla76@icloud.com	83.2	93.47	4th
mukul palariya	mkpalariya1112@gmail.com	90.84	92.93	4th
Himanshu Dhaka	himanshudhaka.it23@jecrc.ac.in		91.3	4th
Akshat Jain	akshatjain295@gmail.com		90.32	4th
Ronit Jain	jainronit2002@gmail.com	0.85	86.41	4th

Regards,

Shiana D'souza
From: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
Sent: 14 July 2022 17:39
To: Shiana D'souza <shiana.dsouza@cactusglobal.com>
Subject: Rejected Students but Registered

External email – Do not click links or open attachments unless you recognize the sender and know that the content is safe.

Dear Shiana,

As discussed please find attached the list of students who were rejected but had registered.

Request to kindly consider these students.

Warm regards,

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in

W http://www.jecrcuniversity.edu.in/

A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

www.jecrcuniversity.edu.in

ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by BillDesk, Mumbai (Offline)

1 message

Tue, Aug 30, 2022 at 2:26 PM

DyDirector <dydirectorhr@jecrc.ac.in>
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, Tpo JECRC University <tpo@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

A reputed company, **BillDesk** is visiting us from Mumbai to conduct an exclusive recruitment drive for 2023 graduating batch students on **2nd September, 2022** for conducting the Technical Interviews. The Company Presentation and the Online Test process will be a day before i.e. on **1st September** (both virtual) as per the timings as mentioned below -

The company is looking to hire students for the profiles of,,***Developer role in Technology*** and ***Product Analyst role***.

Find below the detailed recruitment schedule -

Day # 1 (1st Sept -22 @ Thursday),

10:00 AM - 11:00 AM - Pre-Placement Talk (PPT). (must be login well before 20 minutes in advance)

11:30 AM - 1:00 PM (Online Technical Test for Tech / Product).

PPT Link to be used :https://zoom.us/j/93034766732?pwd=QTd5UFA3S3dYS28vZHc1K0lGR20wdz09

Meeting ID: 930 3476 6732 , Passcode: 207020

Test results will be shared by 6 to 7 PM.

We will do **FTF interviews** of Test Cleared students for both the skills **in person in college on next day, Day 2 – 2nd Sept**

Compensation structure -

The CTC will be 8.5 (8 will be gross salary including retirals) and 50K will be the variable component .

A brief PPT on the entire spectrum including the JDs.

Eligible candidates - attached herewith as per the role choices opted by the candidates.

As per the schedule, the written test will be on 1st september after the PPT session on the same day. *Pleae refer the timings and the schedule as mentioned above for both the sessions.*

The FTF Personal Interviews are scheduled on the next day, i.e. on 2nd September at the college campus. All the shortlisted candidates must report at college sharp at 8.30 positively.

Kindly inform all the students as per the attached list about the schedule.

Best Regards,

Ramesh Rawat

Deputy Director - Corporate Relations

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

BillDesk offer letters of the selected candidates - JECRC, Confirmation and DOJ

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, May 16, 2023 at 12:28 PM
To: "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

Greetings of the day !

This is to inform you that one of our esteemed recruiters, **BillDesk, Mumbai** has released the offer letters to the selected candidates and invited the acceptance from all the offered candidates from our college campus, accept one Ms. Priyanshi, request the concerned department to reach out to her and share the updates whether she is available for the joining or not. Your prompt response will be highly appreciated and the company is waiting for a response.

Best Regards

Hello Rameshji,

This is to inform that we have rolled out offer letters to all the selected students. However , received confirmation everyone except Priyanshi Das.

First Name	Last Name	Email Address	Role	Offer Letter email sent	Offer Acceptance
Aditi	Gupta	aditiigupta.404@gmail.com	Product	yes	Received
Arghya	Banerjee	vinian010@gmail.com	Product	yes	Received
Priyanshi	Das	priyanshi.d19@gmail.com	Product	yes	
Vedika	Goyal	vediiikagoyal@gmail.com	Product	yes	Received
Yash	Gupta	yashgupta.cse23@jecrc.ac.in	Product	yes	Received
Aakash	Ojha	theojha01@gmail.com	Technology	yes	Received
Aayushi	Rhea	aayushirhea.2cse23@jecrc.ac.in	Technology	yes	Received
Aditya	Sharma	aditya07082000@gmail.com	Technology	yes	Received
Amit	Tiwari	amittiwarimom@gmail.com	Technology	yes	Received
Anshul	Agarwal	anshulagarwal1711@gmail.com	Technology	yes	Received
Gargee	Maheshwari	maheshwarigargee@gmail.com	Technology	yes	Received

Jatin	Sharma	jatinsharma.cse23@jecrc.ac.in	Technology	yes	Received
Jayesh	Gupta	jayeshgupta01official@gmail.com	Technology	yes	Received
Jyoti	Poddar	jyotipoddar405@gmail.com	Technology	yes	Received
Madhavi	Rathi	rathimadhavi14@gmail.com	Technology	yes	Received
Shristi	Pathak	shristipathak.ece23@jecrc.ac.in	Technology	yes	Received

We would need acceptance /rejection from her . Request you to confirm the acceptance by tomorrow so that we know the final status of their joining our Organisation on 3rd July 2023

Thank you ..

P

To,

Name : Aakriti Kumari

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Aakriti Kumari,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

19 Oct 2022
Chitransh Mathur
Gurgaon

Sub: Letter of Intent

Dear Chitransh,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **6,05,058**, which will include an Annual Performance Incentive of up to a maximum Rs 18,500/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects **Accepted**

Glory Nelson **Chitransh Mathur**
Chief People & Strategy Officer

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Chitransh Mathur
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**325000**	
1. Basic Salary	185000	15417
2. House Rent Allowance	92500	7708
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	25900	
Part B- Variable Components	**18500**	
Annual Performance Variable Bonus	18500	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**16558**	
1. Gratuity	8899	
2. Premium against Insurance coverage (Group Personal Accident)	236	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	927	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**388500**	
Total Cost to Company (A +B +C+D)	**405058**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

n Thu, 22 Dec 2022 12:15:07 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote ---

ir Ms. Harshita,

od Morning!

ease find the data attached. Let me know when you will start the process tomorrow.

hanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

Logo

M: 6350649424
E: sana.hr@jecrc.ac.in

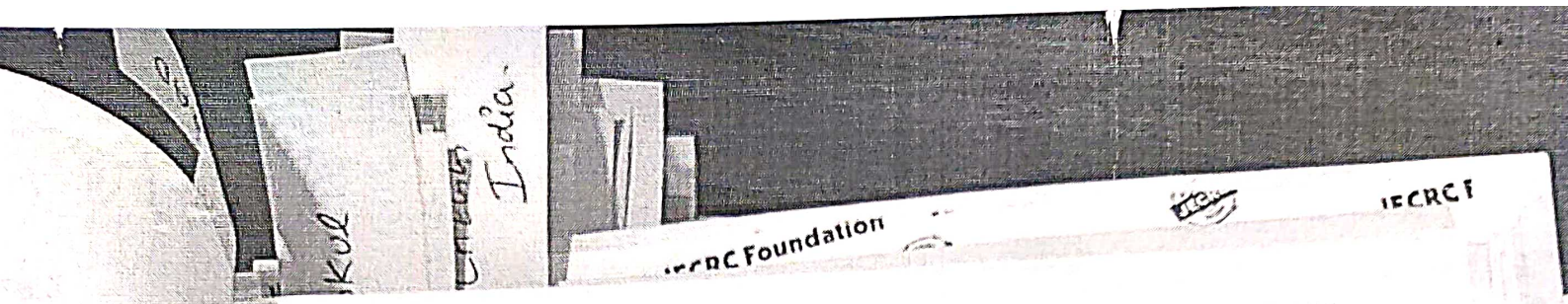
JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

linkedin icon facebook icon
twitter icon youtube icon

jecrcfoundation.com/

On Tue, Dec 13, 2022 at 4:53 PM Pregrad HR <career@pregrad.in> wrote:

> Good evening, Ma'am,
>
> Greetings from Pregrad
>
> Pregrad is Pleased to inform you that we are offering campus placements for efficient graduates from your college. We offer Business Development Intern Role which leads to Business Development ociate positions for Freshers. Our mission is to secure Capable graduates and train them to exceed their Limits.
>
> We are providing Full time offers from January (For 2023 batch) and Internships for 2023,2024 batches who are ready to join from January and February of 2023 and also we require around 40 Students or more than 40 according to their capabilities send me the terms and conditions of the recruitment process if you have any specific Procedure. You can check the details of the profile, eligibility compensation and for more you can refer to the below attachments, please revert me back for further Recruitment process.
>
> ABOUT PREGRAD-
>
> Pregrad is a mentor led E-Learning Start-up that shares a vision of solving problems with regards to stu nt's careers and providing them all the opportunity to be self-sufficient in this era of resilient competition. We, at Pregrad, aim to upskill students not only on their relevant technical skills but also



ıde them to the desired market level. We aspire to become the world's biggest Ed tech company

provide students with a platform for off campus placement and internships.

ıpany's Website:- https://pregrad.in/

ation: - Noida, Uttar Pradesh

igibility :-

i. E / B. TECH (ALL BRANCHES) WITH 60% OR 6.0 CGPA

MBA, BBA, BMC, BCA, BA, B. Com, B.Sc. WITH 60% OR 6.0 CGPA

Percentage in 10th and 12th - Min 60% or 6.0 CGPA

osition we are offering: - Business Development Associate

Branches: -All branches from B. E / B. Tech, BBA and MBA

Stipend ₹17000 per month for 3 months of Internship/ Training period.

CTC: 4 – 5.5 LPA (After completion of internship) (Sample CTC Breakage: - Fixed INR 29000 + INR 4000 Variable)

For Business Development Intern –

Branches: - All branches from B.Tech , BBA, MBA, B.SC,M.SC,

Duration – 2 to 3 months (Decided as per university instruction).

Stipend – ₹12000 + Performance based incentives+ performance-based PPO.

ow can students be benefited if they work with us -

1. They will work with a young & passionate team to excel and make an impact.
2. Work directly with the Founders and will learn and grow with them.
3. They will have a Fast Career Growth with lots of appraisals.
4. They will work under Super passionate team of Differentiated and ambitious Individuals.

Hope and wish to see some of the talented students working with us.

Thanks & Regards

Harshita Panwar

HR, Pregrad

8894643408

career@pregrad.in

Manager HR <sana.hr@jecrc.ac.in>

Re: List of Selected Students

3 messages

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Sun, Dec 25, 2022 at 10:31 PM

Hello Sana,

Greetings from Pregrad

I'm sharing the list of selected students below.
They need to do Internship/Training for 3 months in which their Stipend will be 17,000 per month and after their successful completion of Internship, they'll be placed with us in which their CTC will range between 4-5.5 lacs, minimum they'll get 33,000 in hand and plus incentives which is given depending upon their Performance.

Now, confirm me their joining date and after that I'll be sharing the offer letters.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Sat, 24 Dec 2022 13:55:11 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

Hello

Greetings from Pregrad

I'm attaching the schedule for the selected students for the HR Round.
So kindly inform the students as the Interviews are going to start from 3:00pm.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Thu, 22 Dec 2022 13:37:54 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

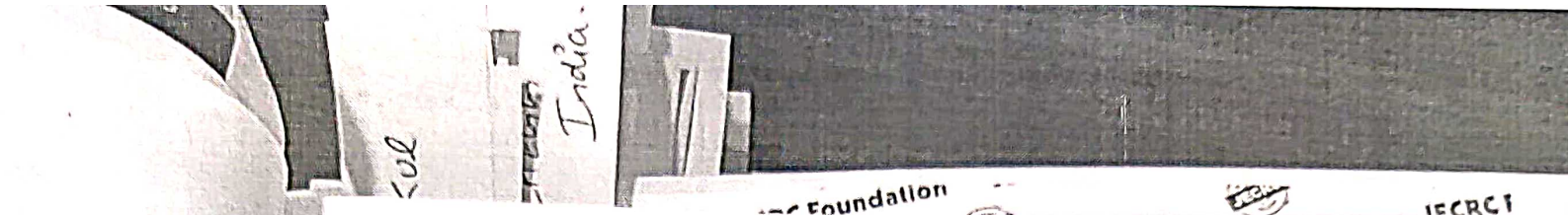
Good Afternoon Sana Ma'am

Greetings from Pregrad

As per the Telephonice conversation, We are gonna have the drive on 24th December.
First; we'll have GD which is scheduled from 11:30 to 1 and after the GD is over, i'll gonna share you the list of Selected students for the PI(Personal Interview) Round and we'll start the PI from 3pm on 24th December itself.

I'm attaching the Schedule for the GD below.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408



Foundation

IECRC

of Selected Students JECRC.xlsx

<sana.hr@jecrc.ac.in>
d HR <career@pregrad.in>

Mon, Dec 26, 2022 at 12:50 PM

s Harshita,

the joining dates as follow.

rsity Roll Number	Student Name	Campus	Joining
19BCON156	Aabhash kesharwani	JECRC University	1st week of Jan 2023
19BCON399	Anirudha upadhyay	JECRC University	1st week of Jan 2023
19bcon206	Chesta Tak	JECRC University	1st week of Jan 2023
19BCON348	Gaurav Choudhary	JECRC University	1st week of Jan 2023
19BCON391	geetika gagger	JECRC University	1st week of Jan 2023
19BCON204	Ishan patidar	JECRC University	1st week of Jan 2023
19BCON276	Kratagya Mishra	JECRC University	1st week of Jan 2023
19bcon193	Priya Sharma	JECRC University	1st week of Jan 2023
19BCON214	Rajdeep Singh sisodia	JECRC University	1st week of Jan 2023
19bcon298	sneha Bhatnagar	JECRC University	1st week of Jan 2023
19BCON485	Tanishq Sharma	JECRC University	1st week of Jan 2023
19BCON496	UTKARSH SAINI	JECRC University	1st week of Jan 2023
19EJCCS040	Ayush Maroo	JECRC College	2nd week of Jan 2023
19EJCCS717	Goutam Soni	JECRC College	2nd week of Jan 2023
19EJCCS724	JAVVAD QAMAR	JECRC College	2nd week of Jan 2023
20EJCCS902	Mayank sharma	JECRC College	2nd week of Jan 2023
19EJCCS739	Prabhat Anjana	JECRC College	2nd week of Jan 2023
19EJCCS139	Raghavendra Singh	JECRC College	2nd week of Jan 2023
19EJCCS757	Shubham Soni	JECRC College	2nd week of Jan 2023
19EJCCS189	Sumit Agrawal	JECRC College	2nd week of Jan 2023
20EJCCS215	Vicky kumar	JECRC College	2nd week of Jan 2023
19EJCIT002	Aakarsh Thora	JECRC College	2nd week of Jan 2023
19EJCIT076	Raghav Mandowara	JECRC College	2nd week of Jan 2023
20BCFN008	Deepak Ramani	JECRC University	4th week of Jan 2023
20cban022	Devansh Jhamnani	JECRC University	4th week of Jan 2023
20bddn037	Mradul modi	JECRC University	4th week of Jan 2023
20BDDN022	Priotosh Das	JECRC University	4th week of Jan 2023

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

M: 6350649424
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Mon, Dec 26, 2022 at 1:15 PM

Hello Sana,

as some mistake from our end, there was 1 more student selected and we somehow missed his name in the list so i'll ch his name here -

048	Shubham sain

Share me his joining date so that I can share the offer letter accordingly.

Js
la
egrad
43408

---

n Mon, 26 Dec 2022 12:50:23 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote —

d text hidden]

d text hidden]

Dushyant Singh <dushyant.singh@jecrcu.edu.in>

Details

2 messages

mukulrajsaran@gmail.com <mukulrajsaran@gmail.com> Mon, Jan 22, 2024 at 1:27 PM
To: Dushyant.singh@jecrcu.edu.in

Name: mukul raj saran
Roll no. 19BCON157
We have a broker firm named as
Aditiya securities Private Limited

Sent from my iPhone

Dushyant Singh <dushyant.singh@jecrcu.edu.in> Mon, Jan 22, 2024 at 1:37 PM
To: mukulrajsaran@gmail.com

If possible, attach your visiting card alss and mention your designation in your company.
[Quoted text hidden]

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Saloni Upadhyay Robin Upadhyay

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Saloni Upadhyay Robin Upadhyay,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

11-11-22

Signature and Date

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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

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Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature:

Name: Saloni Upadhyay

Institute Name: JECRC University

Mobile No: 7597924642

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

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ANNEXURE-3

Name : Saloni Upadhyay Robin Upadhyay Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

To,

Name : Rishabh Saini

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Rishabh Saini,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

DocuSign Envelope ID: 24088213-93BE-476B-8188-BF93DF10EA38

Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 October, 2022

Ms Prachi Agrawal
Seasons Park Girls Hostel ,
Opposite Ryan International School Goner road Sitapura,
Jaipur ,
Rajasthan - 302022

Contact No: 7976422198
Email: prachiagrawal9494@gmail.com

Dear **Prachi**,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

This file is signed using Digital Signature.

DocuSign Envelope ID: 24088213-93BE-476B-8188-BF93DF10EA38

Building a better working world

Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:13

Authorized Signatory

This file is signed using Digital Signature.

To,

Name : Suryanshu Singh

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Suryanshu Singh,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

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If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

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We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
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- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
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  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Jio Platforms Limited : Recruitment 2023 (JECRC University, Jaipur)

10 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Nov 9, 202
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Need google form as per the format attached.

Dear Sir,

Greetings from Jio Platforms Limited!

We are hiring smart, tech savvy engineers who have an ability and inclination to learn Information Technology domains and latest technologies quickly, possessing excellent communication skills along with analytical mindset and are flexible and ready to work in a fast paced and dynamic environment.

Offer Details :
Our skill-based hiring plan will offer three levels of CTCs as mentioned below based on our assessment of candidate's skillsets:

1.) **Jio Spark** – 5 LPA (15% Performance linked incentive)
2.) **Jio Ignite** – 6 LPA (15% Performance linked incentive)
3.) **Jio Illu. .nate** – 7 LPA (15% Performance linked incentive)

Required Profile :

- B.E. / B. Tech (CSE, IT, EC/ENTC, EE, EX) graduating in 2023

Eligibility Criteria :

- Minimum 60% in 10th, 12th/Diploma, B.E/BTech (*current aggregate*)
- No year drops during engineering
- No active backlogs

Job Description :

Based on the skills of candidates and requirements of the organization, selected candidates from all three levels, will be assigned to different Business Units and will work in fields Software development, Testing, Automation testing, Operations, DevOps, UI/UX, Project Management, Product Management, Data Analytics and will get a chance to learn latest technologies like AI/ML/Data Science etc.

Requesting you to provide the details of students in the **template attached** by **14h November 2022 before 6:00 pm**.

Request you to please provide sheet wise data for virtual drive for different amity campuses.

Will confirm the drive date with all other details/rounds of process, after receiving the data from your end.

Kindly connect with me on mail/call in case of any queries.

Stay safe & healthy!

Thanks & Regards,

Mansi Upadhyay

Jio Platforms Limited

"**Confidentiality Warning**: This message and any attachments are intended only for the use of the intended recipient(s), are confidential and may be privileged. If you are not the intend recipient, you are hereby notified that any review, re-transmission, conversion to hard copy, copying, circulation or other use of this message and any attachments is strictly prohibited. If not the intended recipient, please notify the sender immediately by return email and delete this message and any attachments from your system.

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

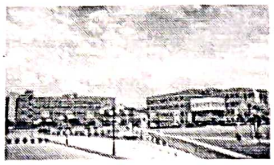
M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

Jio Ignite	1
Jio Spark	2
Grand Total	**3**

PFA sheet with details of selection status for all candidates for your reference. Please feel free to connect with me in case of any queries.

Stay safe & healthy!

Thanks & Regards,



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[Quoted text hidden]

JECRC,Jaipur_Upgrade Interview results(Jio Spark Jio Ignite Jio Illuminate).xlsx
10K

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Tue, Dec 19, 202:
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

——— Forwarded message ———
From: <Mansi.Upadhyay@ril.com>
Date: Mon, Dec 19, 2022 at 11:30 PM
Subject: RE: [External]Re: Jio Platforms Limited : Recruitment 2023 (JECRC University, Jaipur)
To: <vinayakgupta.hr@jecrcu.edu.in>

Dear Sir,

Greetings f[illegible]n Jio Platforms Limited!

We are happy to inform you, that we have successfully completed the **Jio Spark Program Selection process** as a part of Jio Platforms Recruitment for batch 2023 for JECRC University, Jaipur.

[Quoted text hidden]

Best Regards,

Mansi Upadhyay

Jio Platforms Limited

Vinayak Gupta
Head- Placement & Outreach at JECRC University

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S.no	Full Name	College	Email ID	Contact no.	Branch
1	Megha Dixit	JECRC University	megha10dixit@gmail.com	7733023666	CSE
2	Manish Chouhan	JECRC University	mchouhan8600@gmail.com	8505068273	CSE
3	Deeksha Gupta	JECRC College	deekshagupta.it23@gmail.com	8955780012	IT

Strictly Private and Confidential

Date: 04/14/2023

Nandini Singhal

C11897912

B-9 , Spring Meadow Near Sobo Center in front of sun city sector-7 , South Bopal, Ahemdabad.

9462483440

Dear **Nandini Singhal,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

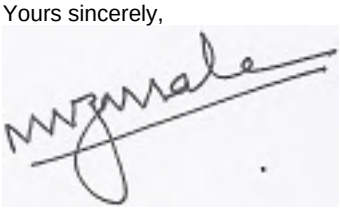
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Nandini Singhal

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 14,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 461200/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Nandini Singhal

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Offer: Computer Consultancy
Ref: TCSL/CT20203200969/Delhi
Date: 24/11/2022

Mr. Tijo Thomas Varughese
906 , Bh3,
Jecrc University,
Jaipur-303905,
Rajasthan.
Tel# -

Dear Tijo Thomas Varughese,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

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12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

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16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

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address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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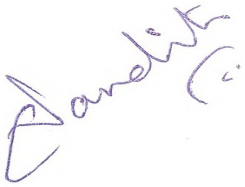
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Tijo Thomas Varughese**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Chhatresh Khatri Hira Lal Khatri

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Chhatresh Khatri Hira Lal Khatri,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

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ANNEXURE-3

Name : Chhatresh Khatri Hira Lal Khatri Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Cloud Analogy
CRM Specialist Ltd.

02014, 1st Floor Tower 2, Plot No. 17, Ahinsa Khand 1,Ats Advantage, Indirapuram, Ghaziabad UP 201014 India
CIN: U74999UP2021PLC152124

Date: **16 December 2022**

Dear **Mudit,**

We are delighted to share the Letter of Intent to you at the position of **Salesforce Developer.** Your total CTC will be **Rs 3,50,000** per annum **(Three Lakh Fifty Thousand Rupees Only)**. You will be under **training period of 6 months** with a monthly stipend amount of **Rs 15,000.**

You will be under a **2** year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 4,00,000 along with other benefits.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **Cloud Analogy CRM Specialist Ltd**

Post joining, your training location will be **Mohali.**

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of :

1) Your detailed annual and monthly compensation structure with **Cloud Analogy CRM Specialist Ltd**

2) The list of documents you need to furnish on or before joining **Cloud Analogy CRM Specialist Ltd**

Kindly confirm your acceptance of this offer by **17th December 2022.** Your expected date of joining is **January 2023**

Failure of confirmation of acceptance of this offer on your part by **17th December 2022.** will automatically lead to offer cancellation.

Wishing you all the best,

For **Cloud Analogy CRM Specialist Ltd**

Divya Dang

Head HR

02014, 1st Floor Tower 2, Plot No. 17, Ahinsa Khand 1,Ats Advantage, Indirapuram, Ghaziabad UP 201014 India
CIN: U74999UP2021PLC152124

Annexure 1

Compensation Breakdown		
Name	**Mudit Sharma**	
Designation	**Salesforce Developer**	
Grade	**-**	
Department	**Professional Services**	
Cost to Company	**Rs.350000/-**	
Components	**PM**	**PA**
Basic	11667	140000
HRA	5833	70000
Leave Travel Allowance	0	0
Statutory Bonus	972	11662
Special Allowance	7695	92338
Fixed Component	**26167**	**314000**
Company PF	1800	21600
Performance Bonus	0	0
Variable Pay	0	0
Professional Tax	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Gross Salary	**27367**	**328400**
Total CTC	**29167**	**350000**
Notes :		
1. Income tax and other statutory deductions as applicable		
2. Gratuity shall be paid as per the prevailing act		
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)		
4. **Variable pay is linked to achieving mutually agreed goals from year to year		
5. CTC components shall be restructured once the reimbursement options opted		
6. Total Annual Professional Tax will be INR 2500		

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CIN: U74999UP2021PLC152124

Annexure - 2

At the time of joining **Cloud Analogy CRM Specialist Ltd** the following documents and information must be made available to us.

List of documents that need to be submitted:

Sr.No.	Documents
1	Age Proof Certificate-Birth certificate/ (School certificates of ICSE/SSLC/CBSE)
2	Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets.
3	Your latest salary slip or salary certificate*
4	Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original
5	Service certificate from previous Employer
6	Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with PAN number if available.
7	4 Passport Size Photographs
8	Copy of PAN, Adhaar card, passport (All sheets)
9	Copy of your updated resume

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.

- We will not be able to process your records unless you submit all the documents mentioned above.

- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.

Ø DOB's of Father, Mother, Spouse, Child/ Children
Ø Educational details with the passing year
Ø Your past experience details with the exact years and role played to be mentioned.
Ø Blood Group
Ø 1 Passport size photograph of all your dependants
Ø Your PF, ESIC account number with previous (prior to joining us) employer
Ø Your PAN number
Ø Passport number, Place of issue, Date of issue, Validity: From & To date.

Subject: Intent of Job offer

Dear **Priyal Gopawat,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

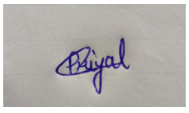
Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited



Priyal gopawat

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Priyal Gopawat	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Priyal Gopawat (hereinafter referred to as the "**Trainee**"),12,Jain colony neemuch(M.P) near jain bhawan,Pincode:- 458441 , priyalgopawat11111@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

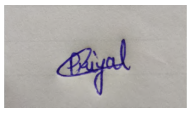
Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.



Priyal Gopawat
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

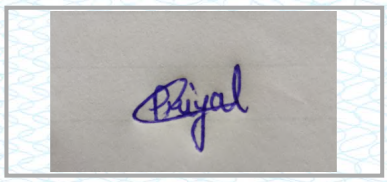
Witnesses

1.

2.

Signature Certificate

Reference number: DSEMF-VMJO3-AKLCR-DDE78

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:34:01 UTC	
Viewed:	05 Aug 2022 19:34:24 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:35:07 UTC	Location: Delhi, India
Priyal Gopawat Email: priyalgopawat11111@gmail.com		
Sent:	05 Aug 2022 19:34:01 UTC	
Viewed:	05 Aug 2022 19:36:14 UTC	
Signed:	06 Aug 2022 16:22:03 UTC	
Recipient Verification:		IP address: 157.38.128.120
✔Email verified	05 Aug 2022 19:36:14 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 16:22:03 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

PHP POETS
IT SOLUTIONS PVT. LTD.

Date: 19/12/2022

Subject: Internship

Dear Mitali,

In reference to your application we would like to congratulate you on being selected for Software Tester internship with PHP Poets IT Solutions Pvt. Ltd. based at Udaipur. Your Internship is scheduled to start effective from 4th January 2023. All of us at PHP Poets IT Solutions Pvt. Ltd are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of Internship

You should report for Internship at the following address:

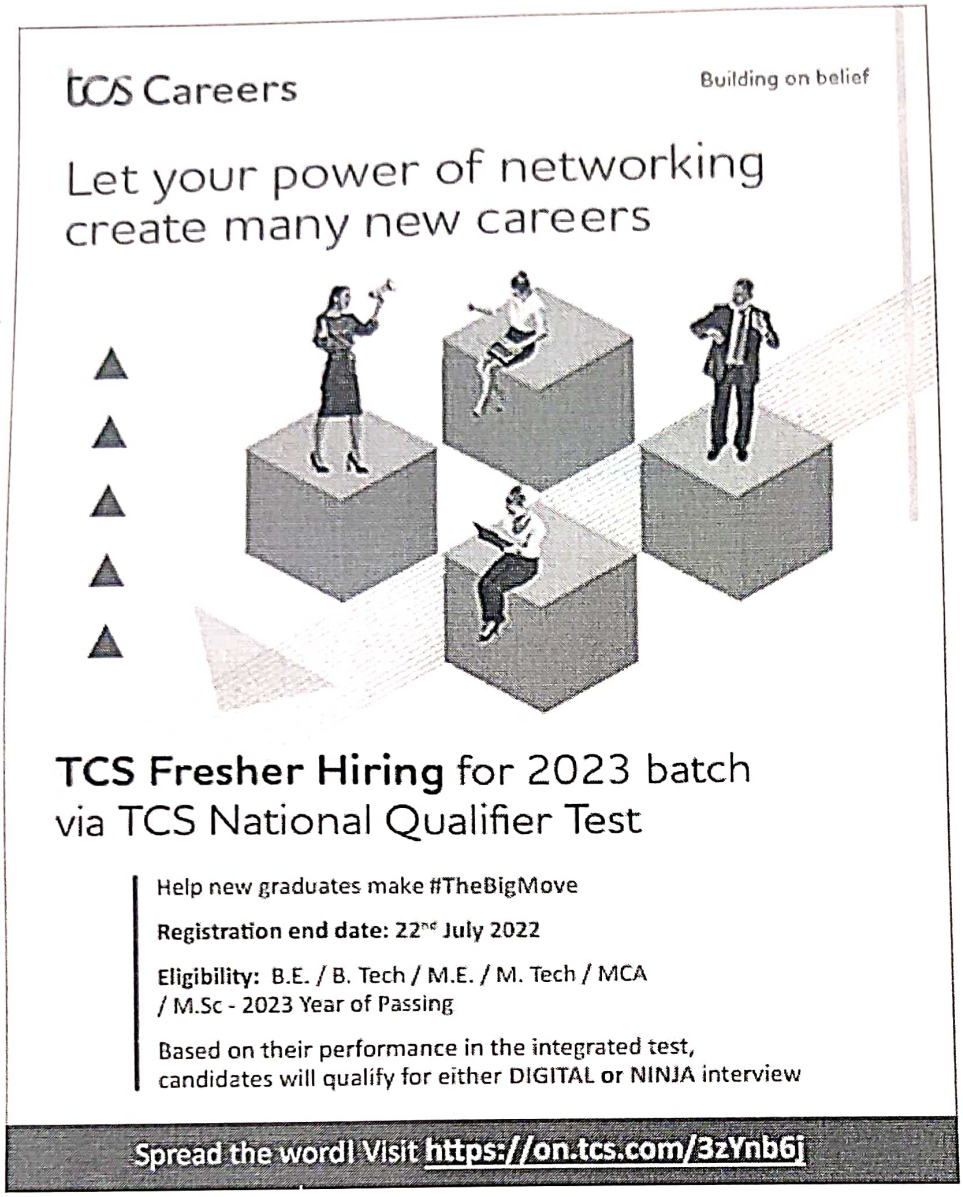
PHP Poets IT Solutions Pvt. Ltd
193, near Passport office, Subhash Nagar,
Udaipur, Rajasthan 313001

Again, congratulations and we look forward to working with you.

Regards,

Ankit

Ankit Sisodiya
Director
PHP Poets IT Solutions Pvt. Ltd.



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

TCS Confidential

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

Date: November 10, 2022

Ref: LTI/HR/EN3/Campus/2023

Name: Kunal Agarwal

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Kunal Agarwal,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 30000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

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ANNEXURE-3

Name : Kunal Agarwal Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	264180	22015
Bonus	21000	1750
Base Salary (p.a.)	**465180**	**38765**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**465180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**508367**	42363

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

metacube
programmed for excellence

September 24, 2022

To,
Saket Agrawal
136, Technocret Society,
Bedla Road,
Udaipur,
Rajasthan

Dear Saket,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Saket Agrawal

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TERMS OF EMPLOYMENT

I, Saket Agrawal, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Saket Agrawal
136, Technocret Society,
Bedla Road,
Udaipur
Rajasthan
E-Mail: Saketneel15@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Saket Agrawal

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Saket Agrawal**, **Son** of **Anupam Agrawal** resident of **136, Technocret Society, Bedla Road, Udaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Saket Agrawal

Subject: Intent of Job offer

Dear **Varun Iyer,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Varun Iyer

Varun Iyer

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Varun Iyer	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Varun Iyer (hereinafter referred to as the "**Trainee**"),F-3/323 Chitrakoot, Vaishali Nagar, Jaipur, Rajasthan, 302021. , iyervarun1820@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Varun Iyer

Varun Iyer
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

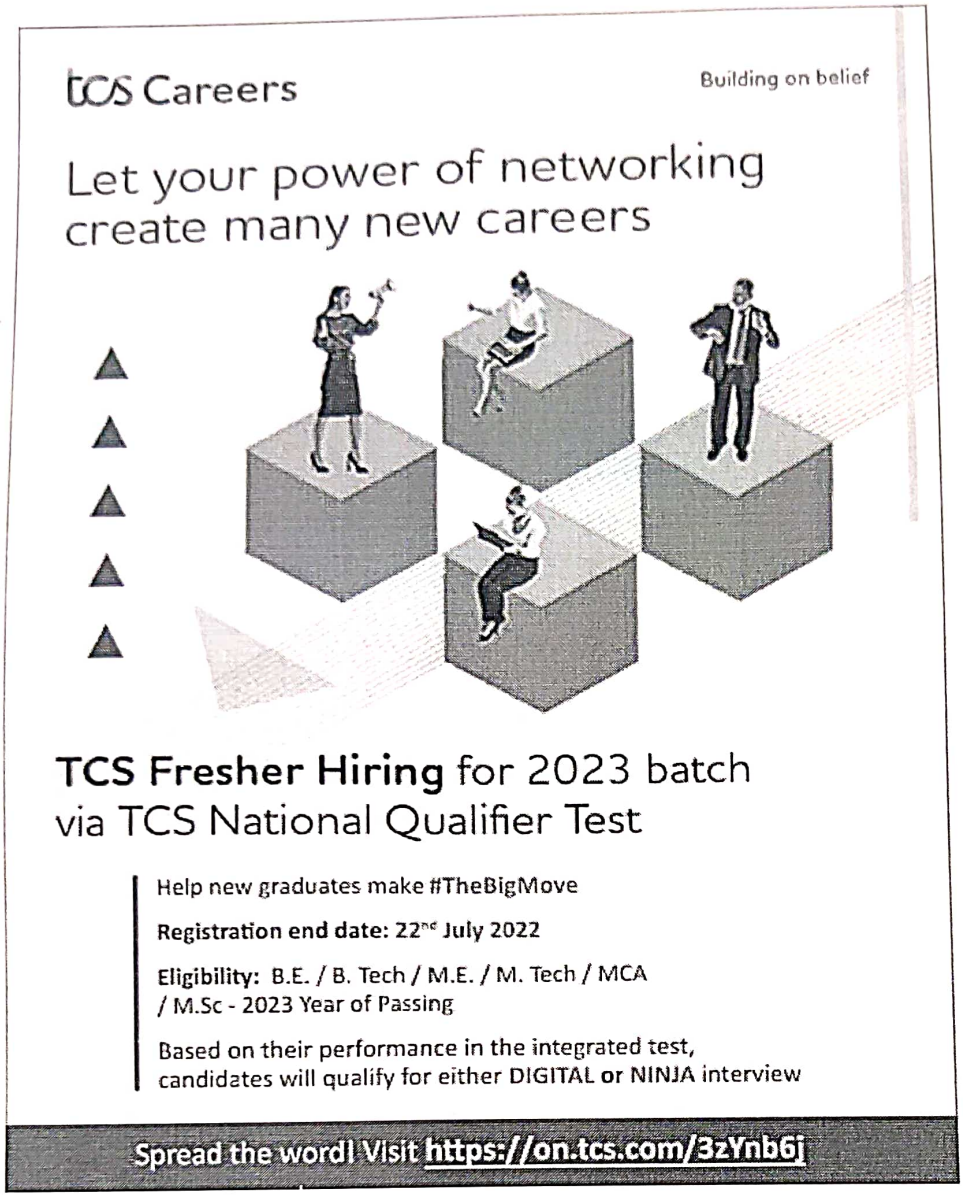
Reference number: YOAKS-FDDMA-RW2DH-UQFSK

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:30:42 UTC	
Viewed:	05 Aug 2022 19:31:08 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:31:25 UTC	Location: Delhi, India
Varun Iyer Email: iyervarun1820@gmail.com		
Sent:	05 Aug 2022 19:30:42 UTC	
Viewed:	05 Aug 2022 19:32:34 UTC	
Signed:	06 Aug 2022 16:37:23 UTC	
Recipient Verification:		IP address: 49.36.237.224
✔Email verified	05 Aug 2022 19:32:34 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 16:37:23 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

TCS Confidential

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

Inbox

O

Onboarding.Doc.AO 11/13/2023

to me

Hi Anushka Sharma,

Welcome to Accenture, you have been onboarded.

Following are your login credentials and project details. Kindly refer & go through complete mail on Azure MFA Registration kit to create your password.

NEW JOINERS' ENABLER INFORMATION

(Please follow the instructions given below)

Employee Name	**Anushka Sharma**
Employee ID	**13751293**
Start date with Accenture	**11/13/2023**
Enterprise ID (To login to outlook/ webmail/ Accenture websites)	**anushka.o.sharma**

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Priya,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!
Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible

opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

LTI
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Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Mohit Kumar Ishwar Singh

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Mohit Kumar Ishwar Singh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

Scanned with CamScanner

LTI
Let's Solve

ANNEXURE-3

Name : Saloni Upadhyay Robin Upadhyay Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Strictly Private and Confidential

Date: 06/13/2023

Anmol Dubey

C12007245

Sector 10, Kumbha Marg, Pratap Nagar

9997617203

Dear **Anmol Dubey,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

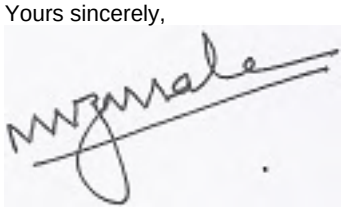
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Anmol Dubey

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Anmol Dubey

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Arjun Singh

Subject: Offer Letter

Dear Arjun,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Ishan,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!
Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible

opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

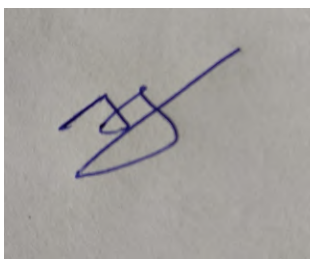
12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 29/12/22
Signature:



Place: Mandsaour
Name: Ishan Patidar

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Kunal Singh Jadaun

Subject: Offer Letter

Dear Arjun,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

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We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Pregrad

Offer Letter

Date: - 29th Dec, 2022.

Dear Chesta,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 9th January 2023
Reporting Time: - 11:00 am
On the job Training period: - 9thJanuary to 18th January 2023
On the job Internship Period Start Date: - 19th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.

- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sha[illegible]a@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "Mr.Manish Sharma" <manish.sharmag@jecrcu.ed
CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecr[illegible]nail.com>

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQeI80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

About Company & Profile:

Spaulding Ridge enables leading organizations to accelerate operational efficiency, drive digital transformation, and increase competitive advantage through best-in-cloud solutions.

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, disruptive technology hypergrowth companies.

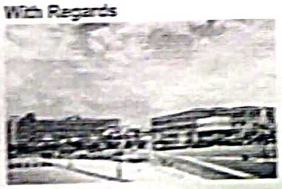
Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering (60% No active backlog) and/or MBA (55%, No active backlog)
- Strong knowledge of the Microsoft Office Suite
- [illegible]miliarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

With Regards



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcuniversity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

JECR[illegible] - SR.4.pptx
599K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Oct 31, 2022 at 12:29 PM

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring - Spaulding Ridge

4 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 17, 2022 at 10:40 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Hello Vinayak,

Happy Monday!

As discussed, we would be looking to hire 8-10 candidates in the 50-50 ratio from MBA and Engineering. Please suggest when we can plan the campus hiring after Diwali. I have attached all the details in the ppt for your review.

JD:

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, along with disruptive technology hypergrowth companies.

Ideal candidates will be able to:

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- Ability to Identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering and/or MBA
- Strong knowledge of the Microsoft Office Suite
- Familiarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

Please let me know if you need some more details.

Regards

Paresh Bhatia

Recruitment Manager, Spaulding Ridge I Follow me on LinkedIn

Visit us at SpauldingRidge.com | Follow us on LinkedIn

SPAULDING RIDGE

All Business is Personal.

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Create your own email signature

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Paresh

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200

W https://jecrcuniversity.edu.in/

E vinayakgupta.hr@jecrcu.edu.in

A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

[Quoted text hidden]

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQel80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

Activate Windo
Go to Settings to acti

About Company & Profile:

BESTDESK
IT Solution Pvt Ltd

CIN: U72900RJ2022PTC081318
GSTIN: 08AAKCB7397J1ZY
bestdeskitsolutions@gmail.com

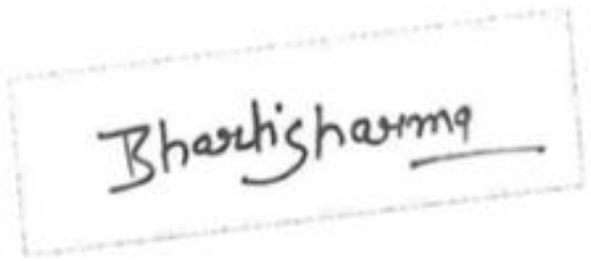
OFFER LETTER

Dear, GAUTAM JOSHI

We are pleased to extend the following internship offer to you on behalf of Bestdesk IT Solutions Pvt Ltd, and we heartily welcome you as a part of the Bestdesk IT Solutions family. You have been selected as "***IT-Intern (Technical)***" in our company.

You will be assigned different regular tasks as per the requirements of management and other activities conducted by our management team. Your gross pay for the ***Three-month internship*** will be Rs. 7,000/- per month and afterward you will be awarded an increment based on your performance in your internship period. However, there will be ***a seven-day trial period*** in which we will evaluate your skills and capabilities in the context of meeting the requirements of the job role assigned to you. On the successful completion of such a provisional period, your employment will be finalized with our organization for a further period. There will be no paid leaves during the period of internship. Your daily word count will be 3000-3500 and must be completed; in the first 7 days, the word count can be compromised.
Note: - There will not be any leaves allowed during the three months of the internship if any are taken then a double a deduction will be Imposed.

Your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of Bestdesk IT Solutions.



BHARTI SHARMA
(DIRECTOR)

Phone
+91 7014393992
+44 1213182492

Address
55, Everest Colony, Near Jaipur Nagar Nigam, Lalkothi, Jaipur, Rajasthan-302015

Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

AYUSHI PANCHOLI
D/O NARENDRA PANCHOLI
Add WARD NO -13, CHOOLI GATE METHI PALACE KE SAMNE
GANGAPUR, SAWAI MADHOPUR - 322201

OFFER OF TRAINING

Dear AYUSHI PANCHOLI

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.03, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30 AM to 06:30 PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on gross performance towards work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-……..……..……

DATE……..…… PLACE: ……

n Thu, 22 Dec 2022 12:15:07 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote ---

ir Ms. Harshita,

od Morning!

ease find the data attached. Let me know when you will start the process tomorrow.

hanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

Logo

M: 6350649424
E: sana.hr@jecrc.ac.in

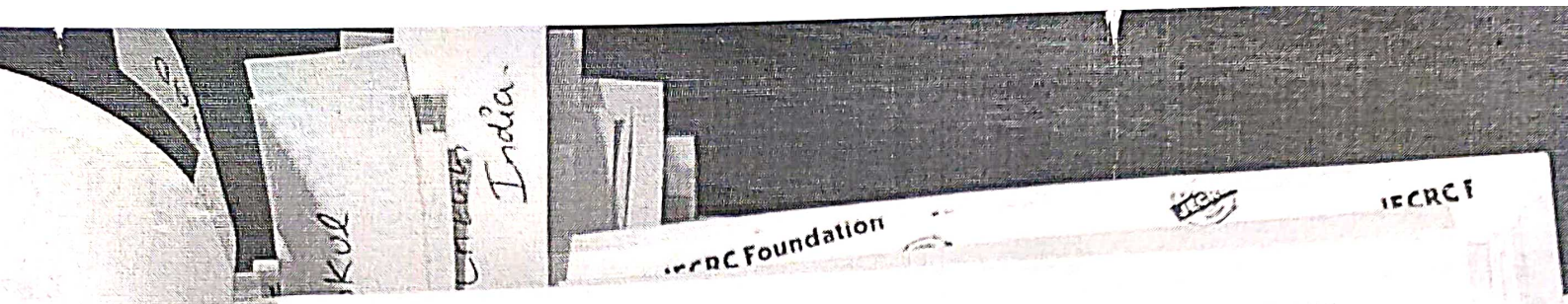
JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

linkedin icon facebook icon
twitter icon youtube icon

jecrcfoundation.com/

On Tue, Dec 13, 2022 at 4:53 PM Pregrad HR <career@pregrad.in> wrote:

> Good evening, Ma'am,
>
> Greetings from Pregrad
>
> Pregrad is Pleased to inform you that we are offering campus placements for efficient graduates from your college. We offer Business Development Intern Role which leads to Business Development ociate positions for Freshers. Our mission is to secure Capable graduates and train them to exceed their Limits.
>
> We are providing Full time offers from January (For 2023 batch) and Internships for 2023,2024 batches who are ready to join from January and February of 2023 and also we require around 40 Students or more than 40 according to their capabilities send me the terms and conditions of the recruitment process if you have any specific Procedure. You can check the details of the profile, eligibility compensation and for more you can refer to the below attachments, please revert me back for further Recruitment process.
>
> ABOUT PREGRAD-
>
> Pregrad is a mentor led E-Learning Start-up that shares a vision of solving problems with regards to stu nt's careers and providing them all the opportunity to be self-sufficient in this era of resilient competition. We, at Pregrad, aim to upskill students not only on their relevant technical skills but also



ıde them to the desired market level. We aspire to become the world's biggest Ed tech company

provide students with a platform for off campus placement and internships.

ıpany's Website:- https://pregrad.in/

ation: - Noida, Uttar Pradesh

igibility :-

i. E / B. TECH (ALL BRANCHES) WITH 60% OR 6.0 CGPA

MBA, BBA, BMC, BCA, BA, B. Com, B.Sc. WITH 60% OR 6.0 CGPA

Percentage in 10th and 12th - Min 60% or 6.0 CGPA

osition we are offering: - Business Development Associate

Branches: -All branches from B. E / B. Tech, BBA and MBA

Stipend ₹17000 per month for 3 months of Internship/ Training period.

CTC: 4 – 5.5 LPA (After completion of internship) (Sample CTC Breakage: - Fixed INR 29000 + INR 4000 Variable)

For Business Development Intern –

Branches: - All branches from B.Tech , BBA, MBA, B.SC,M.SC,

Duration – 2 to 3 months (Decided as per university instruction).

Stipend – ₹12000 + Performance based incentives+ performance-based PPO.

ow can students be benefited if they work with us -

1. They will work with a young & passionate team to excel and make an impact.
2. Work directly with the Founders and will learn and grow with them.
3. They will have a Fast Career Growth with lots of appraisals.
4. They will work under Super passionate team of Differentiated and ambitious Individuals.

Hope and wish to see some of the talented students working with us.

Thanks & Regards

Harshita Panwar

HR, Pregrad

8894643408

career@pregrad.in

Manager HR <sana.hr@jecrc.ac.in>

Re: List of Selected Students

3 messages

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Sun, Dec 25, 2022 at 10:31 PM

Hello Sana,

Greetings from Pregrad

I'm sharing the list of selected students below.
They need to do Internship/Training for 3 months in which their Stipend will be 17,000 per month and after their successful completion of Internship, they'll be placed with us in which their CTC will range between 4-5.5 lacs, minimum they'll get 33,000 in hand and plus incentives which is given depending upon their Performance.

Now, confirm me their joining date and after that I'll be sharing the offer letters.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Sat, 24 Dec 2022 13:55:11 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

Hello

Greetings from Pregrad

I'm attaching the schedule for the selected students for the HR Round.
So kindly inform the students as the Interviews are going to start from 3:00pm.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Thu, 22 Dec 2022 13:37:54 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

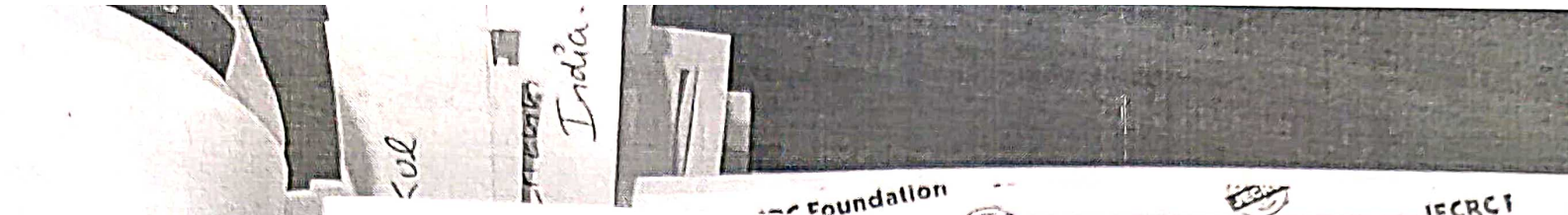
Good Afternoon Sana Ma'am

Greetings from Pregrad

As per the Telephonice conversation, We are gonna have the drive on 24th December.
First; we'll have GD which is scheduled from 11:30 to 1 and after the GD is over, i'll gonna share you the list of Selected students for the PI(Personal Interview) Round and we'll start the PI from 3pm on 24th December itself.

I'm attaching the Schedule for the GD below.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408



Foundation

IECRC

of Selected Students JECRC.xlsx

<sana.hr@jecrc.ac.in>
d HR <career@pregrad.in>

Mon, Dec 26, 2022 at 12:50 PM

s Harshita,

the joining dates as follow.

rsity Roll Number	Student Name	Campus	Joining
19BCON156	Aabhash kesharwani	JECRC University	1st week of Jan 2023
19BCON399	Anirudha upadhyay	JECRC University	1st week of Jan 2023
19bcon206	Chesta Tak	JECRC University	1st week of Jan 2023
19BCON348	Gaurav Choudhary	JECRC University	1st week of Jan 2023
19BCON391	geetika gagger	JECRC University	1st week of Jan 2023
19BCON204	Ishan patidar	JECRC University	1st week of Jan 2023
19BCON276	Kratagya Mishra	JECRC University	1st week of Jan 2023
19bcon193	Priya Sharma	JECRC University	1st week of Jan 2023
19BCON214	Rajdeep Singh sisodia	JECRC University	1st week of Jan 2023
19bcon298	sneha Bhatnagar	JECRC University	1st week of Jan 2023
19BCON485	Tanishq Sharma	JECRC University	1st week of Jan 2023
19BCON496	UTKARSH SAINI	JECRC University	1st week of Jan 2023
19EJCCS040	Ayush Maroo	JECRC College	2nd week of Jan 2023
19EJCCS717	Goutam Soni	JECRC College	2nd week of Jan 2023
19EJCCS724	JAVVAD QAMAR	JECRC College	2nd week of Jan 2023
20EJCCS902	Mayank sharma	JECRC College	2nd week of Jan 2023
19EJCCS739	Prabhat Anjana	JECRC College	2nd week of Jan 2023
19EJCCS139	Raghavendra Singh	JECRC College	2nd week of Jan 2023
19EJCCS757	Shubham Soni	JECRC College	2nd week of Jan 2023
19EJCCS189	Sumit Agrawal	JECRC College	2nd week of Jan 2023
20EJCCS215	Vicky kumar	JECRC College	2nd week of Jan 2023
19EJCIT002	Aakarsh Thora	JECRC College	2nd week of Jan 2023
19EJCIT076	Raghav Mandowara	JECRC College	2nd week of Jan 2023
20BCFN008	Deepak Ramani	JECRC University	4th week of Jan 2023
20cban022	Devansh Jhamnani	JECRC University	4th week of Jan 2023
20bddn037	Mradul modi	JECRC University	4th week of Jan 2023
20BDDN022	Priotosh Das	JECRC University	4th week of Jan 2023

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

M: 6350649424
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Mon, Dec 26, 2022 at 1:15 PM

Hello Sana,

as some mistake from our end, there was 1 more student selected and we somehow missed his name in the list so i'll ch his name here -

048	Shubham sain

Share me his joining date so that I can share the offer letter accordingly.

Js
la
egrad
43408

---

n Mon, 26 Dec 2022 12:50:23 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote —

d text hidden]

d text hidden]

List of candidates who got selected in the Upflairs drive.

Phase 1:

1. Preetam Pal : JECRC University
2. Abhay Mangal : JECRC University

Phase 2:

3. Tilak Raj Choudhary : JECRC University
4. Garvit Sharma : JECRC University
5. Shubham Sinha : JECRC College

Phase 3:

6. Harshit Bhat : JECRC College
7. Aakash Mall : JECRC College
8. Sandhya Jain : JECRC University
9. Naman Mathur : JECRC University
10. Eshaan Singh Tyagi : JECRC University

Terms and Conditions:

- This hiring is subject to joining after the completion of B.Tech course with 70% and with no backlog.
- Offer and appointment letter will be provided you after completion of one month working with organization.
- If, in any case candidate is failing to report organization on joining date, his/her offer will automatically be revoked.
- The stipend will be decided as per company norms.
- If you outperform during working with organization, then probation period can be minimized according to senior authority.
- Stipend for above mentioned profile will be Rs. 8k to 10k, according to how you perform in interview and technical round.
- If any candidate leaves organization without completing a year, Company will not provide any documents for future reference.
- Your one month of salary will be on hold till the time you left organization with proper notice. If you leave organization in tenure of your probation period, then your one month salary will be forfeited.
- We can call any student for the joining as per company requirements & phase wise priority.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

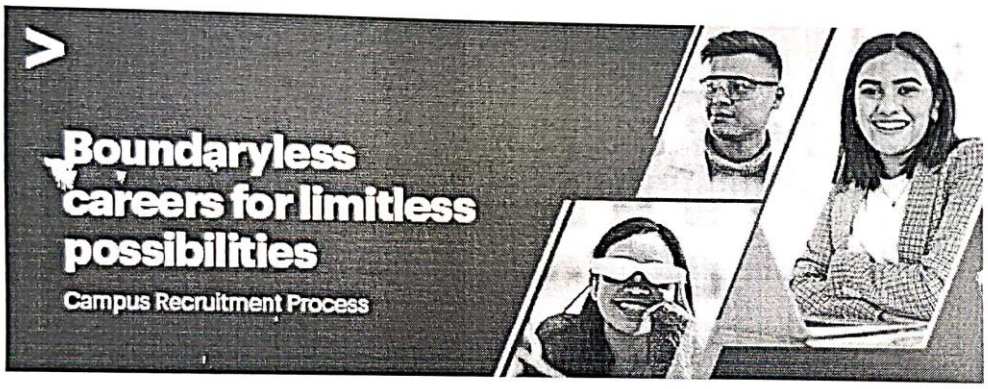
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

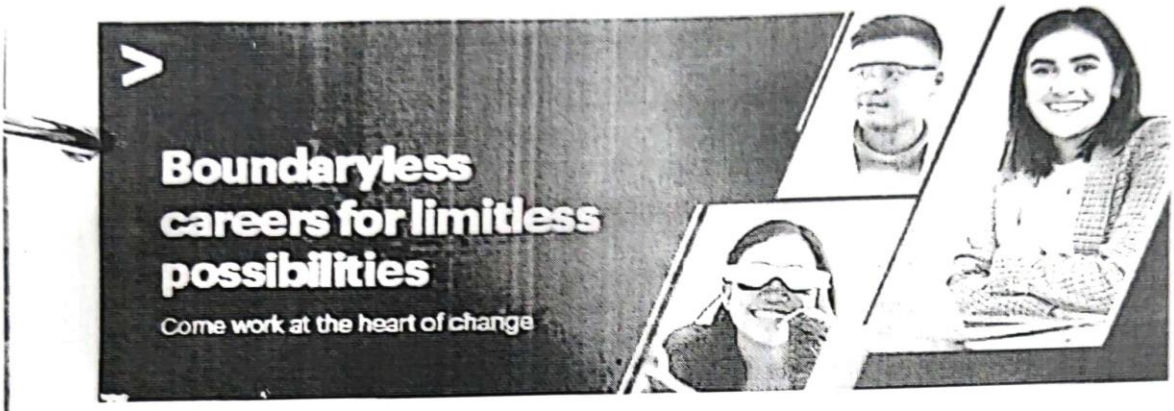
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



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It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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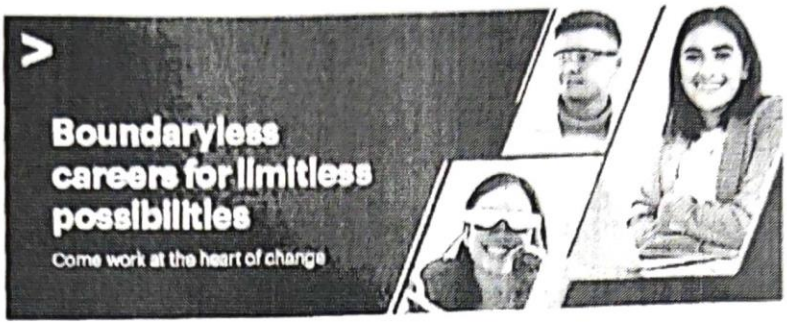
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Karan Singh
Subject: Offer Letter

Dear Arjun,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

List of candidates who got selected in the Upflairs drive.

Phase 1:

1. Preetam Pal : JECRC University
2. Abhay Mangal : JECRC University

Phase 2:

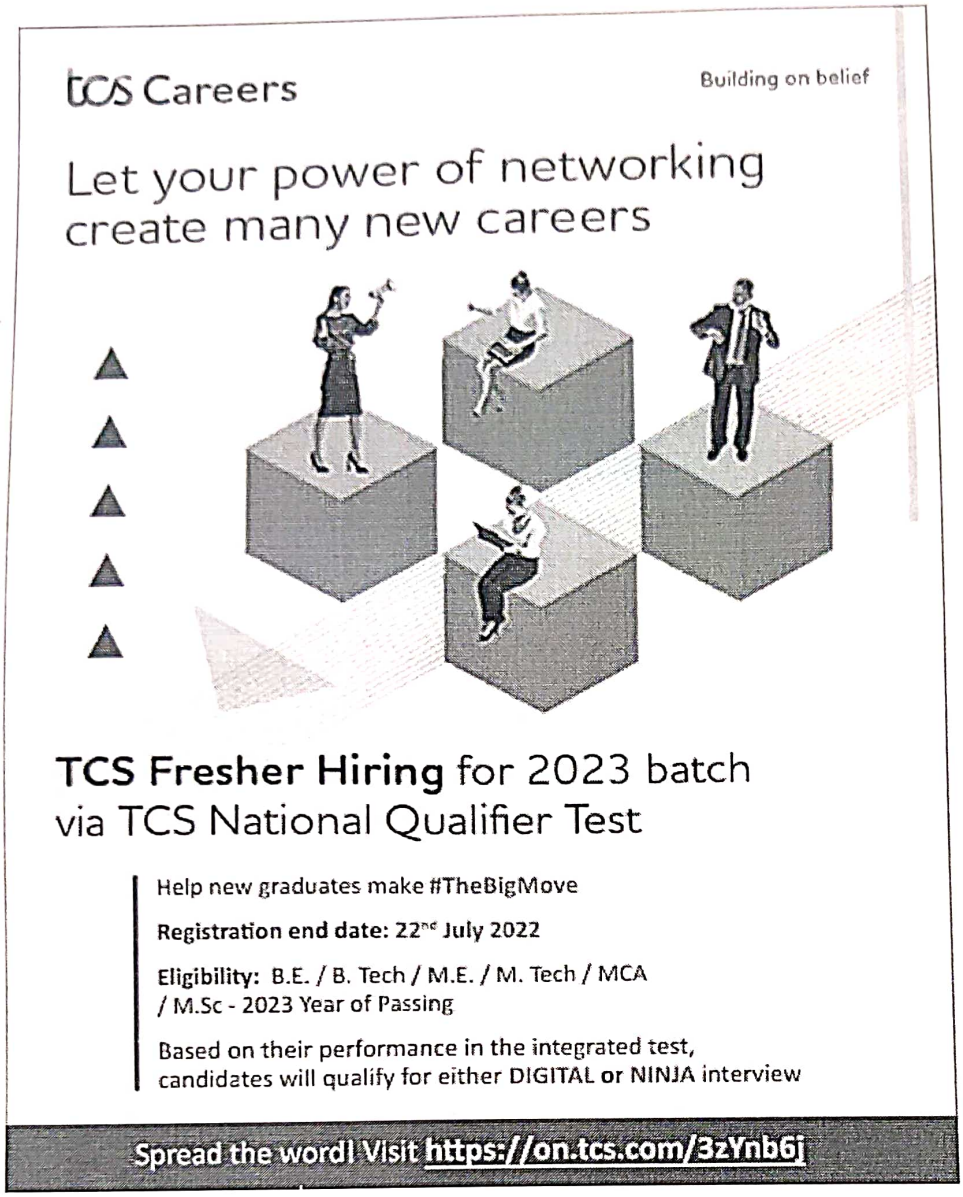
3. Tilak Raj Choudhary : JECRC University
4. Garvit Sharma : JECRC University
5. Shubham Sinha : JECRC College

Phase 3:

6. Harshit Bhat : JECRC College
7. Aakash Mall : JECRC College
8. Sandhya Jain : JECRC University
9. Naman Mathur : JECRC University
10. Eshaan Singh Tyagi : JECRC University

Terms and Conditions:

- This hiring is subject to joining after the completion of B.Tech course with 70% and with no backlog.
- Offer and appointment letter will be provided you after completion of one month working with organization.
- If, in any case candidate is failing to report organization on joining date, his/her offer will automatically be revoked.
- The stipend will be decided as per company norms.
- If you outperform during working with organization, then probation period can be minimized according to senior authority.
- Stipend for above mentioned profile will be Rs. 8k to 10k, according to how you perform in interview and technical round.
- If any candidate leaves organization without completing a year, Company will not provide any documents for future reference.
- Your one month of salary will be on hold till the time you left organization with proper notice. If you leave organization in tenure of your probation period, then your one month salary will be forfeited.
- We can call any student for the joining as per company requirements & phase wise priority.



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 October, 2022

Ms Mansi Gupta
C-18 Anand Vihar Colony,
Near Flyover, Landmark- Navayaa Beauty Parlour,
Suratgarh,
Rajasthan - 335804

Contact No: 7976907284
Email: mansi351gupta@gmail.com

Dear **Mansi,**

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

This file is signed using Digital Signature.

DocuSign Envelope ID: CCBC007B-DFD2-466C-8B46-3D3564EFFD27

Building a better working world

Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:12

Authorized Signatory

This file is signed using Digital Signature.

To,

Name : Tehkum Siraj Kanchwala

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Tehkum Siraj Kanchwala,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Date: 4th January 2023

Rohan Khandelwal
Alwar, Rajasthan.

Dear Rohan Khandelwal,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to confirm our offer of employment to you as an **Associate Software Developer** with FUSIONSTAK TECHNOLOGIES PVT.LTD. starting **16th January 2023 (Monday)**. We trust that your knowledge, skills and experience will be among our most valuable assets. Please review this summary of terms and conditions for your anticipated employment with us:

COMMENCEMENT DATE

The Employee will commence his/her employment with the Employer, with reference to the same, mentioned below are the details of your joining the Company:

Date/Time of Reporting: 16th January 2023 (Monday) at 11:30 AM

Location: EFC Prime, Near BU Bhandari Mercedes Showroom, Baner Highway, Pune 411045.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

SERVICE AGREEMENT

This agreement states that you as an employee will serve the company for the period of 24 months atleast, that shall be effective immediately from the start date of your employment. The detailed Service Agreement will be provided to you upon commencement of your employment with the company.

COMPENSATION

Company agrees to pay to the Employee at a compensation rate to be set by the Company in accordance with the general practice of the Company. Your all-inclusive annual target compensation (on a cost to company basis) will be **Rs. 5,00,000/- (Rupees Five Lakhs Only)** which would comprise your salary, applicable statutory benefits, medical benefits, bonus (if any), and/or any incentives as applicable to you.

Taxability of the salary and benefits will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance policy. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and up to 2 children). This insurance will start after the successful completion of your probationary period.

ANNUAL LEAVE:

Employee is eligible for Annual Leave/Public Holidays as determined by the Company's Leave Policy which is subject to change from time to time.

Additional information regarding leave conditions will be provided to you upon commencement of your employment with the company.

PROBATIONARY PERIOD:

You will be on probation for a period of SIX MONTHS (6 months) from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.

TRAINING PERIOD:

Your training period shall be of 60 to 75 days. During training period your performance and suitability shall be monitored. Failing to match the required standards of the company your employment may be terminated by giving one week's notice in advance.

NOTICE PERIOD/TERMINATION

After the successful completion of your 24 months of service with the organization, either of the party may terminate your employment by giving two (2) months written notice or gross monthly salary in lieu thereof in discretion of the management.

A detailed service agreement will be issued to you on your date of joining with all the clauses related to the rules and regulation of the company. Please refer to Annexure A for list of documents required at the time of joining.

MAINTENANCE OF CONFIDENTIALITY

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any information concerning the affairs of the company or disclose information which is or may be of confidential in nature.

AGREED ON BY:

Managing Director

Fusionstak Technologies Pvt. Ltd.

Date: 4th January 2023

Place: Pune.

Name: Mr. Rohan Khandelwal

Title: Associate Software Developer

Date:

Place:

*This Letter of Intent is valid only till your date of joining mentioned above.

ANNEXURE 'B'- Annual Compensation

Target Annual compensation from FUSIONSTAK Rs. 5,00,000.00

SALARY COMPONENTS	PER MONTH	ANNUALIZED
Basic Salary and Allowances (A)		
Basic Salary	15,550.00	1,86,600.00
House Rent Allowance	6,220.00	74,640.00
Leave Travel Allowance	1,295.83	15,550.00
Other Allowances	8,295.32	99,543.84
Special Allowance	4,965.89	59,590.70
Total	**36,327.05**	**4,35,924.54**
Retiral and Benefits (B)		
Provident Fund Contribution	1,800.00	21,600.00
Gratuity	747.96	8,975.46
Insurance and Medical Benefits		3,500.00
Total	**2,547.96**	**34,075.46**
Total Fixed Compensation	**38,875.00**	**4,70,000.00**
Annual Variable Pay (C)		
Performance Bonus		30,000.00
Total Cost to Company (CTC)		**5,00,000.00**

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

4. The following elements are included in the compensation package stated above:

a. **Provident Fund -** You will be covered under the FUSIONSTAK Technologies Pvt. Ltd. Employees' Provident Fund (PF) scheme as per the applicability of Government Norms. wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation. Employee's contribution towards PF will be made from the monthly salary.

b. **ESIC** -In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

5. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a. **Group Medical Insurance** - In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be eligible to be covered under the Medical Insurance policy held by the Company after the completion of your probation period.

b. **Annual Leave/Public Holidays** - You will be entitled for 12 days of paid leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays starting from January to December. For more detail refer to the leave policy document which will be shared separately.

ANNEXURE B

REQUIRED DOCUMENTS

Sr. No	Particulars
1.	Color passport sized photographs – 4 Nos.
2.	Certificates supporting your education qualifications: • SSC & HSC Mark sheets • Mark sheets (All Semesters) and convocation certificates of degree/ post-graduation. • Additional Education Certificate and Mark sheets if any (Eg. Diploma, NIIT, MCSD, Novell Netware etc.)
3.	Following employment documents for previous all employers(If Applicable): • Appointment letter • Experience and relieving certificates • Last 2 month's pay slip • Bank Statement of salary account of last 2 months
4.	Aadhaar Card
5.	Pan Card
6.	Valid passport (include if any previous visa / Work Permit authorization
7.	Marriage Certificate (If Any)
8.	Residential Proof Documents for opening bank account OR Bank Account Details
9.	Non-Disclosure Agreement/Assets Policies to be signed at the time of joining

*Annexure A: Required Documents.

Note: You are requested to submit softcopy of required documents before joining for verification and one independent set of photocopies of all the following documents at the time of joining

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Abhishek Saini**

Sd Hostel Sitapura Industrial Area
Jaipur
Rajasthan - 303905

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

Confidential

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

CAMPUS DRIVE FOR BATCH 2023 || CACTUS COMMUNICATIONS || CS/IT/MCS || 10 LPA 2 messages

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in> Tue, Jul 5, 2022 at 12:54 PM To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Dear All,

Greetings of the day!!

We are pleased to announce that CACTUS COMMUNICATIONS is willing to hire the bright talent pool from our Institution for the **BATCH 2023**. The brief about the company is as below -

CACTUS is investing heavily in the latest technologies with the aim of providing cutting-edge solutions to authors, publishers, and other stakeholders. Over 3000 language and publication experts from around the world use its homegrown workflow management. Its technology team, comprising data scientists, linguists, NLP engineers, software developers, subject-matter experts, product managers, and industry specialists, is constantly working on the latest tech offerings for our global clients. In 2019, CACTUS acquired UNSILO, a Denmark-based AI startup, to leverage its AI expertise and products for publishers. Today, UNSILO and Cactus's in-house innovation and R&D cell, Cactus Labs, are offering innovative solutions in the areas of Machine Learning, Natural Language Processing (NLP), and other data science streams.

Cactus Communication's aim is to be the voice of science, spread research through innovation in technology, help the scientific community reach a global audience, and create a meaningful impact on everyday life.

Cactus Communications offers
- AI-powered scholarly publishing solutions to academic publishers and researchers;
- editorial, translation, education, and training solutions for researchers;
- strategic and tactical scientific content solutions to global life science organizations; and
- solutions for science dissemination and engagement with peers, public, and policymakers for wider research outreach.

Cactus has offices in London, Princeton, Singapore, Beijing, Shanghai, Tokyo, Seoul, Aarhus, and Mumbai; a global workforce of over 3,000 experts; and customers from over 190 countries.

Company Type: Technology, Information, and Internet

Eligibility Criteria:

Branch: CSE, IT, and MCA

Percentage Criteria: 65% and above.

Package - 10 LPA

Position - Software Engineer

JOB DESCRIPTION - ATTACHED WITH EMAIL

Process of hiring:-

Step 01 - Online test for which the link will be shared with the selected students on 8th JULY and the window to attempt the test will be active till 10th July, 12:00 PM.
Step 02 - Selected students after the online test will have a face-to-face technical and HR interview on 15th July at JECRC University. Request

all the departmental TPOs to share the information with the students and the last date of registration is till 7th July till 12:00 PM. **Link for**

Registration - https://forms.gle/8fg1aNyxv5Q7d3Lr8

For any further queries kindly contact the undersigned.

Warm Regards,

Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

Shortlisted students to be offered

Shiana D'souza <shiana.dsouza@cactusglobal.com> Fri, Jul 15, 2022 at 9:07 PM To: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>

Hi Sijo,

As discussed, please find list of students that we have shortlisted and would like to offer.

All will be offered 10 Lakhs and the official offer emails will be shared by Monday EOD.

Candidate Name
Harshita Goyal
Kartik Chandna
Anurag Toshniwal
Muskan Jiwrajka
Apeksh Agarwal
Tushar Khandelwal
Goel Isha Vishal
Atul Sharma
Aayush Sharma
Rijul kumar
Ammar Bohra CS24
Mahita Khandelwal
Kanwalpreet Singh Penci
Kritika Jajoo

Regards,

Shiana D'souza

From: Shiana D'souza
Sent: 15 July 2022 11:32
To: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
Subject: RE: Rejected Students but Registered
Hi Sijo,

PFB the list with priority numbering:

Candidate Name	Candidate Email	Percentage Score (Academics)	Percentage Score (Hackerrank)	interviewing Sequence
Harshita Goyal	harshitagoyal.cse23@jecrc.ac.in	90.61	100	1st

Ishita Gupta	ishitagupta.cse23@jecrc.ac.in	91.96	99.45	1st
Anurag yadav	anurag.2cse23@jecrc.ac.in	93.8	97.82	1st
Nikita Vijay	nikitavijay345@gmail.com	91	97.28	1st
Kartik Chandna	kartikchandna3@gmail.com	0.93	96.08	1st
Jay Gupta	jayvishnugupta@gmail.com	0.931	95.65	1st
Chahat Bhandari	chahatbhandari.cse23@jecrc.ac.in	0.927	95.65	1st
Ritik Singhal	ritiksinghal.cse23@jecrc.ac.in	95.7	95.65	1st
Utkarsh Dubey	utkarshdubey.cse23@jecrc.ac.in	0.85	95.65	1st
Shruti Sharma	shrutis.1719@gmail.com	91.23	95.65	1st
Anurag Toshniwal	tsl.anurag@gmail.com	95.26	95.1	1st
Muskan Jiwrajka	muskanjiwrajka@gmail.com	9.67 CGPA	94.78	1st
Anshul Dhoopad	anshuldhoopad.it23@jecrc.ac.in	95.54	94.67	1st
Shyam Gupta	shyam.19bcon082@jecrcu.edu.in	0.903	93.47	1st
Yash bansal	yashbansal7920@gmail.com	91.24	93.47	1st
Lavkush Bansal	lkbansal111@gmail.com	96.1% (upto 5th sem)	93.47	1st
Amit Tiwari CS 22	amittiwari.cse23@jecrc.ac.in	96.9	92.93	1st
Apeksh Agarwal	apekshagarwal.742@gmail.com	97.1	91.3	1st
Amit upadhyay	amitsh223@gmail.com	94.92	91.3	1st
Anjali Gupta	guptaanjali2222@gmail.com	0.927	90.43	1st
Tushar Khandelwal	tusharkhandelwal315@gmail.com	88.54	100	2nd
Goel Isha Vishal	goelishavishal.cse23@jecrc.ac.in	89.3	99.45	2nd

Jagat Banera jagatbanera42@gmail.com 88.4 98.58 2nd

Anuj Makkar	anujmakkar57@gmail.com	0.735	97.82	2nd
SIDDHARTH	siddharthsinghjaipur@gmail.com	80.3	97.28	2nd
piyush agarwal	piyushagarwal5566@gmail.com	77.2	97.28	2nd
nisha yadav	nishay0303@gmail.com	84.4	95.65	2nd
Subhal Gupta	subhalgupta.cse23@jecrc.ac.in	88.66	95.65	2nd

Utkarsh Jain	utkarshj.2001@gmail.com	0.848	95.65	2nd
Rashmi Choudhary	rashmichoudhary736@gmail.com	8.2	95.65	2nd
Anirudh Singh Rathore	singhrathoreanirudh1@gmail.com	0.7	95.1	2nd
Radhika Gupta	radhikaguptaa9@gmail.com	84.8	93.47	2nd
Kanwalpreet CS 81	kanwalpreetpenci.cse23@je crc. ac.in	80	93.47	2nd
Darshan Jain	jaindarshan614@gmail.com	88.7	93.47	2nd
Atul Sharma	2012atulsharma@gmail.com	85.1	92.93	2nd
Siddharth Jain	siddharthjain.it23@gmail.com	0.8702	92.6	2nd
Rohan Khandelwal	rohankhandelwal2001@gmail.com	0.896	92.17	2nd
Naman Karira	naman.karira@gmail.com	83.1	91.3	2nd
Rahul Tyagi	rahultyagi1307@gmail.com	0.897	91.3	2nd
Samriddhi Chawla	samriddhichawla14@gmail.com	UG - 82.2%	91.3	2nd
Ayush Jain	ayushanil000@gmail.com	0.8842	90.76	2nd
Kunal Agarwal	kunalagarwal5614@gmail.com	0.82	90.76	2nd
Jagat Raj Singh	jagatrajsingh06@gmail.com	7.9 cgpa	90.76	2nd
Satyam Verma	satyam.verma0711@gmail.com	PG = 79%	90.76	2nd
swayam singh sindal	swayamsinghsindal@gmail.com	84.4	89.67	2nd
MEGHA DIXIT	megha10dixit@gmail.com	0.8379	89.34	2nd
Bhavyansh Ameta	bhavyanshameta@gmail.com	0.8511	89.13	2nd
Priyal Biyani	priyalbiyani.2cse23@jecrc.ac.in	0.818	89.13	2nd
Hrithik Sharma	hrithik.19bcon481@jecrcu.edu.in	90.88	88.69	2nd
Ashish Garg	ashishgarg.cse23@jecrc.ac.in	92.9	87.82	2nd

Ritik Jain ritikjain.2cse23@jecrc.ac.in 94.6 86.95 2nd

Aayush Sharma	aayushas.sharma@gmail.com	84	86.95	2nd
Arun Ahir CS-34	arunahir.cse23@jecrc.ac.in	89.88	86.52	2nd
Rijul kumar	rijul.sharma413@gmail.com	0.95	82.93	3rd

Kritika Jajoo	kritikajajoo003@gmail.com	94%	79.13	3rd
Muskaan Parmar	muskaanparmar.0111@gmail.com	95.8	75.97	3rd
Dark Legend	gunjankapoor9999@gmail.com	94.46	74.89	3rd
Tanvi Birla	tanvibirla7@gmail.com	0.949	73.36	3rd
Avik Jain	jainavik2000@gmail.com	96.3	70.65	3rd
Mahita Khandelwal	mahita277507@gmail.com	9.6 cgpa	67.93	3rd
Anushka Maheshwari	anushkamaheshwari.2cse23 @ jecrc.ac.in	97.2	59.56	3rd
Anshi Gupta	aganshi07gupta@gmail.com	0.9444	57.39	3rd
Manya Verma	manyapawanverma@gmail.com	94.2	56.41	3rd
Vineet Aalwani	vineetaalwani.cse23@jecrc.ac.in	94.2	51.08	3rd
Umang Sharma	umangsharma293@gmail.com	9.52	50	3rd
Prakhar Rai	prakharrai.cse23@jecrc.ac.in	9.29	50	3rd
Ammar Bohra CS24	ammarbohra.cse23@jecrc.ac.in		97.82	4th
shubham khandelwal	shubhamkhandelwal16102001 @ gmail.com	9.51 CGPA	96.41	4th
Hiren Bhal	iamhiren5@gmail.com	8.8	95.65	4th
Ishika Soni	imishikasoni@gmail.com	93.5	95.1	4th
Hrithik Rohilla	hrithik.rohilla76@icloud.com	83.2	93.47	4th
mukul palariya	mkpalariya1112@gmail.com	90.84	92.93	4th
Himanshu Dhaka	himanshudhaka.it23@jecrc.ac.in		91.3	4th
Akshat Jain	akshatjain295@gmail.com		90.32	4th
Ronit Jain	jainronit2002@gmail.com	0.85	86.41	4th

Regards,

Shiana D'souza
From: Ms Sijo Head - Corporate Relations Placements JECRC <sijo.joji@jecrcu.edu.in>
Sent: 14 July 2022 17:39
To: Shiana D'souza <shiana.dsouza@cactusglobal.com>
Subject: Rejected Students but Registered

External email – Do not click links or open attachments unless you recognize the sender and know that the content is safe.

Dear Shiana,

As discussed please find attached the list of students who were rejected but had registered.

Request to kindly consider these students.

Warm regards,

Sijo Joji
Head-Corporate Relations, Training & Placement at JECRC University

M +91- 7229845674 **P** 01412770322 **E** sijo.joji@jecrcu.edu.in

W http://www.jecrcuniversity.edu.in/

A Plot No IS -2036 to 2039, Ramchandrapura, Vidhani, Sitapura Extension Jaipur - 303 905 (Rajasthan), India

www.jecrcuniversity.edu.in

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Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Harsh Dhoot Dinesh Dhoot

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Harsh Dhoot Dinesh Dhoot,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

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ANNEXURE-3

Name : Harsh Dhoot Dinesh Dhoot Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Simarjeet Singh

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Simarjeet Singh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
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ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Simarjeet Singh Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Briskminds
Delivering Innovation and Success

+91-9351843030
info@briskminds.com
www.briskminds.com

EMPLOYMENT OFFER LETTER

Date: September 15, 2022

Mr. Naveen Sharma
Address: Jaipur, Rajasthan

Confidential

Dear Naveen,

We are pleased to offer you an employment opportunity, with Briskminds Software Solutions Pvt. Ltd. offers you an appointment as an **Associate Software Engineer** on the following terms and conditions:

1. Your tentative date of joining will be **January 2nd, 2023**.
2. **Salary and Allowances**: Your Salary will be:
    a. Rs. 10000/- CTC (cost to company) per month during the first three months.
    b. After completion of the training period, your compensation will be revised to **4.37** Lacs per annum CTC for 1 year **(Annexure A)**
    c. After one year and 3 months, your compensation will be revised to **6 Lacs** per annum CTC as per your performance. **(Annexure B)**
3. You have to serve an Employment Service Agreement of two years six months including your training period (2.5 years Employment Service Agreement) with the company in case of breach of Employment Service Agreement, you have to pay a sum of Rs. 3 lacs to the company.
4. You will be on probation for a period of **six months** from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
5. You will be on probation for a period of 6 months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period, your services can be terminated with One Week's notice.
6. At any time during your probation period the Company may confirm your employment by way of written communication if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.
7. The allowances, benefits, and other terms and conditions of your employment will be as per company policies and applicable from time to time. Your compensation will be reviewed in the future as per company policy.
8. It is made clear that the company shall not provide any accommodation facility or transport facility to the interns.
9. All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
10. After completion of the Employment Service Agreement period, you may resign from the services of the company by giving 3 months' notice or paying Three months' salary in lieu of the notice (It totally depends on the company for allowing the buying of the notice period or not).

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11. During the course of your employment, you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of the company.
12. You have to submit an attested copy of all documents in support of your qualification identification and testimonials along with four passport size photographs at the time of joining. You shall also furnish your permanent address and present address along with contact numbers at the time of joining. The required documents should be submitted

a) Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment and in case of a breach of any company policy with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions
    a. You will submit relevant documents as mandated by the Company;
    b. You obtain requisite certification or complete mandated assessments which are the basis for offering you employment opportunity with the Company;
    c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within fifteen (15) days of joining the Company;
    d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
    e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims. actions, suits, or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
    f. You provide two satisfactory references, one being from your most recent employer (prior to joining Briskminds);
    g. Your background verification check (including address" academics, employment, criminal, etc. as applicable) conducted by the Company is cleared; and
    h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous empowerment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial, or otherwise) which you have not disclosed from the Company prior to your joining

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Annexure A

Mr. Naveen Sharma — **Associate Software Engineer**

Total Cost to Company (CTC) — **4,37258 /-**

For Briskminds Software Solutions Pvt. Ltd.			
Salary Break-up			
(i)	**PRIMARY COST**	**Per Month**	**Per Annum**
	Basic Salary	6960	**83520**
	Dearness Allowance	2320	**27840**
	House Rent Allowance	4640	**55680**
	Other Allowances	9280	**111360**
(ii)	**GROSS SALARY**	**23200**	**278400**
	Employer's PF Contribution	1800	**21600**
	(Basic Salary * 12%)		
	Employee's ESIC Contribution	0	**0**
	Employee PF Contribution	1800	**21600**
	(Basic Salary * 12%)		**0**
	Bonus (Max)	0	**50000**
	Leave Encashment (Max)	773	**9280**
	Gratuity		**50000**
	Medical Insurance	0	**6378**
(iii)	**Net Take Home**	**22173**	**437258**

2. The following elements are included in the compensation package stated above:
   a) Provident Fund and ESIC: All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
   b) Gratuity: You will be eligible for gratuity as per the Payment of Gratuity Act 1972, upon cessation of employment, after completion of continuous service of at least five (5) years with the Company. This amount of gratuity accrual form part of the above-mentioned compensation in clause no-2
   c) Medical Insurance: In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the medical insurance policy held by the Company.
   d) Bonus: The bonus amount will be payable after the compilation of 12 months from the increment date.
   e) Leave Encasement: Leave Encashment payable in each month, if the employee will not take any leave in that month.

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Annexure B

Mr. Naveen Sharma **Associate Software Engineer**
Total Cost to Company (CTC) **6,00618 /-**

For Briskminds Software Solutions Pvt. Ltd.			
Salary Break-up			
(i)	**PRIMARY COST**	**Per Month**	**Per Annum**
	Basic Salary	10380	**124560**
	Dearness Allowance	3460	**41520**
	House Rent Allowance	6920	**83040**
	Other Allowances	13840	**166080**
(ii)	**GROSS SALARY**	**34600**	**415200**
	Employer's PF Contribution	1800	**21600**
	(Basic Salary * 12%)		
	Employee's ESIC Contribution	0	**0**
	Employee PF Contribution	1800	**21600**
	(Basic Salary * 12%)		**0**
	Bonus (Max)	0	**72000**
	Leave Encashment (Max)	1153	**13840**
	Gratuity		**50000**
	Medical Insurance	0	**6378**
(iii)	**Net Take Home**	**33953**	**600618**

3. The following elements are included in the compensation package stated above:
   f) Provident Fund and ESIC: All contributions like PF and ESI etc. which are the company liable to pay statutorily will deduct from the CTC amount given above in para no 02. Your net salary will be net of all such deductions.
   g) Gratuity: You will be eligible for gratuity as per the Payment of Gratuity Act 1972, upon cessation of employment, after completion of continuous service of at least five (5) years with the Company. This amount of gratuity accrual form part of the above-mentioned compensation in clause no-2
   h) Medical Insurance: In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the medical insurance policy held by the Company.
   i) Bonus: The bonus amount will be payable after the compilation of 12 months from the increment date.
   j) Leave Encasement: Leave Encashment payable in each month, if the employee will not take any leave in that month.

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Acceptance of this offer letter by mail will be treated equally as a physical signature.

All terms and conditions will be applicable to you as per relevant rules and regulations of the company.

The Company's address for sending notice in relation to your employment is as below:

Briskminds:	Head - Human Resources
Address:	Briskminds Software Solution Private Limited, H-76, B.R Tower, RIICO Industrial Area, Mansarovar, Jaipur, Rajasthan 302020
Email	hr@briskminds.com. info@briskminds.com

Regards
Human Resources Department
Briskminds Software Solution Pvt. Ltd.

This is a computer-generated document. No signature is required. This document contains confidential information.

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

3. Date: **(B)** Offline: **9th September, 2022: PI at JECRC Campus - reporting time: 10:00 AM (shortlisted students only)**

4. Eligible: **All B. Tech / MCA / BCA** : **It is compulsory for all eligible students of CSE and IT branches and MCA, BCA. Other students who are comfortable with CODING must appear**

5. Process: **Online Test of ONE Hour involving coding the students may use any language out of C++ / Java / Python**

6. Stipend: During the training period of **3 to 6 months it will be Rs. 8 to 10 K per month** However, the duration of training and the stipend will depend upon the performance of the candidate - which may increase or decrease

7. JD: **As attached**

Package: **Rs. 3 to 4.5 LPA**

8. Registration: **Latest by 2:30 PM on 6th September, 2022 i.e.Tomorrow - at the Link noted below**:

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Students Selected in Flitpay Campus Drive.

4 messages

HR- Flitwebs <hr@flitwebs.com> Mon, Sep 12, 2022 at 4:10 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, yogitapunjabi.cse@jecrc.ac.in

Please find below a list of candidates who got selected in the Flitpay drive. We have numbered everyone with the preference we need.

Rashmi Choudhary- Content writer
Akshat Jagetiya- Digital marketing

IT :

1. Yash Tekewal
2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023

3 messages

Mon, Jan 2, 2023 at 3:42 PM

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Need google form

JECRC Foundation, Jaipur - Verzeo - 2023

Dear Mr. Vinayak,

Greetings from Verzeo!

We trust that you and the entire team are doing absolutely fantastic!

It gives us immense pleasure to connect with such a great brand like yours and would love to continue our relationship with you for our fresher's hiring requirements.

We are writing today to express our strong interest in partnering with your esteemed university/institution to recruit spirited interns/trainees for our organization.

ABOUT VERZEO

Verzeo is an Ed-Tech startup increasing since its inception. We are redefining e-learning and have created an AI-based model that caters to the K-12 to K-16 space. Verzeo has had the distinct advantage of working with the student community and understanding their real needs. Our products and services are designed around catering to the precise knowledge gaps the young student faces. A knowledge platform that can be accessed from anywhere in the world so that no student is left behind helps Verzeo realize its democratising education mission.

Why work with Verzeo

At Verzeo, we understand the true essence and ensure that our interns/trainees can draw the maximum benefit during their period of engagement with us. As they work with us, our senior team takes them under their wings, trains them, mentors them, and works with them, honing their strengths.

Employment Role: Full-time Business Development Trainee
Number of Positions: 30+
Duration: 6 months
Date of joining: January 2023

Mode of Work: In Office
Training Period: 10 days (unpaid)
INR 17,000 + INR 10,000 (Incentives)
Work Location: Bangalore

Perks

1. An opportunity for a pre-placement offer with a package of 4-6 LPA.

2. Internship Certificate monthly rewards and recognitions

Verzeo Rewards and Recognition

- Featured in Forbes India, 2021 as one of the best Edtech Startups
- Honored as the best Edtech company by Business Standard, 2021
- Featured in India Infoline.com, 2021 for being one of the top Edtech industry
- Promoted in Outlook India, 2021 for being the best in the Edtech industry
- Glorified in the CEO magazine 2021 as the best ed-tech startups
- Featured in Hans India, 2021 for being the best in the Edtech industry
- Featured in the 20 Most promising e-learning startups, 2020
- Top 100 Startups in India to watch in 2019 SutraHR.

→ 10 Most Exciting EdTech Startup by Tracxn

→ 10 Best Startup in EdTech 2019, India SiliconIndia

Verzeo, a young and dynamic startup led by a 25-year-old millennial entrepreneur, offers students a free-flowing work environment. It started as an establishment of an edu-tainment platform by a team of 5-10 members during its inception and is now a pool of 1000+ employees within a span of 4 years.

Out-of-the-box ideas are held in high esteem, new initiatives are encouraged, and great work is always rewarded and appreciated. The senior leadership mentors and trains the interns. They are invariably motivated and inspired to propose and implement ideas to better their best. This uninhibited flow of knowledge allows our interns to develop critical thinking and problem-solving, the two core strengths on which many new ideas are built. A practice-oriented approach, a semi-formal workplace, and an expeditious work environment define our everyday work culture at Verzeo.

I'm an image

VISION

Help students identify their interests & navigate them towards the right direction

I'm an image

MISSION

Bridge the gap between students and the latest technological trends

I'm an image

GOAL

Nurture the young minds of today, to make them efficient leaders for tomorrow

Thanks & Regards
Kavya Govindaraj
Head of Talent Acquisition & Employee Relations
VERZEO

Mail Us

Contact Us

Follow us on social media:

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Vinayak Gupta
Head - Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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"SAVE PAPER. Good for your planet. Good for your Business"

Verzeo - Job Description.pdf
75K

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fri, Jan 13, 2023

freeze students if they are in todays drive

Dear Sir,

Greetings from Verzeo!

Thank you for coordinating the virtual process well.

We are happy to let you know about the selection of candidates from your esteemed institution.

Hearty Congratulations from Team Verzeo to the Candidates!

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Fri, Jan 13, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

freeze students if they are in todays drive

Dear Sir,

Greetings from Verzeo!

Thank you for coordinating the virtual process well.

We are happy to let you know about the selection of candidates from your esteemed institution.

Hearty Congratulations from Team Verzeo to the Candidates!

We request you inform these candidates and kindly block them from other placement activities!

Please let us know these candidates' Joining dates, so we can dispatch the offer letters accordingly.

We look forward to hearing from you soon!

SI.NO	NAME	CONTACT	EMAIL	STATUS
1	Yuvraj Singh	8279257483	yuvrajsingh.ce23@jecrc.ac.in	Selected
2	Harsh Rohatgi	7014590184	acchu2820@gmail.com	Selected
3	Pallav Jain	6367573980	pallavjain13052000@gmail.com	Selected
4	Tushar upadhayay	9602103987	tushar051019@gmail.com	Selected
5	Kriti	7424962117	kritisaawarn10@gmail.com	Selected
6	Aditya Raj	7480861249	adityaraj.ece23@jecrc.ac.in	Selected
7	Shavi Bafna	7426971809	shavibafna.ece23@jecrc.ac.in	Selected
8	Chinmay Kerwal	8058562409	ckerwal73@gmail.com	Selected
9	TISA Agarwal	9782001346	tisaagarwal.ee23@jecrc.ac.in	Selected
10	Prateek Gupta	9887199236	prateekgupta645@gmail.com	Selected

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

Create your own email signature
[Quoted text hidden]

Dushyant Singh <dushyant.singh@jecrcu.edu.in>

(no subject)

1 message

laxmi tyers <laxmimrf@gmail.com> Fri, Jan 26, 2024 at 5:16 PM
To: dushyant.singh@jecrcu.edu.in

My name is Rahul Agrawal
Registration no. 19bcon242
I join my family business
Business name: laxmi tyres
Address: Marija road chomu
Designation : manager
Salary: 30k

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

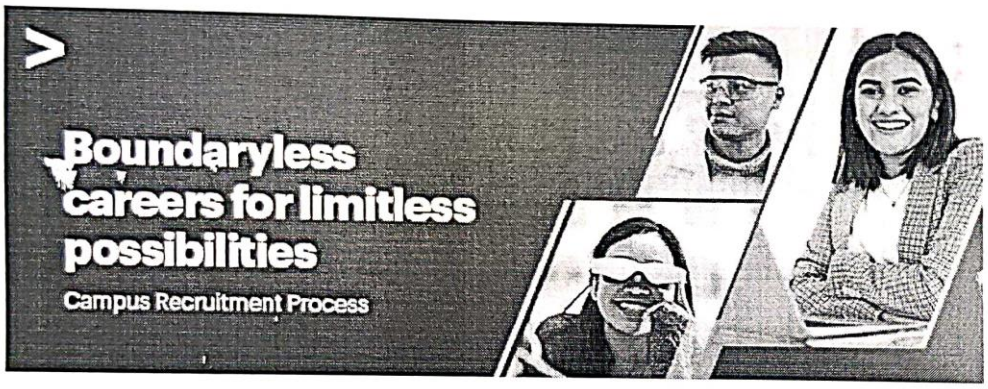
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

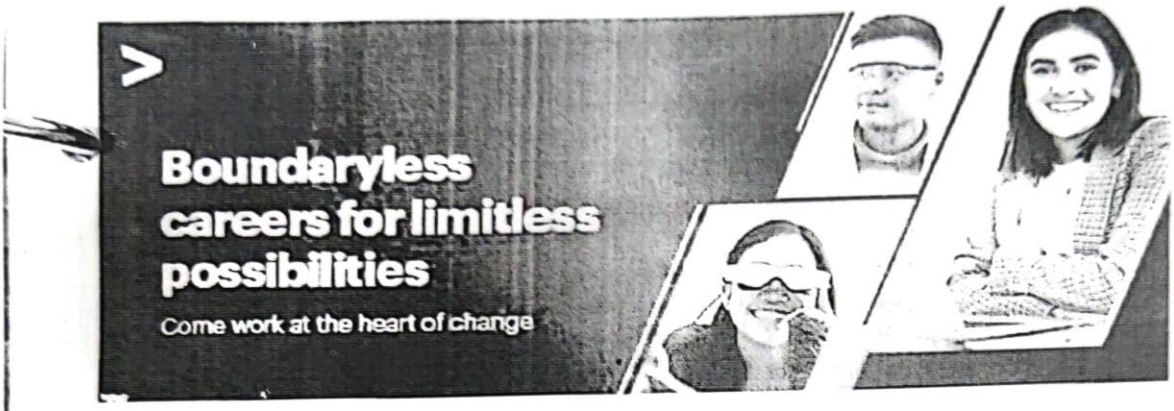
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

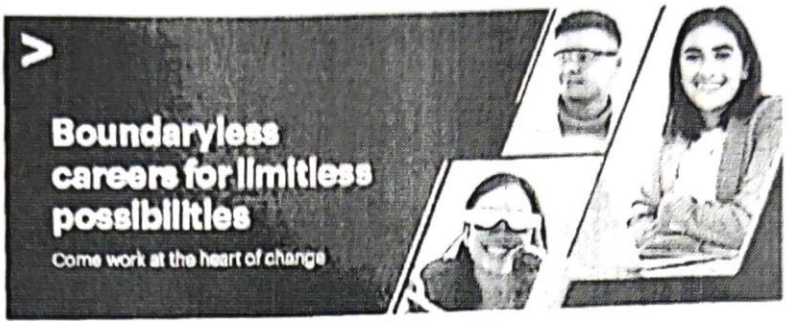
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

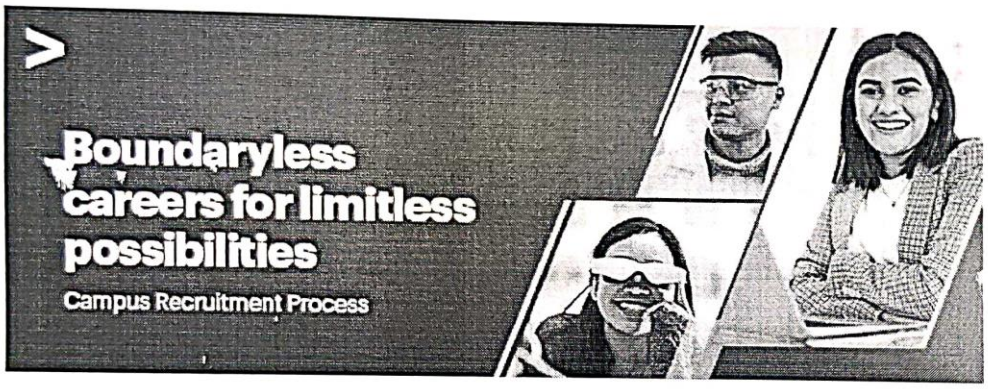
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

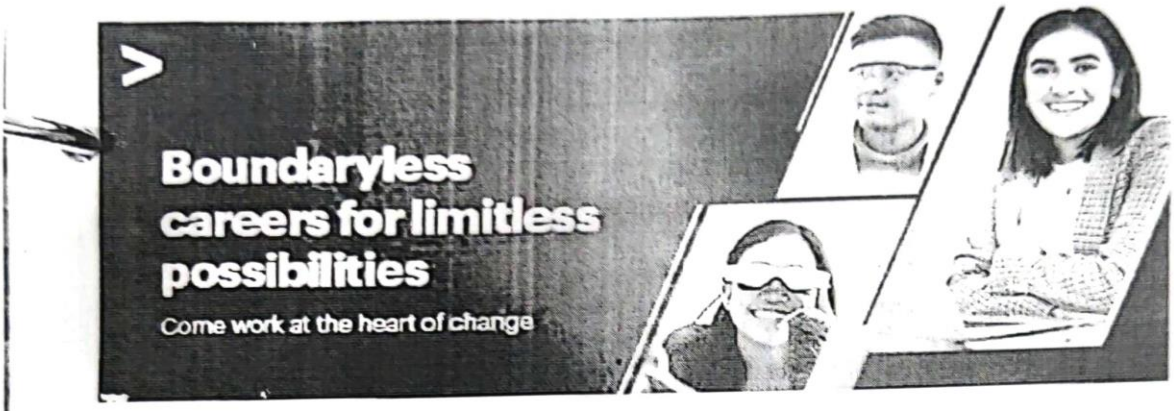
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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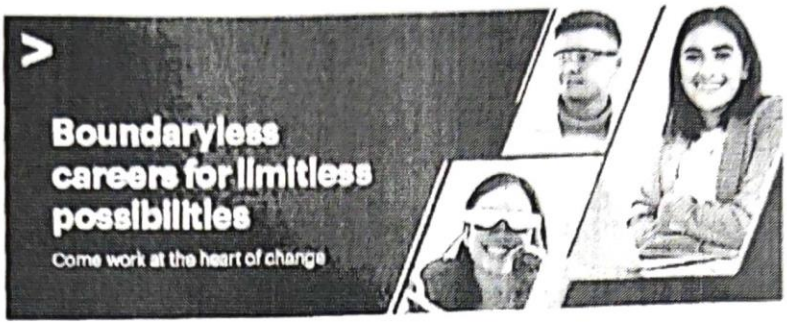
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

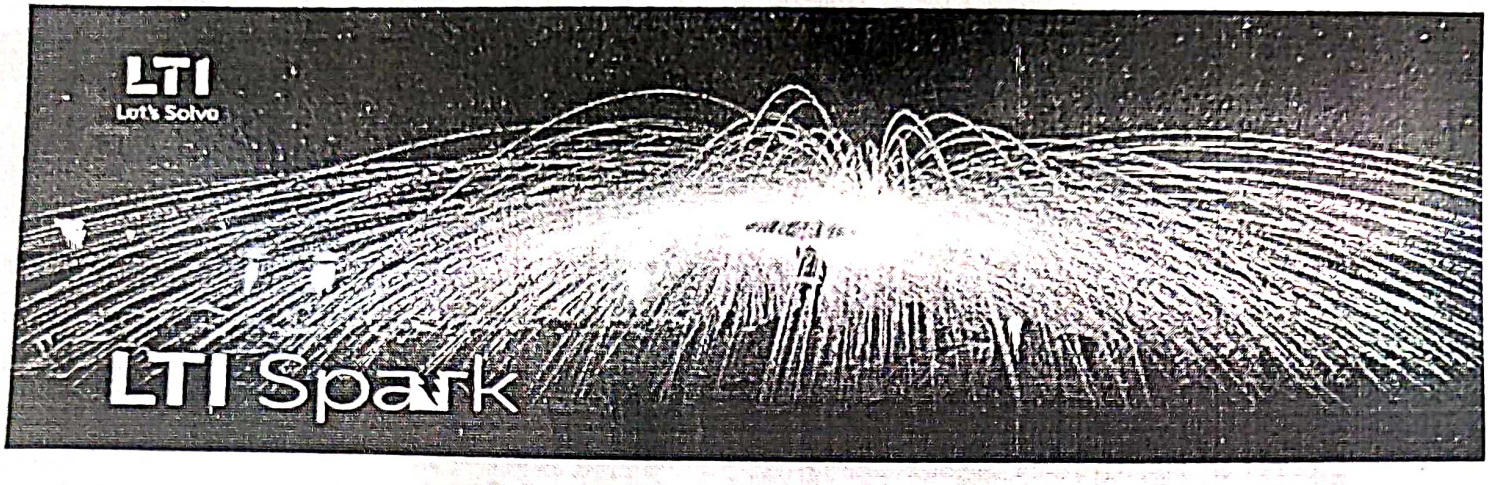
It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner



Dear Professor,

Greetings from LTI!

We would like to express our gratitude for your kind support throughout our Engineering 2023 batch virtual sel process.

A. ached is the list of final selects from your Institute offered by LTI. Kindly share the list of candidates who a accepting our offers before <<Monday, 17th Oct'22.>>

Our Offer of Employment will be processed ONLY to the Offer-Accepted candidates.

Please Note:

- Level of hires of each candidate is mentioned in the attachment. There could be an upgrade hires (L0 to L1/L2 & L1 to L2) for a few sets of candidates post a discussion with them in the week.
- We will reach out to you with the students list and the discussion date shortly.
- The discussion round will not result into any elimination. A final updated level list will be shar discussion is completed.

Kindly note that the selection of candidates is on the basis of him/her meeting the following conditions (repe agai) to avoid any ambiguity):

1. Meeting all the eligibility criteria attached with the e-mail.
2. Selected candidate must be flexible to work in any technology, work shifts and location as p business needs.

Looking forward to a long and fruitful association with your Institute!

Let's Ignite the Spark, Let's Solve

No	Candidate Name	DOB	Mobile No.	Email ID	Degree	Discipline	Level of Hire
1	Akshay Vijayvergiya Anil Kumar Vijayvarg	2000-10-25	8290478781	vijayvergiyaakshay@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
2	Gunjan Kapoor	2000-04-28	9870827345	gunjankapoor9999@gmail.com	B.Tech.	Computer Science and Technology	Level 1
3	Arin Sharma An ag Sharma	2001-06-22	9352290818	sharma.arin2206@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
4	Tosif Khan	2000-01-02	9587351310	devtoshif@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
5	Bhavyansh Ameta	2000-12-27	8290747359	Bhavyanshameta@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
6	Archi Jain	2001-02-07	7014354388	archi072001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
7	Asif Leelgar	2000-11-14	7375879382	asif.kgauri@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
8	Kushal Gera	2001-11-06	8385000238	kushalgera.it23@gmail.com	B.Tech.	Information Technology	Level 0
9	Mohit Sharma Harish Kumar Sharma	2000-04-14	7014852009	mohit.sha701485@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
10	Rachit Karad Jugalkishor Karad	2001-11-14	9549729869	rachitkarad12@gmail.com	B.Tech.	Electrical Engineering	Level 0
11	Ritish Singhal Sushil Singhal	2001-01-16	9665015275	singhalritish@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
12	Harshvardhan Nathawat	2001-09-13	8290662454	harshvardhan13901@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
13	Rishabh Sharma Shyam Sundar Sharma	2000-07-02	7073780423	rishabhsharma.hs135@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
14	Tushar Parmar	2001-10-18	6375923191	tushar2001parmar@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
15	Pulkit Begwani	2000-12-08	8058736723	Pulkitbegwani41@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
16	Mayur . Dinesh Kumar Choudhary	1999-06-14	7888947921	M14YUR@gmail.com	MCA	Computer Application	Level 0
17	Kunal Mod Rajendra Mod	1999-07-12	9602544917	kunalkay127@gmail.com	B.Tech.	Information Technology	Level 0
18	Yukta Goyal Pawan Kumar Goyal	2001-07-04	9024564175	yukta.goyal2@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
19	Madhu Sharma	2002-06-17	9155377076	sharmamadhusudans337@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
20	Arun Ahir Kailash Chandra Ahir	2001-09-16	7748886976	arunahir.526@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
21	Sujeesh Sreebalan	2000-11-19	6375018103	sujeeshsreebalan45@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
22	Megha Kumari	2001-06-22	6204364071	meghakumari645@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
23	Nikita Vijay	2000-04-20	8875747942	nikitavijay345@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
24	Adarsh Tapariya	2001-11-06	7737467180	adarshmaheshwari611@gmail.com	B.Tech.	Information Technology	Level 0
25	Pulkit Khandelwal	2000-11-03	8302560569	pulkitkhandelwal46@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
26	Mihir Dadhich	2001-01-28	9636040882	mihir2029dadhich@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
27	Kushal Singhal	2001-09-27	8306695627	singhalkushal01@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
28	Vijay Ojha Adv. Jagdish Prasad Ojha	2001-09-14	7339770679	ojhavijay0145@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
29	Anusha Jain	2000-12-14	6261090324	anushajain1412@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
30	Priyanshi Toshniwal Ramdhan Toshniwal	2001-07-24	9660[illegible]0741	priyanshi123toshniwal@gmail.com	MCA	Computer Application	Level 0
31	Utkarsh Jain Sanjay Jain	2001-10-04	9672985300	tinnutkarsh@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
32	Harshit Agarwal	2001-01-09	9571132601	harshitagarwal.it23@gmail.com	B.Tech.	Information Technology	Level 0
33	Simarjeet Singh	2001-05-09	9079078624	simarjeetss529@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
34	Gaurav Gupta	2001-03-25	8171236606	Gauravguptaq123@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
35	Jay Gupta Mr. Vishnu Gupta	2001-03-19	8955578503	jayvishnugupta@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
36	Chhatresh Khatri Hira Lal Khatri	2001-03-05	8302424565	chhatresh.khatri1002@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
37	Utkarsh Natu Mr Purushottam Natu	2000-11-11	9468571565	utkarshnatu@gmail.com	B.Tech.	Mechanical Engineering	Level 0
38	Himanshu Dhaka Surendra Singh Dhaka	2001-02-17	9982903848	himanshudhaka017@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
39	Vedank Singhal	2001-01-07	8560803637	vedanksinghal@gmail.com	B.Tech.	Mechanical Engineering	Level 0
40	Abhishek Raghav Virendra Singh Raghav	2000-12-15	8755606379	abhishekraghav4it@gmail.com	B.Tech.	Electrical Engineering	Level 0
41	Viyati Padiyar	2000-04-22	7976075183	padiyarniya@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

42	Shyam Gupta	2001-12-05	9352324217	shyamsahara25@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
43	Raghav Tiwari	1999-12-13	8764032505	raghavtiwari7151@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
44	Muskan Jalan	2001-08-18	8955893870	muskanjalan7rr@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
45	Muskaan Parmar	2000-10-07	8955255021	muskaanparmar.0111@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
46	Ishika Diwakar Banwari Diwakar	2000-09-22	8690596147	ishikadiwakar.1410@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
47	Utsav Ratnavat Harivallabh Ratnavat	2001-08-16	9516801040	utsav168ratnavat@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
48	Shashank Maheshwari	1999-11-29	9460116629	shashankmaheshwari55@gmail.com	B.Tech.	Information Technology	Level 2
49	Janvi Tikkiwal Pradeep Tikkiwal	2000-08-13	9252142925	janvi.tikkiwal08@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
50	Gulisha Derashri Kirti Kumar Derashri	2001-08-05	8955337423	gulishaderashri05@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
51	Stuti Sarraf	2000-09-03	8104255002	stutisarraf0309@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
52	Rohan Mathur Manoj Mathur	2001-05-24	9983460803	rohansmathur2405@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
53	Lakshya Gaur	2001-11-28	9414322256	gaurlakshya2426@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
54	Anmol Dubey Gopal Ji Dubey	2001-08-03	9997617203	anmold267@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
55	Harsh Dhoot Dinesh Dhoot	2001-04-30	9571990530	dhootharsh@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
56	Ankush Chouhan	1999-09-16	6261827069	ankushchouhan120@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
57	Aayush Sharma Subhash	2001-03-17	9784186224	aayush2here@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
58	Niteegya Sharma	2001-12-14	8955523741	niteegyasharma@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
59	Vanshika Soni Mohan Kumar Verma	2002-02-28	9571034787	vanshikasoni169@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
60	Dhiraj Parakh Pankaj Kumar Parakh	2002-01-13	7477518659	dhirajyoyo9563@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
61	Dhruv Khandelwal	2001-01-21	9799096098	dhruv21.dk@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
62	Pareekshit Singh Khangarot Rajendra Sin	2001-01-26	9649703096	pskhangarot26@gmail.com	B.Tech.	Electrical Engineering	Level 0
63	Utkarsh Nain	2001-01-24	9785266353	utkarsh1040nain@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
64	Anand Sharma Shiv Narayan Sharma	2001-04-10	9549520811	shringianandsharma@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
65	Kunal Agarwal	2001-03-28	7878682369	Kunalagarwal5614@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
66	Arpit Kaushik Ghanshyam Kaushik	2001-07-05	9982480751	arpitkaushik101@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
67	Chirag Singhal Mr Ramesh Chand Gupta	2001-11-28	6378778818	cs.chirag28@gmail.com	B.Tech.	Information Technology	Level 0
68	Samay Gupta Sanjay Gupta	2000-12-04	9119219869	samaygupta.it23@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
69	Akshat Soni	2000-09-15	9461246324	akshatsoni396@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
70	Akshay Agarwal	2001-05-04	8955594447	akshayagarwal2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
71	Krishnpal Shekhawat	2001-05-16	9680362716	kpshekhawat1605@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
72	Sanidhya Sharma Mr Surendra Kumar Sh	2001-01-23	7568399331	sanidhyasharma2000@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
73	Udit Kumar Mr. Ramprakash	2000-09-07	6397505314	uditjadon7@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
74	Palash Gupta Sanjay Gupta	2001-02-11	7742623453	palashgupta7742@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
75	Priyal Biyani	2000-07-31	9928041416	priyalbiyani31@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
76	Rachit Bhargava	2001-04-16	6377624164	rachitbhargava164@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
77	Akshat Sankhla Sunil Sankhla	2000-01-14	8741948796	akshatsankhala121@gmail.com	B.Tech.	Electrical Engineering	Level 1
78	Sarthak Joshi Rakesh Joshi	2001-07-19	8094344785	sarthakj1959@gmail.com	B.Tech.	Electrical Engineering	Level 0
79	Paras Choudhary Suresh Choudhary	2001-09-28	8005698783	paraschoudhary527@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
80	Laxman Prasad Ojha Nawal Kishore Ojha	2001-10-04	7732850136	lpojha2001@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
81	Sudeshna Pal	2002-03-14	8368713437	sudeshna.pal2002@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
82	Parth Pareek	2001-05-27	9929528678	pareekparth01@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
83	Anika Khandelwal	2002-01-01	6367189141	anikakhandelwal7544@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

Abhishek Sharma Mr. Rambabu Sharma	1999-09-13	9116877948	abhishek9116877948@gmail.com.	MCA	Computer Application	Level 0
Harshit Sharma	2000-0[illegible]17	9829651493	harshitsh117@gmail.com	MCA	Computer Application	Level 0
Aditya Bansal Krishan Gopal Gupta	2001-11-25	9166194599	adbansal2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Amrita Maheshwari Giriraj Prasad Mahe	2000-01-22	9782602571	amritamaheshwari003@gmail.com	MCA	Computer Application	Level 1
Vanisha Bhardwaj	2002-03-03	9352414715	vanishabhardwajjjj@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Ayush Sharma	2000-12-12	8094494859	sharmaay926@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Jaipal Prajapat Pawan Kumar Prajapat	2000-10-07	7976617630	jaipalprajapat03@gmail.com	B.Tech.	Civil Engineering	Level 0
Pratham Vishwakarma	2001-12-16	8709047599	impratham.vishk@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Tanvi Birla	2001-12-07	7231976962	tanvibirla7@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Abhay Singhal Manoj Singhal	2001-01-29	8769871873	Singhalabhay655555@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Subhashish Behera Gangadhar Behera	2002-03-18	9558078941	subhashish.pvt@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Gokul Marwal Rajesh Marwal	1999-08-16	8619513493	gokulmarwal16@gmail.com	MCA	Computer Application	Level 0
Ritika Goyal Mukesh Goyal	2001-06-16	7849896190	ritikagoyaljpr2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Sakshi Tiwari Santosh Tiwari	2002-07-06	8529565584	sakshi8529@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Siddharth Gupta	2001-05-21	8375048209	gupta.siddharth2014@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Yuvraj Singh Gour Kishan Singh Gour	2001-10-20	7023142116	yuvisingh.6204@gmail.com	B.Tech.	Electrical Engineering	Level 0
Chahak Khandelwal Anil Kedawat	2001-04-30	9352418949	khandelwalchahak@gmail.com	B.Tech.	Information Technology	Level 0
Mahima Agarwal Mr Mahesh Agarwal	1999-02-02	7737158528	mahima.8528@gmail.com	MCA	Computer Application	Level 1
Anmol Vijayvergiya	2000-08-10	9462633950	anmolvijayvergiya10082000@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Mohit Kumar Ishwar Singh	2002-03-20	7976154172	mohitkr989@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Gaurav Khandelwal Suresh Kumar Gupta	2002-02-06	9116719033	gauravkhandelwal.it23@gmail.com	B.Tech.	Information Technology	Level 1
Abhishek Sharma Dinesh Chand Sharma	2003-02-02	9680727237	abhishekesharma9680727237@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Chaheti Bhandari Rajendra Bhandari	2000-04-05	9571188993	jainchaheti2000@gmail.com	MCA	Computer Application	Level 0
Ishu Parihar Sunil Parihar	2002-10-23	9649927707	ishuparihar2312@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
Gokul Arora	2001-10-26	7691896856	aroragokul30@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Jagrit Goyal Rajesh Goyal	2000-08-13	9664068789	jagritgoyal13@gmail.com	MCA	Computer Application	Level 0
Saloni Upadhyay Robin Upadhyay	2001-02-23	7597924642	saloniiiuu@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Kushal	2002-11-23	7627078091	kushalkumar1416@gmail.com	B.Tech.	NA	Level 0
Kuldeep Singh	2000-09-01	9352363847	kuldeepsinghdagur1222@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
Samriddhi Chawla Jai Kishan Chawla	2000-06-14	7023263020	samriddhichawla14@gmail.com	MCA	Computer Application	Level 0
Sonveer Singh Bachan Singh	2001-05-11	8302028387	sonveer1105@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Harsh Vardhan Singh Kaushlendra Singh	2001-04-29	9414718063	1harsh3vardhansingh@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
Vijay Sharma Mr Laxminarayan Sharma	2002-01-18	9982736949	vijay4jorpura@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 2
Nihar	2001-02-15	1234567000	jain.nihar1@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

19 Oct 2022
Parul Bhoite
Gurgaon

Sub: Letter of Intent

Dear Parul,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **7,45,093**, which will include an Annual Performance Incentive of up to a maximum Rs 25,000/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects **Accepted**

Glory Nelson **Parul Bhoite**
Chief People & Strategy Officer

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Parul Bhoite
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**455000**	
1. Basic Salary	250000	20833
2. House Rent Allowance	125000	10417
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	58400	
Part B- Variable Components	**25000**	
Annual Performance Variable Bonus	25000	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**20093**	
1. Gratuity	12025	
2. Premium against Insurance coverage (Group Personal Accident)	319	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	1253	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**525000**	
Total Cost to Company (A +B +C+D)	**545093**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || AutoPe Payment Solutions Pvt. Ltd || Package :5 LPA || Registration open till 13th Oct'22 _10 AM || Drive date: 15th October'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Oct 12, 202:
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, jayshree suroliya <jayshree.suroliya@jecrcu.edu.in>, Hajra Parinita Rabindranath <hajraparinita.rabindranath@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, TPO CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia..@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, D JECRC <director@jecrcmail.com>

Dear Team,

We are glad to share that one of the renowned company **AutoPe Payment Solution Pvt.Ltd. is coming to** hire students from our institution.

Please share this information with **UNPLACED** students.

NOTE: Students read all the information carefully and thoroughly, and then only register. If you get selected you have to join Autope Payment Solution Pvt.Ltd

Registration Link:(active till 13th October'22_ 10 AM)

https://docs.google.com/forms/d/e/1FAIpQLSdNmQTcU76Ld80SfmfN25xhPIDcArIvtIG0bjdaU8wAI-UGRw/viewform?usp=sf_link

About AutoPe Payment Solutions Pvt Ltd:
We are a financial technology company operating in the digital payment space. We are the first and only company to offer recurring based payment solutio country today. Our Key associations are IRCTC, DMRC, Mumbai Metro, Hyderabad Metro, Jaipur Metro, Dish TV, Uber, etc. We are the first company in Indi FASTag Recharges and utility bill payments and recharges through WhatsApp Chatbot.

To Know more about us kindly visit www.autope.in

We have multiple positions open for final placements in our organisation for Jaipur and Gurgaon Location, entailed below; -

1. Java Developer
2. IOS , Android Developer
3. UI / UX Designer & Developer.

The nature of Job will be full time and selected students would be required to work from our development centre in Jaipur or H.O. in Gurgaon.

Campus Drive Date : 15th October, 2022 (Saturday)

Time : 10:00 am Onwards

Selection Process :

- Every candidate would be required to undergo a written test followed by an in person interview, post shortlisting.
- Candidates selected for Final Placements / Internships, would be communicated through the institution.
- The Offer letter would be mailed to the selected candidates with a copy marked to the training and placement officer of the institution.

Compensation :

- **CTC : 5.00 LPA**
- **Training Period :** Selected candidates need to undergo a mandatory training for a period of 6 months and during the training period the candidate woul be **paid a monthly stipend of Rs. 15,000 /- per month.** Selected candidates' training period may extend by a quarter, if he or she requires improven successful completion of the training period, the candidate will become a confirmed employee of the organisation and will receive a monthly salary as pe her offer letter, from the month the employee gets confirmed. If any candidate is not performing up to the standards of the organization, he or she may relieved of their duties after giving opportunities to improve.
- **Stipend :** Rs. 15,000/- per month during training period
- **Joining :** Immediate.

Eligibility: No backlogs allowed.

Bond : Every selected candidate will have to sign a Bond of two years with the organisation. The candidate can-not leave or resign before successful completion years in the organisation. On successful completion of 2 years with the organisation the employee will be eligible to receive a bonus of Rs. 2,00,000/- over and a their monthly salary, payable on completion of 2 years in the organisation.

Joining : Candidates selected and accepted the offer would be required to join the organisation at designated location from January, 2023. (Institute needs to co the date for candidates Joining)

Bond: Kindly note, the institution has to agree in principle on **signing of two years bond** by selected students with our organisation. The student during the period cannot leave or resign from the organisation. If the institution agree's and gives a go ahead, we would like to conduct a campus drive for hiring students placement.

As desired, kindly find enclosed the JD's for the position's mentioned above.

Camus Drive For : Final Placement of B.Tech - CSE /MCA/BCA students of final year (2023 Batch).

Campus Drive Process:

- Arrival at Campus 10:00 AM
- Pre-placement talk and question answer session : 30 mins.
- MCQ based written examination and shortlisting basis score.
- Shortlisted students would be interviewed the same day.
- There will be 3 rounds of interviews conducted on the same day.
- Selected candidate needs to accept the offer on one day's notice.
- Candidates accepted the offer need to join from January, 2023.

In case of any query please feel free to write back or call.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: List of the Shortlisted Students

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:15 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **hr Human Resources** <hr@autope.in>
Date: Mon, Oct 17, 2022 at 12:11 PM
Subject: List of the Shortlisted Students
To: <vinayakgupta.hr@jecrcu.edu.in>

Hi Vinayak,

Great to connect with you. Please find the attached list of the shortlisted Students.

Name	Contact No.
Musi Maheshwari	8696267524
Abhishek Jhanwar	7688876293
Aniket Jain	8441910810
Maha Aryaman Singh	9521546555
Ankit Sharma	9468523633
Aditi Rajpurohit	7597290330

Thanks & Regards,
Vandna Goswami
Executive-HR
AutoPe Payment Solutions Pvt Ltd
Email: hr@autope.in
Contact No: 96252 49233
Follow us on :
Download our App:

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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"SAVE PAPER. Good for your planet. Good for your Business"

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EMPLOYMENT AGREEMENT

This employment agreement ("**Employment Agreement**") is made on November 7, 2022 in Jaipur :

BY AND BETWEEN

Spaulding Ridge Advisory India Private Limited, having its registered office at Flat 201, A-23, Panchsheel Colony, Ajmer Road, Jaipur - 302021, Rajasthan, India, hereinafter referred to as the "**Company**", (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **ONE PART**;

AND

Manya Verma, aged 21,[son/daughter] of Pawan & Sonia Verma and residing at B-502, Unique Towers, Near NRI Colony, Sector 26, Pratap Nagar, Jaipur, Rajasthan, hereinafter referred to as "**Employee**", (which term shall unless it be repugnant to the context or meaning thereof be deemed to mean and include the Employee's heirs, executors and administrators) of the **OTHER PART.**

Each of the Company and the Employee shall hereinafter be referred to individually as a "**Party**" and jointly as the "**Parties**".

WHEREAS:

1. The Company is engaged in the business of providing professional consulting services to companies seeking cloud-based business solutions. These services may include implementation, configuration, or training on various software platforms.

2. The Company is desirous of appointing Employee to fulfil certain duties, as more particularly set out in this Employment Agreement.

3. The Employee has represented to the Company that he/she possesses the necessary skills and qualifications and is desirous of seeking appointment with the Company.

4. Based on the Employee's representations, the Company agrees to appoint and engage the Employee as the Analyst, subject to the terms and conditions set out in this Employment Agreement.

5. This Employment Agreement sets out the terms and conditions of the Employee's employment with the Company and supersedes all previous agreements and arrangements whether verbal or in writing, including any offer letter between the Employee and the Company.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. APPOINTMENT AND COMMENCEMENT OF EMPLOYMENT

1.1 The Company hereby appoints the Employee in the position of Analyst with effect from November 28, 2022 ("**Commencement Date**").

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1.2 The employment is subject to the following: (i) the Employee being found to be medically fit for employment; (ii) background verification is to the satisfaction of the Company, including criminal, educational and reference checks; and (iii) submission of relevant documents, as may be requested by the Company, on or before the Commencement Date.

1.3 If the Employee fails to produce the required documentation on request, or if the Company receives any negative results or feedback (as determined by the Company in its sole discretion) or if the above conditions are not met, then, notwithstanding anything to the contrary, any offer of employment by the Company may be withdrawn and if already accepted, the Company may terminate the employment with immediate effect without notice or any payment in lieu of notice.

2. PROBATION PERIOD

2.1 Employment with the Company is subject to a probation period of six (6) months. During this period, the Company will monitor the Employee's performance and conduct.

2.2 The Company reserves the right to extend the probation period for a further term of six (6) additional months, at the sole discretion of the Company, to enable it to better assess the Employee's performance and conduct.

2.3 At the end of the probation period or the extended probation period, the Company will review the Employee's performance and conduct and, if the Company finds them to be satisfactory, the Employee's appointment will accordingly be confirmed in writing.

2.4 In accordance with the Company's exit guidelines and practices, in the event the Employee decides to resign from the Company during the probation period, the Employee will be required to give the Company two (2) weeks prior written notice. Similarly, the Company can terminate the employment during the probation period by giving the Employee two (2) weeks prior written notice, or payment in lieu of notice.

3. DUTIES AND REPORTING

3.1 The Employee shall generally devote all professional time to the management and operations of the Company during the term of this Employment Agreement and shall not engage, directly or indirectly, in any trade or business or profession outside the Company, or undertake any other employment, with or without any commercial gain. Breach of this condition shall lead to immediate termination of the Employee's employment by the Company without any notice or compensation in lieu thereof.

3.2 Notwithstanding the Employee's specific job title, the Employee agrees and acknowledges that the Employee may be required by the Company to perform any function within the range of the Employee's skill and capability which the Company considers necessary to promote and maintain the business/services of the Company.

3.3 Unless otherwise notified by the Company, during the course of the employment, the Employee shall report to Abhiram Kanakamedala. However, the Employee's reporting manager may change depending on the business requirements of the Company

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4. PLACE OF WORK

4.1 The normal place of work of the Employee will be at the Company's office in Jaipur . However, the Company reserves the right to require the Employee to work from home, either temporarily or permanently.

4.2 While employed with the Company, the Employee may, at the discretion of the Company, be required to work for or be transferred/seconded to another branch office, subsidiary, group company or any affiliate of the Company, or at any other location situated either within or outside India from time to time, to meet the Company's business needs, whether for a temporary period or on a permanent basis.

4.3 The Employee may, from time to time, for long or short durations, be required to travel (in India and other countries) in order to meet the Company's business needs. In relation to such business travels, the Employee will be reimbursed for all pre-approved reasonable business-related expenses incurred during the performance of duties under this Employment Agreement, as per the internal Policies (*as hereinafter defined*) applicable at the relevant time.

4.4 Any refusal on the part of the Employee of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment Agreement and the Policies (*as hereinafter defined*). Please note that during the period of travel/transfer/secondment the Employee may be subject to other laws, rules, and policies.

5. REMUNERATION AND BENEFITS

5.1 In consideration of the duties, functions and services rendered to the Company, the Employee shall be entitled to receive compensation as set out in **Annexure I** of this Employment Agreement (the "**Remuneration**").

5.2 In addition to the Remuneration, the Employee will be eligible for benefits/perquisites in accordance with the Policies (*as defined hereinafter*) of the Company and applicable laws.

5.3 Remuneration shall be payable subsequent to the deduction of all statutory/applicable amounts and taxes, as applicable from time to time.

5.4 It is expressly agreed that any benefit or other payment made by the Company in excess of Employee's base salary (a "Bonus") is discretionary and should not be considered as salary. The Company reserves the right not to give a Bonus or to reduce the Bonus amount at any time. When the Company decides to give a Bonus, it shall not be considered an established practice or precedent. Employee should not rely upon the receipt of an annual Bonus, and it is not demandable under this Agreement.

5.5 The Company may pay to the Employee a discretionary annual bonus in such amount and subject to conditions as the Company may, in its absolute discretion, determine from time to time. In no event shall such bonus exceed 5% of the Employee's Base Salary for such calendar year. The bonus is discretionary, and, if paid, shall be based on the Employee's individual attainment and the Company's performance (the "Discretionary Bonus"). The Discretionary Bonus shall be paid as soon as practicable in the calendar year following the performance year for such bonus, and subject to the deduction of all

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statutory/applicable amounts and taxes, as applicable from time to time.

5.6 If the Employee joins the employment of the Company after the first (1st) day of any calendar month, compensation for the first month will be paid on pro-rated basis for the number of days actually worked in that first month.

5.7 The annual Remuneration of the Employee will be reviewed periodically, however, the Employee acknowledges and agrees that any revision or increment in the Employee's remuneration and percentage of increment, if any, will be at the sole discretion of the Company and cannot be claimed by the Employee as a matter of right.

5.8 The Company regards remuneration and employment conditions as confidential between the Company and the concerned employee. The Employee shall not divulge such confidential information relating to remuneration and employment conditions (whether applicable to the Employee or any other employee of the Company) to another employee or third party without the prior written permission of the Company.

5.9 Subject to applicable laws, none of the Employee's rights to receive Remuneration or any form of compensation payable or benefit pursuant to this Employment Agreement may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance, or other disposition of the Employee's right to compensation or other benefits shall be null and void.

6. WORKING HOURS, LEAVE AND HOLIDAYS

6.1 The working hours will be as per the applicable policies for a full-time Employee of the Company, which generally require eight working hours per day and 40 hours a week. However, the Company reserves the right to require the Employee to work different or longer hours and/or at weekends or other public holidays, if necessary, for the proper performance of his duties, subject to and in accordance with applicable laws.

6.2 The Employee will be entitled to holidays, privilege leaves and casual/sick leaves as per the Policies of the Company. The Employee will be entitled to take reasonable leave without a maximum number of days off, subject to the applicable Policies of the Company. The Employee must provide advance notice to the Reporting Manager and obtain approval for any holiday or leave that will exceed one week. Whether such approval is given or whether requested leave or vacations is permitted based upon business needs shall be determined at the sole discretion of the Company.

6.3 The Employee is granted bereavement leave with pay for the death of an immediate family member. For any one occurrence, the bereavement leave shall not exceed three days. However, if the death occurs outside of state or country, the Employee can make a request for additional days of bereavement leave.

6.4 If the Employee avails sick leave, the Company may require the Employee to provide medical certificate from a registered medical practitioner confirming the illness or injury, as well as the probable duration of such illness or injury.

6.5 The Employee will be entitled to maternity leave and benefits in accordance with the Maternity Benefit Act, 1961, read with the associated rules, as amended from time to time ("**Maternity Act**"). Details on the maternity benefits available to employees, are enlisted

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in the relevant Policies. In case of any discrepancy, conflict or overlap between the benefits set out in the applicable Policies and the Maternity Act, the Maternity Act will prevail.

6.6 The Employee may not use leave without prior written consent of the Company or Employee's reporting manager. Employees on leave without approval will be subject to disciplinary action, up to and including termination.

7. COMPANY POLICIES

7.1 The Employee shall abide by the policies, codes, rules and regulations of the Company, including but not limited to any applicable policy of the parent/group company (together the "**Policies**") as may be amended from time to time at the discretion of the Company. The Policies, as they presently stand and as may be modified from time to time, shall form an integral part of this Employment Agreement and of the employment relationship between the Employee and the Company. The Employee agrees and acknowledges that the Employee may be required to comply with certain additional Policies in the event of working from home. Further, in case of any inconsistencies between work-from-home-specific Policies and other Policies, the work-from-home-specific Policies shall prevail.

7.2 Specifically, the Employee shall always comply with the Policies of the Company concerning use of facilities and resources of the Company and shall not use the same for other commercial purposes or for any personal gains.

7.3 The Employee shall adhere to the highest level of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff, or the like by whatever name called. The Employee shall maintain the utmost discipline and good conduct in dealings with colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behaviour including, however not limited to, verbal abuse, sexual harassment, gender discrimination, misuse and theft of Company property (*physical or otherwise*), cheating or any such act of any individual or body of individuals.

8. TERMINATION OF EMPLOYMENT

8.1 The Employee shall continue to be employed by the Company unless the employment is terminated in accordance with the provisions of this Employment Agreement. Upon the cessation of the Employee's employment with the Company, the Employee shall adhere to any other exit processes/formalities as laid down in the Company's Policies.

8.2 On successful completion of the probation period, the Company may terminate this Employment Agreement by giving three (3) month's prior written notice, or payment in lieu thereof.

8.3 The Employee may resign from the Company with a written notice period of three (3) month. The Company, however, reserves the sole right to waive the notice period or a part thereof, and make payment in lieu of the same. In case the notice is waived by the

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Company, wholly or partly, pursuant to a request from the Employee, the Company reserves the right to seek payment from the Employee in lieu of such unserved notice period.

8.4 Once notice of termination has been given by either the Employee or the Company, the Company may suspend the Employee from the performance of duties and/or exclude the Employee from any premises of the Company or any other company in the group, during the whole or part of the Employee's notice period ("**Garden Leave**"). Notwithstanding anything contained hereinabove, during the period of Garden Leave, the Employee: (i) may be required to carry out such roles and duties which may be different from the Employee's normal roles and duties; (ii) shall not visit all or any premises of the Company or its affiliates without prior written consent of the Company or Employee's reporting manager. However, the Employee shall be available for work, if specifically requested by the Company. It is clarified that the Company shall not be obliged to provide the Company with any work; (iii) will continue to receive regular salary and other contractual benefits, provided that the Employee complies with the terms of employment under this Employment Agreement and the Policies; (iv) shall not be engaged or employed by or take up any office or partnership in any other company, firm or business, or trade; and (v) shall not contact or attempt to contact, without the prior written consent of the Company or the reporting manager, any client, competitor, customer, agent, banker, employee, supplier, professional adviser or broker of the Company and its affiliates.

8.5 Notwithstanding the above, the Company reserves the right to terminate the Employee's employment without prior notice or payment in lieu of notice, if the Employee acts in contravention of this Employment Agreement or if the Employee is guilty of any act of misconduct, including those set out below or as may be prescribed under applicable laws or under any Polices of the Company:

(a) For non-performance of any duty assigned to the Employee pursuant to this Employment Agreement;

(b) If the Employee has conducted themself in any way that is inconsistent with the due and faithful discharge of his duties or the terms of this Employment Agreement;

(c) If the Employee has indulged in any form of harassment, including sexual harassment, or other discriminatory behaviour;

(d) If the Employee has wilfully disobeyed a lawful or reasonable order from the Company or the Policies of the Company;

(e) If the Employee is found to have committed any dishonest act or by their actions and/or omissions, brings the Company, its officials or any other person connected with the Company to disrepute;

(f) If the Employee is found to be bankrupt or the Employee has been guilty of borrowing money from other staff or customers of the Company involving misuse of the Employee's official position in the Company;

(g) If the Employee has committed any fraud or has assisted in the conduct of a fraud, or has otherwise not been ethical and diligent, including theft of any confidential

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information, data or intellectual property of the Company;

(h) If the Employee engages in personal activities during work hours;

(i) If the Employee remains unavailable on the phone and/or on email during work hours;

(j) If the Employee dresses inappropriately or misbehaves during video/audio calls;

(k) If the Employee has been found to be grossly negligent in the conduct of their duties;

(l) If the Employee has made or given a false statement or document testifying the Employee's ability or competence or relating to their state of health knowing that it is false; and/or

(m) On any other acts of misconduct including without limitation conviction for criminal offences, disloyalty, moral turpitude etc. not befitting the Employee's position in the Company.

8.6 The Employee agrees and acknowledges that the acts of misconduct listed above are merely indicative and do not comprise an exhaustive list of acts of misconduct which may result in the immediate termination of employment.

8.7 In the event of termination of the employment by the Company, the Company would make all payments due to the Employee up to the last working day, less any amounts due from the Employee to the Company, including all applicable statutory payments, and such payments shall be deemed to be in discharge of all liabilities and obligations of the Company towards the Employee and the Employee shall not be entitled to claim any further amounts from the Company. Further, the Company may set-off amounts owed by the Employee against any amounts the Company owed to the Employee, in accordance with the applicable laws.

8.8 The age of retirement or superannuation is 60 years and the Employee will automatically retire from the employment with the Company at the end of the calendar year in which the Employee attains that age. The Employee has declared that the Employee's date of birth is 07-10-2001 .

8.9 **Return of Property**: Upon cessation of the Employee's employment, for any reason whatsoever, the Employee will immediately return to the Company (or its authorised representative) any property of the Company, whether in electronic or physical form, which may be in the Employee's possession, custody or control including without limitation, all documents, correspondence, records, notes, reports, equipment, business cards, keys, company vehicle, security, ID Card and computer passes, credit or charge cards, laptops, mobile telephones, vehicles (including its keys and documentation) and any copies thereof, which belongs to the Company or contains Confidential Information (*as defined hereinafter*) about the Company, its employees, staff, representatives, directors and/ or affiliates.

9. CONFIDENTIAL INFORMATION

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9.1 "**Confidential Information**" means information relating to the business, products, affairs, customers, clients, sales, techniques and finances of the Company which is for the time being confidential to the Company or is treated as confidential by it, or information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property (*as defined hereinafter*) etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies. Notwithstanding the foregoing, the term 'Confidential Information' will not include any information which is or becomes available generally or in the possession of the public.

9.2 The Employee acknowledges that, in their capacity as an employee of the Company, the Employee will have access to Confidential Information. The Employee undertakes to hold such Confidential Information in a fiduciary capacity for the benefit of the Company. Further, the Employee undertakes to observe the strictest secrecy in all matters pertaining to the Company, its clients, associated companies and not to divulge or disclose at any time Confidential Information received as an employee of the Company to any unauthorised person during or after the termination of this Employment Agreement. The Company prohibits the use of Confidential Information for the Employee's own benefit or for the benefit of any other person, firm, or entity. This includes not divulging Confidential Information concerning the Company, its operations, or employees to any other employee unless the Employee is sure of such employee's right to receive it.

9.3 The Employee agrees and undertakes to return, or if required by the Company, destroy, all such Confidential Information (*whether written, electronic or otherwise*) immediately on termination of this Employment Agreement or at any time prior to that on request of the Company, and certify the return or destruction of all Confidential Information, as the case maybe.

9.4 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time, but do not apply to information that is or comes into the public domain other than through the Employee's unauthorised disclosure.

9.5 Any breach of the obligation as set out in this clause may, in particular, lead to the immediate termination of this Employment Agreement, without notice or payment in lieu thereof to the Employee.

9.6 During the course of the employment with the Company and upon cessation thereof, the Employee shall refrain from making any adverse written or oral statement in or through any medium (including but not limited to social media) or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of the Company or its group companies, publicly or otherwise. The Employee shall also refrain from suggesting to anyone that any written or oral statements concerning the Company or its group companies, be made which the Employee knows or reasonably should know to be disparaging or negative, or from urging or influencing any person to make any such statement.

10. INTELLECTUAL PROPERTY

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10.1 "**Intellectual Property Rights**" means and includes copyright, patents, know-how, database rights, and rights in trademarks and designs (whether registered or unregistered), prototypes, drawings, trade secrets, processes, methods, know how, formula, applications for registration, and the right to apply for registration for any of the same and all other intellectual property rights and equivalent forms of protection existing anywhere in the world.

10.2 "**IP Materials**" means all documents, software, photographic or graphic works of any type, any other materials in any medium or format which are created by the Employee or on his behalf in the course of performing his duties, whether individually or jointly with others, under this Employment Agreement and which are protected by or relate to Intellectual Property Rights.

10.3 Regarding the results in any form of the work done by the Employee in the service of the Company, all Intellectual Property Rights fully belong to the Company. The Employee agrees that all services provided by the Employee under this Employment Agreement shall constitute 'work for hire' at the instance of the Company in accordance with Copyrights Act, 1957, as amended from time to time. The Employee shall not lay any claim to the rights, even when this contract of employment has ended. To the extent that ownership of the Intellectual Property Rights does not belong to the Company under operation of law, the Employee hereby assigns, and agrees to do everything necessary to assign, to the Company all Intellectual Property Rights which arise as a result of the Employee performing his duties under this Employment Agreement (including all present and future copyright and copyright revivals and extensions). The Parties understand and agree that the assignment of such rights to the Company shall not lapse in the event the assigned rights are not exercised by the Company.

10.4 The Employee agrees to sign any documents and do any other act which the Company may request (at its expense) to enable the Company to make full use of the benefit of this clause. This includes joining in any application which may be made in the Company's sole name, for registration of any Intellectual Property Rights. Decisions as to the protection or exploitation of any Intellectual Property shall be at the sole discretion of the Company.

10.5 The Employee may only use the Intellectual Property Rights and IP Materials to perform the duties under this Employment Agreement. The Employee agrees not to use the IP materials for their own gain, Further, the Employee agrees to not disclose any Intellectual Property Rights or IP Materials to any third party without the express written consent of the Company. The Employee agrees to waive all moral rights in IP Materials to which the Employee may be entitled under the law or any relevant jurisdiction.

10.6 The Employee agrees that the Employee will transfer immediately to the Company all IP Materials in their possession or under their control on termination of the employment (for whatever reason) or at any other time if the Company requests it. No copies or other record of any IP Materials may be retained by the Employee unless the Employee has prior written consent from the Company.

10.7 The Employee hereby recognises that Intellectual Property Rights similar or related to the Company's business, relating to the Employee's activities while working for the Company and conceived or made by the Employee, alone or jointly, within twelve (12) months from the date of cessation of the Employee's employment with the Company, shall have been conceived in significant part while employed by the Company. Accordingly, the Employee

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agrees that such Intellectual Property Rights shall be deemed to have been conceived during their employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.

10.8 The Employee shall indemnify the Company for any loss, damage, expenses or infringement should the Employee misuse or allow others to misuse the Company's Intellectual Property Rights and IP Materials arising as a result of the usage of any patent, trademark, label, design or application, including software program and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of the Employee's job responsibilities, misappropriation of funds by the Employee, or any act done by the Employee which is against the policies as laid down by the Company from time to time. The Employee shall indemnify and keep the Company indemnified to extent of such loss as may be suffered by the Company.

10.9 The terms of this clause shall continue to operate and apply after the termination of this Employment Agreement without limit in time.

11. NON-SOLICITATION AND NON-COMPETE

11.1 The Employee acknowledges that the he will be exposed to Confidential Information of the Company that will confer upon the Employee a unique competitive advantage, and further acknowledges that the Employee's working with or setting up an establishment carrying out similar activities as the Company will inevitably result in the use/disclosure of Confidential Information prejudicial to the interests of the Company, therefore, in consideration of the remuneration payable to the Employee, as set forth in this Employment Agreement, during the term of this Employment Agreement and for a period of twelve (12) months thereafter, the Employee agrees that the Employee shall not, directly or indirectly (including through the Employee's immediate family members), either as an individual on the Employee's own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer or shareholder or in a similar capacity or function, whether in India or abroad:

(a) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company or competes with the Company; or

(b) be involved or become involved or engage in any other activities that may conflict with his obligations to the Company; or

(c) on their own account or as an agent of any person canvass or solicit for any business competing with the Company.

11.2 The Employee shall not, while this Employment Agreement is in effect and for a period of twelve (12) months thereafter, directly or indirectly:

(a) solicit, endeavour to solicit, influence or attempt to influence any client or customer of the Company or any other person to cease doing business with the Company, or with a view to direct their purchase of the Company's products and/or services

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to the Employee or any person, firm, corporation, institution or other entity in competition with the business of the Company;

(b) solicit or attempt to influence any person employed or engaged by the Company to terminate or otherwise cease such employment or engagement with the Company; and

(c) hire any person who was employed or engaged by the Company at any time while this Employment Agreement is in effect.

11.3 The Employee acknowledges and agrees that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of the Company. In the event of breach or threatened breach of the covenant set forth herein, the Parties acknowledge that the Company will suffer irreparable harm and therefore, the Company will be entitled to an injunction restraining the Employee from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting the Company from pursuing any other remedies available to it for such breach or threatened breach.

11.4 If any such restriction(s) under this clause is found to be void but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, such restriction(s) shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restriction(s) contained in this clause valid and enforceable. Notwithstanding the limitation of this provision by any law for the time being in force, the Parties undertake to, at all times, observe and be bound by the spirit of this clause. Provided however, that on the revocation, removal or diminution of the relevant law or restriction, as the case may be, by virtue of which the original restrictions contained in this clause were limited, such original restrictions would stand renewed and be effective to their original extent, as if they had not been limited by the law or restrictions revoked.

12. REPRESENTING THE COMPANY

The Employee is not to commit the Company to any other party outside of the Employee's authorised limits, which will be notified to the Employee. Further, it is reiterated that, pursuant to termination of this Employment Agreement, the Employee will not at any time represent themself as having any connection with the Company, save as a former employee.

13. DATA PROTECTION

13.1 In accordance with the prevailing data protection laws in force on the date of this Employment Agreement (or as amended from time to time thereafter), the Employee hereby consents to the Company collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e., passwords, financial information, sexual orientation, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to the Employee held either

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electronically or manually, and/or collected during the course of his employment or at the time of appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/provided by the Employee at the time of appointment/during the course of the employment with the Company, will be handled in accordance with the Company's internal policy that may be framed from time to time in this regard, and applicable law.

13.2 Further, the Employee agrees to intimate the Company of any change in the Employee's Personal Data and/or SPDI within seven (7) working days to the Company.

13.3 The execution of this Employment Agreement by the Employee constitutes the Employee's express consent to the Company for *inter alia* holding, recording, processing, using, disclosing and/or sharing or transferring to affiliates of the Company and/or any third party, whether located in India or in any other country, the Personal Data or SPDI for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, in compliance with applicable law. The Employee agrees that the Personal Data or SPDI may be shared, without the Employee's prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose the Employee's Personal Data or SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise co-operate with law enforcement or regulatory authorities.

13.4 In the event of a change in the law applicable to data protection in India, the Employee hereby expressly consents to the Company's continued use, storage, collection and disclosure of personal information to the fullest extent permitted under such applicable law. Pursuant to such change in law, the Company may also reach out to the Employee for obtaining additional consents and approvals at any point in time during the course of employment to enable the Company to use personal information. Should the Employee choose to not provide such additional consents and approvals, the Company would be entitled to alter the terms of the Employee's employment.

13.5 The Employee agrees that where, during his employment with the Company, the Employee processes personal data (whether relating to prospective, current, or future employees of the Company at any time, clients or customers of the Company or any persons), the Employee will comply at all times with the Employee's personal obligation and the Company's obligations under relevant legislation.

14. REPRESENTATIONS AND WARRANTIES

14.1 The Employee represents and warrants to the Company that:

(a) The Employee has been provided with a copy of this Employment Agreement for review prior to signing it;

(b) The Employee has reviewed and understands the terms, purposes, and effects of this Employment Agreement;

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(c) The Employee has signed the Employment Agreement only after having had the opportunity to seek clarifications;

(d) The Employee has not been subjected to duress or undue influence of any kind to execute this Employment Agreement and it will not impose an undue hardship upon the Employee;

(e) The Employee has executed this Employment Agreement of Employee's own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;

(f) This Employment Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;

(g) The Employee has all requisite power and authority, and does not require the consent of any third party to enter into this Employment Agreement and grant the rights provided herein;

(h) The execution, delivery and performance of this Employment Agreement by the Employee does not and will not conflict with, breach, violate or cause a default under any contract, Employment Agreement, instrument, order, judgment or decree to which the Employee is a party or is bound;

(i) Any notice period the Employee is required to give or to serve with a previous employer has expired;

(j) The Employee is not a party to or bound by any employment agreement, non-competition agreement or confidentiality agreement or any similar with any person or entity other than the Company, giving rise to obligations that are in conflict and/contradiction with Employee's obligations under this Employment Agreement;

(k) After the execution and delivery of this Employment Agreement by the Company and the Employee, it shall be valid and binding on both parties, enforceable in accordance with its terms;

(l) The services performed by the Employee and all items and/or materials furnished by the Employee in connection with or as a result of such services shall not infringe upon or violate the personal, civil, or property rights, or the rights of privacy of, or constitute a libel, slander, or unfair competition against or violate or infringe upon any common law right, copyright, trademark, trade name, or patent, or any other right of any person or entity;

(m) The Employee will not execute any instrument or grant or transfer any rights, titles, and interests inconsistent with the terms and conditions of this Employment Agreement; and

(n) The Employee represents that the Employee is legally permitted to be employed in India.

15. INDEMNITY

The Employee hereby agrees to indemnify, defend and hold harmless the Company, from and against any and all losses, suffered or incurred by the Company as a result of the Employee's employment with the Company, and which arise out of, or result from or are connected with fraud or gross negligence on the part of the Employee, which occurred during the period of or in connection with the Employee's employment of the Company, whether discovered then or subsequently.

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16. FORCE MAJEURE AND RELATED MATTERS

16.1 In case of the occurrence of any event which is beyond the control of the Company which cannot reasonably be foreseen and which substantially affects the performance of this Employment Agreement or the business of the Company such as natural calamities, pandemics, acts of Government, war, quarantines, terrorist attacks, a shortage of power or raw materials, accumulation of stocks or the breakdown of machinery etc., the Company shall have the right to terminate the Employee's employment or suspend or lay off the Employee without pay, for any duration, if the Company, in good faith believes that it is unable to utilize the Employee's services under this Employment Agreement.

16.2 In case of the occurrence of events of the nature envisaged above, or even otherwise, the Company may also at its discretion choose to instead implement alternate lesser measures, such as imposition of leave without pay, furlough, deduction of leaves from the leave balance, reduction of salary, deferment of salary (though, to the extent required under applicable law, the Company will continue to provide necessary benefits and make applicable statutory contributions) etc. The Company shall not be liable for any default or non-performance of obligations under this Employment Agreement in case of any default or non-performance of obligations as a consequence of events of the nature discussed above.

17. NOTICES.

All notices hereunder and other communications required or permitted to be given to either party hereto shall be in writing and delivered by hand, or by overnight courier service or overnight mail; addressed, if to the Company, to FLAT 201, A-23, PANCHSHEEL COLONY, AJMER ROAD, JAIPUR - 302021, RAJASTHAN, INDIA, or addressed, if to Employee, at Employee's address stated above, or at such other address as either party hereto may from time to time designate by written notice to the other party. Any notice or other communication shall be deemed to have been given on the date delivered by hand; on the following day if given by courier service or overnight mail; or on the fifth day after mailing.

18. CHANGES IN TERMS

The Company reserves the right to reasonably change the terms and conditions of this Employment Agreement and the Policies of the Company, as may be required from time to time. Any such change will be notified in writing.

19. SEVERABILITY

Each provision of this Employment Agreement is severable and distinct from the other and if at any time one or more of such provisions is or becomes invalid, void and/ or illegal, the enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

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20. ASSIGNMENT

The Employee shall not transfer, assign, or otherwise convey this Employment Agreement and all or any of its rights and obligations hereunder to any party, except with the prior written permission of the Company.

21. GOVERNING LAW

This Employment Agreement shall be governed by and construed and enforced in accordance with the laws of India. The courts of Jaipur will have exclusive jurisdiction over any dispute arising from or in connection with this Employment Agreement.

22. COUNTERPARTS

This Employment Agreement may be executed in any number of counterparts, each of which when executed by both the Parties shall constitute an original but all of which shall constitute one and the same instrument.

23. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of cessation of the Employee's employment, the Employee hereby grants consent to the Company to notify any new employer and/or any third party about his obligations under this Employment Agreement. If necessary, the Company has a right to disclose this Employment Agreement to any new employer or third parties.

Each of the undersigned has duly executed this Employment Agreement as of the date first written above.

For Manya Verma

DocuSigned by:
Manya Verma
3BDA9D045FBE494...

By: {{CANDIDATE_SIGNATURE}}

Manya Verma

{{CANDIDATE_SIGNATURE_DATE}}

For Spaulding Ridge Advisory India Private Limited

By: Cara Halladay

Cara Halladay
VP, HR Business Partners

This offer expires on 15-11-2022.

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: Abhinandan Pareek
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01344

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund thefollowing:
   a. Training fees of **INR 3,00,000**
   b. Amount Company has paid as fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

Monika Agnihotri

Assistant Manger HR

publicis
sapient

LETTER OF INTENT

Date: December 19, 2022

Name: Paakhi Iyer

College: JECRC University

Dear Paakhi,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee Technology,** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be **Rs. 4,48,673/-** which shall include the following: -

- An annualized base salary of **Rs 420,000** (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Publicis Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2023, and which shall be intimated to you in due course. Your home office in India would be either Pune/Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.

This LOI does not constitute a letter of employment and does not bind Publicis Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapient.

publicis
sapient

Your employment will be effective upon joining Publics Sapient, post formal acceptance of the terms of employment offered to you and completion of prescribed formalities. All terms stated herein are contingent upon the successful completion of your educational degree, successful completion of the training/internship program being offered to you by Publicis Sapient and subject to your good behavior and conduct and other parameters as may be decided by Publicis Sapient.

We are looking forward to your joining us. We are sure that you would find life with Publics Sapient to be motivating and challenging.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

SHEFALI SHARMA GARG

Shefali Garg
Vice President, People Strategy | Publicis Sapient

I hereby accept the terms of the above LOI.

Signature : Paakhi.
Name : PAAKHI IYER
Date : 25/12/2022

Permanent Address: KAVITA IYER C/o Tiny Tots Sr. Sec. School, Kogdi Pick-up, Banswara (Raj.), 327001
Temporary Address: Rati Talai, Lane No. 8, Himalayan Heights (House No.-101), Banswara (327001)
Contact Information: Mobile No.- 8003286328
Alternative Mob. No.- 9929077421

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Jan 18, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Please inform students.

Hello Vinayak,

Greetings from **Hanu, An Insight Company** !

Hope this mail finds you well.

This is to inform you that due to certain processes going on in the backend, as a part of a merger and acquisition with one of the leading fortune 400 organization "**Insight Enterprises"**, the onboarding process is intended to start between April 2023 to June 2023(Tentatively) for the following students. Rest of the **17** students from 2023 batch are already onboarded as Full-time employee by Hanu.

As the Azure Pre Joining Training and Certifications are completed in the given timeline, we will update you on the next step of new onboarding details via mailers, kindly inform the students regarding the same.

Name	Email Id
Anushka Mathur	mathuranushka2019@gmail.com
Aryan Bhatt	ab2911001@gmail.com
Priyanshu Jangir	priyanshujangir08@gmail.com
Aditya Bishnoi	adityabish29@gmail.com
Navanshu Upadhyay	navanshuu@gmail.com
Jai Lodha	jailodha.19bcon311@jecrcu.edu.in

Regards,

SAKSHI SAINI
Manager- Campus Hiring | Hanu - An Insight company
sakshi.saini@hanu.com |

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment Drive || QBurst || Registration form to be filled

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 5:07 PM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>

Dear all,

Greetings from Placement Cell !!

We would like to inform you that one of the renowned recruiters, **Q Burst** is looking to hire software Engineer from our Campus from Batch 2023.Students from CSE and IT are allowed to appear for the Drive.

About Q Burst :

QBurst is a leading business software provider delivering tailor-made solutions to clients, both big and small. They have been at the forefront of the web and mobile application development industry for more than seven years, catering to a global clientele. They have offices in the USA, UK, Canada, Australia, Japan, UAE, India, and Singapore.

- **Offering Package-5.5 LPA**
- **Eligible Branches-CSE/IT**
- **Drive Mode - Offline(In Campus)**
- **Drive Date - 13 or 14 Oct 2022**

All TPO's are requested to Kindly ask all Eligible & Interested students to register for the same, link for which is mentioned below:

https://docs.google.com/forms/d/e/1FAIpQLSeY8k5mVYFBJk_liQbjqlW-8mm-FPMzX3-iJv1GGlldsaMRWg/viewform?usp=sf_link

Criteria: There is no such criteria in terms of Percentage and Backlog .Hence all Eligible and unplaced students from CSE/IT Branch can apply

Incase of any query feel free to contact us.

Best Regards,

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University
+91-8963011360

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 6:33 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sun, Oct 9, 2022 at 7:00 AM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Final list of selected students

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 6:05 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Rahul Saxena** <seniormanager.hr@jecrc.ac.in>
Date: Fri, Dec 22, 2023 at 6:04 PM
Subject: Fwd: Final list of selected students
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Thanks & Regards
Rahul Saxena
Senior Manager HR,
JECRC Foundation
www.jecrcfoundation.com
☎ +91- 9116673114
Sent from my iPhone

---------- Forwarded message ---------
From: **Paul Ukken** <paulu@qburst.com>
Date: Tue, 18 Oct 2022 at 18:55
Subject: Final list of selected students
To: Rahul Saxena <seniormanager.hr@jecrc.ac.in>
Cc: Rajeesh Nittoor <rajeeshn@qburst.com>, Atul Sudhir <atul@qburst.com>, Shruti Varghese <shruti.varghese@qburst.com>, Mohammed Zishan <zishan@qburst.com>

Dear Mr Rahul,

Thank you again for the opportunity to present QBurst at JECRC campus on Oct 13 2022 and conduct the recruitment drive. We are pleased to inform you that the following students have been selected for our offer.

Abhimanyu Singh Nathawat
Neeraj Kumawat
Aysuh Khandelwal
Arun Aggarwal
Shivam singh

Thanks and regards,
Paul John Ukken
Director, Engineering
QBurst | www.qburst.com
Tel: +91 770 254 0202

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

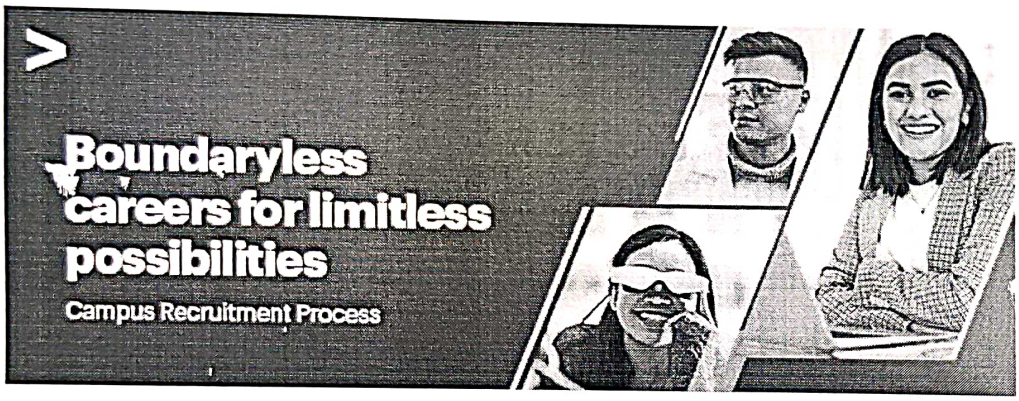
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

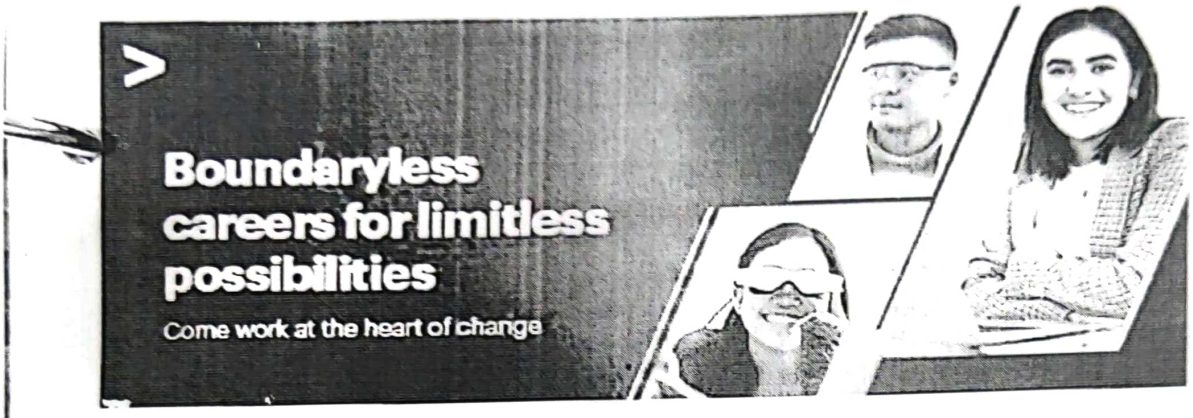
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

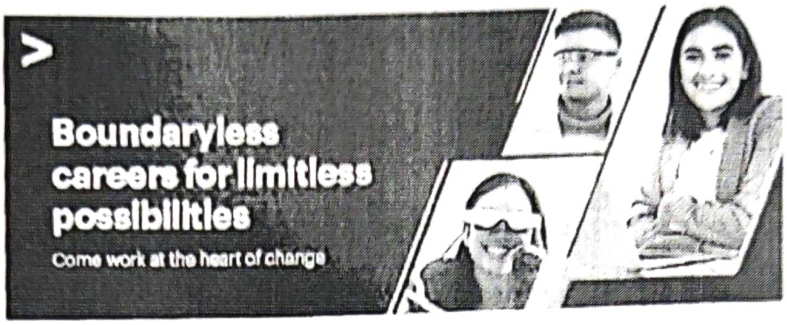
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2175097 / ELTP-CAMPUS / 2023 **15-Dec-2022**

Subject: Letter of Intent

Dear Sagar,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ð You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course

- ð You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ð You will be under **probation for a period of 3 (Three) months** from the date of joining.

- ð You will be eligible for an Annual Salary package of **INR 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

- ð In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.

- ð At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) as liquidated damages to Tech Mahindra.

- ð You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Tech Mahindra Limited
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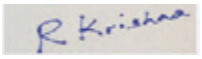
CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on **Campusjoining@techmahindra.com**

This Letter of Intent shall cease to be valid on **30-Jun-2023** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



Krishna Ramaswamy

Head - Resource Management Group

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

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Annexure - A

Learning and Certification

Selects to learn the below Udemy courses in self-learning mode and earn the course completion certificate for each course

Detailed learning instructions will be communicated separately.

Category	Udemy Course Name	Course Duration (in Hrs)
Programming Foundations	Programming 101	4.5
Data Structures & Algorithms	Data Structures A-Z : Data Structures + Algorithms Bootcamp	7.5
Web Programming	Complete Web Design Course: HTML, CSS, Javascript and jQuery & Vue JS	27.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	13.5
Shell Scripting	Bash Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8
Python basics	The Python Bible Everything You Need to Program in Python	9
Cloud Computing	A Practical Introduction to Cloud Computing	2.5
Agile & Scrum	Agile Fundamentals: Including Scrum and Kanban - 2022	4.5
Software Testing	Certified Tester ISTQB Foundation Level (CTFL) - Updated 2022	9.5
Communication	The Art of Communications ? Become a Master Communicator	4
Email Writing	Write Better Emails: Tactics for Smarter Team Communication	1.5
Business Etiquettes	Business Etiquette 101: Social Skills for Success	4.7

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Annexure - B

Total Cost to Company (TCC) (Per Annum)	**325000**
Components of Total Cost to Company	**INR. (Per Annum)**
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
Flexible Components of TFP ^	28428
Total Fixed Pay (Per Annum)	**280985**
Total Variable Pay (TVP) (Per Annum) (*)	31221
Total.....(A)	**312206**
Additional Benefits....(B)	**12794**
Gratuity	5407
Insurance Premiums (towards GTLI, GMIP and GPAI)	7387
Total Cost to Company (Per Annum) ------(A) + (B)	**325000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.	
LTA	12,000
Meal Card (Max INR. 2200 per month)	26,400
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. **(*)** Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii) Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **INR 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **INR 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

To,

Name : Anuj Makkar

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Anuj Makkar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

Date: 23.01.2023

Mr./Ms Naveen Sharma

Subject: Offer Letter

Dear Naveen,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 23.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 23.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Jan 18, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Please inform students.

Hello Vinayak,

Greetings from **Hanu, An Insight Company** !

Hope this mail finds you well.

This is to inform you that due to certain processes going on in the backend, as a part of a merger and acquisition with one of the leading fortune 400 organization "**Insight Enterprises"**, the onboarding process is intended to start between April 2023 to June 2023(Tentatively) for the following students. Rest of the **17** students from 2023 batch are already onboarded as Full-time employee by Hanu.

As the Azure Pre Joining Training and Certifications are completed in the given timeline, we will update you on the next step of new onboarding details via mailers, kindly inform the students regarding the same.

Name	Email Id
Anushka Mathur	mathuranushka2019@gmail.com
Aryan Bhatt	ab2911001@gmail.com
Priyanshu Jangir	priyanshujangir08@gmail.com
Aditya Bishnoi	adityabish29@gmail.com
Navanshu Upadhyay	navanshuu@gmail.com
Jai Lodha	jailodha.19bcon311@jecrcu.edu.in

Regards,

SAKSHI SAINI
Manager- Campus Hiring | Hanu - An Insight company
sakshi.saini@hanu.com |

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

[Quoted text hidden]

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Kratagya,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!
Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible

opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

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Cactus Communications Private Limited
A-703, Satellite Gazebo,
Guru Hargovindji Marg, Andheri (East),
Mumbai–400093, Maharashtra, India
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

April 3, 2023

Aayush Sharma
Plot No 6, Shri Ram Nagar Vistar 12C
100 FT Road, Jaipur
Rajasthan- 302012.

Dear Aayush,

Welcome to CACTUS!

This document aims to explain your agreement terms, compensation in detail. Please read through it carefully and return a signed copy of this document to HR on your date of joining, confirming your understanding and agreement.

We wish you all the best and a long rewarding career with us.

For Cactus Communications Private Limited

DocuSigned by:
Aloka Parulekar
A4FDCCAC2CED4E3...

Aloka Parulekar
Director, Business Partnering & HR Operations

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A. APPOINTMENT LETTER

We are pleased to appoint you as **Software Engineer** at Cactus Communications Pvt. Ltd. ("**CACTUS**"). Upon acceptance of this Letter of Appointment, you will be a full-time employee (subject to the terms and conditions set forth herein) of CACTUS and your period of employment will commence on **April 3, 2023.**

Please note that whenever in this Letter of Appointment the terms "**you**" or "**your**" are used, reference is being made to you, **Aayush Sharma** and whenever the terms "**our**" or "**we**" are used, reference is being made to CACTUS. Further, for the purpose of this Letter of Appointment the term "***CACTUS***" shall include any entity of Cactus Communications Private Limited.

The terms and conditions of your employment with CACTUS are as follows:

1. RESPONSIBILITIES

During the course of your employment with CACTUS, you will perform your duties and responsibilities as notified to you to the best of your abilities and you may also be required to undertake additional duties or responsibilities as may be required from time to time.

2. PLACE OF EMPLOYMENT AND TRANSFER

You will be working from home/telecommute during the course of your employment. CACTUS may however ask you to visit home office (located at Andheri, Mumbai) or any other office premises of any of CACTUS's subsidiaries or affiliates located anywhere in India or abroad whenever required on need basis.

3. TRAINING

Upon commencement of your employment with CACTUS, you shall be required to undertake training as per your job requirements and as maybe directed by CACTUS from time to time.

4. SALARY

Your annual cost to company (CTC) will be **₹ 1,000,000** (Rupees Ten Lakhs only) as provided in **Annexure A** hereto. Your monthly salary will be credited to your savings account, which must be opened in the bank and branch prescribed by CACTUS. You hereby agree to share the bank account details with CACTUS to enable us to pay the salary to you. Professional and income tax, as applicable, will be deducted on a monthly basis from your salary. Salary and other allowances payable to you hereunder are subject of applicable laws, orders and notifications of Central or State Government or any other competent authority established under any applicable law.

Gratuity: You will be eligible for gratuity at the time of leaving your employment with CACTUS, as per the Payment of Gratuity Act, 1972. Gratuity is paid in case an employee completes 5 years of continuous service.

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Insurance: CACTUS subscribes to group health, accidental insurance and life insurance policies for all its employees for which the premium is paid by CACTUS.

5. INCREMENT

CACTUS follows a performance-based annual increment cycle from July to June, and increments are effective July. You will be eligible for an increment provided you (a) have completed 6 months at CACTUS as an employee and (b) joined the organization before 31st December of the previous calendar year. If you have been employed with CACTUS for fewer than 6 months in July, you will only be eligible for an increment in July of the next calendar year. For example, if you joined in February of 2022, you will be eligible for an increment in July 2023.

6. LEAVE

As per CACTUS' leave policy you will be entitled to leave which should be utilized by you during the course of your employment. Paid leave can be taken only after successful completion of three months of employment with CACTUS. CACTUS reserves the right to make any necessary changes in the leave policy and such changes will be notified to you from time to time.

7. PROBATION & CONFIRMATION

You will be on probation for a period of 90 days and during this period you will undergo such training as required by your concerned department post which your performance will be expected to meet basic acceptance levels.

On successful completion of your probationary period and to the satisfaction of CACTUS, your employment will be confirmed for the above stated position and a separate letter will be issued, confirming your employment with CACTUS.

If your performance or other role expectations do not meet satisfactory benchmarks of CACTUS, your probation may be extended for upto 90 days at the discretion of the company.

8. IT ASSETS

You will be provided with IT assets like laptop or any hardware or software from CACTUS including but not limited to any software licenses (hereinafter known as "IT Assets") you shall be required to transfer the said IT Assets back to the Company in the situation of termination or expiration of this agreement at your sole discretion. Incase if you're unable to transfer said assets back to the CACTUS it shall be considered as a breach of this letter.

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9. COMPANY POLICIES

During the course of your employment with CACTUS, you shall adhere to and be governed by the rules, regulations and policies (including any amendments or modifications thereto) notified by CACTUS from time to time.

10. EMPLOYEE HANDBOOK AND OTHER TERMS

You shall be bound by the terms and conditions of the employee handbook (if any) as well as all the policies available on the intranet along with all other policies and terms applicable to you as may be notified by CACTUS to you.

11. CHANGE OF ADDRESS

You shall, at all times, keep CACTUS informed in writing of any change in your local or permanent residential address. Any communication/ notice sent by CACTUS on your last recorded address shall be deemed to have been served on you.

12. NO LIABILITY

You shall not indulge in any acts that are illegal or deemed illegal as per the prevailing laws of India, nor indulge or involve yourself in any activities that involve or amount to moral turpitude on your part. In any event, CACTUS will not be responsible for any such acts during or after your course of employment with CACTUS.

13. EXCLUSIVE EMPLOYMENT

During the course of your employment with CACTUS, you will not take up any employment or arrangement with any third party, on a consultation basis or otherwise or enter in any understanding or arrangement with any third party, that in any manner and in opinion of CACTUS, would adversely affect the interests of CACTUS.

In case you are employed on the basis of a Work Permit Visa, you acknowledge that such a Work Permit may impose restrictions or have certain terms and conditions which you are required to follow. You shall be responsible for complying with all regulations or terms and conditions as prescribed by the applicable law/s with regards to your Work Permit.

14. CONFIDENTIAL INFORMATION

During the term of your employment with CACTUS, you are required at all times to keep secret and not to disclose to any third party any confidential or proprietary information of CACTUS or any of its clients or customers, whether or not marked as confidential and disclosed to you or which comes in to your possession during the course of your employment with CACTUS. In addition, you will review and sign our Confidentiality Agreement and complete other relevant documents.

You agree and acknowledge that all rights, title and interest in all confidential information of CACTUS and any and all worldwide intellectual property rights, including patents, copyrights, designs,

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trademarks, databases or any other rights, in the work done/ created by you during the course of your employment with CACTUS, shall vest exclusively with CACTUS its affiliates or clients and you shall not claim any right, title or interest in the same during the course your employment or at any time thereafter. You undertake to execute all and any such documents and to do all things necessary to vest the same in CACTUS as the sole and absolute owner, and shall not make use of such work, invention and/or patent for your own benefit or for the benefit of others during the continuance of your employment or any time thereafter.

If you make an invention, discovery, design, improvement or copyright work (together called a "Relevant Work", which expression shall include all rights attaching to or arising out of the Relevant Work) relating to or capable of being used in the business of CACTUS or any of its associated companies, you shall promptly disclose to CACTUS, full details of such Relevant Work to enable CACTUS to assess the Relevant Work and to determine whether under the applicable law the Relevant Work is the property of CACTUS. The rights to any design or copyright work produced by you in the course of his employment with CACTUS shall in any event be deemed to vest in and shall belong to CACTUS as “work for hire”.

Rights and obligations under this clause shall continue in force after the termination of your employment under this agreement in respect of Relevant Work made during your appointment under this agreement and shall be binding upon your personal representatives.

15. SEPARATION

In the event that you decide to discontinue working with us while on probation, you will be required to serve 30 days’ notice and post completion of probation, you will be required to serve 90 days’ notice.

In case you request to shorten the notice period, it will be at the company’s sole discretion to approve such a request. If such a request is approved, than you will pay the company compensation in lieu of balance notice period. In case the company decides to relieve you earlier than the end of your notice, the company will pay compensation in lieu of the balance notice period.

Similarly, the Company can terminate your employment by giving 30 days’ written notice (in case of probation) or 90 days (in case of confirmed employment) or compensation in lieu thereof.

If at any time during your employment, you fail to perform your essential job duties or responsibilities to the reasonable satisfaction of the Company, following reasonable notice and an opportunity of no less than 30 days to address any unsatisfactory performance, the company may choose to discontinue your services immediately without any further notice or additional compensation.

If at any time during your employment, you are found guilty of dishonesty, disobedience, misappropriation, theft, fraud, disorderly behaviour, negligence, indiscipline, absence from duty

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without permission, or any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms of this appointment, your services may be terminated without notice or compensation in lieu thereof.

Upon resignation or termination of your employment with CACTUS, for any cause whatsoever, you shall not, for a period of 12 months from the date of termination or resignation of your employment with CACTUS, engage, directly or indirectly, in any business activities or provide any services, either on your own account or on behalf of any other entity or person whether as a partner, shareholder, director, employee, agent, advisor or consultant or under any other relationship, that are directly or indirectly in competition with the business or the services provided by CACTUS.

16. AMENDMENT

CACTUS reserves the right to add, alter, modify or abrogate from time to time any term or condition governing your employment with CACTUS, including the remuneration and perquisites, which will be communicated to you either by individual letter or by a circular issued by CACTUS. In case of any ambiguity in relation to any of the terms or conditions of your appointment/employment with CACTUS, the decision of CACTUS in all such matters shall be final and binding.

17. GOVERNING LAW AND DISPUTE RESOLUTION

This letter shall be governed and interpreted according to the laws of India. Both the parties irrevocably submit to the exclusive jurisdiction of the courts of Mumbai.

Any dispute, discord or difference between the Parties shall be finally settled by arbitration of a sole arbitrator appointed by the authorized representative. The place of arbitration shall be Mumbai and all the arbitration proceedings shall be conducted in the English language. Judgment upon any arbitral award rendered hereunder may be entered in any court having jurisdiction, or application may be made to such court for a judicial acceptance of the award and an order of enforcement, as the case may be. The proper law of the arbitration shall be according to the Indian Law and the award will be made under the laws of India. The costs of the arbitration shall be borne by the disputing parties in such manner as the arbitrator shall direct in its arbitral award.

This letter covers the summarized the terms of your employment.

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In token of your acceptance of this offer, please sign this letter and in duplicate and return a copy for our records.

We look forward to having you join our company.

Yours sincerely,

DocuSigned by:
Aloka Parulekar
A4FDCCAC2CED4E3...

Aloka Parulekar
Director, Business Partnering & HR Operations

I hereby declare that all documents, statements and any other information provided by me are true and correct to the best of my knowledge and belief and nothing has been concealed or held there from.

I hereby acknowledge and agree that I have neither undertaken nor will undertake any act, deed or thing that is not in compliance with the Prevention of Corruption Act, 1988 and any other similar Anti-Bribery law of any other applicable jurisdiction. I also confirm that I will abide by all policies/ code of conduct of the Company.

I hereby authorize Cactus Communications Pvt. Ltd. and/or or their authorized representatives to verify information presented on my employment application/resume and to procure an investigative report for that purpose. I fully understand that any information furnished to CACTUS, if proved incorrect or false, will render me liable for any legal, penal, and any other consequences as may be prescribed in law or otherwise warranted and may result in termination of my employment.

I have read all the contents and hereby accept the offer described under the terms and conditions set forth in this Letter of Appointment, Confidentiality Agreement and all annexures thereto and have had consulted independent legal advice as may be necessary. I further acknowledge that I will be governed by the bylaws, policies, and rules and regulations of CACTUS, currently in force and as amended or notified in the future.

Agreed: DocuSigned by: Aayush Sharma AE4734F9238A43A...

Aayush Sharma

Date: 4/3/2023

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Guru Hargovindji Marg, Andheri (East),
Mumbai–400093, Maharashtra, India
CIN: U64200MH2002PTC137488
GST: 27AACCC1194L1ZI

Annexure A: Compensation break-up of Aayush Sharma effective from April 3, 2023			
		Per Month	**Per Annum**
A	**FIXED COMPENSATION**	**83,333**	**1,000,000**
	Basic	33,333	400,000
	House Rent	16,667	200,000
	Special allowance	25,617	307,400
	Meal	2,200	26,400
	Leave Travel	2,917	35,000
	Children Education	200	2,400
	Hostel	600	7,200
	Company contribution toward PF	1,800	21,600
B	**TOTAL COMPENSATION (A)**		**1,000,000**
C	**DEDUCTIONS**	**3,800**	**45,700**
	PF Employee Contribution	1,800	21,600
	PF Company Contribution	1,800	21,600
	Professional Tax	200	2,500
D	**BENEFITS**		

Internet expense reimbursement upto **₹ 18,000** per year
Mediclaim cover of **₹ 400,000** which includes partner and 2 children
Accident cover of **₹ 500,000**
Life Insurance cover of **₹ 2,000,000** or sum equivalent to your annual compensation, whichever is higher
Gratuity post completion of 5 years of continuous employment

Sharing or discussing compensation with anyone except your supervisor or HR is in violation of CACTUS policy.

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A. NON-DISCLOSURE & CONFIDENTIALITY AGREEMENT

This **NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT** (the "***Agreement***"), dated **April 3, 2023** is entered into by and between **Aayush Sharma** a citizen of India residing at Plot No 6 Shri Ram Nagar Vistar 12C, 100 FT Road Behind Jagrati Marriage Gardern Jhotwara, Jaipur, Rajasthan- 302012 (hereinafter referred to as the ***"Employee"***, which expression shall, unless repugnant to the context or meaning thereof, be deemed to include his/her heirs, executors, administrators and assigns) and **Cactus Communications Pvt. Ltd.** having its registered office at *A-703, Satellite Gazebo, Guru Hargovindji Marg, Andheri (East), Mumbai – 400 093, Maharashtra, India* (hereinafter referred to as the ***"Organization"***, which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns), for the purpose of preventing the unauthorized disclosure of Confidential Information (*defined below*) of the Organization.

Identification of Parties

Whenever in this Agreement the terms ***"you"*** or ***"your"*** are used, reference is being made to you, the Employee of Cactus Communications Pvt. Ltd. Whenever the term ***"Organization"*** is used; reference is being made to Cactus Communications Pvt. Ltd, or its subsidiaries, affiliates, or Group Companies, i.e. Companies under the same common control.

WHEREAS

A) The Organization is in the business of providing editing, transcription, translation, training, and medical communications services to individual and institutional clients worldwide.

B) The Organization has entered into and/or may from time to time enter into agreements with its clients, customers, and other third parties and is receipt of or shall hereafter receive confidential and proprietary information, know-how, and other information under the such agreements with its clients, customers and other third parties and which confidential and proprietary information, the Organization is obliged to keep confidential.

C) The Employee is an employee of Cactus Communications Private Limited

D) The Employee shall in the course of his / her employment observe utmost secrecy with respect to any Confidential Information of the Organization and/or the clients or customers of the Organization, which is disclosed by the Organization to the Employee of Cactus Communications Private Limited in the course of his / her employment with Cactus Communications Private Limited.

E) In order to define the obligations of the Employee with regards to maintenance of secrecy and other matters contained herein, the parties agree as follows:

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NOW, THEREFORE, THESE PRESENTS WITNESSETH AND, IN CONSIDERATION OF THESE PRESENTS AND IN CONSIDERATION OF THE ORGANIZATION EMPLOYING AND OR CONTINUING TO EMPLOY YOU, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO, AND YOU UNDERTAKE, AS UNDER:

1. Purpose

1.1. In the course of your employment with Cactus Communications Private Limited and the agreed-upon compensation, the sufficiency of which you hereby acknowledge, you shall be bound and for all times thereafter have agreed to observe and abide by all the terms, conditions, and stipulations hereafter contained, as also by such other rules and regulations as may be framed by the Organization from time to time or as may be in force from time to time to be observed by or to be applicable to the employees of Cactus Communications Private Limited.

2. Confidential Information and Ownership

2.1. It is foreseeable that edited material, creative ideas, research designs, marketing and/or product developments, trade secrets, inventions, and anything and everything created by you on behalf of the Organization and in the course of your employment with Cactus Communications Private Limited ("***Material***"), resulting from the various tasks that you may undertake on the Organization's behalf, is of interest to the Organization and it is understood, agreed, and acknowledged by the parties that you will disclose all such assignments/tasks to the Organization and that all such Material shall form a part of the Organization's Confidential Information and shall, at all times, remain the sole and exclusive property of the Organization and all rights, title, and interest thereto, including all worldwide intellectual property rights, in such Material shall, at all times, vest with the Organization or its clients as may be applicable.

2.2. Upon signing this Agreement, you hereby agree, acknowledge, transfer, and assign the entirety of the copyright, patents, trade secrets, or any other intellectual property rights in all the Materials developed or created by you in the course of your employment, which Materials shall, at all times and anywhere in the world, be the sole and exclusive property of the Organization and the Organization shall have the sole right and discretion to either register or protect in such manner as it deems fit, the intellectual property rights in such Materials in the Organization's own name or in the name of its clients as may be applicable.

3. During the course of your employment with Cactus Communications Private Limited and as a consequence thereof you will have unrestricted access to the Organization's Confidential Information, including such data and Confidential Information that is entrusted by the Organization's customers and clients to the Organization, for the purpose of further working upon the same and/or its further development. It is made expressly and abundantly clear that all such Confidential Information is absolutely confidential and unique and constitutes valuable

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intellectual property of the Organization and/or its customers or clients and the Organization is bound by solemn covenants incorporated in the Organization's contracts and agreements with its clients, to uphold and maintain the confidentiality thereof. It is therefore made clear that you in turn shall be bound to uphold and maintain the strict confidentiality of all such Material to which you shall have access and you are absolutely restrained and barred from disclosing any such Material or any part thereof to any person or persons other than the employees or officials of the Organization who are authorized or to whom it is necessary to disclose such Material or any part thereof.

3.1. You acknowledge that the following information, including but not limited to all the assigned work and Material developed or created by the employees in the course of their employment with Cactus Communications Private Limited, along with all the information pertaining to the Organization or its clients and customers, whether or not owned by the Organization, its affiliates or any third party, that is disclosed by the Organization to the employee of Cactus Communications Private Limited, in written, electronic, machine readable, or visual or oral form, and whether or not marked as confidential, including without limitation business strategies, plans and procedures, proprietary information, software, tools, processes, methodologies, data and trade secrets, the information or data of an intellectual, technical, scientific, medical, commercial, marketing, financial or competitive nature or any other type of information which is not in the public domain and in which the Organization has a business, proprietary, or ownership interest or has a legal duty to protect, whether or not received from a third party in whatever form, including but not limited to information related to products, services, projects, skills, activities, or customer information, technical data/know-how, drawings, photographs, specifications, manuals, reports, processes, information, computer data bases, research products, inventions, strategies, personnel information, business opportunities, which is communicated by the Organization to its related divisions, affiliates, employees, or clients and which information may be received, accessed or obtained by you during the course of your employment with Cactus Communications Private Limited (collectively referred to as "***Confidential Information***"), which Confidential Information is used in and is critical to the Organization's business and is confidential, unique, and valuable intellectual property of the Organization and/or its clients, customers or any third party and which Confidential Information has been developed or procured, as the case may be, by the Organization and any unauthorised disclosure or use of such Confidential Information to or by any person other than the Organization's authorized personnel may result in substantial and irreparable loss and damage to the Organization.

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3.2. The Organization's Confidential Information includes but is not limited to:

a. Business Development

- Research material (hard copies & soft copies)
- Business reports
- Business plans and procedure
- Business proposals
- Business strategies and methodologies
- Organization proprietary information
- Organization data and trade secrets
- Files/folders related to Business Development
- Prospective client profiles / client information
- Client lists (actual and prospective)
- Client job details
- Actual client assignments
- Intellectual property like ask-a-teacher notes, Editage style guides, etc.

b. IT - Any software or other Material developed in-house by you, along with the employees of the Organization or any third party software or Material licensed or purchased by the Organization, shall at all times remain the sole and exclusive property of the Organization and you are prohibited to distribute/make copies or in any way replicate or use the same, without prior approval from the Organization.

c. HR and Operations

- Research material (soft/hard copies)
- Files/folders related to HR and Operations
- Forms /documents/databases /systems created
- Candidate profiles /candidature forms
- Candidate/employee salary expectations and salaries
- Performance appraisal forms/ feedback reports
- Personnel information (application form, resume, test details)
- All financial quotes from various suppliers
- Organization expenses and accounts/bills
- Details of work orders

d. Delivery

- All kinds of research work and material.
- Client jobs - Original, work-in-progress or final documents
- Internal resources such as style guides.
- Process - Internal organizational processes
- Client information - Any sort of client information including client names

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It is hereby clarified and confirmed that the list of items comprising the Confidential Information and as provided in this Clause 3, is not an exhaustive list, and shall include all other items, which may be developed/invented/created by the employees of the Organization or is at any point in time licensed, developed, or acquired in any manner by the Organization at any time or is provided to the Organization by its clients, customers, business associates, or affiliates.

4. Employee's Obligations and Restricted Use

4.1. You acknowledge that in the course of your employment with Cactus Communications Private Limited you would receive and/or otherwise be privy to Confidential Information relating to the Organization and/or its clients or customers and you covenant, agree, and undertake that you shall not handover, divulge, communicate or utilize (or permit or suffer to be divulged, communicated or utilized) the Confidential Information other than as required to discharge your duties, to any third party and shall keep the same strictly confidential.

4.2 Talk - You understand that an accidental or unwitting verbal disclosure is the most important source of loss of the Confidential Information, and that the discussion by you of the Organization's business must not take place in the presence of any person, who either is not authorized for such disclosure or does not have a right or need to know; for example, with family and friends in public places, public transportation, meetings, conventions, and social gatherings. You agree that you will take all requisite measures and ensure the protection of the Confidential Information against any such unauthorised disclosure.

4.3 Telephone - You agree not to disclose any Confidential Information to any person over the telephone, before verifying the identity of the caller and if required you should verify and confirm the identification and authorization of the caller before disclosing any Confidential Information to such person and should ensure that the caller has due authorization from the Organization and has a right and need to know any Confidential Information requested concerning such projects. When there is any question or doubt with regards to the identity or authorization of any person seeking disclosure of any Confidential Information, you are advised that it is proper and necessary to delay the disclosure in such circumstances and should check, confirm, and ensure that the person seeking disclosure has proper authorization or has the right or need to know such Confidential Information, before disclosing the Confidential Information and call back the Organization to verify and confirm the details and authorisations of such person by the Organization.

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4.4. By signing the present Agreement, you undertake that you shall:

4.4.1. strictly limit the use of Confidential Information to the tasks entrusted to you by the Organization and not to reproduce or use any notes or memoranda relating to any Confidential Information or transcribe or make copies of any Confidential Information, or any alterations or modifications thereof;

4.4.2. not modify, change, merge, adapt, translate, duplicate, distribute, copy, publish, or prepare derivative works of any Confidential Information;

4.4.3. not take any action, which has the possibility to infringe upon or endanger the interests, rights, or title of any Confidential Information of the Organization or that of any clients, customers, or affiliates of the Organization;

4.4.4. not make any public statement, disclose, disseminate, publish, or otherwise provide any information, in any manner to any person, about the existence, content, or nature of this Agreement or any Confidential Information, without the prior written consent of the Organization;

4.4.5. immediately notify the Organization of any unauthorised or improper disclosure and/or use of the Confidential Information.

4.5. Except as required in the performance of your duties assigned to you by the Organization, in the course of your employment and in the capacity as an employee of Cactus Communications Private Limited, you agree not to disclose or provide unauthorised access in any manner to any third party to the Confidential Information, irrespective of whether such Confidential Information is developed before or after the date of this Agreement.

4.6. The restrictions against disclosure and the confidentiality requirements contained in this Agreement shall be applicable to you during the course of and after termination of your employment with Cactus Communications Private Limited.

4.7. The restrictions against disclosure contained in this Agreement also apply to the Material and/or any Confidential Information developed by you in the course of your employment with Cactus Communications Private Limited, which Material or Confidential information shall at all times remain the sole and exclusive property of the Organization.

4.8. Upon termination of your employment for any reason, you shall, at the option and direction of the Organization, completely destroy or deliver to the Organization, all tangible and intangible objects containing, or any copies of the Confidential Information, including all the hard and soft copies prepared by you or in your possession or under your direct or indirect control.

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5. Duration, termination and return of confidential information

5.1 The present Agreement becomes effective upon the commencement of your employment with Cactus Communications Private Limited and shall indefinitely survive the termination of your employment with Cactus Communications Private Limited. You agree and undertake that upon the conclusions or termination of your employment with Cactus Communications Private Limited or at any time during its subsistence, you shall immediately, at the instructions of the Organization, deliver to the Organization or destroy all the copies of the Confidential Information in your possession or under your direct or indirect control.

5.2 You agree and undertake that upon the conclusions or termination of your employment with Cactus Communications Private Limited or at any time during its subsistence, you shall immediately, at the instructions of the Organization, deliver to the Organization or destroy all the copies of the Confidential Information in your possession or under your direct or indirect control.

6. Non-Solicitation

6.1. You agree that throughout the term of your employment with Cactus Communications Private Limited and for a period of one [1] year thereafter, you shall not, individually or in conjunction with any other person or as an employee, agent, representative, partner, or holder of any interest in any other person, firm, corporation, or other association:

(a) either you yourself or through any other person solicit, entice, induce, participate in, or accept business similar to that of the Organization, from any person, firm, or corporation, who or which presently is, or at any time during your employment with Cactus Communications Private Limited was a customer or prospective customer of the Organization, or source the services or become a client or customer of any other person, firm, corporation or any entity in competition with the business of the Organization or otherwise, in any manner, to change their relationship with the Organization;

(b) solicit, entice, or induce any person who presently is, or at any time during the course of your employment with Cactus Communications Private Limited was employed or engaged by the Organization (whether as an employee, consultant, advisor or in any other capacity), to terminate or otherwise cease such employment or engagement with Cactus Communications Private Limited or to become the employee of or directly or indirectly offer services in any form or manner to itself or to any other person, firm, corporation, or other association or entity, which is a competitor of the Organization. You shall, at all times, refrain yourself from

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providing or divulging to any third party, any information related to or about the persons employed or engaged by the Organization (whether as an employee, consultant, advisor or in any other manner), to any other third party or person and shall not approach any such person employed or engaged by the Organization to solicit or authorize or direct any other person to solicit the persons employed or engaged by the Organization.

(c) upon termination of your employment with Cactus Communications Private Limited, for any cause or due to mutually accepted reasons, for a period of 12 months from the termination of your employment with Cactus Communications Private Limited, engage directly or indirectly, with any person or entity or start any business or provide any services that is directly or indirectly in competition with the business or the services provided by the Organization.

7. Indemnity

7.1. You agree to indemnify defend and hold harmless the Organization, promptly upon demand at any time and from time to time, against any loss, claims, damages (whether direct, indirect, general or special), costs (including reasonable attorney fees), actions, proceedings, etc., caused to or taken or made against or suffered by the Organization directly or indirectly by reason of or in connection with any breach of any covenants or undertakings contained herein. You are aware that any breach of this Agreement by you may expose the Organization to claims, actions and proceedings by any client, customer or other third party with whom the Organization may have an obligation of secrecy or confidentiality and you confirm that the indemnity contained herein shall extend also to any claims, actions, and proceedings by any client, customer or other third party and any costs, charges, expenses and damages caused to or suffered by the Organization on account thereof, whether or not you were aware of such obligation of the Organization to such client, customer or third party.

7.2. That if you are found guilty of any or commit any breach of the provision of this Agreement or absent yourself without any reasonable excuse or become incapable of performing your duties, it shall be lawful for the Organization to immediately take such action against you as the Organization may be entitled to under this Agreement or otherwise in law and, without prejudice to such action, also terminate your employment. The decision of Cactus Communications Private Limited in this respect will be final and shall not be challenged by you.

8. Representations and warranties

8.1 You agree, acknowledge, represent, warrant, and covenant to the organization that:

8.1.1. this *Agreement* constitutes a legal, valid, and binding obligation upon you and is enforceable against you in accordance with the terms hereof;

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8.1.2. you shall do all things necessary or desirable to give full effect to this *Agreement* and shall refrain from doing anything that might hinder your performance under this *Agreement*; and

8.1.3. no representation or warranty made by you under this Agreement contains any untrue statement of material fact nor have you suppressed or omitted to state any material fact.

8.2 The Organization does not make any representation or warranty as to the accuracy or completeness about any Confidential Information (or any part thereof) and shall not be liable for any loss or damage suffered by you as a result of relying upon or using the Confidential Information (or any part thereof).

9. Compliance with Applicable Laws

9.1 **Entire Agreement.** This Agreement embodies the entire understanding between the parties regarding the subject matter hereof and supersedes all prior agreements and understandings between the parties (whether written or oral) relating thereto.

9.2 **No Conflict.** The provisions of this Agreement are in addition to, and not in derogation of, and without prejudice to, any other terms of employment between you and Cactus Communications Private Limited, whether contained in an appointment letter or otherwise.

9.3 **Modifications.** No alteration or modifications of this Agreement or of any attachment, supplement or exhibit shall be valid unless made in writing and signed by the parties.

9.4 **Waiver.** No term or provision of this Agreement will be considered waived by either party, and no breach consented to by either party, unless such waiver or consent is in writing, and is signed on behalf of the party against whom it is asserted. No failure or delay by either party in exercising any right, power, or privilege hereunder will operate as a waiver thereof, nor will any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any right, power, or privilege hereunder.

9.5 **Binding Effect**. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors, assigns, personal representatives, executors, and administrators.

9.6 **Assignment**. You shall not assign or transfer any of its rights or obligations under this Agreement to any third party without the prior written consent of the Organization.

9.7 **Governing Law**. This Agreement shall, in all respects, be interpreted, construed, and governed by the laws of *India*.

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9.8. **Arbitration**. The Parties shall use their best efforts to settle any dispute, claim, controversy, question, or difference under or in connection with this Agreement amicably. If any dispute as aforesaid is not settled within thirty (30) days of notice in writing by either Party of the existence of a dispute, or such further period as the Parties hereto shall agree in writing, the dispute shall be referred to and finally resolved by an arbitration process. The Arbitration shall be held in *Mumbai, India* before a single arbitrator jointly appointed by the Parties. The arbitral proceedings shall be conducted in the English language and in accordance with the rules of arbitration as provided under the *Arbitration and Conciliation Act, (Amendment) 2015* or any re-enactment or modification thereof for the time being in force.

9.9. **Jurisdiction**. Subject to the provisions of Clause 9.8 above, the courts at *Mumbai, India* shall have the exclusive jurisdiction over all matters arising out of or relating to this Agreement including applications for interim or interlocutory relief.

9.10. **Equitable Relief**. Without prejudice to what is stated under Clause 9.8 above, you acknowledge and agree that your violation of any of the provisions of this Agreement may cause immediate and irreparable harm to the Organization for which monetary damages may not constitute an adequate remedy at law. Therefore, you agree that, in the event you breach or threaten to breach said provisions or covenants, the Organization, in addition to any other remedies at law or in equity available for breach of this Agreement, shall be entitled to, specific performance, injunctive or other equitable relief, as may be necessary to restrain any continuing or further breach by you, without showing or proving any actual damages sustained by the Organization, in addition to any other relief or other applicable remedies.

9.11. **Notices**. Any notice given under or in connection with this Agreement shall be in writing and in the English language. Notices may be given, by being delivered to the address of the addressee as set out below (in which case the notice shall be deemed to be served at the time of delivery) by courier services or by fax (in which case the original shall be sent by courier services).

If to the Organization: Complete address: Cactus Communications Pvt. Ltd. A-703 Satellite Gazebo, Guru Hargovindji Marg Andheri (East), Mumbai – 400 093 Maharashtra, India Attention: Legal Department	If to the Employee: Complete address: Plot No 6 Shri Ram Nagar Vistar 12C 100 FT Road, Jaipur Rajasthan- 302012 Attention: Aayush Sharma
Telephone :91 22 67148888	Telephone: 8824671108
Fax: 91 22 67148889	Fax: _____

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9.12. **Severability**. It is the intention of the parties that the provisions of this Agreement be enforced to the fullest extent permissible under the laws and public policies of each jurisdiction in which such enforcement is sought, but in the event any provision of this Agreement is found to be legally unenforceable, such unenforceability (or the modification to conform with such laws and public policies) of any provision hereof shall not prevent enforcement of the other provisions of this Agreement, which shall be deemed amended to delete or modify as necessary, the invalid or unenforceable provisions.

I have received, read, and understood the 'Non-Disclosure & Confidentiality Agreement', and I agree to abide by it. I will retain one copy of this document for my perusal and return the original to the person/s concerned.

For **Cactus Communications Private Limited**

DocuSigned by:
Aloka Parulekar
A4FDCCAC2CED4E3...

Aloka Parulekar
Director, Business Partnering & HR Operations

For **Employee**

DocuSigned by:
Aayush Sharma
AE4734F9238A43A...

Aayush Sharma
Date: 4/3/2023

Friscon Solutions

Jaipur

Date: 04.10.2022

Mr./Ms. Rahul Gupta

Subject: Offer Letter

Dear Rahul,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

Gmail Ayush Singh <ayushsingh8635@gmail.com>

Training Letter

2 messages

HR Support <hr-support@tothenew.com> Mon, Jan 16, 2023 at 6:11 PM
To: ayushsingh8635@gmail.com

Ayush Singh

Nadang Ke Piche, Hatundi Chouraha,

Pani Ki Tanki Ke Pass, Makhupura,

Ajmer, Rajasthan - 305002

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first Six (6) months you would be a part of our training program. You will be presently placed at our Noida Office and your services may be transferred to any other department, subsidiary, associate company, or joint venture at any other location on the same terms & conditions subject to our business requirements. The training would be held at the office.

During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Your training period is from **February 14, 2023** to **August 16, 2023**. Please note that the training is only for a fixed period of Six (6) months and does not entitle you for an employment with TO THE NEW Private Limited.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a “Non Disclosure Agreement” of our company on the first day of training.

Either party may terminate Service by giving Fifteen (15) days’ notice or stipend in lieu thereof, subject to the Company accepting stipend in lieu of notice. However, in the event of you committing any criminal offense or indulging in activities which amount to moral turpitude or acting against the interest of the Company, you shall be liable to be dismissed forthright after getting an opportunity of being heard, without any further notice.

Further, the Company may terminate the training, without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of the guidelines or policy thereof.

Upon termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to the Company or any of the Group Companies from amounts owed to you.

No stipend or incentives shall be payable after the effective date of termination. Upon termination of the training for whatever reason, you shall return all the Company and client information and data (including copies thereof) in your possession and also hand over all the official assets and property in your custody.

Kindly confirm your acceptance by replying to this email not later than **January 18, 2023**. We look forward to you joining our team.

Regards

Human Resources

TO THE NEW

Ayush Singh <ayushsingh8635@gmail.com> Mon, Jan 16, 2023 at 9:00 PM
To: HR Support <hr-support@tothenew.com>

I accept the offer.
[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment Drive || QBurst || Registration form to be filled

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 5:07 PM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>

Dear all,

Greetings from Placement Cell !!

We would like to inform you that one of the renowned recruiters, **Q Burst** is looking to hire software Engineer from our Campus from Batch 2023.Students from CSE and IT are allowed to appear for the Drive.

About Q Burst :

QBurst is a leading business software provider delivering tailor-made solutions to clients, both big and small. They have been at the forefront of the web and mobile application development industry for more than seven years, catering to a global clientele. They have offices in the USA, UK, Canada, Australia, Japan, UAE, India, and Singapore.

- **Offering Package-5.5 LPA**
- **Eligible Branches-CSE/IT**
- **Drive Mode - Offline(In Campus)**
- **Drive Date - 13 or 14 Oct 2022**

All TPO's are requested to Kindly ask all Eligible & Interested students to register for the same, link for which is mentioned below:

https://docs.google.com/forms/d/e/1FAIpQLSeY8k5mVYFBJk_liQbjqlW-8mm-FPMzX3-iJv1GGlldsaMRWg/viewform?usp=sf_link

Criteria: There is no such criteria in terms of Percentage and Backlog .Hence all Eligible and unplaced students from CSE/IT Branch can apply

Incase of any query feel free to contact us.

Best Regards,

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University
+91-8963011360

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 6:33 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sun, Oct 9, 2022 at 7:00 AM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Final list of selected students

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 6:05 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Rahul Saxena** <seniormanager.hr@jecrc.ac.in>
Date: Fri, Dec 22, 2023 at 6:04 PM
Subject: Fwd: Final list of selected students
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Thanks & Regards
Rahul Saxena
Senior Manager HR,
JECRC Foundation
www.jecrcfoundation.com
☎ +91- 9116673114
Sent from my iPhone

---------- Forwarded message ---------
From: **Paul Ukken** <paulu@qburst.com>
Date: Tue, 18 Oct 2022 at 18:55
Subject: Final list of selected students
To: Rahul Saxena <seniormanager.hr@jecrc.ac.in>
Cc: Rajeesh Nittoor <rajeeshn@qburst.com>, Atul Sudhir <atul@qburst.com>, Shruti Varghese <shruti.varghese@qburst.com>, Mohammed Zishan <zishan@qburst.com>

Dear Mr Rahul,

Thank you again for the opportunity to present QBurst at JECRC campus on Oct 13 2022 and conduct the recruitment drive. We are pleased to inform you that the following students have been selected for our offer.

Abhimanyu Singh Nathawat
Neeraj Kumawat
Aysuh Khandelwal
Arun Aggarwal
Shivam singh

Thanks and regards,
Paul John Ukken
Director, Engineering
QBurst | www.qburst.com
Tel: +91 770 254 0202

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

KANINI
Excellence Redefined

Date:- 02-11-2022

Provisional Offer of Employment

Dear **Anand Sharma**

E-28 Hanuman Path Shyam Nagar
Jaipur
Rajasthan - 302019

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). We are delighted to offer you a provisional appointment for the position of **Intern** and upon successful completion of the internship, as **Trainee-Associate** a Full-time on-roll employee position. Following are the high-level details.

Confidential

- Start of Internship :Mid of January 2023
- Duration Start of Internship :6 months (excluding breaks in training given for examination and other purposes)
- Stipend during Internship :INR 15,000/- per month
- Internship Location :Chennai, India
- Internship Training :Rigorous classroom training in technical, soft skills, process, domain, etc.
- Annual CTC as Trainee-Associate :INR 4,50,000/- [Rupees Four Lakhs Fifty Thousand]
- Qualifying criteria to Trainee Associate : a)Evaluation post completion of Internship
  b) Completion of graduation without any arrears
  c) Submission of consolidated mark sheet and/or Degree certificate (Not original, only photocopy)
  d) Internship period can be extended based on evaluation outcomes & KANINI holds the sole discretion towards full-time employment decisions

Upon successful completion of your Internship, we welcome you aboard as **Trainee-Associate** & a detailed offer letter containing all the terms of employment will be provided then. As a Trainee-Associate, your key entitlements and activities would be:

• On the Job Training	a) Undergo technology training, core and advanced technologies, to get you project-ready. b) In-person at our world class facility in Chennai, India.(Minimum period of 18 months, post which you may request relocation to other Kanini Offices)
• Assessment criteria	a) Clearing the periodic assessments
• Tenure	a) Agreeing to work at KANINI for a minimum of 3 years from the date of joining as a full-time employee. b) Kanini invests significantly in training its new hires to world-class standards and facilities, hence midway exit will attract recovery of training cost.
• Experience / Internship Letter	Not applicable for midway exits

Confidential

Please sign and send back the 3rd page confirming your acceptance of this provisional offer within 3 days from the date of receipt of this offer. Once we receive your acceptance, we will write back to you on the further course of action.

We are confident you will make a significant contribution to the success of Kanini and we look forward to seeing you soon and working with you.
Wish you a wonderful career ahead !

Yours sincerely,
For **KANINI Software Solutions,**

Vijayalakshmi Subramaniam
Vice President - HR

Note– Kanini shall have the right to change/modify the terms in case of a Force Majeure event and shall not be held liable or responsible for any damages thereof.

Acknowledgement & Acceptance

I have read and understood the contents of this Provisional offer of Employment from Internship to Full time Employee & understand the commitment and performance standards expected from me.

Signed by: _____(Name)

Signature: _____

Date: _____

Confidential

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September 24, 2022

To,
Gunjan Kapoor
House No. 967, Sec 4,
Awas Vikas Colony, Sikandra Bodla, Pin: 282007,
Agra,
Uttar Pradesh

Dear Gunjan,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 551854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 626854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Gunjan Kapoor

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TERMS OF EMPLOYMENT

I, Gunjan Kapoor, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Gunjan Kapoor
House No. 967, Sec 4,
Awas Vikas Colony, Sikandra Bodla, Pin: 282007,
Agra
Uttar Pradesh
E-Mail: gunjankapoor9999@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Gunjan Kapoor

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	5750	69000
Total (B)	**10000**	**120000**
(C) Total Monthly Salary (A+B)	42600	511200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		**536200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**551854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 571414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	5750	69000
Total (B)	**10000**	**120000**
(C) Total Monthly Salary (A+B)	**42600**	**511200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**611200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**626854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 646414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Gunjan Kapoor**, **Daughter** of **Ajay Kapoor** resident of **House No. 967, Sec 4, Awas Vikas Colony, Sikandra Bodla, Pin: 282007, Agra, Uttar Pradesh** (**"Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

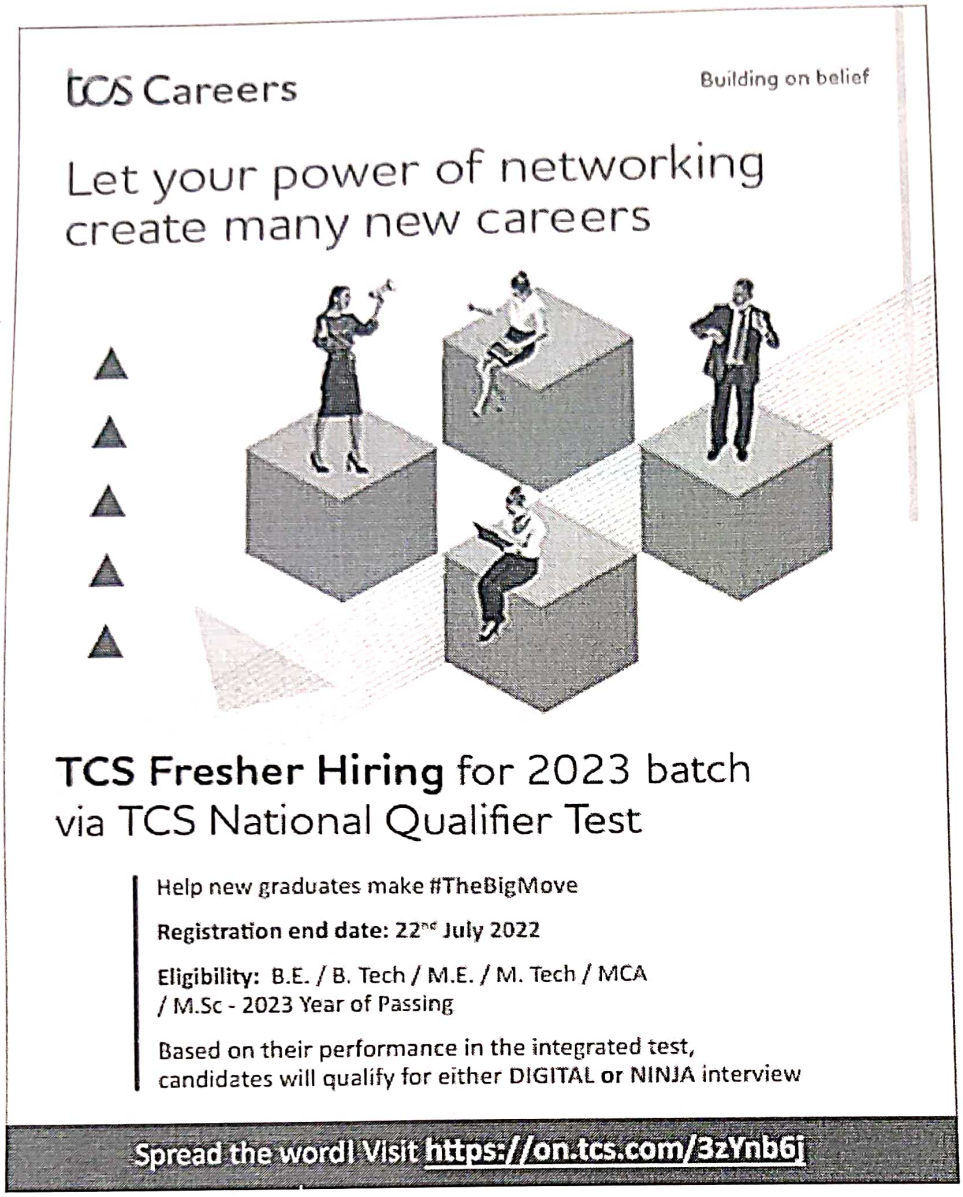
_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Gunjan Kapoor



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

TCS Confidential

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

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TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

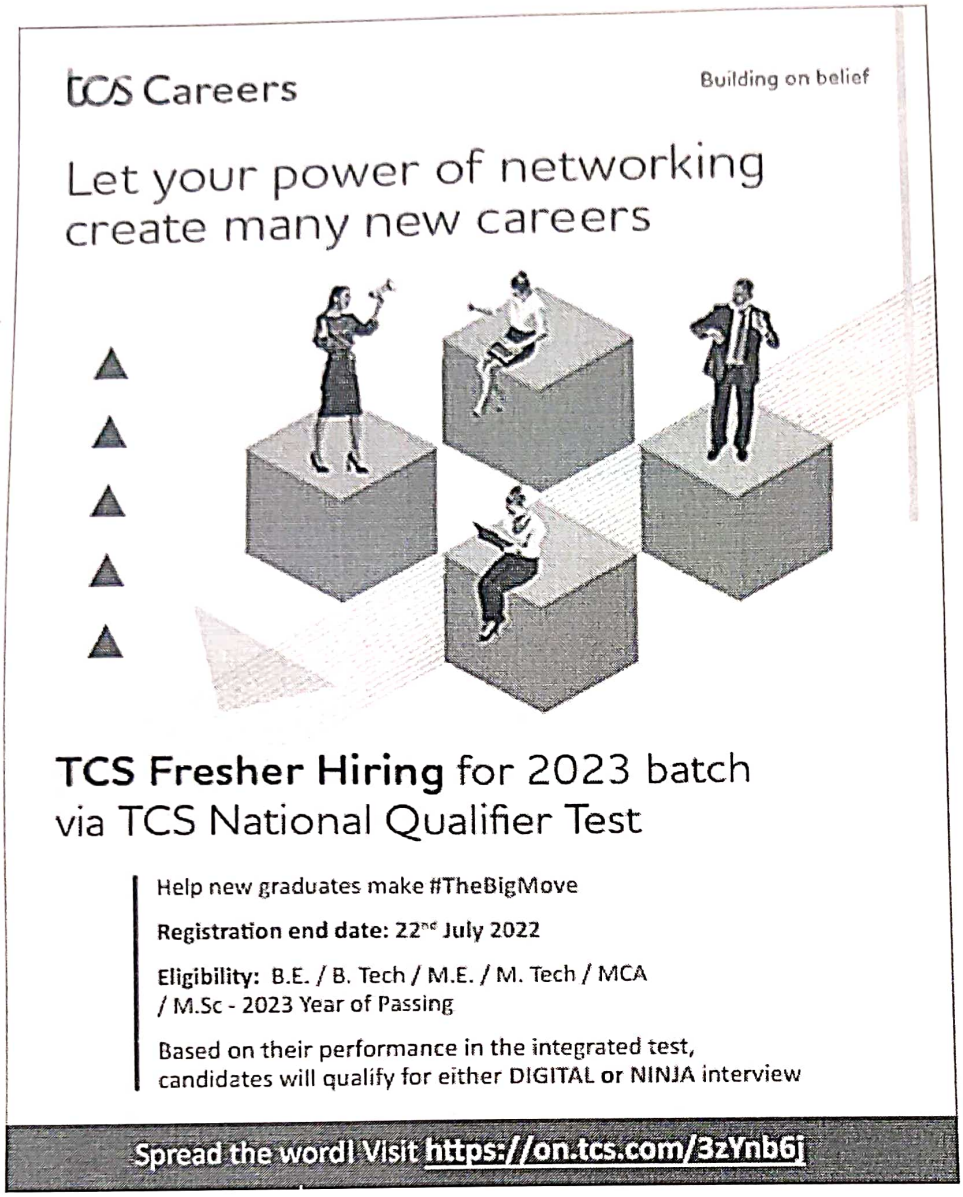
TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
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Tata Consultancy Services

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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

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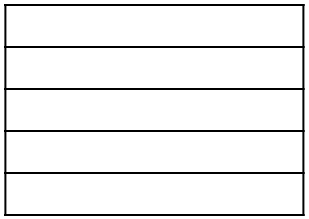
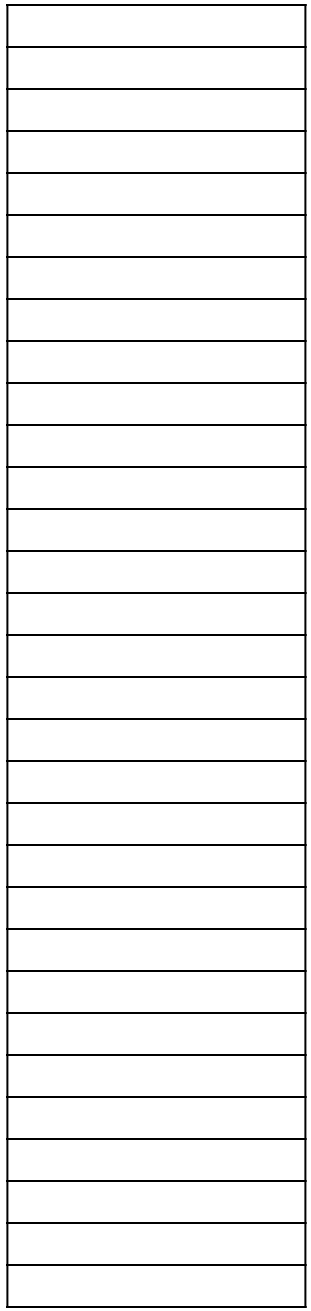
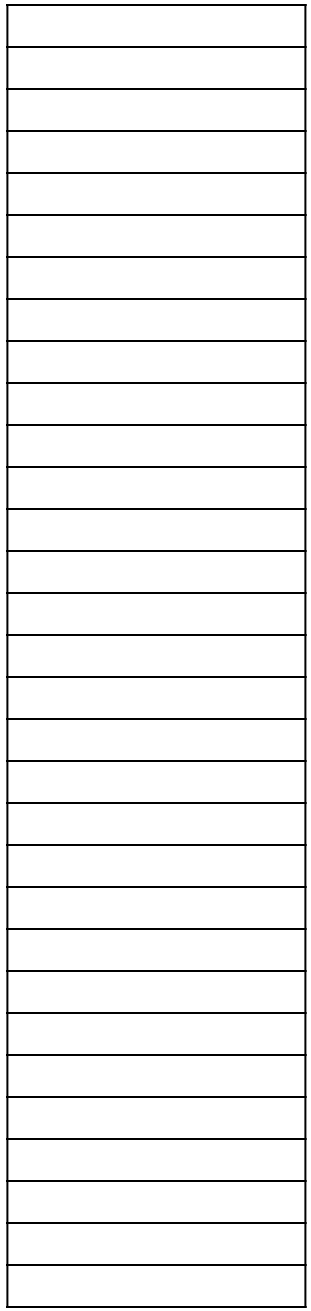
Codebird tech - Final Candidates.pdf
142K

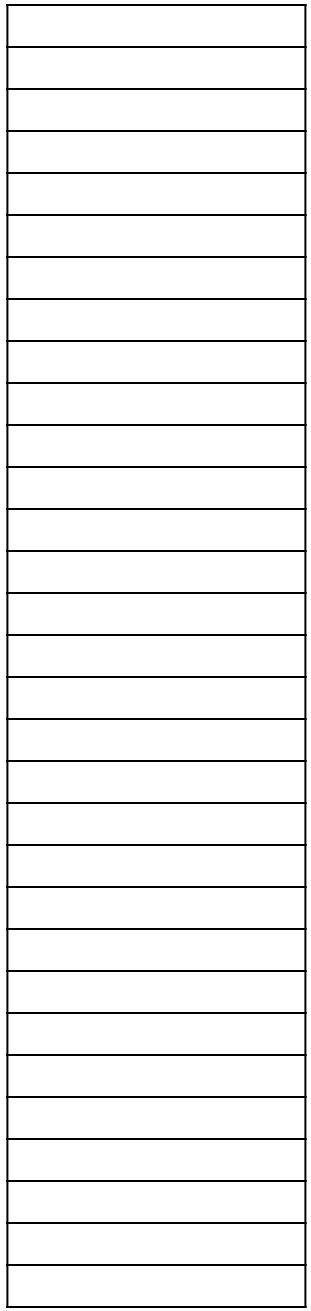
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

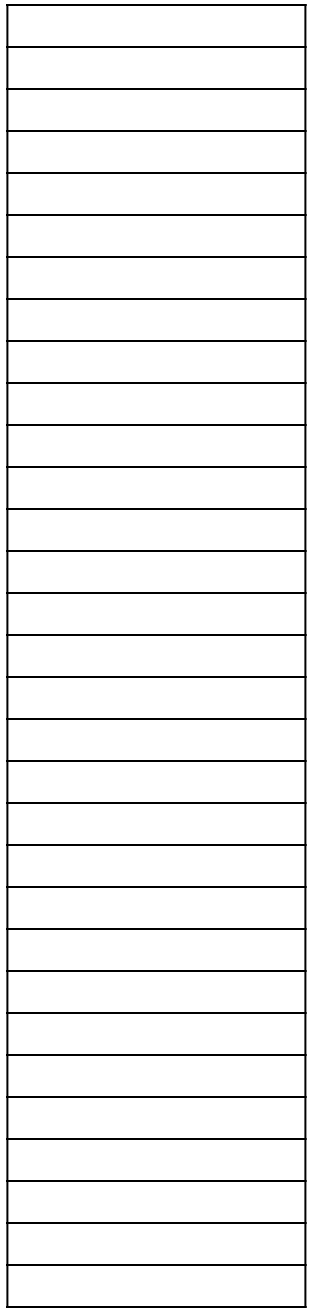
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

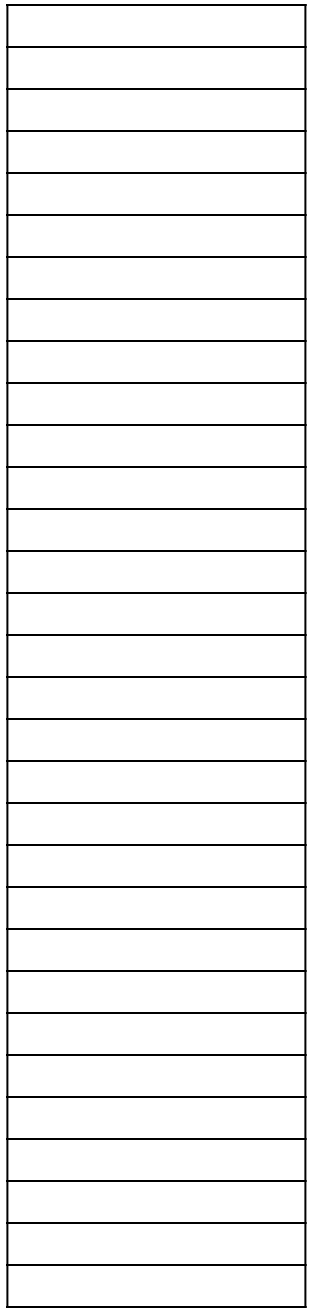


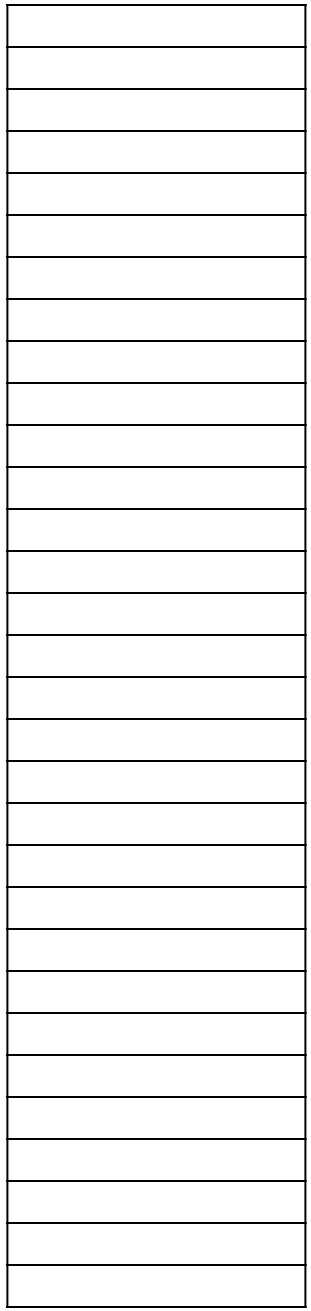


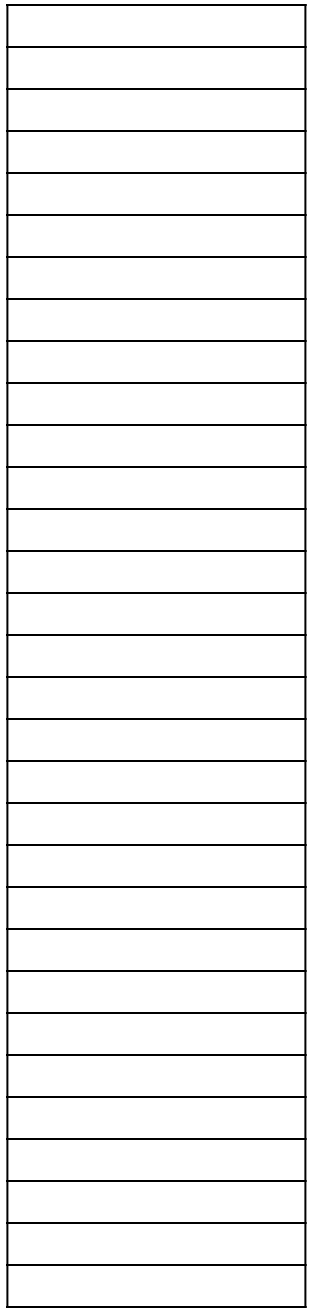


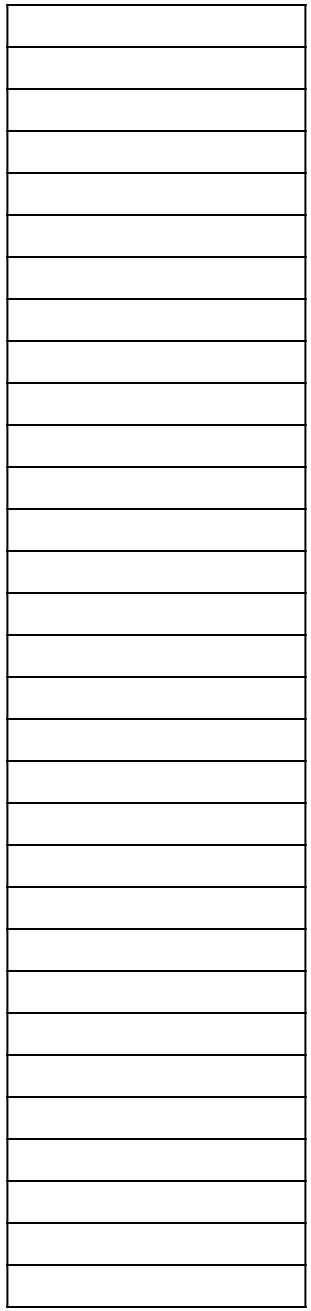


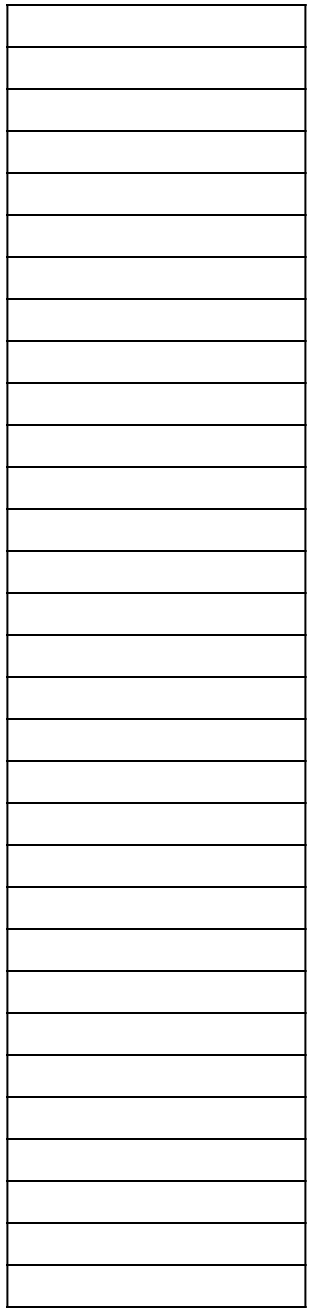


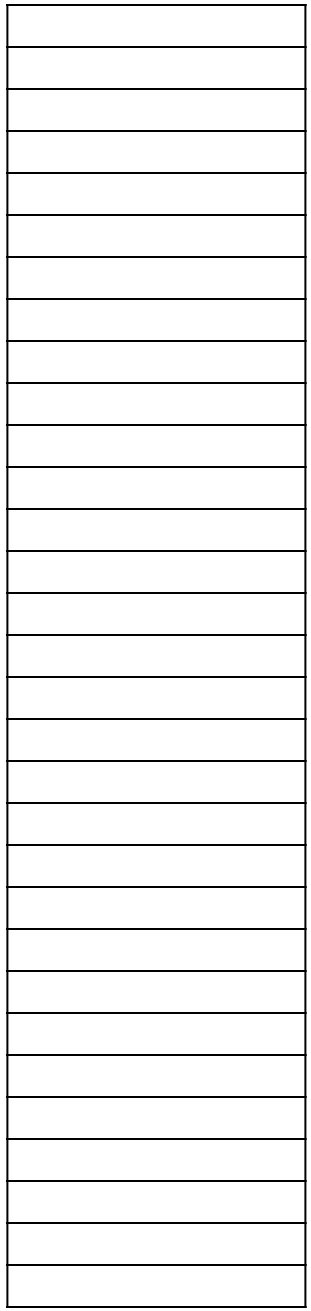


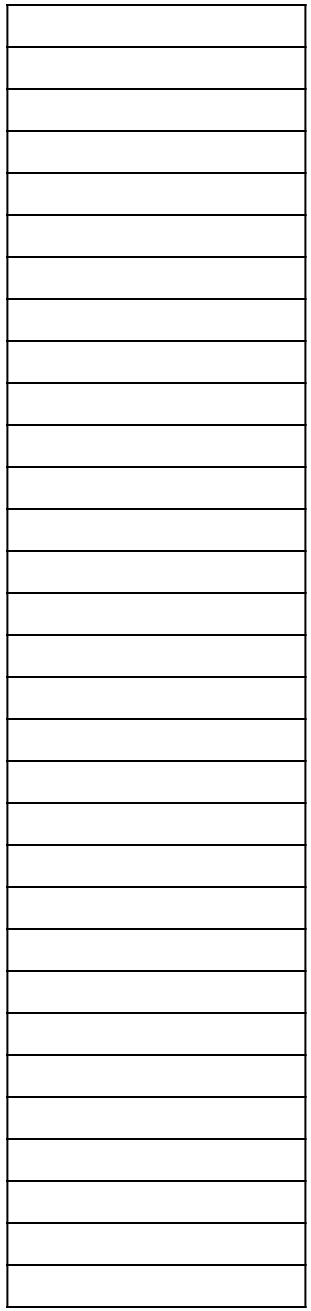


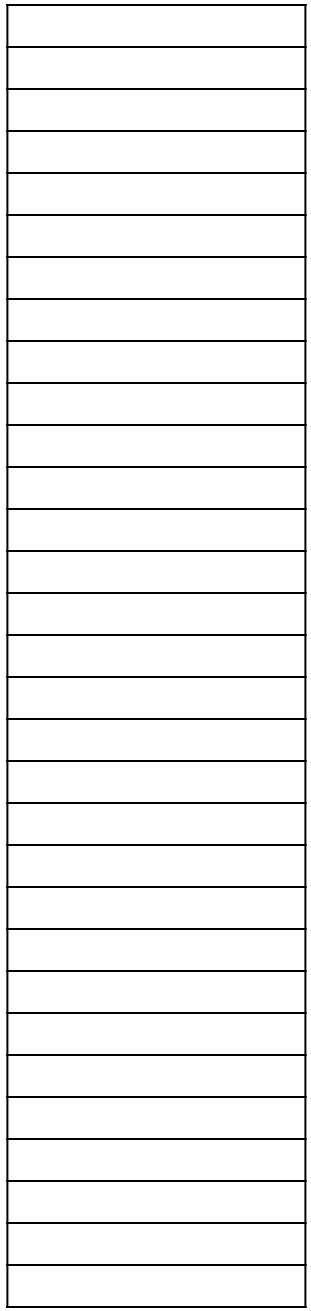


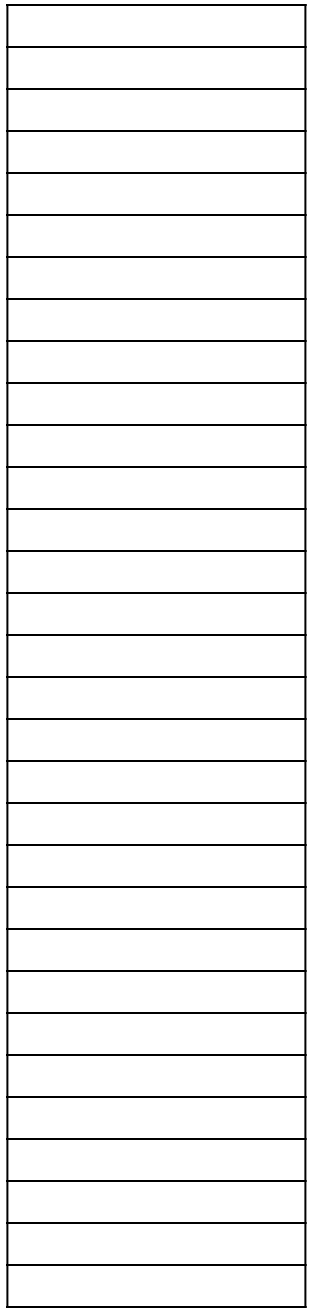


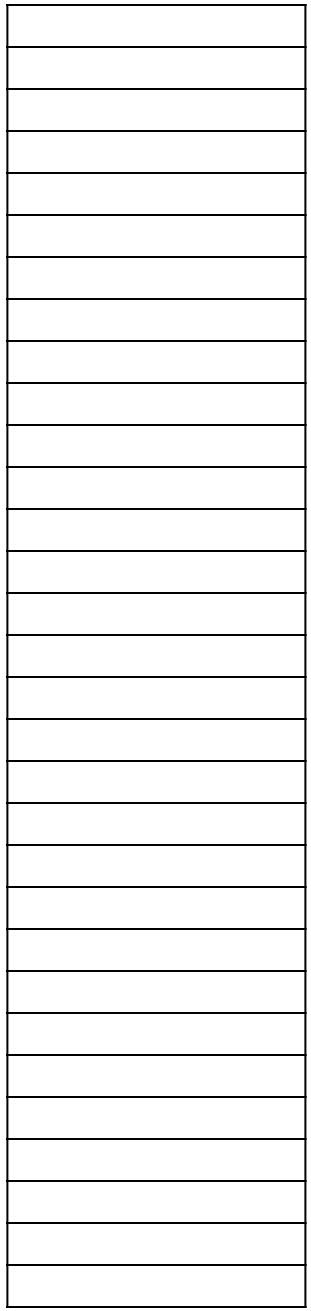


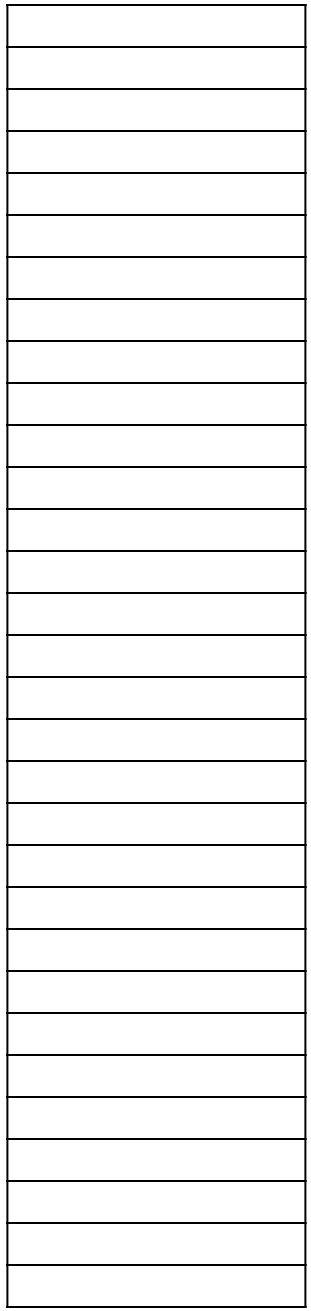


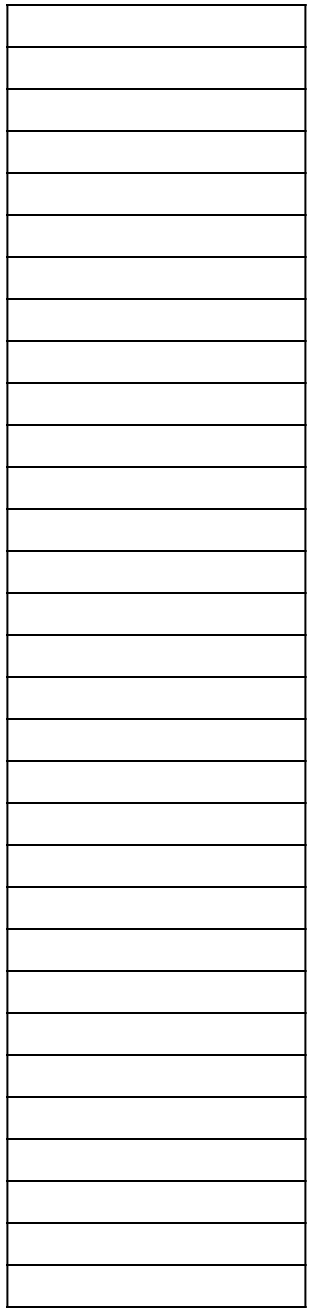


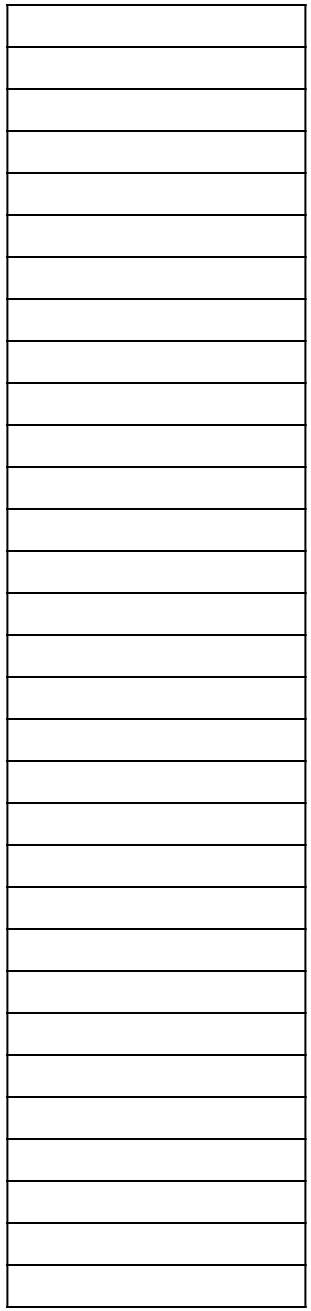


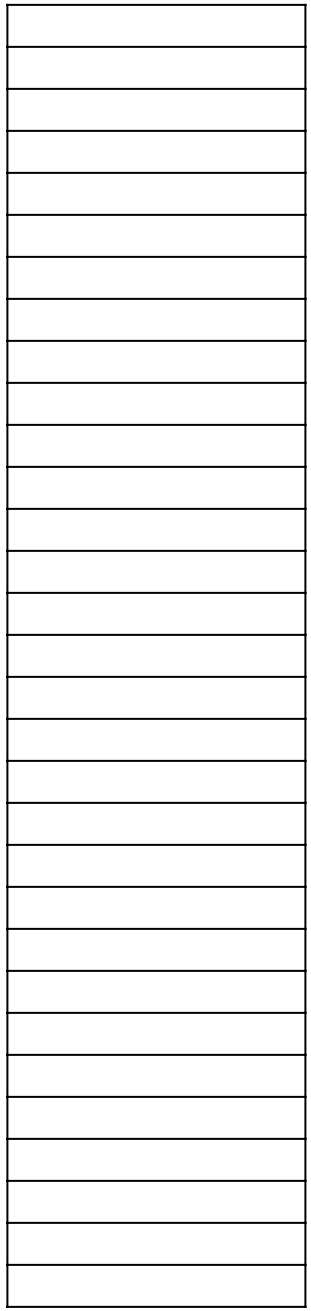


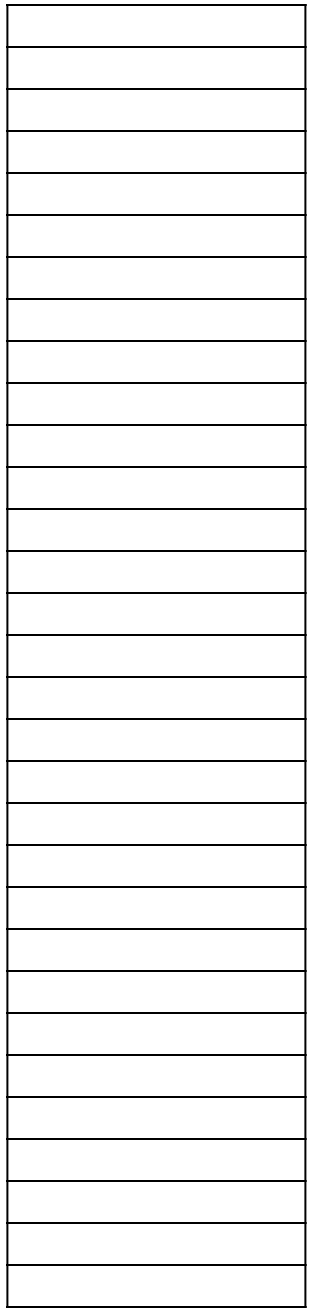


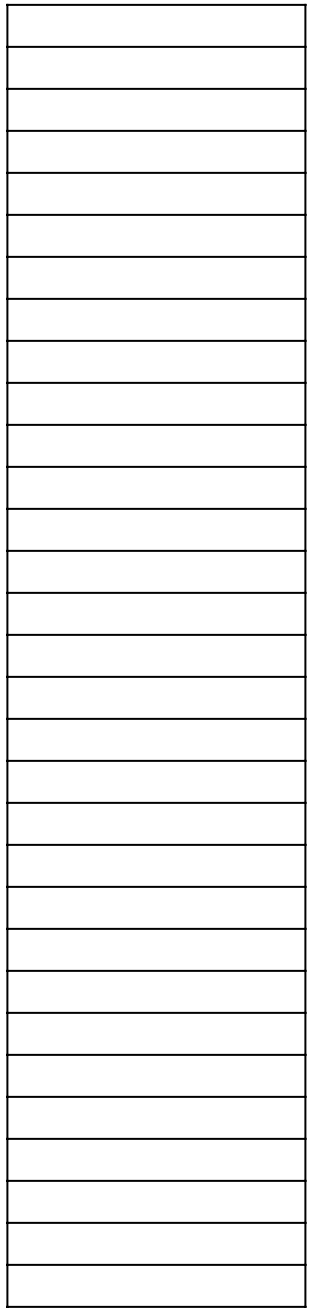


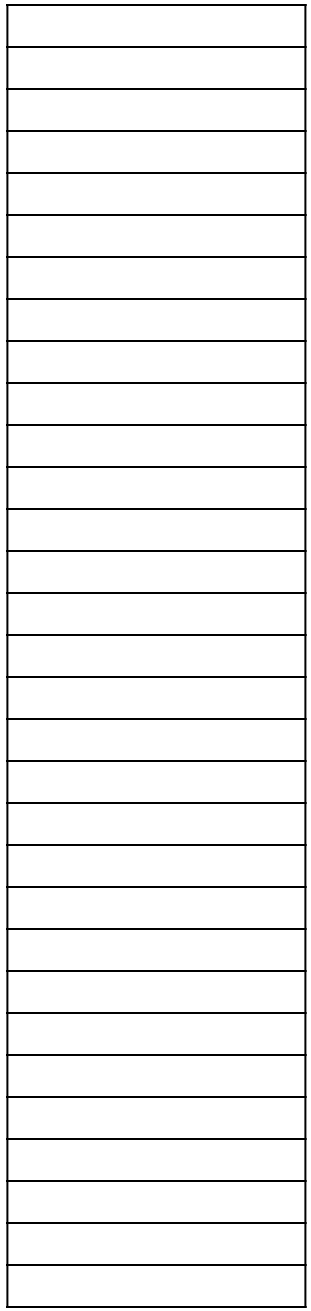


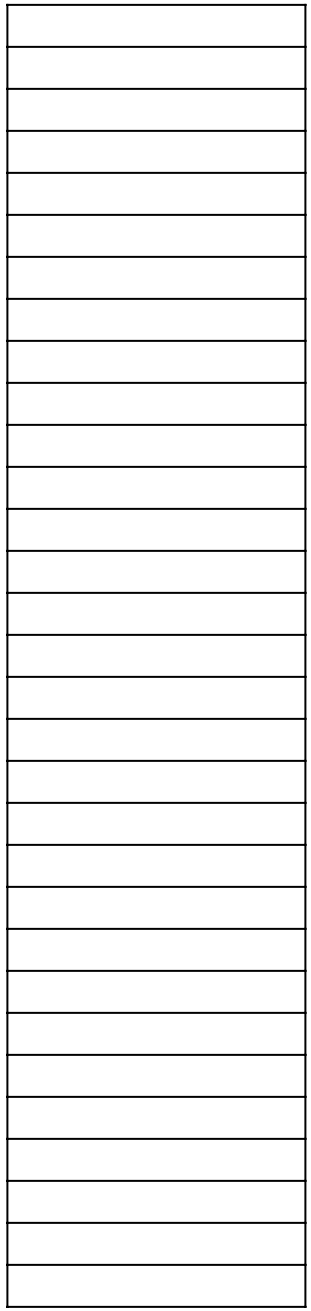


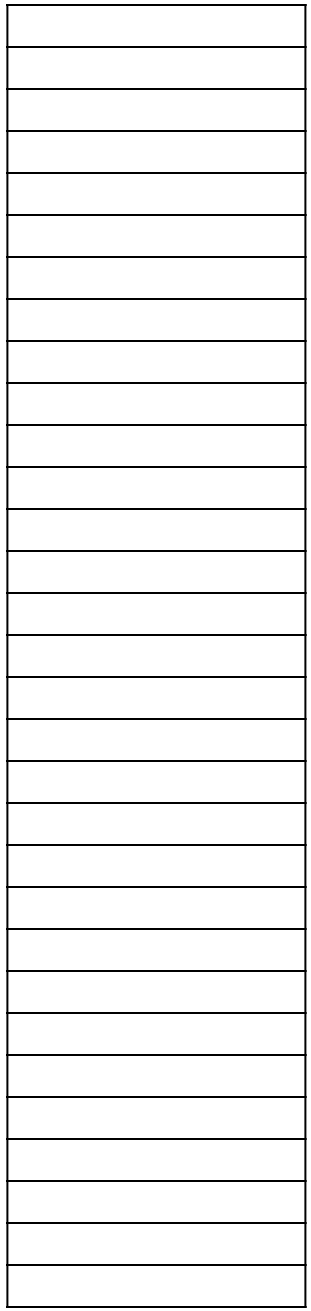


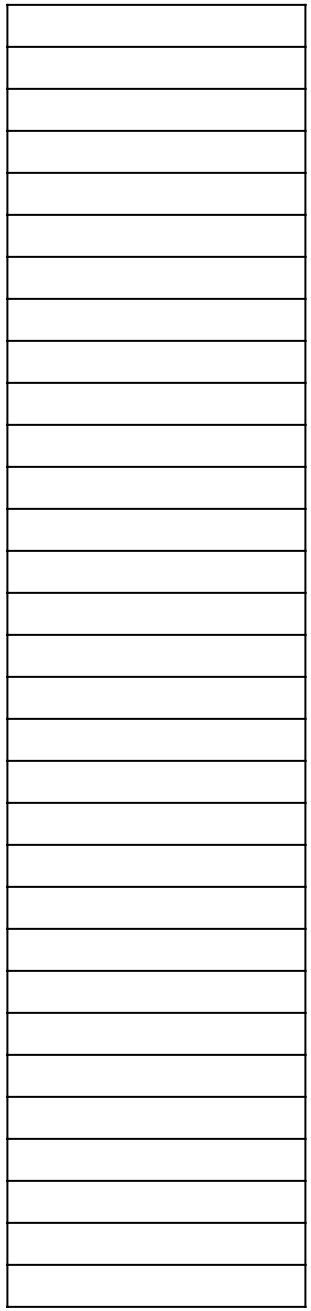


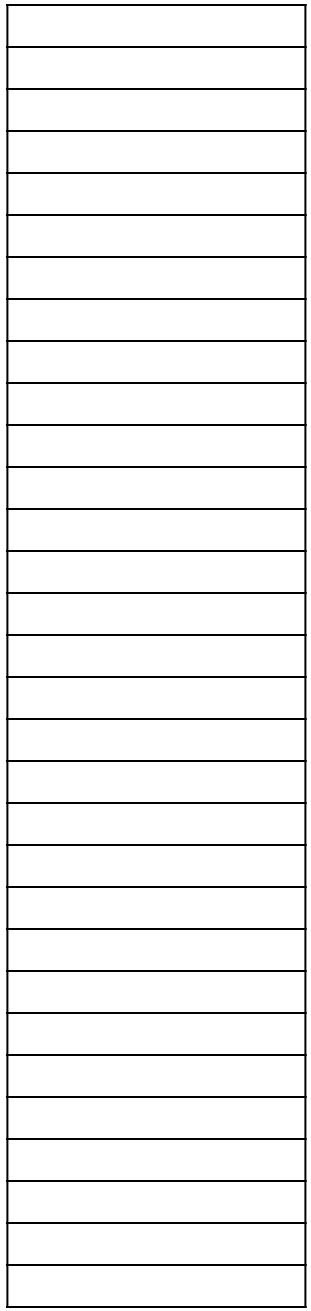


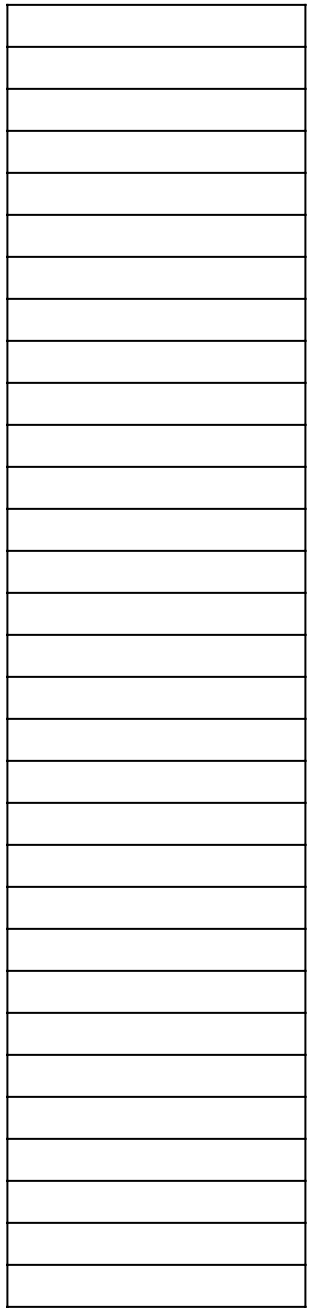


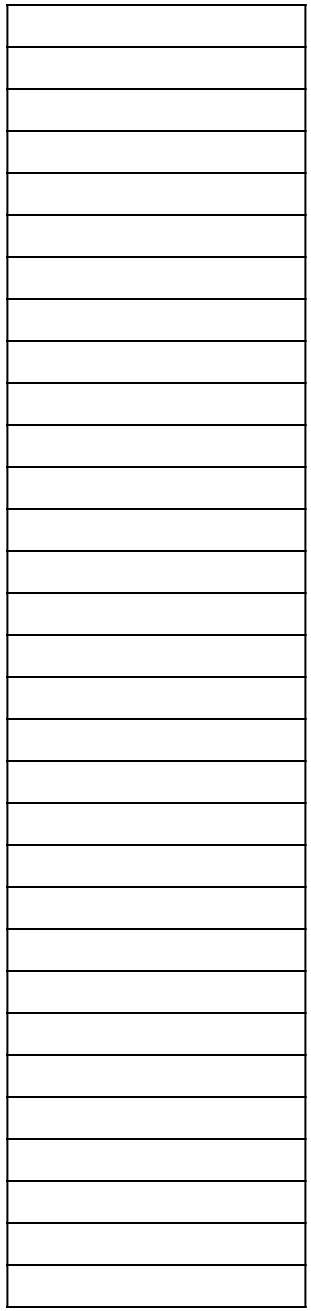


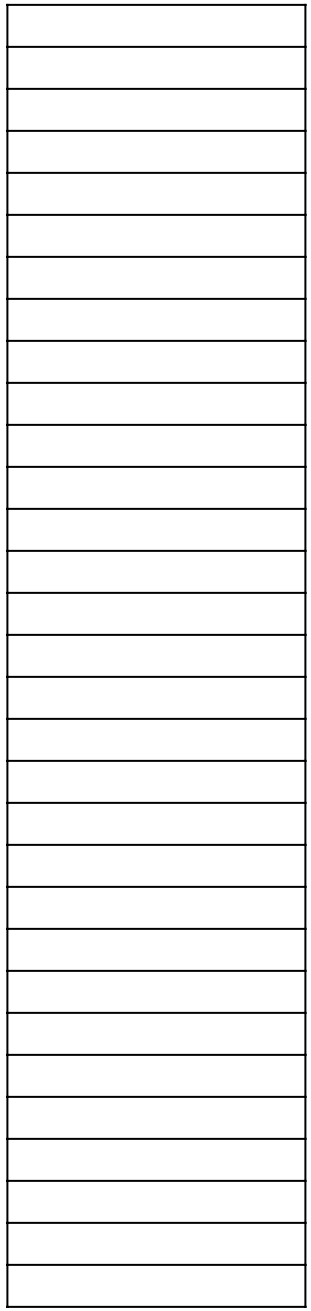


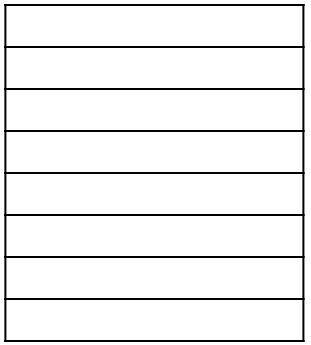












Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

n Thu, 22 Dec 2022 12:15:07 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote ---

ir Ms. Harshita,

od Morning!

ease find the data attached. Let me know when you will start the process tomorrow.

hanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

Logo

M: 6350649424
E: sana.hr@jecrc.ac.in

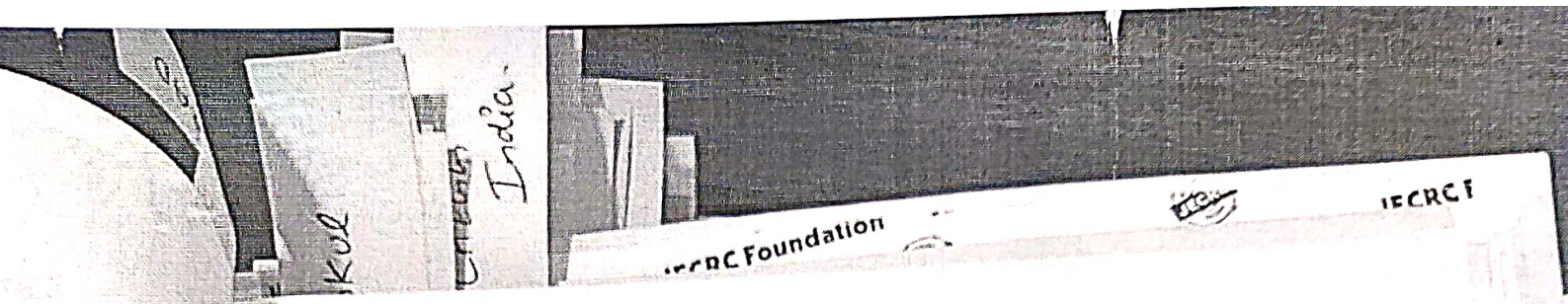
JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

linkedin icon facebook icon
twitter icon youtube icon

jecrcfoundation.com/

On Tue, Dec 13, 2022 at 4:53 PM Pregrad HR <career@pregrad.in> wrote:

> Good evening, Ma'am,
>
> Greetings from Pregrad
>
> Pregrad is Pleased to inform you that we are offering campus placements for efficient graduates from your college. We offer Business Development Intern Role which leads to Business Development ociate positions for Freshers. Our mission is to secure Capable graduates and train them to exceed their Limits.
>
> We are providing Full time offers from January (For 2023 batch) and Internships for 2023,2024 batches who are ready to join from January and February of 2023 and also we require around 40 Students or more than 40 according to their capabilities send me the terms and conditions of the recruitment process if you have any specific Procedure. You can check the details of the profile, eligibility compensation and for more you can refer to the below attachments, please revert me back for further Recruitment process.
>
> ABOUT PREGRAD-
>
> Pregrad is a mentor led E-Learning Start-up that shares a vision of solving problems with regards to stu nt's careers and providing them all the opportunity to be self-sufficient in this era of resilient competition. We, at Pregrad, aim to upskill students not only on their relevant technical skills but also



ıde them to the desired market level. We aspire to become the world's biggest Ed tech company

provide students with a platform for off campus placement and internships.

ıpany's Website:- https://pregrad.in/

ation: - Noida, Uttar Pradesh

igibility :-

i. E / B. TECH (ALL BRANCHES) WITH 60% OR 6.0 CGPA

MBA, BBA, BMC, BCA, BA, B. Com, B.Sc. WITH 60% OR 6.0 CGPA

Percentage in 10th and 12th - Min 60% or 6.0 CGPA

osition we are offering: - Business Development Associate

Branches: -All branches from B. E / B. Tech, BBA and MBA

Stipend ₹17000 per month for 3 months of Internship/ Training period.

CTC: 4 – 5.5 LPA (After completion of internship) (Sample CTC Breakage: - Fixed INR 29000 + INR 4000 Variable)

For Business Development Intern –

Branches: - All branches from B.Tech , BBA, MBA, B.SC,M.SC,

Duration – 2 to 3 months (Decided as per university instruction).

Stipend – ₹12000 + Performance based incentives+ performance-based PPO.

ow can students be benefited if they work with us -

1. They will work with a young & passionate team to excel and make an impact.
2. Work directly with the Founders and will learn and grow with them.
3. They will have a Fast Career Growth with lots of appraisals.
4. They will work under Super passionate team of Differentiated and ambitious Individuals.

Hope and wish to see some of the talented students working with us.

Thanks & Regards

Harshita Panwar

HR, Pregrad

8894643408

career@pregrad.in

Manager HR <sana.hr@jecrc.ac.in>

Re: List of Selected Students

3 messages

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Sun, Dec 25, 2022 at 10:31 PM

Hello Sana,

Greetings from Pregrad

I'm sharing the list of selected students below.
They need to do Internship/Training for 3 months in which their Stipend will be 17,000 per month and after their successful completion of Internship, they'll be placed with us in which their CTC will range between 4-5.5 lacs, minimum they'll get 33,000 in hand and plus incentives which is given depending upon their Performance.

Now, confirm me their joining date and after that I'll be sharing the offer letters.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Sat, 24 Dec 2022 13:55:11 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

Hello

Greetings from Pregrad

I'm attaching the schedule for the selected students for the HR Round.
So kindly inform the students as the Interviews are going to start from 3:00pm.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Thu, 22 Dec 2022 13:37:54 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

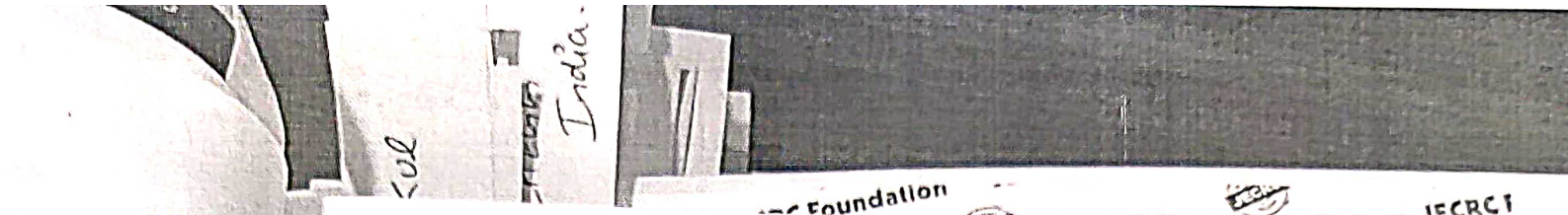
Good Afternoon Sana Ma'am

Greetings from Pregrad

As per the Telephonice conversation, We are gonna have the drive on 24th December.
First; we'll have GD which is scheduled from 11:30 to 1 and after the GD is over, i'll gonna share you the list of Selected students for the PI(Personal Interview) Round and we'll start the PI from 3pm on 24th December itself.

I'm attaching the Schedule for the GD below.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408



Foundation

IECRC

of Selected Students JECRC.xlsx

<sana.hr@jecrc.ac.in>
d HR <career@pregrad.in>

Mon, Dec 26, 2022 at 12:50 PM

s Harshita,

the joining dates as follow.

rsity Roll Number	Student Name	Campus	Joining
19BCON156	Aabhash kesharwani	JECRC University	1st week of Jan 2023
19BCON399	Anirudha upadhyay	JECRC University	1st week of Jan 2023
19bcon206	Chesta Tak	JECRC University	1st week of Jan 2023
19BCON348	Gaurav Choudhary	JECRC University	1st week of Jan 2023
19BCON391	geetika gagger	JECRC University	1st week of Jan 2023
19BCON204	Ishan patidar	JECRC University	1st week of Jan 2023
19BCON276	Kratagya Mishra	JECRC University	1st week of Jan 2023
19bcon193	Priya Sharma	JECRC University	1st week of Jan 2023
19BCON214	Rajdeep Singh sisodia	JECRC University	1st week of Jan 2023
19bcon298	sneha Bhatnagar	JECRC University	1st week of Jan 2023
19BCON485	Tanishq Sharma	JECRC University	1st week of Jan 2023
19BCON496	UTKARSH SAINI	JECRC University	1st week of Jan 2023
19EJCCS040	Ayush Maroo	JECRC College	2nd week of Jan 2023
19EJCCS717	Goutam Soni	JECRC College	2nd week of Jan 2023
19EJCCS724	JAVVAD QAMAR	JECRC College	2nd week of Jan 2023
20EJCCS902	Mayank sharma	JECRC College	2nd week of Jan 2023
19EJCCS739	Prabhat Anjana	JECRC College	2nd week of Jan 2023
19EJCCS139	Raghavendra Singh	JECRC College	2nd week of Jan 2023
19EJCCS757	Shubham Soni	JECRC College	2nd week of Jan 2023
19EJCCS189	Sumit Agrawal	JECRC College	2nd week of Jan 2023
20EJCCS215	Vicky kumar	JECRC College	2nd week of Jan 2023
19EJCIT002	Aakarsh Thora	JECRC College	2nd week of Jan 2023
19EJCIT076	Raghav Mandowara	JECRC College	2nd week of Jan 2023
20BCFN008	Deepak Ramani	JECRC University	4th week of Jan 2023
20cban022	Devansh Jhamnani	JECRC University	4th week of Jan 2023
20bddn037	Mradul modi	JECRC University	4th week of Jan 2023
20BDDN022	Priotosh Das	JECRC University	4th week of Jan 2023

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

M: 6350649424
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Mon, Dec 26, 2022 at 1:15 PM

Hello Sana,

as some mistake from our end, there was 1 more student selected and we somehow missed his name in the list so i'll ch his name here -

048	Shubham sain

Share me his joining date so that I can share the offer letter accordingly.

Js
la
egrad
43408

---

n Mon, 26 Dec 2022 12:50:23 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote —

d text hidden]

d text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

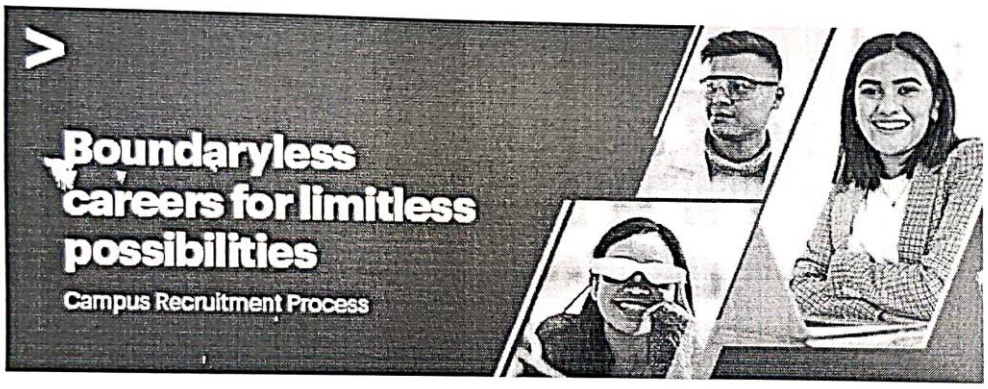
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

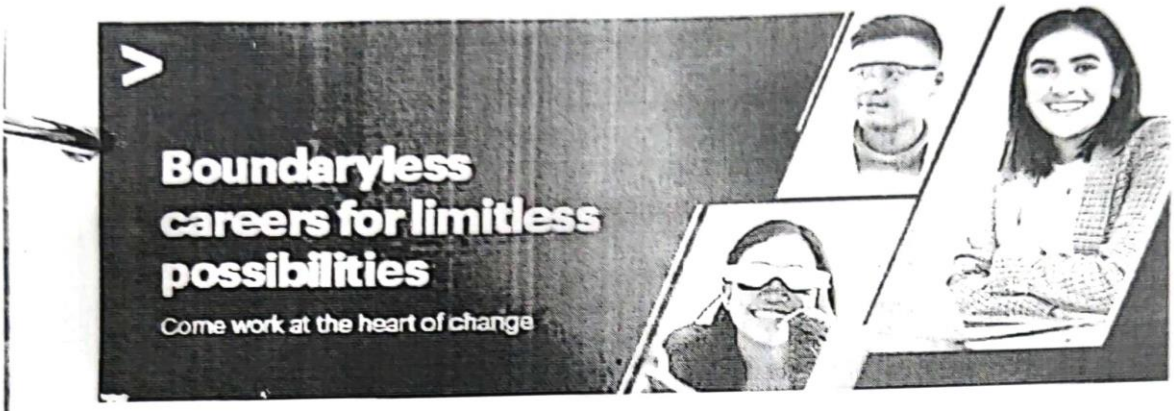
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

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Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

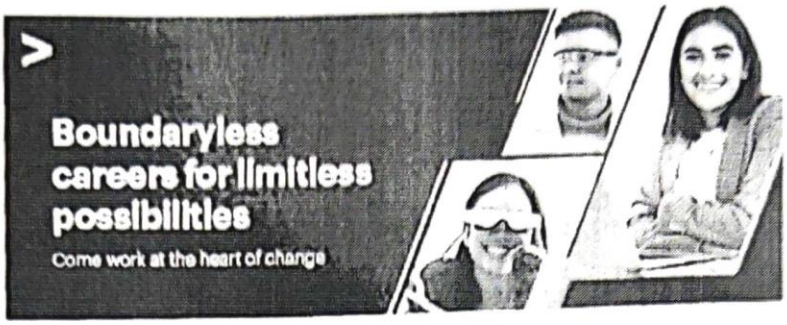
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

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2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Jan 18, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Please inform students.

Hello Vinayak,

Greetings from **Hanu, An Insight Company** !

Hope this mail finds you well.

This is to inform you that due to certain processes going on in the backend, as a part of a merger and acquisition with one of the leading fortune 400 organization "**Insight Enterprises"**, the onboarding process is intended to start between April 2023 to June 2023(Tentatively) for the following students. Rest of the **17** students from 2023 batch are already onboarded as Full-time employee by Hanu.

As the Azure Pre Joining Training and Certifications are completed in the given timeline, we will update you on the next step of new onboarding details via mailers, kindly inform the students regarding the same.

Name	Email Id
Anushka Mathur	mathuranushka2019@gmail.com
Aryan Bhatt	ab2911001@gmail.com
Priyanshu Jangir	priyanshujangir08@gmail.com
Aditya Bishnoi	adityabish29@gmail.com
Navanshu Upadhyay	navanshuu@gmail.com
Jai Lodha	jailodha.19bcon311@jecrcu.edu.in

Regards,

SAKSHI SAINI
Manager- Campus Hiring | Hanu - An Insight company
sakshi.saini@hanu.com |

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

[Quoted text hidden]

To,

Name : Morris Ahari

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Morris Ahari,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -** Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Advanced App Engineering Associate**
- **Annual fixed compensation** for the fiscal will be **INR 5,41,500**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 46,028**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Maximum Annual Total earning potential – **INR 5,87,528 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of **INR 50,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits:** Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 9,100 /-**
  Notional Insurance Premium paid by Company – **INR 11,600 /-**
- **Annual Total Earning Potential + Additional Notional Benefits – INR 6,58,228/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

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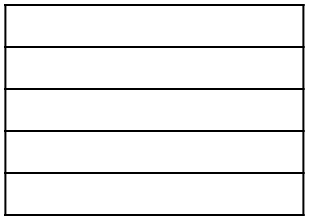
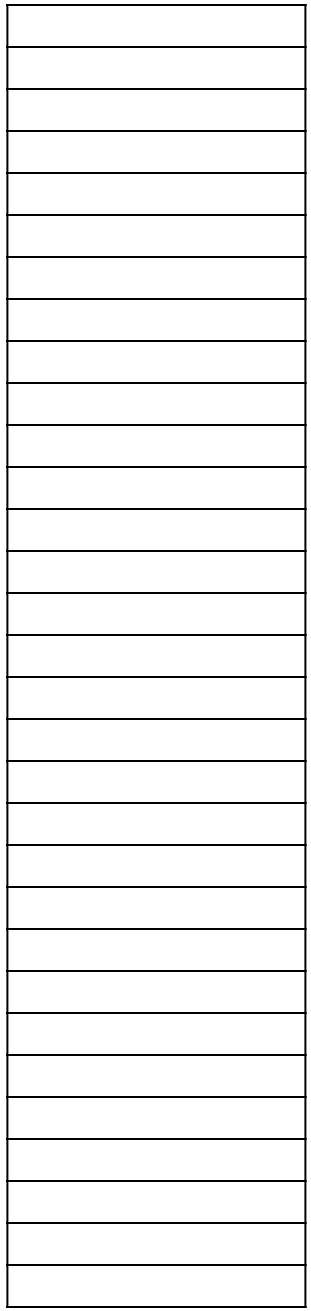
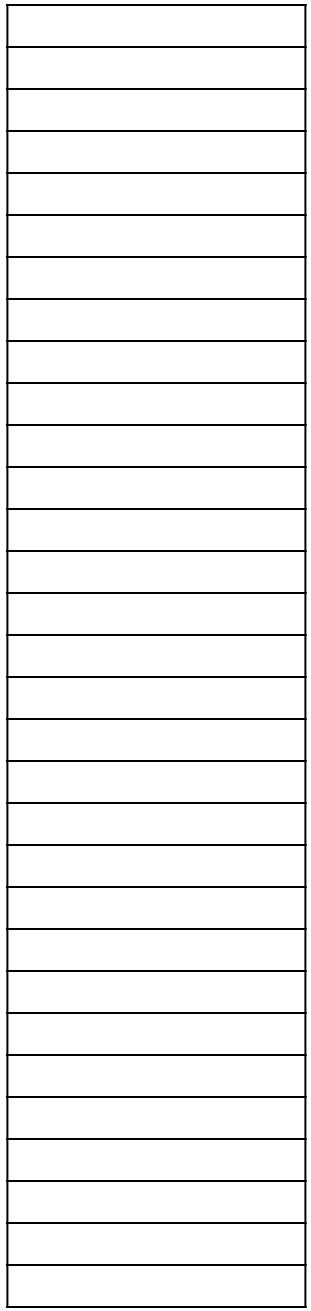
Codebird tech - Final Candidates.pdf
142K

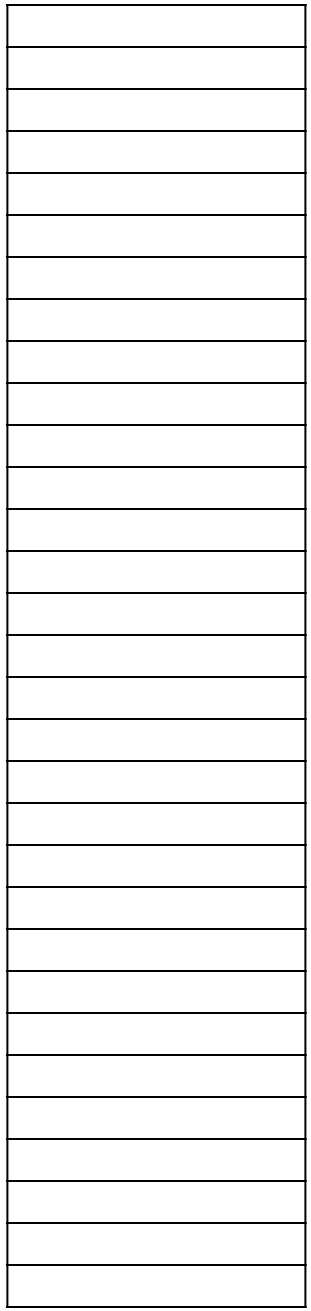
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

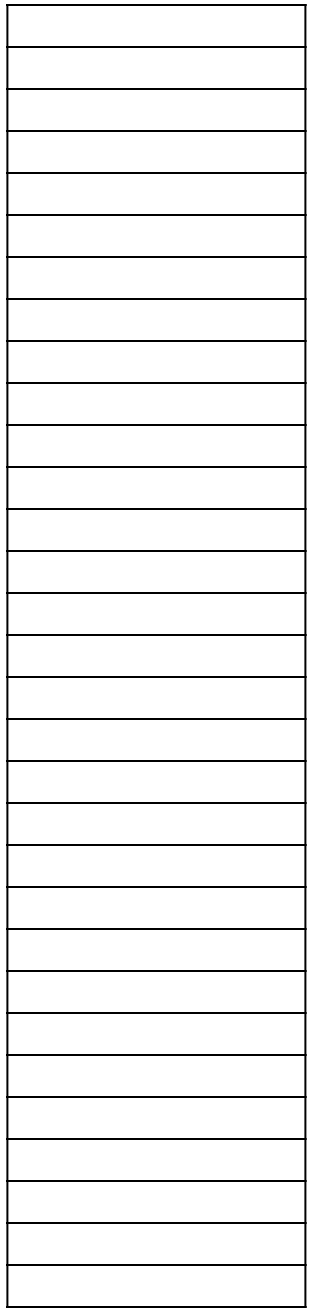
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

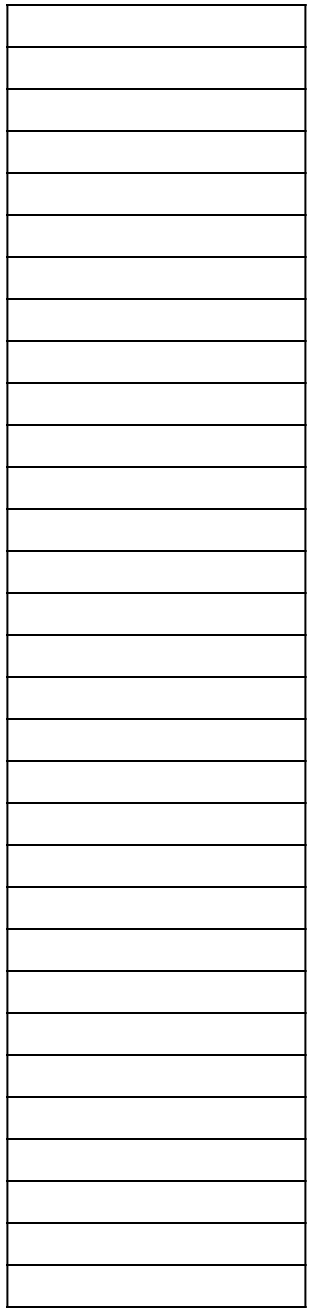


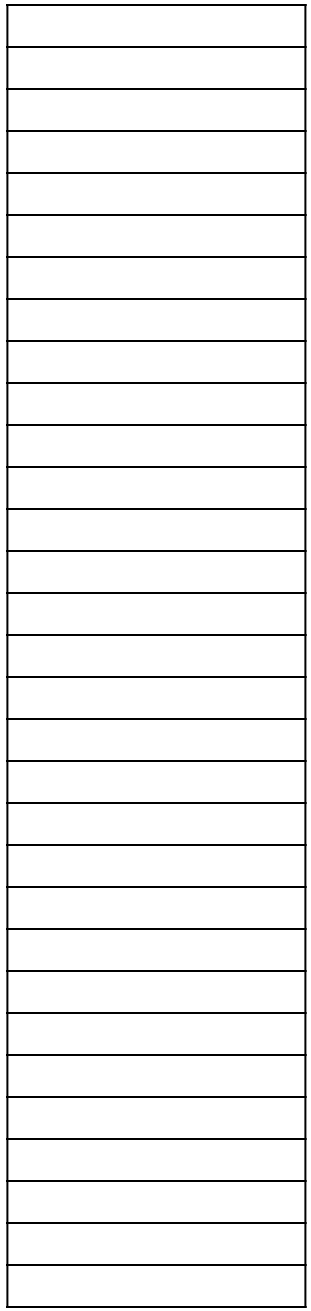


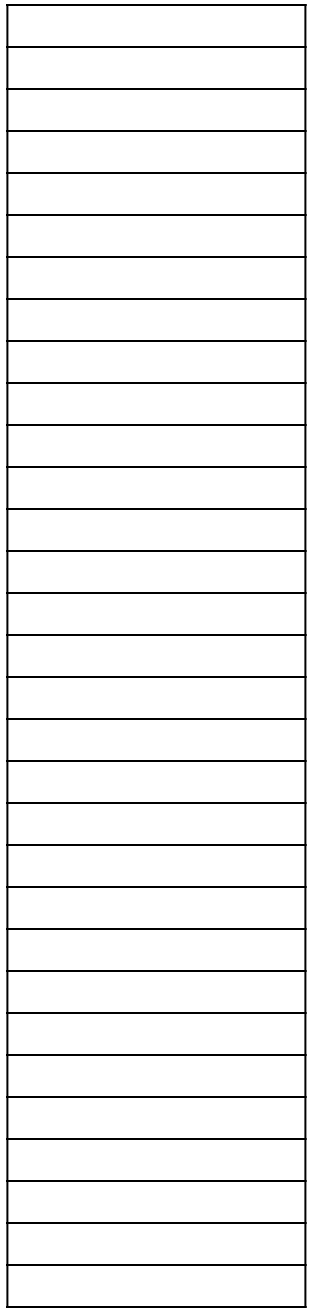


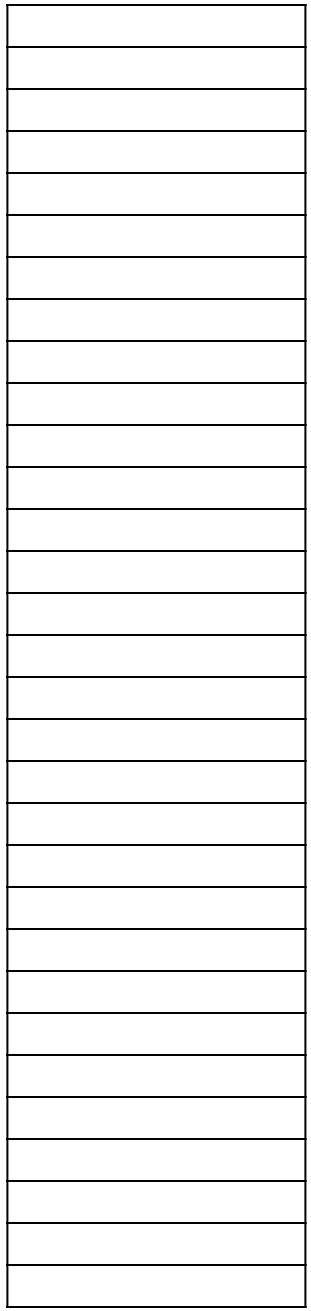


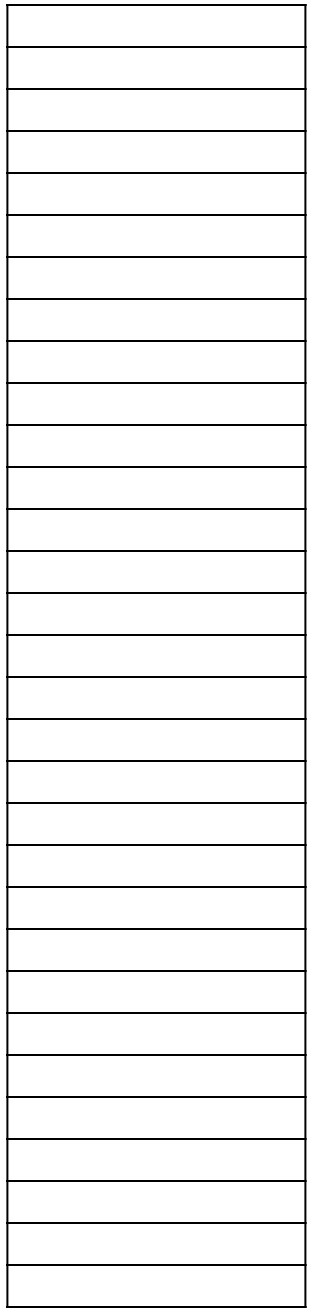


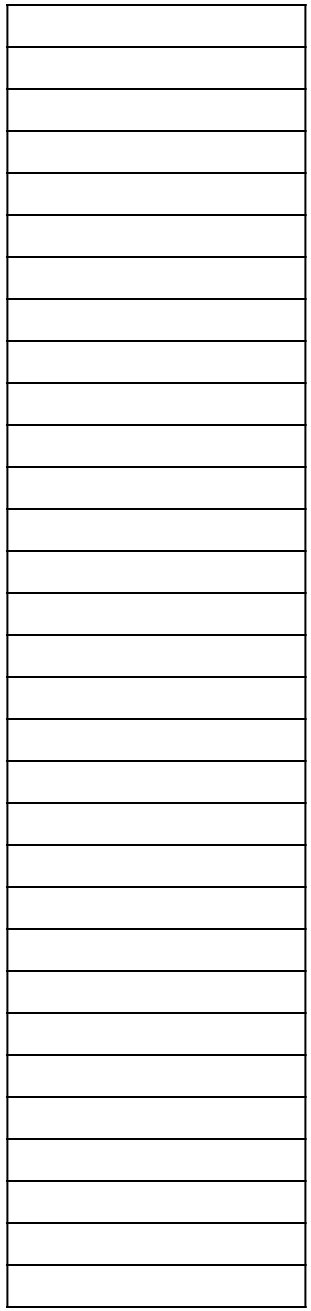


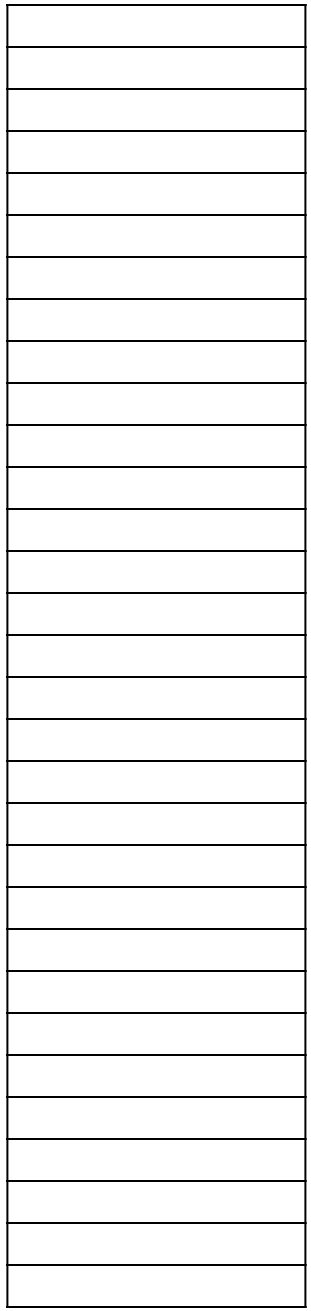


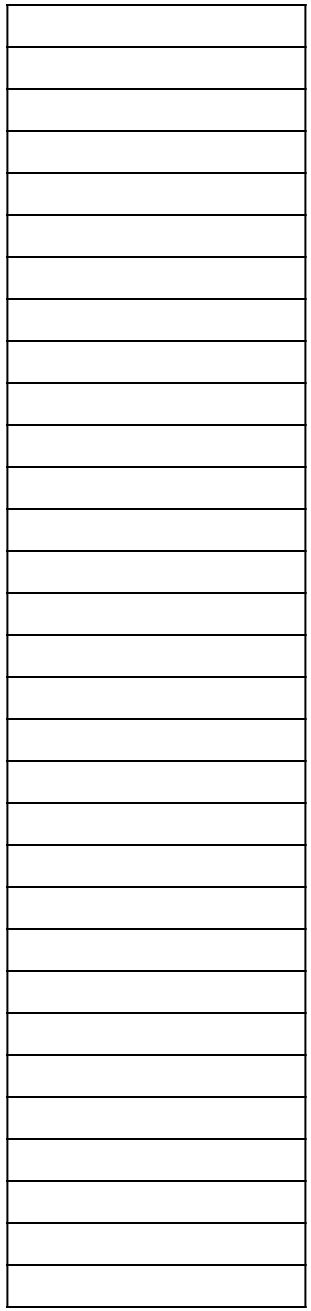


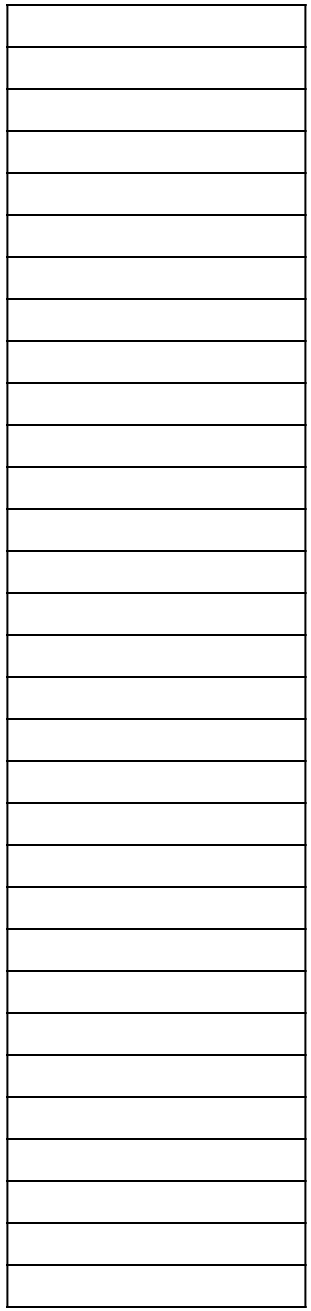


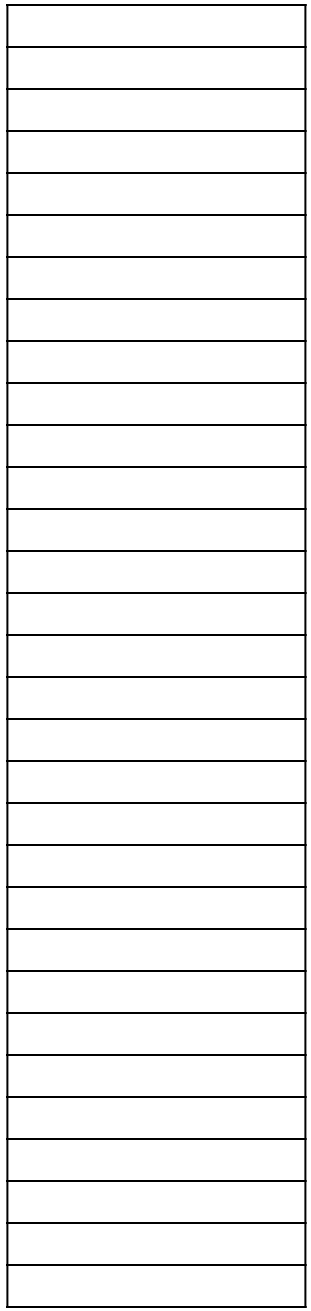


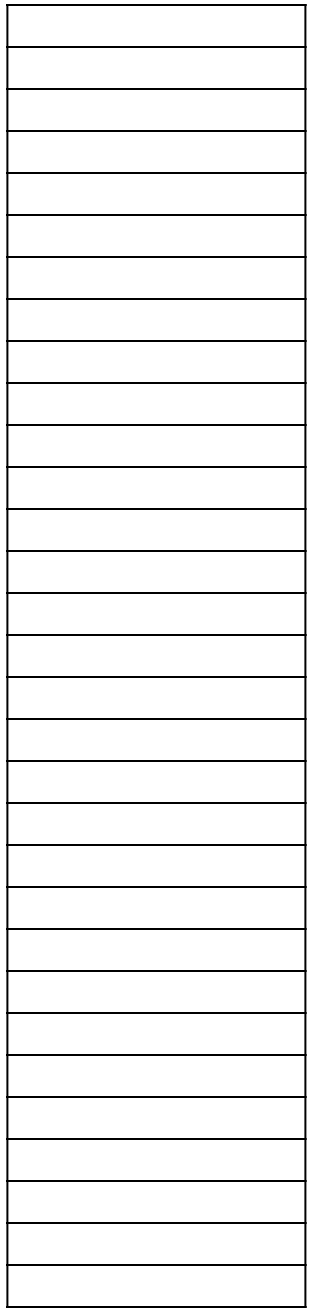


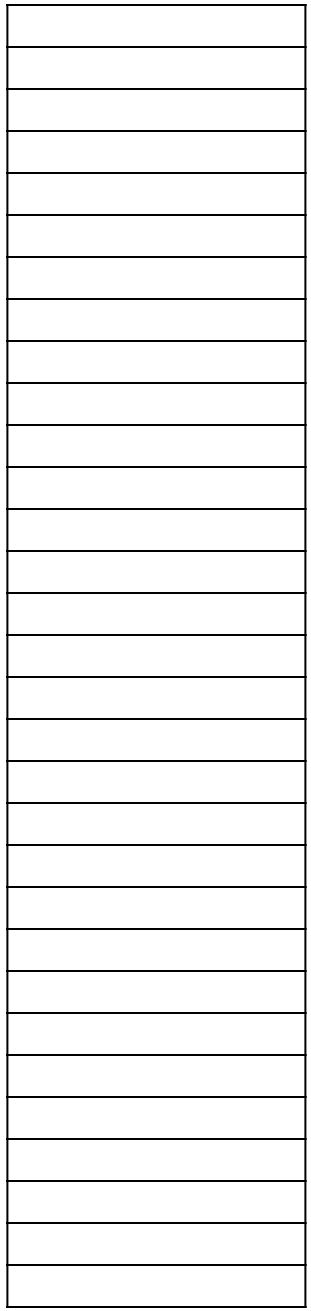


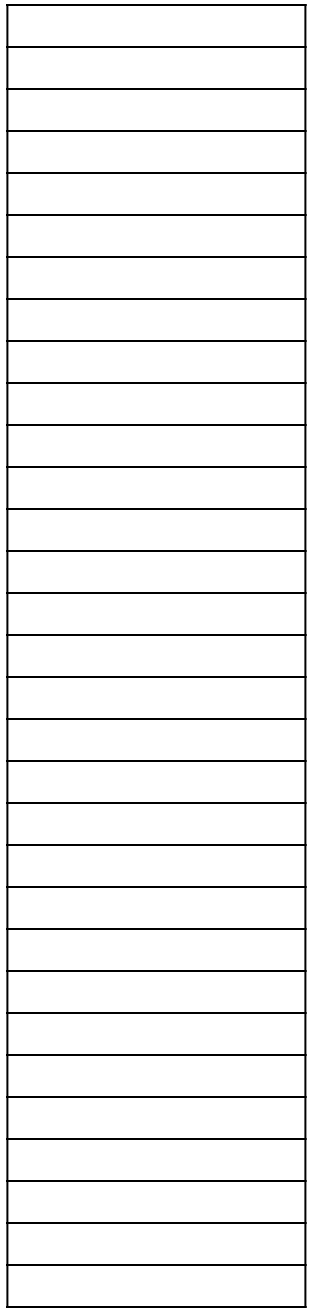


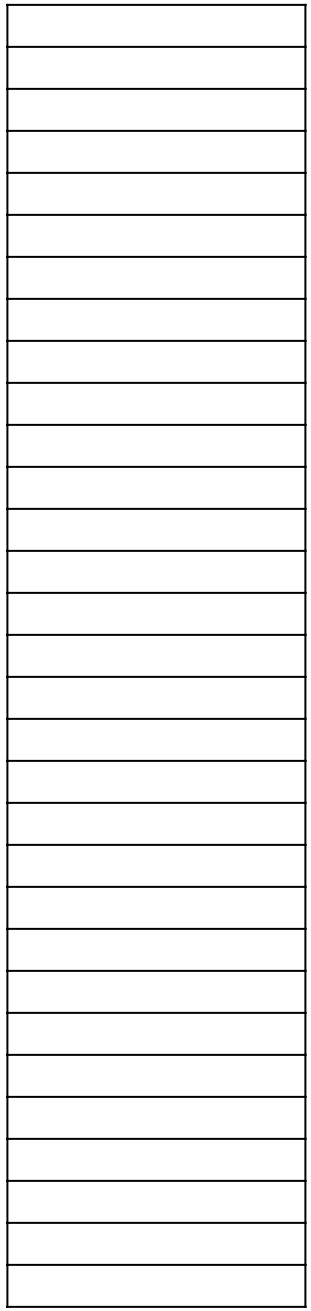


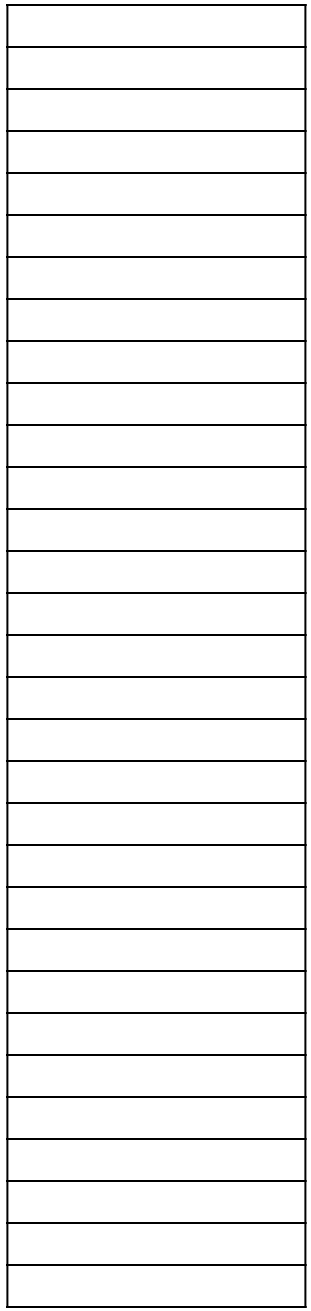


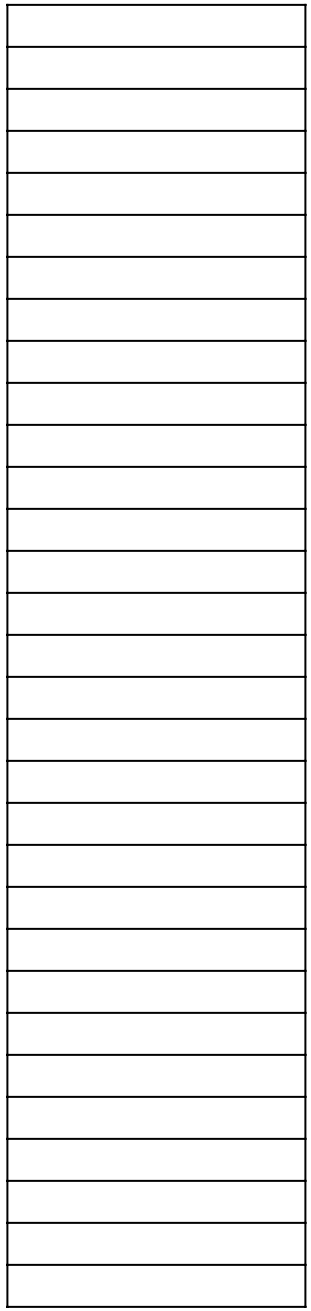


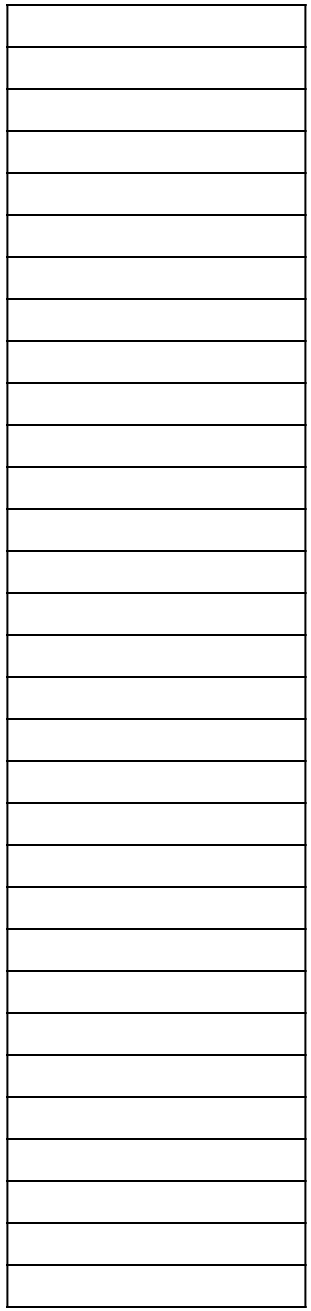


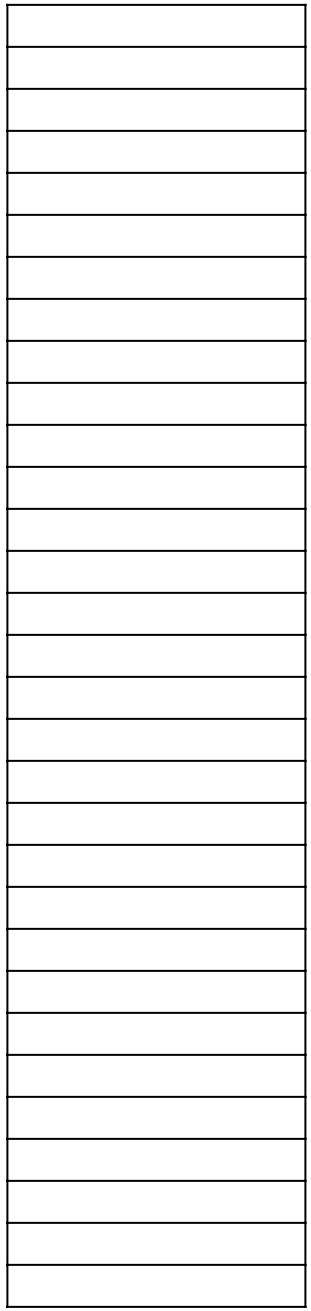


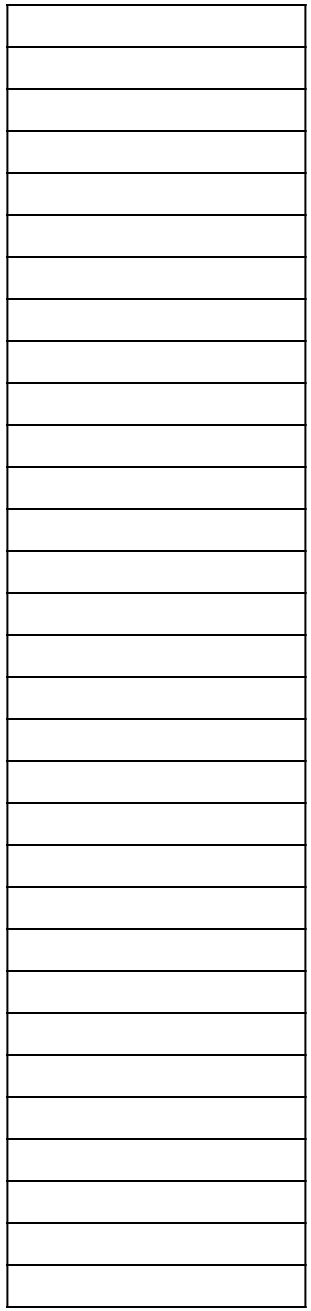


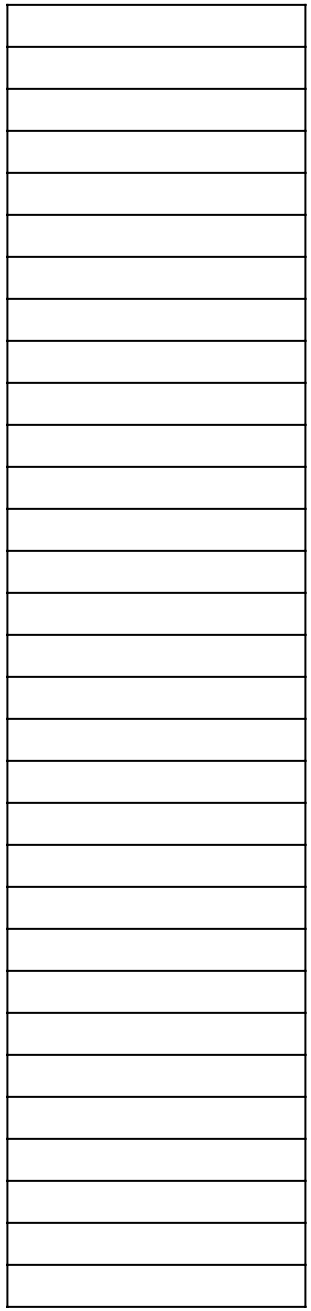


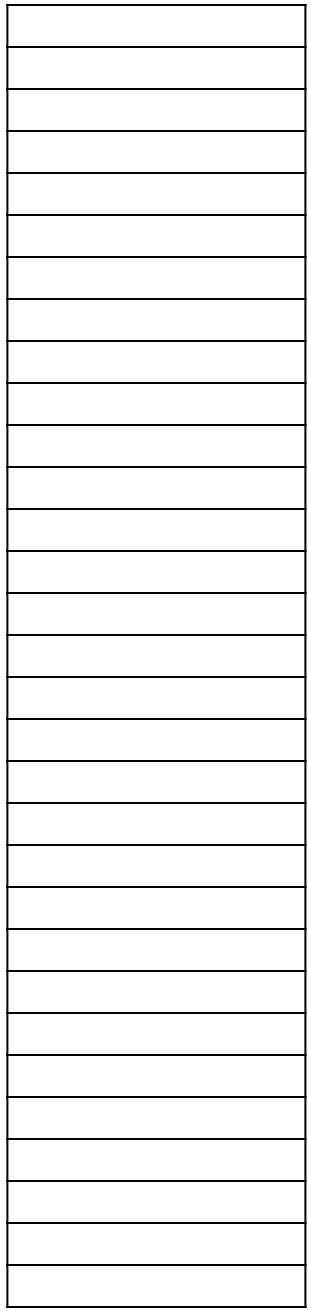


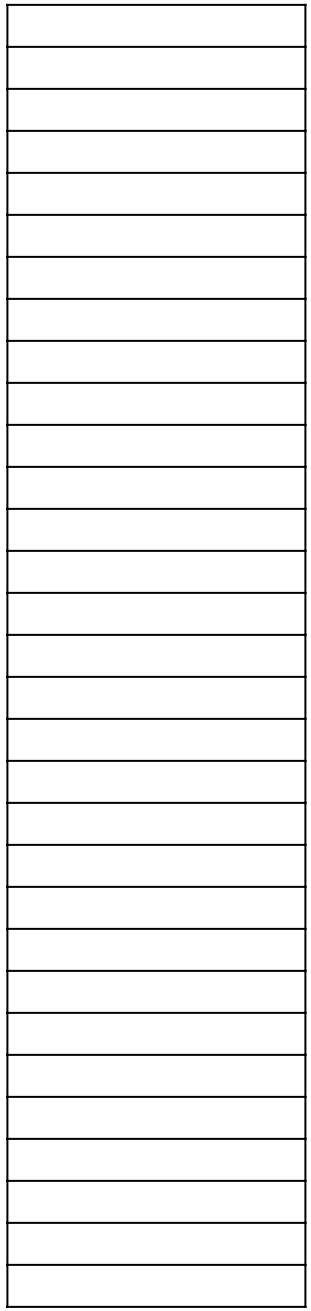


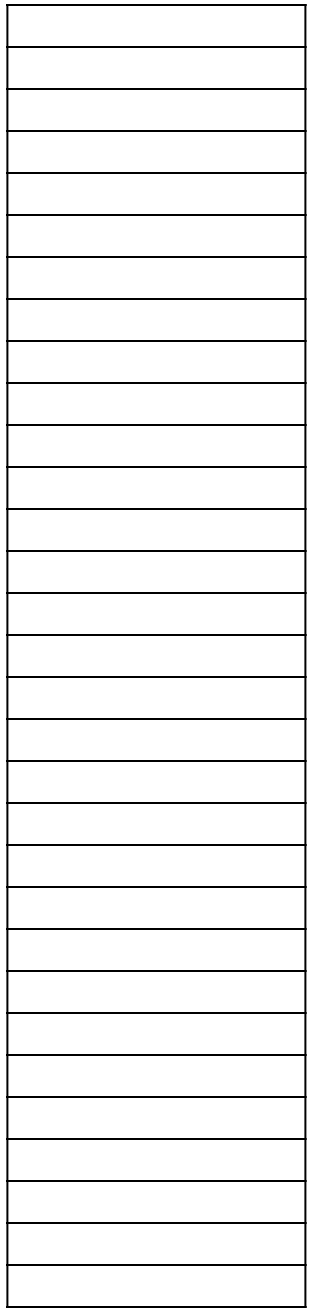


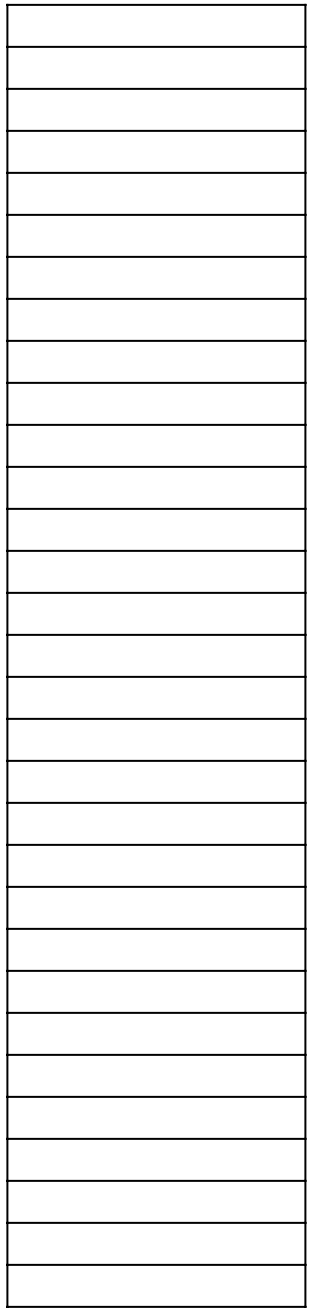


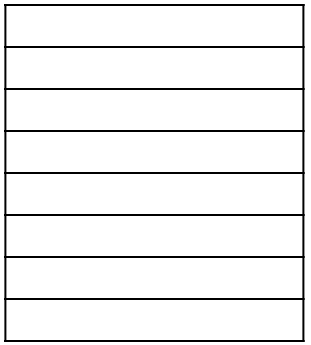












Strictly Private and Confidential

Date: 01/07/2024

Rahul Deora

C12495437

Ward no-16,Bheru Chowk, Choudhary colony, Sumerpur (Pali) Rajasthan 306902

7340442551

Dear **Rahul Deora,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Remote working conditions -Declaration

• Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven Days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven Days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

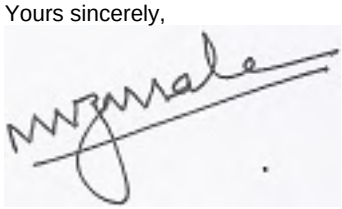
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Rahul Deora

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY24 (September 2023 to August 2024) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus (irrespective of any taxes deducted at source) shall become payable by you and shall be repaid on termination of your employment/separation from the Company.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.The Company may in justifiable circumstances of medical illness, demise or any other reasonable conditions; and on its discretion waive a recovery.

Please note:

Joining bonus amount, so paid to you, shall be considered as taxable income for all purposes. Applicable taxes will be deducted via payroll at the time of payment of joining bonus to you.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions

as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action

against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV

REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your **Accenture Base Location**]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property.
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role.
- I agree and undertake to follow the work timings defined by my organization.
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role.
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me.
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely.

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my **Accenture Base Location.**

ANNEXURE V - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Rahul Deora

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright

material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Subject: Intent of Job offer

Dear **Jaanvi Dhariwal,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Jaanvi Dhariwal

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Jaanvi Dhariwal	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Jaanvi Dhariwal (hereinafter referred to as the "**Trainee**"),D-642, Malviya Nagar, Jaipur , jaanvidhariwal01@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Jaanvi Dhariwal
Trainee

Akauksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: HA8P2-NAWTC-KRINR-JSNTT

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 20:15:19 UTC	
Viewed:	05 Aug 2022 20:15:35 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 20:16:07 UTC	Location: Delhi, India
Jaanvi Dhariwal Email: jaanvidhariwal01@gmail.com		
Sent:	05 Aug 2022 20:15:19 UTC	
Viewed:	05 Aug 2022 20:18:08 UTC	
Signed:	06 Aug 2022 13:09:04 UTC	
Recipient Verification:		IP address: 223.188.161.73
✔Email verified	05 Aug 2022 20:18:08 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 13:09:04 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Jan 18, 2023 at 12:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Please inform students.

Hello Vinayak,

Greetings from **Hanu, An Insight Company** !

Hope this mail finds you well.

This is to inform you that due to certain processes going on in the backend, as a part of a merger and acquisition with one of the leading fortune 400 organization "**Insight Enterprises"**, the onboarding process is intended to start between April 2023 to June 2023(Tentatively) for the following students. Rest of the **17** students from 2023 batch are already onboarded as Full-time employee by Hanu.

As the Azure Pre Joining Training and Certifications are completed in the given timeline, we will update you on the next step of new onboarding details via mailers, kindly inform the students regarding the same.

Name	Email Id
Anushka Mathur	mathuranushka2019@gmail.com
Aryan Bhatt	ab2911001@gmail.com
Priyanshu Jangir	priyanshujangir08@gmail.com
Aditya Bishnoi	adityabish29@gmail.com
Navanshu Upadhyay	navanshuu@gmail.com
Jai Lodha	jailodha.19bcon311@jecrcu.edu.in

Regards,

SAKSHI SAINI
Manager- Campus Hiring | Hanu - An Insight company
sakshi.saini@hanu.com |

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan,

[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
huvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

---

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

Piramal Finance

Date: 22/12/22

Name: Lalit Parmar,

Address: Bhyandar West,
Mumbai,

Mobile No: 9819303580.

Intent of Offer letter for the post of Sales Trainee

Dear Lalit Parmar

With reference to the interactions and assessments you have had with us, we are pleased to inform you that you have been selected in our company for the position of **Sales Trainee** for our MSME function based at Mumbai Branch.

We are pleased to offer you a fixed salary of Rs. 2,44,000 per annum. In addition, you will be entitled for Incentives/ Performance Pay, Group Mediclaim Insurance, Term Life Insurance, Group Personal Accident policy. The details of which will be mentioned in your appointment letter along with all the other terms & conditions of appointment.

As mentioned, a detailed appointment letter will be issued to you upon your joining the duties of the Company. You have agreed to join the duties on or before **15th June 2023** (Date of joining).

You will have to complete the following formalities on the link provided before you join the organization.

- Submit your self-attested copies of residential address proof, Pan Card, Aadhar Card.
- Education mark sheets & Certificates (including final year passing certificate/ mark sheet).
- 2 passport size color photographs with red background.
- Attend a functional orientation training (Boot camp), which shall be communicated to you shortly.

Under the following circumstances the offer/employment will stand cancelled or revoked automatically:

- If for any reason you do not clear the final year examination.
- If you fail to attend the functional orientation training (Boot camp).
- In case, you fail to join on the above-mentioned date.
- Any of the documents submitted by you as mentioned above are forged or invalid.

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

We wish you all the best!

Yours Sincerely,
For **Piramal Finance Sales and Service Private Limited**

Pramod Gite
Head – Human Resources

Accepted by: Lalit
Date: 22/12/22

Strictly Private and Confidential

Date: 06/13/2023

Vidhi Shekhawat

C11997514

Plot no. 13, Hari Nagar, Tara Nagar , Jhotwara , Jaipur,

9358072963

Dear **Vidhi Shekhawat,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

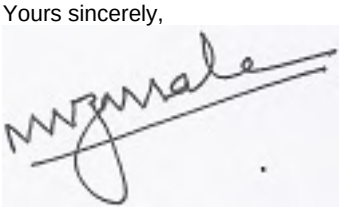
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

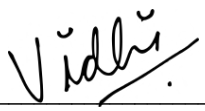
We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

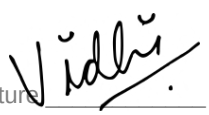


Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED



Vidhi Shekhawat

Candidate's Signature 

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

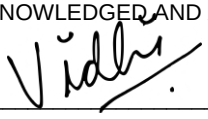
ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:



Vidhi Shekhawat

Date: 08/08/2023

Disclaimer

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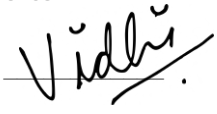

Date: 16-11-2022

Mr./Ms. Ashita Goyal

Address: A 325 Saraswati Nagar opposite St. annes school basin Pali rd jodhpur Rajasthan. 342005

Email ID: Ashitagoyal313@gmail.com

Contact Number: 9079181836

Sub: Offer Letter

Dear Ashita,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
Total Company Benefits		**128,836**
D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

Registered

Office of the Principal Accountant General (Audit-I) Rajasthan, Jaipur

No. Admn.-I/Au-I./G-11015/K-10/294/2023-24/D-142 Dated:15.12.2023

PROVISIONAL OFFER OF APPOINTMENT TO THE POST OF AUDITOR AS PROBATIONER

Shri/Smt./Kumari **GAGAN MANGAL** son/wife/ daughter of **Shri MUNNA MANGAL** is hereby offered an appointment to the post of Auditor as probationer in the office of the **Principal Accountant General (Audit-I) Rajasthan, Jaipur** on the terms and conditions as mentioned below: -

1. This provisional offer of appointment is being issued pending Document Verification by the Appointing Authority. If Appointing Authority after verification of certificates/documents of educational qualification/caste/category/PwBD etc. of the candidate finds that if any claim made in the application is not substantiated by certificates/documents at the time of document verification or at any stage, his/her candidature is liable to be rejected and the offer of appointment will be cancelled.
2. This provisional offer of appointment is being issued pending verification of character and antecedents from the concerned District Authorities. On receipt of the verification of character and antecedents from the concerned District Authorities the provisional offer of appointment to the post of Auditor shall be confirmed.
3. In case character and antecedents of the candidate is found not verified or any false information is given by the candidate in his/her self-declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will be taken, as a consequence.
4. The period of probation will be two years. This may, however, be increased at the discretion of the appointing authority / authority higher than the appointing authority. During the period of probation, his/her appointment will be purely temporary and governed by the Central Civil Services (Temporary Service) Rules 1965.
5. During the period of probation, he/she will have to undergo a regular course of training, for such a period at such place and in such manner as may be prescribed. He/She may also be assigned regular duties during the period of training.
6. On conclusion of the training referred to in para 5 above and after rendering a continuous service of one year, he/she will have to qualify the Departmental Examination for confirmation in the prescribed number of chances i.e. 06 (Six Chances). On account of failure to pass the said Departmental Examination, he/she will be liable to be discharged from the service.

7. During probation he/she shall have to pass a test in the Regional Language of the State to which he/she is initially posted as Auditor as a probationer in case he/she has not already passed an examination of matriculation standard in that language. (This provision is applicable only in the cases of appointment made in the offices of PAG/AG in various States).

8. While in service, he/she shall also have to pass a test in Hindi (in case he/she has not already studied Hindi upto Matriculation Standard) in terms of the Govt. of India orders for In – Service Training etc. under the Hindi Teaching Scheme.

9. While in service, he/she shall acquire proficiency in Accounts of the State Government. To acquire the professional skill in accounting functions, he/she shall be posted on deputation basis as per administrative convenience in the office of the Pr. Accountant General/ Accountant General (Accounts & Entitlement) in the State concerned.

10. He/She will be allowed to draw his/her pay and allowances as admissible under the CCS (Revised Pay) Rules-2016 in the Level 5 (five) in the Pay Matrix.

11. In case he/she had not entered into Govt. service (Central Govt.) before 01.01.2004, he/she will be entitled to the 'New Restructured Defined Contribution Pension System' introduced vide Govt. of India Ministry of Finance Notification No. 5/7/2003-ECB&PR dated 22-12-2003 and subsequent orders / clarification issued in this regard from time to time.

12. On satisfactory completion of the probation he/she will be eligible for confirmation in the cadre of Auditor. The confirmation is also subject to his/her being considered fit in all respects for permanent retention in the service. The seniority of direct recruits in the cadre vis-à-vis the departmental candidates getting promotion as Auditor will be fixed in accordance with seniority rules prevailing in the Departmental as at present.

13. He/She will be liable to be transferred to the office of the Comptroller & Auditor General of India or to any other offices within the IA&AD on such terms and conditions as the Comptroller & Auditor General of India may decide. Requests for transfer to any ex-cadre post or to any other organization within or outside Govt. of India on deputation or on permanent absorption basis will be regulated by the instructions issued by the Govt. of India / Comptroller & Auditor General of India / cadre controlling authority from time to time. However, during the period of probation, requests for deputation etc. will not be entertained.

14. During the period of probation, he/she may be allowed, on written request, to apply for the posts of Group 'B' officers under the Reserve Bank of India and the posts under the Central Govt./State Govt. to be filled only through the open competitive examinations and carrying pay scales not lower than that of Auditor.

15. He/She shall not be eligible for appointment to the post of Auditor, if

    (i) He/She has entered into or contracted a marriage with a person having a spouse living, or

    (ii) He/She, having a spouse living, has entered into or contracted a marriage with any person.

(He/She will have to give a declaration in this regard as shown in Annexure 'A')

16. His/Her appointment will be subject to his/her being found medically fit, in accordance with the rules on the subject. On acceptance of the offer of Appointment and successful completion of document verification, he/she is advised to undergo medical examination in a Government Hospital and obtain the certificate of fitness from the appropriate Medical Authority (Civil Surgen/ District Medical Officer or a Medical Officer of the equivalent status). In case he/she is unable to obtain/produce the required medical certificate, this office will arrange his medical examination from appropriate authority. (Format Enclosed)

17. If he/she is a subject of (a) Nepal or (b) Bhutan or (c) Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India or (d) a person of Indian origin migrated from, East Pakistan, Burma, Sri Lanka, East Africa countries of Kenya, Uganda, the Republic of Tanzania, Zambia, Malavi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, a certificate of eligibility from the Govt. of India is required to be submitted at the time of joining.

18. In case he/she belongs to Scheduled Caste/Scheduled Tribe, he/she should produce a certificate (in original) issued by the District Magistrate or Sub-Divisional Officer of the area, in which his/her parents were ordinarily residing on the date of his/her application, or if both of his/her parents are dead, of the place in which he/she, himself/herself ordinarily resides otherwise than for the purpose of his/her own education, that he/she belongs to one of the Scheduled Castes / Scheduled Tribes. In case he/she belongs to OBCs/EWS, he/she should also produce a certificate in original from the District Magistrate/Dy. Commissioner or any other competent authority specified in this regard.

19. The appointing authority would satisfy himself/herself about the authenticity of the certificates, produced by the candidate, from the certificate issuing authorities. If the verification reveals that the claim of the candidate to belong to SC/ST, OBC/ not to belong to the creamy layer of the OBC is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the India Penal Code for production of false certificates. The appointing authority should be informed of any change of religion, after the appointment is accepted.

20. If he/she is presently working under Central Govt./State Govt./ Public Sector Undertaking, he/she is required to bring a no objection certificate from his/her present employer for the purpose of document verification. Further, for the purpose of joining he/she is required to bring a certificate from the present employer to the effect that he/she has obtained a proper relief and there is no objection to his/her appointment as Auditor on probation in the Indian Audit & Accounts Department.

21. No traveling allowance will be allowed for the journey to be taken up for documents verification initial appointment. However, Second Class Railway fare will be admissible to the candidates joining in the offices located in the North-East region.

22. If he/she is willing to accept the offer of appointment on the above-mentioned conditions, he/she should communicate his/her acceptance in the enclosed form in Annexure 'B' at once to the undersigned. In case acceptance is not received by **15 January 2024** (within **thirty days from the date of issuing offer of appointment)** the offer will be treated as withdrawn.

23. If he/she is willing to accept the offer, he/she should report himself/herself to the undersigned who will arrange his/her for medical examination. If he/she is found medically fit he/she shall have to produce all original certificates in support of educational qualification, SC/ST/OBC/EWS, age etc., for verification. The candidate who had already undergone medical examination and whose character and antecedents were got verified at the time of their initial appointment under the Central/State Government and intends to join the post of Auditor after giving technical resignation, need not undergo such formalities again for their appointment as Auditor on probation. However, they will be required to furnish a certificate to this effect from their employer. In the normal circumstances, no request for extension of joining time would be entertain and therefore it is advisable not to enter into any unnecessary correspondence in this regard.

Sr. Dy. Accountant General
Administration
(Appointing Authority)
Office of the Principal Accountant General (Audit-I)
Rajasthan, Jaipur
Office Phone Numbers for contact- 0141-2385431

NAME & ADDRESS OF THE CANDIDATE

Shri/Smt./Kumari GAGAN MANGAL (Mob. - 8619462560)
Son/ Wife/ Daughter of Shri MUNNA MANGAL
WARD NO-19, KOTHKHAWDA MOD, CHAKSU

JAIPUR, RAJASTHAN
303901

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Jio Platforms Limited : Recruitment 2023 (JECRC University, Jaipur)

10 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Wed, Nov 9, 202
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Need google form as per the format attached.

Dear Sir,

Greetings from Jio Platforms Limited!

We are hiring smart, tech savvy engineers who have an ability and inclination to learn Information Technology domains and latest technologies quickly, possessing excellent communication skills along with analytical mindset and are flexible and ready to work in a fast paced and dynamic environment.

Offer Details :
Our skill-based hiring plan will offer three levels of CTCs as mentioned below based on our assessment of candidate's skillsets:

1.) **Jio Spark** – 5 LPA (15% Performance linked incentive)
2.) **Jio Ignite** – 6 LPA (15% Performance linked incentive)
3.) **Jio Illu. .nate** – 7 LPA (15% Performance linked incentive)

Required Profile :

- B.E. / B. Tech (CSE, IT, EC/ENTC, EE, EX) graduating in 2023

Eligibility Criteria :

- Minimum 60% in 10th, 12th/Diploma, B.E/BTech (*current aggregate*)
- No year drops during engineering
- No active backlogs

Job Description :

Based on the skills of candidates and requirements of the organization, selected candidates from all three levels, will be assigned to different Business Units and will work in fields Software development, Testing, Automation testing, Operations, DevOps, UI/UX, Project Management, Product Management, Data Analytics and will get a chance to learn latest technologies like AI/ML/Data Science etc.

Requesting you to provide the details of students in the **template attached** by **14h November 2022 before 6:00 pm**.

Request you to please provide sheet wise data for virtual drive for different amity campuses.

Will confirm the drive date with all other details/rounds of process, after receiving the data from your end.

Kindly connect with me on mail/call in case of any queries.

Stay safe & healthy!

Thanks & Regards,

Mansi Upadhyay

Jio Platforms Limited

"**Confidentiality Warning**: This message and any attachments are intended only for the use of the intended recipient(s), are confidential and may be privileged. If you are not the intend recipient, you are hereby notified that any review, re-transmission, conversion to hard copy, copying, circulation or other use of this message and any attachments is strictly prohibited. If not the intended recipient, please notify the sender immediately by return email and delete this message and any attachments from your system.

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

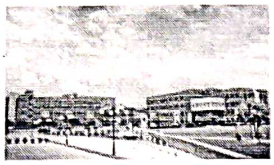
M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

Jio Ignite	1
Jio Spark	2
Grand Total	**3**

PFA sheet with details of selection status for all candidates for your reference. Please feel free to connect with me in case of any queries.

Stay safe & healthy!

Thanks & Regards,



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

[Quoted text hidden]

JECRC,Jaipur_Upgrade Interview results(Jio Spark Jio Ignite Jio Illuminate).xlsx
10K

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Tue, Dec 19, 202:
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

——— Forwarded message ———
From: <Mansi.Upadhyay@ril.com>
Date: Mon, Dec 19, 2022 at 11:30 PM
Subject: RE: [External]Re: Jio Platforms Limited : Recruitment 2023 (JECRC University, Jaipur)
To: <vinayakgupta.hr@jecrcu.edu.in>

Dear Sir,

Greetings f[illegible]n Jio Platforms Limited!

We are happy to inform you, that we have successfully completed the **Jio Spark Program Selection process** as a part of Jio Platforms Recruitment for batch 2023 for JECRC University, Jaipur.

[Quoted text hidden]

Best Regards,

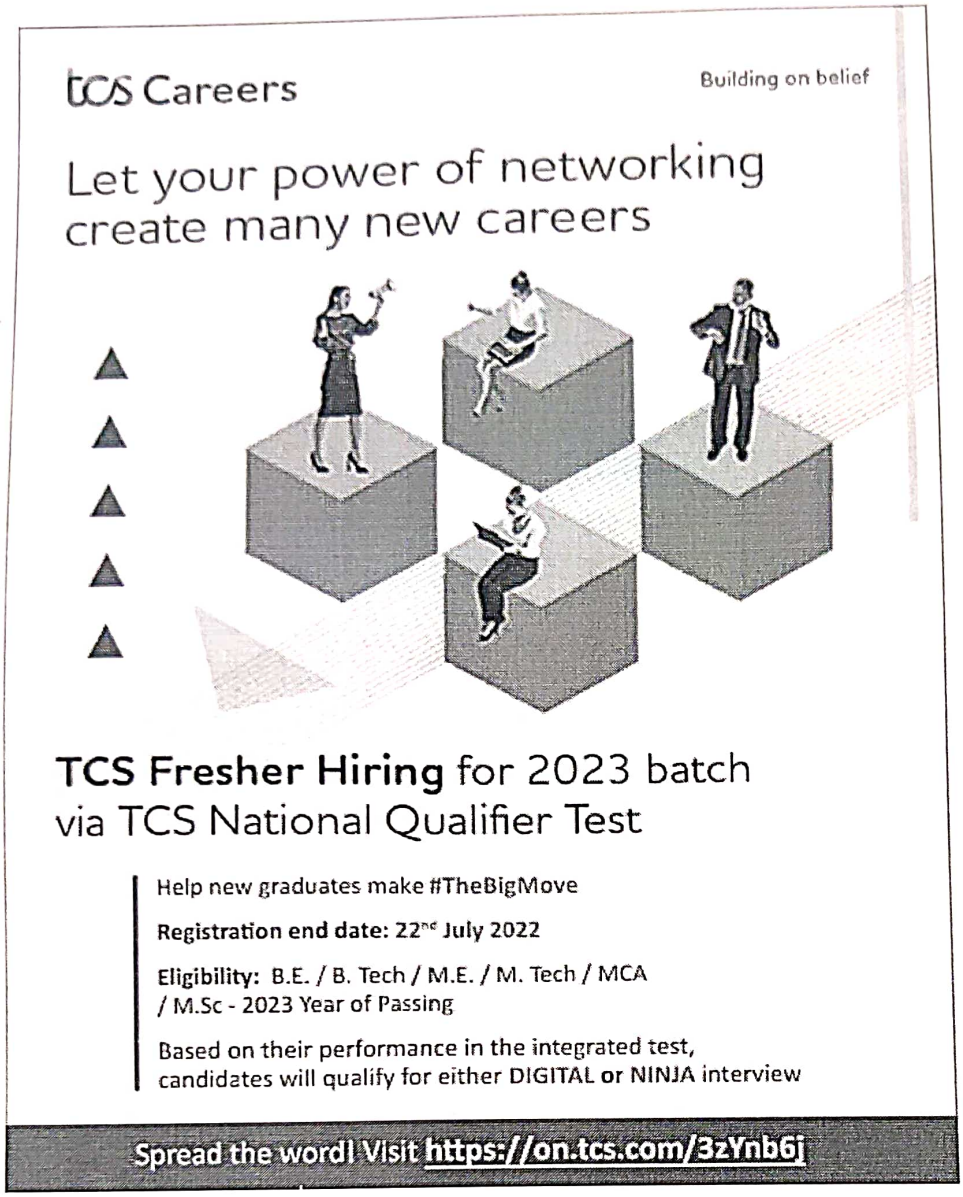
Mansi Upadhyay

Jio Platforms Limited

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

S.no	Full Name	College	Email ID	Contact no.	Branch
1	Megha Dixit	JECRC University	megha10dixit@gmail.com	7733023666	CSE
2	Manish Chouhan	JECRC University	mchouhan8600@gmail.com	8505068273	CSE
3	Deeksha Gupta	JECRC College	deekshagupta.it23@gmail.com	8955780012	IT



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

TCS Confidential

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajparakh995@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

19 Oct 2022
Hrithik Rohilla
Gurgaon

Sub: Letter of Intent

Dear Hrithik,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **7,45,093**, which will include an Annual Performance Incentive of up to a maximum Rs 25,000/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects **Accepted**

Glory Nelson **Hrithik Rohilla**
Chief People & Strategy Officer

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Hrithik Rohilla
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**455000**	
1. Basic Salary	250000	20833
2. House Rent Allowance	125000	10417
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	58400	
Part B- Variable Components	**25000**	
Annual Performance Variable Bonus	25000	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**20093**	
1. Gratuity	12025	
2. Premium against Insurance coverage (Group Personal Accident)	319	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	1253	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**525000**	
Total Cost to Company (A +B +C+D)	**545093**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Contact No: 8824375791
Email: jatinacharya30@gmail.com

11 October, 2022

Mr Jatin Acharya
C/o girdharlal acharya, Plot no. 164,
Mansarovar Colony, Jain Mandir marg, Kalwar road, Jhotwara,
Jaipur,
Rajasthan - 302012

Dear **Jatin**,

Subject: Letter of intent

Tel: +91 080 6681 3000 Fax: +91 080 6681 3334 ey.com

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. **Position**:

   You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. **Date of joining and work location:**

   Your date of joining the company and work location will be communicated to you at a later stage.

3. **Annual Fixed compensation:**

   You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source**.**

   Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. **Education Qualification:**

   This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL – 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

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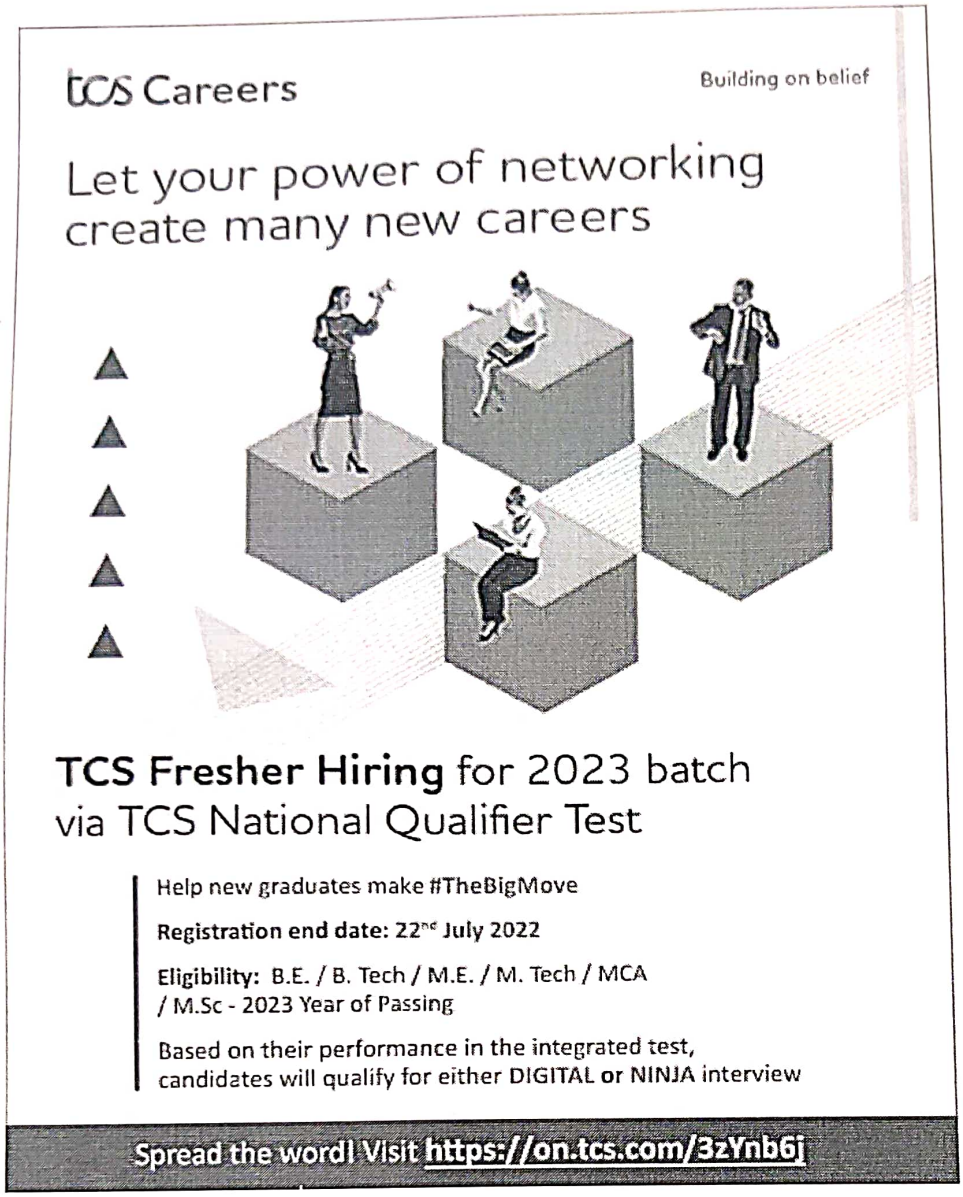
Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP** Signed By:
Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:10

Authorized Signatory

This file is signed using Digital Signature.



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
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Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

Zoho Sign Document ID: DF87C92FE-CXU_B88EI3QCYY296YK8E-CZUFBNXITZOFRNMKW6PTY

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

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Date: 23-January-2023
Name: Aditi Pachori
Location: To be provided at the time of Joining
Country: India
Joining Code: CH23/AD/JECJ/0223/570
PPO Code: CH23/AD/JECJ/1023/570

Subject: Letter of Intent ("LOI")

Dear Aditi,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

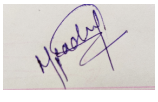
Proposed Confirmation Date as FTE:	1st October, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of Joining
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.



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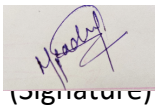
Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name: Aditi Pachori

Date: Jan 25 2023 10:38 IST

Annexure A

Date of Offer: 1st October 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 23-January-2023
Name: Aditi Pachori
Company: Celebal Technologies Private Limited
Position: Associate

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Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring- 2023 | Ericsson

6 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Tue, Jan 31, 2023 at 9:31 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Mon, 30 Jan, 2023, 5:29 PM
Subject: Campus Hiring- 2023 | Ericsson
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hi Vinayak,

As discussed, please find attached the Job Description and the compensation slab for the position below.

Please conduct online assessment tomorrow as per college schedule, I'll be downloading the test score on 1st Feb'23.

Assistant Engineer Trainee- Regular Role	
CTC	**3,75,000**
Stipend	**21,000**
Eligibility	60% - X & XII 6.0 CGPA - B.Tech
Branch	CS/IT & E&C/E&TC
Hiring Role	Internship (6 months) + FTE
Location	Any location across EGI
Agreement	18 months service agreement after joining as Full Time Employee

Credentials of Test :

1. Please open below link in a web browser

http://cocubes.in/ericsson-india_

2. The page will ask for User email ID & Passkey. You must enter own personal ID & below passkey:

PASSKEY: 869469

Guidelines for Candidate:

1. Test is of 45 mins. Total 45 questions. 15 questions each section.

2. There are 3 sections (English, Quant & Reasoning) & **there is sectional cut-off which you need to pass in each section**. Please divide your time per section accordingly as you need to **pass in each of the 3 sections**. You can also switch between sections if required. **Please give appropriate time to each section**

Best Regards,

Tanushree

Talent Advisor

Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Resume Ericsson_JECRC

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:37 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Fri, Dec 2, 2022 at 1:15 PM
Subject: RE: Resume Ericsson_JECRC
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
Cc: Keya Sengupta <keya.sengupta@ericsson.com>

Hi Vinayak,

We are pleased to announce the names of the students selected from drive.

Candidate Id	Name	Gender	Date of Birth	Mobile	Email
35405442	Aditya Swarnkar	Male	05-Dec-2000	+91 7691833428	adityaswarnkar.ece23@jecrc.ac.in
35405689	Vanshita Rathore	Female	30-Jun-2000	+91 6378361725	vansitarathore.ece23@jecrc.ac.in
35405744	Swayam Singh Sindal	Male	19-Apr-2001	+91 9351908740	swayamsinghsindal@gmail.com
35405805	Akshay Arora	Male	01-Jul-2002	+91 7231906570	akshayarora2172@gmail.com
35405806	Ayush Chaturvedi	Male	15-Jul-2003	+91 6376748336	ayushchaturvedi2001@gmail.com
35405637	Aditya Prakash	Male	19-Nov-2002	+91 7665504664	aditya.prakash7665@gmail.com
35405972	Nikhil Sinha	Male	19-Jul-2002	+91 7014636475	nikhil.19bcon343@jecrcu.edu.in
35405852	Divyanshu Garg	Male	14-Jun-2001	+91 9352334146	divyanshugarg.2cse23@jecrc.ac.in
35405854	Nikhil Saini	Male	03-Jul-2001	+91 9896850581	nikhilsaini0703@gmail.com
35405866	Naman Goyal	Male	18-Dec-2000	+91 9460933789	goyalnaman6682@gmail.com
35404751	Roushan Raj	Male	03-Dec-2000	+91 7321812613	roushanraj324@gmail.com
35404982	Abhinav Pal	Male	23-Dec-2002	+91 8005744245	mail2abhinavpal@gmail.com
35405231	Yamini Kumawat	Female	18-Nov-2001	+91 9829134269	yaaminikumawat18@gmail.com
35405235	Yuvraj Singh Shekhawat	Male	08-Dec-2001	+91 7727883199	yuvrajsinghshekhawat.ece23@jecrc.ac.in
35405315	Arpan Singh	Male	27-Aug-2000	+91 8306753674	arsongh1@gmail.com

Best Regards,

Tanushree

Talent Advisor

Zoho Sign Document ID: SP5NZURE64_0S6RJZXZXN-L90X4FJXYAFVA5D9MA4UQ

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Service Agreement

This Service Agreement ("**Agreement**") is entered into on Sep 17 2022 09:42 IST ("Joining Date") by and between **Celebal Technologies Pvt. Ltd**, a Company registered in India, having its registered office at 2/63, SFS Agarwal Farm, Mansarovar, Jaipur – 302020 ("Company"), Rajasthan and Lucky Ali having permanent address at H.No.3 Shastri Nagar,Bundi 323001 ("Intern" / "Trainee" / "Employee").

WHEREAS

A The Company has selected the Intern/Trainee/Employee for the position of Associate, which would initially involve extensive training for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the Intern/Trainee/Employee.

B The Intern/Trainee/Employee understands that the Company is investing in the training, mentoring and guidance at every step of the Intern/Trainee/Employee's professional journey with the Company. The Intern/Trainee/Employee acknowledges the importance of such training and accepts to undertake the same with utmost dedication and sincerity.

C The Intern/Trainee/Employee further understands the investment made by the Company on the Intern/Trainee/Employee including but not limited to financial investment, training and other associated costs and the investment of time for imparting the requisite skills to help the Intern/Trainee/Employee at all stages of its Professional career. For the above stated investments and costs the Intern/Trainee/Employee, on joining the Company, undertakes to stay in service of the Company for a minimum period of **24 months** from the Joining date (excluding three months' notice period) ("**Service Commitment Period**").

D Post completion of Service Commitment Period, in case the Intern/Trainee/Employee desires to leave the Company, the Intern/Trainee/Employee can do so by serving a notice period of 3 months from the date of resignation. However, for the sake of clarity, the Notice Period of 3 months shall only begin post completion of Service Commitment Period. Intern/Trainee/Employee in case resigns within the Service Commitment Period and prior to serving the entire notice period of 3 months (i.e., 24 months + 3 months) from the position of an Associate from the Company, it shall be liable to reimburse the training and mentoring cost to the Company along with damages, if any, as per the terms and conditions of this Agreement. By way of an example, the same is explained for further clarity. For example – The Employee joins on 1st January 2021 with a Service Commitment Period of 12 months. The Employee shall be eligible to resign from its current designation on or after 1st January 2022, post which the Employee shall serve a notice period of 3 months. The Employee shall then be relieved of its position on or after completion of 3 months i.e., 1st April 2022

E The Intern/Trainee/Employee undertakes to undergo the training methodologies, as may be required, and understand the job responsibilities, so that the same are carried out in an efficient and effective manner.

NOW THIS AGREEMENT WITNESSETH AS BELOW:

1. The Intern/Trainee/Employee acknowledges that substantial investments and costs have been invested on him/ her for training him/ her specifically for effectively handling the job responsibilities and, any discontinuance of the Intern/Trainee/Employee before the expiry of the Service Commitment Period would

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unfairly prejudice the Company, and, as such, the Intern/Trainee/Employee undertakes not to leave the services of the Company until the completion of Service Commitment Period, for any reason whatsoever.

2. In case the Intern/Trainee/Employee, for any reason, discontinues to perform its services as per the Service Agreement and/or absconds or absents itself from the duties as an Associate or fails to perform its obligations for any reason whatsoever before the completion of Service Commitment Period, which in turn affects the operations of the Company or in any way has the potential to affect the operations of the Company, the Company reserves the right to recover a training and mentoring cost of Rs 1,50,000 /- (Rupees One Lakh Fifty Thousand only) from the Intern/Trainee/Employee along with additional amount equivalent to 50% (fifty percent) of the stipend amount, given by the Company to the Intern / Trainee / Employee from the Joining Date of the Intern/ Trainee/ Employee. The Intern/Trainee/Employee agrees to indemnify the Company with the cost as stated hereinabove on or before its last working day with the Company. The Intern/Trainee/Employee agrees not to dispute the amount, for any reason whatsoever and shall pay the same as per the due date and before requesting for formal relieving letter from the Company. In case of failure to pay the amount as stated hereinabove, the company reserves the right to initiate appropriate proceedings against the Intern/Trainee/Employee including legal and otherwise, which shall be at the sole risk, cost and consequences of such action of the Intern/Trainee/Employee.

3. If the intern/trainee/employee resigns during Service Commitment Period as stated in the Agreement after receiving any retention/loyalty bonus, any such amount received shall be returned to the Company along with the above stated breaching amount

4. In case of Breach of any Code of Conduct as per Company policy, the intern/trainee/employee will not be subject to receive any retention/loyalty bonus.

5. The Intern/Trainee/Employee shall not during the period of this agreement work directly or indirectly in any similar trade or business either as employer or partner or advisor or in any other capacity.

6. That the said Intern/Trainee/Employee shall be just and faithful to the Company in all matters and shall not at any time except under legal process, divulge with any person whosoever and shall use his best endeavors to prevent the publication or disclosure of any trade secret or any business process or any confidential matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.

7. Any dispute or difference arising out of this Agreement shall be resolved through Arbitration and the same shall be governed by Arbitration and Conciliation Act, 1996 and any amendments thereof. The sole Arbitrator appointed by mutual consultation between parties shall conduct such Arbitration. The place of such arbitration shall be Jaipur.

8. Intern/Trainee/Employee salary revision depends totally on their performance and Company's profit & policies.

9. The Company has full right to transfer, suspend or terminate the employment of the Intern/Trainee/Employee in case if he/she breaches any of the above provisions of this Agreement and if found dishonest/disloyal fraudulent to the Company at any time during his/her employment, the Company can withhold the Salary or/and Experience Letter of the said Intern/Trainee/Employee until the final clearance of the matter.

10. In witness hereof, the parties have executed this Agreement on the day and date mentioned above at Jaipur.

On behalf of Celebal Technologies Pvt. Ltd.

Tejal

Tejal Mangal

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Sr. Executive
Human Resources

I HAVE READ THE ENTIRE AGREEMENT. I ACKNOWLEDGE, UNDERSTAND AND AGREE TO THE TERMS AND CONDITIONS OF THIS AGREEMENT AND GIVE MY CONSENT TO ABIDE BY THE SAME AT ALL TIMES DURING MY TENURE WITH THE COMPANY. I ALSO AGREE TO FULFILL MY OBLIGATIONS WITH UTMOST SINCERETY.

On behalf of the Intern/Trainee/Employee:

(Signature)
Name: Lucky Ali
Date: Sep 17 2022 09:42 IST

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

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Cloud Mentor

07 November 2022

Atul Sharma
atul.19bcon334@jecrcu.edu.in

Dear Atul,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
  The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

  You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

  Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.

- **Background Verification:** Your employment shall be subject to clearance of background verification check.

- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management

- **Termination of Service/Internship:** In a scenario where you wish to leave

DocuSigned by:
Atul Sharma
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DocuSign Envelope ID: BD696BE8-140C-431D-9037-E5904FE881E6

the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/ completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

- **Taxes**. All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.

- **Entire Agreement**. This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.

- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.

- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.

- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.

- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

DocuSigned by:
Atul Sharma
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DocuSign Envelope ID: BD696BE8-140C-431D-9037-E5904FE881E6

Cloud Mentor

- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.

- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

DocuSigned by:
Riya Bhullar Brar
A967178AB9404B2...

Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 12-11-2022

Signature: DocuSigned by:
Atul Sharma
08A9AAD5A6F04A8...

Tel. +1-610-871-5234 info@cmentor.com www.cmentor.com
8680 Hampstead Rd.
Breinigsville, PA 18031

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sha[illegible]a@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "Mr.Manish Sharma" <manish.sharmag@jecrcu.ed
CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecr[illegible]nail.com>

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQeI80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

About Company & Profile:

Spaulding Ridge enables leading organizations to accelerate operational efficiency, drive digital transformation, and increase competitive advantage through best-in-cloud solutions.

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, disruptive technology hypergrowth companies.

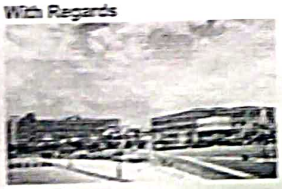
Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering (60% No active backlog) and/or MBA (55%, No active backlog)
- Strong knowledge of the Microsoft Office Suite
- [illegible]miliarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

With Regards



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

JECR[illegible] - SR.4.pptx
599K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Oct 31, 2022 at 12:29 PM

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring - Spaulding Ridge

4 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 17, 2022 at 10:40 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Hello Vinayak,

Happy Monday!

As discussed, we would be looking to hire 8-10 candidates in the 50-50 ratio from MBA and Engineering. Please suggest when we can plan the campus hiring after Diwali. I have attached all the details in the ppt for your review.

JD:

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, along with disruptive technology hypergrowth companies.

Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to Identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering and/or MBA
- Strong knowledge of the Microsoft Office Suite
- Familiarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

Please let me know if you need some more details.

Regards

Paresh Bhatia

Recruitment Manager, Spaulding Ridge I Follow me on LinkedIn

Visit us at SpauldingRidge.com | Follow us on LinkedIn

SPAULDING RIDGE

All Business is Personal.

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Paresh

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200

W https://jecrcuniversity.edu.in/

E vinayakgupta.hr@jecrcu.edu.in

A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

[Quoted text hidden]

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQel80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

Activate Windo
Go to Settings to acti

About Company & Profile:

Zoho Sign Document ID: DF87C92FE-6ULY4R3FVRA3QRYAAHOPZVZMHJYM1JCNC5QFIAIX1JU

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower, J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-March-2023
Name: Adarsh Jain Kothifoda
Location: Jaipur, Rajasthan
Country: India
Joining Code: CH23/AD/JECJ/0223/076
PPO Code: CH23/AD/JECJ/1023/076

Subject: Letter of Intent ("LOI")

Dear Adarsh,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st October, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: DF87C92FE-6ULY4R3FVRA3QRYAAHOPZVZMHJYM1JCNC5QFIAIX1JU

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

(Signature)
Name:

Date:

Annexure A

Date of Offer: 1st October 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-March-2023
Name: Adarsh Jain Kothifoda
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: DF87C92FE-6ULY4R3FVRA3QRYAAHOPZVZMHJYM1JCNC5QFIAIX1JU

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Zoho Sign Document ID: AQDX4YVPOMCTWYR0ILHZTQC6CFZ6WEB73BTH3QBEGZK

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Sarthak
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent ("LOI")

Dear Sarthak,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of joining,
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

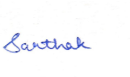
Sarthak

Zoho Sign Document ID: AQDX4YVPOMCTWYR0ILHZTQC6CFZ6WEB73BTH3QBEGZK

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Sarthak Khandelwal

Date: Sep 23 2022 16:23 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Sarthak
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: AQDX4YVPOMCTWYR0ILHZTQC6CFZ6WEB73BTH3QBEGZK

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring- 2023 | Ericsson

6 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Tue, Jan 31, 2023 at 9:31 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Mon, 30 Jan, 2023, 5:29 PM
Subject: Campus Hiring- 2023 | Ericsson
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hi Vinayak,

As discussed, please find attached the Job Description and the compensation slab for the position below.

Please conduct online assessment tomorrow as per college schedule, I'll be downloading the test score on 1st Feb'23.

Assistant Engineer Trainee- Regular Role	
CTC	**3,75,000**
Stipend	**21,000**
Eligibility	60% - X & XII 6.0 CGPA - B.Tech
Branch	CS/IT & E&C/E&TC
Hiring Role	Internship (6 months) + FTE
Location	Any location across EGI
Agreement	18 months service agreement after joining as Full Time Employee

Credentials of Test :

1. Please open below link in a web browser

http://cocubes.in/ericsson-india_

2. The page will ask for User email ID & Passkey. You must enter own personal ID & below passkey:

PASSKEY: 869469

Guidelines for Candidate:

1. Test is of 45 mins. Total 45 questions. 15 questions each section.

2. There are 3 sections (English, Quant & Reasoning) & **there is sectional cut-off which you need to pass in each section**. Please divide your time per section accordingly as you need to **pass in each of the 3 sections**. You can also switch between sections if required. **Please give appropriate time to each section**

Best Regards,

Tanushree

Talent Advisor

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Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Resume Ericsson_JECRC

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:37 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Fri, Dec 2, 2022 at 1:15 PM
Subject: RE: Resume Ericsson_JECRC
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
Cc: Keya Sengupta <keya.sengupta@ericsson.com>

Hi Vinayak,

We are pleased to announce the names of the students selected from drive.

Candidate Id	Name	Gender	Date of Birth	Mobile	Email
35405442	Aditya Swarnkar	Male	05-Dec-2000	+91 7691833428	adityaswarnkar.ece23@jecrc.ac.in
35405689	Vanshita Rathore	Female	30-Jun-2000	+91 6378361725	vansitarathore.ece23@jecrc.ac.in
35405744	Swayam Singh Sindal	Male	19-Apr-2001	+91 9351908740	swayamsinghsindal@gmail.com
35405805	Akshay Arora	Male	01-Jul-2002	+91 7231906570	akshayarora2172@gmail.com
35405806	Ayush Chaturvedi	Male	15-Jul-2003	+91 6376748336	ayushchaturvedi2001@gmail.com
35405637	Aditya Prakash	Male	19-Nov-2002	+91 7665504664	aditya.prakash7665@gmail.com
35405972	Nikhil Sinha	Male	19-Jul-2002	+91 7014636475	nikhil.19bcon343@jecrcu.edu.in
35405852	Divyanshu Garg	Male	14-Jun-2001	+91 9352334146	divyanshugarg.2cse23@jecrc.ac.in
35405854	Nikhil Saini	Male	03-Jul-2001	+91 9896850581	nikhilsaini0703@gmail.com
35405866	Naman Goyal	Male	18-Dec-2000	+91 9460933789	goyalnaman6682@gmail.com
35404751	Roushan Raj	Male	03-Dec-2000	+91 7321812613	roushanraj324@gmail.com
35404982	Abhinav Pal	Male	23-Dec-2002	+91 8005744245	mail2abhinavpal@gmail.com
35405231	Yamini Kumawat	Female	18-Nov-2001	+91 9829134269	yaaminikumawat18@gmail.com
35405235	Yuvraj Singh Shekhawat	Male	08-Dec-2001	+91 7727883199	yuvrajsinghshekhawat.ece23@jecrc.ac.in
35405315	Arpan Singh	Male	27-Aug-2000	+91 8306753674	arsongh1@gmail.com

Best Regards,

Tanushree

Talent Advisor

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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 October, 2022

Ms Ishika Raghuwanshi
130 Yashawant Marg Mahidpur,
Destrict Near Moti Maszid,
Mahidpur,
Madhya Pradesh - 456443

Contact No: 6262946028
Email: ishikaraghuwanshi4@gmail.com

Dear **Ishika**,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

This file is signed using Digital Signature.

DocuSign Envelope ID: 200757CF-CB2C-48A7-97FF-BE4DDE4700B2

Building a better working world

Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:10

Authorized Signatory

This file is signed using Digital Signature.

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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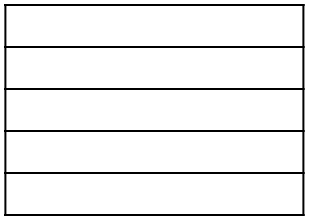
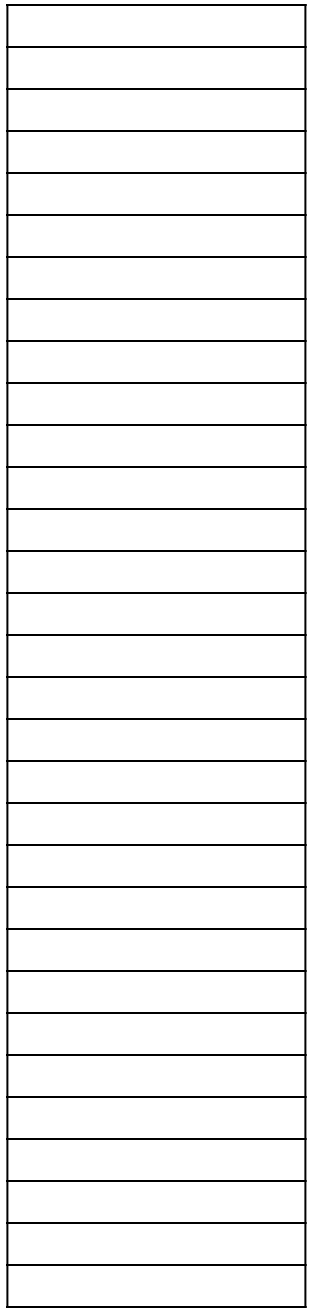
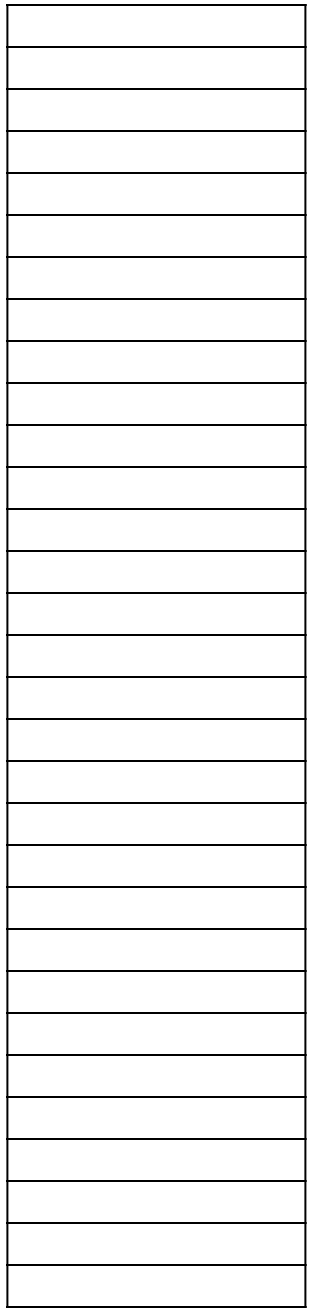
Codebird tech - Final Candidates.pdf
142K

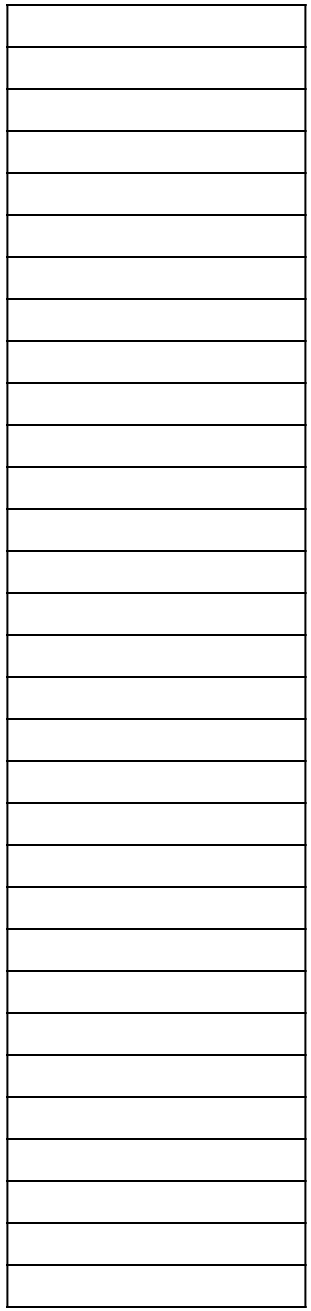
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

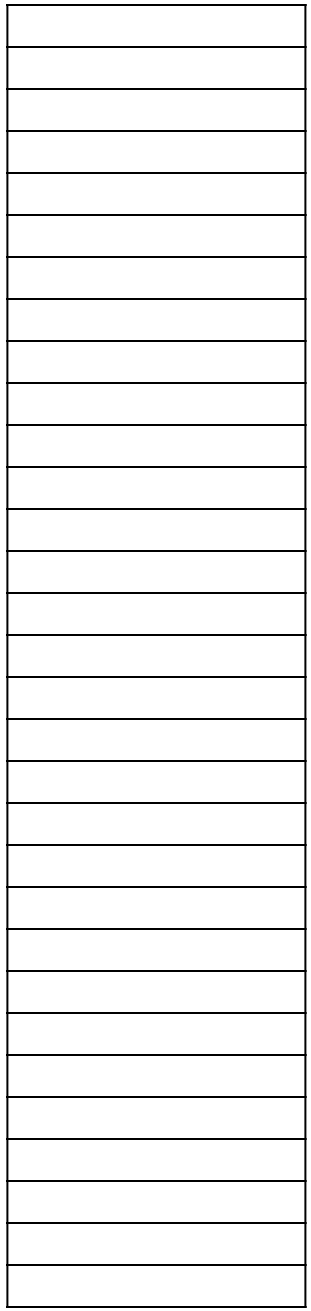
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

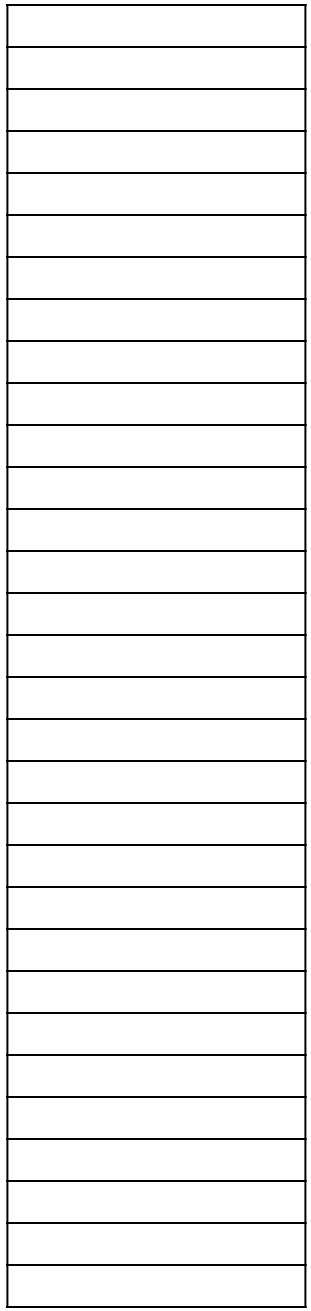


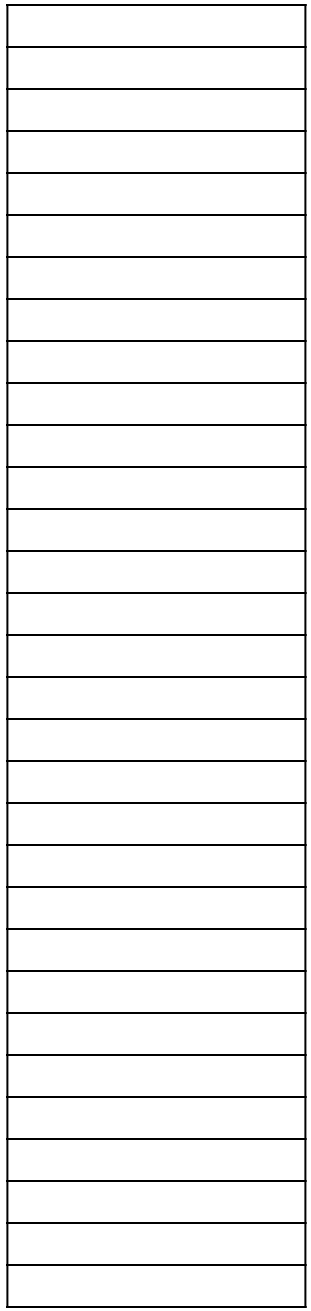


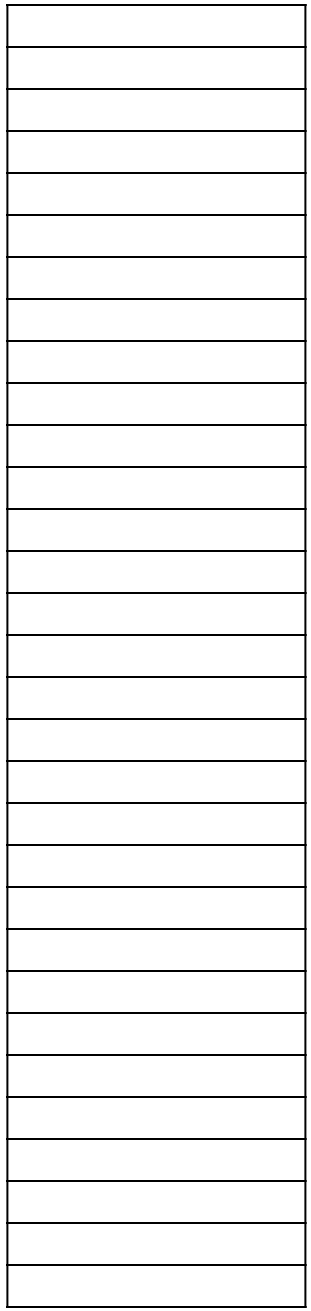


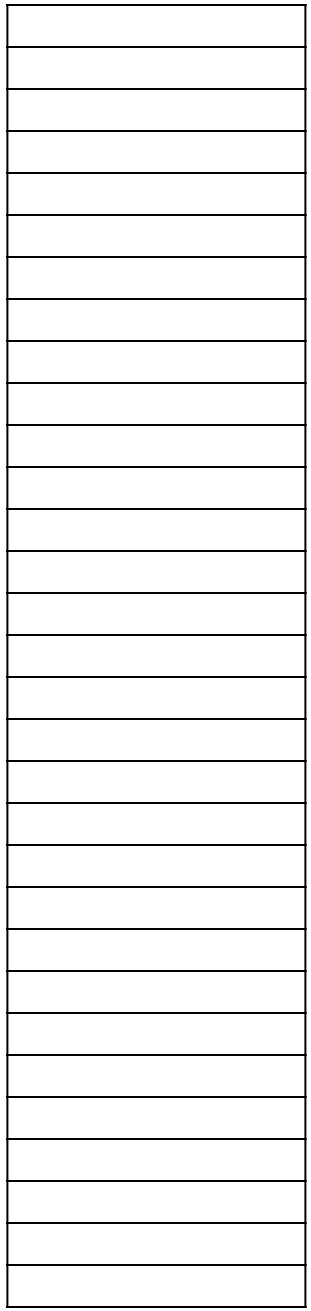


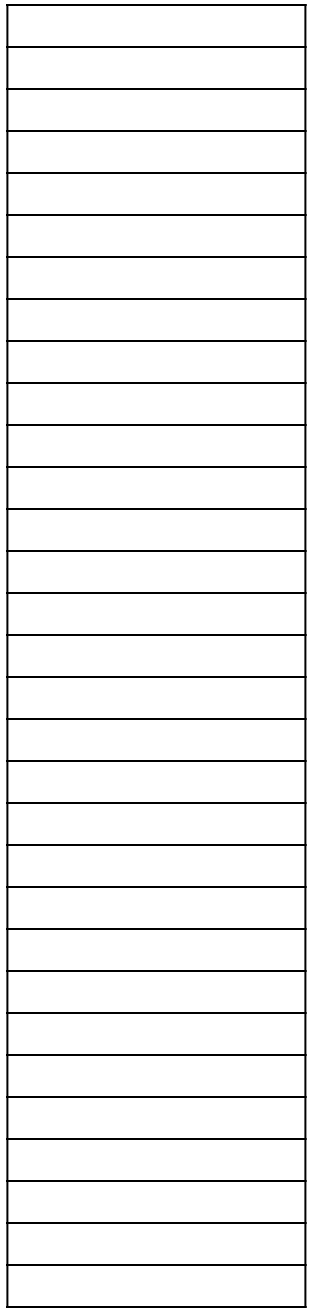


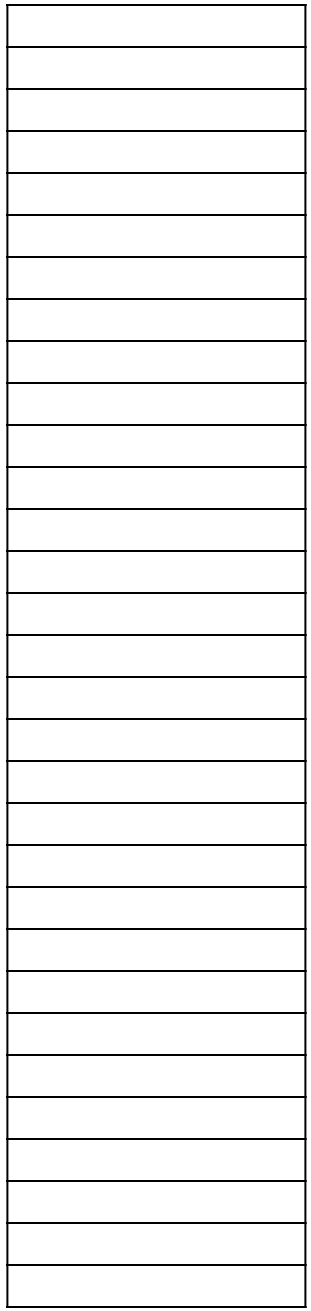


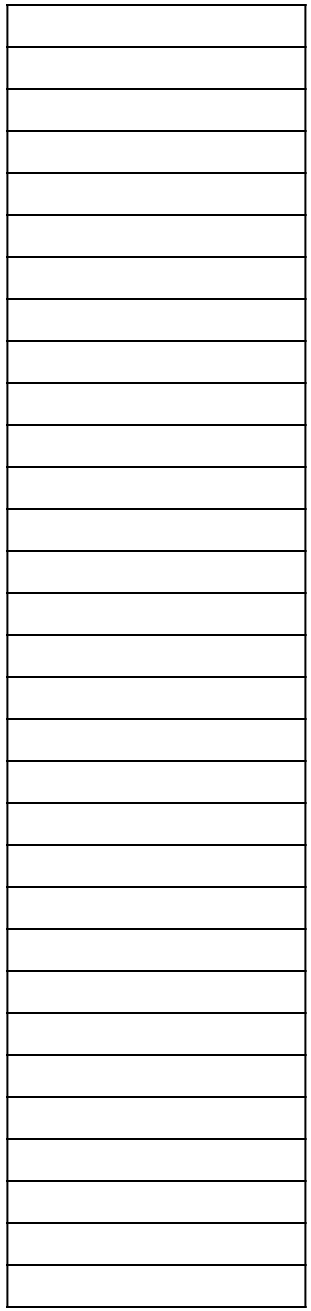


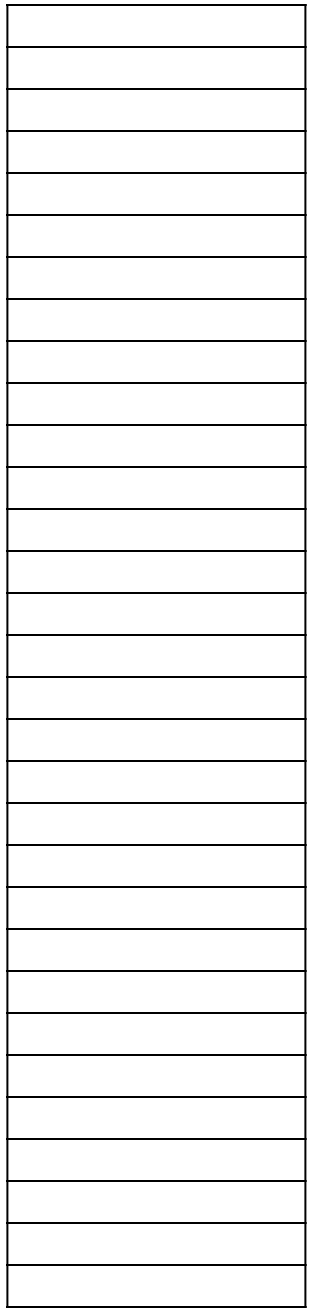


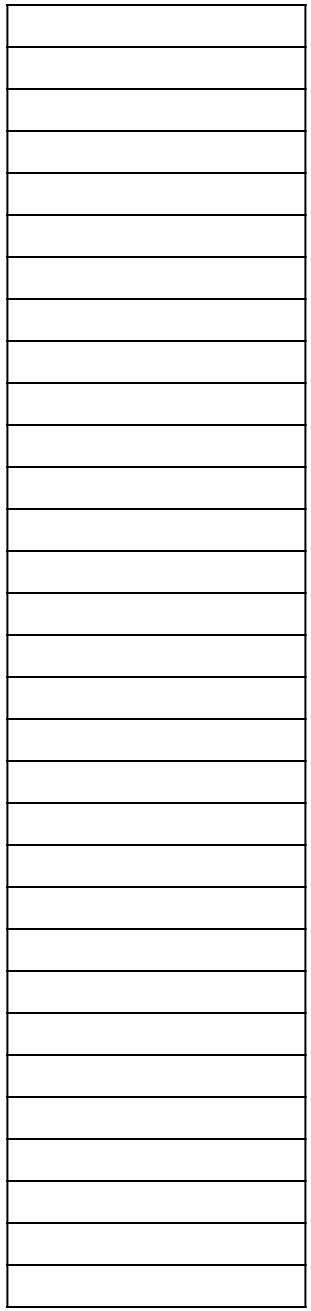


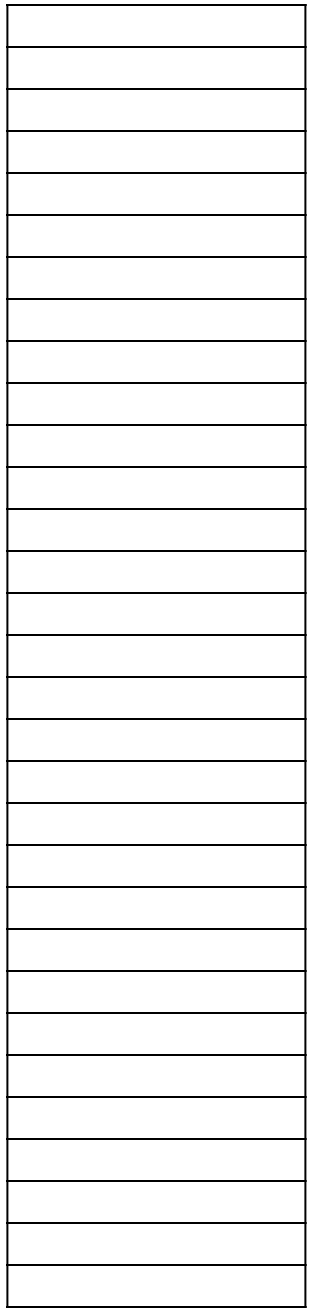


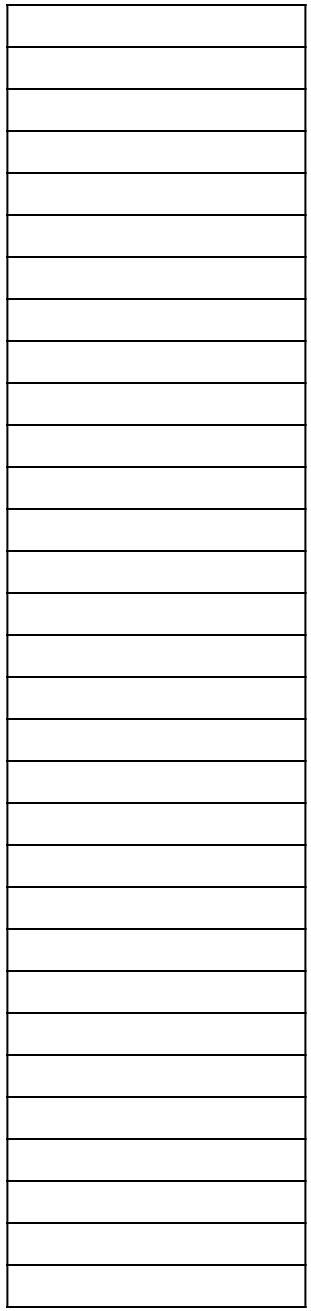


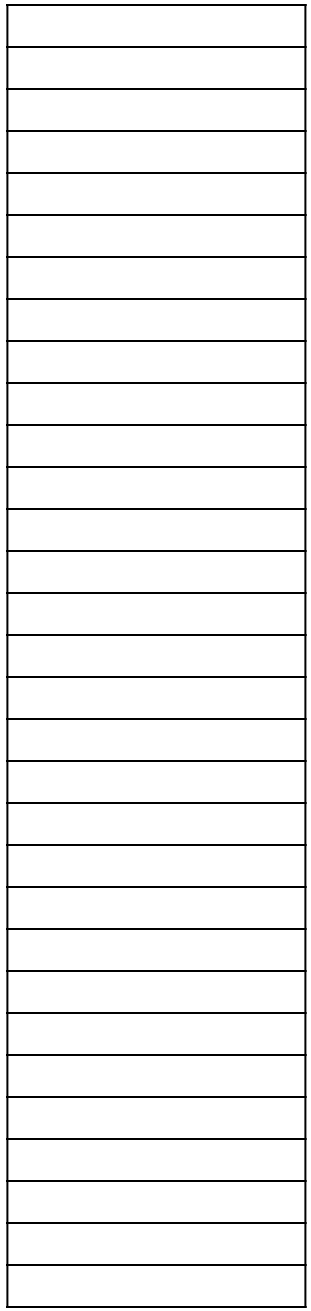


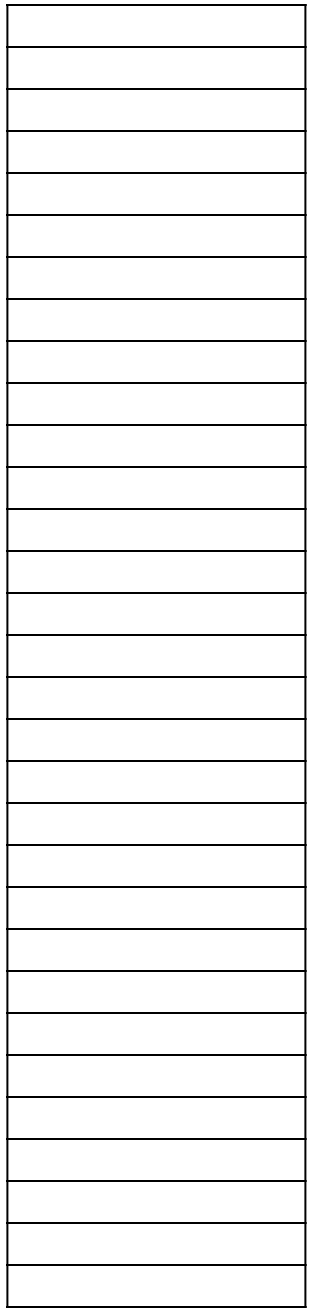


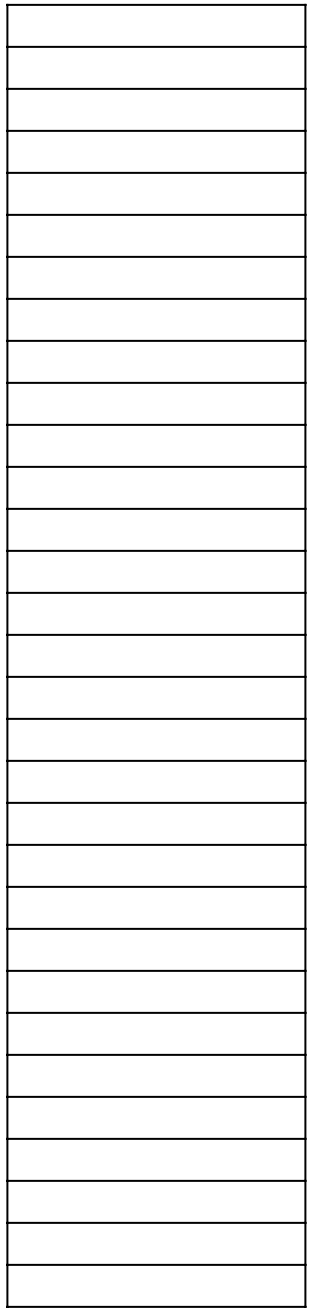


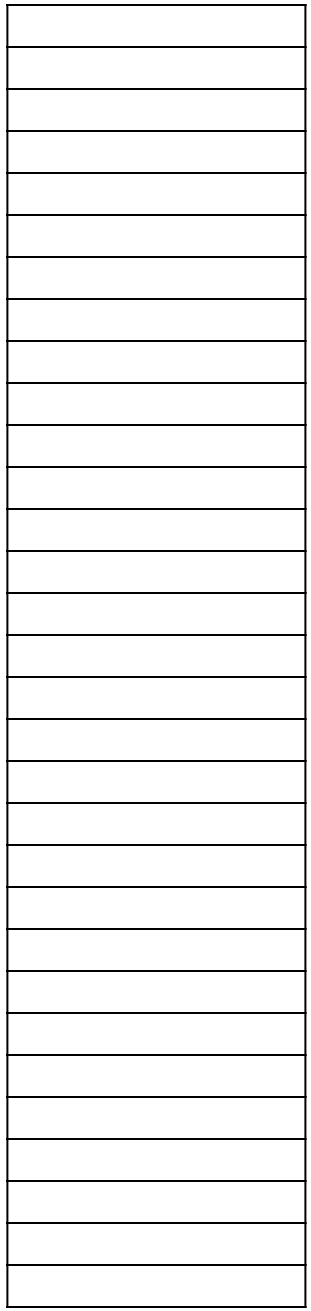


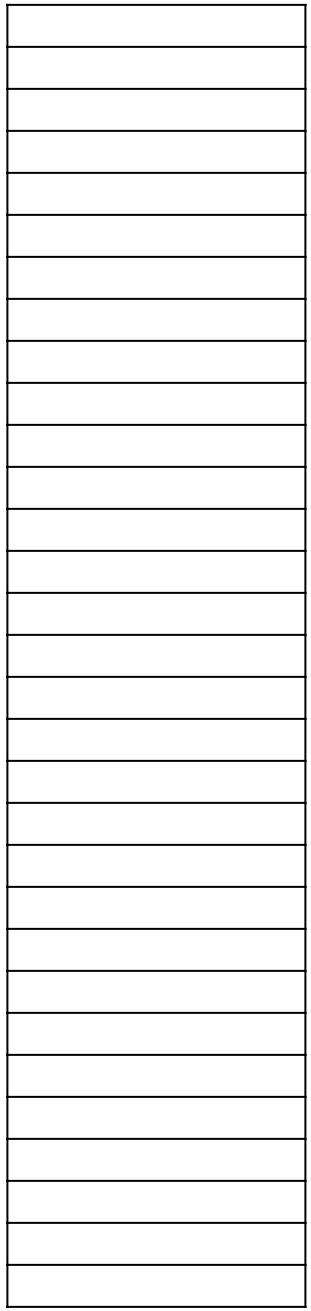


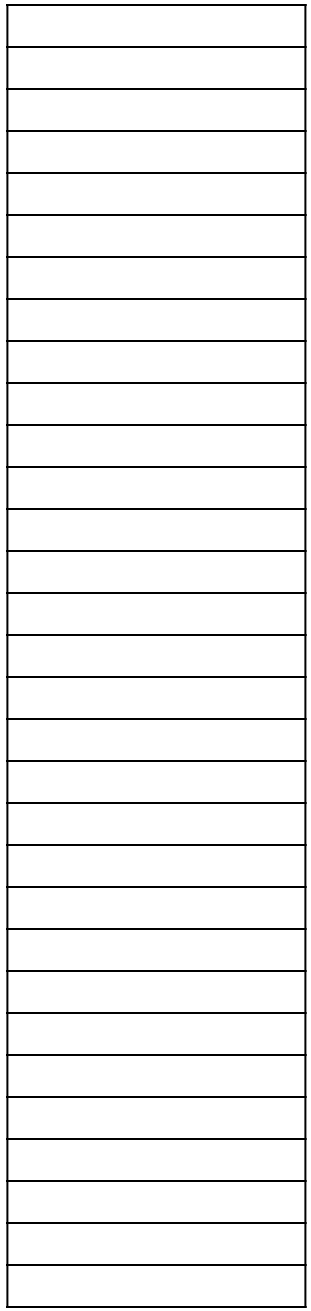


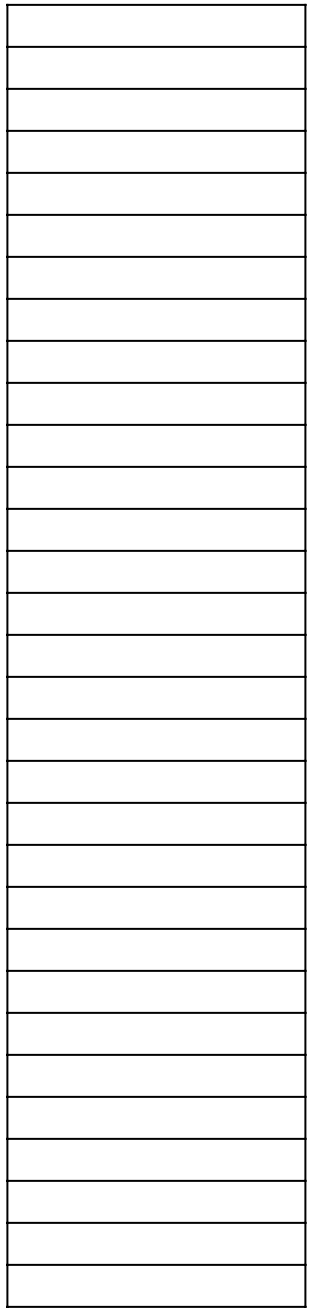


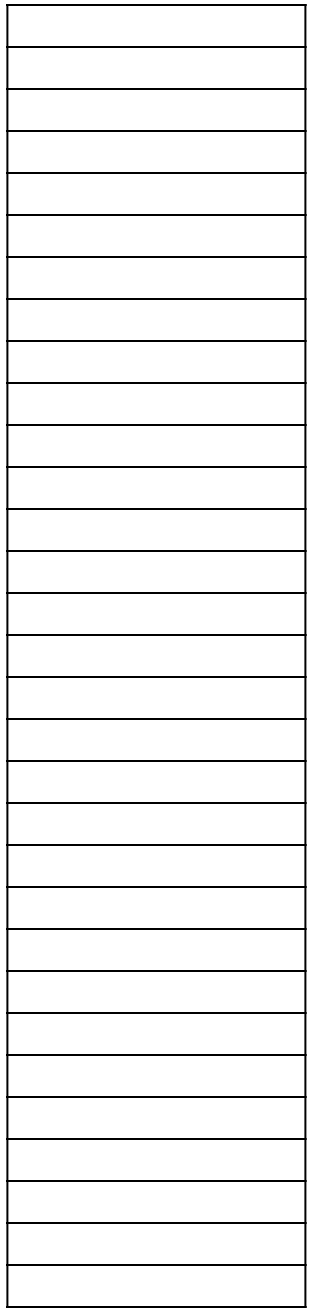


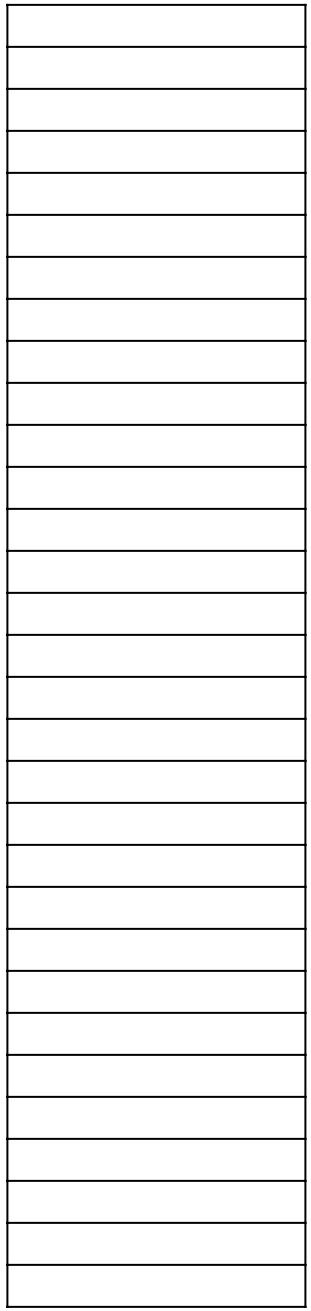


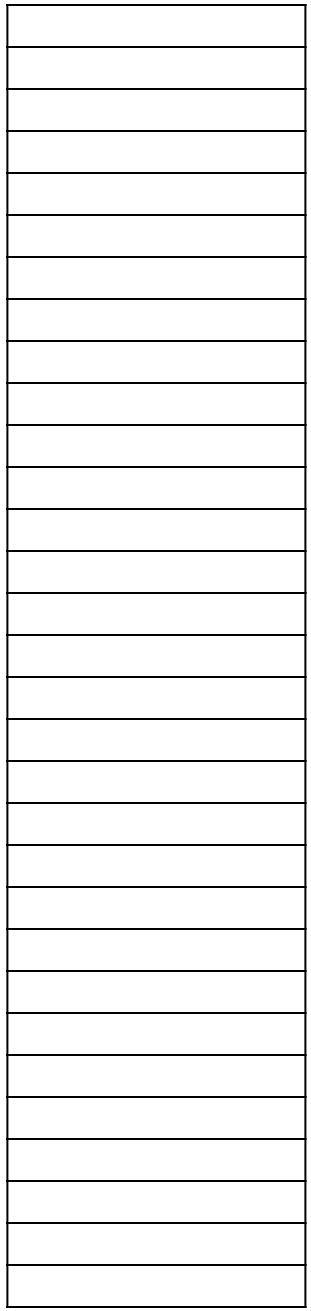


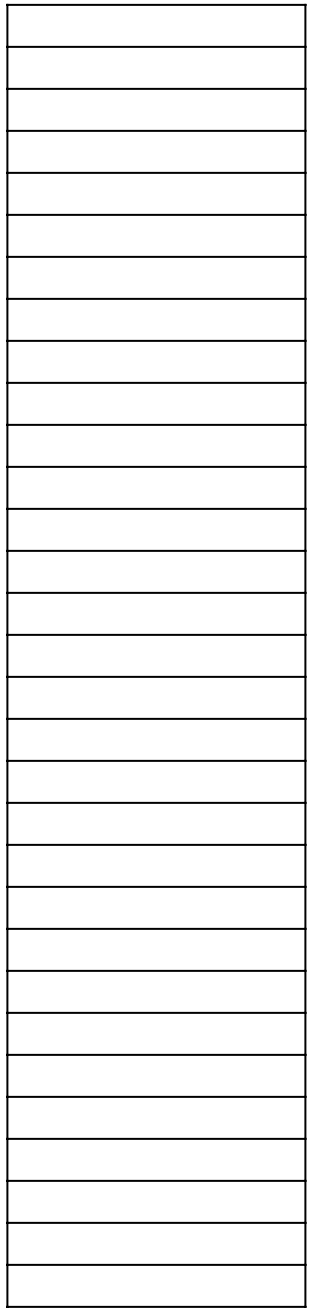


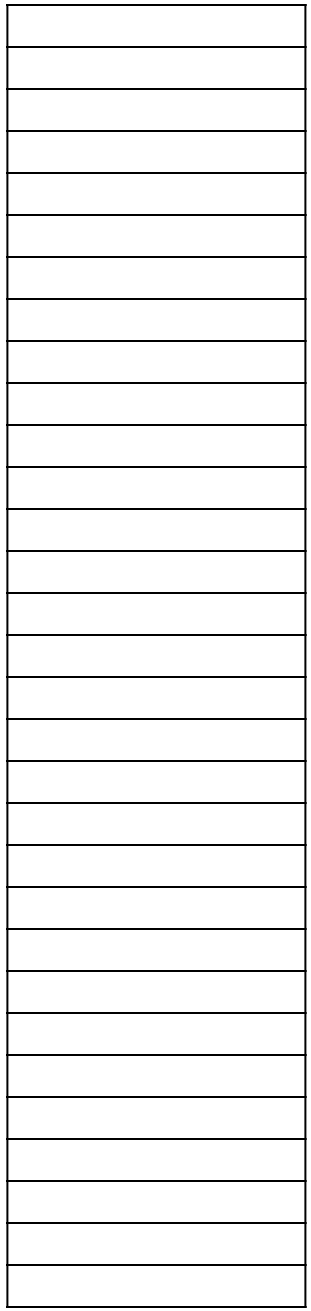


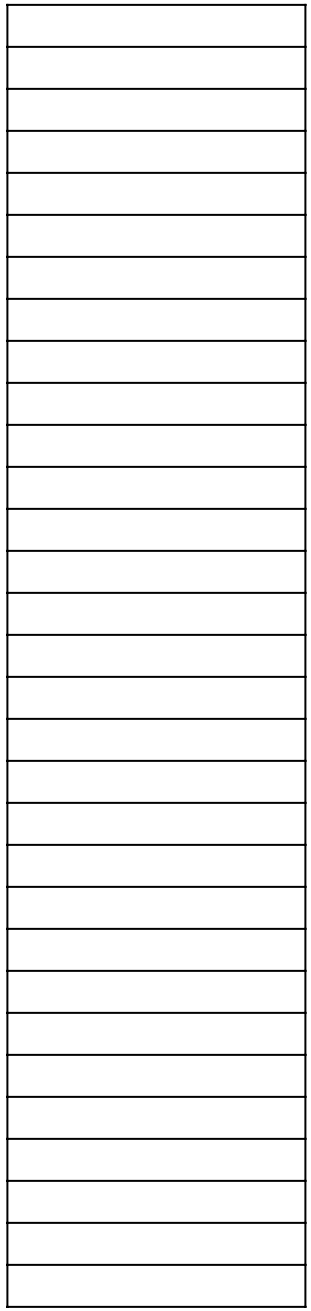


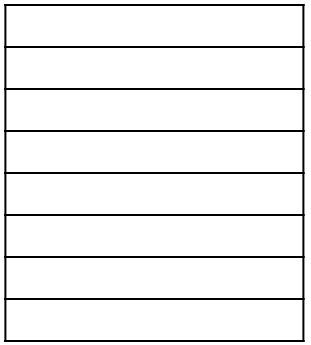












To,

Name : Aryan Parmar

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Aryan Parmar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Gaurav,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!
Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.
- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible

opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs and there is no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sha[illegible]a@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "Mr.Manish Sharma" <manish.sharmag@jecrcu.ed
CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecr[illegible]nail.com>

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQeI80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

About Company & Profile:

Spaulding Ridge enables leading organizations to accelerate operational efficiency, drive digital transformation, and increase competitive advantage through best-in-cloud solutions.

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, disruptive technology hypergrowth companies.

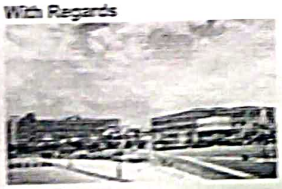
Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering (60% No active backlog) and/or MBA (55%, No active backlog)
- Strong knowledge of the Microsoft Office Suite
- [illegible]miliarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

With Regards



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcuniversity.edu.in
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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Oct 31, 2022 at 12:29 PM

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring - Spaulding Ridge

4 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 17, 2022 at 10:40 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Hello Vinayak,

Happy Monday!

As discussed, we would be looking to hire 8-10 candidates in the 50-50 ratio from MBA and Engineering. Please suggest when we can plan the campus hiring after Diwali. I have attached all the details in the ppt for your review.

JD:

What You Will Do and Learn

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As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, along with disruptive technology hypergrowth companies.

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Qualifications:

- Degree in Engineering and/or MBA
- Strong knowledge of the Microsoft Office Suite
- Familiarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

Please let me know if you need some more details.

Regards

Paresh Bhatia

Recruitment Manager, Spaulding Ridge I Follow me on LinkedIn

Visit us at SpauldingRidge.com | Follow us on LinkedIn

SPAULDING RIDGE

All Business is Personal.

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Paresh

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200

W https://jecrcuniversity.edu.in/

E vinayakgupta.hr@jecrcu.edu.in

A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

[Quoted text hidden]

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

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Link for Engg and MCA students

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IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

Activate Windo
Go to Settings to acti

About Company & Profile:

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: **Pankaj Gadwal**
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01294

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd:

___ Shivani Gupta

Snr HR Manager- Talent Acquisition

Employee (You):

Pankaj Gadwal

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Pankaj Gadwal

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India – 302017

Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**563970**	**46998**	
Basic Salary	300000	25000	
HRA	120000	10000	
Special Allowance/Flexi & Entitlement***	143970	11998	
Statutory Bonus	0	0	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**36030**	**3003**	
Employer PF	21600	1800	
Gratuity	14430	1203	
Employer ESIC	0	0	
Part D – Other Benefits	**3357**	**280**	
Premium against Insurance coverage (Group Personal Accident)	297	25	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**600000**	**50000**	
Total CTC (A+B+C+D)	**603357**	**50280**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Pankaj Gadwal

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Cloud Mentor

07 November 2022

Karan Chhatwani
karan.19bcon352@jecrcu.edu.in

Dear Karan,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
  The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

  You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

  Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.

- **Background Verification:** Your employment shall be subject to clearance of background verification check.

- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management

- **Termination of Service/Internship:** In a scenario where you wish to leave

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KARAN
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the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/ completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

- **Taxes**. All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.

- **Entire Agreement**. This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.

- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.

- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.

- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.

- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

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- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.

- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

DocuSigned by:
Riya Bhullar Brar
A967178AB9404B2...

Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 10/11/2022

Signature: DocuSigned by:
KARAN
EA2AE180BEB041C...

Strictly Private and Confidential

Date: 04/24/2023

Akshay Koolwal

C11909710

Stanza Living Varda House Geleyara Balaga Layout Chikkabanavara

9782938842

Dear **Akshay Koolwal,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

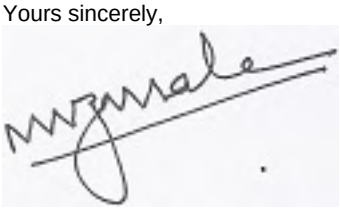
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Akshay Koolwal

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 14,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 461200/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Akshay Koolwal

Date:

Disclaimer

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Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

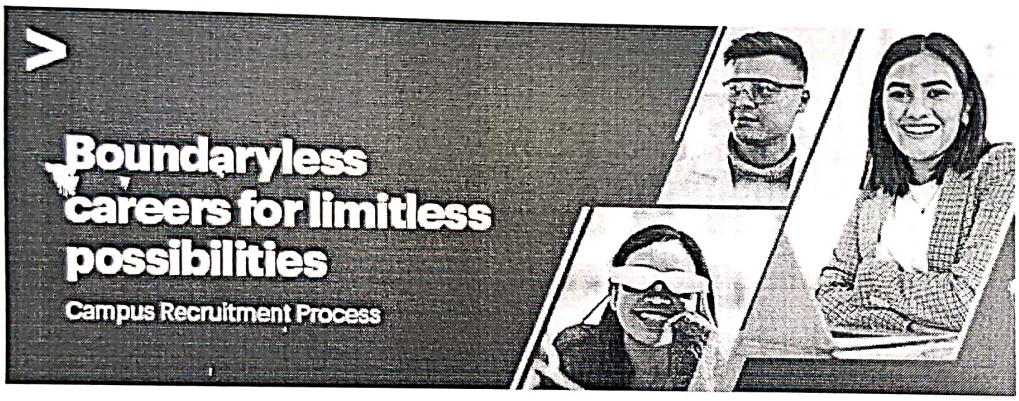
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

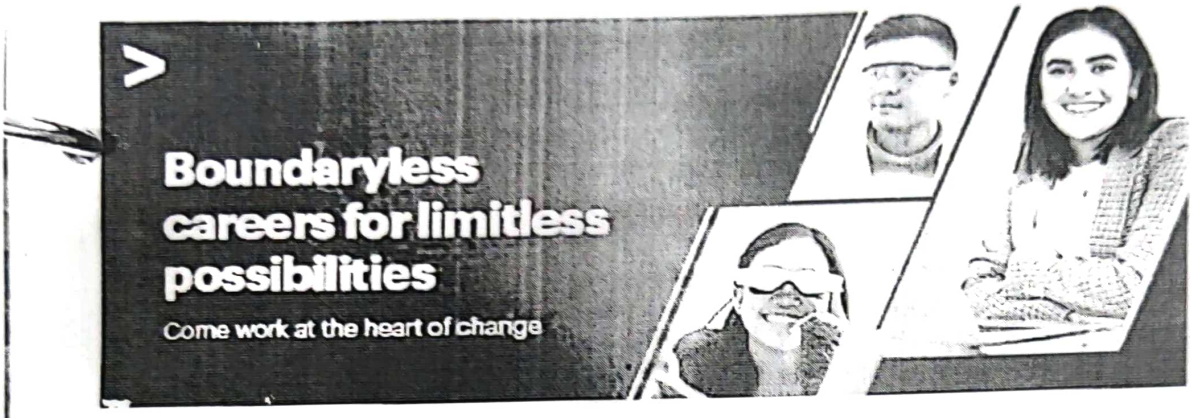
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

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Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

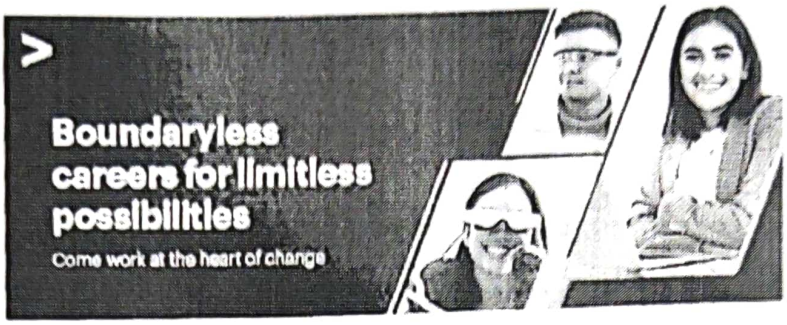
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Strictly Private and Confidential

Date: 06/13/2023

Anusha Jain

C11997606

36,A Jain colony, Veer park road, Neemuch (M.P.)

6261090324

Dear **Anusha Jain,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

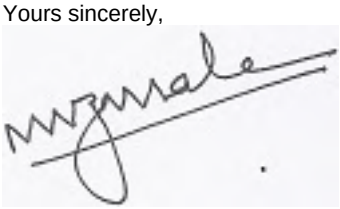
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

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Anusha Jain

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Anusha Jain

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

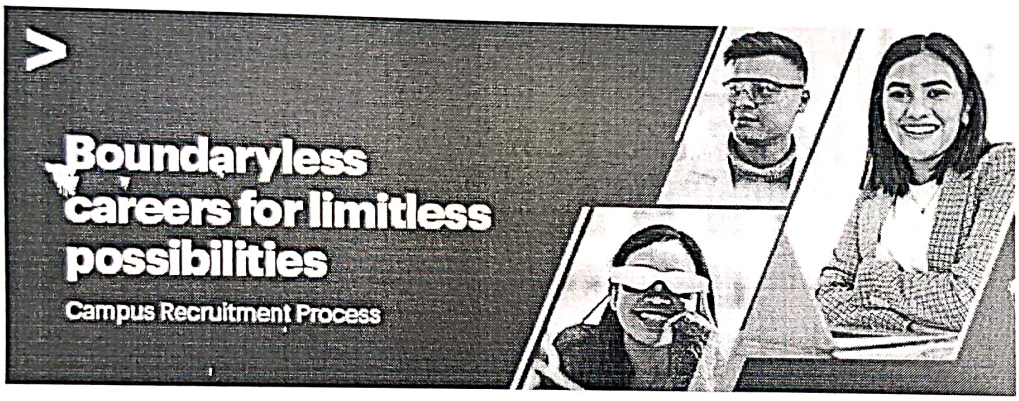
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

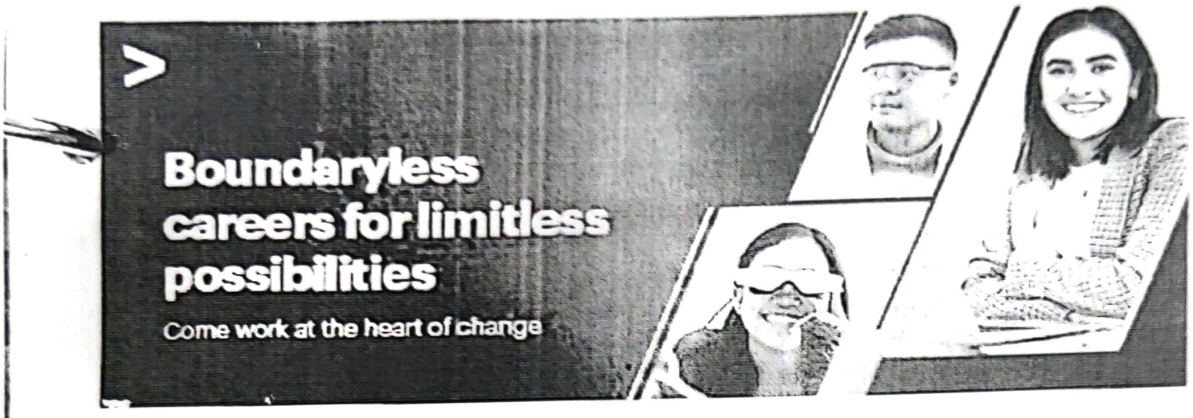
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

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It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

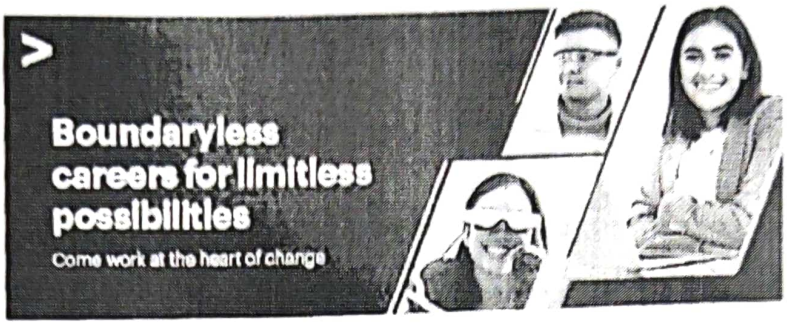
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

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September 24, 2022

To,
Pulkit Agrawal
93, Marudhar Vihar Colony,
Khatipura,
Jaipur,
Rajasthan

Dear Pulkit,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Pulkit Agrawal

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TERMS OF EMPLOYMENT

I, Pulkit Agrawal, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Pulkit Agrawal
93, Marudhar Vihar Colony,
Khatipura,
Jaipur
Rajasthan
E-Mail: pulkitagarwal877@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Pulkit Agrawal

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Pulkit Agrawal**, **Son** of **Jitendra Agrawal** resident of **93, Marudhar Vihar Colony, Khatipura, Jaipur, Rajasthan** (**"Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Pulkit Agrawal

To,

Name : Shreya Bajaj

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Shreya Bajaj,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.

- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment
- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Thrillophilia Offer Letter & Employment Agreement

Congratulations Manan Soni,

Welcome to Thrillophilia!!!

We are excited to onboard you as a key resource in our journey to make traveling experiences seamless. We don't just offer a job, we offer a career. We have a collaboration-driven work culture and we are sure that you will have fun working with all our teams. Not many companies could promise you a job filled with adventure. We do!

You have been selected based on your potential and we look forward to growing together. We would like to mentor a talent like yourself and achieve higher milestones with you.

Thrillophilia is pleased to extend the offer for the position of **Sales and Business Development Associate beginning August 08, 2022 to Manan Soni .** The purpose of this letter is to set forth our understanding of the terms of your employment with Thrillophilia including your job description and compensation. It is also important that you are inspired to remain with Thrillophilia over time and focus your energies on successfully and efficiently contributing to our company goals. Your responsibilities will be those outlined in the enclosed job description.

Looking forward to achieving new heights of success with you, and we are confident that your employment with Thrillophilia will prove mutually beneficial.

The Effective Date of this Agreement: **August 02, 2022**

This Agreement is by and between Thrillophilia Travel Solutions Pvt. Ltd.

Rituja Khunteta | Senior HR Executive

Rituja Khunteta

And

Manan Soni

Signature -

Compensation

CTC: INR 3,60,000

Fixed component per annum: INR 2,40,000
Variable component per annum: INR 1,20,000
*Tax Deductions, as applicable

Expenses on phone, travel, or anything else for company purposes will be reimbursed.

Confidentiality & Authorization to Work

As a condition of full-time employment, you will be requested to sign this document, which is also a Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination.

You should also note that you will be required

- Submit proof of citizenship
- 10-12 mark sheets
- 2 photographs
- Last degree mark sheets
- Permanent residency in India or authorization to work in India within three business days of your date of hire.

Terms and Conditions

1. At-Will Employment

If you choose to accept this offer, please understand your employment is “at-will,” voluntarily entered into, and is for at least one year period. Failing to serve for less than one year Thrillophilia has full rights to forfeit your bonus, performance incentives, variable component, and salary deductions over the last months of your service. You are free to resign at any time, for any reason, or for no reason. But you need to serve a notice period of two months, even if left during the probation period. Also, Thrillophilia is free to conclude its at-will employment relationship with you at any time, with or without cause.

2. Non-Competition During Employment

The Thrillophilia prohibits the Employee from participating in or planning to participate in a competitive business while employed by the Thrillophilia. During the employment term, the Employee shall not, in

any fashion, participate or engage in any activity or other business competitive with the Thrillophilia's business. In addition, the Employee, while employed, shall not take any action without the Thrillophilia's prior written consent to establish, form, or become employed by a competing business on termination of employment by the Thrillophilia. The Employee's failure to comply with the provisions of the preceding sentence shall give the Thrillophilia the right to terminate any benefits or compensation that the Employee may be otherwise entitled to following termination of this Agreement.

3. Term of Employment

You shall be employed for the first three months on a probation basis, and based on his/her performance further action will be taken. After serving for three months, this Agreement is extended by mutual written consent of the parties. During the Probation period, due to non-performance, the company can terminate your employment by giving a two-week notice period.

4. Place of Employment

During the employment term, the base location of an Employee to perform the services would be **Jaipur**. The Employee acknowledges that the Thrillophilia may from time to time require the Employee to travel temporarily to other locations on the Thrillophilia's business.

5. Salary

The basic salary payable to the Employee shall be increased annually by employee performance and company performance. Once the employee puts in his resignation letter, then during the notice period, salary will not be paid and will be cleared during settlement. During the probation period, salaries will be paid on the 15th of the next month. Once an employee gets confirmed after successful completion of his notice period, salary for a month is paid by the 5th of the next month.

6. Incentives

Employees will receive their Incentives on the basis of performance.

7. Leaves

You are entitled to 22 leaves (14 Paid Leaves + 8 Sick Leaves) in a year. In addition to these leaves, there will also be yearly holidays for all employees. However, during the Internship period, the employee cannot take any leave. Exceptional leaves can be granted based on manager discretion.

8. Expenses

Thrillophilia shall reimburse the Employee for reasonable expenses incurred in connection with the Employee's performance of his / her duties including travel expenses, food, and lodging while away from his base work location, pursuant to the Thrillophilia's reimbursement policies.

9. Employee's Right of Ownership

All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Thrillophilia, provided, however, that as to all such inventions with the respect that the equipment, supplies, facilities, or trade secret information of the Thrillophilia was used, or that relate to the business of the Thrillophilia or to the Thrillophilia's actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Thrillophilia shall remain the property of the Thrillophilia.

10. Employee Termination/Resignation

The employee will have to serve the company Thrillophilia for a period of one year to the minimum. If the employee wishes to terminate/resign before the completion of one year of his or her service with Thrillophilia, the employee will have to pay out an amount equal to his or her one-month compensation at Thrillophilia. In case a disassociation happens between the employee and the company within 30 days of the joining date, the company will not be liable to pay compensation for the days served.

The Employee will have to give Thrillophilia a two-month prior written notice of resignation whenever he chooses to resign. The Employee may retire after age 60 and upon proper notice.

11.1 Termination on Retirement. This Agreement shall be terminated by the Employee's voluntary retirement, that retirement shall be effective on the last day of any fiscal year, provided that the effective date of retirement occurs after the Employee's 60th birthday, and that the Employee gives the Thrillophilia six months' prior written notice.

11.2 The employment Agreement will automatically terminate if the Employee becomes permanently disabled.

11.3 Termination upon Death. If the employee dies during the period of employment this Agreement shall then be terminated. The employment Agreement may terminate upon proper notice after a merger or sale of assets by the Thrillophilia.

11.4 Termination or Assignment on Merger. In the event of a merger where the Thrillophilia is not the surviving entity, or of a sale of all or substantially all of the Thrillophilia 's assets, the Thrillophilia may, at

its sole option (1) assign this Agreement and all rights and obligations under it to any business entity that succeeds to all or substantially all of the Thrillophilia 's business through that merger or sale of assets, or

(2)on at least 30 days prior written notice to the Employee, terminate this Agreement effective on the date of the merger or sale of assets.

12. Non-Disclosure after Termination

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing Thrillophilia's trade secrets and any confidential information. Because of his / her employment by the Thrillophilia, the Employee will have access to trade secrets and confidential information about the Thrillophilia, its products, its customers, and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he/she will not disclose such trade secrets or confidential information.

13. Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.

14. Notices

Any notice to the Thrillophilia required or permitted under this Agreement shall be given in writing to the Thrillophilia, either by personal service or by registered or certified mail, postage prepaid, addressed to Abhishek Daga (Founder of Thrillophilia) at its then principal place of business. Any such notice to the Employee shall be given in a like manner and, if mailed, shall be addressed to the Employee at his / her home address then shown in the Thrillophilia’s files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given

(1) on the date of service, if served personally on the party to whom notice is to be given, or

(2) on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.

15. General Provisions

15.1 Governing Law & Jurisdiction. This agreement and the parties’ actions under this Agreement shall be governed by and construed under the laws of the state of Rajasthan under Rajasthan state government Judiciary without reference to conflict of law principles. In the event of a lawsuit or any legal proceeding involving this Agreement, the Employee will have to pay the Thrillophilia costs and expenses, including reasonable attorney fees.

15.2 Costs of Litigation. In the event any action is brought to enforce this Agreement, the Employee shall be entitled to recover its costs of enforcement including, without limitation, attorneys’ fees and court costs.

16. Force Majeure.

In the event that Employee is unable to perform any of its obligations under this Agreement because of any Act of God, strike, fire, flood, governmental acts, orders or restrictions, Internet system unavailability, system malfunctions, or any other reason where failure to perform is beyond the reasonable control and not caused by the negligence of the Employee (a "Force Majeure Event") if Thrillophilia has been so affected shall give notice immediately to Employee and Employee shall use its reasonable best efforts to resume performance. However, if the period of non-performance exceeds 30 days from receipt of notice of the Force Majeure Event, the Employee may be terminated and his assets like pending salary, sales incentive, bonus, etc can be forfeit, by giving written notice.

17. Confidentiality

Even after the termination of the Agreement, the Employee may still have certain responsibilities such as keeping information confidential for five years and he cannot share any business secrets of Thrillophilia. Any information related to compensation need not be disclosed or discussed with any colleague.

18. Survival of Certain Provisions.

The warranties and indemnification and confidentiality obligations set forth in the Agreement shall survive the termination of the Agreement by either party for any reason.

Understood, Agreed & Approved

We have carefully reviewed this contract and agree to and accept all of its terms and conditions. We are executing this Agreement as of the Effective Date above.

Agreed to and Accepted by:

Manan Soni

Date: 02/08/2022

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
huvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

---

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

31.05.2023

PRIVATE AND CONFIDENTIAL

Mr. Abhishek Garg

We are pleased to offer you the position of **SDET** in **Quality Assuarance** department with **Zwayam** Digital a wholly- owned subsidiary of **Info Edge India Ltd.**

1. This **Letter of Intent** is being issued subject to the following terms:
   a) You shall join the company on or before **03/07/2023.**
   b) Accuracy of the testimonials and information provided by you
   c) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
   d) Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Bangalore** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the service of the organization, you will be required to give **30** days' notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.
7. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
8. Mode of Work- Depending on your business requirement and your job role, your work mode can be any one of these - Hybrid, Work From Home or Complete Work From Office. Hybrid mode of work at Infoedge means, you are required to be operational from the city of your work location and should report to office on business predefined 2/3 days a week. You may get in touch with your manager/recruiter regarding confirmation on the same. Irrespective of your work mode you shall adhere to the company wide guidelines to ensure business continuity.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely

For Info Edge India Ltd

I accept the terms and conditions of this offer

Nicel KM
Co-Founder
Zwayam Digital Private Ltd (a subsidiary of Info Edge India Ltd)

Annexure

Name: Abhishek Garg	**Designation:** SDET	
Band : B2-C	**Location:** Bangalore- HSR Layout	
Entitlement	**Per Month₹**	**Per Annum₹**
Basic Salary	32,072	384,864
House Rent Allowance (HRA)	16,036	192,432
Special Allowance	21,363	256,356
Sub Total 1	**69,471**	**833,652**
Company's Contribution to PF	1,800	21,600
Sub Total 2	**71,271**	**855,252**
Leave Travel Allowance (LTA)		30,000
Group Mediclaim Insurance		14,750
Gratuity (Estimated)		18,512
Sub Total 3 (with Gratuity)		**63,262**
Gross Annual Fixed (Grand Total)		**918,514**
Annual Technology Bonus		**100,000**
Total Cost to Company		**1,018,514**

^^^Total Cost to Company

Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the clause mentioned above.

****Group Mediclaim Insurance**

You will be entitled to Medical & Accidental Insurance as per the company policy. As per the policy, you are mandatorily covered under the base plan. The annual premium for the base plan is a part of your overall CTC. Apart from the base plan, organization offers multiple flex plans which can be opted basis your requirement. The additional premium for the same is adjusted as a onetime payment from your payroll. Our Mediclaim policy gets renewed effective 1st April every year & the revision of premium is subject to renewal terms & conditions.

****Gratuity:**

You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972". The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.

"Due to change in minimum wages according to "The Minimum Wage Act 1948", there can be a change in the salary components in the Appointment Letter due to salary restructure. There will be zero impact on Total CTC shared in the offer letter."

Following statutory deduction will be made from your monthly salary (apart from PF Deduction) to comply with different State & Central Acts.

- Income Tax will be deducted as per slabs specified in IT Act.
- Professional Tax and Labour welfare fund (LWF) will be deducted from your monthly salary if it's applicable in the state in which you are working.
- ESI will be deducted, if you gross salary does not exceeds the limit specified in ESI Act for ESI Coverage.

***Leave Travel Allowance (LTA):**

LTA would be non-taxable if claimed as per Income Tax rules. Incase you do not want to utilize this allowance, you can declare on the payroll portal at the beginning of the financial year, for payout of LTA on pro rata basis with the monthly payroll, after deduction of appropriate taxes.

 # Annual Technology Bonus:

The indicative range of Annual Technology Bonus at your band is Rs.0/- to Rs.100,000. Please Note:

- Technology Bonus will be paid along with Annual Appraisal cycle and will be prorated as per Date of Joining.
- This is not a guaranteed component of your compensation and the actual pay out shall be calculated based on parameters as fixed for measuring Individual, Department and Company performance.
- To be eligible for the above mentioned component for a given evaluation period, you need to be on the rolls of the company at the time of pay out of the bonus component.
- The Technology Bonus scheme may be revised from time to time.

Nicel KM
Co-Founder
Zwayam Digital Private Ltd (a subsidiary of Info Edge India Ltd)

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

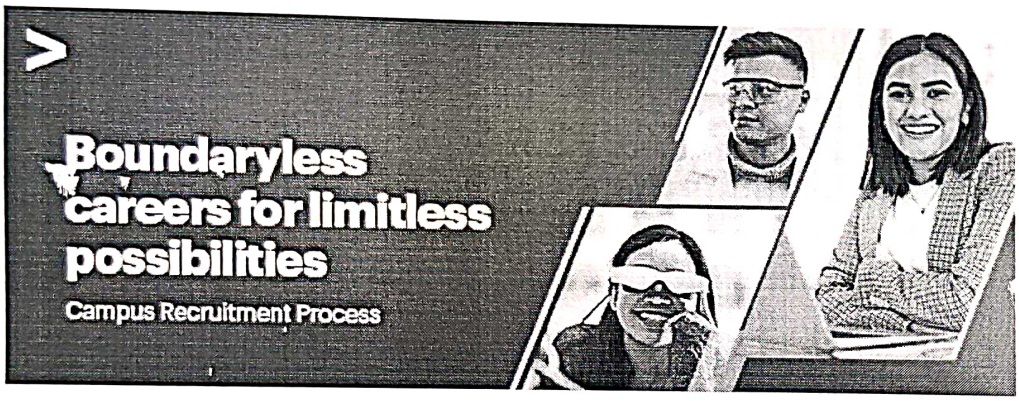
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

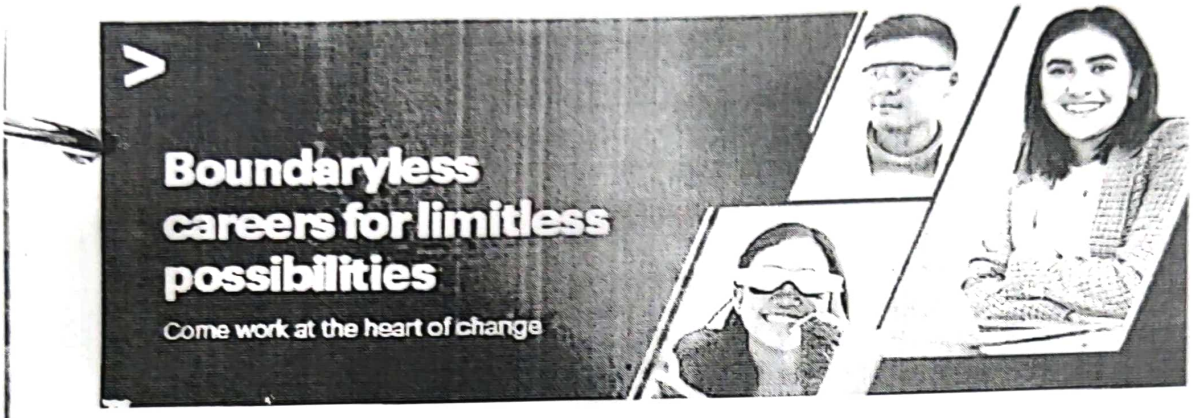
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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www.accenture.com

JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

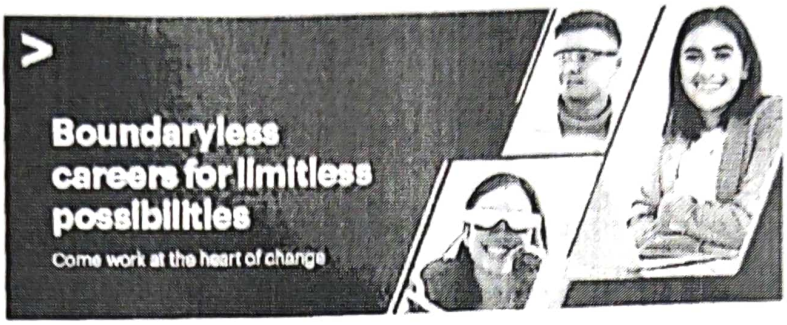
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

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September 24, 2022

To,
Juhi Kalawat
Divya Ashish, Street No. 7,
Shakti Nagar, Madar,
Ajmer,
Rajasthan

Dear Juhi,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Juhi Kalawat

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TERMS OF EMPLOYMENT

I, Juhi Kalawat, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Juhi Kalawat
Divya Ashish, Street No. 7,
Shakti Nagar, Madar,
Ajmer
Rajasthan
E-Mail: juhikalawat24@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Juhi Kalawat

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Juhi Kalawat**, **Daughter** of **Navin Kalawat** resident of **Divya Ashish, Street No. 7, Shakti Nagar, Madar, Ajmer, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Juhi Kalawat

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2175098 / ELTP-CAMPUS / 2023 **15-Dec-2022**

Subject: Letter of Intent

Dear Hardik,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ð You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course

- ð You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ð You will be under **probation for a period of 3 (Three) months** from the date of joining.

- ð You will be eligible for an Annual Salary package of **INR 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

- ð In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.

- ð At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) as liquidated damages to Tech Mahindra.

- ð You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

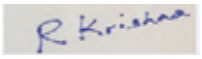
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on **Campusjoining@techmahindra.com**

This Letter of Intent shall cease to be valid on **30-Jun-2023** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



Krishna Ramaswamy

Head - Resource Management Group

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

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Annexure - A

Learning and Certification

Selects to learn the below Udemy courses in self-learning mode and earn the course completion certificate for each course

Detailed learning instructions will be communicated separately.

Category	Udemy Course Name	Course Duration (in Hrs)
Programming Foundations	Programming 101	4.5
Data Structures & Algorithms	Data Structures A-Z : Data Structures + Algorithms Bootcamp	7.5
Web Programming	Complete Web Design Course: HTML, CSS, Javascript and jQuery & Vue JS	27.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	13.5
Shell Scripting	Bash Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8
Python basics	The Python Bible Everything You Need to Program in Python	9
Cloud Computing	A Practical Introduction to Cloud Computing	2.5
Agile & Scrum	Agile Fundamentals: Including Scrum and Kanban - 2022	4.5
Software Testing	Certified Tester ISTQB Foundation Level (CTFL) - Updated 2022	9.5
Communication	The Art of Communications ? Become a Master Communicator	4
Email Writing	Write Better Emails: Tactics for Smarter Team Communication	1.5
Business Etiquettes	Business Etiquette 101: Social Skills for Success	4.7

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Annexure - B

Total Cost to Company (TCC) (Per Annum)	**325000**
Components of Total Cost to Company	**INR. (Per Annum)**
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
Flexible Components of TFP ^	28428
Total Fixed Pay (Per Annum)	**280985**
Total Variable Pay (TVP) (Per Annum) (*)	31221
Total.....(A)	**312206**
Additional Benefits....(B)	**12794**
Gratuity	5407
Insurance Premiums (towards GTLI, GMIP and GPAI)	7387
Total Cost to Company (Per Annum) ------(A) + (B)	**325000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.	
LTA	12,000
Meal Card (Max INR. 2200 per month)	26,400
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. **(*)** Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii) Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **INR 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **INR 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>

Fwd: Selected Candidature Update

Ratan Kumawat <ratann2323@gmail.com> Thu, Feb 2, 2023 at 6:39 PM
To: yogesh.bhardwaj@jecrcu.edu.in

---------- Forwarded message ---------
From: <hiringexpert@chegg.com>
Date: Thu, Feb 2, 2023, 2:23 PM
Subject: Selected Candidature Update
To: <ratann2323@gmail.com>

Dear Ratan Kumawat,

Congratulations on being selected as a Managed Network Expert!

We are pleased to inform you that you have successfully completed all the recruitment steps and are selected for the position of Managed Network Expert.

We will be activating your answering account on Mar 14, 2023

You will receive a detailed activation mail along with the things to do, once your answering rights are granted in Mar 14, 2023

***Note: Granting answering rights is always subject to successful verification.**

Note: You will able to login, once answering rights are granted.

Thanks and Regards,

Expert Hiring Team

This email was sent by hiringexpert@chegg.com to ratann2323@gmail.com
Not interested? Unsubscribe

Chegg India | 401, Baani Corporate One | | Jasola, New Delhi - 110025

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

3. Date: **(B)** Offline: **9th September, 2022: PI at JECRC Campus - reporting time: 10:00 AM (shortlisted students only)**

4. Eligible: **All B. Tech / MCA / BCA** : **It is compulsory for all eligible students of CSE and IT branches and MCA, BCA. Other students who are comfortable with CODING must appear**

5. Process: **Online Test of ONE Hour involving coding the students may use any language out of C++ / Java / Python**

6. Stipend: During the training period of **3 to 6 months it will be Rs. 8 to 10 K per month** However, the duration of training and the stipend will depend upon the performance of the candidate - which may increase or decrease

7. JD: **As attached**

Package: **Rs. 3 to 4.5 LPA**

8. Registration: **Latest by 2:30 PM on 6th September, 2022 i.e.Tomorrow - at the Link noted below**:

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Students Selected in Flitpay Campus Drive.

4 messages

HR- Flitwebs <hr@flitwebs.com> Mon, Sep 12, 2022 at 4:10 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, yogitapunjabi.cse@jecrc.ac.in

Please find below a list of candidates who got selected in the Flitpay drive. We have numbered everyone with the preference we need.

Rashmi Choudhary- Content writer
Akshat Jagetiya- Digital marketing

IT :

1. Yash Tekewal
2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 6:47 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **VERZEO Campus Recruitment** <campusrecruitment@verzeo.com>
Date: Fri, Jan 13, 2023 at 11:50 AM
Subject: Re: Campus Recruitment Proposal - JECRC Foundation, Jaipur - VERZEO - 2023
To: <vinayakgupta.hr@jecrcu.edu.in>
Cc: <ranjitha_hr@verzeo.com>, Kavya G <kavya@verzeo.com>

Dear Sir,

Greetings from Verzeo!

Thank you for coordinating the virtual process well.

We are happy to let you know about the selection of candidates from your esteemed institution.

Hearty Congratulations from Team Verzeo to the Candidates!

We request you inform these candidates and kindly block them from other placement activities!

Please let us know these candidates' Joining dates, so we can dispatch the offer letters accordingly.

We look forward to hearing from you soon!

SI.NO	NAME	CONTACT	EMAIL	STATUS
1	Yuvraj Singh	8279257483	yuvrajsingh.ce23@jecrc.ac.in	Selected
2	Harsh Rohatgi	7014590184	acchu2820@gmail.com	Selected
3	Pallav Jain	6367573980	pallavjain13052000@gmail.com	Selected
4	Tushar upadhayay	9602103987	tushar051019@gmail.com	Selected
5	Kriti	7424962117	kritisaawarn10@gmail.com	Selected
6	Aditya Raj	7480861249	adityaraj.ece23@jecrc.ac.in	Selected
7	Shavi Bafna	7426971809	shavibafna.ece23@jecrc.ac.in	Selected
8	Chinmay Kerwal	8058562409	ckerwal73@gmail.com	Selected
9	TISA Agarwal	9782001346	tisaagarwal.ee23@jecrc.ac.in	Selected
10	Prateek Gupta	9887199236	prateekgupta645@gmail.com	Selected

On Tue, Jan 10, 2023 at 6:24 PM VERZEO Campus Recruitment <campusrecruitment@verzeo.com> wrote:

> Dear Sir,
>
> ***Greetings from Verzeo!***
>
> We trust that you are in good health and spirits!
> As discussed, we shall conduct the drive on the ***12th of January 2023, Thursday.***
>
> Please find the process details below and the schedule attached to this email regarding the Interview Schedule for Round 1.
>
> **Interview Process:**
> Round 1: Face to Face zoom interviews(PI)
>
> **Mode Of Interviews: Zoom Meetings**
> **Reporting Location for Selected Candidates: Bangalore**
>
> We request you share the schedule with all the registered students and inform them to attend the panels accordingly at their allotted time slots only.
> In case any registered students are out of the process, keep us posted before.
>
> Do let us know in case of any queries, we shall be happy to assist!
> Great day:)
>
> On Thu, Dec 1, 2022 at 6:16 PM VERZEO Campus Recruitment <campusrecruitment@verzeo.com> wrote:
>
> >

JECRC Foundation, Jaipur - Verzeo - 2023

Dear Mr. Vinayak,

Greetings from Verzeo!

We trust that you and the entire team are doing absolutely fantastic!

It gives us immense pleasure to connect with such a great brand like yours and would love to continue our relationship with you for our fresher's hiring requirements.

We are writing today to express our strong interest in partnering with your esteemed university/institution to recruit spirited interns/trainees for our organization.

ABOUT VERZEO

Verzeo is an Ed-Tech startup increasing since its inception. We are redefining e-learning and have created an AI-based model that caters to the K-12 to K-16 space. Verzeo has had the distinct advantage of working with the student community and understanding their real needs. Our products and services are designed around catering to the precise knowledge gaps the young student faces. A knowledge platform that can be accessed from anywhere in the world so that no student is left behind helps Verzeo realize its democratising education mission.

Why work with Verzeo

At Verzeo, we understand the true essence and ensure that our interns/trainees can draw the maximum benefit during their period of engagement with us. As they work with us, our senior team takes them under their wings, trains them, mentors them, and works with them, honing their strengths.

Employment Role: Full-time Business Development Trainee
Number of Positions: 30+
Duration: 6 months
Date of joining: January 2023

Mode of Work: In Office
Training Period: 10 days (unpaid)
INR 17,000 + INR 10,000 (Incentives)
Work Location: Bangalore

Perks

1. An opportunity for a pre-placement offer with a package of 4-6 LPA.

2. Internship Certificate, monthly rewards, and recognitions.

Verzeo Rewards and Recognition

→ Featured in Forbes India, 2021 as one of the best Edtech Startups
→ Honored as the best Edtech company by Business Standard, 2021
→ Featured in India Infoline.com, 2021 for being one of the top Edtech industry
→ Promoted in Outlook India, 2021 for being the best in the Edtech industry
→ Glorified in the CEO magazine, 2021 as the best ed-tech startups
→ Featured in Hans India, 2021 for being the best in the Edtech industry
→ Featured in the 20 Most promising e-learning startups, 2020
→ Top 100 Startups in India to watch in 2019 SutraHR.
→ 10 Most Exciting EdTech Startup by Tracxn
→ 10 Best Startup in EdTech 2019, India: SiliconIndia

Verzeo, a young and dynamic startup led by a 25-year-old millennial entrepreneur, offers students a free-flowing work environment. It started as an establishment of an education platform by a team of 5~10 members during its inception and is now a pool of 1000+ employees within a span of 4 years.

Out-of-the-box ideas are held in high esteem, new initiatives are encouraged, and great work is always rewarded and appreciated. The senior leadership mentors and trains the interns. They are invariably motivated and inspired to propose and implement ideas to

better their best. This uninhibited flow of knowledge allows our Interns to develop critical thinking and problem-solving, the two core strengths on which many new ideas are built. A practice-oriented approach, a semi-formal workplace, and an expeditious work environment define our everyday work culture at Verzeo.

I'm an image

VISION

Help students identify their interests & navigate them towards the right direction

I'm an image

MISSION

Bridge the gap between students and the latest technological trends

I'm an image

GOAL

Nurture the young minds of today, to make them efficient leaders for tomorrow

Thanks & Regards
Kavya Govindaraj
Head of Talent Acquisition & Employee Relations
VERZEO

Mail Us

Contact Us

Follow us on social media:

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--
Thanks & Regards
Vaishnavi P
HR Associate
7899120729
VERZEO

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

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www.jecrcuniversity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

Zoho Sign Document ID: 2FC5430E-OPI1_4ONDJBRAI8K6ICM9S_HGF9YRQRIHJPRAEHIKKK

Aman Soni
Janta Colony, Karudiya Road,
Ward No. 19, Jhunjhunun,
Rajasthan - 333001

February 20, 2023

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first Six (6) months you would be a part of our training program. You will be presently placed at our Noida Office and your services may be transferred to any other department, subsidiary, associate company, or joint venture at any other location on the same terms & conditions subject to our business requirements. The training would be held at the office.

During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Your training period is from February 20, 2023 to August 21, 2023. Please note that the training is only for a fixed period of Six (6) months and does not entitle you for an employment with TO THE NEW Private Limited.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Either party may terminate Service by giving Fifteen (15) days' notice or stipend in lieu thereof, subject to the Company accepting stipend in lieu of notice. However, in the event of you committing any criminal offense or indulging in activities which amount to moral turpitude or acting against the interest of the Company, you shall be liable to be dismissed forthright after getting an opportunity of being heard, without any further notice.

Further, the Company may terminate the training, without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of the guidelines or policy thereof.

Upon termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to the Company or any of the Group Companies from amounts owed to you.

No stipend or incentives shall be payable after the effective date of termination. Upon termination of the training for whatever reason, you shall return all the Company and client information and data (including copies thereof) in your possession and also hand over all the official assets and property in your custody.

Zoho Sign Document ID: 2FC5430E-OPI1_4ONDJBRAI8K6ICM9S_HGF9YRQRIHJPRAEHIKKK

For TO THE NEW Private Limited,

Kirti Sharma

Kirti Sharma
Assistant Vice President - Human Resources

I hereby voluntarily accept the above offer along with the total terms & conditions.

Name: Aman Soni

Signature: Aman Soni

Date: Feb 20 2023 10:12 IST

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Utkarsh Jain Sanjay Jain

College: Jaipur Engineering College & Research Centre Jaipur

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Utkarsh Jain Sanjay Jain,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee.** This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer **'Annexure 1'**) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000** pm.

2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in **'Annexure-1'**. Your appointment is in accordance with the Apprentices Act, 1961.

4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer **'Annexure-2'**)

5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (https://campbuzz.lntinfotech.com) and register your credentials therein within seven (7) days from the date of this letter.

   If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.
   Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal http://www.mhrdnats.gov.in within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

    - Failing to meet the qualification criteria during the Training Program assessments
    - Unauthorized absence during the Training Program
    - Integrity and other disciplinary expectations

9. All Annexures appended herewith shall form an integral part of this letter.

10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.

_____

Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

_____

Signature and Date

LTI
Let's Solve

ANNEXURE-1

	Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech.	M.E./M.Tech/MCA/M.SC
Branches:	All Branches	M.E./M.Tech(All branches) | MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. **No Year drop allowed.**	
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA	
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above OR Equivalent CGPA	
	• For the interview process, an aggregate of 60% & above till the results of the last conducted examination will be considered • Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results	
	• Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	• Conversion from CGPA into Percentage must be calculated as per your respective University norms	
	• Provisional/Passing Certificate must state **First Class**	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • All backlogs (if any) must be cleared with the final semester exams • All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	(2023) SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verfied by a registered medical practitioner having a minimum qualification of MBBS	
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization	
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs	
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)	
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery	

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.

2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.

3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.

B. Non-Disclosure Agreement.

C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

1. Proof of age.
2. SSC/HSC or equivalent examination mark sheets.
3. Diploma / Degree mark sheets for all the Semesters/Years.
4. Passport first & last page.
5. Four wheeler Driving License.
6. Pan card.
7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

LTI
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ANNEXURE-3

Name : Utkarsh Jain Sanjay Jain Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
5) Gratuity payment shall be as per “Payment of Gratuity Act, 1972".
6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

EDUGEM TECHNOLOGIES

BOMBAY SOFTWARES

Date: Wed, 12th October 2022

To,
Swapnil Bhojwani
119/307, Agrawal farm,
near dwarkdad park,
JaipurRajasthan – 302020
+91 8949828208
swapnil.bhojwani789@gmail.com

Dear Swapnil,

We are pleased to offer you the position of **Software Engineer (SDE 1) - Technology**. Your compensation for this position will be INR **7,20,000** (Seven Lakh Twenty Thousand) per annum. Please refer to Annexure A for the breakup. You will be eligible for a salary revision after successful completion of twelve months of active service.

Your joining date will be **Monday, 3rd July 2023** subject to successful completion of your internship, background check and verification of your records.

You are required to work for a minimum period of **18 months** (6 months as an Intern + 12 months as a full-time employee). If you leave the organization for any reason prior to the minimum working period, you will be liable to reimburse the total salary remitted to you during the training and internship period. The details of the same are mentioned in a separate document.

This position reports to the CTO of the company or any other person nominated by him/her.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,
Mumbai, IN

EDUGEM TECHNOLOGIES PVT. LTD. MUMBAI

_____**(Sign)**
Mr. Pallav Purohit
Director

Swapnil

_____**(Sign)**
Mr. Swapnil Bhojwani
Employee

Annexure – A

Particular	Annually	Monthly
Basic	325180	27098
House rent Allowance	162590	13549
Conveyance Allowance	65036	5420
Fixed Allowance	75954	6329
Sub Total (A)	628759	52397
Employer Benefits		
Employer's PF contribution	21600	1800
Total Benefits (B)	21600	1800
C = (A) + (B)	650359	54197
Employee Deductions		
Employee's PF contribution	21600	1800
Health Policy	4140	345
Professional Tax	2400	200
Total deduction (D)	28140	2345
(E) Gratuity (Basic 4.81%)**	15641	1303
CTC (C)+(E)	666000	55500
Total Net Pay (A)-(D)	**600619**	**50052**
Fixed Bonus (x)	18000	As per Annexure B
Fixed Bonus (Y)	36000	As per Annexure B
CTC + Fixed Bonus (X+Y)	720000	

Annexure – B

Amount	Eligibility
18,000	Fixed Bonus, to be given as one-time lump sum on completion of 6 months of active service from date of joining as a full-time employee i.e., December 2023
36,000	Fixed Bonus, to be given as one-time lump sum on completion of 12 months of active service from date of joining as a full-time employee i.e., July 2024

**Gratuity will be payable to the employees who have completed at least 5 years of active service with the company. The earned gratuity will be paid when the employee leaves the service, as per Payment of gratuity act.

- Tax will be deducted as per government act.

Sincerely,

For, Edugem Technologies Pvt. Ltd.,
Mumbai, IN

(Sign)

Mr. Pallav Purohit
Director

(Sign)

Mr. Swapnil Bhojwani
Employee

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

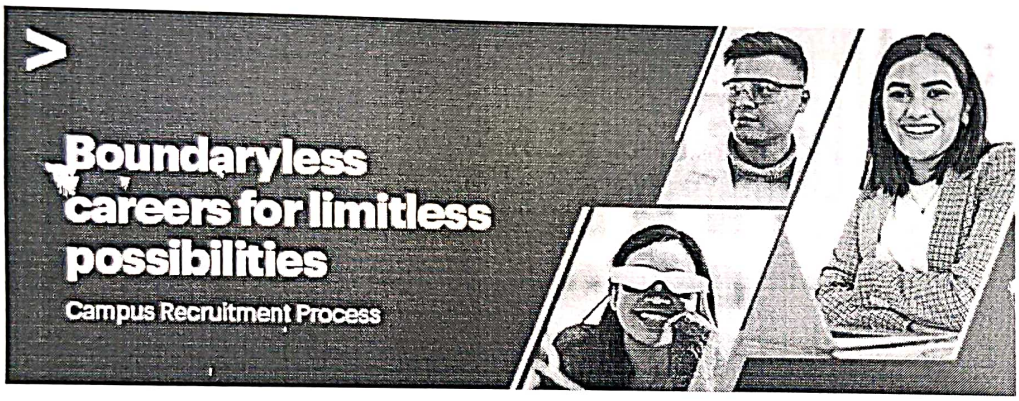
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

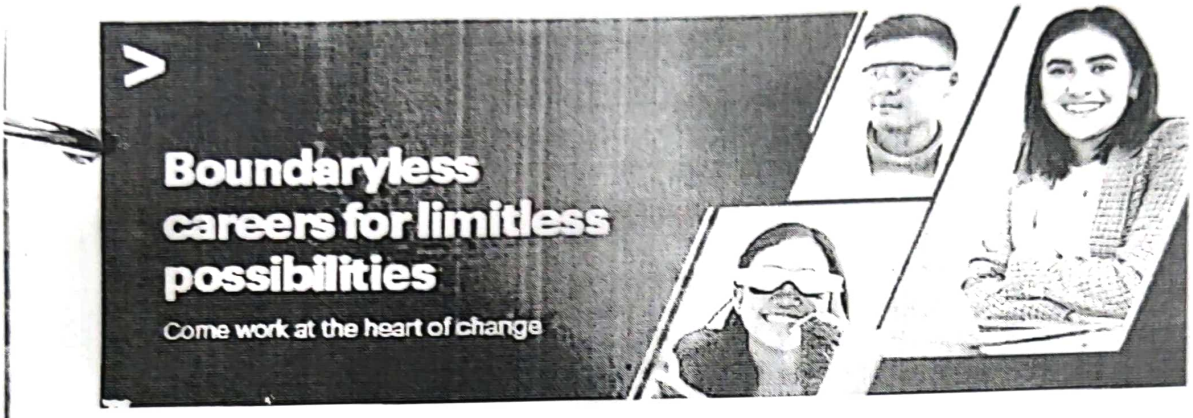
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

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Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

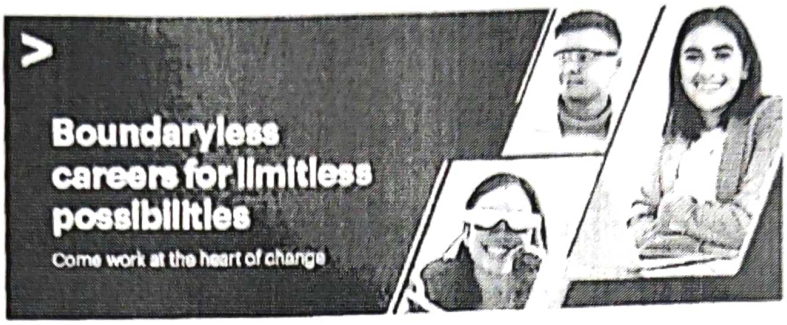
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

To,

Name : Kushal Singh Rathore

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Kushal Singh Rathore,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

LIVE NON-STOP

Date: 20th October 2022

OFFER LETTER

To,

Ms. Muskan Maheshwari

B-26, Karni Nagar, Lalgarh

Near Ramakrishna Ashram

Bikaner, Rajasthan-334001

Dear Muskan,

We are pleased to offer you employment in our company as a **"Software Engineer-Trainee"** with effect from 1st November 2022.

Date of Joining- You are requested to join on **21st November 2022**, beyond which the offer stands cancelled unless either party communicates the delay beforehand.

Location- Your Job location will be **Jaipur** however, depending on the needs of the assignments and the projects, you may be transferred/ posted anywhere in the country, at the sole discretion of the management.

Probationary Period- You will be working as an intern during your probation period which will be of **six months** from the date of commencement of work. During your probation period, you will be getting a monthly stipend of **Rs. 15,000 per month**. Post successful completion of your internship you will be confirmed as a Permanent employee and your Annual CTC will be as mentioned below.

CTC: Your gross salary will be **Rs. 5,00,000/- (Rupees Five Lakhs only)** + **Bonus of Rs. 2,00,000/- (Rupees Two lakhs only)** on successful completion of 2 years of employment (one-time). (Your detailed salary annexure will be mentioned in your Appointment letter)

Bond Duration: There will be a bond for a period of **2 years**. During that period, you cannot leave the organization and you must abide by all the terms and conditions.

LIVE NON-STOP

A detailed appointment letter as per company policy shall be given to you on your joining date as per discussion during the interview and intimation regarding your position, location, and salaries. Our HR Department shall complete all formalities regarding final documentation. In case any information given by you is found false or incorrect, the company will be liable for withdrawing the offer at any time.

We sincerely hope that you will bring in your knowledge, skills, commitments, and work experience to make our customers happy and satisfied with the products and services of Autope Payment Solutions Pvt. Ltd. and we would look forward to a mutually beneficial long-term relationship.

AUTOPE PAYMENT SOLUTIONS PVT. LTD

Pankaj Gambhir

Director

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

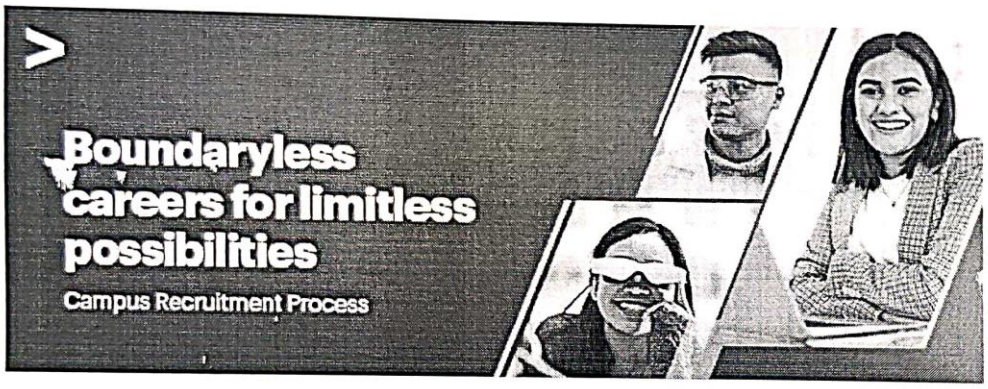
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

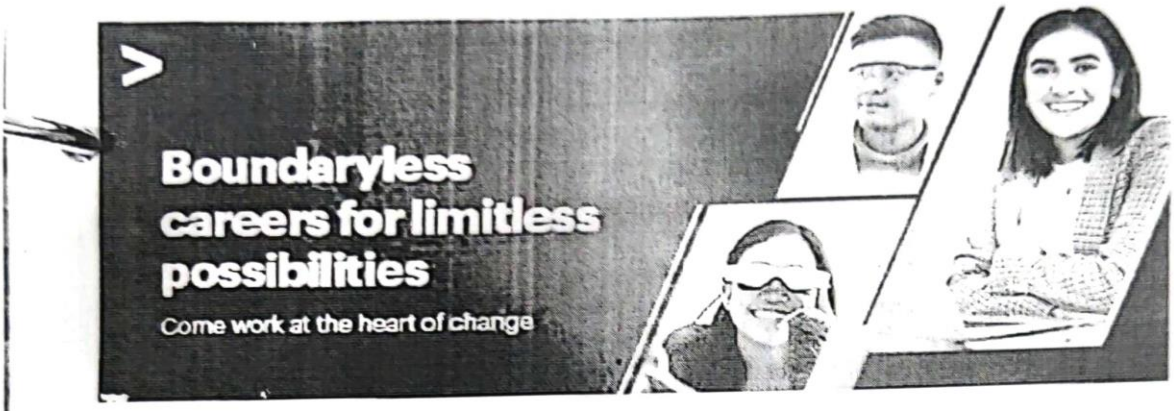
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy. Your privacy is important to us. Accenture uses your personal data only in compliance with data protection laws. For further information on how Accenture processes your personal data, please see our privacy statement at https://www.accenture.com/us-en/privacy-policy.

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

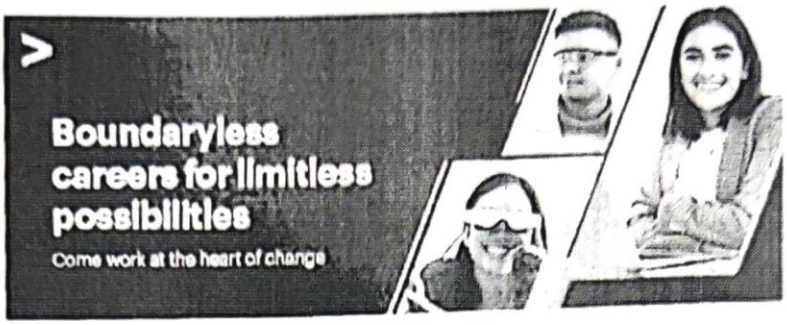
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
huvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
ahulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

n Thu, 22 Dec 2022 12:15:07 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote ---

ir Ms. Harshita,

od Morning!

ease find the data attached. Let me know when you will start the process tomorrow.

hanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

Logo

M: 6350649424
E: sana.hr@jecrc.ac.in

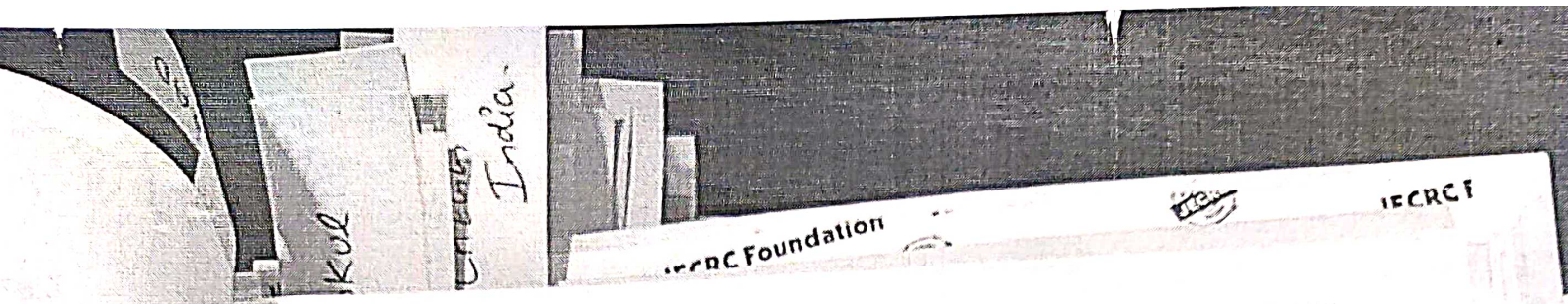
JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

linkedin icon facebook icon
twitter icon youtube icon

jecrcfoundation.com/

On Tue, Dec 13, 2022 at 4:53 PM Pregrad HR <career@pregrad.in> wrote:

> Good evening, Ma'am,
>
> Greetings from Pregrad
>
> Pregrad is Pleased to inform you that we are offering campus placements for efficient graduates from your college. We offer Business Development Intern Role which leads to Business Development ociate positions for Freshers. Our mission is to secure Capable graduates and train them to exceed their Limits.
>
> We are providing Full time offers from January (For 2023 batch) and Internships for 2023,2024 batches who are ready to join from January and February of 2023 and also we require around 40 Students or more than 40 according to their capabilities send me the terms and conditions of the recruitment process if you have any specific Procedure. You can check the details of the profile, eligibility compensation and for more you can refer to the below attachments, please revert me back for further Recruitment process.
>
> ABOUT PREGRAD-
>
> Pregrad is a mentor led E-Learning Start-up that shares a vision of solving problems with regards to stu nt's careers and providing them all the opportunity to be self-sufficient in this era of resilient competition. We, at Pregrad, aim to upskill students not only on their relevant technical skills but also



ıde them to the desired market level. We aspire to become the world's biggest Ed tech company

provide students with a platform for off campus placement and internships.

ıpany's Website:- https://pregrad.in/

ation: - Noida, Uttar Pradesh

igibility :-

i. E / B. TECH (ALL BRANCHES) WITH 60% OR 6.0 CGPA

MBA, BBA, BMC, BCA, BA, B. Com, B.Sc. WITH 60% OR 6.0 CGPA

Percentage in 10th and 12th - Min 60% or 6.0 CGPA

osition we are offering: - Business Development Associate

Branches: -All branches from B. E / B. Tech, BBA and MBA

Stipend ₹17000 per month for 3 months of Internship/ Training period.

CTC: 4 – 5.5 LPA (After completion of internship) (Sample CTC Breakage: - Fixed INR 29000 + INR 4000 Variable)

For Business Development Intern –

Branches: - All branches from B.Tech , BBA, MBA, B.SC,M.SC,

Duration – 2 to 3 months (Decided as per university instruction).

Stipend – ₹12000 + Performance based incentives+ performance-based PPO.

ow can students be benefited if they work with us -

1. They will work with a young & passionate team to excel and make an impact.
2. Work directly with the Founders and will learn and grow with them.
3. They will have a Fast Career Growth with lots of appraisals.
4. They will work under Super passionate team of Differentiated and ambitious Individuals.

Hope and wish to see some of the talented students working with us.

Thanks & Regards

Harshita Panwar

HR, Pregrad

8894643408

career@pregrad.in

Manager HR <sana.hr@jecrc.ac.in>

Re: List of Selected Students

3 messages

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Sun, Dec 25, 2022 at 10:31 PM

Hello Sana,

Greetings from Pregrad

I'm sharing the list of selected students below.
They need to do Internship/Training for 3 months in which their Stipend will be 17,000 per month and after their successful completion of Internship, they'll be placed with us in which their CTC will range between 4-5.5 lacs, minimum they'll get 33,000 in hand and plus incentives which is given depending upon their Performance.

Now, confirm me their joining date and after that I'll be sharing the offer letters.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Sat, 24 Dec 2022 13:55:11 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

Hello

Greetings from Pregrad

I'm attaching the schedule for the selected students for the HR Round.
So kindly inform the students as the Interviews are going to start from 3:00pm.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408

--- On Thu, 22 Dec 2022 13:37:54 +0530 **Pregrad HR <career@pregrad.in>** wrote ---

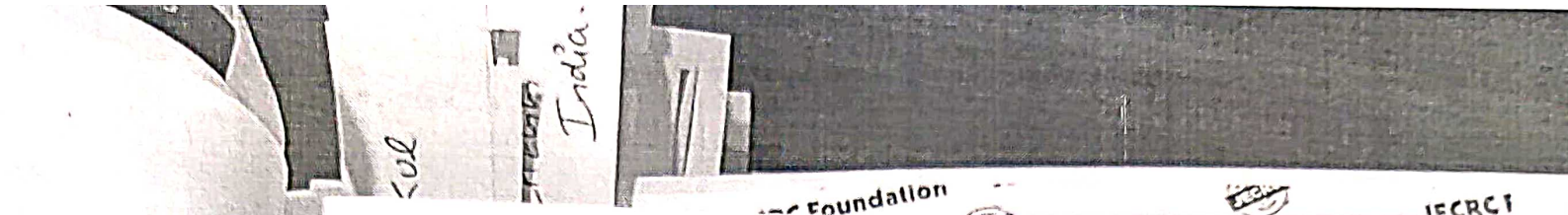
Good Afternoon Sana Ma'am

Greetings from Pregrad

As per the Telephonice conversation, We are gonna have the drive on 24th December.
First; we'll have GD which is scheduled from 11:30 to 1 and after the GD is over, i'll gonna share you the list of Selected students for the PI(Personal Interview) Round and we'll start the PI from 3pm on 24th December itself.

I'm attaching the Schedule for the GD below.
Hoping to hear from you soon.

Regards
Harshita Panwar
HR,Pregrad
8894643408



Foundation JECRC

of Selected Students JECRC.xlsx

<sana.hr@jecrc.ac.in>
d HR <career@pregrad.in>

Mon, Dec 26, 2022 at 12:50 PM

s Harshita,

the joining dates as follow.

rsity Roll Number	Student Name	Campus	Joining
19BCON156	Aabhash kesharwani	JECRC University	1st week of Jan 2023
19BCON399	Anirudha upadhyay	JECRC University	1st week of Jan 2023
19bcon206	Chesta Tak	JECRC University	1st week of Jan 2023
19BCON348	Gaurav Choudhary	JECRC University	1st week of Jan 2023
19BCON391	geetika gagger	JECRC University	1st week of Jan 2023
19BCON204	Ishan patidar	JECRC University	1st week of Jan 2023
19BCON276	Kratagya Mishra	JECRC University	1st week of Jan 2023
19bcon193	Priya Sharma	JECRC University	1st week of Jan 2023
19BCON214	Rajdeep Singh sisodia	JECRC University	1st week of Jan 2023
19bcon298	sneha Bhatnagar	JECRC University	1st week of Jan 2023
19BCON485	Tanishq Sharma	JECRC University	1st week of Jan 2023
19BCON496	UTKARSH SAINI	JECRC University	1st week of Jan 2023
19EJCCS040	Ayush Maroo	JECRC College	2nd week of Jan 2023
19EJCCS717	Goutam Soni	JECRC College	2nd week of Jan 2023
19EJCCS724	JAVVAD QAMAR	JECRC College	2nd week of Jan 2023
20EJCCS902	Mayank sharma	JECRC College	2nd week of Jan 2023
19EJCCS739	Prabhat Anjana	JECRC College	2nd week of Jan 2023
19EJCCS139	Raghavendra Singh	JECRC College	2nd week of Jan 2023
19EJCCS757	Shubham Soni	JECRC College	2nd week of Jan 2023
19EJCCS189	Sumit Agrawal	JECRC College	2nd week of Jan 2023
20EJCCS215	Vicky kumar	JECRC College	2nd week of Jan 2023
19EJCIT002	Aakarsh Thora	JECRC College	2nd week of Jan 2023
19EJCIT076	Raghav Mandowara	JECRC College	2nd week of Jan 2023
20BCFN008	Deepak Ramani	JECRC University	4th week of Jan 2023
20cban022	Devansh Jhamnani	JECRC University	4th week of Jan 2023
20bddn037	Mradul modi	JECRC University	4th week of Jan 2023
20BDDN022	Priotosh Das	JECRC University	4th week of Jan 2023

Thanks & Regards

S M Sana
Head of Emerging sectors - Placement Cell

JECRC Foundation

M: 6350649424
E: sana.hr@jecrc.ac.in

JECRC Foundation
Shri Ram ki Nangal, via Sitapura
RIICO Tonk Road, Jaipur-
302022

jecrcfoundation.com/

[Quoted text hidden]

Pregrad HR <career@pregrad.in>
To: Sana HR <sana.hr@jecrc.ac.in>

Mon, Dec 26, 2022 at 1:15 PM

Hello Sana,

as some mistake from our end, there was 1 more student selected and we somehow missed his name in the list so i'll ch his name here -

048	Shubham sain

Share me his joining date so that I can share the offer letter accordingly.

Js
la
egrad
43408

---

n Mon, 26 Dec 2022 12:50:23 +0530 Sana HR <sana.hr@jecrc.ac.in> wrote —

d text hidden]

d text hidden]

Subject: Intent of Job offer

Dear **Naman khandelwal,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Naman khandelwal

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Naman Khandelwal	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Naman Khandelwal (hereinafter referred to as the "**Trainee**"),F-907, Punyabhoomi, 2nd VIP Road, Vesu, Surat, Gujarat (395007) , namankhandelwal96@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **16th August 2022** and shall end on **05th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Naman Khandelwal
Trainee

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: V49JC-GHSTI-D5XLY-ZJVEW

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:54:46 UTC	
Viewed:	05 Aug 2022 19:55:01 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:55:59 UTC	Location: Delhi, India
Naman Khandelwal Email: namankhandelwal96@gmail.com		
Sent:	05 Aug 2022 19:54:46 UTC	
Viewed:	05 Aug 2022 20:38:39 UTC	
Signed:	06 Aug 2022 05:42:07 UTC	
Recipient Verification:		IP address: 49.36.95.5
✔Email verified	05 Aug 2022 20:38:39 UTC	Location: Surat, India

Document completed by all parties on:
06 Aug 2022 05:42:07 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Offer: Computer Consultancy
Ref: TCSL/DT20219436939/Delhi
Date: 24/11/2022

Mr. Khushal Chandak
Sanjay ChandakSilari Road,
Opposite Bsnl Exchange,
Pipar City-342601,
Rajasthan.
Tel# -

Dear Khushal Chandak,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum

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qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the

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same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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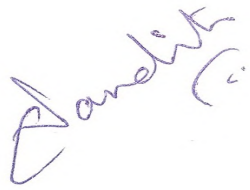
interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Khushal Chandak**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Offer: Computer Consultancy
Ref: TCSL/CT20213820088/Delhi
Date: 24/11/2022

Mr. Abhimanyu Chauhan
Np-9/3 Jco Married Accomodation Ghorpadi Lines Pune Near Ayappa Temple GhorpadiGhorpadi Lines,
Near Ayappa Temple,
Pune-411002,
Maharashtra.
Tel# -

Dear Abhimanyu Chauhan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

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12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

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16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

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address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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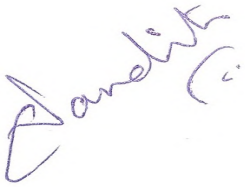
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Abhimanyu Chauhan**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2175101 / ELTP-CAMPUS / 2023 **15-Dec-2022**

Subject: Letter of Intent

Dear Mukul,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ð You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course

- ð You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ð You will be under **probation for a period of 3 (Three) months** from the date of joining.

- ð You will be eligible for an Annual Salary package of **INR 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

- ð In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.

- ð At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) as liquidated damages to Tech Mahindra.

- ð You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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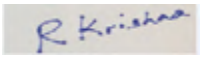
www.techmahindra.com
CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on **Campusjoining@techmahindra.com**

This Letter of Intent shall cease to be valid on **30-Jun-2023** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



Krishna Ramaswamy

Head - Resource Management Group

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

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Annexure - A

Learning and Certification

Selects to learn the below Udemy courses in self-learning mode and earn the course completion certificate for each course

Detailed learning instructions will be communicated separately.

Category	Udemy Course Name	Course Duration (in Hrs)
Programming Foundations	Programming 101	4.5
Data Structures & Algorithms	Data Structures A-Z : Data Structures + Algorithms Bootcamp	7.5
Web Programming	Complete Web Design Course: HTML, CSS, Javascript and jQuery & Vue JS	27.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	13.5
Shell Scripting	Bash Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8
Python basics	The Python Bible Everything You Need to Program in Python	9
Cloud Computing	A Practical Introduction to Cloud Computing	2.5
Agile & Scrum	Agile Fundamentals: Including Scrum and Kanban - 2022	4.5
Software Testing	Certified Tester ISTQB Foundation Level (CTFL) - Updated 2022	9.5
Communication	The Art of Communications ? Become a Master Communicator	4
Email Writing	Write Better Emails: Tactics for Smarter Team Communication	1.5
Business Etiquettes	Business Etiquette 101: Social Skills for Success	4.7

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Annexure - B

Total Cost to Company (TCC) (Per Annum)	**325000**
Components of Total Cost to Company	**INR. (Per Annum)**
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
Flexible Components of TFP ^	28428
Total Fixed Pay (Per Annum)	**280985**
Total Variable Pay (TVP) (Per Annum) (*)	31221
Total.....(A)	**312206**
Additional Benefits....(B)	**12794**
Gratuity	5407
Insurance Premiums (towards GTLI, GMIP and GPAI)	7387
Total Cost to Company (Per Annum) ------(A) + (B)	**325000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.	
LTA	12,000
Meal Card (Max INR. 2200 per month)	26,400
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. **(*)** Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii) Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **INR 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **INR 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Anirudha,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

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September 24, 2022

To,
Sujeesh Sreebalan
House No. 5 Friends Colony,
New Bhupalpura, Khara Kuan,
Udaipur,
Rajasthan

Dear Sujeesh,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 599854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 674854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Sujeesh Sreebalan

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TERMS OF EMPLOYMENT

I, Sujeesh Sreebalan, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Sujeesh Sreebalan
House No. 5 Friends Colony,
New Bhupalpura, Khara Kuan,
Udaipur
Rajasthan
E-Mail: sujeeshsreebalan45@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Sujeesh Sreebalan

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	9750	117000
Total (B)	**14000**	**168000**
(C) Total Monthly Salary (A+B)	**46600**	**559200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		**584200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**599854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 619414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	9750	117000
Total (B)	**14000**	**168000**
(C) Total Monthly Salary (A+B)	**46600**	**559200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**659200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**674854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 694414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Sujeesh Sreebalan**, **Son** of **Sreebalan R** resident of **House No. 5 Friends Colony, New Bhupalpura, Khara Kuan, Udaipur, Rajasthan** ("**Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Sujeesh Sreebalan

Zoho Sign Document ID: KMVJCK3L-JJHVAOFI0WIWBXUHDJJU9ZH7WJKHWT45O4

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 1-November-2022
Name: Shivansh Khatri
Location: Jaipur, Rajasthan
Country: India
Joining Code: CH23/SH/JECJ/0123/554
PPO Code: CH23/SH/JECJ/0823/554

Subject: Letter of Intent ("LOI")

Dear Shivansh,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

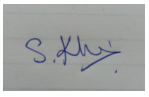
Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

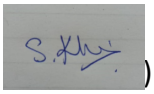


Zoho Sign Document ID: KMVJCK3L-JJHVAOFI0WIWBXUHDJJU9ZH7WJKHWT45O4

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Shivansh Khatri

Date: Nov 01 2022 19:13 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 1-November-2022
Name: Shivansh Khatri
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: KMVJCK3L-JJHVAOFI0WIWBXUHDJJU9ZH7WJKHWT45O4

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

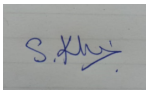
***You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

***The retention bonus must be returned to the company along with the service agreement breaching amount if you leave within 6 months of the transaction.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:



Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

raraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
bhuvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

To,

Name : Chetan Dixit

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Chetan Dixit,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

To,

Name : Jayant Sharma

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jayant Sharma,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement opportunity || XEBIA || 19th -20thSept'22 || Register before 16th Sept'22 by 4 PM

1 message

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Thu, Sep 15, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, TPO CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.a Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Si <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecrcmail.com>

Dear Team,

We are glad to share that one of the renowned company **XEBIA is coming to** hire students from our institution.

Please share this information with **UNPLACED** students.

NOTE:Students read all the information carefully and thoroughly, and then only register. If you get selected you have to join XEBIA.

Registration Link:(active till 16th Sept'22_ 4 PM)

https://docs.google.com/forms/d/e/1FAIpQLSeLUVGoTiPjm0PKZcbGpurn1yl5Qi4Dqr3wUl19ew2Y7hlH1A/viewform?usp=sf_link

COMPANY PROFILE & DETAILS:

The role would be that of **"Trainee"** and the job location will be at Chennai, Bangalore, Gurgaon, Pune.

Training location - Gurgaon

Students go through the following details before you appear for the interview –

To know about Xebia, click here

With more than **21+ Years** of experience, **5000+** Global Headcount, Xebia holds expertise in getting ahead of the curve and aligning our client's efforts to make them digital leaders so that they can outpe traditional competition regardless of their industry and domain. Xebia is organization and has core values of "People First" and "Knowledge Sharing" which inculcates great culture. This drives our em continuously improve themselves and hone further their digital skills. Xebia's mission is "Authority" which means every employee directly contributes to the company's mission which aligns goals of ar and the teams. This helps Xebia to make employee feel valued.

Apart from technical excellence, our consultants also hold expertise in fields like public speaking, writing books and articles. Many of the Xebians are marked speakers in worldwide conference and book Xebians are followed globally. We are also known for our contribution to open-source initiatives and sharing knowledge at different platforms. This is helping Xebians to create their own identity acros and outshine by identifying and exploring their potential. Xebia stands out in: - Agile transformations; DevOps and continuous delivery; Data, AI and Machine Learning; Cloud transformations ar Software development; Quality software delivery; Security, SAP consulting and Low Code Platforms.

Job description:

1. Coding in one or more software platforms
2. Adherence to quality processes and deadlines
3. Effective project documentation
4. On time and quality delivery of Code
5. Adherence to agile practices
6. Learning of new technology
7. Readiness to pick up challenging assignments across the country

Company looking for students with coding background only.

Requirements:

1. BTech/ CSE/MTech IT/ CS / final year (batch 2023)
2. 60% throughout (from 10th till last sem)

Selection Process:

1. Aptitude Test
2. Coding test
3. PI Round
4. Cultural Round
5. Final Discussion

Interview & Test Prerequisites:

- Digital Resume (with recent photo on it)
- Smartly dressed in formals
- Computer Lab/Laptops with stable Internet

Remuneration: CTC of 5.5 to 8 Lacs

2 lacs bonus after completing 2 years.

CTC Details	Training /internship	SLA	**Bonus (included) after completion of 2 Years**
	10,000 INR / m	2 Years + internship	**2 Lacs**

A Service Level Agreement of '2 Years +Internship or training period will be done after the selection process.

*For anyone who can **join us in the last semester, a Stipend of 10,000 INR / p.m.** will be provided till candidate graduates and gets confirmed.*

Thanks & Regards

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcu..versity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Xebia Shortlistment for JECRC

1 message

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Sat, Dec 23, 2023 at 3:
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Shanila Suhail** <shanila.suhail@xebia.com>
Date: Wed, Sep 21, 2022 at 8:48 AM
Subject: Xebia Shortlistment for JECRC
To: vinayakgupta.hr@jecrcu.edu.in <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak

I need to consult my hr team before confirming for the names of 4 students below, the immediate list below is list of selected.

The last 4 are waitlisted.

Parul Bhoite	parulbhoite31@gmail.com
Utkarsh Nain	utkarsh1040nain@gmail.com
ABHISHEK MEENA	meenaabhishek1660@gmail.com
Chitransh Mathur	chitransh.19bcon155@jecrcu.edu.in
Hemant Jhalani	hemant.19bcon409@jecrcu.edu.in
Utkarsh Gupta	utkarshgupta2200@gmail.com
Ishika Soni	ishikasoni.it23@jecrc.ac.in
Akshat Soni	akshatsoni396@gmail.com
Hrithik Rohilla	hrithik.rohilla42@gmail.com

Waitlisted:

Umesh Choudhary	ukchoudhary2000@gmail.com
Abhay Sharma	abhaysharma0606.it23@gmail.com
Akshat Jain	akshatjain2.it23@jecrc.ac.in
Nikhil	nikhil.19bcon021@jecrcu.edu.in

Thanks & Regards,
Shanila Suhail | PE Team
Be kind to yourself & others!

--

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India – 302017

Offer Letter

To: Yash Gurnani
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01339

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource

Hewlett Packard Enterprise

Hewlett Packard (India) Software Operation Pvt. Ltd.
Sy. No. 192, Whitefield Road,
Mahadevapura Post,
Bengaluru - 560 048
Karnataka
India
www.hpe.com

03/04/2023

Dear Ujjwal Agarwal S/o Jitendra Agarwal,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party and the academics results (you must have successfully completed your Bachelor's degree in year 2023). The results of such background checks being favorable in HPE's reasonable opinion, and If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

03/04/2023

Ujjwal Agarwal
211 , Dina Nath ji Ki Gali Chandpole Bazaar
Jaipur India 302001

Dear Ujjwal Agarwal,

Welcome to Hewlett Packard Enterprise! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at Hewlett Packard India Software Operation Pvt. Ltd. of Hewlett Packard Enterprise ("HPE" or the "Company"). Your date of appointment is effective from your date of joining, which shall be on 07/08/2023.

Your appointment at Hewlett Packard India Software Operation Pvt. Ltd. is on the following terms and conditions:

1 Remuneration (Mainstream employees only)

Your annual total gross remuneration will be made up of the following components

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is mentioned in Annexure (I) against "(A) Basic Salary".

Variable Pay Bonus (VPB)

In addition to your salary, you will be eligible to participate in one of the Company's variable pay plans (all of which are subject to modification from time to time), as determined by the Company's management. Variable pay bonuses are discretionary and based on business and individual results, therefore the fact that you may have received such a payment at any one time does not mean that you have any right to receive further payments in the future. Employees may participate in only one variable pay plan at a time.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

1.2. Allowances and Benefits Plan (ABP):

You will be eligible to receive benefits under the Allowances and Benefits Plan of the Company and the maximum cost to Company in providing such benefits shall not exceed the amount as mentioned in Annexure (I) against "(B) Allowances and Benefits Plan". A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund, as well as deduct an equivalent of 12% of your basic salary, and remit the same to the fund, as employee contribution. This is inclusive of statutory remittance by the Company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

1.4. Gratuity:

You will be eligible for Gratuity as defined under the payment of gratuity act and code on Social Security on implementation, which will be paid over and above the Base Salary.

1.5 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance as defined under Code on Social Security or applicable law, you will be eligible for coverage as per the said Act. Your share of contribution along with the Company's share of contribution will be remitted, as per the said Act.

1.6. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the Company policy.

1.7 Relocation Expenses

In the event of you having to relocate to your place of posting, the Company may agree to reimburse your relocation expenses as per the Company Policy (to be claimed within 3 months of joining). This amount, if paid, is fully recoverable in the event you leave the Company within 12 months from your date of joining the Company. Reimbursement of relocation expenses are at the sole discretion of the Company.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1. Your job classification detail is as listed below:

Job Function: Engineering

Job Family: General Engineering

Job Code & Job Title (Internal): 00125K - Engineer I

Job Level: Entry

Salary Grade: M17

2.2. Work Place

You are initially appointed to work in our office in Bangalore . You may be transferred or required to travel for business/training at the sole discretion of the Company. You will normally be required to work from 8 30 AM – 5 30 PM, Monday through Friday. However, your actual working hours may vary according to the business activities of the Company. You agree to accept such hours of work without additional compensation, in accordance with applicable laws.

Your role is categorized as an Edge Worker pursuant to HPE's Global Edge-to Office program. By accepting this offer, you acknowledge your opportunity to request a copy of HPE's Global Edge Work Policy from your recruiter and confirm you have exercised that opportunity to the extent appropriate before accepting the offer. This policy and related resources will also be available to you in your required onboarding activities. Your role's categorization as an Edge Worker (rather than Office Worker) is subject to change by HPE at its sole discretion without prior notice (subject to any notice required under applicable law).

2.3 Probation

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The Company reserves the right to extend the probation for a further period of three months. During probation, your employment may be terminated by either party with one month notice in writing or payment of one month salary in lieu of notice period.

2.4 Transfer

Though you have been engaged for a specific position, your services can be transferred by the Company from one location to another or one department/entity to another. Your services can also be transferred to any of the Company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.5 Retirement

You will retire from the services of the Company on the last date of the month in which you reach the

FOR Company

Sailesh A J Menezes

Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.6 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the Company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the Company, the Company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of two months in writing (hereinafter referred to as 'Notice Period"). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for two months' in lieu of the Notice Period.

iii. Your position with the Company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to two month's Salary. Salary for the above purposes would constitute Basic Salary and 50% ABP only.

The Company reserves the right not to require you to attend work or carry out your employment duties for all or part of the notice period.

In case of your material breach of the Offer letter and these Terms (together, Agreement), or any of the Company's policies, or in case of misconduct, the Company has the right to terminate your services without notice. Upon termination of your employment for whatever reason, you will immediately return to the Company all Company assets including books, documents, papers, materials, credit cards and other properties belonging to the Company which may be in your possession or under your power or control.

You will not at any time after termination of this Agreement, for whatever reason, represent yourself as being in any way connected with the affairs of the Company

2.7 Conflict of Interest

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.8 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the Company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

2.9 General Conditions

1) Your working hours, additional working hours (if any), weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers. You hereby provide your consent for the same.

2) You will be governed by all the company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.

3) You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.

4) You will be covered by Hewlett Packard Enterprise Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.

5) The terms of the employment shall be governed by the laws of India and Courts in Bengaluru shall have exclusive jurisdiction.

6) If you are absent from the designated office beyond a period of 13 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

7) You will be eligible for promotion /salary increases based on company & your performance goals as defined by the Company from time to time.

8) You will be eligible for Annual Health Check-up once in a year which will be communicated as per company policy.

9) A brief description of the roles and responsibilities has been shared with you separately as part of the hiring process. This applies to the current role only and is subject to change as per company policy.

10) Minimum wages provisions would apply as applicable.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

Enclosed:

a) Annexure (I) - Annualized Compensation & Benefit Statement

b) Annexure (II) - Allowances and Benefit Plan

c) ARCIPD

Annualized Compensation & Benefits Statement – Annexure I

All figures are INR per annum

(A) Basic Salary Rs 480,000.00

(B) Allowances and Benefits Plan Rs 639,312.00

IND - Provident Fund Rs 57,600.00

IND - Gratuity @ 4.81% of Basic Rs 23,088.00

IND - Differential Gratuity Plan Rs 0.00

Company contribution to Gratuity @ 4.81% of basic salary under Payment of Gratuity Act or wages as defined under Code of Social Security on implementation.

Total Cost to Company 1,200,000.00

03/04/2023

Ujjwal Agarwal

CONFIDENTIAL

Dear Ujjwal Agarwal,

Further to our letter of appointment dated 03/04/2023**,** we are pleased to offer you a signing bonus of INR₹550,000.00 (Rupees Five Lakh Fifty Thousand only).

The payment of the signing bonus shall be made as per the following instalments:

1. INR 250,000 shall be paid upon completion of 1 month.
2. INR 150,000 shall be paid upon completion of 12 months.
3. INR 150,000 shall be paid upon completion of 24 months.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Terms and conditions applicable in respect of Signing Bonus are as follows:

The signing bonus is payable to you on afore mentioned instalments after you start your employment with Hewlett Packard India Software Operation Pvt. Ltd..

The signing bonus is taxable, and all regular payroll taxes will be withheld.

In the event there is a separation or termination of your employment with the Company prior to the completion of **one year** from the date of your joining the Company for any reason whatsoever, you agree that you shall return the entire Bonus (actual bonus paid + applicable taxes) paid to you by the Company as on the date of your separation (last working day) from the Company.

The Company shall also be entitled to take this Bonus into account for reconciling any amounts due to you from the Company upon separation/ termination as aforesaid. Any such deduction from amounts owed to you by the Company upon separation/termination as aforesaid shall not affect the Company's rights in law or equity in respect of the amounts of uncovered Bonus, if any. You shall not be bound to return the Bonus to the Company after the expiry of one year from the date of your joining the Company.

We hope that your association with the Company will be satisfying and mutually beneficial. Please sign and return the original of this letter as a token of your acceptance and understanding of the above terms.

It is hereby accepted and understood that this letter records the complete terms regarding the subject matter hereof.

Annexure II

Allowances and Benefits Plan (ABP)

1.a. House Rent Allowance:

20% of Annual Basic

Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord

(OR)

1.b. Actual Rent paid towards Company Leased premises

Supporting Documents: Lease Agreement

2. Leave Travel Concession (LTC will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2022 to 2025)

INR 24000 (per annum)

FOR Company

Sailesh A J Menezes

Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Supporting Documents- Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Broadband and Telephone Reimbursement - INR 24,000 per annum

Supporting Documents: As per program guidelines

4. Advance Bonus Exgratia **-** For those earning basic salary up to Rs.21, 000/-pm Advance Bonus is paid towards payment of bonus under the Payment of Bonus Act, 1965 and Code on Wages as and when it is implemented. Those having basic salary above Rs.21, 000/-pm this amount will be treated as exgratia

Flexible Allowances and Benefits Plan:

5. Children education allowance for maximum of 2 dependent children (Per child per month Rs.100) : Maximum Limit (per annum) - Rs.2,400

Supporting Documents: Declaration*

6. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel): (Per child per month Rs.300)

Maximum Limit (per annum) - Rs.7,200 Supporting Documents- Declaration*

7. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday): Maximum Limit (per annum): Rs. 26,400 Supporting Documents: As per program guidelines

8. Personal Pay through Payroll - Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year

9. Additional House Rent Allowance - Additional HRA can be allocated up to 30% of Annual Basic

10. Please refer to the detailed policy documents available in the India benefits portal.

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities

<u>Guidelines governing Allowances and Benefits Plan (ABP)</u>

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme as defined under the Allowances and benefits plan and subject to available

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

balance amounts under personal pay. The selection of benefits must be done in the Ceridian tool (Payroll vendor system).

2. The year for the purpose of this plan will be 1st April to 31st March.

3. While selection of the menu of benefits and spending the same, the employee must ensure that he/ she should not draw more than:

a) 25% of the annual kitty in Q1

b) 25% of the annual kitty in Q2 & balance of Q1, if any

c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any

d) 25% of the annual kitty in Q4 & balance of Q1,Q2,Q3, if any

For the purposes of the plan, the quarters will be as follows:

a) Q1 - April, May, June

b) Q2 - July, August, September

c) Q3 - October, November, December

d) Q4 - January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the March salary and tax recovered appropriately.

4. In the event of separation of an employee from the services of the Company, only pro-rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

5. The Company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

6. Components / benefits offered as part of ABP are subject to change based on amendments to applicable tax laws / rules and Company policies.

Mandatory Documents List

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

FOR Company

Sailesh A J Menezes

Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Please note

1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1. Relieving letter from previous employer:
   Original required for verification - Yes
   No of copies - Two

2. Letters supporting Employment viz., Offer letter, Service Certificate:
   Original required for verification - Yes
   No of copies - Two

3. Salary details of previous Employment:
   Original required for verification - Yes
   No of copies - Two

4. Education Certificates or Mark sheets with Provisional Certificates – 10th to Highest Degree:
   Original required for verification - Yes
   No of copies - Two

5. Copy of PAN card/Application ID for PAN card applied:
   Original required for verification - No
   No of copies - One

6. Age Proof – Copy of Aadhaar Card or Passport or Pan card or Driving license:
   Original required for verification - No
   No of copies - One

7. Photo identity proof – Copy of PAN Card or Passport or Driving license:
   Original required for verification - No
   No of copies - One

8. Address Proof to open bank account for salary credit – Copy of Rental Agreement or Driving license

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

or Voter's ID

If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name:

Original required for verification - Yes

No of copies - One

9. Four passport size color photographs.

Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy.

No other types of photographs would be accepted:

Original required for verification - Yes

No of copies - Four

10. NSR Registration Number:

Original required for verification - N/A

No of copies - N/A

11. Note down your parents' dates of birth for nomination in PF, Gratuity:

Original required for verification - N/A

No of copies - N/A

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

Armenia

Azerbaijan

Belarus

Burma (Myanmar)

FOR Company

Sailesh A J Menezes

Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard Enterprise

Cambodia
Cuba
Georgia
Hong Kong
Iran
Iraq
Kazakhstan
Kyrgyzstan
Laos
Libya
Macao (Macau)
Moldova
Mongolia
North Korea (DPRK)
People's Republic of China (PRC)
Russia
Sudan (Khartoum)
Syria
Tajikistan
Turkmenistan
Ukraine
Ukraine (Crimea Region)
Uzbekistan
Venezuela
Vietnam
Yemen

Agreement Regarding Confidential Information and Proprietary Developments
India

Ujjwal Agarwal

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;

(b) to hold such information in confidence and trust; and

(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;

(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;

(c) to assign any right of recovery for past damages to Company; and

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard
Enterprise

Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, **"Competing Line of Business"** includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). **"Company Employee"** means an individual employed by or retained as a consultant to Company or its related corporations. **"Company Supplier"** means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard Enterprise

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee**. By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

2 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022
To: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Harshit Sharma <harshit.sha[illegible]a@jecrcu.edu.in>, Nimisha Bhatt <nimisha.bhatt@jecrcu.edu.in>, "Ms. Sumedha Soni" <sumedha.soni@jecrcu.edu.in>, "Mr.Manish Sharma" <manish.sharmag@jecrcu.ed
CS <tpo.cse@jecrc.ac.in>, TPO IT <tpo.it@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, hod.ca@jecrcu.edu.in, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, DyDirector <dydirectorhr@jecrc.ac.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director HR <directorhr@jecrc.ac.in>, Director JECRC <director@jecr[illegible]nail.com>

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQeI80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

About Company & Profile:

Spaulding Ridge enables leading organizations to accelerate operational efficiency, drive digital transformation, and increase competitive advantage through best-in-cloud solutions.

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, disruptive technology hypergrowth companies.

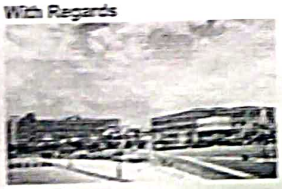
Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering (60% No active backlog) and/or MBA (55%, No active backlog)
- Strong knowledge of the Microsoft Office Suite
- [illegible]miliarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

With Regards



Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajas

www.jecrcuniversity.edu.in
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"SAVE PAPER. Good for your planet. Good for your Business"

JECR[illegible] - SR.4.pptx
599K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Oct 31, 2022 at 12:29 PM

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring - Spaulding Ridge

4 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 17, 2022 at 10:40 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Hello Vinayak,

Happy Monday!

As discussed, we would be looking to hire 8-10 candidates in the 50-50 ratio from MBA and Engineering. Please suggest when we can plan the campus hiring after Diwali. I have attached all the details in the ppt for your review.

JD:

What You Will Do and Learn

We are looking for **Consulting Analysts** to join our teams in Jaipur.

As a **Consulting Analyst**, you will be given the unique opportunity to gain hands-on experience working with some of the worlds most coveted companies, including Fortune 1000, along with disruptive technology hypergrowth companies.

Ideal candidates will be able to:

- Ability to collaborate with team members to design and implement models, business process and technology that aligns with client business objectives.
- Ability to build mock proof of concept models for potential clients.
- Ability to Identify issues and structural problems and generate actionable recommendations using implementation methodologies.
- Ability to demonstrate clear understanding of client business needs, goals and objectives.

Qualifications:

- Degree in Engineering and/or MBA
- Strong knowledge of the Microsoft Office Suite
- Familiarity with Agile project management methodology
- Experience with DocuSign, Salesforce, Anaplan is a plus
- Must be able to work in a regional office 1-3 days a week

Please let me know if you need some more details.

Regards

Paresh Bhatia

Recruitment Manager, Spaulding Ridge I Follow me on LinkedIn

Visit us at SpauldingRidge.com | Follow us on LinkedIn

SPAULDING RIDGE

All Business is Personal.

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
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Date: Thu, Nov 3, 2022 at 12:51 PM
Subject: RE: Campus Hiring - Spaulding Ridge
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hello Vinayak,

Please find the final shortlisted candidates' names below:

Poornima
Umesh
Prerna Tripathi
Shruti
Ishita Jain
Manya Verma
Mansi
Nandish

Please ask them to apply today on the link so that we can request the documents from them and can release the offer on time. Their start date would be 28th November 2022.

Link to apply: Job Application for Consulting Analyst at Spaulding Ridge (greenhouse.io)

Regards,

Paresh

--

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200

W https://jecrcuniversity.edu.in/

E vinayakgupta.hr@jecrcu.edu.in

A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

[Quoted text hidden]

Placement Opportunity || Spaulding Ridge || Package: 8.74 LPA || Registration open till 1st Nov'22 _10AM || Drive date: 2nd November'22@ JU.

External Inbox ×

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Mon, Oct 31, 2022, 11:42 AM

to gajanandsharma, Yogesh, Girraj, Harshit, me, Sumedha, Mr.Manish, TPO, TPO, Dr.Manish, HOD, hod.ca, Pulkit, Aditi, Tanmay, Sahil, Khushi, I

Dear Team,

We are glad to share that one of the renowned company **Spaulding Ridge** is coming to hire students from our institution.

Please share this information with **UNPLACED** and TCS Ninja, friscon placed students(eligible).

NOTE: Students read all the information carefully and thoroughly, and then only register. If selected you have to join the company.

Link for MBA students

https://docs.google.com/forms/d/e/1FAIpQLSd9XsLeM1g6M2TOZnyvv13KFMONu_DvQ7dsrxSwoloAHY5mXA/viewform?usp=sf_link

Link for Engg and MCA students

https://docs.google.com/forms/d/e/1FAIpQLSd7_3oYQel80KvRBj1FI-eu19F-GJepUrMpesqZ_qBy_i-Uyw/viewform?usp=sf_link

IMPORTANT(for Students): Those who register for the drive must participate, if they are absent they will not be able to participate in placement activities.

Activate Windo
Go to Settings to acti

About Company & Profile:

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Cloud Mentor

07 November 2022

Keshav Bhala
keshav.19bcon415@jecrcu.edu.in

Dear Keshav,

On behalf of Cloud Mentor Software Pvt. Ltd., I am pleased to offer you the position of Salesforce Intern from 02nd January 2023 may be confirmed as full-time **Associate Salesforce Consultant** from 02nd July 2023, i.e. on successful completion of a six months' internship program.

The following outlines the terms of offer Letter:

- **Compensation and Performance Review:**
  The Stipend for this position will be **INR 10,000 (INR Ten Thousand only)** per month during your internship. You will be paid on a direct deposit basis, monthly in the account details provided by you.

  You shall be eligible for medical insurance benefits under company group insurance policy in addition to the mentioned compensation.

  Your performance will be reviewed quarterly and compensation may be reviewed annually at the discretion of the company. You shall be required to maintain the quality of your work to the highest professional standards.

- **Background Verification:** Your employment shall be subject to clearance of background verification check.

- **Work Location:** Your work location shall be **Jaipur, Rajasthan**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

- **Probation:** The successful internship period shall be considered as probation period and based on your performance evaluation you might be considered as permanent employee of the company. Continued employment with the company post completion of six months shall be indicative of your confirmation as a permanent employee unless otherwise explicitly stated in written by the management

- **Termination of Service/Internship:** In a scenario where you wish to leave

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Keshav Bh
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the organization, you shall have a notice period of 30 days from the day of submission of resignation. You shall be responsible for handing over/ completing any ongoing tasks/projects as suggested by your managers. Termination of Service shall be subject to rules laid down in the Resignation Policy of the company.

- **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

- **Taxes**. All forms of compensation referred to in this letter are subject to applicable income and payroll taxes. Taxes are an individual's liability towards the government and shall be deducted in accordance with the latest Tax Laws.

- **Entire Agreement**. This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.

- **Employee Portal:** You will be provided access to an Employee Portal which will contain all the company procedures and policies. You shall be required to go through all the policy documents present on the portal thoroughly and abide by the terms laid down.

- **BYOD Compensation:** BYOD reimbursement shall be paid only as long as you use your personal laptop for office work as per conditions laid down in the BYOD Policy.

- **Working Hours and Leave:** Your working hours and days of work will be as per company policy. You will be entitled to leave as per the Company rules. Please note that if you absent yourself from the service of the Company without prior written permission or overstay sanctioned leave for 3 consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.

- **Confidentiality and Non-Disclosure:** You shall be bound by contract to protect all company information and shall in no situation disclose company information to anyone who is not a part of the organization. All information related to your payroll must not be discussed with anyone in the organization except for the HR Department or an authorized member of senior management.

DocuSigned by:
Keshav Bhala
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Cloud Mentor

- **Bond:** During the period of 18 months (One Year Six months) from the date of joining including the training period, if you leaves/resigns/abandons the services or violates the terms of this Agreement, based on the training provided by the company, you will have to pay liquidated damages amounting to Rs.1,00,000/- (Rupees One Lakh Only) and give one calendar month's written notice or salary in lieu thereof as applicable in the company. You agree that the said amount of Rs.1,00,000/-(Rupees One Lakh only) can be recovered / adjusted by the company from the legal dues, if any, payable to him/her.

- **General:** The company may at any stage, without assigning any reason, discontinue its training, if in its opinion (which shall be final & binding) the trainee appears to be unlikely to become an efficient employee. In that event the company shall terminate the appointment of the trainee as per terms and conditions of appointment. You will have no contractual relationship with the Company and that this training contract is not an employment contract. However, you will be expected to behave as part of the Company in whatever position you are assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

We look forward to having you join our team and look forward to your response.

DocuSigned by:
Riya Bhullar Brar
A967178AB9404B2...

Sincerely,
Riya Bhullar Brar
Human Resource Manager

Acceptance

I accept the terms of contract set forth in this letter:

Date: 09/11/2022

Signature: DocuSigned by:
Keshav Bhala
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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

04 October, 2023

Ms Stuti Malsaria
T-2/ A71, Sahayog Appartment Tower 2, Sector 6,
Vidhyadhar Nagar, Near Dharav High School,
Jaipur,
Rajasthan - 302039

Contact No: 7597776023
Email: malsariastuti@gmail.com

Dear **Stuti**,

Subject: Appointment in the position of
Associate Analyst

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **"EY Global Delivery Services India LLP"** (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before January 2024
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before January 2024 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Analyst** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Gurgaon** office.

2. DUTIES AND CODE OF CONDUCT:

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

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relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week.Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING:

As per our discussion your date of joining will be **20 November, 2023**

Your Work location will be 2nd, 3rd Floor - Tower A and,4th Floor - Tower B, DLF Cyber Park in Phase II, Udyog Vihar, Sector 20, Gurugram, Haryana.

You will be invited to attend a 2-day **in-person** orientation program at the aforesaid work location of your's, on your date of joining. Additional details pertaining to the orientation session shall be shared with you shortly.

5. PROBATION:

You shall be on probation for a period of six months from the date of joining the Firm. Your employment will be deemed confirmed, unless otherwise communicated to you in writing for reasons not limited to performance.
During the six months probationary period for matters related to discipline or performance, the Firm reserves the right to take action in accordance to the policy of the Firm.
Please note that a confirmation letter/notification will not be issued to you upon completion of the six month probationary period.

6. ANNUAL FIXED COMPENSATION:

You shall be paid an annual fixed compensation of **INR 4,60,000/-** per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the Income Tax Act, 1961, and will be paid to you after deduction of income tax and other applicable taxes at source. The annual fixed compensation will be paid to you monthly in arrears. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of your compensation information and not disclose such information to any other person within the Firm.

7. TRANSFERABILITY:

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

8. CONFIDENTIALITY:

a. Compensation: You shall at all times keep the details of your compensation and employment benefits at the Firm strictly confidential, and shall not disclose such details to any other person within the Firm.

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b. Use of Firm's name: You shall use the Firm name, logos, trademarks or other identifiers strictly in the manner permitted by the Firm's policies, or for the purposes of provision of Services delegated to you to the extent required. Upon termination of your employment with the Firm, you shall not use the Firm's name, logo, trademark or other identifier in any manner other than what is already a matter of public knowledge, provided however you will not be in breach of this clause if you make reference to the Firm's name solely to describe your former association with the Firm subject to the confidentiality obligations which the Firm might have undertaken in relation to any of its clients/customers/users, vendors or other Firm's

c. Information: You shall always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Firm which may be known to you or confided in you by the Firm its representatives, authorized personnel, vendors, sub-contractors, clients/customers/users etc. and by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Firm . For the purposes of this clause 'Confidential Information' means information about the Firm's business and that of its clients/customers/users, subcontractors, business partners or agents which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the Firm, its client/customer/user lists, employment policies, personnel, and information about the Firm's products, services, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, sales pitches, fees quotes, tender information, key personnel, customer contacts, thought leadership papers, and all papers, resumes, records and other documents containing such Confidential Information, whether such information was disclosed to or accessed by you prior to or after the date hereof. You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise howsoever.

d. At no time will you remove any Confidential Information from the Firm's offices without the permission of your reporting manager and/or an authorized officer of the Firm save and except for the purposes of performing the duties assigned to you in your capacity as an employee of the Firm and for no other purpose or use. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients/customers/users, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.

e. You acknowledge and agree that disclosure of any portion of the Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Firm which will not be adequately compensable in monetary damages, that the Firm will have no adequate remedy at law therefor, and that the Firm may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Firm against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the Firm in enforcing the provisions of this contract of employment. In addition the Firm will be within its rights to (i) advertise for public knowledge / notice (ii) notify to your prospective employer or iii) regulatory body, any impropriety or breach of confidentiality obligations hereunder as a result of your actions, at its absolute discretion.

f. Upon termination of your employment or otherwise upon the Firm's request, you will immediately return and surrender to the Firm , all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies, discs, any knowledge databases entrusted to you, and any other data, information or material containing or reflecting Confidential Information in the course of your employment and shall not retain any copy thereof in any form whatsoever. If the Firm requests, you shall also confirm in writing to the Firm that you have complied with this clause. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

g. Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this contract of employment and/or your employment with the Firm.

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Building a better working world

9. INTELLECTUAL PROPERTY:

In consideration of this Contract of employment and of the salary agreed to be paid in consideration hereof, you agree:

a. The Firm shall own (as its exclusive property, free from any obligations towards you) all intellectual property developed or conceived by you solely or jointly with others during the period of your employment, (1) that are along the lines of the businesses, work or investigations of the Firm to which your employment relates or as to which you may receive information due to your employment, or (2) that result from or are suggested by any work which you may do for the Firm or (3) that are otherwise made through the use of Firm's time, facilities or materials;
b. Not to disclose or utilize in your work with the Firm , any confidential information of others (including any prior employers) or any inventions or innovations of otherwise without express permission; and
c. To execute all necessary papers and otherwise provide proper assistance (at the Firm's expense), during and subsequent to your employment, to enable the Firm to obtain for itself or its nominees all patents, copyrights, or other legal protection for such intellectual property in any and all countries.

10. LEAVE:

You will be entitled to a total leave of 30 days for each completed year of service, in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. PROVIDENT FUND AND GRATUITY PLANS:

You will participate in the Firm's Provident Fund, and Gratuity Plans as may be applicable in the Firm as per the Payment of Gratuity Act, 1972.

12. RETIREMENT:

As per the Firm' extant policy, retirement age of the employee is 60 years. The Firm reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

13. NOTICE PERIOD; TERMINATION:

a. During the probation or extended probation period, either the Firm or you may terminate your contract of employment by giving one month's written notice or one month's salary which is based on annual fixed compensation, in lieu of notice, to the other party, subject to the release date being approved by the Firm. The Firm reserves the right to terminate your employment by giving you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
b. After confirmation of your service at the Firm, the contract of employment is terminable by either the Firm or by you, by giving two months' notice in writing to the other, without assigning any reasons thereof. The Firm reserves the right to pay or recover from you, two month's salary which is based on annual fixed compensation, in lieu of the notice period, subject to the release date being approved by the Firm.
c. If termination is initiated by you, the Firm may, at its discretion, relieve you from a date it may deem fit, at any time before expiration of the notice period. The Firm will agree to the release date and

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salary payment in lieu of notice period. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold/forfeit your dues.

d. The Firm may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation or (iv) any misconduct or breach of terms and conditions outlined in this contract of employment including the Firm's policies.

e. The Firm also expects that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your employment with the Firm , as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

14. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, including but not limited to any information about your educational qualification, professional certification, you will be liable to be discharged from the services of the Firm, without any notice or salary.

15. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

16. DUAL EMPLOYMENT:

You will be in the exclusive employment of the Firm. During your employment with the Firm, you will devote your whole time, attention and skill to your ability for its business and you shall not, except with the written permission of the Firm, engage directly or indirectly in any other business, profession, occupation or other commercial activity, whether as a principal, agent, contractor, consultant or otherwise, whether full-time or part-time.

17. PERSONAL DATA:

During the course of your employment with the Firm, you may provide the Firm with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including without limitation your financial information, emails, addresses, telephone numbers, shareholdings, physical, physiological and mental health information, and medical records and history (your "Personal Data"). You acknowledge that the Firm may collect, use, transfer, store or otherwise process ("Process") such Personal Data as required per the Firm's policies, to facilitate the conduct of the Firm's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes. The Firm will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements.

You hereby consent to the processing of your Personal Data in the manner described above, whether by the Firm or any service provider on the Firm's behalf.

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Building a better working world

18. EMPLOYMENT VERIFICATION :

Your qualifications and employment will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

19. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. The list of relevant documents will be intimated to you. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract of employment without any notice or compensation.

20. MISCELLANEOUS:

a. The following annexures form an integral part of this agreement.
   a) Annexure A - List of documents to be submitted
   b) Annexure B - Illustrative compensation break-up
b. Previous employment: You represent and warrant to the Firm that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this contract of employment, or is otherwise inconsistent with your obligations under this contract of employment. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer/organization and do not have any outstanding issues/unfulfilled employment obligation pending with your previous employer/organization having legal ramifications/consequences for you or for the Firm.
c. Additional Documents: In addition you may also be required to execute additional documents, declarations and/or deeds as (i) per the Firm's policy as may apply to your/your nature of services as well as (ii) per any requirement of law of the jurisdiction were you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or (iv) to meet any specific client/customer/user request and/or (v) per the Firm's exclusive discretion.
d. Supersedes previous contract of employment: This contract of employment supersedes and replaces any existing agreement between the Firm and you relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the Firm. This contract of employment shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your undertakings in this contract of employment shall be an obligation of your executors, administrators, or other legal representatives or assigns.
e. Severability: If any provision contained in this contract of employment is held to be invalid or unenforceable under applicable law, the remaining provisions of this contract of employment shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this contract of employment unenforceable or invalid.
f. Privity of Contract: The terms of this contract of employment may only be enforced by a party to this contract of employment.

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Building a better working world

g. Governing law and dispute resolution: This contract of employment, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this contract of employment the decision of the management of the Firm shall be final and binding.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this contract of employment and submitting the same to us for the Firm's records.

Thanking you.

Yours faithfully,
for **EY Global Delivery Services India LLP**

Signed By: Rahul.Dasgupta
Reason: Offer Letter
Location: Bangalore
Date:10/05/2023 14:35:38

Authorized Signatory

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed: _____ Date: 10/5/2023

Name: Stuti Malsaria

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Annexure A

Dear **Stuti,**

Please refer to the discussion that you had with us. Please note that you have to submit the following documents on the date of joining (it is mandatory to carry all documents & information listed below).

SN	Documents to be submitted on the Date of Joining	Tick Y/N
1	4 passport size photographs in formals with a white background	
2	Three printed copies of the following documents: • Your Pan Card – Mandatory • Aadhaar Card – Mandatory • Your passport, voters ID, ration card, driving license or ESIC card	
3	Single printed copies of all semester and year mark sheets, degree and provisional certificates for: ▸Graduation/Post-graduation Note: If you are awaiting results, please submit all previous semester mark sheets, along with a copy of your last semester results	
4	Professional qualification certificates* *For CA qualified – Please carry your articleship completion certificate and membership certificate, along with mark sheets	
5	For Enrolled Agent/CPA qualified/ ATT Certification - Please carry your completion certificate along with the license/certification number details	
6	Experience certificate or relieving letter from last 2 employers as applicable. Your resignation acceptance letter will also be accepted by us. However, the relieving letter should be submitted to us within 30 days of joining.	
7	PF declaration form	
8	Bank details - Account number along with the IFSC code	
9	Last drawn payslip from your previous employer	
10	Your blood group	
11	Name, address (preferably residence address) and telephone number of two references, excluding relatives. If you have prior work experience, one reference has to be from the last organization or employer.	

Notes:

You will receive an email from EY Feedback with a link to complete your documentation formalities. We recommend to complete your documentation 5 days prior to your date of joining.The next steps in your onboarding process will be initiated only after we receive your acknowledgement of the documents submission.

You will be invited to attend a 2-day **in-person** orientation program at the aforesaid work location of your's,on 20 November, 2023. You should have taken both doses of the COVID-19 vaccine. Please carry your COVID-19 vaccination certificate (Soft/Hard copy).

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Annexure B

Name	**Stuti Malsaria**	**DOJ**	**20 November, 2023**
Designation	**Associate Analyst**	**Service Line**	**Consulting**
Rank	**44**		

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	15,333	1,84,000
House Rent Allowance (HRA)	7,667	92,000
Other allowance including flexible components 1	9,673	1,16,080
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Employer's Provident Fund (PF) contribution	1,840	22,080
Fixed compensation	**38,333**	**4,60,000**

Benefits (Estimated value)		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		26,739
Gratuity 4		8,850
Total of Benefits		**35,589**

Notes:

You will be eligible to participate in the GDS Variable Pay Bonus (VPB) Program, with a VPB percentage target of 5% at your rank. This target is indicative and the actual pay-out, each year, will vary based on the GDS, Service Line/Service Function and individual performance. Payment under any VPB program is subject to you being employed with the Firm as on the date of pay-out. Employees who join the Firm during the year, will be eligible for a pro-rated VPB amount, subject to meeting the guidelines of the Program. The amount is subject to income tax deduction, as per rules prescribed under the tax laws.

All the above components and benefits are as per the Firm's policies and are subject to change from time to time. Please refer to the payroll database (http://gssconnect.ey.net/payroll/index.htm) for a detailed breakup of your salary structure.

[1] You will also be allowed to determine your flexible components that form a part of your fixed compensation. These will be defined as per policy of the Firm which may be modified from time to time. Please refer to the payroll database (http://gssconnect.ey.net/payroll/index.htm) for applicable flexible components.

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Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 4,00,000	Floater cover for self and five dependents which includes spouse/same sex partner, children and parents/parent-in-law. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal. There will be an employee contribution towards the premium. In addition to the existing INR 4,00,000 cover, employees can opt for an additional sum insured (custom-made 'top-up' health insurance benefit) at a reasonable cost to cover themselves and their dependents.
Group Personal Accident Insurance	INR 10,00,000	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.
Group Term Life insurance	3 X fixed compensation or INR 10,00,00,000 (Whichever is lower)	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.

[4] Gratuity will be paid as per provisions under the prevailing regulations.

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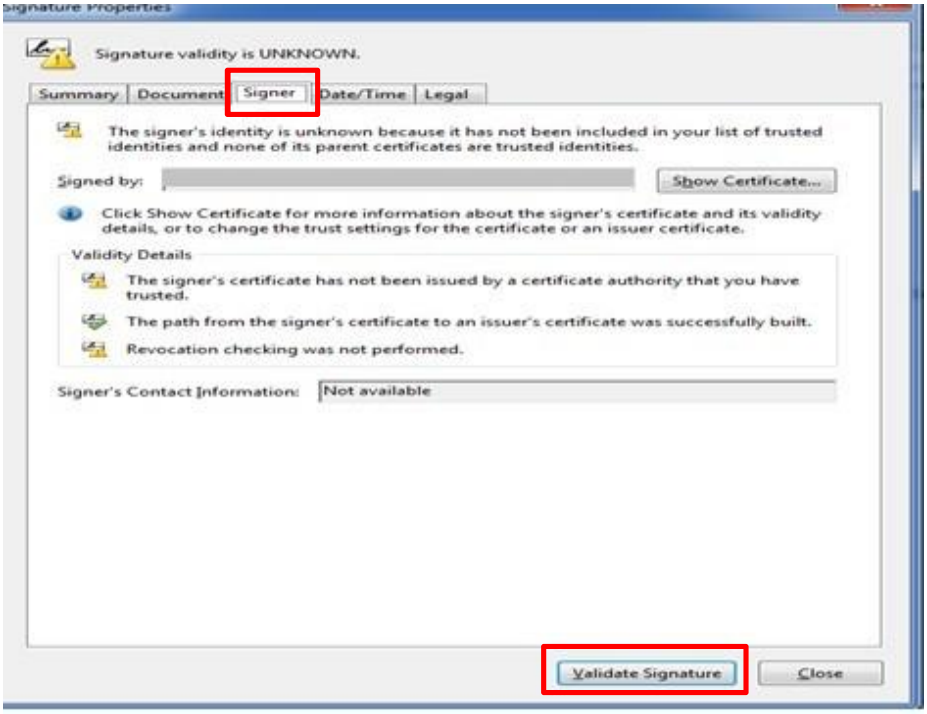
- Click on the digital signature (*which has the question mark)*
- Click on 'Signature properties'

- Click on 'Signer Tab' and click on 'Validate Signature'



- Go to 'Trust' tab and click on 'Add to Trusted Identities'

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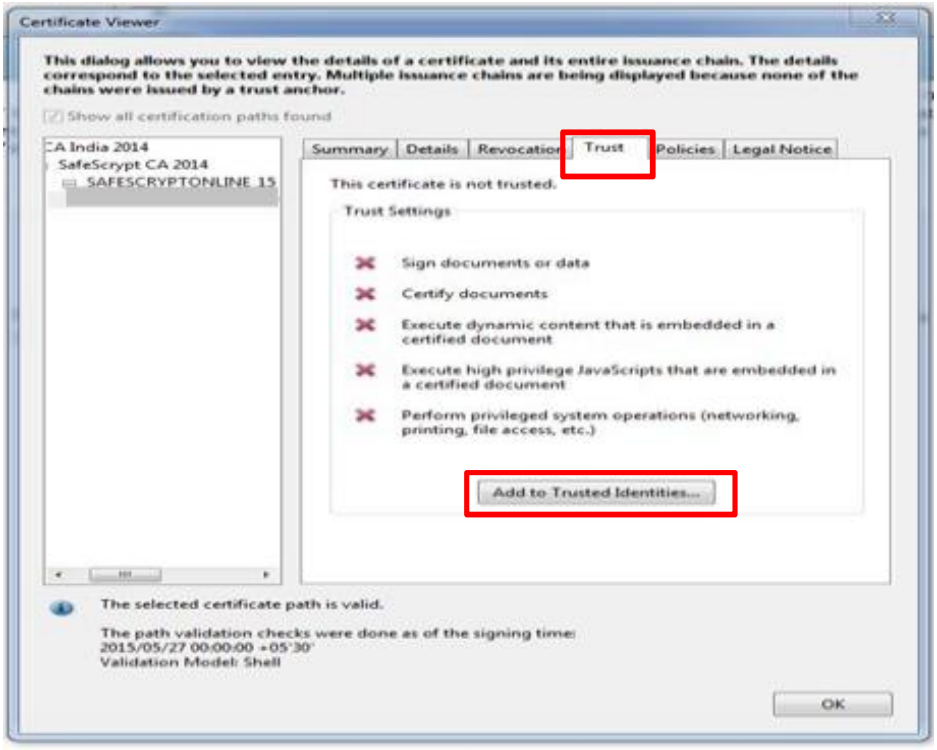
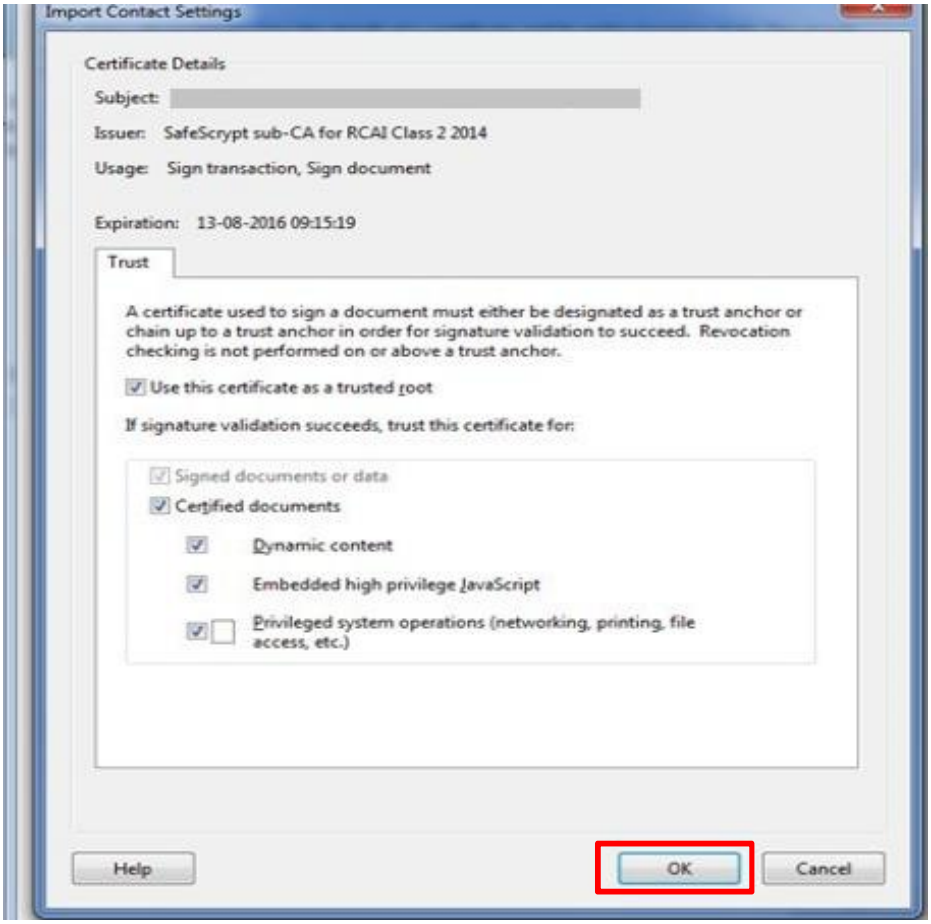


· Click on 'OK' and close the file



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What if you could personalize your career like you do your playlists?

A career as unique as you are.
It's yours to build.

The better the question.
The better the answer.
The better the world works.

EY
Building a better working world

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Getting started at EY

EY overview

At EY, our purpose is building a better working world. The insights and quality services we provide help build trust and confidence in the capital markets and in economies the world over.

In a world that's changing faster than ever, our purpose acts as our "North Star", guiding more than 300,000 EY people – providing the context and meaning for the work we do every day. We help digital pioneers fight data piracy; guide governments through cash flow crises; unlock new medical treatments with data analytics; and pursue high-quality audits to build trust in financial markets and business.

In other words, we are working with entrepreneurs, companies, and entire countries to help solve their most pressing challenges.

28
regions

150
countries

300,000
professionals

3
geographic areas

Americas; Europe, Middle East India and Africa (EMEIA); Asia-Pacific

"The EY organization is a place where aspirations are nurtured, guidance is provided and ambitions achieved.

Shahid Azam
Legal,
EY Global Delivery Services,
United Kingdom.

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NextWave strategy

About NextWave

The EY organization today is in a great place. But the world is changing faster than ever, and we have to adapt to continue to thrive. Our ambition is to help create long-term value as the world's most trusted, distinctive professional services organization.

With the launch of NextWave, our strategy, we made a commitment to drive deeper engagement around our purpose. NextWave, inspired by the S-curve cycle of innovation, will empower us to find new S-curves to create long-term value for EY clients, EY people and society. It will help build a better working world. We will build on the strength of the past but also recognize the importance of capturing the "next".

Our four strategic pillars provide us with practical direction and address the most important areas we must focus on to compete and win: clients, people, data and technology, and global integration and teaming. And, our strategic initiatives underpin our pillars.

Our new strategy will propel us forward, allowing us to fulfil our purpose and achieve our ambition.

EY values

We are:

- People who demonstrate integrity, respect and teaming
- People with energy, enthusiasm and the courage to lead
- People who build relationships based on doing the right thing

"EY is an ambitious organization that thinks long–term and enables its leaders to be bold and brave while giving its people the comfort to innovate and contribute to the wider community.

Christophe Bilos
Global Services-IT
EY Global Delivery Services Poland.

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EY awards

Global recognition

EY professionals work hard every day to help build a better working world for clients, EY people and our communities. A collection of recent awards and accolades below.

FORTUNE magazine's "100 Best Companies to Work For®"

For the 22nd consecutive year, Ernst & Young LLP appears on FORTUNE magazine's "100 Best Companies to Work For" list.

Best Workplaces in Consulting and Professional Services

For the fourth year in a row, Ernst & Young LLP has been named one of the 2020 Best Workplaces for Consulting and Professional Services.

Best Employers: Excellence in Health and Well-being

Ernst & Young LLP has been named one of the Best Employers: Excellence in Health and Well-being.

Diversity Best Practices Leading Inclusion Index

Ernst & Young LLP has been recognized for the fourth year in a row, acknowledging our best-in-class diversity and inclusion practices.

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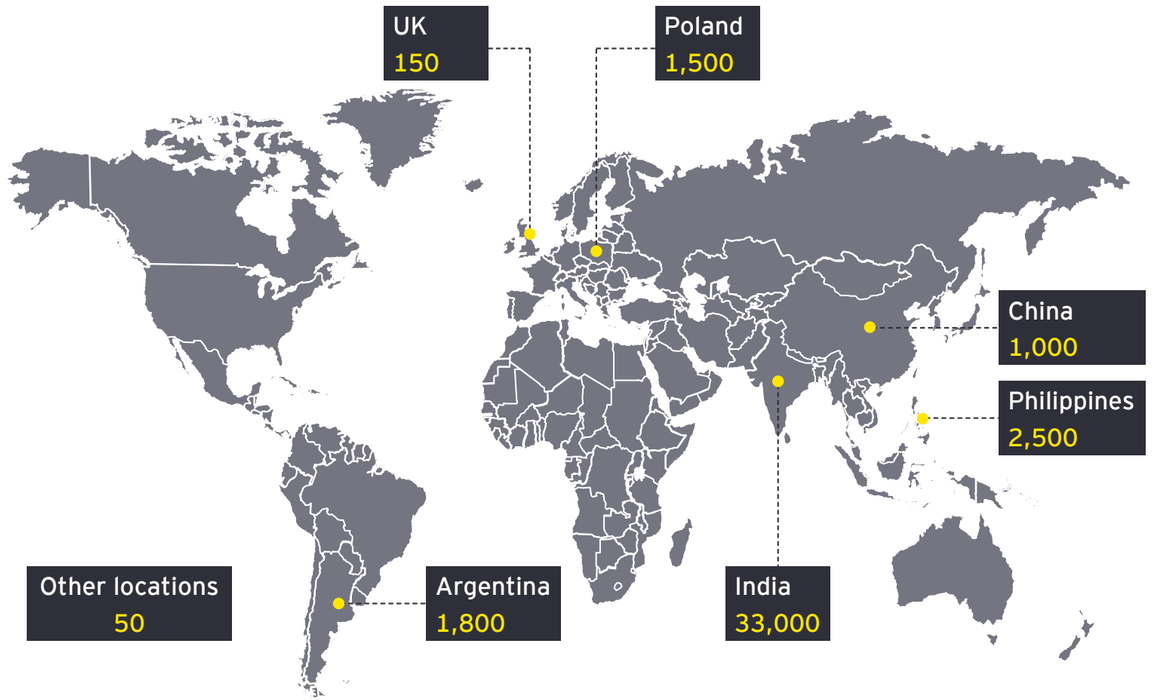
EY Global Delivery Services



EY Global Delivery Services overview

Global Delivery Services is one of EY's greatest global assets – service delivery centers that provide high-quality services at a competitive cost for all of EY's client serving and enablement teams.

With a footprint across all areas, EY people provide leading-class services at an industrial scale.

Every day, we combine our subject matter knowledge/experience with technology and automation skills, to develop new solutions that deliver greater value.

When EY teams partner with us, they unlock a talent pool that wins works, impresses clients, provides fresh insight and improves margin.

6 locations

16 cities

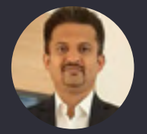
15 services

18 years of existence

18 language capabilities

over **40,000** professionals

"EY is a purpose led organization that provides a contemporary, innovative and entrepreneurial approach. There is a true sense of belonging, value, respect and involvement at each level. I am glad to be a part of this company and an awesome team!



Vighnesha Adiga
Knowledge,
EY Global Delivery Services India.

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Global Delivery Services awards

Industry recognition

At EY Global Delivery Services, excellence is a way of life. Respected organizations have recognized our efforts towards building a better working world. Some of our recent wins.

UiPath award

Jury recognition award in "Excellence in IT Operations Automation".

World HRD Congress award

Best Leadership Development Program for Top Management Diversity Impact Award for continuous innovation in HR strategy at work.

Working Mother and Avtar group

2020 Top 10 Best Company for Women in India
2020 Champion of Inclusion in Most Inclusive Companies Index (MICI).

DivHERsity award

Top 5 Companies in DivHERsity (Large Enterprises)

Top 5 Most Innovative Practices – DivHERsity Policies

Top 5 Most Innovative Practices – Women L&D Programs

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Our services

Client services

EY Global Delivery Services Client services works as an extension of client-serving EY engagement teams.

The teams provide quality services at an effective cost that help EY clients remain competitive in the marketplace and improve gross margin.

- Assurance
- Consulting
- Tax
- Strategy and Transactions
- Knowledge

“

Inspired by true leaders who lead by example, I’ve the exposure to work on many cutting–edge tools and technologies, drive innovation and explore new ideas.

Anzy Meerasahib
Consulting,
EY Global Delivery Services India.

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Our services

Enablement services

EY Global Delivery Services Enablement Services provide support to Client Services teams to reduce indirect costs, drive operating efficiencies and improve productivity.

Global Delivery Services also supports EY Client Technology, Enterprise Workplace Technology and Information Security teams.

It is at the center of our internal automation journey. Global Delivery Services Automation Central has been established to help deliver all of EY internal automation requirements, and has a global remit to support automation for use in service lines and enablement functions.

- Administration and Workplace Services
- Creative Agency Services
- Finance and Accounting Services
- Learning Solution Services
- Market Services
- Procurement Services
- Risk Management Services
- Talent Services

“

It has been a wonderful experience working with EY Global Delivery Services as it gives you the opportunity to grow, learn, and develop your skills.

Clareena S Serrao
Talent,
EY Global Delivery Services India.

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EY Badges and Tech MBA

EY Badges

EY Badges, a learning and development initiative, helps you to own your career by letting you earn digital credentials in skills that differentiate you in the market, in areas like technology, leadership and business.

Badges also open a world of possibilities for EY clients by strengthening EY teams with new and evolving skills that will help businesses solve their toughest challenges.

The EY organization is the first professional services organization to offer a program of this nature globally. There are 5 levels of badges – Learning, Bronze, Silver, Gold and Platinum – each requiring a varying combination of learning and experiences.

Tech MBA

The EY organization is now offering a first-ever fully accredited corporate MBA, regardless of role or position, for free to all EY 40,000-plus professionals.

To earn the EY tech MBA by Hult, people must complete 16 badges spanning technology, leadership and business topics as well as three pillar papers and a final capstone project.

The EY tech MBA, offered in association with Hult International Business School, is helping our people develop both the mindset and skillset to navigate the challenges ahead.

“

EY Badges offer the virtual learning model to build transformative mindset and technology skillsets.

Prashanna Sunder R B
Talent,
EY Global Delivery Services India.

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Total Rewards

Rewards and recognition

Our Total Rewards philosophy is based on being competitive in the markets where we operate, through a healthy mix of Total Rewards offerings which range from short-term to long-term rewards and market relevant tangible and intangible benefits attuned to the location context. We help a culture of high performing teams through robust reward and recognition programs.

Compensation

Represents the pay mix of fixed, variable pay and other adjustments if any. The fixed/ base pay determined through comparative benchmarks for similar roles to industry. The variable pay is applicable year-on-year.

Benefits

With multigeneration workforce at Global Delivery Services, we have now moved beyond providing just health insurance to our people.

EY professionals benefits package is inclusive of:

- Workplace experiences
- Awards and recognition
- Flexible working
- Enhanced insurance coverage
- Lifestyle discounting platforms
- Leave and vacation
- Gratuity, etc..

We believe in creating and building a culture of appreciation, recognition, belongingness and inclusivity amidst EY professionals.

“

This is my eighth year with the EY organization and since I joined, I feel I belong to a big family, which, allows me to grow professionally in a collaborative, inclusive and innovative environment.

Paula Jaroslavsky
Brand, Marketing and Communications,
EY Global Delivery Services Argentina.

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Building our communities

EY Ripples

At EY, our purpose is to build a better working world. Through global corporate responsibility program – EY Ripples – we have created a platform for EY people to have an exceptional experience – a transformative one – to become the leaders they want to be and the world needs.

At EY Global Delivery Services, we are aligning with the EY Ripples commitment to positively impact 1 billion lives by the end of 2030, supporting various UN Sustainability Development Goals.

With over 40,000 professionals across six locations, EY Global Delivery Services encourages the people to use their skill, knowledge and experience to make a positive impact on the community and environment.

Ripples has three focus areas:

Supporting the next generation workforce:

Supporting young and underserved people to develop the mindsets and skills they'll need to find and sustain meaningful work.

Working with impact entrepreneurs:

Helping small scale businesses that purposefully drive progress towards Sustainable Development Goals.

Improving environmental sustainability:

Driving adoption of behaviors, technologies and business models that protect and regenerate the environment while unlocking economic opportunity.

> "At EY Global Delivery Services, we have a culture of trust which ensures that we are treated with fairness, respect and honesty.

Jason Z Sun
Assurance,
EY Global Delivery Services China.

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Diversity and inclusiveness

Driving D&I agenda

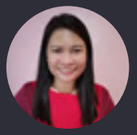
Diversity is about differences. At EY, we think broadly about differences, which include nationality, background, education, gender, ethnicity, generation, age, working and thinking styles, religious background, sexual orientation, abilities, experiences, and technical skills. There are also differences according to geography, service line, sector and function.

Inclusiveness is about leveraging these differences to achieve better business outcomes. It is about creating an environment where EY people feel and are valued – where they feel they belong and contribute their personal best in every encounter.

We believe that only the high-performing teams that leverage the power of different perspectives and backgrounds will succeed in the fast-changing environment brought by globalization.

These teams are both diverse and inclusive, able to invite and learn from other perspectives. Our ability to include various viewpoints into our mindsets, behaviors and operations is fundamental to driving innovation, building strong relationships and providing the suitable approaches for EY clients.

> “At EY Global Delivery Services, it is our collective effort to help ensure that everyone experiences a sense of belonging. We leverage the differences of our people to help us achieve our purpose of building a better working world.



Sheila R Pepito
Global Procurement,
EY Global Delivery Services Philippines.

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EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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S.no	Locality	Zone	Zone2	Hiring Zone Gurgaon
1	Abhay Khand	Ghaziabad	Ghaziabad	Yes
2	Abhay Khand 2	Ghaziabad	Ghaziabad	Yes
3	Abhey Garden (Rohini-I)	West Delhi	Delhi	No
4	Abul Fazal Enclave	South Delhi	Delhi	Yes
5	Acharya Puri	Gurgaon	Gurgaon	Yes
6	Action colony (Mangol puri)	West Delhi	Delhi	No
7	Adarsh Colony	Faridabad	Faridabad	Yes
8	Adarsh Nagar	North Delhi	Delhi	Yes
9	Anand Garden	Gurgaon	Gurgaon	No
10	Adchini	South Delhi	Delhi	Yes
11	Adhyapak nagar	West Delhi	Delhi	No
12	Agar nagar (Mangol puri)	West Delhi	Delhi	No
13	AGCR Enclave	East Delhi	Delhi	Yes
14	Aghapur / Prayag Hospital	Noida	Noida	Yes
15	Aghwanpur	Faridabad	Faridabad	Yes
16	AIIMS	South Delhi	Delhi	Yes
17	Ajmeri Gate	Central Delhi	Delhi	Yes
18	Ajroonda	Faridabad	Faridabad	Yes
19	Akshardham	East Delhi	Delhi	Yes
20	Alaknanda	South Delhi	Delhi	Yes
21	Albert Square	Central Delhi	Delhi	Yes
22	Ali Extn.	South Delhi	Delhi	No
23	Ali Vihar	South Delhi	Delhi	No
24	Ali Village	South Delhi	Delhi	No
25	Alpha 1	Greater Noida	Greater Noida	No
26	Alpha 2	Greater Noida	Greater Noida	No
27	Aman puri	West Delhi	Delhi	No
28	Aman Vihar (rohini)	West Delhi	Delhi	No
29	Amar Colony	East Delhi	Delhi	No
30	Amar Colony	West Delhi	Delhi	No
31	Ambedkar Nagar	South Delhi	Delhi	Yes
32	Ambedkar Nagar	North Delhi	Delhi	Yes
33	Ambedkar Nagar	East Delhi	Delhi	No
34	Ambedkar Nagar	Ghaziabad	Ghaziabad	No
35	Ambika vihar	West Delhi	Delhi	Yes
36	Amritpuri (Garhi)	South Delhi	Delhi	Yes
37	Anaj mandi	Faridabad	Faridabad	Yes
38	Anfilo Housing Colony	Gurgaon	Gurgaon	Yes
39	Anand Lok	South Delhi	Delhi	Yes
40	Anand Nagar	North Delhi	Delhi	Yes
41	Anand Niketan	South Delhi	Delhi	Yes
42	Anand Parbat	North Delhi	Delhi	Yes
43	Anand Vihar	East Delhi	Delhi	Yes
44	Anand Vihar Bus Terminal	East Delhi	Delhi	Yes
45	Anand Vihar Institutional Area	East Delhi	Delhi	Yes
46	Anandniketan	South Delhi	Delhi	Yes
47	Anangpur Dairy	Faridabad	Faridabad	Yes
48	Andha Mugal	North Delhi	Delhi	Yes
49	Andrews Ganj	South Delhi	Delhi	Yes

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50	Andrews Ganj SFS	South Delhi	Delhi	Yes
51	Ansals Sushant Estate	Gurgaon	Gurgaon	Yes
52	Anna Nagar	Central Delhi	Delhi	Yes
53	Apna Enclave	Gurgaon	Gurgaon	Yes
54	Ansari Nagar(E)	South Delhi	Delhi	Yes
55	Ansari Nagar(W)	South Delhi	Delhi	Yes
56	Anupam Garden	South Delhi	Delhi	Yes
57	Arjun Nagar	Gurgaon	Gurgaon	Yes
58	Aram Bagh	Central Delhi	Delhi	Yes
59	Aram Ganj	North Delhi	Delhi	Yes
60	Aram Nagar	Central Delhi	Delhi	Yes
61	Ashok Vihar	Gurgaon	Gurgaon	Yes
62	Arjun nagar	South Delhi	Delhi	Yes
63	Arjun Nagar (krishna Nagar)	East Delhi	Delhi	Yes
64	Ashok Vihar 2	Gurgaon	Gurgaon	Yes
65	Arjun Nagar (Green Park)	South Delhi	Delhi	Yes
66	Arjun Nagar (South Ex)	South Delhi	Delhi	Yes
67	Arjun Nagar East	East Delhi	Delhi	Yes
68	Arjun Vihar	West Delhi	Delhi	Yes
69	Arun Vihar	Noida	Noida	Yes
70	Aruna Asaf Ali Marg	South Delhi	Delhi	Yes
71	Arya Nagar	East Delhi	Delhi	Yes
72	Arya Nagar	Ghaziabad	Ghaziabad	No
73	Arya Nagar Indl. Phase	East Delhi	Delhi	No
74	Arya Pura	North Delhi	Delhi	Yes
75	Asaltpur khadar	West Delhi	Delhi	Yes
76	Asha Pushp Vihar	Ghaziabad	Ghaziabad	No
77	Ashok nagar	West Delhi	Delhi	Yes
78	Ashok Nagar	Ghaziabad	Ghaziabad	No
79	Ashok Park	North Delhi	Delhi	Yes
80	Ashok Vihar 3	Gurgaon	Gurgaon	Yes
81	Baldev Nagar	Gurgaon	Gurgaon	Yes
82	Basai Colony	Gurgaon	Gurgaon	No
83	Ashok Vihar-1	North Delhi	Delhi	Yes
84	Ashok Vihar-2	North Delhi	Delhi	Yes
85	Ashok Vihar-3	North Delhi	Delhi	Yes
86	Ashok Vihar-4	North Delhi	Delhi	Yes
87	Ashoka enclave	Faridabad	Faridabad	Yes
88	Ashoka Niketan	East Delhi	Delhi	Yes
89	Ashoka Pahari	North Delhi	Delhi	Yes
90	Ashram	South Delhi	Delhi	Yes
91	Asiad Village	South Delhi	Delhi	Yes
92	Asmara Lines	West Delhi	Delhi	Yes
93	Asola Wildlife Sanctuary	South Delhi	Delhi	No
94	Atta	Noida	Noida	Yes
95	Aurangzeb Lane	Central Delhi	Delhi	Yes
96	Avtar enclave	West Delhi	Delhi	Yes
97	Aya Nagar	South Delhi	Delhi	Yes
98	Ayur Vigyan Nagar	South Delhi	Delhi	Yes
99	Azad colony	Faridabad	Faridabad	Yes

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100	Azad Market	Central Delhi	Delhi	Yes
101	Azad Nagar East	East Delhi	Delhi	Yes
102	Azad Palace(Rohini-I)	West Delhi	Delhi	No
103	Azad Pur	North Delhi	Delhi	Yes
104	Azadpur	North Delhi	Delhi	Yes
105	Baba Kharak Singh Marg	Central Delhi	Delhi	Yes
106	Baba Nagar	North Delhi	Delhi	No
107	Babarpur	East Delhi	Delhi	Yes
108	Babu Nagar	East Delhi	Delhi	No
109	Badarpur	South Delhi	Delhi	Yes
110	Badli / Badli Industrial Area (Rohini-I)	West Delhi	Delhi	No
111	Bahubali Enclave	East Delhi	Delhi	Yes
112	Baird Place	West Delhi	Delhi	Yes
113	Bajriyan	Ghaziabad	Ghaziabad	No
114	Balbir Nagar	East Delhi	Delhi	Yes
115	Bhawani Enclave	Gurgaon	Gurgaon	Yes
116	Baldev Park	East Delhi	Delhi	Yes
117	Bali Nagar	West Delhi	Delhi	Yes
118	Baljeet Nagar	Central Delhi	Delhi	Yes
119	Baljit Nagar	North Delhi	Delhi	Yes
120	Baljit vihar (Mangol puri)	West Delhi	Delhi	No
121	Ballabgarh	Faridabad	Faridabad	Yes
122	Balmiki Colony	North Delhi	Delhi	Yes
123	Balraj Nagar	East Delhi	Delhi	No
124	Balram Nagar	East Delhi	Delhi	No
125	Balvir vihar (Mangol puri)	West Delhi	Delhi	No
126	Bangla Sahib	Central Delhi	Delhi	Yes
127	Bank Colony	North Delhi	Delhi	Yes
128	Bank Colony	East Delhi	Delhi	No
129	Bank Enclave	East Delhi	Delhi	Yes
130	Bapa Nagar	Central Delhi	Delhi	Yes
131	Baprola	West Delhi	Delhi	No
132	Bara Hindu Rao	Central Delhi	Delhi	Yes
133	Baraula	Noida	Noida	Yes
134	Bheem Nagar	Gurgaon	Gurgaon	Yes
135	Basai Darapur	North Delhi	Delhi	Yes
136	Basant Gaon Village	South Delhi	Delhi	Yes
137	Basant Lok	South Delhi	Delhi	Yes
138	Basilva Colony	Faridabad	Faridabad	Yes
139	Bata Colony	Faridabad	Faridabad	Yes
140	Batla House	South Delhi	Delhi	Yes
141	Beadon Pura	North Delhi	Delhi	Yes
142	Bees surti colony	West Delhi	Delhi	Yes
143	Begam Pur (Rohini-I)	West Delhi	Delhi	No
144	Begam Vihar (Rohini-I)	West Delhi	Delhi	No
145	Begampur Village	South Delhi	Delhi	Yes
146	Behta Colony	East Delhi	Delhi	No
147	Behta Hazipur	East Delhi	Delhi	No
148	Bel Colony	Ghaziabad	Ghaziabad	No
149	Bengali Market	Central Delhi	Delhi	Yes

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150	Ber Sarai	South Delhi	Delhi	Yes
151	Beta 1	Greater Noida	Greater Noida	No
152	Beta 2	Greater Noida	Greater Noida	No
153	Bhagat enclave	West Delhi	Delhi	Yes
154	Bhagat Singh Colony	East Delhi	Delhi	No
155	Bhagat Singh Enclave	West Delhi	Delhi	Yes
156	Bhagat Singh Park (Rohini-I)	West Delhi	Delhi	No
157	Bhagirath Vihar	East Delhi	Delhi	No
158	Bhagwan Das Colony	North Delhi	Delhi	Yes
159	Bhagwan Nagar	South Delhi	Delhi	Yes
160	Bhagwanpur Khera Village	East Delhi	Delhi	Yes
161	Bhagwati Garden	West Delhi	Delhi	Yes
162	Bhai Parmanand Nagar	North Delhi	Delhi	Yes
163	Bhajanpura	East Delhi	Delhi	Yes
164	Bhalswa Dairy (Rohini-I)	West Delhi	Delhi	No
165	Bharat Colony	Faridabad	Faridabad	Yes
166	Bharat Nagar	North Delhi	Delhi	Yes
167	Bharat Petroleum Housing Complex	Noida	Noida	Yes
168	Bharat vihar Uttam Nagar	West Delhi	Delhi	Yes
169	Bharthal Village -Dwarka Sector 24	West Delhi	Delhi	No
170	Bharti Colony	East Delhi	Delhi	Yes
171	Bharti Nagar	South Delhi	Delhi	Yes
172	Bhim Garh	Gurgaon	Gurgaon	Yes
173	Bindapur Jharsa	Gurgaon	Gurgaon	Yes
174	Bhera enclave	West Delhi	Delhi	Yes
175	Chander Nagar	Gurgaon	Gurgaon	Yes
176	Bhim Nagar	Ghaziabad	Ghaziabad	No
177	Bhogal	South Delhi	Delhi	Yes
178	Bhola Nagar	South Delhi	Delhi	Yes
179	Bhola Nath Nagar	East Delhi	Delhi	Yes
180	Bhopura (Bairampur)	East Delhi	Delhi	No
181	Bhuapur	Ghaziabad	Ghaziabad	No
182	Bhudutt Colony	Faridabad	Faridabad	No
183	Bhunja	Ghaziabad	Ghaziabad	No
184	Bhupender singh nagar	West Delhi	Delhi	Yes
185	Bhur Bharat Nagar	Ghaziabad	Ghaziabad	No
186	Bihari Colony	East Delhi	Delhi	Yes
187	Biharipur	East Delhi	Delhi	No
188	Bijwasan	West Delhi	Delhi	Yes
189	Bindapur	West Delhi	Delhi	Yes
190	Chauma	Gurgaon	Gurgaon	Yes
191	BishanPura	Noida	Noida	Yes
192	BK Dutt Coloy	South Delhi	Delhi	Yes
193	Brahmpuri	Ghaziabad	Ghaziabad	No
194	Brij Vihar	Ghaziabad	Ghaziabad	No
195	Brijpuri	East Delhi	Delhi	No
196	Brindavan Gdn. Ext.	Ghaziabad	Ghaziabad	Yes
197	BSF Chawla Camp -Najafgarh	West Delhi	Delhi	Yes
198	Budh Vihar	West Delhi	Delhi	Yes
199	Budh Vihar (Rohini-I)	West Delhi	Delhi	No

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200	Budhela	West Delhi	Delhi	Yes
201	Bulandshahr Road Industrial Area	Ghaziabad	Ghaziabad	No
202	Bunkar Vihar	Ghaziabad	Ghaziabad	Yes
203	Burari	North Delhi	Delhi	No
204	Bye Pass	North Delhi	Delhi	No
205	Carippa Vihar	West Delhi	Delhi	Yes
206	CC Colony	North Delhi	Delhi	Yes
207	Central Secretariat	Central Delhi	Delhi	Yes
208	Dahiya Colony	Gurgaon	Gurgaon	Yes
209	Chaman Park	East Delhi	Delhi	No
210	Chaman Vihar	East Delhi	Delhi	No
211	Chanakya place I	West Delhi	Delhi	Yes
212	Chanakyapuri	Central Delhi	Delhi	Yes
213	Chand Bagh	East Delhi	Delhi	No
214	Chand nagar	West Delhi	Delhi	Yes
215	Chandan Park (Rohini-I)	West Delhi	Delhi	No
216	Chandani Chowk	Central Delhi	Delhi	Yes
217	Chander Nagar(Krisha Nagar)	East Delhi	Delhi	Yes
218	Chander nagar	West Delhi	Delhi	Yes
219	Chander Nagar	Ghaziabad	Ghaziabad	No
220	Daulatabad	Gurgaon	Gurgaon	No
221	Chander Vihar	East Delhi	Delhi	Yes
222	Chanderlok	North Delhi	Delhi	Yes
223	Chandni Chowk	Central Delhi	Delhi	Yes
224	Chandni Mahal	Central Delhi	Delhi	Yes
225	Chandra Lok	East Delhi	Delhi	Yes
226	Chandra Nagar	East Delhi	Delhi	Yes
227	Chandra park	West Delhi	Delhi	Yes
228	Chandrawal 1	Central Delhi	Delhi	Yes
229	Chandrawal Village	Central Delhi	Delhi	Yes
230	Chandu Nagar	East Delhi	Delhi	No
231	Charm Wood Village	Faridabad	Faridabad	Yes
232	Daulatpur	Gurgaon	Gurgaon	No
233	Chawla Colony	Faridabad	Faridabad	Yes
234	Chawri Bazar	Central Delhi	Delhi	Yes
235	Chhatarpur	South Delhi	Delhi	Yes
236	Chhattarpur Enclave	South Delhi	Delhi	Yes
237	Chhattarpur Ext	South Delhi	Delhi	Yes
238	Chhawla	West Delhi	Delhi	Yes
239	Chhota Arangpur Village	Faridabad	Faridabad	Yes
240	Chhwala Stand	West Delhi	Delhi	Yes
241	Chikambarpur	Ghaziabad	Ghaziabad	No
242	Chilla	East Delhi	Delhi	Yes
243	Chirag Delhi	South Delhi	Delhi	Yes
244	Chiragh Delhi	South Delhi	Delhi	Yes
245	Chiragh Enclave	South Delhi	Delhi	Yes
246	Chiranjiv Vihar	Ghaziabad	Ghaziabad	No
247	Chitra Vihar	East Delhi	Delhi	Yes
248	Chitrakoot	East Delhi	Delhi	Yes
249	Chitral Lines	West Delhi	Delhi	Yes

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250	Chitranjan Park	South Delhi	Delhi	Yes
251	Chokhandi	West Delhi	Delhi	Yes
252	Chora Sadafpur	Noida	Noida	No
253	Christan Colony	North Delhi	Delhi	Yes
254	Christian Nagar	Ghaziabad	Ghaziabad	No
255	Dayanand Colony	Gurgaon	Gurgaon	Yes
256	Civil Lines	Central Delhi	Delhi	Yes
257	Copernicus Marg	Central Delhi	Delhi	Yes
258	Coronation Memorial	North Delhi	Delhi	No
259	CP	Central Delhi	Delhi	Yes
260	CR Park	South Delhi	Delhi	Yes
261	Crossing Republic	Ghaziabad	Ghaziabad	Yes
262	Dabri	West Delhi	Delhi	Yes
263	Dabri Extension	West Delhi	Delhi	Yes
264	Dabuwa Colony	Faridabad	Faridabad	Yes
265	Devilal Colony	Gurgaon	Gurgaon	Yes
266	Dakshin Puri	South Delhi	Delhi	Yes
267	Dakshinapuram	South Delhi	Delhi	Yes
268	Dakshinpuri	South Delhi	Delhi	Yes
269	Dakshinpuri Extn.	South Delhi	Delhi	Yes
270	Dallupura	East Delhi	Delhi	Yes
271	Daryaganj	Central Delhi	Delhi	Yes
272	Dashrath puri	West Delhi	Delhi	Yes
273	Dasna Gate	Ghaziabad	Ghaziabad	No
274	Daulatabad	Faridabad	Faridabad	Yes
275	Feroz Gandhi Colony	Gurgaon	Gurgaon	Yes
276	Feroz Gandhi Colony No 1	Gurgaon	Gurgaon	Yes
277	Daulatpura	Ghaziabad	Ghaziabad	No
278	Dawat Nagar	South Delhi	Delhi	Yes
279	Daya Basti (Subhadra Colony)	North Delhi	Delhi	Yes
280	Dayal bagh	Faridabad	Faridabad	Yes
281	Dayal Bagh Colony	Faridabad	Faridabad	Yes
282	Dayal Basti	Faridabad	Faridabad	Yes
283	Dayalpur	East Delhi	Delhi	No
284	Dayalpur Extn.	East Delhi	Delhi	No
285	Friends Colony	Gurgaon	Gurgaon	Yes
286	Dayanand Nagar	Ghaziabad	Ghaziabad	No
287	Dayanand Vihar	East Delhi	Delhi	Yes
288	DDA flats	West Delhi	Delhi	Yes
289	Deep Market	North Delhi	Delhi	Yes
290	Deep Vihar(Pansali) (Rohini-I)	West Delhi	Delhi	No
291	Deepa Vihar	Ghaziabad	Ghaziabad	No
292	Deepali Chowk	North Delhi	Delhi	Yes
293	Defence Colony	South Delhi	Delhi	Yes
294	Defence Enclave	East Delhi	Delhi	Yes
295	Dehroti Khurd	East Delhi	Delhi	No
296	Delhi cantt	West Delhi	Delhi	Yes
297	Delhi College of Engineering (Rohini-I)	West Delhi	Delhi	No
298	Delhi Gate	Central Delhi	Delhi	Yes
299	Delhi Gymkhana Club	Central Delhi	Delhi	Yes

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300	Delhi Milk Scheme Colony	West Delhi	Delhi	Yes
301	Delhi University	North Delhi	Delhi	Yes
302	Delta 1	Greater Noida	Greater Noida	No
303	Delta 2	Greater Noida	Greater Noida	No
304	Delta 3	Greater Noida	Greater Noida	No
305	Deoli	South Delhi	Delhi	Yes
306	Deoli Extn.	South Delhi	Delhi	Yes
307	Deoli Village	South Delhi	Delhi	Yes
308	Derawal Nagar	North Delhi	Delhi	Yes
309	Dev Nagar	North Delhi	Delhi	Yes
310	Gandhi Nagar	Gurgaon	Gurgaon	Yes
311	Devli road	South Delhi	Delhi	Yes
312	Dhaka Colony (Mukharjee Nagar)	North Delhi	Delhi	Yes
313	Dhaka colony	West Delhi	Delhi	No
314	Dhaula Kuan	Central Delhi	Delhi	Yes
315	Dhaula Kuan Enclave I	West Delhi	Delhi	Yes
316	Dhruv enclave (Mangol puri)	West Delhi	Delhi	No
317	Dilkhush Industrial Area	North Delhi	Delhi	Yes
318	Dilshad Colony	East Delhi	Delhi	Yes
319	Dilshad Colony	Ghaziabad	Ghaziabad	Yes
320	Dilshad Garden	East Delhi	Delhi	Yes
321	Dilshad Garden	Ghaziabad	Ghaziabad	Yes
322	Dilshad Plaza	Ghaziabad	Ghaziabad	Yes
323	Diplomatic Enclave	Central Delhi	Delhi	Yes
324	DIZ Area	Central Delhi	Delhi	Yes
325	DL Civil Lines	North Delhi	Delhi	Yes
326	Gurgaon Railway Station	Gurgaon	Gurgaon	Yes
327	Gwal Pahari	Gurgaon	Gurgaon	Yes
328	Hans Enclave	Gurgaon	Gurgaon	Yes
329	Hari Nagar	Gurgaon	Gurgaon	Yes
330	Haripura	Gurgaon	Gurgaon	Yes
331	DLF Ankur Vihar	East Delhi	Delhi	No
332	Hira Nagar	Gurgaon	Gurgaon	Yes
333	DLF Dilshad Ext.	Ghaziabad	Ghaziabad	Yes
334	DLF Farms	South Delhi	Delhi	No
335	Housing Board Colony	Gurgaon	Gurgaon	Yes
336	Dori Wala	North Delhi	Delhi	Yes
337	Dr Ambedkar Colony	South Delhi	Delhi	Yes
338	Dr Mukherji Nagar	North Delhi	Delhi	Yes
339	DTC Colony	North Delhi	Delhi	Yes
340	Duggal Colony	South Delhi	Delhi	Yes
341	Hseb Colony	Gurgaon	Gurgaon	Yes
342	Durga Vihar	South Delhi	Delhi	Yes
343	Durgapuri	East Delhi	Delhi	Yes
344	DVB Colony	North Delhi	Delhi	Yes
345	Dwarka-8	West Delhi	Delhi	Yes
346	Dwarka-10	West Delhi	Delhi	Yes
347	Dwarka-11	West Delhi	Delhi	Yes
348	Dwarka-12	West Delhi	Delhi	Yes
349	Dwarka-13	West Delhi	Delhi	Yes

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350	Dwarka-14	West Delhi	Delhi	Yes
351	Dwarka-15	West Delhi	Delhi	Yes
352	Dwarka-16A	West Delhi	Delhi	Yes
353	Dwarka-16B	West Delhi	Delhi	Yes
354	Dwarka-17	West Delhi	Delhi	Yes
355	Dwarka-18	West Delhi	Delhi	Yes
356	Dwarka-19	West Delhi	Delhi	Yes
357	Dwarka-20	West Delhi	Delhi	Yes
358	Dwarka-21	West Delhi	Delhi	Yes
359	Dwarka-22	West Delhi	Delhi	Yes
360	Dwarka-23	West Delhi	Delhi	Yes
361	Dwarka-4	West Delhi	Delhi	Yes
362	Dwarka-5	West Delhi	Delhi	Yes
363	Dwarka-6	West Delhi	Delhi	Yes
364	Dwarka-9	West Delhi	Delhi	Yes
365	Dwarka Mor	West Delhi	Delhi	Yes
366	Dwarka-1	West Delhi	Delhi	Yes
367	Dwarka-2	West Delhi	Delhi	Yes
368	Dwarka-3	West Delhi	Delhi	Yes
369	Dwarka-7	West Delhi	Delhi	Yes
370	Dwarka-18a	West Delhi	Delhi	Yes
371	Dwarka-18B	West Delhi	Delhi	Yes
372	Dwarka-19B	West Delhi	Delhi	Yes
373	Dwarka-23B	West Delhi	Delhi	Yes
374	Dwarka-24	West Delhi	Delhi	Yes
375	Dwarka-28	West Delhi	Delhi	Yes
376	East Azad Nagar	East Delhi	Delhi	Yes
377	East India Colony	Faridabad	Faridabad	Yes
378	East Krishna Nagar	East Delhi	Delhi	Yes
379	East Of Kailash	South Delhi	Delhi	Yes
380	East Patel Nagar	Central Delhi	Delhi	Yes
381	East Punjabi Bagh	West Delhi	Delhi	Yes
382	East Rohtash Nagar	East Delhi	Delhi	Yes
383	East Sagarpur	West Delhi	Delhi	Yes
384	East Vinod Nagar	East Delhi	Delhi	Yes
385	Ekta nagar	Faridabad	Faridabad	No
386	Ekta Vihar	South Delhi	Delhi	Yes
387	Eldeco Greens Sec-150	Noida	Noida	No
388	Engineers Enclave	North Delhi	Delhi	Yes
389	Escorts hospital	South Delhi	Delhi	Yes
390	ESIC Panchdeep Colony	Noida	Noida	Yes
391	Indian Airlines Pilots Society	Gurgaon	Gurgaon	Yes
392	Excel Apts.	Ghaziabad	Ghaziabad	Yes
393	Farash Bazar	East Delhi	Delhi	Yes
394	Faridabad OLD	Faridabad	Faridabad	Yes
395	Faridpuri	North Delhi	Delhi	Yes
396	Fateh Nagar	West Delhi	Delhi	Yes
397	Fatehpur Chandela	Faridabad	Faridabad	Yes
398	Fatehpuri	Central Delhi	Delhi	Yes
399	FBD-Sehatpur	Faridabad	Faridabad	Yes

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400	Industrial Development Colony	Gurgaon	Gurgaon	Yes
401	Info Technology Park	Gurgaon	Gurgaon	Yes
402	Feroz Shah Rd	Central Delhi	Delhi	Yes
403	Firoz Gandhi Colony	Faridabad	Faridabad	Yes
404	Frash Khana	Central Delhi	Delhi	Yes
405	Freedom Fighter Enclave	South Delhi	Delhi	Yes
406	Freedom Fighters Vihar	South Delhi	Delhi	Yes
407	Friends Colony	Faridabad	Faridabad	Yes
408	Institutional Area	Gurgaon	Gurgaon	Yes
409	Friends Colony (E)	South Delhi	Delhi	Yes
410	Friends Colony (W)	South Delhi	Delhi	Yes
411	Friends enclave (Mangol puri)	West Delhi	Delhi	No
412	Gadakhor Basti	Faridabad	Faridabad	Yes
413	Gaffar Manzil	South Delhi	Delhi	Yes
414	Gafoor Nagar	South Delhi	Delhi	Yes
415	Gagan Vihar	East Delhi	Delhi	Yes
416	Gamma 1	Greater Noida	Greater Noida	No
417	Gamma 2	Greater Noida	Greater Noida	No
418	Gandhi Colony	Faridabad	Faridabad	Yes
419	Gandhi Nagar	East Delhi	Delhi	Yes
420	IOC Colony	Gurgaon	Gurgaon	Yes
421	Gandhi Nagar	Ghaziabad	Ghaziabad	No
422	Gandhi Vihar	North Delhi	Delhi	Yes
423	Ganesh nagar	East Delhi	Delhi	Yes
424	Ganesh Nagar	West Delhi	Delhi	Yes
425	Ganesh Nagar II	East Delhi	Delhi	Yes
426	Ganesh Nagar II Extn.	East Delhi	Delhi	Yes
427	Ganeshpura	North Delhi	Delhi	Yes
428	Ganga Enclave	East Delhi	Delhi	No
429	Ganga Vihar	East Delhi	Delhi	No
430	Ganga Vihar	Ghaziabad	Ghaziabad	No
431	Islampur	Gurgaon	Gurgaon	Yes
432	Jacobpura	Gurgaon	Gurgaon	Yes
433	Jacombpura	Gurgaon	Gurgaon	Yes
434	Garhi Mendhu	East Delhi	Delhi	No
435	Garhwali colony	Faridabad	Faridabad	Yes
436	Gaunchhi Gram Village	Faridabad	Faridabad	No
437	Gaur City	Noida	Noida Ext	Yes
438	Gaur City-2	Noida	Noida Ext	Yes
439	Gaurpuri	Ghaziabad	Ghaziabad	No
440	Gaushala	Ghaziabad	Ghaziabad	No
441	Gautam Nagar	South Delhi	Delhi	Yes
442	Gautam Vihar	East Delhi	Delhi	No
443	Gautampuri	East Delhi	Delhi	Yes
444	Geeta Colony	East Delhi	Delhi	Yes
445	Geetanjali	South Delhi	Delhi	Yes
446	Geetanjali park	West Delhi	Delhi	Yes
447	Gharoli	East Delhi	Delhi	Yes
448	Gharoli Dairy Farm	East Delhi	Delhi	Yes
449	Ghazipur	East Delhi	Delhi	Yes

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450	Ghazipur Dairy Farm	East Delhi	Delhi	Yes
451	Ghitorni	South Delhi	Delhi	Yes
452	Ghonda Patti	East Delhi	Delhi	No
453	Ghukna Village	Ghaziabad	Ghaziabad	No
454	Gijhaur	Noida	Noida	No
455	Giri Market	East Delhi	Delhi	No
456	Giri Nagar	South Delhi	Delhi	Yes
457	GK-1	South Delhi	Delhi	Yes
458	GK-2	South Delhi	Delhi	Yes
459	Gokalpur East	East Delhi	Delhi	No
460	Gokulpuri	East Delhi	Delhi	No
461	Gol Dakkhana	Central Delhi	Delhi	Yes
462	Gol Market	Central Delhi	Delhi	Yes
463	Golden Park (Electricity Col)	North Delhi	Delhi	Yes
464	Gole Market	Central Delhi	Delhi	Yes
465	Golf Links	South Delhi	Delhi	Yes
466	Golmohar Park	South Delhi	Delhi	Yes
467	Gopal Nagar	West Delhi	Delhi	Yes
468	Gopal Park	North Delhi	Delhi	Yes
469	Gopal Vihar	West Delhi	Delhi	Yes
470	Gopalpur	North Delhi	Delhi	No
471	Gopi Nath Bazar	West Delhi	Delhi	Yes
472	Govind Khand	East Delhi	Delhi	Yes
473	Govind pura	East Delhi	Delhi	Yes
474	Govind Vihar	East Delhi	Delhi	No
475	Govindpuri	South Delhi	Delhi	Yes
476	Govindpuri Extn.	South Delhi	Delhi	Yes
477	Govt Degree College	Noida	Noida	Yes
478	Govt Quarters	Faridabad	Faridabad	Yes
479	Green Fields Colony	Faridabad	Faridabad	Yes
480	Green Park	South Delhi	Delhi	Yes
481	Green Park Extn.	South Delhi	Delhi	Yes
482	Green Valley	Faridabad	Faridabad	Yes
483	Jyoti Park	Gurgaon	Gurgaon	Yes
484	Kadipur	Gurgaon	Gurgaon	Yes
485	GTB Enclave	East Delhi	Delhi	Yes
486	GTB Enclave	Ghaziabad	Ghaziabad	Yes
487	GTB Nagar	North Delhi	Delhi	Yes
488	Gujarat Vihar	East Delhi	Delhi	Yes
489	Gujranwala	West Delhi	Delhi	Yes
490	Gujranwala Town	North Delhi	Delhi	Yes
491	Gujrat Vihar	East Delhi	Delhi	Yes
492	Gujrawala Town	North Delhi	Delhi	Yes
493	Gulab Vatika	East Delhi	Delhi	No
494	Gulabi Bagh	North Delhi	Delhi	Yes
495	Gulabi bagh- Uttam Nagar	West Delhi	Delhi	Yes
496	Gulmohar Enclave	South Delhi	Delhi	Yes
497	Gulmohar Park	South Delhi	Delhi	Yes
498	Gulshan bagh (Mangol puri)	West Delhi	Delhi	No
499	Gupta Colony New / Old	North Delhi	Delhi	Yes

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500	Khandsa Road	Gurgaon	Gurgaon	Yes
501	Gurmandi	North Delhi	Delhi	Yes
502	Guru Angad Nagar West	East Delhi	Delhi	Yes
503	Guru harkishan nagar	West Delhi	Delhi	Yes
504	Guru Nanak Nagar	East Delhi	Delhi	Yes
505	Guru nanak Nagar	West Delhi	Delhi	Yes
506	Guru Nanak Nagar	North Delhi	Delhi	Yes
507	Guru Teg Bahadur Nagar	North Delhi	Delhi	Yes
508	Gurukul Basti	Faridabad	Faridabad	Yes
509	GuruNanak Pura	West Delhi	Delhi	Yes
510	Khusropur	Gurgaon	Gurgaon	No
511	Gyan Kunj	East Delhi	Delhi	Yes
512	GZB-Ramprastha	Ghaziabad	Ghaziabad	Yes
513	Haidarpur	North Delhi	Delhi	Yes
514	Haji Colony	South Delhi	Delhi	Yes
515	Hakikat Nagar	North Delhi	Delhi	Yes
516	Hamdard Nagar	South Delhi	Delhi	Yes
517	Kirti Nagar	Gurgaon	Gurgaon	Yes
518	Hargobind Enclave	East Delhi	Delhi	Yes
519	Hargovind Enclave	East Delhi	Delhi	Yes
520	Hari enclave (Mangol puri)	West Delhi	Delhi	No
521	Hari Kunj	West Delhi	Delhi	Yes
522	Hari Nagar	West Delhi	Delhi	Yes
523	Koyal Vihar	Gurgaon	Gurgaon	Yes
524	Hari Nagar Ashram	South Delhi	Delhi	Yes
525	Hari vihar	West Delhi	Delhi	Yes
526	Harijan Basti	South Delhi	Delhi	Yes
527	Harijan Basti	East Delhi	Delhi	No
528	Harijan Basti East Ext.	East Delhi	Delhi	No
529	Harijan Basti, Raj Nagar	East Delhi	Delhi	No
530	Harijan Colony	North Delhi	Delhi	Yes
531	Harijan Colony	Faridabad	Faridabad	No
532	Harijan colony (Mangol puri)	West Delhi	Delhi	No
533	Krishna Colony	Gurgaon	Gurgaon	Yes
534	Harkesh Nagar Village	South Delhi	Delhi	No
535	Harola	Noida	Noida	Yes
536	Harphool Vihar	West Delhi	Delhi	Yes
537	Harsh Vihar	North Delhi	Delhi	Yes
538	Harsh Vihar	East Delhi	Delhi	No
539	Harshdev colony	West Delhi	Delhi	Yes
540	Hastal	West Delhi	Delhi	Yes
541	Hastsal -Uttam Nagar	West Delhi	Delhi	Yes
542	Hauz Khas	South Delhi	Delhi	Yes
543	Hauz Khas Enclave	South Delhi	Delhi	Yes
544	Hauz Rani	South Delhi	Delhi	Yes
545	HBh colony	Faridabad	Faridabad	Yes
546	Hemkunt Colony	South Delhi	Delhi	Yes
547	Himmat Puri	East Delhi	Delhi	Yes
548	Lajpat Nagar	Gurgaon	Gurgaon	Yes
549	Hoshiarpur	Noida	Noida	No

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550	Laxman Garden	Gurgaon	Gurgaon	No
551	HPL Staff Colony	South Delhi	Delhi	Yes
552	Laxman Vihar	Gurgaon	Gurgaon	Yes
553	Hudco Place	South Delhi	Delhi	Yes
554	Hudco Place Extn.	South Delhi	Delhi	Yes
555	Hudson Lane	North Delhi	Delhi	Yes
556	Humayunpur	South Delhi	Delhi	Yes
557	I. P. Extn.	East Delhi	Delhi	Yes
558	IFCI colony	West Delhi	Delhi	Yes
559	Ignou Road	South Delhi	Delhi	Yes
560	INA	South Delhi	Delhi	Yes
561	Inder enclave	West Delhi	Delhi	Yes
562	Inderlok	North Delhi	Delhi	Yes
563	Inderpuri	North Delhi	Delhi	Yes
564	India Gate	Central Delhi	Delhi	Yes
565	India Gate (Circle)	Central Delhi	Delhi	Yes
566	India Gate(Starting Pt.)	Central Delhi	Delhi	Yes
567	India Vihar	East Delhi	Delhi	No
568	Indian Agricultural Research Institute	North Delhi	Delhi	Yes
569	Laxmi Garden	Gurgaon	Gurgaon	Yes
570	Indira Enclave	East Delhi	Delhi	No
571	Indira Nagar	North Delhi	Delhi	Yes
572	Indira park Mangol puri	West Delhi	Delhi	Yes
573	Indira Vihar	North Delhi	Delhi	Yes
574	Indirapuram	Ghaziabad	Ghaziabad	Yes
575	Indra Complex Colony	Faridabad	Faridabad	Yes
576	Indra park	West Delhi	Delhi	Yes
577	Indra Park Ext.	West Delhi	Delhi	Yes
578	Indra Vikas Colony	North Delhi	Delhi	Yes
579	Indraprastha Colony	Faridabad	Faridabad	Yes
580	Indrapuri Colony	East Delhi	Delhi	No
581	Madan Puri	Gurgaon	Gurgaon	Yes
582	Madanpuri	Gurgaon	Gurgaon	Yes
583	Manohar Nagar	Gurgaon	Gurgaon	Yes
584	Invitation Banquet	North Delhi	Delhi	Yes
585	Maruti Kunj	Gurgaon	Gurgaon	Yes
586	IOC Nagar Part I	Noida	Noida	Yes
587	IP Extension	East Delhi	Delhi	Yes
588	ISBT	North Delhi	Delhi	Yes
589	Ishwar Colony	North Delhi	Delhi	Yes
590	Ishwar Nagar	South Delhi	Delhi	Yes
591	Model Town	Gurgaon	Gurgaon	Yes
592	J J colony 1 (Mangol puri)	West Delhi	Delhi	No
593	J J colony 2 (Mangol puri)	West Delhi	Delhi	No
594	Naharpur Rupa	Gurgaon	Gurgaon	Yes
595	Nai Basti	Gurgaon	Gurgaon	Yes
596	Jaffrabad	East Delhi	Delhi	Yes
597	Jagat Ram Park	East Delhi	Delhi	Yes
598	Jagatpuri	East Delhi	Delhi	Yes
599	Jagdamba Vihar	West Delhi	Delhi	Yes

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600	Jagriti Enclave	East Delhi	Delhi	Yes
601	Jahangir Puri	North Delhi	Delhi	Yes
602	Jahangirpuri	North Delhi	Delhi	Yes
603	Jahangirpuri Industrial Area	North Delhi	Delhi	Yes
604	Jai Praksh Nagar	Ghaziabad	Ghaziabad	No
605	Jain colony	West Delhi	Delhi	No
606	Jain Colony (Rohini-I)	West Delhi	Delhi	No
607	Jain Nagar (Rohini-I)	West Delhi	Delhi	No
608	Nathupur	Gurgaon	Gurgaon	Yes
609	Jal Vayu Vihar	Noida	Noida	Yes
610	Jal Vihar	South Delhi	Delhi	Yes
611	Jama Masjid	Central Delhi	Delhi	Yes
612	Jamia Nagar	South Delhi	Delhi	Yes
613	Jan Vihar	East Delhi	Delhi	No
614	Janak Puri	Ghaziabad	Ghaziabad	Yes
615	Janak puri A1	West Delhi	Delhi	Yes
616	Janak puri A2	West Delhi	Delhi	Yes
617	Janak puri A3	West Delhi	Delhi	Yes
618	Janak puri A4	West Delhi	Delhi	Yes
619	Janak puri A5	West Delhi	Delhi	Yes
620	Janak puri B1	West Delhi	Delhi	Yes
621	Janak puri B2	West Delhi	Delhi	Yes
622	Janak puri B3	West Delhi	Delhi	Yes
623	Janak puri C1	West Delhi	Delhi	Yes
624	Janak puri C2	West Delhi	Delhi	Yes
625	Janak puri C3	West Delhi	Delhi	Yes
626	Janak puri C4	West Delhi	Delhi	Yes
627	Janak puri C5	West Delhi	Delhi	Yes
628	Janak puri C6	West Delhi	Delhi	Yes
629	Janak Puri-B	West Delhi	Delhi	Yes
630	Janakpuri	West Delhi	Delhi	Yes
631	Jangpura	South Delhi	Delhi	Yes
632	Jangpura Extn.	South Delhi	Delhi	Yes
633	Janta Colony	East Delhi	Delhi	Yes
634	Janta Colony	West Delhi	Delhi	Yes
635	Jasola	South Delhi	Delhi	Yes
636	Jasola (All Pockets)	South Delhi	Delhi	Yes
637	Jasola Vihar	South Delhi	Delhi	Yes
638	Jatwara	Ghaziabad	Ghaziabad	No
639	Jawahar colony	Faridabad	Faridabad	Yes
640	Jawahar Nagar	North Delhi	Delhi	Yes
641	Jawahar Nagar	East Delhi	Delhi	No
642	Jawahar Park	South Delhi	Delhi	Yes
643	Jawala Nagar	East Delhi	Delhi	Yes
644	Jawala puri Camp	West Delhi	Delhi	Yes
645	Jawala puri Ext.	West Delhi	Delhi	Yes
646	Jawhar Colony	Faridabad	Faridabad	Yes
647	Jeevan Nagar	South Delhi	Delhi	Yes
648	Jeevan Park	West Delhi	Delhi	Yes
649	Jhandewala	North Delhi	Delhi	Yes

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650	Jhandewalan	Central Delhi	Delhi	Yes
651	Jharoda Dairy	North Delhi	Delhi	No
652	Naya Gaon	Gurgaon	Gurgaon	No
653	Jheel	East Delhi	Delhi	Yes
654	Jheel Khurenja	East Delhi	Delhi	Yes
655	Jhilmil Colony	East Delhi	Delhi	Yes
656	Jhilmil Industrial Area	East Delhi	Delhi	Yes
657	Jhundpura	Noida	Noida	Yes
658	Jia Sarai	South Delhi	Delhi	Yes
659	JNU	South Delhi	Delhi	Yes
660	Joga Bai	South Delhi	Delhi	Yes
661	Jogiwara	Central Delhi	Delhi	Yes
662	Johri Enclave	East Delhi	Delhi	No
663	Johripur	East Delhi	Delhi	No
664	Jor Bagh	South Delhi	Delhi	Yes
665	Joshi Colony	East Delhi	Delhi	Yes
666	Jurbagh	North Delhi	Delhi	Yes
667	Jyoti Colony	East Delhi	Delhi	Yes
668	Jyoti Nagar East & West	East Delhi	Delhi	Yes
669	New Colony	Gurgaon	Gurgaon	Yes
670	Kabir Nagar	East Delhi	Delhi	Yes
671	Kabul Lines	West Delhi	Delhi	Yes
672	New Jyoti Park	Gurgaon	Gurgaon	Yes
673	Kaila Bhatta	Ghaziabad	Ghaziabad	No
674	Kailash Colony	South Delhi	Delhi	Yes
675	Kailash Hills	South Delhi	Delhi	Yes
676	Kailash Nagar	East Delhi	Delhi	Yes
677	Kailash Nagar	Ghaziabad	Ghaziabad	No
678	Kailash Park	North Delhi	Delhi	Yes
679	Kailashpuri Main,East,West	West Delhi	Delhi	Yes
680	Kakrola -Dwarka	West Delhi	Delhi	Yes
681	Kakrola Mor	West Delhi	Delhi	Yes
682	Kali Bari Marg	Central Delhi	Delhi	Yes
683	Kaliash Colony	South Delhi	Delhi	Yes
684	Kalindi Colony	South Delhi	Delhi	Yes
685	kalkahi Ext.	South Delhi	Delhi	Yes
686	Kalkaji	South Delhi	Delhi	Yes
687	Kalkaji Extn.	South Delhi	Delhi	Yes
688	Kalu Sarai	South Delhi	Delhi	Yes
689	Kalyan Vihar	North Delhi	Delhi	Yes
690	Kalyanpuri	East Delhi	Delhi	Yes
691	Kalyanvas	East Delhi	Delhi	Yes
692	Kamal Park	West Delhi	Delhi	Yes
693	Kamaruddin Nagar	West Delhi	Delhi	No
694	Kamla Nagar	North Delhi	Delhi	Yes
695	Kamla Nehru Nagar	Ghaziabad	Ghaziabad	No
696	Kandahar Lines	West Delhi	Delhi	Yes
697	Kangra park	West Delhi	Delhi	Yes
698	New Palam Vihar	Gurgaon	Gurgaon	Yes
699	Kanhaiya Nagar	North Delhi	Delhi	Yes

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700	Kanti Nagar North & South	East Delhi	Delhi	Yes
701	Kapashera	West Delhi	Delhi	Yes
702	Kapil Vihar	North Delhi	Delhi	Yes
703	Kapil Vihar	Faridabad	Faridabad	Yes
704	Karam Pura	West Delhi	Delhi	Yes
705	Karan vihar I (Mangol puri)	West Delhi	Delhi	No
706	Karan vihar II (Mangol puri)	West Delhi	Delhi	No
707	Karan vihar III (Mangol puri)	West Delhi	Delhi	No
708	Karan vihar IV (Mangol puri)	West Delhi	Delhi	No
709	Karan vihar V (Mangol puri)	West Delhi	Delhi	No
710	Karawal Nagar	East Delhi	Delhi	No
711	Kardampuri	East Delhi	Delhi	Yes
712	Karkardooma	East Delhi	Delhi	Yes
713	Karol Bagh	Central Delhi	Delhi	Yes
714	Karwal Nagr (Dehroti)	East Delhi	Delhi	No
715	Kashmiri Gate	Central Delhi	Delhi	Yes
716	Kasturba Nagar	East Delhi	Delhi	Yes
717	Katan Pahari	Faridabad	Faridabad	Yes
718	Katwaria Sarai	South Delhi	Delhi	Yes
719	Katyani Vihar (Rohini-I)	West Delhi	Delhi	No
720	Kaushambi	Ghaziabad	Ghaziabad	Yes
721	Kavi Nagar	Ghaziabad	Ghaziabad	No
722	Kavi Nagar Industrial Area	Ghaziabad	Ghaziabad	No
723	Kavita colony (Mangol puri)	West Delhi	Delhi	No
724	Kendriya Vihar	Noida	Noida	No
725	Keren Lines	West Delhi	Delhi	Yes
726	Keshav Puram	North Delhi	Delhi	Yes
727	Keshopur	West Delhi	Delhi	Yes
728	Kewal Park	North Delhi	Delhi	Yes
729	Khajuri Khas	East Delhi	Delhi	No
730	Khajuri Khas Ext.	East Delhi	Delhi	No
731	New Railway Road	Gurgaon	Gurgaon	Yes
732	Khanpur	South Delhi	Delhi	Yes
733	Khari Baoli	Central Delhi	Delhi	Yes
734	Khichripur	East Delhi	Delhi	Yes
735	Khiloo Saini colony	Faridabad	Faridabad	No
736	Khirki Extension	South Delhi	Delhi	Yes
737	Khirki Extn.	South Delhi	Delhi	Yes
738	Khirki Village	South Delhi	Delhi	Yes
739	Khizarabad	South Delhi	Delhi	Yes
740	Khora Colony	Noida	Noida	No
741	New Town Heights Sector 90 Gurgaon	Gurgaon	Gurgaon	Yes
742	Khyala	West Delhi	Delhi	Yes
743	Khyber Lines	West Delhi	Delhi	Yes
744	Khyber Pass	Central Delhi	Delhi	Yes
745	Kidwai Nagar(E)	South Delhi	Delhi	Yes
746	Kidwai Nagar(W)	South Delhi	Delhi	Yes
747	Kilokri	South Delhi	Delhi	Yes
748	Kingsway Camp	North Delhi	Delhi	Yes
749	Kiran garden -Uttam Nagar	West Delhi	Delhi	Yes

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750	Kiran Vihar	East Delhi	Delhi	Yes
751	Kirari Ext. (Mangol puri)	West Delhi	Delhi	No
752	Kirari suleman nagar (Mangol puri)	West Delhi	Delhi	No
753	Kirby Place	West Delhi	Delhi	Yes
754	Kirpal Bagh	North Delhi	Delhi	Yes
755	Kirti Nagar	West Delhi	Delhi	Yes
756	Officers Colony	Gurgaon	Gurgaon	Yes
757	Kirti Nagar Extn.	North Delhi	Delhi	Yes
758	Kirti Nagar Ind Area	North Delhi	Delhi	Yes
759	Kishan Ganj	Central Delhi	Delhi	Yes
760	Kishangarh	South Delhi	Delhi	Yes
761	Kohat Enclave	North Delhi	Delhi	Yes
762	Kondli	East Delhi	Delhi	Yes
763	Kondli Gharoli	East Delhi	Delhi	Yes
764	Kondli Sector D	East Delhi	Delhi	Yes
765	Kotgaon	Ghaziabad	Ghaziabad	No
766	Kotla	South Delhi	Delhi	Yes
767	Kotla MubarakPur	South Delhi	Delhi	Yes
768	Om Nagar	Gurgaon	Gurgaon	No
769	Krishan Kunj	East Delhi	Delhi	Yes
770	Krishi Kunj	North Delhi	Delhi	Yes
771	Krishi Vihar	South Delhi	Delhi	Yes
772	Krishna Ashram	North Delhi	Delhi	Yes
773	Omaxe Plaza	Gurgaon	Gurgaon	Yes
774	Krishna Colony	Ghaziabad	Ghaziabad	No
775	Krishna Nagar (sarai rohilla)	North Delhi	Delhi	Yes
776	Krishna Nagar (Lajpat Nagar)	South Delhi	Delhi	Yes
777	Krishna Nagar A, D, E	East Delhi	Delhi	Yes
778	Krishna Nagar Block B, F, C, J, H	East Delhi	Delhi	Yes
779	Krishna Nagar Extn.	East Delhi	Delhi	Yes
780	Krishna Park	West Delhi	Delhi	Yes
781	Krishna vihar (Mangol puri)	West Delhi	Delhi	No
782	kulachi Hansraj School	North Delhi	Delhi	Yes
783	Kundan Nagar	East Delhi	Delhi	Yes
784	Lado Sarai	South Delhi	Delhi	Yes
785	Lajpat Nagar	Ghaziabad	Ghaziabad	Yes
786	Pac City Phase I	Gurgaon	Gurgaon	Yes
787	Lajpat Nagar-1	South Delhi	Delhi	Yes
788	Lajpat Nagar-2	South Delhi	Delhi	Yes
789	Lajpat Nagar-3	South Delhi	Delhi	Yes
790	Lajpat Nagar-4	South Delhi	Delhi	Yes
791	Lajwanti Garden	West Delhi	Delhi	Yes
792	Lakar Pur	Faridabad	Faridabad	Yes
793	Lakshmi Garden	East Delhi	Delhi	No
794	Lakshmi park	West Delhi	Delhi	Yes
795	Lakshmibai Nagar	South Delhi	Delhi	Yes
796	Lal Bagh	North Delhi	Delhi	Yes
797	lal Kuan	Central Delhi	Delhi	Yes
798	Lal Kuan Bazar	Central Delhi	Delhi	Yes
799	Lal Quila	Central Delhi	Delhi	Yes

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800	Lalbag Colony	East Delhi	Delhi	No
801	Lalita Park	East Delhi	Delhi	Yes
802	Lawrence Road	North Delhi	Delhi	Yes
803	Park City	Gurgaon	Gurgaon	Yes
804	Pratap Nagar	Gurgaon	Gurgaon	Yes
805	Laxmi Bai Nagar	South Delhi	Delhi	Yes
806	Prem Nagar	Gurgaon	Gurgaon	Yes
807	Laxmi Nagar	East Delhi	Delhi	Yes
808	Railway Road	Gurgaon	Gurgaon	Yes
809	Lekha Vihar	South Delhi	Delhi	Yes
810	Lekhu Nagar	North Delhi	Delhi	Yes
811	Leprosy Colony	Faridabad	Faridabad	No
812	Libaspur (Rohini-I)	West Delhi	Delhi	No
813	LNJP	Central Delhi	Delhi	Yes
814	Lodhi Colony	South Delhi	Delhi	Yes
815	Lodhi Road	South Delhi	Delhi	Yes
816	Lodi Colony	South Delhi	Delhi	Yes
817	Lodi Estate	South Delhi	Delhi	Yes
818	Loha Mandi	North Delhi	Delhi	Yes
819	Loha Mandi	Ghaziabad	Ghaziabad	No
820	Lohia Nagar	Ghaziabad	Ghaziabad	No
821	Lok Vihar	North Delhi	Delhi	Yes
822	Lok Vihar	East Delhi	Delhi	No
823	Lokpriya Vihar	Noida	Noida	No
824	Lucknow Road	North Delhi	Delhi	No
825	Ludlow Castle	Central Delhi	Delhi	Yes
826	Railway Station	Gurgaon	Gurgaon	Yes
827	Madan Park	North Delhi	Delhi	Yes
828	Madan Puri	West Delhi	Delhi	Yes
829	Raj Nagar	Gurgaon	Gurgaon	Yes
830	Madangir	South Delhi	Delhi	Yes
831	Madangiri	South Delhi	Delhi	Yes
832	Madanpur Dabas (Mangol puri)	West Delhi	Delhi	No
833	Rajendra Park	Gurgaon	Gurgaon	Yes
834	Madhu Vihar	West Delhi	Delhi	Yes
835	Madhu Vihar (IP)	East Delhi	Delhi	Yes
836	Madhuban Chowk	West Delhi	Delhi	Yes
837	Madhuban Enclave	East Delhi	Delhi	Yes
838	Madhupura	Ghaziabad	Ghaziabad	No
839	Madipur	West Delhi	Delhi	Yes
840	Maha Laksmi Enclave	East Delhi	Delhi	No
841	Mahalaxmi Vihar	Noida	Noida	No
842	Maharam Mohalla	East Delhi	Delhi	Yes
843	Maharani Bagh	South Delhi	Delhi	Yes
844	Maharani enclave -Uttam Nagar	West Delhi	Delhi	Yes
845	Maharishi enclave	West Delhi	Delhi	Yes
846	Mahavir enclave I	West Delhi	Delhi	Yes
847	Mahavir enclave II	West Delhi	Delhi	Yes
848	Mahavir enclave III	West Delhi	Delhi	Yes
849	Mahavir Nagar	West Delhi	Delhi	Yes

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850	Mahavir nagar new	West Delhi	Delhi	Yes
851	Mahavir nagar old	West Delhi	Delhi	Yes
852	Mahendra Enclave	North Delhi	Delhi	Yes
853	Mahendra Park	North Delhi	Delhi	Yes
854	Mahindra Park	North Delhi	Delhi	Yes
855	Mahipalpur	South Delhi	Delhi	Yes
856	Maidangarhi	South Delhi	Delhi	Yes
857	Majlis Park	North Delhi	Delhi	Yes
858	Makanpur Colony	Noida	Noida	No
859	Makki Sarai, Shahdara	East Delhi	Delhi	Yes
860	Malakand Lines	West Delhi	Delhi	Yes
861	Ram Vihar	Gurgaon	Gurgaon	Yes
862	Maliwara	Ghaziabad	Ghaziabad	No
863	Malka Ganj	North Delhi	Delhi	Yes
864	Malkaganj	North Delhi	Delhi	Yes
865	Mall Road	North Delhi	Delhi	Yes
866	Mall Road Kishangarh	South Delhi	Delhi	Yes
867	Malta Lines	West Delhi	Delhi	Yes
868	Malviya Nagar	South Delhi	Delhi	Yes
869	Man Singh Nagar	East Delhi	Delhi	No
870	Manak Vihar	East Delhi	Delhi	Yes
871	Manak Vihar	West Delhi	Delhi	Yes
872	Manakpura	North Delhi	Delhi	Yes
873	Manas Kunj	West Delhi	Delhi	Yes
874	Mandakini Enclave	South Delhi	Delhi	Yes
875	Mandaoli Vill	East Delhi	Delhi	Yes
876	Mandawali	East Delhi	Delhi	Yes
877	Mandi House	Central Delhi	Delhi	Yes
878	Mandir Marg	Central Delhi	Delhi	Yes
879	Mandoli	East Delhi	Delhi	No
880	Mandoli Ext.	East Delhi	Delhi	No
881	Mangalam Vihar	East Delhi	Delhi	No
882	Mangi ram park (Rohini-I)	West Delhi	Delhi	No
883	Mangla puri II	West Delhi	Delhi	Yes
884	Mangolpur khurd (Mangol puri)	West Delhi	Delhi	No
885	Mangolpur Khurd (Rohini-I)	West Delhi	Delhi	No
886	Mangolpuri (Mangol puri)	West Delhi	Delhi	No
887	Ravi Nagar	Gurgaon	Gurgaon	Yes
888	Manohar Park	North Delhi	Delhi	Yes
889	Mansa ram park -Uttam Nagar	West Delhi	Delhi	Yes
890	Mansarovar Garden	West Delhi	Delhi	Yes
891	Mansarowar Garden	North Delhi	Delhi	Yes
892	Mansarowar Park	East Delhi	Delhi	Yes
893	Marium Nagar	Ghaziabad	Ghaziabad	No
894	Residency Green	Gurgaon	Gurgaon	Yes
895	Roshan Pura	Gurgaon	Gurgaon	Yes
896	Sarhaul Abadi	Gurgaon	Gurgaon	Yes
897	Masihgarh	South Delhi	Delhi	Yes
898	Masjid Area	Faridabad	Faridabad	Yes
899	Masjid Moth	South Delhi	Delhi	Yes

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900	Master Mohalla (Rohini-I)	West Delhi	Delhi	No
901	Masudpur	South Delhi	Delhi	Yes
902	Mata Colony	Ghaziabad	Ghaziabad	No
903	Sec – 92, Gurgaon	Gurgaon	Gurgaon	No
904	Matiyala -Uttam Nagar	West Delhi	Delhi	Yes
905	Maude Lines	West Delhi	Delhi	Yes
906	Maujpur	East Delhi	Delhi	Yes
907	Maulana Azad Medical College	Central Delhi	Delhi	Yes
908	Maurice Nagar	North Delhi	Delhi	Yes
909	Maurya Enclave Pitampura	West Delhi	Delhi	Yes
910	Mawai	Ghaziabad	Ghaziabad	No
911	Maya Enclave	West Delhi	Delhi	Yes
912	Mayapuri	West Delhi	Delhi	Yes
913	Mayapuri Indl Area Ph I	West Delhi	Delhi	Yes
914	Mayapuri Indl Area Ph II	West Delhi	Delhi	Yes
915	Mayfair Garden	South Delhi	Delhi	Yes
916	v Palam Vihar Extension ,Dwarka Expressv	Gurgaon	Gurgaon	No
917	Mayur Vihar Phase I	East Delhi	Delhi	Yes
918	Mayur Vihar Phase I Extn	East Delhi	Delhi	Yes
919	Mayur Vihar Phase II	East Delhi	Delhi	Yes
920	Mayur Vihar Phase III	East Delhi	Delhi	Yes
921	MCD Colony	North Delhi	Delhi	No
922	Meera Bagh	West Delhi	Delhi	Yes
923	Meet Nagar	East Delhi	Delhi	No
924	Mehrauli	South Delhi	Delhi	Yes
925	Mewala Maharajpur	Faridabad	Faridabad	Yes
926	Sector 01	Gurgaon	Gurgaon	Yes
927	Sector 04	Gurgaon	Gurgaon	Yes
928	Mianwali Nagar	West Delhi	Delhi	Yes
929	Milak Chamaran	East Delhi	Delhi	No
930	Milakpurkohi Rangpuri	South Delhi	Delhi	Yes
931	Milan Vihar	North Delhi	Delhi	No
932	Milap nagar -Uttam Nagar	West Delhi	Delhi	Yes
933	Mir Vihar (Mangol puri)	West Delhi	Delhi	No
934	Mirzapur	Ghaziabad	Ghaziabad	No
935	Mitha pur	South Delhi	Delhi	Yes
936	Mithapur	Faridabad	Faridabad	Yes
937	Sector 05	Gurgaon	Gurgaon	Yes
938	Model Town	Ghaziabad	Ghaziabad	Yes
939	Model Town, Bahadurgarh	Bahadurgah	Bahadurgah	No
940	Model town, GHZ	Ghaziabad	Ghaziabad	Yes
941	Model Town,GZB	Ghaziabad	Ghaziabad	Yes
942	Model Town-1	North Delhi	Delhi	Yes
943	Model Town-2	North Delhi	Delhi	Yes
944	Model Town-3	North Delhi	Delhi	Yes
945	Mohammadpur	South Delhi	Delhi	Yes
946	Mohan Co-Operative Industrial Estate	South Delhi	Delhi	Yes
947	Mohan Garden	West Delhi	Delhi	Yes
948	Mohan garden --Uttam Nagar	West Delhi	Delhi	Yes
949	Mohan Nagar	Ghaziabad	Ghaziabad	Yes

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950	Mohan Park (Laxmi nagar)	East Delhi	Delhi	Yes
951	Mohan Park (Model town)	North Delhi	Delhi	Yes
952	Moheman Sarai	Ghaziabad	Ghaziabad	No
953	Mohit nagar	West Delhi	Delhi	Yes
954	Sector 10	Gurgaon	Gurgaon	Yes
955	Molarband Ext.	Faridabad	Faridabad	Yes
956	Mool Chand Nagar	North Delhi	Delhi	Yes
957	Mori Gate	Central Delhi	Delhi	Yes
958	Morna	Noida	Noida	Yes
959	Moti Bagh	South Delhi	Delhi	Yes
960	Moti Bagh North	Central Delhi	Delhi	Yes
961	Moti Nagar	West Delhi	Delhi	Yes
962	Motia khan	Central Delhi	Delhi	Yes
963	Mount Kailash	South Delhi	Delhi	Yes
964	Mubarakpur Dabas (Mangol puri)	West Delhi	Delhi	No
965	Mujeeb Bagh	South Delhi	Delhi	Yes
966	Mujesar	Faridabad	Faridabad	Yes
967	Mukharjee Nagar	North Delhi	Delhi	Yes
968	Mukundpur	North Delhi	Delhi	No
969	Sector 10A	Gurgaon	Gurgaon	Yes
970	Multan nagar	West Delhi	Delhi	Yes
971	Mundka	West Delhi	Delhi	No
972	Munga Nagar	East Delhi	Delhi	No
973	Municipal Colony	North Delhi	Delhi	No
974	Munirka	South Delhi	Delhi	Yes
975	Munirka Vihar	South Delhi	Delhi	Yes
976	Munshiram Dairy Colony	North Delhi	Delhi	Yes
977	Mustafabad	East Delhi	Delhi	No
978	N.C.E.R.T	South Delhi	Delhi	Yes
979	Naharpur	West Delhi	Delhi	Yes
980	Sector 11	Gurgaon	Gurgaon	Yes
981	Sector 110	Gurgaon	Gurgaon	Yes
982	Nai Wala	Central Delhi	Delhi	Yes
983	Najafgarh	West Delhi	Delhi	No
984	Najafgarh (Nangloi Stand)	West Delhi	Delhi	Yes
985	Najafgarh (Chhawla Stand)	West Delhi	Delhi	Yes
986	Namdhari Colony	North Delhi	Delhi	Yes
987	Nanak pura	West Delhi	Delhi	Yes
988	Nanak Ram Colony	North Delhi	Delhi	Yes
989	Nanakpura	South Delhi	Delhi	Yes
990	Nand Gram	Ghaziabad	Ghaziabad	No
991	Nand Nagari	East Delhi	Delhi	Yes
992	Nand Ram Park	West Delhi	Delhi	Yes
993	Nangal	West Delhi	Delhi	Yes
994	Nangal Dewat	South Delhi	Delhi	Yes
995	Nangal Rai	West Delhi	Delhi	Yes
996	Nangal raya	West Delhi	Delhi	Yes
997	NangliVihar	West Delhi	Delhi	Yes
998	Nangloi	West Delhi	Delhi	No
999	Nanhey Nagar	West Delhi	Delhi	Yes

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1000	Nar Singh Garden	West Delhi	Delhi	Yes
1001	Naraina	Central Delhi	Delhi	Yes
1002	Naraina Indstrl area	North Delhi	Delhi	Yes
1003	Naraina Vihar	West Delhi	Delhi	Yes
1004	Narang colony	West Delhi	Delhi	Yes
1005	Narayan Nagar	East Delhi	Delhi	Yes
1006	Naresh park	West Delhi	Delhi	Yes
1007	Nasbandi Colony	Ghaziabad	Ghaziabad	No
1008	Nasir pur	Ghaziabad	Ghaziabad	No
1009	Nasirpur	West Delhi	Delhi	Yes
1010	Nasratpura	Ghaziabad	Ghaziabad	No
1011	Sector 110A	Gurgaon	Gurgaon	Yes
1012	National Park	South Delhi	Delhi	Yes
1013	Nauroji Nagar	South Delhi	Delhi	Yes
1014	Nav Durga Vihar	Faridabad	Faridabad	Yes
1015	Naveen Park	Ghaziabad	Ghaziabad	Yes
1016	Naveen Shahdara	East Delhi	Delhi	Yes
1017	Navin Shahdara	East Delhi	Delhi	Yes
1018	Navjivan Vihar	South Delhi	Delhi	Yes
1019	Nawab Ganj	Central Delhi	Delhi	Yes
1020	Nawada	West Delhi	Delhi	Yes
1021	Nawada	East Delhi	Delhi	No
1022	Nawada Koh	Faridabad	Faridabad	No
1023	Nawada majra -Uttam Nagar	West Delhi	Delhi	Yes
1024	Naya Bans	Noida	Noida	No
1025	Naya Bazar	Central Delhi	Delhi	Yes
1026	Sector 32A	Gurgaon	Gurgaon	Yes
1027	Nazar Ali	Ghaziabad	Ghaziabad	No
1028	Neb Sarai	South Delhi	Delhi	Yes
1029	Neeti Bagh	South Delhi	Delhi	Yes
1030	Neharpur	Faridabad	Faridabad	Yes
1031	Nehru Colony	Faridabad	Faridabad	Yes
1032	Nehru Enclave	South Delhi	Delhi	Yes
1033	Nehru Nagar	South Delhi	Delhi	Yes
1034	Nehru Nagar	Ghaziabad	Ghaziabad	No
1035	Nehru Nagar Sector II & III	Ghaziabad	Ghaziabad	No
1036	Nehru Vihar	North Delhi	Delhi	Yes
1037	Nehru Vihar	East Delhi	Delhi	No
1038	Netaji Nagar	South Delhi	Delhi	Yes
1039	New Ashok nagar	East Delhi	Delhi	Yes
1040	New Ashok Nagar	Noida	Noida	Yes
1041	New bhoor colony	Faridabad	Faridabad	Yes
1042	New Chauhanpur	East Delhi	Delhi	No
1043	Sector 33	Gurgaon	Gurgaon	Yes
1044	New Friends Colony	South Delhi	Delhi	Yes
1045	New Gupta Colony	North Delhi	Delhi	Yes
1046	New Jaffrabad	East Delhi	Delhi	Yes
1047	New Janta Colony	Faridabad	Faridabad	Yes
1048	Sector 37	Gurgaon	Gurgaon	Yes
1049	New Kathwara	East Delhi	Delhi	No

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1050	New Kondli	East Delhi	Delhi	Yes
1051	New Mahavir Nagar	West Delhi	Delhi	Yes
1052	New Modern Shahdara	East Delhi	Delhi	Yes
1053	New Moti Bagh	South Delhi	Delhi	Yes
1054	Sector 37C	Gurgaon	Gurgaon	Yes
1055	New Patel Nagar	North Delhi	Delhi	Yes
1056	Sector 37D	Gurgaon	Gurgaon	Yes
1057	New Rajdhani Enclave	East Delhi	Delhi	Yes
1058	New Rajendra Nagar	North Delhi	Delhi	Yes
1059	New Ranjit Nagar	Central Delhi	Delhi	Yes
1060	New Silampur Phase I	East Delhi	Delhi	Yes
1061	New Silampur Phase III & IV	East Delhi	Delhi	Yes
1062	New Simapuri	Ghaziabad	Ghaziabad	Yes
1063	Sector 3A	Gurgaon	Gurgaon	Yes
1064	New Usmanpur	East Delhi	Delhi	No
1065	New Vijay Nagar	Ghaziabad	Ghaziabad	No
1066	Nicholson Lines	West Delhi	Delhi	Yes
1067	Nihal Vihar	West Delhi	Delhi	Yes
1068	Nilam Vihar	Ghaziabad	Ghaziabad	No
1069	Nimri Colony	North Delhi	Delhi	Yes
1070	Nirankari Colony	North Delhi	Delhi	Yes
1071	Nirmal Colony	South Delhi	Delhi	Yes
1072	Nirman Vihar	East Delhi	Delhi	Yes
1073	NIT 1	Faridabad	Faridabad	Yes
1074	NIT 2	Faridabad	Faridabad	Yes
1075	NIT 3	Faridabad	Faridabad	Yes
1076	NIT 3 A	Faridabad	Faridabad	Yes
1077	NIT 4	Faridabad	Faridabad	Yes
1078	NIT 5	Faridabad	Faridabad	Yes
1079	Nithari	Noida	Noida	Yes
1080	Nithari (Mangol puri)	West Delhi	Delhi	No
1081	Nizamuddin	South Delhi	Delhi	Yes
1082	Noida Golf Course	Noida	Noida	Yes
1083	Noor Nagar	South Delhi	Delhi	Yes
1084	Noor Nagar Extn.	South Delhi	Delhi	Yes
1085	North Block	Central Delhi	Delhi	Yes
1086	North Pitampura	West Delhi	Delhi	Yes
1087	Northern Railway Colony	Central Delhi	Delhi	Yes
1088	NTPC Colony	South Delhi	Delhi	Yes
1089	Nyay Khand 1	Ghaziabad	Ghaziabad	Yes
1090	Nyay Khand 2	Ghaziabad	Ghaziabad	Yes
1091	Sector 4 & 5 crossing	Gurgaon	Gurgaon	Yes
1092	Okhla	South Delhi	Delhi	Yes
1093	Okhla Indl Area Ph II	South Delhi	Delhi	Yes
1094	Okhla Vihar	South Delhi	Delhi	Yes
1095	Old Anarkali	East Delhi	Delhi	Yes
1096	Old chungi	Faridabad	Faridabad	Yes
1097	Old Faridababd	Faridabad	Faridabad	Yes
1098	Old Gupta Colony	North Delhi	Delhi	Yes
1099	Old Mustafabad	East Delhi	Delhi	No

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1100	Old Rajender Nagar	Central Delhi	Delhi	Yes
1101	Old Rajendra Nagar	North Delhi	Delhi	Yes
1102	Old Secretariat	Central Delhi	Delhi	Yes
1103	Old Subzi Mandi	North Delhi	Delhi	Yes
1104	Om Nagar	Ghaziabad	Ghaziabad	Yes
1105	Sector 48	Gurgaon	Gurgaon	Yes
1106	OM vihar -Uttam Nagar	West Delhi	Delhi	Yes
1107	Sector 58	Gurgaon	Gurgaon	Yes
1108	Onkar Nagar	North Delhi	Delhi	Yes
1109	Outram Lines	North Delhi	Delhi	Yes
1110	P & T Colony	Central Delhi	Delhi	Yes
1111	P&T colony	West Delhi	Delhi	Yes
1112	Sector 59 (Tata Housing Raisina Residency	Gurgaon	Gurgaon	No
1113	Padam Nagar	North Delhi	Delhi	Yes
1114	Pahalad Garhi	Ghaziabad	Ghaziabad	No
1115	Paharganj	Central Delhi	Delhi	Yes
1116	Pahari Dhiraj	Central Delhi	Delhi	Yes
1117	Palam Village	West Delhi	Delhi	Yes
1118	Palam Colony	West Delhi	Delhi	Yes
1119	Palam Enclave	West Delhi	Delhi	Yes
1120	Palam Ext.	West Delhi	Delhi	Yes
1121	Sector 6	Gurgaon	Gurgaon	Yes
1122	Sector 60	Gurgaon	Gurgaon	Yes
1123	Sector 61	Gurgaon	Gurgaon	Yes
1124	Palika Niketan	South Delhi	Delhi	Yes
1125	Palika Niwas	South Delhi	Delhi	Yes
1126	Palika Vihar	Central Delhi	Delhi	Yes
1127	Pamposh Enclave	South Delhi	Delhi	Yes
1128	Panchavati	East Delhi	Delhi	No
1129	Panchsheel Enclave	South Delhi	Delhi	Yes
1130	Panchsheel Enclave	East Delhi	Delhi	No
1131	Panchsheel park	South Delhi	Delhi	Yes
1132	Panchsheel Park	Ghaziabad	Ghaziabad	Yes
1133	Panchsheel Park North	South Delhi	Delhi	Yes
1134	Panchsheel Park South	South Delhi	Delhi	Yes
1135	Panchsheel Vihar	South Delhi	Delhi	Yes
1136	Panchvati	West Delhi	Delhi	Yes
1137	Pandara Road	Central Delhi	Delhi	Yes
1138	Pandav Nagar A, C, D & S	East Delhi	Delhi	Yes
1139	Pandit Park	East Delhi	Delhi	Yes
1140	Pandu Nagar	North Delhi	Delhi	Yes
1141	Pankha Road	West Delhi	Delhi	Yes
1142	Panshwati	North Delhi	Delhi	No
1143	Pant Nagar	South Delhi	Delhi	Yes
1144	Paraag Vihar	West Delhi	Delhi	Yes
1145	Parda Bagh	Central Delhi	Delhi	Yes
1146	Sector 62	Gurgaon	Gurgaon	Yes
1147	Parvatiya Colony	Faridabad	Faridabad	Yes
1148	Paryavaran Complex	South Delhi	Delhi	Yes
1149	Paschim Puri	West Delhi	Delhi	Yes

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1150	Paschim vihar	West Delhi	Delhi	Yes
1151	Paschim Vihar East	West Delhi	Delhi	Yes
1152	Paschim vihar ext.	West Delhi	Delhi	Yes
1153	Paschim Vihar Extn	West Delhi	Delhi	Yes
1154	Paschim Vihar West	West Delhi	Delhi	Yes
1155	Paschim Vihar-BG6	West Delhi	Delhi	Yes
1156	Pashchim Puri	West Delhi	Delhi	Yes
1157	Patel garden -Dwarka	West Delhi	Delhi	Yes
1158	Patel nagar	Central Delhi	Delhi	Yes
1159	Sector 65	Gurgaon	Gurgaon	Yes
1160	Patel Nagar	Ghaziabad	Ghaziabad	No
1161	Patel Vihar	East Delhi	Delhi	No
1162	Patparganj	East Delhi	Delhi	Yes
1163	Payarelal Colony	Ghaziabad	Ghaziabad	Yes
1164	Peera Garhi	West Delhi	Delhi	Yes
1165	PehladPur	South Delhi	Delhi	Yes
1166	ASE I MANGOLPURI IND AREA (Mangol pu	West Delhi	Delhi	No
1167	HASE II MANGOLPURI IND AREA (Rohini-I	West Delhi	Delhi	No
1168	Phool Bagh	North Delhi	Delhi	Yes
1169	Pink City	East Delhi	Delhi	No
1170	Pitampura	North Delhi	Delhi	Yes
1171	a (Near rani bagh & saraswati vihar [Block	West Delhi	Delhi	Yes
1172	Police Colony	North Delhi	Delhi	Yes
1173	Police Colony (Lodi)	South Delhi	Delhi	Yes
1174	Police Colony (R.K. Puram)	South Delhi	Delhi	Yes
1175	Police Colony (South Ex)	South Delhi	Delhi	Yes
1176	Sector 66	Gurgaon	Gurgaon	Yes
1177	Police Residential Colony	North Delhi	Delhi	Yes
1178	Pooth Kalan (Rohini-I)	West Delhi	Delhi	No
1179	Poshangipur	West Delhi	Delhi	Yes
1180	Pragati Vihar	South Delhi	Delhi	Yes
1181	Prahlad vihar (Rohini-I)	West Delhi	Delhi	No
1182	Prahladpur	South Delhi	Delhi	Yes
1183	Prakash Vihar	East Delhi	Delhi	No
1184	Prasad Nagar	Central Delhi	Delhi	Yes
1185	Prashant Vihar	West Delhi	Delhi	Yes
1186	Pratap Chowk	West Delhi	Delhi	Yes
1187	Pratap Khand	East Delhi	Delhi	Yes
1188	Pratap Nagar	North Delhi	Delhi	Yes
1189	Sector 67	Gurgaon	Gurgaon	Yes
1190	Pratap Nagar (Mayur vihar)	East Delhi	Delhi	Yes
1191	Pratap vihar I (Mangol puri)	West Delhi	Delhi	No
1192	Pratap vihar II (Mangol puri)	West Delhi	Delhi	No
1193	Pratap vihar III (Mangol puri)	West Delhi	Delhi	No
1194	Preet Vihar	East Delhi	Delhi	Yes
1195	Prem nagar (Janak puri)	West Delhi	Delhi	Yes
1196	Prem Nagar (Pahar gunj)	North Delhi	Delhi	Yes
1197	Prem Nagar	East Delhi	Delhi	No
1198	Prem Nagar	Ghaziabad	Ghaziabad	No
1199	Sector 69	Gurgaon	Gurgaon	Yes

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1200	Prem nagar I (Mangol puri)	West Delhi	Delhi	No
1201	Prem nagar II (Mangol puri)	West Delhi	Delhi	No
1202	Prem Nagar III (Mangol puri)	West Delhi	Delhi	No
1203	Prem Vihar	East Delhi	Delhi	No
1204	President's Estate	Central Delhi	Delhi	Yes
1205	Press Colony	West Delhi	Delhi	Yes
1206	Press Colony	Faridabad	Faridabad	Yes
1207	Press Enclave	Central Delhi	Delhi	Yes
1208	Princess Park (india gate)	Central Delhi	Delhi	Yes
1209	Prithviraj Road (india gate)	Central Delhi	Delhi	Yes
1210	Priya Enclave	East Delhi	Delhi	Yes
1211	Priyadarshini Colony	Central Delhi	Delhi	Yes
1212	Priyadarshini Vihar	North Delhi	Delhi	Yes
1213	Priyadarshini Vihar	East Delhi	Delhi	Yes
1214	Pulpehladpur	Faridabad	Faridabad	Yes
1215	Punjabi Bagh east	North Delhi	Delhi	Yes
1216	Punjabi Bagh Extn	West Delhi	Delhi	Yes
1217	Punjabi Bagh West	West Delhi	Delhi	Yes
1218	Punjabi Basti	North Delhi	Delhi	Yes
1219	Punjabi basti (Mangol puri)	West Delhi	Delhi	No
1220	Pusa Campus	Central Delhi	Delhi	Yes
1221	Pusa Institute	North Delhi	Delhi	Yes
1222	Pushkar Enclave	West Delhi	Delhi	Yes
1223	Pushp Vihar	South Delhi	Delhi	Yes
1224	Pushpa Garden	East Delhi	Delhi	No
1225	Pushpanjali	West Delhi	Delhi	Yes
1226	Pushpanjali farms	West Delhi	Delhi	Yes
1227	Pusp Vihar	South Delhi	Delhi	Yes
1228	Puth kalan (Mangol puri)	West Delhi	Delhi	No
1229	Qutab Enclave	South Delhi	Delhi	Yes
1230	Qutub Vihar	West Delhi	Delhi	Yes
1231	R.K. Puram (All Sectors)	South Delhi	Delhi	Yes
1232	Race Course	South Delhi	Delhi	Yes
1233	Radha Vihar	East Delhi	Delhi	No
1234	Raghu Nagar	West Delhi	Delhi	Yes
1235	Raghu Nath Colony	East Delhi	Delhi	No
1236	Raghubir Nagar	West Delhi	Delhi	Yes
1237	Raghubir Nagar	Faridabad	Faridabad	No
1238	Raghunathpur	Noida	Noida	No
1239	Railway Colony	Central Delhi	Delhi	Yes
1240	Railway Colony	Faridabad	Faridabad	Yes
1241	Railway Colony	Ghaziabad	Ghaziabad	No
1242	Railway colony (Mangol puri)	West Delhi	Delhi	No
1243	Sector 70	Gurgaon	Gurgaon	Yes
1244	Sector 70A	Gurgaon	Gurgaon	No
1245	Raj Bagh	Ghaziabad	Ghaziabad	Yes
1246	Raj Nagar (Sarojini Nagar)	South Delhi	Delhi	Yes
1247	Raj Nagar	East Delhi	Delhi	No
1248	Raj Nagar	Ghaziabad	Ghaziabad	Yes
1249	Sector 71	Gurgaon	Gurgaon	Yes

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1250	Raj Nagar Ext.	Ghaziabad	Ghaziabad	Yes
1251	Raj nagar Ext.	West Delhi	Delhi	Yes
1252	Raj Nagar GHZ	Ghaziabad	Ghaziabad	Yes
1253	Raj nagar I	West Delhi	Delhi	Yes
1254	Raj nagar II	West Delhi	Delhi	Yes
1255	Raj park (Mangol puri)	West Delhi	Delhi	No
1256	Raja Bazar Square	Central Delhi	Delhi	Yes
1257	Raja Garden	West Delhi	Delhi	Yes
1258	Raja Park	West Delhi	Delhi	Yes
1259	Rajan enclave	West Delhi	Delhi	Yes
1260	Rajasthan Udyog Nagar	North Delhi	Delhi	Yes
1261	rajdhani Enclave	North Delhi	Delhi	Yes
1262	Sector 77	Gurgaon	Gurgaon	Yes
1263	Rajeev Park	West Delhi	Delhi	Yes
1264	Rajender Nagar	Central Delhi	Delhi	Yes
1265	Rajender Nagr	Ghaziabad	Ghaziabad	Yes
1266	Rajendra Nagar Sector 2 & 5	Ghaziabad	Ghaziabad	Yes
1267	Rajendra Nagar Sector 3 & 4	Ghaziabad	Ghaziabad	Yes
1268	Rajendra Palace	North Delhi	Delhi	Yes
1269	Sector 8	Gurgaon	Gurgaon	Yes
1270	Rajgarh Colony	East Delhi	Delhi	Yes
1271	Rajghat	Central Delhi	Delhi	Yes
1272	Rajhdhani park (Mangol puri)	West Delhi	Delhi	No
1273	Rajiv Nagar	East Delhi	Delhi	No
1274	Rajiv Nagar	Ghaziabad	Ghaziabad	Yes
1275	(Landmark – Rampura Chowk), Near NH 8	Gurgaon	Gurgaon	No
1276	Rajiv Nagar (Rohini-I)	West Delhi	Delhi	No
1277	Rajiv Nagar Extension (Rohini-I)	West Delhi	Delhi	No
1278	Rajokri Village	West Delhi	Delhi	Yes
1279	Rajouri Garden	West Delhi	Delhi	Yes
1280	Rajouri Garden Extn	West Delhi	Delhi	Yes
1281	Rajpur Khurd	South Delhi	Delhi	No
1282	Rajpur Marg	Central Delhi	Delhi	Yes
1283	Rajpura	North Delhi	Delhi	Yes
1284	Raju Camp	South Delhi	Delhi	No
1285	Raju park	South Delhi	Delhi	Yes
1286	Rakabganj	Central Delhi	Delhi	Yes
1287	Ram Datt enclave	West Delhi	Delhi	Yes
1288	Ram Manohar Lohia Hospital	Central Delhi	Delhi	Yes
1289	Ram nagar	West Delhi	Delhi	Yes
1290	Ram Nagar	East Delhi	Delhi	Yes
1291	Ram Nagar	Ghaziabad	Ghaziabad	No
1292	Ram Nagar East	Ghaziabad	Ghaziabad	No
1293	Ram Nagar Extn.	East Delhi	Delhi	Yes
1294	Ram prasad colony	Faridabad	Faridabad	No
1295	Sector 81	Gurgaon	Gurgaon	Yes
1296	Ram Vihar	East Delhi	Delhi	Yes
1297	Ram Vihar Delhi	Ghaziabad	Ghaziabad	Yes
1298	Rama Enclave (Rohini-I)	West Delhi	Delhi	No
1299	Rama Garden	East Delhi	Delhi	No

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1300	Rama Park	West Delhi	Delhi	Yes
1301	Ramesh enclave (Mangol puri)	West Delhi	Delhi	No
1302	Ramesh Nagar	West Delhi	Delhi	Yes
1303	Ramesh Park	East Delhi	Delhi	Yes
1304	Rameshwar Nagar	North Delhi	Delhi	Yes
1305	Ramgarh	North Delhi	Delhi	Yes
1306	Ramprastha	Ghaziabad	Ghaziabad	Yes
1307	Rampura	North Delhi	Delhi	Yes
1308	Rampuri	Ghaziabad	Ghaziabad	Yes
1309	Rana Park (Rohini-I)	West Delhi	Delhi	No
1310	Rana Pratap Bagh	North Delhi	Delhi	Yes
1311	Rangpuri	South Delhi	Delhi	Yes
1312	Ranhola	West Delhi	Delhi	No
1313	Rani Bagh	West Delhi	Delhi	Yes
1314	Rani enclave (Mangol puri)	West Delhi	Delhi	No
1315	Rani Garden	East Delhi	Delhi	Yes
1316	Ranjit Nagar	Central Delhi	Delhi	Yes
1317	Ratan bagh (Mangol puri)	West Delhi	Delhi	No
1318	Ratan Park	North Delhi	Delhi	Yes
1319	Ratan Vihar	East Delhi	Delhi	No
1320	Rati Ram Colony	East Delhi	Delhi	No
1321	Sector 82	Gurgaon	Gurgaon	Yes
1322	Razapur (Rohini-I)	West Delhi	Delhi	No
1323	RBI enclave	West Delhi	Delhi	Yes
1324	Rehgar Pura	North Delhi	Delhi	Yes
1325	Sector 83	Gurgaon	Gurgaon	Yes
1326	Rishab Vihar	East Delhi	Delhi	Yes
1327	Rishabh Park	North Delhi	Delhi	No
1328	Rishi Nagar	North Delhi	Delhi	Yes
1329	Rithala	West Delhi	Delhi	Yes
1330	Rock View-Delhi Cantt	West Delhi	Delhi	Yes
1331	Rohini 1	West Delhi	Delhi	Yes
1332	Rohini 10	West Delhi	Delhi	Yes
1333	Rohini 11	West Delhi	Delhi	Yes
1334	Rohini 12	West Delhi	Delhi	Yes
1335	Rohini 13	West Delhi	Delhi	Yes
1336	Rohini 14	West Delhi	Delhi	Yes
1337	Rohini 15	West Delhi	Delhi	Yes
1338	Rohini 16	West Delhi	Delhi	Yes
1339	Rohini 17	West Delhi	Delhi	Yes
1340	Rohini 18	West Delhi	Delhi	Yes
1341	Rohini 19	West Delhi	Delhi	Yes
1342	Rohini 2	West Delhi	Delhi	Yes
1343	Rohini 20	West Delhi	Delhi	Yes
1344	Rohini 21	West Delhi	Delhi	Yes
1345	Rohini 22	West Delhi	Delhi	Yes
1346	Rohini 23	West Delhi	Delhi	Yes
1347	Rohini 24	West Delhi	Delhi	Yes
1348	Rohini 25	West Delhi	Delhi	Yes
1349	Rohini 3	West Delhi	Delhi	Yes

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1350	Rohini 4	West Delhi	Delhi	Yes
1351	Rohini 5	West Delhi	Delhi	Yes
1352	Rohini 6	West Delhi	Delhi	Yes
1353	Rohini 7	West Delhi	Delhi	Yes
1354	Rohini 8	West Delhi	Delhi	Yes
1355	Rohini 9	West Delhi	Delhi	Yes
1356	Rohini-11	West Delhi	Delhi	Yes
1357	Rohini-13	West Delhi	Delhi	Yes
1358	Rohini-14	West Delhi	Delhi	Yes
1359	Rohini-15	West Delhi	Delhi	Yes
1360	Rohini-16	West Delhi	Delhi	Yes
1361	Rohini-17	West Delhi	Delhi	Yes
1362	Rohini-18	West Delhi	Delhi	Yes
1363	Rohini-20	West Delhi	Delhi	Yes
1364	Rohini-21	West Delhi	Delhi	Yes
1365	Rohini-22	West Delhi	Delhi	Yes
1366	Rohini-23	West Delhi	Delhi	Yes
1367	Rohini-24	West Delhi	Delhi	Yes
1368	Rohini-25	West Delhi	Delhi	Yes
1369	Rohit Kunj	North Delhi	Delhi	Yes
1370	Rohitash Nagar East & West	East Delhi	Delhi	Yes
1371	Roop Nagar	North Delhi	Delhi	Yes
1372	Roop Nagar	East Delhi	Delhi	No
1373	Roop Nagar - Gurudwara	North Delhi	Delhi	Yes
1374	Sector 85	Gurgaon	Gurgaon	Yes
1375	Roshanara Road	North Delhi	Delhi	Yes
1376	Rouse Avenue	Central Delhi	Delhi	Yes
1377	Saboli	East Delhi	Delhi	No
1378	Saboli Colony	East Delhi	Delhi	No
1379	Saboli Extn.	East Delhi	Delhi	No
1380	Sabzi Mandi	North Delhi	Delhi	Yes
1381	Sadar Bazar	Central Delhi	Delhi	Yes
1382	Sadar Bazar(Delhi Cantt)	West Delhi	Delhi	Yes
1383	Sadatpur	East Delhi	Delhi	No
1384	Sadh Nagar	West Delhi	Delhi	Yes
1385	Sadh nagar I	West Delhi	Delhi	Yes
1386	Sadh nagar II	West Delhi	Delhi	Yes
1387	Sadiq Nagar	South Delhi	Delhi	Yes
1388	Sadullahabad	East Delhi	Delhi	No
1389	Safdarjung Enclave	South Delhi	Delhi	Yes
1390	Sagarpur	West Delhi	Delhi	Yes
1391	Sagarpur east	West Delhi	Delhi	Yes
1392	Sagarpur west	West Delhi	Delhi	Yes
1393	Sahib pura	West Delhi	Delhi	Yes
1394	Sahibabad	Ghaziabad	Ghaziabad	Yes
1395	Sahibabad Main	Ghaziabad	Ghaziabad	Yes
1396	Sahyog vihar	West Delhi	Delhi	Yes
1397	Sai baba mandir	West Delhi	Delhi	Yes
1398	Saidulajab	South Delhi	Delhi	Yes
1399	Saied nangloi	West Delhi	Delhi	No

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1400	Saini Enclave	East Delhi	Delhi	Yes
1401	Saini vihar	West Delhi	Delhi	Yes
1402	Sainik Colony	Faridabad	Faridabad	Yes
1403	Sainik Farm	South Delhi	Delhi	Yes
1404	Sainik Farms	South Delhi	Delhi	Yes
1405	Sainik nagar -Uttam Nagar	West Delhi	Delhi	Yes
1406	sainik Vihar	North Delhi	Delhi	Yes
1407	Saket	South Delhi	Delhi	Yes
1408	Sector 86	Gurgaon	Gurgaon	Yes
1409	Samaipur (Rohini-I)	West Delhi	Delhi	No
1410	Samalka	West Delhi	Delhi	Yes
1411	Samrat Enclave	North Delhi	Delhi	Yes
1412	Sandesh Vihar	North Delhi	Delhi	Yes
1413	Sangam Park	North Delhi	Delhi	Yes
1414	Sangam Park	Noida	Noida	No
1415	Sangam Vihar	South Delhi	Delhi	Yes
1416	Sanjay Colony	Faridabad	Faridabad	Yes
1417	Sanjay enclave -Uttam Nagar	West Delhi	Delhi	Yes
1418	Sanjay Gandhi Transport Nagar (Rohini-I)	West Delhi	Delhi	No
1419	Sector 89	Gurgaon	Gurgaon	Yes
1420	Sanjay Nagar	North Delhi	Delhi	Yes
1421	Sanjay Nagar	Ghaziabad	Ghaziabad	No
1422	Sannaiyat Lines	West Delhi	Delhi	Yes
1423	Sant garh	West Delhi	Delhi	Yes
1424	Sant Nagar	North Delhi	Delhi	No
1425	Sant Nagar	Faridabad	Faridabad	Yes
1426	Santook Sarovar	North Delhi	Delhi	No
1427	Santosh park	West Delhi	Delhi	Yes
1428	Sanwal Nagar	South Delhi	Delhi	Yes
1429	Sarai Jullena	South Delhi	Delhi	Yes
1430	Sarai Khwaja (Ghosipur)	Faridabad	Faridabad	Yes
1431	Sarai Nagar	Ghaziabad	Ghaziabad	No
1432	Sarai Rohilla	North Delhi	Delhi	Yes
1433	Saran	Faridabad	Faridabad	Yes
1434	Saraswati garden	West Delhi	Delhi	Yes
1435	Saraswati Garden	North Delhi	Delhi	Yes
1436	Saraswati Kunj	Noida	Noida	Yes
1437	Saraswati Vihar	West Delhi	Delhi	Yes
1438	Sector 9	Gurgaon	Gurgaon	Yes
1439	Saraswati Vihar (Blocks D&E)	North Delhi	Delhi	Yes
1440	Saraswatipuram	South Delhi	Delhi	Yes
1441	Sector 9 A	Gurgaon	Gurgaon	Yes
1442	Sarita Vihar	South Delhi	Delhi	Yes
1443	Sarita Vihar (All Pockets)	South Delhi	Delhi	Yes
1444	Sarla Vihar	East Delhi	Delhi	No
1445	Sarojani Nagar	South Delhi	Delhi	Yes
1446	Sarojini Nagar	South Delhi	Delhi	Yes
1447	Sarojini Park	East Delhi	Delhi	Yes
1448	Sarojini Vihar	South Delhi	Delhi	Yes
1449	Sarup Nagar	North Delhi	Delhi	Yes

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1450	Sarvodaya Nagar	Ghaziabad	Ghaziabad	No
1451	Sarvodya Enclave	South Delhi	Delhi	Yes
1452	Sarvpriya Vihar	South Delhi	Delhi	Yes
1453	Sat Nagar	North Delhi	Delhi	No
1454	Satbari	South Delhi	Delhi	Yes
1455	Satya Niketan	South Delhi	Delhi	Yes
1456	Satyawati College	North Delhi	Delhi	Yes
1457	Satyawati Nagar	North Delhi	Delhi	Yes
1458	Savai Phoos Colony	Central Delhi	Delhi	Yes
1459	Savita Vihar	East Delhi	Delhi	Yes
1460	Savitri Nagar	South Delhi	Delhi	Yes
1461	Sawan Park	North Delhi	Delhi	Yes
1462	Sayed Wara	Faridabad	Faridabad	Yes
1463	SBI Colony	North Delhi	Delhi	Yes
1464	SBM Colony	North Delhi	Delhi	Yes
1465	Sector 90 (DLF New Town Heights only)	Gurgaon	Gurgaon	Yes
1466	SDA	South Delhi	Delhi	Yes
1467	Shakti Park Colony	Gurgaon	Gurgaon	Yes
1468	Shanti Nagar	Gurgaon	Gurgaon	Yes
1469	Sector 5	Faridabad	Faridabad	Yes
1470	Sector 56	Faridabad	Faridabad	No
1471	Shastri Nagar	Gurgaon	Gurgaon	No
1472	Sheetla Colony	Gurgaon	Gurgaon	Yes
1473	Sher Singh Vihar	Gurgaon	Gurgaon	No
1474	Sector 7C	Faridabad	Faridabad	Yes
1475	Sector 7D	Faridabad	Faridabad	Yes
1476	Sector 7E	Faridabad	Faridabad	Yes
1477	Sector 1	Noida	Noida	Yes
1478	Sector 10	Faridabad	Faridabad	Yes
1479	Shiv Puri	Gurgaon	Gurgaon	Yes
1480	Sector 10	Noida	Noida	Yes
1481	Sector 100	Noida	Noida	Yes
1482	Sector 104	Noida	Noida	Yes
1483	Sector 105	Noida	Noida	Yes
1484	Shivaji Nagar	Gurgaon	Gurgaon	Yes
1485	Sector 11	Faridabad	Faridabad	Yes
1486	Shivaji Park Colony	Gurgaon	Gurgaon	Yes
1487	Sector 11	Noida	Noida	Yes
1488	Shivpuri	Gurgaon	Gurgaon	Yes
1489	Sikenderpur	Gurgaon	Gurgaon	Yes
1490	Sector 119	Noida	Noida	Yes
1491	Sohna Road	Gurgaon	Gurgaon	Yes
1492	Sector 12	Noida	Noida	Yes
1493	Sector 12	Faridabad	Faridabad	Yes
1494	Sector 120	Noida	Noida	Yes
1495	Sector 121	Noida	Noida	Yes
1496	Sector 123	Noida	Noida	Yes
1497	Sector 128	Noida	Noida	Yes
1498	South End Floors	Gurgaon	Gurgaon	Yes
1499	Spring Fields	Gurgaon	Gurgaon	Yes

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1500	Sector 13	Faridabad	Faridabad	Yes
1501	Sector 137	Noida	Noida	Yes
1502	Sector 14	Faridabad	Faridabad	Yes
1503	Subhash Nagar	Gurgaon	Gurgaon	Yes
1504	Sector 14	Noida	Noida	Yes
1505	Sector 14A	Noida	Noida	Yes
1506	Sector 15	Faridabad	Faridabad	Yes
1507	Sun City	Gurgaon	Gurgaon	Yes
1508	Sector 15	Ghaziabad	Ghaziabad	No
1509	Sector 15	Noida	Noida	Yes
1510	Surat Colony	Gurgaon	Gurgaon	No
1511	Sector 15A	Faridabad	Faridabad	Yes
1512	Surya Vihar	Gurgaon	Gurgaon	Yes
1513	Sector 15A	Noida	Noida	Yes
1514	Sector 16	Faridabad	Faridabad	Yes
1515	Sector 16	Ghaziabad	Ghaziabad	No
1516	Tennis Stadium (Site)	Gurgaon	Gurgaon	Yes
1517	Sector 16	Noida	Noida	Yes
1518	Sector 16 A	Noida	Noida	Yes
1519	Sector 168	Noida	Noida	Yes
1520	Sector 16A	Faridabad	Faridabad	Yes
1521	Sector 17	Faridabad	Faridabad	Yes
1522	Urban Estate	Gurgaon	Gurgaon	Yes
1523	Sector 17	Noida	Noida	Yes
1524	Sector 17	Ghaziabad	Ghaziabad	No
1525	Valley View Appartments	Gurgaon	Gurgaon	Yes
1526	Vikas Nagar	Gurgaon	Gurgaon	Yes
1527	Vishnu Garden	Gurgaon	Gurgaon	No
1528	Sector 18	Faridabad	Faridabad	Yes
1529	Vishwa Karma Colony	Gurgaon	Gurgaon	Yes
1530	Sector 18	Noida	Noida	Yes
1531	Sector 19	Faridabad	Faridabad	Yes
1532	Sector 19	Noida	Noida	Yes
1533	Sector 19	Ghaziabad	Ghaziabad	No
1534	Vishwakarma Nagar	Gurgaon	Gurgaon	Yes
1535	Sector 2	Noida	Noida	Yes
1536	Sector 20	Noida	Noida	Yes
1537	Sector 20 A	Faridabad	Faridabad	Yes
1538	Sector 20 B	Faridabad	Faridabad	Yes
1539	Sector 21	Faridabad	Faridabad	Yes
1540	Wapiati Enclave	Gurgaon	Gurgaon	Yes
1541	Sector 21	Noida	Noida	Yes
1542	Sector 21A	Faridabad	Faridabad	Yes
1543	Sector 21B	Faridabad	Faridabad	Yes
1544	Sector 21C	Faridabad	Faridabad	Yes
1545	Sector 21D	Faridabad	Faridabad	Yes
1546	Adarsh Nagar	Gurgaon	Gurgaon	Yes
1547	Sector 22	Noida	Noida	Yes
1548	Sector 22	Faridabad	Faridabad	Yes
1549	Ardee City	Gurgaon	Gurgaon	Yes

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1550	Chakkarpur	Gurgaon	Gurgaon	Yes
1551	Civil Line	Gurgaon	Gurgaon	Yes
1552	Sector 23	Faridabad	Faridabad	Yes
1553	Sector 23	Noida	Noida	Yes
1554	DLF 1	Gurgaon	Gurgaon	Yes
1555	DLF 2	Gurgaon	Gurgaon	Yes
1556	Sector 24	Faridabad	Faridabad	Yes
1557	Sector 24	Noida	Noida	Yes
1558	DLF 3	Gurgaon	Gurgaon	Yes
1559	Sector 25	Noida	Noida	Yes
1560	Sector 25A	Noida	Noida	Yes
1561	Sector 26	Noida	Noida	Yes
1562	DLF 4	Gurgaon	Gurgaon	Yes
1563	DLF 5	Gurgaon	Gurgaon	Yes
1564	DLF Colony	Gurgaon	Gurgaon	Yes
1565	Sector 27	Noida	Noida	Yes
1566	Sector 27A	Faridabad	Faridabad	Yes
1567	Sector 27B	Faridabad	Faridabad	Yes
1568	Sector 27C	Faridabad	Faridabad	Yes
1569	Sector 27D	Faridabad	Faridabad	Yes
1570	DLF Golf Links	Gurgaon	Gurgaon	Yes
1571	Sector 28	Faridabad	Faridabad	Yes
1572	Sector 28	Noida	Noida	Yes
1573	Dundahera	Gurgaon	Gurgaon	Yes
1574	Sector 29	Noida	Noida	Yes
1575	Sector 29	Faridabad	Faridabad	Yes
1576	Sector 3	Faridabad	Faridabad	Yes
1577	Essel Towers	Gurgaon	Gurgaon	Yes
1578	Sector 3	Noida	Noida	Yes
1579	Garden Estate	Gurgaon	Gurgaon	Yes
1580	Sector 30	Noida	Noida	Yes
1581	Sector 30	Faridabad	Faridabad	Yes
1582	Garden Green	Gurgaon	Gurgaon	Yes
1583	Sector 31	Noida	Noida	Yes
1584	Sector 31	Faridabad	Faridabad	Yes
1585	Sector 32	Faridabad	Faridabad	Yes
1586	Garden Villas	Gurgaon	Gurgaon	Yes
1587	Sector 32	Noida	Noida	Yes
1588	Greenwood City	Gurgaon	Gurgaon	Yes
1589	Greenwood Plaza	Gurgaon	Gurgaon	Yes
1590	Sector 33	Noida	Noida	Yes
1591	Sector 33	Faridabad	Faridabad	Yes
1592	Sector 34	Noida	Noida	Yes
1593	Sector 34	Faridabad	Faridabad	Yes
1594	Sector 35	Faridabad	Faridabad	Yes
1595	Sector 35	Noida	Noida	Yes
1596	Sector 36	Noida	Noida	Yes
1597	Sector 36	Faridabad	Faridabad	Yes
1598	Jal Vayu Vihar	Gurgaon	Gurgaon	Yes
1599	Sector 37	Noida	Noida	Yes

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1600	Sector 37	Faridabad	Faridabad	Yes
1601	Jharsa	Gurgaon	Gurgaon	Yes
1602	Kanhai	Gurgaon	Gurgaon	Yes
1603	Leisure Valley	Gurgaon	Gurgaon	Yes
1604	Sector 38	Faridabad	Faridabad	Yes
1605	M G Road	Gurgaon	Gurgaon	Yes
1606	Sector 39	Noida	Noida	Yes
1607	Malibu Town	Gurgaon	Gurgaon	Yes
1608	Sector 4	Faridabad	Faridabad	Yes
1609	Sector 4	Noida	Noida	Yes
1610	Maruti Housing Colony	Gurgaon	Gurgaon	Yes
1611	Maruti Vihar	Gurgaon	Gurgaon	Yes
1612	Sector 40	Noida	Noida	Yes
1613	Sector 41	Faridabad	Faridabad	Yes
1614	Mata Road	Gurgaon	Gurgaon	Yes
1615	Sector 41	Noida	Noida	Yes
1616	Sector 42	Faridabad	Faridabad	Yes
1617	Mayfield Garden	Gurgaon	Gurgaon	Yes
1618	Sector 43	Faridabad	Faridabad	Yes
1619	Mianwali	Gurgaon	Gurgaon	Yes
1620	Mianwali Colony	Gurgaon	Gurgaon	Yes
1621	Sector 44	Noida	Noida	Yes
1622	Sector 45	Faridabad	Faridabad	Yes
1623	Mohyal Colony	Gurgaon	Gurgaon	Yes
1624	Sector 45	Noida	Noida	Yes
1625	Sector 46	Faridabad	Faridabad	Yes
1626	Mullahera	Gurgaon	Gurgaon	Yes
1627	Sector 46	Noida	Noida	Yes
1628	Palam Vihar	Gurgaon	Gurgaon	Yes
1629	Sector 47	Noida	Noida	Yes
1630	Sector 47	Faridabad	Faridabad	Yes
1631	Sector 48	Faridabad	Faridabad	Yes
1632	Palam Vihar (Sector 1)	Gurgaon	Gurgaon	Yes
1633	Sector 48	Noida	Noida	Yes
1634	Sector 49	Faridabad	Faridabad	Yes
1635	Palam Vihar (Sector 2)	Gurgaon	Gurgaon	Yes
1636	Sector 49	Noida	Noida	Yes
1637	Sector 5	Ghaziabad	Ghaziabad	No
1638	Sector 5	Noida	Noida	Yes
1639	Patel Nagar	Gurgaon	Gurgaon	Yes
1640	Sector 50	Noida	Noida	Yes
1641	Sector 50	Faridabad	Faridabad	Yes
1642	Police Lines	Gurgaon	Gurgaon	Yes
1643	Sector 51	Noida	Noida	Yes
1644	Rajeev Nagar	Gurgaon	Gurgaon	Yes
1645	Sector 52	Noida	Noida	Yes
1646	Rajiv Nagar	Gurgaon	Gurgaon	Yes
1647	Sector 53	Noida	Noida	Yes
1648	Salokhra	Gurgaon	Gurgaon	Yes
1649	Sector 55	Faridabad	Faridabad	Yes

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1650	Sanjay Gram	Gurgaon	Gurgaon	Yes
1651	Sector 55	Noida	Noida	Yes
1652	Saraswati Vihar	Gurgaon	Gurgaon	Yes
1653	Sector 56	Noida	Noida	Yes
1654	Sctor 15 I	Gurgaon	Gurgaon	Yes
1655	Sector 57	Noida	Noida	Yes
1656	Sector 12	Gurgaon	Gurgaon	Yes
1657	Sector 58	Noida	Noida	Yes
1658	Sector 59	Faridabad	Faridabad	No
1659	Sector 59	Noida	Noida	Yes
1660	Sector 12A	Gurgaon	Gurgaon	Yes
1661	Sector 6	Faridabad	Faridabad	Yes
1662	Sector 13	Gurgaon	Gurgaon	Yes
1663	Sector 6	Noida	Noida	Yes
1664	Sector 6, Richalpuri	Ghaziabad	Ghaziabad	No
1665	Sector 14	Gurgaon	Gurgaon	Yes
1666	Sector 60	Faridabad	Faridabad	No
1667	Sector 60	Noida	Noida	Yes
1668	Sector 15	Gurgaon	Gurgaon	Yes
1669	Sector 61	Noida	Noida	Yes
1670	Sector 61	Faridabad	Faridabad	No
1671	Sector 15 II	Gurgaon	Gurgaon	Yes
1672	Sector 62	Noida	Noida	Yes
1673	Sector 15A	Gurgaon	Gurgaon	Yes
1674	Sector 16	Gurgaon	Gurgaon	Yes
1675	Sector 17	Gurgaon	Gurgaon	Yes
1676	Sector 17A	Gurgaon	Gurgaon	Yes
1677	Sector 7	Faridabad	Faridabad	Yes
1678	Sector 7	Noida	Noida	Yes
1679	Sector 17B	Gurgaon	Gurgaon	Yes
1680	Sector 17C	Gurgaon	Gurgaon	Yes
1681	Sector 18	Gurgaon	Gurgaon	Yes
1682	Sector 71	Noida	Noida	Yes
1683	Sector 74	Noida	Noida	Yes
1684	Sector 75	Noida	Noida	Yes
1685	Sector 76	Faridabad	Faridabad	Yes
1686	Sector 76	Noida	Noida	Yes
1687	Sector 77	Faridabad	Faridabad	Yes
1688	Sector 19	Gurgaon	Gurgaon	Yes
1689	Sector 77	Noida	Noida	Yes
1690	Sector 78	Faridabad	Faridabad	Yes
1691	Sector 78	Noida	Noida	Yes
1692	Sector 7A	Faridabad	Faridabad	Yes
1693	Sector 8	Faridabad	Faridabad	Yes
1694	Sector 21	Gurgaon	Gurgaon	Yes
1695	Sector 8	Noida	Noida	Yes
1696	Sector 21E	Gurgaon	Gurgaon	Yes
1697	Sector 81	Faridabad	Faridabad	Yes
1698	Sector 22	Gurgaon	Gurgaon	Yes
1699	Sector 82	Faridabad	Faridabad	Yes

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1700	Sector 22A	Gurgaon	Gurgaon	Yes
1701	Sector 82	Noida	Noida	Yes
1702	Sector 23	Gurgaon	Gurgaon	Yes
1703	Sector 85	Faridabad	Faridabad	Yes
1704	Sector 23 A	Gurgaon	Gurgaon	Yes
1705	Sector 86	Faridabad	Faridabad	Yes
1706	Sector 24	Gurgaon	Gurgaon	Yes
1707	Sector 87	Faridabad	Faridabad	Yes
1708	Sector 88	Faridabad	Faridabad	Yes
1709	Sector 89	Faridabad	Faridabad	Yes
1710	Sector 25	Gurgaon	Gurgaon	Yes
1711	Sector 9	Faridabad	Faridabad	Yes
1712	Sector 9	Ghaziabad	Ghaziabad	No
1713	Sector 26	Gurgaon	Gurgaon	Yes
1714	Sector 9	Noida	Noida	Yes
1715	Sector 26 A	Gurgaon	Gurgaon	Yes
1716	Sector 27	Gurgaon	Gurgaon	Yes
1717	Sector 93	Noida	Noida	Yes
1718	Sector 93B	Noida	Noida	Yes
1719	Sector 99	Noida	Noida	Yes
1720	Seelam pur	East Delhi	Delhi	Yes
1721	Sehatpur	Faridabad	Faridabad	Yes
1722	Sewa Nagar	South Delhi	Delhi	Yes
1723	Sewa Nagar	Ghaziabad	Ghaziabad	No
1724	Sewak park	West Delhi	Delhi	Yes
1725	SGM nagar	Faridabad	Faridabad	Yes
1726	Shadipur	Central Delhi	Delhi	Yes
1727	Shah Ganj	Central Delhi	Delhi	Yes
1728	Shahbad Dairy (Rohini-I)	West Delhi	Delhi	No
1729	Shahbad Daulatpur (Rohini-I)	West Delhi	Delhi	No
1730	Shahdara	East Delhi	Delhi	Yes
1731	Shaheed Nagar	Ghaziabad	Ghaziabad	Yes
1732	Shaheen Bagh	South Delhi	Delhi	Yes
1733	Shahjahan Road (india gate)	Central Delhi	Delhi	Yes
1734	Shahpur Jat	South Delhi	Delhi	Yes
1735	Shahpura	West Delhi	Delhi	Yes
1736	Shakarpur	East Delhi	Delhi	Yes
1737	Shakarpur Extn.	East Delhi	Delhi	Yes
1738	Shakarpur Khas	East Delhi	Delhi	Yes
1739	Shakti Garden	East Delhi	Delhi	No
1740	Shakti Nagar	North Delhi	Delhi	Yes
1741	Sector 28	Gurgaon	Gurgaon	Yes
1742	Shakur Basti	West Delhi	Delhi	Yes
1743	Shakurpur	West Delhi	Delhi	Yes
1744	Shakurpur Colony	North Delhi	Delhi	Yes
1745	Shalimar bagh	North Delhi	Delhi	Yes
1746	Shalimar Garden	Ghaziabad	Ghaziabad	Yes
1747	Shalimar Garden Ext	Ghaziabad	Ghaziabad	Yes
1748	Shalimar Garden Ext. 1 & 2	Ghaziabad	Ghaziabad	Yes
1749	Shalimar Park	East Delhi	Delhi	Yes

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1750	Sham Nagar	West Delhi	Delhi	Yes
1751	Shamnath Marg	Central Delhi	Delhi	Yes
1752	Shankar Market	Central Delhi	Delhi	Yes
1753	Shankar Nagar	East Delhi	Delhi	Yes
1754	Shankar Nagar Extn.	East Delhi	Delhi	Yes
1755	Shankar Nagar West	East Delhi	Delhi	Yes
1756	Shankar Road	North Delhi	Delhi	Yes
1757	Shankar Vihar	South Delhi	Delhi	Yes
1758	Shanker garden	West Delhi	Delhi	Yes
1759	Sector 29	Gurgaon	Gurgaon	Yes
1760	Shanti Nagar	North Delhi	Delhi	Yes
1761	Shanti Niketan	South Delhi	Delhi	Yes
1762	Shanti park	West Delhi	Delhi	Yes
1763	Shanti Vihar	East Delhi	Delhi	Yes
1764	Sharad Vihar	East Delhi	Delhi	Yes
1765	Sharda Niketan	North Delhi	Delhi	Yes
1766	Shardapuri	North Delhi	Delhi	Yes
1767	Shashi Garden	East Delhi	Delhi	Yes
1768	Shastri colony	Faridabad	Faridabad	Yes
1769	Shastri Nagar	North Delhi	Delhi	Yes
1770	Shastri Nagar	Ghaziabad	Ghaziabad	No
1771	Sector 3	Gurgaon	Gurgaon	Yes
1772	Shastri Park	East Delhi	Delhi	Yes
1773	Shayam Enclave	Ghaziabad	Ghaziabad	Yes
1774	Sector 30	Gurgaon	Gurgaon	Yes
1775	Sheikh Sarai-1	South Delhi	Delhi	Yes
1776	Sheikh Sarai-2	South Delhi	Delhi	Yes
1777	Shekhawati Lines	West Delhi	Delhi	Yes
1778	Sher Singh Enclave (Rohini-I)	West Delhi	Delhi	No
1779	Sector 31	Gurgaon	Gurgaon	Yes
1780	Sherpur	East Delhi	Delhi	No
1781	Shipra Sun City	Ghaziabad	Ghaziabad	Yes
1782	Shiv colony	Faridabad	Faridabad	Yes
1783	Shiv Durga Vihar	Faridabad	Faridabad	Yes
1784	Shiv Nagar	West Delhi	Delhi	Yes
1785	Shiv Park	West Delhi	Delhi	Yes
1786	Sector 32	Gurgaon	Gurgaon	Yes
1787	Shiv Puri	East Delhi	Delhi	Yes
1788	Shiv Shakti Vihar	Ghaziabad	Ghaziabad	Yes
1789	Shiv vihar (Hastsal)	West Delhi	Delhi	Yes
1790	Shiv Vihar (Karawal Nagar)	East Delhi	Delhi	No
1791	Shiv Vihar (Rohini-I)	West Delhi	Delhi	No
1792	Shiva Enclave	North Delhi	Delhi	Yes
1793	Shiva Khand	East Delhi	Delhi	Yes
1794	Shivaji Enclave	West Delhi	Delhi	Yes
1795	Sector 38	Gurgaon	Gurgaon	Yes
1796	Sector 39	Gurgaon	Gurgaon	Yes
1797	ShivajiVihar	West Delhi	Delhi	Yes
1798	Shivalik	South Delhi	Delhi	Yes
1799	Shivalik Nagar	South Delhi	Delhi	Yes

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1800	Shivani enclave	West Delhi	Delhi	Yes
1801	Shivpuri	Ghaziabad	Ghaziabad	No
1802	Sector 40	Gurgaon	Gurgaon	Yes
1803	Shree Nagar	North Delhi	Delhi	Yes
1804	Shreshtha Vihar	East Delhi	Delhi	Yes
1805	Shri Ram Colony	East Delhi	Delhi	No
1806	Shubham enclave	West Delhi	Delhi	Yes
1807	Shumran Lines	West Delhi	Delhi	Yes
1808	Shyam colony	Faridabad	Faridabad	Yes
1809	Shyam Enclave	East Delhi	Delhi	Yes
1810	Shyam Nagar	West Delhi	Delhi	Yes
1811	Shyam Nagar (Okhla)	South Delhi	Delhi	Yes
1812	Shyam park	West Delhi	Delhi	Yes
1813	Shyam Park Extn.	Ghaziabad	Ghaziabad	Yes
1814	Siddharth Enclave	South Delhi	Delhi	Yes
1815	Siddharth Extension	South Delhi	Delhi	Yes
1816	Siddharth Nagar	South Delhi	Delhi	Yes
1817	Sihi	Faridabad	Faridabad	Yes
1818	Sector 41	Gurgaon	Gurgaon	Yes
1819	Simapuri Old	Ghaziabad	Ghaziabad	No
1820	Siras Pur (Rohini-I)	West Delhi	Delhi	No
1821	Sita Ram Bazar	Central Delhi	Delhi	Yes
1822	Sitapuri	West Delhi	Delhi	Yes
1823	SKD Basti	Central Delhi	Delhi	Yes
1824	Soami Nagar (N)	South Delhi	Delhi	Yes
1825	Soami Nagar (S)	South Delhi	Delhi	Yes
1826	Sector 42	Gurgaon	Gurgaon	Yes
1827	Som Vihar	South Delhi	Delhi	Yes
1828	SOS enclave	Faridabad	Faridabad	Yes
1829	South Block	Central Delhi	Delhi	Yes
1830	Sector 43	Gurgaon	Gurgaon	Yes
1831	Sector 44	Gurgaon	Gurgaon	Yes
1832	Sector 45	Gurgaon	Gurgaon	Yes
1833	South Ex-I	South Delhi	Delhi	Yes
1834	South Ex-II	South Delhi	Delhi	Yes
1835	South Patel Nagar	Central Delhi	Delhi	Yes
1836	South Pitampura	West Delhi	Delhi	Yes
1837	Sector 46	Gurgaon	Gurgaon	Yes
1838	Springfield colony	Faridabad	Faridabad	Yes
1839	Sreshtha Vihar	East Delhi	Delhi	Yes
1840	Srinagar Extension	North Delhi	Delhi	Yes
1841	Srinagar Garden	North Delhi	Delhi	Yes
1842	Sriniwaspuri	South Delhi	Delhi	Yes
1843	Sriniwaspuri Extn.	South Delhi	Delhi	Yes
1844	State Bank Colony	North Delhi	Delhi	Yes
1845	State bank nagar	West Delhi	Delhi	Yes
1846	Subash nagar	Faridabad	Faridabad	Yes
1847	Subhash colony	Faridabad	Faridabad	No
1848	Subhash Mohalla, I & II	East Delhi	Delhi	No
1849	Subhash Nagar	West Delhi	Delhi	Yes

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1850	Sector 47	Gurgaon	Gurgaon	Yes
1851	Subhash Park	East Delhi	Delhi	Yes
1852	Subroto Park	South Delhi	Delhi	Yes
1853	Sucheta Kriplani Hospital	Central Delhi	Delhi	Yes
1854	Sudarpuri	Ghaziabad	Ghaziabad	No
1855	Sudarshan Park	North Delhi	Delhi	Yes
1856	Sujan Singh Park	South Delhi	Delhi	Yes
1857	Sukh ram park	West Delhi	Delhi	Yes
1858	Sukhbir Nagar (Rohini-I)	West Delhi	Delhi	No
1859	Sukhdev Vihar	South Delhi	Delhi	Yes
1860	Sector 49	Gurgaon	Gurgaon	Yes
1861	Sultan puri majra (Mangol puri)	West Delhi	Delhi	No
1862	Sultanpur	South Delhi	Delhi	Yes
1863	Sector 50	Gurgaon	Gurgaon	Yes
1864	Sunder Nagar	Central Delhi	Delhi	Yes
1865	Sunder Nagari	Ghaziabad	Ghaziabad	Yes
1866	Sunder Park	East Delhi	Delhi	Yes
1867	Sunder Vihar	West Delhi	Delhi	Yes
1868	Sunlight Colony	South Delhi	Delhi	Yes
1869	Suraj Nagar	North Delhi	Delhi	Yes
1870	Suraj Park (Rohini-I)	West Delhi	Delhi	No
1871	Suraj vihar	West Delhi	Delhi	Yes
1872	Suraj vihar	Faridabad	Faridabad	Yes
1873	Surajkund	Faridabad	Faridabad	Yes
1874	Surajmal Vihar	East Delhi	Delhi	Yes
1875	Sector 51	Gurgaon	Gurgaon	Yes
1876	Surat vihar (Mangol puri)	West Delhi	Delhi	No
1877	Surya Nagar	Ghaziabad	Ghaziabad	Yes
1878	Surya Niketan	East Delhi	Delhi	Yes
1879	Sector 52	Gurgaon	Gurgaon	Yes
1880	Sector 53	Gurgaon	Gurgaon	Yes
1881	Sector 54	Gurgaon	Gurgaon	Yes
1882	Sector 55	Gurgaon	Gurgaon	Yes
1883	Sector 56	Gurgaon	Gurgaon	Yes
1884	Sector 57	Gurgaon	Gurgaon	Yes
1885	South City I	Gurgaon	Gurgaon	Yes
1886	South City II	Gurgaon	Gurgaon	Yes
1887	Sukhrali	Gurgaon	Gurgaon	Yes
1888	Sushant Lok	Gurgaon	Gurgaon	Yes
1889	Swami Shraddhanand Park (Rohini-I)	West Delhi	Delhi	No
1890	Swaroop Nagar	West Delhi	Delhi	No
1891	Swasthya Vihar	East Delhi	Delhi	Yes
1892	Sweepers Colony (Rohini-I)	West Delhi	Delhi	No
1893	Syndicate Enclave	West Delhi	Delhi	Yes
1894	Tagore Garden	West Delhi	Delhi	Yes
1895	Tagore Garden Extn	West Delhi	Delhi	Yes
1896	Tagore Park	North Delhi	Delhi	Yes
1897	Taimoor Nagar	South Delhi	Delhi	Yes
1898	Tajpur	Faridabad	Faridabad	No
1899	Talkatora Garden Point	Central Delhi	Delhi	Yes

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1900	Tara nagar	West Delhi	Delhi	Yes
1901	Tatarpur	West Delhi	Delhi	Yes
1902	Teachers Colony (Rohini-I)	West Delhi	Delhi	No
1903	Teen Murti	Central Delhi	Delhi	Yes
1904	Telephone Colony	East Delhi	Delhi	Yes
1905	Teliwara	Central Delhi	Delhi	Yes
1906	Sushant Lok 1	Gurgaon	Gurgaon	Yes
1907	Thakkar Bapa Nagar	North Delhi	Delhi	Yes
1908	Than Singh Nagar	North Delhi	Delhi	Yes
1909	Tilak nagar	West Delhi	Delhi	Yes
1910	Tilak Ram Colony	East Delhi	Delhi	No
1911	Tilak vihar	West Delhi	Delhi	Yes
1912	Timarpur	North Delhi	Delhi	Yes
1913	Tirthanker Nagar (Rohini-I)	West Delhi	Delhi	No
1914	Tis Hazari	Central Delhi	Delhi	Yes
1915	Tiz Hazari	Central Delhi	Delhi	Yes
1916	Todapur Village	North Delhi	Delhi	Yes
1917	Tomur Colony	North Delhi	Delhi	No
1918	Tri Nagar	North Delhi	Delhi	Yes
1919	Trilok Colony	South Delhi	Delhi	Yes
1920	Trilokpuri I	East Delhi	Delhi	Yes
1921	Trilokpuri II	East Delhi	Delhi	Yes
1922	Tughlakhabad Extension	South Delhi	Delhi	Yes
1923	Tukmirpur	East Delhi	Delhi	No
1924	Tulsi Nagar	North Delhi	Delhi	Yes
1925	Tunda Nagar	East Delhi	Delhi	No
1926	Turab Nagar	Ghaziabad	Ghaziabad	No
1927	Turkman Gate	Central Delhi	Delhi	Yes
1928	Uday Park	South Delhi	Delhi	Yes
1929	Uday vihar I	West Delhi	Delhi	Yes
1930	Uday vihar II	West Delhi	Delhi	Yes
1931	Udyog nagar (Mangol puri)	West Delhi	Delhi	No
1932	Udyog Nagar Metro	West Delhi	Delhi	Yes
1933	Sushant Lok 2	Gurgaon	Gurgaon	Yes
1934	Sushant Lok 3	Gurgaon	Gurgaon	Yes
1935	Unchagaon	Faridabad	Faridabad	No
1936	Sushant Lok A Block	Gurgaon	Gurgaon	Yes
1937	Uttam nagar	West Delhi	Delhi	Yes
1938	Uttam nagar new & east	West Delhi	Delhi	Yes
1939	Uttam vihar	West Delhi	Delhi	Yes
1940	Uttaranchal Colony	East Delhi	Delhi	No
1941	Uttrakund	South Delhi	Delhi	Yes
1942	Vaishali	West Delhi	Delhi	Yes
1943	Vaishali	Ghaziabad	Ghaziabad	Yes
1944	Vaishali Sector 1	Ghaziabad	Ghaziabad	Yes
1945	Vaishali Sector 11	Ghaziabad	Ghaziabad	Yes
1946	Vaishali Sector 14	Ghaziabad	Ghaziabad	Yes
1947	Vaishali Sector 2	Ghaziabad	Ghaziabad	Yes
1948	Vaishali Sector 3	Ghaziabad	Ghaziabad	Yes
1949	Vaishali Sector 4	Ghaziabad	Ghaziabad	Yes

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1950	Vaishali Sector 5	Ghaziabad	Ghaziabad	Yes
1951	Vaishali Sector 6	Ghaziabad	Ghaziabad	Yes
1952	Vaishali Sector 7	Ghaziabad	Ghaziabad	Yes
1953	Sushant Lok B Block	Gurgaon	Gurgaon	Yes
1954	Vandana vihar	West Delhi	Delhi	Yes
1955	Vani Vihar	West Delhi	Delhi	Yes
1956	Vasant Kunj	South Delhi	Delhi	Yes
1957	Vasant Kunj C	South Delhi	Delhi	Yes
1958	Vasant Kunj A	South Delhi	Delhi	Yes
1959	Vasant Kunj D	South Delhi	Delhi	Yes
1960	Vasant Kunj-B	South Delhi	Delhi	Yes
1961	Vasant Vihar	South Delhi	Delhi	Yes
1962	Vashali Extension	Ghaziabad	Ghaziabad	Yes
1963	Vashisht park	West Delhi	Delhi	Yes
1964	Vasundhara	Ghaziabad	Ghaziabad	Yes
1965	Vasundhra Enclave	East Delhi	Delhi	Yes
1966	Vayusena Vihar	South Delhi	Delhi	Yes
1967	Ved Vihar	East Delhi	Delhi	No
1968	Veena enclave (Mangol puri)	West Delhi	Delhi	No
1969	Vidyut Vihar	South Delhi	Delhi	Yes
1970	Vigyan Lok	East Delhi	Delhi	Yes
1971	Vigyan Vihar	East Delhi	Delhi	Yes
1972	Vijay enclave	West Delhi	Delhi	Yes
1973	Vijay Nagar	North Delhi	Delhi	Yes
1974	Vijay Nagar	Ghaziabad	Ghaziabad	Yes
1975	Vijay Nagar Colony	Ghaziabad	Ghaziabad	No
1976	Vijay Nagar GZB	Ghaziabad	Ghaziabad	Yes
1977	Vijay Park	East Delhi	Delhi	No
1978	Vijay Vihar	East Delhi	Delhi	No
1979	Vijay Vihar (Rohini-I)	West Delhi	Delhi	No
1980	Vijay vihar -Uttam nagar	West Delhi	Delhi	Yes
1981	Vikas Kunj	West Delhi	Delhi	Yes
1982	Sushant Lok C Block	Gurgaon	Gurgaon	Yes
1983	Vikas nagar -Uttam Nagar	West Delhi	Delhi	Yes
1984	Vikaspuri	West Delhi	Delhi	Yes
1985	Vikram Enclave	Ghaziabad	Ghaziabad	Yes
1986	Vikram Vihar	South Delhi	Delhi	Yes
1987	Vikrant Enclave	West Delhi	Delhi	Yes
1988	Vinoba Puri	South Delhi	Delhi	Yes
1989	Vinod Nagar East	East Delhi	Delhi	Yes
1990	Vinod Nagar East & West	East Delhi	Delhi	Yes
1991	Vir Nagar Jain Colony	North Delhi	Delhi	Yes
1992	Virendra nagar	West Delhi	Delhi	Yes
1993	Vishal Enclave	West Delhi	Delhi	Yes
1994	Vishkarma Nagar	East Delhi	Delhi	Yes
1995	Vishnu colony	Faridabad	Faridabad	No
1996	Vishnu Garden	West Delhi	Delhi	Yes
1997	Sushant Lok C1 Block	Gurgaon	Gurgaon	Yes
1998	Sushant Lok D Block	Gurgaon	Gurgaon	Yes
1999	Vishwakarma Colony	Faridabad	Faridabad	Yes

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2000	Udyog Vihar Phase IV	Gurgaon	Gurgaon	Yes
2001	Vishwakarma Park	East Delhi	Delhi	Yes
2002	Vishwarkarma Colony	South Delhi	Delhi	Yes
2003	Vishwas Nagar	East Delhi	Delhi	Yes
2004	Vishwas Nagar Extn.	East Delhi	Delhi	Yes
2005	Viswas Park -Uttam Nagar	West Delhi	Delhi	Yes
2006	Vivek Vihar	East Delhi	Delhi	Yes
2007	Vivek Vihar Phase II	East Delhi	Delhi	Yes
2008	Vivekanand Nagar	Ghaziabad	Ghaziabad	No
2009	Vivekanand Puri	North Delhi	Delhi	Yes
2010	Udyog Vihar Phase V	Gurgaon	Gurgaon	Yes
2011	Wazir Nagar	South Delhi	Delhi	Yes
2012	Wazir Pur (Netaji Subash Place)	North Delhi	Delhi	Yes
2013	Wazirabad	Gurgaon	Gurgaon	Yes
2014	Wazirpur Industrial Area	North Delhi	Delhi	Yes
2015	Wazirpur JJ Colony	North Delhi	Delhi	Yes
2016	West Azad Nagar	East Delhi	Delhi	Yes
2017	West Block	South Delhi	Delhi	Yes
2018	West End	South Delhi	Delhi	Yes
2019	West Karawal Nagar	East Delhi	Delhi	No
2020	West Kidwai Nagar	South Delhi	Delhi	Yes
2021	West Patel Nagar	Central Delhi	Delhi	Yes
2022	West Punjabi Bagh	West Delhi	Delhi	Yes
2023	West Rohtash Nagar	East Delhi	Delhi	Yes
2024	West sagarpur	West Delhi	Delhi	Yes
2025	West Vinod Nagar	East Delhi	Delhi	Yes
2026	WHS Furniture Block	North Delhi	Delhi	Yes
2027	Wilson Square	Central Delhi	Delhi	Yes
2028	Yadav Nagar	West Delhi	Delhi	Yes
2029	Yamuna Vihar	East Delhi	Delhi	Yes
2030	Yograj Colony	North Delhi	Delhi	No
2031	Yojna Vihar	East Delhi	Delhi	Yes
2032	Yusuf Sarai	South Delhi	Delhi	Yes
2033	Zakhira	North Delhi	Delhi	Yes
2034	Zakir Nagar	South Delhi	Delhi	Yes
2035	Zamrudpur	South Delhi	Delhi	Yes
2036	Nirala Estate tech-4	Noida	Noida Ext	No
2037	Royal Nest tech-4	Noida	Noida Ext	No
2038	Galaxy Vega tech-4	Noida	Noida Ext	No
2039	Panchatava tech-4	Noida	Noida Ext	No
2040	Samridhi Grand avenue	Noida	Noida Ext	No
2041	Panchsheel greens Sec-16	Noida	Noida Ext	No
2042	Ajnara Sec-16B	Noida	Noida Ext	No
2043	Nirala Espire tech-4	Noida	Noida Ext	No
2044	Sec-100	Noida	Noida	Yes
2045	Sec-110	Noida	Noida	Yes
2046	Sec-148	Noida	Noida	No
2047	Sec-150	Noida	Noida	No
2048	Sec-153	Noida	Noida	No
2049	Sec-155	Noida	Noida	No

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2050	Sec-156	Noida	Noida	No
2051	Sec-159	Noida	Noida	No
2052	Sec-161	Noida	Noida	No
2053	Sec-163	Noida	Noida	No
2054	Sec-164	Noida	Noida	No
2055	Sec-168	Noida	Noida	No
2056	Sec-134	Noida	Noida	Yes
2057	Sec-135	Noida	Noida	Yes
2058	Sec-136	Noida	Noida	Yes
2059	Nirala Espire	Noida	Noida Ext	No
2060	Ska Green Arch	Noida	Noida Ext	No
2061	ECO village 3	Noida	Noida Ext	No
2062	Panchsheel Villas	Noida	Noida Ext	No
2063	Kbnows Green	Noida	Noida Ext	No
2064	Ajnara	Noida	Noida Ext	No
2065	Himalaya Pride	Noida	Noida Ext	No
2066	Omega 01	Noida	Noida Ext	No
2067	Omega 02	Noida	Noida Ext	No
2068	Omega 03	Noida	Noida Ext	No
2069	Loni	Ghaziabad	Ghaziabad	No
2070	Murad nagar	Ghaziabad	Ghaziabad	No
2071	Omega 01	Greater Noida	Greater Noida	No
2072	Omega 02	Greater Noida	Greater Noida	No
2073	Omega 03	Greater Noida	Greater Noida	No
2074	CHI I	Greater Noida	Greater Noida	No
2075	CHI II	Greater Noida	Greater Noida	No
2076	CHI III	Greater Noida	Greater Noida	No
2077	CHI IV	Greater Noida	Greater Noida	No
2078	CHI V	Greater Noida	Greater Noida	No
2079	Omicron I	Greater Noida	Greater Noida	No
2080	Omicron II	Greater Noida	Greater Noida	No
2081	Omicron III	Greater Noida	Greater Noida	No
2082	Knowledge Park I & II	Greater Noida	Greater Noida	No
2083	Phi II	Greater Noida	Greater Noida	No
2084	Phi III	Greater Noida	Greater Noida	No
2085	Sector 72	Gurgaon	Gurgaon	Yes
2086	Sector 70A	Gurgaon	Gurgaon	Yes
2087	Sector 74	Gurgaon	Gurgaon	Yes
2088	Sector 73	Gurgaon	Gurgaon	Yes
2089	Sector 84	Gurgaon	Gurgaon	Yes
2090	Sector 90	Gurgaon	Gurgaon	Yes
2091	Sector 91	Gurgaon	Gurgaon	Yes
2092	Sector 92	Gurgaon	Gurgaon	Yes
2093	Sector 93	Gurgaon	Gurgaon	Yes
2094	Amrapali Leisure Valley, Techzone4	Noida Ext	Greater Noida West	Yes
2095	Pratap Vihar	Ghaziabad	Ghaziabad	Yes

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S.no	Locality	Zone	Zone2	Hiring Zone - Noida (Advant)
1	Abhay Khand	Ghaziabad	Ghaziabad	Yes
2	Abhay Khand 2	Ghaziabad	Ghaziabad	Yes
3	Abhey Garden (Rohini-I)	West Delhi	Delhi	No
4	Abul Fazal Enclave	South Delhi	Delhi	Yes
5	Acharya Puri	Gurgaon	Gurgaon	Yes
6	Action colony (Mangol puri)	West Delhi	Delhi	Yes
7	Adarsh Colony	Faridabad	Faridabad	Yes
8	Adarsh Nagar	North Delhi	Delhi	Yes
9	Anand Garden	Gurgaon	Gurgaon	No
10	Adchini	South Delhi	Delhi	Yes
11	Adhyapak nagar	West Delhi	Delhi	No
12	Agar nagar (Mangol puri)	West Delhi	Delhi	No
13	AGCR Enclave	East Delhi	Delhi	Yes
14	Aghapur / Prayag Hospital	Noida	Noida	Yes
15	Aghwanpur	Faridabad	Faridabad	Yes
16	AIIMS	South Delhi	Delhi	Yes
17	Ajmeri Gate	Central Delhi	Delhi	Yes
18	Ajroonda	Faridabad	Faridabad	Yes
19	Akshardham	East Delhi	Delhi	Yes
20	Alaknanda	South Delhi	Delhi	Yes
21	Albert Square	Central Delhi	Delhi	Yes
22	Ali Extn.	South Delhi	Delhi	Yes
23	Ali Vihar	South Delhi	Delhi	Yes
24	Ali Village	South Delhi	Delhi	Yes
25	Alpha 1	Greater Noida	Greater Noida	Yes
26	Alpha 2	Greater Noida	Greater Noida	Yes
27	Aman puri	West Delhi	Delhi	No
28	Aman Vihar (rohini)	West Delhi	Delhi	No
29	Amar Colony	East Delhi	Delhi	Yes
30	Amar Colony	West Delhi	Delhi	No
31	Ambedkar Nagar	South Delhi	Delhi	Yes
32	Ambedkar Nagar	North Delhi	Delhi	Yes
33	Ambedkar Nagar	East Delhi	Delhi	Yes
34	Ambedkar Nagar	Ghaziabad	Ghaziabad	Yes
35	Ambika vihar	West Delhi	Delhi	Yes
36	Amritpuri (Garhi)	South Delhi	Delhi	Yes
37	Anaj mandi	Faridabad	Faridabad	Yes
38	Anfilo Housing Colony	Gurgaon	Gurgaon	Yes
39	Anand Lok	South Delhi	Delhi	Yes
40	Anand Nagar	North Delhi	Delhi	Yes
41	Anand Niketan	South Delhi	Delhi	Yes
42	Anand Parbat	North Delhi	Delhi	Yes
43	Anand Vihar	East Delhi	Delhi	Yes
44	Anand Vihar Bus Terminal	East Delhi	Delhi	Yes
45	Anand Vihar Institutional Area	East Delhi	Delhi	Yes
46	Anandniketan	South Delhi	Delhi	Yes
47	Anangpur Dairy	Faridabad	Faridabad	Yes
48	Andha Mugal	North Delhi	Delhi	Yes
49	Andrews Ganj	South Delhi	Delhi	Yes
50	Andrews Ganj SFS	South Delhi	Delhi	Yes
51	Ansals Sushant Estate	Gurgaon	Gurgaon	Yes
52	Anna Nagar	Central Delhi	Delhi	Yes
53	Apna Enclave	Gurgaon	Gurgaon	Yes
54	Ansari Nagar(E)	South Delhi	Delhi	Yes
55	Ansari Nagar(W)	South Delhi	Delhi	Yes
56	Anupam Garden	South Delhi	Delhi	Yes
57	Arjun Nagar	Gurgaon	Gurgaon	Yes
58	Aram Bagh	Central Delhi	Delhi	Yes
59	Aram Ganj	North Delhi	Delhi	Yes
60	Aram Nagar	Central Delhi	Delhi	Yes
61	Ashok Vihar	Gurgaon	Gurgaon	Yes
62	Arjun nagar	South Delhi	Delhi	Yes
63	Arjun Nagar (krishna Nagar)	East Delhi	Delhi	Yes
64	Ashok Vihar 2	Gurgaon	Gurgaon	Yes
65	Arjun Nagar (Green Park)	South Delhi	Delhi	Yes
66	Arjun Nagar (South Ex)	South Delhi	Delhi	Yes
67	Arjun Nagar East	East Delhi	Delhi	Yes
68	Arjun Vihar	West Delhi	Delhi	Yes
69	Arun Vihar	Noida	Noida	Yes

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70	Aruna Asaf Ali Marg	South Delhi	Delhi	Yes
71	Arya Nagar	East Delhi	Delhi	Yes
72	Arya Nagar	Ghaziabad	Ghaziabad	Yes
73	Arya Nagar Indl. Phase	East Delhi	Delhi	Yes
74	Arya Pura	North Delhi	Delhi	Yes
75	Asaltpur khadar	West Delhi	Delhi	Yes
76	Asha Pushp Vihar	Ghaziabad	Ghaziabad	Yes
77	Ashok nagar	West Delhi	Delhi	Yes
78	Ashok Nagar	Ghaziabad	Ghaziabad	Yes
79	Ashok Park	North Delhi	Delhi	Yes
80	Ashok Vihar 3	Gurgaon	Gurgaon	Yes
81	Baldev Nagar	Gurgaon	Gurgaon	Yes
82	Basai Colony	Gurgaon	Gurgaon	No
83	Ashok Vihar-1	North Delhi	Delhi	Yes
84	Ashok Vihar-2	North Delhi	Delhi	Yes
85	Ashok Vihar-3	North Delhi	Delhi	Yes
86	Ashok Vihar-4	North Delhi	Delhi	Yes
87	Ashoka enclave	Faridabad	Faridabad	Yes
88	Ashoka Niketan	East Delhi	Delhi	Yes
89	Ashoka Pahari	North Delhi	Delhi	Yes
90	Ashram	South Delhi	Delhi	Yes
91	Asiad Village	South Delhi	Delhi	Yes
92	Asmara Lines	West Delhi	Delhi	Yes
93	Asola Wildlife Sanctuary	South Delhi	Delhi	No
94	Atta	Noida	Noida	Yes
95	Aurangzeb Lane	Central Delhi	Delhi	Yes
96	Avtar enclave	West Delhi	Delhi	Yes
97	Aya Nagar	South Delhi	Delhi	Yes
98	Ayur Vigyan Nagar	South Delhi	Delhi	Yes
99	Azad colony	Faridabad	Faridabad	Yes
100	Azad Market	Central Delhi	Delhi	Yes
101	Azad Nagar East	East Delhi	Delhi	Yes
102	Azad Palace(Rohini-I)	West Delhi	Delhi	No
103	Azad Pur	North Delhi	Delhi	Yes
104	Azadpur	North Delhi	Delhi	Yes
105	Baba Kharak Singh Marg	Central Delhi	Delhi	Yes
106	Baba Nagar	North Delhi	Delhi	No
107	Babarpur	East Delhi	Delhi	Yes
108	Babu Nagar	East Delhi	Delhi	Yes
109	Badarpur	South Delhi	Delhi	Yes
110	Badli / Badli Industrial Area (Rohini-I)	West Delhi	Delhi	Yes
111	Bahubali Enclave	East Delhi	Delhi	Yes
112	Baird Place	West Delhi	Delhi	Yes
113	Bajriyan	Ghaziabad	Ghaziabad	Yes
114	Balbir Nagar	East Delhi	Delhi	Yes
115	Bhawani Enclave	Gurgaon	Gurgaon	Yes
116	Baldev Park	East Delhi	Delhi	Yes
117	Bali Nagar	West Delhi	Delhi	Yes
118	Baljeet Nagar	Central Delhi	Delhi	Yes
119	Baljit Nagar	North Delhi	Delhi	Yes
120	Baljit vihar (Mangol puri)	West Delhi	Delhi	No
121	Ballabgarh	Faridabad	Faridabad	Yes
122	Balmiki Colony	North Delhi	Delhi	Yes
123	Balraj Nagar	East Delhi	Delhi	Yes
124	Balram Nagar	East Delhi	Delhi	Yes
125	Balvir vihar (Mangol puri)	West Delhi	Delhi	No
126	Bangla Sahib	Central Delhi	Delhi	Yes
127	Bank Colony	North Delhi	Delhi	Yes
128	Bank Colony	East Delhi	Delhi	Yes
129	Bank Enclave	East Delhi	Delhi	Yes
130	Bapa Nagar	Central Delhi	Delhi	Yes
131	Baprola	West Delhi	Delhi	No
132	Bara Hindu Rao	Central Delhi	Delhi	Yes
133	Baraula	Noida	Noida	Yes
134	Bheem Nagar	Gurgaon	Gurgaon	Yes
135	Basai Darapur	North Delhi	Delhi	Yes
136	Basant Gaon Village	South Delhi	Delhi	Yes
137	Basant Lok	South Delhi	Delhi	Yes
138	Basilva Colony	Faridabad	Faridabad	Yes
139	Bata Colony	Faridabad	Faridabad	Yes
140	Batla House	South Delhi	Delhi	Yes

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141	Beadon Pura	North Delhi	Delhi	Yes
142	Bees surti colony	West Delhi	Delhi	Yes
143	Begam Pur (Rohini-I)	West Delhi	Delhi	Yes
144	Begam Vihar (Rohini-I)	West Delhi	Delhi	No
145	Begampur Village	South Delhi	Delhi	Yes
146	Behta Colony	East Delhi	Delhi	Yes
147	Behta Hazipur	East Delhi	Delhi	Yes
148	Bel Colony	Ghaziabad	Ghaziabad	Yes
149	Bengali Market	Central Delhi	Delhi	Yes
150	Ber Sarai	South Delhi	Delhi	Yes
151	Beta 1	Greater Noida	Greater Noida	Yes
152	Beta 2	Greater Noida	Greater Noida	Yes
153	Bhagat enclave	West Delhi	Delhi	Yes
154	Bhagat Singh Colony	East Delhi	Delhi	Yes
155	Bhagat Singh Enclave	West Delhi	Delhi	Yes
156	Bhagat Singh Park (Rohini-I)	West Delhi	Delhi	No
157	Bhagirath Vihar	East Delhi	Delhi	Yes
158	Bhagwan Das Colony	North Delhi	Delhi	Yes
159	Bhagwan Nagar	South Delhi	Delhi	Yes
160	Bhagwanpur Khera Village	East Delhi	Delhi	Yes
161	Bhagwati Garden	West Delhi	Delhi	Yes
162	Bhai Parmanand Nagar	North Delhi	Delhi	Yes
163	Bhajanpura	East Delhi	Delhi	Yes
164	Bhalswa Dairy (Rohini-I)	West Delhi	Delhi	No
165	Bharat Colony	Faridabad	Faridabad	Yes
166	Bharat Nagar	North Delhi	Delhi	Yes
167	Bharat Petroleum Housing Complex	Noida	Noida	Yes
168	Bharat vihar Uttam Nagar	West Delhi	Delhi	Yes
169	Bharthal Village -Dwarka Sector 24	West Delhi	Delhi	No
170	Bharti Colony	East Delhi	Delhi	Yes
171	Bharti Nagar	South Delhi	Delhi	Yes
172	Bhim Garh	Gurgaon	Gurgaon	Yes
173	Bindapur Jharsa	Gurgaon	Gurgaon	Yes
174	Bhera enclave	West Delhi	Delhi	Yes
175	Chander Nagar	Gurgaon	Gurgaon	Yes
176	Bhim Nagar	Ghaziabad	Ghaziabad	Yes
177	Bhogal	South Delhi	Delhi	Yes
178	Bhola Nagar	South Delhi	Delhi	Yes
179	Bhola Nath Nagar	East Delhi	Delhi	Yes
180	Bhopura (Bairampur)	East Delhi	Delhi	Yes
181	Bhuapur	Ghaziabad	Ghaziabad	Yes
182	Bhudutt Colony	Faridabad	Faridabad	No
183	Bhunja	Ghaziabad	Ghaziabad	Yes
184	Bhupender singh nagar	West Delhi	Delhi	Yes
185	Bhur Bharat Nagar	Ghaziabad	Ghaziabad	Yes
186	Bihari Colony	East Delhi	Delhi	Yes
187	Biharipur	East Delhi	Delhi	Yes
188	Bijwasan	West Delhi	Delhi	No
189	Bindapur	West Delhi	Delhi	Yes
190	Chauma	Gurgaon	Gurgaon	Yes
191	BishanPura	Noida	Noida	Yes
192	BK Dutt Coloy	South Delhi	Delhi	Yes
193	Brahmpuri	Ghaziabad	Ghaziabad	Yes
194	Brij Vihar	Ghaziabad	Ghaziabad	Yes
195	Brijpuri	East Delhi	Delhi	Yes
196	Brindavan Gdn. Ext.	Ghaziabad	Ghaziabad	Yes
197	BSF Chawla Camp -Najafgarh	West Delhi	Delhi	No
198	Budh Vihar	West Delhi	Delhi	Yes
199	Budh Vihar (Rohini-I)	West Delhi	Delhi	Yes
200	Budhela	West Delhi	Delhi	No
201	Bulandshahr Road Industrial Area	Ghaziabad	Ghaziabad	Yes
202	Bunkar Vihar	Ghaziabad	Ghaziabad	Yes
203	Burari	North Delhi	Delhi	Yes
204	Bye Pass	North Delhi	Delhi	Yes
205	Carippa Vihar	West Delhi	Delhi	Yes
206	CC Colony	North Delhi	Delhi	Yes
207	Central Secretariat	Central Delhi	Delhi	Yes
208	Dahiya Colony	Gurgaon	Gurgaon	Yes
209	Chaman Park	East Delhi	Delhi	Yes
210	Chaman Vihar	East Delhi	Delhi	Yes
211	Chanakya place I	West Delhi	Delhi	Yes

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212	Chanakyapuri	Central Delhi	Delhi	Yes
213	Chand Bagh	East Delhi	Delhi	Yes
214	Chand nagar	West Delhi	Delhi	Yes
215	Chandan Park (Rohini-I)	West Delhi	Delhi	No
216	Chandani Chowk	Central Delhi	Delhi	Yes
217	Chander Nagar(Krisha Nagar)	East Delhi	Delhi	Yes
218	Chander nagar	West Delhi	Delhi	Yes
219	Chander Nagar	Ghaziabad	Ghaziabad	Yes
220	Daulatabad	Gurgaon	Gurgaon	No
221	Chander Vihar	East Delhi	Delhi	Yes
222	Chanderlok	North Delhi	Delhi	Yes
223	Chandni Chowk	Central Delhi	Delhi	Yes
224	Chandni Mahal	Central Delhi	Delhi	Yes
225	Chandra Lok	East Delhi	Delhi	Yes
226	Chandra Nagar	East Delhi	Delhi	Yes
227	Chandra park	West Delhi	Delhi	Yes
228	Chandrawal 1	Central Delhi	Delhi	Yes
229	Chandrawal Village	Central Delhi	Delhi	Yes
230	Chandu Nagar	East Delhi	Delhi	Yes
231	Charm Wood Village	Faridabad	Faridabad	Yes
232	Daulatpur	Gurgaon	Gurgaon	No
233	Chawla Colony	Faridabad	Faridabad	Yes
234	Chawri Bazar	Central Delhi	Delhi	Yes
235	Chhatarpur	South Delhi	Delhi	Yes
236	Chhattarpur Enclave	South Delhi	Delhi	Yes
237	Chhattarpur Ext	South Delhi	Delhi	Yes
238	Chhawla	West Delhi	Delhi	No
239	Chhota Arangpur Village	Faridabad	Faridabad	Yes
240	Chhwala Stand	West Delhi	Delhi	No
241	Chikambarpur	Ghaziabad	Ghaziabad	Yes
242	Chilla	East Delhi	Delhi	Yes
243	Chirag Delhi	South Delhi	Delhi	Yes
244	Chiragh Delhi	South Delhi	Delhi	Yes
245	Chiragh Enclave	South Delhi	Delhi	Yes
246	Chiranjiv Vihar	Ghaziabad	Ghaziabad	Yes
247	Chitra Vihar	East Delhi	Delhi	Yes
248	Chitrakoot	East Delhi	Delhi	Yes
249	Chitral Lines	West Delhi	Delhi	No
250	Chitranjan Park	South Delhi	Delhi	Yes
251	Chokhandi	West Delhi	Delhi	Yes
252	Chora Sadafpur	Noida	Noida	Yes
253	Christan Colony	North Delhi	Delhi	Yes
254	Christian Nagar	Ghaziabad	Ghaziabad	Yes
255	Dayanand Colony	Gurgaon	Gurgaon	Yes
256	Civil Lines	Central Delhi	Delhi	Yes
257	Copernicus Marg	Central Delhi	Delhi	Yes
258	Coronation Memorial	North Delhi	Delhi	No
259	CP	Central Delhi	Delhi	Yes
260	CR Park	South Delhi	Delhi	Yes
261	Crossing Republic	Ghaziabad	Ghaziabad	Yes
262	Dabri	West Delhi	Delhi	Yes
263	Dabri Extension	West Delhi	Delhi	Yes
264	Dabuwa Colony	Faridabad	Faridabad	Yes
265	Devilal Colony	Gurgaon	Gurgaon	No
266	Dakshin Puri	South Delhi	Delhi	Yes
267	Dakshinapuram	South Delhi	Delhi	Yes
268	Dakshinpuri	South Delhi	Delhi	Yes
269	Dakshinpuri Extn.	South Delhi	Delhi	Yes
270	Dallupura	East Delhi	Delhi	Yes
271	Daryaganj	Central Delhi	Delhi	Yes
272	Dashrath puri	West Delhi	Delhi	Yes
273	Dasna Gate	Ghaziabad	Ghaziabad	Yes
274	Daulatabad	Faridabad	Faridabad	Yes
275	Feroz Gandhi Colony	Gurgaon	Gurgaon	Yes
276	Feroz Gandhi Colony No 1	Gurgaon	Gurgaon	Yes
277	Daulatpura	Ghaziabad	Ghaziabad	Yes
278	Dawat Nagar	South Delhi	Delhi	Yes
279	Daya Basti (Subhadra Colony)	North Delhi	Delhi	Yes
280	Dayal bagh	Faridabad	Faridabad	Yes
281	Dayal Bagh Colony	Faridabad	Faridabad	Yes
282	Dayal Basti	Faridabad	Faridabad	Yes

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283	Dayalpur	East Delhi	Delhi	Yes
284	Dayalpur Extn.	East Delhi	Delhi	Yes
285	Friends Colony	Gurgaon	Gurgaon	Yes
286	Dayanand Nagar	Ghaziabad	Ghaziabad	Yes
287	Dayanand Vihar	East Delhi	Delhi	Yes
288	DDA flats	West Delhi	Delhi	Yes
289	Deep Market	North Delhi	Delhi	Yes
290	Deep Vihar(Pansali) (Rohini-I)	West Delhi	Delhi	No
291	Deepa Vihar	Ghaziabad	Ghaziabad	Yes
292	Deepali Chowk	North Delhi	Delhi	Yes
293	Defence Colony	South Delhi	Delhi	Yes
294	Defence Enclave	East Delhi	Delhi	Yes
295	Dehroti Khurd	East Delhi	Delhi	Yes
296	Delhi cantt	West Delhi	Delhi	Yes
297	Delhi College of Engineering (Rohini-I)	West Delhi	Delhi	No
298	Delhi Gate	Central Delhi	Delhi	Yes
299	Delhi Gymkhana Club	Central Delhi	Delhi	Yes
300	Delhi Milk Scheme Colony	West Delhi	Delhi	Yes
301	Delhi University	North Delhi	Delhi	Yes
302	Delta 1	Greater Noida	Greater Noida	Yes
303	Delta 2	Greater Noida	Greater Noida	Yes
304	Delta 3	Greater Noida	Greater Noida	Yes
305	Deoli	South Delhi	Delhi	Yes
306	Deoli Extn.	South Delhi	Delhi	Yes
307	Deoli Village	South Delhi	Delhi	Yes
308	Derawal Nagar	North Delhi	Delhi	Yes
309	Dev Nagar	North Delhi	Delhi	Yes
310	Gandhi Nagar	Gurgaon	Gurgaon	Yes
311	Devli road	South Delhi	Delhi	Yes
312	Dhaka Colony (Mukharjee Nagar)	North Delhi	Delhi	Yes
313	Dhaka colony	West Delhi	Delhi	Yes
314	Dhaula Kuan	Central Delhi	Delhi	Yes
315	Dhaula Kuan Enclave I	West Delhi	Delhi	Yes
316	Dhruv enclave (Mangol puri)	West Delhi	Delhi	No
317	Dilkhush Industrial Area	North Delhi	Delhi	Yes
318	Dilshad Colony	East Delhi	Delhi	Yes
319	Dilshad Colony	Ghaziabad	Ghaziabad	Yes
320	Dilshad Garden	East Delhi	Delhi	Yes
321	Dilshad Garden	Ghaziabad	Ghaziabad	Yes
322	Dilshad Plaza	Ghaziabad	Ghaziabad	Yes
323	Diplomatic Enclave	Central Delhi	Delhi	Yes
324	DIZ Area	Central Delhi	Delhi	Yes
325	DL Civil Lines	North Delhi	Delhi	Yes
326	Gurgaon Railway Station	Gurgaon	Gurgaon	Yes
327	Gwal Pahari	Gurgaon	Gurgaon	Yes
328	Hans Enclave	Gurgaon	Gurgaon	Yes
329	Hari Nagar	Gurgaon	Gurgaon	Yes
330	Haripura	Gurgaon	Gurgaon	Yes
331	DLF Ankur Vihar	East Delhi	Delhi	Yes
332	Hira Nagar	Gurgaon	Gurgaon	Yes
333	DLF Dilshad Ext.	Ghaziabad	Ghaziabad	Yes
334	DLF Farms	South Delhi	Delhi	Yes
335	Housing Board Colony	Gurgaon	Gurgaon	Yes
336	Dori Wala	North Delhi	Delhi	Yes
337	Dr Ambedkar Colony	South Delhi	Delhi	Yes
338	Dr Mukherji Nagar	North Delhi	Delhi	Yes
339	DTC Colony	North Delhi	Delhi	Yes
340	Duggal Colony	South Delhi	Delhi	Yes
341	Hseb Colony	Gurgaon	Gurgaon	Yes
342	Durga Vihar	South Delhi	Delhi	Yes
343	Durgapuri	East Delhi	Delhi	Yes
344	DVB Colony	North Delhi	Delhi	Yes
345	Dwarka-8	West Delhi	Delhi	Yes
346	Dwarka-10	West Delhi	Delhi	Yes
347	Dwarka-11	West Delhi	Delhi	Yes
348	Dwarka-12	West Delhi	Delhi	Yes
349	Dwarka-13	West Delhi	Delhi	Yes
350	Dwarka-14	West Delhi	Delhi	Yes
351	Dwarka-15	West Delhi	Delhi	Yes
352	Dwarka-16A	West Delhi	Delhi	Yes
353	Dwarka-16B	West Delhi	Delhi	Yes

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354	Dwarka-17	West Delhi	Delhi	Yes
355	Dwarka-18	West Delhi	Delhi	Yes
356	Dwarka-19	West Delhi	Delhi	Yes
357	Dwarka-20	West Delhi	Delhi	Yes
358	Dwarka-21	West Delhi	Delhi	Yes
359	Dwarka-22	West Delhi	Delhi	Yes
360	Dwarka-23	West Delhi	Delhi	Yes
361	Dwarka-4	West Delhi	Delhi	Yes
362	Dwarka-5	West Delhi	Delhi	Yes
363	Dwarka-6	West Delhi	Delhi	Yes
364	Dwarka-9	West Delhi	Delhi	Yes
365	Dwarka Mor	West Delhi	Delhi	Yes
366	Dwarka-1	West Delhi	Delhi	Yes
367	Dwarka-2	West Delhi	Delhi	Yes
368	Dwarka-3	West Delhi	Delhi	Yes
369	Dwarka-7	West Delhi	Delhi	Yes
370	Dwarka-18a	West Delhi	Delhi	Yes
371	Dwarka-18B	West Delhi	Delhi	Yes
372	Dwarka-19B	West Delhi	Delhi	Yes
373	Dwarka-23B	West Delhi	Delhi	Yes
374	Dwarka-24	West Delhi	Delhi	No
375	Dwarka-28	West Delhi	Delhi	No
376	East Azad Nagar	East Delhi	Delhi	Yes
377	East India Colony	Faridabad	Faridabad	Yes
378	East Krishna Nagar	East Delhi	Delhi	Yes
379	East Of Kailash	South Delhi	Delhi	Yes
380	East Patel Nagar	Central Delhi	Delhi	Yes
381	East Punjabi Bagh	West Delhi	Delhi	Yes
382	East Rohtash Nagar	East Delhi	Delhi	Yes
383	East Sagarpur	West Delhi	Delhi	Yes
384	East Vinod Nagar	East Delhi	Delhi	Yes
385	Ekta nagar	Faridabad	Faridabad	No
386	Ekta Vihar	South Delhi	Delhi	Yes
387	Eldeco Greens Sec-150	Noida	Noida	Yes
388	Engineers Enclave	North Delhi	Delhi	Yes
389	Escorts hospital	South Delhi	Delhi	Yes
390	ESIC Panchdeep Colony	Noida	Noida	Yes
391	Indian Airlines Pilots Society	Gurgaon	Gurgaon	Yes
392	Excel Apts.	Ghaziabad	Ghaziabad	Yes
393	Farash Bazar	East Delhi	Delhi	Yes
394	Faridabad OLD	Faridabad	Faridabad	Yes
395	Faridpuri	North Delhi	Delhi	Yes
396	Fateh Nagar	West Delhi	Delhi	Yes
397	Fatehpur Chandela	Faridabad	Faridabad	Yes
398	Fatehpuri	Central Delhi	Delhi	Yes
399	FBD-Sehatpur	Faridabad	Faridabad	Yes
400	Industrial Development Colony	Gurgaon	Gurgaon	Yes
401	Info Technology Park	Gurgaon	Gurgaon	Yes
402	Feroz Shah Rd	Central Delhi	Delhi	Yes
403	Firoz Gandhi Colony	Faridabad	Faridabad	Yes
404	Frash Khana	Central Delhi	Delhi	Yes
405	Freedom Fighter Enclave	South Delhi	Delhi	Yes
406	Freedom Fighters Vihar	South Delhi	Delhi	Yes
407	Friends Colony	Faridabad	Faridabad	Yes
408	Institutional Area	Gurgaon	Gurgaon	Yes
409	Friends Colony (E)	South Delhi	Delhi	Yes
410	Friends Colony (W)	South Delhi	Delhi	Yes
411	Friends enclave (Mangol puri)	West Delhi	Delhi	No
412	Gadakhor Basti	Faridabad	Faridabad	Yes
413	Gaffar Manzil	South Delhi	Delhi	Yes
414	Gafoor Nagar	South Delhi	Delhi	Yes
415	Gagan Vihar	East Delhi	Delhi	Yes
416	Gamma 1	Greater Noida	Greater Noida	Yes
417	Gamma 2	Greater Noida	Greater Noida	Yes
418	Gandhi Colony	Faridabad	Faridabad	Yes
419	Gandhi Nagar	East Delhi	Delhi	Yes
420	IOC Colony	Gurgaon	Gurgaon	Yes
421	Gandhi Nagar	Ghaziabad	Ghaziabad	Yes
422	Gandhi Vihar	North Delhi	Delhi	Yes
423	Ganesh nagar	East Delhi	Delhi	Yes
424	Ganesh Nagar	West Delhi	Delhi	Yes

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425	Ganesh Nagar II	East Delhi	Delhi	Yes
426	Ganesh Nagar II Extn.	East Delhi	Delhi	Yes
427	Ganeshpura	North Delhi	Delhi	Yes
428	Ganga Enclave	East Delhi	Delhi	Yes
429	Ganga Vihar	East Delhi	Delhi	Yes
430	Ganga Vihar	Ghaziabad	Ghaziabad	Yes
431	Islampur	Gurgaon	Gurgaon	Yes
432	Jacobpura	Gurgaon	Gurgaon	Yes
433	Jacombpura	Gurgaon	Gurgaon	Yes
434	Garhi Mendhu	East Delhi	Delhi	Yes
435	Garhwali colony	Faridabad	Faridabad	Yes
436	Gaunchhi Gram Village	Faridabad	Faridabad	No
437	Gaur City	Ghaziabad	Ghaziabad	Yes
438	Gaur City-2	Ghaziabad	Ghaziabad	Yes
439	Gaurpuri	Ghaziabad	Ghaziabad	Yes
440	Gaushala	Ghaziabad	Ghaziabad	Yes
441	Gautam Nagar	South Delhi	Delhi	Yes
442	Gautam Vihar	East Delhi	Delhi	Yes
443	Gautampuri	East Delhi	Delhi	Yes
444	Geeta Colony	East Delhi	Delhi	Yes
445	Geetanjali	South Delhi	Delhi	Yes
446	Geetanjali park	West Delhi	Delhi	Yes
447	Gharoli	East Delhi	Delhi	Yes
448	Gharoli Dairy Farm	East Delhi	Delhi	Yes
449	Ghazipur	East Delhi	Delhi	Yes
450	Ghazipur Dairy Farm	East Delhi	Delhi	Yes
451	Ghitorni	South Delhi	Delhi	Yes
452	Ghonda Patti	East Delhi	Delhi	Yes
453	Ghukna Village	Ghaziabad	Ghaziabad	Yes
454	Gijhaur	Noida	Noida	Yes
455	Giri Market	East Delhi	Delhi	Yes
456	Giri Nagar	South Delhi	Delhi	Yes
457	GK-1	South Delhi	Delhi	Yes
458	GK-2	South Delhi	Delhi	Yes
459	Gokalpur East	East Delhi	Delhi	Yes
460	Gokulpuri	East Delhi	Delhi	Yes
461	Gol Dakkhana	Central Delhi	Delhi	Yes
462	Gol Market	Central Delhi	Delhi	Yes
463	Golden Park (Electricity Col)	North Delhi	Delhi	Yes
464	Gole Market	Central Delhi	Delhi	Yes
465	Golf Links	South Delhi	Delhi	Yes
466	Golmohar Park	South Delhi	Delhi	Yes
467	Gopal Nagar	West Delhi	Delhi	No
468	Gopal Park	North Delhi	Delhi	Yes
469	Gopal Vihar	West Delhi	Delhi	No
470	Gopalpur	North Delhi	Delhi	No
471	Gopi Nath Bazar	West Delhi	Delhi	Yes
472	Govind Khand	East Delhi	Delhi	Yes
473	Govind pura	East Delhi	Delhi	Yes
474	Govind Vihar	East Delhi	Delhi	Yes
475	Govindpuri	South Delhi	Delhi	Yes
476	Govindpuri Extn.	South Delhi	Delhi	Yes
477	Govt Degree College	Noida	Noida	Yes
478	Govt Quarters	Faridabad	Faridabad	Yes
479	Green Fields Colony	Faridabad	Faridabad	Yes
480	Green Park	South Delhi	Delhi	Yes
481	Green Park Extn.	South Delhi	Delhi	Yes
482	Green Valley	Faridabad	Faridabad	Yes
483	Jyoti Park	Gurgaon	Gurgaon	Yes
484	Kadipur	Gurgaon	Gurgaon	Yes
485	GTB Enclave	East Delhi	Delhi	Yes
486	GTB Enclave	Ghaziabad	Ghaziabad	Yes
487	GTB Nagar	North Delhi	Delhi	Yes
488	Gujarat Vihar	East Delhi	Delhi	Yes
489	Gujranwala	West Delhi	Delhi	Yes
490	Gujranwala Town	North Delhi	Delhi	Yes
491	Gujrat Vihar	East Delhi	Delhi	Yes
492	Gujrawala Town	North Delhi	Delhi	Yes
493	Gulab Vatika	East Delhi	Delhi	Yes
494	Gulabi Bagh	North Delhi	Delhi	Yes
495	Gulabi bagh- Uttam Nagar	West Delhi	Delhi	Yes

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496	Gulmohar Enclave	South Delhi	Delhi	Yes
497	Gulmohar Park	South Delhi	Delhi	Yes
498	Gulshan bagh (Mangol puri)	West Delhi	Delhi	No
499	Gupta Colony New / Old	North Delhi	Delhi	Yes
500	Khandsa Road	Gurgaon	Gurgaon	Yes
501	Gurmandi	North Delhi	Delhi	Yes
502	Guru Angad Nagar West	East Delhi	Delhi	Yes
503	Guru harkishan nagar	West Delhi	Delhi	Yes
504	Guru Nanak Nagar	East Delhi	Delhi	Yes
505	Guru nanak Nagar	West Delhi	Delhi	Yes
506	Guru Nanak Nagar	North Delhi	Delhi	Yes
507	Guru Teg Bahadur Nagar	North Delhi	Delhi	Yes
508	Gurukul Basti	Faridabad	Faridabad	Yes
509	GuruNanak Pura	West Delhi	Delhi	Yes
510	Khusropur	Gurgaon	Gurgaon	No
511	Gyan Kunj	East Delhi	Delhi	Yes
512	GZB-Ramprastha	Ghaziabad	Ghaziabad	Yes
513	Haidarpur	North Delhi	Delhi	Yes
514	Haji Colony	South Delhi	Delhi	Yes
515	Hakikat Nagar	North Delhi	Delhi	Yes
516	Hamdard Nagar	South Delhi	Delhi	Yes
517	Kirti Nagar	Gurgaon	Gurgaon	Yes
518	Hargobind Enclave	East Delhi	Delhi	Yes
519	Hargovind Enclave	East Delhi	Delhi	Yes
520	Hari enclave (Mangol puri)	West Delhi	Delhi	No
521	Hari Kunj	West Delhi	Delhi	Yes
522	Hari Nagar	West Delhi	Delhi	Yes
523	Koyal Vihar	Gurgaon	Gurgaon	Yes
524	Hari Nagar Ashram	South Delhi	Delhi	Yes
525	Hari vihar	West Delhi	Delhi	Yes
526	Harijan Basti	South Delhi	Delhi	Yes
527	Harijan Basti	East Delhi	Delhi	Yes
528	Harijan Basti East Ext.	East Delhi	Delhi	Yes
529	Harijan Basti, Raj Nagar	East Delhi	Delhi	Yes
530	Harijan Colony	North Delhi	Delhi	Yes
531	Harijan Colony	Faridabad	Faridabad	No
532	Harijan colony (Mangol puri)	West Delhi	Delhi	No
533	Krishna Colony	Gurgaon	Gurgaon	Yes
534	Harkesh Nagar Village	South Delhi	Delhi	Yes
535	Harola	Noida	Noida	Yes
536	Harphool Vihar	West Delhi	Delhi	No
537	Harsh Vihar	North Delhi	Delhi	Yes
538	Harsh Vihar	East Delhi	Delhi	Yes
539	Harshdev colony	West Delhi	Delhi	No
540	Hastal	West Delhi	Delhi	Yes
541	Hastsal -Uttam Nagar	West Delhi	Delhi	Yes
542	Hauz Khas	South Delhi	Delhi	Yes
543	Hauz Khas Enclave	South Delhi	Delhi	Yes
544	Hauz Rani	South Delhi	Delhi	Yes
545	HBh colony	Faridabad	Faridabad	Yes
546	Hemkunt Colony	South Delhi	Delhi	Yes
547	Himmat Puri	East Delhi	Delhi	Yes
548	Lajpat Nagar	Gurgaon	Gurgaon	Yes
549	Hoshiarpur	Noida	Noida	Yes
550	Laxman Garden	Gurgaon	Gurgaon	No
551	HPL Staff Colony	South Delhi	Delhi	Yes
552	Laxman Vihar	Gurgaon	Gurgaon	Yes
553	Hudco Place	South Delhi	Delhi	Yes
554	Hudco Place Extn.	South Delhi	Delhi	Yes
555	Hudson Lane	North Delhi	Delhi	Yes
556	Humayunpur	South Delhi	Delhi	Yes
557	I. P. Extn.	East Delhi	Delhi	Yes
558	IFCI colony	West Delhi	Delhi	Yes
559	Ignou Road	South Delhi	Delhi	Yes
560	INA	South Delhi	Delhi	Yes
561	Inder enclave	West Delhi	Delhi	No
562	Inderlok	North Delhi	Delhi	Yes
563	Inderpuri	North Delhi	Delhi	Yes
564	India Gate	Central Delhi	Delhi	Yes
565	India Gate (Circle)	Central Delhi	Delhi	Yes
566	India Gate(Starting Pt.)	Central Delhi	Delhi	Yes

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567	India Vihar	East Delhi	Delhi	Yes
568	Indian Agricultural Research Institute	North Delhi	Delhi	Yes
569	Laxmi Garden	Gurgaon	Gurgaon	Yes
570	Indira Enclave	East Delhi	Delhi	Yes
571	Indira Nagar	North Delhi	Delhi	Yes
572	Indira park Mangol puri	West Delhi	Delhi	No
573	Indira Vihar	North Delhi	Delhi	Yes
574	Indirapuram	Ghaziabad	Ghaziabad	Yes
575	Indra Complex Colony	Faridabad	Faridabad	Yes
576	Indra park	West Delhi	Delhi	Yes
577	Indra Park Ext.	West Delhi	Delhi	Yes
578	Indra Vikas Colony	North Delhi	Delhi	Yes
579	Indraprastha Colony	Faridabad	Faridabad	Yes
580	Indrapuri Colony	East Delhi	Delhi	Yes
581	Madan Puri	Gurgaon	Gurgaon	Yes
582	Madanpuri	Gurgaon	Gurgaon	Yes
583	Manohar Nagar	Gurgaon	Gurgaon	Yes
584	Invitation Banquet	North Delhi	Delhi	Yes
585	Maruti Kunj	Gurgaon	Gurgaon	Yes
586	IOC Nagar Part I	Noida	Noida	Yes
587	IP Extension	East Delhi	Delhi	Yes
588	ISBT	North Delhi	Delhi	Yes
589	Ishwar Colony	North Delhi	Delhi	Yes
590	Ishwar Nagar	South Delhi	Delhi	Yes
591	Model Town	Gurgaon	Gurgaon	Yes
592	J J colony 1 (Mangol puri)	West Delhi	Delhi	No
593	J J colony 2 (Mangol puri)	West Delhi	Delhi	No
594	Naharpur Rupa	Gurgaon	Gurgaon	Yes
595	Nai Basti	Gurgaon	Gurgaon	Yes
596	Jaffrabad	East Delhi	Delhi	Yes
597	Jagat Ram Park	East Delhi	Delhi	Yes
598	Jagatpuri	East Delhi	Delhi	Yes
599	Jagdamba Vihar	West Delhi	Delhi	Yes
600	Jagriti Enclave	East Delhi	Delhi	Yes
601	Jahangir Puri	North Delhi	Delhi	Yes
602	Jahangirpuri	North Delhi	Delhi	Yes
603	Jahangirpuri Industrial Area	North Delhi	Delhi	Yes
604	Jai Praksh Nagar	Ghaziabad	Ghaziabad	Yes
605	Jain colony	West Delhi	Delhi	No
606	Jain Colony (Rohini-I)	West Delhi	Delhi	No
607	Jain Nagar (Rohini-I)	West Delhi	Delhi	No
608	Nathupur	Gurgaon	Gurgaon	Yes
609	Jal Vayu Vihar	Noida	Noida	Yes
610	Jal Vihar	South Delhi	Delhi	Yes
611	Jama Masjid	Central Delhi	Delhi	Yes
612	Jamia Nagar	South Delhi	Delhi	Yes
613	Jan Vihar	East Delhi	Delhi	Yes
614	Janak Puri	Ghaziabad	Ghaziabad	Yes
615	Janak puri A1	West Delhi	Delhi	Yes
616	Janak puri A2	West Delhi	Delhi	Yes
617	Janak puri A3	West Delhi	Delhi	Yes
618	Janak puri A4	West Delhi	Delhi	Yes
619	Janak puri A5	West Delhi	Delhi	Yes
620	Janak puri B1	West Delhi	Delhi	Yes
621	Janak puri B2	West Delhi	Delhi	Yes
622	Janak puri B3	West Delhi	Delhi	Yes
623	Janak puri C1	West Delhi	Delhi	Yes
624	Janak puri C2	West Delhi	Delhi	Yes
625	Janak puri C3	West Delhi	Delhi	Yes
626	Janak puri C4	West Delhi	Delhi	Yes
627	Janak puri C5	West Delhi	Delhi	Yes
628	Janak puri C6	West Delhi	Delhi	Yes
629	Janak Puri-B	West Delhi	Delhi	Yes
630	Janakpuri	West Delhi	Delhi	Yes
631	Jangpura	South Delhi	Delhi	Yes
632	Jangpura Extn.	South Delhi	Delhi	Yes
633	Janta Colony	East Delhi	Delhi	Yes
634	Janta Colony	West Delhi	Delhi	Yes
635	Jasola	South Delhi	Delhi	Yes
636	Jasola (All Pockets)	South Delhi	Delhi	Yes
637	Jasola Vihar	South Delhi	Delhi	Yes

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638	Jatwara	Ghaziabad	Ghaziabad	Yes
639	Jawahar colony	Faridabad	Faridabad	Yes
640	Jawahar Nagar	North Delhi	Delhi	Yes
641	Jawahar Nagar	East Delhi	Delhi	Yes
642	Jawahar Park	South Delhi	Delhi	Yes
643	Jawala Nagar	East Delhi	Delhi	Yes
644	Jawala puri Camp	West Delhi	Delhi	Yes
645	Jawala puri Ext.	West Delhi	Delhi	Yes
646	Jawhar Colony	Faridabad	Faridabad	Yes
647	Jeevan Nagar	South Delhi	Delhi	Yes
648	Jeevan Park	West Delhi	Delhi	Yes
649	Jhandewala	North Delhi	Delhi	Yes
650	Jhandewalan	Central Delhi	Delhi	Yes
651	Jharoda Dairy	North Delhi	Delhi	No
652	Naya Gaon	Gurgaon	Gurgaon	No
653	Jheel	East Delhi	Delhi	Yes
654	Jheel Khurenja	East Delhi	Delhi	Yes
655	Jhilmil Colony	East Delhi	Delhi	Yes
656	Jhilmil Industrial Area	East Delhi	Delhi	Yes
657	Jhundpura	Noida	Noida	Yes
658	Jia Sarai	South Delhi	Delhi	Yes
659	JNU	South Delhi	Delhi	Yes
660	Joga Bai	South Delhi	Delhi	Yes
661	Jogiwara	Central Delhi	Delhi	Yes
662	Johri Enclave	East Delhi	Delhi	Yes
663	Johripur	East Delhi	Delhi	Yes
664	Jor Bagh	South Delhi	Delhi	Yes
665	Joshi Colony	East Delhi	Delhi	Yes
666	Jurbagh	North Delhi	Delhi	Yes
667	Jyoti Colony	East Delhi	Delhi	Yes
668	Jyoti Nagar East & West	East Delhi	Delhi	Yes
669	New Colony	Gurgaon	Gurgaon	Yes
670	Kabir Nagar	East Delhi	Delhi	Yes
671	Kabul Lines	West Delhi	Delhi	Yes
672	New Jyoti Park	Gurgaon	Gurgaon	Yes
673	Kaila Bhatta	Ghaziabad	Ghaziabad	Yes
674	Kailash Colony	South Delhi	Delhi	Yes
675	Kailash Hills	South Delhi	Delhi	Yes
676	Kailash Nagar	East Delhi	Delhi	Yes
677	Kailash Nagar	Ghaziabad	Ghaziabad	Yes
678	Kailash Park	North Delhi	Delhi	Yes
679	Kailashpuri Main,East,West	West Delhi	Delhi	Yes
680	Kakrola -Dwarka	West Delhi	Delhi	Yes
681	Kakrola Mor	West Delhi	Delhi	Yes
682	Kali Bari Marg	Central Delhi	Delhi	Yes
683	Kaliash Colony	South Delhi	Delhi	Yes
684	Kalindi Colony	South Delhi	Delhi	Yes
685	kalkahi Ext.	South Delhi	Delhi	Yes
686	Kalkaji	South Delhi	Delhi	Yes
687	Kalkaji Extn.	South Delhi	Delhi	Yes
688	Kalu Sarai	South Delhi	Delhi	Yes
689	Kalyan Vihar	North Delhi	Delhi	Yes
690	Kalyanpuri	East Delhi	Delhi	Yes
691	Kalyanvas	East Delhi	Delhi	Yes
692	Kamal Park	West Delhi	Delhi	Yes
693	Kamaruddin Nagar	West Delhi	Delhi	No
694	Kamla Nagar	North Delhi	Delhi	Yes
695	Kamla Nehru Nagar	Ghaziabad	Ghaziabad	Yes
696	Kandahar Lines	West Delhi	Delhi	Yes
697	Kangra park	West Delhi	Delhi	Yes
698	New Palam Vihar	Gurgaon	Gurgaon	Yes
699	Kanhaiya Nagar	North Delhi	Delhi	Yes
700	Kanti Nagar North & South	East Delhi	Delhi	Yes
701	Kapashera	West Delhi	Delhi	Yes
702	Kapil Vihar	North Delhi	Delhi	Yes
703	Kapil Vihar	Faridabad	Faridabad	Yes
704	Karam Pura	West Delhi	Delhi	Yes
705	Karan vihar I (Mangol puri)	West Delhi	Delhi	No
706	Karan vihar II (Mangol puri)	West Delhi	Delhi	No
707	Karan vihar III (Mangol puri)	West Delhi	Delhi	No
708	Karan vihar IV (Mangol puri)	West Delhi	Delhi	No

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709	Karan vihar V (Mangol puri)	West Delhi	Delhi	No
710	Karawal Nagar	East Delhi	Delhi	Yes
711	Kardampuri	East Delhi	Delhi	Yes
712	Karkardooma	East Delhi	Delhi	Yes
713	Karol Bagh	Central Delhi	Delhi	Yes
714	Karwal Nagr (Dehroti)	East Delhi	Delhi	Yes
715	Kashmiri Gate	Central Delhi	Delhi	Yes
716	Kasturba Nagar	East Delhi	Delhi	Yes
717	Katan Pahari	Faridabad	Faridabad	Yes
718	Katwaria Sarai	South Delhi	Delhi	Yes
719	Katyani Vihar (Rohini-I)	West Delhi	Delhi	No
720	Kaushambi	Ghaziabad	Ghaziabad	Yes
721	Kavi Nagar	Ghaziabad	Ghaziabad	Yes
722	Kavi Nagar Industrial Area	Ghaziabad	Ghaziabad	Yes
723	Kavita colony (Mangol puri)	West Delhi	Delhi	No
724	Kendriya Vihar	Noida	Noida	Yes
725	Keren Lines	West Delhi	Delhi	Yes
726	Keshav Puram	North Delhi	Delhi	Yes
727	Keshopur	West Delhi	Delhi	Yes
728	Kewal Park	North Delhi	Delhi	Yes
729	Khajuri Khas	East Delhi	Delhi	Yes
730	Khajuri Khas Ext.	East Delhi	Delhi	Yes
731	New Railway Road	Gurgaon	Gurgaon	Yes
732	Khanpur	South Delhi	Delhi	Yes
733	Khari Baoli	Central Delhi	Delhi	Yes
734	Khichripur	East Delhi	Delhi	Yes
735	Khiloo Saini colony	Faridabad	Faridabad	No
736	Khirki Extension	South Delhi	Delhi	Yes
737	Khirki Extn.	South Delhi	Delhi	Yes
738	Khirki Village	South Delhi	Delhi	Yes
739	Khizarabad	South Delhi	Delhi	Yes
740	Khora Colony	Noida	Noida	Yes
741	New Town Heights Sector 90 Gurgaon	Gurgaon	Gurgaon	Yes
742	Khyala	West Delhi	Delhi	Yes
743	Khyber Lines	West Delhi	Delhi	Yes
744	Khyber Pass	Central Delhi	Delhi	Yes
745	Kidwai Nagar(E)	South Delhi	Delhi	Yes
746	Kidwai Nagar(W)	South Delhi	Delhi	Yes
747	Kilokri	South Delhi	Delhi	Yes
748	Kingsway Camp	North Delhi	Delhi	Yes
749	Kiran garden -Uttam Nagar	West Delhi	Delhi	Yes
750	Kiran Vihar	East Delhi	Delhi	Yes
751	Kirari Ext. (Mangol puri)	West Delhi	Delhi	No
752	Kirari suleman nagar (Mangol puri)	West Delhi	Delhi	No
753	Kirby Place	West Delhi	Delhi	Yes
754	Kirpal Bagh	North Delhi	Delhi	Yes
755	Kirti Nagar	West Delhi	Delhi	Yes
756	Officers Colony	Gurgaon	Gurgaon	Yes
757	Kirti Nagar Extn.	North Delhi	Delhi	Yes
758	Kirti Nagar Ind Area	North Delhi	Delhi	Yes
759	Kishan Ganj	Central Delhi	Delhi	Yes
760	Kishangarh	South Delhi	Delhi	Yes
761	Kohat Enclave	North Delhi	Delhi	Yes
762	Kondli	East Delhi	Delhi	Yes
763	Kondli Gharoli	East Delhi	Delhi	Yes
764	Kondli Sector D	East Delhi	Delhi	Yes
765	Kotgaon	Ghaziabad	Ghaziabad	Yes
766	Kotla	South Delhi	Delhi	Yes
767	Kotla MubarakPur	South Delhi	Delhi	Yes
768	Om Nagar	Gurgaon	Gurgaon	No
769	Krishan Kunj	East Delhi	Delhi	Yes
770	Krishi Kunj	North Delhi	Delhi	Yes
771	Krishi Vihar	South Delhi	Delhi	Yes
772	Krishna Ashram	North Delhi	Delhi	Yes
773	Omaxe Plaza	Gurgaon	Gurgaon	Yes
774	Krishna Colony	Ghaziabad	Ghaziabad	Yes
775	Krishna Nagar (sarai rohilla)	North Delhi	Delhi	Yes
776	Krishna Nagar (Lajpat Nagar)	South Delhi	Delhi	Yes
777	Krishna Nagar A, D, E	East Delhi	Delhi	Yes
778	Krishna Nagar Block B, F, C, J, H	East Delhi	Delhi	Yes
779	Krishna Nagar Extn.	East Delhi	Delhi	Yes

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780	Krishna Park	West Delhi	Delhi	Yes
781	Krishna vihar (Mangol puri)	West Delhi	Delhi	No
782	kulachi Hansraj School	North Delhi	Delhi	Yes
783	Kundan Nagar	East Delhi	Delhi	Yes
784	Lado Sarai	South Delhi	Delhi	Yes
785	Lajpat Nagar	Ghaziabad	Ghaziabad	Yes
786	Pac City Phase I	Gurgaon	Gurgaon	Yes
787	Lajpat Nagar-1	South Delhi	Delhi	Yes
788	Lajpat Nagar-2	South Delhi	Delhi	Yes
789	Lajpat Nagar-3	South Delhi	Delhi	Yes
790	Lajpat Nagar-4	South Delhi	Delhi	Yes
791	Lajwanti Garden	West Delhi	Delhi	Yes
792	Lakar Pur	Faridabad	Faridabad	Yes
793	Lakshmi Garden	East Delhi	Delhi	Yes
794	Lakshmi park	West Delhi	Delhi	Yes
795	Lakshmibai Nagar	South Delhi	Delhi	Yes
796	Lal Bagh	North Delhi	Delhi	Yes
797	lal Kuan	Central Delhi	Delhi	Yes
798	Lal Kuan Bazar	Central Delhi	Delhi	Yes
799	Lal Quila	Central Delhi	Delhi	Yes
800	Lalbag Colony	East Delhi	Delhi	Yes
801	Lalita Park	East Delhi	Delhi	Yes
802	Lawrence Road	North Delhi	Delhi	Yes
803	Park City	Gurgaon	Gurgaon	Yes
804	Pratap Nagar	Gurgaon	Gurgaon	Yes
805	Laxmi Bai Nagar	South Delhi	Delhi	Yes
806	Prem Nagar	Gurgaon	Gurgaon	Yes
807	Laxmi Nagar	East Delhi	Delhi	Yes
808	Railway Road	Gurgaon	Gurgaon	Yes
809	Lekha Vihar	South Delhi	Delhi	Yes
810	Lekhu Nagar	North Delhi	Delhi	Yes
811	Leprosy Colony	Faridabad	Faridabad	No
812	Libaspur (Rohini-I)	West Delhi	Delhi	No
813	LNJP	Central Delhi	Delhi	Yes
814	Lodhi Colony	South Delhi	Delhi	Yes
815	Lodhi Road	South Delhi	Delhi	Yes
816	Lodi Colony	South Delhi	Delhi	Yes
817	Lodi Estate	South Delhi	Delhi	Yes
818	Loha Mandi	North Delhi	Delhi	Yes
819	Loha Mandi	Ghaziabad	Ghaziabad	Yes
820	Lohia Nagar	Ghaziabad	Ghaziabad	Yes
821	Lok Vihar	North Delhi	Delhi	Yes
822	Lok Vihar	East Delhi	Delhi	Yes
823	Lokpriya Vihar	Noida	Noida	Yes
824	Lucknow Road	North Delhi	Delhi	No
825	Ludlow Castle	Central Delhi	Delhi	Yes
826	Railway Station	Gurgaon	Gurgaon	Yes
827	Madan Park	North Delhi	Delhi	Yes
828	Madan Puri	West Delhi	Delhi	Yes
829	Raj Nagar	Gurgaon	Gurgaon	Yes
830	Madangir	South Delhi	Delhi	Yes
831	Madangiri	South Delhi	Delhi	Yes
832	Madanpur Dabas (Mangol puri)	West Delhi	Delhi	No
833	Rajendra Park	Gurgaon	Gurgaon	No
834	Madhu Vihar	West Delhi	Delhi	Yes
835	Madhu Vihar (IP)	East Delhi	Delhi	Yes
836	Madhuban Chowk	West Delhi	Delhi	Yes
837	Madhuban Enclave	East Delhi	Delhi	Yes
838	Madhupura	Ghaziabad	Ghaziabad	Yes
839	Madipur	West Delhi	Delhi	Yes
840	Maha Laksmi Enclave	East Delhi	Delhi	Yes
841	Mahalaxmi Vihar	Noida	Noida	Yes
842	Maharam Mohalla	East Delhi	Delhi	Yes
843	Maharani Bagh	South Delhi	Delhi	Yes
844	Maharani enclave -Uttam Nagar	West Delhi	Delhi	Yes
845	Maharishi enclave	West Delhi	Delhi	Yes
846	Mahavir enclave I	West Delhi	Delhi	Yes
847	Mahavir enclave II	West Delhi	Delhi	Yes
848	Mahavir enclave III	West Delhi	Delhi	Yes
849	Mahavir Nagar	West Delhi	Delhi	Yes
850	Mahavir nagar new	West Delhi	Delhi	Yes

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851	Mahavir nagar old	West Delhi	Delhi	Yes
852	Mahendra Enclave	North Delhi	Delhi	Yes
853	Mahendra Park	North Delhi	Delhi	Yes
854	Mahindra Park	North Delhi	Delhi	Yes
855	Mahipalpur	South Delhi	Delhi	Yes
856	Maidangarhi	South Delhi	Delhi	Yes
857	Majlis Park	North Delhi	Delhi	Yes
858	Makanpur Colony	Noida	Noida	Yes
859	Makki Sarai, Shahdara	East Delhi	Delhi	Yes
860	Malakand Lines	West Delhi	Delhi	Yes
861	Ram Vihar	Gurgaon	Gurgaon	Yes
862	Maliwara	Ghaziabad	Ghaziabad	Yes
863	Malka Ganj	North Delhi	Delhi	Yes
864	Malkaganj	North Delhi	Delhi	Yes
865	Mall Road	North Delhi	Delhi	Yes
866	Mall Road Kishangarh	South Delhi	Delhi	Yes
867	Malta Lines	West Delhi	Delhi	Yes
868	Malviya Nagar	South Delhi	Delhi	Yes
869	Man Singh Nagar	East Delhi	Delhi	Yes
870	Manak Vihar	East Delhi	Delhi	Yes
871	Manak Vihar	West Delhi	Delhi	Yes
872	Manakpura	North Delhi	Delhi	Yes
873	Manas Kunj	West Delhi	Delhi	Yes
874	Mandakini Enclave	South Delhi	Delhi	Yes
875	Mandaoli Vill	East Delhi	Delhi	Yes
876	Mandawali	East Delhi	Delhi	Yes
877	Mandi House	Central Delhi	Delhi	Yes
878	Mandir Marg	Central Delhi	Delhi	Yes
879	Mandoli	East Delhi	Delhi	Yes
880	Mandoli Ext.	East Delhi	Delhi	Yes
881	Mangalam Vihar	East Delhi	Delhi	Yes
882	Mangi ram park (Rohini-I)	West Delhi	Delhi	No
883	Mangla puri II	West Delhi	Delhi	Yes
884	Mangolpur khurd (Mangol puri)	West Delhi	Delhi	No
885	Mangolpur Khurd (Rohini-I)	West Delhi	Delhi	No
886	Mangolpuri (Mangol puri)	West Delhi	Delhi	No
887	Ravi Nagar	Gurgaon	Gurgaon	Yes
888	Manohar Park	North Delhi	Delhi	Yes
889	Mansa ram park -Uttam Nagar	West Delhi	Delhi	Yes
890	Mansarovar Garden	West Delhi	Delhi	Yes
891	Mansarowar Garden	North Delhi	Delhi	Yes
892	Mansarowar Park	East Delhi	Delhi	Yes
893	Marium Nagar	Ghaziabad	Ghaziabad	Yes
894	Residency Green	Gurgaon	Gurgaon	Yes
895	Roshan Pura	Gurgaon	Gurgaon	Yes
896	Sarhaul Abadi	Gurgaon	Gurgaon	Yes
897	Masihgarh	South Delhi	Delhi	Yes
898	Masjid Area	Faridabad	Faridabad	Yes
899	Masjid Moth	South Delhi	Delhi	Yes
900	Master Mohalla (Rohini-I)	West Delhi	Delhi	No
901	Masudpur	South Delhi	Delhi	Yes
902	Mata Colony	Ghaziabad	Ghaziabad	Yes
903	Sec – 92, Gurgaon	Gurgaon	Gurgaon	No
904	Matiyala -Uttam Nagar	West Delhi	Delhi	Yes
905	Maude Lines	West Delhi	Delhi	Yes
906	Maujpur	East Delhi	Delhi	Yes
907	Maulana Azad Medical College	Central Delhi	Delhi	Yes
908	Maurice Nagar	North Delhi	Delhi	Yes
909	Maurya Enclave Pitampura	West Delhi	Delhi	Yes
910	Mawai	Ghaziabad	Ghaziabad	Yes
911	Maya Enclave	West Delhi	Delhi	Yes
912	Mayapuri	West Delhi	Delhi	Yes
913	Mayapuri Indl Area Ph I	West Delhi	Delhi	Yes
914	Mayapuri Indl Area Ph II	West Delhi	Delhi	Yes
915	Mayfair Garden	South Delhi	Delhi	Yes
916	v Palam Vihar Extension ,Dwarka Expressv	Gurgaon	Gurgaon	No
917	Mayur Vihar Phase I	East Delhi	Delhi	Yes
918	Mayur Vihar Phase I Extn	East Delhi	Delhi	Yes
919	Mayur Vihar Phase II	East Delhi	Delhi	Yes
920	Mayur Vihar Phase III	East Delhi	Delhi	Yes
921	MCD Colony	North Delhi	Delhi	No

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922	Meera Bagh	West Delhi	Delhi	Yes
923	Meet Nagar	East Delhi	Delhi	Yes
924	Mehrauli	South Delhi	Delhi	Yes
925	Mewala Maharajpur	Faridabad	Faridabad	Yes
926	Sector 01	Gurgaon	Gurgaon	Yes
927	Sector 04	Gurgaon	Gurgaon	Yes
928	Mianwali Nagar	West Delhi	Delhi	Yes
929	Milak Chamaran	East Delhi	Delhi	Yes
930	Milakpurkohi Rangpuri	South Delhi	Delhi	Yes
931	Milan Vihar	North Delhi	Delhi	No
932	Milap nagar -Uttam Nagar	West Delhi	Delhi	Yes
933	Mir Vihar (Mangol puri)	West Delhi	Delhi	No
934	Mirzapur	Ghaziabad	Ghaziabad	Yes
935	Mitha pur	South Delhi	Delhi	Yes
936	Mithapur	Faridabad	Faridabad	Yes
937	Sector 05	Gurgaon	Gurgaon	Yes
938	Model Town	Ghaziabad	Ghaziabad	Yes
939	Model Town, Bahadurgarh	Bahadurgah	Bahadurgah	No
940	Model town, GHZ	Ghaziabad	Ghaziabad	Yes
941	Model Town,GZB	Ghaziabad	Ghaziabad	Yes
942	Model Town-1	North Delhi	Delhi	Yes
943	Model Town-2	North Delhi	Delhi	Yes
944	Model Town-3	North Delhi	Delhi	Yes
945	Mohammadpur	South Delhi	Delhi	Yes
946	Mohan Co-Operative Industrial Estate	South Delhi	Delhi	Yes
947	Mohan Garden	West Delhi	Delhi	Yes
948	Mohan garden --Uttam Nagar	West Delhi	Delhi	Yes
949	Mohan Nagar	Ghaziabad	Ghaziabad	Yes
950	Mohan Park (Laxmi nagar)	East Delhi	Delhi	Yes
951	Mohan Park (Model town)	North Delhi	Delhi	Yes
952	Moheman Sarai	Ghaziabad	Ghaziabad	Yes
953	Mohit nagar	West Delhi	Delhi	Yes
954	Sector 10	Gurgaon	Gurgaon	Yes
955	Molarband Ext.	Faridabad	Faridabad	Yes
956	Mool Chand Nagar	North Delhi	Delhi	Yes
957	Mori Gate	Central Delhi	Delhi	Yes
958	Morna	Noida	Noida	Yes
959	Moti Bagh	South Delhi	Delhi	Yes
960	Moti Bagh North	Central Delhi	Delhi	Yes
961	Moti Nagar	West Delhi	Delhi	Yes
962	Motia khan	Central Delhi	Delhi	Yes
963	Mount Kailash	South Delhi	Delhi	Yes
964	Mubarakpur Dabas (Mangol puri)	West Delhi	Delhi	No
965	Mujeeb Bagh	South Delhi	Delhi	Yes
966	Mujesar	Faridabad	Faridabad	Yes
967	Mukharjee Nagar	North Delhi	Delhi	Yes
968	Mukundpur	North Delhi	Delhi	Yes
969	Sector 10A	Gurgaon	Gurgaon	Yes
970	Multan nagar	West Delhi	Delhi	Yes
971	Mundka	West Delhi	Delhi	No
972	Munga Nagar	East Delhi	Delhi	Yes
973	Municipal Colony	North Delhi	Delhi	No
974	Munirka	South Delhi	Delhi	Yes
975	Munirka Vihar	South Delhi	Delhi	Yes
976	Munshiram Dairy Colony	North Delhi	Delhi	Yes
977	Mustafabad	East Delhi	Delhi	Yes
978	N.C.E.R.T	South Delhi	Delhi	Yes
979	Naharpur	West Delhi	Delhi	Yes
980	Sector 11	Gurgaon	Gurgaon	Yes
981	Sector 110	Gurgaon	Gurgaon	No
982	Nai Wala	Central Delhi	Delhi	Yes
983	Najafgarh	West Delhi	Delhi	Yes
984	Najafgarh (Nangloi Stand)	West Delhi	Delhi	No
985	Najafgarh (Chhawla Stand)	West Delhi	Delhi	No
986	Namdhari Colony	North Delhi	Delhi	Yes
987	Nanak pura	West Delhi	Delhi	Yes
988	Nanak Ram Colony	North Delhi	Delhi	Yes
989	Nanakpura	South Delhi	Delhi	Yes
990	Nand Gram	Ghaziabad	Ghaziabad	Yes
991	Nand Nagari	East Delhi	Delhi	Yes
992	Nand Ram Park	West Delhi	Delhi	Yes

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993	Nangal	West Delhi	Delhi	Yes
994	Nangal Dewat	South Delhi	Delhi	Yes
995	Nangal Rai	West Delhi	Delhi	Yes
996	Nangal raya	West Delhi	Delhi	Yes
997	NangliVihar	West Delhi	Delhi	No
998	Nangloi	West Delhi	Delhi	No
999	Nanhey Nagar	West Delhi	Delhi	Yes
1000	Nar Singh Garden	West Delhi	Delhi	Yes
1001	Naraina	Central Delhi	Delhi	Yes
1002	Naraina Indstrl area	North Delhi	Delhi	Yes
1003	Naraina Vihar	West Delhi	Delhi	Yes
1004	Narang colony	West Delhi	Delhi	Yes
1005	Narayan Nagar	East Delhi	Delhi	Yes
1006	Naresh park	West Delhi	Delhi	Yes
1007	Nasbandi Colony	Ghaziabad	Ghaziabad	Yes
1008	Nasir pur	Ghaziabad	Ghaziabad	Yes
1009	Nasirpur	West Delhi	Delhi	Yes
1010	Nasratpura	Ghaziabad	Ghaziabad	Yes
1011	Sector 110A	Gurgaon	Gurgaon	No
1012	National Park	South Delhi	Delhi	Yes
1013	Nauroji Nagar	South Delhi	Delhi	Yes
1014	Nav Durga Vihar	Faridabad	Faridabad	Yes
1015	Naveen Park	Ghaziabad	Ghaziabad	Yes
1016	Naveen Shahdara	East Delhi	Delhi	Yes
1017	Navin Shahdara	East Delhi	Delhi	Yes
1018	Navjivan Vihar	South Delhi	Delhi	Yes
1019	Nawab Ganj	Central Delhi	Delhi	Yes
1020	Nawada	West Delhi	Delhi	Yes
1021	Nawada	East Delhi	Delhi	Yes
1022	Nawada Koh	Faridabad	Faridabad	No
1023	Nawada majra -Uttam Nagar	West Delhi	Delhi	Yes
1024	Naya Bans	Noida	Noida	Yes
1025	Naya Bazar	Central Delhi	Delhi	Yes
1026	Sector 32A	Gurgaon	Gurgaon	Yes
1027	Nazar Ali	Ghaziabad	Ghaziabad	Yes
1028	Neb Sarai	South Delhi	Delhi	Yes
1029	Neeti Bagh	South Delhi	Delhi	Yes
1030	Neharpur	Faridabad	Faridabad	Yes
1031	Nehru Colony	Faridabad	Faridabad	Yes
1032	Nehru Enclave	South Delhi	Delhi	Yes
1033	Nehru Nagar	South Delhi	Delhi	Yes
1034	Nehru Nagar	Ghaziabad	Ghaziabad	Yes
1035	Nehru Nagar Sector II & III	Ghaziabad	Ghaziabad	Yes
1036	Nehru Vihar	North Delhi	Delhi	Yes
1037	Nehru Vihar	East Delhi	Delhi	Yes
1038	Netaji Nagar	South Delhi	Delhi	Yes
1039	New Ashok nagar	East Delhi	Delhi	Yes
1040	New Ashok Nagar	Noida	Noida	Yes
1041	New bhoor colony	Faridabad	Faridabad	Yes
1042	New Chauhanpur	East Delhi	Delhi	Yes
1043	Sector 33	Gurgaon	Gurgaon	Yes
1044	New Friends Colony	South Delhi	Delhi	Yes
1045	New Gupta Colony	North Delhi	Delhi	Yes
1046	New Jaffrabad	East Delhi	Delhi	Yes
1047	New Janta Colony	Faridabad	Faridabad	Yes
1048	Sector 37	Gurgaon	Gurgaon	No
1049	New Kathwara	East Delhi	Delhi	Yes
1050	New Kondli	East Delhi	Delhi	Yes
1051	New Mahavir Nagar	West Delhi	Delhi	Yes
1052	New Modern Shahdara	East Delhi	Delhi	Yes
1053	New Moti Bagh	South Delhi	Delhi	Yes
1054	Sector 37C	Gurgaon	Gurgaon	No
1055	New Patel Nagar	North Delhi	Delhi	Yes
1056	Sector 37D	Gurgaon	Gurgaon	No
1057	New Rajdhani Enclave	East Delhi	Delhi	Yes
1058	New Rajendra Nagar	North Delhi	Delhi	Yes
1059	New Ranjit Nagar	Central Delhi	Delhi	Yes
1060	New Silampur Phase I	East Delhi	Delhi	Yes
1061	New Silampur Phase III & IV	East Delhi	Delhi	Yes
1062	New Simapuri	Ghaziabad	Ghaziabad	Yes
1063	Sector 3A	Gurgaon	Gurgaon	Yes

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1064	New Usmanpur	East Delhi	Delhi	Yes
1065	New Vijay Nagar	Ghaziabad	Ghaziabad	Yes
1066	Nicholson Lines	West Delhi	Delhi	Yes
1067	Nihal Vihar	West Delhi	Delhi	No
1068	Nilam Vihar	Ghaziabad	Ghaziabad	Yes
1069	Nimri Colony	North Delhi	Delhi	Yes
1070	Nirankari Colony	North Delhi	Delhi	Yes
1071	Nirmal Colony	South Delhi	Delhi	Yes
1072	Nirman Vihar	East Delhi	Delhi	Yes
1073	NIT 1	Faridabad	Faridabad	Yes
1074	NIT 2	Faridabad	Faridabad	Yes
1075	NIT 3	Faridabad	Faridabad	Yes
1076	NIT 3 A	Faridabad	Faridabad	Yes
1077	NIT 4	Faridabad	Faridabad	Yes
1078	NIT 5	Faridabad	Faridabad	Yes
1079	Nithari	Noida	Noida	Yes
1080	Nithari (Mangol puri)	West Delhi	Delhi	No
1081	Nizamuddin	South Delhi	Delhi	Yes
1082	Noida Golf Course	Noida	Noida	Yes
1083	Noor Nagar	South Delhi	Delhi	Yes
1084	Noor Nagar Extn.	South Delhi	Delhi	Yes
1085	North Block	Central Delhi	Delhi	Yes
1086	North Pitampura	West Delhi	Delhi	Yes
1087	Northern Railway Colony	Central Delhi	Delhi	Yes
1088	NTPC Colony	South Delhi	Delhi	Yes
1089	Nyay Khand 1	Ghaziabad	Ghaziabad	Yes
1090	Nyay Khand 2	Ghaziabad	Ghaziabad	Yes
1091	Sector 4 & 5 crossing	Gurgaon	Gurgaon	Yes
1092	Okhla	South Delhi	Delhi	Yes
1093	Okhla Indl Area Ph II	South Delhi	Delhi	Yes
1094	Okhla Vihar	South Delhi	Delhi	Yes
1095	Old Anarkali	East Delhi	Delhi	Yes
1096	Old chungi	Faridabad	Faridabad	Yes
1097	Old Faridababd	Faridabad	Faridabad	Yes
1098	Old Gupta Colony	North Delhi	Delhi	Yes
1099	Old Mustafabad	East Delhi	Delhi	Yes
1100	Old Rajender Nagar	Central Delhi	Delhi	Yes
1101	Old Rajendra Nagar	North Delhi	Delhi	Yes
1102	Old Secretariat	Central Delhi	Delhi	Yes
1103	Old Subzi Mandi	North Delhi	Delhi	Yes
1104	Om Nagar	Ghaziabad	Ghaziabad	Yes
1105	Sector 48	Gurgaon	Gurgaon	No
1106	OM vihar -Uttam Nagar	West Delhi	Delhi	Yes
1107	Sector 58	Gurgaon	Gurgaon	No
1108	Onkar Nagar	North Delhi	Delhi	Yes
1109	Outram Lines	North Delhi	Delhi	Yes
1110	P & T Colony	Central Delhi	Delhi	Yes
1111	P&T colony	West Delhi	Delhi	Yes
1112	Sector 59 (Tata Housing Raisina Residency	Gurgaon	Gurgaon	No
1113	Padam Nagar	North Delhi	Delhi	Yes
1114	Pahalad Garhi	Ghaziabad	Ghaziabad	Yes
1115	Paharganj	Central Delhi	Delhi	Yes
1116	Pahari Dhiraj	Central Delhi	Delhi	Yes
1117	Palam Village	West Delhi	Delhi	Yes
1118	Palam Colony	West Delhi	Delhi	Yes
1119	Palam Enclave	West Delhi	Delhi	Yes
1120	Palam Ext.	West Delhi	Delhi	Yes
1121	Sector 6	Gurgaon	Gurgaon	No
1122	Sector 60	Gurgaon	Gurgaon	No
1123	Sector 61	Gurgaon	Gurgaon	No
1124	Palika Niketan	South Delhi	Delhi	Yes
1125	Palika Niwas	South Delhi	Delhi	Yes
1126	Palika Vihar	Central Delhi	Delhi	Yes
1127	Pamposh Enclave	South Delhi	Delhi	Yes
1128	Panchavati	East Delhi	Delhi	Yes
1129	Panchsheel Enclave	South Delhi	Delhi	Yes
1130	Panchsheel Enclave	East Delhi	Delhi	Yes
1131	Panchsheel park	South Delhi	Delhi	Yes
1132	Panchsheel Park	Ghaziabad	Ghaziabad	Yes
1133	Panchsheel Park North	South Delhi	Delhi	Yes
1134	Panchsheel Park South	South Delhi	Delhi	Yes

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1135	Panchsheel Vihar	South Delhi	Delhi	Yes
1136	Panchvati	West Delhi	Delhi	Yes
1137	Pandara Road	Central Delhi	Delhi	Yes
1138	Pandav Nagar A, C, D & S	East Delhi	Delhi	Yes
1139	Pandit Park	East Delhi	Delhi	Yes
1140	Pandu Nagar	North Delhi	Delhi	Yes
1141	Pankha Road	West Delhi	Delhi	Yes
1142	Panshwati	North Delhi	Delhi	No
1143	Pant Nagar	South Delhi	Delhi	Yes
1144	Paraag Vihar	West Delhi	Delhi	Yes
1145	Parda Bagh	Central Delhi	Delhi	Yes
1146	Sector 62	Gurgaon	Gurgaon	No
1147	Parvatiya Colony	Faridabad	Faridabad	Yes
1148	Paryavaran Complex	South Delhi	Delhi	Yes
1149	Paschim Puri	West Delhi	Delhi	Yes
1150	Paschim vihar	West Delhi	Delhi	Yes
1151	Paschim Vihar East	West Delhi	Delhi	Yes
1152	Paschim vihar ext.	West Delhi	Delhi	Yes
1153	Paschim Vihar Extn	West Delhi	Delhi	Yes
1154	Paschim Vihar West	West Delhi	Delhi	Yes
1155	Paschim Vihar-BG6	West Delhi	Delhi	Yes
1156	Pashchim Puri	West Delhi	Delhi	Yes
1157	Patel garden -Dwarka	West Delhi	Delhi	Yes
1158	Patel nagar	Central Delhi	Delhi	Yes
1159	Sector 65	Gurgaon	Gurgaon	No
1160	Patel Nagar	Ghaziabad	Ghaziabad	Yes
1161	Patel Vihar	East Delhi	Delhi	Yes
1162	Patparganj	East Delhi	Delhi	Yes
1163	Payarelal Colony	Ghaziabad	Ghaziabad	Yes
1164	Peera Garhi	West Delhi	Delhi	Yes
1165	PehladPur	South Delhi	Delhi	Yes
1166	ASE I MANGOLPURI IND AREA (Mangol p	West Delhi	Delhi	No
1167	HASE II MANGOLPURI IND AREA (Rohini-	West Delhi	Delhi	No
1168	Phool Bagh	North Delhi	Delhi	Yes
1169	Pink City	East Delhi	Delhi	Yes
1170	Pitampura	North Delhi	Delhi	Yes
1171	a (Near rani bagh & saraswati vihar [Block	West Delhi	Delhi	Yes
1172	Police Colony	North Delhi	Delhi	Yes
1173	Police Colony (Lodi)	South Delhi	Delhi	Yes
1174	Police Colony (R.K. Puram)	South Delhi	Delhi	Yes
1175	Police Colony (South Ex)	South Delhi	Delhi	Yes
1176	Sector 66	Gurgaon	Gurgaon	No
1177	Police Residential Colony	North Delhi	Delhi	Yes
1178	Pooth Kalan (Rohini-I)	West Delhi	Delhi	No
1179	Poshangipur	West Delhi	Delhi	Yes
1180	Pragati Vihar	South Delhi	Delhi	Yes
1181	Prahlad vihar (Rohini-I)	West Delhi	Delhi	No
1182	Prahladpur	South Delhi	Delhi	Yes
1183	Prakash Vihar	East Delhi	Delhi	Yes
1184	Prasad Nagar	Central Delhi	Delhi	Yes
1185	Prashant Vihar	West Delhi	Delhi	Yes
1186	Pratap Chowk	West Delhi	Delhi	Yes
1187	Pratap Khand	East Delhi	Delhi	Yes
1188	Pratap Nagar	North Delhi	Delhi	Yes
1189	Sector 67	Gurgaon	Gurgaon	No
1190	Pratap Nagar (Mayur vihar)	East Delhi	Delhi	Yes
1191	Pratap Vihar	Ghaziabad	Ghaziabad	Yes
1192	Pratap vihar I (Mangol puri)	West Delhi	Delhi	No
1193	Pratap vihar II (Mangol puri)	West Delhi	Delhi	No
1194	Pratap vihar III (Mangol puri)	West Delhi	Delhi	No
1195	Preet Vihar	East Delhi	Delhi	Yes
1196	Prem nagar (Janak puri)	West Delhi	Delhi	Yes
1197	Prem Nagar (Pahar gunj)	North Delhi	Delhi	Yes
1198	Prem Nagar	East Delhi	Delhi	Yes
1199	Prem Nagar	Ghaziabad	Ghaziabad	Yes
1200	Sector 69	Gurgaon	Gurgaon	No
1201	Prem nagar I (Mangol puri)	West Delhi	Delhi	No
1202	Prem nagar II (Mangol puri)	West Delhi	Delhi	No
1203	Prem Nagar III (Mangol puri)	West Delhi	Delhi	No
1204	Prem Vihar	East Delhi	Delhi	Yes
1205	President's Estate	Central Delhi	Delhi	Yes

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1206	Press Colony	West Delhi	Delhi	Yes
1207	Press Colony	Faridabad	Faridabad	Yes
1208	Press Enclave	Central Delhi	Delhi	Yes
1209	Princess Park (india gate)	Central Delhi	Delhi	Yes
1210	Prithviraj Road (india gate)	Central Delhi	Delhi	Yes
1211	Priya Enclave	East Delhi	Delhi	Yes
1212	Priyadarshini Colony	Central Delhi	Delhi	Yes
1213	Priyadarshini Vihar	North Delhi	Delhi	Yes
1214	Priyadarshini Vihar	East Delhi	Delhi	Yes
1215	Pulpehladpur	Faridabad	Faridabad	Yes
1216	Punjabi Bagh east	North Delhi	Delhi	Yes
1217	Punjabi Bagh Extn	West Delhi	Delhi	Yes
1218	Punjabi Bagh West	West Delhi	Delhi	Yes
1219	Punjabi Basti	North Delhi	Delhi	Yes
1220	Punjabi basti (Mangol puri)	West Delhi	Delhi	No
1221	Pusa Campus	Central Delhi	Delhi	Yes
1222	Pusa Institute	North Delhi	Delhi	Yes
1223	Pushkar Enclave	West Delhi	Delhi	Yes
1224	Pushp Vihar	South Delhi	Delhi	Yes
1225	Pushpa Garden	East Delhi	Delhi	Yes
1226	Pushpanjali	West Delhi	Delhi	Yes
1227	Pushpanjali farms	West Delhi	Delhi	Yes
1228	Pusp Vihar	South Delhi	Delhi	Yes
1229	Puth kalan (Mangol puri)	West Delhi	Delhi	No
1230	Qutab Enclave	South Delhi	Delhi	Yes
1231	Qutub Vihar	West Delhi	Delhi	No
1232	R.K. Puram (All Sectors)	South Delhi	Delhi	Yes
1233	Race Course	South Delhi	Delhi	Yes
1234	Radha Vihar	East Delhi	Delhi	Yes
1235	Raghu Nagar	West Delhi	Delhi	Yes
1236	Raghu Nath Colony	East Delhi	Delhi	Yes
1237	Raghubir Nagar	West Delhi	Delhi	Yes
1238	Raghubir Nagar	Faridabad	Faridabad	No
1239	Raghunathpur	Noida	Noida	Yes
1240	Railway Colony	Central Delhi	Delhi	Yes
1241	Railway Colony	Faridabad	Faridabad	Yes
1242	Railway Colony	Ghaziabad	Ghaziabad	Yes
1243	Railway colony (Mangol puri)	West Delhi	Delhi	No
1244	Sector 70	Gurgaon	Gurgaon	No
1245	Sector 70A	Gurgaon	Gurgaon	No
1246	Raj Bagh	Ghaziabad	Ghaziabad	Yes
1247	Raj Nagar (Sarojini Nagar)	South Delhi	Delhi	Yes
1248	Raj Nagar	East Delhi	Delhi	Yes
1249	Raj Nagar	Ghaziabad	Ghaziabad	Yes
1250	Sector 71	Gurgaon	Gurgaon	No
1251	Raj Nagar Ext.	Ghaziabad	Ghaziabad	Yes
1252	Raj nagar Ext.	West Delhi	Delhi	Yes
1253	Raj Nagar GHZ	Ghaziabad	Ghaziabad	Yes
1254	Raj nagar I	West Delhi	Delhi	Yes
1255	Raj nagar II	West Delhi	Delhi	Yes
1256	Raj park (Mangol puri)	West Delhi	Delhi	No
1257	Raja Bazar Square	Central Delhi	Delhi	Yes
1258	Raja Garden	West Delhi	Delhi	Yes
1259	Raja Park	West Delhi	Delhi	Yes
1260	Rajan enclave	West Delhi	Delhi	Yes
1261	Rajasthan Udyog Nagar	North Delhi	Delhi	Yes
1262	rajdhani Enclave	North Delhi	Delhi	Yes
1263	Sector 77	Gurgaon	Gurgaon	No
1264	Rajeev Park	West Delhi	Delhi	Yes
1265	Rajender Nagar	Central Delhi	Delhi	Yes
1266	Rajender Nagr	Ghaziabad	Ghaziabad	Yes
1267	Rajendra Nagar Sector 2 & 5	Ghaziabad	Ghaziabad	Yes
1268	Rajendra Nagar Sector 3 & 4	Ghaziabad	Ghaziabad	Yes
1269	Rajendra Palace	North Delhi	Delhi	Yes
1270	Sector 8	Gurgaon	Gurgaon	Yes
1271	Rajgarh Colony	East Delhi	Delhi	Yes
1272	Rajghat	Central Delhi	Delhi	Yes
1273	Rajhdhani park (Mangol puri)	West Delhi	Delhi	No
1274	Rajiv Nagar	East Delhi	Delhi	Yes
1275	Rajiv Nagar	Ghaziabad	Ghaziabad	Yes
1276	(Landmark – Rampura Chowk), Near NH 8	Gurgaon	Gurgaon	No

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1277	Rajiv Nagar (Rohini-I)	West Delhi	Delhi	Yes
1278	Rajiv Nagar Extension (Rohini-I)	West Delhi	Delhi	No
1279	Rajokri Village	West Delhi	Delhi	Yes
1280	Rajouri Garden	West Delhi	Delhi	Yes
1281	Rajouri Garden Extn	West Delhi	Delhi	Yes
1282	Rajpur Khurd	South Delhi	Delhi	No
1283	Rajpur Marg	Central Delhi	Delhi	Yes
1284	Rajpura	North Delhi	Delhi	Yes
1285	Raju Camp	South Delhi	Delhi	No
1286	Raju park	South Delhi	Delhi	Yes
1287	Rakabganj	Central Delhi	Delhi	Yes
1288	Ram Datt enclave	West Delhi	Delhi	Yes
1289	Ram Manohar Lohia Hospital	Central Delhi	Delhi	Yes
1290	Ram nagar	West Delhi	Delhi	Yes
1291	Ram Nagar	East Delhi	Delhi	Yes
1292	Ram Nagar	Ghaziabad	Ghaziabad	Yes
1293	Ram Nagar East	Ghaziabad	Ghaziabad	Yes
1294	Ram Nagar Extn.	East Delhi	Delhi	Yes
1295	Ram prasad colony	Faridabad	Faridabad	No
1296	Sector 81	Gurgaon	Gurgaon	No
1297	Ram Vihar	East Delhi	Delhi	Yes
1298	Ram Vihar Delhi	Ghaziabad	Ghaziabad	Yes
1299	Rama Enclave (Rohini-I)	West Delhi	Delhi	No
1300	Rama Garden	East Delhi	Delhi	Yes
1301	Rama Park	West Delhi	Delhi	Yes
1302	Ramesh enclave (Mangol puri)	West Delhi	Delhi	No
1303	Ramesh Nagar	West Delhi	Delhi	Yes
1304	Ramesh Park	East Delhi	Delhi	Yes
1305	Rameshwar Nagar	North Delhi	Delhi	Yes
1306	Ramgarh	North Delhi	Delhi	Yes
1307	Ramprastha	Ghaziabad	Ghaziabad	Yes
1308	Rampura	North Delhi	Delhi	Yes
1309	Rampuri	Ghaziabad	Ghaziabad	Yes
1310	Rana Park (Rohini-I)	West Delhi	Delhi	No
1311	Rana Pratap Bagh	North Delhi	Delhi	Yes
1312	Rangpuri	South Delhi	Delhi	Yes
1313	Ranhola	West Delhi	Delhi	No
1314	Rani Bagh	West Delhi	Delhi	Yes
1315	Rani enclave (Mangol puri)	West Delhi	Delhi	No
1316	Rani Garden	East Delhi	Delhi	Yes
1317	Ranjit Nagar	Central Delhi	Delhi	Yes
1318	Ratan bagh (Mangol puri)	West Delhi	Delhi	No
1319	Ratan Park	North Delhi	Delhi	Yes
1320	Ratan Vihar	East Delhi	Delhi	Yes
1321	Rati Ram Colony	East Delhi	Delhi	Yes
1322	Sector 82	Gurgaon	Gurgaon	No
1323	Razapur (Rohini-I)	West Delhi	Delhi	No
1324	RBI enclave	West Delhi	Delhi	Yes
1325	Rehgar Pura	North Delhi	Delhi	Yes
1326	Sector 83	Gurgaon	Gurgaon	No
1327	Rishab Vihar	East Delhi	Delhi	Yes
1328	Rishabh Park	North Delhi	Delhi	No
1329	Rishi Nagar	North Delhi	Delhi	Yes
1330	Rithala	West Delhi	Delhi	Yes
1331	Rock View-Delhi Cantt	West Delhi	Delhi	Yes
1332	Rohini 1	West Delhi	Delhi	Yes
1333	Rohini 10	West Delhi	Delhi	Yes
1334	Rohini 11	West Delhi	Delhi	Yes
1335	Rohini 12	West Delhi	Delhi	Yes
1336	Rohini 13	West Delhi	Delhi	Yes
1337	Rohini 14	West Delhi	Delhi	Yes
1338	Rohini 15	West Delhi	Delhi	Yes
1339	Rohini 16	West Delhi	Delhi	Yes
1340	Rohini 17	West Delhi	Delhi	Yes
1341	Rohini 18	West Delhi	Delhi	Yes
1342	Rohini 19	West Delhi	Delhi	Yes
1343	Rohini 2	West Delhi	Delhi	Yes
1344	Rohini 20	West Delhi	Delhi	Yes
1345	Rohini 21	West Delhi	Delhi	Yes
1346	Rohini 22	West Delhi	Delhi	Yes
1347	Rohini 23	West Delhi	Delhi	Yes

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1348	Rohini 24	West Delhi	Delhi	Yes
1349	Rohini 25	West Delhi	Delhi	Yes
1350	Rohini 3	West Delhi	Delhi	Yes
1351	Rohini 4	West Delhi	Delhi	Yes
1352	Rohini 5	West Delhi	Delhi	Yes
1353	Rohini 6	West Delhi	Delhi	Yes
1354	Rohini 7	West Delhi	Delhi	Yes
1355	Rohini 8	West Delhi	Delhi	Yes
1356	Rohini 9	West Delhi	Delhi	Yes
1357	Rohini-11	West Delhi	Delhi	Yes
1358	Rohini-13	West Delhi	Delhi	Yes
1359	Rohini-14	West Delhi	Delhi	Yes
1360	Rohini-15	West Delhi	Delhi	Yes
1361	Rohini-16	West Delhi	Delhi	Yes
1362	Rohini-17	West Delhi	Delhi	Yes
1363	Rohini-18	West Delhi	Delhi	Yes
1364	Rohini-20	West Delhi	Delhi	Yes
1365	Rohini-21	West Delhi	Delhi	Yes
1366	Rohini-22	West Delhi	Delhi	Yes
1367	Rohini-23	West Delhi	Delhi	Yes
1368	Rohit Kunj	North Delhi	Delhi	Yes
1369	Rohitash Nagar East & West	East Delhi	Delhi	Yes
1370	Roop Nagar	North Delhi	Delhi	Yes
1371	Roop Nagar	East Delhi	Delhi	Yes
1372	Roop Nagar - Gurudwara	North Delhi	Delhi	Yes
1373	Sector 85	Gurgaon	Gurgaon	No
1374	Roshanara Road	North Delhi	Delhi	Yes
1375	Rouse Avenue	Central Delhi	Delhi	Yes
1376	Saboli	East Delhi	Delhi	Yes
1377	Saboli Colony	East Delhi	Delhi	Yes
1378	Saboli Extn.	East Delhi	Delhi	Yes
1379	Sabzi Mandi	North Delhi	Delhi	Yes
1380	Sadar Bazar	Central Delhi	Delhi	Yes
1381	Sadar Bazar(Delhi Cantt)	West Delhi	Delhi	Yes
1382	Sadatpur	East Delhi	Delhi	Yes
1383	Sadh Nagar	West Delhi	Delhi	Yes
1384	Sadh nagar I	West Delhi	Delhi	Yes
1385	Sadh nagar II	West Delhi	Delhi	Yes
1386	Sadiq Nagar	South Delhi	Delhi	Yes
1387	Sadullahabad	East Delhi	Delhi	Yes
1388	Safdarjung Enclave	South Delhi	Delhi	Yes
1389	Sagarpur	West Delhi	Delhi	Yes
1390	Sagarpur east	West Delhi	Delhi	Yes
1391	Sagarpur west	West Delhi	Delhi	Yes
1392	Sahib pura	West Delhi	Delhi	Yes
1393	Sahibabad	Ghaziabad	Ghaziabad	Yes
1394	Sahibabad Main	Ghaziabad	Ghaziabad	Yes
1395	Sahyog vihar	West Delhi	Delhi	Yes
1396	Sai baba mandir	West Delhi	Delhi	Yes
1397	Saidulajab	South Delhi	Delhi	Yes
1398	Saied nangloi	West Delhi	Delhi	No
1399	Saini Enclave	East Delhi	Delhi	Yes
1400	Saini vihar	West Delhi	Delhi	Yes
1401	Sainik Colony	Faridabad	Faridabad	Yes
1402	Sainik Farm	South Delhi	Delhi	Yes
1403	Sainik Farms	South Delhi	Delhi	Yes
1404	Sainik nagar -Uttam Nagar	West Delhi	Delhi	Yes
1405	sainik Vihar	North Delhi	Delhi	Yes
1406	Saket	South Delhi	Delhi	Yes
1407	Sector 86	Gurgaon	Gurgaon	No
1408	Samaipur (Rohini-I)	West Delhi	Delhi	No
1409	Samalka	West Delhi	Delhi	Yes
1410	Samrat Enclave	North Delhi	Delhi	Yes
1411	Sandesh Vihar	North Delhi	Delhi	Yes
1412	Sangam Park	North Delhi	Delhi	Yes
1413	Sangam Park	Noida	Noida	Yes
1414	Sangam Vihar	South Delhi	Delhi	Yes
1415	Sanjay Colony	Faridabad	Faridabad	Yes
1416	Sanjay enclave -Uttam Nagar	West Delhi	Delhi	Yes
1417	Sanjay Gandhi Transport Nagar (Rohini-I	West Delhi	Delhi	No
1418	Sector 89	Gurgaon	Gurgaon	No

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1419	Sanjay Nagar	North Delhi	Delhi	Yes
1420	Sanjay Nagar	Ghaziabad	Ghaziabad	Yes
1421	Sannaiyat Lines	West Delhi	Delhi	Yes
1422	Sant garh	West Delhi	Delhi	Yes
1423	Sant Nagar	North Delhi	Delhi	Yes
1424	Sant Nagar	Faridabad	Faridabad	Yes
1425	Santook Sarovar	North Delhi	Delhi	No
1426	Santosh park	West Delhi	Delhi	Yes
1427	Sanwal Nagar	South Delhi	Delhi	Yes
1428	Sarai Jullena	South Delhi	Delhi	Yes
1429	Sarai Khwaja (Ghosipur)	Faridabad	Faridabad	Yes
1430	Sarai Nagar	Ghaziabad	Ghaziabad	Yes
1431	Sarai Rohilla	North Delhi	Delhi	Yes
1432	Saran	Faridabad	Faridabad	Yes
1433	Saraswati garden	West Delhi	Delhi	Yes
1434	Saraswati Garden	North Delhi	Delhi	Yes
1435	Saraswati Kunj	Noida	Noida	Yes
1436	Saraswati Vihar	West Delhi	Delhi	Yes
1437	Sector 9	Gurgaon	Gurgaon	Yes
1438	Saraswati Vihar (Blocks D&E)	North Delhi	Delhi	Yes
1439	Saraswatipuram	South Delhi	Delhi	Yes
1440	Sector 9 A	Gurgaon	Gurgaon	Yes
1441	Sarita Vihar	South Delhi	Delhi	Yes
1442	Sarita Vihar (All Pockets)	South Delhi	Delhi	Yes
1443	Sarla Vihar	East Delhi	Delhi	Yes
1444	Sarojani Nagar	South Delhi	Delhi	Yes
1445	Sarojini Nagar	South Delhi	Delhi	Yes
1446	Sarojini Park	East Delhi	Delhi	Yes
1447	Sarojini Vihar	South Delhi	Delhi	Yes
1448	Sarup Nagar	North Delhi	Delhi	Yes
1449	Sarvodaya Nagar	Ghaziabad	Ghaziabad	Yes
1450	Sarvodya Enclave	South Delhi	Delhi	Yes
1451	Sarvpriya Vihar	South Delhi	Delhi	Yes
1452	Satbari	South Delhi	Delhi	Yes
1453	Satya Niketan	South Delhi	Delhi	Yes
1454	Satyawati College	North Delhi	Delhi	Yes
1455	Satyawati Nagar	North Delhi	Delhi	Yes
1456	Savai Phoos Colony	Central Delhi	Delhi	Yes
1457	Savita Vihar	East Delhi	Delhi	Yes
1458	Savitri Nagar	South Delhi	Delhi	Yes
1459	Sawan Park	North Delhi	Delhi	Yes
1460	Sayed Wara	Faridabad	Faridabad	Yes
1461	SBI Colony	North Delhi	Delhi	Yes
1462	SBM Colony	North Delhi	Delhi	Yes
1463	Sector 90 (DLF New Town Heights only)	Gurgaon	Gurgaon	No
1464	SDA	South Delhi	Delhi	Yes
1465	Shakti Park Colony	Gurgaon	Gurgaon	Yes
1466	Shanti Nagar	Gurgaon	Gurgaon	Yes
1467	Sector 5	Faridabad	Faridabad	Yes
1468	Sector 56	Faridabad	Faridabad	Yes
1469	Shastri Nagar	Gurgaon	Gurgaon	No
1470	Sheetla Colony	Gurgaon	Gurgaon	Yes
1471	Sher Singh Vihar	Gurgaon	Gurgaon	No
1472	Sector 7C	Faridabad	Faridabad	Yes
1473	Sector 7D	Faridabad	Faridabad	Yes
1474	Sector 7E	Faridabad	Faridabad	Yes
1475	Sector 1	Noida	Noida	Yes
1476	Sector 10	Faridabad	Faridabad	Yes
1477	Shiv Puri	Gurgaon	Gurgaon	Yes
1478	Sector 10	Noida	Noida	Yes
1479	Sector 100	Noida	Noida	Yes
1480	Sector 104	Noida	Noida	Yes
1481	Sector 105	Noida	Noida	Yes
1482	Shivaji Nagar	Gurgaon	Gurgaon	Yes
1483	Sector 11	Faridabad	Faridabad	Yes
1484	Shivaji Park Colony	Gurgaon	Gurgaon	Yes
1485	Sector 11	Noida	Noida	Yes
1486	Shivpuri	Gurgaon	Gurgaon	Yes
1487	Sikenderpur	Gurgaon	Gurgaon	Yes
1488	Sector 119	Noida	Noida	Yes
1489	Sohna Road	Gurgaon	Gurgaon	No

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1490	Sector 12	Noida	Noida	Yes
1491	Sector 12	Faridabad	Faridabad	Yes
1492	Sector 120	Noida	Noida	Yes
1493	Sector 121	Noida	Noida	Yes
1494	Sector 123	Noida	Noida	Yes
1495	Sector 128	Noida	Noida	Yes
1496	South End Floors	Gurgaon	Gurgaon	Yes
1497	Spring Fields	Gurgaon	Gurgaon	Yes
1498	Sector 13	Faridabad	Faridabad	Yes
1499	Sector 137	Noida	Noida	Yes
1500	Sector 14	Faridabad	Faridabad	Yes
1501	Subhash Nagar	Gurgaon	Gurgaon	Yes
1502	Sector 14	Noida	Noida	Yes
1503	Sector 14A	Noida	Noida	Yes
1504	Sector 15	Faridabad	Faridabad	Yes
1505	Sun City	Gurgaon	Gurgaon	Yes
1506	Sector 15	Ghaziabad	Ghaziabad	Yes
1507	Sector 15	Noida	Noida	Yes
1508	Surat Colony	Gurgaon	Gurgaon	No
1509	Sector 15A	Faridabad	Faridabad	Yes
1510	Surya Vihar	Gurgaon	Gurgaon	Yes
1511	Sector 15A	Noida	Noida	Yes
1512	Sector 16	Faridabad	Faridabad	Yes
1513	Sector 16	Ghaziabad	Ghaziabad	Yes
1514	Tennis Stadium (Site)	Gurgaon	Gurgaon	Yes
1515	Sector 16	Noida	Noida	Yes
1516	Sector 16 A	Noida	Noida	Yes
1517	Sector 168	Noida	Noida	Yes
1518	Sector 16A	Faridabad	Faridabad	Yes
1519	Sector 17	Faridabad	Faridabad	Yes
1520	Urban Estate	Gurgaon	Gurgaon	Yes
1521	Sector 17	Noida	Noida	Yes
1522	Sector 17	Ghaziabad	Ghaziabad	Yes
1523	Valley View Appartments	Gurgaon	Gurgaon	No
1524	Vikas Nagar	Gurgaon	Gurgaon	Yes
1525	Vishnu Garden	Gurgaon	Gurgaon	No
1526	Sector 18	Faridabad	Faridabad	Yes
1527	Vishwa Karma Colony	Gurgaon	Gurgaon	Yes
1528	Sector 18	Noida	Noida	Yes
1529	Sector 19	Faridabad	Faridabad	Yes
1530	Sector 19	Noida	Noida	Yes
1531	Sector 19	Ghaziabad	Ghaziabad	Yes
1532	Vishwakarma Nagar	Gurgaon	Gurgaon	Yes
1533	Sector 2	Noida	Noida	Yes
1534	Sector 20	Noida	Noida	Yes
1535	Sector 20 A	Faridabad	Faridabad	Yes
1536	Sector 20 B	Faridabad	Faridabad	Yes
1537	Sector 21	Faridabad	Faridabad	Yes
1538	Wapiati Enclave	Gurgaon	Gurgaon	Yes
1539	Sector 21	Noida	Noida	Yes
1540	Sector 21A	Faridabad	Faridabad	Yes
1541	Sector 21B	Faridabad	Faridabad	Yes
1542	Sector 21C	Faridabad	Faridabad	Yes
1543	Sector 21D	Faridabad	Faridabad	Yes
1544	Adarsh Nagar	Gurgaon	Gurgaon	Yes
1545	Sector 22	Noida	Noida	Yes
1546	Sector 22	Faridabad	Faridabad	Yes
1547	Ardee City	Gurgaon	Gurgaon	Yes
1548	Chakkarpur	Gurgaon	Gurgaon	Yes
1549	Civil Line	Gurgaon	Gurgaon	Yes
1550	Sector 23	Faridabad	Faridabad	Yes
1551	Sector 23	Noida	Noida	Yes
1552	DLF 1	Gurgaon	Gurgaon	Yes
1553	DLF 2	Gurgaon	Gurgaon	Yes
1554	Sector 24	Faridabad	Faridabad	Yes
1555	Sector 24	Noida	Noida	Yes
1556	DLF 3	Gurgaon	Gurgaon	Yes
1557	Sector 25	Noida	Noida	Yes
1558	Sector 25A	Noida	Noida	Yes
1559	Sector 26	Noida	Noida	Yes
1560	DLF 4	Gurgaon	Gurgaon	Yes

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1561	DLF 5	Gurgaon	Gurgaon	Yes
1562	DLF Colony	Gurgaon	Gurgaon	Yes
1563	Sector 27	Noida	Noida	Yes
1564	Sector 27A	Faridabad	Faridabad	Yes
1565	Sector 27B	Faridabad	Faridabad	Yes
1566	Sector 27C	Faridabad	Faridabad	Yes
1567	Sector 27D	Faridabad	Faridabad	Yes
1568	DLF Golf Links	Gurgaon	Gurgaon	Yes
1569	Sector 28	Faridabad	Faridabad	Yes
1570	Sector 28	Noida	Noida	Yes
1571	Dundahera	Gurgaon	Gurgaon	Yes
1572	Sector 29	Noida	Noida	Yes
1573	Sector 29	Faridabad	Faridabad	Yes
1574	Sector 3	Faridabad	Faridabad	Yes
1575	Essel Towers	Gurgaon	Gurgaon	Yes
1576	Sector 3	Noida	Noida	Yes
1577	Garden Estate	Gurgaon	Gurgaon	Yes
1578	Sector 30	Noida	Noida	Yes
1579	Sector 30	Faridabad	Faridabad	Yes
1580	Garden Green	Gurgaon	Gurgaon	Yes
1581	Sector 31	Noida	Noida	Yes
1582	Sector 31	Faridabad	Faridabad	Yes
1583	Sector 32	Faridabad	Faridabad	Yes
1584	Garden Villas	Gurgaon	Gurgaon	Yes
1585	Sector 32	Noida	Noida	Yes
1586	Greenwood City	Gurgaon	Gurgaon	Yes
1587	Greenwood Plaza	Gurgaon	Gurgaon	Yes
1588	Sector 33	Noida	Noida	Yes
1589	Sector 33	Faridabad	Faridabad	Yes
1590	Sector 34	Noida	Noida	Yes
1591	Sector 34	Faridabad	Faridabad	Yes
1592	Sector 35	Faridabad	Faridabad	Yes
1593	Sector 35	Noida	Noida	Yes
1594	Sector 36	Noida	Noida	Yes
1595	Sector 36	Faridabad	Faridabad	Yes
1596	Jal Vayu Vihar	Gurgaon	Gurgaon	Yes
1597	Sector 37	Noida	Noida	Yes
1598	Sector 37	Faridabad	Faridabad	Yes
1599	Jharsa	Gurgaon	Gurgaon	Yes
1600	Kanhai	Gurgaon	Gurgaon	Yes
1601	Leisure Valley	Gurgaon	Gurgaon	Yes
1602	Sector 38	Faridabad	Faridabad	Yes
1603	M G Road	Gurgaon	Gurgaon	Yes
1604	Sector 39	Noida	Noida	Yes
1605	Malibu Town	Gurgaon	Gurgaon	Yes
1606	Sector 4	Faridabad	Faridabad	Yes
1607	Sector 4	Noida	Noida	Yes
1608	Maruti Housing Colony	Gurgaon	Gurgaon	Yes
1609	Maruti Vihar	Gurgaon	Gurgaon	Yes
1610	Sector 40	Noida	Noida	Yes
1611	Sector 41	Faridabad	Faridabad	Yes
1612	Mata Road	Gurgaon	Gurgaon	Yes
1613	Sector 41	Noida	Noida	Yes
1614	Sector 42	Faridabad	Faridabad	Yes
1615	Mayfield Garden	Gurgaon	Gurgaon	Yes
1616	Sector 43	Faridabad	Faridabad	Yes
1617	Mianwali	Gurgaon	Gurgaon	Yes
1618	Mianwali Colony	Gurgaon	Gurgaon	Yes
1619	Sector 44	Noida	Noida	Yes
1620	Sector 45	Faridabad	Faridabad	Yes
1621	Mohyal Colony	Gurgaon	Gurgaon	Yes
1622	Sector 45	Noida	Noida	Yes
1623	Sector 46	Faridabad	Faridabad	Yes
1624	Mullahera	Gurgaon	Gurgaon	Yes
1625	Sector 46	Noida	Noida	Yes
1626	Palam Vihar	Gurgaon	Gurgaon	Yes
1627	Sector 47	Noida	Noida	Yes
1628	Sector 47	Faridabad	Faridabad	Yes
1629	Sector 48	Faridabad	Faridabad	Yes
1630	Palam Vihar (Sector 1)	Gurgaon	Gurgaon	Yes
1631	Sector 48	Noida	Noida	Yes

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1632	Sector 49	Faridabad	Faridabad	Yes
1633	Palam Vihar (Sector 2)	Gurgaon	Gurgaon	Yes
1634	Sector 49	Noida	Noida	Yes
1635	Sector 5	Ghaziabad	Ghaziabad	Yes
1636	Sector 5	Noida	Noida	Yes
1637	Patel Nagar	Gurgaon	Gurgaon	Yes
1638	Sector 50	Noida	Noida	Yes
1639	Sector 50	Faridabad	Faridabad	Yes
1640	Police Lines	Gurgaon	Gurgaon	Yes
1641	Sector 51	Noida	Noida	Yes
1642	Rajeev Nagar	Gurgaon	Gurgaon	Yes
1643	Sector 52	Noida	Noida	Yes
1644	Rajiv Nagar	Gurgaon	Gurgaon	Yes
1645	Sector 53	Noida	Noida	Yes
1646	Salokhra	Gurgaon	Gurgaon	Yes
1647	Sector 55	Faridabad	Faridabad	Yes
1648	Sanjay Gram	Gurgaon	Gurgaon	Yes
1649	Sector 55	Noida	Noida	Yes
1650	Saraswati Vihar	Gurgaon	Gurgaon	Yes
1651	Sector 56	Noida	Noida	Yes
1652	Sctor 15 I	Gurgaon	Gurgaon	Yes
1653	Sector 57	Noida	Noida	Yes
1654	Sector 12	Gurgaon	Gurgaon	Yes
1655	Sector 58	Noida	Noida	Yes
1656	Sector 59	Faridabad	Faridabad	Yes
1657	Sector 59	Noida	Noida	Yes
1658	Sector 12A	Gurgaon	Gurgaon	Yes
1659	Sector 6	Faridabad	Faridabad	Yes
1660	Sector 13	Gurgaon	Gurgaon	Yes
1661	Sector 6	Noida	Noida	Yes
1662	Sector 6, Richalpuri	Ghaziabad	Ghaziabad	Yes
1663	Sector 14	Gurgaon	Gurgaon	Yes
1664	Sector 60	Faridabad	Faridabad	Yes
1665	Sector 60	Noida	Noida	Yes
1666	Sector 15	Gurgaon	Gurgaon	Yes
1667	Sector 61	Noida	Noida	Yes
1668	Sector 61	Faridabad	Faridabad	Yes
1669	Sector 15 II	Gurgaon	Gurgaon	Yes
1670	Sector 62	Noida	Noida	Yes
1671	Sector 15A	Gurgaon	Gurgaon	Yes
1672	Sector 16	Gurgaon	Gurgaon	Yes
1673	Sector 17	Gurgaon	Gurgaon	Yes
1674	Sector 17A	Gurgaon	Gurgaon	Yes
1675	Sector 7	Faridabad	Faridabad	Yes
1676	Sector 7	Noida	Noida	Yes
1677	Sector 17B	Gurgaon	Gurgaon	Yes
1678	Sector 17C	Gurgaon	Gurgaon	Yes
1679	Sector 18	Gurgaon	Gurgaon	Yes
1680	Sector 71	Noida	Noida	Yes
1681	Sector 74	Noida	Noida	Yes
1682	Sector 75	Noida	Noida	Yes
1683	Sector 76	Faridabad	Faridabad	Yes
1684	Sector 76	Noida	Noida	Yes
1685	Sector 77	Faridabad	Faridabad	Yes
1686	Sector 19	Gurgaon	Gurgaon	Yes
1687	Sector 77	Noida	Noida	Yes
1688	Sector 78	Faridabad	Faridabad	Yes
1689	Sector 78	Noida	Noida	Yes
1690	Sector 7A	Faridabad	Faridabad	Yes
1691	Sector 8	Faridabad	Faridabad	Yes
1692	Sector 21	Gurgaon	Gurgaon	Yes
1693	Sector 8	Noida	Noida	Yes
1694	Sector 21E	Gurgaon	Gurgaon	Yes
1695	Sector 81	Faridabad	Faridabad	Yes
1696	Sector 22	Gurgaon	Gurgaon	Yes
1697	Sector 82	Faridabad	Faridabad	Yes
1698	Sector 22A	Gurgaon	Gurgaon	Yes
1699	Sector 82	Noida	Noida	Yes
1700	Sector 23	Gurgaon	Gurgaon	Yes
1701	Sector 85	Faridabad	Faridabad	Yes
1702	Sector 23 A	Gurgaon	Gurgaon	Yes

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1703	Sector 86	Faridabad	Faridabad	Yes
1704	Sector 24	Gurgaon	Gurgaon	Yes
1705	Sector 87	Faridabad	Faridabad	Yes
1706	Sector 88	Faridabad	Faridabad	Yes
1707	Sector 89	Faridabad	Faridabad	Yes
1708	Sector 25	Gurgaon	Gurgaon	Yes
1709	Sector 9	Faridabad	Faridabad	Yes
1710	Sector 9	Ghaziabad	Ghaziabad	Yes
1711	Sector 26	Gurgaon	Gurgaon	Yes
1712	Sector 9	Noida	Noida	Yes
1713	Sector 26 A	Gurgaon	Gurgaon	Yes
1714	Sector 27	Gurgaon	Gurgaon	Yes
1715	Sector 93	Noida	Noida	Yes
1716	Sector 93B	Noida	Noida	Yes
1717	Sector 99	Noida	Noida	Yes
1718	Seelam pur	East Delhi	Delhi	Yes
1719	Sehatpur	Faridabad	Faridabad	Yes
1720	Sewa Nagar	South Delhi	Delhi	Yes
1721	Sewa Nagar	Ghaziabad	Ghaziabad	Yes
1722	Sewak park	West Delhi	Delhi	Yes
1723	SGM nagar	Faridabad	Faridabad	Yes
1724	Shadipur	Central Delhi	Delhi	Yes
1725	Shah Ganj	Central Delhi	Delhi	Yes
1726	Shahbad Dairy (Rohini-I)	West Delhi	Delhi	No
1727	Shahbad Daulatpur (Rohini-I)	West Delhi	Delhi	No
1728	Shahdara	East Delhi	Delhi	Yes
1729	Shaheed Nagar	Ghaziabad	Ghaziabad	Yes
1730	Shaheen Bagh	South Delhi	Delhi	Yes
1731	Shahjahan Road (india gate)	Central Delhi	Delhi	Yes
1732	Shahpur Jat	South Delhi	Delhi	Yes
1733	Shahpura	West Delhi	Delhi	Yes
1734	Shakarpur	East Delhi	Delhi	Yes
1735	Shakarpur Extn.	East Delhi	Delhi	Yes
1736	Shakarpur Khas	East Delhi	Delhi	Yes
1737	Shakti Garden	East Delhi	Delhi	Yes
1738	Shakti Nagar	North Delhi	Delhi	Yes
1739	Sector 28	Gurgaon	Gurgaon	Yes
1740	Shakur Basti	West Delhi	Delhi	Yes
1741	Shakurpur	West Delhi	Delhi	Yes
1742	Shakurpur Colony	North Delhi	Delhi	Yes
1743	Shalimar bagh	North Delhi	Delhi	Yes
1744	Shalimar Garden	Ghaziabad	Ghaziabad	Yes
1745	Shalimar Garden Ext	Ghaziabad	Ghaziabad	Yes
1746	Shalimar Garden Ext. 1 & 2	Ghaziabad	Ghaziabad	Yes
1747	Shalimar Park	East Delhi	Delhi	Yes
1748	Sham Nagar	West Delhi	Delhi	Yes
1749	Shamnath Marg	Central Delhi	Delhi	Yes
1750	Shankar Market	Central Delhi	Delhi	Yes
1751	Shankar Nagar	East Delhi	Delhi	Yes
1752	Shankar Nagar Extn.	East Delhi	Delhi	Yes
1753	Shankar Nagar West	East Delhi	Delhi	Yes
1754	Shankar Road	North Delhi	Delhi	Yes
1755	Shankar Vihar	South Delhi	Delhi	Yes
1756	Shanker garden	West Delhi	Delhi	Yes
1757	Sector 29	Gurgaon	Gurgaon	Yes
1758	Shanti Nagar	North Delhi	Delhi	Yes
1759	Shanti Niketan	South Delhi	Delhi	Yes
1760	Shanti park	West Delhi	Delhi	Yes
1761	Shanti Vihar	East Delhi	Delhi	Yes
1762	Sharad Vihar	East Delhi	Delhi	Yes
1763	Sharda Niketan	North Delhi	Delhi	Yes
1764	Shardapuri	North Delhi	Delhi	Yes
1765	Shashi Garden	East Delhi	Delhi	Yes
1766	Shastri colony	Faridabad	Faridabad	Yes
1767	Shastri Nagar	North Delhi	Delhi	Yes
1768	Shastri Nagar	Ghaziabad	Ghaziabad	Yes
1769	Sector 3	Gurgaon	Gurgaon	Yes
1770	Shastri Park	East Delhi	Delhi	Yes
1771	Shayam Enclave	Ghaziabad	Ghaziabad	Yes
1772	Sector 30	Gurgaon	Gurgaon	Yes
1773	Sheikh Sarai-1	South Delhi	Delhi	Yes

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1774	Sheikh Sarai-2	South Delhi	Delhi	Yes
1775	Shekhawati Lines	West Delhi	Delhi	Yes
1776	Sher Singh Enclave (Rohini-I)	West Delhi	Delhi	No
1777	Sector 31	Gurgaon	Gurgaon	Yes
1778	Sherpur	East Delhi	Delhi	Yes
1779	Shipra Sun City	Ghaziabad	Ghaziabad	Yes
1780	Shiv colony	Faridabad	Faridabad	Yes
1781	Shiv Durga Vihar	Faridabad	Faridabad	Yes
1782	Shiv Nagar	West Delhi	Delhi	Yes
1783	Shiv Park	West Delhi	Delhi	Yes
1784	Sector 32	Gurgaon	Gurgaon	Yes
1785	Shiv Puri	East Delhi	Delhi	Yes
1786	Shiv Shakti Vihar	Ghaziabad	Ghaziabad	Yes
1787	Shiv vihar (Hastsal)	West Delhi	Delhi	Yes
1788	Shiv Vihar (Karawal Nagar)	East Delhi	Delhi	Yes
1789	Shiv Vihar (Rohini-I)	West Delhi	Delhi	No
1790	Shiva Enclave	North Delhi	Delhi	Yes
1791	Shiva Khand	East Delhi	Delhi	Yes
1792	Shivaji Enclave	West Delhi	Delhi	Yes
1793	Sector 38	Gurgaon	Gurgaon	Yes
1794	Sector 39	Gurgaon	Gurgaon	Yes
1795	ShivajiVihar	West Delhi	Delhi	Yes
1796	Shivalik	South Delhi	Delhi	Yes
1797	Shivalik Nagar	South Delhi	Delhi	Yes
1798	Shivani enclave	West Delhi	Delhi	Yes
1799	Shivpuri	Ghaziabad	Ghaziabad	Yes
1800	Sector 40	Gurgaon	Gurgaon	Yes
1801	Shree Nagar	North Delhi	Delhi	Yes
1802	Shreshtha Vihar	East Delhi	Delhi	Yes
1803	Shri Ram Colony	East Delhi	Delhi	Yes
1804	Shubham enclave	West Delhi	Delhi	Yes
1805	Shumran Lines	West Delhi	Delhi	Yes
1806	Shyam colony	Faridabad	Faridabad	Yes
1807	Shyam Enclave	East Delhi	Delhi	Yes
1808	Shyam Nagar	West Delhi	Delhi	Yes
1809	Shyam Nagar (Okhla)	South Delhi	Delhi	Yes
1810	Shyam park	West Delhi	Delhi	Yes
1811	Shyam Park Extn.	Ghaziabad	Ghaziabad	Yes
1812	Siddharth Enclave	South Delhi	Delhi	Yes
1813	Siddharth Extension	South Delhi	Delhi	Yes
1814	Siddharth Nagar	South Delhi	Delhi	Yes
1815	Sihi	Faridabad	Faridabad	Yes
1816	Sector 41	Gurgaon	Gurgaon	Yes
1817	Simapuri Old	Ghaziabad	Ghaziabad	Yes
1818	Siras Pur (Rohini-I)	West Delhi	Delhi	No
1819	Sita Ram Bazar	Central Delhi	Delhi	Yes
1820	Sitapuri	West Delhi	Delhi	Yes
1821	SKD Basti	Central Delhi	Delhi	Yes
1822	Soami Nagar (N)	South Delhi	Delhi	Yes
1823	Soami Nagar (S)	South Delhi	Delhi	Yes
1824	Sector 42	Gurgaon	Gurgaon	Yes
1825	Som Vihar	South Delhi	Delhi	Yes
1826	SOS enclave	Faridabad	Faridabad	Yes
1827	South Block	Central Delhi	Delhi	Yes
1828	Sector 43	Gurgaon	Gurgaon	Yes
1829	Sector 44	Gurgaon	Gurgaon	Yes
1830	Sector 45	Gurgaon	Gurgaon	Yes
1831	South Ex-I	South Delhi	Delhi	Yes
1832	South Ex-II	South Delhi	Delhi	Yes
1833	South Patel Nagar	Central Delhi	Delhi	Yes
1834	South Pitampura	West Delhi	Delhi	Yes
1835	Sector 46	Gurgaon	Gurgaon	Yes
1836	Springfield colony	Faridabad	Faridabad	Yes
1837	Sreshtha Vihar	East Delhi	Delhi	Yes
1838	Srinagar Extension	North Delhi	Delhi	Yes
1839	Srinagar Garden	North Delhi	Delhi	Yes
1840	Sriniwaspuri	South Delhi	Delhi	Yes
1841	Sriniwaspuri Extn.	South Delhi	Delhi	Yes
1842	State Bank Colony	North Delhi	Delhi	Yes
1843	State bank nagar	West Delhi	Delhi	Yes
1844	Subash nagar	Faridabad	Faridabad	Yes

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1845	Subhash colony	Faridabad	Faridabad	No
1846	Subhash Mohalla, I & II	East Delhi	Delhi	Yes
1847	Subhash Nagar	West Delhi	Delhi	Yes
1848	Sector 47	Gurgaon	Gurgaon	Yes
1849	Subhash Park	East Delhi	Delhi	Yes
1850	Subroto Park	South Delhi	Delhi	Yes
1851	Sucheta Kriplani Hospital	Central Delhi	Delhi	Yes
1852	Sudarpuri	Ghaziabad	Ghaziabad	Yes
1853	Sudarshan Park	North Delhi	Delhi	Yes
1854	Sujan Singh Park	South Delhi	Delhi	Yes
1855	Sukh ram park	West Delhi	Delhi	Yes
1856	Sukhbir Nagar (Rohini-I)	West Delhi	Delhi	No
1857	Sukhdev Vihar	South Delhi	Delhi	Yes
1858	Sector 49	Gurgaon	Gurgaon	Yes
1859	Sultan puri majra (Mangol puri)	West Delhi	Delhi	No
1860	Sultanpur	South Delhi	Delhi	Yes
1861	Sector 50	Gurgaon	Gurgaon	Yes
1862	Sunder Nagar	Central Delhi	Delhi	Yes
1863	Sunder Nagari	Ghaziabad	Ghaziabad	Yes
1864	Sunder Park	East Delhi	Delhi	Yes
1865	Sunder Vihar	West Delhi	Delhi	Yes
1866	Sunlight Colony	South Delhi	Delhi	Yes
1867	Suraj Nagar	North Delhi	Delhi	Yes
1868	Suraj Park (Rohini-I)	West Delhi	Delhi	No
1869	Suraj vihar	West Delhi	Delhi	Yes
1870	Suraj vihar	Faridabad	Faridabad	Yes
1871	Surajkund	Faridabad	Faridabad	Yes
1872	Surajmal Vihar	East Delhi	Delhi	Yes
1873	Sector 51	Gurgaon	Gurgaon	Yes
1874	Surat vihar (Mangol puri)	West Delhi	Delhi	No
1875	Surya Nagar	Ghaziabad	Ghaziabad	Yes
1876	Surya Niketan	East Delhi	Delhi	Yes
1877	Sector 52	Gurgaon	Gurgaon	Yes
1878	Sector 53	Gurgaon	Gurgaon	Yes
1879	Sector 54	Gurgaon	Gurgaon	Yes
1880	Sector 55	Gurgaon	Gurgaon	Yes
1881	Sector 56	Gurgaon	Gurgaon	Yes
1882	Sector 57	Gurgaon	Gurgaon	Yes
1883	South City I	Gurgaon	Gurgaon	Yes
1884	South City II	Gurgaon	Gurgaon	Yes
1885	Sukhrali	Gurgaon	Gurgaon	Yes
1886	Sushant Lok	Gurgaon	Gurgaon	Yes
1887	Swami Shraddhanand Park (Rohini-I)	West Delhi	Delhi	No
1888	Swaroop Nagar	West Delhi	Delhi	No
1889	Swasthya Vihar	East Delhi	Delhi	Yes
1890	Sweepers Colony (Rohini-I)	West Delhi	Delhi	No
1891	Syndicate Enclave	West Delhi	Delhi	Yes
1892	Tagore Garden	West Delhi	Delhi	Yes
1893	Tagore Garden Extn	West Delhi	Delhi	Yes
1894	Tagore Park	North Delhi	Delhi	Yes
1895	Taimoor Nagar	South Delhi	Delhi	Yes
1896	Tajpur	Faridabad	Faridabad	No
1897	Talkatora Garden Point	Central Delhi	Delhi	Yes
1898	Tara nagar	West Delhi	Delhi	Yes
1899	Tatarpur	West Delhi	Delhi	Yes
1900	Teachers Colony (Rohini-I)	West Delhi	Delhi	No
1901	Teen Murti	Central Delhi	Delhi	Yes
1902	Telephone Colony	East Delhi	Delhi	Yes
1903	Teliwara	Central Delhi	Delhi	Yes
1904	Sushant Lok 1	Gurgaon	Gurgaon	Yes
1905	Thakkar Bapa Nagar	North Delhi	Delhi	Yes
1906	Than Singh Nagar	North Delhi	Delhi	Yes
1907	Tilak nagar	West Delhi	Delhi	Yes
1908	Tilak Ram Colony	East Delhi	Delhi	Yes
1909	Tilak vihar	West Delhi	Delhi	Yes
1910	Timarpur	North Delhi	Delhi	Yes
1911	Tirthanker Nagar (Rohini-I)	West Delhi	Delhi	No
1912	Tis Hazari	Central Delhi	Delhi	Yes
1913	Tiz Hazari	Central Delhi	Delhi	Yes
1914	Todapur Village	North Delhi	Delhi	Yes
1915	Tomur Colony	North Delhi	Delhi	No

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1916	Tri Nagar	North Delhi	Delhi	Yes
1917	Trilok Colony	South Delhi	Delhi	Yes
1918	Trilokpuri I	East Delhi	Delhi	Yes
1919	Trilokpuri II	East Delhi	Delhi	Yes
1920	Tughlakhabad Extension	South Delhi	Delhi	Yes
1921	Tukmirpur	East Delhi	Delhi	Yes
1922	Tulsi Nagar	North Delhi	Delhi	Yes
1923	Tunda Nagar	East Delhi	Delhi	Yes
1924	Turab Nagar	Ghaziabad	Ghaziabad	Yes
1925	Turkman Gate	Central Delhi	Delhi	Yes
1926	Uday Park	South Delhi	Delhi	Yes
1927	Uday vihar I	West Delhi	Delhi	Yes
1928	Uday vihar II	West Delhi	Delhi	Yes
1929	Udyog nagar (Mangol puri)	West Delhi	Delhi	No
1930	Udyog Nagar Metro	West Delhi	Delhi	Yes
1931	Sushant Lok 2	Gurgaon	Gurgaon	Yes
1932	Sushant Lok 3	Gurgaon	Gurgaon	Yes
1933	Unchagaon	Faridabad	Faridabad	No
1934	Sushant Lok A Block	Gurgaon	Gurgaon	Yes
1935	Uttam nagar	West Delhi	Delhi	Yes
1936	Uttam nagar new & east	West Delhi	Delhi	Yes
1937	Uttam vihar	West Delhi	Delhi	Yes
1938	Uttaranchal Colony	East Delhi	Delhi	Yes
1939	Uttrakund	South Delhi	Delhi	Yes
1940	Vaishali	West Delhi	Delhi	Yes
1941	Vaishali	Ghaziabad	Ghaziabad	Yes
1942	Vaishali Sector 1	Ghaziabad	Ghaziabad	Yes
1943	Vaishali Sector 11	Ghaziabad	Ghaziabad	Yes
1944	Vaishali Sector 14	Ghaziabad	Ghaziabad	Yes
1945	Vaishali Sector 2	Ghaziabad	Ghaziabad	Yes
1946	Vaishali Sector 3	Ghaziabad	Ghaziabad	Yes
1947	Vaishali Sector 4	Ghaziabad	Ghaziabad	Yes
1948	Vaishali Sector 5	Ghaziabad	Ghaziabad	Yes
1949	Vaishali Sector 6	Ghaziabad	Ghaziabad	Yes
1950	Vaishali Sector 7	Ghaziabad	Ghaziabad	Yes
1951	Sushant Lok B Block	Gurgaon	Gurgaon	Yes
1952	Vandana vihar	West Delhi	Delhi	Yes
1953	Vani Vihar	West Delhi	Delhi	Yes
1954	Vasant Kunj	South Delhi	Delhi	Yes
1955	Vasant Kunj C	South Delhi	Delhi	Yes
1956	Vasant Kunj A	South Delhi	Delhi	Yes
1957	Vasant Kunj D	South Delhi	Delhi	Yes
1958	Vasant Kunj-B	South Delhi	Delhi	Yes
1959	Vasant Vihar	South Delhi	Delhi	Yes
1960	Vashali Extension	Ghaziabad	Ghaziabad	Yes
1961	Vashisht park	West Delhi	Delhi	Yes
1962	Vasundhara	Ghaziabad	Ghaziabad	Yes
1963	Vasundhra Enclave	East Delhi	Delhi	Yes
1964	Vayusena Vihar	South Delhi	Delhi	Yes
1965	Ved Vihar	East Delhi	Delhi	Yes
1966	Veena enclave (Mangol puri)	West Delhi	Delhi	No
1967	Vidyut Vihar	South Delhi	Delhi	Yes
1968	Vigyan Lok	East Delhi	Delhi	Yes
1969	Vigyan Vihar	East Delhi	Delhi	Yes
1970	Vijay enclave	West Delhi	Delhi	Yes
1971	Vijay Nagar	North Delhi	Delhi	Yes
1972	Vijay Nagar	Ghaziabad	Ghaziabad	Yes
1973	Vijay Nagar Colony	Ghaziabad	Ghaziabad	Yes
1974	Vijay Nagar GZB	Ghaziabad	Ghaziabad	Yes
1975	Loni	Ghaziabad	Ghaziabad	No
1976	Murad nagar	Ghaziabad	Ghaziabad	No
1977	Vijay Park	East Delhi	Delhi	Yes
1978	Vijay Vihar	East Delhi	Delhi	Yes
1979	Vijay Vihar (Rohini-I)	West Delhi	Delhi	No
1980	Vijay vihar -Uttam nagar	West Delhi	Delhi	Yes
1981	Vikas Kunj	West Delhi	Delhi	Yes
1982	Sushant Lok C Block	Gurgaon	Gurgaon	Yes
1983	Vikas nagar -Uttam Nagar	West Delhi	Delhi	Yes
1984	Vikaspuri	West Delhi	Delhi	Yes
1985	Vikram Enclave	Ghaziabad	Ghaziabad	Yes
1986	Vikram Vihar	South Delhi	Delhi	Yes

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1987	Vikrant Enclave	West Delhi	Delhi	Yes
1988	Vinoba Puri	South Delhi	Delhi	Yes
1989	Vinod Nagar East	East Delhi	Delhi	Yes
1990	Vinod Nagar East & West	East Delhi	Delhi	Yes
1991	Vir Nagar Jain Colony	North Delhi	Delhi	Yes
1992	Virendra nagar	West Delhi	Delhi	Yes
1993	Vishal Enclave	West Delhi	Delhi	Yes
1994	Vishkarma Nagar	East Delhi	Delhi	Yes
1995	Vishnu colony	Faridabad	Faridabad	No
1996	Vishnu Garden	West Delhi	Delhi	Yes
1997	Sushant Lok C1 Block	Gurgaon	Gurgaon	Yes
1998	Sushant Lok D Block	Gurgaon	Gurgaon	Yes
1999	Vishwakarma Colony	Faridabad	Faridabad	Yes
2000	Udyog Vihar Phase IV	Gurgaon	Gurgaon	Yes
2001	Vishwakarma Park	East Delhi	Delhi	Yes
2002	Vishwarkarma Colony	South Delhi	Delhi	Yes
2003	Vishwas Nagar	East Delhi	Delhi	Yes
2004	Vishwas Nagar Extn.	East Delhi	Delhi	Yes
2005	Viswas Park -Uttam Nagar	West Delhi	Delhi	Yes
2006	Vivek Vihar	East Delhi	Delhi	Yes
2007	Vivek Vihar Phase II	East Delhi	Delhi	Yes
2008	Vivekanand Nagar	Ghaziabad	Ghaziabad	Yes
2009	Vivekanand Puri	North Delhi	Delhi	Yes
2010	Udyog Vihar Phase V	Gurgaon	Gurgaon	Yes
2011	Wazir Nagar	South Delhi	Delhi	Yes
2012	Wazir Pur (Netaji Subash Place)	North Delhi	Delhi	Yes
2013	Wazirabad	Gurgaon	Gurgaon	Yes
2014	Wazirpur Industrial Area	North Delhi	Delhi	Yes
2015	Wazirpur JJ Colony	North Delhi	Delhi	Yes
2016	West Azad Nagar	East Delhi	Delhi	Yes
2017	West Block	South Delhi	Delhi	Yes
2018	West End	South Delhi	Delhi	Yes
2019	West Karawal Nagar	East Delhi	Delhi	Yes
2020	West Kidwai Nagar	South Delhi	Delhi	Yes
2021	West Patel Nagar	Central Delhi	Delhi	Yes
2022	West Punjabi Bagh	West Delhi	Delhi	Yes
2023	West Rohtash Nagar	East Delhi	Delhi	Yes
2024	West sagarpur	West Delhi	Delhi	Yes
2025	West Vinod Nagar	East Delhi	Delhi	Yes
2026	WHS Furniture Block	North Delhi	Delhi	Yes
2027	Wilson Square	Central Delhi	Delhi	Yes
2028	Yadav Nagar	West Delhi	Delhi	Yes
2029	Yamuna Vihar	East Delhi	Delhi	Yes
2030	Yograj Colony	North Delhi	Delhi	No
2031	Yojna Vihar	East Delhi	Delhi	Yes
2032	Yusuf Sarai	South Delhi	Delhi	Yes
2033	Zakhira	North Delhi	Delhi	Yes
2034	Zakir Nagar	South Delhi	Delhi	Yes
2035	Zamrudpur	South Delhi	Delhi	Yes
2036	Nirala Estate tech-4	Noida Ext	Greater Noida West	Yes
2037	Royal Nest tech-4	Noida Ext	Greater Noida West	Yes
2038	Galaxy Vega tech-4	Noida Ext	Greater Noida West	Yes
2039	Panchatava tech-4	Noida Ext	Greater Noida West	Yes
2040	Samridhi Grand avenue	Noida Ext	Greater Noida West	Yes
2041	Panchsheel greens Sec-16	Noida Ext	Greater Noida West	Yes
2042	Ajnara Sec-16B	Noida Ext	Greater Noida West	Yes
2043	Nirala Espire tech-4	Noida Ext	Greater Noida West	Yes
2044	Sec-100	Noida	Noida	Yes
2045	Sec-148	Noida	Noida	Yes
2046	Sec-150	Noida	Noida	No
2047	Sec-153	Noida	Noida	No
2048	Sec-155	Noida	Noida	No
2049	Sec-156	Noida	Noida	No
2050	Sec-159	Noida	Noida	No
2051	Sec-161	Noida	Noida	No
2052	Sec-163	Noida	Noida	No
2053	Sec-164	Noida	Noida	No
2054	Sec-168	Noida	Noida	Yes
2055	Sec-134	Noida	Noida	Yes
2056	Sec-135	Noida	Noida	Yes
2057	Sec-136	Noida	Noida	Yes

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2058	Nirala Espire	Noida Ext	Greater Noida West	Yes
2059	Ska Green Arch	Noida Ext	Greater Noida West	Yes
2060	ECO village 3	Noida Ext	Greater Noida West	Yes
2061	Panchsheel Villas	Noida Ext	Greater Noida West	Yes
2062	Kbnows Green	Noida Ext	Greater Noida West	Yes
2063	Ajnara	Noida Ext	Greater Noida West	Yes
2064	Himalaya Pride	Noida Ext	Greater Noida West	Yes
2065	Omega 01	Greater Noida	Greater Noida	Yes
2066	Omega 02	Greater Noida	Greater Noida	Yes
2067	Omega 03	Greater Noida	Greater Noida	Yes
2068	Sector 151	Noida	Noida	Yes
2069	Sector 152	Noida	Noida	Yes
2070	Sector 154	Noida	Noida	Yes
2071	Sector 141	Noida	Noida	Yes
2072	Sector 143	Noida	Noida	Yes
2073	Sector 144	Noida	Noida	Yes
2074	Sector 145	Noida	Noida	Yes
2075	Sector 146	Noida	Noida	Yes
2076	Sector 147	Noida	Noida	Yes
2077	CHI I	Greater Noida	Greater Noida	Yes
2078	CHI II	Greater Noida	Greater Noida	Yes
2079	CHI III	Greater Noida	Greater Noida	Yes
2080	CHI IV	Greater Noida	Greater Noida	Yes
2081	CHI V	Greater Noida	Greater Noida	Yes
2082	Omicron I	Greater Noida	Greater Noida	Yes
2083	Omicron II	Greater Noida	Greater Noida	Yes
2084	Omicron III	Greater Noida	Greater Noida	Yes
2085	Knowledge Park I & II	Greater Noida	Greater Noida	Yes
2086	Phi II	Greater Noida	Greater Noida	Yes
2087	Phi III	Greater Noida	Greater Noida	Yes

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

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2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

Subject: Intent of Job offer

Dear **Paridhi Maheshwari,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

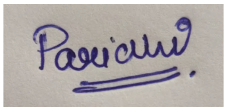
Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited



Paridhi Maheshwari

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Paridhi Maheshwari	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Paridhi Maheshwari (hereinafter referred to as the "**Trainee**"),H.no. 1162, subhash ganj , anaj mandi , Nasirabad (Raj) - 305601 , parimaheshwari7788@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values
    g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

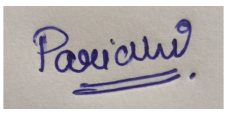
Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same

against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.



Paridhi Maheshwari
Trainee

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

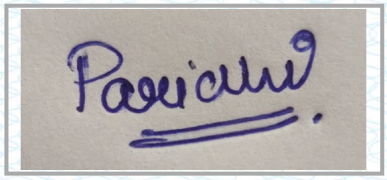
Witnesses

1.

2.

Signature Certificate

Reference number: MWZJT-RXKHB-UTIHE-ZSMFS

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:39:53 UTC	
Viewed:	05 Aug 2022 19:40:13 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:40:39 UTC	Location: Delhi, India
Paridhi Maheshwari Email: parimaheshwari7788@gmail.com		
Sent:	05 Aug 2022 19:39:53 UTC	
Viewed:	05 Aug 2022 20:52:07 UTC	
Signed:	06 Aug 2022 08:57:31 UTC	
Recipient Verification:		IP address: 223.238.217.190
✔Email verified	05 Aug 2022 20:52:07 UTC	Location: Jodhpur, India

Document completed by all parties on:
06 Aug 2022 08:57:31 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

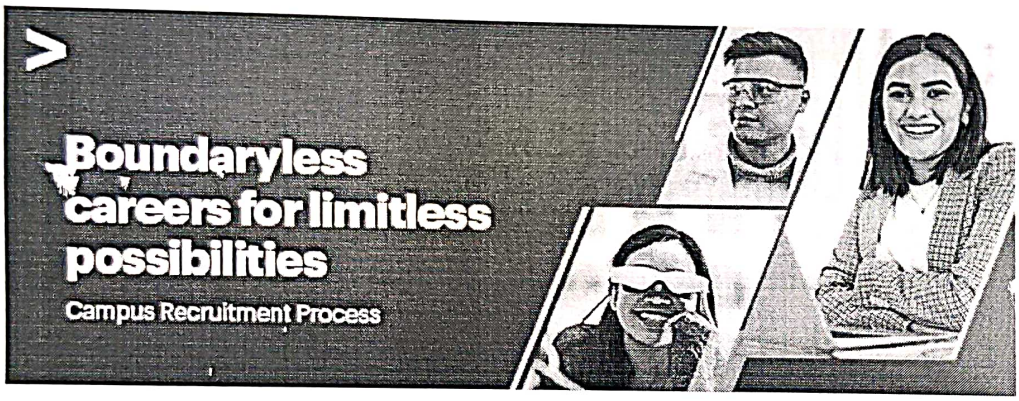
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

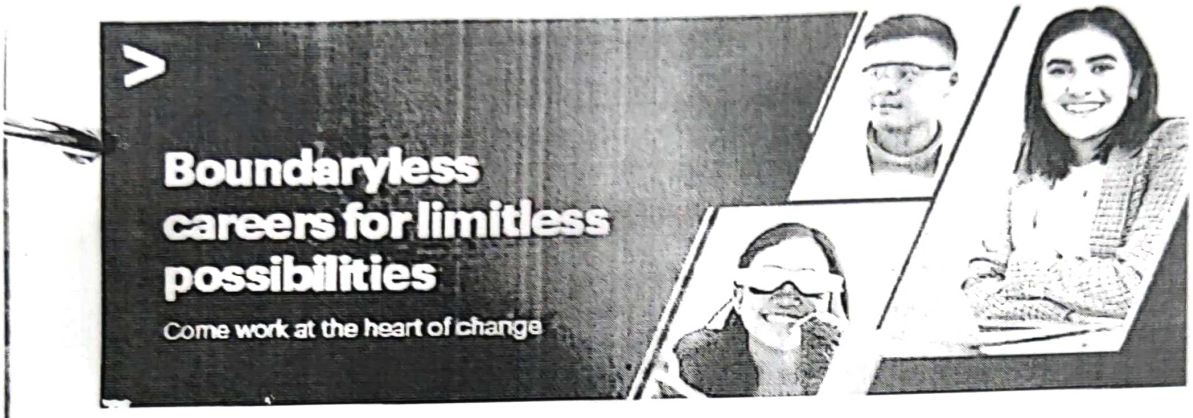
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

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Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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www.accenture.com

JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

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5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

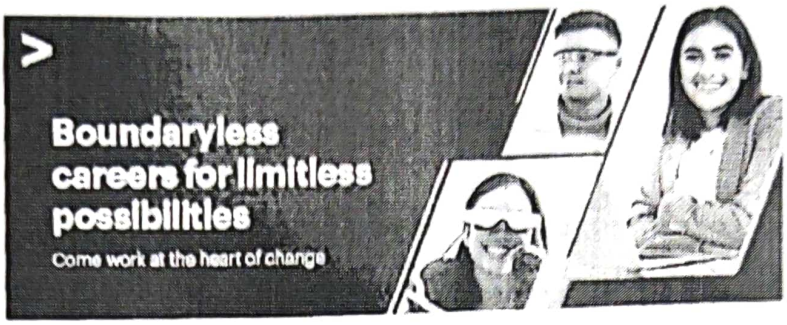
8

Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Dear Colleagues,

I am pleased to share with you the details of yet another exclusive placement drive for the students of the Outset. The requisite details are noted below:

1. Name: **Flit Webs**

2. Date: **(A) Online Test: 7th September, 2022 from 11:00 AM sharp (The test of ONE Hour duration is to be undertaken by the students on their own and not at JECRC / JU campuses) During the Test, availability of uninterrupted Power Supply is a must since in case of power failure, the test will stop.**

3. Date: **(B)** Offline: **9th September, 2022: PI at JECRC Campus - reporting time: 10:00 AM (shortlisted students only)**

4. Eligible: **All B. Tech / MCA / BCA** : **It is compulsory for all eligible students of CSE and IT branches and MCA, BCA. Other students who are comfortable with CODING must appear**

5. Process: **Online Test of ONE Hour involving coding the students may use any language out of C++ / Java / Python**

6. Stipend: During the training period of **3 to 6 months it will be Rs. 8 to 10 K per month** However, the duration of training and the stipend will depend upon the performance of the candidate - which may increase or decrease

7. JD: **As attached**

Package: **Rs. 3 to 4.5 LPA**

8. Registration: **Latest by 2:30 PM on 6th September, 2022 i.e.Tomorrow - at the Link noted below**:

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Students Selected in Flitpay Campus Drive.

4 messages

HR- Flitwebs <hr@flitwebs.com> Mon, Sep 12, 2022 at 4:10 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, yogitapunjabi.cse@jecrc.ac.in

Please find below a list of candidates who got selected in the Flitpay drive. We have numbered everyone with the preference we need.

Rashmi Choudhary- Content writer
Akshat Jagetiya- Digital marketing

IT :

1. Yash Tekewal
2. Abhishek Mittal
3. Rohit Parashar
4. Nishant Jain
5. Rohit Khandelwal
6. Hitesh Kumar
7. Jai Patel
8. Nischhal Sharma
9. Pankaj Vishnani
10. Nandini Jain

Second Batch
1. Yashwant Jangid
2. Arpan Giyal
3. Geetika Gaggar
4. Astha Bansal
5. Sahid Khan
6. Yash Tank
7. Aditya Goyal
8. Parag Gurbani
9. Kaustubh Dwivedi
10. Aftab Khan
11. Sonali Jain
12. Prateek Jairamani

Regards
HR Manager

HR Team Flit Webs
Web Solutions, Flit Webs Private Limited
+91-9672721721 | info@flitwebs.com |
www.flitwebs.com | Skype: flitwebs |

70/75, Patel Marg, Near Mansarovar Plaza Madhyam Marg

Mansarovar, Jaipur, 302020, INDIA

Date: 16-11-2022

Mr./Ms. Anushka Porwal

Address: Plot no - 18, A- 3, Kumawat Colony Jhotwara, Jaipur

Email ID: Anushkaporwal3012@gmail.com

Contact Number: 9414876845

Sub: Offer Letter

Dear Anushka,

With reference to your application and the subsequent interview held with us, we are pleased to offer you employment with the following terms and conditions. On joining you will get letter of appointment which will have all the terms of employment in detail.

- You would be designated as Trainee – Resourcing.
- Your annual cost to company (potential CTC) * would be **INR 7,11,116** only.
- You can be deputed to any of the Pyramid's offices in India.

On the day of your joining, you are requested to please carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities

- Educational Degree Certificates & Mark-Sheets
- Aadhaar Card and PAN card
- Four Passport size color photographs

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Yours faithfully,

Regards,

Accepted

Recruitment Team

Pyramid IT Consulting Pvt. Ltd.

SALARY ANNEXURE		
A. Fixed Compensation	**Per Month**	**Per Annum**
Basic Salary	15000	180,000
House Rent Allowance	7000	84,000
Bonus	3000	36,000
Gross Total (Gross)	**25000**	**300,000**
B. Bonus		**Per Annum**
Retention Bonus (Payable once post completion of 1 year from joining date with the organization)		**60,000**
Bonus Total		**60,000**
C. Company Benefits	**Per Month**	**Per Annum**
Transportation		72,000
Canteen Facility		33,000
Group Mediclaim Insurance		2,236
Provident Fund (Employer Contribution)	1800	21,600
Total Company Benefits		**128,836**
D. Variable (Earning Potential)		**Per Annum**
Submittal Based Bonus*		24,000
Starts Based Bonus**		50,000
Incentives***		148,280
Total Variable		**222,280**
Potential CTC		**7,11,116**

Note:

- ***Company benefits offered are at sole discretion of management and are subject to change basis management's decision.***
- ***Employee contribution of PF is 12% of basic salary.***
- ***This is a confidential document.***

***Submittal Based KRAs**

From 7th month onwards you are expected to give 8 submittals per week basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 184 submittals during 7th to 12th month, bonus amount eligibility will be INR 18000
- If you achieve between 160 - 183 submittals during 7th to 12th month, bonus amount eligibility will be INR 10000
- If you achieve less than 160 submittals during 7th to 12th month, bonus amount eligibility will be INR 0

Accelerator to submittal plan

- If you achieve 230 or more submittals during 7th to 12th month, bonus amount eligibility will be INR 24000

****Starts Based KRAs**

Candidate is expected to give 8 starts in first year, basis which the eligibility of below mentioned bonus plan is defined.

- If you achieve 8-11 starts in first year, bonus eligibility will be INR 30000
- If you achieve 12 or more starts in first year, bonus eligibility will be INR 50000
- If you achieve 6/7 starts in first year, bonus eligibility will be INR 20000
- No bonus will be paid for starts less than 6

Earning Potential at the end of 12 Months (in first year)

- You can earn up to INR 74,000 over and above the salary, which shall be paid in 3 equal installments in 13th, 14th and 15th month.

*****Incentives**

					Recurring Incentive Plan - Percentage Based		Deal Based	Cumulative Total
Month	**Expected Placement No.**	**$ Per Placement**	**2%**	**3%**	**Monthly Incentives in USD**	**Monthly Incentive in INR**	**One Time Incentive Plan**	**Total Monthly Incentives**
Month# 4	1	12.5	$42.00					
Month# 5	1	12.5	$84.00		$42.00	₹2,730.00	₹6,250.00	₹8,980.00
Month# 6	1	12.5	$126.00		$84.00	₹5,460.00	₹6,250.00	₹11,710.00
Month# 7	1	12.5	$168.00		$126.00	₹8,190.00	₹6,250.00	₹14,440.00
Month# 8	1	12.5	$210.00		$168.00	₹10,920.00	₹6,250.00	₹17,170.00
Month# 9	1	12.5	$252.00		$210.00	₹13,650.00	₹6,250.00	₹19,900.00
Month# 10	1	12.5	$294.00		$252.00	₹16,380.00	₹6,250.00	₹22,630.00
Month# 11	1	12.5	$336.00		$294.00	₹19,110.00	₹6,250.00	₹25,360.00
Month# 12	1	12.5	$378.00	$63.00	$336.00	₹21,840.00	₹6,250.00	₹28,090.00
					$1,512.00	₹98,280.00	₹50,000	₹1,48,280

Additional Benefits

- Post completion of 6 months you will be promoted Associate – Resourcing and post 12 months will be promoted to Executive – Resourcing (performance based)
- Free cabs and meals subject to availability.
- Relocation Benefit: First travel from your place to Pyramid office will be reimbursed as per company policy. (This is for outstation candidates) – 3 Tier AC train ticket
- 1-week guest house/hotel accommodation for out stationed candidates based on availability.

Specific Terms of employment –

- Undergo seven or more weeks of classroom training and nineteen weeks of OJT (on the job training) with regular Toll Gates (written and verbal assessment). It is mandatory to clear all the toll gates, if you fail to clear any of the toll gates during the training period you would not be deemed fit to continue any further.
- In case if you are not able to complete 1 year with the organization due to any unjust reason, you may have to reimburse the training cost to the company up to INR 50,000.
- All Bonus/Additional payments will be processed, subject to you maintaining active employment at that time. Employees on notice period or inactive will not be eligible for these payments.
- You will be excluded from the first appraisal cycle which falls after your date of joining. You will be eligible for regular appraisals after that.
- You are not allowed to work simultaneously for a competitor, customer or supplier. Working with more than one organization full time/part time/consultant at the same time will be considered as dual employment.

- Joining location will be Pyramid Noida office(s), deployment post training can be to any of the Pyramid's offices globally.

Regards,

Recruitment Team **Accepted**

Pyramid IT Consulting Pvt. Ltd.

SATVA
SOLUTIONS

OFFER LETTER

To, Mr. Shivraj Singh Rathore.
17,Jagdamba Colony,Behind Police Line , Ward No. 2, Nagaur, Rajasthan (341001).

Dear Mr. Shivraj Singh Rathore,

This is with reference to your interview application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **"Trainee Software Developer"** *at* **Satva Solutions.**

You will be on probation for a period of **6 months** from the date of joining and this can be extended for a further period at the Company's discretion and you will get a mail about your confirmation. During the probationary period, your services can be terminated with **One Week's** notice.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For, Satva Solutions

Swati Kumari
Senior HR

I have read and accepted the above given conditions –

Date of Joining 02-01-2023

Signature

Date 28-11-2022

C-601, Ganesh Meridian, S.G. Highway, Ahmedabad
8153004537 / 079-40065020 www.satvasolutions.com @ hr@satvasolutions.com

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment Drive || QBurst || Registration form to be filled

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 5:07 PM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>

Dear all,

Greetings from Placement Cell !!

We would like to inform you that one of the renowned recruiters, **Q Burst** is looking to hire software Engineer from our Campus from Batch 2023.Students from CSE and IT are allowed to appear for the Drive.

About Q Burst :

QBurst is a leading business software provider delivering tailor-made solutions to clients, both big and small. They have been at the forefront of the web and mobile application development industry for more than seven years, catering to a global clientele. They have offices in the USA, UK, Canada, Australia, Japan, UAE, India, and Singapore.

- **Offering Package-5.5 LPA**
- **Eligible Branches-CSE/IT**
- **Drive Mode - Offline(In Campus)**
- **Drive Date - 13 or 14 Oct 2022**

All TPO's are requested to Kindly ask all Eligible & Interested students to register for the same, link for which is mentioned below:

https://docs.google.com/forms/d/e/1FAIpQLSeY8k5mVYFBJk_liQbjqlW-8mm-FPMzX3-iJv1GGlldsaMRWg/viewform?usp=sf_link

Criteria: There is no such criteria in terms of Percentage and Backlog .Hence all Eligible and unplaced students from CSE/IT Branch can apply

Incase of any query feel free to contact us.

Best Regards,

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University
+91-8963011360

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sat, Oct 8, 2022 at 6:33 PM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>

[Quoted text hidden]

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Sun, Oct 9, 2022 at 7:00 AM
To: Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in
Cc: "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Final list of selected students

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 6:05 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Rahul Saxena** <seniormanager.hr@jecrc.ac.in>
Date: Fri, Dec 22, 2023 at 6:04 PM
Subject: Fwd: Final list of selected students
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>

Thanks & Regards
Rahul Saxena
Senior Manager HR,
JECRC Foundation
www.jecrcfoundation.com
☎ +91- 9116673114
Sent from my iPhone

---------- Forwarded message ---------
From: **Paul Ukken** <paulu@qburst.com>
Date: Tue, 18 Oct 2022 at 18:55
Subject: Final list of selected students
To: Rahul Saxena <seniormanager.hr@jecrc.ac.in>
Cc: Rajeesh Nittoor <rajeeshn@qburst.com>, Atul Sudhir <atul@qburst.com>, Shruti Varghese <shruti.varghese@qburst.com>, Mohammed Zishan <zishan@qburst.com>

Dear Mr Rahul,

Thank you again for the opportunity to present QBurst at JECRC campus on Oct 13 2022 and conduct the recruitment drive. We are pleased to inform you that the following students have been selected for our offer.

Abhimanyu Singh Nathawat
Neeraj Kumawat
Aysuh Khandelwal
Arun Aggarwal
Shivam singh

Thanks and regards,
Paul John Ukken
Director, Engineering
QBurst | www.qburst.com
Tel: +91 770 254 0202

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Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
APlacement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Rajasthan, India

Back Office IT Solutions Pvt. Ltd.

ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

OFFER LETTER

Private & Confidential
Ref: BO/HR/POL/1024
Dated: November 24th, 2022

Mr. Rajat Vijay
Near Panchayat Bhawan, Banasthali,
Newai, Tonk, Rajasthan - 304022

Dear Rajat,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment as a **Trainee Executive – Virtualisation** with **Back Office IT Solutions Pvt. Ltd.** based in **Jaipur.** You are required to join us on, **3rd July, 2023.** As a part of your total compensation, you will receive a remuneration of **Rs. 5,00,000/- CTC per annum.**

Human resources group will manage your joining remotely and we will be following a work model, which will be a combination of home, and office support due to these pandemic times, and the period of such state of operations is indefinite for now.
You will be required to join the office once the organization starts the operations on-premise with an advance intimation of 2 weeks. This offer is contingent on your having valid identity documents, signed offer letter, medical fitness and background verification, failing which the offer will automatically stand cancelled.

You agree, acknowledge and understand that you shall maintain confidentiality of the terms and conditions mentioned in this offer letter.
The detailed terms and conditions of your appointment, as discussed, shall be issued to you at the time of joining. We expect you to maintain the confidentiality of salary offered to you.

You are required to undergo a medical check-up at your own cost in any reputed Nursing Home or Hospital or by a Registered Medical Practitioner before your joining and will have to submit **test reports of Chest X-ray-PA View (Report only), Urine & Blood Group report, Blood F&PP and medical fitness certificate at the time of joining.**

Also, **please bring with you the following documents in original as well as a photocopy of the same:**

1. Proof of Age certificate (Xth Mark sheet/Certificate)
2. Educational/Professional/Technical Qualification certificates
3. Copy of Resignation Acceptance letter or relieving letter from last employer, if applicable.
4. Salary Certificate from last employer, if applicable.
5. 6 Passport size colour photographs
6. Copy of Present and Permanent Address Proof.
7. ID Proof (2 copies each)

This offer is contingent on your having valid identity documents, signed offer letter, medical fitness and background verification, failing which the offer will automatically stand cancelled. If you fail to join on the aforesaid date and in absence of any written communication to this effect from you, the said Preliminary Offer letter shall automatically be treated as withdrawn.

We look forward to a long, successful and mutually beneficial association.

Yours sincerely,
For Back Office IT Solutions Pvt. Ltd.

Authorized Signatory

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Back Office IT Solutions Pvt. Ltd.
ISO 27001:2013 Certified & Microsoft Gold Certified Partner
CIN-U72200RJ2000PTC016780
www.navbackoffice.com

Salary Negotiation Sheet

Name :	**Rajat Vijay**
Date of Offer :	**24-Nov-22**
Position :	**Trainee Executive - Virtualisation**
DOJ :	**3-July-23**
Department :	**ISE**

Compensation Package offered :		
S.No.	**Head**	**Amount (Rs)**
A	**(Monthly)**	
1	Basic	16667
2	HRA	6667
3	Conveyance Allowance	2000
4	Statuary Bonus	725
5	Additional Conveyance	
6	Special Allowance	13007
B	**Sub Total (Per Month)**	**39065**
C	**Retirement Benefits(Per Month)**	
1	Gratuity	802
2	PF	1800
D	**Total CTC**	**500000**

Note:

- Income Tax shall be applicable on the CTC as per the income tax rules.

Registered Office :
F-220-225, EPIP, IT Park,
Sitapura, Jaipur-302022, India

City Office :
3, Behind IOC Petrol Pump
Sahkar Marg, Jaipur-302001, India

Email : hr@navbackoffice.com
Phone: +91-141-7156800
Fax : +91-141-7156811

Habilelabs Pvt Limited
Website:- www.habilelabs.io
CIN :- U72900RJ2016PTC055203

Dear Siddharth ,

Sub: Letter of Offer

Thank you for exploring career opportunities with Habilelabs Private Limited (HABILELABS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Associate Software Engineer Trainee** . Your CTC will be **Rs. 4,00,000.00** lakhs per annum, as per the terms and conditions set out herein.

The CTC mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Program.You are required to sign 18 months service agreement before joining.

This offer includes a training program for first 6 months and during training period salary will be 12,000/- per month

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Kindly confirm your acceptance of this offer by send in an acceptance or rejection email. If not accepted within 7 days, this offer is liable to lapse.

TERMS & CONDITIONS

1. Training Period:

You will be required to undergo class room and on the job training in the first sixth months, during which period you will be appraised for satisfactory performance during/after which HABILELABS would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, HABILELABS may terminate your traineeship forthwith.

However, HABILELABS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, HABILELABS may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by HABILELABS's training policy. HABILELABS reserves the right to modify or amend the training policy.

2. Working Hours:

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

3. Mobility:

HABILELABS reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

4. Compensation Structure/ Salary components:

The compensation structure/salary components are subject to change as per the HABILELABS's compensation policy from time to time at its sole discretion.

5. Increments and Promotions:

Your performance and contribution to HABILELABS will be an important consideration for salary increments and promotions. Salary increments

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and promotions will be based on HABILELABS's Compensation and Promotion policy.

6. Alternative Occupation / Employment:

Either during the period of your traineeship or during the period of your employment as a confirmed employee of HABILELABS, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of HABILELABS.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of HABILELABS and its clients.

8. Service Agreement

As HABILELABS will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve HABILELABS for a minimum period of 18 months failing which, you (and your surety) will be liable to pay HABILELABS INR 1,00,000/- towards the training expenditure.

9. Overseas Deputation / International Assignment Agreement:

If you are on international assignment, you will be covered by the HABILELABS International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/ International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve HABILELABS as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to HABILELABS and its associates. This transfer of knowledge and information is essential for HABILELABS to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve HABILELABS for a minimum period of 6 months on completion of training.

10. Terms and Conditions:

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

11. Notice Period

HABILELABS shall give one month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by HABILELABS when the traineeship is discontinued / terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with HABILELABS, you can terminate the appointment by giving 45 working days written notice or 45 day's salary in lieu of the notice. You will be liable to pay HABILELABS INR 1,00,000/- in case you fail to serve HABILELABS for a minimum period of 1.6 years after joining in accordance with Clause No.8.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Pre-employment Medical Certificate:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by HABILELABS), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction co-ordinator.

14. Background Check:

Your association with HABILELABS will be subject to a background check in line with HABILELABS's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

15. Initial Training Program:

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On joining HABILELABS, you will be given the benefit of formal and on the job training at our offices, as identified, for such period as HABILELABS may decide ("Initial Training Programme"). The said training forms a critical part of your employment with HABILELABS and is an ongoing process. HABILELABS continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As HABILELABS progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional & personal growth.

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per HABILELABS policy.

17. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HABILELABS as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle HABILELABS to withdraw this offer letter at its sole discretion.

CTC BREAKUP

EARNINGS	**MONTHLY**	**YEARLY**
Basic	16,667.00	2,00,000.00
HRA	8,334.00	1,00,000.00
Special Allowance	5,732.00	68,780.00
SUB TOTAL (A)	30,733.00	3,68,780.00
Gratuity	802.00	9,620.00
PF - Employer	1,800.00	21,600.00
TOTAL	33,333.33	4,00,000.00
DEDUCTIONS	**MONTHLY**	**YEARLY**
Medical Insurance	334.00	4,000.00
PF Employee	1,800.00	21,600.00
TOTAL DEDUCTIONS (B)	2,134.00	25,600.00
TOTAL (A-B)	28,598.33	3,43,180.00

We look forward to having you in our team.

Habilelabs Confidential

Yours Sincerely,

For Habilelabs Private Limited,

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

PRIVATE AND CONFIDENTIAL

January 4, 2023

Vinayak Nagar
67,dadabari extension
Kota, Rajasthan , India. 324009

Dear Vinayak,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on July 3, 2023, and you will report to Ismail Shaik. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such licence for your employment. If the results of your background check reveal information that

is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

The nature of your functions, duties and responsibilities has already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements of your role. You may be required to perform duties other than those listed as your supervisory/reporting senior may request in writing if the need so arises.

COMPENSATION COMPONENTS

Base Salary: Your initial annual base salary will be INR ₹750,000.00 per annum. This amount will be prorated based on any part-time schedule.

All employees are paid monthly. You will receive your payments via wire transfer to the account you designated. You can break up your compensation into different components according to your requirements as permitted by current tax and labor law obligations and provided that your elections result in no additional cost to the company, including any taxes that the Company elects to cover. The Company does not guarantee that it will continue to cover any taxes, or that your take-home compensation will remain the same as the government may change tax and labor law obligations from time to time. You agree that the Company is entitled to deduct and/or adjust any other sums as may be recoverable from you from time to time.

Bonus Plan: You will be eligible to receive an annual discretionary bonus pursuant to the Company's Gratitude Bonus Plan based on your individual performance, Company performance, and the Company's funding formula. You must be employed on the payment date of the bonus to be eligible. Your initial bonus target for the Company's fiscal year (February 1 through January 31) shall be 10% of your base salary and will be paid according to the terms of the Gratitude Bonus Plan, which is subject to change at the Company's discretion, and prorated accordingly for any fiscal year in which you do not work in a bonus eligible position a full twelve months.

Relocation Assistance:
In addition, you are eligible to receive relocation assistance pursuant to the Company's relocation plan. The details of your relocation package will be sent to you under separate

cover in a relocation agreement.

Employee Benefits: You will be entitled to employee benefits under the Company's applicable policies and subject to applicable terms and conditions, which are country-based and may vary from region to region.

Please note that we provide, subject to the terms and conditions of those insurance policies, Mediclaim/Health insurance cover for yourself and your family, and Term Life and Personal Accident insurance cover for yourself. The Company pays the premiums for those policies.

Full-time employees are entitled to 20 days of annual leave in addition to sick leave, parental leave, bereavement leave, public holidays, casual leave & other kinds of leave in accordance with the Company's applicable rules, as may be amended from time to time. Your leaves may be pro rated, if you work a partial year or partial hours.

Should the Company decide to introduce retirement benefits, the Company reserves the right to vary/restructure the base salary if necessary to include such benefits.

The Company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. There are always requirements that you must comply with to be eligible for the benefits provided, and you are expected to read, understand and comply with those requirements, as they may change from time to time.

TAXATION

Indian income taxes are withheld from the salary paid to you. You are responsible for filing your personal returns and complying with other requirements under the India tax laws.

HOURS OF WORK

You will be required to work up to 48 (forty eight) hours in a week, spread over a period of 5 (five) days, as notified to you by the Company from time to time. The Company may, subject to applicable laws, require you to work beyond these hours for performing your duties competently and to meet the Company's requirements.

PLACE OF WORK

Your normal place of work will be India - Hyderabad and your role requires that you generally perform your role from the office.

The Company reserves the right to change your way of working at any time in accordance with business needs. You must comply with any policies and procedures (including but not limited to any applicable team agreements, working from home checklists and associated assessments) that apply to your specific way of working. If you change your way of working, or the geographical area in which you work, it may impact your eligibility for discretionary benefits, including but not limited to additional benefits for employees designated as home-based.

The Company may at any point in time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. The terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

The Company may also depute you to any work or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement.

You accept the transferable nature of the job offered and the absence of any right for you to claim continuance or choice of transfer. However, the management agrees that due regard and consideration will be given to personal factors prior to any such transfer/deputation.

PROBATION

Your first three months of employment will be your probationary period. Your manager may extend your probation for a maximum of three months at its sole discretion. During your probation you or the Company may terminate your employment on two week's notice.

Your probation is a time for you to get to know the Company and for the Company to evaluate your skills and performance to confirm that this is the right role for you.

TERMINATION

You or the Company may terminate the employment relationship on thirty days' notice or

pay in lieu. The Company has the right to terminate your employment summarily without notice or payment in lieu of notice, if it has reasonable grounds to believe that you have engaged in misconduct or negligence, have committed any breach of the terms of this Contract, or have generally acted or failed to act in a manner that has caused the management of the Company to lose faith in you. Summary termination, after you have been provided with a reasonable opportunity to be heard, is at the option of and in the sole discretion of the Company.

OBLIGATIONS TO THIRD PARTIES

In your work for the Company, you will be prohibited from using or disclosing any confidential, proprietary or trade secret information of any former employer or other person to whom you have an obligation of confidentiality. Rather, you will be required to use only information that is generally known and used by persons with training and experience comparable to your own, is common knowledge in the industry or otherwise legally in the public domain, or is otherwise provided or developed by the Company. You agree that you will not bring onto Company premises or use in your work for the Company any unpublished documents or property belonging to any former employer or third party that you are not authorized to use and disclose. You further represent that when working for the Company, you will not violate the terms of any restrictive contract you might have signed with a former employer or other person. By accepting employment with the Company, you are representing that you will be able to perform your job duties within these parameters.

In the event any previous employer of yours alleges that your joining the Company is a breach of a non-compete or other restrictive-covenant agreement between you and that employer, you understand that the Company will not indemnify you or pay for your representation against any such claims. You further understand that if a court or arbitrator determines or mandates that you may not work for the Company for a period of time as a result of a restrictive covenant that you signed with a previous employer, you will not be entitled to any pay or equity vesting from the Company during that period and the Company may terminate your employment. You understand that you are responsible for obtaining your own legal advice on the enforceability and extent of any restrictive covenants you have signed with any former employer.

CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

(a) By virtue of your employment, you may become aware of information relating to the business or affairs of the Company or a Related Company, including, but not limited to its client lists, trade secrets, client details, sales and marketing information, intellectual property and work, and financial information between the Company and/or a Related Company and/or its clients (**Confidential Information**).

(b) Without limiting your implied and any other express obligations to the Company with respect to Confidential Information and intellectual property, it is a condition of this offer and your continuing employment that you agree to and execute:

(i) the Company's Employee Inventions and Proprietary Rights Assignment Agreement, a copy of which is attached as Schedule 3 to this Agreement, and incorporated as part of this Agreement; and,

(ii) any other agreements dealing with Confidential Information and similar subject matter as may be required by the Company or Related Company throughout your employment.

OUTSIDE BUSINESS ACTIVITIES AND BOARD MEMBERSHIP

Because of the nature of the Company's business and the identities of our customers, partners and prospects, outside activities (including for example sitting on the board of another company) may present many areas of actual or potential conflict. If you wish to engage in any outside activities that take time away from your job at the Company, create a possible conflict with the Company or are related in any way to the Company's business, you must disclose these activities to the Company immediately and prior to your start date.

GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company.

You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time. It is your responsibility to inform yourself of all applicable terms and conditions, policies, rules, regulations, norms, etc. and any changes made by the Company from time to time. If you do not understand a requirement of your employment you should seek clarification from your manager or Employee Success.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

This Offer Letter, together with the enclosed Employee Inventions and Proprietary Rights Assignment Agreement (**EIPRAA**), supersede any prior oral or written communication on this subject.

The provisions of this Offer Letter shall be governed by, and construed in accordance with the laws of India and the jurisdiction for any dispute is where your position was last located.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by electronically signing this Offer Letter, and EIPRAA within 7 days from the date of this letter. This offer is rescinded if not accepted and returned timely.

We hope you find this offer to be a satisfactory basis for joining the Company.

We look forward to receiving your acceptance and to working welcoming you to the Company and wish you a long-lasting and rewarding association with us.

Yours sincerely,

For and on behalf of Salesforce.com India Pvt. Ltd.

Brent Hyder
President, Chief People Officer

ANNEXURE A

Your total compensation will initially consist of the following components:

CATEGORY
FIXED SALARY
- FIXED SALARY 750,000 Annual / 62,500 INR Monthly

- Basic Salary
  300,000 INR Annual / 25,000 INR Monthly

- House Rent Allowance (HRA)
  150,000 INR Annual / 12,500 INR Monthly

- Other Allowance
  160,000 INR Annual / 13,333 INR Monthly

- Leave Travel Allowance (LTA)
  50,000 INR Annual / 4,167 INR Monthly

- Driver salary
  10,800 INR Annual / 900 INR Monthly

- Vehicle running and maintenance Reimbursement
  28,800 INR Annual / 2,400 INR Monthly

- Telephone Allowance/Reimbursement
  12,000 INR Annual / 1,000 INR Monthly

- Children's education allowance (2 children max)
  2,400 INR Annual / 200 INR Monthly

- Company Contribution to Provident Fund
  36,000 INR Annual / 3,000 INR Monthly

INCENTIVE TARGET
75,000 INR Annual / 6,250 INR Monthly

COST TO COMPANY (CTC)
825,000 INR Annual / 68,750 INR Monthly

This chart is subject to change based on local tax law.

ANNEXURE B

ACCEPTANCE OF EMPLOYEE

I, Vinayak Nagar have read, understood and accept the above Offer of Employment and Appointment Letter and Compensation Package relating to my services and appointment with salesforce.com India Pvt. Ltd.

_____

Signature

Place:

_____

Date:

_____

Offer: Computer Consultancy
Ref: TCSL/CT20203181228/Delhi
Date: 24/11/2022

Mr. Pratham Vishwakarma
204,Ln Boys HostelVidhani,
Near Audi Servicee,
Jaipur-303905,
Rajasthan.
Tel# 91-

Dear Pratham Vishwakarma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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4. **Personal Allowance**
   You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of INR **4,300/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Performance Bonus
Your Performance Bonus will be INR **3,100/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This payment shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

RETENTION INCENTIVE

You are eligible for Retention Incentive of INR **70,000/-** payable to you on an annual basis. This component is in appreciation of continuity of your service in TCSL and will be paid on completion of each year from the introduction of this incentive for a period of 3 years. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

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OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs if any during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

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2. **Pre requisites for Joining**
To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

3. **Probation Period**
You will be on probation for three months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment without any notice or payment in lieu thereof in case your performance, behaviour and/or conduct during the probation period is found unsatisfactory or the Back Ground Check turns out negative.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you to any of its offices, work sites, or associated or Affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your probation or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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9. Confidentiality Agreement

As part of your acceptance of this offer as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This confidentiality Clause shall survive the termination or earlier determination of your appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

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13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii.Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of probation/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

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The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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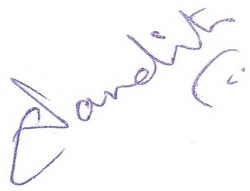
Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Pratham Vishwakarma**
Designation	**Systems Engineer**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 October, 2022

Ms Ayushi Jaiswal
RH-10,Sai Ganesh CHS ,
Plot no.-F/75,Sector-12,Kharghar,
Navi Mumbai ,
Maharashtra - 410210

Contact No: 9324816611
Email: ayushi.jaiswal2624@gmail.com

Dear **Ayushi,**

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "**EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of **INR.4,83,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

This file is signed using Digital Signature.

DocuSign Envelope ID: 3A786D7D-7249-40F6-BCA3-465396F83E09

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Thanking you.

Yours faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Nirmala Mukherjee
Reason: Offer Letter
Location: Bangalore
Date:10/11/2022 22:48:10

Authorized Signatory

This file is signed using Digital Signature.

APPCINO
Proudly part of Xebia

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info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India – 302017

Offer Letter

To: Vinayak Mishra
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01334

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

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9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource

Anurag Arora <anurag.arora@celebaltech.com> Fri

To: DyDirector <dydirectorhr@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, Tpo JECRC University <tpo
Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Sana HR <sana.hr@jecrc.ac.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@
Cc: campus hiring <campus.hiring@celebaltech.com>, Sharthak Acharjee <sharthak.acharjee@celebaltech.com>

Hi Team JECRC,

We are happy to announce that we have selected the below mentioned students for Jr. Associate role.

First Name	Last Name	Email Address	Domain	Package
ADARSH JAIN	KOTHIFODA	kothifoda.adarsh@gmail.com	Bigdata	6.5 LPA
Akshat	Jain	akshatjain.it23@jecrc.ac.in	Data Science	6.5 LPA
Anshi	Gupta	anshi.19bcon003@jecrcu.edu.in	Data Science	6.5 LPA
Anshul	Vijay	anshulvijay25@gmail.com	Bigdata	6.5 LPA
ANURAG		anurag.2cse23@jecrc.ac.in	SQL	6.5 LPA
Dheeraj	Jha	dheerajkumarjha268@gmail.com	SQL	6.5 LPA
HIMANSHU	KUMAR	himanshu.21mcan029@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Ishan	Upadhyay	ishan19upadhyay@gmail.com	SQL	6.5 LPA
Prakhar	Rai	prakharrai.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Lucky	Ali	luckyalialilucky@gmail.com	SQL	6.5 LPA
Mitali	Jhalani	mitali.21mcan196@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Parilakshya	Puri	parilakshyapuri.cse23@jecrc.ac.in	Bigdata	6.5 LPA
Pranjal	Panchal	pranjal.20bcom074@jecrcu.edu.in	SQL	6.5 LPA
PRATHMESH	YAWALE	prathameshyawale3753@gmail.com	Bigdata Analytics	6.5 LPA
Ritik	Singhal	ritiksinghal.cse23@jecrc.ac.in	SQL	6.5 LPA
Samyak	Jain	samyakmjain.2cse23@jecrc.ac.in	SQL	6.5 LPA
Sneh	Patel	patelsneh18@gmail.com	SQL	6.5 LPA
Umang	Singhal	us.umangsinghal@gmail.com	Data Science	6.5 LPA
Vaibhav	Verma	vaibhav.19bcon041@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vikas	Jakhar	vikas.19bcon435@jecrcu.edu.in	Bigdata Analytics	6.5 LPA
Vineet	Aalwani	vineetaalwani.cse23@jecrc.ac.in	React Js	6.5 LPA
Kamal	Swami	kamal.21mcan148@jecrcu.edu.in	React Js	6.5 LPA
Ronit	Jain	ronitjain.it23@jecrc.ac.in	NodeJS	6.5 LPA

Please note the pointers as below:

1. This packages mentioned will not be altered on anyone's request.
2. If any student is selected from our end, then in any case student cannot appear for or accept any other offer through the mode of campus hiring.
3. The Job location is subject to change as per the organisational/ business requirements.
4. It is mandatory to sign the service agreement of 24 month by each candidate.
5. Students cannot disclose their package in any case to anyone, doing the same may result in cancellation of their offer.
6. This organisation reserves the right to terminate the employment of any non performing / undisciplined candidate with valid record and proofs.
7. The organisation reserves the right to cancel the employment terms if any candidate happens to legally incompliant during the Background Verification process[BGV]

This email requires your acknowledgement and by doing the same you agree to all the aforesaid conditions on the behalf of every selected candidate.

Best Regards,

Anurag Arora
Associate HR
8905988354

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India – 302017

Offer Letter

To: Divyansh Sharma
Sub: Offer Letter
Offer Date: 11th November 2022
Joining Date: 14th November 2022
Reference: APPCINO/#01337

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered as your probation period, your first Year CTC will be INR. (4,50,000)/Year (Inclusive of PF and gratuity) (INR 3,50,000/- is the fixed component and INR 1,00,000/- is the bonus, in which 1/4th pay out i.e INR 25,000/- is paid quarterly for an year)

2. After completion of the 1st year from your joining date, your salary will be revised to **INR. 5,50,000/-**per annum for next (Provident fund and Gratuity will be a part of CTC), after the completion of a duration of 2 years from the date of joining, package will be revised to CTC **INR. 8,00,000/-** per annum (Provident fund and Gratuity deduction will be a part of CTC)**.**

3. Your first increment discussion will be after 36 months from the date of joining based on yours and company's performance

4. You agree to serve the company for at-least three year from your date of joining. In case you leave the employment in less than 3 years you also agree to refund the following:
    a. Training fees of **INR 3,00,000**
    b. Amount Company has paid as fee to the recruitment consultant (if any), and
    c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days paid leave per year as mentioned in the staff policy manual after the completion of probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated after the completion of three years at any time by giving a 90 days' notice either by you.

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9. Company has right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment's, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        i. Offer of Employment.
        ii. Term of Employment.
        iii. Employee Confidentiality, Invention Assignment and Non-Compete Agreement. The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executers, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
    b. Representative Warranties:
        i. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.

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ii. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.
iii. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
iv. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

- An act of fraud or dishonesty in the course of your employment with the Company
- Conviction of (or plea of no contest with respect to) a crime constituting a felony
- An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
- Your material breach of any written policy applicable to your employment with the Company.
- Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

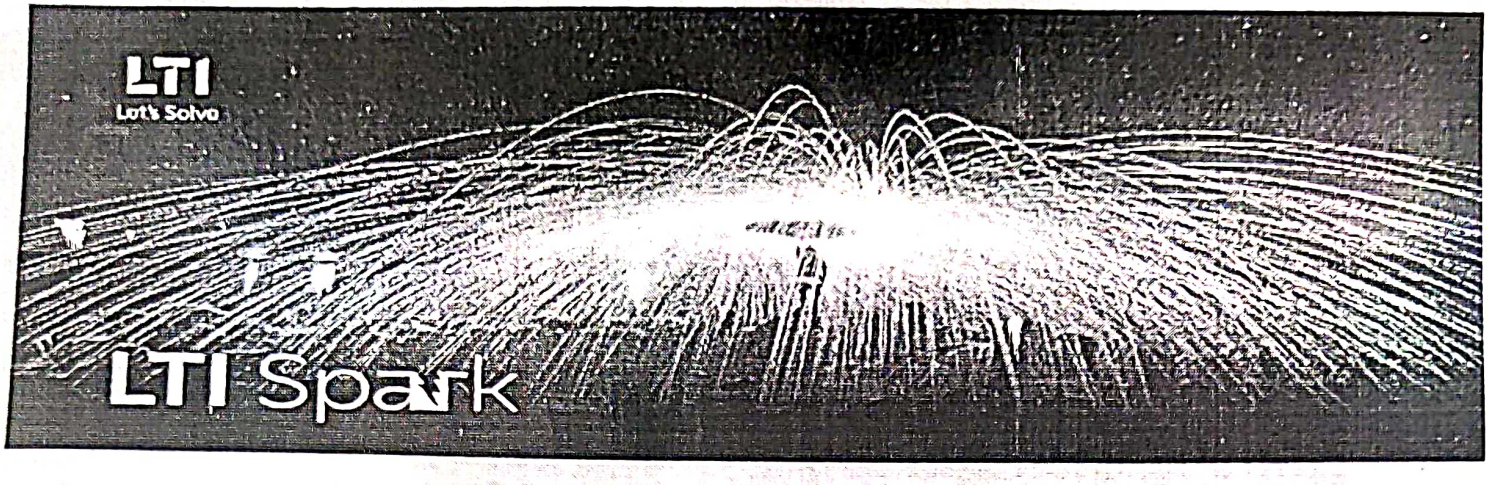
We welcome you and wish you every success in your career at Appcino Technologies.

APPCINO: Employee (You):

_____ _____

Soniya Kingrani

Executive Human Resource



Dear Professor,

Greetings from LTI!

We would like to express our gratitude for your kind support throughout our Engineering 2023 batch virtual sel process.

A. ached is the list of final selects from your Institute offered by LTI. Kindly share the list of candidates who a accepting our offers before <<Monday, 17th Oct'22.>>

Our Offer of Employment will be processed ONLY to the Offer-Accepted candidates.

Please Note:

- Level of hires of each candidate is mentioned in the attachment. There could be an upgrade hires (L0 to L1/L2 & L1 to L2) for a few sets of candidates post a discussion with them in the week.
- We will reach out to you with the students list and the discussion date shortly.
- The discussion round will not result into any elimination. A final updated level list will be shar discussion is completed.

Kindly note that the selection of candidates is on the basis of him/her meeting the following conditions (repe agai) to avoid any ambiguity):

1. Meeting all the eligibility criteria attached with the e-mail.
2. Selected candidate must be flexible to work in any technology, work shifts and location as p business needs.

Looking forward to a long and fruitful association with your Institute!

Let's Ignite the Spark, Let's Solve

No	Candidate Name	DOB	Mobile No.	Email ID	Degree	Discipline	Level of Hire
1	Akshay Vijayvergiya Anil Kumar Vijayvarg	2000-10-25	8290478781	vijayvergiyaakshay@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
2	Gunjan Kapoor	2000-04-28	9870827345	gunjankapoor9999@gmail.com	B.Tech.	Computer Science and Technology	Level 1
3	Arin Sharma An ag Sharma	2001-06-22	9352290818	sharma.arin2206@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
4	Tosif Khan	2000-01-02	9587351310	devtoshif@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
5	Bhavyansh Ameta	2000-12-27	8290747359	Bhavyanshameta@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
6	Archi Jain	2001-02-07	7014354388	archi072001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
7	Asif Leelgar	2000-11-14	7375879382	asif.kgauri@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
8	Kushal Gera	2001-11-06	8385000238	kushalgera.it23@gmail.com	B.Tech.	Information Technology	Level 0
9	Mohit Sharma Harish Kumar Sharma	2000-04-14	7014852009	mohit.sha701485@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
10	Rachit Karad Jugalkishor Karad	2001-11-14	9549729869	rachitkarad12@gmail.com	B.Tech.	Electrical Engineering	Level 0
11	Ritish Singhal Sushil Singhal	2001-01-16	9665015275	singhalritish@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
12	Harshvardhan Nathawat	2001-09-13	8290662454	harshvardhan13901@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
13	Rishabh Sharma Shyam Sundar Sharma	2000-07-02	7073780423	rishabhsharma.hs135@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
14	Tushar Parmar	2001-10-18	6375923191	tushar2001parmar@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
15	Pulkit Begwani	2000-12-08	8058736723	Pulkitbegwani41@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
16	Mayur . Dinesh Kumar Choudhary	1999-06-14	7888947921	M14YUR@gmail.com	MCA	Computer Application	Level 0
17	Kunal Mod Rajendra Mod	1999-07-12	9602544917	kunalkay127@gmail.com	B.Tech.	Information Technology	Level 0
18	Yukta Goyal Pawan Kumar Goyal	2001-07-04	9024564175	yukta.goyal2@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
19	Madhu Sharma	2002-06-17	9155377076	sharmamadhusudans337@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
20	Arun Ahir Kailash Chandra Ahir	2001-09-16	7748886976	arunahir.526@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
21	Sujeesh Sreebalan	2000-11-19	6375018103	sujeeshsreebalan45@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
22	Megha Kumari	2001-06-22	6204364071	meghakumari645@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
23	Nikita Vijay	2000-04-20	8875747942	nikitavijay345@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
24	Adarsh Tapariya	2001-11-06	7737467180	adarshmaheshwari611@gmail.com	B.Tech.	Information Technology	Level 0
25	Pulkit Khandelwal	2000-11-03	8302560569	pulkitkhandelwal46@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
26	Mihir Dadhich	2001-01-28	9636040882	mihir2029dadhich@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
27	Kushal Singhal	2001-09-27	8306695627	singhalkushal01@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
28	Vijay Ojha Adv. Jagdish Prasad Ojha	2001-09-14	7339770679	ojhavijay0145@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
29	Anusha Jain	2000-12-14	6261090324	anushajain1412@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
30	Priyanshi Toshniwal Ramdhan Toshniwal	2001-07-24	9660[illegible]0741	priyanshi123toshniwal@gmail.com	MCA	Computer Application	Level 0
31	Utkarsh Jain Sanjay Jain	2001-10-04	9672985300	tinnutkarsh@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
32	Harshit Agarwal	2001-01-09	9571132601	harshitagarwal.it23@gmail.com	B.Tech.	Information Technology	Level 0
33	Simarjeet Singh	2001-05-09	9079078624	simarjeetss529@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
34	Gaurav Gupta	2001-03-25	8171236606	Gauravguptaq123@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
35	Jay Gupta Mr. Vishnu Gupta	2001-03-19	8955578503	jayvishnugupta@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
36	Chhatresh Khatri Hira Lal Khatri	2001-03-05	8302424565	chhatresh.khatri1002@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
37	Utkarsh Natu Mr Purushottam Natu	2000-11-11	9468571565	utkarshnatu@gmail.com	B.Tech.	Mechanical Engineering	Level 0
38	Himanshu Dhaka Surendra Singh Dhaka	2001-02-17	9982903848	himanshudhaka017@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
39	Vedank Singhal	2001-01-07	8560803637	vedanksinghal@gmail.com	B.Tech.	Mechanical Engineering	Level 0
40	Abhishek Raghav Virendra Singh Raghav	2000-12-15	8755606379	abhishekraghav4it@gmail.com	B.Tech.	Electrical Engineering	Level 0
41	Viyati Padiyar	2000-04-22	7976075183	padiyarniya@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

42	Shyam Gupta	2001-12-05	9352324217	shyamsahara25@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
43	Raghav Tiwari	1999-12-13	8764032505	raghavtiwari7151@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
44	Muskan Jalan	2001-08-18	8955893870	muskanjalan7rr@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
45	Muskaan Parmar	2000-10-07	8955255021	muskaanparmar.0111@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
46	Ishika Diwakar Banwari Diwakar	2000-09-22	8690596147	ishikadiwakar.1410@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
47	Utsav Ratnavat Harivallabh Ratnavat	2001-08-16	9516801040	utsav168ratnavat@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
48	Shashank Maheshwari	1999-11-29	9460116629	shashankmaheshwari55@gmail.com	B.Tech.	Information Technology	Level 2
49	Janvi Tikkiwal Pradeep Tikkiwal	2000-08-13	9252142925	janvi.tikkiwal08@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
50	Gulisha Derashri Kirti Kumar Derashri	2001-08-05	8955337423	gulishaderashri05@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
51	Stuti Sarraf	2000-09-03	8104255002	stutisarraf0309@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
52	Rohan Mathur Manoj Mathur	2001-05-24	9983460803	rohansmathur2405@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
53	Lakshya Gaur	2001-11-28	9414322256	gaurlakshya2426@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
54	Anmol Dubey Gopal Ji Dubey	2001-08-03	9997617203	anmold267@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
55	Harsh Dhoot Dinesh Dhoot	2001-04-30	9571990530	dhootharsh@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
56	Ankush Chouhan	1999-09-16	6261827069	ankushchouhan120@gmail.com	B.Tech.	Computer Science & Engineering	Level 2
57	Aayush Sharma Subhash	2001-03-17	9784186224	aayush2here@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
58	Niteegya Sharma	2001-12-14	8955523741	niteegyasharma@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
59	Vanshika Soni Mohan Kumar Verma	2002-02-28	9571034787	vanshikasoni169@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
60	Dhiraj Parakh Pankaj Kumar Parakh	2002-01-13	7477518659	dhirajyoyo9563@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
61	Dhruv Khandelwal	2001-01-21	9799096098	dhruv21.dk@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
62	Pareekshit Singh Khangarot Rajendra Sin	2001-01-26	9649703096	pskhangarot26@gmail.com	B.Tech.	Electrical Engineering	Level 0
63	Utkarsh Nain	2001-01-24	9785266353	utkarsh1040nain@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
64	Anand Sharma Shiv Narayan Sharma	2001-04-10	9549520811	shringianandsharma@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
65	Kunal Agarwal	2001-03-28	7878682369	Kunalagarwal5614@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
66	Arpit Kaushik Ghanshyam Kaushik	2001-07-05	9982480751	arpitkaushik101@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
67	Chirag Singhal Mr Ramesh Chand Gupta	2001-11-28	6378778818	cs.chirag28@gmail.com	B.Tech.	Information Technology	Level 0
68	Samay Gupta Sanjay Gupta	2000-12-04	9119219869	samaygupta.it23@gmail.com	B.Tech.	Computer Science & Engineering	Level 1
69	Akshat Soni	2000-09-15	9461246324	akshatsoni396@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
70	Akshay Agarwal	2001-05-04	8955594447	akshayagarwal2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
71	Krishnpal Shekhawat	2001-05-16	9680362716	kpshekhawat1605@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
72	Sanidhya Sharma Mr Surendra Kumar Sh	2001-01-23	7568399331	sanidhyasharma2000@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
73	Udit Kumar Mr. Ramprakash	2000-09-07	6397505314	uditjadon7@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
74	Palash Gupta Sanjay Gupta	2001-02-11	7742623453	palashgupta7742@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
75	Priyal Biyani	2000-07-31	9928041416	priyalbiyani31@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
76	Rachit Bhargava	2001-04-16	6377624164	rachitbhargava164@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
77	Akshat Sankhla Sunil Sankhla	2000-01-14	8741948796	akshatsankhala121@gmail.com	B.Tech.	Electrical Engineering	Level 1
78	Sarthak Joshi Rakesh Joshi	2001-07-19	8094344785	sarthakj1959@gmail.com	B.Tech.	Electrical Engineering	Level 0
79	Paras Choudhary Suresh Choudhary	2001-09-28	8005698783	paraschoudhary527@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
80	Laxman Prasad Ojha Nawal Kishore Ojha	2001-10-04	7732850136	lpojha2001@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
81	Sudeshna Pal	2002-03-14	8368713437	sudeshna.pal2002@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
82	Parth Pareek	2001-05-27	9929528678	pareekparth01@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
83	Anika Khandelwal	2002-01-01	6367189141	anikakhandelwal7544@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

Abhishek Sharma Mr. Rambabu Sharma	1999-09-13	9116877948	abhishek9116877948@gmail.com.	MCA	Computer Application	Level 0
Harshit Sharma	2000-0[illegible]17	9829651493	harshitsh117@gmail.com	MCA	Computer Application	Level 0
Aditya Bansal Krishan Gopal Gupta	2001-11-25	9166194599	adbansal2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Amrita Maheshwari Giriraj Prasad Mahe	2000-01-22	9782602571	amritamaheshwari003@gmail.com	MCA	Computer Application	Level 1
Vanisha Bhardwaj	2002-03-03	9352414715	vanishabhardwajjjj@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Ayush Sharma	2000-12-12	8094494859	sharmaay926@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Jaipal Prajapat Pawan Kumar Prajapat	2000-10-07	7976617630	jaipalprajapat03@gmail.com	B.Tech.	Civil Engineering	Level 0
Pratham Vishwakarma	2001-12-16	8709047599	impratham.vishk@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Tanvi Birla	2001-12-07	7231976962	tanvibirla7@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Abhay Singhal Manoj Singhal	2001-01-29	8769871873	Singhalabhay655555@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Subhashish Behera Gangadhar Behera	2002-03-18	9558078941	subhashish.pvt@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Gokul Marwal Rajesh Marwal	1999-08-16	8619513493	gokulmarwal16@gmail.com	MCA	Computer Application	Level 0
Ritika Goyal Mukesh Goyal	2001-06-16	7849896190	ritikagoyaljpr2001@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Sakshi Tiwari Santosh Tiwari	2002-07-06	8529565584	sakshi8529@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Siddharth Gupta	2001-05-21	8375048209	gupta.siddharth2014@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Yuvraj Singh Gour Kishan Singh Gour	2001-10-20	7023142116	yuvisingh.6204@gmail.com	B.Tech.	Electrical Engineering	Level 0
Chahak Khandelwal Anil Kedawat	2001-04-30	9352418949	khandelwalchahak@gmail.com	B.Tech.	Information Technology	Level 0
Mahima Agarwal Mr Mahesh Agarwal	1999-02-02	7737158528	mahima.8528@gmail.com	MCA	Computer Application	Level 1
Anmol Vijayvergiya	2000-08-10	9462633950	anmolvijayvergiya10082000@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Mohit Kumar Ishwar Singh	2002-03-20	7976154172	mohitkr989@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Gaurav Khandelwal Suresh Kumar Gupta	2002-02-06	9116719033	gauravkhandelwal.it23@gmail.com	B.Tech.	Information Technology	Level 1
Abhishek Sharma Dinesh Chand Sharma	2003-02-02	9680727237	abhishekesharma9680727237@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Chaheti Bhandari Rajendra Bhandari	2000-04-05	9571188993	jainchaheti2000@gmail.com	MCA	Computer Application	Level 0
Ishu Parihar Sunil Parihar	2002-10-23	9649927707	ishuparihar2312@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
Gokul Arora	2001-10-26	7691896856	aroragokul30@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Jagrit Goyal Rajesh Goyal	2000-08-13	9664068789	jagritgoyal13@gmail.com	MCA	Computer Application	Level 0
Saloni Upadhyay Robin Upadhyay	2001-02-23	7597924642	saloniiiuu@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Kushal	2002-11-23	7627078091	kushalkumar1416@gmail.com	B.Tech.	NA	Level 0
Kuldeep Singh	2000-09-01	9352363847	kuldeepsinghdagur1222@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 0
Samriddhi Chawla Jai Kishan Chawla	2000-06-14	7023263020	samriddhichawla14@gmail.com	MCA	Computer Application	Level 0
Sonveer Singh Bachan Singh	2001-05-11	8302028387	sonveer1105@gmail.com	B.Tech.	Computer Science & Engineering	Level 0
Harsh Vardhan Singh Kaushlendra Singh	2001-04-29	9414718063	1harsh3vardhansingh@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 1
Vijay Sharma Mr Laxminarayan Sharma	2002-01-18	9982736949	vijay4jorpura@gmail.com	B.Tech.	Electronics and Communication Engineering	Level 2
Nihar	2001-02-15	1234567000	jain.nihar1@gmail.com	B.Tech.	Computer Science & Engineering	Level 0

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	**363180**	**30265**
Annual Incentive	0	
Total Variable (p.a.)	**0**	
TTC(p.a.)	**363180**	
PF	21600	1800
Gratuity	8658	722
Mediclaim Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	**43187**	3598
Cost to Company (CTC)	**406367**	33863

Medical Insurance Premium:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Fwd: Campus Hiring- 2023 | Ericsson

6 messages

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in> Tue, Jan 31, 2023 at 9:31 AM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Mon, 30 Jan, 2023, 5:29 PM
Subject: Campus Hiring- 2023 | Ericsson
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>

Hi Vinayak,

As discussed, please find attached the Job Description and the compensation slab for the position below.

Please conduct online assessment tomorrow as per college schedule, I'll be downloading the test score on 1st Feb'23.

Assistant Engineer Trainee- Regular Role	
CTC	**3,75,000**
Stipend	**21,000**
Eligibility	60% - X & XII 6.0 CGPA - B.Tech
Branch	CS/IT & E&C/E&TC
Hiring Role	Internship (6 months) + FTE
Location	Any location across EGI
Agreement	18 months service agreement after joining as Full Time Employee

Credentials of Test :

1. Please open below link in a web browser

http://cocubes.in/ericsson-india_

2. The page will ask for User email ID & Passkey. You must enter own personal ID & below passkey:

PASSKEY: 869469

Guidelines for Candidate:

1. Test is of 45 mins. Total 45 questions. 15 questions each section.

2. There are 3 sections (English, Quant & Reasoning) & **there is sectional cut-off which you need to pass in each section**. Please divide your time per section accordingly as you need to **pass in each of the 3 sections**. You can also switch between sections if required. **Please give appropriate time to each section**

Best Regards,

Tanushree

Talent Advisor

Important: The information in this email is confidential and may be legally privileged, It is intended solely for the addressee(s). Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Resume Ericsson_JECRC

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:37 PM
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Tanushree Kanojia** <tanushree.kanojia@ericsson.com>
Date: Fri, Dec 2, 2022 at 1:15 PM
Subject: RE: Resume Ericsson_JECRC
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
Cc: Keya Sengupta <keya.sengupta@ericsson.com>

Hi Vinayak,

We are pleased to announce the names of the students selected from drive.

Candidate Id	Name	Gender	Date of Birth	Mobile	Email
35405442	Aditya Swarnkar	Male	05-Dec-2000	+91 7691833428	adityaswarnkar.ece23@jecrc.ac.in
35405689	Vanshita Rathore	Female	30-Jun-2000	+91 6378361725	vansitarathore.ece23@jecrc.ac.in
35405744	Swayam Singh Sindal	Male	19-Apr-2001	+91 9351908740	swayamsinghsindal@gmail.com
35405805	Akshay Arora	Male	01-Jul-2002	+91 7231906570	akshayarora2172@gmail.com
35405806	Ayush Chaturvedi	Male	15-Jul-2003	+91 6376748336	ayushchaturvedi2001@gmail.com
35405637	Aditya Prakash	Male	19-Nov-2002	+91 7665504664	aditya.prakash7665@gmail.com
35405972	Nikhil Sinha	Male	19-Jul-2002	+91 7014636475	nikhil.19bcon343@jecrcu.edu.in
35405852	Divyanshu Garg	Male	14-Jun-2001	+91 9352334146	divyanshugarg.2cse23@jecrc.ac.in
35405854	Nikhil Saini	Male	03-Jul-2001	+91 9896850581	nikhilsaini0703@gmail.com
35405866	Naman Goyal	Male	18-Dec-2000	+91 9460933789	goyalnaman6682@gmail.com
35404751	Roushan Raj	Male	03-Dec-2000	+91 7321812613	roushanraj324@gmail.com
35404982	Abhinav Pal	Male	23-Dec-2002	+91 8005744245	mail2abhinavpal@gmail.com
35405231	Yamini Kumawat	Female	18-Nov-2001	+91 9829134269	yaaminikumawat18@gmail.com
35405235	Yuvraj Singh Shekhawat	Male	08-Dec-2001	+91 7727883199	yuvrajsinghshekhawat.ece23@jecrc.ac.in
35405315	Arpan Singh	Male	27-Aug-2000	+91 8306753674	arsongh1@gmail.com

Best Regards,

Tanushree

Talent Advisor

Date: 31st Dec 2022

Dear Lokesh Gupta,

We are pleased to offer this letter for your employment with InfoObjects as Software Trainee – JAVA Fullstack (AWS) for Jaipur as a job location.
Officially we will be mentioning your DOJ, Tuesday, 10th January 2023.

Your internship period will be of 9 months.
In case, if your performance is not up to the mark, your internship period may be extended further.

During the internship, you are entitled for Rs.12,000/- of monthly stipend.

Your confirmation will be purely based on your performance during your Internship Period / Probation Period (whatever is applicable) and your performance review discussion will fall in the October 2023 cycle.

After confirmation, you will be promoted as Software Developer & your annual CTC would be between 3 LPA to 4.0 LPA .
We will deduct taxes on that (whatever applicable as per government rules) + PF.

In case of resignation, the company's notice period would be 3 months.

If you desire to leave the services of the company before completion of ONE year from the date of joining, you will have to give at least three months' notice and return all the stipend amount received till date by the company during your training period.

During your employment with InfoObjects Inc, we may disclose to your certain trade secrets or confidential proprietary information.
You agree that you will hold in confidence, and not disclose to anyone outside of InfoObjects Inc any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to InfoObjects or any of our existing or prospective clients. You cannot disclose the client's / resource details to any other company. You cannot put customer's code or IO code on any of the public site or website or github.

You shall sign Non-Disclosure, Non-solicitation, and Non-Compete Agreement as a prerequisite to the acceptance of this letter of employment along with a copy of the "Employee Handbook of Rules and Regulations" and complete the formalities contained on joining.

Please note that the confidence of this offer letter is specific to each individual and therefore, the terms must be held in confidence. You shall not disclose this letter to any other employee.

P. Rajawat

With good wishes
For **InfoObjects Software Pvt. Ltd**

Paramveer Rajawat
Manager – HR

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by BillDesk, Mumbai (Offline)

1 message

Tue, Aug 30, 2022 at 2:26 PM

DyDirector <dydirectorhr@jecrc.ac.in>
To: "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, Tpo JECRC University <tpo@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

A reputed company, **BillDesk** is visiting us from Mumbai to conduct an exclusive recruitment drive for 2023 graduating batch students on **2nd September, 2022** for conducting the Technical Interviews. The Company Presentation and the Online Test process will be a day before i.e. on **1st September** (both virtual) as per the timings as mentioned below -

The company is looking to hire students for the profiles of,,***Developer role in Technology*** and ***Product Analyst role***.

Find below the detailed recruitment schedule -

Day # 1 (1st Sept -22 @ Thursday),

10:00 AM - 11:00 AM - Pre-Placement Talk (PPT). (must be login well before 20 minutes in advance)

11:30 AM - 1:00 PM (Online Technical Test for Tech / Product).

PPT Link to be used :https://zoom.us/j/93034766732?pwd=QTd5UFA3S3dYS28vZHc1K0lGR20wdz09

Meeting ID: 930 3476 6732 , Passcode: 207020

Test results will be shared by 6 to 7 PM.

We will do **FTF interviews** of Test Cleared students for both the skills **in person in college on next day, Day 2 – 2nd Sept**

Compensation structure -

The CTC will be 8.5 (8 will be gross salary including retirals) and 50K will be the variable component .

A brief PPT on the entire spectrum including the JDs.

Eligible candidates - attached herewith as per the role choices opted by the candidates.

As per the schedule, the written test will be on 1st september after the PPT session on the same day. *Pleae refer the timings and the schedule as mentioned above for both the sessions.*

The FTF Personal Interviews are scheduled on the next day, i.e. on 2nd September at the college campus. All the shortlisted candidates must report at college sharp at 8.30 positively.

Kindly inform all the students as per the attached list about the schedule.

Best Regards,

Ramesh Rawat

Deputy Director - Corporate Relations

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

BillDesk offer letters of the selected candidates - JECRC, Confirmation and DOJ

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, May 16, 2023 at 12:28 PM
To: "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>

Dear All,

Greetings of the day !

This is to inform you that one of our esteemed recruiters, **BillDesk, Mumbai** has released the offer letters to the selected candidates and invited the acceptance from all the offered candidates from our college campus, accept one Ms. Priyanshi, request the concerned department to reach out to her and share the updates whether she is available for the joining or not. Your prompt response will be highly appreciated and the company is waiting for a response.

Best Regards

Hello Rameshji,

This is to inform that we have rolled out offer letters to all the selected students. However , received confirmation everyone except Priyanshi Das.

First Name	Last Name	Email Address	Role	Offer Letter email sent	Offer Acceptance
Aditi	Gupta	aditiigupta.404@gmail.com	Product	yes	Received
Arghya	Banerjee	vinian010@gmail.com	Product	yes	Received
Priyanshi	Das	priyanshi.d19@gmail.com	Product	yes	
Vedika	Goyal	vediiikagoyal@gmail.com	Product	yes	Received
Yash	Gupta	yashgupta.cse23@jecrc.ac.in	Product	yes	Received
Aakash	Ojha	theojha01@gmail.com	Technology	yes	Received
Aayushi	Rhea	aayushirhea.2cse23@jecrc.ac.in	Technology	yes	Received
Aditya	Sharma	aditya07082000@gmail.com	Technology	yes	Received
Amit	Tiwari	amittiwarimom@gmail.com	Technology	yes	Received
Anshul	Agarwal	anshulagarwal1711@gmail.com	Technology	yes	Received
Gargee	Maheshwari	maheshwarigargee@gmail.com	Technology	yes	Received

Jatin	Sharma	jatinsharma.cse23@jecrc.ac.in	Technology	yes	Received
Jayesh	Gupta	jayeshgupta01official@gmail.com	Technology	yes	Received
Jyoti	Poddar	jyotipoddar405@gmail.com	Technology	yes	Received
Madhavi	Rathi	rathimadhavi14@gmail.com	Technology	yes	Received
Shristi	Pathak	shristipathak.ece23@jecrc.ac.in	Technology	yes	Received

We would need acceptance /rejection from her . Request you to confirm the acceptance by tomorrow so that we know the final status of their joining our Organisation on 3rd July 2023

Thank you ..

P

Date: 31st Dec 2022

Dear Dishank Kabra,

We are pleased to offer this letter for your employment with InfoObjects as Software Trainee – Fullstack for Jaipur as a job location.
Officially we will be mentioning your DOJ, Tuesday, 10th January 2023.

Your internship period will be of 9 months.
In case, if your performance is not up to the mark, your internship period may be extended further.

During the internship, you are entitled for Rs.20,000/- of monthly stipend.

Your confirmation will be purely based on your performance during your Internship Period / Probation Period (whatever is applicable) and your performance review discussion will fall in the October 2023 cycle.

After confirmation, you will be promoted as Software Developer & your annual CTC would be between 9 LPA to 10.5 LPA (including bonuses).
We will deduct taxes on that (whatever applicable as per government rules) + PF.

In case of resignation, the company's notice period would be 3 months.

If you desire to leave the services of the company before completion of ONE year from the date of joining, you will have to give at least three months' notice and return all the stipend amount received till date by the company during your training period.

During your employment with InfoObjects Inc, we may disclose to your certain trade secrets or confidential proprietary information.
You agree that you will hold in confidence, and not disclose to anyone outside of InfoObjects Inc any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to InfoObjects or any of our existing or prospective clients. You cannot disclose the client's / resource details to any other company. You cannot put customer's code or IO code on any of the public site or website or github.

You shall sign Non-Disclosure, Non-solicitation, and Non-Compete Agreement as a prerequisite to the acceptance of this letter of employment along with a copy of the "Employee Handbook of Rules and Regulations" and complete the formalities contained on joining.

Please note that the confidence of this offer letter is specific to each individual and therefore, the terms must be held in confidence. You shall not disclose this letter to any other employee.

P. Rajawat

With good wishes
For **InfoObjects Software Pvt. Ltd**

Paramveer Rajawat
Manager – HR

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

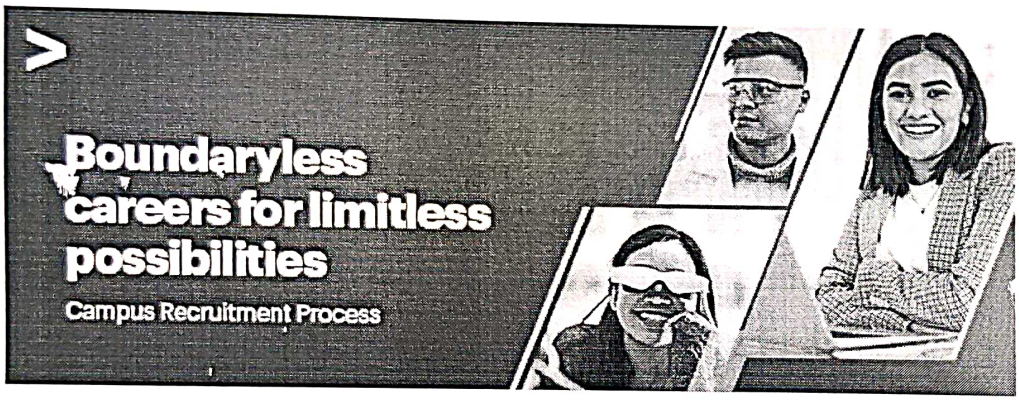
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

--------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

To,

Name : Arun Ahir

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Arun Ahir,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

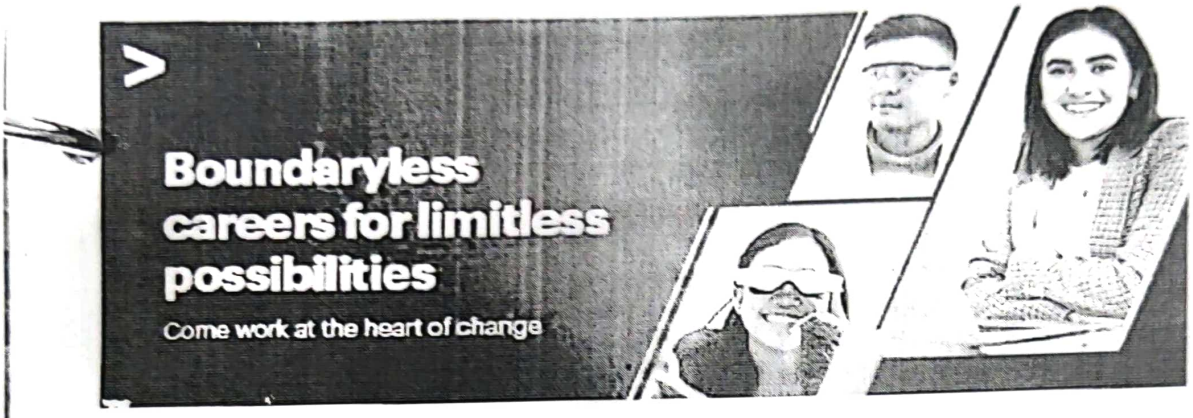
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

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JECRC New.xlsx
21K

Fri, Sep 9, 2022 at 12:21 PM

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipur[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham.nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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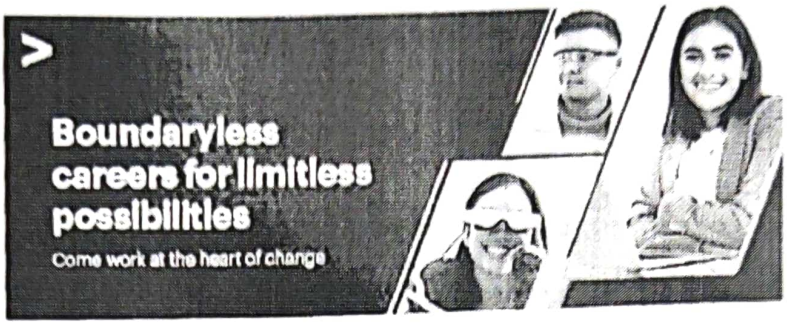
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Constratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Srijapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
Pakhar' <pakhar.d.tripathi@accenture.com>, "Anam, Afreen" <afreen.anam@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will all notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9663597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665017	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712869	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9504801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504863	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar141212@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Snehil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Offer: Computer Consultancy
Ref: TCSL/CT20223958156/Delhi
Date: 24/11/2022

Mr. Naman Karira
Jecrc UniversityJecrc University,
Jecrc University,
Jaipur-303905,
Rajasthan.
Tel# 91-9352535239

Dear Naman Karira,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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4. **Personal Allowance**
   You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of INR **4,300/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Performance Bonus
Your Performance Bonus will be INR **3,100/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This payment shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

RETENTION INCENTIVE

You are eligible for Retention Incentive of INR **70,000/-** payable to you on an annual basis. This component is in appreciation of continuity of your service in TCSL and will be paid on completion of each year from the introduction of this incentive for a period of 3 years. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

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OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs if any during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

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2. **Pre requisites for Joining**
To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

3. **Probation Period**
You will be on probation for three months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment without any notice or payment in lieu thereof in case your performance, behaviour and/or conduct during the probation period is found unsatisfactory or the Back Ground Check turns out negative.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you to any of its offices, work sites, or associated or Affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your probation or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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9. Confidentiality Agreement

As part of your acceptance of this offer as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This confidentiality Clause shall survive the termination or earlier determination of your appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

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13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii.Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of probation/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

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The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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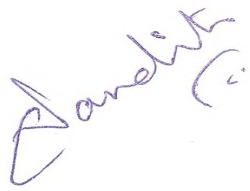
Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Naman Karira**
Designation	**Systems Engineer**
Institute Name	**Jecrc University**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: **Srishti Jain**
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01297

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 6,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

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India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd: Employee (You):

___ Shivani Gupta **Srishti Jain**

Snr HR Manager- Talent Acquisition

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India - 302017

Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta **Srishti Jain**

Snr. Manager-HR (TA)

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
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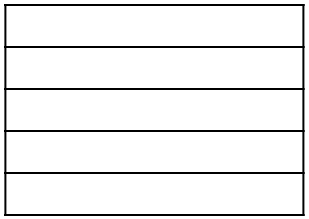
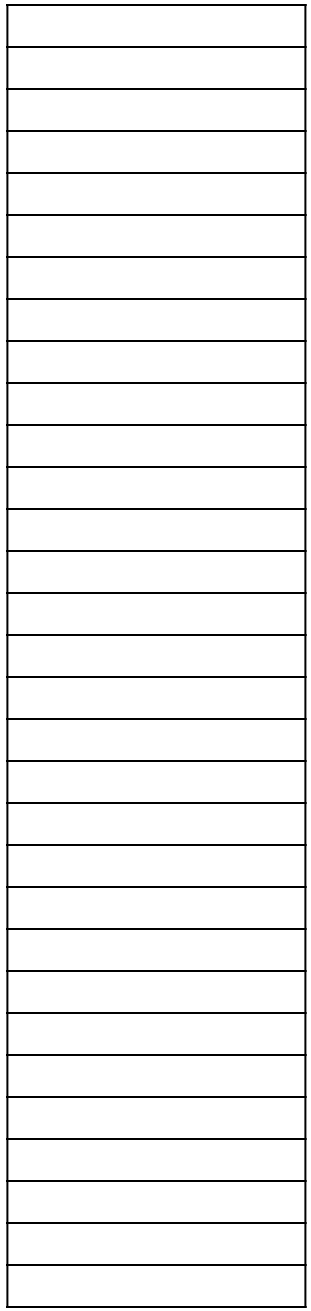
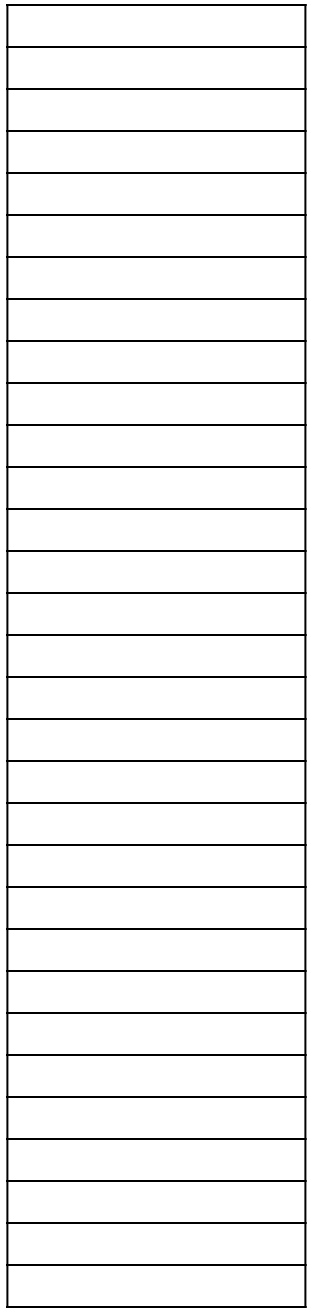
Codebird tech - Final Candidates.pdf
142K

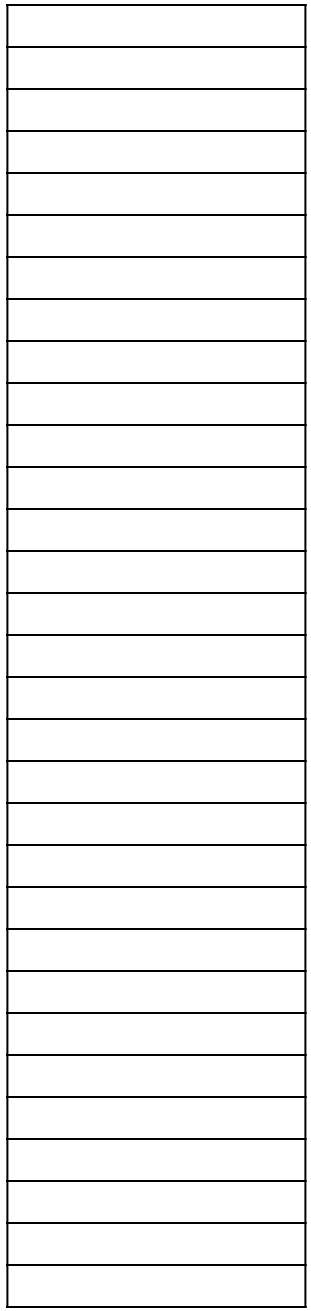
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

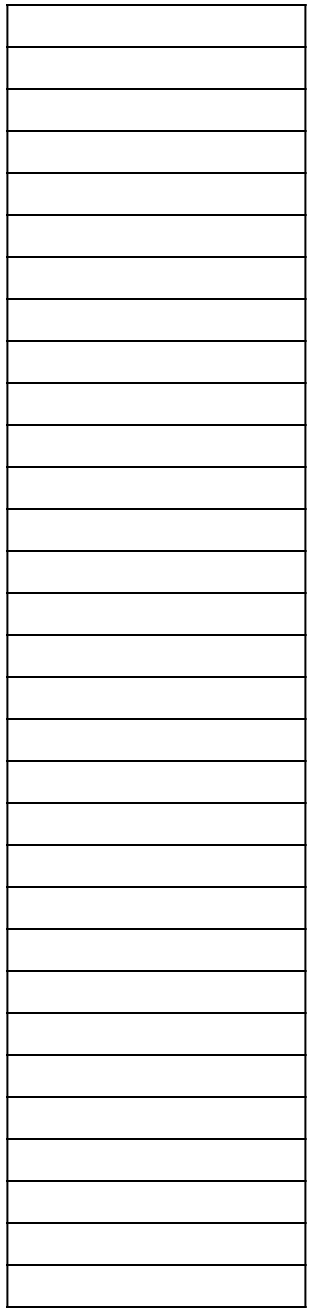
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

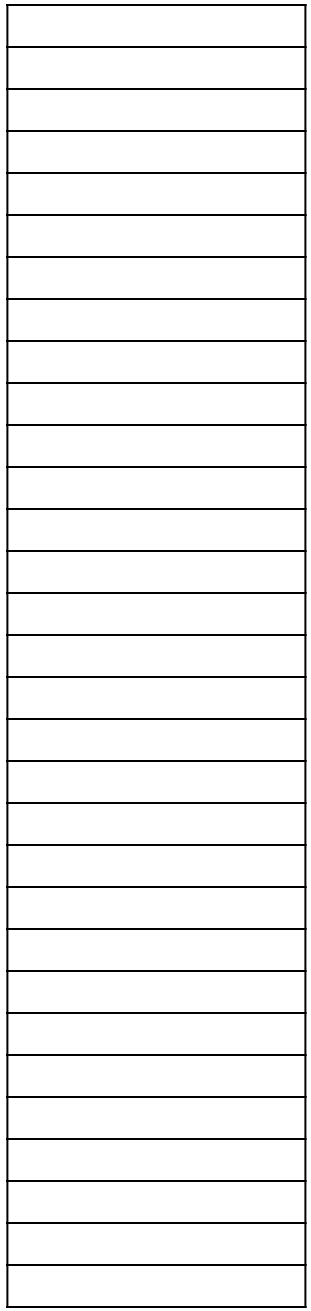


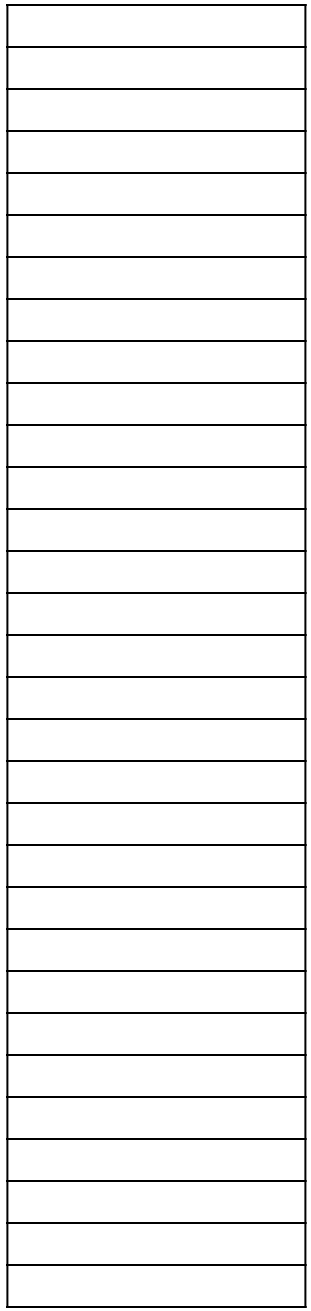


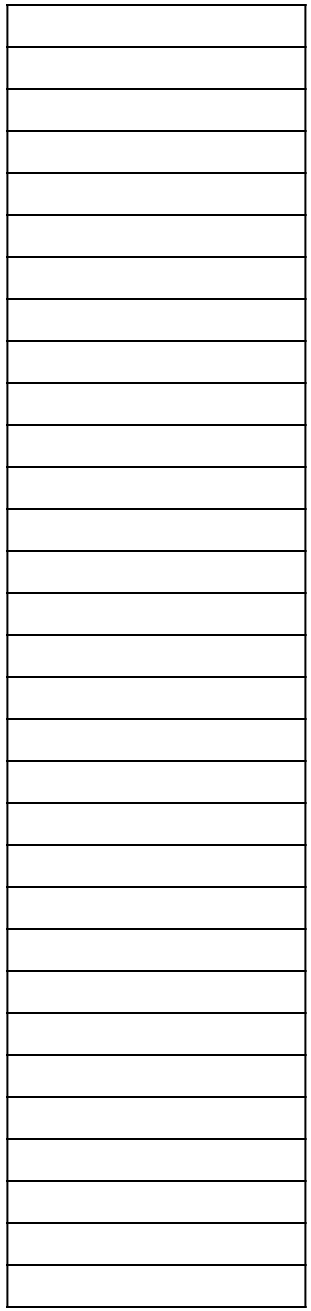


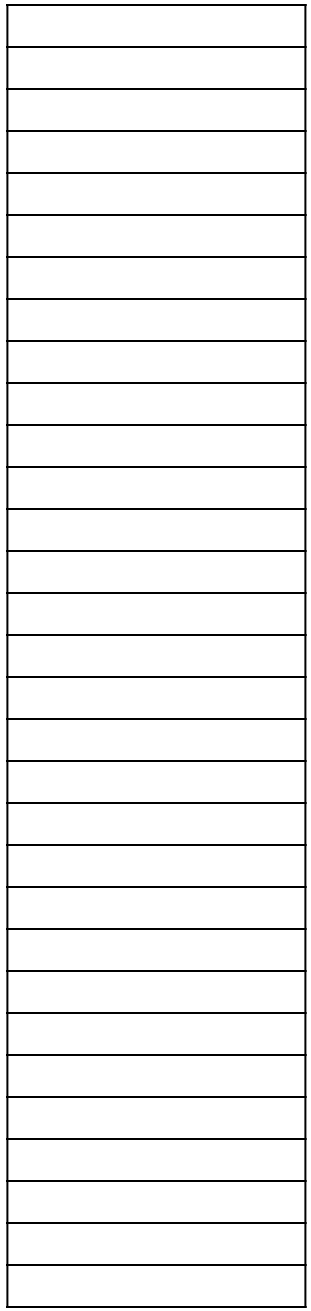


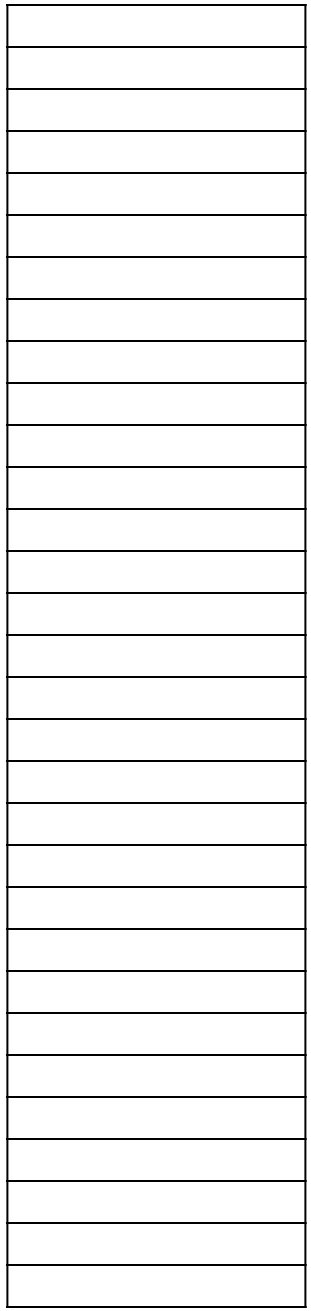


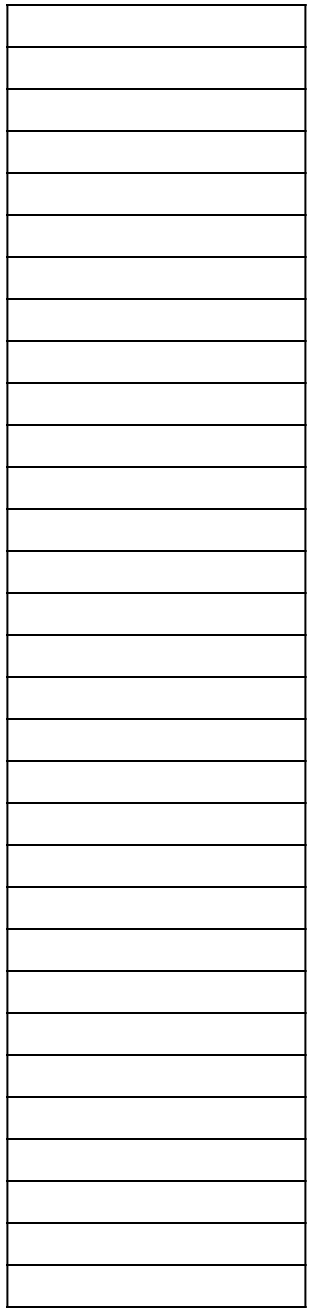


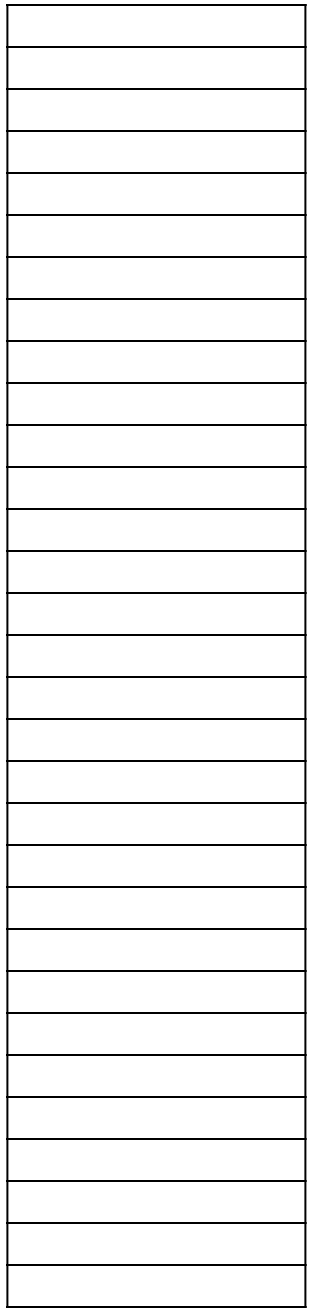


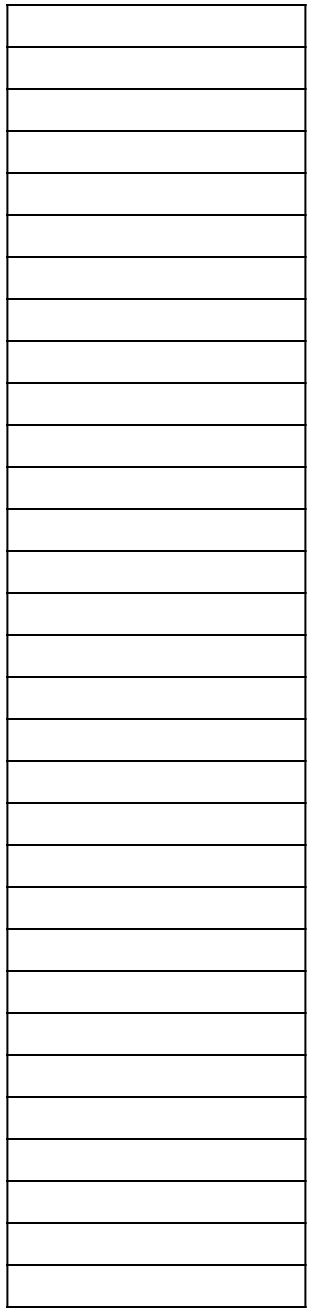


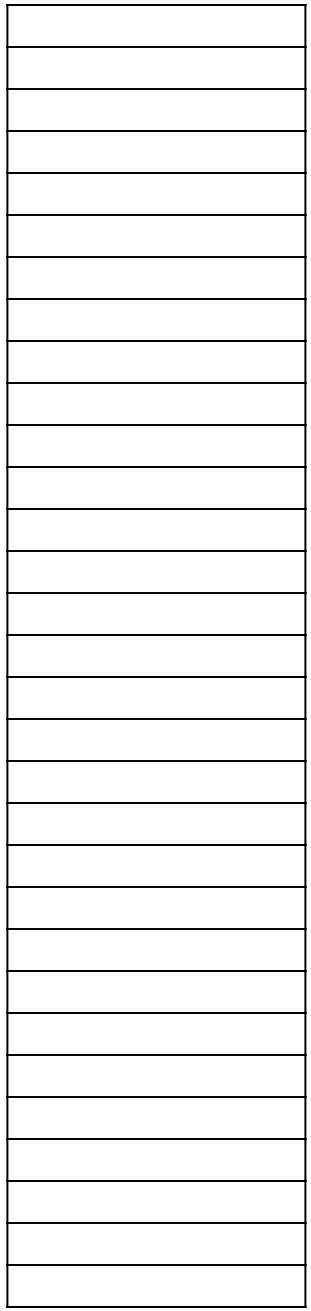


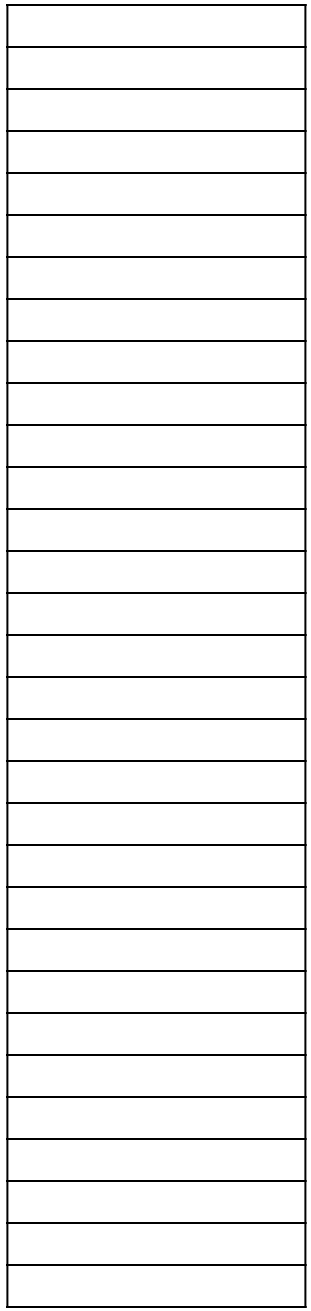


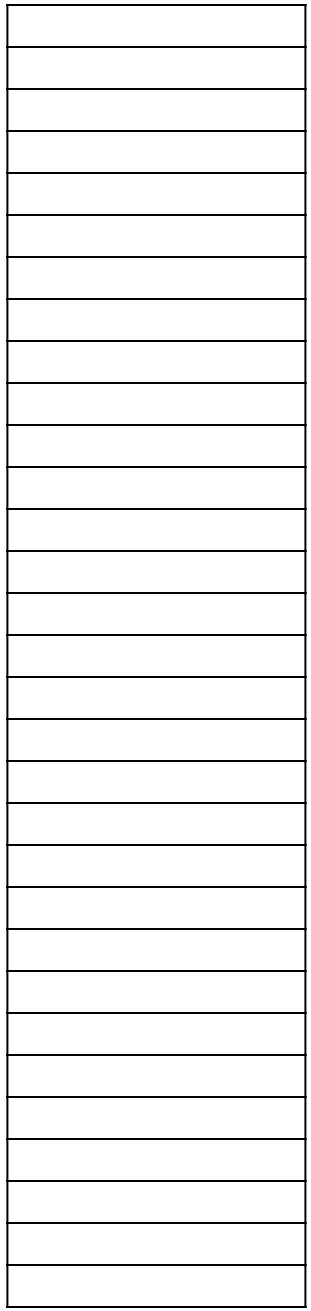


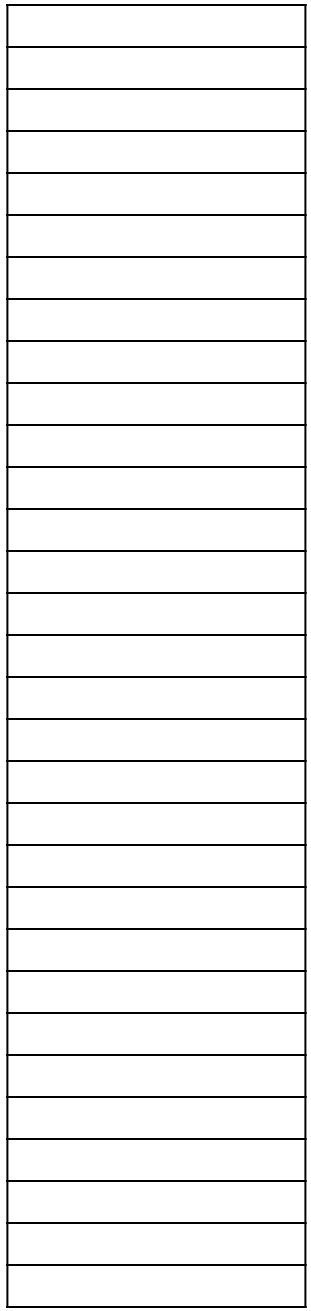


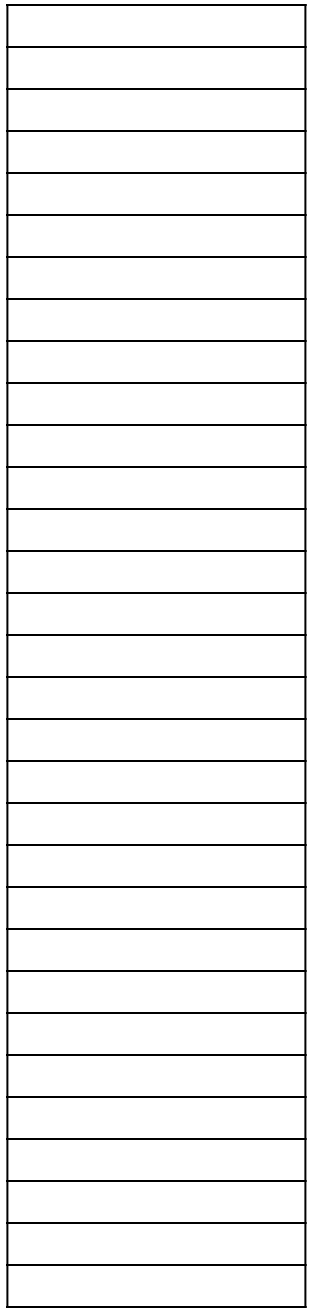


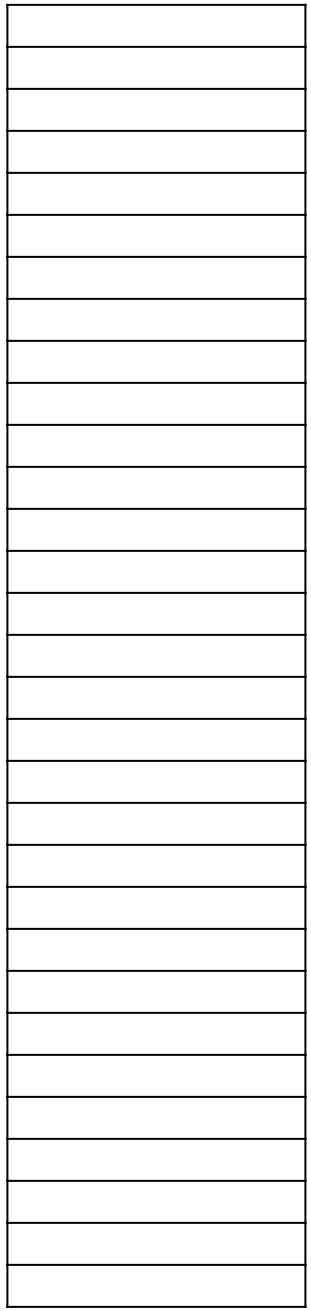


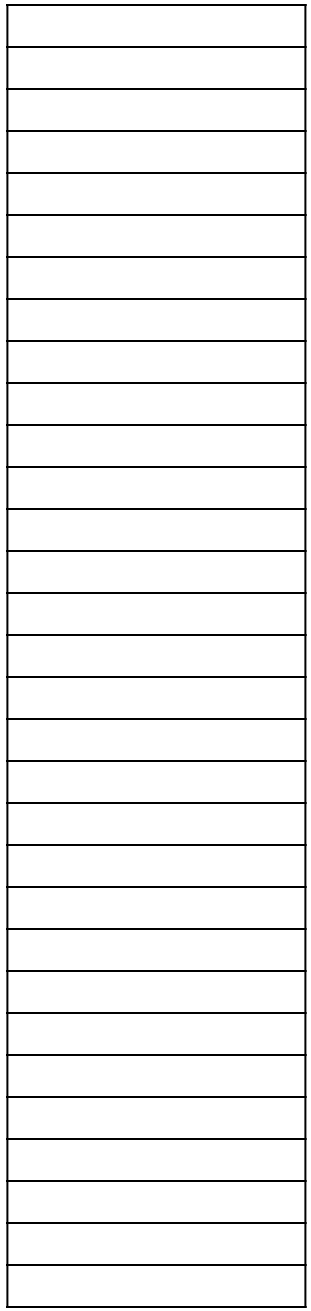


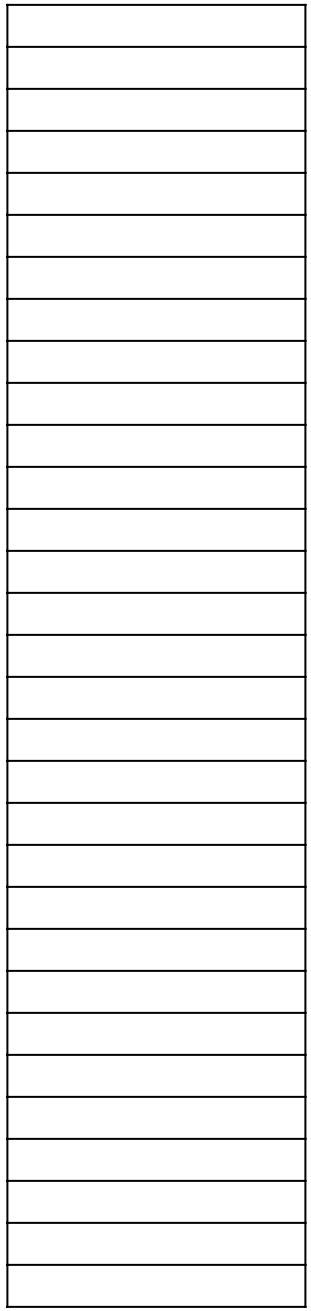


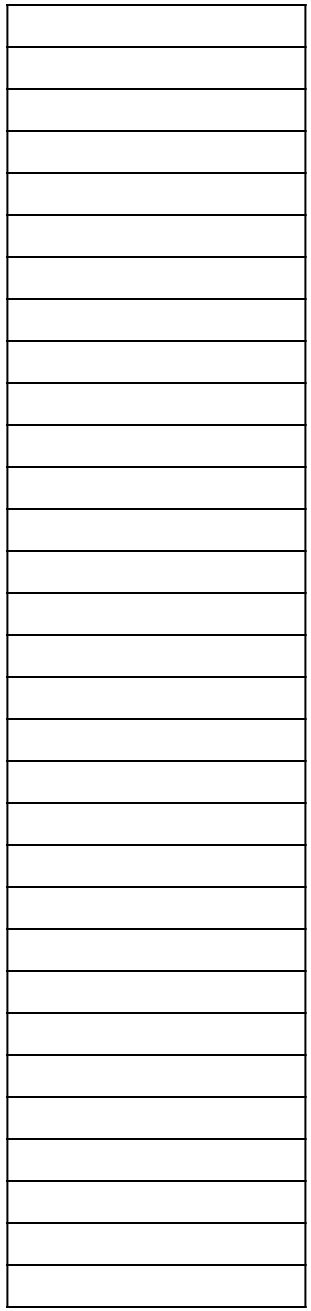


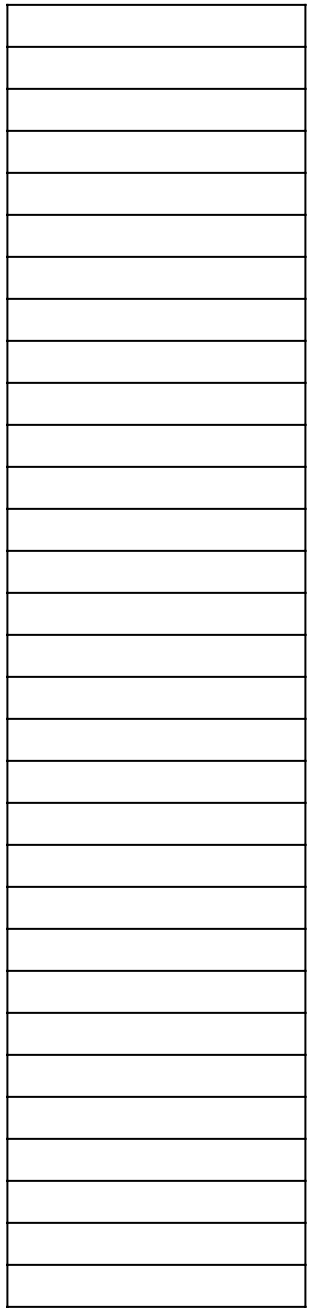


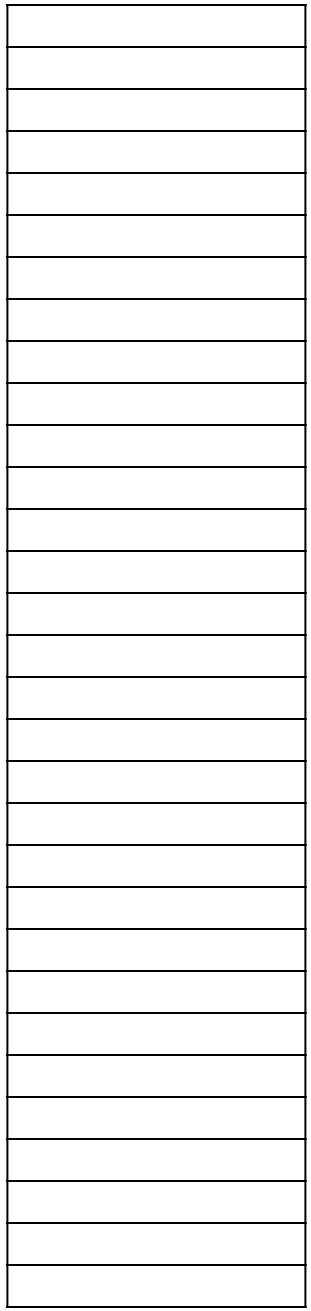


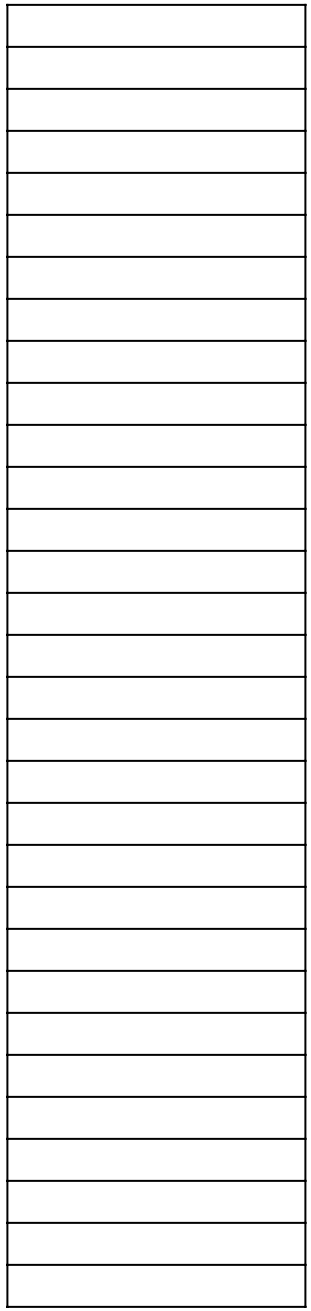


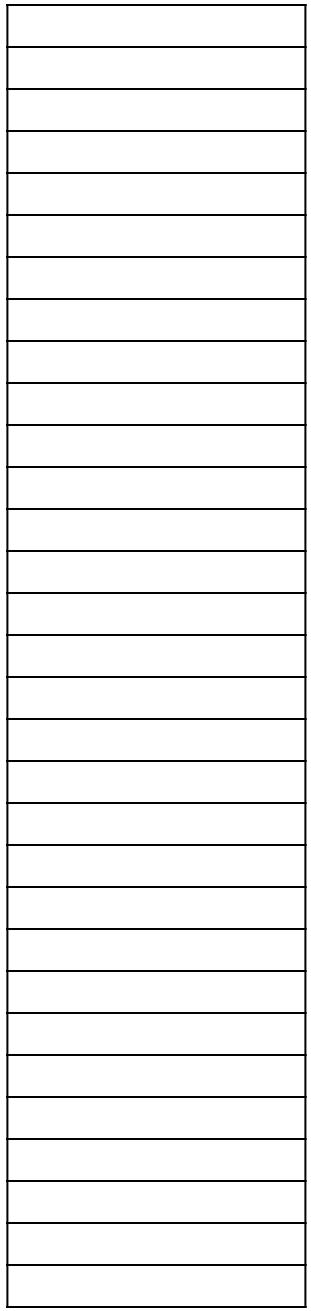


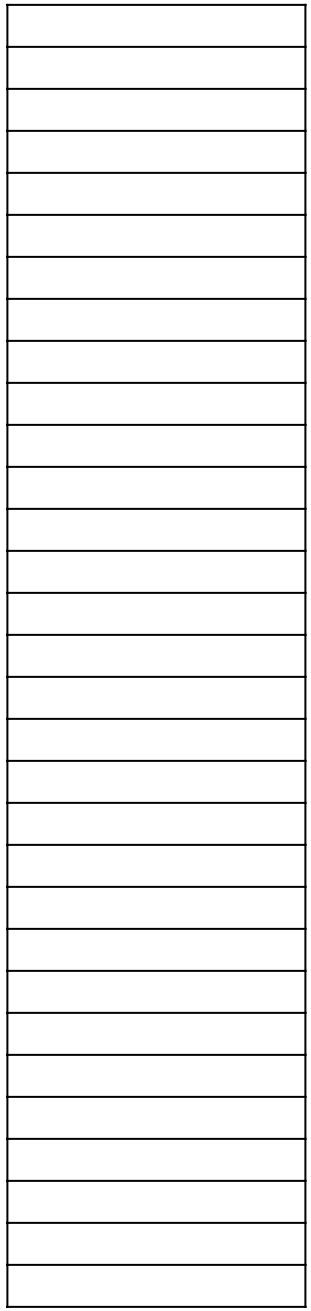


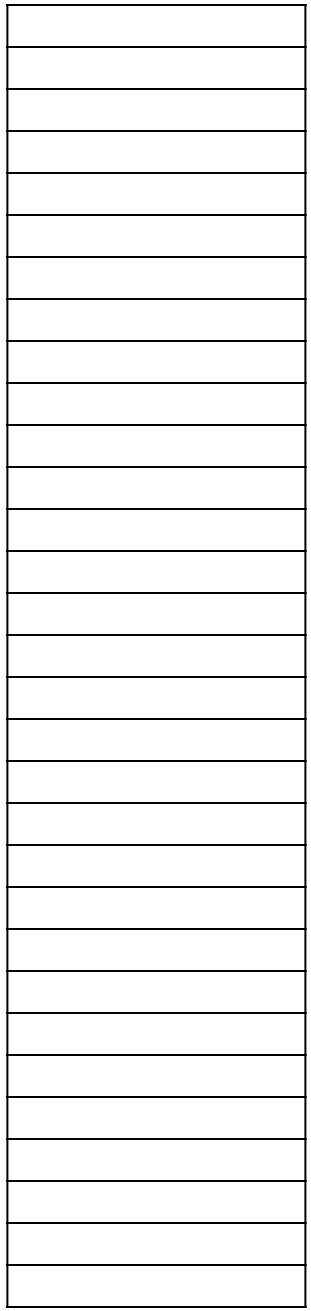


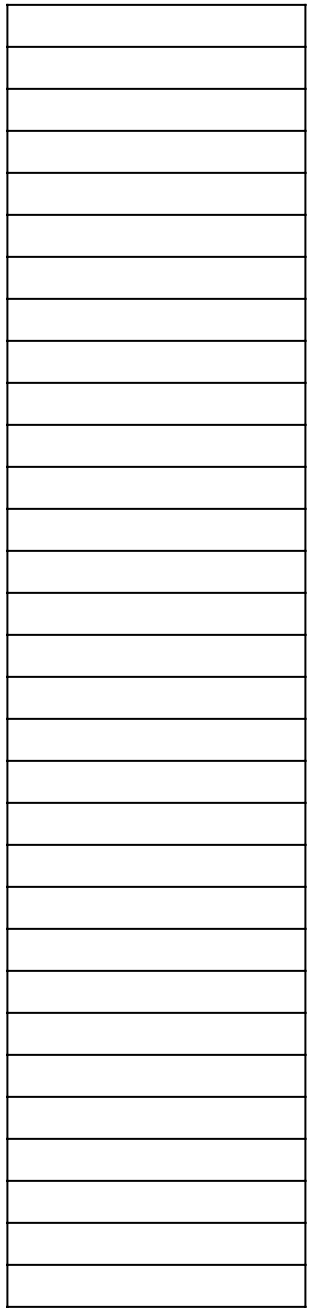


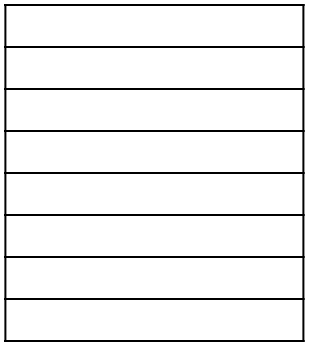












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hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Priyanshu Sharma
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent ("LOI")

Dear Priyanshu,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of joining,
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: Y1KTGD7BJQXY0FNRVPCQ6FBKVWWALSMYPJJEMUMTZXA

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.

e)
Name: Priyanshu Sharma

Date: Sep 17 2022 19:27 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Priyanshu Sharma
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: Y1KTGD7BJQXY0FNRVPCQ6FBKVWWALSMYPJJEMUMTZXA

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

APPCINO
Proudly part of Xebia

www.appcino.com
info@appcino.com
0141-2703329,30,31,32

4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

Offer Letter

To: **Anuj Singh**
Sub: Offer Letter
Offer Date:18th October 2022
Joining Date: 20th October 2022
Reference: APPCINO/ #01300

This is with reference to your interview, we are pleased to confirm an employment offer for the post of **Trainee Software Engineer** with Appcino Technologies Private Limited, at Jaipur, under the following terms and conditions.

Terms and Conditions:

1. First 6 months from your joining date would be considered your probation period. Your CTC will be INR 10,000 (PF, ESIC & Gratuity are part of CTC) from the date of joining.

2. After completion of your graduation your CTC will be revised to INR 5,00,000 (PF & Gratuity are part of CTC) based on your performance.

3. You agree to serve the company for at least two years. In case you leave the employment in less than 2 years you also agree to refund the following:
   a. Training fees of INR 4,00,000
   b. Amount Company has paid a fee to the recruitment consultant (if any), and
   c. Relocation fee (if any)

5. You will not take up any other appointment or assignment during your tenure with us and will maintain strict confidentiality of all the employment and employer's information.

6. You will be entitled to all-inclusive Eighteen (18) days of paid leave per year as mentioned in the staff policy manual after the completion of the probation period.

7. This appointment is also contingent upon your adherence to the Company's policies and procedures applicable to all employees generally, and/or applicable to your position or function within the Company.

8. You agree that unless specifically stated in writing and signed by both you and an authorized officer of the Company, subject to controlling law, any employment granted to you is at will and for an indefinite term and that such employment may be terminated after the completion of two years at any time by giving a 90 days' notice by you.

9. Company has the right to terminate your contract at any moment for any disciplinary action or on account of poor performance.

10. You agree that the Company may on its own or through an external agency perform a background check on you and you have no objection to the same. The background check may involve obtaining feedback from the References provided by you.

www.appcino.com
info@appcino.com
0141-2703329,30,31,32
4th Floor, Patrikayan, E-5, Jhalana
Institutional Area, Jaipur, Rajasthan,
India - 302017

11. You agree that, at the time you leave the employ of Company, you will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) all source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books, and any other documents or property, or reproductions of any aforementioned items developed by you pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

12. General Provisions:
    a. Entire Agreement: The Employment Contract consists of the documents listed below and the terms included therein:
        - Offer of Employment.
        - Term of Employment.
        - Employee Confidentiality, Invention Assignment, and Non-Compete Agreement.

    The Employment Contract sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of the Employment Contract. b) Governing Law; Consent to Personal Jurisdiction: The laws of the State of Rajasthan will govern the Employment Contract, and I hereby expressly consent to the personal jurisdiction of the High Court located therein for any lawsuit arising from or relating to my employment. c) Severability: If one or more of the clauses in this Terms of Employment are deemed unenforceable, then the remaining clauses will continue in full force and effect. d) Successors and Assigns: This Employment Contract will be binding upon my heirs, executors, administrators, and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

    2. Representative Warranties:
        a. By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate, or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other equity in order to accept this offer of employment.
        b. You are required to engage yourself exclusively in the work assigned by Appcino Technologies Private Limited and shall not take up any independent or individual assignment (whether the same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly.
        c. You represent that you have provided the Company with full and accurate documentation of your last drawn compensation.
        d. To the fullest extent permitted by law, you agree to keep the terms of this letter confidential and agree not to share them with anyone; if done so, it is at your own risk.

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Institutional Area, Jaipur, Rajasthan,
India - 302017

Further, the Company is fully authorized to take appropriate action in event of your indulging in:

e. An act of fraud or dishonesty in the course of your employment with the Company
f. Conviction of (or plea of no contest with respect to) a crime constituting a felony.
g. An act or an omission which causes you or the Company to be in violation of Central or State securities laws, rules, or regulations and/or the rules of any exchange or association of which the Company is a member, including statutory disqualifications.
h. Your material breach of any written policy applicable to your employment with the Company
i. Your material violation of the Company's written Confidential Agreement, a copy of which is being provided with this letter. Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

The terms of this offer are intended to be kept strictly confidential. Please review this letter and return a signed copy of this letter. Please initial each page in acceptance of the term's conditions set out herein.

We welcome you and wish you every success in your career at Appcino Technologies.

Appcino Technologies Pvt Ltd: Employee (You):

___ Shivani Gupta **Anuj Singh**

Snr HR Manager- Talent Acquisition

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Notes:

- The selected students will be getting the other company benefits as applicable at that point in time.

Current Benefits

Free learning on cutting-edge automation platforms and technologies along with the certifications

- Regular classes for improving your technical, logical, and soft skills
- Employee counseling activities provided by third-party consultants and experts
- Employee accidental insurance – 3x of CTC
- Employee & Family health insurance of INR 5,00,000/-

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Anuj Singh

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Salary Annexure I

Compensation Details	Per Annum	Per Month	
Part A- Fixed Components Payroll Salary	**466375**	**38865**	
Basic Salary	250000	20833	
HRA	100000	8333	
Special Allowance	99575	8298	
Statutory Bonus	16800	1400	
Part B- Variable Bonus Pay	**0**	**0**	
Variable Bonus	0	0	Payout as per Variable Pay Policy
Part C -Retirals & ESIC	**33625**	**2802**	
Employer PF	21600	1800	
Gratuity	12025	1002	
Employer ESIC	0	0	
Part D – Other Benefits	**3308**	**276**	
Premium against Insurance coverage (Group Personal Accident)	248	21	3 Times of CTC (A+C)
Premium against Medical Insurance	3060	255	Self
CTC Amount(A+B+C)	**500000**	**41667**	
Total CTC (A+B+C+D)	**503308**	**41942**	

- This breakup is based on standard components; it may change based on company policy.
- Taxable as per government norms and if proofs are not submitted.
- Gratuity will be payable as per the Gratuity Act, i.e., 15 days' salary for every year of completed service and serving the company for 5 yrs.

Appcino Technologies Pvt. Ltd.

Shivani Gupta
Snr. Manager-HR (TA)

Anuj Singh

Zoho Sign Document ID: HS62DBWTUHAIPO7IYUPZ_YT_WVEDTGJ9ZERYTSMKFXI

hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Nazneen Parveen
Location: To be provided at the time of joining,
Country: India

Subject: Letter of Intent ("LOI")

Dear Nazneen,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	To be provided at the time of joining,
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

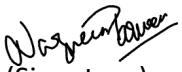
We look forward to have you as a part of Celebal Tech family.

Zoho Sign Document ID: HS62DBWTUHAIPO7IYUPZ_YT_WVEDTGJ9ZERYTSMKFXI

Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



(Signature)
Name: Nazneen Parveen

Date: Sep 23 2022 19:18 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Nazneen Parveen
Company: Celebal Technologies Private Limited
Position: Associate

Zoho Sign Document ID: HS62DBWTUHAIPO7IYUPZ_YT_WVEDTGJ9ZERYTSMKFXI

Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

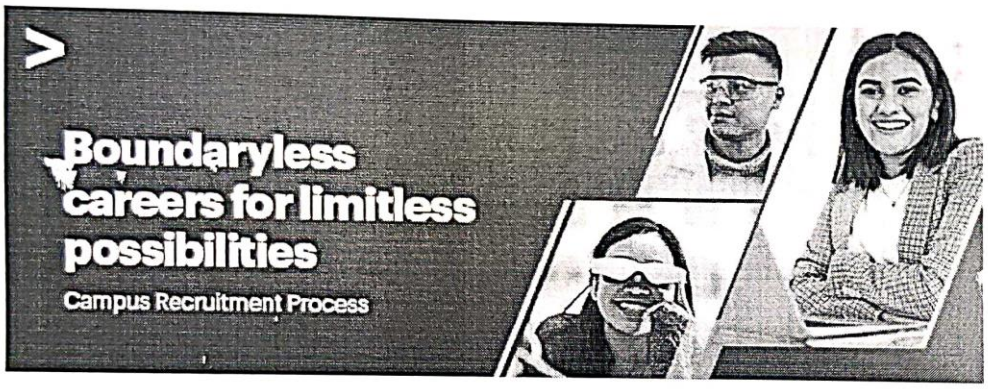
Fwd: Visiting School Program 2023! Accenture graduate hiring

1 message

Director HR Jecrc <directorhr@jecrc.ac.in> Mon, Jan 29, 2024 at 6:44 PM
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay <tanmaygarg.hr@jecrc.ac.in>

Prof. Mukt Bihari (B.I.T.S,Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915
Address: JECRC Campus Opp. EPIP Gate Behind Bharat Petroleum Depot Nr. Sanganer Sadar Thana Tonk Road 302022 Rajasthan India

---------- Forwarded message ---------
From: **Bharat Prajapati, Damini** <damini.prajapati@accenture.com>
Date: Tue, Aug 2, 2022 at 12:37 PM
Subject: Visiting School Program 2023! Accenture graduate hiring
To: Sana HR <sana.hr@jecrc.ac.in>, Director HR Jecrc <directorhr@jecrc.ac.in>
Cc: Tripathi, Prakhar <prakhar.d.tripathi@accenture.com>, Amith, Alfonse <alfonse.amith@accenture.com>



Dear Placement Officer,

We hope you and your family are doing well.

Our team is keen and delighted to partner with your institute, as we commence our campus recruitment process for the 2023 graduating batch.

We need you to upload the student's details, who meet our eligibility criteria for us to review and proceed with the next steps. Please find attached the excel template for consolidating candidate information, which needs to be later updated on the recruitment tool.

Eligibility Criteria
We are looking for students with high learning ability, excellent communication skills and strong programming skills.

- Regular (Fulltime)
  - All branches of B.E./ B.Tech./ M.Tech./ M.E.
  - MCA
  - MSc (CS/IT only)
- No active backlogs at the time of Recruitment process
  - For 2 years Post-Graduation course – till II semester
  - For 3 years Post-Graduation course – till IV semester
  - For 4 years course – till V semester
  - For 5 years integrated Masters/Post-Graduation course–till VII semester
  - During onboarding – no active backlog in all semesters

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www.accenture.com

- Should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g.: B.Tech. course must have been completed in 4 years.
- Candidates must be eligible to work in India either by citizenship or have relevant work permit documents.
- Students who have worked with Accenture before (if any) must disclose the details to the Accenture team at the time of application.
- Candidate should not have appeared for Accenture Recruitment assessment / interview process in last three months.

Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Kindly ensure students are equipped to attend our process with the following documents and tool requirements.

Process Enablement

- PAN Card – all students must submit PAN card which has their photo as the only identity proof mandatorily during our registration process. No minor PAN cards will be entertained, and candidate will be rejected from the process.
- E-PAN Cards are accepted, candidates can refer to instructions available in the help link on the registration page.
- We will not consider PAN card application acknowledgment as a proof of PAN card. Students must mandatorily submit their PAN number and PAN copy which has their photo only.

Logistics guidelines & instructions for students participating in our process:

- Laptop/ Desktop requisites:
  - Laptop/ desktop must be enabled with webcam and microphone.
  - RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
  - Operating system: Windows 8 or 10
  - Google Chrome browser: latest 5 Versions
- Internet Connectivity:
  - Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
  - VPN/Proxy should be disabled
- Headsets for communication assessment:
  - Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone
  - Students must avoid using Bluetooth headsets or using system speakers and microphone

Our campus recruitment point-of-contact, Zonal POC: (damini.prajapati@accenture.com , 8828422665), will stay connected with you for any queries and support during our campus recruitment process. Please look out for another email shortly with the link for uploading candidate details.

We value our partnership and look forward to your continued support in helping us find the best talent.

Regards,

Campus Recruitment Team

Accenture in India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Fri, Sep 9, 2022 at 11:52 AM

Bharat Prajapati, Damini <damini.prajapati@accenture.com>
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: "Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>

Dear Placement Officer,

We thank you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **173** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will also receive an email and SMS notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that.

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A.** Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

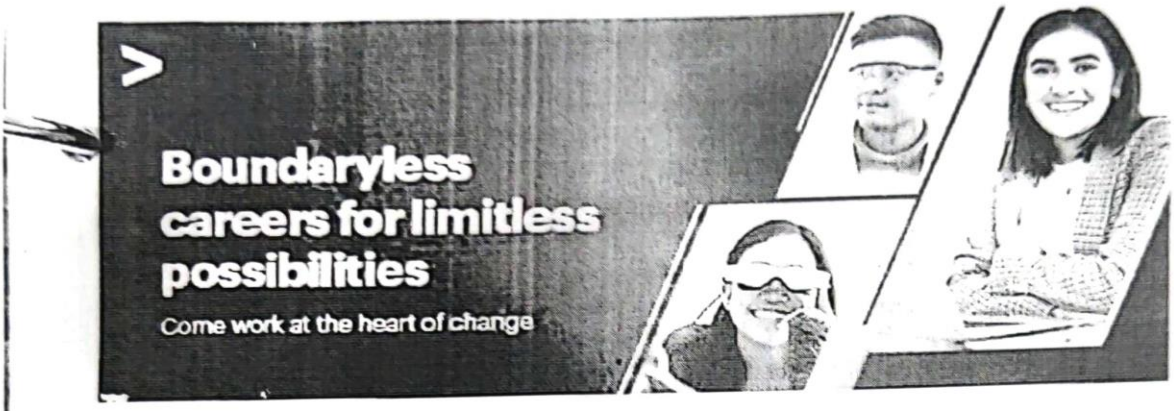
JECRC Mail

Director HR Jecrc <directorhr@jecrc.ac.in>

Visiting School Program 2023 - Congratulations! Shortlisted students from JECRC, Jaipur

2 messages

Bharat Prajapati, Damini <damini.prajapati@accenture.com> Fri, Sep 9, 2022 at 11:52 AM
To: Director HR Jecrc <directorhr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>
Cc: Tripathi, Prakhar" <prakhar.d.tripathi@accenture.com>, "Amith, Alfonse" <alfonse.amith@accenture.com>



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It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

For any queries, please reach out to damini.prajapati@accenture.com

Scanned with CamScanner

Our team will be in contact with the shortlisted students as we proceed further in the process till they onboard us.

Wishing you and students the best.

Regards,

Campus Recruitment Team

Accenture in India

Stay Connected

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JECRC New.xlsx
21K

Director HR Jecrc <directorhr@jecrc.ac.in> Fri, Sep 9, 2022 at 12:21 PM
To: Director JECRC <director@jecrcmail.com>
Cc: Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Kindly find the revised list of Accenture selects. The number is 173 now.
Regards.

Prof. Mukt Bihari (B.I.T.S.Pilani Alumnus)
Director-HR
JECRC Foundation
Email: directorhr@jecrc.ac.in | Site: www.jecrcfoundation.com | M: +91 9982682915

Scanned with CamScanner

5144945	Apeksha Pandey	apekshapandey1900@gmail.com	9129646715	Female	JECRC Jaipur - Jaipur Engineering College & Research [illegible]	ASE
5[illegible]6895	Mahima Agarwal	mahima.8528@gmail.com	7737158528	Female	JECRC University - Jaipur - Rajasthan	ASE
5145229	Palak Agrawal	palakagrawal82060[illegible]@gmail.com	9079821594	Female	JECRC Jaipur - Jaipu[illegible]ngineering College & Research Center, Jaipur	ASE
5146773	Lavisha Sisodiya	sisodiyalavisha@gmail.com	6378229290	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145679	Vasu Subhash Vijayvargiya	vasuvijayvargiya240@gmail.com	6261189176	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145537	Shahnawaz Baig	shekhubaig17@gmail.com	7597960480	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145617	Tanishq Khandelwal	tanishqkhandelwal18072002@gmail.com	8000768559	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5145101	Harshit Mantri	harshitmantri16@gmail.com	7568875800	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5144447	Nikhil Mittal	mitnikhilam312@gmail.com	9462746825	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146121	Mitali Agrawal	mitaliagrawal4321@gmail.com	9521420481	Female	JECRC University - Jaipur - Rajasthan	ASE
5146705	Hrithik Sharma	hrithiksharma24092000@gmail.com	8696401008	Male	JECRC University - Jaipur - Rajasthan	ASE
5146227	Aayush Kumar	aayushkumar350@gmail.com	7424962199	Male	JECRC University - Jaipur - Rajasthan	ASE
5145023	Chinmay Singh Panwar	chinmay.singh0706@gmail.com	7665935093	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144697	Sagar Jain	jainsagar1605@gmail.com	9664235962	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146017	Sparsh Mittal	sparshmittal.it23@gmail.com	8005911893	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144451	Mohit Mathur	mohitmathur541@gmail.com	9462192131	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144351	Ishika Gupta	guptaishika300@gmail.com	7014492458	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144903	Aayushi Agarwal	aayushi08agarwal@gmail.com	9352253300	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146175	Dhiraj Kumar Parakh	dhirajyoyo9563@gmail.com	7477518659	Male	JECRC University - Jaipur - Rajasthan	ASE
5146611	Anshul Dinesh Agarwal	anshulagarwal1711@gmail.com	9375498900	Male	JECRC University - Jaipur - Rajasthan	ASE
5145899	Gaurav Bhardwaj	gauravbhardwaj.it23@gmail.com	7737145984	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146083	Divyansh Sharma	divyanshsharma361@gmail.com	9829213299	Male	JECRC University - Jaipur - Rajasthan	ASE
5145815	Lakhan Sharma	lakmohini2000@gmail.com	9529087977	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146521	Priyanshu Bansal	bansalpr.01@gmail.com	9328561813	Male	JECRC University - Jaipur - Rajasthan	ASE
5144879	Amit Goyal	amitgoyal1234.ab@gmail.com	9636341937	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145985	Rishabh Jain	rishabhj249@gmail.com	9057217613	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144937	Bhavika Shah	bhavikashah8@gmail.com	8764243026	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144507	Palak Marwal	anupalmarwal2000@gmail.com	7976247968	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144895	Aakash Ojha	theojha01@gmail.com	8078670231	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146713	Arin Sharma	sharma.arin2206@gmail.com	9352290818	Male	JECRC University - Jaipur - Rajasthan	ASE
5144295	Aishwarya Lodha	aishwaryalodha25@gmail.com	7426904744	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146715	Anika Khandelwal	anikakhandelwal7544@gmail.com	6367189141	Female	JECRC University - Jaipur - Rajasthan	ASE
5145961	Saurabh Pandey	saurabhpandey.it23@gmail.com	8107346811	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145217	Jayesh Gupta	jayeshgupta01official@gmail.com	8426914052	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146553	Ishika Diwakar	ishikadiwakar.1410@gmail.com	8690596147	Female	JECRC University - Jaipur - Rajasthan	ASE
5145869	Amit Yadav	amit09yadav12@gmail.com	8306334469	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146195	Niteegya Sharma	niteegyasharma@gmail.com	8955523741	Female	JECRC University - Jaipur - Rajasthan	ASE
5146347	Tehkum Siraj Kanchwala	tehkumkanchwala@gmail.com	7354040505	Male	JECRC University - Jaipur - Rajasthan	ASE
5145663	Vasu Gupta	vasugupta172001@gmail.com	7230978556	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146303	Suryanshu Singh	suryanshusingh200122@gmail.com	9269702577	Male	JECRC University - Jaipur - Rajasthan	ASE
5145521	Sakshi Agarwal	sakshiagarwal522@gmail.com	9351738630	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146185	Akshay Agarwal	akshayagarwal2001@gmail.com	8955594447	Male	JECRC University - Jaipur - Rajasthan	ASE

[illegible]	Chetan Dixit	chet[illegible]mdixit@gmail.com	7834845956	Male	JECRC University - Jaipur - Rajasthan	ASE
5145391	Rahul Mehta	rahulmehtarnm@gmail.com	9887359615	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145929	Ayush Jain	aashuit301@gmail.com	8875955152	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144377	Garvit Mittal	mittalgarvit261[illegible]@gmail.com	7014527882	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145665	Yash Nagar	yashbagar232001@gmail.com	8890654039	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144899	Amit Sharma	amit29052000@gmail.com	7023030034	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145925	Harsh Singhal	harshsinghal017@gmail.com	7062424244	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146277	Shruti Agrawal	agrawal24shruti@gmail.com	9610942475	Female	JECRC University - Jaipur - Rajasthan	ASE
5146383	Sanyam Bhandari	sanyam065@gmail.com	8529459925	Male	JECRC University - Jaipur - Rajasthan	ASE
5145817	Marut Sharma	marutsharma2000@gmail.com	8824216879	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144535	Prachi Soni	prachisoni772@gmail.com	9521015084	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145989	Nehal Jain	nehal.jain165@gmail.com	9982510906	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146751	Tanisha Agarwal	tanuagarwal0122@gmail.com	9785551008	Female	JECRC University - Jaipur - Rajasthan	ASE
5144989	Ayush Joshi	im.aayush.10j@gmail.com	8949351727	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145119	Darshan Jain	jaindarshan614@gmail.com	9829824409	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145271	Mansi Somani	mansisomani19@gmail.com	8529355678	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146655	Vikas Jakhar	jakhar031@gmail.com	9828201732	Male	JECRC University - Jaipur - Rajasthan	ASE
5144327	Harshdeep Singh Songara	harshdeepsongara2000@gmail.com	7240446415	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145541	Sourabh Soni	sonis609@gmail.com	8972841617	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145007	Arun Ahir	arunahir.526@gmail.com	7748886976	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145539	Tanuj Gautam	tanujgautam272001@gmail.com	9664424475	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144373	Hiranshi Malvi	hiranshi073@gmail.com	9116005920	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145425	Priyal Biyani	priyalbiyani31@gmail.com	9928041416	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144453	Md Jauhar Iqbal	md7352372262@gmail.com	9971018817	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144911	Akshat Sharma	akshatsharma24k@gmail.com	8639737892	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146193	Divyanshi Tiwari	tiwaridivyanshi30@gmail.com	9887865438	Female	JECRC University - Jaipur - Rajasthan	ASE
5145953	Samay Gupta	samaygupta.it23@gmail.com	9119219869	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146207	Umang Sharma	umangsharma293@gmail.com	9783641488	Male	JECRC University - Jaipur - Rajasthan	ASE
5144947	Anmol Nankani	anmolnankani26@gmail.com	9784536636	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145077	Gaurang Saraswat	saraswatgaurang@gmail.com	8824714140	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145523	Rohit Poonia	rohitpoonia22@gmail.com	8742077953	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146589	Subham Kumar Sharma	subhamkumarsharma20@gmail.com	8696116212	Male	JECRC University - Jaipur - Rajasthan	ASE
5145483	Sachin Singhal	sachinsinghal9962@gmail.com	9928002043	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145919	Ashutosh Sharma	ashutoshsharma.it23@gmail.com	9351668668	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144889	Aksa Varghese	akkuvarghese1@gmail.com	7742768727	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145105	Divya Jindal	divyajindal108@gmail.com	9660053900	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144831	Aayushi Rhea	aayushiriya4@gmail.com	9709460833	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145347	Pratiksha Sharma	pratikshars.sharma@gmail.com	8868914573	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145223	Khushi Gandhi	khushigandhi1416@gmail.com	8433085369	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145853	Shalini Fatehpuriya	shalinifatehpuriya@gmail.com	8690377905	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145999	Prerna Pareek	prernapareekk.it@gmail.com	8107575091	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5147007	Mitali Jhalani	khandelwalmitali5678@gmail.com	8112206912	Female	JECRC University - Jaipur - Rajasthan	ASE

5145443	Rishabh Singh	22singh.rishabh@gmail.com	9783580406	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146049	Surya Sharma	suryasharma.it23@gmail.com	8104071709	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146533	Kavya Singhal	kavyasinghal3112@gmail.com	9001489764	Female	JECRC University - Jaipur - Rajasthan	ASE
5144949	Amit Upadhyay	amitsh223@gmail.com	8630598001	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145661	Umesh Soni	umesh.acter@gmail.com	9521955285	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145903	Harshit Tiwari	h877thetiwari@gmail.com	8890914849	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146537	Yuvraj Pareek	yuvrajpareek44@gmail.com	7340559011	Male	JECRC University - Jaipur - Rajasthan	ASE
5146535	Akshay Koolwal	akshaykoolwal30@gmail.com	9782938842	Male	JECRC University - Jaipur - Rajasthan	ASE
5144633	Samiksha Mathur	samikshasami6295@gmail.com	8949689011	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146509	Shruti Sharma	shrutis.1719@gmail.com	9929276355	Female	JECRC University - Jaipur - Rajasthan	ASE
5146037	Suhani Gupta	suhanigupta.it23@gmail.com	9772992258	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145501	Saksham Sharma	sakshamjoshi09122002@gmail.com	7627053236	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145677	Utkarsh Dubey	utkarsh.13du@gmail.com	8303083523	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145933	Keshav Kumar	jhakeshav666@gmail.com	9128692050	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145061	Harish Kumar	sharmaharish8456@gmail.com	9682322122	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145477	Samarth Gupta	guptasamarth1300@gmail.com	7023111761	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146217	Kashit Duhan	kashitduhan925@gmail.com	8839714038	Male	JECRC University - Jaipur - Rajasthan	ASE
5145909	Aryan Verma	aryanverma.it23@gmail.com	9149828304	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145647	Vaidehi Agarwal	vaidehiagarwal9312@gmail.com	8094585587	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146549	Kushal Singh Rathore	kushalsinghrathore7@gmail.com	8529100580	Male	JECRC University - Jaipur - Rajasthan	ASE
5146061	Harshendra Karwani	harshkarwanirules@gmail.com	7230018311	Male	JECRC University - Jaipur - Rajasthan	ASE
5146563	Jayant Sharma	jk.sharma956@gmail.com	8955802810	Male	JECRC University - Jaipur - Rajasthan	ASE
5145393	Prisha Nama	prishanama2002@gmail.com	9352386686	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145605	Siddhi Rajoria	siddhirajoria02@gmail.com	8302951835	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144847	Aashi Jain	jainaashi2002@gmail.com	8890065954	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145285	Namita Lamba	namitachoudhary2000@gmail.com	8769813685	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145543	Shruti Dhanopiya	shrutidhanopiya@gmail.com	9587874963	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146109	Priyanshi Das	priyanshi.d19@gmail.com	7734800722	Female	JECRC University - Jaipur - Rajasthan	ASE
5144359	Jyoti Poddar	jyotipoddar405@gmail.com	9509857117	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146825	Richa Saand	jainricha1203@gmail.com	9588990200	Female	JECRC University - Jaipur - Rajasthan	ASE
5144833	Aditi Gupta	aditiigupta.404@gmail.com	9529764094	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144829	Aarushi Vashistha	vashistha.aarushi@gmail.com	9462030895	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144771	Simran Kaur	kaursimmi6350@gmail.com	6350610090	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144651	Shristi Pathak	pathakshristi12@gmail.com	9352549215	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146243	Rishita Deepakbhai Agarwal	rishita.a18@gmail.com	7820079923	Female	JECRC University - Jaipur - Rajasthan	ASE
5146493	Vidhi Shekhawat	vidhirajputofficial24@gmail.com	9358072963	Female	JECRC University - Jaipur - Rajasthan	ASE
5146697	Tripty Pandey	tripty.3993@gmail.com	6203695633	Female	JECRC University - Jaipur - Rajasthan	ASE
5145161	Janvi Tikkiwal	janvitikkiwal13@gmail.com	9252142925	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145441	Riya Jain	riyamittal1101@gmail.com	9461478064	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145221	Jahanvi Agrawal	jahanviagrawal87@gmail.com	9352368308	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146541	Shreya Bajaj	shreyabajaj8117@gmail.com	8619412098	Female	JECRC University - Jaipur - Rajasthan	ASE
5146269	Nandini Singhal	singhalnandini1803@gmail.com	9462483440	Female	JECRC University - Jaipur - Rajasthan	ASE

5146677	Shubham Nyati	shubham nyati.330@gmail.com	8112243213	Male	JECRC University - Jaipur - Rajas[illegible]n	Adv ASE
5146451	Morris Ahari	aharimorris@gmail.com	8529077380	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145041	Deepak Agrawal	agrawaldeepak.2001@gmail.com	9351943159	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	Adv ASE
5146097	Akarshit Gupta	akarshitgupta08@gmail.com	9915638664	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146393	Pankaj Sharma	pankaj249@gmail.com	9719652430	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5146523	Karan Chhatwani	karanchh2001@gmail.com	9588204231	Male	JECRC University - Jaipur - Rajasthan	Adv ASE
5145445	Sampan Acharya	sampanacharya69@gmail.com	9352465698	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146229	Govind Singh Solanki	gssolanki30@gmail.com	7425858072	Male	JECRC University - Jaipur - Rajasthan	ASE
5146487	Aryan Parmar	parmaryantendulkar.4444@gmail.com	9852171129	Male	JECRC University - Jaipur - Rajasthan	ASE
5146431	Tushar Ariya	ariyatushar62@gmail.com	8529140462	Male	JECRC University - Jaipur - Rajasthan	ASE
5146587	Harsh Patidar	harshs.patidar@gmail.com	6261002928	Male	JECRC University - Jaipur - Rajasthan	ASE
5145971	Shubhanshu Garg	shubhanshugarg.it23@gmail.com	7877731126	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145401	Pranay Sharma	sharmapranay00@gmail.com	7849889938	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145585	Subhal Gupta	subhalgupta@gmail.com	6006191092	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146057	Muskaan Parmar	muskaanparmar.0111@gmail.com	8955255021	Female	JECRC University - Jaipur - Rajasthan	ASE
5145981	Shyam Garg	gargshyam07@gmail.com	7073168531	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145207	Khushal Jangid	khushaljngd@gmail.com	9672579762	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146307	Aditya Sharma	aditya817sharma@gmail.com	9079555817	Male	JECRC University - Jaipur - Rajasthan	ASE
5145187	Ketan Jangid	ketanjangid786@gmail.com	9414465862	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145141	Lakshya Gaur	gaurlakshya2426@gmail.com	9414322256	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145359	Raghav Jhawar	shivjhawar64@gmail.com	9680681605	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145843	Kunal Sharma	lovekunal1430@gmail.com	8112200672	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146425	Anuj Makkar	anyrathore00@gmail.com	8955888884	Male	JECRC University - Jaipur - Rajasthan	ASE
5146191	Jagat Raj Singh Chundawat	jagatrajsingh06@gmail.com	7976206547	Male	JECRC University - Jaipur - Rajasthan	ASE
5145315	Nikita Vijay	nikitavijay345@gmail.com	8875747942	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146015	Ujjwal Mittal	ujjwalmittal07@gmail.com	8209658878	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146211	Jay Kumar Gupta	jayvishnugupta@gmail.com	8955578503	Male	JECRC University - Jaipur - Rajasthan	ASE
5144871	Abhinav Sharma	abhinavsharma332@gmail.com	8302317230	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145897	Anshul Khandelwal	anshulkhandelwal.it23@gmail.com	7891797933	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145235	Madhvendra Singh	smadhvendra80@gmail.com	7062347947	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144953	Bhavin Bansal	bhavinbansal7865@gmail.com	7737303018	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145273	Mohit Sharma	mohit.sha701485@gmail.com	7014852009	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146399	Mayank Bhatia	mayankb2688@gmail.com	7014247966	Male	JECRC University - Jaipur - Rajasthan	ASE
5146[illegible]	Arghya Banerjee	vinian010@gmail.com	8759712717	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146333	Anmol Dubey	anmold267@gmail.com	9997617203	Male	JECRC University - Jaipur - Rajasthan	ASE
5146637	Divyam Saini	sainidivyam200@gmail.com	9462732847	Male	JECRC University - Jaipur - Rajasthan	ASE
5145947	Garvit Kumar	garvitkumar.it23@gmail.com	7615091410	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145341	Raj Sharma	rajsharma180400@gmail.com	9462794269	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5144737	Utkarsh Natu	utkarshnatu@gmail.com	9468571565	Male	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146283	Rishabh Saini	rishabhsaini247@gmail.com	8619304603	Male	JECRC University - Jaipur - Rajasthan	ASE
5144757	Vishakha Jajoo	jajoovishakha@gmail.com	9828250724	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE

5144965	Apoorva Soni	apoorvasoni704@gmail.com	9414420340	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145959	Shreya Kothiwal	shreyakothiwal.it23@gmail.com	8278646792	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5145901	Khushi Nandwana	nandwanakhushi8@gmail.com	9828623964	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146275	Aakriti Kumari	aakriti1610@gmail.com	9483253001	Female	JECRC University - Jaipur - Rajasthan	ASE
5145955	Maidini Gautam	maidinigautam@gmail.com	7665549615	Female	JECRC Jaipur - Jaipur Engineering College & Research Center, Jaipur	ASE
5146511	Anusha Jain	anushajain1412@gmail.com	6261090324	Female	JECRC University - Jaipur - Rajasthan	ASE

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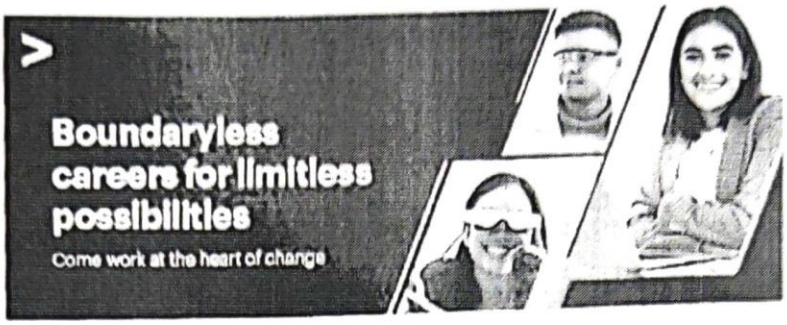
Director HR Jecrc <directorhr@jecrc.ac.in>

: Mail

g School Program 2023 - Congratulations! Shortlisted students from JECRC University - Jaipur - Rajasthan

Sejapati, Damini <damini.prajapati@accenture.com>
Director HR Jecrc <directorhr@jecrc.ac.in>
"Pakhar" <pakhar.d.tripathi@accenture.com>, "Aeshi, Alfonso" <alfonso.aeshi@accenture.com>



Dear Placement Officer

Thanks you for partnering with us in our recruitment drive 2023. Our team thanks you for your efforts and support across our process.

It gives us immense pleasure to announce **13** students have been shortlisted from your prestigious institute and we would be glad to extend a Letter of Intent to them. Students will al notification on their selection.

Once the LOI is accepted, the students will need to submit all necessary documents. The offer is dependent on submission of all necessary documents and will be rolled out post that

9662941	5144649	Sejal Mathur	sejalmathur25@gmail.com	9680485597	Female	JECRC Jaipur - Jaipur Engineering College & Research Ce
95[illegible]469	5145179	Lavkush Bansal	lkbansal111@gmail.com	8740950931	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9664597	5145307	Naveen Agrawal	naveenjind485@gmail.com	6377364527	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9665217	5146741	Vaibhav Jain	jain.vaibhav020@gmail.com	6377355958	Male	JECRC University - Jaipur - Rajasthan
9712569	1243739	Satyam Verma	satyamverma198@gmail.com	9636677619	Male	JECRC University - Jaipur - Rajasthan
9502677	5144587	Pravesh Dalwani	praveshdalwani@gmail.com	6376566500	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
9503801	5146517	Utkarsh Jain	utkarsh_2001@gmail.com	9672985300	Male	JECRC University - Jaipur - Rajasthan
9504663	5146577	Harshita Saini	harshitasaini104@gmail.com	8955629993	Female	JECRC University - Jaipur - Rajasthan
10398971	5551417	Dhruv Kumar Meena	dhruvkushanm@gmail.com	8374712466	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10398997	5551443	Shubham Soni	shubhamsoni7125@gmail.com	8250917935	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399031	5551477	Mayank Kumar	mayankkumar14122@gmail.com	9079669028	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399035	5551479	Sushil Kumar	santoshkumar029@gmail.com	6377284434	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce
10399043	5551487	Sachin Nehra	sachinnehra623@gmail.com	9462501410	Male	JECRC Jaipur - Jaipur Engineering College & Research Ce

It has been an exciting journey for us and are glad to have had an opportunity interviewing your students.

Scanned with CamScanner

Futures First

September 14, 2022

To
Dhruv Singh
JECRC

Sub: Offer of Internship 2022

Dear Mr. Dhruv,

With reference to your application and subsequent interview, we are pleased to offer you Internship in Financial Markets at Futures First Info Services Pvt. Ltd.

You will be located at the Company's office in Gurgaon and the details of your internship are given below:

Duration – 4-6 months

Designation - Financial Market Intern

Stipend – INR 25,000/- per month

Internship Start Date – January 2023 (exact date of joining will be communicated later)

If you agree to the terms of the Internship Contract set out below, then kindly send back a signed copy of this letter within two days of receiving this offer letter.

We look forward to a mutually rewarding relationship.

Yours sincerely,

For

Futures First Info Services Pvt. Ltd.

Susmita Dutta
VP-HR & Operations

Futures First

Internship Contract

1. You will be undergoing Internship of 4-6 months. During your internship, you will be provided with on-going feedback on your performance as measured against the goals and expectations of your position and programme. Upon completion of your internship, you will undergo a performance evaluation process based on the Company's performance criteria for interns.
   Top performing candidates will receive an Offer for a full-time role in Futures First.
   You will be awarded a certificate of participation upon successful completion of your internship.

2. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the Company.

3. You will be paid a stipend of INR 25,000 (Rupees Twenty-Five thousand) per month.

4. You will be required to work Monday to Friday (inclusive) during your internship and your normal working hours shall be structured in accordance with the specific details of the work you are engaged in.

5. You are aware that during your internship, you will have access to and be entrusted with information in respect of the business of the Company and its dealings, transactions, and affairs, all which information is or may be confidential and/or proprietary.

6. All notes and memoranda (whether in physical or electronic media) of and trade secrets or Confidential Information concerning the business of the Company or and of its suppliers, agents, clients, distributors, or customers which shall be acquired, received, or made by you during your internship shall be the property of the Company and shall be surrendered by you at the end of your internship tenure.

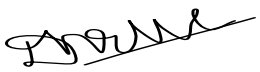
   Explanation: "Confidential Information" means the Company's secrets or confidential information and extends to all knowledge and information relating to the Company's business, organization, finances, processes, specifications and technology.

7. The Company may at and time decide to terminate your Internship under this Agreement without notice and without payment in lieu of notice, on and ground whatsoever, including change in the Company's own plans and operations, or grounds of unsatisfactory performance, gross default or misconduct in connection with or affecting the business of the Company, or violation of the Company's policies, or absence without prior approval of your Manager, or in the event of and breach or non-observance by yourself of and of the stipulations contained in this Agreement which, in the Company's opinion, is materially detrimental to its interests.

8. You shall promptly whenever requested by the Company and in and event upon the termination of your Internship (however and whenever such termination occurs) deliver to the Company (or as otherwise directed by the Company) all keys and passes, computers, computer disks and software, correspondence, documents, books, papers, files, records and reports and other property or material belonging to or relating to the business of the Company or their clients (including Confidential Information) which may have come into your possession, custody or control in the course of or in consequence of your internship and you shall not be entitled to and shall not retain and copies thereof.

Acceptance:

Name: Dhruv Singh

Signature: 

Date: 16/09/2022

JECRC Mail

Dr.Manish Srivatsava <manishsrivastava.me@jecrc.ac.in>

Fwd: Campus Placement Drive Proposal from Dreamsoft4u Pvt. Ltd. !!

Careers - DreamSoft4u <careers@dreamsoft4u.com> Thu, Jan 19, 2023 at 3:36 PM
To: "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>
Cc: "Careers - DreamSoft4u. Pvt. Ltd." <careers@dreamsoft4u.com>

Hi,

According to our discussion, sharing you the list of candidates who have to join on 1st Feb 2023.

CHINMAY KHATRI

NASIR KHAN

SHIVAM

MEGHA SHARMA

HARSH SHARMA

Please let them know the joining date. And if you need any kind of detail just let us know.

Best Regards,

Himanshi Rajput

HR Executive

DreamSoft4u Pvt. Ltd, Jaipur

+91-96946-22244

[Quoted text hidden]

DreamSoft4u					
S.NO.	Profile Name	Training Period	Bond (Inclusive of Training Duration)	Stipend during Training	CTC After Training (As per the Performance)
1	Java Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
2	Dot Net Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
3	React Native Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
4	Angular Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA
5	Full Stack Developer	6 Month	1.5 Year	10k per month	2.4 LPA - 3.6 LPA

1. B.Tech (CS & IT branch, ECE branch) , M.C.A (final year) and B.C.A (passout) candidates are eligible in campus drive.

2. Criteria: No Backlog or 1 Backlog

Technical Rounds are:

1st round: will be Objective written paper (basic technical + Aptitude)

2nd Round: Group discussion (depend on no. of selected students)

3rd Round: Logical technical round with technical codes on paper only. (include pseudo codes, logical codes etc.)

4th Round: Personal Interview + HR Round

Note: Final shortlisted candidates in the last round will get invitation and confirmation letter on same time and will come to our office for further joining formalities.

To,

Name : Hrithik Sharma

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Hrithik Sharma,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

Strictly Private and Confidential

Date: 04/21/2023

Anika Khandelwal

C11908323

Behind meo boarding,jaluki road,Laxmangarh

6367189141

Dear **Anika Khandelwal,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Candidate's Signature

Reference Id: 370c9faa-c35c-4f14-8ab0-0cd834406fe2_1
Signed By: MAHESH VASUDEO ZURALE

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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Candidate's Signature

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In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Anika Khandelwal

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ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) Notional Insurance Premium paid by Company	INR 6,400/- INR 14,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 461200/-

(E)##Additional Discretionary Reimbursements One-time WFH Assistance reimbursement Annual Internet reimbursement	 INR 18,000/- INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

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indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Candidate's Signature Anika

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Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

Candidate's Signature

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##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi.
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

Candidate's Signature Anisha

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GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

Candidate's Signature

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ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

Candidate's Signature

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ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-á-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Anika

Anika Khandelwal

Date: 08/08/2023

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

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Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Tanishq,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
huvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
ahulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

Pregrad

Offer Letter

Date: - 28th Dec, 2022.

Dear Utkarsh,

We are delighted & excited to welcome you to PREGRAD as a Business Development Trainee to Business Development Associate at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Reporting Date: - 2nd January 2023
Reporting Time: - 11:00 am
On the job Training period: - 2nd January to 11th January 2023
On the job Internship Period Start Date: - 12th January 2023

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations! Team
Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

You are being hired as a Business Development Associate and you will be reporting directly to Founders and you would be responsible for:

- Generating leads to maintain the Company pipeline.

- Contacting the clients to build communities for leads to get the business for the company.
- Converting potential leads to prospective.

- Other responsibilities if there is any that are related to Job role.

1. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.

2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.

3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

4. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forth with under situations of non- performance or in-disciplinary behaviours.

5. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

6. PREGRAD is a start-up and we loving people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. For Full time employees/interns there are 2 sick leaves which is paid (for that you must submit your proper documentation through mail).

10. There are 4 weeks-offs per month which are paid and you must take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week offs and there are no week offs in your 10 days training period.

11. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift-based jobs.

12. Monthly target is 40 enrollments.

13. During the 3 months of internship period, we will provide you INR 17000 as a stipend per month excluding 10 days of Training period.

14. After successful completion of your internship there will be a PPO Discussion in which your CTC will be decided in between INR 4-5.5 Lacs.

I have negotiated, agreed, read, and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

19 Oct 2022
Abhishek Meena
Gurgaon

Sub: Letter of Intent

Dear Abhishek,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **6,05,058**, which will include an Annual Performance Incentive of up to a maximum Rs 18,500/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects **Accepted**

Glory Nelson **Abhishek Meena**
Chief People & Strategy Officer

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Abhishek Meena
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**325000**	
1. Basic Salary	185000	15417
2. House Rent Allowance	92500	7708
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	25900	
Part B- Variable Components	**18500**	
Annual Performance Variable Bonus	18500	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**16558**	
1. Gratuity	8899	
2. Premium against Insurance coverage (Group Personal Accident)	236	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	927	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**388500**	
Total Cost to Company (A +B +C+D)	**405058**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ee23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.i.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
huvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

---

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Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Codebird Technologies - Final Results for Campus Drive

1 message

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Fri, Dec 22, 2023 at 5:29 PM
To: Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Laxmi Poonia** <laxmi.poonia@jecrcu.edu.in>
Date: Fri, Dec 22, 2023 at 5:29 PM
Subject: Fwd: Codebird Technologies - Final Results for Campus Drive
To: Vinayak Gupta <vinayakgupta.hr@jecrcu.edu.in>
Cc: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Director JECRC <director@jecrcmail.com>

---------- Forwarded message ---------
From: **Charul Jain** <hr@codebird.in>
Date: Mon, 5 Sep, 2022, 4:15 pm
Subject: Codebird Technologies - Final Results for Campus Drive
To: Laxmi Poonia <Laxmi.poonia@jecrcu.edu.in>
Cc: GOVIND JANGID <govind.jangid@codebird.in>, Vijay Gora <vijay.gora@codebird.in>

Hello Laxmi,

As you know, we conducted the campus drive at JECRC University on September 1, 2022.

Congratulations! We have successfully selected 50 students from the respected university and college for the required openings that we already informed you about.

Attaching the list of the students with the assigned packages and positions. Please let me know how soon you will be sending students for onboarding. As we are expecting them in a week.

For more information, you are free to contact us

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

www.jecrcuniversity.edu.in
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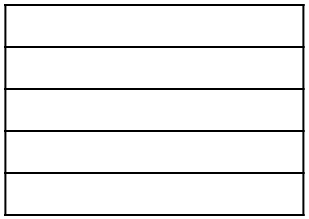
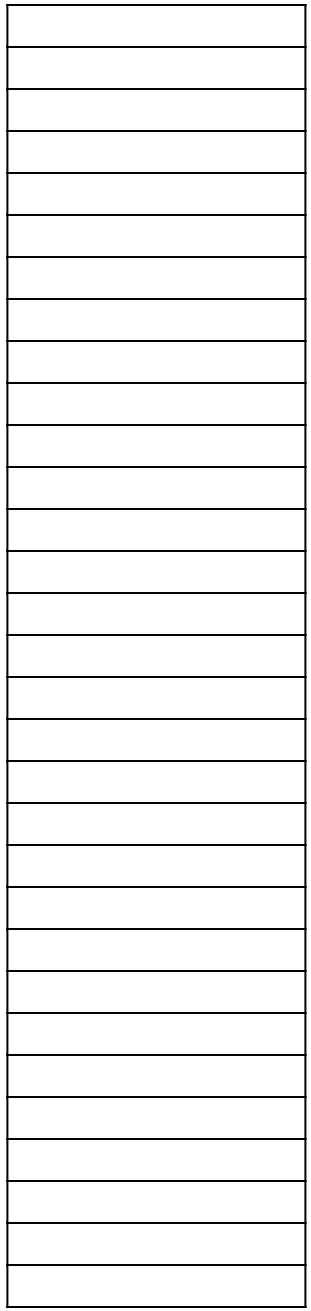
"SAVE PAPER. Good for your planet. Good for your Business"

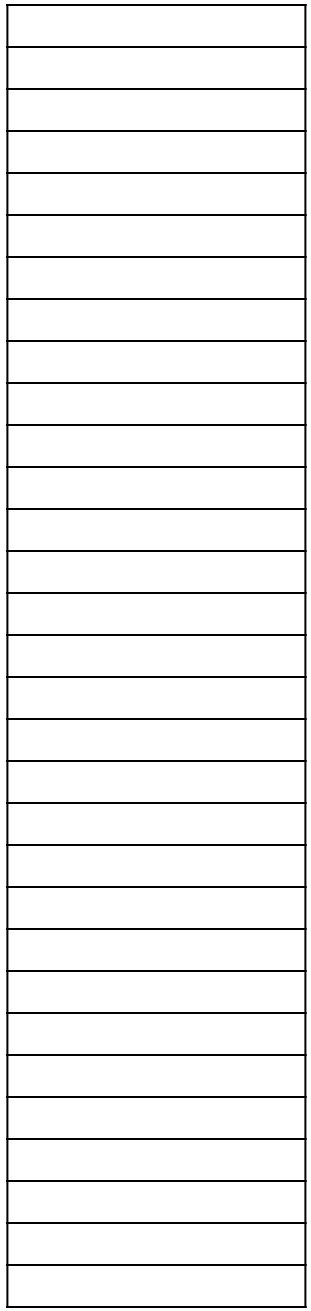
Codebird tech - Final Candidates.pdf
142K

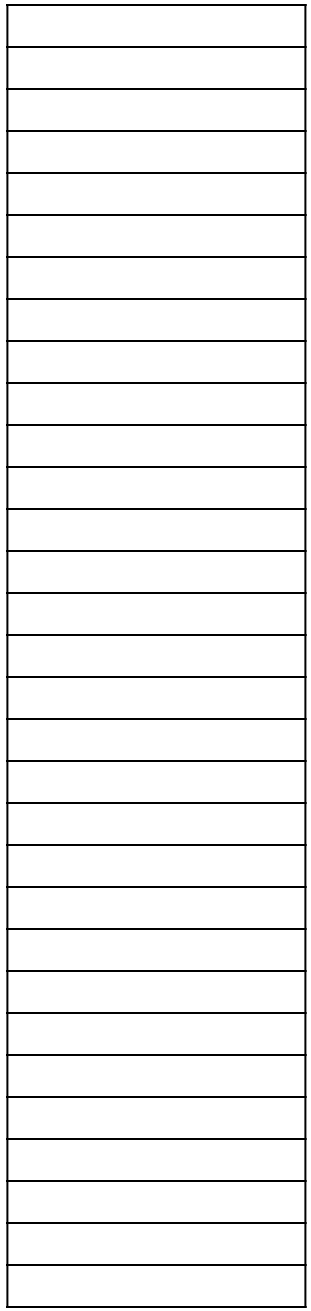
Codebird Selected list 1/09/22							
S.No	Name	Branch	JC/JU	E-Mail	Selected	Position	Package
1	Raghav Gupta	CSE	JU	raghavgupta013@gmail.com	Selected	Blockchain Developer	8 lakh
2	Harshit Mody	CSE	JU	harshitmody72@gmail.com	Selected	Blockchain Developer	8 lakh
3	Mitanshu Surana		JC	mitanshusurana@gmail.com	Selected	Blockchain Developer	6 lakh
4	Vipul Khanna	ECE	JC	vipulkhanna.ece23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
5	Harsh Daiya	CSE	JC	harshdaiya.cse23@jecrc.ac.in	Selected	Blockchain Developer	6 lakh
6	Yogesh Swami	MCA	JU	yogesh.21mcan149@jecrcu.edu.i	Selected	Blockchain Developer	6 lakh
7	Mohd Shahwaz Saif	CSE	JU	shahwaz1999@gmail.com	Selected	Blockchain Developer	6 lakh
8	Lavesh Khairajani	BCA	JU	lavesh.20bcyn017@jecrcu.edu.in	Selected	Blockchain Developer	6 lakh
9	Keshav Pareek	CSE	JC	kkeshavpareekk@gmail.com	Selected	Blockchain Developer	6 lakh
10	Peeyush Varyani	CSE	JE	reachoutpv@gmail.com	Selected	Blockchain Developer	6 lakh
11	Devika Sonwal	MCA	JU	devika.21mcan013@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
12	Kunal Sharma	BCA	JU	kunal.20bcfn011@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
13	Rahul Sharma	CSE	JC	rahulsharma.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
14	Sankalp Brijesh	CSE	JE	sankalpbrijesh14@gmail.com	Selected	React.js Developer	4.5 lakh
15	Dhruv Kumar Meen	CSE	JC	dhruvkumarmeena.2cse23@jecrc	Selected	Node.js Developer	4.5 lakh
16	Puneet Kumar Saini	IT	JC	puneetkumarsaini.it23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
17	Khushal Todi	BCA	JU	khushaltodi18@gmail.com	Selected	Node.js Developer	4.5 lakh
18	Hemant Singh Ratho	IT	JC	hemantsinghrathore.it23@jecrc.a	Selected	Node.js Developer	4.5 lakh
19	Lavesh Modi	CSE	JC	laveshmodi.2cse23@jecrc.ac.in	Selected	Node.js Developer	4.5 lakh
20	Khushwant Choudha	MCA	JU	khushwant.21mcan135@jecrcu.e	Selected	Node.js Developer	4.5 lakh
21	Shubham Pansari	CSE	JC	shubhampansari14@gmail.com	Selected	Node.js Developer	4.5 lakh
22	akshat mathur	MCA	JU	akshat.21mcan040@jecrcu.edu.in	Selected	Node.js Developer	4.5 lakh
23	Akarshit Gupta	CSE	JU	akarshit.19bcoc488@jecru.edu.in	Selected	Node.js Developer	4.5 lakh
24	Prakhar	MCA	JU	prakhar.21mcan105@jecrcu.edu.	Selected	Node.js Developer	4.5 lakh
25	Harsh Sharma	IT	JC	harshaursharma@gmail.com	Selected	Node.js Developer	4 Lakh
26	Aastha Chabra	CSE	JC	aasthachhabra.2cse23@jecrc.ac.	Selected	Node.js Developer	4 Lakh
27	Aditya Saini	ME	JC	adityasainias2002@gmail.com	Selected	Node.js Developer	4 Lakh
28	Monik Jain	EE	JC	monikjain.ee23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
29	Bhuwan sharma	MCA	JU	bhuwan.21mcan159@jecrcu.edu.in	Selected	Node.js Developer	4 Lakh
30	Sourabh Agarwal	BCA	JU	sourabh.20bcen019@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh

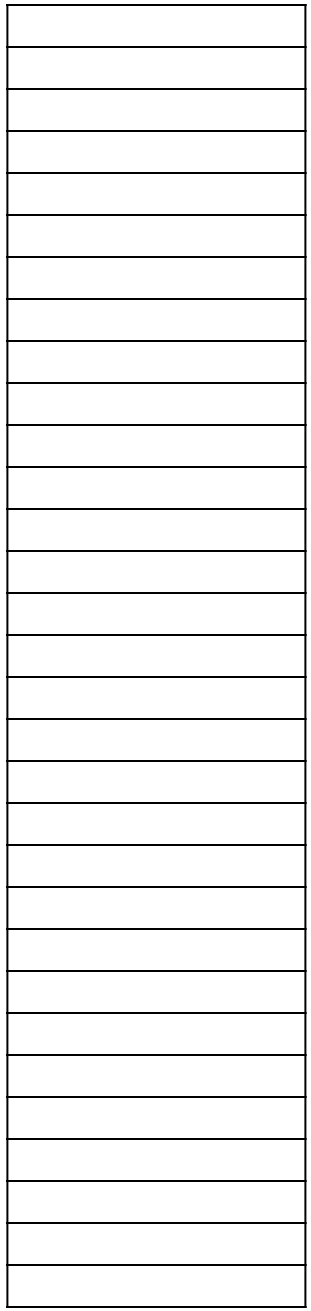
31	Sachin Nehra	IT	JC	sachinnehra.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
32	Aakash Gupta	MCA	JU	aakash.21mcan063@jecrcu.edu.i	Selected	Node.js Developer	4 Lakh
33	MD Jauhar Iqbal	ECE	JC	md7352372262@gmail.com	Selected	Node.js Developer	4 Lakh
34	Ishan Mittal	IT	JC	ishanmittal.it23@jecrc.ac.in	Selected	Node.js Developer	4 Lakh
35	Arpit Gupta	ECE	JC	arpitgupta.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
36	Akshat Jain	ECE	JC	akshatjain.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
37	Shubham Soni	CSE	JC	shubhamsoni.2cse23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
38	Hasan	ECE	JC	hasan.ece23@jecrc.ac.in	Selected	React.js Developer	4 Lakh
39	Bharti Sharma	MCA	JU	bharti.21mcan110@jecrcu.edu.in	Selected	React.js Developer	4 Lakh
40	Pratik Gehlot	CSE	JU	gehpratiklot44@gmail.com	Selected	React.js Developer	3 lakh
41	Shivam Singh	CSE	JU	shivamsinghshiva2000@gmail.co	Selected	React.js Developer	3 lakh
42	Jai Meerwal	MCA	JU	jaimeerwal606@gmail.com	Selected	React.js Developer	3 lakh
43	Pratham Mittal	ECE	JC	prathammittal.ece23@jecrc.ac.in	Selected	React.js Developer	3 lakh
44	Gaurav Bharadwaj	ECE	JC	gauravbharadwaj.ece23@jecrc.ac	Selected	React.js Developer	3 lakh
45	Piyush Galav	CSE	JU	piyushgalav3415@gmail.com	Selected	React.js Developer	3 lakh
46	Abhijeet Ranjan	Mech.	JC	abhijeetranjan.308@gmail.com	Selected	React.js Developer	3 lakh
47	Vaibhav Mewara	CSE	JU	vaibhavmewara1@gmail.com	Selected	React.js Developer	3 lakh
48	Khushal Ravindraku	CSE	JU	manekhushal7@gmail.com	Selected	React.js Developer	3 lakh
49	Sanyam Bhandari	CSE	JU	sanyam065@gmail.com	Selected	React.js Developer	3 lakh
50	Vishal Yadav	MCA	JU	vishal.21mcan118@jecrcu.edu.in	Selected	React.js Developer	3 lakh

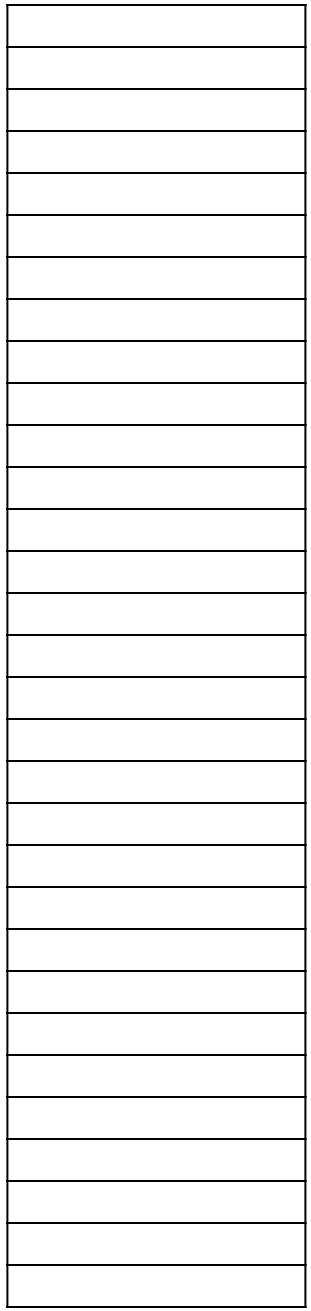


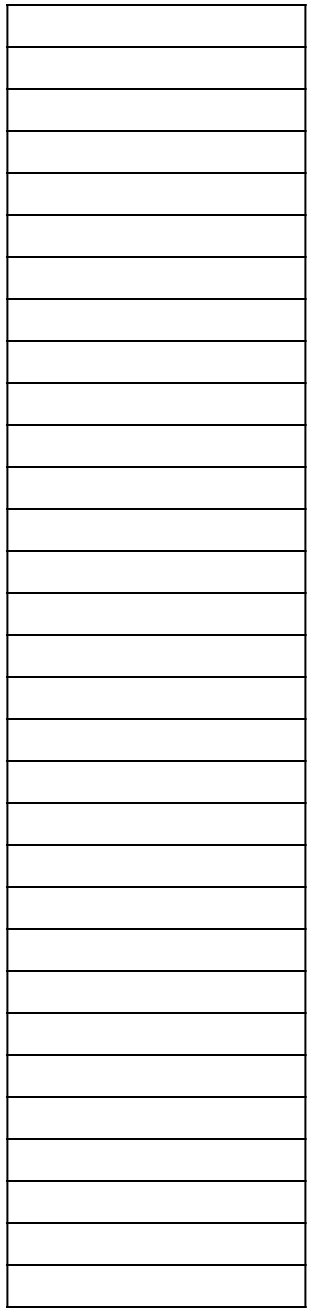


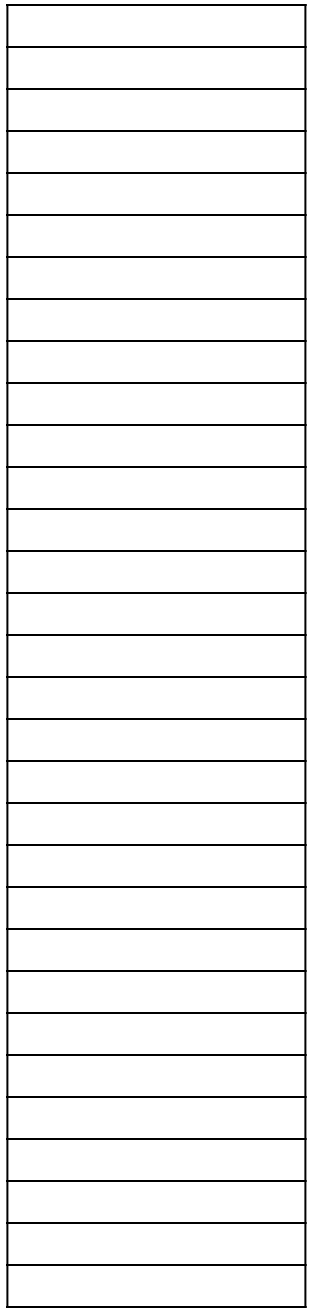


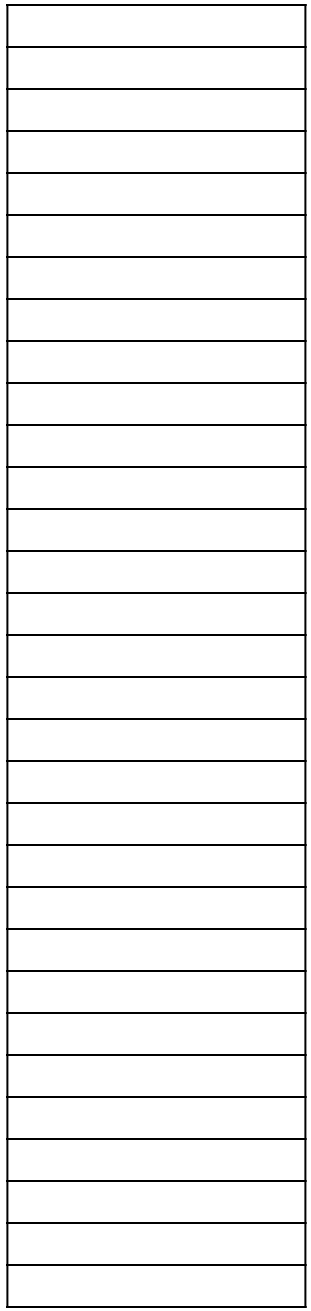


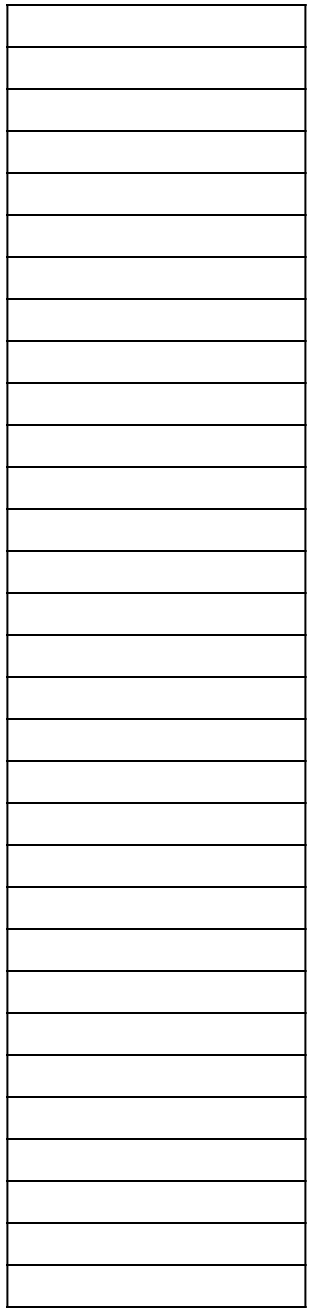


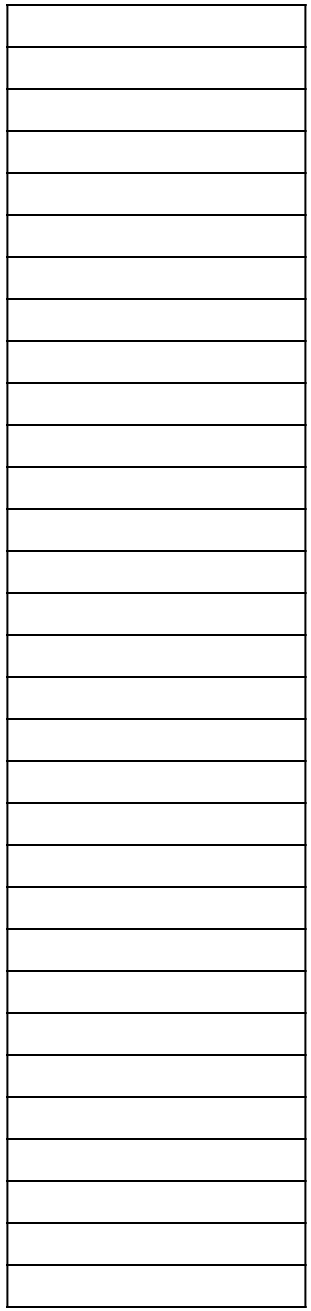


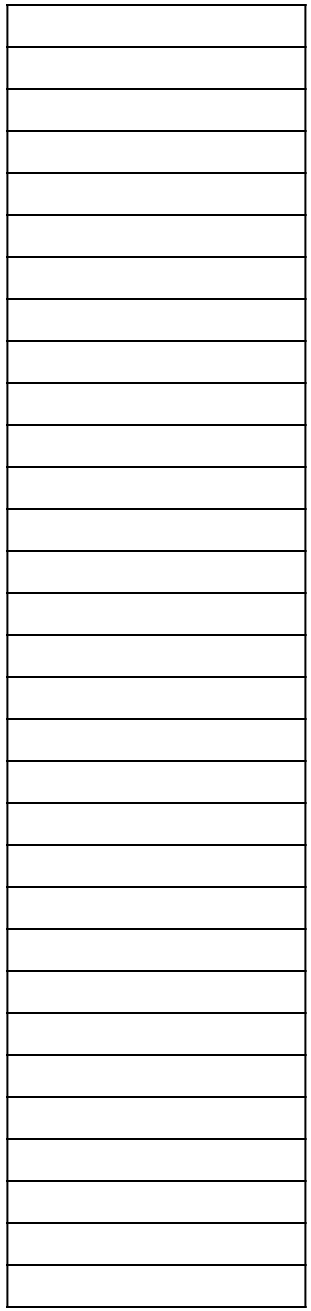


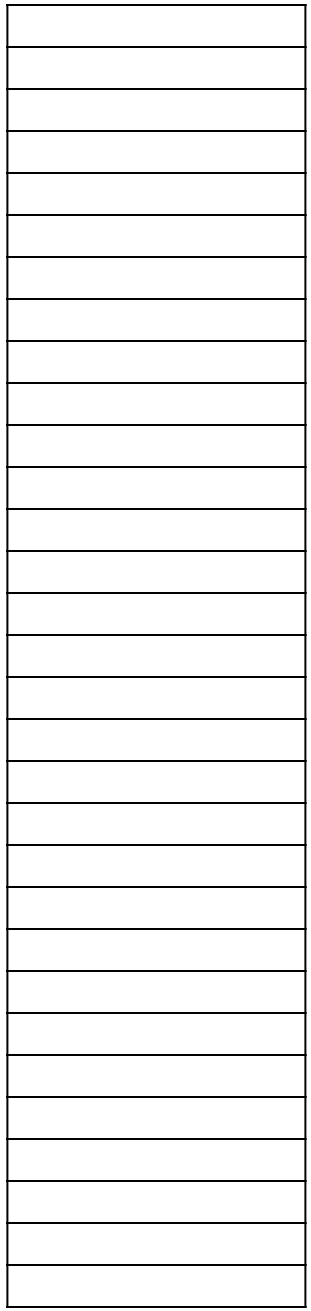


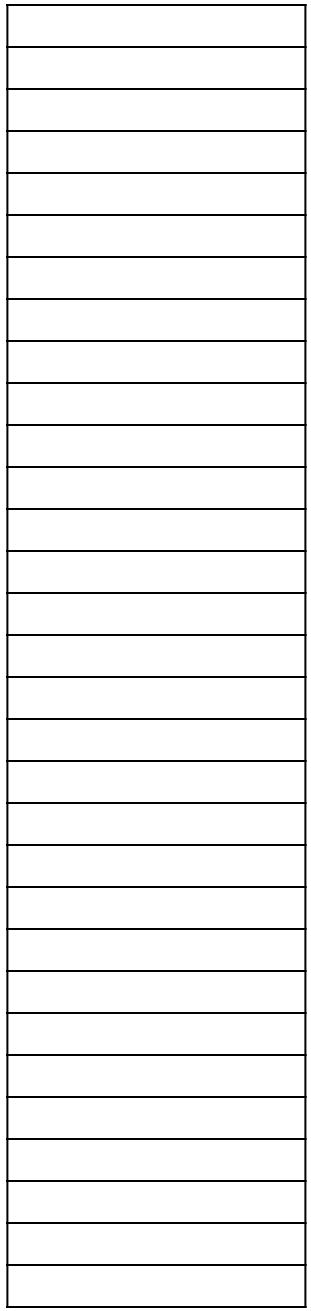


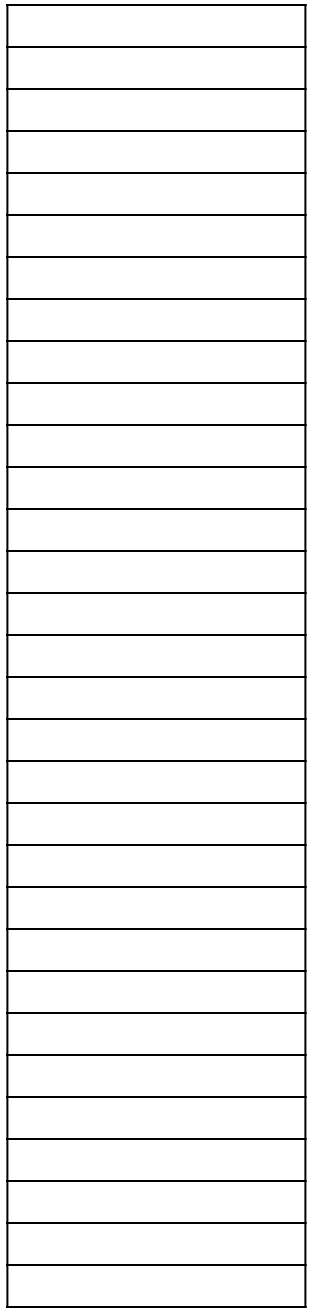


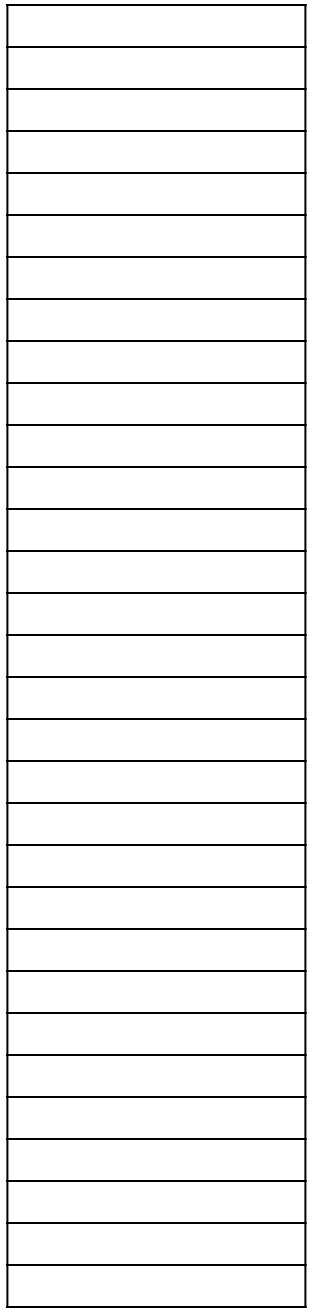


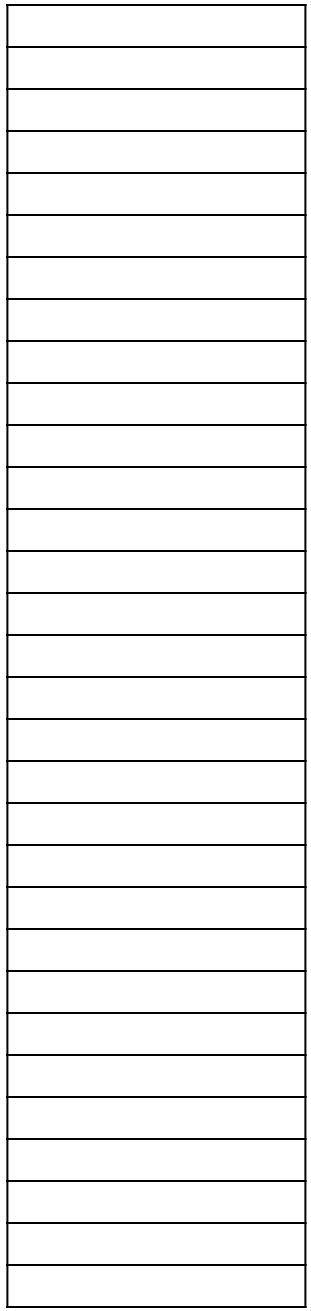


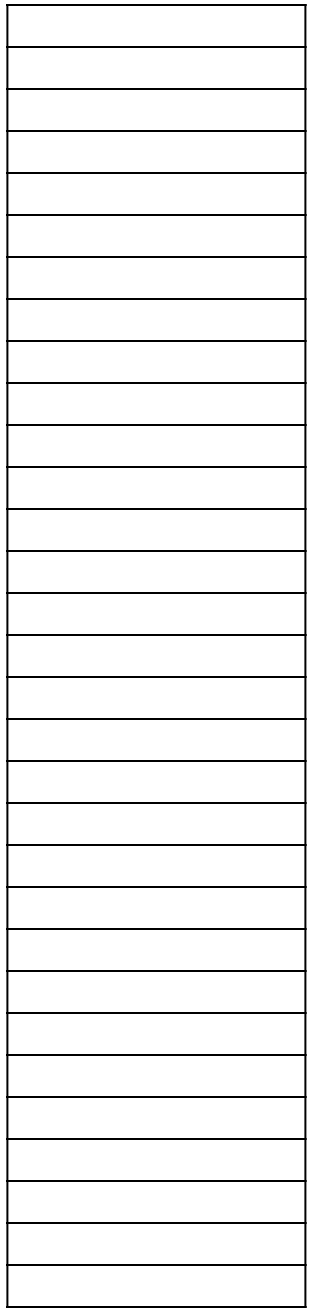


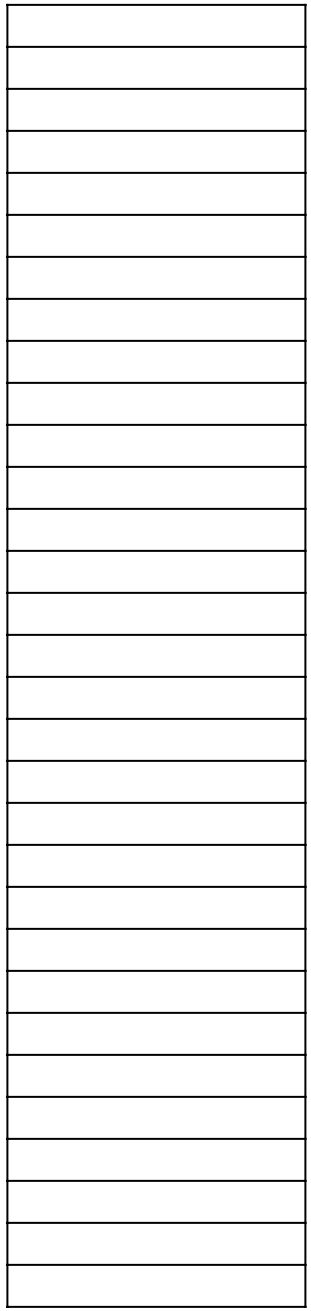


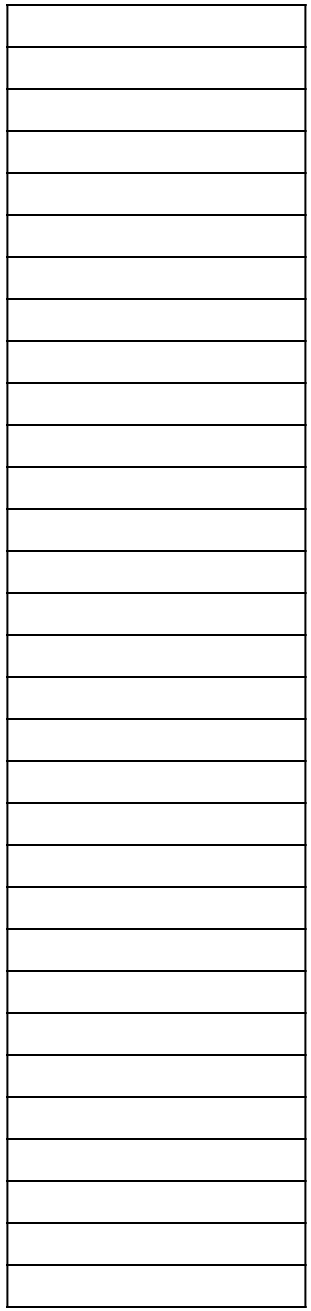


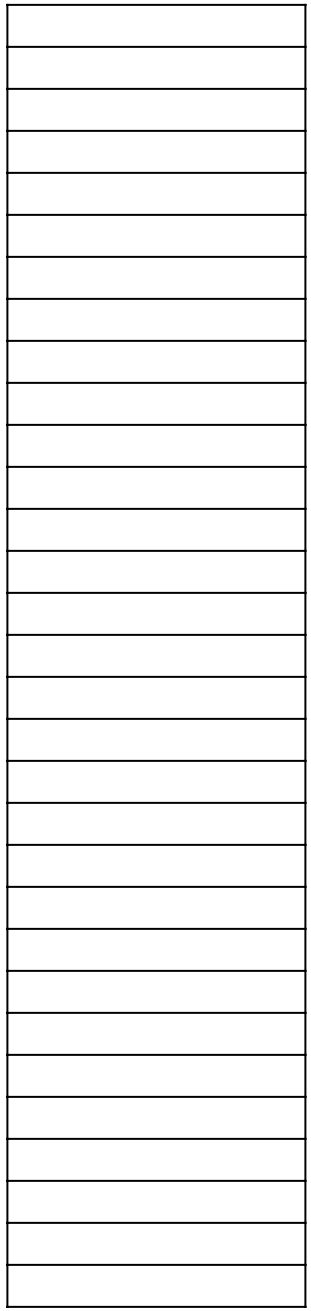


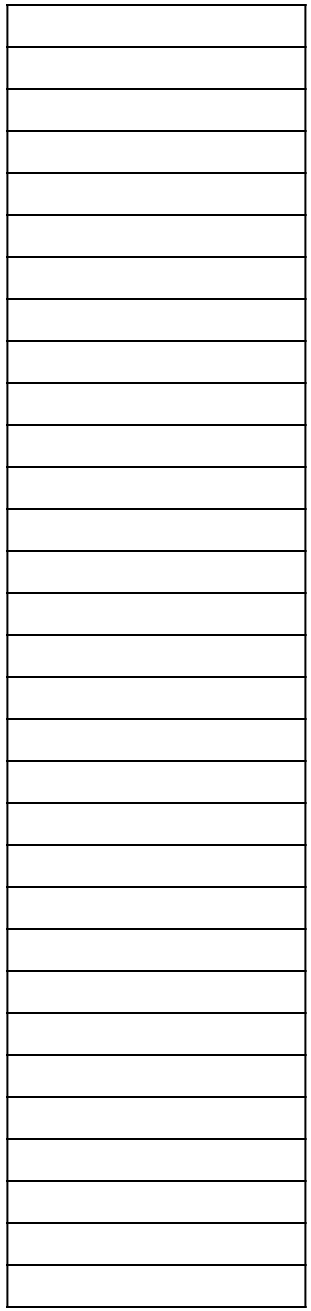


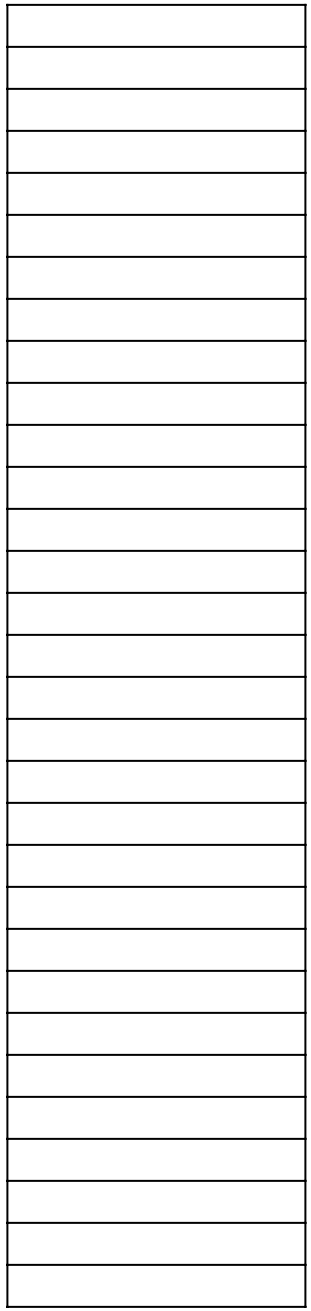


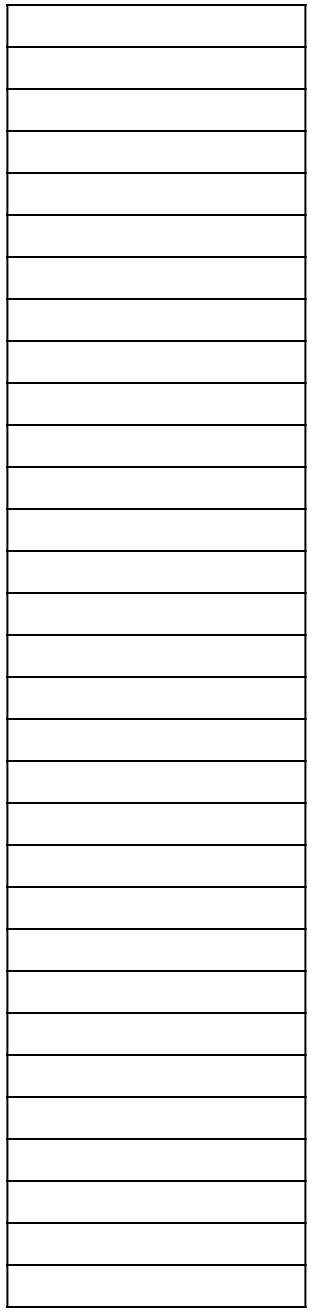


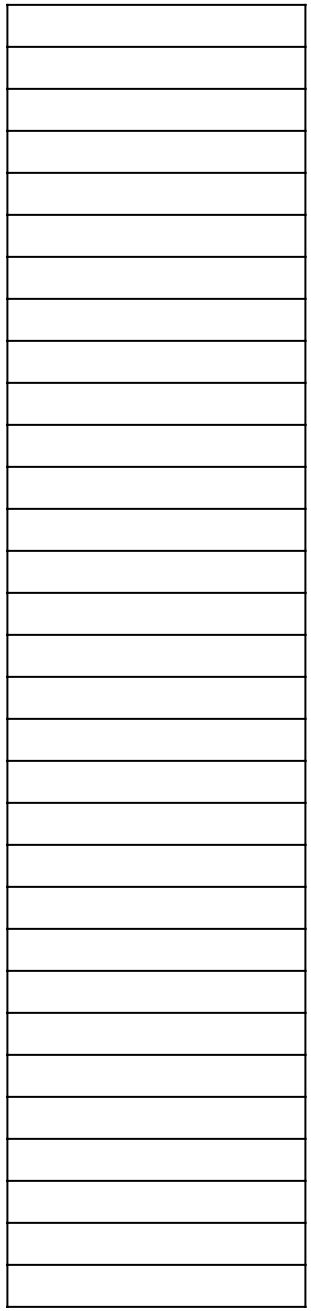


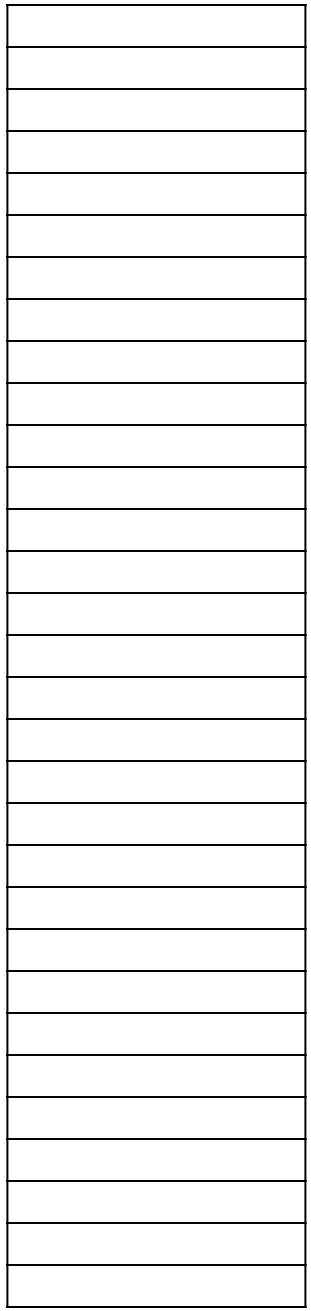


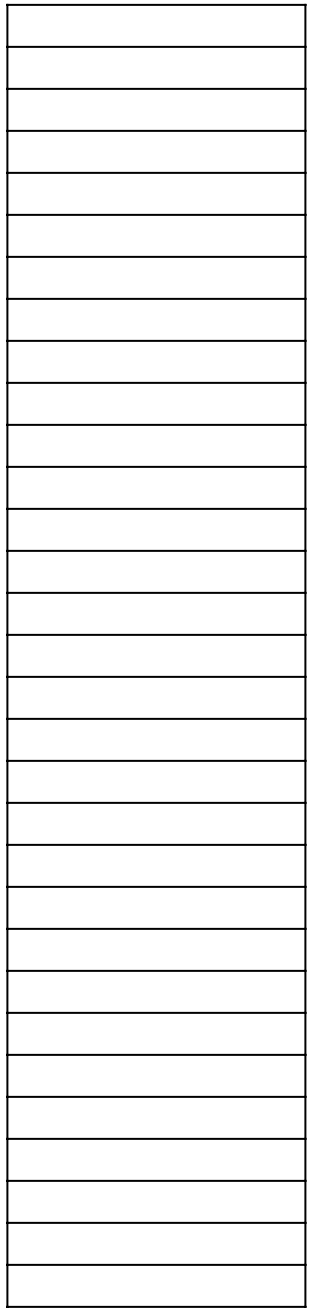


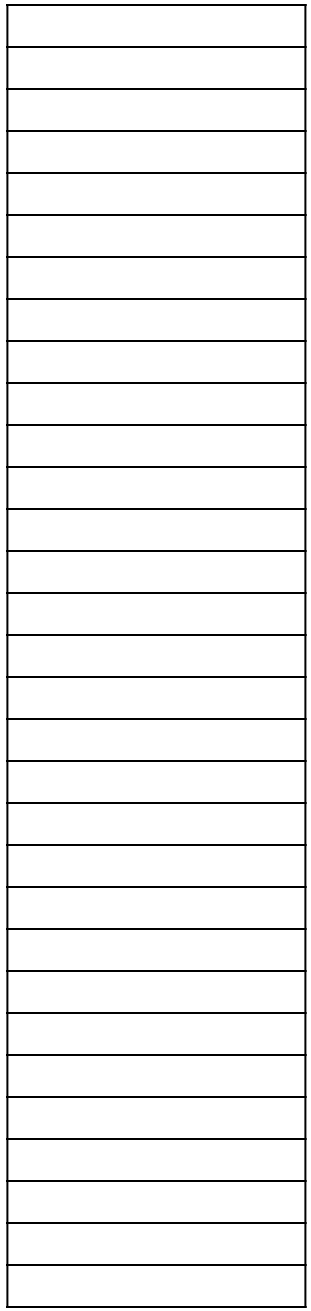


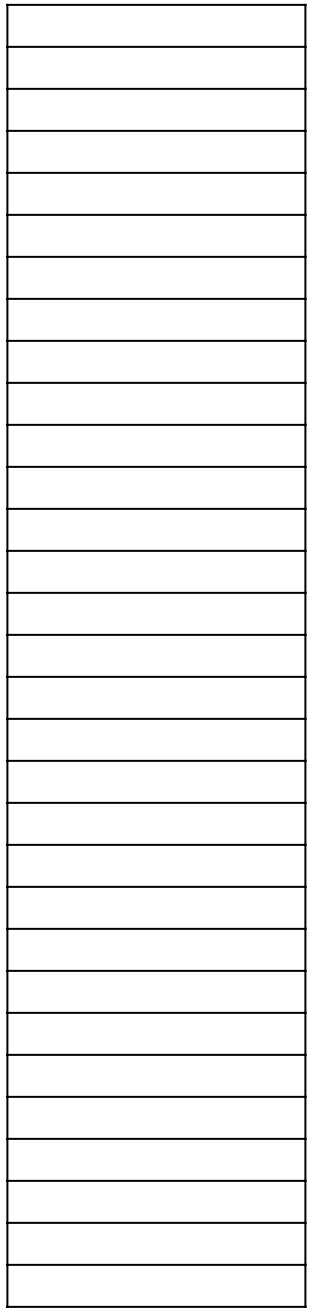


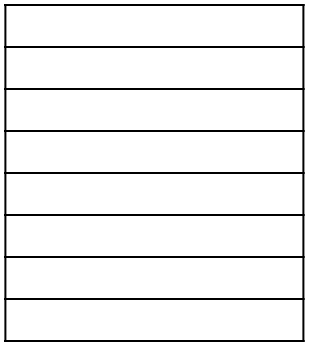












Ref. AFL/HRD/REC/CAMP/2022/OCAL/01

Dated 12-DEC-2022

BASANT SWAMI
S/O GOVIND PRASAD SWAMI
Add WARD NO – 19 RAMGARH SIKAR RAJASTHAN - 332703

OFFER OF TRAINING

Dear BASANT SWAMI

With reference to your participation in our campus selection drive, we are pleased to offer/appoint you as **'Management Trainee'** on "MT-Grade" in **Information Technology Department** of the company, on a consolidated stipend of **₹25000/- (INR Twenty-Five Thousand Only)** per month subject to your joining on or before Jan.03, 2023 at our Jaipur-Mansarovar Office. The office timings are 09:30AM to 06:30PM.

The terms and conditions governing your training are mentioned below:

1) That, based on our discussion and mutual consent on the terms and conditions related to your training and further provisional employment; you would require to sign this Offer-cum-Appointment Letter along-with 2.5 year's Indemnity Bond on joining.

2) That, during the training period you are required to undertake all duties and activities as assigned to you by your reporting superiors, head of the department or management.

3) That, during the training period and further provisional employment, you will not act in any manner, prejudicial to the interest of the company.

4) That, to provide you wide exposure during your training or considering the work exigencies during your provisional employment; on sole discretion of management, you shall always liable to be transferred from any section/department/office/ location to any other section/department/office/location of the company's establishments, divisions and/or associates/affiliates situated in any part of India. On your transfer, you will be governed by the Company's policies, rules, and regulations applicable to the establishment in which you are posted.

5) That, other than consolidate stipend you shall also be entitled for other benefits (if any) as applicable to your position/grade, please note that the company reserves the sole discretion to review/increase/decrease the benefits considering the forthcoming work requirements/business exigencies etc.

6) That, as per the company policy, you shall be entitled for one CUG connection and the use of it would be restricted to official purpose only; it would be your sole responsibility to prevent this from any misuse or its use in any illegal activity.

7) That, as per applicable laws/rules, your consolidated stipend/salary/income from company in any manner shall always be subject to the deduction of applicable taxes at source, such as Income Tax, Professional tax etc.

8) That, your grade elevation during training/employment will be purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

9) That, the lack of success at any stage of the training or lack of acceptance participation will be reason for removal from the position OR put you on the PIP "Performance Improvement Plan".

10) That, on successful completion of one year training period, your services may be confirmed in the Company on appropriate cadre/grade, purely based on your gross performance and attitude towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management.

11) That, your provisional appointment is subject to:
    a) That, your provisional appointment shall be subject to your medical report declaring you "Physically & Mentally Fit" from the company's panel of Doctor's, or any other medical practitioner duly authorized by the company. For this you will have to undergo for 'Medical Examination'.
    b) That, your training and further provisional employment shall be subject to the successful completion of your graduation/post-graduation and submission of necessary documents (marksheets/degrees) to the concerned person at HR Department of the Company.

12) That, the Company reserves the sole discretion to suspend/terminate your training/services on grounds of misconduct or breach or violation of the terms and conditions of this letter/undertaking or violation of any rules, regulations or standing orders of the Company by giving you seven calendar days' notice or upon payment of stipend in lieu thereof.

13) That, it will be expected from you to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

14) That, you will also be governed by the standard terms and conditions applicable on the trainees/employees of the company as existing now and as may be amended from time to time.

15) That, this provisional appointment is being made based on the information furnished in your application for employment, subsequent interviews and documents submitted by you during the process; If, at any time during the process or in future, it comes to light that any of the information/document submitted by you is incorrect/false or forged or any relevant information has been withheld by you, then your employment shall liable to be terminated with immediate effect without giving any further notice or compensation.

16) That, You will be elevated as Assistant Manager (Grade-M3), based on your gross performance towards your work/duties & responsibilities; and in any manner it will always be the subject to sole discretion of management

If you are agreed to the aforesaid terms and conditions, please duly sign the copy of this letter as a token of your acceptance of the above terms and conditions of this appointment and return the same to us.

The AAVAS FINANCIERS LIMITED heartly welcomes you on board and wish you ALL THE VERY BEST for a bright and mutually rewarding association with us.

Yours faithfully,
For & on behalf of the Aavas Financiers Limited

Authorised Signatory

I hereby declare that I have thoroughly read and understood the terms and conditions of training mentioned herein this letter; and I do accept and undertake the same and shall be abide by the mentioned terms and conditions.

SIGNATURE-.....

DATE 15-12-2022 PLACE: Jaipur

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

November 11, 2022

To,

Jagat Si Banera

JECRC

Subject: Letter of Intent for hiring

Dear **Jagat,**

Congratulations!

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date:November 11, 2022

_____

Read, Understood and Accepted

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
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CIN: U72200HR1999PLC041214

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info@comviva.com

Annexure Compensation

Structure

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15,658	187,907
Variable Pay*		45,000
Monthly Bonus^	4,500	54,000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)* **		450,000

JB Clause: **You shall be paid an amount INR 100000 (Rupees One Lakh Only) as Joining Bonus on completion of 1 (one month) of service at Comviva Technologies Limited from your date of joining and this will be paid to you in subsequent payroll cycle.**

However, this whole amount shall be recovered from you if you leave Comviva Technologies Limited before completion of 2 (Two) years from your date of joining.

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

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e. Variable Pay [Performance Linked Incentive (PLI)] – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, **Jagat Si Banera** have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Jagat
Signature	
Date	
Place	

Read, Understood and Accepted

Strictly Private and Confidential

Date: 09/05/2023

Shubham Nyati

C11956903

A-401, Balaji Tower-5, near viva city mall, mahal road,Jaipur

8112243213

Dear **Shubham Nyati,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Remote working conditions -Declaration

• Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

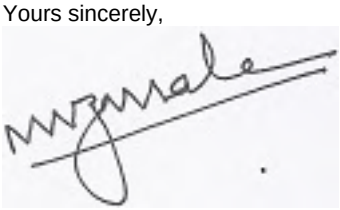
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Shubham Nyati

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	5,41,500/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	46,000/-
Maximum Annual Total earning potential(A+B)	5,87,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 50,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 9,100/-
Notional Insurance Premium paid by Company	INR 14,100/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 660700/-

(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 8,100/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 5,41,500. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **50,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person

desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture

for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV

REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your **Accenture Base Location**]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property.
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role.
- I agree and undertake to follow the work timings defined by my organization.
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role.
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me.
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely.

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my **Accenture Base Location.**

ANNEXURE V - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Shubham Nyati

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

See you soon at Accenture!

Dear Tripty Pandey,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 5 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the Letter of Intent.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: https://indiacampus.accenture.com/myzone/accenture/auth/login

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

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Welcome to Accenture family!

On behalf of Accenture, we extend a **warm welcome** and **heartiest congratulations** to you on successfully completing our hiring process.

At the heart of every great change is a great human. Every day our People of Change are doing incredible things by working together to pursue our shared purpose-to deliver on the promise of technology and human ingenuity.

We look forward to you bringing your ideas, ingenuity and determination to make a difference, and we'll solve some of the world's biggest challenges together. See how we create 360deg Value and help clients become the next and best versions of themselves.

We believe our unwavering commitment to diversity and inclusion is both the right thing to do and an essential element of our business strategy and strong financial performance. Read more about how Accenture is committed to inclusion and diversity

What's next?

We will invite you to a live event where we will talk about what's new at Accenture, your onboarding journey and we get an opportunity to address your queries.

Keep an eye on your mailbox for an invite from donotreply@indiacampus.accenture.com

Get ready to start your journey, Together, we can change more--for the better.

Once again, heartiest congratulations to you and hope to see you soon!

Regards,
Recruitment Team,
Accenture in India

Scanned with CamScanner

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
tparmar.y102000@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
bhuvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

PRIVATE AND CONFIDENTIAL

January 4, 2023

Akshat Jain
4 k 1, Hiran Magri, Sec.11
Udaipur, Rajasthan, India.

Dear Akshat,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on July 3, 2023, and you will report to Ismail Shaik. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such

licence for your employment. If the results of your background check reveal information that is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

The nature of your functions, duties and responsibilities has already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements of your role. You may be required to perform duties other than those listed as your supervisory/reporting senior may request in writing if the need so arises.

COMPENSATION COMPONENTS

Base Salary: Your initial annual base salary will be INR ₹750,000.00 per annum. This amount will be prorated based on any part-time schedule.

All employees are paid monthly. You will receive your payments via wire transfer to the account you designated. You can break up your compensation into different components according to your requirements as permitted by current tax and labor law obligations and provided that your elections result in no additional cost to the company, including any taxes that the Company elects to cover. The Company does not guarantee that it will continue to cover any taxes, or that your take-home compensation will remain the same as the government may change tax and labor law obligations from time to time. You agree that the Company is entitled to deduct and/or adjust any other sums as may be recoverable from you from time to time.

Bonus Plan: You will be eligible to receive an annual discretionary bonus pursuant to the Company's Gratitude Bonus Plan based on your individual performance, Company performance, and the Company's funding formula. You must be employed on the payment date of the bonus to be eligible. Your initial bonus target for the Company's fiscal year (February 1 through January 31) shall be 10% of your base salary and will be paid according to the terms of the Gratitude Bonus Plan, which is subject to change at the Company's discretion, and prorated accordingly for any fiscal year in which you do not work in a bonus eligible position a full twelve months.

Relocation Assistance:
In addition, you are eligible to receive relocation assistance pursuant to the Company's

relocation plan. The details of your relocation package will be sent to you under separate cover in a relocation agreement.

Employee Benefits: You will be entitled to employee benefits under the Company's applicable policies and subject to applicable terms and conditions, which are country-based and may vary from region to region.

Please note that we provide, subject to the terms and conditions of those insurance policies, Mediclaim/Health insurance cover for yourself and your family, and Term Life and Personal Accident insurance cover for yourself. The Company pays the premiums for those policies.

Full-time employees are entitled to 20 days of annual leave in addition to sick leave, parental leave, bereavement leave, public holidays, casual leave & other kinds of leave in accordance with the Company's applicable rules, as may be amended from time to time. Your leaves may be pro rated, if you work a partial year or partial hours.

Should the Company decide to introduce retirement benefits, the Company reserves the right to vary/restructure the base salary if necessary to include such benefits.

The Company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. There are always requirements that you must comply with to be eligible for the benefits provided, and you are expected to read, understand and comply with those requirements, as they may change from time to time.

TAXATION

Indian income taxes are withheld from the salary paid to you. You are responsible for filing your personal returns and complying with other requirements under the India tax laws.

HOURS OF WORK

You will be required to work up to 48 (forty eight) hours in a week, spread over a period of 5 (five) days, as notified to you by the Company from time to time. The Company may, subject to applicable laws, require you to work beyond these hours for performing your duties competently and to meet the Company's requirements.

PLACE OF WORK

Your normal place of work will be India - Bangalore and your role requires that you generally perform your role from the office.

The Company reserves the right to change your way of working at any time in accordance with business needs. You must comply with any policies and procedures (including but not limited to any applicable team agreements, working from home checklists and associated assessments) that apply to your specific way of working. If you change your way of working, or the geographical area in which you work, it may impact your eligibility for discretionary benefits, including but not limited to additional benefits for employees designated as home-based.

The Company may at any point in time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. The terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

The Company may also depute you to any work or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement.

You accept the transferable nature of the job offered and the absence of any right for you to claim continuance or choice of transfer. However, the management agrees that due regard and consideration will be given to personal factors prior to any such transfer/deputation.

PROBATION

Your first three months of employment will be your probationary period. Your manager may extend your probation for a maximum of three months at its sole discretion. During your probation you or the Company may terminate your employment on two week's notice.

Your probation is a time for you to get to know the Company and for the Company to evaluate your skills and performance to confirm that this is the right role for you.

TERMINATION

You or the Company may terminate the employment relationship on thirty days' notice or pay in lieu. The Company has the right to terminate your employment summarily without notice or payment in lieu of notice, if it has reasonable grounds to believe that you have engaged in misconduct or negligence, have committed any breach of the terms of this Contract, or have generally acted or failed to act in a manner that has caused the management of the Company to lose faith in you. Summary termination, after you have been provided with a reasonable opportunity to be heard, is at the option of and in the sole discretion of the Company.

OBLIGATIONS TO THIRD PARTIES

In your work for the Company, you will be prohibited from using or disclosing any confidential, proprietary or trade secret information of any former employer or other person to whom you have an obligation of confidentiality. Rather, you will be required to use only information that is generally known and used by persons with training and experience comparable to your own, is common knowledge in the industry or otherwise legally in the public domain, or is otherwise provided or developed by the Company. You agree that you will not bring onto Company premises or use in your work for the Company any unpublished documents or property belonging to any former employer or third party that you are not authorized to use and disclose. You further represent that when working for the Company, you will not violate the terms of any restrictive contract you might have signed with a former employer or other person. By accepting employment with the Company, you are representing that you will be able to perform your job duties within these parameters.

In the event any previous employer of yours alleges that your joining the Company is a breach of a non-compete or other restrictive-covenant agreement between you and that employer, you understand that the Company will not indemnify you or pay for your representation against any such claims. You further understand that if a court or arbitrator determines or mandates that you may not work for the Company for a period of time as a result of a restrictive covenant that you signed with a previous employer, you will not be entitled to any pay or equity vesting from the Company during that period and the Company may terminate your employment. You understand that you are responsible for obtaining your own legal advice on the enforceability and extent of any restrictive covenants you have signed with any former employer.

CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

(a) By virtue of your employment, you may become aware of information relating to the business or affairs of the Company or a Related Company, including, but not limited to its client lists, trade secrets, client details, sales and marketing information, intellectual property and work, and financial information between the Company and/or a Related

Company and/or its clients (**Confidential Information**).

(b) Without limiting your implied and any other express obligations to the Company with respect to Confidential Information and intellectual property, it is a condition of this offer and your continuing employment that you agree to and execute:

(i) the Company's Employee Inventions and Proprietary Rights Assignment Agreement, a copy of which is attached as Schedule 3 to this Agreement, and incorporated as part of this Agreement; and,

(ii) any other agreements dealing with Confidential Information and similar subject matter as may be required by the Company or Related Company throughout your employment.

OUTSIDE BUSINESS ACTIVITIES AND BOARD MEMBERSHIP

Because of the nature of the Company's business and the identities of our customers, partners and prospects, outside activities (including for example sitting on the board of another company) may present many areas of actual or potential conflict. If you wish to engage in any outside activities that take time away from your job at the Company, create a possible conflict with the Company or are related in any way to the Company's business, you must disclose these activities to the Company immediately and prior to your start date.

GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company.

You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time. It is your responsibility to inform yourself of all applicable terms and conditions, policies, rules, regulations, norms, etc. and any changes made by the Company from time to time. If you do not understand a requirement of your employment you should seek clarification from your manager or Employee Success.

The terms of this offer detailed above are strictly confidential and should be treated as

privileged information between you and the Company. You are expected to maintain such information appropriately.

This Offer Letter, together with the enclosed Employee Inventions and Proprietary Rights Assignment Agreement (**EIPRAA**), supersede any prior oral or written communication on this subject.

The provisions of this Offer Letter shall be governed by, and construed in accordance with the laws of India and the jurisdiction for any dispute is where your position was last located.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by electronically signing this Offer Letter, and EIPRAA within 7 days from the date of this letter. This offer is rescinded if not accepted and returned timely.

We hope you find this offer to be a satisfactory basis for joining the Company.

We look forward to receiving your acceptance and to working welcoming you to the Company and wish you a long-lasting and rewarding association with us.

Yours sincerely,

For and on behalf of Salesforce.com India Pvt. Ltd.

Brent Hyder
President, Chief People Officer

ANNEXURE A

Your total compensation will initially consist of the following components:

CATEGORY
FIXED SALARY
- FIXED SALARY 750,000 Annual / 62,500 INR Monthly

- Basic Salary
  300,000 INR Annual / 25,000 INR Monthly

- House Rent Allowance (HRA)
  150,000 INR Annual / 12,500 INR Monthly

- Other Allowance
  160,000 INR Annual / 13,333 INR Monthly

- Leave Travel Allowance (LTA)
  50,000 INR Annual / 4,167 INR Monthly

- Driver salary
  10,800 INR Annual / 900 INR Monthly

- Vehicle running and maintenance Reimbursement
  28,800 INR Annual / 2,400 INR Monthly

- Telephone Allowance/Reimbursement
  12,000 INR Annual / 1,000 INR Monthly

- Children's education allowance (2 children max)
  2,400 INR Annual / 200 INR Monthly

- Company Contribution to Provident Fund
  36,000 INR Annual / 3,000 INR Monthly

INCENTIVE TARGET
75,000 INR Annual / 6,250 INR Monthly

COST TO COMPANY (CTC)
825,000 INR Annual / 68,750 INR Monthly

This chart is subject to change based on local tax law.

ANNEXURE B

ACCEPTANCE OF EMPLOYEE

I, Akshat Jain have read, understood and accept the above Offer of Employment and Appointment Letter and Compensation Package relating to my services and appointment with salesforce.com India Pvt. Ltd.

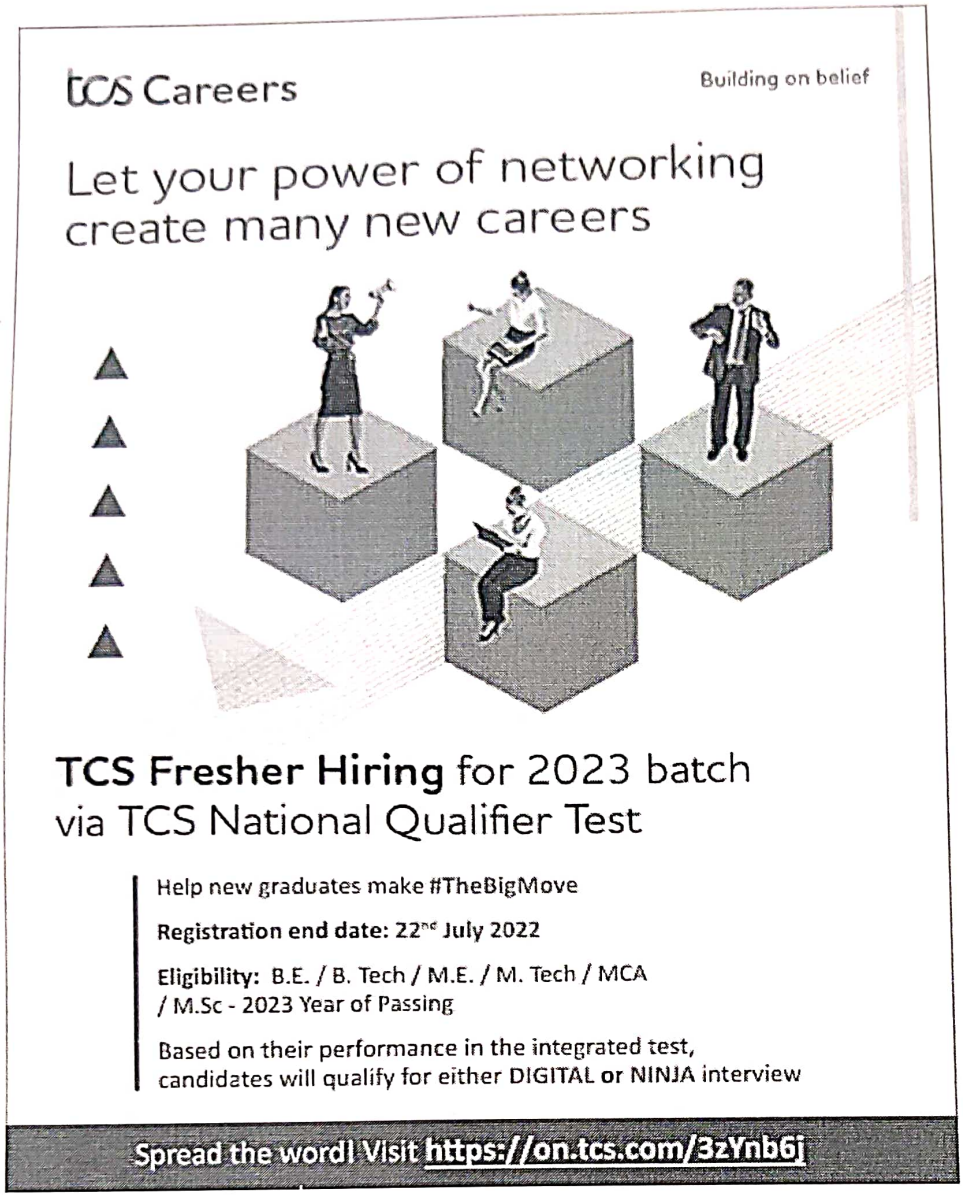
_____
Signature

Place:

_____

Date:

_____



Link: https://on.tcs.com/3zYnb6j

Thanks and Regards
Careers@TCS
Tata Consultancy Services

=====-----=====-----=====
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Digital

₹ 7,00,022 + 60,000* for UG

₹ 7,30,034 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

Ninja

₹ 3,36,877 + 60,000* for UG

₹ 3,53,578 + 60,000* for PG

*Additional one-time incentive (upto ₹ 60,000) basis performance in Xplore

TCS NQT [redacted] 3) | Results | JECRC

Director HR Jecrc <directorhr@jecrc.ac.in>

Gauri Upadhyay <gauri.upadhyay@tcs.com>
To: "director.jecrc.ac.in" <director@jecrc.ac.in>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Nitin Johnson <nitin.johnson@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Gaurav Singh <gaurav.singh3@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Manasi Jaiswal <manasi.jaiswal@tcs.com>

Fri, Sep 30, 2022 at 6:28 PM

TCS Confidential

Dear Professor

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

We have in total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Do block them from appearing for other organization's hiring process.

Kindly note our offer of employment would require the candidate to fulfil the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!

Thanks & Regards,

Gauri Upadhyay
Recruiter- Campus Hiring,
Talent Acquisition Group- North
Tata Consultancy Services
Email: gauri.upadhyay@tcs.com

TATA CONSULTANCY SERVICES

Building on belief

TCS Confidential

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TCS NQT_ JECRC Result.xlsx
20K

Director HR Jecrc <directorhr@jecrc.ac.in>
To: Tpo JECRC University <tpo@jecrcu.edu.in>, Vinayak Gupta <vinayak.gupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, gaja anand sharma <gajanand.sharma@jecrcu.edu.in>, Ankit Nahar <ankit.nahar@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Laxmi Poonia <laxmi.poonia@jecrcu.edu.in>, Harshit Sharma <harshit.sharma@jecrcu.edu.in>, "TPO, CS Deptt." <tpo.cse@jecrc.ac.in>, "TPO, ECE Deptt" <tpo.ece@jecrc.ac.in>, "TPO, IT Deptt" <tpo.it@jecrc.ac.in>, TPO Civil <tpo.ce@jecrc.ac.in>, TPO EE JECRC <tpo.ee@jecrc.ac.in>, "TPO, ME Deptt." <tpo.me@jecrc.ac.in>, "Dr.Manish Srivatsava" <manishsrivastava.me@jecrc.ac.in>, Rahul Saxena <seniormanager.hr@jecrc.ac.in>, Sana HR <sana.hr@jecrc.ac.in>, Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>, Khushi Wadhwa <khushiwadhwa.hr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Utpal Chakravarty <utpalchakravarty@jecrc.ac.in>, JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>, Nousheen Khan <nousheen.hr@jecrc.ac.in>, Brijesh Kumar Mishra <pa.director@jecrc.ac.in>

Fri, Sep 30, 2022 at 7:02 PM

Dear Colleagues,

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT (YOP 2023) Hiring** held in September 2022. Congratulations to the selected students.

Total selected 25 students for DIGITAL and 139 students for NINJA. Attaching the list for your perusal.

Mail

NQT | Offer Upgradation | Confirmation Required | JECRC Jaipur

Director HR Jecrc <directorhr@jecrc.ac.in>

Tue, Apr 18, 2023 at 12:03

Professor,

Greetings from Tata Consultancy Services!

We are pleased to announce that the following students have been selected for offer upgrade (from Ninja to Digital offer) by Tata Consultancy Services basis their performance during the **TCS Digital Capability Assessment Interview** Process held in April 2023.

We request you to please confirm from the selected students if they wish to accept the offer letters by 05:00 PM Today, 18 April 2023.

Offer letters will be rolled out to only interested candidates, post eligibility check.

0720231128016	KetanJangid	ketanjangid786@gmail.com	Jaipur Engineering College & Research Centre, Jaipur	
0720206704484	ShubhamKhandelwal	shubhamkhandelwal.cse22@jecrc.ac.in	Jaipur Engineering College & Research Centre, Jaipur	

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Best Regards:

Gaurav Singh

Talent Acquisition Group (Delhi)|| Human Resources||

Email ID: gaurav.ksingh3@tcs.com

Tata Consultancy Services Limited || Website: www.tcs.com ||

Phone: 9653801938

WE HAVE REFRESHED
TCS CAREERS
IN A WHOLE NEW WAY!

TCS Confidential

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Director HR Jecrc <directorhr@jecrc.ac.in>
Gaurav Singh <gaurav.ksingh3@tcs.com>
JIVAS GUPTA <jivas.gupta5@tcs.com>, CampusTeamDelhi <CampusTeamDelhi@tcscompred.onmicrosoft.com>, Director JECRC <director@jecrcmail.com>, Nousheen Khan <nousheen@jecrc.ac.in>

Tue, Apr 18, 2023 at 1:39 PM

Dear Mr. Gaurav Singh,

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS

SL NO	REFERENCE ID	CANDIDATE NAME	Result	HIGHEST QUALIFICATION INST NAME	E-MAIL ID
1	CT20203184989	Umang Singhal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	umangsinghal.cse23@jecrc.ac.in
2	CT20223823785	Shivesh Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shiveshsingh706@gmail.com
3	CT20203186212	Garvit Kumar	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	garvitkumar.it23@jecrc.ac.in
4	DT20222921375	Puneet Saini	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	puneetkumarsaini.it23@gmail.com
5	CT20203574469	Aakash Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	theojha01@gmail.com
6	CT20203201042	Abhinav Siyal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhinavsiyal.it23@jecrc.ac.in
7	CT20223948169	Parth Pareek	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pareekparth01@gmail.com
8	DT20222882449	Mihir Dadhich	Selected - Ninja	Jecrc Foundation	mihirdadhich.ece23@jecrc.ac.in
9	DT20206653668	Divyesh Gupta	Selected - Ninja	JECRC Foundation	dgdivyesh16@gmail.com
10	CT20223821799	Archi Jain	Selected - Digital	JECRC UNIVERSITY	archi072001@gmail.com
11	CT20203187384	Abhay Singhal	Selected - Ninja	JECRC UNIVERSITY	singhalabhay655555@gmail.com
12	CT20223822228	Utkarsh Dubey	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	utkarshdubey.cse23@jecrc.ac.in
13	CT20223826528	Vikalp Chaturvedi	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikalpchaturvedi02@gmail.com
14	CT20223940856	Lavkush Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lkbansal111@gmail.com
15	DT20206649987	Avik Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainavik2000@gmail.com
16	CT20223958657	Ashish Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ashishgupta1528@gmail.com
17	CT20223950448	Aishwarya Lodha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aishwaryalodha.ece23@jecrc.ac.in
18	CT20223952161	Gaurav Bharadwaj	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	gauravbhardwaj265@gmail.com
19	DT20206653982	Anshul Khandelwal	Selected - Ninja	Jecrc Foundation	anshulkhandelwal.it23@jecrc.ac.in
20	DT20222910725	Saksham Arya	Selected - Ninja	JECRC foundation	saksham14arya@gmail.com
21	DT20229779375	Hardik Bisht	Selected - Ninja	JECRC Engineering College And Research Centre, Foundation	bishthardik@gmail.com
22	CT20203343778	Ashish Goyal	Selected - Ninja	JECRC UNIVERSITY	ashish.19bcon283@jecrcu.edu.in
23	CT20223955618	Satwick Prashar	Selected - Ninja	JECRC UNIVERSITY	prasharsatwick2001@gmail.com
24	CT20223973710	Pawan Yadav	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jspawan220@gmail.com
25	CT20223969623	Gaurang Saraswat	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	saraswatgaurang@gmail.com
26	DT20206726253	Mohit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mohitgupta.it23@jecrc.ac.in
27	DT20206727543	Ananya Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ananya112001@gmail.com
28	CT20203236128	Rohit Poonia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	rohitpoonia.cse23@jecrc.ac.in
29	CT20203248435	Aman Jindal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	amanjindal.cse23@jecrc.ac.in
30	DT20206649823	Asif Leelgar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	asifkhan.cse23@jecrc.ac.in
31	CT20223951991	Naman Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jainnaman0975@gmail.com
32	CT20203181228	Pratham Vishwakarma	Selected - Digital	JECRC UNIVERSITY	impratham.vishk@gmail.com
33	CT20223824083	Nishant Mali	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	nishantmali8786@gmail.com
34	CT20213821070	Kunal Mehta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmehta.it23@jecrc.ac.in
35	DT20206675379	Bipul Giri	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bipulkumargiri.ece23@jecrc.ac.in
36	CT20203185286	Mitanshu Surana	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	mitanshusurana@gmail.com
37	CT20203247521	Pranjal Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	pranjaljain.ee23@jecrc.ac.in
38	CT20203246628	Monu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	monu.cse23@jecrc.ac.in
39	DT20207416728	Ankush Chouhan	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	ankushchouhan.cse23@jecrc.ac.in
40	DT20218435117	Priyal Biyani	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	priyalbiyani31@gmail.com
41	CT20203190208	Manan Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mananshrma.ee23@jecrc.ac.in
42	CT20203249468	Sachin Senger	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghsenger.mech23@jecrc.ac.in
43	CT20223973311	Aditya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	adityasharma4051@gmail.com

44	CT20223975090	Rahul Jangid	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kashlewalrahul021@gmail.com
45	DT20206657544	Sidharth Sharma	Selected - Ninja	Jaipur Engineering Collage And Research Center	sidharthsharma.cse23@jecrc.ac.in
46	CT20213821002	Dushyant Singh	Selected - Ninja	JECRC UNIVERSITY	dushyant.19bcon525@jecrcu.edu.in
47	CT20203187488	Siddham Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	jainsiddham420@gmail.com
48	CT20203313500	Ashutosh Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashutoshsharma.it23@jecrc.ac.in
49	CT20203232034	Shruti Dhanopiya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shrutidhanopiya.cse23@jecrc.ac.in
50	DT20206654099	Harshvardhan Nathawat	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harshvardhan13901@gmail.com
51	CT20203228391	Priyanka Bhati	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	priyankabhati.ee23@jecrc.ac.in
52	CT20223952165	Pravesh Datwani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	praveshdatwani@gmail.com
53	DT20223017349	Pulkit Rathore	Selected - Ninja	jecrc foundation	pulkitrathore.mech23@jecrc.ac.in
54	CT20223955475	Anirudh Mishra	Selected - Ninja	JECRC UNIVERSITY	anirudhmishra109@gmail.com
55	CT20203184503	Vedank Singhal	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	vedanksinghal.mech23@jecrc.ac.in
56	CT20223823073	Sankalp Brijesh	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sankalpbrijesh.cse23@jecrc.ac.in
57	DT20206649737	Palak Agrawal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	palakagrawal.2cse23@jecrc.ac.in
58	CT20203188167	Khushi Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	khushijain.it23@jecrc.ac.in
59	CT20223829395	Sheersh Jain	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	sheershjain.it23@jecrc.ac.in
60	CT20203183027	Vikrant Tiwari	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vikranttiwari.cse23@jecrc.ac.in
61	CT20203232008	Shivam	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shivammahajanmarch@gmail.com
62	CT20203247393	Yash Gupta	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	yashgupta.cse23@jecrc.ac.in
63	CT20223826778	Akash Verma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akashverma.2cse23@jecrc.ac.in
64	CT20223956946	Mitali Agrawal	Selected - Digital	JECRC UNIVERSITY	mitaliagrawal1703@gmail.com
65	CT20223955972	Yash Choudhary	Selected - Ninja	JECRC UNIVERSITY	jaatyash333@gmail.com
66	CT20203185394	Mansi Somani	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mansisomani.cse23@jecrc.ac.in
67	CT20203234511	Harkishan Walia	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	harkishanswalia.ece23@jecrc.ac.in
68	DT20229500735	Utkarsh Natu	Selected - Ninja	Jaipur Engineering College And Research Center	utkarshnatu@gmail.com
69	CT20213820844	Aditya Sharma	Selected - Ninja	JECRC UNIVERSITY	adityа07082000@gmail.com
70	CT20203187812	Jayesh Gupta	Selected - Digital	JECRC UDML COLLEGE OF ENGINEERING	guptajayesh083@gmail.com
71	CT20223822285	Shubham Choudhary	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	shubhamchoudhary.cse23@jecrc.ac.in
72	CT20223968925	Dhruv Shringi	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvshringitech3000@gmail.com
73	CT20224024123	Meghraj Chaudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chaudharymeghraj05@gmail.com
74	CT20203259055	Abhi Khandelwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhikhandelwal.cse23@jecrc.ac.in
75	CT20203575274	Vaidehi Agarwal	Selected - Digital	Jaipur Engineering College & Research Centre, Jaipur	vaidehiagarwal.ece23@jecrc.ac.in
76	CT20223822037	Ishu Parihar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishuparihar2312@gmail.com
77	CT20223970067	Rahul Dakuliya	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rahuldakuliya.mech23@jecrc.ac.in
78	CT20213821502	Utkarsh Gupta	Selected - Digital	JECRC UNIVERSITY	utkarshgupta2200@gmail.com
79	CT20223958156	Naman Kariya	Selected - Digital	JECRC UNIVERSITY	kariyanaman71@gmail.com
80	DT20206918331	Dhiraj Parakh	Selected - Ninja	JECRC UNIVERSITY	dhirajyoy995bs@gmail.com
81	CT20223957568	Niyati Padiyar	Selected - Ninja	JECRC UNIVERSITY	niyati.19bcon325@jecrcu.edu.in
82	DT20219436939	Khushal Chandak	Selected - Ninja	JECRC UNIVERSITY	kchandak69@gmail.com
83	CT20203186933	Ansh Agarwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anshagarwal.ece23@jecrc.ac.in
84	CT20203233668	Rohan Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rohanmathur.it23@jecrc.ac.in
85	CT20203575272	Praful Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prafuljain.cse23@jecrc.ac.in
86	CT20213820346	Kushal Rathore	Selected - Ninja	JECRC UNIVERSITY	kushalsinghrathore7@gmail.com
87	CT20223823922	Akshay Vijayvergiya	Selected - Ninja	JECRC UNIVERSITY	vijayvergiyaakshay@gmail.com

88	CT20223954845	Vaibhav Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vagarg101@gmail.com
89	CT20223959653	Paras Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	parasjain.cse23@jecrc.ac.in
90	CT20223969605	Dikshant Chitara	Selected - Ninja	JECRC UNIVERSITY	chitaradikshant@gmail.com
91	CT20223969803	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhaysharma.it23@gmail.com
92	DT20206656844	Anushka Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	anushkamaheshwari02@gmail.com
93	DT20222907696	Sakshi Kansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sakshikansal0109@gmail.com
94	CT20203233290	Shirish Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shirishjain.cse23@jecrc.ac.in
95	CT20203246757	Prisha Nama	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prishanama.2cse23@jecrc.ac.in
96	CT20223975939	Abhay Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shagunsharma0606@gmail.com
97	CT20203247547	Akshat Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	akshatsoni.it23@jecrc.ac.in
98	CT20223850991	Subhal Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	subhalgupta@gmail.com
99	CT20223954338	Jai Lodha	Selected - Ninja	JECRC UNIVERSITY	jailodha01@gmail.com
100	DT20206671429	Divyanshu Singh	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	divyanshusingh.ece23@jecrc.ac.in
101	DT20206724929	Chinmay Panwar	Selected - Ninja	JECRC Foundation	chinmaysinghpanwar.cse23@jecrc.ac.in
102	DT20219446414	Prakhar Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	prakharravisharma@gmail.com
103	CT20203118109	Isha Goel	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ishagoel1901@gmail.com
104	CT20203189890	Shubhanshu Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shubhanshugarg.it23@jecrc.ac.in
105	CT20203236247	Aishwary Goswami	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ashwary2000@gmail.com
106	CT20213818729	Laxman Ojha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	lpojha2001@gmail.com
107	CT20213820088	Abhimanyu Chauhan	Selected - Ninja	JECRC UNIVERSITY	abhimanyu.19bcon397@jecrcu.edu.in
108	CT20223949789	Akshay Agarwal	Selected - Ninja	JECRC UNIVERSITY	akshayagarwal2001@gmail.com
109	CT20223974102	Deepanshu Deepanshu	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepanshuraj101@gmail.com
110	DT20206661637	Hardik Purohit	Selected - Ninja	JECRC Foundation	hardikpurohit783@gmail.com
111	DT20206672379	Shilpi Jain	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	shilpijain.2cse23@jecrc.ac.in
112	DT20222131907	Khushi Nandwana	Selected - Ninja	Jaipur Engineering College & Reseach Centre, Jaipur	khushinandwana.it23@jecrc.ac.in
113	DT20223194109	Richa Saand	Selected - Ninja	JECRC UNIVERSITY	jriya0023@gmail.com
114	DT20229839949	Abhishek Sharma	Selected - Ninja	JECRC UNIVERSITY	abhishek.21mcan070@jecrcu.edu.in
115	CT20203185192	Palash Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	palashgupta7742@gmail.com
116	CT20203249003	Abhijeet Choudhary	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	abhijeetchoudhary.it23@jecrc.ac.in
117	CT20203262700	Kunal Mod	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	kunalmod.it23@jecrc.ac.in
118	CT20213818632	Deepak Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	deepaksinghal.it23@jecrc.ac.in
119	CT20223838345	Shashank Maheshwari	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shashankmaheshwari.it23@jecrc.ac.in
120	CT20223985486	Aanchal Jain	Selected - Ninja	JECRC UNIVERSITY	anchljain420@gmail.com
121	DT20206727620	Ayush Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	ayushjain000@gmail.com
122	CT20203187759	Shyam Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shyamgarg.it23@jecrc.ac.in
123	CT20203189930	Udit Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	uditkumar.cse23@jecrc.ac.in
124	CT20203575448	Saumya Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sharmasaumya786@gmail.com
125	CT20213820840	Shalin Maloo	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shalinmaheshwari991@gmail.com
126	CT20223824115	Riya Gupta	Selected - Ninja	JECRC UNIVERSITY	riya5dec1999@gmail.com
127	CT20223827858	Utkarsh Garg	Selected - Ninja	JECRC UNIVERSITY	utkarsh.19bcon177@jecrcu.edu.in
128	CT20223960377	Chirag Poriwar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	chiragporiwar2001@gmail.com
129	CT20223971589	Prateek Soni	Selected - Ninja	JECRC UDML COLLEGE OF ENGINEERING	prateeksoni.ee23@jecrc.ac.in
130	DT20206649694	Samiksha Mathur	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samikshamathur.ece23@jecrc.ac.in
131	DT20206727237	Jayesh Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jayeshgupta.it23@jecrc.ac.in

132	DT20229494346	Gaurav Gupta	lected - Ninja	JECRC UNIVERSITY	gaurav.19bcon022@jecrcu.edu.in
133	CT20203189787	Sachin Singhal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sachinsinghal9962@gmail.com
134	CT20203574994	Bhavika Shah	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavikashah.cse23@jecrc.ac.in
135	CT20213818451	Jaanvi Pandey	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	jaanvipandey.it23@jecrc.ac.in
136	CT20223964541	Dhruv Meena	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	dhruvtusharkm@gmail.com
137	CT20224016691	Arpit Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	arpitgupta250301@gmail.com
138	DT20206729585	Aarushi Vashistha	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	aarushivashistha.cse23@jecrc.ac.in
139	DT20207414163	Tithi Madaan	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	tithimadaan.2cse23@jecrc.ac.in
140	DT20219446339	Aditya Bishnoi	Selected - Ninja	JECRC	adityabish29@gmail.com
141	CT20203184328	Bhavin Bansal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	bhavinbansal.cse23@jecrc.ac.in
142	CT20203231155	Samay Gupta	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	samaygupta.it23@jecrc.ac.in
143	CT20203231356	Rishabh Jain	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	rishabhj249@gmail.com
144	CT20213820556	Gaurav Agrawal	Selected - Ninja	JECRC UNIVERSITY	gauravagrawal047@gmail.com
145	CT20223967528	Divya Sharma	Selected - Ninja	JECRC UNIVERSITY	divyasharma1998.25@gmail.com
146	CT20223990668	Sneha Mittal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	snehamittal.it23@gmail.com
147	CT20224016035	Mahi Tak	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	mahitak0713@gmail.com
148	DT20219404288	Shwet Garg	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shwetgarg222@gmail.com
149	DT20219446017	Aryan Parmar	Selected - Ninja	JECRC UNIVERSITY	parmaryantendulkar.4444@gmail.com
150	DT20222917822	Ishika Vaishnav	Selected - Ninja	JECRC Foundation	ishikavaishnav.ece23@jecrc.ac.in
151	DT20222970103	Nikhil Gautam	Selected - Ninja	Jaipur engineering college and research center	nikhilgautam3072@gmail.com
152	CT20223826225	Sunny Anand	Selected - Ninja	JECRC UNIVERSITY	sunny.21mcan201@jecrcu.edu.in
153	CT20213818485	Sonal Mundra	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sonalmundra2710@gmail.com
154	CT20223952390	Vicky Kumar	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vickykumar.cse23@jecrc.ac.in
155	CT20213821000	Tanvi Birla	Selected - Ninja	JECRC UNIVERSITY	tanvibirla0712@gmail.com
156	CT20203200969	Tijo Varughese	Selected - Ninja	JECRC UNIVERSITY	tijo.19bcon168@jecrcu.edu.in
157	CT20203573573	Sourabh Soni	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	sourabhsoni.2cse23@jecrc.ac.in
158	CT20223958908	Umang Sharma	Selected - Ninja	JECRC UNIVERSITY	facteumangsharma293@gmail.com
159	CT20223970650	Vyom Pundhir	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vyompundhirj2@gmail.com
160	DT20206704484	Shubham Khandelwal	Selected - Ninja	jecrc foundation	shubhamkhandelwal.cse23@jecrc.ac.in
161	CT20223962320	Vipin Sharma	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	vipin332001@gmail.com
162	CT20223824016	Subhashish Behera	Selected - Ninja	JECRC UNIVERSITY	subhashish.pvt@gmail.com
163	CT20213820548	Vaibhav Jain	Selected - Ninja	JECRC UNIVERSITY	jain.vaibhav020@gmail.com
164	CT20223970771	Shreya Kothiwal	Selected - Ninja	Jaipur Engineering College & Research Centre, Jaipur	shreyakothiwals@gmail.com

List of candidates who got selected in the Upflairs drive.

Phase 1:

1. Preetam Pal : JECRC University
2. Abhay Mangal : JECRC University

Phase 2:

3. Tilak Raj Choudhary : JECRC University
4. Garvit Sharma : JECRC University
5. Shubham Sinha : JECRC College

Phase 3:

6. Harshit Bhat : JECRC College
7. Aakash Mall : JECRC College
8. Sandhya Jain : JECRC University
9. Naman Mathur : JECRC University
10. Eshaan Singh Tyagi : JECRC University

Terms and Conditions:

- This hiring is subject to joining after the completion of B.Tech course with 70% and with no backlog.
- Offer and appointment letter will be provided you after completion of one month working with organization.
- If, in any case candidate is failing to report organization on joining date, his/her offer will automatically be revoked.
- The stipend will be decided as per company norms.
- If you outperform during working with organization, then probation period can be minimized according to senior authority.
- Stipend for above mentioned profile will be Rs. 8k to 10k, according to how you perform in interview and technical round.
- If any candidate leaves organization without completing a year, Company will not provide any documents for future reference.
- Your one month of salary will be on hold till the time you left organization with proper notice. If you leave organization in tenure of your probation period, then your one month salary will be forfeited.
- We can call any student for the joining as per company requirements & phase wise priority.

Friscon Solutions

Jaipur

Date:04.10.2022

Mr./Ms. Nikhil Jain

Subject: Offer Letter

Dear Nikhil,

It is with great pleasure that we offer you the role of Subject Matter Expert/Writer for Friscon Solutions.

Your total monthly cost of company will be Rs. 15000/- (Fifteen Thousand Only). You will be working at the registered office premises of Friscon Solutions.

Any income tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is not later than 09.01.2023. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer.

This offer letter is valid for five working days starting from 09.01.2023. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.

Friscon Solutions has 6 days working week. Your probation/training period will be of 2 months. During the probation/training period, you will not be allowed any kind of leave. **After the tenure of your training/probation period, your salary will be revised to Rs. 20000/- to Rs.24000/- plus incentives depending on your performance and reviews from team leads.** In case of resigning after your training/probation period, you are obliged to serve a notice period of minimum 20 days which will be applicable from the date of approval of your resignation.

In case, where you do not perform up to the general expectations of the company during your training/probation period and you are being terminated, then you will be eligible for only 50% of your payout (where you completed minimum 1 week). Also, during training/ probation period, if you opt for leaving the company then you will not be eligible for any kind of compensation from the company.

Please bring copies of the following documents at the time of joining along with the original copies for verification (wherever applicable).

1. Passport size Photographs – 2
2. All Educational Certificate
3. Appointment Letter / Salary Certificate / Pay slip from previous employer (if applicable)
4. Release letter / Copy of Resignation Letter (last employment)
5. Aadhaar Card / PAN

We welcome you to the Friscon Solutions Family!

For **Friscon Solutions**

Authorized Signatory

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September 24, 2022

To,
Pawan Swami
F-1 Ramnagar Vistar, Saini Colony Road,
Sodala,
Jaipur,
Rajasthan

Dear Pawan,

Congratulations on successfully clearing our Graduate Engineering Trainee selection process. We, Metacube Software Private Limited, a Metacube Group Company, are pleased to offer you an appointment as **Trainee Software Engineer**.

The documents included in this offer and constituting the whole Employment Contract between you and Metacube Software Private Limited (Company), are as follows :

1. Offer of Employment
2. Terms of Employment
3. Employee Confidentiality and Intellectual Property Assignment Agreement
4. Training and Compulsory Service Agreement

In addition to the terms and conditions mentioned in documents 2 to 4 listed above, the following terms and conditions shall also apply:

Eligibility

This offer of employment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the professional degree that forms the basis of this appointment.

Joining

You shall join the Company on **October 11, 2022**. The Company may however change the joining date at its discretion.

Training/Probation period

The training/probation period will start from the date of your joining and end on June 30, 2023. On expiry of your probation period, the Company shall confirm your appointment, subject to your satisfactory performance and availability of a suitable vacancy in any of Metacube Group Companies.

Compensation

1. You will be paid **Rs 10,000/- per month** for the training/probation period. .
2. On successful completion of training, your annual compensation will be revised to **Rs. 500854** effective from **July 01, 2023.** The details for the compensation are given as **Annexure 1 of Terms Of Employment**.

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3. Your annual compensation will be revised to **Rs. 575854** effective from **July 01, 2024.** The details for the compensation are given as **Annexure 2 of Terms Of Employment**.

Compulsory Condition

Considering that the Company will be incurring substantial expenses on your training, it shall be compulsory for you to serve the Company for 24 (Twenty four) months from the date of successful completion of training/probation period. In case you leave the Company before completing the training/probation period or the post training compulsory service period, the Company shall be entitled to recover a sum of Rs. 2,00,000 (Rupees Two Lakhs only) from you as liquidated damages. To ensure this condition you shall also enter into a separate Training and Compulsory Service Period Agreement with the Company on non-judicial stamps of requisite value.

Assessment

During the training/probation period your performance would be assessed on a regular basis through classroom interaction, practical assignments, tests and other means. At the end of fourth and eighth month from your date of joining, if your cumulative performance is not found to be as per the desired standards, you may be disallowed to continue as an employee at the sole discretion of the Company without giving any notice.

Misconduct/Indiscipline

In case of any misconduct or act of indiscipline you may be disallowed to continue as an employee as per Company's 'Disciplinary Action Guidelines'.

We welcome you to the team and look forward to you having a long successful career with us.

Yours truly,

For Metacube Software Private Limited

_____
Esha Chowdhary
Head Human Resources

By signing below, the Employee understands and acknowledges that the Company is offering the employment for a salary, and in consideration of this salary, the Employee hereby accepts the Offer of Employment. Both the Employee and Company hereby agree to abide by all conditions stated in the above listed and hereto attached documents, collectively referred to as the Employment Contract.

Employee:

_____
Pawan Swami

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TERMS OF EMPLOYMENT

I, Pawan Swami, as a condition of my employment or continued employment with **Metacube Software Pvt. Ltd.** (Company) and receipt of the compensation now and hereafter paid by Company, agree to the following Terms of Employment:

1. Terms and Conditions

In accepting employment by Company, I have not relied and will not rely on any statements or representation, whether oral or in writing, by any officers, employees or agents of the Company concerning the terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of the Company.

2. Joining Formalities

I understand that this Terms of Employment will become effective from **October 11, 2022**, and I will need to submit the following documents on or before the Joining Date:

- Passport size photographs (5 Nos.)
- Permanent residence proof and address of my current residence.
- Relieving Letter from the previous employer (if applicable).
- Experience Certificate from the previous employer (if applicable).
- Last two months' salary slip from the previous employer (if applicable).
- Self-attested photocopies of academic certificates in X, XII, graduation and post-graduation (if applicable).
- Contact details of two references.

3. Background Check

I understand that the Company may on its own or through an external agency perform a background check on me and I have no objection to the same. The background check may involve obtaining feedback from the references provided by me.

If the background check reveals unfavourable results, I will be liable to disciplinary action, including termination of employment without notice and there will be no liability to the Company whatsoever.

4. Compensation and its Confidentiality

I understand that my compensation will be as outlined in Annexure 1.

I understand that my compensation is confidential information and I agree that I will maintain utmost confidentiality with regard to my compensation and benefits. I will not discuss my compensation and benefits with anyone, but with the supervisor I report to.

5. Workplace, Transferability and Assignment

I understand that my initial workplace will be: **SP-6, Phase IV, EPIP, Sitapura, Jaipur, India 302022.**

Metacube Group Companies

Metacube Software Private Limited, together with its subsidiaries, holding company/entity and

associate companies/entities, is hereinafter referred to as the Metacube Group. All the companies/entities belonging to the Metacube Group are referred to as the Metacube Group Companies.

Assignment

Company may in its sole discretion assign my Terms of Employment to any Metacube Group Company by written notice to me.

Transferability across locations

I understand that my services are transferable across locations and I may be transferred to any office of a Metacube Group Company, or may be required to work out of a client location, or any such offices as determined by the Company.

Policy Applicability

I understand that I shall comply with Company's policies, as applicable to me from time to time. In case my employment is assigned to another Metacube Group Company, or in case I am deputed to any Metacube Group Company or client site, or I am transferred to any office of Metacube Group Company or any such offices as determined by the Company; I will be governed by the policies of that Metacube Group Company and/or location.

Any refusal to take up the assignment or projects assigned to me for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action, including termination of my services with the Company and there will be no liability to the Company whatsoever.

6. Company's Belief and Work Culture

I will subscribe to Company's beliefs and work culture, and will put in my best efforts to strengthen them.

Professional Environment	The Company will lay stress on the development of professional environment of the highest standard within the organization and outside it.
Perfection	The Company will march relentlessly towards perfection in its products and services.
Customer Satisfaction	The Company will use customer satisfaction as the major yardstick for judging the effectiveness and performance of the products and services delivered by it.
Technological Leadership	The Company will continuously work towards gaining and retaining technological leadership. Knowledge will always be treated as one of the very important assets.
Contribution	The Company will keep the advancement of the society, state and country in its perspective when deciding its policy and course of action.
Team Work	The Company will work towards developing a team of motivated, sincere and professional members who will work as a cohesive and synchronized group towards the collective goals.

7. Adherence to rules and regulations

I will follow all the rules and regulations of the Company and comply with all the provisions of Metacube Group Employee Handbooks, policies, health and safety procedures, code of conduct or other such documents that are issued by the Company, from time to time. Such rules, regulations, handbooks, policies or provisions may be added, modified, suspended, or canceled by Company at any time without notice.

I fully understand that in case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against Company's interests on my part, the Company reserves the right to discontinue my services with immediate effect. There will be no liability to the Company whatsoever in this case.

8. Conflicting Employment or Activity

I agree that, during the term of my employment with Company, I will not work for any employer other than the Company. I will neither engage in any occupation, consulting or other business activity, nor in any other activities that conflict with my obligations to Company without seeking prior approval from the Company.

9. Term and Notice Period

I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term and that such employment may be terminated at any time by giving a 60 days' written notice either by me or by the Company for any or no reason whatsoever.

In case of insufficient notice from either side, the defaulting party would be liable to pay an amount equivalent to the Base Salary (as set out in Annexure 1), excluding the Company's contribution to the provident fund, for the insufficient notice period. However due to exigencies of business, the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

In case I leave the employment in less than one year from the Joining Date, I also agree to refund the following, if applicable- a) amount Company has paid as fee to the recruitment consultant, b) joining bonus and c) relocation expenses and the Company shall be entitled to set-off the same from any dues payable to me, if it so deems fit.

10. Employee's Inability To Contract For Employer

I agree that, I will not have the right to make any contracts or commitments for or on behalf of the Company without first obtaining express written consent from the Company.

11. Gift from third party :

I will not accept any money, gift, reward or compensation for personal gains from or otherwise place myself under pecuniary obligation to any person or client with whom I may be having official dealings.

12. Returning Company Property :

I agree that, at the time I leave the employment of Company, I will deliver to Company (and will not keep in possession, recreate or deliver to anyone else) Company's assets/property, or all confidential

information, source code, object code, hardware devices, equipment, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, books and any other documents or reproductions of any aforementioned items (*in whatever form*) developed by me (solely or jointly with others) pursuant to employment with Company or otherwise belonging to Company, its successors or assigns.

13. Equitable Relief:

I agree that it would be impossible or inadequate to measure and calculate Metacube Group Companies' damages from any breach of the covenants set forth in the Employment Contract (defined hereinafter). Accordingly, I agree that upon breach of any terms or conditions of Employment Contract, Metacube Group Companies will have available, in addition to any other right or remedy available, the right to obtain an injunction from a court of competent jurisdiction restraining such breach or threatened breach and/or to specific performance of any such terms or conditions of Employment Contract. I further agree that no bond or other surety shall be required in order to obtain such relief and I hereby consent to such jurisdiction and/or to any order of specific performance.

14. Indemnity :

I shall, at my own cost and expense, indemnify, defend or settle, and hold Metacube Group Companies, their directors, shareholders, officers, employees, consultants and customers free and harmless from and against any and all losses, liabilities, claims, actions, costs and expenses, including attorneys' fees and court costs, relating to, resulting from or in any way arising out of breach of terms and conditions under Employment Contract.

15. Data Privacy:

By executing this Terms of Employment, I permit the Company to use my personal information or sensitive personal data or information as provided or may be provided to the Company in connection with my employment and stored by the Company in electronic medium. Thus, in connection with my employment, the Company is entitled to collect, store, analyze and even share my personal information or sensitive personal data or information with Company's consultants, advisors or any third party to comply with the requirements of any applicable law or for any other lawful purposes.

For avoidance of doubt, I acknowledge that the Company shall not be responsible for authenticity of the information provided by me. I understand that I may choose to withdraw this consent by writing to the Company. However, my employment is contingent upon my continued consent to the Company's usage of my personal information or sensitive personal data or information as aforesaid.

I understand that all data/communication happening on Metacube Group Company computer resources is property of Metacube Group and the same can be accessed/reviewed by the concerned Metacube Group Company.

16. Non-Compete, Non-Solicitation and Non-Interference:

I shall not during the term of this Terms of Employment and for a period of three (3) years immediately following the termination of this Terms of Employment for any reason, anywhere in the world (i) directly or indirectly for my own account or as an employee of any third party or as a partner, officer, consultant, agent, proprietor, principal, corporate officer, or shareholder (other than shares regularly traded in a recognized market) of any third party, solicit Metacube Group Companies' business from any of its present or future customers (other than on behalf of Metacube Group Companies); (ii) or otherwise interfere with any business relationship of Metacube Group Companies.

I agree not to accept any offer of employment from any of the Metacube Group Companies' customer during the term of employment, and wherever that customer is located, for a period of twelve (12)

months after I cease to be employed by Metacube except with the Metacube's written permission.

I shall not during the term of this Terms of Employment and for a period of two (2) years immediately following the termination of this Terms of Employment for any reason, either directly or indirectly solicit, induce, recruit or encourage any of Metacube Group Companies' employees or consultants to leave their employment or consulting relationship, or take away such employees or consultants, either for myself or for any other person or entity.

17. General Provisions:

a) **Entire Contract and Alteration**:

The Employment Contract, i.e., 'Offer of Employment', this 'Terms of Employment', 'Employee Confidentiality and Intellectual Property Assignment Agreement' and 'Training and Compulsory Service Agreement', sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to the Employment Contract, nor any waiver of any rights, will be effective unless in writing signed by the party to be charged.

Any subsequent change or changes in my duties, salary or compensation, workplace, etc. will not affect the validity or scope of the Employment Contract.

b) **Governing Law and Jurisdiction**:

The laws of India, will govern the Employment Contract, and I hereby expressly consent to the exclusive jurisdiction of the competent courts in the State of Rajasthan for any lawsuit arising from or relating to my employment.

c) **Severability**:

If one or more of the clauses in this Employment Contract are deemed unenforceable, then the remaining clauses will continue in full force and effect.

d) **Successors and Assigns**:

This Employment Contract will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

e) **Reasonableness of Restrictions:**

I have carefully read and considered the provisions of Employment Contract and, having done so, agree that the restrictions set forth therein (including, but not limited to, the time period of restriction and the geographical areas of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Metacube Group, its officers, directors, shareholders and employees.

f) **Notices:**

Any notice or communication to be given by me or the Company under the Employment Contract shall be in writing and shall be deemed to be duly served if delivered by prepaid registered post acknowledgment due or through a recognized courier service, by hand delivery, fax or by email to the following address:

To **Metacube Software Private Limited** at:

Kind Attn.: Head Human Resources
Address: SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India
Fax: 91-141-2771691
E-mail: hrd@metacube.com

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To **Employee** at:

Pawan Swami
F-1 Ramnagar Vistar, Saini Colony Road,
Sodala,
Jaipur
Rajasthan
E-Mail: pawankumarswami232@gmail.com

Any notice given as provided by this Clause shall be deemed to be received by me or the Company to whom it is addressed when:

- in the case of any notice delivered by hand, when so delivered and acknowledged by the receiving party;
- if sent by pre-paid post acknowledgment due or through a recognized courier service, when received;
- if sent by fax or e-mail, in case fax or email is sent in business hours then immediately on delivery and if send post 6 p.m., then on the next business day at 9 a.m. Provided the recipient of such fax or e-mail acknowledges receipt of the same immediately.

I or the Company may, from time to time, change its address or representative for receipt of notices provided for in Employment Contract by giving to the other party not less than ten (10) days prior written notice.

Metacube Software Private Limited:

_____
Esha Chowdhary
Head Human Resources

Employee:

_____
Pawan Swami

Encl: as below

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ANNEXURE 1

COMPENSATION BREAKUP - I

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	38350	460200
(D) Fixed Annual Components		
Compulsory Service Period Bonus		25000
Total (D)		**25000**
(E) Fixed Annual Compensation (C+D)		485200
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**500854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 520414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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ANNEXURE 2

COMPENSATION BREAKUP - II

	Monthly	Annually
(A) Monthly Base Salary		
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Transportation Allowance	3000	36000
Executive Allowance	7350	88200
Medical Allowance	1250	15000
Employer's contribution to PF	0	0
Total (A)	**32600**	**391200**
(B) Additional Monthly Allowances		
Project Hot Skill Allowance (PHSA)	4250	51000
Fast Track Allowance	1500	18000
Total (B)	**5750**	**69000**
(C) Total Monthly Salary (A+B)	**38350**	**460200**
(D) Fixed Annual Components		
Compulsory Service Period Bonus		100000
Total (D)		**100000**
(E) Fixed Annual Compensation (C+D)		**560200**
(F) Other Benefits		
Gratuity		8654
Term Insurance		1000
Group Personal Accident Insurance		300
Covid Compensation Insurance		700
Medical Insurance		5000
Total (F)		**15654**
Gross Annual Compensation (E+ F)		**575854**

Leave Encashment - In addition to the above Gross Annual Compensation, you are entitled to a leave encashment of upto Rs. 19560/- for the unavailed leaves in a calendar year as per leave encashment policy of the Company. Your Revised Gross Annual Compensation including potential leave encashment will be Rs. 595414/-.

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A. Calculation of Components

1. **Provident Fund :** Employer and employee provident fund contribution shall be as per applicable law for the employees that are mandatorily covered by such law. For the employees that are not mandatorily covered by such law the employer and employee provident fund contribution is decided through mutual consent

2. **Gratuity:** As per statutory provisions stated under "The Payment of Gratuity Act, 1972".

3. **Leave Encashment:** As per leave encashment policy of the Company. The maximum leave encashment amount has been calculated based on 18 days of unavailed leaves.

4. **Term Insurance:** Sum insured of Rs. 10 lakhs or such other sum, as per the terms and conditions of the group term insurance policy taken by the Company.

5. Group Personal Accident Insurance (GPAI): Sum insured of Rs 10 lakhs, as per the terms and conditions of the group personal accident insurance policy taken by the Company.

6. Covid Compensation Insurance: Sum insured of Rs. 10 lakhs, as per the terms and conditions of the group Covid compensation insurance policy taken by the Company.

7. **Medical Insurance:** Medical Insurance of up to Rs. 3 lakhs or such other sum, as per the terms and conditions of the group medical insurance policy taken by the Company.

8. The amounts mentioned for Term Insurance, GPA Insurance,Covid Compensation Insurance and Medical Insurance under Other Benefits (F) are based on estimated cost to Company and subject to variation.

B. Eligibility and Terms of Payment

1. **Eligibility:** I will become eligible for all Annual Components only on completion of the appraisal year applicable to me. If I leave the employment in the middle of my current appraisal year, then I agree that I will not be eligible for these Annual Components for that appraisal year.

2. **Compulsory Service Period Bonus** : This amount will be paid immediately upon completion of your appraisal year.

3. In case any Annual Component is paid to me in advance before completing my appraisal year, and I leave the employment before completion of that appraisal year, then I agree that such Annual Component paid to me in advance will get adjusted from my final payment.

4. **Income Tax:** I will bear Income Tax in respect of the above mentioned compensation package. Any payments made by the Company to me shall be subject to withholding tax, if any.

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EMPLOYEE CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

THIS **CONFIDENTIALITY AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (hereinafter referred to as the ("**Agreement**") is made as of the **October 11, 2022** ("**Effective Date**"), by and between Metacube Software Pvt. Ltd. ("**Metacube**") SP-6, Phase IV, EPIP, Sitapura, Jaipur - 302022, India and **Pawan Swami**, **Son** of **Mahesh Chand** resident of **F-1 Ramnagar Vistar, Saini Colony Road, Sodala, Jaipur, Rajasthan** (**"Employee**"), where in the parties agree as follows:

1. Definitions and Interpretation

1.1 "Confidential Information" shall mean information concerning products or services, know-how, research and development, customers, trade secrets and other proprietary information of a) Metacube Group Companies and b) any of Metacube's customers ("**Customers**"), which is disclosed in oral, graphic, written, electronic or machine readable form, sample or any other form by Metacube Group Companies or by any Customer to Employee, whether or not the information is expressly stated to be confidential or marked as such.

Confidential Information of Metacube Group Companies and/or Customers shall include but is not limited to:

- Business strategy, plans and policies of Metacube Group Companies and/or Customers; including but not limited to those related to human resources, marketing, sales and finance.
- Internal information or data regarding the employees, customers, vendors, suppliers and other contractors of Metacube Group Companies and/or Customers;
- Research and development plans, particularly information relating to the development of software, hardware and processes by Metacube Group Companies and/or Customers;
- Financial data, in particular, concerning budgets, accounts, the fees and revenue calculations, sales figures, financial statements, and profit expectations of Metacube Group Companies and/or Customers;
- "Intellectual Property" as defined in 1.2 of Metacube Group Companies and/or Customers;
- Confidential and proprietary information given to Metacube Group Companies and/or Customers by a third party such as, but not limited to, software programs provided under a license, subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes;
- Any original information supplied by Metacube Group Companies and/or Customers which is not publicly available whether or not specifically designated as confidential.

Confidential Information does not include information that was

- Published or is otherwise readily available to the public other than by a breach of this Agreement;
- Rightfully received by Employee from a third party without restriction; or
- Known to Employee prior to its first receipt from Metacube Group Companies, as evidenced by written records provided by the Employee to the Metacube Group Companies; or
- Required to be disclosed by Employee or Metacube Group Company under law or order of any government authority or a court.

Provided the Employee provides prior written notice to the concerned Metacube Group Company before making such disclosure and request for confidential treatment of any information so disclosed.

1.2 "Intellectual Property" shall mean to include all patents, trademarks, logos, processes, business processes, domain names, works of authorship, mask works, designs, developments, utility models, copyrights whether registered or unregistered, including, but not limited to moral rights and any

similar rights in any country, whether negotiable or not and also includes any applications for any of the foregoing and the right to apply for them in any part of the world; and all ideas, concepts, inventions, creations, discoveries, programs, codes, software, algorithms, formulae, databases, trade secrets, research reports, technical reports, training content, training methodologies, service marks, trade dress, topography rights, rights subsisting now or in the future in any part of the world, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, and rights to claim priority from, such rights for their full term, know-how related to the Metacube Group Company's and/ or Customer's activities, improvements thereupon, additions to or any research efforts relating to any of the above, whether registrable or not and any correspondence or documents relating to any of the above.

1.3 "**Metacube Group Companies**" shall have the same meaning as ascribed to it in Terms of Employment.

2. Obligations

2.1 During the term of Agreement and thereafter, Employee shall ensure that Employee will not infringe or misappropriate any Intellectual Property of Metacube Group Companies, or any Customer, or any third party.

2.2 During the term of Agreement and thereafter, Employee agrees that Employee will not improperly use or disclose any confidential information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Metacube Group Companies any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.3 Employee agrees during the term of this Agreement and thereafter that it will take all steps reasonably necessary to hold Confidential Information in trust and confidence, and will not use Confidential Information in any manner or for any purpose not expressly set forth in this Agreement, and will not disclose any such Confidential Information to any third party without first obtaining Metacube's express written consent on a case-by-case basis. Employee shall protect the Confidential Information from disclosure to a third-party using the same level of care it uses to protect its own confidential information, but in no event less than reasonable care.

2.4 Assignment of Intellectual Property. Employee agrees that Employee will promptly make full written disclosure to Metacube, and will hold in trust for the sole right and benefit of Metacube, and hereby assign to Metacube, or its designee, all his rights, titles and interests in and to any and all Intellectual Property, whether or not patentable or registrable under applicable laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, within the scope of or during the term of Terms of Employment and this Agreement. Employee further acknowledges that all Intellectual Property made by Employee (solely or jointly with others) within the scope of or during the term of this Terms of Employment and this Agreement are "works made for hire".

Employee assigns all his rights, titles and interests in Intellectual Property in favour of Metacube throughout the world and in perpetuity. The Employee further agrees that Sections 19(4), 19(5) and 19(6) of the (Indian) Copyright Act, 1957 or any amendments thereto will not apply to this Agreement.

Employee shall not claim any rights (including Intellectual Property rights, royalty etc.) over the work done by Employee for Metacube Group Companies and/or any of the Customers of Metacube Group Companies and shall not make any claim in this regard and which shall always remain the property of Metacube throughout the world and in perpetuity.

Employee shall not without the Metacube's prior written consent, enter into any arrangement where any third party is commissioned or appointed (in his own capacity or as his agent) to assist Employee in any manner that may confer any rights, interest or title with respect to such Intellectual Property upon such third party. Notwithstanding the foregoing, Employee shall forthwith upon demand, secure the valid assignment or licenses from such third party upon terms acceptable to Metacube so that the said rights may vest legally and exclusively in Metacube or to any nominee or assignee of Metacube as

may be directed.

Employee agrees to assist Metacube, or its designee, at Metacube's expense, in every proper way to secure Metacube's rights in the Intellectual Property in any and all countries, including the disclosure to Metacube of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which Metacube shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to Metacube, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Intellectual Property.

If Metacube is unable because of Employee's mental or physical incapacity or for any other reason to secure his signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Intellectual Property or original works of authorship assigned to Metacube as above, then Employee hereby irrevocably designates and appoints Metacube and its duly authorized officers and agents as his agent and attorney in fact, to act for and in his behalf and stead to execute and file any such applications and to do all other lawfully permitted acts with the same legal force and effect as if executed by Employee. Employee acknowledges that his remuneration includes compensation for the confirmation and the assignment to Metacube of all intellectual property rights with respect to such Intellectual Property.

Employee covenants and agrees that authorized signatories of Metacube Group Companies shall, as necessary, be Employee's legal representative to make any applications for design, copyright, patents or any other Intellectual Property for which Employee is the inventor or author, and shall be authorized to execute and submit any necessary oaths or statements on Employee's behalf for this purpose.

2.5 Maintenance of Records. Employee agrees to keep and maintain adequate and current written records of all Intellectual Property made by Employee (solely or jointly with others) during the term of Terms of Employment and this Agreement. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by Metacube. The records will be available to and remain the sole property of Metacube at all times and throughout the world.

3. Term

3.1 This Agreement shall continue to remain in force for the term of employment of the Employee with Metacube.

3.2 Notwithstanding the termination of this Agreement, the provisions of this Agreement, the nature of which should reasonably require the survival thereof, shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

Metacube Software Pvt. Ltd.:

_____

Esha Chowdhary
Head Human Resources

Employee:

_____

Pawan Swami

Date: 4th January 2023

Chiranjay Choudhary
Udaipur, Rajasthan.

Dear Chiranjay Choudhary,

This is with reference to your application for employment and the subsequent interview you had with us. We are pleased to confirm our offer of employment to you as an **Associate Software Developer** with FUSIONSTAK TECHNOLOGIES PVT.LTD. starting **16th January 2023 (Monday)**. We trust that your knowledge, skills and experience will be among our most valuable assets. Please review this summary of terms and conditions for your anticipated employment with us:

COMMENCEMENT DATE

The Employee will commence his/her employment with the Employer, with reference to the same, mentioned below are the details of your joining the Company:

Date/Time of Reporting: 16th January 2023 (Monday) at 11:30 AM

Location: EFC Prime, Near BU Bhandari Mercedes Showroom, Baner Highway, Pune 411045.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

SERVICE AGREEMENT

This agreement states that you as an employee will serve the company for the period of 24 months atleast, that shall be effective immediately from the start date of your employment. The detailed Service Agreement will be provided to you upon commencement of your employment with the company.

COMPENSATION

Company agrees to pay to the Employee at a compensation rate to be set by the Company in accordance with the general practice of the Company. Your all-inclusive annual target compensation (on a cost to company basis) will be **Rs. 5,00,000/- (Rupees Five Lakhs Only)** which would comprise your salary, applicable statutory benefits, medical benefits, bonus (if any), and/or any incentives as applicable to you.

Taxability of the salary and benefits will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance policy. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and up to 2 children). This insurance will start after the successful completion of your probationary period.

ANNUAL LEAVE:

Employee is eligible for Annual Leave/Public Holidays as determined by the Company's Leave Policy which is subject to change from time to time.

Additional information regarding leave conditions will be provided to you upon commencement of your employment with the company.

PROBATIONARY PERIOD:

You will be on probation for a period of SIX MONTHS (6 months) from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.

TRAINING PERIOD:

Your training period shall be of 60 to 75 days. During training period your performance and suitability shall be monitored. Failing to match the required standards of the company your employment may be terminated by giving one week's notice in advance.

NOTICE PERIOD/TERMINATION

After the successful completion of your 24 months of service with the organization, either of the party may terminate your employment by giving two (2) months written notice or gross monthly salary in lieu thereof in discretion of the management.

A detailed service agreement will be issued to you on your date of joining with all the clauses related to the rules and regulation of the company. Please refer to Annexure A for list of documents required at the time of joining.

MAINTENANCE OF CONFIDENTIALITY

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any information concerning the affairs of the company or disclose information which is or may be of confidential in nature.

AGREED ON BY:

Managing Director

Fusionstak Technologies Pvt. Ltd.

Date: 4th January 2023

Place: Pune.

Name: Mr. Chiranjay Choudhary

Title: Associate Software Developer

Date:

Place:

*This Letter of Intent is valid only till your date of joining mentioned above.

ANNEXURE 'B'- Annual Compensation

Target Annual compensation from FUSIONSTAK Rs. 5,00,000.00

SALARY COMPONENTS	PER MONTH	ANNUALIZED
Basic Salary and Allowances (A)		
Basic Salary	15,550.00	1,86,600.00
House Rent Allowance	6,220.00	74,640.00
Leave Travel Allowance	1,295.83	15,550.00
Other Allowances	8,295.32	99,543.84
Special Allowance	4,965.89	59,590.70
Total	**36,327.05**	**4,35,924.54**
Retiral and Benefits (B)		
Provident Fund Contribution	1,800.00	21,600.00
Gratuity	747.96	8,975.46
Insurance and Medical Benefits		3,500.00
Total	**2,547.96**	**34,075.46**
Total Fixed Compensation	**38,875.00**	**4,70,000.00**
Annual Variable Pay (C)		
Performance Bonus		30,000.00
Total Cost to Company (CTC)		**5,00,000.00**

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

4. The following elements are included in the compensation package stated above:

a. **Provident Fund -** You will be covered under the FUSIONSTAK Technologies Pvt. Ltd. Employees' Provident Fund (PF) scheme as per the applicability of Government Norms. wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation. Employee's contribution towards PF will be made from the monthly salary.

b. **ESIC** -In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

5. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a. **Group Medical Insurance** - In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be eligible to be covered under the Medical Insurance policy held by the Company after the completion of your probation period.

b. **Annual Leave/Public Holidays** - You will be entitled for 12 days of paid leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays starting from January to December. For more detail refer to the leave policy document which will be shared separately.

ANNEXURE B

REQUIRED DOCUMENTS

Sr. No	Particulars
1.	Color passport sized photographs – 4 Nos.
2.	Certificates supporting your education qualifications: • SSC & HSC Mark sheets • Mark sheets (All Semesters) and convocation certificates of degree/ post-graduation. • Additional Education Certificate and Mark sheets if any (Eg. Diploma, NIIT, MCSD, Novell Netware etc.)
3.	Following employment documents for previous all employers(If Applicable): • Appointment letter • Experience and relieving certificates • Last 2 month's pay slip • Bank Statement of salary account of last 2 months
4.	Adhaar Card
5.	Pan Card
6.	Valid passport (include if any previous visa / Work Permit authorization
7.	Marriage Certificate (If Any)
8.	Residential Proof Documents for opening bank account OR Bank Account Details
9.	Non-Disclosure Agreement/Assets Policies to be signed at the time of joining

*Annexure A: Required Documents.

Note: You are requested to submit softcopy of required documents before joining for verification and one independent set of photocopies of all the following documents at the time of joining

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Campus Recruitment drive by Chegg India | 31st January, 2023

3 messages

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:11 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Resected TPOs,

Chegg India will be conducting an online recruitment drive tomorrow on 31st January as per the below schedule. The eligible students will be those who are unplaced across all the branches. There is no baar in terms of the percentage and backlogs. The company is hiring for the profile of **Subject Matter Expert** (SME). TPOs are required to encourage all their unplaced students so that they can have atleast one offer. The selected candidates will be eligible to participate in the upcoming campus recruitment drive.

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

The recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Compensation - Rs. 3 -8 Lakh as per the assignment completed

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

Online Test link - http://ehpd.cheggindia.com/
(Share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
****Select source as "Campus Hiring" during sign up**

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process □ 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

Thanks and Regards

--
Pulkit Solanki
Sr. Executive -Training & Placement
JECRC University

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Mon, Jan 30, 2023 at 11:19 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

Respected TPO's

Please find the Detailed JD attached herewith
[Quoted text hidden]

CAMPUS EVENTS 2022.pdf
4011K

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in> Tue, Jan 31, 2023 at 11:09 AM
To: "Dr. Gajanand Sharma" <gajanand.sharma@jecrcu.edu.in>, Girraj Khandelwal <girraj.khandelwal@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, Pratik M <pratik.m@jecrcu.edu.in>, "Dr. Chandramani Goswami" <Chandramani.goswami@jecrcu.edu.in>, Siddarth Sharma <siddarth.sharma@jecrcu.edu.in>
Cc: Aditi Khullar <aditi.khullar@jecrcu.edu.in>, "Mr. Vinayak Gupta" <vinayakgupta.hr@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, HOD Mechanical JECRC University <hod.mechanical@jecrcu.edu.in>, HOD ECE JECRC University <hod.ece@jecrcu.edu.in>, HOD CE JECRC University <hod.ce@jecrcu.edu.in>

> Respected All,
>
> **This is to inform you that the Online Assessment portal is now opened by the company and this will remain opened till 8 pm today. The test link along with the all the relevant instructions are made available in the mail below. There are fair possibilities of good number of selctions from today's recruitment pocess, so please encourage and ensure that all unplaced must appear for the test.**

[Quoted text hidden]

akriti Shrivastava | Expert Acquisition
hrivastava@chegg.com | www.cheggindia.com

b No: 9560047051

From: Prakriti Shrivastava <pshrivastava@chegg.com>
Sent: Wednesday, January 25, 2023 9:51 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: RE: Data || Chegg India

Hi,

Let me know if we can plan the online campus drive on 31st Jan, next week?

Regards,

Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Tuesday, January 24, 2023 8:34 AM
To: Prakriti Shrivastava <pshrivastava@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Fwd: Data || Chegg India

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

We are sending herewith the list of students who are available for the placement process. Please schedule the recruitment drive at the earliest.

Best Regards,

Ramesh Rawat

Deputy Director - HR

-------- Forwarded message --------
From: Sahil Bhatia <sahilbhatia.hr@jecrc.ac.in>
Date: Mon, Jan 23, 2023, 9:25 PM
Subject: Data || Chegg India
To: JECRC FOUNDATION <dydirectorhr@jecrc.ac.in>
Cc: Director HR Jecrc <directorhr@jecrc.ac.in>, Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Respected Sir,

9829019867
Dydirectorhr@jecrc.ac.in
...w.jecrcfoundation.com
Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

On Wed, Jan 25, 2023 at 11:25 AM Chegg Campus Connect <campusconnect@chegg.com> wrote:

Hello,

We hope your students are all set for Chegg's campus hiring drive!

As we look forward to the event, we feel it is necessary to list out all instructions for this event.

We are confident that all participating students will abide by these.

Date – 31st Jan 2023

Time – 11:00 Am Onwards

Type of Event- Online

T[illegible] recruitment process shall be held online. No personal interviews or group discussions will be conducted.

Signup on the given link
Subject Test and Guidelines Test
Document Verification

NOTE - It shall be mandatory for all participating students to bring softcopies of the following:

a. College ID Card
b. UG degree OR final semester marksheet in case of PG students and latest marksheet from college in case of UG students
c. Bank A/C details and PAN Card
d. Proof of Address (Any one of the three)- Driving License / Voter Id / Aadhar Card.

Test Details:

[illegible]line Test link - http://ehpd.cheggindia.com/
(share the test link on the date of drive only)
Referral code for Online Test (Mandatory) – JECRCH12023
**Select source as "Campus Hiring" during sign up

Important things to keep in mind:

- Online test will have to be attempted through PC/Laptop.
- Avg. time taken by candidate to complete Recruitment/Online Test process – 1 – 1.5 hours.
- Use of referral code is mandatory during registration.

**This opportunity is not limited to final-year students, previous batches students can also take part.*

Visit our website to know more about us.

Thanks & Regards,

Chegg

+91-7[illegible]

JECRC Mail

Fwd: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

1 message

DyDirector <dydirectorhr@jecrc.ac.in> Tue, Dec 12, 2023 at 1:05 PM
To: Tanmay Garg <tanmaygarg.hr@jecrc.ac.in>

Ramesh Rawat

Deputy Director - Corporate Relations

Department of Training and Placement | JECRC Foundation

9829019867

Dydirectorhr@jecrc.ac.in

www.jecrcfoundation.com

Shri Ram ki Nangal via RIICO, Tonk Rd, Sitapura, Jaipur, Rajasthan 302022

---------- Forwarded message ---------
From: **Chegg Campus Connect** <campusconnect@chegg.com>
Date: Fri, Feb 3, 2023 at 11:59 AM
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>, Director HR Jecrc <directorhr@jecrc.ac.in>

Hello,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts". Kindly refer the list below:

Email	Registered Name	Mobile	Status	Onboarding Dates	Referral code
upmanyuansh@gmail.com	Ansh Upmanyu	+918005815933	To be onboarded	2023-03-09	JECRCH12023
sharmasaumya786@gmail.com	Saumya Sharma	+919672805045	To be onboarded	2023-03-14	JECRCH12023
anushajain1412@gmail.com	Anusha Jain	+916261090324	To be onboarded	2023-03-14	JECRCH12023
tanayagrawal18@gmail.com	Tanay Agarwal	+917340283900	To be onboarded	2023-03-14	JECRCH12023
madanmohanpathak.ece23@jecrc.ac.in	MADAN MOHAN PATHAK	+919079866573	To be onboarded	2023-02-16	JECRCH12023
ratann2323@gmail.com	Ratan Kumawat	+917023673138	To be onboarded	2023-03-14	JECRCH12023
rg985207808498@gmail.com	Rahul Gupta	+918102199655	To be onboarded	2023-03-14	JECRCH12023
chandan.19bcon314@jecrcu.edu.in	chandan jangid	+918209856966	To be onboarded	2023-03-14	JECRCH12023
rohankumar.ece23@jecrc.ac.in	Rohan Kumar	+918789301743	To be onboarded	2023-03-14	JECRCH12023
sdeepaksingh6712@gmail.com	Deepak Singh	+916375116046	To be onboarded	2023-03-14	JECRCH12023
namansharma.it23@jecrc.ac.in	naman sharma	+919462554174	To be onboarded	2023-03-14	JECRCH12023
shwetgarg222@gmail.com	Shwet Garg	+919610755743	To be onboarded	2023-03-14	JECRCH12023
sonalm...dra.it.23@gmail.com	Sonal Mundra	+918949754626	To be onboarded	2023-03-14	JECRCH12023
rijulkalowa869@gmail.com	Rijul Kalowa	+918078635092	To be onboarded	2023-02-16	JECRCH12023
mayankshh01@gmail.com	Mayank Sharma	+919352614366	To be onboarded	2023-02-16	JECRCH12023

haraghuwanshi98211@gmail.	Shikha Raghuwanshi	+917987522441 To be onboarded	2023-02-16 JECRCH12023
shisharma.it23@jecrc.ac.in	HARSH SHARMA	+918955415669 To be onboarded	2023-03-14 JECRCH12023
vaibhav1710@gmail.com	Vaibhav Jain	+919929280384 To be onboarded	2023-03-14 JECRCH12023
bham.29874@gmail.com	Shubham Sharma	+919887133535 To be onboarded	2023-03-14 JECRCH12023
veersinghania650@gmail.com	Rajveer Singh	+917976539192 To be onboarded	2023-05-04 JECRCH12023
wandeepsingh.mech23@jecrc.in	Pawandeep Singh Bagga	+917726871971 To be onboarded	2023-02-16 JECRCH12023
lparmar.s102k00@gmail.com	Lalit Parmar	+919819303560 To be onboarded	2023-05-04 JECRCH12023
bhuvneshmeena121@gmail.com	bhuvnesh meena	+919079633934 To be onboarded	2023-03-14 JECRCH12023
nayakmewara70@gmail.com	Vinayak Mewara	+917023392334 To be onboarded	2023-03-15 JECRCH12023
nalkumar11062000@gmail.com	kunal kumar	+917073551887 To be onboarded	2023-02-16 JECRCH12023
hulgothwal022@gmail.com	Rahul Gothwal	+918875163442 To be onboarded	2023-04-12 JECRCH12023
hauhanmanvendra023@gmail.com	Manvendra Singh Chauhan	+917232818482 To be onboarded	2023-03-15 JECRCH12023

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id with the login details of the Chegg Study portal.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Visit our website to know more about us.

Thanks & Regards,

Prakriti Shrivastava | Expert Acquisition
Shrivastava@chegg.com | www.cheggindia.com

From: Chegg Campus Connect <campusconnect@chegg.com>
Sent: Wednesday, February 1, 2023 11:30 AM
To: DyDirector <dydirectorhr@jecrc.ac.in>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

Hi,

Will share the results by the end of this week.

Regards,
Prakriti

From: DyDirector <dydirectorhr@jecrc.ac.in>
Sent: Wednesday, February 1, 2023 10:40 AM
To: Chegg Campus Connect <campusconnect@chegg.com>
Cc: Director JECRC <director@jecrcmail.com>; Director HR Jecrc <directorhr@jecrc.ac.in>
Subject: Re: Chegg India | Campus Recruitment Drive 2023- Test Details and Confirmation

CAUTION: This email originated from outside of Chegg. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Prakriti,

Thank you so much for the opportunity extended to our college students. Can you please inform us how many students have attempted the test conducted yesterday ? And the list of participating students, if possible. It will be a great help.

Ramesh Rawat
Deputy Director - Corporate Relations
Department of Training and Placement | JECRC Foundation

amazon | Development Centre India

INTERNSHIP LETTER

Radhika Gupta
H.no: 22B.29 opposite chetak park,, Near NRI Colony
Jaipur – 302033
RJ
IN

Dear Radhika,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Internship Letter for the position of an **Intern** at **Bengaluru**, India.

Your internship with the Company will be subject to your acceptance of this Internship Letter and the terms and conditions set forth hereinbelow on or before 10 business days in the manner provided for by the Company.

Upon your acceptance of this Internship Letter, the same shall form a valid and binding agreement between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your internship with Amazon India will commence on **09-Jan-2023** and shall end as per the provisions contained in Section 12 herein below. The said duration of internship shall hereinafter be referred to as the "Term".

2. Duties

2.1 You will be engaged in the position of **Programmer/Analyst Intern**. Your manager will advise you about your duties and responsibilities after your joining with us. You will be expected to perform your duties to the best of your ability at all times as per the

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responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures (as may be applicable to you), as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same, so far as may be applicable to you.

2.3 You acknowledge that during the Term, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.

2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

3. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of internship and when there is a change. You may be required to work in shifts for different workhours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your internship, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

4. Place of Work

Your initial place of work will be at Amazon India's facility in Bengaluru. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining

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during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

5.1 Your internship stipend will be Rs.**50,000** per month made payable in arrears and subject to all lawful deductions of tax.

5.2 Amazon India has the right to deduct from your stipend any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Internship Letter/Amazon India's Policies (as may be applicable to you), or your failure to return Amazon India's property.

5.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your internship on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India's Policies and Procedures (as may be applicable to you).

6. Leave and Benefits

You will not be entitled to any leaves or such other employee benefits during the term of your internship with Amazon India.

7. Confidential Information and Confidentiality Obligations

7.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

(1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint venturers, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;

(2) computer code (including source code and object code) or software developed, modified, or used by the Company;

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(3) data of any sort compiled by the Company, including, but not limited to, data relating to products and services, advertising and marketing, and existing or prospective customers, clients, vendors, or business partners;

(4) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public domain algorithms, procedures, or techniques), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;

(5) the fact that the Company uses, has used, or has evaluated for potential use any particular database, source of data, algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed or supplied by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;

(6) pricing or marketing strategies developed, investigated, acquired (from a third party or otherwise), evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;

(7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;

(8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;

(9) the following information which shall hereinafter be referred to as the "Disclosure Information":

(a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise),

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evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;

(b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company;

(c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and

(d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;

(10) any other information gained in the course of your internship with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;

(11) any information received by the Company from third parties, whether or not under obligation of confidentiality;

(12) any information derived from any of the above, including any intellectual property rights attached thereto; and

(13) any copies of the above mentioned information.

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7.2 Confidentiality Obligations:

(i) You acknowledge that you have acquired and/or will acquire Confidential Information during the course of, or incident to, your internship with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by you or by other persons or firms to compete with the Company. Accordingly, you agree that you shall not, directly or indirectly, at any time, during the term of your internship with the Company or at any time thereafter, and without regard to when or for what reason, if any, such internship shall terminate, use or cause to be used any Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, you agree that you will give the Company prompt notice of any such order/direction of a court/ regulatory or governmental body so that the Company may seek relief by way of a protective order or other appropriate remedy, and further will provide any assistance which the Company may reasonably require in order to secure such order or such remedy (with your expenses reasonably incurred in providing such assistance to be reimbursed by the Company). In the event such protective order or other remedy is not obtained, you shall furnish only that portion of the Confidential Information which is legally required by the governmental entity or regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.

(i) During the course of your internship with the Company and at the date of termination thereof (hereinafter the "Date of Termination"), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 7.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.

(i) Nothing in this Internship Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

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amazon | Development Centre India

8. Intellectual Property Rights

8.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company.

8.2 For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

(i) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;

(i) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that you or Company may hereafter make or develop;

(i) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;

(i) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and

(i) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.

8.3 During the period of your internship with the Company and as may be reasonably necessary subsequent to your internship, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be

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required to perfect, register or enforce the Company's ownership of the rights assigned, transferred or conveyed. If such cooperation is required after the Date of Termination, the Company shall compensate you at a reasonable rate for the time and related expenses actually spent by you at the Company's request. If you fail or refuse to execute any such instruments, you hereby appoint the Company as your attorney-in-fact to act on your behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.

8.4 For the purposes of the assignment, transfer or conveyance referred to hereinabove, you acknowledge and covenant that your internship with the Company and the benefits received thereunder shall be treated as good and valuable consideration and that you are not entitled to any further consideration in any form or manner whatsoever in relation thereto.

8.5 Notwithstanding any other provision hereof to the contrary, this Internship Letter does not obligate you to assign or offer to assign to the Company any of your rights in an invention for which no equipment, supplies, facilities, Intellectual Property Rights, Confidential Information or trade secret information of the Company was used and which was developed entirely on your own time, unless (a) the invention relates (i) directly to the business of the Company, or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from or is related to, any work performed by you for the Company.

8.6 No Grant of Rights.

You agree that all rights, title and interest in the Intellectual Property Rights and Confidential Information shall be owned exclusively by the Company. Nothing herein contained shall be construed as a grant by implication, estoppel or otherwise, of a license of any kind by either you to the Company, or by the Company to you, for example, to make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

9. Data Protection

9.1 You authorise Amazon India to collect, process and transfer all your personal information obtained by Amazon India for the purpose of proactively managing the relationship.

9.2 You further authorise the transfer to, and storage of, your personal information in the worldwide database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected

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management throughout the Amazon group worldwide will be authorised to access this database.

10. Exclusivity

During your internship, you will be required to devote your full time, attention and abilities to your assignment, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking or undertake any internship therein.

11. Relationship of parties

This internship opportunity neither creates the relationship of employer and employee between the Company and you, nor does it assure or guarantee future employment with the Company.

12. Termination of Internship

12.1 Your internship will automatically end on **30-Jun-2023**, unless terminated earlier as per the provisions of this Section.

12.2 This Internship Letter may be terminated either by the Company or by you at any point of time during the Term, without providing any reasons for such termination. Such termination shall be valid and effective only if communicated to the other party in writing at least one day prior to the date of termination.

12.3 On the expiry or sooner termination of your internship for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing which are in your possession or under your control. At Amazon India's option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India's Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India's property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed "Full and Final Settlement", you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

13. Background Investigation

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13.1 It is Amazon India's policy to investigate all its new interns. Your internship is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.

13.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.

14. Foreign Nationals

14.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of internship with Amazon India.

14.2 You are also required to ensure all future correspondence and permissions for continued stay and internship in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.

14.3 It is made clear that possessing valid work permit / authorisation at all times of your internship is an inherent requirement of your internship with Amazon India. Any time after the execution of this Internship Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your internship, without notice, with immediate effect, without any liability towards you.

15. Representations and Warranties

You hereby represent and warrant to the Company that:

15.1 you shall not, during the course of your internship with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary of trade secret information of a third party, except pursuant to written authorization by such third party to do so;

15.2 you are not in unauthorized possession or control of any document/s that in any way constitutes confidential, proprietary of trade secret information of a third party;

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15.3 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your internship with Amazon India or that restrict your ability to execute this Internship Letter.

15.4 You hereby represent and warrant that the information furnished by you for the purpose of your internship with the Company is true and correct to the best of your information, knowledge and belief.

16. Notices

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

17. Waiver

Failure of the Company to insist upon strict adherence of any term of this Internship Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Internship Letter.

18. Severability

The holding of any provision of this Internship Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

19. Liability for Breach

You acknowledge and accept that your breach of any of the terms contained in this Internship Letter and/or Amazon India's Policies and Procedures (as may be applicable to you) may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Internship Letter (e.g., for recovery of damages

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or other relief), the Company will be entitled to recover its reasonable attorneys' fees and other costs incurred.

20. Governing Law and Jurisdiction

Your internship, and any disputes which may arise under, out of, or in connection with your internship, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

21. Agreement/Modifications

The terms described in this Internship Letter and in Amazon's Policies and Procedures (as may be applicable to you), will cumulatively constitute the terms of your internship, and shall supersede any previous discussions, offers, or agreements relating to your internship, or the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

22. Headings

The Section headings appearing in this Internship Letter are used for convenience of reference only and shall not be considered a part of this Internship Letter or in any way modify, amend or affect the meaning of any of its provisions.

23. Survival

Your obligations under Sections 7, 12, 17, 18, 19, 20 and this Section 23 hereof shall survive the termination of this Internship Letter and of your internship with the Company.

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You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of internship.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

ACCEPTANCE

I acknowledge receipt of this Internship Letter and, after reading and understanding the same, I accept the same on the terms set out herein.

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hr@celebaltech.com
enterprisesales@celebaltech.com
www.celebaltech.com
0141-4700659
India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 16-September-2022
Name: Pranjal Panchal
Location: Jaipur, Rajasthan
Country: India

Subject: Letter of Intent ("LOI")

Dear Pranjal,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

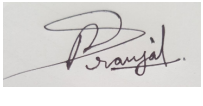
Proposed Confirmation Date as FTE:	1st August, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

We look forward to have you as a part of Celebal Tech family.



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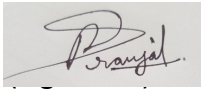
Best Regards,

Tejal Mangal
Sr. Executive
Human Resources

Acceptance:
The above terms and conditions have been read and understood and the same are hereby accepted as the terms of my employment in the company. I understand that my employment is contingent upon my performance and completion of my graduation and subsequent communication of the same to the Company.



Name: Pranjal Panchal

Date: Sep 20 2022 19:20 IST

Annexure A

Date of Offer: 1st August 2023

Term Sheet:

Set forth below is the outline of the management compensation, terms and conditions by which the undersigned agree to abide.

The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed in any manner or form, directly or indirectly inside or outside the company without the company's consent.

Date: 16-September-2022
Name: Pranjal Panchal
Company: Celebal Technologies Private Limited
Position: Associate

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Salary Structure:

	(figures in Rs./Yr)
Element	**Current**
Basic	₹ 2,73,536
HRA	₹ 1,09,414
PF (12% of Basic-Employee)	₹ 21,600
Fixed/Other Allowance	₹ 1,20,922
Total Fixed Cash	₹ 5,25,472
PF (12% of Basic-Employer)	₹ 21,600
Total Fixed Compensation	₹ 5,47,072
Other Compensation Benefits	
Health Benefit (Medical)	₹ 2,928
Variable Pay	
Performance Bonus*	₹ 50,000
Total CTC per month	₹ 50,000
Total CTC	₹ 6,00,000

***Performance Bonus will be shared based on the individual, team and organizational performance, subject to the sole discretion of management of the Company.**

*** You're eligible for one-time retention bonus of Rs.50,000 in addition to the Total CTC, post completion of 12 months as a Full-time Employee, subject to the terms and conditions including but not limited to your performance, feedback, code of conduct, attendance and parameters as per Company Policy.**

Notes:

Basic	Paid on Monthly basis and is subject to tax, as per applicable law.
HRA	Provided to meet the cost of accommodation and is calculated at 40% of basic. It is paid on monthly basis and is subject to tax.
Other & Fixed Allowance	It is paid on monthly basis. This element has no linkage to any component of compensation and is subject to tax.
Medical	It is a benefit provided by the company. The coverage includes health and accidental insurance. The coverage for accidental insurance is 10L and for health insurance is 4L.
PF	As per the employee P.F. Act 1952, an employer is required to contribute minimum 12% of basic salary to EPF and the equal amount will be deducted as employee contribution from employee's monthly payroll.
Performance Bonus	The objective of bonus is to incentivize employees to achieve specific pre-determined goals. The performance evaluation will be done on quarterly basis. The first quarter bonus will be pro-rated basis from Date of Joining. This is subject to management discretion and can be revised from time to time. Payout of bonus is completely subjected to tax.
Retention Bonus	Retention Bonus is not considered part of CTC at the time of appraisal.

Sincerely,
For Celebal Technologies:

Tejal Mangal
Sr. Executive
Human Resources

Strictly Private and Confidential

Date: 06/13/2023

Vaibhav Jain

C12007249

53 Muktanand Nagar Gopalpura Bypass Road, Jaipur 302018

6377356958

Dear **Vaibhav Jain,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.

• Annexure II for documentation to be submitted by you.

• Annexure III Terms of Employment

• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

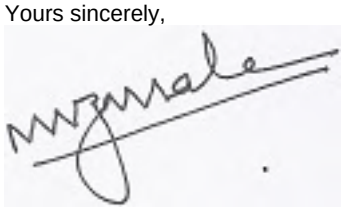
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

_____

Vaibhav Jain

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 460700/-

(E)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(F)Optional opportunity to participate in the Employee Share Purchase Plan	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your

indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C)Joining Bonus:

You would receive a discretionary joining bonus of INR **25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the first month's salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the full amount of joining bonus amount shall become payable by you and shall be repaid on termination of your employment/separation from the Company. You agree that any dues payable by you on termination/separation from the Company as aforesaid shall be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you agree to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to 2 times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000 and siblings up to INR 10,00,000 under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 children) up to INR 30,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse/partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to

company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion. Currently, the discretionary WFH benefits as mentioned in Annexure 1 (E) are available for our people until August 31, 2023 as per the company guidelines, provided such employees have joined/onboarded with Accenture before August 31st 2023.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of INR 2500.00/-, to be reimbursed on actuals along with appropriate supporting bills towards the following:

• Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.

• Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.

• Expenses towards movement of one vehicle including Road Tax / Octroi.

• Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates regarding your relocation assistance, 30 days before Date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type- Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8.Certification Completion Document (as mentioned in the eligibility criteria)

9.Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Vaibhav Jain

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

To,

Name : Tanisha Agarwal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Tanisha Agarwal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks -**Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
    - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
    - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
  Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

  You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

19 Oct 2022
Utkarsh Nain
Gurgaon

Sub: Letter of Intent

Dear Utkarsh,

We are pleased to welcome you to Xebia family which is on the threshold of exponential growth. Every activity in Xebia is based on the foundation of four core values. With our 4 Values - People First; Sharing Knowledge; Quality without Compromise and Customer Intimacy - we all together create, maintain, and strengthen our knowledge culture.

You will be designated as **"Trainee"** and the joining location will be Gurgaon.

Your employment will be subject to the Standard Terms and Conditions of Employment of Xebia IT Architects and will be governed by various policies, rules, and guidelines of Xebia IT Architects. It will also be guided by the core values and beliefs of Xebia IT Architects.

You would be entitled for stipend of Rs. 10,000 during your during your internship period which is till the time your graduation is completed and based on your performance your compensation would be revised to Rs. **7,02,004**, which will include an Annual Performance Incentive of up to a maximum Rs 23,000/- and Bonus of Rs. 2,00,000 which will be paid once you complete 2 years in system. Bonus amount is subject to payout only if you will active and not serving notice period. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with Xebia IT Architects is subject successful completion of your course with a minimum 60 % passing marks along with confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by Xebia IT Architects. **In addition, you will be required to commit and sign a service agreement of 2.5 years once you join the organization.**

We would like you to join us on **18th Jan 2023**. In case you do not report on the said date, this offer will stand cancelled. A formal appointment letter will be issued to you on your joining the organization. Please report to the HR Department at 10:00 hours and get in touch with the HR department on your joining date to complete all joining formalities along with the following documents:

- Copy of Educational Certificates
- Medical Fitness Certificate
- Identity and address Proof
- Passport copy
- Two passport size photographs for HR records

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining Xebia IT Architects. The originals will be returned after verification.

Please note that if in any of your documents provided at the time of onboarding comes out to be discrepant after thorough background verification, we reserve the right to terminate your employment with Xebia IT Architects Pvt Ltd.

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Kindly sign the duplicate copy of this letter as a token of your confirmation and in acceptance of the above. We request you to keep the terms of the offer strictly confidential. We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architect family.

We are confident that you will contribute to the values of the organization and wait to welcome you to the Xebia IT Architects family.

Sincerely,
Xebia IT Architects **Accepted**

Glory Nelson **Utkarsh Nain**
Chief People & Strategy Officer

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Annexure-1

Name: Utkarsh Nain
Designated as: "Trainee"

Compensation Details	Per Annum	Per Month
Part A- Fixed Components	**415000**	
1. Basic Salary	230000	19167
2. House Rent Allowance	115000	9583
3. Provident Fund (Employer Contributions)	21600	1800
4. Flexi Pay	48400	
Part B- Variable Components	**23000**	
Annual Performance Variable Bonus	23000	Annually
Part C – Entitlements	**45000**	
1. Mobile/Telephone & Internet	30000	As per Bills Submitted
2. Books & Periodicals	10000	As per Bills Submitted
3. Gift Vouchers	5000	
Part D – Other Benefits	**19004**	
1. Gratuity	11063	
2. Premium against Insurance coverage (Group Personal Accident)	293	3 Times of Fixed CTC (A+C)
3. Premium against Medical Insurance	6496	Self
4. Premium against Term Life Insurance	1152	3 Times of CTC (A+B+C)
Cost to Company (A+ B+ C)	**483000**	
Total Cost to Company (A +B +C+D)	**502004**	

**** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952**

This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

Subject: Intent of Job offer

Dear **Ravi Sharma,**

Congratulations, You made it. Your journey to become an Azure Rockstar starts now with Hanu Software and we are pleased to share the Letter of Intent for the position of **Cloud Engineer.**

Your Annual CTC shall be Six Lakh Rupees **(Rs. 6,00,000 /-)** which includes Annual Fixed Compensation of Five Lakh Thirty-Four Thousand Two Hundred Forty-Six Rupees (Rs. 5,34,246/-) and Annual Variable Compensation of Fifty-Three Thousand Four Hundred Twenty-Five Rupees (Rs.53,425/-). As part of benefit, your CTC also includes Gratuity. The CTC will be subject to statutory and other deductions as per the Company's policies and practices.

Please note that it is mandatory to possess valid government issued identity proof, PAN card, educational documents & Professional documents at the time of joining the Company.

Please note that this is only a Letter of Intent and not an Offer of Employment. Further, your proposed employment with the Company is subject to the completion of all necessary legal documentation and background verification pertaining to your proposed employment at the time of joining the Company. You will be called upon for mandatory pre -joining training at Hanu' global delivery center, located at Greater Noida, UP. Your performance in said training will aid Hanu' decision to decide your Department, Date and Place of joining.

Because time is of the essence, this Intent will remain open only for two (2) calendar days, inclusive of the date you receive this letter. If you do not accept this Intent within that time frame, it will expire and will no longer be available for you to accept.

We look forward to having you on board and wish you a rewarding career with us!

Sincerely,

Akanksha Choudhary

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions India Pvt Limited

Ravi Sharma

Agreement for Azure Training & Employment at Hanu Software Solutions

Purpose

The purpose of Azure Training and Employment Agreement is to identify the knowledge, skill, trade, or occupation for which the trainee shall be trained on the basis of pre-training assessment and to confirm the offer of Employment by HANU that the trainee is following, subject to the other terms and conditions.

General

HANU will take the trainee/s on board for **18-25 Working days Azure Training Program**. Trainee/s will have the opportunity to ask questions and company will share useful resources that will help trainee/s to develop in his / her role. HANU will nominate some trainer/s from within the company and / or outsource, depending upon the requirement. The trainer/s will dedicate adequate time on a regular basis to personally give some tutorials about trainee/s position fundamentals. At some point, if / when trainer/s believe/s trainee/s to be ready, he / she will let the trainee/s be more hands-on in more demanding tasks. Before that the trainer/s will also ensure that trainee/s gets hands-on practice le demanding tasks that are going on within the company.

Learning Objectives

1. Trainee will learn Microsoft Azure Fundamentals with an in-depth knowledge of the concepts of Microsoft Azure to effectively perform various tasks in the capacity of a **Cloud Engineer**.

2. Trainee will learn the principles of cloud computing and will understand how these principles have been implemented in Microsoft Azure.

3. After completion of training, trainee will do relevant **Microsoft Azure certification**.

Trainee	Company
Ravi Sharma	Hanu Software Solutions Inc

Trainee & Employment Agreement

THIS AGREEMENT is made on 5th August 2022

BETWEEN:

HANU Software Solutions India Pvt Ltd. (hereinafter referred to as the "**Company**"), Unit F2, First Floor, Plot No. 6, Signature Tower, Ansal IT City Park (SEZ)Tech Zone, IT Parks, Greater Noida, UP-201308, through Ms. Akanksha Choudhary, Head of Global HR & Culture

AND

Ravi Sharma (hereinafter referred to as the "**Trainee**"),Flat No. 915, Chinar, Block 12, Cosmos Greens, Alwar Bypass Road, Bhiwadi, Rajasthan - 301019 , sharmaravi.ssdr@gmail.com, being inducted for Cloud Engineer.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the Trainee with 18 to 25 Working Days Traineeship / induction program for identified learning objectives of Microsoft Azure Track and the Trainee agrees to provide all work and services (the "Services") reasonably required by the Company.

2. That the Trainee is expected to attend the training period for trainee position work experience, which will commence on **13th August 2022** and shall end on **10th September 2022** (the "Training Period"), with a review of the position at the end of 25 days of the Training Period. During this time, the trainee will commit a minimum of 8 hours of work on his / her trainee obligations (the "Minimum Hours Requirement"). The date mentioned for training commencement are indicative only and can be changed on discretion of company. However, any change on dates shall be intimated to you with sufficient prior notice.

3. That any tasks undertaken by the Trainee while on a traineeship period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Microsoft Azure Fundamentals as well as in the Trainee's agreed learning objectives.

4. That the Trainee will be under an obligation to the Company to make satisfactory progress on the induction / training period program, such progress will be agreed between the Company and the Trainee.

5. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he / she has been trained.

6. That the Trainee has a contractual relationship with the Company and the successful training shall enlarge into an irrevocable paid employment contract which shall commence from such date, as may be determined by the Company.

7. The Trainee will be expected to behave as part of the Company on whatever position he / she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values, and procedures.

8. That the Trainee will not be paid for his / her traineeship period except any possible individual tasks or projects agreed separately in writing. The cost of the training shall be borne by the Company, which estimates Rupees 1,50,000 on each trainee.

9. That the Trainee must keep a record of all tasks through the daily task and time record.

10. That if the Trainee will be unable to attend the training, his trainer must be informed on the first day of absence.

11. That the Company will designate an individual/s (the "Trainer") to train, mentor and monitor the Trainee. The Trainer shall be the primary point of contact for the Trainee. Any requests from the Trainee should be communicated to the Trainer.

12. That the Trainee wishing to terminate the traineeship period must give three days' notice to the company and shall also pay the Training Cost incurred to the Company as liquidated damages.

13. That the Trainee wishing to terminate irrevocable paid employment of one year offered by the Company to him / her after successful completion of the traineeship period must give at least 45 Days prior notice to the company and shall also pay three months' salary offered by the Company to him / her in lieu of damages sustained by the Company along with the Training Cost of Rs 1,50,000 to the Company.

14. That the Company may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.

15. Grounds for immediate termination as determined solely by the Company of the Trainee yet include but are not limited to the following actions or events:
    a. Unauthorized absences or lack of communication.
    b. Incapacity to attend training experience.
    c. Inappropriate language or conduct to the Company's customers or employees.
    d. Inappropriate behavior to any employees of the company.
    e. Misuse of tools or information of the company.
    f. Actions that go against company values

g. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer.

h. Failure to commit the Minimum Hours Requirement or to provide the Services.
i. Fraud or any criminal offence.
j. Breach of this agreement.

16. That after the Trainee successfully ends his / her 18-25 Working Days training period indicated in the paragraph two, those who qualify the Post Training Assessment shall be offered Permanent Employment by Hanu and would necessarily be required to Join HANU with a compulsory and irrevocable locking period of one year at the end of the Trainee, else such Trainee shall be required to pay damages and the Training Cost of Rs. 1,50,000 as discussed in paragraphs above.

17. That the successful Trainee/s who join HANU after completion of the induction / training program of 18-25 Working days shall be governed by the terms, conditions, and service rules of HANU applicable to its employees.

18. That the progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:

a. Learning ability and knowledge acquired.
b. Standard of work and behavior during training period.
c. Reliability and performance.
d. Timekeeping & task records.
e. General conduct.

Proprietary Information and Confidentiality

Trainee is aware that in the course of her / his engagement with the Company and / or in connection therewith, Trainee may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and / or supplier lists and / or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Trainee.

Trainee agrees and declares that all Proprietary Information, patents and / or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Trainee Period and upon its

expiration thereafter, Trainee shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and / or make available, directly, or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the

extent as may be necessary in the ordinary course of performing Trainee's duties pertaining to the Company and except and to the extent following, possible written notice from the Trainee to the Trainer and / or Company as may be required under any applicable law, regulation, judicial decision, or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Trainee agrees:

a. not to copy, transmit, reproduce, summarize, quote, publish and / or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her / his duties pertaining to the Company.

b. to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft, or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality.

c. upon a request by the Company to do so, the Trainee shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Trainee, prepared thereby and / or came to her / his possession in any manner whatsoever, during and in the course of her / his engagement with the Company, and shall not retain and / or make copies thereof in whatever form.

Trainee acknowledges that any breach of her / his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of two (2) years thereafter.

Inventions and Work Product

Trainee agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Trainee shall have created, developed or altered during her / his engagement with the Company, and which result from and are related directly to the Services rendered by Trainee to the Company, or which derive from any experimental work performed by the Company, whether conceived by Trainee alone or with others (the "Inventions"). All Inventions, and any and all rights, interests, and title therein, shall be the exclusive property of the Company and Trainee shall not be entitled, and hereby waives, now and / or in the future, any claim to any right, compensation and / or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Trainee, Trainee hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and / or its designee any and all of her / his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Trainee shall, during her / his engagement with the Company

or at any time, thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and / or its designee and / or to assist the Company to obtain the exclusive and absolute rights, title, and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and / or any other applicable legal protection, and to protect same against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the Law of India. Any disputes arising out of this agreement shall be resolved by an Arbitrator to be nominated by the Company. Arbitration proceedings shall take place in Noida. The courts of Noida shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date mentioned hereinabove.

Ravi Sharma
Trainee

Akanksha Choudhary
Head of Global HR & Culture
Hanu Software Solutions Inc.

Witnesses

1.

2.

Signature Certificate

Reference number: HLMNJ-P6WKE-HQNCA-FRBIP

Signer	Timestamp	Signature
Akanksha Choudhary Email: akanksha@hanu.com Shared via link		
Sent:	05 Aug 2022 19:32:33 UTC	
Viewed:	05 Aug 2022 19:32:47 UTC	IP address: 49.36.183.238
Signed:	05 Aug 2022 19:33:04 UTC	Location: Delhi, India
Ravi Sharma Email: sharmaravi.ssdr@gmail.com		
Sent:	05 Aug 2022 19:32:33 UTC	
Viewed:	06 Aug 2022 02:05:44 UTC	
Signed:	06 Aug 2022 02:10:04 UTC	
Recipient Verification:		IP address: 157.38.76.56
✔Email verified	06 Aug 2022 02:05:44 UTC	Location: Jaipur, India

Document completed by all parties on:
06 Aug 2022 02:10:04 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 30,000+ companies worldwide.

Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>

Placement Drive || Hanu+ Insight ||

1 message

Fri, Sep 30, 20

Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>
To: chhatresh.khatri1002@gmail.com, jailodha01@gmail.com, pankajgadwal1234@yahoo.com, ashishgoyal793@gmail.com, ayushsingh8635@gmail.com, ishantkumawat5@gmail.com, sadhvikumari52@gmail.com, sharmamadhusudans337@gmail.com, gurnaniyash15@gmail.com, vasugaur599@gmail.com, vbxr1745@gmail.com, mitali1807jain@gmail.com, shringlanandsharma@gmail.com, dhootharsh@gmail.com, gauransh.19bcon466@jecrcu.edu.in, Ashitagoyal313@gmail.com, chestatak26@gmail.com, tanishqsharma847@gmail.com, shikharasthana007@gmail.com, salonlu23@gmail.com, vs456953@gmail.com, ritikkumar8832@gmail.com, vishalshekhawat023@gmail.com, aabhashkesharwani8005@gmail.com, triprernaa@gmail.com, jain.vaibhav020@gmail.com, mathuranushka2019@gmail.com, adityabish29@gmail.com, vijayrajat7122@gmail.com, 24shubh@gmail.com, arunaggarwal678@gr smritishruti9@gmail.com, gunjan9929sharma@gmail.com, chiranjaychoudhary2001@gmail.com, tushar2001parmar@gmail.com, Tanayagrawalktl@gmail.com, jaatdeepak428@gmail.cor ayushipancholi26@gmail.com, kashishsinghal637@gmail.com, aditipachori1109@gmail.com, ab2911001@gmail.com, yashasvigaur1@gmail.com, nikhilsaini0703@gmail.com, Amanps7468@gmail.com, chandanjangid2000@gmail.com, ojhavijay0145@gmail.com, rehmanfazul9@gmail.com, sharmaaish456@gmail.com, vinayakmewara70@gmail.com, shekharyadav85056@gmail.com, pareekaabhi33@gmail.com, aslanqureshi01@gmail.com, skb90011@gmail.com, sonveer1105@gmail.com, shivraj7403@gmail.com, goyalrishita3@gm impratham.vishk@gmail.com, anushkaporwal3012@gmail.com, Sanidhyasharma2000@gmail.com, tiwarishreyansh007@gmail.com, mohit.19bcon045@jecrcu.edu.in, navanshuu@gmail
Cc: gajanandsharma <gajanand.sharma@jecrcu.edu.in>, Yogesh Bhardwaj <yogesh.bhardwaj@jecrcu.edu.in>, girraj.khandelwal@jecrcu.edu.in, HOD CSE JECRC University <hod.cse@jecrcu.edu.in>, Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>, Sijo Joji <sijo.joji@jecrcu.edu.in>, Director JECRC <director@jecrcma

Dear Stude s,

Pleasure to share that **Hanu** is hiring from our Campus.They are offering the role of a **Cloud Engineer-PAAS & IAAS** and Job location would be Greater Noida.

Company has shared the schedule for the drive.

Students read all the information and instructions carefully for online assessment , laptop and webcam are mandatory.

Link will be shared by the company on your respective email id.

Process	Date	Timings
Online assessment	1-Oct	4:00 PM-6:00 PM
Group Discussion	3-Oct	10:00 AM onwards
First HR Round		
Technical Round		
Final HR Round		

Joining- October'22.

A brief about the company:

Hanu is now an Insight Company.

Insight Enterprises, **a Fortune 500 solutions** integrator helping organizations accelerate their digital journey, and Hanu Software, a leading provider of Microsoft Azure based cloud solu services, have entered into a merger agreement under which Insight acquired Hanu.

Founded in 1998, Insight is headquartered in **Chandler, Arizona, USA** and has more and has more than **11000+ Rockstars** worldwide with global presence in Canada, United Kingdom Australia, India, Singapore and many more.

As a Fortune 500-ranked global provider of Digital Innovation, Cloud+Data Center Transformation and Supply Chain Optimization solutions and services, we help clients successfully ma IT today while transforming for tomorrow.

Specialties: Cloud Computing, Managed Service Provider Solutions, Data Center Management, Network Security Management, Data Protection, Mobility, Network & Securit Productivity, Healthcare IT, Digital Innovation, Mobility, Microsoft Products, IT Services, IT Solutions, Innovation, Cloud and Software Licensing, Cloud Services, and Intellige Technology.

For more details explore:-

Insight.com

hanu.com

https://au.insight.com/en_AU/about/newsroom/press-releases/2022/hanu-announcement.html?=

Designation	Cloud Engineer - Azure
Job Location	Greater Noida
CTC Offered	6.00 LPA (including performance-based variable of Rs. 53425 yearly + gratuity) + additional benefits like health insurance, transport services etc.
Process for selection	Online Assessment, GD and PI
Joining date (FTE)	October'2022
Pre-joining training	Shortlisted students will have to join us for 22 days of pre joining training program starting in Oct'22 & have to do relevant azure certification after competition No stipend & leaves for training.
Service Agreement	Pre joining training duration + 1 year from DOJ as Full-time employee

Basic Criteria:

- *B. Tech (CS/IT)-2023 batch*
- ***60% throughout academics***
- *No Backlogs*
- *Excellent communication skills*
- *Good programming skills*

Also attaching the Job Description for Cloud Engineer role.

ALL THE BEST!!

Vinayak Gupta
Head- Placement & Outreach at JECRC University

M +91-9462343200
W https://jecrcuniversity.edu.in/
E vinayakgupta.hr@jecrcu.edu.in
A Placement office, JECRC University Campus: Plot No.IS-2036 to 2039, Ramchandrapura Industrial Area, Vidhani, Sitapura Extension, Jaipur - 303905 Raja

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

2 attachments

HANU INSIGHT JD for HAA Campus Recruits (2).pdf
2239K

Instructions for Campus Hiring Assessment.pdf
115K

Aditi Khullar <aditi.khullar@jecrcu.edu.in>

Fwd: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023

Vinayak Gupta Head Placement & Outreach JECRC University <vinayakgupta.hr@jecrcu.edu.in> Fri, Dec 22, 2(
To: Pulkit Solanki <pulkit.solanki@jecrcu.edu.in>, Aditi Khullar <aditi.khullar@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Sakshi Saini** <Sakshi.Saini@hanu.com>
Date: Thu, Jul 28, 2022 at 1:06 PM
Subject: RE: Hanu + Insight || Hiring Cloud Engineers || B-tech 2023
To: Vinayak Gupta Head Placement & Outreach JECRC <vinayakgupta.hr@jecrcu.edu.in>, Manish Jain <deputyregistrar@jecrcu.edu.in>
Cc: Amit Kataria <amit@hanu.com>, Director JECRC <director@jecrcmail.com>

Hi Vinayak,

We are pleased to inform you that **18 students** from **JECRC University** are selected by Hanu for Cloud Engineer role.

On behalf of Hanu, we would like to thank whole T&P and management team for inviting us and for all your support and collaboration. We truly value the relationship with your esteemed Insti hope to maintain and enhance our collaboration every year.

We will share LOI and service agreement with selected students at the earliest. First 5 students who are selected for PAAS developer role will be onboarded on **30th July** for virtual training.

S.No.	Full Name	Email Id	Contact no	Alternate email id	Role
1	Anjali Gupta	guptaanjali2222@gmail.com	8764336307	anjali.19bcon417@jecrcu.edu.in	PAAS-developer
2	Himanshu Gautam	gautamhimanshu1401@gmail.com	7300199762	himanshu.19bcon296@jecrcu.edu.in	PAAS-developer
3	Karan Yadav	9karanyadav9@gmail.com	9672299572	karan.19bcon270@jecrcu.edu.in	PAAS-developer
4	Naman Maheshwari	namanmaheshwari1453@gmail.com	7240331453	naman.19bcoc001@jecrcu.edu.in	PAAS-developer
5	Pawan Sharma	sharmapawan5264@gmail.com	9024845889	pawan.19bcon379@jecrcu.edu.in	PAAS-developer
6	Jaanvi Dhariwal	jaanvidhariwal01@gmail.com	9116633667	jaanvi.19bcon310@jecrcu.edu.in	IAAS
7	Jitesh Sharma	sharmajitesh941@gmail.com	9414544942	jitesh.19bcon089@jecrcu.edu.in	IAAS
8	Kush Gupta	kushkushu.kg@gmail.com	7737258001	kush.20bcom321@jecrcu.edu.in	IAAS
9	Naman Khandelwal	namankhandelwal96@gmail.com	9033390644	naman.19bcon393@jecrcu.edu.in	IAAS
10	Naman Mehta	Menamanmehta0401@gmail.com	9460300045	Naman.19bcon108@jecrcu.edu.in	IAAS
11	Priyal Gopawat	priyalgopawat11111@gmail.com	8839239960	priyal.19bcon174@jecrcu.edu.in	IAAS
12	Varun Iyer	iyervarun1820@gmail.com	7073997593	varun.19bcon181@jecrcu.edu.in	IAAS
13	Arya Parashar	parashararya11042001@gmail.com	7877972847	arya.19bcon084@jecrcu.edu.in	Data
14	Manav Soni	manavsoni987@gmail.com	7339993995	manav.19bcon487@jecrcu.edu.in	Data
15	Naman Gehlot	namangehlot059atjecrcu@gmail.com	8619841359	naman.19bcon059@jecrcu.edu.in	Data
16	Paridhi Maheshwari	parimaheshwari7788@gmail.com	9928666667	paridhi.19bcon418@jecrcu.edu.in	Data
17	Prateek Badsara	prateekbadsara@gmail.com	8440989980	prateek.19bcon034@jecrcu.edu.in	Data
18	Ravi Sharma	sharmaravi.ssdr@gmail.com	9079297149	ravi.20bcom216@jecrcu.edu.in	Data

Regards,

SAKSHI SAINI
Manager- Strategic Hiring | Hanu - An Insight company

VISIONIAS
INSPIRING INNOVATION
(Ajayvision Education Pvt. Ltd.)
CIN - U74140DL2013PTC251608

AJAYVISION EDUCATION PRIVATE LIMITED
HOUSE NO. 101, B-1-2 FF ANSAL BUILDING,
COMMERCIAL COMPLEX DR. MUKHERJEE NAGAR
DELHI - 110009
Contact No - 09650617807
www.visionias.in

Private and Confidential

Offer Letter

Dear Hasan,

We are pleased to offer you the position of **Graphics Designer's** at **AJAYVISION EDUCATION PRIVATE LIMITED.** We trust that your knowledge, skills and experience will be our most valuable assets.

We would like you to join the Company on the **1st of August, 2023.** This offer is subject to verification of your credentials and your acceptance of detailed employment guidelines, company policies and confidentiality agreement which are attached.

We look forward to your acceptance of the above. Please sign all the papers and submit scanned copies to the following email ID: talent.acquisition@visionias.in

Thanks & Regards,
Senior Talent Acquisition Manager,
Tanya Salins,
AJAYVISION EDUCATION PRIVATE LIMITED

Signature:
Date:
Accepted by
Name ...

AJAYVISION EDUCATION PRIVATE LIMITED
HOUSE NO. 101, B-1-2 FF ANSAL BUILDING,
COMMERCIAL COMPLEX DR. MUKHERJEE NAGAR
DELHI - 110009
Contact No - 09650617807
www.visionias.in

1. Probation

1.1 You shall be on probation for a period of three months from the effective start date of your employment with the Company.

1.2 You acknowledge and agree that Company has offered you employment based on the specific information and records furnished by you or on your behalf. You will provide or arrange to have provided any information and/or grant any consent or permission required by Company and/or its agents from time to time to verify any such information and/or records and/or perform any background and/or reference checks. If, at any time, Company believes, in its sole discretion, that there is a discrepancy or inaccuracy in or with respect to any information furnished by you or on your behalf, including any information, documents or certificates provided as a proof of your qualifications and experience, or if you fail to cooperate with Company and/or its agents in conducting such verification and/or background and/or reference checks, Company may, in its sole discretion, elect to terminate your employment immediately.

1.3 Notwithstanding anything contained herein, during your probation period, Company may terminate your employment upon seven (7) days' notice to you, with or without cause, and with or without stating any reasons whatsoever.

2. Duties

2.1 The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by the Company from time to time. The Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its clients and affiliates and their employees, contractors and clients.

3. Hours of Work & Reporting

3.1 Company reserves the right to fix working hours as per business needs. Expected hours of work are from 10 AM to 7 PM, six days a week. However, based on business requirements, it may further be extended to include week offs and holidays as well.

3.2 You will be expected to report your work to your managers via means set up by the company and failing to do so will be counted as uninformed leave and a violation of the company policy.

4. Place of Employment

4.1 You acknowledge and agree that you may be assigned, transferred or deputed to offices, departments or units of Company and/or its clients or affiliates. In the event of any such assignment, transfer or deputation, you may be required to consent to and/or agree to certain other agreements or policies applicable to such an assignment, deputation or transfer.

5. Salary and Benefits

5.1 Unless otherwise provided by the Company, your salary shall be paid on a monthly basis. The total amount issued will be your salary, less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment.

5.2 In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date.

5.3 Information relating to your remuneration package is strictly confidential and hence we request you to maintain its confidentiality.

6. Leave Policy

6.1 Company's leave policy shall apply to your employment and may be modified by Company at any time, in its sole discretion, upon notice to you.

7. Termination

7.1 Your employment shall terminate immediately:

(a) When you reach the age of sixty five (65) years;

(b) **Termination of employment by either party shall be one month's notice in writing or payment in lieu of that.** Such notice may not be offset by unused leave.

(c) If your actions at any time constitute a serious breach of our Company's standards of behaviour, the Company may end this contract and terminate your employment immediately. Also, uninformed absence will be considered to be a serious breach of standard of behavior and will lead to immediate termination without any compensation.

(d) This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given by you is not correct or true or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation

7.2 Company may terminate your employment immediately, with or without notice, on the occurrence of your:

(a) Embezzlement, intoxication or illegal drug abuse, unauthorized absence in excess of the Company leave policy, unauthorized disclosure or misuse or attempted unauthorized disclosure or misuse of the Company's Confidential Information, gross insubordination, or receipt or attempted receipt of any impermissible rebate, kickback or other similar remuneration or consideration in connection with any potential or existing opportunity for the Company and its affiliates and their employees, contractors and clients;

(b) Engaging in misconduct (willful, intentional or otherwise) during or in connection with the performance of your obligations hereunder or being arrested, charged or convicted in a criminal proceeding or similar proceeding that involves a matter which Company believes, in its sole discretion, may affect the performance of your obligations hereunder, may affect the Company and/or its affiliates and their employees, contractors and/or clients or may otherwise bring the Company and/or its affiliates and their employees, contractors and/or clients any disrepute, whether or not such matter is directly related to the affairs of the Company and/or its affiliates and their employees, contractors or clients; and/or

(c) Involvement in any act of moral turpitude.

8. Consequences of termination

8.1 Upon termination or expiration of your employment, for any reason, or as otherwise requested by Company, you will return to the Company:

(a) Any property belonging to the Company, such as a laptop computer, mobile phone, access card and other devices and details of website credentials.

(b) All Confidential Information and any Work Product, including any documents and information, of whatever description or in whatever form, tangible or intangible, in your possession, together with copies, notes or summaries of such documents and your own working papers which are derived of or based on such documents.

8.2 Upon termination or expiration of your employment, for any reason, amounts due or payable, from, or to you by the Company shall be settled in full and an acknowledgment of such settlement shall be recorded in writing.

8.3 Upon termination or expiration of your employment, for any reason, the Company shall be entitled to, at its sole discretion, pursue any remedy available in law or in contract to ensure settlement of any amounts owed by you hereunder, including costs and expenses incurred towards your training. Further, Company shall be entitled to, at its sole discretion, withhold the relieving letter and all other documents regarding your employment hereunder.

8.4 Any termination of employment or these Terms of Employment by Company shall be without any further liability of Company and its affiliates and their employees, contractors or clients to you or to your successors-in-interest or assigns.

8.5 You cannot leave the company without giving two months' notice. Any such termination will be without prejudice to any obligations or liabilities of either party already accrued prior to such termination.

9. Mode of Communication

9.1 Notices will be provided to you by email or by ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

10. Confidentiality

10.1 You agree, as part of your employment hereunder, you will have access, directly or indirectly, to certain Confidential Information of Company and its affiliates and their employees, contractors and/or clients. At any time during the term of your employment, you agree to execute non-disclosure or similar agreements required by the Company and its affiliates and their employees, contractors and/or clients with respect to such Confidential Information.

10.2 During the term of your employment and thereafter, you shall: (a) hold the Confidential Information in the strictest confidence; (b) not disclose or use or attempt to use or disclose, the Confidential Information, except as expressly permitted by the Company and solely for the purpose of which such Confidential Information was disclosed to you; (c) not disclose or divulge the Confidential Information to or for the benefit any third person or entity without the prior authorization of the Company; (d) give prompt notice to Company of any actual or attempted unauthorized use or disclosure of the Confidential Information; and (e) return the Confidential Information, including any copies or reproductions, at Company request or upon termination of your employment. Your obligations under this Section shall remain in effect and survive any termination or expiration of your employment or these Terms of Employment. Company shall be entitled to immediate injunctive or similar relief upon a potential or actual breach of this Section by you, including in the event where you take up or attempt to take up employment with or act or attempt to act as consultant or contractor to, any person, who may be a competitor of Company, or take up or attempt to take up employment or contract with any person in a manner that may result in disclosure or misuse of Confidential Information.

10.3 "Confidential Information" means any proprietary or confidential information, work product (whether produced by you or other resources of the Company or provided to you by Company or on Company's and its affiliates' and their employees', contractors' and/or clients' behalf) designs, business information or plans, inventions, technical data, business strategies, website credentials, trade secrets or know-how, in any media of Company, its affiliates and their employees, contractors and/or clients, whether oral or

written or in electronic format, and whether marked as confidential or proprietary or not, including but not limited to, research, business plans, product plans, service offerings or services descriptions, projects or opportunities, proposals, Work Product or deliverables, computer programs and documentation, contractor, customer or client lists, software, developments, inventions, processes, formulas, technology, drawings, engineering plans, distribution and sales methods, sales and profit figures, finances, titles and descriptions of any patents or patent applications filed or which could be applied for in any country or jurisdiction, methodologies, training materials, personnel information and internal publications. Confidential Information shall not include information which is publicly available.

11. Intellectual Property

11.1 You agree that any rights, title and interest whatsoever, including, but not limited to patents, copyright, ideas, products, design, software, algorithm, trademarks, trade secret and design rights, mask rights, whether registrable or not, arising or created as a result of the development of and/or the application of any tangible or intangible work product or materials produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including, but not limited to, any invention, ideas, product, music, design, discovery, improvement, computer program, documentation, or other material which you conceive, discover or create during or in consequence of employment hereunder ("Work Product") shall belong exclusively to the Company. You hereby convey ownership in such rights, title and interest to Company and its affiliates upon inception or development.

11.2 All Work Product shall constitute a work(s) made for hire under all copyright acts. To the extent that any Work Product does not constitute a work made for hire under the foregoing laws, you hereby irrevocably assign all worldwide right, title, and interest (including without limitation, patents, copyright, trade secret, trademarks, design rights, contract and licensing rights) in such Work Product to Company and its affiliates. You retain no rights to use the Work Product and agree not to challenge the validity of Company's and its affiliates' ownership in the Work Product. You hereby forever waive all moral rights in the Work Product and any results or proceeds therefrom, even if after expiration or termination of your employment hereunder.

If you have any rights to the Work Product that cannot be assigned to Company or its affiliates, you hereby unconditionally and irrevocably waive the enforcement of such rights and all claims and causes of action of any kind against Company and its affiliates and their employees, contractors or clients with respect to such rights and grant to Company and its affiliates an exclusive, irrevocable, perpetual, worldwide, sublicensable, fully paid-up and royalty free license to such Work Product, or part thereof. On termination or expiration of your employment or these Terms of Employment, you will deliver to Company all Work Product, including any parts or copies thereof completed, created and/or prepared up through the date of

termination and all copies thereof.

11.3 You agree to, for no further consideration, execute any documents and take any other actions reasonably requested by Company and its affiliates and their clients and contractors to achieve the objectives of this Section (including waiver of any such rights including authors' special rights under Section 57 of the Copyright Act 1957). In the event that Company is unable for any reason, after reasonable effort, to secure your signature on any document needed to perfect the title of Company and its affiliates, you hereby irrevocably designate and appoint Company and its duly authorized officers and agents as your agent and attorney in fact to act for and on your behalf to execute, file and verify such documents and to do all other lawfully permitted acts with the same legal force and effect as if executed by you.

11.4 You agree that you will not violate or attempt to violate the intellectual property rights, interests or title of any third party. Your obligations under this Section shall remain in effect and survive any termination or expiration of your employment or these Terms of Employment. Company shall be entitled to immediate injunctive or similar relief upon a potential or actual breach of this Section by you.

12. Non-Compete

12.1 During the term of your employment or these Terms of Employment, you will not, directly or indirectly, either alone or jointly with or as manager, agent, consultant or employee of any person, firm or company, engage yourself in any activity or business which could result in direct or indirect competition with the business of the Company.

13. Warranties

13.1 You warrant that your employment Company will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party to.

13.2 You warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior the effective start date at the Company.

13.3 You warrant that you have not and will not inappropriately, or attempt to, use or disclose any confidential or proprietary information obtained from a third party or otherwise.

13.4 You warrant that you will comply with all of Company's policies and standards (including the Company's Code of Business Ethics) in effect from time to time and shall perform your services in a

professional manner and in a manner consistent with the ethical and professional standards of Company or otherwise as applicable to the services provided by you hereunder.

13.5 You warrant that you possess all the requisite certificates, licenses, permits, work visas, clearances to be able to lawfully and rightfully perform the services as required hereunder.

14. Indemnification

14.1 You agree to indemnify the Company and its affiliates for any losses or damages sustained by Company and its affiliates which is caused by or related to your breach of any of the provisions contained in this Terms of Employment or your involvement in any act of moral turpitude.

15. General

15.1 These Terms of Employment and your employment is personal to you and you cannot assign, subcontract or transfer your obligations hereunder to any other person or entity. Company may assign these Terms of Employment, in part or whole, upon notice to you. No delay or failure by Company to exercise any of its powers, rights or remedies under these Terms of Employment will operate as a waiver of such powers, rights or remedies. If any provision of these Terms of Employment is held by any competent authority to be invalid or unenforceable, the validity of the other provisions and the remainder of these Terms of Employment shall not be affected. You shall not make any announcement concerning Company and its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients. These Terms of Employment will be construed in accordance with and governed by the Laws of India. These Terms of Employment, together with the offer letter (and any attachments thereto), are the exclusive and entire agreement between the parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

I have read, understood and agree to the terms and conditions as set forth in these Terms of Employment. My acceptance is as of the day and year written below.

Signature: _____

Name: **……..** Date: _____

AJAYVISION EDUCATION PRIVATE LIMITED
HOUSE NO. 101, B-1-2 FF ANSAL BUILDING,
COMMERCIAL COMPLEX DR. MUKHERJEE NAGAR
DELHI - 110009
Contact No - 09650617807
www.visionias.in

Appendix 1:

1. Your **Annual CTC** will be Indian Rupees 4 Lakh (Four Lakh) only at the time of your joining.

Appendix 2:

DOCUMENTS REQUIRED (Scanned copy of)

- Copy of Birth Certificate / 10th Standard Certificate
- Copy of All Academic and Professional Certificates starting with the 10th and 12th standards' along with marks sheets.
- Relieving certificates from past employer
- Passport size photographs of self
- Last drawn salary slip
- Photocopy of Address proof (Mandatory)
- Photocopy of PAN Card (Mandatory).
- Resignation Acceptance from the last employer may be submitted at the time of joining. However the relieving letter is required to be submitted within one month from the date of joining
- Cancelled Cheque detail for Salary Transfer.

Thanks & Regards,
Senior Talent Acquisition Manager,
Tanya Salins,
AJAYVISION EDUCATION PRIVATE LIMITED

November 10, 2022,

Trail Finders
407, Airport Residency,
Ravindra Nagar-A, Jagatpura,
Jaipur, Rajasthan

Dear Ms Paridhi,

Congratulations! We are pleased to confirm that you have been selected to work for **Trail Finders**. We are delighted to make you the following job offer.

The position we are offering you is that of a **"Graphic Designer"** at a monthly salary of INR 15,000 per month with an annual cost to company INR 1,80,000. This position reports to Manager, Farhan Jahangir. Your working hours will be from 9 A.M. to 6 P.M., Monday to Friday working.

Benefits for the position include:

- Casual Leave of 12 days per annum

We would like you to start work on November 15 at 9.00 A.M. Please report to Farhan Jahangir, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by November 11, 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Trail Finders and look forward to working with you.

Sincerely,

Farhan Jahangir
Manager
Trail Finders

Optimite

Corporate Address: B-11/5, Park Drive, DLF Phase-5, Sector-54, Gurgaon, Haryana - 122011
Phone Number: +91 - 9625112731

Dear Anisha,

It has been a pleasure to have you as a part of our team and to witness your growth and development over the past three months.

We are pleased to inform you that your internship has been successfully completed on 18-03-2023 , and we are delighted to offer you a full-time position as **Graphic Designer** with Optimite Technologies Pvt. Ltd.

Your start date will be **10-04-2023** and your annual compensation will be ***INR. 3,00,000*** Rupees three lakhs only (Rs. 25,000 per month - Rupees twenty five thousand only). Please find the salary structure attached in **Annexure A**. Your official notice period will be two months**(60 days)**.

We were impressed with your work ethic, dedication, and professionalism, and we believe that you will make a valuable addition to our team.

Once again, congratulations on completing your internship, and we look forward to welcoming you aboard as a full-time member of our team.

Best regards,

Saba Baqai

Saba Baqai

HR Manager

Optimite Technologies Pvt. Ltd.

I, Anisha **Jain**, accept and agree to the proposed terms of employment and request that the Employer prepares a formal contract of employment for execution.

Signature _____

Date _____

Optimite

Corporate Address: B-11/5, Park Drive, DLF Phase-5, Sector-54, Gurgaon, Haryana - 122011
Phone Number: +91 - 9625112731

Annexure A

Employee Name: Anisha Jain
Designation: Graphic Designer
Employee Code: OPT032

Component	Monthly (INR)	Annual(INR)
Basic	12500	150000
HRA	6250	75000
Special Allowances	6250	75000
Gross Salary (CTC)	25000	300,000

Saba Baqai

Saba Baqai

HR Manager

Optimite Technologies Pvt. Ltd.

_____

Anisha Jain

Welcome to Exambazaar

Congratulations on securing the internship with Exambazaar!

ExamBazaar is a nascent platform and we are looking to grow big! We hired you for your enthusiasm and skill both. We hope that you keep that up and share our vision of ExamBazaar.

This internship will be a great learning experience for you and also a chance for you to showcase your capability. You will love some parts and maybe not love some others, but do keep the big picture in mind, of what we are collectively trying to achieve. Take pride in your work and do let us know if you have any concerns. Overall, the way to gain the maximum out of any work experience (internship/jobs/activities) is to give it your best and think of it as your own. We are really glad to have you in our team.

- **Communicate everything:** There is no such thing as over communication. We would like you to keep on top of your emails and keep us posted on your progress.
- **Keep giving us suggestions and your opinion:** We welcome new ideas and rational thinking!

Graphic Design Intern

Designing marketing material, blog covers, posters for Exambazaar

Stipend per Month

₹ 4000

Starting Date

09-Feb-2023

AMINTEGRAL

Ref: Amintegral/App/22-23/03

Dated: 11th November, 2022

Mr. Vaibhav Umariya
S-165, D-230, Sanjay Colony
Bhatti Mines, New Delhi (110074)

Dear Mr. Vaibhav,

SUB: EMPLOYMENT AGREEMENT/ CONTRACT

We are glad to inform that you have been selected for appointment in our company from the date of your joining i.e. **16th November, 2022** on the following terms & conditions:

1. You will be working as **Trainee (Graphic Designer)**

2. Your Working hours will be 09:30 A.M. to 07:30 P.M. & Working days will be 6 days a week i.e. from Monday to Saturday.

3. As agreed by you, Company will pay Rs.18,000/- per month (Rupees Eighteen Thousand only). Applicable taxes will be deducted, if any.

4. As per policy, Mobiles are not allowed during working hours. It can be accessed during Tea Break & Lunch Break.

PROBATION PERIOD

5. Your Probation period will be 1 month from the date of joining. This probation period can be extended or reduced depending upon your performance, application and attendance at the discretion of the management. During the probation period, Employer can terminate the Agreement with immediate effect. Please note that your Probation will come to an end if not otherwise communicated in writing.

TRANSFER

6. It should be clearly understood that you may from time to time be transferred in the service of the Company to any of the Company's Unit, Branches and Divisions. You may also be deputed/seconded to any Associate Company or Group Company/Companies in India or Overseas.

13/11/22

AMINTEGRAL

MEDICAL FITNESS

7. The Company shall have the right to get you medically examined at anytime during your employment with the Company and future employment will depend on your being found medically fit.

SEPARATION

8. If, at any future date, on assessment of your performance, it is found that your continuance in employment is not beneficial to the Company or you are found unfit or not suitable for service in the Company, your services can be terminated by giving you One month notice or payment of One month salary in lieu thereof. Similarly, you will also have the option of leaving the services of the Company, after confirmation, by giving One month notice in writing to the company or payment of One month salary in lieu thereof.

9. Notwithstanding what is stated in Clause 8 above, Management reserves the right not to accept your resignation if the circumstances so warrant, on the sole discretion of Management, as the case may be. Your resignation will become operative only on acceptance by the Competent Authority as mentioned above.

10. In case you are found to have taken leave or absented from duty and taken up second employment in this country or aboard, you will render yourself liable for dismissal from service of the company from the date of such Leave / Absence.

11. If you commit a breach of this agreement or are found guilty of misconduct (including drunkenness, dishonesty, absence without leave, infringement of the Company's regulations, disobedience to lawful orders of instructions, etc.) or conduct yourself in a manner calculated to bring the Company or its employees into disrepute or if you borrow money from any of the customers of the Company or from anyone trading with the Company, you will be discharged immediately without notice or salary in lieu of notice and in such cases will have no claim on the Company whatsoever.

CONFIDENTIALITY

12. All improvements in processes and ideas made or conceived by you, during the period of your employment, either or after working hours, which are useful in or related to the business, shall belong exclusively to the Company & you shall not divulge the same directly or indirectly to anyone.

13/11/22

AMINTEGRAL

13. You shall not, at any time, without the consent of the Company, copy any design to mobile, disclose any design/drawing made by you, progress of project, knowledge or information regarding Company which you might have acquired, made or learnt in the course of your employment in the Company or otherwise.

RETIREMENT AGE

14. Your Date of Birth as confirmed by you is **11th September, 2001** and no change will be permitted in future. You will retire from the services of the Company on the day you complete 58 years of age. The Company, however, reserves the right to modify and amend the retirement policy and age.

Please confirm your acceptance of the above mentioned terms and conditions by returning the copy of this letter duly signed.

We wish you the very best and look forward to your association and contribution in achieving our future plans. We are hopeful that you will make good progress and work towards fulfilling your career aspirations.

Very truly yours,

AUTHORIZED SIGNATORY

13/11/22

KALINDI CREATIONS

Dear Manav:
On behalf of Kalindi Creations (The Company), I am pleased to extend to you this offer of employment as Garment Designer. Please find the following confirmation of the specifics of your internship.

- Position Title: Designer (women's wear)
- Start Date: August 25th, 2023
- Number of Work Hours per Week: 40
- Salary: Rs.29000/- per month

During your employment, you many have access to proprietary business information. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. If you have any questions, please feel free to contact me via email or phone. We look forward to having you on our team.

Lokesh Lekhwani
Founder & CEO
KALINDI CREATIONS

9785057687
creationkalindi@gmail.com
120 Asindh nagar, sanganer, opp sparsh hospital, jaipur, 302029
08ACJPL4076C1ZN

Brand Name: Annsh Apparel

Company: Prakash Textiles

Ricco Mansarovar

03/01/2024

Yakshi Saxena

28, Gayatri Nagar 1st, Tonk Road Sanganer,

Jaipur, Rajasthan, 302029

Dear Yakshi,

We are pleased to offer you the position of Fashion Designer at Annsh Apparel, located in Ricco Mansarovar. Your creative talents and unique vision align perfectly with our company's ethos, and we are excited to have you on board.

Start Date: 1 oct 2023
Salary: ₹20000
Working Hours: 15:00-19:00

As a fashion designer, your responsibilities include researching trends, conceptualizing and sketching designs, selecting fabrics, ensuring quality control, and overseeing marketing efforts. From market research to brand representation. Your role covers everything from figuring out what's popular to making sure the final product reflects the brand's unique style, contributing to the brand's success in the fashion world.

Please find attached the detailed job description outlining your roles and responsibilities. Kindly sign and return a copy of this letter to indicate your acceptance of the terms and conditions of employment.

We are confident that your expertise will contribute significantly to our team and look forward to a successful collaboration.

Welcome to the Annsh Apparel family!

Sincerely,

Sanjay,

COO

Annsh Apparel

Rico Industry

Contact Information: +919982222882 / support@annshapparel.com

For PRAKASH TEXTILES

Proprietor

Ms. Abha Prahaladka
Shyam heights pl.no. 15, flat no. 103,
Near New Dmart, Karolan ka bagh,
jagatpura,
Jaipur

6th November, 2023

Dear Ms. Abha Prahaladka,

Sub: Appointment Letter

In response to your application and the subsequent interviews, we are pleased to inform you that you have been appointed in the services of the company designated as 'Designer' with effect from . 1st November, 2023 on the following terms and conditions

1. With effect from the date, you join your entitlements would be as mentioned in the Annexure.
2. You shall be on probation for a period of three months or such extended period at the discretion of the Management and your performance will be assessed periodically.
3. During the continuance of your employment, you will be entitled to Earned Leave of 12 days per 6 months of service completed and prorata thereof after that. Earned leave may be taken maximum of 10 days at a stretch. Earned Leave can be taken only with prior approval of reporting manager with a notice of a minimum of 2 weeks. Your total earned leave entitlement is 24 days in a year.
4. You shall be confirmed in our services only after satisfactory completion of probation. In case the management is of the opinion that the above period of probation is not sufficient for you to acquire the skill and knowledge for the post appointed the period of probation can be extended for a maximum of six months at the discretion of the management. Please note that you shall continue to remain on probation until your services are confirmed in writing.
5. In case you remain absent unauthorised, i.e., absent without prior permission and / or intimation in writing, this appointment may be terminated without further notice.
6. During the period of employment with us, you shall not undertake any employment either part time or on contract basis with any other employer or company. You will not without prior written sanction of the Company be interested in or otherwise engage directly or indirectly in any business.

7. The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the company in any of its divisions /branches offices situated in India.
8. During the continuance of your employment and anytime there after you will not disclose or communicate any of the company's working confidential details, the secrets et cetera to any person or persons or corporate body.
9. During the period of employment, you will not absent yourself from duties without sufficient reason and without prior permission.
10. During the tenure of your services, you shall not resort to any action which would hamper the functions of, or working of the company, nor would you be involved in any activity which according to the management is against the interest of the company. It is further expressly agreed that management will have the right to terminate your services by giving you one month notice or wages or salary in lieu thereof, if you are found to have committed the breach of this condition.
11. During the period of your employment, all the creative work done by you or your team shall remain as the intellectual property of the company
12. Your performance shall be reviewed every six months. If the performance is not up to the mark and if the KRA as described in the Annexure, and amended from time to time, is not achieved, the company shall be within its rights to terminate this contract with one month notice or salary.
13. Your further promotion and increment and benefits shall be subject to your performance of your duties and review thereof.
14. You will diligently and faithfully, serve the company and perform all duties entrusted to you from time to time.
15. You will be liable for any losses suffered by the company due to your negligence, misconduct, disobedience, or inefficiency
16. You will report to the Director of the company
17. Your appointment will be subject to submission of (and verification of) copies of certificates in support of your date of birth, Aadhar, PAN and academic qualification, relieving letter from previous employer, experience certificate from previous employer, reference letter, and your portfolio of design-work done, passport size photograph.
18. Your appointment and continuation in the employment is subject to your remaining physically and mentally fit and alert.

19. This appointment is made based on information provided by you. If at any time any information or details given by you is found incorrect or false, your services can be terminated without further notice or salary in lieu of notice or compensation.
20. This appointment is subject to rules and regulations and policies made by the company in force at present or amended in future from time to time.
21. In the event of any dispute or disagreement or interpretation of any other terms, hereinabove or any claim of liability, the same can be referred to an arbitrator whose decision shall be final under the Indian Arbitration and Conciliation act, 1996 with jurisdiction of Mumbai
22. In case you are agreeable to join on the above terms and conditions, you shall sign the duplicate copy of this offer, and indicate the date on which you can conveniently join us and submit the same.

For Ezraki

Authorised Signatory
Kaushiknath Kopalle
Director

I have read the above terms and conditions and I have fully understood them and I am willing to join the services of the company on probation it from _____ 2023 on the above terms and conditions

Signature of the employee

Place : _____

Date : _____

Note: Please take a printout and sign on all pages in blue ink and send a scanned copy back by email.

Annexure

Remuneration Statement

	Name	Ms. Abha Prahaladka
	Location (present working)	Jaipur, India
	Designation	Designer
	Remuneration Salary : Fixed Pay (consolidated)	 INR 18,000 per month
	Perquisites and other benefits	None

KRA – Goals

Your current KRA / duties for the role are as follows:

1. Designing our clothing line throughout your term of working and coming up with new revisions as per the theme of the brand
2. Working on the designing of marketing strategies and brand image of eZraki through offline & online routes, and mediums
3. Coordination & Inventory management of stock based on production & orders
4. Working on multiple revenue channels for the brand and generating income

*All KRAs are subject to change and revision

Your personal email as per records:
Abha Prahaladka <abhapraladhaka2001@gmail.com>
Your Phone : +91 7023850598

Priyanka Beriwal <priyanka.beriwal@jecrcu.edu.in>

Fwd: I recently graduated with a Bachelor's degree in fashion design, and I am thrilled to be working in our own stitching studio and clothing brand. It's amazing to be able contribute to the creation of men's wear such as shirts, pants, kurtas, pajamas, safari suits, suits, sherwanis, and more. my annual income is 4 LPA. In my role as a developer/manager, I have been actively involved in designing new and innovative fashion trends for our firm. I am passionate about bringing fresh ideas to the table and helping our brand stand out in the market. Saba tailor located at 449, 3rd Crossing, Johari Bazar, Haldiyon Ka Rasta, Jaipur.

Dr. Sunita Yadav <sunita.yadav@jecrcu.edu.in> Thu, Jan 18, 2024 at 4:43 PM
To: Priyanka Beriwal <priyanka.beriwal@jecrcu.edu.in>, "Mr. Gaurav Agrawal" <gaurav.agrawal@jecrcu.edu.in>

---------- Forwarded message ---------
From: **Shad Qureshi** <shadqureshi449@gmail.com>
Date: Thu, 18 Jan 2024, 16:09
Subject: I recently graduated with a Bachelor's degree in fashion design, and I am thrilled to be working in our own stitching studio and clothing brand. It's amazing to be able contribute to the creation of men's wear such as shirts, pants, kurtas, pajamas, safari suits, suits, sherwanis, and more. my annual income is 4 LPA. In my role as a developer/manager, I have been actively involved in designing new and innovative fashion trends for our firm. I am passionate about bringing fresh ideas to the table and helping our brand stand out in the market. Saba tailor located at 449, 3rd Crossing, Johari Bazar, Haldiyon Ka Rasta, Jaipur.
To: <sunita.yadav@jecrcu.edu.in>

www.jecrcuniversity.edu.in
ENGINEERING | SCIENCES | MANAGEMENT | HUMANITIES | LAW | HOTEL MANAGEMENT | JOURNALISM MASS COMMUNICATION | DESIGN | ALLIED HEALTH SCIENCES

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"SAVE PAPER. Good for your planet. Good for your Business"

iconic
infinite fashion

Subject: Offer Letter

Dear Ms. MAYURI ,

Further to our discussions, we are pleased to formally offer to appoint you as **FASHION CONSULTANT**. You are requested to join on **07-Feb-2023**. Please convey your acceptance of the offer by signing or reverting on mail and returning to us, a copy of this letter, at your earliest convenience. This offer is subject to satisfactory references including, from previous employers and proof of your qualifications and ID proofs. Please note that this offer may be cancelled even after you accept this offer if it becomes clear that you have supplied incorrect information in connection with your application for employment with the Company.

Please Note:

You are requested to submit photocopies of the following documents at the time of Joining:

- Educational Documents (Xth Onwards till highest qualification
- Aadhar Card (* With complete DOB)
- Permanent Address Proof (DL/ Passport/Electricity OrTelephone Bill/Ration Cards)
- 4 Passport size photo
- Copy of PAN Card
- Work Experience Certificate from all the Previous employers
- Relieving Letter or Resignation acceptance Or No dues from Previous employer
- Last 3 month Pay Slip copy
- Bank Account Passbook copy (Mandatory)
- Temporary Address Proof
- Passport / Police Verification

Initially, you shall be based at **ICONIC VIVAN SQUARE MALL GUJRAT** but will serve the company or any of its associated companies or subsidiaries in any part/location in India as and when required by the company.

While in employment with the company you shall not be allowed to be employed with any other organization with or without pay/consideration to any person, legal entity or public authority or self-business without the consent of the management. The salary annexure is attached below.

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infinite fashion

SALARY ANNEXURE

Dear MAYURI ,

Your salary break up is as follows:-

Salary Head	Per Month (INR)	Per Annum (INR)
Basic	21,100.00	253,200.00
HRA	0.00	0.00
Transport/Conveyance Allowances	0.00	0.00
Medical	0.00	0.00
LTA	0.00	0.00
Uniform	0.00	0.00
Special Allowances	1,316.00	15,792.00
Statutory Bonus	584.00	7,008.00
Gross Earning (A)	**23,000.00**	**276,000.00**
less - Employee Cost of PF	0.00	0.00
less - Employee Cost of ESIC	0.00	0.00
Total Deductions (B)	0.00	0.00
Net Pay (A - B)	**23,000.00**	**276,000.00**
Add - Employer cost of PF	0.00	0.00
Add - Employer cost of ESIC	0.00	0.00
Total additions (C)	0.00	0.00
Total FIXED CTC / Month (A+C)	**23,000.00**	**276,000.00**
GRATUITY	**0.00**	**12,173.00**
GPA+GMC	**0.00**	**5,000.00**
Retention Bonus	**0**	**0.00**
Performance Linked Bonus	**0**	**0.00**
POTENTIAL Annual CTC	**0.00**	**293,173.00**

- Income-tax deductions, if applicable, will be as per the Income-Tax Act,
- ** This statement is only for the purpose of information and is illustrative in nature**

For and on behalf of ICONIC FASHION RETAILING PVT LTD

I **MAYURI** have read and understood the contents of this letter and hereby accept the offer as stated above.

Signature: _____ Name: _____ Date: _____

VANSHS CREATIONS
Address: 263/136, Sec.-26 Near NRI Circle, Pratap Nagar Jaipur, Rajasthan
Tel: +918955127042
Email ID: jaindipika654@gmail.com
GSTIN : 08FHLPD8171A1ZE

06 Nov,2023

SUMMI KUMARI

Anjanakot, Motipur

Muaffarpur,

Bihar-843111

Subject: Appointment for post of "Fashion Designers"

Dear Miss. Summi Kumari,

We are pleased to offer you, the position of '**Fashion Designers'** with **"VANSHS CREATIONS"** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 08 Nov.,2023

2. Job title

Your job title will **Fashion designers**, and you will report to Mr. Anjanee Kumar Garg (Manager).

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10:00 AM to 6:00 PM and you are expected to work not less than forty-five hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to casual leave of Two days.

You are entitled to Two working days of paid sick leave.

The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than 'One months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than 'Two months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

12. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Anjanee Kmar Garg

Company Manager

06 Nov.2023

For VANSHS CREATIONS

Deepika Jain, **Proprietor**

AUTHORISED BY VANSHS CREATIONS

Schedule I - Compensation Details

Salary Structure

Basic Salary	**20,000/-**
House rent allowance	NIll
Medical allowance	NIll
Leave travel allowance	NIll
Additional Benefits	NIll
Performance incentive	NIll
PF Contribution	NIll
ESI Contribution	NIll
Stock Option	NIll
Car	NIll
Telephone	NIll

Note: You will receive salary, and all other benefits forming part of your remuneration package and after, deduction of tax at source in accordance with applicable law.

SAVE TREES ©
DHABRIYA GROUP

Dynasty Modular Furnitures Pvt. Ltd.

Office : F-13, Malviya Industrial Area, Jaipur - 302 017 (Rajasthan) INDIA
Phone : +91-141-4040106-107, 2751343, 3237828 | **Fax :** +91-141-2750151
E-Mail : sales@dynastyfurnitures.com, info@dynastyfurnitures.com
CIN : U27108RJ1995PTC009339

DMF/OL/1009-2855/2023

9th October'2023

MS. UTKARSH GUPTA
S/O Sh. Vishnu Kumar Gupta
1/648, Sector-1, Malviya Nagar,
Jaipur, Rajasthan 302017

SUB.- OFFER LETTER FOR THE POST OF EXECUTIVE- DESIGN & CUSTOMER SUPPORT

Mr. Utkarsh,

This is with reference to your application for the job and subsequent interview, we are happy to inform you that you are shortlisted for the post of Executive- Design & Customer Support.

Your Annual Salary will be INR. 2.16 Lac (Rupees Two Lac Sixteen Thousand only) inclusive of all. Your salary will be paid on monthly basis and the same will be subject to deductions of applicable taxes and levies as per prevailing laws.

You will be reimbursed towards the cost of tour – traveling incurred for the purpose of business of the Company as per the rules and regulation / Tour policy framed in this regard and against the submission of periodic statement of expenses along with necessary bills, vouchers and supporting.

You will be based at Jaipur and will be reporting to the Directors or any other authorized Officer as directed by the directors of the Company.

You shall be on probation for a period of 6 months from the date of joining the duties. During the probation period the management can relieve you from the services at any time without any notice or without assigning any reason. Further at any time if you wish to leave the service, you shall have to give 30 days' notice to the management. Otherwise in lieu of that, you will be liable to pay an amount equivalent to the salary for the period as mentioned above. The period of notice shall be counted from the date it is given in writing. However, the management shall have the option to relieve you immediately if it so desires or as per management discretion. Your relieving from the service of the company will be subject to the satisfactory handover of responsibilities assigned to you.

You shall carry out all lawful duties given to you by your seniors and management and perform honestly with all diligence and shall promote the interest of the company to the best of your skill, sincerity & ability.

You shall devote the whole of your time and attention to the business of the company and shall not be engaged or interested or concerned whether directly or indirectly in any other business or occupation of any kind whatsoever.

Dynasty Modular Furnitures Pvt. Ltd. JAIPUR

DHABRIYA GROUP

As per rules of the company, you are not supposed to undertake any employment, anywhere else even on part time basis.

Your services are at the discretions of the management also liable to be transferred to Company's any other unit/division/ subsidiary or associate Company or at any other place / territory. On such event, your employment will be governed by the service conditions & rules & regulations of unit/ division/ subsidiary or associate Company to which your services are transferred.

You shall not during the tenure of your employment with the company or at any time thereafter, use or disclose to any other company / person , any of the business affairs of the company. Further during the tenure of employment, you will not publish or cause to be published, any book, booklet, brochure or pamphlet, either on remuneration or otherwise, relating to affairs of the company or your job with the company.

Your employment in this company shall be governed by the rules and regulations of our company as applicable to our employees from time to time. Your promotion and increment will be based on performance, aptitude and solely at the discretion of the management.

If at any time the company finds that the information supplied by you at the time of appointment or later on is false, it would entail automatic termination of your service without notice or compensation.

Further violation of any rules & regulations or found guilty of any offence involving moral turpitude may lead to termination of your services with the company. In case of any dispute arising out or in connection with the terms and conditions or if this offer leads to any litigation, it shall be within the exclusive jurisdiction of the appropriate Court in the city of Jaipur, where the Head office of the company is situated.

If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy of this letter signed by you as a token of your acceptance of our offer, indicating your tentative date of joining.

Please note that this is merely an offer & it will remain valid for 03 days from the date of issue. If you do not submit the required documents supporting to your joining this Company, the offer will automatically stand cancelled.

Thanking you and looking forward to a long & mutually fruitful association.

Yours Faithfully

For Dynasty Modular Furnitures Pvt. Ltd.

Dynasty Modular Furnitures Pvt. Ltd. JAIPUR

Director/ Authorised Signatory

I accept this offer and will report to duty on----------

(Signature with date)

DHABRIYA GROUP

DMF/OL/1009-2855/2023

9th October 2023

SALARY BREAK UP SHEET	
EMPLOYEE NAME	***MR. Utkarsh Gupta***
DESIGNATION	***Executive- Design & Customer Support***
H.Q.	***Jaipur***
ANNUAL SALARY	*216000*
MONTHLY SALARY	***18000.00***
BASIC SALARY	*15100.00*
HOUSE RENT ALLOWANCE	*1400.00*
CONVEYANCE ALLOWANCE	*750.00*
MEDICAL ALLOWANCE	*0.00*
UNIFORM & WASHING ALLOWANCE	*750.00*
GROSS SALARY	***18000.00***
DEDUCTIONS:	
PF. CONTRIBUTION (EMPLOYEE'S)	*0.00*
E.S.I. CONTRIBUTION (EMPLOYEE'S)	*135.00*
EX-GRATIA	
PAYABLE ANNUALLY ON DIWALI(Financial year basis, Retained /Deducted from the Month of Joining)	*0.00*
NET SALARY	***17865.00***
LESS INCOME TAX (TDS)	*AS PER I.T. PROVISIONS*

Dynasty Modular Furnitures Pvt. Ltd. JAIPUR

Authorized Signatory **Accounts Manager**

PERFECT

INTERIORS

Ms. Akshita Sisodiya
Rajsamand
Rajasthan - 313324

Dear Akshita,

We are pleased to offer you the full-time position of Interior Designer. Perfect Interiors with a start date of 22 Jan 2023 to 22 Jun 2023. You will be reporting directly to Mr. Nihal Badala at 50 ft. Road, Kankroli, Rajsamand (313324), Rajasthan, India. We believe your skills and experience are an excellent match for our company.

Attached here to is your offer letter with detailed information. If you accept our, please make yourself available on the date mention in the document for your official first date of reporting. You are required to bring the signed copy of the offer letter as well as the necessary documents whose list is also attached below.

The monthly salary for this position is Rs. 12,000/-

Your employment with Perfect Interiors will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time. We hope we will be able to give our clients good products and design with the help of your skills and ability.

Please confirm your acceptance of this offer by signing.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Nihal Badala

04 Jan,2023

Offer Letter

Date: ***13-12-2022***

Sub: Offer Letter

Dear ***Gaurav Jangid***,

Congratulations! You have been selected.

We are pleased to inform you that you will be deployed at our Client **LivSpace**. We are delighted to make you the following job offer.

The position offered to you is that of a ***Junior Interior Designer*** at **Monthly Take Home Salary** of **Rs. *16673.00***. Your job location will be ***Mumbai***

You will be on contract for a period of **12** months. The contract period may be extended, at the sole discretion of the management.

You would be required to join as early as possible but not later than **20-12-2022**. If you do not join your duty on the said date, this offer of appointment shall be treated as canceled, unless the extension of the said date for joining is agreed upon by us.

Documents need to be uploaded on MyHR-BetterPlace Select App. (https://myhr-aj.app.link/IYPhcwJnKV)

Go to the Play Store and download the MyHR-BetterPlace Select App from there. If you face any issues, report it on the app.

Following documents have to be uploaded for further process:

1. Aadhaar Card (Mandatory)
2. Bank Account Proof (Mandatory)
3. Passport Size Photo (Mandatory)
4. Photocopy of PAN Card
5. Details of Family
6. Details of Permanent and Present Address

We are confident you will be able to make a significant contribution to the success of our Client **LivSpace** and look forward to working with you.

Please click on the "Accept" button to download the app and upload your KYC documents in order to get your Appointment Letter.

Yours faithfully,

BetterPlace Select (*by Aasaanjobs Pvt Ltd)*

OFFER LETTER

DATE :-20-1-2023

TANISHA JANGID

SUBJECT :- OFFER LETTER

DEAR TANISHA

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees.This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement , you will be eligible to work with us. TANISHA will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, she is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM , In summer 10 AM- 7 PM. you also need to visit the site.

As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager

GSTIN - 08AANCM149J1ZY

MAKE UR HOME INFRA PVT. LTD.

MODULAR KITCHEN | PLYWOOD | MDF | DOORS | WOOD

Maa Hinglaj Nagar- C, Plot No. – 295, Gandhi path- West, Lalarpura, Jaipur, Raj. 302034

OFFER LETTER

DATE :-20-1-2023

ARINA BARTAJYA

SUBJECT :- OFFER LETTER

DEAR ARINA

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees.This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement , you will be eligible to work with us. ARINA will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, she is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM , In summer 10 AM- 7 PM. you also need to visit the site.

As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager

JOHNS AUTOMATION SYSTEMS
AUTOMATION & SWITCHGEAR
1st FLOOR, G-695, RIICO INDUSTRIAL AREA, SITAPURA
JAIPUR-302022 (RAJASTHAN) INDIA
@ | info@studiojohns.com | +91-9829037469
GST No. 08ABSPB6667R1ZM

Ms. Muskan Nagori
Subject: Offer Letter

Dear Ms Muskan,

With reference to your application for employment and the subsequent interview you had with us, we are pleased to offer you the position of **"Interior Designer"** in our organization.

You package will be as under:

Salary: **Rs.18000/- per Month**
Increments: **As per performance on or after 01 Year.**

Your Date of Joining will be 02nd January2023.

You are requested to please bring the following documents at the time of joining.

1. Experience Letter from your previous employers. **[Original for Verification] if any.**
2. Relieving Letter from Last Employer. **[Original for Verification] if any.**
3. Salary Certificate / Pay slip of Last Employment. **[Original for Verification] if any.**
4. Original Educational Certificates (S. S. C onwards). **[To be retained by us.]**
5. Copy of Permanent Address proof. **[Original for Verification]**
6. Copy of Pan Card. **[Original for Verification]**
7. Copy of Photo Identification Proof. **[Original for Verification]**
8. Copy of Date of Birth Proof. **[Original for Verification]**
9. Reference Letter from two known persons other than your relatives.
10. Three Passport size photographs
11. Copy of Aadhar Card. **[Original for Verification]**
12. You will sign minimum 2 Years Bond stating that you will not leave the Company before completion of Bond period.

Your appointment is strictly on performance based. If your performance is not satisfactorily as per Company expectation You will be terminated from your services at any time.

You will be on Six Months' Probation period, thereafter subject to confirmation.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Johns Automation Systems.

Johns Automation Systems JAIPUR

Authorized Signatory

I hereby accept & confirm my Joining with M/s Johns Automation Systems.

Muskan

Muskan Nagori

iGuzzini K-LITE shaw contract HermanMiller LED LINEAR lighting solutions

GSTIN - 08AANCM149J1ZY

MAKE UR HOME INFRA PVT. LTD.

MODULAR KITCHEN | PLYWOOD | MDF | DOORS | WOOD

Maa Hinglaj Nagar- C, Plot No. – 295, Gandhi path- West, Lalarpura, Jaipur, Raj. 302034

OFFER LETTER

DATE :-20-1-2023

RAHUL KUMAR

SUBJECT :- OFFER LETTER

DEAR RAHUL

We are pleased to offer you the position of Interior Designer at MAKE UR HOME INFRA PVT. LTD. We feel confident that you will contribute your skill and experience to the growth of our organisation.

Make ur home company uses one month probation time frame for new employees.This time frame let you assess your readiness for the position as well as allow us to determine your ability to do the job. At the end of probationary period, if we have confirmed that you are able to meet all job requirement , you will be eligible to work with us. RAHUL will be working for the company on a full time basis as a Interior Designer. At this time there would be not paid leave other than the sunday. At this time, He is expected 12000 monthly salary, after showing performance company will decide for increment. You have to carry own laptop. In winter office timing will be 10 AM-6 PM , In summer 10 AM- 7 PM. you also need to visit the site.

As per the discuss your starting date will be on January. Please confirm your acceptance of this offer letter by signing and returning a copy of this offer letter.

Sincerely

Make Ur Home

Disha sharma

General Manager

Offer Letter : Mr.Dinesh Kumar

3 messages

CAREER MANAGEMENT <career@ievo.co.in> Wed, 21 Dec, 2022 at 6:14 pm
To: dineshsuthar7174@gmail.com <dineshsuthar7174@gmail.com>
Cc: Pulkit Garg <pulkit@ievo.co.in>, Mr. ASHOK JANGIR <ashok@ievo.co.in>, Pankaj Nagar <pankaj.nagar@ievo.co.in>, Mr. Dhruv Modi Personal <dhruvmodi@ievo.co.in>

Dear Mr. Dinesh Kumar,

With reference to your application and subsequent interview, we are pleased to offer you services in our organization as per the terms and conditions mutually agreed:

Designation	**: Executive Designer**
Department	**: Design**
Date of joining	**: On or Before 16th January ,2023**
CTC	**: 21,100/- (PM)**
Review	**: Performance Review After 6 Months**
Location	**: Udaipur (Rajasthan)**

Other terms:

This offer Letter and/ or your continuation in the employment of the Company are subject to your providing documents to the satisfaction of the Company about your identity, address, qualifications, experience, skills etc. as well as your physical fitness to discharge your duties, opinion about which may be independently formed by the Company.

Your appointment and continuation in the Company is subject to our receiving satisfactory report from the reference provided by you having no past or present criminal record in your name at the time of hiring/joining.

Please note that this offer is valid subject to Your acceptance of the term/conditions of employment with us and may be withdraw/modified, if any information or representation furnished by you is found to be incorrect or if any material, information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above and will contain the terms and conditions of your appointment.

You are requested to sign your acceptance of the above offer in the mail.

Looking forward to a mutually beneficial association.

Regards,

Raj Sindal | Senior Executive - HR
Career Management

I . E V O - Doing it the Right Way

Iraj Evolution Design Company Pvt Ltd
8 D New Fatehpura, Opp Big Bazaar

Ms. Astha Piwaniya
Jodhpur
Rajasthan - 342001

Dear Astha,
We are pleased to offer you the full-time position of Interior Designer. The Rohan Interiors with a start date of 22 jan. 2023 To 22 June 2023. You will be reporting directly to Mr. Rohan Choudhary at Office no. 4, 1st floor, Gang Tower, opposite Arora Motor Service Center, Near Bombay Motor Circle, Jodhpur - 342001, Rajasthan, India. We believe your skills and experience are an excellent match for our company.

Attached here to is your offer letter with detailed information. If you accept our, please make yourself available on the date mention in the document for your official first date of reporting. You are required to bring the signed copy of the offer letter as well as the necessary documents whose list is also attached below.

The monthly salary for this position is Rs. 12,000/-
Your employment with The Rohan Interiors will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

Please confirm your acceptance of this offer by signing.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.
Sincerely,

Rohan Choudhary

4-Jan-2023